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LABOR & WAGES
AUG, OCT. 1943

10/11

29 AUG. LABOOR: ATTENTION IS CALLED TO NEW FILE NO.
AND DESIGNATION MATERIAL FILED HEREIN
WAS FORMERLY FILED UNDER ACA/1014/3 -
"PLANNING FOR CIVIL AFFAIRS - PALERMO", NOW
DISCONTINUED.

13/10/47 *Noted & returned*
 JTH Bain
 Cal
 Joan

5308

Subject: - SALARIES & WAGES.
TOLLERANZA.

AMGOT 12020 F.
AMGOT H. Q. SICILY.
3. Oct 43.

F. O's & R. O's
through S. C. A. O.

1. In certain areas payment has not yet been made in respect of salaries for the whole or part of the month of July, and previous months. In order that the position may be uniform over the whole island it has been decided that all salaries in arrear to State officials irrespective of the date of accrual will now be paid.

Pension payments may also be paid for July and previous months.

In the majority of cases orders authorizing these payments have already been issued, but probably not encashed owing to the closing of the Banks and Post Offices, and payments in respect of these can be made in accordance with G. A. I. 3 para 2(c) and S. A. I. Finance 2 para 3(c). The Ufficio Provinciale del Tesoro will issue any further orders required to pay State employees and pensions for salaries etc. in arrear.

Payments will still not be made

- (a) to officials who have been removed or are absent.
- (b) of family allowances prohibited under AMGOT/2020/F dated 22 Aug. para 8 (ii)
- (c) to officials of syndicates which have been abolished or other bodies which are not now operating, since the date of their abolition.

2. Certain Italian officials who were retired shortly before the occupation have not had their official pensions fixed and authorised by Rome. The Ufficio Provinciale del Tesoro will be authorised by you to grant and pay provincial pensions to such persons on the scale of 75% of what appears to him from his knowledge of records, or those of the State organisation which employed them, to be the probable official pension. No payment of capital or lump sum payments due on retirement will be made.

3. STATE SALARIES

With reference to G. A. I. No. 18. Communal or provincial officials to whom advances of cash were made in the opening stages to pay State salaries will forward the lists of such payment to the F. O. who will pass them to the Intendente who will then arrange for the Ufficio Provinciale del Tesoro to mark them in his records and make any necessary adjustment for double payments.

4. RELIEF PAYMENTS

With regard to relief payments which may have been made in communes to pensioners, etc., it has been decided that no attempt will be made to recover past relief payments by deduction from later payments of pensions, etc. Para. 9 (ii) of AMGOT/2020/F dated 22nd August is amended accordingly.

5. TOLLERANZA

A Tolleranza on similar conditions to those given to collectors for the August instalment (see AMGOT/22/226 HQ dated 16 August and AMGOT/2037 F dated 5 September, para 6 & 7) may also be given for the October and December instalments where that course is considered necessary. In deciding tolleranza to be given for these months, regard will be had to the facts that more people have returned to their homes and that adjustments of assessments on damaged houses will be in a more advanced state.

File CRO/M/9

R. B. MENAPACE
Lt. Colonel
Deputy Chief Finance Officer

5307

School Annex - Tizi Ouzou

ALLIED MILITARY GOVERNMENT

Ac/m60/ 2A

AMGOT/9005/LAB

1 October 1943

SUBJECT: Uniform Wage Scale and Conditions of Employment
Covering Civilians Employed by Branches of Allied
Armed Forces on the Island of Sicily.

TO : All Branches Allied Armed Forces - Sicily.

1. Enclosed herewith are copies of Uniform Wage Scale and Conditions of Employment intended to cover civilians employed by all branches of the Allied Armed Forces on the Island of Sicily.

2. The wage scale and conditions of employment were prepared by this Headquarters at the request of representatives of the Allied Armed Forces; and after conference and consultation with representatives of the Eighth Army, Seventh Army, 15 Army Group, District 1, Naval Operating Base, Island Base Section, and Western Island Resources Board.

3. It was the intention of the Allied Armed Forces, and it is the recommendation of this Headquarters, that the conditions of employment and rates of pay established be uniformly applied throughout the Island -- effectuated immediately through Routine Orders or by Directive. Previously issued wage orders or directives should be rescinded.

4. The Allied Forces have also requested that the technical staff of AMGOT Headquarters be utilized for continued study and reconsideration of Army Wage Scales and related matters on an island-wide basis. In view of this request, it is recommended that each unit submit suggestions for additional classifications of work and revisions or adjustments in rates of pay as circumstances may warrant on their respective islands.

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2. The wage scale and conditions of employment were prepared by this Headquarters at the request of representatives of the Allied Armed Forces; and after conference and consultation with representatives of the Eighth Army, Seventh Army, 15 Army Group, District I, Naval Operating Base, Island Base Section, and Western Island Resources Board.

3. It was the intention of the Allied Armed Forces, and it is the recommendation of this Headquarters, that the conditions of employment and rates of pay established be uniformly applied throughout the Island -- effectuated immediately through Routine Orders or by Directive. Previously issued wage orders or directives should be rescinded.

4. The Armed Forces have also requested that the technical staff of AMOCT Headquarters be utilized for continued study and reconsideration of Army Wage Scales and related matters on an island-wide basis. In view of this request, it is recommended that each unit submit suggestions for additional classifications of work and revisions or adjustments in rates of pay as circumstances may warrant so that periodic joint conferences may be held for interchange of information, discussion, and revision of scale. In this manner, uniformity and stability in labor relations can be maintained, and fully informed consideration given to the labor requirements of the Armed Forces as well as to the social and economic problems of the Island.

P.M./taw

CHARLES M. SPOFFORD,
Colonel, G.S.C.,
Chief Staff Officer.

DISTRIBUTION:

COAG	1	8th Army-Reg II	15	School AMG-Tizi Ouzou	5
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AMG AFHQ	10	AF Gen Dep No 3	5		
15 AG	25	NAT	5		

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40 pages

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UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING

CIVILIANS EMPLOYED BY BRANCHES OF ALLIED ARMED FORCES

ON ISLAND OF SICILY

I. CONDITIONS OF EMPLOYMENT - CIVILIAN EMPLOYEES.

(a) Eight (8) hours shall constitute a work day exclusive of meal time and time required to travel to and from work.

(b) Time and one half shall be paid for work in excess of eight (8) hours in a given day. However, overtime work shall be discouraged in the interest of efficiency and employment of surplus labor; and shall be permitted only in case of emergency.

(c) No extra compensation shall be paid for Sunday or Holiday work.

(d) Civilian labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.

(e) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the Military payroll.

(f) All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(1) Branches of the Armed Forces which employ labor directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall

by no extra compensation shall be paid for Sunday or Holiday work.

(d) Civilian labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.

(e) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the military payroll.

(f) All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(1) Branches of the Armed Forces which employ labor directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall be that of the individual employee.

(11) Civilian contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

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II. WAGE SCALE - CIVILIAN EMPLOYEES.

<u>CLERICAL</u>	<u>Min. per Day</u>	<u>LIRE</u>	<u>Max. per Day</u>
Clerks, Male	70		100
Clerks, Female	60		90
Interpreters (oral)	70		110
Interpreters (translating)	90		110
Storekeepers	70		90
Stewardess	50		70
Typists, Male	70		95
Typists, Female	60		80
<u>CLASSIFIED LABOR</u>			
Apprentices to all trades	30		60
Armature Winder	80		120
Armourers	70		110
Bakers	70		90
Battery Workers	70		90
Blacksmiths	70		90
Boiler Makers	70		90
Boiler Men	70		90
Bookbinders	70		90
Bookbinders Assistants	50		60
Bricklayers	75		100
Butchers	70		90
Breakmen	70		90
Carpenters	70		90
Caulkers	70		90
Chainmen	70		90
Chief Compositor	120		130
Compositors	90		120
Compositors Assistants	70		90
Concrete Workers	60		70
Coopers	70		90
Coppersmiths	70		90
Drivers MT	70		100
Electrical Wiremen	75		110

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Armature Winder	30	60
Armourers	80	120
Bakers	70	110
Battery Workers	70	90
Blacksmiths	70	90
Boiler Makers	70	90
Boiler Men	70	90
Bookbinders	70	90
Bookbinders Assistants	50	60
Bricklayers	75	100
Butchers	70	90
Breakmen	70	90
Carpenters	70	90
Caulkers	70	90
Chainmen	70	90
Chief Compositor	120	130
Compositors	90	120
Compositors Assistants	70	90
Concrete Workers	60	70
Coopers	70	90
Coppersmiths	70	90
Drivers MT	70	100
Electrical Wiremen	75	110
Electricians	75	120
Engineer, Locomotive	95	150
Engineer, Steam, Stationary	85	110
Farmers	70	90
Firemen, Oil Fuel	70	90
Fitters	80	110
Fitters, Carriage	70	90
Fitters, Drivers	80	110
Fitters, Electrical	80	110
Foundrymen	70	90
Gasket Repairers	70	90

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CLASSIFIED LABOR (Cont'd)	Min. per Day	LIRE	Max. per Day
Cleaners	70		90
Greasers, Refrigerating	70		100
Greasers, Other	70		90
Grinders, Precision	70		90
High Speed I.C. Erectors and Fitters	75		100
Hammermen	70		90
Labourers, Skilled	60		60
Lighthousekeeper			70
Lithotype Operators	95		120
Lithographers	80		120
Lithographers Assistants	70		90
Machine Minders	70		100
Machine Assistants	70		90
Machinists, Engineering	70		100
Machinists, Tool Room	90		120
Machinists, Woodworking	70		100
Masons	70		90
Mechanics	70		90
Mechanics Instrument Reapirer	90		120
Mechanics Sewing Machine	90		90
Mechanics Typewriter	70		100
Mechanics Typewriter Assistants	60		70
Mechanics Wireless	90		120
Moulders	90		120
Operators, Crane	70		90
Operators, Winch	70		90
Painters, Polishers and Signwriters	70		90
Pattern Makers	90		120
Permanent Way Inspectors	80		110
Plasterers	70		90
Platelayers	70		90
Platers	70		100
Plumbers	75		100
Printers	90		120
Process	70		90

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Machinists, Engineering
Machinists, Tool Room
Machinists, Woodworking
Maskee

Mechanics

Mechanics Instrument Repairer

Mechanics Sewing Machine

Mechanics Typewriter

Mechanics Typewriter Assistants

Mechanics Wireless

Moulders

Operators, Crane

Operators, Winch

Painters, Polishers and

Silkwriters

Pattern Makers

Permanent Way Inspectors

Plasterers

Platelayers

Platers

Plumbers

Printers

Process Workers

Quarrymen - Stone Cutters

Riggers

Rivet Heaters

Riveters

Riveters Holder-up

Saddlers

Saw Doctors

Sawyers

Sheet Metal Workers

Shipwrights

Shunters

Slaters

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<u>CLASSIFIED LABOR (Cont'd)</u>	<u>Min. per Day</u>	<u>LIRD</u>	<u>Max. per Day</u>
Smelters	70		90
Stokers and Firemen	70		90
Supervisors, Road	70		100
Tentmenders	70		90
Textile Refitters	70		90
Tinsmiths	70		90
Timekeeper	60		90
Toolsmiths	70		100
Trimmers	80		120
Turners	80		120
Tyre Operators	80		110
Vulcanisers	70		100
Welders	80		110
Wiremen OHL	75		100

UNCLASSIFIED LABOR

Boys up to and including age of 17	30		
Chief Gangers (one for not less than 100 laborers)	70		
Gangers (one for 40 laborers)	60		
Donkey, 2 wheeled cart and driver	100 (10 hr day)		
Horse (or mule) 2 wheeled cart and driver	136 (10 hr day)		
Horse (or mule) 4 wheeled cart and driver	200 (10 hr day)		
Unskilled laborers - Male	50		
Unskilled Women	40		
Watchmen	60		
	55		

MARINE LABOR

Boat Hands	60		
Boat Repairers	100		
Coxswain	80		
Diver (plus additional hourly)	70		

UNCLASSIFIED LABOR

Boys up to and including age of 17	75	100
Chief Gangers (one for not less than 100 laborers)	30	
Gangers (one for 40 laborers)	70	
Donkey, 2 wheeled cart and driver	60	
Horse (or mule) 2 wheeled cart and driver	100 (10 hr day)	
Horse (or mule) 4 wheeled cart and driver	136 (10 hr day)	
Unskilled Laborers - Male	200 (10 hr day)	
Unskilled Women	50	
Watchmen	40	
	60	

MARINE LABOR

Boat Hands	60	
Boat Repairers	100	
Coxswain	80	
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)	95	
Draughtsmen	80	
Foremen	90	
Master Salvage Hand	85	
Pilots	160	
Sailmakers	100	
Salvage Hand	70	
Shipwright Chargehand	85	
Stevedores	75	
Stevedores Head	85	
Tugboat Engineer	100	
Tugboat Firemen	80	

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MARINE LABOR (Cont'd)

LIRE

Min. per Day Max. per Day

Tugboat Master

100

MISCELLANEOUS EMPLOYMENT (1)

Cooks in Mil Hospitals, Sgts, Lan's Messes (Monthly)	1200	(Monthly) 1800
Cooks in Mil Families, Hospitals, Nursing Sisters, & Officers Messes (Monthly)	1200	(Monthly) 1800
Orderlies, Medical (Monthly)	800	(Monthly) 1600
Orderlies, Other (Monthly)	400	(Monthly) 800
Orderlies, Rank and Pilo Messes (Monthly)	800	(Monthly) 1600
Waitresses in Nursing Sisters Messes, Military Families, Hospitals (Monthly)	700	(Monthly) 1400
Waiters in Nursing Sisters Messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600

MISCELLANEOUS EMPLOYMENT (2)

Drivers & Preparers Male & Female 14 yrs	14
Drivers & Preparers Male & Female 15 yrs	17
Drivers & Preparers Male & Female 16 yrs	17
Drivers & Preparers Male & Female 17 yrs	24
Drivers & Preparers Male 18 yrs & over	85
Drivers & Preparers Female 18 yrs & over	70
	50

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messes, Military Families, Hospital (Monthly)	700	(Monthly) 1400
Waiters in Nursing Sisters messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600

MISCELLANEOUS EMPLOYMENT (2)

Drivers & Preparers Male & Female 14 yrs	14
Drivers & Preparers Male & Female 15 yrs	17
Drivers & Preparers Male & Female 16 yrs	17
Drivers & Preparers Male & Female 17 yrs	24
Drivers & Preparers Male 18 yrs & over	85
Drivers & Preparers Female 18 yrs & over	70
Ironers, Hand, Male & Female 14 yrs	14
Ironers, Hand, Male & Female 15 yrs	17
Ironers, Hand, Male & Female 16 yrs	17
Ironers, Hand, Male & Female 17 yrs	24
Ironers, Hand, Male 18 yrs & over	85
Ironers, Hand, Female 18 yrs & over	70
Ironers, Machine, Male & Female 14 yrs	14
Ironers, Machine, Male & Female 15 yrs	17
Ironers, Machine, Male & Female 16 yrs	17

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Mercedi Orarie per lavori pubblici

Ecco le mercedi orarie per Lavori Pubblici nella provincia di Palermo stabilito dall'Ufficio degli Affari Civili e che andranno in decorrenza dal 23 agosto:

- 1) Garzone dal 14 al 18 anni L. 3,20.
- 2) Garzone dal 16 al 18 anni L. 4,00.
- 3) Manovale, calcinarolo, imbianchino, sterratore, terrazziere, badilante L. 6,00.
- 4) Muratore di 2. aiuto, cementista, aiuto carpentiere, aiuto ferraiuolo, aiuto puntarolo, pavimentatore, di 2. picconiere, tagliapietre, squadratufi, minatori..... pietre, aiuto fabbro, aiuto falegname, aiuto elettricista, aiuto stagnino, aiuto saldatore, aiuto caleraio, cond..... da tiro, dimassatore e tattitore de brecciane, carrettiero senza cavallo, ne carro di proprieta L. 7,00.
- 5) Muratore do l.a, cementista da l.a, carpentiere armatore, ferraiuolo, puntarolo, aiuto stuccatore, aiuto pittore, aiuto decoratore, scalpellino, squadratore, asfaltista applicatore, bitumatore, selciatore, basolatore, minatore di l.c, armatore, calderaiolo, pavimentatore di l.a L. 7,80.
- 6) Capo squadra L. 8,00.
- 7) Stuccatore, pittore, decoratore, scalpellino, ornataista L. 9,00.
- 8) Posatore di blocchetti L. 10.
- 9) Macchinista di locomotive, fuochista autorizzato, conducente di motore a scoppio L. 8,00.
- 10) Conduttore di rullo compressore a nafta o a benzina o a vapore L. 10,00.
- 11) Autista (giornaliere) L. 40.
- 12) Guardiano (mensili) Lire 1.200,00.

NORME DI APPLICAZIONE

- 1) Le paghe sopra specificate sono obbligatorie sia per i datori di lavoro che per gli operai.
- 2) L'orario di lavoro e stabilito in otto ore giornaliere utili ma puo essere protratto sino a dieci ore.
- 3) Per il lavoro straordinario di lavoro notturno ed il lavoro festivo sono stabilite le seguenti percentuali di maggiorazione:

a) lavor straordinario oltre le dieci ore

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- 5) Muratore di l.a., cementista di l.a., carpentiere armatore, ferraiolo, puntarolo, aiuto stuccatore, aiuto pittore, aiuto decoratore, scalpellino, squadratore, asfaltista applicatore, bitumatore, selciatore, basolatore, minatore di l.o., armatore, calderai, pavimentatore di l.a. L. 7,80.
- 6) Capo squadra L. 8,00.
- 7) Stuccatore, pittore, decoratore, scalpellino, ornataista L. 9,00.
- 8) Posatore di blocchetti L. 10.
- 9) Macchinista di locomotive, fuochista autorizzato, conducente di motore a scoppio L. 8,00.
- 10) Conduttore di rullo compressore a nafta o a benzina o a vapore L. 10,00.
- 11) Autista (giornaliere) L. 40.
- 12) Guardiano (mensili) Lire 1.200,00.

NOME DI APPLICAZIONE

- 1) Le paghe sopra specificate sono obbligatorie sia per i dateri di lavoro che per gli operai.
- 2) L'orario di lavoro è stabilito in otto ore giornaliere utili ma può essere protratto sino a dieci ore.
- 3) Per il lavoro straordinario di lavoro notturno ed il lavoro festivo sono stabilite le seguenti percentuali di maggiorazione:
- a) lavoro straordinario oltre le dieci ore
giornaliere 25% sulla paga normale;
 - b) lavoro notturno 50% sulla paga normale;
 - c) lavoro festivo 50% sulla paga normale;
- 4) Per i lavori speciali (gallerie, lavori di acqua, in pozzi neri con cassone ad aria compressa ecc.) le mercedi saranno fissate dall'Ufficio degli Affari Civili della Provincia.

CHARLES POLETTI
Ten. Col. Ufficiale Superiore
Addetto agli Affari Civili

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