

Declassified E.O. 12356 Section 3.3/NND No. 785015

ACC

10000/100/312

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PROVISION OF PERSONNEL, EMPLOYMENT
OF WOMEN & ITALIAN SOLDIERS
SEPT. - NOV. 1943

8pp

G-1.

14. Let me have a draft putting this up to MGS please. Need not be so verbose as 1A. Main points are - shortage of male nurse-proner - excellence of trained women clerks - ACC only with 4000 - PH have already asked for a nurse - consultant - (There are not in the right order). Have also made some pencil notes on 1A.

18 Sep 63

M. K. Mathur
Cal.3.

Exp. Chief of Staff

Ref: min 1.

Draft attached for approval of 2A.

G-1. 19 Sep. 63.

J. A. Hughes
Reg.

3.

2123

18 Apr 43

W. H. T. H. H.
Col.

2.

Exp. Chief of Staff

Ref. min. 1.

Draft attached for approval of 2A.

G-1. 19 Sep. 43.

W. H. T. H. H.
2123

3.

785015

AC/1006/5

ALLIED FORCE HEADQUARTERS
Military Government Section

~~10~~ 6A

EFJ/DM/dle
5 November 1943

MSG-370

SUBJECT: Employment of Troops

TO : AMO (P) ACC Rear Party, VIEL (TROOP)

1. You are notified for information that permission has been obtained for Italian personnel, military or civilian, to drive British or American military vehicles held on TO/HE of AMO or ACC in Italy.

2. This authority is subject to there being no British or American personnel available, and provided that Italian personnel selected to drive are first thoroughly tested.

ls
C. S. JACKLING
Lt. Colonel

2122

CR/ 7/nw
2917

5A

TO: MIS., AFHQ.FROM: J/OS.SUBJECT: Replacement of MW/OR in MG and AC Organizations by WACS and Italian soldiers.REFERENCE: AC/1006/5.DATE: 13 October 1943.

1. Pursuant to instructions issued by Col. Maxwell at the conference at Hollywood, 5 October 1943, the following is an estimate of MW/OR in the TO/WE of National Headquarters who could be efficiently replaced by personnel of the WACS.

(i)	Stenographers	(213)	-	50
(ii)	Typist-Clerks	(405)	-	65
(iii)	Book-keepers	(380)	-	10
(iv)	Chauffeurs	(344)	-	25
(v)	Telephone	(309)	-	15
(vi)	Messengers		-	10

Total - 175

Additional personnel for the interior administration of the WAC Company would be necessary.

2. Additional MW/OR could be replaced by a special company of Italian soldiers, officered and administered by Italians. This company should consist of approximately 140 soldiers, plus the necessary administrative overhead, with qualifications and numbers as below:-

(i)	Chauffeurs-Drivers	-	30
(ii)	Messengers, Janitors & Orderlies	-	30
(iii)	Bookkeepers and Typists	-	20
(iv)	General Duty (to include Mess attendants, batmen, etc.)	-	60

Such an organization if efficiently operated could replace about 210 now included in the tentative TO/WE for the Allied Commission Headquarters after the initial organizational period.

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Additional personnel for the interior administration of the MAC Company would be necessary.

2. Additional M/OR could be replaced by a special company of Italian soldiers, officered and administered by Italians. This company should consist of approximately 140 soldiers, plus the necessary administrative overhead, with qualifications and numbers as below:-

(i) Chauffeurs-Drivers	-	30
(ii) Messengers, Janitors & Orderlies	-	30
(iii) Bookkeepers and Typists	-	20
(iv) General Duty (to include Mess attendants, Batmen, etc.)	-	60

Such an organization if efficiently operated could replace about 210 now included in the tentative TO/NE for the Allied Commission Headquarters after the initial organizational period.

3. Similar organizations of Italian soldiers could be utilized at Regional Headquarters during the Military Government phase of control in all Regions after the initial organization period. It is recommended that Regional Companies of Italian soldiers consist of approximately 100 soldiers, plus interior administrative personnel, with qualifications and numbers as below.

(i) Chauffeurs-Drivers	-	30
(ii) Messengers, Janitors, Orderlies	-	20
(iii) Bookkeepers and Typists	-	20
(iv) General duty	-	30

The exact numbers for each Region to be varied somewhat according to the size and needs of the particular Region.

for *Appointed* *Colonel*,
R.B. RATHBONE
Colonel,
J.D. ALBERT
Joint Assistant Chiefs of Staff.

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4A

ALLIED FORCE HEADQUARTERS
Military Government Section

RB/J1

387.1-4

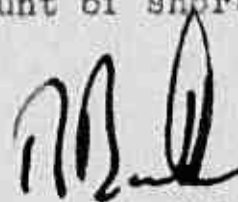
30 September 1943

SUBJECT: Employment of Women in Armistice C.C.
TO : J.A.C.S.

new 1006/5

Reference your ACC/1120/2 of 21 September 1943.

1. The question of the employment of WACs and ATS has been taken up with the respective authorities concerned, and has been turned down as quite impracticable at any rate for the moment, chiefly on account of shortage of personnel.



R. BARRATT
Major
Military Govt. Sect.

ACC
1006/5

1001 12
copy in extra
copy file

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ALLIED FORCE HEADQUARTERS
Military Government Section

caga

EGS 387.1-4

28th September, 1943

SUBJECT: Employment of Women in Armistice C.C.

TO : J.A.C.S.

Reference A.C.C./1120/2, 21st September, 1943.

1. Existing policy with respect to employment of women in this theatre is as follows:-

- U.S. (a) No WAC's, officer or enlisted, may be employed outside Morocco, Algeria and Tunis without specific approval of the Theatre Commander.
- (b) Under the regulations WAC enlisted personnel may not be used except in detachments of at least 50 under command of a WAC officer. Exceptions only by specific authority of Theatre Commander.
- (c) For planning purposes it will be assumed that WAC's may continue to be employed in A.F.H.Q. if and when it changes location. It may be inferred that this will also apply to a Commission in the same location.
- U.K. British policy in this theatre is still that no A.T.S. will be employed in this theatre. This is a C.A.C. decision and to get any A.T.S. would involve taking matter up on high level. A few A.T.S. have shipped in under special War Office authority.

2. In view of the restrictions indicated in para 1, and the further fact that we are informed that W.A.C's are in extremely short supply, it is clear that planning cannot envisage the possibility of the use of women at Armistice C.C. Headquarters for some time to come.

For the Chief of the Section.

Henry Parkman Jr.

HENRY PARKMAN JR.,
Lt. Col., AUS.,
Military Government Section.

706

1004/5

1004/5

2119

785015

TO:

WFO, AFHQ.

FROM: Planning Staff, Armistice C.C.

SUBJECT: Employment of Women in Armistice C.C.

REFERENCE: ACC/1120/2.

DATE:

21st September 1943.

1. It is desired to recommend strongly that women should be employed in Armistice C.C.

2. The shortage of man-power in Great Britain is acute, and although this consideration does not apply to the same extent in the U.S.A., the principle that women should replace men in the fighting services in posts for which they are fitted has been accepted, and both countries have fully organized and efficient women's services.

3. The demand for Officers and men for A.M.S. and Armistice C.C. is likely to increase rather than decrease with the progressive occupation of enemy and enemy-occupied countries by the victorious United Nations, and serious difficulties in meeting such demands are to be expected.

4. It is requested, therefore, that consideration should be given to the employment of women. Women have already proved themselves most efficient in a variety of military admin. appointments, such as junior staff officers, personal assistants, secretaries, and so forth, while as other ranks/EN they have often proved superior to men, especially as clerks.

5. It is considered that women could be employed with great advantage in Armistice C.C. certainly, and possibly also in A.M.S., at H.Q. and at the H.Q. of Regions. They would be of value, not only from the point of view of replacing men and so helping to solve the man-power problem, but in fields where women's advice is of value - e.g. Public Health and Welfare. In this connection, the head of the Public Health Sub-Commission has already asked for a Nurse-Consultant (Officer).

6. Will you please say if the employment of women in (a) Armistice C.C., and (b) A.M.S.

is approved in principle. If so, we will submit detailed recommendations.

2118

2A

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6. Will you please say if the employment of women in (a) Armistice C.C., and (b) A.M.G.

is approved in principle. If so, we will submit detailed recommendations.

222/rjy.

12118
R.B. MATTHEW
Colonel.
J.J. PLANTIER
Joint Assistant Chiefs of Staff,
Armistice C.C.

TO : Joint Chief Planners.

SUBJECT : Employment of Women in A.C.A.

1. In none of the conferences on the organization of A.C.A. attended by me has there been any mention of the possibility of employing women on the A.C.A. staffs. If the matter has been discussed and disposed of then this paper may be disregarded.

2. War experience in general has shown that women, especially Service women, can usefully be employed in Administrative and some Executive spheres to the general relief of the man-power problem.

3. There are numbers of capable women in the three services, A.T.S., W.A.A.F. and W.R.N.S. and also in the Home Civil Service who, with little, and in some cases, no additional training, could undertake duties in the A.C.A. organization, particularly in such fields as

Public Health. (inc. Welfare)
Economics.
Education and Fine Arts.
Administration (Interior)
Military Administration.
Communications (P.T.T.)
Labour.

4. Some officers of the A.T.S. have been successfully trained at the British Army School of Military Administration whilst many more are being trained at the A.T.S. Staff College. (It may be noted that the Commandant of the A.T.S. Staff College, Col. R.J. Brett, D.S.O., A.D.C. attended the first course at C.A.S.C. Wimbledon), whilst the majority of the original officers of the W.A.A.F. were selected for their abilities in the fields of welfare and administration of women. It is probable that the same considerations applied to the selection of officers for W.R.N.S.

5. It is inconceivable that the American Army Organization, W.A.C. has not within its ranks officers or potential officers of similar calibre.

6. The Home Civil Service has in its administrative ranks women in all Departments of Government including the Treasury and Foreign Office and as juniors to Legal Advisors in most Depts.

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Public Health. (inc. Welfare)
Economics.
Education and Fine Arts.
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5. It is inconceivable that the American Army Organization, W.A.C. has not within its ranks officers or potential officers of similar caliber.

6. The Home Civil Service has in its administrative ranks women in all Departments of Government including the Treasury and Foreign Office and as Juniors to Legal Advisors in most Depts.

7. Of the many specific jobs that will have to be done the following come to mind as likely fields for the employment of women officers :-

- (a) Personal Assistants and Confidential Secretaries.
- (b) Research (Records and Statistics).
- (c) Maintenance of Records and Statistics.
- (d) Advisors on Women's Problems in Civil Administration.
- (e) Health Clinic Organization.
- (f) Use of female labour.
- (g) Supervision of female labour.
- (h) Military Administration (G-1 and G-4)
- (i) Normal clerical duties.
- (j) "Housekeeping" side of HQ Establs.
- (k) Administrative duties at HQ's of Regions (Junior Posts).

(8)

ACA / 1120/1

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- 2 -

8. It is noted that there are some posts at the C.A.S.C. Wimbledon already filled by A.T.S. officers, e.g. Personal Assistants to Commandant, Director of Military Studies, Director of Academic Studies, whilst the whole of the messing, catering, orderly and office duties (typing, telephone exchange, librarian, maps and draughtsman, etc.) are staffed by A.T.S. personnel. Considerable use was also made of women from Govt. Depts. and outside sources as lecturers in their particular fields.

*W. Driffild (Wia)
Major, G.L.
Co-ordinating Staff.*

W. DRIFFIELD WRITS,
Major, G.L.,
Co-ordinating Staff.

2116

Field.

14 Sep 1943.

WDM/red

W. Driffield White
Major, G.L.

W. DRIFFIELD WHITE,
Major, G.L.,
Co-ordinating Staff.

2116

Field.

14 Sep 1943.

WDW/rac

