

Declassified E.O. 12356 Section 3.3/NND No. 785016

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Declassified E.O. 12356 Section 3.3/NND No. 785016

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ORG & ADMIN, CIV STAFF, CIV EMPLOYMENT COMMITTEE
FEB. - SEPT. 1945

1001.2

ALLIED FORCE HEADQUARTERS
APO 512

WIS/wfb

AG 334/32 CIO-0

29 September 1945

SUBJECT: Workers' Internal Commissions

1-OTT. 1945

TO: All Concerned

1. In Italian industry it is the practice, as provided for by syndical agreement, to have in each plant a committee of employees known as an Internal Commission. This committee approximates what is known as a "works" or "shop committee" in the UK or US.

2. It is the policy of this Headquarters that the formation of such Internal Commissions should be authorized. When a request for Internal Commission is initiated by the civilian employees of a military installation, the responsible military commander should encourage its formation.

3. Such Internal Commissions will have the following functions within their respective plants or installations:

- a. Maintaining liaison between the workers and the employing service.
- b. Presenting grievances and/or suggestions in respect of wages, standards, hours, and working conditions.
- c. Making proposals calculated to increase efficiency.

4. a. For your guidance, Internal Commissions are established in Italian industry in undertakings employing more than twenty (20) workers and are composed of:

- (1) three (3) members in undertakings employing less than 100 workers;
- (2) six (6) members in undertakings employing more than 100 and less than 1,500; and
- (3) nine (9) members in undertakings employing over 1,500.

b. Members of Internal Commissions are elected by secret ballot of all employees (i.e., both office and manual workers).

BY COMMAND OF THE SUPREME ALLIED COMMANDER:

C. V. CHRISTENSEN
Colonel, AG
Adjutant General

DISTRIBUTION:
NCA



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HEADQUARTERS ALLIED COMMISSION
APO 394
CIVIL AFFAIRS SECTION

file
Ref: 3.1/CA.

12 Jun 45

SUBJECT: Colonna Hotel.

TO: Establishment Section.

- 1 It has been pointed out that to give civilian employees notice, at this stage, is a somewhat harsh decision. Accommodation in Rome is extremely difficult to find at anything like a reasonable price and by virtue of the fact that these employees have been allowed to live in the hotel so long they have almost established a right to remain there for the few weeks remaining to the Commission.
- 2 It would seem that the important point is the fact that they have been consuming rations without proper authority. The decision that this must be stopped is not disputed in any way at all but it is requested that you will consider allowing them to remain in the hotel for purposes of accommodation only.
- 3 I propose to raise this on the Minutes of the last meeting at the next Executive Commissioner's Conference.

B
A.D. BONDAM-CARTER, 2200
Lt. Colonel,
CSO CA Section.

Major Holland, Civil Affairs Section
HEADQUARTERS ALLIED COMMISSION

HA

Ref: 13027/1/1

Minutes of Meeting of Civilian Employments Committee, held at Headquarters, Allied Commission, 1615 hrs 12 April 1945.

Present:- Chairman - Mr. Col. H. H. Duggan
- Major J. J. J. Holland, M. A. C. (A)
- Capt. G. H. Tipping (A)
- Mr. David Sachs (A)

1. The minutes of the previous meeting held on 7 March 1945, were read and confirmed.

2. Mr. Sachs (Labour Sub-Commission) submitted for the consideration of the Committee the question of wage rates to be paid to those A. E. employees in North West Italy, who are already engaged by their respective Regions, and will move forward with the Regional Staffs, when the areas are liberated. Mr. Sachs informed the Committee that the new second policy for N. W. Italy, issued at keeping down wages and prices to the levels which will be found there upon liberation, and as part of this policy it has already been agreed by the Labour and Wages Control Committee, Allied Forces Local Resources Board that the wage scale for Civilian employees of the Allied Forces shall be applied in N. W. Italy without the cost-of-living bonus.

But those Civilian who have already been taken up North by the embryonic Regions are on the full scale of wages and the Committee therefore considered the alternatives:-

- a) are these employees to suffer a reduction in wages, with all the consequences of disaffection and possible recruitment or.
- b) should a means be found of continuing the present scale of wages (including cost-of-living bonus) in some special cases only?

The recommendation of the Committee was that alternative (b) should be resorted to, and that in order not to contravene the ruling of Higher authority, these Civilian should be considered as H. A. Allied Commission employees, attached to whichever Region

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by their respective Regions, and will move forward with the Regional Staffs, when the areas are liberated. Mr. Smith informed the Committee that the new economic policy for E. A. Italy, aimed at keeping down wages and prices to the levels which will be found there upon liberation, and as part of this policy it has already been agreed by the Labour and Prices Control Committee, Allied Forces Local Resources Board that the wage scale for civilian employees of the Allied Forces shall be applied in E. A. Italy without the cost-of-living bonus.

But these civilians who have already been taken up North by the embryonic Regions are on the full scale of wages and the Committee therefore considered the alternatives:-

- a) are these employees to suffer a reduction in wages, with all its consequences of dissatisfaction and possible resignation or,
- b) should a means be found of continuing the present scale of wages (including cost-of-living bonus) in these special cases?

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The recommendation of the Committee was that alternative (a) should be resorted to, and that in order not to compromise the ruling of higher authority, those civilians should be considered as E. A. Allied German employees, attached to whichever Region was employing them. It was further agreed that the Chairman of the Committee would submit to the Executive Committee a draft letter of instruction to Regional Commanders of the Regions involved, giving effect to this recommendation.

3. This concluded the business of the meeting.

16 APR 1945

1945

DH/mg

Distribution:

1 copy each member.
File (2 copies).

Original Minutes will be signed at next meeting

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Ref: 13027/M/X

Major Holt
HEADQUARTERS ALLIED COMMISSION

Minutes of meeting of Civilian Employment Committee, held at Headquarters, Allied Commission, 1000 hrs 7th March 1945.

Present:-- Chairman - Lt. Col. H.E. Uhler, A.O.D. (A)
Members - Major W.A.S. Dollard, R.W.B. (A)
- Capt. G.H. Fipping (B)
- Mr. David Sachs (A)

1. The minutes of the previous meeting held on 23 February 1945, were read and confirmed, subject to deletion of minute No 3 (see item 2 below).

2. Col. Uhler submitted a letter from Civil Affairs Section requesting that the question of whether or not there is a contract between AC/AMG and its civilian employees be submitted to the Legal Sub-Commission. As this request was based upon minute No 3 of the previous meeting, which had since been deleted, it was decided no action by this Committee was called for, - Lt. Col. Uhler to communicate this decision to Civil Affairs Section.

3. A letter was submitted from the H.Q. Commandant requesting that some procedure be set up whereby a civilian employee could be prevented from, or penalised for, relinquishing employment at a moment's notice. It was agreed that Mr. Sachs should prepare a memorandum on this subject for submission to the Executive Commissioner, ~~see~~ copy attached.

4. Capt. Fipping brought to the notice of the Committee a proposed amendment to A.F.H.Q. Adm. Memo. No 65, on the subject of subsistence allowance, which failed to cater for those cases where employees away on duty were provided with either rations or accommodation but not both. Mr. Sachs undertook to take this up with Col. J.R. Smith, Labour Sub-Commission.

5. This concluded the business of the meeting.

Ref: 13827/5/X

Major John
HEADQUARTERS ALLIED COMMISSION

Minutes of meeting of Civilian Employment Committee, held at Headquarters, Allied Commission, 1000 hrs 7th March 1945.

Present:- Chairman - Lt. Col. H.C. Uhler, A.C.D. (A)
Members - Major W.A.E. Dillard, M.B.E. (A)
- Capt. E.M. Tipping (B)
- Mr. David Sachs (A)

1. The minutes of the previous meeting held on 23 February 1945, were read and confirmed, subject to deletion of minute No. 3 (see item 2 below).

2. Col. Uhler submitted a letter from Civil Affairs Section requesting that the question of whether or not there is a contract between AC/AMG and its civilian employees be submitted to the Legal Sub-Commission. As this request was based upon minute No. 3 of the previous meeting, which had since been deleted, it was decided no action by this Committee was called for. - Lt. Col. Uhler to communicate this decision to Civil Affairs Section.

3. A letter was submitted from the H.Q. Commandant requesting that some procedure be set up whereby a civilian employee could be prevented from, or penalised for, relinquishing employment at a moment's notice. It was agreed that Mr. Sachs should prepare a memorandum on this subject for submission to the Executive Commissioner, ~~as per~~ copy attached.

4. Capt. Tipping brought to the notice of the Committee a proposed amendment to A.F.K.Q. Adm. Memo. No. 865, on the subject of subsistence allowance, which failed to cater for those cases where employees away on duty were provided with either rations or accommodation but not both. Mr. Sachs undertook to take this up with Col. J.R. Smith, Labour Sub-Commission.

5. This concluded the business of the meeting.

between AC/ASG and its civilian employees be submitted to the Legal Sub-Commission. As this request was based upon minute No. 3 of the previous meeting, which had since been deleted, it was decided no action by this Committee was called for, - Lt. Col. Under to communicate this decision to Civil Affairs Section.

3. A letter was submitted from the H.Q. Commandant requesting that some procedure be set up whereby a civilian employee could be prevented from, or penalised for, relinquishing employment at a moment's notice. It was agreed that Mr. Sachs should prepare a memorandum on this subject for submission to the Executive Commissioner, as per copy attached.

4. Capt. Tipping brought to the notice of the Committee a proposed amendment to A.F.H.Q. Adm. Memo. No. 55, on the subject of subsistence allowance, which failed to cater for those cases where employees away on duty were provided with either rations or accommodation but not both. Mr. Sachs undertook to take this up with Col. J.R. Smith, Labour Sub-Commission.

5. This concluded the business of the Meeting.

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CHT/mc

Distribution:

1 copy each member.
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D. at L. Tipping
Chairman
for R. T. Allen

13 April

HEADQUARTERS ALLIED COMMISSION
APO 394
CIVIL AFFAIRS SECTION

*Supersedes
6 March*

Ref: 3/3.1/CA

28 Feb 45.

SUBJECT: Civilian Employment Committee.

12 MAR 1945

TO : Chairman Civilian Employment Committee
(Attn. Col. UHLER, G-1 A).

1. This Section does not agree with the opinion expressed in paragraph 3 of the Minutes of the first Meeting of the Civilian Employment Committee.

2. It is requested therefore that the question be submitted to the Legal Sub Commission for an opinion.

G.R. Upjohn
G.R. UPJOHN Brig.
VP CA Section

1st Ind
HEADQUARTERS, ALLIED COMMISSION, APO 394, U.S. ARMY, 10 March 1945. RTU/eh

TO: Vice President, Civil Affairs Section.

Paragraph 3 of the above mentioned Minutes has been deleted.

For the Vice President, Establishment Section:



W(1)

R.T. Uhler 197

R.T. UHLER,
Lt Col, AGD,
G-1 American.

13527/14

21/11/43

Minutes of the first meeting of Civilian Employment Committee held at Headquarters, Allied Commission, 1000 hrs 21 February 1943.

Present:- Chairman - Lt. Col. R.T. Ulmer, A.C.B. (A)
 Members - Major R.C.C. Collier, R.C.B. (A)
 Capt. G.H. Pipping (B)
 Mr. David Sachs (A)

1. Mr. Sachs, for Labour Sub-Commission, submitted a letter from the Regional Commissioner, Liguria Region, requesting the granting of a special wage rate of Lira 15,000 per month to an employee considered to be a key man in the rehabilitation of the oil industry. This application was rejected, as this special rate is far outside the permitted maximum for employees of the Allied Forces, and it was considered undesirable to put forward individual cases to the Labour and Wage Control Committee.

2. Mr. Sachs, for Labour Sub-Commission, placed before the Committee a letter from Southern Region, requesting permission to pay to employees on dismissal, one half month's wages, in lieu of notice, where they have been continuously employed for six months or more. In view of the fact that a similar suggestion has been before the Allied Forces Local Resources Board, at the time of the drawing up of AFHQ Adm. Memo. No. 47, and has been rejected, it was agreed that such a bonus could not be paid. In view of the reasonable nature of the proposal, however, it was decided that Mr. Sachs would place before the Labour and Wage Control Committee, at its next meeting, an analogous proposal, for consideration.

3. Upon a question raised informally, by Captain Pipping, Finance Sub-Commission, it was the unanimous opinion of the Committee that there is no contrast, expressed as it is, between AFHQ and its civilian employees.

4. This concluded the business of the meeting.

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considered undesirable to put forward individual cases to the Labour and Wages Control Committee.

2. Mr. Sachs, for Labour Sub-Commission, placed before the Comd. a letter from Southern Region, requesting permission to pay to employees on Siamimal, one half month's wages, in lieu of notice, where they have been continuously employed for six months or more. In view of the fact that a similar suggestion has been before the Allied Forces Local Resources Board, at the time of the drawing up of AFHQ ADM. CASE. No. 117, and has been rejected, it was agreed that such a bonus could not be paid. In view of the reasonable nature of the proposal, however, it was decided that Mr. Sachs would place before the Labour and Wages Control Committee, at its next meeting, an analogous proposal, for consideration.

3. Upon a question raised internally, by Captain Lippin, Finance Sub-Commission, it was the unanimous opinion of the Committee that there is no contract, express or implied, between AC/AMS and its Civilian Employees.

4. This concluded the business of the meeting.

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Chairman

*Major W. A. S. Holland,
Labour Affairs Section*

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