

Declassified E.O. 12356 Section 3.3/NND No. 785015

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APPOINTMENTS OF OFFICERS,  
STAFF PAY  
OCT. 1943

31

JCS

Will you please say if you are in favor of the principle in proposed draft opposite? I cannot see any equity in ~~the~~ a CAPO or Staff Junior CAO drawing staff pay, while officers on the H.R. 5111/2 Comdt. Staff do not. HQ. Comdt. is a difficult, irksome job, & it will be impossible to explain to such officers why they shd. be in a different category to all others. The letter itself, if you agree to the principle, is wrappy made out. It will in any case require re-drafting.

W. Mathews  
Colonel.

12 Oct 43

2.

To JACS.

13 Oct 43

No objection to the principle in prepared draft. However, I am not sufficiently acquainted with British procedure to take a positive stand in such matters. Since Col. Rathbone believes this change should be made, and, if it cannot wait for Brig. Suterboll's return, I will interpose no objection.

Robert K. Kilborn  
Col. USA

3

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W. Nathanson  
Colonel.

12 Oct 43

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To JACS;

13 Oct 43

No objection to the principles in prepared draft. However, I am not sufficiently acquainted with British procedure to take a positive stand in such matters. Since Col Rathbone believes this change should be made, and, if it cannot wait for Brig Suterbock's return, I will interpose no objection.

Robert Kilborn  
Col. USA

3

To Col Rathbone: -  
I agree w/draft. jgr

Memo for record only. Received for signature 16 Oct 43. Held for Brigadier Suterbock's return. He is expected 17 Oct 43 P.S.K.

4

JCS

2 A. We are prepared to fight this further? A most unsatisfactory reply - The Camp Comdt AFHQ is no analogy. Course Camp Comdt. etc. are never considered as Staff Apts. But in a new organization where they will be the only ones not drawing it the camp is quite different. Why should a CAO draw Staff Pay? Nathanson Col.

20 Oct 43

2A

ALLIED FORCE HEADQUARTERS  
Military Government Section

D/jw

20 October 1943

MGS 245

SUBJECT: Staff Pay

4143

TO : Joint Chiefs of Staff, Holding and Planning  
Centre

1. Camp Commandants, Assistants, Transport Officers, and Quartermaster was disallowed by the War Establishment Committee on the grounds that these appointments are never considered as Staff Appointments.

2. The Camp Commandant at AFHQ does not draw staff pay.

3. WE Committee are not prepared to recommend this precedent.

*Dalrymple*  
DALRYMPLE  
Lt. Colonel

*AC 11074/6*  
*JACS*  
*-*

*Carbon copy in spare*

*ABN*

**CRI** *20/10/43*  
*A 2246*

TO: M.G.S., A.F.H.Q.  
 FROM: Joint Chiefs of Staff, Holding & Planning Center.  
 SUBJECT: Staff Pay.  
 REFERENCE: AC/1074/6 (G-1).  
 DATE: 18~~25~~ October 1943.

4142

1. The official War Establishments of A.C. (NA/147/1 dated 16 Sep 43) and Regions 4, 5 and 6 (NA/144/1, NA/146/1 NA/145/1) include a footnote as "Note 2" to the effect that "all officer appointments except the Camp Commandant and Assistant, Transport Officer and Quartermaster, are Staff Appointments".
2. This appears to us to be most inequitable and likely to have most undesirable consequences. It could be argued that only officers on the Allied Commission or on the Staff HQ. Staff of Regions should be graded as Staff Officers. The position of S.C.A.Os as regards Command Pay, and of Officers of Sub-Commission and Special Divisions, generally would in that case have to be considered. The authorities have apparently made the broad and sensible decision, in order to avoid a number of complications, that all officers should be graded as Staff Officers with the unaccountable exceptions noted in para. 1 above. It cannot reasonably be argued that a Junior CAO or CAPO is any more entitled to Staff pay than HQ. Commandants and their Staffs. These officers have a difficult and irksome task, rendered even more so by the dual nationality system. Officers with suitable qualifications for such appointments are rare, and we have found it most difficult to fill vacancies. Some, in fact, still remain unfilled. It is likely to cause considerable discontent when these Officers discover that they are to be less well paid than others of the same rank - nor do we feel that we can justify the position to them.
3. We therefore strongly recommend that the W.E. above referred to be amended so as to delete the exception from the footnote.

*E. Gueterbock*

Brigadier,

E. GUETERBOCK

Colonel,

R.G. KIRKWOOD

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Field.  
18 ~~18~~ Oct 43  
/pjm

*Confidential*

Brigadier,

E. GUETERBOCK

Colonel,

R.G. KIRKWOOD

Joint Chiefs of Staff,  
Holding & Planning Center.

0817

[REDACTED]