

Declassified E.O. 12356 Section 3.3/NND No.

785017

ACC

10000/109/743
(VOL. I)

AFL
APR

Declassified E.O. 12356 Section 3.3/NND No. 785017

10000/109/743
(VOL. I)

AFLR(I)B, LABOR & WAGES CONTROL COMMITTEE
APR. - DEC. 1944

1823

FILMED AS FOUND
IN COLLECTION

19.

TO: Chief Staff Officer.

Chief of Staff should see this file. As you will see from 1 have sent 9 and 10 to Economic Section for labour. Folio 8 went to Labour and Economic Section in the distribution.

3 Oct 44

Major,
Office, C of S.

Seen by Cox and AFce 9 11/10

Capt. Oden

12.21 to 3.00 in p.m.

Excluded by 11/10.

Seen 11/10
out.

29.

Chief Staff Officer

Cops should see folios in 1627 28

30

CLS - A see 23 & 28. The labour, vol 17 female employees in the agenda.

last meeting today 17/10/44

31

11/10/44
Letter from

Caps Order

12-21 for your information.

Letter to

22 Dec 1960

29-

Chief Staff Officer

CyS should see folders on 1627 28

30

LOS At Dec 23 & 28 The letters re of female employees, 14/10
last meeting today 17/10/60

CSC 31

Chands This is a matter of policy if letter from
AEC it states how gone over section DECOS & as it refers
to a decision of the ARS of which AEC is chairman & VP
Econ Sec & COS are members it should be gone over COS
would have had more weight & would express the views

of the Commission

Wynne Dillist

At letter up with the Sec and Subsec

Taken up and action taken

18/12/60

785017

UNCLASSIFIED
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 01-10-01 BY 1040 TMM

JRS/AC

11 October 1944.

SUBJECT : Equalization of Pay
for Male and Female Civilian Employees
of Armed Forces.

MEMORANDUM TO : Co-Chairmen,
Allied Forces Local Resources Board (Italian)

1. The action of the Labor and Wage Control Committee setting up increases in the present wages scale and eliminating the 15% differential in pay between male and female workers was approved officially by the Co-Chairmen of your Board. At the meeting of the Board on Saturday last, the issue of the 15% differential was raised and Colonel Smith, Chairman of the Committee, was directed by yourselves to determine what procedure was followed by the Italian Government in this respect, the inference being that further action would be predicated upon these findings.

2. Attached herewith is the original letter of the Italian Government dated October 10, which states that under current Italian law, male and female State workers are granted equal pay for equal work. Under the circumstances therefore, the writer, together with Mr. Antolini, both being ACO members of your Board, recommend that the wages of male and female Italian employees of the Armed Forces be left equalized.

H. S. Lush
Brigadier,
Chief of Staff.

1619

785017



*Ministero dell'Industria
del Commercio e del Lavoro*

IL MINISTRO

Roma, add. 10 OTT 1944 19

Al la *Commissione* *ALBERTA*
di *Consiglio* - *Sotto* *Commissione*
del *Lavoro*

- N. 111 -

Prot. N. 01971 *Allegato**Risposta al f. N. del*

OGGETTO : - *Trattamento economico dei* *personale* *femmi-*
nile *dipendente* *dello* *Stato* *Italiano*

In risposta al quesito proposto da codesta Subcom-
missione a questo Ministero, si precisa che secondo le
leggi vigenti, al personale maschile e femminile dipen-
dente dallo Stato, in qualità di impiegati e salariati,
è fatto uguale trattamento economico, quando uguali sono
le mansioni ed anzi affidate e le prestazioni di lavoro
richieste.

L'Ordine

IL CAPO DI CABINETTO

SUBJECT: Salaries and wages of Female Workers
of the Italian State.

In reply to the question put by this Sub-Commission to
this Ministry, it is explained that according to the current laws, to
male and female State workers: employees and wage-earners, the same
wage is given when the same duties are assigned to them, and
same work required. 1648

/s/ The Chief of Cabinet
Scopo.

~~Personal note for the Ministry~~
~~Control when approved~~

Gruppo Parlamentare per il Lavoro e l'Industria
 del V. D. Ministero del Commercio e del Lavoro

13.

TO: O B O

100

Please read paras 65, 66 and 67 of folio 12. for info.

18 Dec 44

Sec. 11 18/12

Major

C SO : to see folio 17 and para. 61 of folio 12 for info. 19/12

Sec. 11 24/12

1616

PA 24/12

RESTRICTED

4067

COS

99

DS/214/108

DSG 171630

FOR INFORMATION ONLY

G/1049

DSG 181100
ROUTING

AFLS RAAC

18 DEC 1944

TO FOR INFO: CHIEF COMMISSIONER IN AC, LABOUR SUB COM

19/12

92

RESTRICTED.

Ref DSG/217 dated 14 December para 61. No protests received by AFLS rates therefore effective 16 December. All informed

DSG

INFO-ACTION LABOUR DC (2)
INFO CHIEF COMMISSIONER
SO to C.C
COS
HON SEC
FILE

see note 18

RESTRICTED

1615

21/12

151
17

I W D E X

MINUTES OF

MEETING OF THE BOARD OF DIRECTORS

OF THE AMERICAN OVERSIGHT BOARD

Nov. 20 to 24

25 DEC 44 to 16 NOV 44

1944

These are only summary minutes of meeting
arabic text is signed, paragraph of minutes

Number of Meeting

Date of Meeting

785017

TABLE 1. THE TOTAL, GOOD, AND BAD USERS (PERCENTAGE) OF BOLD

[illegible]

西 德 德 國 德 國 德 國

100

Human and rain nitrogen numbers of wetting
table pore-size at 100 μ m pore-size of nitrate

number of divisions

Price range: £10-£15

2006
2007
2008
2009
2010

275 370 444
275 370 444
275 370 444
280 370 444
444 370 444

1611

14
96

- 1 -

1. **Subject:** The President's Commission on the Assassination of President John F. Kennedy
Reference: 100-104701-10000
Classification: CONFIDENTIAL
Exemption: 100-104701-10000

2. **Summary:** The President's Commission on the Assassination of President John F. Kennedy was established on November 27, 1963, by Executive Order 11635. The Commission was composed of seven members, including the President, the Vice President, and five other individuals. The Commission's mandate was to investigate the assassination and to report its findings to the President.

3. **Findings:** The Commission's findings were published in its report, "Report of the President's Commission on the Assassination of President John F. Kennedy," which was released on September 24, 1964. The report concluded that the assassination was the result of a conspiracy involving several individuals, including Lee Harvey Oswald, who was the assassin.

4. **Recommendations:** The Commission recommended that the government should take steps to prevent future assassinations, including improving security measures and increasing the effectiveness of law enforcement agencies. It also recommended that the government should provide support for the families of the deceased and the victims of the assassination.

5. **Conclusion:** The Commission's findings and recommendations have been widely discussed and debated. While the report has been criticized for its lack of transparency and its failure to provide a complete picture of the assassination, it remains a key document in the history of the event.

6. **Appendix:** The Commission's report includes an appendix containing a list of the individuals who were interviewed by the Commission, a list of the documents that were reviewed, and a list of the exhibits that were presented to the Commission.

7. **References:** The Commission's report is the primary source of information regarding the assassination. Other sources include the report of the Warren Commission, the report of the House Select Committee on Assassinations, and various historical documents and books.

100-35

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100-35 1609

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1. *[Faint, illegible text]*

2. *[Faint, illegible text]*

3. *[Faint, illegible text]*

4. *[Faint, illegible text]*

5. *[Faint, illegible text]*

6. *[Faint, illegible text]*

7. *[Faint, illegible text]*

8. *[Faint, illegible text]*

9. *[Faint, illegible text]*

10. *[Faint, illegible text]*

11. *[Faint, illegible text]*

12. *[Faint, illegible text]*

13. *[Faint, illegible text]*

14. *[Faint, illegible text]*

15. *[Faint, illegible text]*

16. *[Faint, illegible text]*

17. *[Faint, illegible text]*

18. *[Faint, illegible text]*

19. *[Faint, illegible text]*

20. *[Faint, illegible text]*

21. *[Faint, illegible text]*

22. *[Faint, illegible text]*

23. *[Faint, illegible text]*

24. *[Faint, illegible text]*

25. *[Faint, illegible text]*

26. *[Faint, illegible text]*

27. *[Faint, illegible text]*

110

No. 1. Substituted.
 No. 2. Substituted.
 No. 3. Substituted.

100

100% CASH ON DELIVERY

601. The following evidence in the Allen Hudson Davis case tends to be removed, and consequent to no protest having been received by ALES within 48 hours of the date of the meeting because of failure on the part of the subject to the location of the meeting and under the conditions prescribed by ALES Administration to conduct the ALES

100

100 units 17, 18

65. The minutes of the meeting of the Labor Union Sub-Committee shall be filed in the files of the Labor Union Sub-Committee and any report by the Labor Union Sub-Committee shall be filed in the files of the Labor Union Sub-Committee. The minutes of the meeting of the Labor Union Sub-Committee shall be filed in the files of the Labor Union Sub-Committee. The minutes of the meeting of the Labor Union Sub-Committee shall be filed in the files of the Labor Union Sub-Committee.

66. It was recommended by the Committee that when rates of pay for an employee are determined, the rates should be determined by the Committee and no question of the rates should be raised by the employee. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee.

67. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee.

68. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee.

69. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee. The Committee shall be responsible for the determination of the rates of pay for an employee.

(a) The basic civilian food ration is to be determined by the Committee and no question of the rates should be raised by the employee.

(b) The basic civilian food ration is to be determined by the Committee and no question of the rates should be raised by the employee.

(c) The mid-shift meal is to be determined by the Committee and no question of the rates should be raised by the employee.

(d) The mid-shift meal is to be determined by the Committee and no question of the rates should be raised by the employee.

It was recommended that the Committee should immediately meet with the Joint Committee of the Board and the appropriate food control organization for the purpose of securing information on the above program with particular reference to the various problems in the provision of food and fuel.

1605

1	3/1/52	Chief, Communications, AS
2	3/1/52	Chief, AS
3	3/1/52	Chief, AS
4	3/1/52	Chief, AS
5	3/1/52	Chief, AS
6	3/1/52	Chief, AS
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94	3/1/52	Chief, AS
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97	3/1/52	Chief, AS
98	3/1/52	Chief, AS
99	3/1/52	Chief, AS
100	3/1/52	Chief, AS

Schedule "A"

LIST OF NAMES FOR BUILDINGS LOCATED AT CHINAFLIGHTS AND AIRPORTS

BUILDINGS LOCATED

Building	Present Date	Expenditure Date	Number of Buildings
Terminal	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
Roller Building	140 - 145	125 - 135	10
Roller/Passenger	130 - 140	115 - 125	10
Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10

BUILDINGS LOCATED

Building	Present Date	Expenditure Date	Number of Buildings
Terminal	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
Roller Building	140 - 145	125 - 135	10
Roller/Passenger	130 - 140	115 - 125	10
Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10
Building	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
Roller Building	140 - 145	125 - 135	10
Roller/Passenger	130 - 140	115 - 125	10
Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10
Building	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
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Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10

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Service	140 - 145	125 - 135	10
Building	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
Roller Building	140 - 145	125 - 135	10
Roller/Passenger	130 - 140	115 - 125	10
Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10
Building	140 - 145	125 - 135	10
Passenger	130 - 140	115 - 125	10
Food, Kitchen	140 - 145	125 - 135	10
Roller Building	140 - 145	125 - 135	10
Roller/Passenger	130 - 140	115 - 125	10
Storage	140 - 145	125 - 135	10
Service	140 - 145	125 - 135	10

COPY NO: 10

DEC 1 1944

Postal Address:
AFHS, RAC, DRE

TEL: ROMA 46275

9 December 1944.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

Reference minutes of the twenty-fifth (Special) meeting of the Labour & Wages Control Committee, held on 5 DEC 44, please amend the Schedule contained in para 62 as follows:-

DELETE the words "Bonus per week"

and

SUBSTITUTE the words "Bonus per month".

G.I.B. LORRAN, Major, D.O.S.,
Secretary,
Allied Force Local Resources (Italian) Board.

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- 18/19 G-4(b). AFHQ (for D.O.S.)
- 20 G-5, AFHQ
- 21 G(Maint). AFHQ
- 22 G-1, AFHQ
- 23 G-2, AFHQ

SMB/05

185/217

Reference minutes of the twenty-fifth (special) meeting of the Labour & Wages Control Committee, held on 5 DEC 44, please amend the Schedule contained in para 32 as follows :-

DELETE the words "Bonus per week" and
SUBSTITUTE the words "Bonus per month".

Completed

12/12/44

[Signature]

C. J. B. LOUDON, Major, DCMG,
Secretary,
Allied Force Local Resources (L.R.) Board.

5731/48

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16/17	G-4(B), AFHQ (for DMB)
18/19	G-4(B), AFHQ (for DMB)
20	G-5, AFHQ
21	G-6, AFHQ
22	G-7, AFHQ
23	G-8, AFHQ
24	G-9, AFHQ
25	G-10, AFHQ
26	G-11, AFHQ
27/28	G-12, AFHQ
29/30	G-13, AFHQ
31	Director, AFHQ
32	Director, AFHQ
33	Director, AFHQ
34	Director, AFHQ
35	Director, AFHQ
36	Director, AFHQ
37	Director, AFHQ
38/39	Director, AFHQ
40	Director, AFHQ
41/42	Director, AFHQ
43	Director, AFHQ

1603

[Signature] 12/12

BY Fifth Army (ar. loc.)

- 1 -

- 2 -

45/46	HQ Eighth Army
47	HQ AC
48	Vice-President, Economic Section, AC
49/50	Economic Section, AC
51	Finance Sub-Commission, AC
52	Labour Sub-Commission, AC
53/54	RF (F.NAM)
55/56	RF (F.NAM)
57	RF (F.NAM)
58	RF (F.NAM)
59	RF (F.NAM)
60	RF (F.NAM)
61	RF (F.NAM)
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63	RF (F.NAM)
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68/69	RF (F.NAM)
70/71	RF (F.NAM)
72/73	RF (F.NAM)
74	RF (F.NAM)
75/76	RF (F.NAM)
77/78	RF (F.NAM)
79/80	RF (F.NAM)
81/82	RF (F.NAM)
83	RF (F.NAM)
84	RF (F.NAM)
85	RF (F.NAM)
86	RF (F.NAM)
87	RF (F.NAM)
88/89	RF (F.NAM)
90	RF (F.NAM)
91	RF (F.NAM)
92	RF (F.NAM)
93/94	RF (F.NAM)
95/96	RF (F.NAM)
97/98	RF (F.NAM)
99/100	RF (F.NAM)
101/102	RF (F.NAM)
103/104	RF (F.NAM)
105	RF (F.NAM)
106	RF (F.NAM)
107	RF (F.NAM)
108	RF (F.NAM)
109	RF (F.NAM)
110	RF (F.NAM)
111	RF (F.NAM)
112	RF (F.NAM)
113	RF (F.NAM)
114	RF (F.NAM)
115/116	RF (F.NAM)

4007/203.

COPY NO: 13

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.R.Postal Address:
AFHQ, Bldg. 1002

TEL: ROOM 13270

11 December 1944

-8 DEC 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARDLABOUR & WAGES BOARD COMMITTEE - AGENDA

The twenty-third meeting of the Labour & Wages Central Committee will be held at 1500 hours Thursday 16 DEC in the AFHQ Conference Room, and from 20-22 hours daily, 10-12, to consider the following agenda:-

1. Minutes of the twenty-fourth meeting held on 18 NOV 44.
2. Minutes of the twenty-fifth special meeting held on 5 DEC 44.
3. To receive the minutes of the wages sub-committee meeting held on 21 NOV 44. (Appendix "A" attached).
4. To receive the minutes of the Labour & Wages Sub-Committee (initially) meeting of the 9 NOV 44 and 22 NOV 44. (Appendices "B" & "C" attached).
5. Any other business.
6. To set a date for the next meeting.



A.F.B. Lammie, Major, Major,
Inspector,
Allied Force Local Resources (Italian) Board.

22/12/44.

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-sixth meeting of the Labour & Wages Control Committee will be held at 0200 hours Thursday 14 Dec 44 in the Arling Conference Room, 2nd floor, 38 Plaza dell'Esedra, Rome, to consider the following Agenda:

1. Minutes of the twenty-fifth meeting held on 16 Nov 44.
2. Minutes of the twenty-fifth special meeting held on 5 Dec 44.
3. To receive the minutes of the wages sub-committee meeting held on 23 Nov 44. (Appendix "A" attached).
4. To receive the minutes of the Labour & Wages Sub-committee (Special) meeting of the 9 Nov 44 and 23 Nov 44. (Appendixes "A" & "B" attached).
5. Any other business.
6. To set a date for the next meeting.

G.F.S. LAUREN, Major, SACM,
Secretary,
Allied Forces Local Resources (Italian) Board.

ADMINISTRATIVE - see reverse

1602

8 DEC 1944

G.

PA

7850, 7

785017

785017

PROPERTY OF THE U.S. GOVERNMENT IS HEREBY CERTIFIED AS UNCLASSIFIED AND UNRESTRICTED

CLASSIFICATION/CONTROL

Serials	Present Rate	Proposed Rate	Comments on Reduction
Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10

CLASSIFICATION/CONTROL

Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10
Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10
Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10

CLASSIFICATION/CONTROL

Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10
Banker	140 - 160	135 - 155	10
State/Local	130 - 170	125 - 165	10
Prod. Program	110 - 160	105 - 155	10
Police Child	140 - 220	135 - 215	10
Medical/Health Care	120 - 150	115 - 145	10
Teacher	160 - 200	155 - 195	10
Other	110 - 130	105 - 125	10

1599

15

95	-	120
100	-	125
105	-	130
96	-	118
115	-	120
97	-	125
108	-	140
98	-	115
99	-	100
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115	-	150
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Book # 14-120

[illegible]

Majors - C. O. HARRIS
Capt. S. RAYMOND
Lieut. A. W. TRAFFELL
Lieut. L. J. MATHIAS
Capt. D. CHANDLER
Capt. J. V. WOOD
Lieut. G. F. MASON

[illegible]

The Assisted Area

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Attilio, L., M., B., G. 2011. *Attilio*.

IN ATTENDANCE:

Lt. Col. A.S.C. BAKER

A.S.C. Station Area.

Before the adjournment of the meeting, the Secretary stated that the A.S.C. (Italian) had a letter to the A.S.C. Mayor that the A.S.C. (Italian) had a letter to the A.S.C. Mayor for increased rates and he suggested during times of change and reduction in the A.S.C. (Italian) Board for approval.

1. MINUTES OF LAST MEETING.

The minutes of the last meeting held on the 12th October were read by Capt. G.W. BAKER, and the following resolution was passed:-

(a) Social Security etc.

Proposals are in contemplation and should be ready anytime and likely to be effective from 1st November 1944. Would be paid by local Compensation Board and reimbursed by State.

It appears the Chairman stated that as far as Social Security are concerned, we must before the 1st November 1944, wait for the decision made by the A.S.C. (Italian) Board, if the formula is approved to adopt.

(b) EMPLOYMENT PAYING.

It was suggested by Capt. A. BAKER, that that mid-shift meal be altered with the certain amount of reduction by employees. It was decided that the lunch or mid-shift meal can be put in force at dinner time of employees, but it must be related out to all employees that were employed with shift in 1944, they only receive 150 grams of bread, instead of 200 grams of bread now issued in 1944.

1593

2. PAYMENT OF AN INCREASE IN THE AMOUNT OF ALIEN RENT IN ITALY.

With regard to the increase published by the Italian Government, it was decided that the A.S.C. (Italian) should be paid for the increase in the amount of the A.S.C. (Italian) published in the last edition, and which should be accordingly.

(Page 1)

6. Alfred Woods and Clara (Gunn)

(a) It was pointed out that the Station report of May 1944 shows by the Labour & Negro Control Committee of the British Board, as set out in Appendix P. At the time, the weekly sum paid by the Station Board on 11th April 1944, was used to help in accordance with decisions made by the Labour & Negro Control Committee (London) at its meetings since April.

It was further noted that no increase can be made in station rates without authority from A.P.C. (London).

(b) It was agreed by the Station that to continue with orders issued on the basis of the A.P.C. (London) Board, the issue of this sum should still be granted (at least for the time being) as per minutes of that meeting.

7. Extra and App. Board

The Committee considered the possibility of supplementing extra pay for Sunday work. It was decided that if any money is to be paid for Sunday work, it should be in the form of a weekly, not a daily, sum for Sunday work only. It was suggested that the rate of this sum should be one half of the basic rate of the individual concerned. This was to take effect from 1st November 1944.

8. Stations Committee

Representative A.C. Labour stated that there had already been a small all round increase in the Station Board rates, and that the new rates were in course of publication.

9. A.P.C. (London) Board & Negro Control Committee

It was agreed that in future the minutes of the A.P.C. (London) Board Labour & Negro Control Committee should be sent to the Station Board that copies of the minutes of the Station Committee should be distributed to members of the Station Committee.

10. Issue of Extra Supplemental Station

It was proposed that communication be made to A.P.C. (London) Board that the Supplemental Daily Board rates and supplementary Station A be extended to all W.B. workers, and not confined to heavy workers as at present.

ALLIED CO-ORDINATION AND DATA SECTION MEMORANDUMALLIED SERVICE CO-ORDINATION BOARDLABOUR & WAGES SUB-COMMITTEE

REF: 31/1/21.

MINUTES OF THE FIRST MEETING OF THE LABOUR & WAGES SUB-COMMITTEE HELD AT
8 VIA FORT, PALERMO, AT 1530 HOURS WEDNESDAY 22 NOVEMBER 1944

PRESENT:

Chairman Commander A.A. GIBBELL, R.N. R.S.O. MESSINA

Major E.H. LARSEN,
Captain H. GIBBELL,
Mr. R.E. SMITH,

Miss (Mrs.)
C/O 2301 RU
LAWER, Sicily
R.S.O. Labour Officer, AC.

Secretary Lieut. C.P. LARSEN,

1. ORDER OF TITLE.

The Chairman explained that as the result of the dissolution of the A.P.I.R. (Militian) Board, the Labour & Wages Control Committee could not carry out the functions it had performed in the past. The need for a Committee to co-ordinate labour problems in Sicily was evident and it was decided to continue the old Labour & Wages Control Committee under the name of Labour & Wages Sub-Committee. The new Committee will co-ordinate matters relating to labour in Sicily and any recommendations to the A.P.I.R. Militian area for transmission to the Labour & Wages Control Committee of the A.P.I.R. (Italian) Board.

2. MINUTES OF THE LAST MEETING.

The Minutes of the thirteenth meeting of the Labour & Wages Control Committee held on the 7 November 1944 were read. It was agreed that paragraph 4 should be deleted in light of new instructions issued by the A.P.I.R. Board.

3. STRENGTHS CONTRACTS.

(a) In consideration of the Italian Government's recent announcement to pay an indemnity for higher cost of living, the matter of Strengthening Contracts was reviewed. The new rates as recommended by this Sub-Committee are attached in appendix "A" and it is requested that the Board will give immediate and favourable consideration to their proposals. The Strengthening labour situation in extremely delicate at the present moment, and unless rates are increased with the least possible delay, it is felt that labour disorders will ensue.

4. CHRISTMAS DAY.

It is recommended that Christmas Day 1944 be observed as a holiday with pay for all Allied Force employees, subject to the signature of the services.

Mr. A.B. GORDON,
Secretary, Bureau, C.P. BUREAU.

Mr. (Civil)
Mr. 2500, C.I.
Mr. 2500, C.I.
Mr. 2500, C.I.

1. CHAIRMAN OF THE BOARD

The Chairman explained that as the result of the dissolution of the A.P.L.B. (Sicilian) Board, the Labour & Wages Control Committee could not carry out the functions in Sicily as evident in the past. The need for a Committee to coordinate labour problems co-ordinates under the name of Labour & Wages Control Committee. The new Committee will coordinate matters relating to labour in Sicily and make recommendations to the A.P.L.B. (Italian) Board.

2. MINUTES OF THE LAST MEETING

The Minutes of the thirteenth meeting of the Labour & Wages Control Committee held on the 7 November 1944, were read. It was agreed that paragraph 4 should be deleted in light of new instructions issued by the A.P.L.B.

3. STEVEDORE CONTRACTS

(a) In consideration of the Italian Government's recent announcement to pay an indemnity for Higher Cost of Living, the matter of Stevedore Contracts was reviewed. The new rates as recommended by this sub-committee are attached in appendix 'A' and it is requested that the Board will give immediate and favorable consideration to their proposal. The Stevedore labour situation is extremely delicate at the present moment, and unless rates are increased with the least possible delay, it is felt that labour disorders will ensue.

4. CHRISTMAS DAY

It is recommended that Christmas Day 1944 be observed as a holiday with pay for all allied Force employees, subject to the exigencies of the service.

5. CONDITIONS OF EMPLOYMENT

It was decided, subject to the approval of the A.P.L.B. (Italian) Board, to substitute the 'Conditions of Employment' as issued by A.P.L.B. (S.) for those as follows:

- (a) That the probationary period should be 14 instead of 7 days.
- (b) That night work should be paid at time and one quarter of the basic rate and not 10 lire extra, this having been paid in Sicily since the occupation. This rate to be applicable only in Sicily.

Annex 6

1396

MEMORANDUM FOR THE RECORD

- (a) It is recommended that the minutes should not be published or put into effect until approval has been given by the Council.
- (b) The Labour & Home Sub-Committee recommended that in future, conclusions of the Labour & Home Control Committee should be forwarded to all members of this Sub-Committee.

(Signed)

W. P. L. L. L. L.
General Labour Officer,
Allied Administration.

DISCUSSION

APPENDIX "C"

17

STANDARD CONTRACT
TO BE USED FOR THE
IN BIDDING

This contract, entered into this _____ day of _____, 1944, by and between _____, hereinafter called the Contractor, and _____, hereinafter called the Government, is subject to the following conditions:

1. SERVICES TO BE FURNISHED: The Contractor will, at the expense of the Government, remove, replace and install, maintain, disassemble or load cargo, including and/or craft, alongside and handling of dock cargo to or from vehicle, aircraft, machinery, laborers and will supply all necessary personnel, equipment, possible dispatch.

2. RATES OF SERVICE: The Contractor shall be compensated for services rendered at the following rates, subject to be based on the Army Computation Report:-

A. At a rate of 50 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing on vehicle or craft, or on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, from a vehicle, craft or dock alongside, during the day shift.

B. At a rate of 75 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

C. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

D. At a rate equal to 50% of whichever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

E. At the rate of 72 lire per long ton for work performed on Sundays.

F. For the time lost as result of the following military causes: while loading or discharging cargo to or from ship; waiting for trucks, breakdown of machinery, air-raid alerts, shifting of ships, and waiting for lighters, at the following rates:

(1) Four hundred and forty five (445) lire per hour per hour between 0600 and 1800 hours.

(2) Six hundred and six (606) lire per hour per hour between 1800 and 0600 hours.

G. For time lost

RATES OF PAYMENT: The Contractor shall be compensated for services rendered at the following rates, subject to be added to the Army completion report:-

1. At a rate of 48 lire per long ton (2240 lbs) of weight, for unloading of any type of cargo from any part of vessel, and placing of vehicle or craft on dock alongside when vehicle or craft is not available, or for loading any type of cargo to any part of vessel, train vehicle, craft or dock along the line, during the day shift.

2. At a rate of 72 lire per long ton for any of the foregoing operations performed during the night shift.

Alternatively

1. At a rate of 60 lire per long ton for operations performed during a continuous day and night shift.

2. At a rate equal to 60% of whatever of the foregoing rates is applicable for discharging from craft or vehicle to dock, or for loading from dock to craft or vehicle only.

3. At the rate of 72 lire per long ton for work performed on Sundays.

4. For the time lost as result of the following military maneuvers, while loading or discharging cargo to or from ships; waiting for trucks, breakdown of machinery, air-raid alerts, unloading of ships, and waiting for lighters: at the following rates:

(1) Four hundred and forty five (445) lire per batch per hour between 0600 and 1800 hours,

(2) Six hundred and six (606) lire per batch per hour between 1800 and 0600 hours.

5. For time taken to rig and unrig ship, remove, replace and batten hatches, clean holds, lash and unlash deck cargo, and erect or remove deck-cargo dunnage at the following rates:

(1) Four hundred and forty five (445) lire per batch per hour between 0600 and 1800 hours,

(2) Six hundred and six (606) lire per batch per hour between 1800 and 0600 hours.

6. HOURS OF OPERATION. The Contractor is to operate in two (2) shifts, from 0600 to 1800 hours and from 1800 to 0600 hours respectively, on each day as required with one (1) hour out of each shift for meals and rest.

4. NOTICE TO THE CONTRACTOR OF LABOR DISPUTES: Whenever any actual or potential labor dispute is existing or threatened to delay the timely performance of this contract, the Contractor shall immediately give notice thereof to the Contracting Officer. Such notice shall include all relevant information with respect to such dispute.

5. LIABILITY: The Contractor shall assume all liability for injury to persons or damage to property incident to the performance of this contract. The Contractor agrees to provide insurance to cover the above liabilities.

6. DELAY: Should the Contractor show evidence of incompetence or inability to perform or delay, in the opinion of the Contracting Officer, or unduly delay the discharging of cargo, he may be summarily removed without recourse by the verbal order of an authorized officer. The Contractor is, however, to be paid at the agreed rate for the work accomplished.

7. LABOR:

a. The Contractor will employ labor by direct negotiation and not through any labor organization or labor union.

b. The Contractor certifies that no work shall be let a party to the contract, either directly or indirectly.

c. The Contractor will be bound by the labor laws of the area in which he operates and is not exempt by reason of being employed on military projects.

d. The Contractor will be required to make customary employer payroll deductions and benefit payments as may be directed by law, and will not make any deductions in behalf of any labor organization, society, or individual, or for any similar reason.

e. The Contractor will be required to maintain existing wage rates and working conditions prevailing in the area.

f. The Contractor will be responsible for employees injured or killed while working on military projects and no responsibility will devolve on the Contracting Officer for care or treatment other than emergency first aid.

g. NOT EMPLOYED: It is understood that this contract is not exclusive and the Contracting Officer reserves the right to enter into other contracts of a similar nature in this port.

h. DISPUTE: All disputes arising under this contract shall be decided by the Contracting Officer as designated herein, subject to arbitration appeal by the Contractor within fifteen (15) days to the Commanding Officer. The appointment of the arbitrator shall be made by the Contracting Officer.

7. LABOUR:

- a. The Contractor will employ labour by direct recruitment and not through any labour organization or labour service.
- b. The Contractor certifies that an enemy state is not a party to the contract, either directly or indirectly.
- c. The Contractor will be bound by the labour laws of the area in which he operates and is not exempted by reason of being employed on military projects.
- d. The Contractor will be required to make satisfactory employee payroll deductions and benefit payments as may be directed by authority of law, and will not take any deductions on behalf of any labour organization society, or individual, or for any similar purpose.
- e. The Contractor will be required to maintain existing wage rates and working conditions prevailing in the area.
- f. The Contractor will be responsible for employees injured or killed whilst working on military projects and no responsibility will devolve on the Contracting Service for care or treatment other than emergency first aid.
8. NOT EMPLOYABLE: It is understood that this contract is not exclusive and the Contracting Service reserves the right to enter into other contracts of a same or similar nature in this port.
9. DISPUTE: All disputes arising under this contract shall be decided by the Contracting Officer as designated herein, subject to review appeal by the Contractor within fifteen (15) days to the... the final decision should be filled in here; whose decision shall be final. Pending final decision, the Contractor shall diligently proceed with the contract.
10. TERMINATION: The Contracting Service may at any time terminate this contract in whole or in part by a notice in writing from Contracting Officer to the Contractor that this contract is terminated under this clause. Such termination shall be effected in the manner and upon the date specified in said notice. If Contractor is deemed an operating unit under this contract on date of expiration of contract, the Contracting Service reserves the right to require operations to continue under the provisions of this contract until such operations are completed.

HEADQUARTERS
80 DEC 1944
A. C.

in addition:

1. The Committee considers it proper to the subject regarding the
evaluation of subjects. In the past, the Committee has been
asked to make a decision on the subject of the subject's
rehabilitation. The Committee has been asked to make a decision
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Declassified E.O. 12356 Section 3.3/NND No. 785017

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ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

DATE 08-03-04 BY 60324

REASON: 1.5

EXEMPTION: 1.5

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ARTICLE 11

It is the policy of the Government to provide for the health, safety and welfare of its employees and to provide for the health, safety and welfare of the community.

ARTICLE 12

1. Contractors shall pay their employees the full amount of their wages and benefits.

(a) Basic Pay (Incentive, Bonus, etc.) shall be paid to the employee in accordance with the contract. The contractor shall be responsible for the payment of the employee's wages and benefits. The contractor shall be responsible for the payment of the employee's wages and benefits.

(b) Employees shall be paid the full amount of their wages and benefits. The contractor shall be responsible for the payment of the employee's wages and benefits.

(c) The contractor shall be responsible for the payment of the employee's wages and benefits. The contractor shall be responsible for the payment of the employee's wages and benefits.

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1 DEC 1944

FROM: AVSUS RAO

TO: C-12-C RAO, C-4 (A) AFHQ, C-4 (B) AFHQ, D-TAN AFHQ, DEB ITALY,

FISCAL DEPARTMENT AFHQ, FA AFHQ, OPS MEDICA, LAB HQ AFHQ, HQ 5TH

++ ARMY, HQ 8TH ARMY, RM (FORAM), SUSSE ITALY, MATH A SHIPPING SUB-COMMISSION, MARF (B), AAPSC/ETO, FA RAY, HQ 1 DISTRICT, HQ 2 DISTRICT, FERRARIE FORWARD, HQ ASIATIC DEPOT, HQ 3 DISTRICT.

RECEIVED.

Special meeting of labour and wages control committee will be held

Tuesday 3 December at 1000 hours in AFHQ conference room 2122A DEPT.

AGENDA 1. To consider if all calculations whether

percentage increase or decrease or flat rate increase or decrease such

as overtime pay 15% female deduction nightshift increase for home part

time workers and so forth will be made on the October 1 basic wage

before the addition of the appropriate obligatory November 16 amount.

Agenda 2 to send area in which November 15 increase is applicable

to include up to the Northern boundaries of provinces of VERBA ARS/20

VIRGHE LUCCA. Agenda 3 to consider establishing separate November

15 increases for employees of hotels messes and clubs. All informed.

DISTRIBUTION

Info-action: 8.1538 (2)

Info:

Chief Commissioner

CoS

Ncom Gen

COMMISSION, NAAF (B), AAFSC/KTO, PA HAF, HQ 1 DISTRICT, HQ 2 DISTRICT
PENNSYLVANIA FORWARD, HQ AIRLIFT BRPT, HQ 3 DISTRICT.

MEMORANDUM.

Special meeting of labour and wages control committee will be held
Tuesday 5 December at 1030 hours in AFPS conference room VIRMA DELL.

AGENDA 1. Agenda 1 + to consider if all calculations whether
percentage increase or decrease or flat rate increase or decrease such
an overtime pay 15% female deduction nightshift increase for HOME part
time workers and so forth will be made on the October 1 basic wage
before the addition of the appropriate obligatory November 16 amount.
Agenda 1 2 to amend area in which November 16 increase is applicable
to include up to the Northern boundaries of PROVINCES of VIRMA DELL
PROVINCE LUCCA. Agenda 1 3 to consider establishing separate November
16 increases for employees of hotels, houses and clubs. All informed.

DISTRIBUTION

Info-Action: S-1538 (2)
Info: Chief Commissioner
COS
Econ Sec
Labor S/C
File

LOCAL DISTRIBUTION

HQ, AC
OS, HAF
Col. SMITH, LABOUR SUB-COMMISSION, AC.

RESTRICTED

6-0-01, Copy 82

ADDITIONAL INFORMATION

P/K
11/22/11
21 NOV 1964

ADDITIONAL INFORMATION
ADDITIONAL INFORMATION

25. The twenty-fourth meeting of the Subcommittee on the Status of the Nation's Capital, held on Thursday, 11/22/64, in the above conference room, was held.

Present: Col. John D. Hill, Jr.

Representatives of the
1. Col. Hill, Jr.
2. Col. Hill, Jr.
3. Col. Hill, Jr.
4. Col. Hill, Jr.
5. Col. Hill, Jr.
6. Col. Hill, Jr.
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100. Col. Hill, Jr.

In attendance: Chief of Mission, etc.

26. The minutes of the twenty-third meeting held on 11/15/64 were approved.
27. The minutes of the meeting of the United States Board of Directors (National Board) held on 11/15/64 were approved. The minutes specified a subcommittee of the Board to be formed under the United States Board of Directors.

- (a) Recommended action on the differentiation between the United States Board of Directors and the United States Board of Directors.
- (b) If it is decided to recommend the establishment of the United States Board of Directors, it may, if the previously established United States Board of Directors should be maintained under the United States Board of Directors.

Composition of Committee:

BRADDOCK
2 1 NOV 1964
1587

18

In order to facilitate the classification of all representative undertook to

13. The Committee recommended to the Board that the set for May 1964 be the

14. In a memorandum dated May 1964, the Board recommended that the

15. The first meeting of the Committee will be held at 1000 hours, Thursday, 14 May 1964.

[Handwritten signature]

[Handwritten text]

called for the first 2 weeks (1964) work.

DISTRIBUTION - 100 Central.

1937

Declassified E.O. 12356 Section 3.3/NND No. 785017

Similar publications were fully co-ordinated prior to issue.

45. The next meeting of the Committee will be held at 1940 in the morning, Thursday, 14th Feb 44. It will be held at the Conference Room.

[Handwritten signature]

Mr. [unclear]
Mr. [unclear]
Mr. [unclear]

all the above listed [unclear] [unclear] [unclear]

distributed to the [unclear]

1586

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9	Q (Main), AFHQ.
10/11	D. Lab., AFHQ.
12/13	D. H. S., H. H. S., AFHQ.
14	Financial Director, AFHQ.
15	P. A., AFHQ.
16	C. S., AFHQ.
17	C-1, AFHQ.
18	C. S., COMZON, AFHQ.
19	B-1, COMZON, AFHQ.
20	C. P. A., COMZON, AFHQ.
21	C. A. O., HQ AFHQ.
22/23	HQ AFHQ.
24	Lab., HQ AFHQ.
25/27	HQ FIFTH ARMY
28	HQ FIFTH ARMY (Ar, Transport).
29/30	HQ FIFTH ARMY.
31	HQ, A.C.
32	Vice-President, Economic Section, HQ AG.
33/34	Economic Section, HQ AG.
35	Finance Sub-Commission, AG.
36	Labour Sub-Commission, AG.
37/40	R. H. (AGHQ)
41/42	R. H. (AGHQ)
43	R. H. (AGHQ), AFHQ.
44	C. S., AFHQ.
45	C. U. S. H. O., AFHQ.
46	R. H. S.
47/48	M. R. T. S.
49	M. R. T. S. & Shipping Sub-Commission.
50	M. R. T. S. (A)
51	M. R. T. S. (B)
52/55	AFHQ/STO
56/57	HQ 214 Group, AFHQ.
58	P. A., AFHQ.
59/61	HQ 1 District.
62	HQ 1 District (For Attention Col. BILMORAD).
63/64	HQ 2 District.
65/66	HQ 3 District.
67/71	C. A., AFHQ.
72	POSTAGE Forward

17 G-1, MZONS.
 18 C.G., OMBONE, ADVISE.
 19 G-1, OMBONE, ADVISE.
 20 G.F.A., OMBONE, ADVISE.
 21 C.A.O., HQ ADV.
 22/23 HQ ADV.
 24 Lab., HQ ADV.
 25/27 HQ FIFTH ADV.
 28 HQ FIFTH ADV. (Mr. Invariant).
 29/30 HQ KILISH ADV.
 31 HQ A.C.
 32 Vice-President, Economic Section, HQ AG.
 33/34 Economic Section, HQ AG.
 35 Finance Sub-Commission, AG.
 36 Labour Sub-Commission, AG.
 37/40 R.N. (P.M.A.)
 41/42 R.N. (P.M.A.)
 43 R.N. (P.M.A.), H.M.C.
 44 C.S., T.M.A.
 45 S.O.B.N.O., T.M.A.
 46 W.S.A.
 47/48 M.F.T.B.
 49 M.F.T.B. & Shipping Sub-Commission.
 50 M.A.A.F. (A)
 51 M.A.A.F. (B)
 52/55 M.P.S./M.T.O.
 56/57 HQ 214 Group, MAP.
 58 R.A., MAP.
 59/61 HQ 1 District.
 62 HQ 1 District (for attention Col. H.M.A.H.A.D.)
 63/64 HQ 2 District.
 65/66 HQ 3 District.
 67/71 C.S., MAP.
 72 P.M.A.F. Forward
 73 P.M.A.F. Main
 74 D.P.A., P.M.S.
 75 HQ Juristic Dept.
 76 Chairman, Labour & Wage Control Committee.
 77/78 D.H.S., HQ ADV.
 79 AFES (NORTH AFRICA) Board.
 80/83 AFES (NORTH AFRICA) Board.
 84/87 AFES (S.E. Area).
 88/97 AFES (S.W. Area).
 98 AFES (S.W. Area).
 99/100 Sports.

80

ARTICLE 12

It is recommended that with any new contractation R. 24, 25 and 26 be supplemented by the following:-

SECTION 22 CONTRIBUTIONS' EMPLOYERS

1. Contractors shall pay their employees the following:-

- (a) Basic pay (Institutional Ordinaries) This term pay must not exceed 50 percent of the basic pay of the institution, from the allied service body payment table, for the particular category, the amount of salary (50) line.
- (b) Pension Insurance (Institutional Ordinaries) Is a plan for private industry.
- (c) Cost of Living Allowance (Institutional Ordinaries) as provided by Social Security Law of 1954.
- (d) Family Allowance (Institutional Ordinaries) Is a plan for private industry.

There are total of (1), (2) a. (c) is less than the allied person actions for contractor pay table, the pay to each person. This additional pay shall be based supplementary industry (Institutional Ordinaries).

2. (a) The contractor will be required to pay the proper amount for the employees' contribution for:-

- | | |
|---------------------------------|----------------------------|
| Medical Insurance | (Institutional Ordinaries) |
| Accident Insurance | (Institutional Ordinaries) |
| Salary for vacation pay | (Institutional Ordinaries) |
| Plan for workers called to arms | (Institutional Ordinaries) |

(e) The contractor will also be required to pay the amount of employees' contribution for:-

- | | |
|--------------------|----------------------------|
| Medical Insurance | (Institutional Ordinaries) |
| Accident Insurance | (Institutional Ordinaries) |

which contributions will not be included from employees' pay.

3. The contractor's employee or his will receive payment for family allowance of only 20 percent of the basic pay, the contractor being authorized by the State for the financing cost of such allowances.

785017

1997

English 101: First 100 Words

1. 50-59W 50+ : Wavelength: 680nm, 750nm

Height	Weight
207	253
150	156
184	230
180	172
174	207
126	141
126	150

161	207
158	184
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126	161
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88	121
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85	130
86	115
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30	126
61	167
15	207
85	158
	103

164	297
126	130
103	130
92	136

6. Students' Learning Outcomes

Sample Product
Partners: London, Paris
Duration
Country
Location
City/State
Year

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Cash Travel
First producer son
Bobby

Uganda
Zimbabwe
Botswana
Mozambique
Stone Crusher
Stoker

Stadler, Herman
 Pitt-Rivers, Thomas
 Thomas, Brinsford
 Brinsford, Thomas

5. 2021-2022

Rolling Hills Road
Barnstable, Mass. 02536
First Purposes
Special
Thru Out Men (Partners)

CONFIDENTIAL

00576

AFHQ

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6611

NOV. 17, 44

URGENT
PRIORITY

LABOR SUB-COMM.
18 NOV Recd

URGENT PD

CONFIDENTIAL
PARA ONE PD WE HAVE BEEN TRYING FOR OVER A WEEK TO HAVE A SIGNAL ISSUED FROM
AFHQ TO VARIOUS UNITS ANNOUNCING THE NEW WAGE INCREASE EFFECTIVE NOVEMBER SIXTEEN PD
PAREN TO CHARLIE AME GEOR AFHQ FROM ALCOM PAREN
PARA TWO PD TODAY IS THE SEVENTEENTH AND WE ARE NOW INFORMED THAT NO SUCH NOTICE
HAS BEEN SENT AND THAT A REGULAR NOTICE WILL NOT BE ISSUED UNTIL NEXT WEEK PD
CONSIDER URGENT THAT SIGNAL BE ISSUED FORTHWITH IN ORDER TO AVOID ANY POSSIBLE
LABOR UNREST PD I AM SUBMITTING STATEMENT TO THE ITALIAN PRESS FOR IMMEDIATE
ISSUE PD SIGNED COMMODORE STONE CO-CHAIRMAN OF ALLIED FORCES LOCAL RESOURCES
BOARD PD

Authenticated by -

J. A. Dwyer
for the
Chief Commissioner

In copy left at 1100 hrs
17 Nov 44
J.A.D.

P/A
1583
20/11

Copy in 5207

CONFIDENTIAL

NICHOLAS PICCHINO
CWO, USA
ASST. ADJT.

DECLASSIFICATION LISTDATE/CLASSIFICATIONAGENCY

2022/06/20

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ALBUQUERQUE

Office of
Principal, Mr. Thompson, Officer,
Baltimore.

25th October 1944.

* Ref. No. 222/190

Alfred Brown, born 1 November 1904,
Alfred Brown, born 1 November 1904,
(Copy to: Ministry of War Transport
Department, etc., Baltimore, Md.).

Letter from Alfred Brown to Mr. Brown.

1. In April 1944, between 15-16th, a woman was engaged for services in
the office of Mr. Brown.
2. Subsequent to engagement, it was found that the woman was not
required, and I have now been called upon to send the bill for wages.
3. On examination of the case, it is found that the woman of
Alfred Brown, born 1 November 1904, is the same as the woman of
the Department of War Transport, Baltimore, Md. On examination, the
woman is the same as the woman of the Department of War Transport, Baltimore, Md.
It is found that the woman of the Department of War Transport, Baltimore, Md.
is the same as the woman of the Department of War Transport, Baltimore, Md.
It is found that the woman of the Department of War Transport, Baltimore, Md.
is the same as the woman of the Department of War Transport, Baltimore, Md.
4. It is found that the woman of the Department of War Transport, Baltimore, Md.
is the same as the woman of the Department of War Transport, Baltimore, Md.
It is found that the woman of the Department of War Transport, Baltimore, Md.
is the same as the woman of the Department of War Transport, Baltimore, Md.

(301) 72/190
Baltimore.

ella d'Arco, Ed. 2.5. Sources: Election, Allied Force Community, (2007) to: History of Air Transport Representation, (Ed. 2.5. Sources).

46-62-104-1025-2 078 3113-100 4-11-00

1577

785017

7850, 7

1000

[illegible]

Interruzione via (E.5, "Norma-
le")

2. $\frac{d}{dt} \int_{\mathbb{R}^n} u^2 dx = 0$ for all $u \in H^1(\mathbb{R}^n)$.

[illegible]

E. W. Ely, Ph.D.

3. Conclusions

[illegible][illegible]

Integrations with $\{y, z\}$ -integration:.....	$k \cdot 7.71, 9$
	100%

100

7.22E.00

207465 R. 7.54.465

11

- " (647, 462)

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Urea, carbamid, CO_2 -Eurek, Skatol.

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i)	2.50, 2.50	15, 20
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k)	2.50, 2.50	15, 20
l)	2.50, 2.50	15, 20
m)	2.50, 2.50	15, 20
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o)	2.50, 2.50	15, 20
p)	2.50, 2.50	15, 20
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C. M. P. 15, 16

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Special Committee on

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REDAZIONE DELL'OPERA DI RICERCA E DI SVILUPPO
DELLA SOCIETA' ITALIANA DI SCIENZE E LETTERE
ROMA

5. Risultati.

a) Ricerche generali	1.550,00
b) Ricerche sperimentali	200,00
c) Ricerche applicative	1.000,00
d) Ricerche di base	500,00
e) Ricerche di sviluppo	100,00
f) Ricerche di sintesi	100,00
g) Ricerche di coordinamento	100,00
h) Ricerche di divulgazione	100,00
i) Ricerche di documentazione	100,00
j) Ricerche di gestione	100,00
k) Ricerche di amministrazione	100,00
l) Ricerche di altro	100,00
Totale	5.000,00

6. Conclusioni.

a) Ricerche generali	1.550,00
b) Ricerche sperimentali	200,00
c) Ricerche applicative	1.000,00
d) Ricerche di base	500,00
e) Ricerche di sviluppo	100,00
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h) Ricerche di divulgazione	100,00
i) Ricerche di documentazione	100,00
j) Ricerche di gestione	100,00
k) Ricerche di amministrazione	100,00
l) Ricerche di altro	100,00
Totale	5.000,00

Ricerca personale (6.2) - Ricerche	1.550,00
Totale	5.000,00

Il presente documento è riservato ai soli fini di cui è stato autorizzato a far parte e non deve essere divulgato.

Submitted: 20 May 2006; Accepted: 12 July 2006; Published: 12 July 2006

Class (c) 7 1014 to the lowest level (Class 4) in order to

Class (c) 7 1014 to the lowest level (Class 4) in order to

Class (c) 7 1014 to the lowest level (Class 4) in order to

Overhead will be paid for each completed hour in excess of 150 (60) minutes for all jobs, except those specifically assigned to the supervisor of being paid for overtime. Overhead will be paid for one half hour for overtime. Overhead will be paid for one half hour for overtime. Overhead will be paid for one half hour for overtime.

1st October 1962

(2) 1014 to the lowest level (Class 4) in order to

Class (c) 7 1014 to the lowest level (Class 4) in order to

It is recommended that all subchapter S corporations be required to file the following:

TABLE OF CONTRIBUTIONS

1. Contributions will be made by the following:

(a) Basic Pay (Contributions, Contributions). This basic pay must not exceed the amount authorized by subchapter S, in the United States only. For the purpose of this provision, the sum of forty (40) per cent of the wages (including overtime) and thirty (30) per cent of the other

(b) Employees' Insurance (Insurance, Insurance).

(c) Family Allowance (Family Allowance).

There is a total of (a), (b) and (c) in the United States. The contributions will increase the pay to such extent, this contribution will be based on the percentage of insurance (including contributions).

2. (a) The contribution will be required to pay the proper amount of the employer's contribution for:

Employees' Insurance
Social Insurance
Employees' Insurance
Family Allowance
Family Allowance
Family Allowance

(Contributions, Insurance)
(Insurance, Insurance)
(Insurance, Insurance)
(Insurance, Insurance)
(Insurance, Insurance)
(Insurance, Insurance)

(b) The contribution will also be required to pay the amount of employer's contribution for:

Employees' Insurance
Social Insurance

(Contributions, Insurance)
(Insurance, Insurance)

which contributions will not be included from employer's pay.

3. The contribution's amount, or (a) will consist of family allowance of only 20 per cent of the basic pay, the contribution will be reduced by the state for the employee's cost of such allowance.

4. The contribution provided by Italian law for the benefit described in paragraph 2 hereof will be calculated on the basis of pay, and overtime hours applicable.

- (c) When lack of controls, employer-employee groups and illegal wage increases in lire or kind, thus draining away skilled labor from the Armed Forces.
- (d) A weak Italian Government required it was afraid to exercise controlled authority.
- (e) Labor organizations forming because articulated and instituted pressure tactics on the Italian Government, on the Army and Navy and on etc.
- (f) The general public began to rebel against the non-performance of general promises and from the beginning with respect to aid, food, the syndicates, etc.
- (g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Home Army Command for a 20 lire increase in wages for the Home Army over the Naples rate. Data showing that the cost of living and collective contract levels were higher for those than Naples and the South were insignificant, although subsequently proven to be correct. The proposal was turned down by the Labor & Wage Central Committee. On October 1, 1944, however, an increase for the Armed Forces was made from 10 to 30%. In effect, therefore, the lire had been held with a fair measure of success for eight months, which is unquestionably a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, identical with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity to the Italian press in favor of a flat 50 lire daily increase for all workers. In all /business and /a move could be partially justified by the failure of the Italian Government to meet minimum requirements, by the failure of the Italian Government to secure Italian wheat for the benefit of the population, and by having to the allies the burden of inserting sufficient grain to meet the needs, and thus indirectly support the black market. Hopelessness of all these considerations, the strike against soon emerged in its true aspect of political expediency is that:

- (a) Communists, particularly in the labor movement, were more articulate than others and strongly oriented political power and rule in the hands of the workers.
- (b) The Italian Government was fearful of being upstaged.

- (d) a completely unrecalled Italian press and a group of war correspondents gave distorted or incomplete information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July 1944 when a report, sponsored by the Labor Sub-Commission, was made by the Labor Sub-Commission for a 20 lire increase in wages for the Rome area over the higher rate. Data showing that the cost of living had collapsed, constant levels were higher for Rome than Naples and the data were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor Sub-Commission. On October 1, 1944, however, an increase for the Rome area was made because of inflation, of from 10 to 30. In effect, therefore, the lire had been held with fair measure of success for eight months, which is unquestionably a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, infamously with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favour of a flat 50 lire daily increase for all workers. In all fairness such a move would be partially justified by the fall of the Italian Government to most such leaders equally, by the failure of the Italian producers to meet Italian demand for the benefit of the population, and by leaving to the allies the burden of absorbing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the strike matter soon changed in the true aspect of political expediency in that:

- (a) Communists, particularly in the labor movement, were more articulate than others and strongly incited planning, total power and rule in the hands of the workers.
- (b) The Italian Government was fearful of being unseated.
- (c) It has been intimated that pressure followed small net contributions to the fall of the present Government.

"It was quite obvious that this domination of economic factors and politics was soon to prove itself to oppose.

Constant pressure, therefore, aided by demonstration and series press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the hopes of the Allied Government not to interfere, finally led to an official announcement by General De Gaulle on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix 'A'.

785017

4. Consideration was then given by the Allied Commission
involvement in October 1946. The report was made to the
Allied Commission in December 1946. A copy of this proposal is attached hereto.

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The reconstruction of the allied Comintern for the intervention in Spain is

785017

6. It was the intention that effect be made to restore the amount of the extra ration for heavy work to from the original 150 grams of paper to the original 700 grams. In this regard the need independent, namely extra foot, that the armed forces can all it is stated sufficient labor will be preserved.

(S.S.)

James H. Smith, M.D. M.D.
Chairman, Labor & Welfare
Confidential Committee
Acting Director,
Labor Sub-Commission, U.S.

Will Nollan

Ex-Top Secreted. Not for release by the Italian Government
under the law to its knowledge or under any other law.
for armed activities of Italian citizens.

1367

Male: 200-250 mm with 100 mm tail/.....

CHERRY SPRING 1995

11

Abstract

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WILEY-INTERSCIENCE

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Publication Title: *Thompson*

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2014年12月
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- (b) the present value shall be established for unclassified labor.
- (c) the present value shall be established for unclassified labor.

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers,
as approved by Council of Ministers 20 October 1944 and
signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR
WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE
CONTRACTS

UMBERTO DI SAVOIA
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us:

Having seen the Royal Decree Law of 7 December 1943, No. 23/3
concerning the increase of pay of continuative character in favour of
workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the
Assembly for the new State constitution, the oath of the Government mem-
bers and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence
of a legal trade-union system, it is necessary by means of a legislative
Act to make valid, on behalf of all members of the interested categories,
the agreements stipulated in Rome on 15 October, 1944, between the "de
facto" existing associations of employers and employees concerning the
granting of a high-cost-of-living indemnity to the workers, whose work-
ing conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in
agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS:

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR
WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE
CONTRACTS

U M B E R T O D I S A V O I A

Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us:

Having seen the Royal Decree Law of 7 December 1943, No. 23/3 concerning the increase of pay of continuative character in favor of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS :

Art..1

1565

Starting from 15 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further charges and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;
2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependent, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, promptly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 552, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependant, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker received a wage notably above the average wage paid to workers of similar categories, the total or partial absorption of the high-cost-of-living indemnity as per Art. 1 of the present decree

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the present indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the firm, prior to the date when this decree takes effect.

For the application of Art. 1 of the present decree

Art. 5

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In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the presence indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review ~~every~~ ^{every} three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

the increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/5, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same Decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this Decree may be modified, in relation to changes in the economic situation, by Decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present Decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "do facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspector-

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (título ejecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazette Official".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

Declassified E.O. 12356 Section 3.3/NND No.

785017

1961

- 5 -

Translation: W.E.S.
L.R.S.

APPENDIX 'G'

THE SUB-COMMITTEE OF THE LABOUR AND TRADES CONTROL COMMITTEE

MINUTES

1. A meeting of the sub-committee was held at 0930hrs on 20 Oct 64 at HQ PMS YAMLO.

2. Present: Lt. Col. R.A. Pearson, M.B.E. (Civil), A.F.M.S. Chairman.

Representatives of: ACC - Mr. David G. Sachs, (C.I.C. YAMLO). PMS - Capt. D.J. Reiner. RE - En. James Lamb F.R. BRIDGES, AMR. LAC - P/Lt. A.A. Baker. ADMS AREA - Lt. Col. J.O. GOSWELL, M.B.E. (M).

In attendance: Lt. Col. G.B. Hill, M.B.E. (M), PMS. Major R.A. Pearson, M.B.E. HQ No. 3 District. Lieut. J. Smith, 257 Sqn.

3. Minutes of the last meeting held on 10 Oct 64. The following points arose from the minutes of the last meeting:

(a) Para 7. "Juvenciles" required in total. The recommendation that the grade of "Juvenciles" with a maximum rate of 1500 lirs per month should be added to the schedule of fixed Grades was omitted from the minutes of the meeting of the Labour and Trades Control Committee held on 20 Oct 64. It was agreed that this point should be raised at the next meeting of the Labour and Trades Control Committee.

(b) Para 10. Subdivision of Labour into Post Categories. The written comments of the Labour Sub-Committee on the proposed subdivision of labour into four categories were received and circulated to members of the Committee. It was decided that detailed discussion of the scheme should be postponed until the next meeting of the sub-committee, and that in the interim period the reaction of Egyptian Services to the exact classification of together with their advice as to the exact classification of trades. The PMS representative also undertook to prepare a schedule of occupations which will list the qualifications necessary for entry into the various trades.

(c) Para 11(b). The PMS representative agreed to withhold the proposed subdivision of the grade of "Stage 1000" pending clarification of the Ministry.

(d) Part 34: Rules of the American Nurses Association

The Committee agreed that the inclusion of instructions, the rates of hire, the travel arrangements and any full union dues jurisdiction. The 1955 representative agreement to refer all grievances to the Transportation Sub-Committee HQ 1000, with a view to the Commission's jurisdiction, provided rates in consultation with the.

3. Part 34: Rules of the American Nurses Association

It was agreed and recommended that in 1954 the rates for female employees 5 Oct 44, 1954, down to 1954 reduction in rates for female employees employed in similar work, is controlled, the principle of equal pay for equal work" in respect of male and female nurses. The rates of pay 1 Oct 44. If the differential between male and female employees is to be maintained, then the female classification should be the same as the male classification should be retrograded to 1 Oct 44.

4. Part 34: Rules of the American Nurses Association

It was agreed and recommended that:

- (a) the present designation of those grades be changed to read "Employees - Clothing, Foot and Shoe Manufacturing Plant";
- (b) the present rates applicable to those grades should be changed to read:
 - "These rates are restricted to those engaged in fabricating new articles, or their component parts in repair, for the United States and foreign, under their direct control;
- (c) the present grade of "Clothing, Foot and Shoe" should be reclassified:
 - "Clothing Operator - GS - 100 per. P. 34."
- (d) the grades of "Foot Specialist" and "Foot Specialist" should be restricted from their present 100 per. to the exclusion of grades, and included in their existing rates of pay in the grades whose employment is restricted to "Clothing, Foot and Shoe Manufacturing Plant". The instruction should be in sub-para (b) above should be applicable to these two grades;

- (e) the grade of "Sewing Hand" should be included at its existing rate of 100 in the schedule of rates, restricted to those.

4. Employment - Working and Nonworking Plant

It was agreed and recommended that:

(a) the present designation of "Mechanical Plant" be changed to "Mechanical Plant";

(b) the present name "Electric Plant" be changed to "Electric Plant";

These grades are restricted to those shown in the following table, for the new articles, or their equivalent parts in the old, for the old articles, and working under their direct control;

all of these and working under their direct control;

(c) the present grade of "Electric Plant" be changed to "Electric Plant";

Electric Operator - 105 115 125 135 145 155 165 175 185 195 205 215 225 235 245 255 265 275 285 295 305 315 325 335 345 355 365 375 385 395 405 415 425 435 445 455 465 475 485 495 505 515 525 535 545 555 565 575 585 595 605 615 625 635 645 655 665 675 685 695 705 715 725 735 745 755 765 775 785 795 805 815 825 835 845 855 865 875 885 895 905 915 925 935 945 955 965 975 985 995 1005 1015 1025 1035 1045 1055 1065 1075 1085 1095 1105 1115 1125 1135 1145 1155 1165 1175 1185 1195 1205 1215 1225 1235 1245 1255 1265 1275 1285 1295 1305 1315 1325 1335 1345 1355 1365 1375 1385 1395 1405 1415 1425 1435 1445 1455 1465 1475 1485 1495 1505 1515 1525 1535 1545 1555 1565 1575 1585 1595 1605 1615 1625 1635 1645 1655 1665 1675 1685 1695 1705 1715 1725 1735 1745 1755 1765 1775 1785 1795 1805 1815 1825 1835 1845 1855 1865 1875 1885 1895 1905 1915 1925 1935 1945 1955 1965 1975 1985 1995 2005 2015 2025 2035 2045 2055 2065 2075 2085 2095 2105 2115 2125 2135 2145 2155 2165 2175 2185 2195 2205 2215 2225 2235 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7850, 7

	Mar. 1959	Mar. 1960	Mar. 1961
Condominium (Fannie)	2,100	2,400	2,400
Little Scooper, Little Hans (Fannie)	2,000	3,400	3,400
Bertie	1,900	4,500	4,500
Landrey Hans (Land)	2,700	3,300	3,300

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17. Debra C. Mathis, 4025.

1. *Adiantum*
 2. *Asplenium*
 3. *Polypodium*
 4. *Marattia*
 5. *Isotriaena*
 6. *Phacelis*
 7. *Adiantum*
 8. *Asplenium*
 9. *Polypodium*
 10. *Marattia*
 11. *Isotriaena*
 12. *Phacelis*
 13. *Adiantum*
 14. *Asplenium*
 15. *Polypodium*
 16. *Marattia*
 17. *Isotriaena*
 18. *Phacelis*
 19. *Adiantum*
 20. *Asplenium*
 21. *Polypodium*
 22. *Marattia*
 23. *Isotriaena*
 24. *Phacelis*
 25. *Adiantum*
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 27. *Polypodium*
 28. *Marattia*
 29. *Isotriaena*
 30. *Phacelis*
 31. *Adiantum*
 32. *Asplenium*
 33. *Polypodium*
 34. *Marattia*
 35. *Isotriaena*
 36. *Phacelis*
 37. *Adiantum*
 38. *Asplenium*
 39. *Polypodium*
 40. *Marattia*
 41. *Isotriaena*
 42. *Phacelis*
 43. *Adiantum*
 44. *Asplenium*
 45. *Polypodium*
 46. *Marattia*
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17. Date of birth: _____

The next meeting of the Sub-Committee will be held on Thursday, 30 May 64, at 10.00 am, in the office of the Director, in the building, commencing at 09.00 am.

Apple, Inc.

(M.D. Thompson, Esq.,
A.L.L. (Civil), M.D. &
(Attorneys))

1. Out to
MAY/64

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University of Texas at Austin, TX 78712

- 92 G.M. W., J. Martinez, C.G. Talarmin et al.

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"	1,100	1,200
"	1,160	1,300
"	1,190	1,400
"	1,640	1,600
"	1,860	1,640
"	2,060	1,780

Unit of Analysis
Measurement
Outcome
Interventions/Exposures
Study
Level, Elements
Confounding

2. *Staphylococcus aureus* (S. aureus)

Daily Milk Fed	Age	Weight
14.0	140	130
13.0	130	150
10.0	100	135
11.0	110	140
7.0	70	100
9.0	90	135

Sample Product
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 Part Number
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 Input

100

Witt. *Ornith. scand. v. 1*

• *Journal of Management Education* 26(1): 10-12

• **How to use this book**

QUESTIONS

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Cellular Effects

Figure 1

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ARMY PARISH

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ITALIAN GOVERNMENT INCREASE TO WORKERS IN PRIVATE INDUSTRY FOR COMPARABLE WORK
ANNOUNCED BY ROYAL DECREE OCTOBER THIRTY FIRST PD

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WAR POSITION OF THE ARMED FORCE WAGE SCALE PD

PARA FIVE PD YOUR APPROVAL AS MEMBER OR REPRESENTATIVE OF MEMBERS OF THE
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ONE ALLIED COMMISSION PD JUNIOR ROBERT SMITH CHAIRMAN LABOR AND
WAGES CONTROL COMMITTEE

COPY TO MAJOR JAMES C. BAROQUE
LABOR SUB-COMMISSION

Authenticated by _____
Originator's signature L. T. MURPHY
1st Lt., AGO
Adjutant

1554

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Base Purchasing Agent
PES
Naples

Lt. P. R. Grindle, RM
POWIT

Lt. Col. Walter Bostock
RAAC

Flight Lt. Herley
MAAF (British)

Capt. James Mathews
MRS
Rome

Lt. Col. H. S. Pearce
Representing Director of Labor
AFHQ (British)

Commander Trowace
G. in C. MND

Col. Garry, Labor Officer
5th Army
263rd QM Battalion

Col. Blanchard
No. 1 District

Col. G. R. B. Knight
No. 3 District

Brig. Carter
Deputy Director of Labor
A.A.I.

Col Walton
AAFSC/ETO

Col. Statler, Labor Officer
8th Army

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CONCLUSIONS

Richard D. Anderson, Editor

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To be published : *Reviews of Domestic Affairs*

Constitution's proposal.

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Department of Public Relations

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Reference: Del. J. Public Health, 1999

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Die Arbeitsweise: – Bildung der Gruppen, Auswahl

Classification: propan-1-ol

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Useful information

Employee in receipt of	
2,000 lbs. per month	200
Employee in receipt of	
5,000 to 5,499 lbs. per month	205
Employee in receipt of	
4,800 to 5,299 lbs. per month	175
Employee in receipt of	
5,500 to 6,499 lbs. per month	150
Employee in receipt of less	
than 3,500 lbs. per month	125

1st Grade (C. C. President)	1551
2nd Grade (C. C. Secretary)	200
3rd Grade (C. C. Treasurer)	221
4th Grade (C. C. Chairman)	201
5th Grade (C. C. Chief)	170
6th Grade (C. C. Deputy)	153
7th Grade (C. C. Officer)	156
8th Grade (C. C. Director)	159

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In view of the foregoing the Committee recommended to the Board that a per diem allowance for Italian civilians employed by the Allied Armed Forces and ACC be made for classified and supervising grades as follows:-

- (1) Employees in receipt of 9,500 lire and more per month.
- 250 lire per diem.
 - 6,000 to 9,500 lire per month
 - 225 lire per diem.
 - 5,500 to 6,000 lire per month
 - 175 lire per diem.
 - 3,500 to 5,500 lire per month
 - 150 lire per diem.
 - Less than 3,500 lire - 125 lire per diem.

(11) (a) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee during the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

(c) Claims in support of these allowances will be submitted.

17. In view of a statement made by ACC that under Italian law the recognised procedure of the Italian Govt. was to pay equal wages for equal work, the Committee recommended to the Board that the ACC make a 15% deduction of the rate of pay for a 15% reduction in rate of pay for female employees employed on similar work be cancelled. (See Appendix 2 attached).

18. Applications for membership from the following were received and it was recommended to the Board that they be granted membership on the conditions:-

Shipping Sub-Committee and Mediterranean Shipping Board.
 S.P.A. Europe, MEDCOE.
 D.S.R. (ITALY)
 HQ No 1 District.

19. The Committee recommended to the Board that the "Conditions of Employment for Civilians employed by the Allied Armed Forces in Italy" be extended to cover Sicily and Sardinia and that the Italian, Sicilian & Sardinian rates of pay be published as appended thereby.

20. It was agreed to amend Appendix 'B' of the Wage Scales under the heading

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7000	7000
8000	8000
9000	9000
10000	10000
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12000	12000
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16000	16000
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25. It was recommended to the Board that the revised "Specifications of Employment and Wage Scales for Civilian Employees of the United States in the Army, Navy and Marine Corps" be published through the Department of Defense.
26. The next meeting of the Board will be held at 9:30 a.m. on 10-11-54 at an address to be notified later.

GMA/eng

S. G. Williams, Captain

Major

Chief, Army Land Component (Ft. Monmouth) Board.

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- 41/42 P.A., AFHQ
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- 100 P.A., AFHQ

Sub-Committee, Department of State, Bureau of Intelligence and Research (DIA) Board.

MEMORANDUM

DATE/REF

10/1/70

- 1 C-10, 17/10
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APPENDIX

SCHEDULE OF PROPOSED RATES FOR HOTEL GRADES

(MONTHLY RATES)

Grade	Min	Max	Proposed Allied Force Hotel Rate Scale
Manager	5,000	7,500	1150
Asst. Manager	4,500	6,500	1000
Head Receptionist or Personnel	1,500	2,000	1,400
Controller	2,000	3,000	2,000
Chief Butler	2,500	3,000	2,500
Room-keeper	2,500	3,000	2,500
Mail Porter	2,500	3,000	2,500
Porter	2,500	3,000	2,500
Hotel Watchman	2,500	3,000	2,500
Telephone	2,500	3,000	2,500
One (two) English Speaking	3,325	3,500	3,325
Telephone Operator	1,000	2,000	1,000
Bell Boy (over 17)	2,500	2,800	2,500
Bell Boy (under 17)	2,500	2,800	2,500
Handyman	2,500	2,800	2,500
Head Waiter	2,500	2,800	2,500
Waiter	2,500	2,800	2,500
Butler	2,500	2,800	2,500
Asst. Waiter	2,500	2,800	2,500
Bartender	2,500	2,800	2,500
Head Cook or Chef	2,500	2,800	2,500
Cook	2,500	2,800	2,500
Asst. Cook	2,500	2,800	2,500
Hot & Breakfast	2,500	2,800	2,500
Asst.	2,500	2,800	2,500
Dish Washer	2,500	2,800	2,500
Storeman	2,500	2,800	2,500
Barryman	2,500	2,800	2,500
Still Room Hand	2,500	2,800	2,500

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Appendix A.1. Cont'dNew Proposed Allied
Force Scale (AFC)

Min. Max.

Min. Max.

2,400 3,150

2,800 3,600

3,200 3,900

3,600 4,300

4,000 4,700

Hotel Painter
Hotel ElectricianHotel Painter
Hotel Policemen
Hotel Messman
Hotel Carpenter

Notes:

1. No increase in the new proposed Allied Force Scale
 2. No scale is authorized for HOME Province.

3. For family rates where not specified, 13% will be
 deducted from the base rate in the same classification.

ATTACHED 2

157
151
RMA, addi 10 ottobre 1947.

Ministero dell'Industria
del Commercio del Lavoro

Al la COMMISSIONE ALBERTA
Sottocommissione del Lavoro
RMA.

il Ministero

Procl. No. 01971 Allegati.

SUBJECT: Economic provisions for Female State Employees.

In reply to the question put by the Labour Sub-Commission to this Ministry, I beg to inform that according to the existing laws, female State employees are entitled to the same economic provisions as those granted to male employees when their duties are of the same nature.

/s/ The Minister

GRONCHI.

APPENDIX 3.

CONDITIONS OF EMPLOYMENT AND LABOUR FOR CITIZENS
EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. APPLICATION OF THESE REGULATIONS.

- (a) These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a religious, public utility, etc., which may be under the direct control of the Allied Forces; in such a case, such and other conditions of employment shall remain unchanged until positive notice.

(b) CONTINUED REGULATION.

These regulations supersede all previously issued regulations by AFHQ, and any violation or any part or portion of the Allied Forces in Italy which are contrary thereto.

2. GENERAL.

- (a) British Installations and Units.

Applications for employment will normally be made to the nearest British Civil Labour Unit - "C.L.U.". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, WFO.

- (b) American Installation and Units.

Applications for employment will be cleared through the nearest base section headquarters or such other labour office as may be set up in any particular locality from time to time. However, possible, all applications should be routed through the WFO/AFHQ Labour Office.

3. EMPLOYMENT.

- (a) Allied Forces: Basic Employment.

Employees throughout Italy will be paid within the rates set forth in the conditions attached to Appendix "A", which shall be designated the "Allied

(b) General Regulations

These regulations supersede all previously issued regulations by AFHQ, and any local orders or any other order of the AFHQ or the AFHQ in Italy which are contrary thereto.

RECRUITMENT

(a) British Installations and Units

Applications for employment will normally be made to the nearest British Corps Civil Labour Unit. Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AFHQ.

(b) American Installations and Units

Applications for employment will be cleared through the nearest American Corps Civil Labour Unit or such other labour unit as may be designated in any particular locality from time to time. However, possible, all applications should be routed through the SAC/ACC Labour Officer.

WAGE OF PAY

(a) United States Basic and Scale

Employees throughout Italy will be paid at the rates set forth in the schedules attached at Appendix A, AFHQ, AFHQ and AFHQ, which shall be designated the "United States Basic and Scale". This scale may be altered upward or downward at any time.

1047

(1) Difference in cost of living in particular provinces
(2) adjustment to the general level of wages prevailing in the province for similar work

but under no circumstances will any increase above the maximum of basic wage level be authorized without the prior authority of AFHQ. (United States Local Recruitment Officer).

(b) Pay in Italy & Albania

Employees in Italy and Albania will be paid within the maximum limits in the schedules attached at Appendix A, AFHQ.

Under no circumstances will any increase above the maximum level above in these schedules be authorized without the prior authority of AFHQ. (United States Local Recruitment Officer).

(b) CONTRACT REGULATIONS

These regulations supersede all previously issued regulations by AFMC, and its application to any unit or component of the Armed Forces is null and void in contrary thereto.

RECRUITMENT(a) British Installations and Units.

Applications for employment will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CULU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AFM.

(b) American Installations and Units.

Applications for employment will be directed to the nearest base or other headquarters or such other Labour Office as may be set up in any particular locality from time to time. Moreover, possible, all applications should be routed through the AFM/AFS Labour Offices.

PAY OF PAY.(a) Armed Forces Basic Wage Scale

Employed throughout Italy will be paid within the rate set forth in the schedule attached at Appendix "A", "B", "C", "D", "E", "F", "G", "H", "I", "J", "K", "L", "M", "N", "O", "P", "Q", "R", "S", "T", "U", "V", "W", "X", "Y", "Z", which shall be designated the "Armed Forces Basic Wage Scale".

This scale may be altered, amended or discontinued at any time.

(i) difference in cost of living in a particular province

(ii) adjustment to the general level of wages prevailing in the province for similar work.

but under no circumstances will any increase above the maximum of basic wage scale be authorized without the prior authority of AFMC. (Armed Forces Local Government (AFMLG) Board).

(b) Pay in Italy & Sardinia.

Employees in Italy and Sardinia will be paid within the rates set forth in the schedule attached at Appendix "A" to "Z" respectively.

Under no circumstances will any increase above the maximum set forth in these scales be authorized without the prior authority of AFMC. (Armed Forces Local Government (AFMLG) Board).

3. (U) PAY IN SLEEPING QUARTERS (Continued)

Attendant Board.

(4) Procedure in Requesting New Quarters

Provisional rates for quarters not listed will be established by appropriate Labor Officers in consultation with the Board. This will include, in addition, to the 100/1000 the classification and rate of pay placed. Application will have to be made to the Labor Relations (Attendant Board) Board for approval.

(4) Pay on Reassignment

(i) All labor will be covered at or below the minimum rate of pay laid down in the schedule of pay, and, if the rate is not laid down, it will be paid at this rate until it is laid down. During this period they will be treated as and the other receive a rate of pay commensurate with their skill and ability within the limits set out in paragraphs 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 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(ii) However, all labor will be covered at or below the minimum rate of pay laid down in the schedule of pay, and, if the rate is not laid down, it will be paid at this rate until it is laid down. During this period they will be treated as and the other receive a rate of pay commensurate with their skill and ability within the limits set out in paragraphs 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 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990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

(4) Pay for Night Shift

The daily basis rate of all persons employed on night-shift may be determined by 15 lines. This applies only to persons employed on a night-shift, and not to those working on a day-shift into the night. Over time for each night worker will be paid at the end of the shift at the increased rate.

(4) Advances

No advances of pay will be made under any circumstances.

4. Hours of Work and Overtime(a) Hours of Work per day

Public Holidays

Public Holidays will be extended to all employees pursuant to instructions issued by AFHQ.

LEAVE

(a) Annual Leave with Pay

Government pay at the rate of one-half (1/2) day per month may be accumulated by monthly-paid employees in civilian and administrative grades and leave earned as if forfeited the Armed Forces from the (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay is granted to employees whose service has been satisfactory, and if the employee of the service is granted leave with pay is not a leave night and cannot be allowed except after the above circumstances. No extra payment to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

(b) Leave without Pay

Leave without pay will be granted for the period under circumstances approved by the commanding officer of the military unit or establishment.

(c) Public Holidays

Public Holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

RECORDS OF EMPLOYMENT

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

Clothing and Accommodation

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

Entertainment

the service, to receive from date of employment. Annual leave will be granted to employees based on time served without effect, the 15th anniversary of the service period. Annual leave with pay is not a leave right and must be allowed upon the above circumstances. No extra pay to the military unit or institution for the employment of a substitute will be allowed. When no circumstances will pay in lieu of leave be given.

(b) Leave without pay

Leave without pay may be granted for any period under circumstances approved by the Commanding Officers of the military unit or establishment.

(c) Public Holiday

Public Holiday will not be recognized by any military unit or establishment and there will be no extra pay for work performed on these days or holidays.

STATUS OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

Dining and Accommodation

Dining and accommodation will not be provided to civilian employees except under regulations prescribed by AFHQ.

Enticement

No employee will be permitted to change from one Allied Unit to another without the agreement of the respective Employing Officers.

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AFPSUDIA, PA

ALLIED FORCES BASIC RATE SCALE

GRADE	LINE MONTHLY	
	Min.	Max.
Accountant	2,200	3,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,300	4,400
Cook	2,000	3,600
Clinical Manager	2,100	3,900
Club Officer	2,300	3,600
Craftsman	2,000	5,000
Craftsman Chief	2,500	5,400
Executive (business analysts, exporters, etc)	3,000	11,000
Interpreter, General	2,000	3,900
or technical	2,600	4,900
Junior Admin. Assistant, clerical supervisor	2,200	5,400
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
Senior Administrative Assistant, Sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labour	9,000	10,000
Deputy " "	7,500	8,500
Assistant Deputy Supervisor of Labour	5,500	6,600
Translator, language, school-ling	2,400	4,900
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,300
Typist	2,000	3,400
Typist shorthand, English-speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

NOTE

1. 10% PROVING. For 10% Province 10% should be added to the Allied Forces

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Accountant	2,200	5,400
Assistant Paymaster Agent	3,000	6,300
Band Leader	3,500	5,500
Book-keeper	3,000	5,000
Butler Chief	2,500	4,400
Cook	2,000	3,600
Cook	2,100	3,900
Clinical Manager	2,000	3,600
Chief Officer	2,000	5,000
Interpreter	2,500	5,400
Interpreter Chief	5,000	11,000
Executive (business analysts, exporters, etc)	2,000	5,900
Executive, General	2,600	4,900
Inspector, General	2,200	5,400
Inspector, Technical		
Junior Admin. Assistant, class supervisor		
Professional Officer (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
	3,000	4,900
Professor of Law and Examiner	2,500	6,800
Senior Administrative Assistant, Sub-professional worker	3,500	5,800
	9,000	10,000
Shop Superintendent	7,500	8,500
Supervisor of Labor	5,000	6,800
Deputy	2,500	4,300
Assistant Deputy Supervisor of Labor	2,000	3,500
Teacher, language, school-time	2,000	2,500
Telephone Operator, speaking English	2,000	5,900
Telephone Operator, non-English speaking	2,100	3,900
Typist	2,500	5,000
Typist shorthand, English-speaking	3,000	5,400
Telephone Superintendent		
Wireless Operator (Soldier & Receiver)		

NOTES

1. PERM. PAYMENTS. For ROME Province 10% should be added to the Allied Forces Radio Wave Scale, calculated to the nearest five (5) lire.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
3. Overtime is not payable to these grades.

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APPENDIX 1

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Craft Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

- Foreman or Gangster : (Artisan & Skilled Labour) 10 Lira per day more than highest paid man under his supervision.
- Artisan or Gangster : (Unskilled Labour) 10 Lira per day more than the rate paid to him men.
- Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more Foremen or gangsters) 4000 - 5000 Lira per month.
- Chief Foreman : (Unskilled Labour supervising three (3) or more Foremen or gangsters) 3000 - 5000 Lira per month.

GRADE	Min. Lira	Max. Lira
Administration Manoeuvre	90	135
Anti-Material Labourer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	35	105
Armature Winder	100	155
Assembler	100	145
Asphalt Layer	90	130
Baker	90	120
Baker, clothing and soft goods	65	105
Barber	55	145
Battery Worker	90	135
Blacksmith	90	125
Bottlewasher	90	125
Bullwrench	90	120
Bushtender	105	125
Bookbinder's Assistant	55	100
Boot Mender	90	120
Boat Machine Operator Mechanic	100	125
Brake man	90	120
Bricklayer	90	120
Butcher	85	140
Caretaker (Cemetery)	90	140
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
	90	125

GRADE	Min. Rate	Max. Rate
Examination Machine	90	115
Anti-Aerial Laboratory	90	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Tinker	100	115
Armorer	100	115
Apprentice Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	115
Blimpsmith	90	125
Bellcranker	90	125
Bellman	90	120
Bookbinder	105	125
Bookbinder's assistant	85	100
Boot Mender	90	120
Boat Machine Operator Machine	100	125
Brake Man	90	120
Bricklayer	90	120
Butcher	85	110
Carver (Cemetery)	90	130
Carver	90	120
Caulker	90	120
Charcoal Miner	90	125
Chaffour decharge	90	105
Chaffour or Driver	85	115
Climber	90	95
Climber	85	115
Climber, Railway Goods (Karl)	90	100
Clowers (boot repairing)	85	85
Clothing planifier	90	120
Couch Maker	90	125
Cobbler	90	125
Copier	105	100
Copier's assistant	90	100
Copier's Chief	120	135
Copier	85	120
Cooper	90	150

Grade	Min.	Max.
Laboratory & Administrative Assistant	110	115
Lab. Supervisor	115	120
Technician	110	115
Lab. Assistant	105	110
Laboratory Assistant	100	105
Lab. Assistant	95	100
Lab. Assistant	90	95
Lab. Assistant	85	90
Lab. Assistant	80	85
Lab. Assistant	75	80
Lab. Assistant	70	75
Lab. Assistant	65	70
Lab. Assistant	60	65
Lab. Assistant	55	60
Lab. Assistant	50	55
Lab. Assistant	45	50
Lab. Assistant	40	45
Lab. Assistant	35	40
Lab. Assistant	30	35
Lab. Assistant	25	30
Lab. Assistant	20	25
Lab. Assistant	15	20
Lab. Assistant	10	15
Lab. Assistant	5	10
Lab. Assistant	0	5
Lab. Assistant	-5	0
Lab. Assistant	-10	-5
Lab. Assistant	-15	-10
Lab. Assistant	-20	-15
Lab. Assistant	-25	-20
Lab. Assistant	-30	-25
Lab. Assistant	-35	-30
Lab. Assistant	-40	-35
Lab. Assistant	-45	-40
Lab. Assistant	-50	-45
Lab. Assistant	-55	-50
Lab. Assistant	-60	-55
Lab. Assistant	-65	-60
Lab. Assistant	-70	-65
Lab. Assistant	-75	-70
Lab. Assistant	-80	-75
Lab. Assistant	-85	-80
Lab. Assistant	-90	-85
Lab. Assistant	-95	-90
Lab. Assistant	-100	-95
Lab. Assistant	-105	-100
Lab. Assistant	-110	-105
Lab. Assistant	-115	-110
Lab. Assistant	-120	-115
Lab. Assistant	-125	-120
Lab. Assistant	-130	-125
Lab. Assistant	-135	-130
Lab. Assistant	-140	-135
Lab. Assistant	-145	-140
Lab. Assistant	-150	-145
Lab. Assistant	-155	-150
Lab. Assistant	-160	-155
Lab. Assistant	-165	-160
Lab. Assistant	-170	-165
Lab. Assistant	-175	-170
Lab. Assistant	-180	-175
Lab. Assistant	-185	-180
Lab. Assistant	-190	-185
Lab. Assistant	-195	-190
Lab. Assistant	-200	-195
Lab. Assistant	-205	-200
Lab. Assistant	-210	-205
Lab. Assistant	-215	-210
Lab. Assistant	-220	-215
Lab. Assistant	-225	-220
Lab. Assistant	-230	-225
Lab. Assistant	-235	-230
Lab. Assistant	-240	-235
Lab. Assistant	-245	-240
Lab. Assistant	-250	-245
Lab. Assistant	-255	-250
Lab. Assistant	-260	-255
Lab. Assistant	-265	-260
Lab. Assistant	-270	-265
Lab. Assistant	-275	-270
Lab. Assistant	-280	-275
Lab. Assistant	-285	-280
Lab. Assistant	-290	-285
Lab. Assistant	-295	-290
Lab. Assistant	-300	-295
Lab. Assistant	-305	-300
Lab. Assistant	-310	-305
Lab. Assistant	-315	-310
Lab. Assistant	-320	-315
Lab. Assistant	-325	-320
Lab. Assistant	-330	-325
Lab. Assistant	-335	-330
Lab. Assistant	-340	-335
Lab. Assistant	-345	-340
Lab. Assistant	-350	-345
Lab. Assistant	-355	-350
Lab. Assistant	-360	-355
Lab. Assistant	-365	-360
Lab. Assistant	-370	-365
Lab. Assistant	-375	-370
Lab. Assistant	-380	-375
Lab. Assistant	-385	-380
Lab. Assistant	-390	-385
Lab. Assistant	-395	-390
Lab. Assistant	-400	-395
Lab. Assistant	-405	-400
Lab. Assistant	-410	-405
Lab. Assistant	-415	-410
Lab. Assistant	-420	-415
Lab. Assistant	-425	-420
Lab. Assistant	-430	-425
Lab. Assistant	-435	-430
Lab. Assistant	-440	-435
Lab. Assistant	-445	-440
Lab. Assistant	-450	-445
Lab. Assistant	-455	-450
Lab. Assistant	-460	-455
Lab. Assistant	-465	-460
Lab. Assistant	-470	-465
Lab. Assistant	-475	-470
Lab. Assistant	-480	-475
Lab. Assistant	-485	-480
Lab. Assistant	-490	-485
Lab. Assistant	-495	-490
Lab. Assistant	-500	-495
Lab. Assistant	-505	-500
Lab. Assistant	-510	-505
Lab. Assistant	-515	-510
Lab. Assistant	-520	-515
Lab. Assistant	-525	-520
Lab. Assistant	-530	-525
Lab. Assistant	-535	-530
Lab. Assistant	-540	-535
Lab. Assistant	-545	-540
Lab. Assistant	-550	-545
Lab. Assistant	-555	-550
Lab. Assistant	-560	-555
Lab. Assistant	-565	-560
Lab. Assistant	-570	-565
Lab. Assistant	-575	-570
Lab. Assistant	-580	-575
Lab. Assistant	-585	-580
Lab. Assistant	-590	-585
Lab. Assistant	-595	-590
Lab. Assistant	-600	-595
Lab. Assistant	-605	-600
Lab. Assistant	-610	-605
Lab. Assistant	-615	-610
Lab. Assistant	-620	-615
Lab. Assistant	-625	-620
Lab. Assistant	-630	-625
Lab. Assistant	-635	-630
Lab. Assistant	-640	-635
Lab. Assistant	-645	-640
Lab. Assistant	-650	-645
Lab. Assistant	-655	-650
Lab. Assistant	-660	-655
Lab. Assistant	-665	-660
Lab. Assistant	-670	-665
Lab. Assistant	-675	-670
Lab. Assistant	-680	-675
Lab. Assistant	-685	-680
Lab. Assistant	-690	-685
Lab. Assistant	-695	-690
Lab. Assistant	-700	-695
Lab. Assistant	-705	-700
Lab. Assistant	-710	-705
Lab. Assistant	-715	-710
Lab. Assistant	-720	-715
Lab. Assistant	-725	-720
Lab. Assistant	-730	-725
Lab. Assistant	-735	-730
Lab. Assistant	-740	-735
Lab. Assistant	-745	-740
Lab. Assistant	-750	-745
Lab. Assistant	-755	-750
Lab. Assistant	-760	-755
Lab. Assistant	-765	-760
Lab. Assistant	-770	-765
Lab. Assistant	-775	-770
Lab. Assistant	-780	-775
Lab. Assistant	-785	-780
Lab. Assistant	-790	-785
Lab. Assistant	-795	-790
Lab. Assistant	-800	-795
Lab. Assistant	-805	-800
Lab. Assistant	-810	-805
Lab. Assistant	-815	-810
Lab. Assistant	-820	-815
Lab. Assistant	-825	-820
Lab. Assistant	-830	-825
Lab. Assistant	-835	-830
Lab. Assistant	-840	-835
Lab. Assistant	-845	-840
Lab. Assistant	-850	-845
Lab. Assistant	-855	-850
Lab. Assistant	-860	-855
Lab. Assistant	-865	-860
Lab. Assistant	-870	-865
Lab. Assistant	-875	-870
Lab. Assistant	-880	-875
Lab. Assistant	-885	-880
Lab. Assistant	-890	-885
Lab. Assistant	-895	-890
Lab. Assistant	-900	-895
Lab. Assistant	-905	-900
Lab. Assistant	-910	-905
Lab. Assistant	-915	-910
Lab. Assistant	-920	-915
Lab. Assistant	-925	-920
Lab. Assistant	-930	-925
Lab. Assistant	-935	-930
Lab. Assistant	-940	-935
Lab. Assistant	-945	-940
Lab. Assistant	-950	-945
Lab. Assistant	-955	-950
Lab. Assistant	-960	-955
Lab. Assistant	-965	-960
Lab. Assistant	-970	-965
Lab. Assistant	-975	-970
Lab. Assistant	-980	-975
Lab. Assistant	-985	-980
Lab. Assistant	-990	-985
Lab. Assistant	-995	-990
Lab. Assistant	-1000	-995

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2. Except where family organizations are listed, the above rules of the Union apply to all or to all employees.

APPENDIX 'C' (Cont'd)

NOTES

1. All rates subject to a deduction of 900 Lira per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a local collective contract, existing before 1.9.42, can be produced and verified by ASD/ASB. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular case be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

APPENDIX "D"KITCHENS AND CLUBS

(Monthly Rates)

	<u>Min.</u> <u>Rate</u>	<u>Max.</u> <u>Rate</u>
Assistant Cook	2,500	3,800
Asst. Manager	3,000	5,000
Assistant Waiter	2,500	3,800
Cashier	2,500	3,300
Cook	2,700	4,000
Dish Washer	2,500	3,800
Handyman	2,400	2,600
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,000	6,000
Orderly (British Mess)	2,600	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Unskilled (Male & Female under 17 years) all grades		1,300

NOTES:

1. All rates sub. to a deduction of 500 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMS/AGC. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and where labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female em. distinctions are listed, the above rates of pay apply equally to male or female employees.

APPENDIX "E"

HARBOR CRAFT

DAILY ROSTER

NAME	Min. Line	Max. Line
Driver	110	125
Engineer (Hwy)	85	95
Pumpman (Hwy)	75	85
Boys Skipper	50	115
Billboard	55	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbormaster	-	165
Sideport	100	135

SEAFLOOR CRAFT (SUBMARINES)

Master	-	250
1st Officer	-	200
2nd Officer	-	150
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	150
3rd Engineer	-	170
Boat Repairman	-	150
Electrician	-	140
Cook or Steward	-	150
Garage	-	

HARBOR CRAFT RATES - FUEL CARS, "2" (SLANT 200)

Master	-	100
1st Officer	-	110
2nd Officer	-	140
Cook or Steward	-	120
Boatman	-	120
Officer or Fireman	-	105

Salisbury
Salisbury, Mass. (Master)
Salisbury, Mass. (Master)
Salisbury, Mass. (Master)
Salisbury, Mass. (Master)
Salisbury, Mass. (Master)

STATIONARY ENGINEER (SE)

Master	100	100
1st Officer	100	100
2nd Officer	100	100
3rd Officer	100	100
Chief Engineer	100	100
1st Engineer	100	100
2nd Engineer	100	100
3rd Engineer	100	100
Boiler	100	100
Cook or Steward	100	100
Steward	100	100

STATIONARY ENGINEER (SE)

Master	100	100
1st Officer	100	100
2nd Officer	100	100
3rd Officer	100	100
Chief Engineer	100	100
1st Engineer	100	100
2nd Engineer	100	100
3rd Engineer	100	100
Boiler	100	100
Cook or Steward	100	100
Steward	100	100

STATIONARY ENGINEER (SE)

Master	100	100
1st Officer	100	100
2nd Officer	100	100
3rd Officer	100	100
Chief Engineer	100	100
1st Engineer	100	100
2nd Engineer	100	100
3rd Engineer	100	100
Boiler	100	100
Cook or Steward	100	100
Steward	100	100

* Plus 1/2 day per year under water.

* 5 days per hour extra miles within 100 miles.

NOTE: Except where specifically stated, the above rates of pay apply equally to male and female employees.

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SL SUPPLY GROUP

	100
admission expert	50
*appraiser (chief)	130
*appraiser	130
apprentices to all trades	50
armature winding	120
armatures	110
Boilers	

Interpreter (oral)	1-04.03	60	90
Interpreter (translating)	0-08.01	70	110
Keeper, storeroom or warehouse	0-05.510	90	110
(*) Manager, office executive (English speaking)	1-07.10	70	90
(*) Manager, participation plant	0-07.12	120	150
(*) Manager, personnel supervisor (English speaking)	5-12.310	-	165
Office boys	0-09.03	120	150
Operators, telephone, chief, (English speaking)	1-21	30	50
Operator, departmental class I	1-42	-	125
(*) Operator, departmental class II	0-07.51	135	165
(*) Secretary, executive (English speaking)	0-07.52	120	140
Stenographer	1-53	120	150
Stenographer	1-34	90	100
Typewriter, male	1-70	80	70
Typewriter, female	1-26	70	100
Typists, male	1-24.1	60	90
Typists, female	1-37.1	70	90
Transportation advisor	1-37.2	60	80
Executive Research Assistant	1-75	175	250
Administrative Control Expert	1-50	150	200
Chief Examiner (Civilian Expert)	2-00	200	250
Researcher	1-25	125	175
Legal Advisor (Civilian)	-	110	140
Writer	1-10	110	130
Deckgate Controller	-	90	100
Executive Secretary (Non-English speaking)	1-10	110	130
Biographer	1-50	90	100
Advisor, property control, English speaking	1-20	120	150
	1-60	160	185
Amputation expert	4-32.4	80	100
(*) Appraiser (oral)	1-48	130	140
(*) Appraiser	1-48.1	120	130
Apprentices to all trades	7-97	30	60
Armature binder	4-35.013	80	120
Armature	5-03.341	80	110
Bakery	1-04.100	70	90
Bald, leader	0-24.25	50	50 (See note below)
Bald, leader	0-24.12	50 (per hour)	70
Bartender	2-21.10	50	70
Battery workers	7-03.136	70	90
Blacksmith	4-06.010	80	110
Boiler workers	4-03.100	80	110
Book binders	6-49.010	70	90
Bookbinders, assistant	7-06.010	90	100
Bricklayer	1-24.020	75	100
Burner, cuttylene	6-05.210	70	110
Burner	5-58.100	70	90
Carpenter	5-25.110	70	90
Chairman	7-07.200	70	90
Footlocker, surgical			120

NOTE: based, limited
 (per hr plus 20% total cost of basis)

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Capable tender	5-62.010	70	100
Dental hygienist & technician	4-91.551	70	100
Draughtsman - engineering	0-19.07	70	110
Drivers, class, automotive	6-40.15	90	200
Drivers, motor-truck (Chauffeurs)	5-10.570	100	110
Drivers, rail	7-36.250	70	100
Electrical technician	4-97.420	70	100
Electrician - wiring	5-76.210	150	100
Electrician - communications	5-81.420	75	100
Electrician - auto	0-16.01	50	110
(*) Engineer, industrial consulting	0-17.01	-	300
Inspector, electrical	5-40.010	-	150
Engineer, locomotive	5-72.210	90	150
Engineer, locomotive steam	0-11.010	95	135
(*) Engineer, steam, stationary	0-19.01	65	110
(*) Engineer, mechanical	0-19.01	-	150
(*) Exporter, English speaking, export & shipper of export goods.	0-76.11	150	250
Farriers	0-57.34	70	90
Firesmen	7-73.010	70	100
Fitters, oil fuel	7-70.040	70	90
Fitters - automotive (motor machine)	5-81.030	80	110
Fitters drivers (chauffeur-machinists)	7-36.250	80	110
Foreman - to be paid 10 lire over and above the maximum authorized rate for workers supervised by him.	5-91.051	70	90
Foundryman	0-52.10	70	110
Forwards	4-02.900	70	90
Glassblowers	7-77.020	70	100
Grinders, refrigerating	6-53.046	70	90
Grinders, other	7-05.010	70	90
Grinders, precision	6-77.040	70	90
Hammermen	6-26.230	70	90
Hammermen (steam operated hammer)	0-36.110	80	110
(*) Inspector, nitram fruit	6-04.930	70	90
Laboratory assistant	0-50.21	100	150
Laboratory, semi-skilled	9-05.14	50	80
Lighting supervisor	5-61.340	-	70
Line driver	4-45.070	80	100
Lithographers	6-43.070	70	120
Lithographers, assistant	1-16.93	70	90
Locksmith	5-17.210	80	110
Locksmith	5-17.210	70	100
Locksmith	7-21.210	90	110
Machine tenders	4-75.010	90	110
Machinists, lathe operator	4-75.011	90	110
Machinists, milling machine operator	4-75.012	90	100
Machinists, planer operator	4-75.013	90	120
Machinists, tool room	4-75.014	90	110
Machinists, bench work	4-75.014	90	110
Labourers, unskilled, female on heavy work		90	90

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82

DATE: 11/11/11
TIME: 10:00 AM
PAGE: 261

OCCUPATION

CLASSIFICATION (CONT'D)

Supervisor, general	5-72.12	100	100
Supervisor, post	5-72.12	70	100
Supervisor, warehouse	5-97.01	100	100
Trainer, general	4-23.101	70	80
Tailor, shirt and machine	4-23.201	60	70
Tailor, general, machine	4-23.102	60	70
Seamstress, shirt and machine	4-23.202	44	80
Teacher, language	3-31.01	170	20
Translator, general, technical	3-78.010	100	200
Translator, (English speaking)	3-78.011	70	90
Textile refiner	3-12.200	70	90
Textile refiner	3-12.201	50	90
Textile refiner	3-12.202	70	100
Textile refiner	3-12.203	70	100
Textile refiner	3-12.204	50	110
Textile refiner	3-12.205	70	100
Textile refiner	3-12.206	70	75
Textile refiner	3-12.207	70	65
Textile refiner	3-12.208	100	100
Textile refiner	3-12.209	100	100
Textile refiner	3-12.210	100	100
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Textile refiner	3-12.217	100	100
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Textile refiner	3-12.225	100	100
Textile refiner	3-12.226	100	100
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Textile refiner	3-12.249	100	100
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3rd Offense is \$300

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DATE: 10-10-60
 TIME: 10:00 AM
 PLACE: 1000 PERS. DIV.
 BY: 1000 PERS. DIV.

MEMORANDUM FOR THE DIRECTOR
RE: 1000 PERS. DIV.

1. The following is a list of the personnel assigned to the 1000 PERS. DIV. as of 10-10-60.

NAME	GRADE	DATE	TIME	PLACE	BY
1. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
2. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
3. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
4. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
5. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
6. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
7. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
8. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
9. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
10. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.

1000 PERS. DIV.

1. The following is a list of the personnel assigned to the 1000 PERS. DIV. as of 10-10-60.

NAME	GRADE	DATE	TIME	PLACE	BY
1. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
2. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
3. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
4. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
5. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
6. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
7. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
8. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
9. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.
10. Mr. [Name]	1000	10-10-60	10:00 AM	1000 PERS. DIV.	1000 PERS. DIV.

NOTE: Concerning total pay, all pay is based on the actual eight-hour day will be paid at the regular hourly rate. The basic rule of this and no-half is not applicable.

5-10.01
2-05.15
2-12.110
2-12.20
2-30.01
2-27.11
2-27.02

Mail (daily)
Ordinary, additional and more (monthly)
Ordinary, other, (monthly)
Stomach - clinic and hospital
Sister (daily)
Underwear (daily)

HOTEL 2 FLOORS
FOLLOWING IS LIST OF HOTEL 2 FLOORS
101. 1ST FLOOR HOTEL 2 FLOORS
102. 2ND FLOOR HOTEL 2 FLOORS

Position	Rate	Rate (monthly)	Rate (hourly)	Rate (daily)
Director	0-71.11	5000		
Assistant Director	0-71.11	4000		
Secretary	1-33.01	15.75		
Assistant Secretary	1-33.02	10.00		
Desk Clerk	1-07.10	10.00		
Head Porter	1-07.10	10.00		
Assistant Head Porter	1-07.11	8.75		
Porter	2-32.30	6.25		
Operator, Operator	1-31.010	8.75		
Operator	1-31.020	8.75		
Mail	2-12.10	6.25		
Assistant Mail	2-12.11	5.00		
Elevator Operator, over 18 yrs of age	2-12.12	6.25		
Elevator Operator, under 18 yrs of age	2-12.13	5.00		
Mail-boy	2-12.14	5.00		
Lincoln-walker	2-12.15	7.50		
Assistant Linen-walker	2-12.16	6.00		

NOTE: Concerning hotel employees, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rate of the day, one-half in not applicable.

7-1-1 UNCLASSIFIED LABOR

Page 17 to 20 and Appendix A of 17
Unclassified Laborers, etc.
Unclassified Laborers, etc.
Unclassified Laborers, etc.

Unclassified Labor (10 hour day)
Unclassified Labor (10 hour day)
Unclassified Labor (10 hour day)
Unclassified Labor (10 hour day)

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Additional, additional, corrections to this Schedule will be published in the minutes of the meetings of the Labor Union Council and the Labor Union Council.

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APPENDIX "G"SCALE OF WAGES - CAPTAINS

<u>Classification</u>	<u>Hourly Rate</u>	<u>Daily Rate (8 hours)</u>
Skilled workers	9.90	79.20
Semi-skilled workers	9.58	76.64
Unskilled workers	7.53	60.24
Female workers	6.98	55.84
Apprentices	5.60	44.80

EDUCATION AND SERVICE EMPLOYERS OR MONTHLY SALARY

College or Undergraduate with Degree	Rate 4,000
High School Graduate	Rate 3,600
Others	Rate 1,850

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Copy No. 3

ALLIED FORCE LOCAL RESOURCES SECTION

Ref: 123-217

Vol: HOB 66275

H.A.C.C.,
C.M.F.

15 OCT Recd

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BRANCH

INQUIRY AND CASES CONTROL COMMITTEE

Reference the Agenda for the twenty-third meeting of the Labour and Wage Control Committee circulated under reference 123-217, attached hereto is copy of the minutes of the Labour and Wage Sub-Committee meeting held on 10 OCT 44 to be discussed under item 7 of the above mentioned agenda.

14 Oct 44. ✓

adv reg

[Signature]
S. J. [unclear]
Captain,
Secretary,

allied force local resources (Italian) Branch.

DISTRIBUTION

Copy No.	To	Date
1	Comd, AFHQ	34/15
2	Chief, AFHQ	36
3	Chief, Mediterranean HQ	37
4	1st (a) AFHQ	38
5	2nd (a) AFHQ	39
6	3rd AFHQ	40
7	4th (a) AFHQ	41/42
8/9	1st AFHQ	43/44
10	Principal Director, AFHQ	45/46
11	1st AFHQ	47/48
12	2nd AFHQ	49
13	3rd AFHQ	50/51
14	4th AFHQ	52/53
15	5th AFHQ	54/55
16	6th AFHQ	56/57
17	7th AFHQ	58/59
18/19	8th AFHQ	60
20	9th AFHQ	61
21	10th AFHQ	62

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minutes is copy of the minutes of the January and March Sub-Committee meeting held on 19 Oct 66. to be discussed under item 7 of the above mentioned agenda.

14 Oct 66.

all/rgr

allied Forces Local Headquarters (Italian) Rome.

DISSEMINATION

Doc No.	Ref	Dissemination	Ref
1	240, 241	240, 241	240, 241
2	242, 243	242, 243	242, 243
3	244, 245	244, 245	244, 245
4	246, 247	246, 247	246, 247
5	248, 249	248, 249	248, 249
6	250, 251	250, 251	250, 251
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8/9	254, 255	254, 255	254, 255
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HEADQUARTERS
1 OCT 1966
A. C. C.

1532

THE SUB-COMMITTEE OF THE LAMAR AND HARRIS JOINTLY OWNED

MEMORANDUM

1. A meeting of the Sub-Committee was held on 10 May 1954 at HQ, PMS, MALLIS.

2. Present:
Lt. Col. S. HARRIS, A.M.L. (Civil), A.P. H.Q.
Chairman.

Representatives of:
ACC - Mr. David G. SAGHS
PMS - Capt. L.A. HARRIS
PMS - Pa. Master Lieut P.S. HARRIS, NEW
MALLIS - Lt/Lieut A.A. HARRIS

In Attendance:
W/Comdr J.F. HARRIS - Asst. H.Q. (A.P.)
Major H.A. HARRIS - D.M.L. HQ 3 District.

3. The Chairman, on assuming the appointment, expressed his appreciation of the valuable work performed by the sub-committee during the past session and was sure that it would continue to function with the same loyalty and efficiency.

Paid Annual Leave

4. Article one of a proposed N. H.A. 3. Decided it was agreed and recommended that:

Annual leave with pay at the rate of one-half (1/2) day per month shall be accumulated by military paid employees in clerical and administrative grades who have served satisfactorily and whose service is continuous for six (6) months or more with the same employing service, to be earned from date of employment. Annual leave with pay shall be granted to military employees who have served satisfactorily and if the employee is in the service grade. No other employee in the military grade or installation for the employment of a supervisor shall be allowed. Under no circumstances shall pay in lieu of leave be granted.

5. Notice of P.A. HARRIS and Capt. HARRIS.

(4) It was agreed and recommended that a revision of certain items of P.A. applicable to House and Club Employees was necessary.

WOS - Capt. H.J. HUBBARD
 WOS - Captain David P.H. CHAMBER, HNR
 WOS - 22/Lieut. A.A. HARRIS

2/2nd Lt. HARRIS - 2nd Lt. (R.A.F.)
 2/2nd Lt. HARRIS - 2nd Lt. (R.A.F.)

The chairman, on assuming the appointment, expressed his appreciation of the valuable work performed by the sub-committee during the past session and was sure that it would continue to function with the same loyalty and efficiency.

Public School Leave

Arriving at the 2nd Lt. HARRIS, 2 District it was found and recommended that:

Annual leave with pay at the rate of one-half (1/2) day per month may be accumulated by annually-paid employees in civilian and administrative positions who have served satisfactorily the armed forces from 1914 (1) annum or more with the armed forces, to be taken from date of employment. Annual leave with pay will be granted to employees who have served in the armed forces and if the employee is of the British Empire. No other employee to the military and/or institution for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be granted.

Rules of the Committee and Club Employees

(a) It was agreed and recommended that a revision of certain rules of pay applicable to Mess and Club Employees was necessary for the following reasons:-

(1) The rate of pay in lieu of this type of employee should not be less than that payable to Unskilled L.H.R. No minimum therefore should fall below the following levels:

1531

Mess - 2500 lms per month
 Quarters - 2100 lms per month

(11) In certain cases, Mess Staff have very little "cash in" for a deduction of 900 lms per month has been made in some of quarters provided.

(111) No overtime pay is payable

(8) Based on these considerations, the following rates of pay are

Recommended for employees in Hotels and Clubs:

Grade	Rate of Pay Per Month Min.	Rate of Pay Per Month Max.
Assistant Cook	2500	2800
Assistant Butler	2500	2800
Cook	2700	3000
Dish Washer	2500	2800
Housemaid	2500	2800
Room Clerk	2900	3200
Room Butler	3000	3300
Orderly (American Male)	3000	3300
Butler	2700	3000
Waitress	2500	2800

Note: For Family Allowance where not specified 1.25 will be deducted from the rate in the same classification.

- (c) Following is proposed by the HHS representative, it was recommended that the following grades be added to the schedule of hotel and club employees:-

Grade	Rate of Pay Per Month Min.	Rate of Pay Per Month Max.
Manager	3500	4000
Assistant Manager	3000	3500
Chef	2000	2500

Rate of Pay for Hotel Grades

- (a) In order to obtain a disposition in pay it was agreed that the five minimum and maximum recommended in 5(b) above, should apply also to comparable Hotel grades. At Appendix "A" is a schedule of rates of pay recommended for adoption in respect of Hotel Grades.

- (b) In the system of hotel employees the recommended rates recommended for Hotel Grades in Appendix "A" represent recommended rates which should be used as the basis of remuneration in all classes of Hotels. The series for the various grades is self-evident, with no need for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular case be necessary for special local reasons, it should be arranged at the discretion of the local authority within

Notes: For family rates where not specified, it will be deducted from the wife rate in the same classification.

(c) Following a proposal by the HRS representative, it was recommended that the following grades be added to the schedule of rates of club employees:-

Grade	Rate of Pay	
	Min	Max
Manager	5800	6500
Asst Manager	5000	5800
Clerk	3000	3500

6. Rates of Pay for Hotel Grades

(a) In order to eliminate disparities in pay, it was agreed that the new minimum and maximum recommended in para 5(b) above should apply also to comparable Hotel grades. At Appendix 'A' is a schedule of rates of pay recommended for adoption in respect of Hotel grades.

(b) In the opinion of the sub-committee the recommended rates recommended for Hotel Grades in Appendix 'A' represent recommended rates which should be paid on the basis of compensation in all classes of Hotels. The basis for the various grades is not identical, and to allow for differentiation between different classes of Hotels without any excessive percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons, it should be arranged at the discretion of the local Area Commander within the limits of compensation laid down.

7. Rates of Pay for Officials employed in Hotels, Messes or Clubs

It was agreed and recommended that the following classification be applied to the classification of Hotel and Mess or Club employees:-

Grade	Rate of Pay	
	Min	Max
Superintendent (or Asst Payable under 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100)	---	1,000

Superintendent (or Asst Payable under 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100)

Depend. Personal Budget	Dep. - 1000 Euro per day
1000 Euro per day	1000 Euro per month

On 10 April 2004, the following information was received from the Department of Health:

[illegible]

(b) Considerable evidence has been presented at "Bravo hearings" sponsored by the House Select Committee on Assassinations and the Senate Select Committee on Assassinations that the FBI has been negligent in its investigation of the assassination of President John F. Kennedy.

7850, 7

James and Helen McBride

The next morning the low 200's weather was changed into stability for Sunday 20 Oct 44, to the plains in the office of Capt. KORTAN, HQ. 135, 74TH, CAMPBELL 0930 hrs.

(U.S. Library Ex. Col.,
Vol. (D541), S. H. Q.,
(Ch. 1400).

0603 444 1111

Declassified E.O. 12356 Section 3.3/NND No.

7850, 7

072

APPENDIX "A" (continued)

Grade	Present Allied Forces Basic Wage Scale		New Proposed Allied Forces Basic Wage Scale		Remarks
	Min	Max	Min	Max	
Hotel Member	2,400	3,150	2,400	3,150	No change
Hotel Electrician	2,400	3,150	2,400	3,150	No change
Hotel Painter	2,400	3,150	2,400	3,150	No change
Hotel Boiler Room	2,400	3,150	2,400	3,150	No change
Hotel Mason	2,400	3,150	2,400	3,150	No change
Hotel Carpenter	2,400	3,150	2,400	3,150	No change

Notes: + No increase on the new proposed Allied Forces Basic Wage Scale is authorized for WAGE Premiums.

For basic rates were not specified 10% will be deducted from the basic rate in the same classification.

(a) 207th Air Division
Based at ...
...
...

(b) 207th Air Division
...
...
...

(c) 207th Air Division
...
...
...

(d) 207th Air Division
...
...
...

(e) 207th Air Division
...
...
...

(f) 207th Air Division
...
...
...

page 3 (of 4).....

- 3 -

(c) Overtime

Overtime shall be paid for each completed hour in excess of eight (8) hours per day to all persons, except those specifically designated in the Regulations as being ineligible for overtime pay, at the rate of one and one-half times the hourly rate of pay. Overtime rates may also be paid as any locality for the seventh consecutive day of working whether during or a week-end. For the purpose of calculating the hourly rate of pay, the following method should be adopted:

Employee paid for the day - $\frac{1}{2}$ of daily rate of pay
 Employee paid for the month - $\frac{1}{12}$ of monthly salary

However, overtime should be considered in the interests of efficiency and the employment of surplus labor.

ANNUAL LEAVE

Annual leave shall be provided to all employees pursuant to instructions issued by ASHS.

15.00%(a) Annual Leave Rate Pay

Leave shall be at the rate of one-half (1/2) day per month may be accumulated or monthly-paid employees in clerical and administrative grades. In case of employees in the Armed Forces from six (6) months or more with the new employing service, no credit from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory and if the resignation or the service period. Annual leave with pay is not a basic right and cannot be claimed except under the above circumstances. No return response to the military unit or installation for the employment of a substitute will be allowed. When no circumstances will pay in lieu of leave be given.

(b) Leave without pay

Leave without pay may be granted for any period under circumstances approved by the Commanding Officer of the military unit or installation.

(c) Public Holidays

13 October 1988

Subject: 20-year-old female

20 : Allied Force Index, Research Section.
Attention: Brigadier A. A. Gurry,
Lt. Col. T. P. Gibbon

1. Reference is made to minutes of the Allied Force Local Resources (Italian) Board of 7 October 1944, item 6, wherein was raised query as to what steps shall be taken female labor employed on similar work to male labor. Matter was referred to Labor and Paper Control Committee with instructions to follow as closely as practicable Italian Government procedure on this subject. Due to urgency, the matter has been considered by the undersigned in advance of the Formal Committee Meeting on October 20.

2. There has obviously been omitted to you through Brigadier Ladd's office a statement from the Undersecretary of the Ministry setting forth the attitude of the Italian Government with respect to their civilian employees. As requested by you, attached herewith is similar statement signed by the Minister of Industry, Commerce and Labor.

1. It is believed that the attached document gives the proper information required by the Board and in the judgement of the undersigned the original recommendation of the Committee on the subject, and approved by the Board, should remain unaltered.

Junius D. Smith
Colonel, JSC
Acting Director,
Labor Policy Council

14 OCT Recd

SUBJECT: Women to be paid Female Labor.

TO : Allied Force Local Resources Section.
Attention: Brigadier A. A. Curry,
Lt. Col. T. L. Gibson

1. Reference is made to minutes of the Allied Force Local Resources (Italian) Board of 7 October 1944. Paragraph 2, wherein was noted query as to what rate shall be paid female labor employed on similar work to male labor. Matter was referred to Labor and Cases Control Committee with instructions to follow as closely as practicable Italian Government procedure on this subject. As to urgency, the matter has been handled by the undersigned in advance of the formal Committee Meeting on October 20.

2. There has previously been submitted to you through Brigadier Lush's office a statement from the Undersecretary of the Ministry setting forth the practice of the Italian Government with respect to their civilian employees. As requested by you, attached herewith is similar statement signed by the Minister of Industry, Commerce and Labor.

3. It is believed that the attached document gives the proper information required by the Board and in the judgment of the undersigned the original recommendation of the Committee on the subject, and approved by the Board, should remain unaltered.

John R. Smith

John R. Smith
Colonel, USMC
Acting Director,
Labor Sub-Commission.

cc: Chief of Staff - ACC
Personnel Section - ACC

230

Cop 7

Ministero dell'Industria
del Commercio e del Lavoro

In Ministro

Prot. No. 01971

Oggetto: - Trattamento economico del personale
femminile dipendente dello Stato Italiano

-Ricevuto-

Al: addi' 10 Ottobre 1944
Alla Commissione Allente
Sottocommissione del Lavoro

In risposta al quesito proposto da questa Sottocommissione
a questo Ministero, si precisa che secondo la legge vigente, al
personale maschile e femminile dipendente dallo Stato, in qualità
di impiegati e salariati, è fatto uguale trattamento economico,
quando uguali sono le mansioni ed essi usufruiscono le prestazioni
di lavoro richieste.

IL MINISTRO

GIACINTI.

SUBJECT: Economic provisions for Female State Employees.

In reply to the question put by the Labor Sub-Commission
to this Ministry, I beg to inform you that according to the exis-
ting laws, female State employees are entitled to the same econo-
mic provisions as those granted to male employees when their
duties are of the same nature.

/s/ The Minister

GIACINTI.

DEPARTMENT OF INDUSTRY TRADE AND WORK

n. 01971

Rome, 10 October 1941

Allied Control Commission
Labor Sub-Commission

R o m e

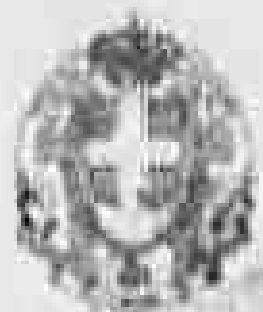
Subject: Economic treatment of the feminine personnel depending from the Italian State.

Answering the question asked by this Sub-Commission to the Ministry, we inform you that according to the law, the masculine and feminine personnel depending from the State, as employees, get the same economic treatment, when the tasks entrusted to them or the service required of them are the same.

THE MINISTER

RI

1523
(See Minute 32)



Ministero delle Corporazioni
Ministero dell'Industria, del Commercio e del Lavoro

Roma 10 ottobre 1944

25

LA COMMISSIONE ALLEATA
DI CONTROLLO - Sottocom-
missione del Lavoro

Rel. N° 01871

Allegati

Spedite al 17 ROMA -

Oggetto : Trattamento economico del personale
femminile dipendente dallo Stato
Italiano. =

In risposta al quesito proposto da codesta Sottocommissione a questo Ministero, si precisa che secondo le leggi vigenti, al personale maschile e femminile dipendente dallo Stato, in qualità di impiegati e salariati, è fatto uguale trattamento economico, quando uguali sono le mansioni ad essi affidate e le prestazioni di lavoro richieste.

IL MINISTRO

med.

RL

1522

ALLIED FORCE LOCAL RESERVE SECTIONCopy No. 3

Ref: 123-247

Ref: NAME 66275

B.A.A.C. :
C.M.P.

14: OCT Reed

ALLIED FORCE LOCAL RESERVE (ITALIAN) BOARDLABOUR AND WAGES CONTROL COMMITTEE - AMERICA

The twenty-third meeting of the Labour & Wages Control Committee will be held at 0950 hrs - Friday 20 Oct 44 in the California Conference Room, HQ ADC, Via Vittorio Veneto, ROME, Ground Floor Room Nos. 27-29-31 to consider the following agenda:-

1. Minutes of the twenty-second meeting held on 29 Sep 44.
2. To consider the following matters arising out of the meeting of the Board held on 7 Oct 44:

- (a) The recommendation made at the meeting of the Committee held on 25 Aug 44 that 0.5% units be authorized to make at their discretion an allowance of fifty lire per diem for M/T drivers, artisans etc. who for operational, accidental or other unavoidable reasons are required to remain on duty beyond the normal full period necessitating substitution away from their normal accommodation, was referred back to the Committee with instructions to re-examine this recommendation with the assistance of the Financial Advisory and the Fiscal Director.

- (b) The recommendation made at the meeting of the Committee held on 25 Aug 44 that a per diem allowance for Italian civilians employed by the Allied Armed Forces and 120 be made for clerical and supervising grades with rates and rules as laid down in para 4 (b) (4) and (ii) of the minutes of the above meeting was approved in principle, but the Committee was instructed to further examine this recommendation with a view to more closely following the Italian Government action.



ALLIED FORCE LABOR RESOURCES (ITALIAN) BUREAU

LABOR AND WAGES OFFICIALS' COMMITTEE - AGENDA

The twenty-third meeting of the Labor and Wages Control Committee will be held at 0930 hrs, Friday 23 Oct 44, in the California Conference Room, HQ AOC, Via Vittoria Veneto, 2032, Ground Floor Room 2032, 27-29-31 to consider the following matters arising out of the meeting of the Board held on 7 Oct 44:

1. Minutes of the twenty-second meeting held on 29 Sep 44.
2. To consider the following matters arising out of the meeting of the Board held on 7 Oct 44:

(a) The recommendation made at the meeting of the Committee held on 25 Aug 44 that U.O.'s units be authorized to take at their discretion an allowance of fifty lire per item for M/T uniforms, articles etc. for operational, accidental or other unforeseeable reasons are required to remain on duty beyond the normal three period necessitating substitution away from their normal accommodations was referred back to the Committee with instructions to re-examine this recommendation with the assistance of the Financial Advisors and the Fiscal Director.

(b) The recommendation made at the meeting of the Committee held on 25 Aug 44 that a per diem allowance for Italian civilians employed by the Allied Armed Forces and AOC be made for clerical and supervising grades with rates and rules as laid down in para 4 (b) (i) and (ii) of the minutes of the above meeting was approved in principle, but the Committee was instructed to further examine this recommendation with a view to early release following the Italian Government action.

(c) The changes in membership of the Committee as recommended at the meeting held on 29 Sep 44 were approved and the Board ruled that D.S. Lab. HQ AAI would be a member of the Committee.

(d) In view of a query raised on the policy adopted in the preparation of the new Allied Forces Basic Wage Scale whereby female labour employed on similar work to male labour was paid at the same rate, the Board decided to refer the matter to the Committee with instructions to follow as closely as practicable Italian Government procedure on this subject.

3. To receive applications for membership of the Committee from the Shipping Sub-Committee, the Mediterranean Shipping Board, G.P.A. Customs M/T/ITA, Eighth Army, D.C. 11.2 and No. 1 District.



4. To consider whether the conditions of employment and wage scale for civilians employed by the Allied Armed Forces in Italy should be applicable to Sicily and Sardinia.
5. To receive an application (Appendix "A" attached) from (MC) Ancona Province for the establishment of the following rate of pay:
Lightermen Minimum 90 Lire. Maximum 105 Lire.
6. To reconsider a request from 2 District for a wage classification of Dock Labourer.
7. To receive any recommendations submitted by the Wages Sub-Committee at their meeting of the 10th Oct 44.
8. Any other business.
9. To set a date for the next meeting.

SJM/cws.

Allied Forces Local Resources (Italian) Board.

[Signature]
S. J. B. LAUDER,
Captain,
Secretary.

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16	C-14, AMHQ.	56/57	IN (FORIT) (Rome)
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20	C-17, AMHQ.	62/63	IN (FORIT) (Rome)
21	C-18, AMHQ.	64/65	IN (FORIT) (Rome)

to receive any recommendations submitted by the Negro Sub-Committee at their meeting of the 10th Oct 54.

8. Any other business.

9. To set a date for the next meeting.

WJH/om.

W. J. H. JONES,
Captain,
Secretary.

Allied Forces Local Resistance (Italian) Board.

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Copy:

ALLIED MILITARY GOVERNMENT
ARAPA PROVINCE

APPENDIX "A"

Subject: Rates of Pay, Lightermen.

Ref: AMO/100 7/12/4

To: Control of Wages Commission,
HQ AMGP (Adm. Bldg.)
Local Inspection Board, ISQ.

6 Don Bldg.

1. We forward to you for approval the provisional rate of pay established by U.A.L.L., 2906 C.B.L., for Lightermen, Arapa Harbour.

2. We confirm the considerations brought to your attention in the attached letter.

3. Further, we confirm that the proposed rate of pay is in accordance with local conditions.

For the Provincial Commissioner,

(Sgd) N.P. ROBERTI, Major, AMB.

Copies to: DFO, HQ Administration, P.O. Bag 10, AMB.
DFO, AMO Bldg. 104 Bldg.

Subject: Rates of Pay, Lightermen.

Ref: DS

To: Provincial Commissioner, AMB.

From: LAL, 2906 Civil Labour Unit.

1. It is necessary to establish provisional rates of pay for Lightermen (INT) for the Port of Arapa, and after consultation with the Planning Officer, AMB and the Director of the Provincial Labour Office, this is agreed as follows:-

Daily Rate (8 hour shift)	Min. 90	Max. 105
		1520

2. The following considerations are brought to your notice:-

(a) About 200 Lightermen are urgently required and there are very few at present available. This is largely due to the high earnings of stevedores, and the fact that a large number of Lightermen are actually working in the Stevedores

Further, we consider that the proposed rate is fair in the sense that it is competitive.

University of California, Berkeley

1990年12月，在江蘇省江浦縣，發現了...

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RAAC FOR APLMS INFO MAIN AAI DSTWO DSTHREE AAFSC/ATO HQ AOC COMZONE
NATOUA PBS 111/9

AFHQ SIGNED SACRED

FX 36496

OCT 091902A

PRIORITY 10 OCT Recd

CITE FH00Q 19

CONFIDENTIAL. Wage scale for civilians is subject. Ref DA33832 dated 3 Oct and FX 34708 dated 5 Oct. Until further instructions are issued female employees will not be paid at the same rates of pay as male employee. For female rates 15 per cent will continue to be deducted from the male rate except where separate female classifications are listed.

RECEIVED
10 OCT 1944
A.C.C.

Memorandum - see 53 244
B. 1574

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Econ Sec
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CONFIDENTIAL

RESTRICTED

FOR INFORMATION ONLY

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(7) COMCONK MATUSA (8) FRS
AFHQ SIGNED SIGNED

FX34708

OCT 051904A

PRIORITY
CITE: FBODQ

6 OCT Recd

RESTRICTED. RAAC for AFLHS. Last sentence of FX33832 dated 3 Oct should
read as follows "As Interim measure changes in wage scale recommended in AFLHS
206 of 29 Sep 44 are as of 1 Oct 44 effective".

HEADQUARTERS
OCT 1944
A. C. C.

RESTRICTED

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Col King

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RESTRICTED

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RESTRICTED
ALLIED CONTROL COMMISSION

INCOMING MESSAGE

TO: PACIFIC NORTH AREA DISTRICT MANAGER/NO. 10 ACC. CONTROL DESK

SIGNAL MESSAGE CENTER No. 94/3

PROM: AFTER SIGNING SACED

REFERENCE No: 22-9383

PRIORITY

DATE AND TIME OF ORIGIN: OCT 3/1909 OFFICE OF ORIGIN: CITE: FSDA

RESTRICTED. RAAC FOR AFIRS. EFFECTIVE CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR
CIVILIANS IS SUBJECT. REFERENCE LRS 206 OF 1 OCT 44 NOT TO ALL INDICATING A PERCENT OF
REVISED WAGE SCALE EFFECTIVE 1 OCT 44. IT IS DESIRED THAT AFIRS SUBMIT DRAFT OF PROPOSED
AFIRQ DIRECTIVE FOR PUBLICATION TO ALL CONCERNED. AS INTERIM MEASURE CHANGES IN WAGE
SCALE RECOMMENDED IN AFIRS ^{206 of 29 Sep} ~~MEMORANDUM OF 20 OCT 44~~ ARE AS OF 1 OCT 44. EFFECTIVE

206 ✓ 29 Jan

STOPS RECOMMENDED IN AFTER ~~MONTH~~ ARE AS OF 1 OCT 44. EFFECTIVE

8 - see 20

dit

(107.17) Labore S/c ②
(107) (P.O. Sect)

2/2/6

Ken Sec.

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Indexing - 57C

File ②

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CLASSIFICATION:

REFERENCE NO:	FK 3383	PRECEDENCE:	PRIORITY
DATE AND TIME OF ORIGIN:	OCT 3/1909	OFFICE OF ORIGIN:	FOQA

RESTRICTED. RAAC FOR AFIRS. EFFECTIVE CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR
CIVILIANS IS SUBJECT. REFERENCE LRS 206 OF 1 OCT 44 NOT TO ALL INDICATING APPROVAL OF
UNREVISED WAGE SCALE EFFECTIVE 1 OCT 44. IT IS DESIRED THAT AFIRS SUBMIT DRAFT OF PROPOSED
AFTER DIRECTION FOR PUBLICATION TO ALL CONCERNED. AS INTERIM MEASURE CHANGES IN WAGE
SCALE PROMISED IN AFIRS ~~206 OF 23 OCT 44~~ ^{206 OF 29 Jan} ARE AS OF 1 OCT 44. EFFECTIVE

206 *✓ 29 Jan*
SCALE RECOMMENDED IN APLRS ~~MONTH OF 25 JAN~~ ARE AS OF 1 OCT 44. REF 32717E

MSF
 (Imp Act) Lapse S/c ①
 (MF) P.S. Sect-
 A/c
 Gen Sec
 Co-Ord. (Gr. Emp)
 Industry S/c
 File ②
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0166/7 HEDDARD

DATE and Time of RECEIPT

Distribution:

RESTRICTED

10 of 3 Dec 18

Ques. No. 3

AMERICAN LOCAL BROTHERHOODS

L.A.A.B.
Ques.

23023 (44)

AMERICAN LOCAL BROTHERHOODS (L.A.A.B.)

LABOR AND TRADE UNION EDUCATION - 1900-1901

1. The twenty fourth session of the Labor and Trade Union Education Committee was held on Friday 24 May 1901 at the Hotel Fort/Land Resources Section Conference Room, 1000 10th St.

President - Col. J.A. Smith, AGO, Chairman

Secretary - J.A. Smith

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Secretary - J.A. Smith

(Chair of Section (Sec) 1000)

2. The minutes of the twenty first meeting held on 23 April 1901 were approved.

3. No motion for discussion arose out of the meeting of the Labor held on 14 May 1901.

4. Charges in membership of the Committee were discussed and the following resolution was approved:-

Chairman - Col. J.A. Smith, AGO

Members -

Representatives of -

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.

Dr. J.A. Smith, Sec.





Detachment, 1st
Lt. Col. Smith
No. 1 (1st)
No. 2 (2nd)
No. 3 (3rd)
No. 4 (4th)
No. 5 (5th)
No. 6 (6th)
No. 7 (7th)
No. 8 (8th)
No. 9 (9th)
No. 10 (10th)

MEMORANDUM

2. The minutes of the twenty first meeting held on 25 October were approved.

3. No matters for discussion arose out of the meeting of the board held on 17 October.

4. Changes in membership of the Committee were considered and the following proposed:

Chairman: Col. J. E. Smith, MBE

Members:

Representatives of:

5th Div, 1st
Lt. Col. Smith
No. 1 (1st)
No. 2 (2nd)
No. 3 (3rd)
No. 4 (4th)
No. 5 (5th)
No. 6 (6th)
No. 7 (7th)
No. 8 (8th)
No. 9 (9th)
No. 10 (10th)

1515

The representative of No. 1 (1st) was asked to become a member but stated that he could not to obtain approval of the Committee, but before attempting.

The Chairman directed the Secretariat to write to 1st Army, No. 1 District and ask to enquire whether they wished to be represented on the Committee.

5. The Committee accepted with support the resignation of Lt. Col. H. E. Smith from the Chairmanship of the Defence Committee. The following revised membership of the Committee was approved:

Chairman: Lt. Col. Smith, MBE, Labour Director, MBE

Members: Lt. Col. Smith, MBE
Mr. J. E. Smith, MBE

the rates for the provisions be related to a level above the standard Allied Forces basic wage scale.

- (iv) that to ensure effectiveness in the new rates, the Board be requested to appoint a committee of officials controlling the standard level of prices and to prevent any undue high provision on contracts awarded by the Allied Forces.
- (v) that the revised Allied Forces basic wage scale (provisions "a" and "b" attached) relating to additional work by clerical, technical, and other personnel should be revised to be applicable to the whole of the United Kingdom and the provisions of the new scale should be applied to the whole of the United Kingdom.
- (vi) that the new scale should be related to the standard earnings, similar to the standard earnings, sub-performance, workers, executives, and other personnel, respectively.
- (vii) that the new scale should be related to the standard earnings, similar to the standard earnings, sub-performance, workers, executives, and other personnel, respectively.

(viii) that the following special provisions apply to hotel employees:-

- (a) that the Allied Forces basic wage scale for hotel employees (provisions "a" attached) should be authorized to apply to the whole of the United Kingdom, and it is the responsibility of the Government to ensure that the provisions of the scale be maintained.

- (b) that the Allied Forces basic wage scale for hotel employees (provisions "b" attached) should be authorized to apply to the whole of the United Kingdom, and it is the responsibility of the Government to ensure that the provisions of the scale be maintained.

- (c) that the existing rates of pay for hotel employees remain unchanged (provisions "c" attached).

- (d) that the revised Allied Forces basic wage scale for hotel employees (provisions "d" attached) should be authorized.

- (e) that the effective date of operation of the new scale be 1st April 1945.

The Committee requested to be authorized to the House.

That a Special Committee comprising representatives of:-

- (a) The Financial Director, 1945
- (b) The Personnel Director, 1945
- (c) The American and British Legal Staff
- (d) The Labour and Wage Committee

be appointed for the purpose of drafting standard regulations and clauses for the proper control of Allied Forces contracts.

2. The following low and revised rates of pay were approved:-

	<u>Min.</u>	<u>Max.</u>
STEELWORKER'S PAY	65	150 lire per day
PAIDMENT OF WAR RATION ALLOWANCE	2000	3700 lire per month
GRATUITY	50	150 lire per day

It was decided that the existing and the proposed scales for war ration (under of ration) do not include overtime, which is payable for all hours worked in excess of the standard working day.

10. In view of a statement made by IFF that sufficient supplies of dehydrated soup and dehydrated vegetables were available to provide of daily meals to civilian workers, it was recommended to the Board that IFF should administratively instruct No. 9 to be issued to permit of the issue of dehydrated soup, 20 grams of dehydrated vegetables (this latter item interchangeable with frozen vegetables, if available) and a lesser quantity of each other items as may be in excess supply to make up a total of approximately 750 grams of ingredients per head to civilian workers employed by the Allied Armed Forces:-

(a) Directly

(b) By contractors and/or industries who in turn are employed IFF by the Allied Armed Forces.

The soup to be furnished on the job at a cost of 2 lire per head per issue.

11. IFF undertook to investigate the possibility of extending the issue of the ration to civil, less the broad element, to civilian employees.

12. A suggestion that the scheme be present in force in IFF was involving labour into four categories is accepted in IFF and passed to the Sub-Committee for consideration and report.

13. The next meeting of the Committee will be held at 0930 hrs, 21 OCT 44 in the Conference Room, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

S. J. B. LORAIN
Captain,
Secretary,
Allied Force Local Resources (Italian) Board.

consisting of 2 grams of dehydrated soup, 25 grams of dehydrated vegetables (chick
peas, lentils, etc.) and 100 grams of water. The soup was made from vegetable oil, available in quantity
of which other items are not. In excess supply to make up a total of approximately
100% of ingredients per pound of nutritional workup employed by the allied armed
forces.

3. J. S. 120123
Captain,
Security,
Hillsborough

[illegible]

100

Long write to Jackson SC

MEMORANDUM

Case No.

1	Col. J. H. H. H.
2	C-in-C, H. H.
3	Chief Commissioner, H. H.
4/5	Col. J. H. H.
6	C-3, H. H.
7	N(3), H. H.
8/9	Col. J. H. H.
10	Col. J. H. H.
11	Col. J. H. H.
12	Col. J. H. H.
13/14	H. H. H.
15/16	H. H. H.
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Director	15%	6,300
Manager	15%	5,500
Assistant	25%	5,000
Secretary	25%	4,500
Bookkeeper	25%	3,900
Janitor	25%	3,600
Delivery	25%	3,000
Warehouse	25%	3,000
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Utilities	25%	2,500
Postage	25%	2,500
Telephone	25%	2,500
Travel	25%	2,500
Meals	25%	2,500
Entertainment	25%	2,500
Gifts	25%	2,500
Charitable	25%	2,500
Religious	25%	2,500
Political	25%	2,500
Professional	25%	2,500
Artistic	25%	2,500
Scientific	25%	2,500
Medical	25%	2,500
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Insurance	25%	2,500
Utilities	25%	2,500
Postage	25%	2,500
Telephone	25%	2,500
Travel	25%	2,500
Meals		

2. Equal Pay Act: For those positions 10% should be added to the Allied Forces Basic Pay Scale, calculated to the nearest five (5) lire.

Embryment of Giuseppe Fiume, Captain and Inspector
of the Italian Guard Force in Italy, and its duties.

Abstracted from: *Journal of the American Academy of Child and Adolescent Psychiatry*, 1996, 35, 1, 1-10.

7850, 7

[illegible]

(medium) 1000, 2000, 3000, 4000, 5000, 6000, 7000, 8000, 9000, 10000, 11000, 12000, 13000, 14000, 15000, 16000, 17000, 18000, 19000, 20000, 21000, 22000, 23000, 24000, 25000, 26000, 27000, 28000, 29000, 30000, 31000, 32000, 33000, 34000, 35000, 36000, 37000, 38000, 39000, 40000, 41000, 42000, 43000, 44000, 45000, 46000, 47000, 48000, 49000, 50000, 51000, 52000, 53000, 54000, 55000, 56000, 57000, 58000, 59000, 60000, 61000, 62000, 63000, 64000, 65000, 66000, 67000, 68000, 69000, 70000, 71000, 72000, 73000, 74000, 75000, 76000, 77000, 78000, 79000, 80000, 81000, 82000, 83000, 84000, 85000, 86000, 87000, 88000, 89000, 90000, 91000, 92000, 93000, 94000, 95000, 96000, 97000, 98000, 99000, 100000.

Grade	Present Basic Rate		Projected Basic Rate		Projected % Increase on max.
	Min.	Max.	Min.	Max.	
Laboratory & discrepancy assistant	90	110	105	125	16%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	15	100	25%
Liveman	90	120	100	135	15%
Liveline Operator	90	130	100	145	15%
Livine Engineer	120	150	130	165	19%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Machine					
Blower Operator	70	100	85	115	15%
Cutter	90	100	90	115	15%
Edgeman	80	110	90	125	16%
Filler	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	80	95	20%
Machino Mixer	70	90	85	105	17%
Machino Mixer's assistant	50	70	70	90	20%
Machinist	90	120	90	135	12%
Machino & Porters	55	70	70	90	25%
Machino	80	110	90	125	16%
Machinist, sewing machine by supervisor					
wireless	90	120	100	135	13%
Machinist, Machine Eng. (100)	-	120	-	135	12%
Machinist assistant	80	90	90	105	17%
Machinist	-	90	-	105	17%
English speaking (under 17)	90	110	100	125	30%
English speaking (over 17)	90	110	100	125	28%
Motion Picture Operator	80	120	90	135	12%
Moulder	80	120	90	135	12%
Murphy (Machinist)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Painter	75	77	85	95	36%
Painter, machinist, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	16%
			90	115	15%

	65	75	85	95	105	115	125	135	145	155	165	175	185	195	205	215	225	235	245	255	265	275	285	295	305	315	325	335	345	355	365	375	385	395	405	415	425	435	445	455	465	475	485	495	505	515	525	535	545	555	565	575	585	595	605	615	625	635	645	655	665	675	685	695	705	715	725	735	745	755	765	775	785	795	805	815	825	835	845	855	865	875	885	895	905	915	925	935	945	955	965	975	985	995	1005	1015	1025	1035	1045	1055	1065	1075	1085	1095	1105	1115	1125	1135	1145	1155	1165	1175	1185	1195	1205	1215	1225	1235	1245	1255	1265	1275	1285	1295	1305	1315	1325	1335	1345	1355	1365	1375	1385	1395	1405	1415	1425	1435	1445	1455	1465	1475	1485	1495	1505	1515	1525	1535	1545	1555	1565	1575	1585	1595	1605	1615	1625	1635	1645	1655	1665	1675	1685	1695	1705	1715	1725	1735	1745	1755	1765	1775	1785	1795	1805	1815	1825	1835	1845	1855	1865	1875	1885	1895	1905	1915	1925	1935	1945	1955	1965	1975	1985	1995	2005	2015	2025	2035	2045	2055	2065	2075	2085	2095	2105	2115	2125	2135	2145	2155	2165	2175	2185	2195	2205	2215	2225	2235	2245	2255	2265	2275	2285	2295	2305	2315	2325	2335	2345	2355	2365	2375	2385	2395	2405	2415	2425	2435	2445	2455	2465	2475	2485	2495	2505	2515	2525	2535	2545	2555	2565	2575	2585	2595	2605	2615	2625	2635	2645	2655	2665	2675	2685	2695	2705	2715	2725	2735	2745	2755	2765	2775	2785	2795	2805	2815	2825	2835	2845	2855	2865	2875	2885	2895	2905	2915	2925	2935	2945	2955	2965	2975	2985	2995	3005	3015	3025	3035	3045	3055	3065	3075	3085	3095	3105	3115	3125	3135	3145	3155	3165	3175	3185	3195	3205	3215	3225	3235	3245	3255	3265	3275	3285	3295	3305	3315	3325	3335	3345	3355	3365	3375	3385	3395	3405	3415	3425	3435	3445	3455	3465	3475	3485	3495	3505	3515	3525	3535	3545	3555	3565	3575	3585	3595	3605	3615	3625	3635	3645	3655	3665	3675	3685	3695	3705	3715	3725	3735	3745	3755	3765	3775	3785	3795	3805	3815	3825	3835	3845	3855	3865	3875	3885	3895	3905	3915	3925	3935	3945	3955	3965	3975	3985	3995	4005	4015	4025	4035	4045	4055	4065	4075	4085	4095	4105	4115	4125	4135	4145	4155	4165	4175	4185	4195	4205	4215	4225	4235	4245	4255	4265	4275	4285	4295	4305	4315	4325	4335	4345	4355	4365	4375	4385	4395	4405	4415	4425	4435	4445	4455	4465	4475	4485	4495	4505	4515	4525	4535	4545	4555	4565	4575	4585	4595	4605	4615	4625	4635	4645	4655	4665	4675	4685	4695	4705	4715	4725	4735	4745	4755	4765	4775	4785	4795	4805	4815	4825	4835	4845	4855	4865	4875	4885	4895	4905	4915	4925	4935	4945	4955	4965	4975	4985	4995	5005	5015	5025	5035	5045	5055	5065	5075	5085	5095	5105	5115	5125	5135	5145	5155	5165	5175	5185	5195	5205	5215	5225	5235	5245	5255	5265	5275	5285	5295	5305	5315	5325	5335	5345	5355	5365	5375	5385	5395	5405	5415	5425	5435	5445	5455	5465	5475	5485	5495	5505	5515	5525	5535	5545	5555	5565	5575	5585	5595	5605	5615	5625	5635	5645	5655	5665	5675	5685	5695	5705	5715	5725	5735	5745	5755	5765	5775	5785	5795	5805	5815	5825	5835	5845	5855	5865	5875	5885	5895	5905	5915	5925	5935	5945	5955	5965	5975	5985	5995	6005	6015	6025	6035	6045	6055	6065	6075	6085	6095	6105	6115	6125	6135	6145	6155	6165	6175	6185	6195	6205	6215	6225	6235	6245	6255	6265	6275	6285	6295	6305	6315	6325	6335	6345	6355	6365	6375	6385	6395	6405	6415	6425	6435	6445	6455	6465	6475	6485	6495	6505	6515	6525	6535	6545	6555	6565	6575	6585	6595	6605	6615	6625	6635	6645	6655	6665	6675	6685	6695	6705	6715	6725	6735	6745	6755	6765	6775	6785	6795	6805	6815	6825	6835	6845	6855	6865	6875	6885	6895	6905	6915	6925	6935	6945	6955	6965	6975	6985	6995	7005	7015	7025	7035	7045	7055	7065	7075	7085	7095	7105	7115	7125	7135	7145	7155	7165	7175	7185	7195	7205	7215	7225	7235	7245	7255	7265	7275	7285	7295	7305	7315	7325	7335	7345	7355	7365	7375	7385	7395	7405	7415	7425	7435	7445	7455	7465	7475	7485	7495	7505	7515	7525	7535	7545	7555	7565	7575	7585	7595	7605	7615	7625	7635	7645	7655	7665	7675	7685	7695	7705	7715	7725	7735	7745	7755	7765	7775	7785	7795	7805	7815	7825	7835	7845	7855	7865	7875	7885	7895	7905	7915	7925	7935	7945	7955	7965	7975	7985	7995	8005	8015	8025	8035	8045	8055	8065	8075	8085	8095	8105	8115	8125	8135	8145	8155	8165	8175	8185	8195	8205	8215	8225	8235	8245	8255	8265	8275	8285	8295	8305	8315	8325	8335	8345	8355	8365	8375	8385	8395	8405	8415	8425	8435	8445	8455	8465	8475	8485	8495	8505	8515	8525	8535	8545	8555	8565	8575	8585	8595	8605	8615	8625	8635	8645	8655	8665	8675	8685	8695	8705	8715	8725	8735	8745	8755	8765	8775	8785	8795	8805	8815	8825	8835	8845	8855	8865	8875	8885	8895	8905	8915	8925	8935	8945	8955	8965	8975	8985	8995	9005	9015	9025	9035	9045	9055	9065	9075	9085	9095	9105	9115	9125	9135	9145	9155	9165	9175	9185	9195	9205	9215	9225	9235	9245	9255	9265	9275	9285	9295	9305	9315	9325	9335	9345	9355	9365	9375	9385	9395	9405	9415	9425	9435	9445	9455	9465	9475	9485	9495	9505	9515	9525	9535	9545	9555	9565	9575	9585	9595	9605	9615	9625	9635	9645	9655	9665	9675	9685	9695	9705	9715	9725	9735	9745	9755	9765	9775	9785	9795	9805	9815	9825	9835	9845	9855	9865	9875	9885	9895	9905	9915	9925	9935	9945	9955	9965	9975	9985	9995	10005	10015	10025	10035	10045	10055	10065	10075	10085	10095	10105	10115	10125	10135	10145	10155	10165	10175	10185	10195	10205	1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6. The amount of

APPENDIX 'C' (Continued)

- NOTES:
1. All rates subject to a deduction of 900 lire per month where meals are provided.
 2. The standard working day for Hotel, Mess and Club employees is 42 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ADD/AMG. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
 3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
 4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.
(b) The maximum rate authorized for payment in the case of First-Class Hotels will be at the rate of ten per cent (10%) less than the maximum for De-Luxe Hotels.
(c) The maximum rate authorized for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

APPENDIX "D"

MESSEN AND CLUBS

(Monthly Rates)

	<u>Min.</u> <u>1125</u>	<u>Max.</u> <u>2125</u>
Assistant Cook	1800	2100
Assistant Waiter	2100	2600
Cook	2700	3000
Dish Washer	1600	1900
Bar/Waiter	1900	2400
Head Cook	2700	3200
Head Waiter	2700	3200
Orderly (British Mess)	2400	3000
Waiter	2700	3200
Waitress	2700	3200

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 32 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.45, can be produced and verified by AEF/ACC. This only applies to the hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

12

ATTACHED TO

MAINTENANCE

REPAIRS

Grade	Present Master		Proposed Master		Pay Grade	Pay Rate	Pay Grade	Pay Rate
	Min	Max	Min	Max				
Driver	-	110	-	110	-	110	-	110
Lawman (Cave)	-	100	-	100	-	100	-	100
Lawman (Cave)	-	90	-	90	-	90	-	90
Road Splicer	80	100	80	100	80	100	80	100
Mailman	80	110	80	110	80	110	80	110
Delivery Mail	70	90	70	90	70	90	70	90
Delivery Mail (Master)	95	110	95	110	95	110	95	110
Security Patrol Officer	-	100	-	100	-	100	-	100
or Deputy Lieutenant	-	100	-	100	-	100	-	100
Shipwright	80	100	80	100	80	100	80	100

MAINTENANCE (REPAIRS)

Master	110	110	110	110	110	110	110	110
1st Officer	100	100	100	100	100	100	100	100
2nd Officer	90	90	90	90	90	90	90	90
3rd Officer	80	80	80	80	80	80	80	80
Chief Engineer	110	110	110	110	110	110	110	110
1st Engineer	100	100	100	100	100	100	100	100
2nd Engineer	90	90	90	90	90	90	90	90
3rd Engineer	80	80	80	80	80	80	80	80
Deck Officer	110	110	110	110	110	110	110	110
Deck Officer (Master)	100	100	100	100	100	100	100	100
Deck Officer	90	90	90	90	90	90	90	90
Deck Officer	80	80	80	80	80	80	80	80

MAINTENANCE (REPAIRS) - MAINTENANCE (REPAIRS)

Master	110	110	110	110	110	110	110	110
1st Officer	100	100	100	100	100	100	100	100
2nd Officer	90	90	90	90	90	90	90	90
3rd Officer	80	80	80	80	80	80	80	80
Chief Engineer	110	110	110	110	110	110	110	110
1st Engineer	100	100	100	100	100	100	100	100
2nd Engineer	90	90	90	90	90	90	90	90
3rd Engineer	80	80	80	80	80	80	80	80
Deck Officer	110	110	110	110	110	110	110	110
Deck Officer (Master)	100	100	100	100	100	100	100	100
Deck Officer	90	90	90	90	90	90	90	90
Deck Officer	80	80	80	80	80	80	80	80

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groups were female students who were willing to ask and female employees who were willing to ask.

SECRET

HEADQUARTERS
ALLIED CONTROL COMMISSION
CMF
Office of the Chief of Staff

REF : 5203/4/CMS.

3 October 44.

SUBJECT : Wage Rates.

TO : Economic Section.

Attached copy letter C-5: 091.4-1 dated 1 October 44,
and copy of cable therein referred to, are forwarded for information
of Labour Sub-Commission.

Chief Staff Officer,
For Chief of Staff.

pa 1506
86 3/10

785017

5203
SECRET

C. S. 9754

10

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

CKL-IV/TBJ/sla

1 October 1944

G-5: 091.4-1

2 OCT Recd

SUBJECT: Wage Rates.

TO : Headquarters, Allied Control Commission, APO 394.
(Attention: Chief Commissioner).

Reference my telephone conversation with you this morning
AFIRS are taking action to warn all concerned that the new wage rate
will come into force with effect from 1 October 1944 - as a decision
of the joint chairman in advance of formal approval at the next AFIRS
meeting.

A copy of cable F 32511 of 30 September is attached as
promised.

9
C. E. Lewin-Harris
C. E. LEWIN-HARRIS, Colonel,
Deputy Asst. Chief of Staff, G-5.

Incl:
as above.

Copy to:
C.A.O.
AFIRS with copy of cable F 32511 of 30 Sept. (telephone conversation,
Colonel Lewin-Harris - Captain Tholden, 1230 hours today refers)

Action
lll 4

HEADQUARTERS
2-01
A. C. C.

SECRET

SECRET
FHQ MESSAGE CENTER
OUTGOING MESSAGE

PRIORITY

TO FOR ACTION: TROOPERS PERSONAL FOR BOVENSCHEN
FROM: FREEDOM FROM: CLARK
REF NO: F 32511
SIGNED: WILSON CITE: FHCAO



Ref your 79758 DDE (ET) of 26 Sep 44.

1. Proposals for wages increase have now been approved and first increases will be paid on 16 October covering first 14 days of October.

2. Increase may be summarized as follows.

A. NAPLES base rate administrative and clerical salaries. Increases in maximum wages by from 14 to 30 percent according to employment with increases in minimum rates in some categories.

B. NAPLES base rate artisan and skilled trades. Overall increase of from 12 to 33 percent according to trade.

C. ROME rate administrative and clerical. Percentage increase over new NAPLES rate of from 10 to 12% according to category.

D. ROME rate artisan and skilled trades. Percentage increase over new NAPLES rate of from 9 to 15 % according to trade.

3. Copy of full scale and on report leading up to recommendation for increase will be sent you by air.

1504

ORIGINATOR: CAO AUTH: J G W CLARK, LT GENERAL
INFORMATION: SGS USPOLAD
INC MR MACMILLAN
IS&PS G-5
RECORDS

MC OUT 8146 30 Sept 44 1903A REF NO: F 32511 b/P/G

SECRET

COPY No.

18

RESTRICTED

LIED CONTROL COM MISSION

INCOMING MESSAGE

5777

TO: CAO AFHQ CINC, MED, AFHQ CHIEF COMMISSIONER ACC G4 AFHQ G5 AFHQ
(BR) AFHQ D/LAB AFHQ CG SOS NATOUA+++SIGNAL MESSAGE CENTER No: N20/02

FROM: AFLRS RAAC

CLASSIFICATION:

REFERENCE No: LRS-206

PRECEDENCE: IMPORTANT

DATE AND TIME OF ORIGIN: OCTO11400A OFFICE OF ORIGIN:

ADDRESS CONTD+++TPA SOS NATOUA HQ AAI HQ 5 ARMY HQ 5 ARMY(BR INCR)
HQ 8 ARMY SUSNO ITALY RN(FOMIT) RH(POTALI) HQ 1 DIST HQ 2 DIST
HQ 3 DIST CO PBS EPA PBS D.D.LAB HQ AAI AAPSC/MTO HQ 214 OP RAF
MAAF(AMERICAN ELEMENT)AFHQ MAAF(BRITISH ELEMENT)AFHQ RAAC HQ ACC
DGMR CO ABEG

RESTRICTED. JOINT CHAIRMEN OF ALLIED FORCE LOCAL RESOURCES
(ITALIAN) BOARD HAVE APPROVED REVISED PAGE SCALE RECOMMENDED BY LABOUR
AND WAGES CONTROL COMMITTEE TO COME INTO FORCE WITH EFFECT FROM FIRST
OCTOBER 1944. ALL INFORMED(ROME AREA);

ROUTINE TO: -G1 NATOUA

Vice President Economic Section ACC

PA AFHQ

PA RAF AFHQ

G1 SOS NATOUA

LRS AAI

FOR INFORMATION ONLY

ACC DIST

INFO-ACTION-LABOR SC 2

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 HQ 6 ARMY SUSNO ITALY RM(FOMIT) RM(FOTALI) HQ 1 DIST HQ 2 DIST
 HQ 3 DIST CO PBS EPA PES D.D.LAB HQ AAI AAPSC/MTO HQ 214 GP RAF
 MAAF(AMERICAN ELEMENT)AFHQ MAAF(BRITISH ELEMENT)AFHQ RAAC HQ ACC
 DGMR CO ABGG

RESTRICTED. JOINT CHAIRMAN OF ALLIED FORCE LOCAL RESOURCES
 (ITALIAN)BOARD HAVE APPROVED REVISED WAGE SCALE RECOMMENDED BY LABOUR
 AND WAGES CONTROL COMMITTEE TO COME INTO FORCE WITH EFFECT FROM FIRST
 OCTOBER 1944. ALL INFORMED(ROME AREA);



ROUTINE TO:--G1 NATOUA
 Vice President Economic Section ACC
 PA AFHQ
 PA RAF AFHQ
 G1 SOS NATOUA
 LRS AAI

FOR INFORMATION ONLY

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INDUSTRY SC
 FILE (M)

DATE and Time of RECEIPT OCTO20935

Distribution:

COPY NO. 7

HQ AAI (ADM ECHelon)
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/1R

3 APRIL 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARDLABOUR & WAGES CONTROL COMMITTEE - MINUTES

1. The tenth meeting of the Labour & Wages Control Committee was held at 14.30 hours 3 April 44 in the Conference Room, HQ AAI (ADM Ech).

Present:- Colonel Douglas S. Lavley - Chairman

Representatives of:- RN (FONIT)

LDL (HQ AAI - ADM ECH)
HQS

NO.2 DISTRICT

NO.3 DISTRICT

FIFTH ARMY

EIGHTH ARMY

AAFSC/MCO

214 GP. BAF (ADV HQ)

AOC

In Attendance:-

Vice-Chairman: (Am) (Allied Force Local Resources)
Vice-Chairman (Br) (Italian) Board

Colonel - "Q" (Mint)

Assistant Binocular Adviser (Br)

2. The Minutes of the previous meeting of the 20 MARCH 44 were read and approved.

3. The Committee decided to refer the study of the position regarding recommendations from areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas to the Wages Sub-Committee. The Sub-Committee to submit its recommendations to the Committee at the next meeting. The suggested variations submitted by formations are attached at Appendix "A."

4. At the request of LDL (Br) the Chairman directed that Item 3 of the Agenda be deleted.

5. A letter from HQ AOC, Labour Sub-Committee, on the increase in food ration to

1. The tenth meeting of the Labour & Wages Control Committee was held at 14.30 hours 3 April 44 in the Conference Room, HQ AAI (Adm Ech).

Present:- Colonel Douglas H. Laxley - Chairman

Representatives of:-

RA (FOWIC)

IM, (HQ AAI - ADM ECH)

HSE

NO.2 DISTRICT

NO.3 DISTRICT

FIFTH ARMY

EIGHTH ARMY

AAFSC/MCO

R14 GP, EAF (ADM HQ)

ACC

Vice-Chairman (Am) (Allied Force Local Resources)
Vice-Chairman (Br) (Italian) Board

Colonel - "Q" (Mint)
Assistant Financial Adviser (Br)

In Attendance:-

2. The Minutes of the previous meeting of the 20 MARCH 44 were read and approved.

3. The Committee decided to refer the study of the position regarding recommendations from areas other than Naples for percentage variations of the Naples rate to allow for increase or decrease in the cost of living in those areas to the Wages Sub-Committee. The Sub-Committee to submit its recommendations to the Committee at the next meeting. The suggested variations submitted by formations are attached at Appendix "A."

4. At the request of DUL (Br) the Chairman directed that item 3 of the Agenda be deleted.

5. A letter from HQ ACC, Labour Sub-Commission, on the increase in food ration to Italian Heavy Workers - reference LHM 001.567, dated 26 MARCH 44 - was received.

The Chairman stated that before this letter was considered he desired, with the approval of the Committee, to take stock of the present situation as regards the supply of food to Italian civilians and to place on record certain basic facts and principles. In his opinion:-

(a) The primary requirement of the Armed Forces is that an adequate supply of satisfied labour is available for military purposes.

(b) At the present time the standard civilian ration is inadequate to produce maximum efficiency from the worker especially in the heavy classes.

(c) Extra food is not supplied as additional pay, as a morale builder, to assure equality with others, as an inducement or bribe, or as result of pressure brought about by labourers through threatened strikes, or for any other purpose than with

- 2 -

with the sole object of giving the labourer sufficient strength to do the maximum amount of work required of him, when it is evident that the normal civil ration will not do this.

- (d) He must be given these extra calories in kind and not in cash.
- (e) It is primarily the responsibility of ACC to feed the civil population.
- (f) The Armed Forces have not, at the present time, sufficient reserves within the theatre to permit them to issue food to the civilian labour employed by them.
- (g) It therefore appears only reasonable to admit that ACC has the final decision as to what rationed food shall be given to any type of civilian, subject to any over-riding direction by AFHQ.
- (h) ACC have stated that they are prepared to give extra rations to workers known as "posanti" and "pessantissimi," but that they are not at present in a position to do so for "operai leggeri" or "impiegati" (Appendix "B" attached).
- (i) AFHQ Signal staff, dated 30 JAN 44, authorises a mid-shift meal for Italian Civilians employed at hard labour by Allied Forces and for no others (Appendix "C" attached). Hard labour, or as we have termed it manual labour, is heavy physical labour of sufficiently sustained nature to require so high a degree of expenditure of physical energy that above-normal food intake is required to sustain the strength of the labourer to perform the work for which he is hired.
- (j) The supplementary ration is not a free issue and ACC state that it must be paid for by the worker.

A motion that the proposals set out in the ACC letter under discussion be rejected fell out for lack of a second.

It was suggested that the following amendments be made to ACC's letter:-

Para. 1 be amended to read:-

"As a result of several recent wage increase demands a conference was called by Lieut. General Sir Henry MacFarlane, Chief Commissioner, ACC, at which it was re-affirmed that the real issue is food and it was agreed to increase the present food ration to all heavy workers connected with the war effort, whether directly hired by the Armed Services or not. At a conference"

- (h) ACC have stated that they are prepared to give extra rations to workers known as "pesantissimi" and "pesantissimi," but that they are not at present in a position to do so for "operai leggeri" or "impiegati" (Appendix "B" attached).
- (i) AFHQ Signal 4052, dated 20 JAN 44, authorizes a mid-shift meal for Italian civilians employed at hard labour by Allied Forces and for no others (Appendix "C" attached). Hard labour, or as we have termed it manual labour, is heavy physical labour of sufficiently sustained nature to require so high a degree of expenditure of physical energy that above-normal food intake is required to sustain the strength of the labourer to perform the work for which he is hired.
- (j) The supplementary ration is not a free issue and ACC state that it must be paid for by the worker.

A motion that the proposals set out in the ACC letter under discussion be rejected fell out for lack of a second.

It was suggested that the following amendments be made to ACC's letter:-

Para.1 be amended to read:-

"As a result of several recent wage increase demands a conference was called by Lieut. General Sir Mason MacFarlane, Chief Commissioner, ACC, at which it was re-affirmed that the real issue is food and it was agreed to increase the present food ration to all heavy workers connected with the war effort, whether directly hired by the Armed Services or not. At a conference"

That para.5 be amended to read:-

"Entitlement of extra rations will be granted to workers known as "pesanti" or "pesantissimi" or to others jointly at the discretion of Base Section or Area Commanders and the local ACC authorities, provided that the total workers involved receiving the increased ration do not exceed 10% of the population of the Province or Region concerned."

That para.3 be amended to read:-

"At General MacFarlane's meeting it was determined that the present midday meal be eliminated with the exception of the dehydrated soup which shall be available to all personnel, qualified as above, employed by the Allied Armed Forces, and its components incorporated in a supplemental ration issue which, however, would give an overall increase. Specifically"

That/

That para. 4 be amended to read:-

"It is proposed to have the issue considered on extra privilege earned by a heavy worker; that distribution reports

HQ ACC agreed, in order to clarify the position, to withdraw the original letter and to submit another incorporating the above amendments only.

With the above amendments the Committee recommended to the Board that the provisions and conditions of ACC's letter be accepted.

6. The proposition submitted by DOL (Br), HQ AAI (Adm Ech), reference 98/LAB, dated 24 MARCH 46, regarding the formation of labour camps (circulated as Appendix "y" to the Agenda of the meeting) was considered by the Committee and the proposal was recommended to the Board for acceptance in principle, subject to the condition that a suitable ration scale, to be agreed by the Supply Services, be accepted and to the over-riding condition that such labour camps would only be established for operational reasons.

7. The following letters were received by the Committee:-

HQ AAI letter 1017/17/Q1, dated 22 March 44.

No. 3 District letter 713Q, dated 16 March 46.

No. 2 District letter 1427Q, dated 15 March 44.

and it was decided that in view of the acceptance by the Committee of ACC's proposals (para. 8 above), the proposals contained therein were already answered.

8. The Committee recommended to the Board that ACC be requested to bring all possible pressure to bear on the Italian Government to publish the draft order already laid before the Labour Department of the Italian Government directing the requisitioning of civil labour.

9. The next meeting of the Committee will be held on MONDAY, 1 MAY 46, at 14.30 hours in the Conference Room, HQ AAI (Adm Ech).

J. C. R. R. R.

J. C. R. R. R.

Major

Joint Secretary (Am)

Allied Force Local Resources (Italian) Board

S. J. B. L. L.

S. J. B. L. L.

Captain

Joint Secretary (Br)

Allied Force Local Resources (Italian) Board

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dated 24 March 44, regarding the formation of labour camps (circulated as Appendix A to the Agenda of the meeting) was considered by the Committee and the proposal was recommended to the Board for acceptance in principle, subject to the condition that a suitable ration scale, to be agreed by the Supply Services, be accepted and to the over-riding condition that such labour camps would only be established for operational reasons.

7. The following letters were received by the Committee:-

- HQ AAI letter 1047/17/G1, dated 22 March 44.
- No.2 District letter 713Q, dated 16 March 44.
- No.2 District letter 1427Q, dated 15 March 44.

and it was decided that in view of the acceptance by the Committee of ACC's proposals (para.6 above), the proposals contained therein were already accepted.

8. The Committee recommended to the Board that ACC be requested to bring all possible pressure to bear on the Italian Government to publish the draft order already laid before the Labour Department of the Italian Government directing the requisitioning of civil labour.

9. The next meeting of the Committee will be held on MONDAY, 1 MAY 44, at 14.30 hours in the Conference Room, HQ AAI (Adm Ech).

[Signature]
J.C. RAMSUDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

[Signature]
S.J.B. LINDEN
Captain
Joint Secretary (Dr)
Allied Force Local Resources (Italian) Board

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---oGc---

SJL/WM

APPENDIX "A" 5

Appendix "A" to Minutes of
Labour & Wages Control Committee
Meeting - 3 April 44

SUBJECT:- Civilian Labour - Wage Rates

Hq IAI (Adm 204),
C.M.P.

2059/5/02

1 APR 44

Local Resources Board

Reference paragraph E of Administrative Instruction No. 24.

1. Replies have been received from formations as follows:-

- | | | |
|---------------------|---|--|
| (a) DISTONE and IAS | - | Will continue present rates. |
| (b) DISTWO | - | Wish to apply basic rate throughout. |
| (c) DISTTHREE | - | Unskilled labour MAPLES - basic rate
Unskilled labour SALEBNO - 50 Lira per day
Unskilled labour SALEBNO
Labour Camp - basic rate |

(d) P D 3 - MAPLES and North of MAPLES - basic rate
SALEBNO Enclave - will follow DISTTHREE

2. Fifth Army. Not yet received.

3. Eighth Army: (a) (i) Unskilled labour 30 - 10% lower than basic rate
(ii) Certain artisans and other grades: 17 - 12% lower than basic rate.

(iii) Supervisory and Clerical - basic rate.

(iv) Certain artisans and other grades - basic rates.

(b) Copy of Rear Eighth Army M.2552 Q, dated 28 Mar 44, attached hereto is self explanatory.

4. 5 Corps. Unskilled labour - 15 to 5 Lira lower than basic rate.
All other grades - basic rate.

Reference paragraph 5 of Administrative Instruction No. 24.

1. Replies have been received from Formations as follows:-

- (a) DISTANCE and ISS - Will continue present rates.
- (b) DISTANCE - Will to apply basic rate throughout.
- (c) DISTANCE - Unskilled labour HARTS - basic rate
Unskilled labour SAIZMO - 50 Lira per day
Unskilled labour SAIZMO - basic rate
Labour Camp - basic rate

(d) P B 3 - HARTS and North of SAIZMO - basic rate
SAIZMO Spolave - will follow DISTANCE

2. Fifth Army. Not yet received.

- 3. Eighth Army: (a) (1) Unskilled labour 50 - 10% lower than basic rate
- (11) Certain artisans and other grades: 17 - 10% lower than basic rate.

- (111) Supervisory and Clerical - basic rate.
- (112) Certain artisans and other grades - basic rate.

(b) Copy of Rear Eighth Army R.2552 Q, dated 26 MAR 44, attached hereto is self explanatory.

- 4. 5 Corps. Unskilled labour - 15 to 5 Lira lower than basic rate.
All other grades - basic rate.

1.99

(Sgd.) S. NICHOLS Major,
for Brigadier,
DQMD.

Page 7 of Appendix "A" to Minutes of
Labour & Wage Control Committee
Meeting - 3 April 44

SUBJECT:- Rates of Pay - Civilian Labour

HQ AAI (Adm Echelon)

Dear HQ Eighth Army,
CMF.

R 2552 Q

25 March 44

Ref para. 5 of Adm Instr No. 24 dated 24 Jan 44, the following recommendations are forwarded:-

1. As the cost of living is very much cheaper in the Eastern I of C, the higher rates of pay as authorized by the s/c Adm Instr were not promulgated in Eighth Army Area. The existing rates for unskilled labour on the west coast (viz: Head Gangster 70 Lira, Gangster 50 Lira, Unskilled Labourer 30 Lira, Unskilled Woman 40 Lira, Boy 30 Lira) remain in force.

2. Increases of pay above the minimum rate for all classes of labour other than unskilled were permitted when absolute necessity was proved and on application being made on APC 370.

The following was the appropriate scale of increases allowed:-

Good Craftsmen	5 Lira per day
Very Good Craftsmen	10 Lira per day
Exceptional cases (i.e. Charge hands)	15 Lira per day

3. No rations or mid-day meals were issued to civilian labourers.

4. It is strongly recommended that the rates outlined in para. 1 remain in force in the area recently vacated by Eighth Army.

5. The following percentage decreases on the basic rates for RAPIES are strongly recommended for the late Eighth Army Area with the exception of those grades quoted in para. 6.

Supervisory and Clerical Grades	-	No change
Artisan Grades and all other Grades	-	Min rate 17%, max rate 15% except unskilled labour
Unskilled labour	-	Male 30% Female 25% Boys 18%

6. The rates of the following grades should remain unchanged from those quoted

are forwarded:-

1. As the cost of living is very much cheaper on the Eastern I. of C. the higher rates of pay as authorized by the e/q Adm. Instr. were not promulgated in Eighth Army Area. The existing rates for unskilled labour on the east coast (viz: Head Gunner 70 Lira, Gunner 60 Lira, Unskilled Labourer 50 Lira, Unskilled Women 40 Lira, Boy 30 Lira) remain in force.

2. Increases of pay above the minimum rate for all classes of labour other than unskilled were permitted when absolute necessity was proved and on application being made on AFC 370.

The following was the appropriate scale of increases allowed:-

Good Craftsmen	8 Lira per day
Very Good Craftsmen	10 Lira per day
Exceptional cases (i.e. Charge hands)	18 Lira per day

3. No ration or mid-day meals were issued to civilian labourers.

4. It is strongly recommended that the rates outlined in para. 1 remain in force in the area recently vacated by Eighth Army.

5. The following percentage decreases on the basic rates for NAFLIS are strongly recommended for the late Eighth Army Area with the exception of those grades quoted in para. 5.

Supervisory and Clerical Grades	- No change
Artisan Grade and all other Grades	- Min. rate 17%, max rate 13% except unskilled labour
Unskilled labour	- Male 50% Female 25% Boys 15%

6. The rates of the following grades should remain unchanged from those quoted in Adm. Instr. No. 24:

(a) Minimum rates for: Foundryman, Machine Winder (Asst), Foreman, Way Inspector.

(b) Maximum rates for: Foreman, Bookbinder (Asst), Coach-builder, Dr. or and Ironer (Female), Fitter, Foundryman, Machine Winder (Asst), Machine Winder, Shipwright, Sinter, Smelter, Trimmer, Turner, Foreman, Way Inspector, Tracker.

(Sgd.) T.L. McIntock Major,
for Lieut. General,
GOC Eighth Army.

Appendix "B" to Minutes of
Labour & Wages Control Committee
Meeting - 3 April 44

COMMISSIONE DEL
LAVORATORI DEL COMMERCIO

Direzione dei Servizi
Economici Corporativi

Roma 21 Febbraio 1944 XIX

Circolare n. 2-8

Enclosed to the Circular letter
No. 38

List of Male Workers' Qualifications Displaying Hard Work

(Heavy Work - "lavori pesanti")

Preamble: The following list points out, for each industry category, the specific qualifications of workers displaying hard work. These the workers belonging to following categories must be considered displaying hard work even if they work near Commercial, Agricultural or State Concerns and independently of firm of worker's syndical settlement.

General qualifications: Persons displaying work for the maintenance, loading and unloading of weighty goods and fatiguing works of elements.

Specific qualifications in industry's various sectors:

1. Millers, Saw-pest workers, fine-workers and thrashers: Binding workers, wheat-workers, kneading machine workers, drivers of engines for cereals' threshing and for agricultural mechanical works (sawmill-workers).
2. Agriculture and Forestry: (milk, its derivatives and meat working) Celler workers, oat-workers, distillers, cheese-makers, slaughterers, refrigerator-workers, playing workers.
3. Soda, water, beer, ice, malt: Refrigerator-workers.
4. Wine and Liquors: Tasting-workers.
5. Wood: Hand-sawyers.
6. Paper and printing: Driver and Pressman Steam Roller, Engine, wood bands, machine workers.
7. Chemistry: pyrites furnaces feeding workers, carbide of calcium furnaces feeding and casting workers, phosphates packing workers, city roads pressing workers, ...

List of Basic Workers' Qualifications Displaying Hard Work

(Heavy Work - "Istovyi preshti")

Preamble: The following list points out, for each industry category, the specific qualifications of workers displaying hard work. Then the workers belonging to following categories must be considered displaying hard work even if they work near Commercial, Agricultural or State concerns and independently of firm of worker's syndical settlement.

General qualifications: Persons displaying work for the convenience, loading and unloading of weighty goods and fatiguing works of circumstances.

Specific qualifications in industry's various sectors:

1. Millers, Sawn-wood mills, rice-workers and threshers: Binding workers, wheat-workers, unloading machine workers, drivers of engines for cereal's threshing and for agricultural mechanical works (season-workers).

2. Agriculture and foodstuffs: (milk, its derivatives and meat working) Cattle workers, cow-workers, distributors, cheese-makers, slaughtering, refrigerator-workers, flaying workers.

3. Soda, waters, beer, ice, saltus: Refrigerator-workers.

4. Wine and liquor: Packing-workers.

5. Wood: Hand-sawyers.

6. Paper and printing: Driver and firmen Steam Roller, Engine, wood bands, machine workers.

7. Chemistry: pyrites furnace feeding workers, carbide of calcium furnace feeding and casting workers, phosphates packing workers, oily seeds pressing workers, pressing filters workers. 149K

8. Tanning: Hand cleaning workers, sales refining workers, pressing machine workers, pin makers.

9. Building: Masons, Ro workers, carpenters, unskilled labourers, "disintegrator" miners, iron workers.

10. Lime, cement, plaster, diamond work: In some and bricks: digging workers, miners, kiln-work, unskilled labourers, packing into sacks workers, small tile layers, firemen, putting into the oven workers, taking out of the oven workers, layers, wheel barrow drivers.

11. Glass and ceramics: Blowers, moulders and in general all fire workers.

12. Extractive industry: Miners, diggers, miners, "disintegrator", "separator", "separator" (inside and outside). Tracars (inside) road workers "Lecoville" lime layers, asphalt, miners, panners, unskilled labourers (inside and outside), masons, blacksmiths (inside) fillers, wheel barrow drivers (inside and outside).

Page of Appendix "3" to Minutes of
Labour & Mines Control Committee
Meeting - 3 April 66

outside), furnace loaders and unloaders, "litterers," stone hand cutters, "subcellular," squarers, and in general all sulphur mine workers.

13. Metalurgy and mechanics: All foundry workers and belonging to auxiliary services. Furnace workers, core makers, hand and machine "metallograph" operators, sanding workers, forging workers, blacksmiths, metallic carpenters, railway care makers and repairers, mechanical workers, galvanizing workers, ship demolition workers, ship makers, ship equipping or repairing workers.

14. Gas, electricity, pipelines: Fireman, driver engine loco, steam turbine workers, furnace and boiler, loading and unloading workers, gas degassing machine workers, furnace masons, blacksmiths, linemen (electricity, motor and gas), electricians and water workers in townships higher than 1000 meters, coal loading and unloading workers, roadworkers, masons.

15. Trucks, railways and tramways: Drivers engine loco, fireman, structure workers, care cleaning workers, drivers trucks.

16. Fishing: All workers in little fishing in sailing rowing boats inferior to 10 tons of tonnage - tunny fishing workers (season works).

Extra Heavy Workers ("Mayori potentissimi")

Quarry Workers: Miners, support, labourers over 1000 meters in height, handlers of freight over 100 kg., all port labourers, timber jacks.

4 APRIL 66

WGM

APPENDIX "C"

Appendix "C" to Minutes of
Labour & Wages Control Committee
Meeting - 5 April 45

MESSAGE IN

TO: HQ FOR PAYING INFO PLANO CG HIS GOC 2 DIST
GOC DISTRICT OF ISS BABLE FOR WESTER AND HARDING
CG SOS NATIONAL

FROM: CITE FROM ENIG: PWGQ FHRIS GHRIS SUGHSU CINC

44582 30 JAN

To provide a moon meal (or daylight meal if employed at night) for Italian civilians employed as hard labour by Allied Forces, the following arrangements will be effected by those concerned:-

(a) Base Section, Area or District Commanders will provide facilities necessary to prepare and serve the meal at the site of employment in order to ensure participation by the Italian men performing the hard labour.

(b) The limit of this meal per individual per working day will be as follows:-

Item	Amount	Cost
Fleur or Dried Equiv. $\frac{1}{2}$ lb.		.0128
Vegetables Fresh 6 ozs.		.0448
* Meat Fresh 1 oz.		.025

* If locally available.

(c) The provision of the flour element will be an AGC responsibility under current arrangements, but detail issues on the above scale will be made from Army stocks through regular channels. A consolidated monthly total of amounts so expended will be presented by Base Section, Area or District Commanders to HQ AGC which will make immediate replacement.

(d) Provision of items as above, other than flour, will be from local resources under existing arrangements, requests being demanded

44982 30 JAN

To provide a noon meal (or midnight meal if employed at night) for Italian civilians employed at hard labour by Allied Forces, the following arrangements will be effected by those concerned:-

(a) Base Section, Area or District Commanders will provide facilities necessary to prepare and serve the meal at the site of employment in order to ensure consumption by the Italian men performing the hard labour.

(b) The basis of food cost per individual per working day will be as follows:-

Item	Amount	Cost
Flour or Bread	5 lbs.	.0128
Vegetables (Fresh)	5 ozs.	.046
* Meat (Fresh)	1 oz.	.026

* If locally available.

(c) The provision of the flour element will be an ACC responsibility under certain arrangements, but detail issues on the above scale will be made from Army stocks through regular channels. A consolidated monthly total of amounts so expended will be presented by Base Section, Area or District Commanders to HQ ACC which will arrange immediate replacement.

(d) Provision of items as above, other than flour, will be from local resources under existing arrangements, requirements being demanded and accounted for through regular Army channels.

1.97

(e) Daily wage scales will be reduced in an amount equivalent to the average cost of the meal furnished. This reduction is advisable in order that other local wage scales will not be affected because of this concession.

(f) Care will be exercised to limit this concession to only those civilians performing hard labour for purely military purposes.

(g) The provision of meals under these arrangements is in addition to the supplemental ration for base workers provided under ACC civilian ration scale.

---600---

4 APRIL 44

WGM

Declassified E.O. 12356 Section 3.3/NND No. 785017

Yugoslav Reunite POW W
Send gtd Policy to ADI

785017

Confidential

Ref:

1944/2/20

11th April 1944.

SUBJECT: Allied Forces Local Resources (Italian) Board.

TO : Chief Commissioner.

1. Colonel Adams and I represented you at the Resources Board meeting at FIMM to-day, accompanied by Labour, Food and Public Utilities experts. Colonel Adams also made a very request though I fear we wanted his time.

2. I had held a tentative meeting beforehand to clarify matters and have some blown off at the personal issue. I found attached letter had already been sent by the Labour Sub-Committee which conceded delegated work to service workers. He did not care for para. 3.

3. We met a strong representative meeting of about 50 people with General Robertson in the chair. We found strong opposition from Navy, R.A.F. and majority of Army representatives to the abolition of the service side-by-side. Paragraph 2, however, which covers almost military work, was with us.

4. In his meeting up the Chairman agreed that A.C.C. must be the authority which fixed food for workers and suggested a compromise which would entail something more than dehydrated soup (already conceded) and the meal now given. I agreed in principle, told the meeting that the something more would be bread and asked that details and quantities should be worked out by the Food Controller and submitted to Labour and Wages Sub-Committee of Local Resources Board. This was agreed. The chairman warned all services against departing from the agreed amount.

5. Our definition of the Central Electricity Board as a planning but not a managing agency was accepted and on my assurance that A.C.C. could exercise sufficient control over the labour in the Electrical Companies the question of food and wages was left to A.C.C., i.e. no alteration.

6. General Robertson asked emphatically that, in accordance with A.F.R.B. instructions, we should supply 2 officers and 3 RM as staff of the Board. I invoked your name and declared that you had stated that no staff could be supplied for further considerations. But I did not close the door. I do not think we can or should do so but it involves a refusal to A.F.R.B. 1496

7. I gained the impression that the chairman and most of the meeting appreciated the will and ability of your Labour, Food and Public Utilities Sub-Commissions to fulfill their mission. I committed all three to a great deal but not more than they can and should do.

8. Colonel Adams, Legg and Bain spoke restrainedly but impressively. Colonel Smith (Labour) was tendentious and had to be pulled down; Colonel Jemmy did not speak.

9. A good meeting.

MB/JC

Brigadier,
Executive Commissioner.

(Revised form) 192
 HEADQUARTERS
 ALLIED FORCES COMMISSION
 LABOR SUB-COMMISSION
 AGO 394

Col. Smith / A

LAS 091.467

4 April, 1944

MEMORANDUM FOR: Allied Forces Labor Resources (Italian) Board.
 Labor and Ration Control Committee.

SUBJECT: Increase in Food Ration to Italian Heavy Workers.

1. The following replaces this Headquarters Memorandum, reference LAS 091.467, dated 28 March, 1944, which it is desired to withdraw.

2. As a result of several recent wage increase demands, a conference was called by Lt. General Sir Mason MacFarlane, Chief Commissioner, A.S.C., at which it was reaffirmed that the real issue is food, and it was agreed to increase the present food ration to all heavy workers connected with the war effort, whether directly hired by the Armed Services or not. At a conference held on 27 March, 1944, in Salerno attended by Marshal Badoglio, General MacFarlane, the Italian Minister of Labor, and members of the Labor Sub-Commission, it was reaffirmed that wages must be kept at the present level, and for that purpose, AGO/AGC labor institutions were given a continuing validity.

3. The Labor Sub-Commission, in closest cooperation with the Food Sub-Commission, has and is making strenuous efforts to hold the wage line. Recent inquiry at all levels reveals that the proper amount of food in the workers' possession will answer practically all labor problems.

4. At General MacFarlane's meeting it was determined that the present midway meal be eliminated, (with the exception of the dehydrated soup, which shall be made available to all personnel, qualified as above, employed by the Allied Armed Forces), and its components incorporated in a supplemental ration issue which, however, would give an overall increase. Specifically, the present basic ration to everyone is 200 gms. of bread daily. The majority of workers for the Allied Forces are now receiving in addition 1 1/2 gms. of flour (equivalent to 1 1/2 gms. of bread) plus a bowl of soup. The proposed increase will place every heavy worker, whether employed by the Armed Forces directly, or by contractors, or by private employers, on a basis which will give him the equivalent of 400 gms. of bread daily plus a daily issue of 30 gms. of dehydrated soup. The actual makeup will be 275 gms. of bread daily, 30 gms. of dehydrated soup daily, and 700 gms. of 1 1/2 gms. weekly. The furnishing of actual paste will meet the most insistent single food demand the worker has made.

5. It is proposed to have the issue considered an extra privilege earned by heavy workers; that distribution depots be set up wherever possible so as to distribute these extra rations on the job, thus maintaining a primary incentive to come to and stay on that job. It is possible that distribution on the job may eliminate the necessity for extra ration cards or coupons (which would be honored at the regularly established alimentation channels).

This should be modified

18

6. Entitlement of extra rations will be granted to workers known as "pasanti" or "pasantissimi" or to others jointly at the discretion of Base Section or Area Commanders and the local A.C.U. authorities, provided that the total workers involved receiving the increased ration do not exceed 10% of the population of the Province or Region concerned. The group of workers known as "impiegati", and the "operai" known as "leggeri" (light casual workers), are not and cannot be considered in this discussion due to limited food supplies.

7. These proposals do not apply to work done in desert areas.

8. The Armed Services, and the Labor and Food Sub-Commissions can achieve fullest success in their missions only by the uniform adherence of all groups to the above distribution. From our own experiences, we know that the Italian worker is least likely to protest or be dissatisfied when aware that without equivocation, all employers, military or otherwise, are treating his fellow workers at a completely uniform level with respect to food.

JBY/tbw

J. T. A. BAIN,
Colonel,
Director, Labor Sub-Commission.