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10000/109/744
(VOL. II)

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10000/109/7444
(VOL. II)

AFLR(I)B, LABOR & WAGES CONTROL COM'TEE
DEC. 1944 - MAY 1945

CSO:

To see Agenda for Special Meeting of Labor and Wages Control Committee of AFLEB at folios 175-6 for information.

SEEN BY CSO.

21 April 45.

Major

Lbo 183

For information, see para. 141 (a II), (III) (c) (c) & para 142, 144, & 147.

4/5/45

Thank you.

Lt Col

183

Lbb For info - please note para 5 underlined & folio 193

15/5/45

Major 15 May.

199

Lbo See underlined item in folio 198

18/5/45

Major 19 May.

206

Lbo For info see folio 205 para. 154 & 155 & 164 underlined.

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Cdr.

183

For information, see para. 141 (a ii), (iii) (b) (c) & para 142, 144, & 147.

4/5/45

Frank Gr.

£ 5/5

194

Cdr

For info - please note para 5 sidelined. 3 folios 193

15.5.45

15 May.

199

Cdr

See sidelined item in folio 198

19/5/45

19 May.

206

Cdr.

For info see folio 205 para. 154 & 155 & 164 sidelined.

1719

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151

Plaja Rivolay

To hdte 147 & 150 Sent by tel. 4/4.

T 23'.

154

A/E s.C.

to see folios 152 and 153 for information of interest on meetings (regular and special) of Labor Committee of AFLRB.

JCR 3/4

4/4 NonD. 2

167.

CSO:

1) See para 7 of Wages Sub Commission meeting minutes 3 April at 163 for information.

2) Minutes of Special Meeting of Labor and Wages Committee held on 5 April are at 157 to see for info.
Recommend to AFLRB that the 75 lire/day increase (40 lire/day for juveniles) be added to the carovita bonus, but only after concurred in by the Army, Base Section District or Area Commander concerned and that it not be effective prior to 31 Mar.

3) Minutes of today's Board meeting will be of interest to see.

7 April 45.

Thanks GCR Major

7 Apr.

169.

CSO

Regular meeting of Labor & Wages Control Committee of AFLRB has been advanced to 1430 hrs. Wednesday, 11 April 1945.

178

to see folios 152 and 153 for information of interest on meetings (regular and special) of Labor Committee & AFLRB.

JcR 3/4

4/4 Nord. 2

167.

CSO:

1) See para 7 of Wages Sub Commission meeting minutes 3 April at 163 for information.

2) Minutes of Special Meeting of Labor and Wages Committee held on 5 April are at 157 to see for info.
Recommend to AFLRB that the 75 lire/day increase (40 lire/day for juveniles) be added to the carovita bonus, but only after concurred in by the Army, Base Section District or Area Commander concerned and that it not be effective prior to 31 Mar.

3) Minutes of today's Board meeting will be of interest to see.

7 April 45.

T Rankin
7 Apr.
JCR Major

169.

CSO

Regular meeting of Labor & Wages Control Committee of AFLRB has been advanced to 1430 hrs. Wednesday, 11 April 1945.
For Agenda items, see folios 152, 154 and 168.

1718
JCR 8/4

Si 10/4

~~175.~~ 174

CSO:

1) For information, see para 125, 126, 130, 135, 137 and 138 of Minutes of Committee meeting, as marked (folios 170-173).

ch 4/9 2) See folio 174 for information from Army areas reference Allied Forces views on wage policy upon entering the North as discussed in para 135 above.

16 April 45.

Si 16/4

JCKiely Major

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132.

CSO: To see minutes of special meeting of the Labor & Control Wages Committee at folios 127-131. held on 27 Feb. '45 at AFLRS Conference Room, Rome. at 1500 hours.

Para 97 - Cost of bread increase. After consideration, Committee decided that:

a) No increase in bonus be given where the worker is drawing his full ration from military sources.

b) The number of employees of the Allied Armed Forces, who would fall into the category of non-entitlement to bonus within the Italian Government scheme, were thought to be too small to warrant any change in the AC proposals (AC proposals is Appendix "A" - folio 129).

c) That the proposed bonus to juvenils should be reduced from 5 lire to 4 lire per day and from 130 lire to 104 lire per month to meet the F.A.'s observations. (see folio 128 for basic reference)

Para 98 - Publication of Allied Intentions. (See reverse of folio 131).

6 Mar 45

JCB
Major

Ex 6/3

143.

CSO:

1. To note Minutes (as side-lined in red) of another special Meeting of Labour and Wages Control Comm. held on 27 Feb of R.A.A.C. at 0930 hrs on the subject of free transport for civilians employed by the Allied Armed Forces. 135

2. Minute 132 refers to another meeting the same dat on other Labour and Wage matters.

3. To note paras 5 and 7 of Minutes of Wages Sub Comm. for new information. (folios 139 - 140).

4. Next Meeting of Wages Sub Comm. is set provisionally for 3 April 45 at HQ Penscuth, Naples.

5. Next Meeting of Labour and Wages Control Comm. (AFLRS) is set for 15 March 45. See folio 136 for Agenda.

Ex 12/3

JCB 7/17

11 March 45

c) That the proposed bonus to juvenils should be reduced from 5 lire to 4 lire per day and from 130 lire to 104 lire per month to meet the F.A.'s observations. (see folio 128 for basic reference)

Para 98 - Publication of Allied Intentions. (See reverse of folio 131).

6 Mar 45

JCS
Major

Sig 6/3

143.

CSO:

136

1. To note Minutes (as side-lined in red) of another special Meeting of Labour and Wages Control Comm. held on 27 Feb of R.A.A.C. at 0930 hrs on the subject of free transport for civilians employed by the Allied Armed Forces.

2. Minute 132 refers to another meeting the same dat on other Labour and Wage matters.

3. To note paras 5 and 7 of Minutes of Wages Sub Comm. for new information. (folios 139 - 140).

4. Next Meeting of Wages Sub Comm. is set provisionally for 3 April 45 at HQ Pensouth, Naples.

5. Next Meeting of Labour and Wages Control Comm.(APLRB) is set for 15 March 45. See folio 136 for Agenda.

Sig 12/3.

JCS 1717
Major.

11 March 45.

148.

CSO: 1) See paras 107,111, 114 and 117 of folios 145 - 146 - minutes of Labor and Wages Control Committee.

2) Folio 147 - resignation of Col. J. R. Smith, - for Chief Commissioner's information and appropriate action.

JCS
Major

20 Mar 45.

149

So to CC
A decision by CC on 147 is requested.

Sig 20/3.

CC 744
MAR 21 REC'D

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107

CSO: to see 10[illegible] for info. especially agenda matters in para 3, 4 & 5.
to see 103-105 especially para. 8 (Wage Sub-Comm minutes) JCK 1/1

EG 1/1 bc

110.

CSO: to see folio 109. para. 80 Labor S.C. is taking matter up with Legal S.C.
JCK 2/1

111

Meyer Rich

Has noted. What is Foods
letter in minute 77. on
reverse of p 105?

EG 23/1

Meyer Rich's attention drawn to folio 110 by Mr. Hamilton

112.

CSO: Food's letter filed and flagged at 101A. JCK 23/1

Frank fyi

EG 25/1

~~Secret~~

CSO: 1) to see para. 89, 91 and 92 of Minutes at folios 120-122 for information of special interest.
2) to note folio 124 re special meeting to be held 27 Feb. regarding developments regarding cost of bread increase. folio 123 refers. JCK 23/2

126

1716

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110 moved. What is [illegible]
letter in minute 77. in reverse of proc?

EJ 23/1

Sig Rush + attached to folio 112

112.

CSO: Food's letter filed and flagged at 101A. JCK 23/1.

Recent fr

EJ 25/1.

~~Labour~~

~~CSO~~: 1) to see para. 89, 91 and 92 of Minutes at folios 120-122 for information of special interest. 125.
2) to note folio 124 re special meeting to be held 27 Feb. regarding developments regarding cost of bread increase. folio 123 refers. JCK 23/2

126. 1716

Ex Lour
1 AFLRS (1)B Wages + Labour Committee
Minutes at 122. See in particular
p121 re Cost of Bread and differential
of pay for male + female labour.

EJ 23/2.

2.

TH/24/2

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ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 32)

30 May 1945
JUN 2 1945

Electric Power Rehabilitation I
Local Resources in Italy - Mainland & Islands II
Establishment of Local Sub-Committees of Labor and Wages Control Committee...III

I--- ELECTRIC POWER REHABILITATION

AFHQ Administrative Memorandum Number 53, 1944, and Section I, Administrative Memorandum Number 7, 1945 are rescinded.

1. The Electrical Reconstruction Committee created by above Administrative Memoranda is dissolved.

2. The functions of electric power rehabilitation are transferred to the Allied Commission.

3. Military agencies engaged in electric power rehabilitation activities will coordinate their plans with the Allied Commission.

II--- LOCAL RESOURCES IN ITALY - MAINLAND & ISLANDS

AFHQ Administrative Memorandum Number 52, 1944, is amended as follows :

1. Section I, Paragraph 2, Restricted Items is amended by the addition of the following after Item 1 : -

" 7. Poplar Wood."

2. Section I, Paragraph 1 (f), Industrial Gases and Chemicals, delete Serial 29 and substitute.

"29. Gas Bottles and Containers - other than those specifically designed for the storage of Methane Gas."

III--- ESTABLISHMENT OF LOCAL SUB-COMMITTEES OF LABOR AND WAGES CONTROL COMMITTEE

AFHQ Administrative Memorandum Number 25, 1945, is amended as follows :

1. In paragraph 6b, line 3, before "Allied" insert "Combined" and after "Scale" insert "and bonuses".

2. Paragraph 2b of Appendix "A" is amended by the addition of the words "(including an appropriate allowance for paid annual and other holidays)".

1715

3. Paragraph 3 of Appendix "A" is amended by the insertion of the words "sickness insurance" after the words "social insurance".

BY COMMAND OF FIELD MARSHAL ALEXANDER :

C.W. CHRISTENBERRY
Colonel, AGD
Adjutant General

DISTRIBUTION:

RESTRICTED

40079 Ex. Comm (20)

COPY NO: 97

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME Area
Allied Command,
C.M.F.

TEL : ROME 66275

LRS/21AA.

23 May 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

MAY 25 1945

LABOUR & WAGES CONTROL COMMITTEE - MINUTES.

149. The thirty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Wednesday, 23 May 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Mr. W. H. BRAINE, Labour Sub-Commission, ALCOM (Chairman)

Representatives of:

C-in-C Med.
Comdr. U.S. Eighth Fleet.
Labour AFHQ.
CG MEDUSA.
EMB Italy.
AAFSC/MTO
CG PBS.
HQ, No. 2 District.
HQ, No. 3 District.
CG Rome Area Allied Command.
HQ Adriatic Base Command.
FBN (FORCE)
HQ ALCOM.

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
F.A., RAF.

A Representatives of:

F.A., AFHQ.
15 Army Group.

150. MINUTES OF THIRTY SECOND MEETING.

1714

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149. The thirty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Wednesday, 23 May 45, in the AFHQ (AFHQ) Conference Room, ROME.

PRESENT:

Mr. W. H. BRAINE, Labour Sub-Commission, AIOCM (Chairman)

Representatives of:

C-in-C Med.
Comdr. U.S. Eighth Fleet.
Labour AFHQ.
OC MEDBASE.
EMB Italy.
AAFSC/MTO
OC PRS.
HQ, No. 2 District.
HQ, No. 3 District.
OC Rome Area Allied Command.
HQ Adriatic Base Command.
HQ (FORWARD)
HQ ALOCM.

In Attendance:

Chief's of Section, AFLRS (AFHQ)
F.A., RAF.

& Representatives of:

F.A., AFHQ.
15 Army Group.

150. MINUTES OF THIRTY SECOND MEETING.

The Minutes of the thirty-second meeting held on 11 April 45 were approved. 1714

151. MINUTES OF THIRTY THIRD MEETING.

The Minutes of the thirty third (special) meeting held on 27 April 45 were approved.

152. MEETING OF THE BOARD.

No matters arose for discussion from the meeting of the Board held on 5 May 45.

153. MINUTES OF THE WAGES SUB COMMITTEE.

The Minutes of the Wages Sub-Committee meeting of 27 April 45 were

(Capt. Appleby)

see M206

received. It was notified that the next meeting of the Sub-Committee will be on 5 June 45, and not on 30 May 45 as stated therein.

154. PAYMENT OF CONTRACTORS' EMPLOYEES.

The Committee accepted the recommendations submitted by the Wages Sub-Committee that :-

(a) AFHQ Administrative Memorandum No. 5 Part II be cancelled;

(b) Contractors' employees should be paid at the local prevailing wage rates, such rates to be ascertained from:-

I. UFFICIO DEL LAVORO

II. CAMERA DEL LAVORO

III. UNIONI INDUSTRIALI

IV. LOCAL SUB-COMMITTEE AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25 of 1945.

This recommendation was referred to AFLRS for action and passing to the appropriate financial authorities for consideration.

155. NEW GRADES AND RATES OF PAY.

It was recommended that the following amendment be made and new grade be added to the Allied Forces Basic Wage Scale to become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum No. 18 dated 24 March 45.

Appendix "B" (ITALY) to AFHQ Administrative Memorandum No. 47

After

"Closers (Boot Repairing)"

Insert

"male or female"

Add

"Inspector (precision work) Min 140 Max 175 lire per day.

156. PAYMENT OF SUBSISTENCE ALLOWANCE.

A proposed amendment to the instructions governing the payment of Subsistence Allowance submitted by HQ AICOM was considered. The Committee decided that existing instructions cover the proposal and no amendment is

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II. CAMERA DEL LAVORO

III. UNIONE INDUSTRIALE

IV. LOCAL SUB-COMMITTEE AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25 of 1945.

This recommendation was referred to AFLRS for action and passing to the appropriate financial authorities for consideration.

155. NEW GRADES AND RATES OF PAY.

It was recommended that the following amendment be made and new grade be added to the Allied Forces Basic Wage Scale to become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum No. 18 dated 24 March 45.

Appendix "D" (ITALY) to AFHQ Administrative Memorandum No. 47

After "Closers (Boot Repairing)"

Insert "male or female"

Add "Inspector (precision work) Min 140 Max 175 lire per day.

156. PAYMENT OF SUBSISTENCE ALLOWANCE.

A proposed amendment to the instructions governing the payment of Subsistence Allowance submitted by HQ AICOM was considered. The Committee decided that existing instructions cover the proposal and no amendment is necessary.

157. NO. 1 DISTRICT LOCAL SUB-COMMITTEE - TERNI

The Minutes of the meeting of this Local Sub-Committee held on 20 April 45 were received.

The following report was made in justification of the action taken by the Local Sub-Committee:-

(a) Certain employing units in TERNI Province had lost workers to Italian industry because Italian industry "take-home" rates in the grades concerned had reached a level higher than that of equivalent rates payable to Allied Forces employees. Such losses would almost certainly continue and increase.

(b) Furthermore, certain of the employing units concerned, and especially 94 Compressed Gases Depot, SAEC were engaged at the time on work of the most pressing operational urgency. Immediate action was therefore considered essential.

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(c) Differences between local Italian industrial and Allied Force rates are set out in para 7 (b) of Appendix "C" to the Agenda of this Labour & Wages Control Committee meeting. Examination thereof shows that the maximum increases authorised by the Local Sub-Committee are no more than sufficient to restore a suitable relationship between the two rates.
(d) The maximum increases authorised are for TERNI Province for specified grades as detailed, and for application only as, when and where necessary. In practice only a small part of TERNI Province including TERNI and NARNI but excluding ORVIETO has been affected.
(e) The numbers involved are 970 approximately.
(f) Information received on 17 May 45 indicates that no further losses have been experienced in TERNI Province.

The Committee accepted the Minutes and recommended their approval to the Board.

158. P.B.S. (SOUTH) LOCAL SUB-COMMITTEE, NAPLES.

The Minutes of the meetings of this Local Sub-Committee held on 30 April 45 and 3 May 45 were received.
The Chairman of the Local Sub-Committee reported that:-

(a) Competition for labour in NAPLES was not prevalent.
(b) The representative of the Italian CAMERA DEL LAVORO had stated that every effort was being made to prevent further wage increases in civilian industry in NAPLES. If the Allied Forces increased their wages, the CAMERA DEL LAVORO would be forced to do likewise.
A check was carried out on 21 May 45 among Naval employees in NAPLES. Though there was resentment at the increase granted to employees at certain RENE installations not having been extended to Naval employees, there was no evidence that labour trouble would develop. Such movement of labour as had occurred was attributable chiefly to a desire on the part of the workers for future security of employment as offered by civilian industry, as opposed to the short-term employment offered by the Allies.
RENE representative stated that since the granting of the emergency bonus authorised on 18 April 45 to two RENE Sub-Workshops, the spread of labour unrest to other RENE installations had not taken place only because the workers were aware that the matter was under discussion.
The Committee reiterated the policy that Allied Force wages should match prevailing rates in private industry, and the Local Sub-Committee was instructed at its next meeting:-

(a) To consider the wages situation in those RENE Workshops which have received no increase.
(b) To obtain well-supported statements on local wage rates, and to make such recommendations as are considered necessary towards adjustment of the rates of pay for all civilians employed by the Allied Forces in the Province of NAPLES, in the light of the above policy.

The Minutes of the meetings of this Local Sub-Committee held on 30 April 45 and 3 May 45 were received.
The Chairman of the Local Sub-Committee reported that:-

(a) Competition for labour in NAPLES was not prevalent.
(b) The representative of the Italian CAMERA DEL LAVORO had stated that every effort was being made to prevent further wage increases in civilian industry in NAPLES. If the Allied Forces increased their wages, the CAMERA DEL LAVORO would be forced to do likewise.

A check was carried out on 21 May 45 among Naval employees in NAPLES. Though there was resentment at the increase granted to employees at certain NEAF installations not having been extended to Naval employees, there was no evidence that labour trouble would develop. Such movement of labour as had occurred was attributable chiefly to a desire on the part of the workers for future security of employment as offered by civilian industry, as opposed to the short-term employment offered by the Allies.

NAAF representative stated that since the granting of the emergency bonus authorised on 18 April 45 to the NEAF Sub-Workshops, the spread of labour unrest to other NEAF installations had not taken place only because the workers were aware that the matter was under discussion.

The Committee reiterated the policy that Allied Force wages should match prevailing rates in private industry, and the Local Sub-Committee was instructed at its next meeting:-

(a) To consider the wage distortion in those NEAF Workshops which have received no increase.
(b) To obtain well-supported statements of local wage rates, and to make such recommendations as are considered necessary towards adjustment of the rates of pay for all civilians employed by the Allied Forces in the Province of NAPLES, in the light of the above policy.
(c) To include a full statement as to its reasons, should it desire to depart from the established policy.

1713

The Committee accepted the Minutes of the Local Sub-Committee.

159. NAPLES AREA ALLIED COMMAND LOCAL SUB-COMMITTEE

The Minutes of the meeting of this Local Sub-Committee held on 5 May 45 and a report on the meeting held on 22 May 45 were received.

The following report was made in justification of the action taken by the Local Sub-Committee:

(a) There is a drift of employees from the Allied Forces on account of the higher rates of pay prevailing in local Italian industry. In one group of workers over 25% of the total employed personnel have left of their own accord in the last four months because of the discrepancy in prevailing local rates.

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(b) Since the granting of the Contingency Allowance (128 lire per day for a male) in local Italian industry, several demonstrations by Allied Force employees have occurred, involving as many as 1500 employees at a time. Discontent is prevalent among Allied employees at the discrepancy between their rates of pay and those paid by local industry.
(c) A careful study of the minimum local rates was made at the C/SECT. DEL LAVORO and contractors' payrolls were examined. In many cases, contractors are making payments in excess of such minimum rates.
(d) The table of comparison attached to Appendix "B" to the Agenda of this Labour & Wages Control Committee meeting shows prevailing industrial rates and Allied Force rates. From this table it is apparent that considerable increases are necessary to the Allied Force rates if they are to be brought into line with prevailing local minimum rates in civilian industry.

In view of the queries raised by the F.A., RAF, as to the accuracy of the figures submitted in respect of local prevailing rates, AFLMS (AMG) undertook to examine in conjunction with a representative of the ROME Area Allied Command Local Sub-Committee:-

(a) The evidence of rates of basic pay in civilian industry.
(b) The position regarding the Categories Allocated as affected by the authorisation of the Contingency Allowance.
(c) The deductions made in private industry for social insurance, etc.

Although ROME Area Allied Command had expended for the Classified Artizan, Skilled, Unskilled, Administrative & Clerical Grades, their powers allotted under AFHQ Administrative Memorandum No 25 dated 18 April 45, it was not proposed that further powers should be sought at this stage.

160. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - BARI

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. The justification for the action taken by this Local Sub-Committee was that in those grades for which increases have been authorised the local prevailing rate was higher than the maximum permissible rate for employees of the Allied Forces. It was confirmed by Allied Commission that rates in civilian industry in BARI had received large-scale increases.

161. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - SALERNO

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. It was confirmed that a careful check had been made on the "take-home" wage of labour employed by Italian industry and that the approved increases to the bonus payable to Allied employees in 94 Sub-Area were to bring the Allied wage rates more into line with those payable in civilian industry.

The Committee endorsed the action of this Sub-Committee in discussing,

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in civilian industry.

In view of the queries raised by the F.A., HQ, to the accuracy of the figures submitted in respect of local prevailing rates, AFHQ (AFHQ) undertook to examine in conjunction with a representative of the ROME Area Allied Command Local Sub-Committee:-

(a) The evidence of rates of basic pay in civilian industry.
(b) The position regarding the Campione Allowance as affected by the authorisation of the Contingency Allowance.
(c) The deductions made in private industry for social insurance, etc.

Although ROME Area Allied Command had expanded for the Classified Artisan, Skilled, Unskilled, Administrative & Clerical Grades, their powers allotted under AFHQ Administrative Memorandum No 25 dated 18 April 45, it was not proposed that further powers should be sought at this stage.

160. NO. 2 DISTRICT LOCAL SUB-COMMITTEE - BARI

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. The justification for the action taken by this Local Sub-Committee was that in those grades for which increases have been authorised the local prevailing rate was higher than the maximum permissible rate for employees of the Allied Forces. It was confirmed by Allied Coordination that rates in civilian industry in BARI had received large-scale increases.

161. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - SALERNO

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. It was confirmed that a careful check had been made on the "take-home" wage of labour employed by Italian industry and that the approved increases to the bonus payable to Allied employees in 94 Sub-Area were to bring the Allied wage rates more into line with those payable in civilian industry.

The Committee welcomed the action of this Sub-Committee in discussing, and presenting its views on, matters affecting labour other than wage adjustments.

The Committee accepted the Minutes and recommended their approval to the Board.

162. NO. 5 DISTRICT LOCAL SUB-COMMITTEE - PALERMO

The Minutes of the meeting of this Local Sub-Committee held on 5 May 45 were not received in time for circulation and will be published with the Agenda for the next meeting of the Labour & Wages Control Committee.

The following report was made on the action taken by the Local Sub-Committee in increasing the net "take-home" wage of employees by a bonus of 100 lire per day (40 lire per day for Juveniles).

(a) Careful consideration of prevailing net "take-home" rates in civilian industry showed that for the past two months such rates have been in excess of those payable for similar grades to employees of the Allied Forces.
(b) Considerable difficulty has been and is being experienced, particularly by the US Navy in retaining sufficient labour since the granting of the Contingency Allowance (100 lire per day for skilled

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worker) on the 16 Feb as labour employed by Italian industry.

It was recommended by the Committee that in view of the particular conditions which had prevailed in PALERMO over a period of some months and of the moral obligations entered into by the Commandant US Naval Operating Base, PALERMO, as recommended by the Local Sub-Committee, the bonus granted by the PALERMO Local Sub-Committee should be made retrospective to 1 April 45.

It was agreed that it is proper for the bonus approved by the PALERMO Sub-Committee to be applicable only to PALERMO.

163. LOCAL SUB-COMMITTEES.

The Committee reviewed the activities of all the above-mentioned Local Sub-Committees and agreed that:-

(a) The formation of Local Sub-Committees is a very positive step towards the avoidance of labour troubles and that the adoption of such a policy of decentralization is a considerable improvement on previous procedure.

(b) Local Sub-Committees provide useful focal-point for services employing labour to exchange views on the local situation and conditions of employment.

(c) Italian Camera del Lavoro representatives are being invited to the Local Sub-Committee meetings and proper consideration is being given to local civilian rates.

(d) Inevitably the Allied Forces will be progressively reducing the number of civilians employed and Local Sub-Committees should then provide a useful medium for exchange of information on pay-off procedures which will consist in the general consideration of the problems arising therefrom.

(e) AMLIG (AFHQ) should be requested to prepare a pro-forma detailing the points to be observed by Local Sub-Committees when considering changes in Allied Wages. This pro-forma duly completed will accompany the minutes of Local Sub-Committee meetings to ensure that comprehensive information is available both to the Committee and the Board.

164. LABOUR SITUATION IN NORTHERN ITALY.

A report was received from the Director of the Labour Sub-Commission, MG ANCOM, on the labour situation in Northern ITALY.

The policy adopted by AFHQ in an endeavour to hold wages at a steady level and to keep prices down is in effect and the entry of Allied troops into Northern ITALY has not upset the wage situation there.

The labour rates prevailing in the North are in general lower than those in the South, as is the cost of commodities. It had been decided as from Monday 28 May 45 to lift the road block which had been enforced for implementation of the policy to establish an economic boundary line. It

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(a) The formation of Local Sub-Committees is a very positive step towards the avoidance of labour troubles and that the adoption of such a policy of decentralization is a considerable improvement on previous procedure.

(b) Local Sub-Committees provide useful focal-point for services employing labour to exchange views on the local situation and conditions of employment.

(c) Italian Camera del Lavoro representatives are being invited to the Local Sub-Committee meetings and proper consideration is being given to local civilian rates.

(d) Inevitably the Allied Forces will be progressively reducing the number of civilians employed and Local Sub-Committees should then provide a useful medium for exchange of information on pay-off programmes which will assist in the general consideration of the problems arising therefrom.

(e) AFHQ (AFW) should be requested to prepare a pro-forma detailing the points to be observed by Local Sub-Committees when considering changes in Allied Wages. This pro-forma duly completed will accompany the minutes of Local Sub-Committee meetings to ensure that comprehensive information is available both to the Committee and the Board.

164. LABOUR SITUATION IN NORTHERN ITALY.

A report was received from the Director of the Labour Sub-Commission, MG ALLIED, on the labour situation in Northern ITALY.

The policy adopted by AFHQ in an endeavour to hold wages at a steady level and to keep prices down is in effect and the entry of Allied troops into Northern ITALY has not upset the wage situation there.

The labour rates prevailing in the North are in general lower than those in the South, as is the cost of commodities. It had been decided as from Monday 28 May 45 to lift the road block which had been enforced in implementation of the policy to establish an economic boundary line. It was emphasised that such action in no way altered the policy to maintain the wage level North of the Economic Boundary Line and did not thereby establish any authority to pay maximum rates or any bonuses in that territory. A gradual fusion of the prices of goods in the North and in South is to be expected by a reduction in Southern prices and an increase in Northern prices thereby contributing towards a more stable economy in ITALY as a whole.

1712

Considerable variations in local wage rates prevailing in Italian industry in different areas in the North were encountered and a table of prevailing rates is attached to these minutes.

The Committee recommended that, as the power of local adjustment of wages authorised by the instructions contained in LRS/6011 of 23 April 45 was not adequate:-

(a) Local Sub-Committees, as defined in AFHQ Administrative Memorandum No 25 dated 18 April 45 be established forthwith by PIS, No 1 District and No 8 District to consider such adjustments as may be necessary locally in territory North of the Northern Boundaries of RAVENNA, FIRENZE, PISTOIA, LUCCA and APUANIA (Massa) Provinces.

(b) Such Local Sub-Committees should not exercise full powers as defined in para 6 of AFHQ Administrative Memorandum 25 but that their powers should be limited to granting so much as may be necessary of a

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bonus as authorised by AFHQ Administrative Memorandum No 62 of 19 Dec 1944 as amended by AFHQ Administrative Memorandum No 18 of 24 March 45, which should be made applicable to the territory referred to in para (a) above.

(c) PBS, No 1 District and No 2 District be instructed to establish the Local Sub-Committees in respect of that territory now under administrative control of 5 Army or 8 Army but intended at a later date to be transferred to PBS, No 1 District and No 2 District respectively.

(d) Any provisions of LRS/6014 of 23 Apr 45 which are contrary to the above be superseded.

(e) Any bonus increase already authorised or paid as a matter of operational necessity by 5 Army be ratified pending formation of Local Sub-Committees.

Representative of CG PBS requested to be placed on record as not being in agreement with the above recommendation.

In view of the necessity for prompt action on the above recommendation AFLRS (AFHQ) was asked to take such interim measures as were necessary.

165. CHAIRMANSHIP OF WAGES SUB-COMMITTEE

In view of his impending departure from this theatre Lt-Col.H.S.PEARCE asked to be relieved of the Chairmanship of the Wages Sub-Committee. The Committee agreed to accept his resignation and a vote of thanks for his untiring efforts during his tenure of this office was passed.

Major J.R.CARSON S.C. (G-1 A. AFHQ) was appointed to the Chairmanship of the Wages Sub-Committee.

166. NEXT MEETING

The next meeting of the Committee will be held at 0930 hours on Thursday 21 JUNE 1945 in the AFLRS (AFHQ) Conference Room, ROME.

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this above be superseded.

(c) Any bonus increase already authorised or paid as a matter of operational necessity by 5 Army be ratified pending formation of Local Sub-Committees.

Representative of G(PW)S requested to be placed on record as not being in agreement with the above recommendation.

In view of the necessity for prompt action on the above recommendation AFLRS (AFHQ) was asked to take such interim measures as were necessary.

165. CHAIRMANSHIP OF WAGES SUB-COMMITTEE

In view of his impending departure from this theatre Lt-Col.H.S.PEARCE asked to be relieved of the Chairmanship of the Wages Sub-Committee. The Committee agreed to accept his resignation and a vote of thanks for his untiring efforts during his tenure of this office was passed.

Major J.R.CARSON S.C. (G-4 A. AFHQ) was appointed to the Chairmanship of the Wages Sub-Committee.

166. NEXT MEETING

The next meeting of the Committee will be held at 0930 hours on Thursday 21 JUNE 1945 in the AFLRS (AFHQ) Conference Room, RAMC.

S. J. B. LOUDEN, Major, DLO/WO,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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34	SIGNO MTOUSA
35	A.D.Labour, 15 Army Group
36/38	CG, Fifth Army (Attn: G-4 Rear)
39	CG, Fifth Army (Attn: Br Inorganic Labour)
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42/45	AAFSO/MTO
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48	F...., RAF
49/50	HQ Eighth Army
51	CG, PBS
52	HQ, PBS
53	HQ, PBS (South)
54	CO, PBS (South)
55/57	HQ 1 District
58/59	HQ 2 District
60/61	HQ 3 District
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27	Ord (B) AFHQ
28	RSME AFHQ
29/30	Labour AFHQ
31	Fiscal Director AFHQ
32	F.A., AFHQ
33	G.C., MTOUSA
34	GEN MTOUSA
35	D.D.Labour, 15 Army Group
36/38	CG, Fifth Army (Attn: G-4 Rear)
39	CG, Fifth Army (Attn: Dir Increment Labour)
40/41	DMR, FTLN
42/45	AAFSC/MTO
46/47	HQ 244 Group RAF
48	F.A., RAF
49/50	HQ Eighth Army
51	CG, PBS
52	DF., PBS
53	DPL., PBS (South)
54	CG, PBS (South)
55/57	HQ 1 District
58/59	HQ 2 District
60/61	HQ 3 District
62/66	CG, NLMD
67/68	HQ Adriatic Base Command
69	Flag Offr. TARANTO & Adriatic
70	RN (FORLI) ROME
71/74	Flag Offr, Northern Area MoS.
75	SEC.LUSNO, ITALY
76	CG, TARANTO
77	COMNO, PALERMO
78	NOIC, NAPLES
79	NOIC, LEGHORN
80	NOIC, LEGHORN
81	SNO, Eastern SICILY
82	MTB
83	WSL
84	Chief Commissioner, AIACOM
85	Vice-President, Economic Section
86/91	HQ AIACOM Economic Section
92	HQ AIACOM Finance Sub-Commission
93/94	HQ AIACOM Labour Sub-Commission
95	MMTB & Shipping Sub-Commission
96	Chairman, Labour & Wages Control Committee
97	HQ AIACOM
98	MTLO [illegible]
99/102	War Diary

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34	CIV. MTOUSA
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39	OC, Fifth Army (Attn: Br Increment Labour)
40/41	ENGR, ITALY
42/45	AAFSC/MTO
46/47	HQ 214 Group RAF
48	F..., RAF
49/50	HQ Eighth Army
51	OC, PBS
52	SF..., PBS
53	HQ., PBS (South)
54	OC, PBS (South)
55/57	HQ 1 District
58/59	HQ 2 District
60/61	HQ 3 District
62/66	OC, RAOC
67/68	HQ Adriatic Base Command
69	Flag Offr. TARANTO & Adriatic
70	BN (POTALI) HOME
71/74	Flag Offr, Northern Area Med.
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77	COMGEN, PALERMO
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81	CNO, Eastern SICILY
82	NWTB
83	WSA
84	Chief Commissioner, ALCOM
85	Vice-President, Economic Section
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92	HQ ALCOM Finance Sub-Commission
93/94	HQ ALCOM Labour Sub-Commission
95	NWTB & Shipping Sub-Commission
96	Chairman, Labour & Wages Control Committee
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98	File
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103/130	Spares

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PREVAILING DAILY WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS

DISTRICT	Gross Daily Wage in lire Adult Male				Any bonus & indemnities known to have been included in Daily Wage stated				
	Highly Skilled	Skilled	Semi-Skilled	Unskilled Labourer	Family allow.	War Indem.	Presence Index	Mens Index	
BOLOGNA (1) Printing	141.10	123.70	114.10	-	16.50	20	-	10	
Elect.Mech.	130.66	117.06	-	98.66	16.50	20	-	10	
Building	126.99	118.93	112.66	101.01	16.50	20	-	-	
Food	124.10	116.10	-	105.40	16.50	20	-	10	
VENEZIA Building	105.60	100.00	-	89.60	12.00	20			
Aluminium	107.05	107.05	99.05	88.65	11.05	20			
Ship-building	103.00	100.00	-	92.00	12.00	20			
Glass & Crystal	112.00	104.00	-	92.00	12.00	20			
Typography	137.60	-	-	-	12.00	20			
MILANO									
Engineering (i)	135.00	124.00	-	115.00	Incl	-	-	10	
Mechanical & Metal (ii)	122.80	114.60	106.32	102.60	Not stated				
Building (i)	132.00	124.00	-	115.00	Incl	-	-	10	
(ii)	110.00	104.40	-	97.20	Not stated				

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ILING DAILY WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS OF FAMILIES — PART I

Daily Wage in lire (halt Male)			Any bonus & indemnities known to have been included in Daily Wage stated				Source of information	REMARKS
Skilled	Semi-Skilled	Unskilled labourer	Family allow.	War Indem.	Presence Index	Meal Index		
123.70	114.10	-	16.50	20	-	10	)Capt Teplise from	Indemnite d'allarme
117.06	-	98.66	16.50	20	-	10	(Piran payslects	has been ignored
118.93	112.66	101.01	16.50	20	-	-	) 5.5.45	it consisted of 70%
116.10	-	105.40	16.50	20	-	10	)Figures relate to	increase of base pay
							(actual wages paid	for time worked
								during alerts.
								- Instead variable
								Gratifiche from
								6.91 to 9.69 lire
								per day.
100.00	-	89.60	12.00	20				
107.05	99.05	88.65	11.05	20				
100.00	-	92.00	12.00	20			Mr Braine	
104.00	-	92.00	12.00	20				
-	-	-	12.00	20				
124.00	-	115.00	Incl	-	-	10	) Mr Braine	
							Capt Moffitt	
114.60	106.32	102.60	Not stated					
124.00	-	115.00	Incl	-	-	10	Mr Braine	
104.40	-	97.20	Not stated				Capt Moffitt	

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PREVAILING DAILY WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - MEANS OF

DISTRICT	Gross Daily Wage in Lire Adult Male				Any bonus & indemnities known to have been included in Daily Wage stated			
	Highly skilled	Skilled	Semi-Skilled	Unskilled labourer	Family allow.	War Indem.	Presence Indem.	Mess Indem.
Group I - Districts Generally (i.e. larger Provinces) (i)	112.40	104.40	97.20	94.00		Not stated		
(ii)	114.05	106.05	98.85	95.65	included	27		
Group II - Districts Generally (i.e. smaller provinces) (i)	108.80	101.20	94.40	91.60		Not stated		
(ii)	103.45	95.85	89.05	86.25	included	20		

NOTES

(i) One report quotes the War Indemnity as 27 lire per day for Group I districts and 20 but five other reports it appears that a figure of 20 lire per day is now granted in
(ii) The mess indemnity is being superseded by meals and does not appear to be paid in m
(iii) The base wage appears to include the presence indemnity.
(iv) Base Wages established by Decree.

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WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS OF FAMILIES

PART II

Daily Wage in lire – Adult Male			Any bonus & indemnities known to have been included in Daily Wage stated				Source of Information	REMARKS
Skilled	Semi-Skilled	Unskilled labourer	Family allow.	War Indem.	Presence Index	Mess Indem.		
104.40	97.20	94.00		Not stated			Capt Moffitt 5.5.45 MIG 5 Army 27 Apr 45	Group I districts - Provinces of Alessandria, Asti, Bergamo, Bologna, Brescia, Cuneo, Genova, Imperia, La Spezia, Milano Novara, Pavia, Savona, Torino, Trieste, Varese, Venezia, Vercelli.
106.05	98.85	95.65	included	27				
101.20	94.40	91.60		Not stated			Capt Moffitt 5.5.45 MIG 5 Army 27 Apr 45	Group II districts - Aosta, Cuneo, Cremona, Mantova, Sondrio, Modena, Bolzano, Trento, Belluno, Padova, Rovigo, Treviso, Udine, Verona, Vicenza, Fiume, Gorizia, Pola, Zara, Ferrara, Forli, Parma, Piacenza, Reggio Emilia.
95.85	89.05	86.25	included	20				

The War Indemnity as 27 lire per day for Group I districts and 20 lire per day for Group II districts, whereas it appears that a figure of 20 lire per day is now granted in all districts.
This being superseded by meals and does not appear to be paid in all districts.
Refers to include the presence indemnity.
Replaced by Decree.

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ALLIED FORCE LOCAL RESOURCES SECTION
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ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA.

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 23 May 45 is notified :-

1. To receive a report from HQ AAC on the labour situation in Northern Italy and to consider what, if any, changes to the existing Allied Force Wages Structure in Northern Italy should be recommended, and particularly to consider a request submitted by 5 Army for the authorization of the payment of 50% of the original Southern Italy Cost of Living Bonus in the North.

2. To consider the provisional increased rates of pay authorized by No. 3 District Local Sub-Committee (54 Area) at its meeting held at Bari on 7 May 1945 (minutes attached at Appendix X).

3. To consider the provisional increased bonuses approved by No. 3 District Local Sub-Committee (94 Sub-Area) at its meeting held at Palermo on 7 May 1945 (minutes attached at Appendix Y).

S. J. E. LOUDEN, Major, DAQMG,
Secretary
... F. L. R. (ITALIAN) BOARD

1708

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[redacted] LOCAL RESOURCES (FINANCE) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA.

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 23 May 45 is notified :-

1. To receive a report from HQ AAC on the labour situation in Northern Italy and to consider what, if any, changes to the existing Allied Force Wages Structure in Northern Italy should be recommended, and particularly to consider a request submitted by 5 Army for the authorization of the payment of 50% of the original Southern Italy Cost of Living Bonus in the North. (197)

2. To consider the provisional increased rates of pay authorised by No. 3 District Local Sub-Committee (54 Area) at its meeting held at Bari on 7 May 1945 (minutes attached at Appendix X) (195)

3. To consider the provisional increased bonuses approved by No. 3 District Local Sub-Committee (94 Sub-Area) at its meeting held at Salerno on 7 May 1945 (minutes attached at Appendix Y).

S. J. B. LOUDEN, Major, DAQMG,
Secretary
A. F. L. R. (ITALIAN) BOARD. 1708

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COPY. APPENDIX "X".

Minutes of the First Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at HQ 54 Area on 7 May 1945, at 1130 hrs.

Present :

a) Chairman : Brigadier C.P. CLARK, D.S.O., Commanding 54 Area.

b) Service Representatives :

E	Capt. F.W. BARBS, No.12 CME Works.
Ord	Capt. E.W. HAWES, Ordnance Depot, Bari.
ST	Major C.F.B. GILMAN, 22 CRASC (Supply Units).
E/E	Lt.Col. W.S. ROBINSON, AIME 54 Area.
Lab	Lt.Col. W.S.J. HARVEY CONEY, 64 Group P.C.

c) American Representatives :

Adriatic Base Command	Lt.Col. CROSBY.
Civilian Personnel Offr, XV AFSC.	W.O.N. WOLFBERG.
Civilian Personnel Offr, AFGD No.5.	1st Lt. R.S. JOHNSON.

d) S.C. "A" 54 Area : Capt. E. GOLDSBROUGH.

e) Secretary : Capt. H.P. LANGER, 2915 C.L.U. (acting for D.A.D.L.,2905 CLU).

The chairman opened the meeting by giving the objects and terms of reference of the Local Sub-Committee in accordance with AFHQ Adm Memo No.25.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt.Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt.Col. Crosby did not believe that it would be possible to reduce any rates of pay, mainly owing to the economic situation in general.

1707

The chairman then enquired whether it would not be possible to st[illegible] there is an abundance of

	Major C.F.E. GIDMAN, 22 CMASC (Supply Units).
RAS	Lt.Col. W.S. ROBINSON, ADLR 54 Area.
Lab	Lt.Col. W.S.J. HARVEY CONEY, 66 Group P.C.

c) American Representatives :

Adriatic Base Command	Lt.Col. CROSBY.
Civilian Personnel Offr, XV APSC.	W.O.N. WOLFBERG.
Civilian Personnel Offr, APOD No.5.	1st Lt. R.S. JOHNSON.

d) S.C. "A" 54 Area : Capt. E. GOLDSBROUGH.

e) Secretary : Capt. H.P. LANGER, 2915 C.L.U. (acting for D.A.D.L., 2905 CLU).

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Lt.Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt.Col. Crosby did not believe that it would be possible to reduce any rates of pay, mainly owing to the economic situation in general.

1707

The chairman then enquired whether it would not be possible to at least reduce the maximum rates of some grades, where there is an abundance of supply.

Lt. Col. Harvey Coney however thought that it was necessary for the maximum rates of pay to stand as they are now. A reduction in the maximum rates of pay would make it impossible for the Allied Forces to obtain the services of the very best personnel in that grade. Employing units should use their discretion in assessing the rates of pay of employees and not Pay any but the very best the maximum rate of pay applicable.

Lt.Col. Robinson stated that he was only interested in the increase of a limited number of grades on daily rates of pay.

/The meeting.....

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The meeting then agreed that all rates of pay should stand as per "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia), Appendices A, B, C and D, with the exception of certain rates of pay as shown at Appendix 'A' to these minutes. These rates were discussed by the meeting and new rates were approved. The effective date for these new rates of pay will be May 16th, 1945. The meeting decided that these new rates are NOT an automatic increase, but may be paid at the discretion of local Commanders. The new rates of pay are given only as a guide and there is no compulsion for them to be paid in full. At the local Commanders' discretion rates of pay (including the old minimum rates of pay) may continue to be paid. All increases shown are on the Basic rate of pay and not on the Cost-of-Living Bonus. These increases will be in force in the whole area covered by 24 Area, including the area covered by 209 Sub-Area.

Lt.Col. Crosby then stated that great difficulty was experienced in assessing the correct rate of pay payable to teachers of University standard, which are urgently required for various Educational schemes, of the US Forces. He stated that they were of a much higher standard than the ordinary teacher, language full time and should be paid at a higher rate of pay.

Lt.Col. Harvey Comey suggested that these high-grade teachers should be classified and paid as Sub-Professional Workers.

The meeting approved this suggestion.

The meeting then considered the co-ordinating of employment policy and practices of employing units in the locality of 24 Area.

It was generally felt that the co-ordination between the various Employing agencies was excellent and that in particular there was no competition whatsoever between US and British services.

The chairman informed the meeting that the committee could be convened at any time, if so required by any of the members of the Committee. Requests for convening the committee should be made to him.

The meeting was then declared closed.

C.M.F.
7 May 1945.

H.P. LANGER Capt.
Acting Secretary.

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Brigadier G.P. CLARK, DSO, Commander 24 Area. — AFLCOM ROME
Lt.Col. CROSBY, Adriatic Command. — AFLRS ROME
WO H. WOLFBERG, Civilian Personnel Offr, XV AFSC — C.O., AFSC
1st Lt. R.S.JOHNSON, Civilian Personnel Offr, — (6)

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been covered by 209 Sub-Area.

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It was generally felt that the co-ordination between the various Employing agencies was excellent and that in particular there was no competition whatsoever between US and British services.

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The meeting was then declared closed.

H.P. LANGER Capt.
Acting Secretary.

C.M.F.
7 May 1945.

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Brigadier G.P. CLARK, DSC, Commander 54 Area.
Lt.Col. CROSBY, Adriatic Command.
WO R. WOLFBERG, Civilian Personnel Offr, XV AFSC
1st Lt. R.S.JOHNSON, Civilian Personnel Offr, AFCD No.5.
Lt.Col.H.S.J. HARVEY CONEY, 66 Group P.C.
Major C.F.B. GILHAM, 22 CRASC.
Capt. F.W. BABBS, No.12 CRE Works.
Capt. E.W.HAWES, Ordnance Depot, Bari.
Capt. R. GOLDSBROUGH, 'A' 54 Area
ROME Area Allied Command.
66 Group P.C. (6)
Lt.Col. W.S. ROBINSON, AIME, 54 Area.
ALCOM ROME
AFLES ROME
C/O, AFHQ
3 District (6)
52 Area
56 Area
54 Sub-Area
209 Sub-Area
OC Tps SICILY
'A' 54 Area (3)
P.B.S., Naples.

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APPENDIX 'A'

GRADE	OLD RATE Min	OLD RATE Max	NEW RATE Min	NEW RATE Max
MESS AND CLUB GRADES (Monthly Rates)				
Waiter	2700	3700	2700	4000
CLASSIFIED ARTISAN SKILLED AND UNSKILLED GRADES (Daily Rates)				
Carpenter	90	120	100	130
Closers (Boot repairing)	85	100	110	125
Cobbler	90	125	120	150
Electricians	95	135	120	150
Boot Machinist	90	120	120	150
Boot Machine Operator Mechanic	100	125	125	155
Fitter or Mechanic Automobile or MT	100	135	125	155
Joiner	95	125	105	135
Plumber	90	120	120	150
Shoemaker (special boot and surgical work)	100	135	125	155
MARINE CRAFTS (Daily rates)				
Shipwright	105	135	120	150

1705

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Cont.

Appendix "Y"

MINUTES OF THE FIRST MEETING OF SALERNO LOCAL SUB-COMMITTEE OF LABOUR AND MANPOWER CONTROL COMMITTEE HELD AT 94 Sub Area HQ 1600 HOURS 7th MAY 1945.

Present

Chairman

Col. A. Gould Carbon, OBE, MC, TD — Comd 94 Sub Area

Members.

C Major J. Leslie Wilkie	DA/G 94 Sub Area
S Major A. Rodachild	AMGOT 371 Fld Section RA
Ord Major A. J. Wilkes	3.O. 557 BOD
ST Capt J.S. Sim	LSO 94 Sub Area
E & Capt J.L. Scott	18 Port Workshops REME
L/S Capt J. Clark	ICC 2904 CLU (Secretary)

General

The Chairman dissolved the previous Local Sub Committee and established the present one in accordance with AFHQ Adm Memo No. 25. The Terms of Reference, their implementation and the powers of the Sub Committee as laid down in the above Memo were read over to the members together with Appendix "A" thereto.

1. Wages Increase for WD workers.

A check by DALL 2904 CLU in April 45 showed WD rates to be below those of civilian firms by 70 lire per day for unskilled labourers, 35 lire per day for artisans, and 2680 lire per month for clerical, administrative and supervisory grades.

A further re-check of various large local firms since new rates had been introduced now showed the net 'Take Home' wage of WD workers to be below wages of civilian firms by 59 lire per day for unskilled, 53 to 58 lire per day for artisans and 1300 - 2900 lire per month for clerical etc grades.

Major Wilkes stated that a strike was averted at 557 BOD by a statement on the DALL's authority to workers that the wage rates were being investigated. Major Wilkes suggested an increase in the present cost-of-living bonus of 50 lire per day for workers on daily rates. It was unanimously agreed that this increase be granted (20 lire per day for juveniles) wef 1 May 45.

Capt Clark 2904 CLU proposed an equivalent increase based on a 26 day month for workers on monthly rates. For the present Hotel, Club and Mess

Ord Major A. E. Wilkes
SI Capt J.S. [illegible]
S E Capt J.H. Bott
Lib Capt J. Clark

S.C. 557 BDD
1290 Sub Area
18 Port Workshops R.E.M.
100 290A CLU (Secretary)

General

The Chairman dissolved the previous Local Sub Committee and established the present one in accordance with AFHQ Adm Memo No. 25. The Terms of Reference, their implementation and the powers of the Sub Committee as laid down in the above Memo were read over to the members together with Appendix "A" thereto.

1. Wages Increase for WD workers.

A check by DALL 290A CLU in April 45 showed WD rates to be below those of civilian firms by 70 lire per day for unskilled labourers, 55 lire per day for artisans, and 2680 lire per month for clerical, administrative and supervisory grades.

A further re-check of various large local firms since new rates had been introduced now showed the net 'Take Home' wage of WD workers to be below wages of civilian firms by 59 lire per day for unskilled, 53 to 58 lire per day for artisans and 1300 - 2900 lire per month for clerical etc grades.

Major Wilkes stated that a strike was averted at 557 BDD by a statement on the DALL's authority to workers that the wage rates were being investigated. Major Wilkes suggested an increase in the present cost-of-living bonus of 50 lire per day for workers on daily rates. It was unanimously agreed that this increase be granted (20 lire per day for juveniles) wef 1 May 45.

Capt Clark 290A CLU proposed an equivalent increase based on a 26 day month for workers on monthly rates. For the moment Hotel, Club and Mess employees in receipt of rations would receive no increase. It was unanimously agreed that the increase as proposed be granted wef 1 May 45.

2. Supply of repaired clothing and footwear.

Capt Clark stated that on instructions from 91 Group Pay Corps, a survey of requirements of all units in the Sub Area had been taken and results forwarded. So far there had been a part issue of boots only, and these had been distributed in proportion to unit requirements. Major Wilkes found the arrangements for supply satisfactory for WDD.

3. Midshift meal for clerical workers

It was unanimously agreed that the present issue was unsatisfactory but that all useful representation of the difficulty had already been made.

4. Other relevant business

The Chairman and Members had no other matter to discuss.

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Next Meeting.

The next meeting will be called when required.

(Signed) J. Clark,

Capt ICO.
(Secretary).

Field,
9.IV.45.

Declassified E.O. 12356 Section 3.3/NND No. 785017

4607, Ex Commissioner
81 (19)
9461

COPY NO:_____

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C. M. F.
TEL : ROME 66276

LRS/2144.

MAY 12 RECD

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

A G E N D A.

The thirty-fourth meeting of the Labour & Wages Control Committee will be held at 0930 hrs on Wednesday 23 May 45 (not Thursday as previously announced) in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda:-

1. Minutes of the thirty-second meeting held on 11 Apr 45.

2. Minutes of the thirty-third (special) meeting held on 27 Apr 45.

3. Matters arising out of the meeting of the A.F.L.R.S. (Italian) Board held on 5 May 45.

4. To receive the minutes of the Wages Sub-Committee meeting held 27 Apr 45 (minutes attached at Appendix 'A'). 192 190

5. To receive a proposal from MR ALCOCK that the following amendment be made to AFHQ Administrative Memorandum No.17 dated 23 Mar 45 (copy attached at Appendix 'B') paragraph II, sub-para (1) Add:-

"(c) For absences of more than twenty-four (24) hours involving procurement of meals by the traveller at his own expense, but not involving the procurement of sleeping accommodation, three-fifths (3/5ths) of the daily allowance rate above may be paid for this item in addition to any allowances payable under Paragraph (b) above".

6. To consider the provisional increased bonuses approved by No. 1 District Local Sub-Committee at its meeting held at TERNI on 20 Apr 45. (minutes attached at Appendix 'C'). 189

7. To consider the resolution of the PBS (South) Local Sub-Committee 186

1704

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LABOUR & WAGES CONTROL COMMITTEE

A G E N D A.

The thirty-fourth meeting of the LAbour & Wages Control Committee will be held at 0930 hrs on Wednesday 23 May 45 (not Thursday as previously announced) in the AFHQ (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda:-

1. Minutes of the thirty-second meeting held on 11 Apr 45.

2. Minutes of the thirty-third (special) meeting held on 27 Apr 45.

3. Matters arising out of the meeting of the A.F.L.R.S. (Italian) Board held on 5 May 45.

4. To receive the minutes of the Wages Sub-Committee meeting held 27 Apr 45 (minutes attached at Appendix 'A').

5. To receive a proposal from HQ ALCOA that the following amendment be made to AFHQ Administrative Memorandum No.17 dated 23 Mar 45 (copy attached at Appendix 'B') paragraph II, sub-para (1) Add:-

"(c) For absences of more than twenty-four (24) hours involving procurement of meals by the traveller at his own expense, but not involving the procurement of sleeping accommodation, three-fifths (3/5ths) of the daily allowance rate above may be paid for this item in addition to any allowances payable under Paragraph (b) above".

6. To consider the provisional increased bonuses approved by No. 1 District Local Sub-Committee at its meeting held at TERNI on 20 Apr 45. (minutes attached at Appendix 'C').

7. To consider the resolution of the PWB (South) Local Sub-Committee at its meeting held at NAPLES on 30 Apr 45. (minutes attached at Appendix 'D').

8. To consider the provisional increased bonuses approved by the Rome Area Sub-Committee at its meeting held at ROME on 5 May 45. (minutes attached at Appendix 'E').

9. Any other business.

10. To set a date for the next meeting.

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION.
See reverse.

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The thirty-fourth meeting of the Labour & Wages Control Committee will be held at 0930 hrs on Wednesday 23 May 45 (not Thursday as previously announced) in the ATLRE (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda:-

1. Minutes of the thirty-second meeting held on 11 Apr 45.

2. Minutes of the thirty-third (special) meeting held on 27 Apr 45.

3. Matters arising out of the meeting of the A.F.L.R.S. (Italian) Board held on 5 May 45.

4. To receive the minutes of the Wages Sub-Committee meeting held 17 Apr 45 (minutes attached at Appendix 'A').

5. To receive a proposal from HQ ALCOM that the following amendment be made to AFHQ Administrative Memorandum No.17 dated 23 Mar 45 (copy attached at Appendix 'B') paragraph II, sub-para (1) Add:-

"(c) For absences of more than twenty-four (24) hours involving procurement of meals by the traveller at his own expense, but not involving the procurement of sleeping accomodation, three-fifths (3/5ths) of the daily allowance rate above may be paid for this item in addition to any allowances payable under Paragraph (b) above".

6. To consider the provisional increased bonuses approved by No. 1 District Local Sub-Committee at its meeting held at TERNI on 20 Apr 45. (minutes attached at Appendix 'C').

7. To consider the resolution of the PTS (South) Local Sub-Committee at its meeting held at NAPLES on 30 Apr 45. (minutes attached at Appendix 'D').

8. To consider the provisional increased bonuses approved by the Rome Area Sub-Committee at its meeting held at ROME on 5 May 45. (minutes attached at Appendix 'E').

9. Any other business.

10. To set a date for the next meeting.

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION.
See reverse.

(Capt Arnelot)

see M 194

Declassified E.O. 12356 Section 3.3/NND No. 785017

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1/2	C-in-C, Med
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9	A/C.L.O, AFHQ.
10/17	G-4(A), AFHQ.
18	G-4(B), AFHQ (For DCOS)
19/20	G-5, AFHQ.
21	Q (Maint), AFHQ.
22	Engrs (B), AFHQ.
23	DEMS, AFHQ.
24	S & T, AFHQ.
25	Ord (B), AFHQ.
26	[illegible], AFHQ.
27/28	Labour, AFHQ.
29	Fiscal Director, AFHQ.
30	P.W., AFHQ.
31	CG, MTOUSA.
32	GPL, MTOUSA.
33	D.D.Labour, 15 Army Group.
34/36	CG, Fifth Army (Attn: G-4 Rear).
37	CG, Fifth Army (Attn: Dr. Inducment Labour).
38/39	EMR, ITALY.
40/43	MAPSC/MTO.
44/45	Hq, 21A Group, RAF.
46	PW, RAF.
47/48	Hq, Eighth Army.
50	CG, PBS.
51	MPL, PBS.
52	MPL, PBS (South).
53/55	Hq 1 District.
56/57	Hq 2 District.
58/59	Hq, 3 District.
60/61	CG, RALO.
65/66	Hq, Adriatic Base Command.
67	Flag Offr, TARANTO & Adriatic.
68	RN (FOTALI), ROME.
69/70	Flag Offr, Northern Area Med.
71	SEMILLUCNO, ITALY.
72	CS, E.A.AMTO.
73	COMNOB, PALERMO.
74	NOIC, NAPLES.
75	NOIC, ANCONA.
76	NOIC, LEGHORN.
77	CNO, Eastern SICILY.
78	[illegible]

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25	Ord (S), AFHQ.
26	REME, AFHQ.
27/28	Labour, AFHQ.
29	Pissnl Director, AFHQ.
30	W.A., AFHQ.
31	CO, MTOUSA.
32	GPO, MTOUSA.
33	D.D.Labour, 15 Army Group.
34/36	CC, Fifth Army (Attn: G-1 Sour).
37	CC, Fifth Army (Attn: Dr. Increment Labour).
38/39	BMM, ITALY.
40/43	ALPSC/MTO.
44/45	Hq, 21 Group, RAF.
46	HA, RAF.
47/48	Hq, Eighth Army.
50	CC, PBS.
51	REL, PBS.
52	REL, PBS (South).
53/55	Hq 1 District.
56/57	Hq 2 District.
58/59	Hq, 3 District.
60/64	CC, RALC.
65/66	Hq, Adriatic Base Command.
67	Flag Offr, TARANTO & Adriatic.
68	RN (POTALI), NAPLES.
69/70	Flag Offr, Northern Area Med.
71	GENULUSMO, ITALY.
72	CS, TARANTO.
73	COMNOB, PALERMO.
74	NOIC, MALTA.
75	NOIC, ANCONA.
76	NOIC, LEGHORN.
77	SNO, Eastern SICILY.
78	MFU.
79	WB.
80	Chief Commissioner ALCOM.
81	HQ, ALCOM.
82	Vice-President, Economic Section.
83/88	Economic Section.
89	Finance Sub-Commission.
90/91	Labour Sub-Commission.
92	WTTB & Shipping Sub-Commission.
93	Chairman, Labour & Wages Control Committee.
94	File.
95/97	War Diary.
98/130	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785017

Annex A.

(192)

INT SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0900 hrs on 27 Apr 45 in AFLRS (AFHQ) Conference Room, 2nd Floor, 65 Piazza dell' Esedra, ROME.

2. Present: Lt. Col. M.B. PEARCE, A.D.L. (Civil), AFHQ. Chairman

Representatives of:
- AC - {Cdr DAVID C. SACHS / Lt. SCOTT
- PBS - Major H.J. HUNTER
- RN FORAM - Lieut (S) P.R. GRINSELL, RNVR
- MAAF (RAF) - S/Ldr A.A. HANLEY

In attendance:

Major J.R. CARSON	-	G-4(A), AFHQ
Lt. Col. R.H. BURNETT	-	AFA (Br), AFHQ
W/Cdr J.K. CAMLOTT	-	AFA, RAF
Lt. Col. C. SWEETT	-	DW, AFHQ
Major K.M. HACKARD	-	DADL, No. 3 District
Capt H. ROSS	-	Control Pool Artists, ARS.

3. The minutes of the Sub-Committee Meeting held on 3 Apr 45 were approved.

4. As instructed in Minute 1/7 of the Meeting of the Labour and Wages Control Committee held on 11 Apr 45, the differential between the Allied Forces Basic Wage Scales in SICILY and ITALY were considered.

Evidence of DADL 3 District was that Allied Force Basic Rates compared favourably with those in private industry on the East side of SICILY. The U.S. Navy, however, was losing skilled labour at PALERMO, owing to higher rates being paid by private industry; further cost of living is exceptionally high at PALERMO.

Dr SACHS, AC, confirmed that the cost of living index of this city is comparable with that of ROME and NAPLES, and was of the opinion that the present Allied Forces Wage rates did not compare favourably with those paid by private industry.

It was agreed and recommended that 3 District should arrange as soon as possible for the meeting at PALERMO of a Local Sub-Committee as authorised in AFHQ Administrative Memorandum No. 25 to take necessary action in accordance with para 5 of the said memorandum and to recommend, if necessary, the introduction of Italian basic rates at PALERMO.

The findings of this committee should be reported to the Labour & Wages Control Committee arranged for 17th May 45.

1703

5. As instructed in AFLRS letter LRS/21/D dated 24 April 45, Draft Administrative Memorandum on Employment and Wage Scales in Northern ITALY was considered.

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In attendance:

Major J.H. DARSON	G-A(A), AFHQ
Lt. Col. R.H. BENNETT	AFA (Br), AFHQ
W/Cdr J.K. GARLAND	AFA, RAF
Lt. Col. C. SWEATT	DW, AFHQ
Major K.H. HAYWARD	DADL, No. 3 District
Capt R. ROSS	Control Pool Artists, AFS.

3. The minutes of the Sub-Committee Meeting held on 3 Apr 45 were approved.

4. As instructed in Minute 1,7 of the Meeting of the Labour and Wages Control Committee held on 11 Apr 45, the differential between the Allied Forces' Basic Wage Scales in SICILY and ROME were considered.

Evidence of DADL 3 District was that Allied Forces Basic Rates compared favourably with those in private industry on the East side of SICILY. The U.S. Navy, however, was losing skilled labour at PALERMO, owing to higher rates being paid by private industry; further cost of living is exceptionally high at PALERMO.

Lt Col BENNETT confirmed that the cost of living index of this city is comparable with that of NAPLES and ROME, and was of the opinion that the present Allied Forces Wage rates did not compare favourably with those paid by private industry.

It was agreed and recommended that 3 District should arrange as soon as possible for the meeting at PALERMO of a Local Sub-Committee as authorised in AFHQ Administrative Memorandum No. 25 to take necessary action in accordance with para 6 of the said memorandum and to recommend, if necessary, the introduction of Italian Basic rates at PALERMO.

The findings of this committee should be reported to the Labour & Wages Control Committee arranged for 17th May 45.

1703

5. As instructed in AFLES letter LRS/21AD dated 24 April 45, Draft Administrative Memorandum on Employment and Wage Scales in Northern ITALY was considered.

The following recommendations were agreed :-

(a) The territory involved needs clarifying throughout the Memorandum.

(b) At para. 3(a), last sub-para, "prevailing" should be inserted between "local" and "rates". This sub-para should terminate at "minimum rates" in the third line.

(c) At para. 4(b), line 2, "six continous days" should be deleted and "six consecutive days" inserted.

(d) At Appendix "D", in heading "Salaries" should be deleted and "Wages" inserted.

(e) It is suggested that the following Administrative Memorandums be cancelled and the substance incorporated in the Drafts now under consideration :-

Administrative Memorandum No. 47 of 1944.
Administrative Memorandum No. 62 of 1944.
Administrative Memorandum No. 18 of 1945.

Para. 6/.....

Declassified E.O. 12356 Section 3.3/NND No. 785017

Declassified E.O. 12356 Section 3.3/NND No. 785017

(A1)

6. As requested by D/, AFHQ, consideration was given to the recommendation contained in his M/G/275 dated 24 Mar 45 that wages and allowances paid by Contractors working on Military Contracts be divorced from the Allied Forces Basic Wage Scale, and that such contracts be based on the official local rates.

It was agreed and recommended:-

(a) that paras 1, 2 and 3 of Administrative Memorandum No. 5 be cancelled.
(b) that Contractors' Employees should be paid at local prevailing Wage Rates, such rates to be ascertained from :-

I UFFICIO DEL LAVORO
II CAMERA DEL LAVORO
III UNIONE INDUSTRIALE
IV LOCAL SUB-COMMITTEE AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25.

7. NEW GRADES AND RATES OF P/Y

(a) Consideration was given to a request submitted by DEL No. 3 District for the inclusion of the word "Female" after the classification "closers (Boot Repairing)" shown at Appendix "D" to AFHQ Administrative Memorandum No. 47 of 1944.

After discussion of what had been current practice prior to publication of Administrative Memorandum No. 47, it was agreed and recommended that the following amendment be made in Appendix "D" to AFHQ Administrative Memorandum No. 47 :-

AFTER "CLOSERS (BOOT REPAIRING)" INSERT "MALE or FEMALE"

(b) Consideration was given to a request submitted by DEL No. 3 District for a personal rate of 85 lire, plus 29 lire Cost of Living Bonus to be paid to a Juvenile "Machine Operator" (Female).

It was agreed that no special authority was required as the case was adequately covered by the classification "APPRENTICES, ALL GRADES" (Appendix "D" to AFHQ Administrative Memorandum No. 47).

(c) Consideration was given to a request submitted by DEL No. 3 District that civilians employed by 693 Base Manufacturing Workshop, REME, on the inspection of manufacturing processes be classified as "Chief Foreman" (Appendix "D" to AFHQ Administrative Memorandum No. 47).

Owing to the distinct differentiation made in Workshops between Foremen, Charge Hands and Inspectors, it was agreed and recommended that the following new grade be included in the Allied Forces Basic Wage Scale :

Appendix "D" (TRUK)

INSPECTOR (PRECISION WORK) 140 - 175 Lire p[illegible]

1701

Director of Army Welfare

II	CAMERA DEL LAVORO
III	UNIONS INDUSTRIALS
IV	LOCAL SUB-OFFICES AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25.

7. NEW GRADES AND RATES OF PAY

(a) Consideration was given to a request submitted by DEL No. 3 District for the inclusion of the word "Female" after the classification "closers (Boot Repairing)" shown at Appendix "D" to AFHQ Administrative Memorandum No. 47 of 1944.

After discussion of what had been current practice prior to publication of Administrative Memorandum No. 47, it was agreed and recommended that the following amendment be made in Appendix "D" to AFHQ Administrative Memorandum No. 47 :-

AFTER "CLOSERS (BOOT REPAIRING)" INSERT "MALE OR FEMALE"

(b) Consideration was given to a request submitted by DEL No. 3 District for a personal rate of 85 lire, plus 29 lire Cost of Living Bonus to be paid to a juvenile "Machine Operator" (female).

It was agreed that no special authority was required as the case was adequately covered by the classification "APPRENTICES, ALL GRADES" (Appendix "D" to AFHQ Administrative Memorandum No. 47).

(c) Consideration was given to a request submitted by DEL No. 3 District that civilians employed by 695 Base Manufacturing Workshop, RENE, on the inspection of manufacturing processes be classified as "Chief Foreman" (Appendix "D" to AFHQ Administrative Memorandum No. 47).

Owing to the distinct differentiation made in Workshops between Foreman, Charge Hands and Inspectors, it was agreed and recommended that the following new grade be included in the Allied Force's Basic Wage Scale :

Appendix "B" (ITALY)

INSPECTOR (PRECISION WORK) 140 - 175 Lire per week

1701

(d) Consideration was given to a request submitted by Director of Army Welfare Services to establish Basic Wage Rates for Performers (Stars, Specialist Acts, Dancers, Singers).

It was agreed that the scheme and proposed rates should first be discussed with P.A.(Sr) and C-in-C(Ops) by DAWS.

8. DATE OF NEXT MEETING

The next meeting of the Sub-Committee was arranged provisionally for Wednesday, 30 May 45, to take place in the office of Major R.B. EATON, HQ PENSOUTH, NAPLES.

H Pearce

(H.S. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

HG
PCD/7a Apr 45

Declassified E.O. 12356 Section 3.3/NND No. 785017

Appt. B.
(190)

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 17) 23 March 1945

Road Communications - Italy I
Payment of Subsistence Allowance to Civilians employed by the Allied Forces in Italy, Sicily and Sardinia. II

I. ROAD COMMUNICATIONS - ITALY

Section II, AFHQ Administrative Memorandum Number 51, 1944, is rescinded. Current instructions are contained in AFHQ letter, file AG 611/131 - Q Maint - O, dated 17 March 1945, subject: "Road Communications - Italy."

II. PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

Section III, AFHQ Administrative Memorandum Number 69, 1944, is rescinded and the following substituted therefor:

"1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours:

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 Lire
6,000 lire to 9,599 lire	225 Lire
4,500 lire to 5,999 lire	175 Lire
3,500 lire to 4,499 lire	150 Lire
less than 3,500 lire	125 Lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 Lire
231 lire to 369 lire	225 Lire
170 lire to 230 lire	175 Lire
135 lire to 169 lire	150 Lire
Less than 135 Lire	125 Lire

1709

a. For absence of more than ten but less than 24 hours which involve the

Declassified E.O. 12356 Section 3.3/NND No. 785017

I. ROAD COMMUNICATIONS - ITALY.

Section II, APHQ Administrative Memorandum Number 51, 1944, is rescinded. Current instructions are contained in APHQ letter, file AG 611/131 - Q Maint - O, dated 17 March 1945, subject: "Road Communications - Italy."

II. PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

Section III, APHQ Administrative Memorandum Number 65, 1944, is rescinded and the following substituted therefor:

"1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours:

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 Lire
6,000 lire to 9,599 lire	225 Lire
4,500 lire to 5,999 lire	175 Lire
3,500 lire to 4,499 lire	150 Lire
less than 3,500 lire	125 Lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 Lire
231 lire to 369 lire	225 Lire
170 lire to 230 lire	175 Lire
135 lire to 169 lire	150 Lire
Less than 135 Lire	125 Lire

1709

a. For absence of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

b. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph a above.

2. No allowances are payable under paragraph a above if rations are provided in kind, or under paragraph b if quarters are provided.

3. These rates will become effective for travel performed on and after 1 March 1945."

BY COMMAND OF FIELD MARSHAL ALEXANDER:

(Sgd) C.W. CHRISTENBERRY
Colonel, AGD
Adjutant General

DISTRIBUTION: "C"

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Appt C.

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COPY

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26 Apr 45

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR & WAGES CONTROL COMMITTEE
NO. 1 DISTRICT LOCAL SUB-COMMITTEE - MINUTES

1. The first meeting of the No. 1 District Local Sub-Committee was held at 1130 hrs on Friday, 20 Apr 45, in the Officers Club Building, TERNI.

Present: Major The Hon H.E.A. Dewar, MBE, RW. (Chairman)
Provincial Commissioner AMG, TERNI. (Major O.J. Saunders RA)
DADL No. 1 District (Major L.W. Yedrumme PC) Secretary.

In
Attendance: 33 Town Major
Rep 'R' Internee Camp
Reps 94 CCP SIED.
" 80 SPW SASC.
Rep '01' Mech Eqpt Pk Coy RE
" 284 Mtn Sec RE
" 734 Engr Eqpt Wksp REME
" 648 Service Station REME
SICO 2914 CLU
O i/c No.2 Sub-Office, 2914 CLU
An officer of 2914 CLU acting as interpreter.

Signor Vincenzo Inches } Camera
Signor Emilio de Angelis } del Lavoro

(NOTE: For the purpose of the following minutes "Regulations for the Employment of Civilian Labour (Italy, Sicily & Sardinia) 1945" as authorised by CMO 175/45 will be described as the "Buff Book", and the Italian Industry will be described as "TALNST".)

2. Reasons for the establishment of the Local Sub-Committee were explained by the Chairman.

3. Rep 2914 CLU explained as follows:-

(a) TALNST Firms in TERNI province always pay above minimum local rates.

(b) TALNST has 5 classes of Artisan employee: 3 qualifying and 2 Specialist.

1698

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Provincial Commissioner AMG, TERGC. (Major O.J. Saunders RA)
DADL No. 1 District (Major L.W. Vedrenne RC) Secretary.

In
Attendance: 33 Town Major
Rep 'B' Internee Camp
Reps 94 GHD SALNC.
" 80 EDW SALNC.
Rep 'C' Mech Expt Fk Coy RE
" 681 Wks Sec RE
" 734 Engr Expt Wksp REME
" 645 Service Station REME
SLOC 2914 CLU
O i/c No.2 Sub-Office, 2914 CLU
An officer of 2914 CLU acting as interpreter.

Signor Vincenzo Inches) Ufficio
Signor Ruilio de Angelis) del Lavoro

(NOTE: For the purpose of the following minutes "Regulations for the Employment of Civilian Labour (Italy, Sicily & Sardinia) 1945" as authorised by GHQ 175/45 will be described as the "Buff Book", and the Italian Industry will be described as "TALUST".)

2. Reasons for the establishment of the Local Sub-Committee were explained by the Chairman.

3. Rep 2914 CLU explained as follows:-

(a) TALUST Firms in TENAT provinces always pay above minimum local rates.

(b) TALUST has 5 classes of Artisan employee: 3 qualifying and 2 Specialist.

1698

(c) TALUST has 2 classes of Labourer: Semi-skilled and Unskilled. A Labourer Semi- skilled is equivalent to the Buff Book Artisan's Mate.

4. Unit reps stated that Labour had been lost owing to High Take-home Rates offered by TALUST. Losses had been limited by promises that the matter of rates would be considered.

5. Points were elicited as follows:-

(a) TALUST Rates have no maximum.

(b) Certain TALUST Firms which also operate farms have been disposing of surplus farm produce by sale to their own employees at reduced prices. This practice has now been stopped.

2/..... .....

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(c) WD employees are very much aware of the fact that their employment will cease when the Allied Forces move forward, while TALUST employees will remain undisturbed.

6. Reps Camera del Lavoro supplied useful facts and figures.

7. The Sub-Committee, after consideration, agreed to the following:-

(a) In view of the fact that Buff Book Basic Rates concerned are already higher than equivalent TALUST Basic Rates (although in Take-Home Rates TALUST are the higher), increase should take the form of an additional Cost-of-Living Bonus, applicable in TERRI Province only. It should be for Grades as under, and effective from 1 Apr 45.

(b)

Grade	Present Take-Home Rate per day (to the nearest Lire)		Recommended max permissible additional Cost-of-Living Bonus in TERRI Province per day
	Buff Book:	TALUST	
1. Artisan's Mate	180	235	55
2. Blacksmith	197	257	60
3. Bricklayer	195	225	30
4. Carpenter	195	240	45
5. Electrician	202	265	60
6. Fitter, MT.	202	244	50
7. Joiner	197	246	50
8. Labour Unskilled	160	220	60
9. Mason	197	240	45
10. Mechanic, MT.	202	257	50
11. Turner	202	257	50

(NOTE: The effect of Serial 8 above will be to create for Labourers Unskilled a variable Take-Home Rate of Min 160 to Max 220. Hitherto the Basic Rate and consequently the Cost-of-Living Bonus and Take-Home Rate for Labourers Unskilled has been invariable.

(d)

(Signed) J. [illegible]

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(a) In view of the fact that Buff Book Basic Rates concerned are already higher than equivalent TALEST Basic Rates (although in Take-Home Rates TALEST are the higher), increase should take the form of an additional Cost-of-Living Bonus, applicable in TERNI Province only. It should be for Trades as under, and effective from 1 Apr 45.

(b)

Grade	Present Take-Home Rate per day (to the nearest Lire)		Recommended max permissible additional Cost-of-Living Bonus in TERNI Province per day
	Buff Book	TALEST	
1. Artisan's Mate	180	235	55
2. Blacksmith	197	257	60
3. Bricklayer	195	225	30
4. Carpenter	195	240	45
5. Electrician	202	265	60
6. Fitter, MT.	202	244	50
7. Joiner	197	246	50
8. Labour Unskilled	160	220	60
9. Mason	197	240	45
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11. Turner	202	257	50

(NOTE: The effect of Serial 8 above will be to create for Labourers Unskilled a variable Take-Home Rate of Min 160 to Max 220. Hitherto the Basic Rate and consequently the Cost-of-Living Bonus and Take-Home Rate for Labourers Unskilled has been invariable.

T.U.!

(Signed) L.W. WEDGEWOOD Major,
Secretary,
1 District Local
Sub Committee.

CF
/LW.

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APPX. 'D'

THE LOCAL SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT PENINSULAR BASE SECTION.

MINUTES.

1. The first meeting of the above named committee was begun at 1000 hrs on 30 April 1945 at Hq Southern District PBS.

2. The following members and their indicated advisers were present:

Representatives of: Southern District, PBS	-Maj. S.R. Eaton, Chairman
56 Area (nominated by and in place of III District)	-Capt. D.T. MacLaren Lt.Col. J.S. Pope-Smith Maj. W.N. Watson. Maj S.H. Clark.
Naples Area, PBS.	-Lt. (S) P.R. Grindle, RNVR.
AAFSC/MTO	-Capt. E.W. Bastek.
MAAF, RAF.	-S/Ldr A.A. Harley.
US Naval Det, Naples.	-Lt. Peter Harris USNR.
Comune of Naples, AMG.	-Maj. F.L. Vecchiolla.

3. The following were in attendance:

Col. Glendenning Maj. Moss	-REME
Maj. Wilkes.	-Ord (Br)
Capt. Botchell.	- S & T.
Lt.Col. Irwin.	-8th POE
Capt. Tolusc	-MPC
Capt. Gentles.	-CME
Lt. Hirsch.	-AFGD 5
Lt. Colins.	-OBD No.1.

4. AFHQ Adm Instr No.25, 18 April 1945, and the notice of organization and agenda of the Committee (Exhibit A) were read by the Chairman.

1697

5. The Chairman stated, on a question raised by 56 Area, that multiple representation of any Hq named to membership on the committee was not contemplated.

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in place of III District)	-Capt. D.T. Maclaren Lt.Col. J.S. Pope-Smith Maj. W.N. Watson. Maj S.E. Clark.
Naples Area, RE.	-Lt. (S) P.R. Grindle, RNVR.
AAFSC/MTO	-Capt. E.W. Bastek.
MAAF, RAF.	-S/Ldr A.A. Burley.
US Naval Det, Naples.	-Lt. Peter Harris USNR.
Commune of Naples, AMG.	-Maj. P.L. Vecchiolla.

3. The following were in attendance:

Col. Glendenning	-REME
Maj. Moss	
Maj. Wilkes.	-Ord (Br)
Capt. Satchell.	- S & T.
Lt.Col. Irvin.	-8th POE
Capt. Toluso	-MTC
Capt. Gentles.	-CRE
Lt. Hirsch.	-AFHQ 3
Lt. Colins.	-CMD No.1.

4. AFHQ Adm Instr No.25, 18 April 1945, and the notice of organization and agenda of the Committee (Exhibit A) were read by the Chairman.

1697

5. The Chairman stated, on a question raised by 56 Area, that multiple representation of any HQ named to membership on the committee was not contemplated.

6. REME stated that they held interim AFHQ authority to apply a 60 lire a day wage increase (30 lire a day for juveniles) to all daily paid employees of 16 Base Workshops, 693 EMW and 750 Base Workshops. Such increase to be effective 1 April and to be first paid on the 2 May payroll. It was stated that such authority extended to some 14000 of 15000 workmen, of which 10000 were in Naples, and the remainder at Pozzuoli and Pusaro (inlcuding the employees of the two installations previously subject to theatrike) and at Capua and Castel Nuovo. The Committee viewed with surprise and grave alarm the extension by interim action of this increase to installations not originally contemplated (Minute 150, Labour and Wages Control Committee meeting of 11 April refers). At the request of the Committee, REME undertook to defer the application of the increase to its workshops in Naples proper, Capua and Castel Nuovo until the wishes of the Committee should be made known.

2/.....

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7. The officers in attendance, as listed above (with the exception of REQ) were severally examined as to the necessity of a general wage increase in Naples. Their respective statements supported the following conclusions, but with differing degrees of relative emphasis upon such conclusions:

a. The existing wage scale in Naples has to the present been generally satisfactory. Operations have not in the recent past been impeded or threatened by labour disputes or concerted dissatisfaction.

b. In some cases, however, workmen (mostly skilled) have left their jobs to accept better positions in private industry.

c. Wages in private industry are generally believed to be higher that the Allied Armed Forces wage scale. The private cost of living bonus, for example, is 125 lire per day. It was mentioned in one case that civilian dock workers were getting 250 - 300 lire per day.

d. It is feared that the application of the approved REQS increase may produce general dissatisfaction unless a general increase is approved. It was mentioned in one case that employees were expecting such increase.

8. A letter from the Naples Committee of Liberation, dated 25 April, requesting a general wage increase, was read. Various members of the Committee also presented information known to them respecting the present conditions and attitude of workers in Naples.

9. The Committee agreed that Italian representatives should not be members of the committee, but that at the next assembling of the Committee provincial representatives of the Ministry of Commerce, Industry and Labour, of the Camera del Lavoro and of the Unione Industriale should be invited to attend and present information on current private wage rates in Naples.

10. The Chairman reported to the Committee concerning a rather ineffective meeting held on 25 April in Naples under the auspices of the Camera del Lavoro, to organize a union of Armed Force employees. The Committee agreed that in the event of union activity later proving troublesome, they would agree upon a supported policy in respect thereto.

11. Deferring further action, the Committee then recessed until 0930 hrs 3 May 1945.

---

12. The second sitting of the first meeting of the above named committee was begun at 0930 hrs 3 May 1945 at HQ Southern District PBS, Naples.

13. The following members and their indicated advisers were present:

Representatives of:

Southern District, PBS

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It is feared that the application of the approved KEEZ increase may produce general dissatisfaction unless a general increase is approved. It was mentioned in one case that employees were expecting such increase.

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11. Deferring further action, the Committee then recessed until 0930 hrs 3 May 1945.

---

12. The second sitting of the first meeting of the above named committee was begun at 0930 hrs 3 May 1945 at HQ Southern District PMG, Naples.

13. The following members and their indicated advisers were present:

Representatives of:

Southern District, PMG - Maj R.B.Eason,
Chairman.

56 Area - Maj J.H. Harding-Gill.
Lt.Col. J.S. Pope-Smith.
Maj. J.M. Watson.
Maj. [illegible] Clark.

Naval Area, Bari - Lt. (S) P.H. Grindle,RNVR.
AAFSC/MTO. - Capt. W.E. Mantek.
MAAF, PMB. - S/Ldr. A.A. Barker.
Cp Capt. A. Bowden.

US Naval Det, Naples. - Lt. Peter Marvin, USNR.
Consulate of Naples, AMG. - Capt. L.E. Morris.

The following were in attendance.

Major Wise - MMSB.

3/.....

Major Wilken - Ord (Br)

Dr. Elio Rosano, representing Unione Industriale, Province of Naples.

Signori Alberto Leonardi and Carmine Farina, representing Camera del Lavoro, Province of Naples.

Dr. Goffredo Porzio, representing Ministry of Commerce and Labour, Region of Campagna.

15. REME stated that the increase authorized to their shops was in the process of payment in the two shops originally subject to strike (10 and 11 Sub- workshops of 693 BSW at Pozzuoli and Pozzuoli respectively, employing a total of less than 2000 persons) and that the increase had been elsewhere deferred. It was stated that unrest might be expected from failure to apply the increase elsewhere (2 section of 750 Base Workshop, employing 3000 persons, being also at Pozzuoli and their employees and others having expected an increase) REME agreed, however, that they could and would refuse to employ employees leaving other Armed Forces installations to seek work in those for which an increase might be approved.

16. Ord stated that wages in private industry for common labour were 220 lire per day, for skilled labour 230 - 250 lire per day, family allowance in both cases being added. It was also stated that Ord installations desire any wage increase allowed REME.

17. Unione Industriallo stated that wages in private industry for common labour were 250 lire per day, for semi-skilled 270 - 300, for skilled labour 300- 330. The wages stated included pre-occupation base pay (20 lire per day for labourer, 40 for skilled) increase of 70% of base pay, presence indemnity (17 lire), legal carovita (35 lire), agreed carovita for Naples province (90 lire) and privately negotiated wage increase to make up the balance. The wages stated did not include increases for family allowance (10 lire per day for wife, 9 lire for child) or deduction for income tax (4.08%), sickness insurance (2.3%) or social insurance (9.2% lire per week). It was also stated that 70,000 - 80,000 were employed in private industry in Naples, and about 70,000 unemployed. It was believed that civilian wage increases would match any further Armed Force increases. At present the situation was regarded as in balance, and a further increase of 30 lire per day in private carovita, suggested by Camera del Lavoro, had been refused.

18. Camera del Lavoro stated that wages in private industry for common labour were 270 lire per day, and of skilled labour 300 - 4[illegible] per day. A further increase of 30 lire per day in carovita is demanded.

19. Ministry of Commerce, Industry and Labour stated that wages in

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Commerce and Labour, Region of Campagna.

15. REMS stated that the increase authorized to their shops was in the process of payment in the two shops originally subject to strike (10 and 11 Sub- workshops of 693 EMW at Pozzuoli respectively, employing a total of less than 2000 persons) and that the increase had been elsewhere deferred. It was stated that unrest might be expected from failure to apply the increase elsewhere (E section of 750 Base Workshop, employing 3000 persons, being also at Pozzuoli and their employees and others having expected an increase) REMS agreed, however, that they could and would refuse to employ employees leaving other Armed Forces installations to seek work in those for which an increase might be approved.

16. Ord stated that wages in private industry for common labour were 220 lire per day, for skilled labour 230 - 250 lire per day, family allowance in both cases being added. It was also stated that Ord installations desire any wage increase allowed REMS.

17. Unione Industriale stated that wages in private industry for common labour were 250 lire per day, for semi-skilled 270 - 300, for skilled labour 300- 330. The wages stated included pre-occupation base pay (20 lire per day for labourer, 40 for skilled) increase of 70% of base pay, presence indemnity (17 lire), legal carovita (35 lire), agreed carovita for Naples province (90 lire) and privately negotiated wage increase to make up the balance. The wages stated did not include increases for family allowance (10 lire per day for wife, 9 lire for child) or deduction for income tax (4.08%), sickness insurance (2.3%) or social insurance (9.2% lire per week). It was also stated that 70,000 - 80,000 were employed in private industry in Naples, and about 70,000 unemployed. It was believed that civilian wage increases would match any further Armed Force increases. At present the situation was regarded as in balance, and a further increase of 30 lire per day in private carovita, suggested by Camera del Lavoro, had been refused.

18. Camera del Lavoro stated that wages in private industry for common labour were 270 lire per day, and of skilled labour 300 - 400 per day. A further increase of 30 lire per day in carovita is demanded.

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19. Ministry of Commerce, Industry and Labour stated that wages in private industry for common labour might be 200 lire per day, for skilled labour 250 - 300 lire per day; desired time for further studies. 85000 unemployed are registered in Naples.

20. The Committee considered no organization save REMS had been subjected to pressing wage demands and that by apparent misunderstanding the authorized REMS wage increase had been extended to installations not originally contemplated for such increase nor subjected to such demands.

21. The Committee therefore unanimously resolved (Major Watson not so recommending):

a. That the increase of 60 lire per day for daily paid adult workers (30 lire per day for juveniles) now authorized REMS be limited to sub-workshops 10 and 11, 693 EMW;

4/.....

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b. That the continuance of such increase beyond 31 May be subject to review by the Committee,

22. The Committee considered that the general absence of protest was indicative of the suitability of the present Armed Forces Wage Scale, that the continued maintenance of such scale favoured the general policy of AFHQ and the Italian Government in controlled inflation, and that the cessation of hostilities rendered the Armed Forces better able to cope with passing labour disturbances.

23. The Committee therefore unanimously resolved that a general Armed Forces wage increase in Naples was not at this time necessary.

24. The Committee further desired it brought to the attention of all employing units in the Naples area that a means now existed for the prompt consideration of necessary wage scale or bonus adjustments; and it was requested that application for such adjustments be made to the Committee.

25. The Committee then adjourned to meet again at the call of the Chairman.

(Signed) R. B. EATON
Major
Base Purchasing Agent
Southern District PBS
Chairman.

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33-38	CO, ALPSC/MTO.
39-41	NCIC, Naples Area, RN.
42-47	C-in-C, MAAF, RAF.
48-51	Commander, US Naval Forces, NA Waters.
52-57	Commissioner, Command of Naples, AMG.
58	US Labour Adviser, AFHQ.
59	Br.Labour Adviser, AFHQ.
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THE LOCAL SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT PENINSULAR BASE SECTION.

ORGANIZATION and AGENDA.

1. Authority: AFHQ Administrative Memorandum No.25, 18 April 1945.

2. Constitution and Territorial Jurisdiction: The Commanding General, PBS, by paragraph 32, S.O. No.112, 22 April 1945, establishes a Local Sub-Committee of the Labour and Wages Control Committee for PBS Territory south of Rome Area Mtoums.

3. Chairman: The Commanding General, PBS, by the order above mentioned, appoints Major Richard B. Eaton, Headquarters Southern District Peninsular Base Section as Chairman of the Sub-Committee above mentioned.

4. Members: The Commanding General, PBS, appoints as members of the Sub-Committee the following Headquarters and requests the Commanders thereof to designate representatives to sit on such Sub-Committees.

Southern District, PBS (represented by the Chairman)
III District.
US Naval Detachment, Naples, Italy.
Navy House, Royal Navy, Naples.
Mediterranean Allied Air Force, MAF.
AAFSC/MTO.
Naples Zone, AMG.

By terms of the authority first above cited, the following are named additional members of the Committee:

US Labour Adviser, AFHQ.
British Labour Adviser, AFHQ.

5. Initial meeting: The initial meeting of the Local sub-committee will be held at 1000 hrs Monday 30 April 1945 at the office of Major. R. B. Eaton, Room 608, HQ Southern District, Peninsular Base Section, Naples.

6. Agenda:

a. Consideration of effects of wage increase recently authorized by AFHQ for RENE workshops in NAPLES-POZZUOLI area.

b. Consideration of necessity and desirability of authorising Armed Forces wage increase generally throughout Naples and surrounding area.

c. Study of reputable private wage rates in Naples.

1695

3. Chairman: The Commanding General, PBS, by the order above mentioned, appoints Major Richard B. Eaton, Headquarters Southern District Peninsular Base Section as Chairman of the Sub-Committee above mentioned.

4. Members: The Commanding General, PBS, appoints as members of the Sub-Committee the following Headquarters and requests the Commanders thereof to designate representatives to sit on such Sub-Committees.

Southern District, PBS (represented by the Chairman)
III District.
US Naval Detachment, Naples, Italy.
Navy House, Royal Navy, Naples.
Mediterranean Allied Air Force, RAF.
AAPSC/MTO.
Naples Zone, AMG.

By terms of the authority first above cited, the following are named additional members of the Committee:

US Labour Adviser, AFHQ.
British Labour Adviser, AFHQ.

5. Initial meeting: The initial meeting of the Local sub-committee will be held at 1000 hrs Monday 30 April 1945 at the office of Major R. B. Eaton, Room 606, HQ Southern District, Peninsular Base Section, Naples.

6. Agenda:

a. Consideration of effects of wage increase recently authorized by AFHQ for PBSE workshops in NAPLES-POZZUOLI area.

b. Consideration of necessity and desirability of authorizing Armed Forces wage increase generally throughout Naples and surrounding area.

c. Study of prevailing private wage rates in Naples. 1695

d. Any other business.

7. Witnesses: Members of the Sub-Committee are invited (within reasonable limits) to present to the Sub-Committee as witnesses those officers of employing units who have an intimate knowledge of the present labour conditions in Italy.

(Signed) R. B. EATON
Major
Base Purchasing Agent
Southern District, PBS
Chairman.

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10 C-in-C, RAF, Med & ME.
11 Commander US Naval Forces, North African Waters.
12 Zone Com. AMG, Naples.
13 US Labour Adviser, AFHQ.

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...above mentioned, ...Eaton, Headquarters Southern District Peninsular ...as Chairman of the Sub-Committee above mentioned.

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Southern District, PBS (represented by the Chairman)
III District.
US Naval Detachment, Naples, Italy.
Navy House, Royal Navy, Naples.
Mediterranean Allied Air Force, RAF.
AAFSC/ATO.
Naples Zone, AMG.

By terms of the authority first above cited, the following are named additional members of the Committee:

US Labour Adviser, AFHQ.
British Labour Adviser, AFHQ.

5. Initial meeting: The initial meeting of the Local sub-committee will be held at 1000 hrs Monday 30 April 1945 at the office of Major. R. B. Eaton, Room 608, HQ Southern District, Peninsular Base Section, Naples.

6. Agenda:

a. Consideration of effects of wage increase recently authorized by AFHQ for NAVE workshops in R.A.M.-POZZUOLI area.

b. Consideration of necessity and desirability of authorizing Armed Forces wage increase generally throughout Naples and surrounding area.

c. Study of prevailing private wage rates in Naples. 1695

d. Any other business.

7. Witnesses: Members of the Sub-Committee are invited (within reasonable limits) to present to the Sub-Committee as witnesses those officers of employing units who have an intimate knowledge of the present labour conditions in Italy.

(Signed) R. B. EATON
Major
Base Purchasing Agent
Southern District, PBS
Chairman.

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4	C.G, AFHQ.	12	Zone Com. AMG, Naples.
5	BPA, Portsea.	13	US Labour Adviser, AFHQ.
6	BPA, Portsouth.	14	Br Labour Adviser, AFHQ.
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Appx 'E'

COPY No. (185)

ROME AREA ALLIED COMMAND

A.P.O. 794 U.S. ARMY.

LABOUR AND WAGES CONTROL COMMITTEE, A.F.L.R.S.

ROME AREA SUB-COMMITTEE.

1. The First Meeting of the Rome Area Sub-Committee was held at 10.00 hrs on Saturday 5th May, 1945 in the Labour Information Room, Headquarters Rome Area Allied Command, C.M.F.

Present. Lt. Col. W.J. BOSTOCK, Assistant Director of Labour, R.A.A.C. (Chairman) representing British Army.

Members. Lt. MILLS GARDNER CLARK, U.S. Navy.
Capt. J.N. BAXELL, U.S. Army.
Lt. C.H. MAITLAND, Royal Navy.
Flt.-Lieut. C.S.Y. FYSON, R.A.F.
Lt. Col. N.W. DRACHTOFF H.Q. AlCOM.

In attendance.
Sig. MASSINI, Chamber of Labour.
Sig. MOLINARI, Metal Workers' Union.

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2. The Committee received the convening order of the Commanding-General, Rome Area Allied Command, and A.F.H.Q. Administrative Memorandum No. 25, in accordance with which the Committee is properly established. The officers nominated by the services were accepted as members.

3. The Chairman made a statement outlining successive developments in the wage situation which had occurred during the period since the arrival of the Allied Forces in Italy, and indicated the general policy relating to the conditions of employment of civilians employed by the Allied Forces.

4. The Committee received a report having reference to recent agreements negotiated between local employers of labour and recognised federations of workers, authorising additional "contingency" indemnities to meet a further increase in the cost-of-living and noted that as a result the Allied Forces rates has fallen behind the minimum industrial prevailing rates in Rome Province.

It was further noted that whilst the Allied Forces are the employers of a considerable volume of labour of various trades and occupations, military representatives were not contracting or consenting parties to the local trade agreements, and were not consulted during the discussions and negotiations

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Lt.	C.H. MAITLAND,	Royal Navy.
Flt.-Lieut.	C.S.I. FIDDIAN,	R.A.F.
Lt. Col.	N.W. DRAGSETT	H.Q. AFHQ.

In attendance.

Sig. MASSINI,	Chamber of Labour.
Sig. MOLINARI,	Metal Workers' Union.

---

2. The Committee received the convening order of the Commanding-General, Rome Area Allied Command, and A.F.H.Q. Administrative Memorandum No. 25, in accordance with which the Committee is properly established. The officers nominated by the services were accepted as members.

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4. The Committee received a report having reference to recent agreements negotiated between local employers of labour and recognised federations of workers, authorising additional "contingency" indemnities to meet a further increase in the cost-of-living and noted that as a result the Allied Forces rates has fallen behind the minimum industrial prevailing rates in Rome Province.

It was further noted that whilst the Allied Forces are the employers of a considerable volume of labour of various trades and occupations, military representatives were not contracting or consenting parties to the local trade agreements, and were not consulted during the discussions and negotiations which preceded their ratification.

From a survey made by Labour Branch, Rome Area, the Committee was satisfied:

(a) that wages, indemnities and allowances now being paid to civilian employees by industrial firms in Rome province, considerably exceed the rates of pay and additional bonuses being paid to civilians employed in comparable trades and occupations by the Allied Forces,

(b) that as a result there is discontent among civilians employed by the Allied Forces, and a steady undesirable drift of better class skilled men from Allied Forces employment to industrial concerns,

(c) that in order to attract and retain the labour required by the Allied Forces it is necessary to keep in line with private industry.

CONTINUED SHEET No. 2.

Declassified E.O. 12356 Section 3.3/NND No. 785017

5. The Committee recommends to the Commanding-General :

(a) that in the case of Classified Artisan, Skilled and Unskilled grades comprising the Daily Wage Group employed in ROME Province, the maximum permissible Cost-of-Living Bonus be increased by the following additions :

For adult Male Workers an increase of One Hundred (100) lire per day.
For adult female Workers, an addition of Twenty-five (25) lire per day, and for Juvenile Workers of both sexes, being under 18 years of age, an addition of Forty (40) lire per day.

(b) that the above increases shall NOT apply to employees in the under-mentioned grades employed by PWB in ROME in the printing trade to whom certain increases in the rates of pay laid down in the Allied Forces Basic Wage Scale were authorised by AFHQ AFLRS letter reference LRS/214D/180 dated 19 April, 1945.

Bookbinder.
Bookbinder's Assistant.
Compositor.
Compositor's Assistant.
Compositor Chief.
Linotype Operator.
Litho Engraver.
Lithographer.
Lithographer's Assistant.
Paper Cutter Operator.
Printer.
Process Engraver.
Printing Machine Minder.
Printing Machine Mate.
Stereotyper.

(c) that in accordance with the powers laid down in AFHQ Administrative Memorandum No. 25, para. 6(a), the increases be authorised and promulgated with a minimum of delay, and with retroactive effect from 1 May 1945.

(d) that in anticipation of any necessity further to increase the emoluments of civilian workers of the group now affected, the necessary steps be taken by application to AFLRS to renew the financial powers of the Sub-Committee.

6. A minority of members of the Committee considered that as the "Contingency" Indemnity granted to workers in private industry had been authorised with effect from 26th March, 1945, it was desirable in order to retain the goodwill of the workers to ante-date the award now recommended to 1st April, 1945.

Declassified E.O. 12356 Section 3.3/NND No. 785017

mentioned grades employed by PWD in ROMB in the printing trade to whom certain increases in the rates of pay laid down in the Allied Forces Basic Wage Scale were authorised by AFLRS AFHQ letter reference LRS/214D/180 dated 19 April, 1945.

Bookbinder.
Bookbinder's Assistant.
Compositor.
Compositor's Assistant.
Compositor Chief.
Linotype Operator.
Litho Engraver.
Lithographer.
Lithographer's Assistant.
Paper Cutter Operator.
Printer.
Process Engraver.
Printing Machine Minder.
Printing Machine Mate.
Stereotyper.

(c) that in accordance with the powers laid down in AFHQ Administrative Memorandum No. 25, para. 6(a), the increases be authorised and promulgated with a minimum of delay, and with retroactive effect from 1 May 1945.

(d) that in anticipation of any necessity further to increase the emoluments of civilian workers of the group now affected, the necessary steps be taken by application to AFLRS to renew the financial powers of the Sub-Committee.

6. A minority of members of the Committee considered that as the "Contingency" Indemnity granted to workers in private industry had been authorised with effect from 26th March, 1945, it was desirable in order to retain the goodwill of the workers to ante-date the award now recommended to 1st April, 1945. They desired to record an opinion that the failure of the Allied Forces to maintain the wages level comparable with private industry had been due to a lack of liaison and by unavoidable administrative delay, for which the workers were not responsible.

7. The Committee desired to record its concern at the lack of liaison between the Ufficio Provinciale del Lavoro and the Allied Commission, which has resulted in this instance in the Allied Forces being unaware of negotiations between the interested parties, being unable by representation to contest the workers' demands, and being placed in the undesirable position of conforming without alternative to an arrangement to which Allied Service representatives were not consenting parties.

CONTINUED SHEET No. 3.

Declassified E.O. 12356 Section 3.3/NND No. 785017

(18)

SHEET No. 3 and last.

8. Clerical and Administrative Grades.

The Chairman reported it was not yet firmly established if Clerical and Administrative employees in private industry were affected by recent awards of a "Contingency" allowance. Consideration was deferred for the production of evidence.

9. Territorial Jurisdiction.

It was noted that in private industry labour agreements and wages rates are generally enforced and applicable on a provincial basis, and as it is desirable to conform as far as possible to local standard practices, it is now recommended that the Sub-Committee's territorial jurisdiction be extended to conform to the Rome provincial boundaries.

10. The date of the next meeting was not decided upon, it being agreed the Chairman would convene meetings as and when business arose.

W. Bostock Lt. Colonel,
Chairman,
Assistant Director of Labour,
Rome Area Allied Command.

C.M.F.
WJB/FF.

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9.	ALCOM, Rome.
10,11,12	A.P.L.R.S. Rome.
13.	G-4 (US) RAAC.
14.	G-4 (Br) RAAC.
15.	D.D.L (Civil) No. 2902 Civil Labour Unit.
16.	File.
17. } 18. }	Spares.

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9. Territorial Jurisdiction.

It was noted that in private industry labour agreements and wages rates are generally enforced and applicable on a provincial basis, and as it is desirable to conform as far as possible to local standard practices, it is now recommended that the Sub-Committee's territorial jurisdiction be extended to conform to the Rome provincial boundaries.

10. The date of the next meeting was not decided upon, it being agreed the Chairman would convene meetings as and when business arose.

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9.	ALCOM, Rome.
10,11,12	A.F.L.R.S. Rome.
13.	G-4 (US) RAAC.
14.	G-4 (Br) RAAC.
15.	D.A.D.L. (Civil) No. 2902 Civil Labour Unit.
16.	File.
17. } 18. } 19. } 20. }	Spares.

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DAILY.

M.F.L. TRADES.

LABOUR BRANCH, ROME AREA ALLIED COMMAND.

Table of Comparison showing Industrial Rates and Allied Forces Rates in Rome, based on 8 hour working day.

Trade or Occupation	ALLIED FORCES WAGE SCALE: Basic Pay (max) lire	Rome Rate lire	Cost of Living Bonus lire	New Total lire	ITALIAN INDUST: Basic Pay (min) lire	Family Allowance 3 dependants.	Presence Indemnity. lire	Carovita Indemnity. lire	(3
Armature Winder	165	10	60	235					
Fitter	135	10	65	210					
Machinist	135	10	65	210	- Specialists (minimum rates)				
Turner	135	10	65	210	128	28	18	35	
Tinsmith	120	10	70	200	- Skilled Labour (minimum rates)				
Tyre Treader	135	10	65	210	80	28	18	35	
Welder	135	10	65	210					
Rivetter	120	10	70	200					
Unskilled Labour	85	10	75	170	72	28	18	35	
" " (Fem)	- 81	-	75	156	56	-	10	25	
" (Fem) H. of F.	- 81	-	75	156	56	-	10	35	
Juveniles 16-18.	45	10	29	84	48	-	10	20	
Juveniles 14-16.	45	10	29	84	40	-	10	20	

NOTE 1. The Italian industrial rates quoted are MINIMUM rates. In many instances individuals are rates and additional premiums on output.

Declassified E.O. 12356 Section 3.3/NND No. 785017

LABOUR BRANCH, ROME AREA ALLIED COMMAND.

Table of Comparison showing Industrial Rates and Allied Forces Rates in Rome, based on 8 hour working day.

ALLIED FORCES WAGE SCALE				ITALIAN INDUSTRIAL RATES.						
	Rome Rate lire	Cost of Living Bonus lire	New Total. lire	Basic Pay (min) lire	Family Allowance 3 dependants.	Presence Indemnity. lire	Carovita Indemnity. lire	Caropane (3 dependants) lire	Contingency Indemnity lire	Gross Total lire
	10	60	235							
	10	65	210							
	10	65	210	- Specialists (minimum rates) 128 28		18	35	11	128	348
	10	65	210							
	10	70	200	- Skilled Labour (minimum rates) 80 28		18	35	11	128	300
	10	65	210							
	10	65	210							
	10	70	200							
	10	75	170	72	28	18	35	11	128	292
		75	156	56	-	10	25	-	90	181
- 81	-	75	156	56	-	10	35	-	128	229
- 81	-	75	84	48	-	10	20	-	56	134
	10	29								
	10	29		40	-	10	20	-	56	126

Industrial rates quoted are MINIMUM rates. In many instances individuals are actually receiving much higher rates owing to premiums on output.

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
'AFLRS, ROME Area
Allied Command,
C.M.F.

TEL : ROME 56275

LRS/2141.

27 April 1945.

APR 30 RECD

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE -- MINUTES

140. The thirty-third (special) meeting of the Labour & Wages Control Committee was held at 1430 hours on Friday, 27 April 45 in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Mr.W.H.BRAINE, Director, Labour Sub-Commission, AIACC
(Chairman)

Representatives of:

C-in-C Med.
MAAF (B)
D.Lab., AFHQ
C.G., MTOUSA
HQ, Eighth Army
DMR, ITALY
AAFSC/MTO
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
HQ, Adriatic Base Command
R.N. (FOWAM)

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
Director, Food Sub-Commission, AIACC

Representatives of:

F.A., AFHQ
F.A., RAF

141. SUPPLY OF FOOD TO ITALIAN CIVILIAN EMPLOYEES.

The recommendations on the above subject submitted by the Flag Officer, Northern Area Mediterranean, were considered.

(a) The Committee agreed that:-

(1) The recommendation for an increase in the quality and quantity

...Labour & Wages Control Committee
...ours on Friday, 27 April 45 in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Mr.W.H.BRAINE, Director, Labour Sub-Commission, ALCOM
(Chairman)

Representatives of:

C-in-C Med.
M.A.F (R)
D.Lab., AFHQ
C.G., MTOUSA
HQ, Eighth Army
DMR, ITALY
AAFSC/MTO
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
HQ, Adriatic Base Command
R.N. (FONAM)

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
Director, Food Sub-Commission, ALCOM

Representatives of:

F.A., AFHQ
F.A., RAF

141. SUPPLY OF FOOD TO ITALIAN CIVILIAN EMPLOYEES.

The recommendations on the above subject submitted by the Flag Officer, Northern Area Mediterranean, were considered.

(a) The Committee agreed that:-

(i) The recommendation for an increase in the quality and quantity of the present midshift meal need not be further considered in view of the imminent publication of an AFHQ Administrative Memorandum which will give an increase to the midshift meal as at present authorised by AFHQ Administrative Memorandum Number 56 of 1944.

(ii) In view of the statement by the Director of the Food Sub-Commission, ALCOM, that no further increases from civil sources in the civilian rationing scheme could, at present, be considered, additional rations to those now available on special ration cards and additional ration cards for non-manual workers should not be recommended.

(iii) The recommendation that the non-manual worker should be eligible for better midday meals needed no further consideration in view of the new standard meal for office workers, which is to be authorised in the AFHQ Administrative Memorandum referred to in sub-para (a) (i) above.

The representative of Adriatic Base Command requested to be put on record as being in disagreement with the decision on sub-

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(Mrs Rively)

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paras (i), (ii) and (iii) above.

(b) It was explained by the Director, Food Sub-Commission AIOOM, that "contractor's labour" employed wholly on behalf of the Allied Forces received the same food benefits as direct employees.

(c) Food Sub-Commission, AIOOM, submitted five specimen menus designed to assist employing units in varying the meals prepared from the constituents of the midshift meal. These menus are shown at Appendix "A".

142. CONDITIONS OF EMPLOYMENT AND WAGE SCALES IN NORTHERN ITALY.

A report was received from the Wages Sub-Committee on a draft AFHQ Administrative Memorandum on Conditions of Employment and Wage Scales for Civilians employed by the Allied Forces north of the northern boundaries of RAVENNA, FIRENZE, PISTOIA, LUCCA, and north and west of the northern and western boundaries of APUANIA (MASSA) Provinces, which had been submitted to them for consideration.

The Committee drew attention to the following points in connection with the proposed Memorandum:-

(a) That the difference in cost-of-living in a particular locality should not be a reason for effecting an alteration to the Allied Force Basic Wage Scale (Northern ITALY).

(b) That the authority for exceeding the "minimum" rates of pay laid down for Northern ITALY should be vested in:-

(1) For British Installations and Units - the nearest Pioneer Corps Civil Labour Unit.

(2) For American Installations and Units - the nearest Base Section Headquarters or such other labour office as may be established in any particular locality from time to time.

(c) That when labour is in the employment of one Allied unit and desires to change employment to that of another Allied unit, the respective Employing Officers must agree to the proposed change before it is permitted.

143. MAY DAY.

The Committee decided that no recommendation should be made in respect of extra pay for May Day being given to civilian employees engaged by or for the Allied Forces (AFHQ Administrative Memorandum No.47 dated 16 November 44 para 5 (c) refers).

144. FOOD SUPPLY TO ITALIAN CIVILIAN EMPLOYEES IN NORTHERN ITALY.

A report was received from the Director, Food Sub-Commission AIOOM, on the supply of supplementary rations to heavy workers in northern territories. A [illegible] of the contents of the report is attached at Appendix "B".

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the proposed Memorandum:-

(a) That the difference in cost-of-living in a particular locality should not be a reason for effecting an alteration to the Allied Force Basic Wage Scale (Northern ITALY).

(b) That the authority for exceeding the "minimum" rates of pay laid down for Northern ITALY should be vested in:-

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144. FOOD SUPPLY TO ITALIAN CIVILIAN EMPLOYEES IN NORTHERN ITALY.

A report was received from the Director, Food Sub-Commission AIICOM, on the supply of supplementary rations to heavy workers in northern territories. A confirmatory letter giving the substance of the report is attached at Appendix "B".

145. CONSOLIDATION OF EXISTING INSTRUCTIONS.

At the request of the Committee, APLES undertook to prepare a draft consolidating AFHQ Administrative Memoranda Nos.47 and 62 of 1944 and No.18 of 1945 for the consideration of members at the next meeting of the Committee, prior to co-ordination. It was agreed that all wage rates should be shown as daily rates throughout the wage scales.

146. PRINTING GRADES IN ROME.

The Committee approved the interim action taken by the Chairman in respect of the increase of the rates of pay for Printers employed by PWB in ROME.

147. NAPLES - R.E.M.E. EMPLOYEES.

HQ 3 District representative reported that the action taken by the Committee to increase the bonus payable to REME employees in NAPLES has resulted in cessation of the unrest previously reported.

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14S. NEXT MEETING.

As agreed at the last meeting, the next meeting of the Committee will be held at 0930 hours on Thursday, 17 May 45, in the APLRS (JPW) Conference Room, 30BC.

S. J. B. LOUDEN, Major, D.C.M.C.,
Secretary,
I. P. L. R. (ITALIAN) BOARD.

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23	Engrs (B), AFHQ
24	Director of Engineer Production & Stores, AFHQ
25	S & T, AFHQ
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31	P.A., AFHQ
32	C.G., MTOUSA
33	C.P.A., MTOUSA
34	Labour, 15 Army Group
35/37	C.G., Fifth Army (Attn: G-4 Rear)
38	C.G., Fifth Army (Attn: British Increment - Labour)
39/40	LAW, ITALY
41/44	ALFSC/MTO
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47	P.A., RAF
48/49	HQ, Eighth Army
50	C.G., PBS
51	B.P.A., PBS
52	B.P.A., PBS (South)
53/55	HQ, 1 District
56/57	HQ, 2 District
58/59	HQ, 3 District
60/64	C.G., ROME Area Allied Command
65/66	HQ, Adriatic Base Command
67	Flag Officer, TARANTO & Adriatic
68	R.N. (NOTAD), ROME
69/72	Flag Officer, Northern Area Med.
73	SUBALTERNO, ITALY
74	C.E., TARANTO
75	CCSTOR, TALIERMO
76	NAIC, NAPLES
77	NOIC, ANCONA
78	NOIC, LEGHORN

23	Engrs (B), AFHQ
24	Director of Engineer Production & Stores, AFHQ
25	S & T, AFHQ
26	Ord (B), AFHQ
27	RE&E, AFHQ
28/29	Labour, AFHQ
30	Fiscal Director, AFHQ
31	P.A., AFHQ
32	C.C., MTOUSA.
33	G.P.A., MTOUSA.
34	Labour, 15 Army Group
35/37	C.C., Fifth Army (Attn: G-4 Rear)
38	C.C., Fifth Army (Attn: British Increment - Labour)
39/40	DSR, ITALY
41/44	AAFSC/MTO
45/46	HQ, 214 Group, RAF
47	P.A., RAF
48/49	HQ, Eighth Army
50	C.C., PBS
51	S.P.A., PBS
52	S.P.A., PBS (South)
53/55	HQ, 1 District
56/57	HQ, 2 District
58/59	HQ, 3 District
60/64	C.C., ROME Area Allied Command
65/66	HQ, Adriatic Base Command
67	Flag Officer, TARANTO & Adriatic
68	R.N. (NOTALI) , ROME
69/72	Flag Officer, Northern Area Med.
73	SEMILIMENO, ITALY
74	C.C., TARANTO
75	COMNOR, PALERMO
76	NOIC, NAPLES
77	NOIC, LEGHORN
78	Senior Naval Officer, Eastern SICILY
79	M.W.T.B.
80	W.S.A.
81	Chief Coordinator, ALCOM
82	[illegible]
83	Vice-President, Economic Section, ALCOM
84	Economic Section, ALCOM
85/90	Finance Sub-Commission, ALCOM
91	Labour Sub-Commission, ALCOM
92/93	NAVY & Shipping Sub-Commission, ALCOM
94	Chairman, Labour & Wages Control Committee
95	War Diary
96/99	File
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APPENDIX "A"

VARIED MENUS based on:

Bread, Pasta	220 grams Flour
Vegetables	6 ozs
Dehydrated Soup	23 grams

1.

Bread	150 grams	Prepared straight
Vegetables	6 ozs	
Pasta	100 grams	Pasta in Soup
Deh. Soup	23 grams	

2.

Bread	100 grams	
Bread	50 grams	Bread in Soup
Soup	23 grams	
Vegetables	6 ozs	Prepared according to items
Pasta	100 grams	Macaroni, straight

(Pasta & Veg. Pie with Bread)

3.

Bread	100 grams	
Pasta	140 grams	As Lasagna. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	23 grams	covered with Soup & baked.

(Bread & Veg. Pie with Pasta)

4.

Pasta	100 grams	
Bread	150 grams	Bread sliced. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	23 grams	covered with Soup & baked.

5.

Bread	100 grams	
Flour	140 grams	Mix Vegetables & Soup Stock
Vegetables	6 ozs	& cover with pastry or flour/
Deh. Soup	23 grams	water crust and bake.

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Dehydrated Soup 25 grams

1.

Bread	150 grams	Prepared straight
Vegetables	6 ozs	
Pasta	100 grams	Pasta in Soup
Deh. Soup	25 grams	

2.

Bread	100 grams	
Bread	50 grams	Bread in Soup
Soup	25 grams	
Vegetables	6 ozs	Prepared according to items
Pasta	100 grams	Macaroni, straight

---

3. (Pasta & Veg. Pie with Bread)

Bread	100 grams	
Pasta	140 grams	As Lasagna. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	25 grams	covered with Soup & baked.

---

4. (Bread & Veg. Pie with Pasta)

Pasta	100 grams	
Bread	150 grams	Bread sliced. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	25 grams	covered with Soup & baked.

5.

Bread	100 grams	
Flour	140 grams	Mix Vegetables & Soup Stock
Vegetables	6 ozs	& cover with pastry or flour/
Deh. Soup	25 grams	water crust and bake.

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APPENDIX "B"

HEADQUARTERS ALLIED COMMISSION
A.P.O. 394
FOOD SUB-COMMISSION

Tel: 476

Ref: 43-3/ /FOOD

28 April 1945

SUBJECT: Heavy Workers Supplementary Rations
Northern Territories

TO : A.F.L.H.S. (Labour & Wages Control Committee)

1. With reference to the discussion on the above at the special meeting held on Friday, 27 April.

2. It has been decided by Allied Commission that the supplementary scales for all workers, in force prior to our occupation, shall be continued. These rations are drawn by means of supplementary cards issued by the Italian Food Authorities, and the quantities, we understand, are:

Light Workers	75 grams of Bread per day
Heavy Workers	175 grams of Bread per day
Very Heavy Workers	275 grams of Bread per day

3. As the continuance of these supplements in the Northern territories reduces the need for sustenance by the workers for the Armed Forces, it is proposed that:-

a. The midshift meal, as laid down in Admin. Memo. No.56, be supplied by units on the job.

b. The Supplementary Card is not issued to workers.

4. The comparative positions of Heavy Workers for the Armed Forces will be as follows:

LIBERATED ITALY (Southern)

Heavy Workers Overall Bread/Pasta Ration. When increase authorised by APLH Board is implemented.	Flour equivalent 480 grams

---

I. Northern Territories. On Entry

Heavy Worker's Entitlement:

	Bread
Normal Consumer Card	100 grams
Supplementary Card issued	[illegible] grams

1. With reference to the discussion on the above at the special meeting held on Friday, 27 April.

2. It has been decided by Allied Commission that the supplementary scales for all workers, in force prior to our occupation, shall be continued. These rations are drawn by means of supplementary cards issued by the Italian Food Authorities, and the quantities, we understand, are:

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b. The Supplementary Card is not issued to workers.

4. The comparative positions of Heavy Workers for the Armed Forces will be as follows:-

LIBERATED ITALY (Southern)

Heavy Workers Overall Bread/Pasta Ration. When increase authorised by APLP Board is implemented.	Flour equivalent 480 grams

---

I. Northern Territories. On Entry
Heavy Worker's Entitlement:

Normal Consumer Card	100 grams Bread
Supplementary Card issued by Italian Food Authorities	175 grams
Midshift Meal supplies on Job.	275 grams
	550 grams Flour equiv. 440 grams.

II. As local resources permit, the normal consumer ration of 100 grams Bread will be stepped up to 200 grams, providing Flour equivalent 520 grs

III. As transportation and imports settle down to normal conditions the normal consumer card will be increased to the equivalent of 300 grams Bread, providing Flour equivalent 600 grs.

5. It is expected that the position at II will be reached within a few days of our taking over, and that the position at III will not be long delayed.

For the Chief Commissioner:

W. J. LEGG
Colonel
Director, Food Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785017

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ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 25) 18 April 1945

APR 21 REC'D

ESTABLISHMENT OF LOCAL SUB-COMMITTEES OF
LABOR & WAGES CONTROL COMMITTEE

Reference is made to Paragraph 5, AFHQ Administrative Memorandum Number 41, 1944.

1. General - At the twenty-second meeting of the Allied Force Local Resources (Italian) Board held on 7 April 1945, the following was decided:

a. That local Sub-Committees of the Labor & Wages Control Committee will be established in Base Sections and Districts (including Rome Area Allied Command)

b. That such local Sub-Committees will be given strictly limited powers to adjust, where necessary, wages paid by the Allied Forces to civilian employees, to insure that the wages so paid bear a suitable relationship to those paid by civilian industries in the same locality.

2. Object - The object of this instruction is to detail the constitution, terms of reference and powers of the local Sub-Committees referred to in paragraph 1 above.

3. Constitution and Territorial Jurisdiction

a. Chairmanship - The Chairman of any local Sub-Committee will be appointed by the Base Section or District Commander (including Commanding General, NAAC) under whose jurisdiction falls the local administration of the territory concerned.

b. Membership - The original membership will be designated by the Commander appointing the Chairman. The membership should be representative of each employing service, Allied Commission/Allied Military Government, US and British labor advisors, and such others as the situation may demand, but should be kept as small as practicable to give essential representation. By agreement a Sub-Committee may alter its membership and co-opt such parties as may be considered expedient.

c. Jurisdiction - The territorial jurisdiction of each Sub-Committee will be clearly defined by the Commander appointing the Chairman. The Sub-Committees will recommend territorial changes when considered desirable.

4. Terms of Reference - The terms of reference of the Local Sub-Committees will be:

a. The establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

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AFHQ Administrative Memorandum #25 (cont'd)

b. The coordinating of employment policy and practices of employing units in one locality.

c. Minutes will be kept of all meetings of Sub-Committees, which minutes will be furnished the Commander appointing the Chairman, ALCOM Rome, AFLRS Rome, CAO AFHQ, and such others as determined by the Sub-Committee.

5. Implementation - When implementing the above terms of reference, the Local Sub-Committees will insure that the Allied Force wages and bonuses paid within a particular locality shall not be permitted to be radically higher nor unduly lower than the local prevailing civilian rates. A formula for the determination of the rate appropriate for employees of the Allied Forces in relation to civilian rates is attached as Appendix "A".

6. Powers of Local Sub-Committees

a. Local Sub-Committees are empowered to authorise provisional increases in local wages and bonuses over the existing Allied Force Basic Wage Scale and bonuses (as of 31 March 1945) within the territory under their jurisdiction, by an amount not exceeding 100 lire per day per adult (40 lire per day for juveniles) on being assured that any increase so authorized is necessary to keep in step with private industry.

b. When an increase, or a series of increases, have been so authorized for a particular category which will raise that category 100 lire per day for adults and 40 lire per day for juveniles above the Allied Force basic wage scale in operation on 31 March 1945, no further increase will be authorized for that category by any Sub-Committee without reference to AFLRS. AFLRS will refer all such cases to the AFLR (Italian) Board for decision or, if immediate action is indicated, to AFHQ. When cases are referred in which a local Sub-Committee recommends increases in excess of the stated limitation, full justification for the increase will be furnished.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

C. W. CHRISTENSEN
Colonel, AGD
Adjutant General

1 Incl:
Appendix "A"

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APPENDIX "A" to AFHQ Administrative Memorandum #25

FORMULA FOR DETERMINATION OF RATE APPROPRIATE FOR EMPLOYEES OF ALLIED FORCE IN RELATION TO PRIVATE CIVILIAN WAGE RATES

1. In seeking to fix a rate for employees of the Allied Forces which bears a true relation to the private civilian wage rate it is important to determine the net "take home" wage of the worker in ordinary civilian employment.

2. The total of:

a. Basic wage rate for similar occupation in civilian industry

b. Total of all regular "indemnity" - including an appropriate allowance for paid annual and other holidays.

c. Family allowances for the worker with "notional family" consisting of wage earner, wife and two dependant children

gives the gross wage in private industry.

3. From the gross wage in private industry must be deducted the worker's contribution for social insurance and income tax. This gives the net "take home" wage of the employee in private industry.

4. The appropriate rate for the employee of the Allied Forces should be based on the net "take home" wage of the worker in private industry.

for amendment as folio 207

see 170

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COPY NO: 41

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :-
AFLRS, HOME Area
Allied Command,
C. M. P.
TEL : ROME 66276

19 April 1945

APR 20 Rec'd

HEADQUARTERS
20 APR 1945
A. C.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

AGENDA FOR SPECIAL MEETING

A Special Meeting of the Labour & Wages Control Committee will be held at 1430 hours on Friday, 27 April 1945 in the AFLRS (ITAL) Conference Room, 2nd Floor, 65 Piazza dell'Esedra, ROME to consider the following Agenda :-

1. To receive the following recommendations from Flag Officer Northern Area Mediterranean, namely :-

(a) for civilians directly employed by Allied Forces

(i) the present mid-day meal should be increased in quality and quantity, more variety being introduced.

(ii) additional rations obtainable for men on special ration cards should be extended and increased in quantity.

(iii) the non-unionised worker should receive more favourable treatment and be eligible for better mid-day meals than at present, and for additional ration cards.

(b) "Contractors' Labour" employed wholly on behalf of the Allied Forces be afforded the same benefits as civilians directly employed by the Allied Forces.

Attached at Appendix "A" is a memorandum in explanation and explanation of the above recommendations.

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A Special Meeting of the Labour & Works Control Committee will be held at 1430 hours on Friday, 27 April 1945 in the AFHQ (ZEAL) Conference Room, 2nd Floor, 68 Piazza Dell'Esedra, ROME to consider the following Agenda :-

1. To receive the following recommendations from Flag Officer Northern Area Mediterranean, namely :-

(a) for civilians directly employed by Allied Forces

(i) the present mid-day meal should be increased in quality and quantity, new variety being introduced.

(ii) additional rations obtainable for men on special ration cards should be extended and increased in quantity.

(iii) the non-manual worker should receive more favourable treatment and be eligible for better mid-day meals than at present, and for additional ration cards.

(b) "Contractors' Labour" employed wholly on behalf of the Allied Forces be afforded the same benefits as civilians directly employed by the Allied Forces.

Attached at Appendix "A" is a memorandum in explanation and explanation of the above recommendations.

1636

S. J. E. LOCKER, Major,
Secretary,
L. P. L. R. (ITALY) BOARD.

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20 Engr(C) AFHQ.
21 MGRE, AFHQ.
22 Director of Engineer Prodn. & Stores, AFHQ.
23 S & T, AFHQ
24 Ord (Br), AFHQ
25 REME, AFHQ
26/27 RAF, AFHQ
28/29 RAF, Italy
30 Fiscal Director, AFHQ
31 R., AFHQ
32 GG, MTOUSA.
33 GS., MTOUSA.
34 LAB (Br), 15 Army Group
35/37 CG, Fifth Army
38 CO Fifth Army (for attn. British Inc. Labour)
39/40 HQ Eighth Army
41 HQ AC
42 Vice President, Economic Section AC
43/48 Economic Section, AC
49 Finance Sub-Commission, AC
50/51 Labour Sub-Commission, AC
52/53 RN (FORAD)
54 RN (FOTALI)
55 RN (FOTALI) REAR
56 CG HQ Fifth Army (Attn. G-5 Hour)
57 CS TARANTO
58 NOIC, NAPLES
59 NOIC, LEGHORN
60 NOIC, ANCONA
61 The Senior Naval Officer Eastern SICILY
62/64 Comdr, U.S. Eighth Fleet
65 SCUADRON, ITALY
66 MCA
67 MWTO
68 MWTO & Shipping Sub-Comm
69 NALF (A)
70 NALF (B)
71/74 AAFSC/MTO
75/76 HQ 2lst Comp SLF
77 F., NALF (R.F)
78/80 HQ, 1 District
81/82 HQ 2 District
83/84 HQ 3 District
85/89 CG, Base Area Allied Command
90/91 MPA, PZTALI
92 MPA, PZTALI (South)
93/94 HQ Adriatic Base Command
95 Chairman, Labour & Wages Control Committee
96 AFLRS NAPLES
97 AFLRS SE Area
98 AFLRS Sicilian Area
99 AFLRS 1 District
100 AFLRS Ravenna
101 AFLRS Tuscana Region
102 AFLRS Rear HQ Eighth Army
103 AFLRS Leghorn
104/107 War Diary
108 File
109/110 Spares

Declassified E.O. 12356 Section 3.3/NND No. 785017

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APPENDIX "A"

1. The recommendations of the Flag Officer Northern Area Mediterranean are framed with a view to making employment by the Allied Forces more attractive, and are based upon the following factors:-

(a) Past treatment of civilian labour of the Allied Forces has not been calculated to instil a sense of loyalty. Despite concessions food has been short, especially for employees families and little or no clothing has been made available.

(b) The general feeling of political unrest and the idea of inflation has resulted in persons with small incomes gradually selling their possessions, thereby exhausting their resources. This has an unsettling effect on all employees.

(c) The monetary of the mid-day meal is such that despite the general shortage of food, many workers do not draw it.

(d) Owing to manpower shortage the proportion of Italians employed as compared with Service personnel is high, particularly in the R.E. The loss of such employees, who have now been trained, would be a serious matter, particularly in the operation of ports.

(e) The delay by the Allied Forces in implementing agreed wage increases causes discontent amongst employees.

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rent by the Allied Forces now attractive, and are based upon the following factors:-

(a) Past treatment of civilian labour of the Allied Forces has not been calculated to instil a sense of loyalty. Despite concessions food has been short, especially for employees families and little or no clothing has been made available.

(b) The general feeling of political unrest and the idea of inflation has resulted in persons with small incomes gradually selling their possessions, thereby exhausting their resources. This has an unsettling effect on all employees.

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(e) The delay by the Allied Forces in implementing agreed wage increases caused discontent amongst employees.

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Exec. Comm.

Postal Address :
APLRS, ROME Area
Allied Command,
C.M.F.
TEL : ROMA 66065

LRS/214A.

11 April 1945.

F/A

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

APR 14 RECD

121. The thirty-second meeting of the Labour & Wages Control Committee was held at 1430 hours on WEDNESDAY, 11 April 45, in the APLRS (AFHQ) Conference Room, ROME.

PRESENT: Mr. W.H.BRAINE, Director, Labour Sub-Commission, ALCOM (Chairman)

Representatives of:
C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., MTOUSA
HQ Fifth Army
HQ Eighth Army
HQ ALCOM
AAFHQ/MTO
MAAF (B)
C.G., PBS
C.G., ROME Area Allied Command
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
BMK, ITALY
R.N. (FONAM)
HQ Adriatic Base Command

HEADQUARTERS
A. C

In Attendance:
F.A., R/W
Chiefs of Section, APLRS (AFHQ)

& Representatives of:
F.A., AFHQ

122. MINUTES OF THIRTIETH MEETING.

The Minutes of the thirtieth meeting held on 15 March 45 were approved.

125. MINUTES OF THIRTY-FIRST MEETING.

1685

Declassified E.O. 12356 Section 3.3/NND No. 785017

was held at 1430 hours on WEDNESDAY, 11 April 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT: — Mr. W.H.BRAINE, Director, Labour Sub-Commission, ALCOM (Chairman)

Representatives of:

C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., MTOUSA
HQ Fifth Army
HQ Eighth Army
HQ ALCOM
AAFSC/MTO
MAAF (B)
C.G., PBS
C.G., ROME Area Allied Command
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
DMS, ITALY
R.N. (FONAM)
HQ Adriatic Base Command

HEADQUARTERS 1 U.S.A. A. C.

In Attendance:

F.A., MAF
Chiefs of Section, AFLRS (AFHQ)

A Representative of: F.A., AFHQ

122. MINUTES OF THIRTIETH MEETING.

The Minutes of the thirtieth meeting held on 15 March 45 were approved.

1684

123. MINUTES OF THIRTY-FIRST MEETING.

The Minutes of the thirty-first (special) meeting, held on 5 April 45, were approved.

124. MEETING OF THE BOARD.

Matters arising for discussion from the meeting of the Board held on 7 April 45 are dealt with in paras.125, 126, 128, 129 and 130 below.

125. EXCHANGE OF INFORMATION AND VIEWS IN REGARD TO THE GENERAL WAGE SITUATION.

The Chairman reported that the Italian Government had agreed to establish some body or bodies on which all parties concerned (Allied Forces, Italian Government, ALCOM and civilian employers and employees) could exchange information and views on the wage situation and any intended alterations thereto.

126. LOCAL SUB-COMMITTEES - CONSTITUTION AND TERMS OF REFERENCE OF.

Pursuant to the instructions of the Board, the Committee considered the constitution and terms of reference of local Sub-Committees to be established in

see M.174

/base Sections and.....

Declassified E.O. 12356 Section 3.3/NND No. 785017

Base Sections and Districts with strictly limited powers to adjust where necessary wages and bonuses paid by the Allied Forces so that these should bear a suitable relationship to those paid by civilian industries.

The Committee resolved that it might well be necessary to establish more than one local Sub-Committee in each Base Section or District, dependant upon the number of wage variations encountered.

The Committee agreed upon the following :-

(a) Constitution

The chairmanship of any local Sub-Committee will be the responsibility of the District or Base Section Commander under whose jurisdiction falls the local administration of the territory concerned.

Membership will comprise a representative from each employing service and AFHQ/AMG, where they are concerned in the locality, US and British labour advisers and such other parties as it may be considered expedient to co-opt.

(b) Terms of Reference

The terms of reference of these local Sub-Committees will be :-

(i) The establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

(ii) The co-ordinating of employment policy and practices of employing units in one locality.

(c) Implementation

When implementing the above Terms of Reference, the Local Sub-Committees will ensure that the Allied Forces wages and bonuses paid within a particular locality shall not be permitted to be radically higher nor unduly lower than the local prevailing civilian wage rates for comparable grades. A formula for the determination of the rate appropriate for employees of the Allied Forces in relation to civilian rates is attached at Appendix "A". — 170

(d) Powers of Local Sub-Committees

It was recommended to the Board that the local Sub-Committees be empowered to authorise provisional increases in local rates over the existing Allied Forces Basic Wage Scale and Bonuses (as at 31 March 1945) within the territory under their jurisdiction by an amount not exceeding 100 lire per day per adult (40 lire per day per juvenile) on being assured that any increase

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Membership will comprise a representative from each employing service and AICCH/AMG, where they are concerned in the locality, US and British labour advisers and such other parties as it may be considered expedient to co-opt.

(b) Terms of Reference

The terms of reference of these local Sub-Committees will be :-

(i) The establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

(ii) The co-ordinating of employment policy and practices of employing units in one locality.

(c) Implementation

When implementing the above Terms of Reference, the local Sub-Committees will ensure that the Allied Forces wages and bonuses paid within a particular locality shall not be permitted to be radically higher nor unduly lower than the local prevailing civilian wage rates for comparable grades. A formula for the determination of the rate appropriate for employees of the Allied Forces in relation to civilian rates is attached at Appendix "A". — 176

(d) Powers of Local Sub-Committees

It was recommended to the Board that the Local Sub-Committees be empowered to authorise provisional increases in local rates over the existing Allied Forces Basic Wage Scale and bonuses (as at 31 March 1945) within the territory under their jurisdiction by an amount not exceeding 100 lire per day per adult (40 lire per day per juvenile) on being assured that any increase so authorised is necessary to keep in step with private industry. Any increase or increases having been authorised in a particular category totalling 100 lire per day per adult or 40 lire per day per juvenile, no further increase for that category in the same locality may be made without authority from AFHQ, applied for through the Labour & Wages Control Committee.

(e) Procedure

A local Sub-Committee having provisionally increased or decreased any local rate or rates, will report their action to the Labour & Wages Control Committee, through AFLRS, together with full details of the justification therefor.

127. BACK-DATING OF LOCAL SUB-COMMITTEE ADJUSTMENTS.

The Committee recommended to the Board that changes in rates of pay or bonuses authorised by local Sub-Committees should not be retroactive but effective during the pay period current at the time of the change. It was noted that there are certain cases outstanding in which retroactive action is necessary, and members desirous of submitting such cases were requested to forward details to AFLRS.

/128. INCENTIVE BONUS.....

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128. DOMESTIC BONUS.

The Committee noted the instructions of the Board on the bonus scheme to be used at 557 P.O.D.

AFLES was requested to ask the appropriate authority to pay regard to the danger of collusion and to arrange for a report on the operation of the scheme to be submitted to the next meeting.

129. PRINTING GRADES IN ROME.

The Chairman reported to the Committee the result of the study made into the differences between the rates of pay of civilian employed printing grades in ROME, and those payable by the Armed Forces. The Committee agreed to recommend for interim action that an increase of from 35 to 60 lire per day, dependent upon the grade affected, be authorised for Printers employed by P.W.B. in ROME.

130. NAPLES - R.E.M.E. EMPLOYEES.

As instructed by the Board, the Committee considered the problem of the REME employees at 693 and 750 Base Workshops in the vicinity of NAPLES, and recommended that interim action be taken authorising for such employees an increased bonus of 85 lire per day for adults and 40 lire per day for juveniles. In view of the repercussions which it was felt would result from the adoption of the above recommendation, the Committee further recommended that all civilians employed by the Allied Forces in the province of NAPLES be granted an equivalent increase.

131. MINUTES OF THE WAGES SUB-COMMITTEE.

The Minutes of the Wages Sub-Committee meeting of 3 April 45 were received.

132. RATES OF PAY - MUSICIANS.

The following rates of pay for civilian musicians in ITALY and SICILY were recommended :-

Hourly - 50 - 150 lire per hour for an engagement not exceeding 4 hours.
Daily - 250 - 700 lire per daily engagement exceeding 4 hours
Weekly - 1400 - 3000 lire per week

The leader of any of the above musical units may be paid 20% more than the highest-paid man under him.

The above rates are inclusive of all bonuses and allowances such as carovita, campane, etc. Efforts should be made to register all bookings through the local musicians' organisations, where such exist. AFLES was requested to arrange for the publication of an instruction to ensure that payments [illegible] and unit

1632

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130. NAPLES - R.E.M.F. EMPLOYEES.

As instructed by the Board, the Committee considered the problem of the R.E.M.F. employees at 693 and 750 Base Workshops in the vicinity of NAPLES, and recommended that interim action be taken authorising for such employees an increased bonus of 85 lire per day for adults and 40 lire per day for juveniles. In view of the repercussions which it was felt would result from the adoption of the above recommendation, the Committee further recommended that all civilians employed by the Allied Forces in the province of NAPLES be granted an equivalent increase.

131. MINUTES OF THE WAGES SUB-COMMITTEE.

The Minutes of the Wages Sub-Committee meeting of 3 April 45 were received.

132. RATES OF PAY - MUSICIANS.

The following rates of pay for civilian musicians in ITALY and SICILY were recommended :-

Hourly - 50 - 150 Lire per hour for an engagement not exceeding 4 hours.

Daily - 250 - 700 lire per daily engagement exceeding 4 hours

Weekly - 1400 - 3060 lire per week

The leader of any of the above musical units may be paid 20% more than the highest-paid man under him.

The above rates are inclusive of all bonuses and allowances such as cervella, carvpane, etc. Efforts should be made to register all bookings through the local musicians' organisations, where such exist. AFLMS was requested to arrange for the publication of an instruction to ensure that payments from private and unit funds were in conformity with the above rates.

The following categories to be deleted from the Allied Forces Basic Wage Scale :-

		Min	Max
Appendix "A"	Band Leader	3000	5500 lire per month
Appendix "B"	Band Leader	Lire 55 per hour plus 20% of total cost of band	
Appendix "E"	Band Member	Lire 55 per hour	

133. NEW GRADES AND RATES OF PAY.

It was agreed that the following new grades be added and changes in existing rates of pay be made to the Allied Forces Basic Wage Scale and, subject to no protest having been received by AFLMS within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject

/to the bonuses at.....

1532

Declassified E.O. 12356 Section 3.3/NND No. 785017

to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum Number 16 dated 24 March 45.

Appendix "D" (ITALY) to AFHQ Adm Memo No.47

Delete "Stevedore, Coaling Ore	100 - 115 lire per day"
Insert "Stevedore, Coaling Ore	100 - 120 lire per day"
Insert "Postal Sorter (Male or Female)	75 - 120 lire per day"
Fire Fighter	85 - 95 lire per day"

Appendix "E" (SICILY) to AFHQ Adm Memo No.47

Insert "Fire Fighter	85 - 95 lire per day"
Delete "Driver, Male	70 - 80 lire per day"
Insert "Driver, male	70 - 80 lire per day"

134. CLASSIFICATION OF WORKERS.

It was decided that the creation of new categories for Nursing Orderly, Assistant Nursing Orderly and Librarian was not necessary and that such employees should be classified as follows :-

Nursing Orderly . . . . . Sub-professional worker Assisting Medical Practitioner in charge of first-aid post catering for 250/1000 employees	Appendix "A", Allied Forces Basic Wage Scale
Assistant Nursing Orderly . . . . . Laboratory & Dispensary Assistant Or in charge of first-aid post catering for less than 250 employees	Appendix "D", Allied Forces Basic Wage Scale
Librarian . . . . . Clerk Office	Appendix "A", Allied Forces Basic Wage Scale

135. WAGE POLICY IN NORTHERN ITALY.

The Chairman made a statement regarding the control of prices and the proposed rates of wages to be paid to civilian employees of the Allied Forces in Northern ITALY after occupation. The Committee agreed with the views and suggestions proposed by AFHQ; AFHQ was requested to arrange for the issue of the appropriate instructions.

136. DEDUCTION FOR PROVISION OF MEALS.

The Committee recommended to the Board that AFHQ Adm Memo No.47 dated 16 November 44, Appendix "B" Note 1 and Appendix "C" Note 2, be amended to read :-

Declassified E.O. 12356 Section 3.3/NND No. 785017

. . . . . 70 - 80 lire per day"

134. CLASSIFICATION OF WORKERS.

It was decided that the creation of new categories for Nursing Orderly, Assistant Nursing Orderly and Librarian was not necessary and that such employees should be classified as follows :-

Nursing Orderly . . . . . Assisting Medical Practitioner in charge of first-aid post catering for 250/1000 employees	Sub-professional worker Appendix "A", Allied Forces Basic Wage Scale
Assistant Nursing Orderly . . . . . Or in charge of first-aid post catering for less than 250 employees	Laboratory & Dispensary Assistant Appendix "B", Allied Forces Basic Wage Scale
Librarian	Clerk Office Appendix "C", Allied Forces Basic Wage Scale

135. WAGE POLICY IN LIBERATED ITALY.

The Chairman made a statement regarding the control of prices and the proposed rates of wages to be paid to civilian employees of the Allied Forces in Northern ITALY after occupation. The Committee agreed with the views and suggestions proposed by ALCOM; AFHQ was requested to arrange for the issue of the appropriate instructions.

136. LEGISLATION FOR PROVISION OF MEALS.

The Committee recommended to the Board that AFHQ Adm Memo No.47 dated 16 November 44, Appendix "B" Note 1 and Appendix "C" Note 2, be amended to read :-

"All rates subject to a deduction of 30 lire per day where meals are provided."

137. DIFFERENTIAL BETWEEN SICILY AND ITALY.

A proposal that the differential be abolished between the Allied Forces Basic Wage Scale in SICILY and that in ITALY was referred to the Wages Sub-Committee for consideration.

138. DIFFERENTIAL FOR FEMALE EMPLOYEES.

The proposal submitted by ALCOM for the abolition of the 15% wage differential for female employees in NAPLES in administrative, clerical and office workers' scales was deferred to the next meeting.

/139. NEXT MEETING.....

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139. NEXT MEETING.

The next meeting of the Committee will be held at 0930 hours on THURSDAY, 17 May 45, in the AFLRS (AFHQ) Conference Room, ROME.

John T. Whittaker

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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22	S & T, AFHQ
23	Cml (Br), AFHQ
24	Enemy (B), AFHQ
25/26	Labour, AFHQ
27/28	DMR, ITALY
29	Fiscal Director, AFHQ
30	PL, AFHQ
31	OC, MTOUSA
32	GPA, MTOUSA
33	Lab, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (Attn: G-4 Rear)
38	CG, Fifth Army (Attn: British Increment - Labour)
39/40	CG Eighth Army
41	CG AC
42	Vice-President, Economic Section, AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50/51	Labour Sub-Commission, AC
52/55	R.N. (PONZA)
56	R.N. (POTALI)
57	R.N. (POTALI), NONE
58	C.S., TARANTO
59	NOIC, NAPLES
60	NOIC, ANCONA
61	NOIC, LEGHORN
62	Chief Senior Naval Officer, Eastern SICILY
63/65	Comair, U.S. Eighth Fleet
66	SZALLIED HQ, ITALY
67	WSA
68	AMTB
69	MFAB and Shipping Sub-Commission
70	Director of Engineer Production & Stores, AFHQ
71	MALF (A)

29	Fiscal Director, AFHQ
30	FA, AFHQ
31	OC, MTOUSA
32	GPL, MTOUSA
33	Lab, 15 Army Group
34/36	CC, Fifth Army
37	CC, Fifth Army (Attn: G-4 Rear)
38	CC, Fifth Army (Attn: British Increment - Labour)
39/40	HQ Eighth Army
41	HQ AC
42	Vice-President, Economic Section, AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50/51	Labour Sub-Commission, AC
52/55	R.N. (NAPLES)
56	R.N. (POTALI)
57	R.N. (POTALI), ROME
58	C.S., TARANTO
59	NOIC, NAPLES
60	NOIC, ANCONA
61	NOIC, LEGHORN
62	The Senior Naval Officer, Western SICILY
63/65	Comdr, U.S. Eighth Fleet
66	SHAEF(REAR), ITALY
67	WS.
68	IATA
69	IATA and Shipping Sub-Commission
70	Director of Engineer Production & Stores, AFHQ
71	MLAF (A)
72	MLAF (B)
73/76	LO/SO/MEO
77/78	HQ 214 Group, RAF
79	F.A., MLAF (RAF), C.M.F.
80/82	HQ 1 District
83/84	HQ 2 District
85/86	HQ 3 District
87/91	CC, ROME Area Allied Command
92	PENSAM
93/94	PENSAM Forward
95/96	HQ., PENSAM
97	PENSAM South
98/99	HQ Adriatic Base Command
100	Chairman, Labour & Wages Control Committee
101/106	APLAS AFHQ (Adv Echn), c/o HQ 52 Area
107	APLAS NAPLES Area
108	APLAS (S.E.) Area
109	APLAS LEGHORN Area
110/111	APLAS SICILIAN Area
112/115	War Diary
116	APLAS APHQ CASERTA
117	File
118/120	Spares

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(17)

APPENDIX "A"

FORMULA FOR DETERMINATION OF RATES APPROPRIATE FOR EMPLOYEES OF ALLIED FORCES IN RELATION TO PRIVATE CIVILIAN WAGE RATES

1. In deciding to fix a rate for employees of the Allied Forces which bears a true relation to the private civilian wage rate it is important to determine the net "take home" wage of the worker in ordinary civilian employment.

2. The total of :

a. Basic wage rate for similar occupation in private industry
b. Total of all regular "Zulagen"
c. Family allowances for the worker with the "notional family" consisting of wage earner, wife and two dependent children

gives the gross wage in private industry.

3. From the gross wage in private industry must be deducted the worker's contribution for social insurance and income tax. This gives the net "take home" wage of the employee in private industry.

4. The appropriate rate for the employee of the Allied Forces should be based on the net "take home" wage of the worker in private industry.

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APRIL 7/1900

D/7143
APRIL 6/1650
PRIORITY

APR - 8 1945

ADVCE FORM AFHQ ALLIED COMMAND

ACTION: G-1SC MED, G-5 AFHQ, COL J.N. SMITH, G-4 (A) AFHQ, RN (FONAM) G-4 AFHQ (B) US EIGHTH FLEET, D LAB AFHQ, AAFSC/MTO, FISCAL DIRECTOR AFHQ, NAAF(B), F.A. AFHQ, RA NAF, HQ FIFTH ARMY, HQ 1 DISTRICT, HQ EIGHTH ARMY, HQ 2 DISTRICT, GPA ETOUSA, HQ 3 DISTRICT, HQ ADRIATIC DEPOT CASERTA.

RESTRICTED.

Meeting labour and Wages Control Committee scheduled for 12 April advanced to 1430 hours Wednesday 11 April. Additional agenda. To consider the constitution and terms of reference of wages sub committees which AFLR(Italian) Board has directed will be established in districts and base sections. The main duty of these sub committees will be to take executive action whenever necessary to adjust in their particular territories wages paid by allied forces so that suitable relationship with wages paid by civilian industries will be secured. All informed.

152 and 154 rec'd

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HQ AC
CG ROAN AREA
DAR, ITALY
LABOUR SUB COMMISSION AC

DIST

ACTION : LABOUR SC

INFO : A/PRESIDENT
CHIEF COMMISSIONER
DEPUTY COMMISSIONER
ECON SEC
FILE

RESTRICTED
HEADQUARTERS
9 APR 1945
A. C.

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ALLIED FORCE LOCAL RESOURCES SECTION
APLO

Postal Address:
APLRS, RCME Area
Allied Command,
C.M.F.
TELs RCME 66275

LRS/214A

6 April 1945.

SUBJECT: Agenda, Labour & Wages Control Committee: APR - 7 1945

TO : See distribution.

1. Reference paragraph 4 of Agenda for Labour & Wages Control Committee meeting to be held on 12 April 1945, enclosed herewith is copy of the minutes of the Wages Sub-Committee meeting held on 3 April 1945.

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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1. Reference paragraph 4 of Agenda for Labour & Wages Control Committee meeting to be held on 12 April 1945, enclosed herewith is copy of the minutes of the Wages Sub-Committee meeting held on 3 April 1945.

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. H. (ITALIAN) BOARD.

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17/18	G-5, AFHQ
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29	Fiscal Director, AFHQ
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31	CG, MTOUSA
32	CPA, MTOUSA
33	DML, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FONA)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, AFRICA
59	NOIC, MESSINA
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SHAEF/G5/MG
65	WSA
66	MFTB
67	MWT & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	MAP (A)
70	MAP (B)
71/74	AMSO/ETO
75/76	HQ, 214 Gp. RAF

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29	Fiscal Director, AFHQ
30	PI., AFHQ
31	CG, MEDUSA
32	GPA, MEDUSA
33	LNL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (NONAL)
54	R.N. (NOTALI)
55	R.N. (NOTALI), ROME
56	CF, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SEMALSICHO
65	WSA
66	MMTB
67	MMTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	MAAF (A)
70	MAAF (B)
71/74	AMFOC/AMCO
75/76	HQ, 214 Gp. RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, ROME Area Allied Command
90	PENBASE
91/92	PENBASE Forward
93/94	HFA, PENBASE
95	PENBASE South
96/97	HQ Adriatic Depot
98	Chairman, Labour & Wages Control Committee
99/104	APLRS AFHQ (Adv Echn), c/o HQ 59 Area
105	APLRS NAPLES Area
106	APLRS S.E.Area
107	APLRS LEGHORN Area
108/109	APLRS SICILIAN Area
110/113	War Diary
114	APLRS AFHQ CASERTA
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THE SUB-COMMITTEE OF THE LABOUR / WAGES CONTROL COMMITTEE.

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 3 Apr 45 at HQ PENSOUTH, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, A.D.L. (Civil), AFHQ. Chairman

Representatives of:
AC - Mr. DAVID C. SACHS
PBS - (Major H.J. REUPER
(Capt U.C. BRIDE
RN FONAL - Lieut (S) P.R. GRINDAL, RNVR
NAAF (RAF) - S/Ldr A.A. HARLEY

In attendance:
Lt. Col. J.J. HALL, APA(Br), AFHQ
G/Capt A. BOWELL, PA, RAF
Major L.F.P. BRAND) DAWS, AFHQ
Capt T.S.T. TRICHILAS)
Major W.E. DAVY, DADL, No. 3 District
Major R. BAILEY, DDAPS, AFHQ
Capt M.S. SKINNER, HQ, ADRIATIC BASE COMMAND

3. The Minutes of the Sub-Committee Meeting held on 5 Mar 45 were approved.

4. Minute No. 100 of the Labour / Wages Control Committee Meeting held on 15 Mar 45 was read by the Chairman:

"The following terms of reference for the Wages Sub-Committee were decided: The Sub-Committee should:

(a) Consider proposed changes in wage scales and express its recommendations;
(b) Recommend rates of pay for new categories of labour;
(c) Consider any specific matter referred to it by the main Committee and make its recommendations."

5. New Grades and Rates of Pay

(I) As instructed by the Labour / Wages Control Committee (Minute 110 of Meeting held on 15 Mar 45), the possibility of establishing an Allied Force Basic Wage Scale for MUSICIANS was examined. While considerable difficulties were encountered owing to the wide range of rates quoted as being paid in various parts of ITALY, the Committee decided to make the following recommendation as a basis, subject to subsequent alteration if adequate information is put forward by the various Welfare Organisations:

"It is recommended that the following points be followed when units desire to engage civilian musicians, irrespective of whether payment is to be made from Public, unit or private funds.

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HAAP (RAF) - S/Ldr A.A. HARLEY

In attendance: Lt. Col. J.D. HALL, APA(Dr), AFHQ
G/Capt A. [illegible], PA, RAF
Major D.P.F. BEAUD) DAWS, AFHQ
Capt T.S.T. TROCHLAAS
Major W.D. DAVIS, DADL, No. 3 District
Major R. BAILEY, DDAPS, AFHQ
Capt M.S. SUMNER, HQ, ADRIATIC BASE COMMAND

3. The Minutes of the Sub-Committee Meeting held on 5 Mar 45 were approved.

4. Minute No. 103 of the Labour & Wages Control Committee Meeting held on 15 Mar 45 was read by the Chairman:

"The following terms of reference for the Wages Sub-Committee were decided:
The Sub-Committee should:

(a) Consider proposed changes in wage scales and express its recommendations;
(b) Recommend rates of pay for new categories of labour;
(c) Consider any specific matter referred to it by the main Committee and make its recommendations."

5. New Grades and Rates of Pay

(I) As instructed by the Labour & Wages Control Committee (Minute 110 of Meeting held on 15 Mar 45), the possibility of establishing an Allied Force Basic Wage Scale for MUSICIANS was examined. While considerable difficulties were encountered owing to the wide range of rates quoted as being paid in various parts of ITALY, the Committee decided to make the following recommendation as a basis, subject to subsequent alteration if adequate information is put forward by the various Welfare organisations:

"It is recommended that the following points be followed when units desire to engage civilian musicians, irrespective of whether payment is to be made from Public, unit or private funds.

1677

(a) Rates of Pay - Musicians

Hourly - 50 - 150 Lire per hour for an engagement not exceeding 4 hrs
Daily - 25 - 700 Lire per daily engagement exceeding 4 hrs
Weekly - 1400 - 3000 lire per week

The leader of any of the above musical units may be paid 20% more than the highest paid man under him.

The above rates are inclusive of all bonuses and allowances such as carovita, europane, etc.

Following categories to be entered from Allied Forces Basic Wage Scale:

		Lire Monthly Min	Max
Appendix "A"	Band Leader	3000	5500
Appendix "B"	Band Leader	Lire 55 per hour plus 20% of total cost of Band.	
Appendix "C"	Band Member	Lire 55 per hour	

(b) Efforts should be made...../

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(b) Efforts should be made to register all bookings through the local musicians organisations, where such exist.

(c) All units should endeavour to contact the local British or American Welfare or Special Service organisations as far as is practicable with a view to avoiding competition between units.

(d) Should the respective heads of the British and American Welfare organisations consider it desirable, in view of the growing importance of entertainment, the Committee would react most favourably to the establishment of local Allied Welfare Committees who would maintain close liaison with the local Italian musicians organisations with a view to the enforcement of the rates of pay quoted in para 1(a) above and the forwarding of recommendations which would lead to more satisfactory conditions of employment of musicians.

(II) Further consideration was given to the inclusion in the Allied Forces Basic Wage Scale of the grade: FIRST AID POST ATTENDANT.

It was agreed and recommended that creation of new categories was not necessary and that such employees should be classified:

Nursing Orderly..... Assisting Medical Practitioner or in charge of First Aid Post catering for 250/1000 employees	Sub-professional Worker (Appendix "A", Allied Forces Basic Wage Scale)
Assistant Nursing Orderly..... or in charge of First Aid Post catering for less than 250 employees	Laboratory and Dispensary Assistant (Appendix "D", Allied Forces Basic Wage Scale)

(III) Further consideration was given to the grade STEVEDORE, COALING CREW now included in Appendix "D" of the Allied Forces Basic Wage Scale.

The Italian Stevedoring Contract issued by MEDIO on 28 Feb 45 was examined and the recommendation contained in Minute 4(b) of the Meeting of the Sub-Committee held on 5 Mar 45 was confirmed, i.e.

"It is recommended that the grade of:

STEVEDORE, COALING CREW.....100 - 115 Lire per day

now appearing in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

STEVEDORE, COALING CREW.....100 - 120 Lire per day."

(IV) Consideration was given to a request submitted by MEDAPS, PBS, 1676
rates of pay to be established in respect of POSTAL SORTERS.

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It was agreed that recommended that creation of new categories was not necessary and that such employees should be classified:

Nursing Orderly.....Sub-professional Worker
Assisting Medical Practitioner or in charge of First Aid Post catering for 250/1000 employees (Appendix "A", Allied Forces Basic Wage Scale)

Assistant Nursing Orderly.....Laboratory and Dispensary Assistant
or in charge of First Aid Post catering for less than 250 employees (Appendix "D", Allied Forces Basic Wage Scale)

(III) Further consideration was given to the grade STEVEDORE, COALING ORE now included in Appendix "D" of the Allied Forces Basic Wage Scale.

The Italian Stevedoring Contract issued by LDLBO on 28 Feb 45 was examined and the recommendation contained in Minute 4(b) of the Meeting of the Sub-Committee held on 5 Mar 45 was confirmed, i.e.

"It is recommended that the grade of:

STEVEDORE, COALING ORE.....100 - 115 Lire per day

now appearing in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

STEVEDORE, COALING ORE.....100 - 120 Lire per day."

(IV) Consideration was given to a request submitted by LDLPS, AFHQ, 1676 rates of pay to be established in respect of POSTAL SORTERS.

It was agreed and recommended that the following grade be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Postal Sorter (Male or Female).....75 - 125 Lire per day

(V) Consideration was given to a request submitted by LDL No. 3 District for rates of pay to be established in respect of FIRE FIGHTERS.

It was agreed and recommended that the following grade be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY) and Appendix "E" (SICILY)

Fire Fighter..... 85 - 95 Lire per day

(VI) Consideration was given to...../

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(VI) Consideration was given to a request submitted by HQ LAZIO-UMBRIA REGION, AMG, for rates of pay to be established in respect of LITTER BEARERS.

It was agreed, after examining suggested rates, that this category was covered in Appendix "A" to Allied Forces Basic Wage Scale under the heading CLERK GRADE.

(VII) Consideration was given to a request submitted by HQ SOUTHERN DISTRICT, PBS, that the grade of:

Mechanic, Typewriter.....100 - 135 Lire per day

now appearing in Appendix "A" of the Allied Forces Basic Wage Scale should be amended to read:

Mechanic, Typewriter.....100 - 165 Lire per day

It was agreed that no recommendation should be made pending possible general revision of Cost of Living Bonus, PBS to raise the matter again if continued difficulty is experienced in attracting right type of employee.

(VIII) Consideration was given to a request submitted by DDL No. 3 District that the classification "DRIVER, MALE" shown at Appendix "F" to AFHQ Administrative Memorandum No. 47 of 1944 be amended to read "DRIVER, MULE".

It was agreed that a clerical error had occurred and it is recommended that the following amendments be made in Appendix "F" of AFHQ Administrative Memorandum No. 47 of 1944 and Appendix "A" of Allied Forces Basic Wage Scale:

Delete: DRIVER, MALE..... 70 - 80 Lire per day
Insert: DRIVER, MULE..... 70 - 80 Lire per day

6. CIVILIAN LABOUR - STANDING OFF

DDL No. 3 District cited the case of DOCKS where, owing to the necessity of "standing-off" labour during slack periods, workers could not work 7 consecutive days and so qualify for the 50% extra payment for work on the 7th consecutive day. Consideration was given to the request of DDL No. 3 District that where labour is stood off through no fault of their own there should be no forfeiture of entitlement to extra remuneration for regular attendance.

The Sub-Committee found that:

'Time-and-a-half' for the seventh consecutive day was intended as an incentive to work on Sundays, normally a general holiday, when required operationally, and could make no recommendation on this proposal.

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Mechanic, Typewriter.....160 - 135 Lire per day

now appearing in Appendix "J" of the Allied Forces Basic Wage Scale should be amended to read:

Mechanic, Typewriter.....160 - 165 Lire per day

It was agreed that no recommendation should be made pending possible general revision of Cost of Living Bonus, FWS to raise the matter again if continued difficulty is experienced in attracting right type of employee.

(VIII) Consideration was given to a request submitted by DEL No. 3 District that the classification "DRIVER, MALE" shown at Appendix "F" to AFHQ Administrative Memorandum No. 47 of 1944 be amended to read "DRIVER, MULE".

It was agreed that a clerical error had occurred and it is recommended that the following amendments be made in Appendix "F" of AFHQ Administrative Memorandum No. 47 of 1944 and Appendix "J" of Allied Forces Basic Wage Scale:

Delete: DRIVER, MALE..... 70 - 80 Lire per day

Insert: DRIVER, MULE..... 70 - 80 Lire per day

6. CIVILIAN LABOUR - STANDING OFF

DEL No. 3 District cited the case of BRINDISI Docks where, owing to the necessity of "standing-off" labour during slack periods, workers could not work 7 consecutive days and so qualify for the 50% extra payment for work on the 7th consecutive day. Consideration was given to the request of DEL No. 3 District that where labour is stood off through no fault of their own there should be no forfeiture of entitlement to extra remuneration for regular attendance.

The Sub-Committee found that:

1675

'Time-and-a-half' for the seventh consecutive day was intended as an incentive to work on Sundays, normally a general holiday, when required operationally, and could make no recommendation on this proposal.

7. LOCAL DIFFERENTIATION

As instructed by the Labour & Wages General Committee (Minute 115 of the meeting held on 15 Mar 43 refers), a study was made of the geographical differentiations which govern the wage levels in various localities (see Appendix to these Minutes).

It was agreed and recommended:

(I) That the 10% and 10 lire increases applicable to the Allied Forces Basic Wage Scale in NAPLES province be extended to include NAPLES province and that footnote No. 1 to Appendices "A" and "B" of Administrative Memorandum No. 47 be amended accordingly. Footnote No. 1 of Appendices "D" and "C" of the same Memorandum also to be amended by the addition of "or NAPLES province".

(II) To enable the Allied Forces...../

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(II) To enable the Allied Forces to maintain their Wage Scale in a position which compares favourably with the rates of pay in force in civilian industry in any locality, it is considered necessary that a Special Cost of Living Bonus be authorised, not exceeding 75 Lire per day, payable to all workers on daily and monthly rates.

(III) A scale of Special Cost of Living Bonus for Juveniles is recommended at 40 Lire per day.

(IV) No Special Cost of Living Bonus is recommended for Hotel, Mess and Club employees.

(V) It is recommended that the Special Cost of Living Bonus referred to above should only be granted, wholly or in part, on the authority of the Army, Base Section, District, or equivalent Commander after it has been established by consultation with all the Allied Forces' employers of Labour and their Labour Advisers in any particular area that such a special bonus, or part of it, is necessary as a result of thorough investigation and the production of actual facts justifying its payment.

8. DATE OF NEXT MEETING

The next meeting of the Sub-Committee was arranged provisionally for Monday, 30 Apr 45, to take place in the office of Major R.H. EATON, HQ PENSOUTH, NAPLES.

(H.S. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

14 Apr 45
POW/RH

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ARMY DISTRICT	ARMY AREA	LOCALITIES	ACC REGNL WAGE INDEX	TRADES	- MAXIMUM ALLIED FORCE BASIC WAGE	ALLIED FORCE C.L. BONUS	ALLIED FORCE TOTAL	PRIVATE INDUSTRY BASIC WAGE	PRIVATE INDUSTRY C.L. BONUS	PRIVATE INDUSTRY FAMILY ALLOW.	PRIVATE INDUSTRY OTHER ALL.
1	2	3	4	5	6	7	8	9	10	11	12
THREE	56	NAPLES	100	CARPENTER	120	75	195	300	)Incl	28	
				CONCRETOR	120	75	195	350	)Cost	28	
				FITTER, MT	135	67	202	400	) of	28	
				WELDER	125	72	197	500	)Liv-	28	
				ELECTRICIAN	135	67	202	400	)ing	28	
				PAINTER	120	75	195	300	)Bonus	28	
				CLERK	3600	1690	5290	6000	)	684	
				LABOURER	85	75	160	240	)	28	
THREE	56	CAPUA NOLA CASERTA	100	CARPENTER	120	75	195	82	120	28	
				FITTER, MT	135	67	202	86	120	28	
				WELDER	125	72	197	85	120	28	
				ELECTRICIAN	135	67	202	55	120	28	
				CLERK	3600	1690	5290	2200	3120	684	15
THREE	54	SALERNO AVALLINO BENEVENTO SORRENTO	76	CARPENTER	120	75	195	100	)Incl	28	
				FITTER, MT	135	67	202	130	)Cost	28	
				WELDER	125	72	197	100	) of	28	
				ELECTRICIAN	135	67	202	125	)Liv-	28	
				LABOURER	85	75	160	140	)ing	28	
									)Bonus		
[illegible]	52	TARANTO	109	CARPENTER	120	75	195	57	130	42	[illegible]
				FITTER, MT	135	67	202	55	130	42	30[illegible]
				ELECTRICIAN	135	67	202	41	130	42	bo[illegible]
				PAINTER	120	75	195	62	130	42	add
				CLERK	3600	1690	5290	1400	3380	960	by
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TRADES	MAXIMUM ALLIED FORCE			PRIVATE INDUSTRY					REMARKS
	BASIC WAGE	C.L. BONUS	TOTAL	BASIC WAGE	C.L. BONUS	FAMILY ALLCE.	OTHER ALLCE	TOTAL	
5	6	7	8	9	10	11	12	13	14
CARPENTER	120	75	195	300	)Incl	28	-	328	Believed civilian rates include a 50% increase recently awarded to civil servants and extended to all industry.
CONCRETOR	120	75	195	350	)Cost	28	-	378	
FITTER, MT	135	67	202	400	) of	28	-	428	
WELDER	125	72	197	500	)Liv-	28	-	528	
ELECTRICIAN	135	67	202	400	)ing	28	-	428	
PAINTER	120	75	195	300	)Bonus	28	-	328	
CLERK	3600	1690	5290	6000	)	884	-	6884	
LABOURER	85	75	160	240	)	28	-	268	
CARPENTER	120	75	195	82	120	28	6	216	
FITTER, MT	135	67	202	55	120	28	6	209	
WELDER	125	72	197	65	120	28	6	219	
ELECTRICIAN	135	67	202	55	120	28	6	209	
CLERK	3600	1690	5290	2200	3120	884	156	6360	
CARPENTER	120	75	195	160	)Incl	28	-	188	50% increase for Civil Servants being negotiated in this area. During negotiations to bring all tradesmen's rates up to 230/260 (Incl. C. of L. Bonus but not Family Allce.), interim advances of 1500 per month are being made.
FITTER, MT	135	67	202	190	)Cost	28	-	218	
WELDER	125	72	197	160	) of	28	-	186	
ELECTRICIAN	135	67	202	125	)Liv-	28	-	153	
LABOURER	85	75	160	140	)ing	28	-	168	
					)Bonus				
CARPENTER	120	75	195	57	130	42	Roughly	300	Government Arsenals paying percentage Bonus on Basic rate plus Fam. Allce. which gives total wage much the same as Civ. firms "Free Market" rate quoted in Column 13.
FITTER, MT	135	67	202	58	130	42	30% is	300	
ELECTRICIAN	135	67	202	41	130	42	being	300	
PAINTER	120	75	195	62	130	42	added	300	
CLERK	3600	1690	5290	1400	3380	860	by Civ. firms giving "Free Market" Rate quoted in Col. 13	6000.	

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1672

1	2	3	4	5	6	7	8	9	10	11	12	13
THREE	208	BRINDISI	60	CARPENTER	120	75	195	140	30	28	18	2
				MASON	125	72	197	138	30	28	18	2
				MECHANIC	135	67	202	136	30	28	18	2
				FITTER	145	65	210	148	30	28	18	2
				PAINTER	120	75	195	152	30	28	18	2
				CLERK	3600	1690	5290	4540	780	728	438	62
				LABOURER	85	75	160	120	30	28	16	1
THREE	64	BARI	74	CARPENTER	120	75	195	202	30	28	10	2
				MASON	125	72	197	202	30	28	10	2
				ELECTRICIAN	135	67	202	216	30	28	10	2
				TYRER	135	67	202	240	30	28	10	3
THREE	64	BARLETTA FOGGIA	104	CARPENTER	120	75	195	76	105	25	10	2
				ELECTRICIAN	135	67	202	96	125	25	10	4
				CLERK	3600	1690	5290	3380	1280	650	260	86
THREE	204	SICILY	70/90	CARPENTER	108	75	180	115	70	28		2
				ELECTRICIAN	135	67	202	150	70	28		2
				MASON	105	75	180	125	70	28		2
				WELDER	125	72	197	140	70	28		2
				CLERK	110	75	185	95	70	28		1

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6	7	8	9	10	11	12	13	14
120	75	195	140	30	28	16	210	An increase of Lire 75 per day on Cost of Living bonus is being considered.
125	72	197	138	30	28	18	211	
138	67	202	136	30	28	18	224	
146	65	210	148	30	28	18	236	
120	75	196	152	30	728	428	6276	
3600	1680	6290	4540	780	28	18	196	
85	75	160	120	30	28	10	270	Employers' Associations agreed to 75% increase in basic rate in Feb 46 which are included at column 9.
125	75	195	202	30	28	10	270	
126	72	197	202	30	28	10	284	
138	67	202	216	30	28	10	308	
136	67	202	240	30	28	10	215	RATES SLIGHTLY in excess of those authorised by Confederazione.
120	75	195	75	105	25	10	225	
135	67	202	95	125	25	260	8570	Tendency to merge Cost of Living bonus into basic.
3600	1680	6290	5380	4230	650			
							213	Civilian rates are roughly twice the authorised scale
							248	
105	75	180	116	70	28		223	(basic) of the Ufficio del
135	67	202	150	70	28		238	Lavoro.
108	75	195	136	70	28		193	Cost of Living Bonus may
126	72	197	140	70	28			shortly be increased by
110	75	185	95					Lire 20.

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16711

1	2	3	4	5	6	7	8	9	10	11	12
FEO	RO9	CHIETI PESCARA ORTONA	55/75	CARPENTER MASON MECHANIC LABOURER	120 125 135 85	75 72 67 75	195 197 202 160				
FEO	60	LEGHORN	120								
GRE	58 59	AREZZO SIENA	80/85	Present negotiations for increases of from 5% to 10% in scale successful will still leave civilian rates below those of Allie							
GRE	61	MACCA MASSA	80/90	Civilian rates below Allied Force Scale. Proposal to add new created from Lire 58 to Lire 72 which would bring up to Allied							
GRE	61	[illegible] MONTEMARCIANO	80/90	ARTISAN LABOURER	125 85	72 75	197 165	106 86	30 30	20 20	
GRE	71	PERUGIA	85	CARPENTER ELECTRICIAN LABOURER FITTER, ST	120 135 85 135	75 67 75 67	195 202 160 202	137 107 80 157	35 70 35 70	28 28 28 28	18 18 18 18
GRE	71	TERNI	105	CARPENTER ELECTRICIAN LABOURER	120 135 85	75 67 75	195 202 160	86 90 72	65 65 65	28 29 28	
ROME											

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1671

	5	6	7	8	9	10	11	12	13	14
25	CARPENTER	120	75	125					250	Legal rate.....125
	MASON	125	72	197					240	" " 127
	ELECTRICIAN	135	67	202					250	" " 120
	LABOURER	85	75	160					300	" " 200
										Private Industry Negligible. Min maintaining Civ. rates like 6 below Allied Force Scale.
8	Present negotiations for increases of from 5% to 10% in basic wages if successful will still leave Civilian rates below those of Allied Force Scale.									
0	Civilian rates below Allied Force Scale. Proposal to add new Cost of Living bonus raised from Line 68 to Line 72 which would bring up to Allied Force level.									
0	ARTISAN	125	72	197	100	30	28		155	
	LABOURER	85	75	160	85	30	28		143	
	CARPENTER	120	75	195	137	35	28	16	216	
	ELECTRICIAN	135	67	202	107	70	28	16	223	
	LABOURER	85	75	160	80	35	28	16	161	
	FITTER, MT	135	67	202	107	70	28	16	225	
	CARPENTER	120	75	195	86	65	28		179	
	ELECTRICIAN	135	67	202	90	65	28		183	
	LABOURER	85	75	160	75	65	28		168	
										No figures received.

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1	2	3	4	5	6	7	8	9	10	11	12
8 Army	FWD.	FAENZA FORLI RAVENNA	100	CARPENTER FITTER, ET LABOURER	120 135 89	75 67 75	195 202 160	89 94 69	30 30 30	28 28 28	18 18 18
8 Army	REAR	RIMINI FANO	83	ARTISAN LABOURER	125 85	72 75	197 160	96 69	30 30	28 28	18 18
5 Army		FLORENCE	103	MECHANICS BUILDING	135 125	67 72	202 197	67 48	99 39	28 28	17 17
5 Army		BORGO S. LORENZO	103	CARPENTER MECHANIC LABOURER	120 135 85	75 67 75	195 202 160	61 51 33	99 90 89	28 28 28	17 17 17
5 Army		PRATO	92	CARPENTER MECHANIC BUILDING LABOURER	120 135 125 85	75 67 72 75	195 202 197 160	53 42 43 34	137 102 110 79	28 28 28 28	17 17 17 17
5 Army		LUCCA	90	CARPENTER BUILDING LABOURER	120 125 85	75 72 75	195 197 160	61 61 36	80 80 80	28 28 28	18 18 18

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0170

8	6	7	8	9	10	11	12	13	14
CARPENTER	120	75	195	89	30	28	18	165	Local wages are rising in
FITTER, M	135	67	202	34	30	28	18	170	line with reports from the
LABOURER	89	75	160	89	30	28	18	145	south, but there is a good margin and control by CIC
ARTISAN	125	72	197	99	30	28	18	175	These civilian rates, shortly
LABOURER	85	75	160	68	30	28	18	146	to be implemented by Allied Order, are A slight increase on former Civ. rates.
MECHANICS	135	67	202	57	99	28	17	231	)Florentine rates are re-
BUILDING	125	72	197	46	99	28	17	190	)ported to be approximately
CARPENTER	120	75	195	51	99	29	17	195	)Lire 30 below NCGE rates.
MECHANIC	135	67	202	51	99	28	17	196	)Movement to make rates
LABOURER	85	75	160	33	99	28	17	177	)'fluid', to be readjusted
CARPENTER	120	75	195	52	107	28	17	104	)every month is being re-
MECHANIC	135	67	202	42	102	28	17	189	)isted by the Industrial-
BUILDING	125	72	197	49	110	28	17	204	)ists. Confederazione
LABOURER	85	75	160	54	79	28	17	156	)Generale di Lavoro (Communist)
CARPENTER	120	75	195	51	80	28	16	177	)clamours for all-round rises
BUILDING	126	72	197	51	80	28	18	177	)without factual backing.
LABOURER	85	75	160	36	80	28	18	162	

Ex Commissioner

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/216A.

Postal Address :
AFLRS, ZONE Area
Allied Command,
C.M.F.
TEL : ROME 66275

5 April 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD APR - 7 1945

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

119. The thirty-first (special) meeting of the Labour & Wages Control Committee was held at 1500 hours on THURSDAY, 5 April 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT: Colonel J. R. SMITH, G-5, AFHQ (Chairman)

Representatives of:
C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., NTOUSA
HQ Fifth Army
HQ Eighth Army
HQ AC
ALPSO/MTO
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.5 District
C.G., ROME Area Allied Command
D.M.P., ITALY
R.N. (FORLI)
HQ, Adriatic Depot

In Attendance: P.A., RAF
Chiefs of Section, AFLRS, AFHQ

& Representatives of: P.A., AFHQ
Fiscal Director, AFHQ

see M.167

120. INCREASE IN BONUS.

The Chairman made a statement on developments in the wage situation which had occurred since the last meeting. The general discussion which followed showed clearly that the labour difficulties which are being experienced are limited to certain heavily-populated areas where competition with civilian industries for labour arises. No evidence was presented to substan-

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PRESENT: Colonel J. R. KEITH, G-5, AFHQ (Chairman)

Representatives of: G-1 to C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.C., MTOUSA
HQ Fifth Army
HQ Eighth Army
HQ AC
ALPSC/MTO
C.C., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.C., ROME Area Allied Command
D.M.P., ITAM
R.N. (FOIII)
HQ, Adriatic Depot

In Attendance: F.A., RAF
Chiefs of Section, AFHQS, AFHQ

& Representatives of: F.A., AFHQ
Fiscal Director, AFHQ

see P.167

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The Chairman made a statement on developments in the wage situation which had occurred since the last meeting. The general discussion which followed showed clearly that the labour difficulties which are being experienced are limited to certain heavily-populated areas where competition with civilian industries for labour arises. No evidence was presented to substantiate an arbitrary increase of pay or bonus throughout liberated ITALY.

The Committee therefore recommended to the Board that :- 1669

(a) to enable the Allied Forces to maintain their payments to civilian employees at figures comparable with those in force in civilian industry in any locality, it is necessary to increase the maximum permitted under the present cost-of-living bonus by 75 lire per day for adults and 40 lire per day for juveniles, payable to all workers on daily and monthly rates;

(b) the above increase of 75 lire per day for adults and 40 lire per day for juveniles will be granted, wholly or in part, on the authority of the Army, Base Section, District or equivalent Commander only after it has been established by consultation with all the Allied Forces employers of labour and their Labour Advisers in any particular area that such an increase, or part of it, is necessary as a result of thorough investigation and the production of actual facts justifying its payment;

(c) the increase may be made effective not earlier than the first pay

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Representatives of:	C-in-C Med.
	U.S. Eighth Fleet
	D.Lab., AFHQ
	C.G., PBTOUSA
	HQ Fifth Army
	HQ Eighth Army
	HQ AC
	...FBC/MTO
	C.G., PBS
	HQ, No.1 District
	HQ, No.2 District
	HQ, No.3 District
	C.G., ROME Area Allied Command
	D.M.E., ITALY
	R.N. (NOMA)
	HQ, Adriatic Depot
In Attendance:	F.A., MAP
	Chiefs of Section, AFLRS, AFHQ
& Representatives of:	F.A., AFHQ
	Fiscal Director, AFHQ

sec M.167

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(c) the increase may be made effective not earlier than the first pay period subsequent to 31 March 45.

/The representatives.....

The representatives of the Fiscal Director and Financial Advisers suggested that in view of the many implications involved in the above recommendation, any increases granted by Army, Base Section, District or equivalent Commanders should only be granted after :-

(a) the most careful examination of the justification of the increase by the appropriate technical personnel;

and (b) AFHQ approval had been given to the particular instance.

S. J. B. LOUDEN, Major, DAGD,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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32	GPA, LITORSA
33	DME, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Mr Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
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42/47	Economic Section, AC
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49	Labour Sub-Commission, AC
50/53	R.N. (FONAF)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
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57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SHAEF(G-5)
65	WSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
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70	MAAF (B)
71/74	AAFSC/MTO

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32	GPA, MTOUSA
33	DME, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FONAL)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SENALUSMO
65	WSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	MMAP (A)
70	MMAP (B)
71/74	AMPSO/.EO
75/76	HQ, 214 Gp. RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, ROME Area Allied Command
90	PENBASE
91/92	PENBASE Forward
93/94	HPA, PENBASE
95	PENBASE South
96/97	HQ Adriatic Depot
98	Chairman, Labour & Wages Control Committee
99/104	AFLRS AFHQ (Adv Ech), c/o HQ 59 Area
105	AFLRS NAPLES Area
106	AFLRS S.E.Area
107	AFLRS LEGHORN Area
108/109	AFLRS SICILIAN Area
110/113	War Diary
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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

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C.M.F.
TEL : ROME 66275

IRS/2144.

4 April 1945.

APR - 5 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - ADDENDUM

52

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 12 April 45 is notified :-

1. To receive a proposal from AIOC that the 15% wage differential for female employees be abolished with respect to employees in ROME in the administrative, clerical and office workers series, except for messengers and unskilled workers. This proposal being submitted on the grounds that in the Italian Government service no sex differential exists for employees working in the classifications mentioned above. Most employees engaged by the Armed Forces in ROME in these classifications are drawn from persons who are accustomed to working conditions as established by the Italian Government. To ensure efficiency, recruitment and retention of properly trained personnel, it is necessary that the Armed Forces conform with Italian Government practice in this regard in the City of ROME.

HEADQUARTERS
5 APR 1945
G-

S. J. B. LOUDEN, Major, RACHS,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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PRIORITY

APR 3 1945

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CIC SEC, G-2 (A) AFHQ, G-2 (B) AFHQ, D LAB AFHQ, FISCAL DIRECTOR AMG, FA AFHQ, HQ 5th ARMY, HQ 8th ARMY, G2B BTOUSA, HQ ADRIATIC DEPOT, G-5 AFHQ (COL J R SMITH), R N (FCNAM), US 8th FLEET, AAFSC/MTO, MAAF (3), FA NAF, HQ 1 DISTRICT, HQ 2 DISTRICT HQ 3 DISTRICT, FERMASS

RESTRICTED.

Special meeting of labour and Wages Control Committee wil be held at 1500 hours Thursday 5 April in ALLIED AFHQ conference room 68 Piazza ESEDRA ROME to consider recommending an increase in maxima of rates under Allied Force basic wage scale (after allowing for all bonuses) of approximately 75 to 90 lire per category throughout entire scale and to consider fixing a period for this ceiling to be effective

KEN.

ACTION LABOUR SC
INFO A/PRESIDENT
CHIEF COMMISSIONER
C A SEC
FILE (2)
FIGAT

see PA 154

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A.F.H.Q.

4007

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Allied Command,
C. M. F.
TEL. : ROMA 66063

IRS/211A.

2 April 1945

APR 3 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The thirty-second meeting of the Labour & Wages Control Committee will be held at 0930 hours on TUESDAY, 12 April 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the thirtieth meeting held on 15 March 45.
2. Minutes of the thirty-first (special) meeting held on 5 April 45.
3. To consider any matters arising out of the meeting of the AFLR (Italian) Board held on 7 April 45.
4. To receive the Minutes of the Wages Sub-Committee meeting held on 3 April 45. See 158-165
5. To receive a report from the Chairman on any interim action taken in connection with para.112 of the Minutes of the thirtieth meeting. (Printing Trades in ROME - proposed increase in rate).
6. Any other business.
7. To set a date for the next meeting.

See folio 152 — See folio 168

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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6/13	G-4 (A), AFHQ	59	The Senior Naval Officer, Western SICILY
14	G-4 (B), AFHQ (for DCOS)		
15/16	G-4 (B), AFHQ (Spares)	60/62	Comdr, U.S. EIGHTH FLEET
17/18	G-5, AFHQ	63	SICILY/NAPLES, ITALY
19	O(Maint), AFHQ	64	NSL
20	CE, AFHQ	65	MATB
21	MGRE, AFHQ	66	NAVCO & Shipping Sub-Commission
22	Director of Hygiene & Prodn. & Stores, AFHQ	67	[illegible] (A)
		68	[illegible] (B)
23	DST, AFHQ	69/72	AMSSO/ITO
24	DOS, AFHQ	73/74	HF 214 Group, RAF
25	DGE, AFHQ	75	WA, NCO
26/27	D.Lab., AFHQ	76/78	HQ, 1 District
28/29	DMR, ITALY	79/80	HQ, 2 District
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32	CG, MTOUSA.	88/89	HQ, PETRIE (Main)
33	CPA, MTOUSA.	90	HQ, PETRIE (South)
34	DD.Lab., 15 Army Group	91/92	HQ, Adriatic Depot
35/37	CG, Fifth Army	93	Chairman, Labour & Wages Control Committee
38	CG, Fifth Army (for Mtn. Brigade Inc. - Labour)	94/98	APLIC AMG (Adv Sub), c/o HQ 59 Area
39/40	HQ, Eighth Army	99	APLIC NAPLES Area
41	HQ, AC	100	APLIC AMG CASERTA.
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		102	APLIC SICILIAN Area
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54	R.N. (FOTAF), ROME		

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HEADQUARTERS ALLIED COMMI
Office of the Chief Commis
APO 394

EMS/hjp

150

CC 4032

23 March 1945

My dear General:

Owing to his assignment to other duties, Colonel Junius R. Smith is resigning from the chairmanship of the Labor and Wages Control Committee of the Allied Force Local Resources (Italian) Board.

I am advised by the Acting Vice President of my Economic Section that his most suitable successor would be Mr. W. H. Braine, Director of the Labor Sub-Commission. If this suggestion meets with your approval I should be grateful if you would arrange to have the necessary appointment made.

Sincerely,

/s/ Ellery W. Stone

ELLERY W. STONE
Rear Admiral, USN
Chief Commissioner

Lieut. Gen. Sir Brian H. Robertson,
Bt., KCVO, CB, CBE, DSO, MC
Chief Administrative Officer
Allied Force Headquarters
APO 512

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A/VP, Room 306

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ECONOMIC SECTION

Ref. ES/4.04 18 March 1945

MAR 19 1945

SUBJECT: Chairmanship of Labor and Wages Control Committee, Allied Force Local Resources (Italian) Board.

TO : Rear Admiral Ellery W. Stone, USNR
Co-Chairman, Allied Forces Local Resources
(Italian) Board.

1. Owing to his assignment to other duties, Col. J.R. Smith is resigning from the Chairmanship of the Labor and Wages Control Committee.

2. Allied Commission's interests would be best served by appointing as his successor, Mr. W. H. Braine, Director of the Labor Sub-Commission.

3. It is therefore, recommended that this question be taken up by yourself with your Co-chairman. Should it, for any reason, not be possible to reach agreement in regard to the appointment of a civilian to this position, it is suggested that an acceptable alternative would be Lt. Col. Babcock, (A) of the Labor Sub-Commission.

A.M. ARTOLINI
Acting Vice President
Economic Section

see PM 14.3 & 14.9
Lotto 150 & M.157.
1663

Ex Commission (2)
4007

40,446

COPY NO:_____

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A. ED FORCE LOCAL RESOURCES SECTI
A.P.H.Q.

Postal Address :
AFLRS, HOME AREA
ALLIED COMMAND,
C.M.P.
TEL : 66063 HOME

LRS/214A.

15 March 1945

MAR 19 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

102. The thirtieth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday, 15 MAR 45 in the AFLRS (AFHQ) Conference Room, HOME.

PRESENT: Colonel J. R. SMITH, A.C. (Chairman)

Representatives of:

C-in-C, Med
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., MTOUSA
HQ, FIFTH Army
HQ, EIGHTH Army
HQ, A.C.
MAAF (2r)
AAFSC/MTO
C.G., FBS
No.1 District
No.2 District
No.3 District
CG, HOME Area Allied Command
DMR, ITALY
R.N. (FONAM)
HQ, Adriatic Depot

HEADQUARTERS
19 MAR 1945
A. C.

In Attendance:

Chiefs of Section, AFLRS, AFHQ

& Representatives of:

F.A., AFHQ
F.A., MAF

103. MINUTES OF TWENTY-EIGHTH MEETING:

The Minutes of the twenty-eighth meeting held on 15 FEB 45 were approved.

104. MINUTES OF TWENTY-NINTH MEETING:

Declassified E.O. 12356 Section 3.3/NND No. 785017

PRESENT: Colonel J. R. SMITH, A.C. (Chairman)

Representatives of:

C-in-c, Med
U.S. Eighth Fleet
D.Lab., AFHQ
C.C., MTOUSA
HQ, FIFTH Army
HQ, EIGHTH Army
HQ, A.C.
MAAF (Br)
AAFSC/MTO
C.C., PBS
No.1 District
No.2 District
No.3 District
CG, NCWE Area Allied Command
DMR, ITALY
R.N. (FONAM)
HQ, Adriatic Depot

HEADQUARTERS
19 MAR 1945
A. C.

In Attendance:

Chiefs of Section, AFLRS, AFHQ

& Representatives of:

P.A., AFHQ
P.A., RAF

(122)

103. MINUTES OF TWENTY-EIGHTH MEETING:

The Minutes of the twenty-eighth meeting held on 13 FEB 45 were approved.

(123)

104. MINUTES OF TWENTY-NINTH MEETING:

The Minutes of the twenty-ninth meeting held on 27 FEB 45 were approved. The Chairman reported the interim action taken, amending the proposed increases to the bonus authorised, by the addition of a footnote to Appendix "A", para 1, Daily Wage Group and para 2, Monthly Wage Group, as follows :-

1662

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (c) in respect of each day on which full rations, i.e., all meals, are provided to the employee by the employing service.

105. MEETING OF THE BOARD:

No matters arose for discussion from the meeting of the Board held on 3 MAR 45 save the one in para 106 below.

106. LOSS OF ISSUES TO W.D. PROPERTY:

It was decided to withdraw the recommendation previously made on this subject.

/107. MEMBERSHIP OF.....

Declassified E.O. 12356 Section 3.3/NND No. 785017

107. MEMBERSHIP OF THE COMMITTEE:

All members desired to retain their membership.

108. MINUTES OF WAGES SUB-COMMITTEE:

The Minutes of the Wages Sub-Committee meetings of 27 FEB 45 and 5 MAR 45 were received.

The following terms of reference for the Wages Sub-Committee were decided :-

The Sub-Committee should :-

(a) consider proposed changes in wage scales and express its recommendations;

(b) recommend rates of pay for new categories of labour;

(c) consider any specific matter referred to it by the main Committee and make its recommendations.

109. NEW GRADES AND RATES OF PAY:

It was agreed that the following new grade be added to the Allied Force Basic Wage Scale and, subject to no protest having been received by AFHQ (AFN) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "F" (SICILY) to AFHQ Adm Memo No.47

Driver - Steam Roller 100 130 Lire per day

110. MUSICIANS - RATES OF PAY

The Wages Sub-Committee was instructed to investigate the possibilities of establishing an Allied Force Basic Wage Scale for various categories of musicians.

111. INCENTIVE BONUS:

The Committee recommended to the Board that :-

(a) the principle of an incentive bonus payment to increase output should be accepted;

(b) the bonus scheme proposed by 557 E.O.D. (Appendix "A" attached) should be approved as an experiment and subject to the addition

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Committee and make its recommendations.

109. NEW GRADES AND RATES OF PAY:

It was agreed that the following new grade be added to the Allied Force Basic Wage Scale and, subject to no protest having been received by AFLRS (AFHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "F" (SICILY) to AFHQ Adm Memo No.47

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111. INCENTIVE BONUS:

The Committee recommended to the Board that :-

(a) the principle of an incentive bonus payment to increase output should be accepted;

(b) the bonus scheme proposed by 557 E.C.D. (Appendix "A" attached) should be approved as an experiment and subject to the addition of a minimum target figure of production under which no bonus would be payable.

112. RATES OF P.Y - PRINTING GRADES:

Consideration was given to a request submitted by P.W.B., ROME, for an increase in rates for employees in the printing trade, due to an agreement recently reached between employers and employees which provides in substance for an increase in ROME of 22 lire per day.

Neither was the information submitted to the Committee sufficient, nor had the representative of CC, A.C.C been informed of the difficulties being experienced by P.W.B., ROME, therefore it was not possible to reach a conclusion. It was agreed that the Chairman would investigate the matter and, after comparing the new civilian rate authorised with that permitted by the Allied Armed Forces Wage Scale, would take such interim action as he considered advisable.

/113. BONUS FOR.....

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113. BONUS FOR RAILWAY WORKERS:

A request was received from Military Railway Services for authority to issue a Bonus amounting to 10% of the basic wage to civilians engaged on work in railway tunnels on tasks of operational priority.

On investigation it was discovered that although the Italian State Railways gave a bonus of 25% for such work, the rate so paid to their employees was below the maximum authorised by the Allied Armed Forces Basic Wage Scale. No change was therefore recommended by the Committee.

114. GENERAL WAGE POLICY:

A document on the wage variations in Italian industry as submitted by HQ AC was discussed. The AC representative reminded the Committee that certain areas of ITALY had been handed back to the control of the Italian Government, and that the policy of the United Nations was not to interfere with its activities unless invited to do so by that Government.

The Italian Government reaffirmed the principle that there should be free negotiations between representatives of industry and workers to adjust wages. It is therefore to be anticipated that the wage rates in Italian industry will undergo considerable change, and the following points were mentioned by HQ AC :-

(a) There is no compulsory direction of labour into industry and no control over the free movement of labour.

(b) There is no indication that the Italian Government proposes fixing a ceiling on civilian wages. The only ceiling established will be the current one agreed to as the result of negotiation between the representatives of industry and the workers.

The Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorised. It is felt that in the light of such frequent changes the Armed Forces, not having any control over rates of pay in King's ITALY except for their own employees, will experience considerable difficulty in retaining the civilian labour essential for military purposes unless it is permitted, where necessary, to follow immediately and closely any such increase made, whether by the Italian Government or by private industry in King's ITALY.

The Committee concurred in the policy proposed by HQ AC, namely that :-

(a) the Armed Forces Wage Scale cannot be maintained at its present level without reflecting wage increases agreed in private industry unless unrest among present employees and difficulty in meeting future demands can be faced;

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The Committee concurred in the policy proposed by MC AC, namely that :-

(a) the Armed Forces Wage Scale cannot be maintained at its present level without reflecting wage increases agreed in private industry unless unrest among present employees and difficulty in meeting future demands can be faced;

(b) the present policy of making Armed Forces employment slightly more attractive than outside employment should continue.

1661

115. LOCAL DIFFERENTIATION:

The Wages Sub-Committee was instructed to study the possibility of establishing an Allied Forces Wage Scale which would permit of the recognition of geographical differentiations in wage levels in different localities, and to include in their study the method of determining such differentiations.

116. LABOUR PUBLICATIONS:

A pamphlet headed "Regulations For The Employment Of Civilian Labour (ITALY, SICILY and SARDINIA), AFHQ 1945" was received by the Committee.

As this publication was applicable to British employed labour only, it was agreed that no reference would be made to it by the Committee as an authority on labour procedure.

/117. SUPPLEMENTARY RATION. .....

117. SUPPLEMENTARY RATIONS - DISTRIBUTION OF:

It was notified for the information of all members that consequent upon the control of liberated ITALY being transferred to the Italian Government and the withdrawal of Allied Commission Regional Officers, the Supplementary Ration Cards will now be issued in bulk to Commands, Districts or Units by the UNRRA (Sezione Provinciale Alimentazione) of the Province in which they are located. The procedure otherwise remains unaltered.

118. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Thursday, 12 APRIL 45, in the AFLMS (AFHQ) Conference Room, ROME.

SJWL/dpht

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION

See page 5

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29	Fiscal Director, AFHQ
30	PA, AFHQ
31	CO, MEDUSA
32	CPA, MEDUSA
33	HDL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Lr Increment - Labour
38/39	HQ, Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
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58	NOIC, AUGUSTA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S. NINTH Fleet
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66	MWTB
67	MWTB & Shipping Sub-Commission
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29	Fiscal Director, AFHQ
30	R., AFHQ
31	CG, MTOUSA
32	GSM., MTOUSA
33	DDL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Dr Increment - Labour
38/39	IG, Fifth Army
40	IG, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FONAW)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CO, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
64/65	Comdr, U.S. EIGHTH Fleet
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65	WSA.
66	MMTB
67	MMTB & Shipping Sub-Commission
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69	MALF (A)
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80/82	HQ 2 District
83/84	HQ 3 District
85/89	CO, ROME Area Allied Command
90	PENBASE
91/92	PENBASE Forward
93/94	HQ., PENBASE
95	PENBASE South
96/97	HQ Adriatic Depot
98	Chairman, Labour & Wages Control Committee
99/104	APLRS AFHQ (Adv Det), c/o HQ 59 Area
105/	APLRS NAPLES Area
106	APLRS S.E. Area
107	APLRS LEGHORN Area
108/109	APLRS SICILIAN Area
110/113	War Diary
114	APLRS AFHQ CASERTA
115	File
116/150	Spares

1669

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COPY

APPENDIX "A"

SUBJECT: Bonus Scheme - R.S.D.

Headquarters,
557 BOD, CMF.
HQ/52/6
4 Feb 45.

D.D.L., 3 District.

Copy to: DOS, AFHQ.) My even ref. dated
DDOS, L of C.) 31 Jan 45 refers.

1. In order to increase the output of the sorting sheds at RSD where clothing is conditioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 31, the teams obtaining the highest weekly output being awarded in theory one day's holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	63 tons
" "	17 Nov 44	" "	75 "
" "	24 Nov 44	" "	72 "
" "	1 Dec 44	" "	79 "
" "	8 Dec 44	" "	71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons
" "	22 Dec 44	" "	147 "
" "	29 Dec 44	" "	135 "
" "	5 Jan 45	" "	118 "
" "	12 Jan 45	" "	114 "

Thus at a cost of paying 31 women x 6 hours at 13 lire per hour (L.2418) as a winning bonus and 31 women by 3 hours at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 450 extra women at 120 lire per day or 54,000 lire.

On the advice of DADL 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 83 tons.

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at RSD entailing sorting and conditioning of clothing and [illegible] clothing returned as a

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Declassified E.O. 12356 Section 3.3/NND No. 785017

As mentioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 31, the teams obtaining the highest weekly output being awarded in theory one day's holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures:-

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" "	24 Nov 44	" "	72 "
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" "	8 Dec 44	" "	71 "

After Bonus was introduced

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" "	22 Dec 44	" "	147 "
" "	29 Dec 44	" "	135 "
" "	5 Jan 45	" "	118 "
" "	12 Jan 45	" "	114 "

Thus at a cost of paying 31 women x 6 hours at 13 lire per hour (L.2418) on a winding bonus and 31 women by 3 hours at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 450 extra women at 120 lire per day or 54,000 lire.

On the advice of NAAF 66 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 83 tons.

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at RSD unfailing sorting and conditioning of clothing and equipment, particularly to the sorting of winter and summer clothing returned as a result of the seasonal change. As far as can be foreseen this will involve a bonus of three or four winding teams each consisting of about 31 women.

Thus, if authority can be given for the payment of bonuses up to the sum of 10,000 lire a week, not only will it avoid the necessity of taking on extra labour costing many times this sum, but the speed at which clothing, etc, can be put back into service will be greatly increased.

4. The matter was referred through DOS, CMTO to the financial authorities who state that it is entirely a labour question for you to settle. May I have your comments, please?

(SIGNED)

??????????????????
Brigadier,
C.O.C., 557 S.C.D.

Declassified E.O. 12356 Section 3.3/NND No. 785017

400 mg — Ex Commissioner 142
11 2075

OPT NO: _____

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

8 March 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

137/21.

MAR 9 1945

Enclosed herewith are copies of the Minutes of the meeting of the Wages Sub-Committee held on 5 March 45 (para.6 of the Agenda circulated under reference LRS/214A dated 6 March 45 refers).

HEADQUARTERS
9 MAR 1945
A. C.

136

S. J. B. LOWER, Major, RASC(M),
Secretary,
A. F. L. R. (ITALIAN) BOARD.

LJHL/dpbt.

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81/82	HQ 3 District
85/87	CO, ROME Area Allied Command
88/89	RPA, PESCARA (Main)
90	RPA, PESCARA (South)
91/92	HQ, Adriatic Depot
93	Chairman, Labour & Wages Control Committee
94/98	APTRS AFHQ (Adv Echl), c/o HQ 5D Area
99	AFLRS NAPLES Area
100	AFLRS AFHQ, CASERTA
101	AFLRS S.E. Area
102	AFLRS SICILIAN Area
103	AFLRS LEGHORN Area
104/107	War Diary
108	File
109/140	Spares

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141

THE SUB-COMMITTEE OF THE LABOUR & WAGES COMM. COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 5 Mar 45 at HQ PENSOUTH, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, ADL(Civil), AFHQ. Chairman

Representatives of:
AC - Mr. DAVID C. SACHS
PBS - Major R.B. EATON
RN FONAA - Lieut (S) F.R. GRINDLE, RNVR
MAAF - Fl/Lt. A.A. HARLEY

In attendance:
Lt. Col. J.U. HALL, AFA(Br), AFHQ
Major J.R. CARSON, G-4(A), AFHQ
Capt T.W. ARCHER, Deputy Fiscal Director, MTOUSA
Major E.F.P. BRAUND } DAWS, AFHQ
Capt T.S.T. TRIKILLAS }
Lieut J. SAINT, DNSA
Major K.R. MAXWELL, DADL, No. 5 District
Mr. J.R. STRALEY } PWB, AFHQ
Mr. J.A. TIDMARSH }
Capt G.H. CRUTTENDEN, DCO, RSD, 557 BSD

3. Minutes of the last meeting

The minutes of the meeting held on 30 Jan 45 and of the special meeting held on 28 Feb 45 were approved.

4. New Grades and Rates of Pay

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

First-aid post attendant 120 - 150 lire per day

Appendix "F" (SICILY)

Driver Steam-roller 100 - 130 lire per day

(b) It was further recommended that the grade of:

Stevedore, coaling ore 105 - 115 lire per day,

now included in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

Stevedore, coaling ore 100 - 120 lire per day.

(c) The [illegible] submitted by DAWS AFHQ for

Attendance: Lt. Col. J.H. HALL, AFA(Br), AFHQ
Major J.R. CARSON, G-4(A), AFHQ
Capt T.W. ARCHER, Deputy Fiscal Director, MTOUSA
Major E.F.V. BRAUND, Capt T.S.T. THEMELLAS } DAWS, AFHQ
Lieut J. SMART, CMSA
Major K.R. HAZZARD, DADL, No. 3 District
Mr. J.R. STRALEY, Mr. J.A. TEDLASON } PWB, AFHQ
Capt G.H. CRUTTENDEN, DOO, RSD, 557 MCD

3. Minutes of the last meeting

The minutes of the meeting held on 30 Jan 45 and of the special meeting held on 28 Feb 45 were approved.

4. New Grades and Rates of Pay

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

First-aid post attendant — 120 - 150 lire per day

Appendix "C" (SICILY)

Driver Steam-roller — 100 - 130 lire per day

(b) It was further recommended that the grade of:

Stevedore, coaling ore — 100 - 115 lire per day,

now included in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

Stevedore, coaling ore — 100 - 120 lire per day.

(c) Consideration was given to a request submitted by DAWS AFHQ for rates of pay to be established in respect of civilian instrumentalists:

(i) by the hour;
(ii) if permanently employed.

It was agreed that, as civilian instrumentalists to be employed by DAWS AFHQ will be employed within War Establishment, they will fall within a special category affecting the British Forces only. The committee considered, therefore, that a rate of pay for this type of employee should not be included in the Allied Forces Basic Wage Scale, but that the matter should be referred to D Lab AFHQ who, in consultation with PA(Br) AFHQ, would establish the rates to be paid by DAWS.

(d) A request submitted...../

1658

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(d) A request submitted by DEL No. 3 District for the approval of the classification of "Firefighter" was deferred pending the receipt of further information regarding the terms of service under which it is proposed to employ this grade. The representative of DEL No. 3 District undertook to present this information to the Labour & Wages Control Committee at its next meeting.

5. Hard-effort Bonus Schemes

(a) The committee considered a proposal, submitted by COO 557 BCD and reproduced at Appendix "A", for the institution of a Hard-effort Bonus Scheme in respect of civilians employed in the sorting and conditioning of clothing and equipment.

(b) The committee recognised the principle that there may be situations where the application of piece-work or bonus schemes is desirable in terms of increased output, and recommended that:

(i) the bonus scheme proposed by 557 BCD should be submitted to Q(Maint) AFHQ for approval;

(ii) to deal with future cases, the sub-committee should be delegated the authority to examine and consider such schemes and, if satisfactory, to forward them direct to the appropriate Staff section of AFHQ for approval.

6. Rates of Pay - Printing Grades

(a) Consideration was given to a request submitted by FWB ROME and presented by the Labour Sub Commission AC for an increase in rates for employees in the printing trade.

(b) The basis of this request was an agreement, reached recently in ROME between Printers and employees, which provides in substance for an increase in ROME of 33 lire per day, but scaled down to a lesser sum where the increase would bring the rate to more than 250 lire per day for employees outside the city of ROME and for women and juveniles.

(c) The committee took note of the fact that, as a result of civilian Printing firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by FWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable work in the same locality.

Hard-effort Bonus Scheme in respect of civilians employed in the sorting and conditioning of clothing and equipment.

(b) The committee recognised the principle that there may be situations where the application of piece-work or bonus schemes is desirable in terms of increased output, and recommended that:

(i) the bonus scheme proposed by 357 RCD should be submitted to Q(Maint) AFHQ for approval;

(ii) to deal with future cases, the sub-committee should be delegated the authority to examine and consider such schemes and, if satisfactory, to forward them direct to the appropriate Staff section of AFHQ for approval.

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(b) The basis of this request was an agreement, reached recently in ROME between Printers and employees, which provides in substance for an increase in ROME of 80 lire per day, but scaled down to a lesser sum where the increase would bring the rate to more than 260 lire per day for employees outside the city of ROME and for women and juveniles.

(c) The committee took note of the fact that, as a result of civilian Printing firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by FWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable work in the same locality.

(d) In the absence of information regarding rates payable by civilian printing firms in other cities, the committee were unable to recommend any amendments to the Allied Forces Basic Wage Scale.

(e) It was agreed, however, that as an operational necessity the Chairman of the Labour & Wages Control Committee should be requested to take action with the Joint Chairman of the AFLR (Italian) Board with a view to FWB ROME being authorised to pay the increase in wages in accordance with the agreement made in ROME affecting the Printing trade there.

(f) In view of the need for urgent interim action, the Chairman undertook to signal the recommendation, made in sub-para (e) above, to the Chairman of the Labour & Wages Control Committee.

7. General Wage Policy ...../

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7. General Wage Policy

Arising out of the action taken in ROME to increase the rates payable in civilian Printing firms, which is understood to be only a part of a more comprehensive agreement entered into in ROME between CGIL and employers, it was agreed that the following declaration should be placed on record:

> "The Sub-Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorised by local labour organisations. It is felt that - in the light of such frequent changes - the Armed Forces will rapidly lose all control of rates of pay and will experience considerable difficulty in retaining the civilian labour essential for military purposes".

8. Bonus for Railway Workers

(a) A request was received from DICAS for authority to issue a bonus, amounting to 10% of the basic wage, to civilians engaged on dangerous work in railway tunnels on tasks of operational priority.

(b) The majority of the Committee was opposed to the principle of establishing a bonus of this nature.

(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

9. Terminal Leave Notice

(a) The AC representative presented a proposal for the present regulations to be amended to provide that civilians employed in administrative, clerical and office grades, who have been employed for a minimum of six months, be entitled to one-half month's notice of dismissal or, in lieu thereof, one-half month's pay where services are discontinued without fault on the part of the employee.

(b) The committee considered that:

(i) in cases where it is known that a unit is closing down or changing location every effort should be made to give

essential for military purposes".

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(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

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(b) The committee considered that:

(i) in cases where it is known that a unit is closing down or changing location every effort should be made to give suitable notice and/or find alternative employment;

(ii) as a general rule there is ample opportunity of giving suitable notice to civilian employees affected, and that there is no justification for amending the present regulations as proposed by AC.

10. Issue of Rations

(a) The Committee considered a proposal that the notes to Appendices "B" and "C" of AFHQ Adm Memo No. 47 dated 16 Nov 44 should be amended to read:

"All rates subject to a deduction of 30 lire per day where meals are provided";

thereby permitting a gross deduction of 930 lire in a 31 day month.

(b) It was considered...../

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(b) It was considered that the present instruction allowing for a deduction of 900 lire per month was satisfactory, and that this deduction was the maximum permissible deduction - even in the case of a 31 day month.

11. Date of Next Meeting

The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 6 Mar 45, to take place in the office of Major R.B. TAYLOR, RE, PLYMOUTH, DEVONS.

(H.S. HUGHES, Lt. Col.),
A.D.L. (Civil), A.F.H.Q.,
(Chairman).

6 Mar 45
HUGH/RH

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Tuesday, 1 Apr 45, to take place in the office of the Legal
Hq PENSOUVEN, Naples.

4 Plcs-Cy

(U.S. PLAKE, Lt. Col.),
A.F.H.Q. (Civil), A.F.H.Q.,
(Chairman).

6 Mar 45
PNGS/RH

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Appendix "A" to Minutes of the
Meeting of the [illegible]ces Sub-Committee
held on 5 Mar

COPY

SUBJECT: Bonus Scheme - R.S.D.

Headquarters,
557 SOD. CMF.
HQ/52/6
4 Feb 45.

D.D.L., 3 District.

Copy to: D.O.S., AFHQ.) My even ref. dated
DDOS L of C.) 31 Jan 45 refers.

1. In order to increase the output of the sorting sheds at RSD where clothing is conditioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 31, the teams obtaining the highest weekly output being awarded in theory one days holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	68 tons.
"	17 Nov 44	"	75 "
"	24 Nov 44	"	72 "
"	1 Dec 44	"	73 "
"	8 Dec 44	"	71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons.
"	22 Dec 44	"	147 "
"	29 Dec 44	"	135 "
"	5 Jan 45	"	118 "
"	12 Jan 45	"	114 "

Thus at a cost of paying 31 women x 6 hrs at 13 lire per hour (L.2418) as a winning bonus and 31 women x 3 hrs at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74t. Normally to achieve this increase it would necessitate employing some 450 extra women at 120 lire per day or 54,000 lire.

On the advice of DADL, 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 82 tons.

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2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing 63 tons.
" "	17 Nov 44	" 76 "
" "	24 Nov 44	" 72 "
" "	1 Dec 44	" 79 "
" "	8 Dec 44	" 71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing 112 tons.
" "	22 Dec 44	" 147 "
" "	29 Dec 44	" 135 "
" "	5 Jan 45	" 118 "
" "	12 Jan 45	" 114 "

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On the advice of DADL. 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 82 tons.

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at SED entailing sorting and conditioning of clothing and equipment, particularly to the sorting of winter and summer clothing returned as a result of the seasonal change. As far as can be foreseen this will involve a bonus of three or four winning teams each consisting of about 31 women.

Thus, if authority can be given for the payment of bonuses up to the sum of 10,000 lire a week, not only will it avoid the necessity of taking on extra labour costing many times this sum, but the speed at which clothing, etc, can be put back into service will be greatly increased.

4. The matter was referred through DOS, AFHQ to the financial authorities who state that it is entirely a labour question for you to settle. May I have your comments, please?

(Sgd) ? ? ? ? ? ? Brigadier,
C.O.O. 557 S.O.D.

TOS....12.00 A

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400) Ex. Commission 126

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

HEADQUARTERS
7 MAR 1945
A. G.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

6 March 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

MAR 8 1945

The thirtieth meeting of the Labour & Wages Control Committee will be held at 0930 hours on THURSDAY, 15 March 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda:-

1. Minutes of the twenty-eighth meeting held on 15 February 45.

2. Minutes of the twenty-ninth meeting held on 27 February 45.

3. To consider any matters arising out of the meeting of the AFLR (Italian) Board held on 3 March 45.

4. To review the advisability of the recommendation submitted to the Board on Loss or Damage to W.D. Property, and if this proposal is still considered necessary to re-submit a recommendation, including a specific clause considered to be suitable for incorporation into a contract, after full co-ordination with the Legal Sections of the Armed Forces interested.

5. To receive a report from individual members as to the necessity or otherwise of their retaining membership of the Committee.

6. To receive the Minutes of the Wages Sub-Committee meetings held on 27 February 45 (Appendix "A" attached) and 5 March 45.

7. To receive from HQ AC a memorandum on Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale (Appendix "B" attached) and to make such recommendations as are considered necessary.

8. Any other business.

9. To set a date for the next meeting.

see M143

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ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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see M143

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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56	NOIC, LEGHORN
57	NOIC, ANCONA
58	The Senior Naval Officer, Eastern SICILY
59/61	Comdr, U.S.EIGHTH Fleet
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63	WSA.
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65	MWTB & Shipping Sub-Commission
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22	Director of Engineer Prcln. & Stores, AFHQ
23	DST, AFHQ
24	DOS, AFHQ
25	DME, AFHQ
26/27	D.Lab, AFHQ
28/29	DGR, ITALY
30	Fiscal Director, AFHQ
31	PA., AFHQ
32	GC, MTOUSA
33	GP., MTOUSA
34	D.D.Lab, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attention British Inc - Labour)
39/40	HQ Eighth Army
41	HQ AC
42	Vice-President, Economic Section, AC
43/48	Economic Section AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/52	R.N.(PONAM)
53	R.N.(POTALI)
54	C.G., TARANTO
55	NOIC, NAPLES
56	NOIC, LEGHORN
57	NOIC, ANCONA
58	The Senior Naval Officer, Eastern SICILY
59/61	Comdr, U.S.EIGHTH Fleet
62	SENALLESNO, ITALY
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89	HQ., PESCARA (South)
90/91	HQ, Adriatic Depot
92	Chairman, Labour & Wages Control Committee
93/97	APLAS AFHQ (Adv Sch), c/o HQ 59 Area.
98	APLAS AFHQ CASERTA
99	APLAS NAPLES Area
100	APLAS S.E. Area
101	APLAS SICILIAN Area
102/105	War Diary
106	R.N. (POTALI), ROME
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Appendix 'A'

THE SUB-COMMITTEE OF THE LABOUR & MANPOWER CONTROL COMMITTEE

Minutes of a Special Meeting held at Rome Area Allied Command at 09.30 hrs., Tuesday, 27th February, 1945.

folio 124 refers

1. Present: Lt. Col. H.S. PEARCE, ADL(Civil) APMG
Chairman

Representatives of: A.C. - Capt. W.E. SOLENBERGER (US)
PBS - Major M.J. MEYER (US)
MN FORAM - Lt.(S) P.R. GRINDLE, RNVR
MAAF - Fl/Lt. A.A. HARLEY, RAF

In Attendance: Col. M.B. Thomas - Transportation, HQ AC
Major J.R.H. Hall - Finance HQ AC
G/Capt. A. HOWDEN - Financial Adviser, RAF
Lt.Col. J.W. HALL - Financial Adviser, APMG
Major J.R. CARSON - G-4, APMG
Lt.Comdr.(S) WISDOM - RNVR C-in-C, Med
Lt.Col. W.J. BOSTOCK - Labour, MAAC.

2. Business.

The meeting was called to consider the matter of the free conveyance of civilians employed directly by, and working for the Allied Armed Forces, and specifically to consider a proposal of A.C. as set out in Appendix 'A' to these Minutes.

Representatives of A.C. submitted reasons for the withdrawal of the present free transport concessions authorised in A.A.I. letter 2059/5/Q2 dated 28 July 1944 - Appendix 'B'. (as amended)

Transportation Sub-Commission, A.C. submitted :- Arguments against

(a) That in a country where currency is used and workers are paid wages, free conveyance is an undesirable method to introduce.

(b) That it is not possible to limit such free transport to legitimate traffic.

(c) Free transport causes many people to ride on overburdened public conveyances, who would otherwise walk, ride bicycles, or travel by other means of private character.

(d) Transporting workers free constitutes a serious financial burden on the transportation companies or the Italian Government, and no sensible system can effectively be put in operation, which will account for a few lire for transporting thousands of workers.

(e) (Linked with (a)) Free transportation is a subterfuge to avoid payment of wages. An adjustment of wages or contract prices would accomplish the same objective.

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Lt.Col. J.W. HALL - Financial Adviser, AFHQ
Major J.R. CARSON - G-4, AFHQ
Lt.Comdr.(S) WISDOM - RNVR C-in-C, Med
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(b) That it is not possible to limit such free transport to legitimate traffic.

(c) Free transport causes many people to ride on overburdened public conveyances, who would otherwise walk, ride bicycles, or travel by other means of private character.

(d) Transporting workers free constitutes a serious financial burden on the transportation companies or the Italian Government, and no sensible system can effectively be put in operation, which will account for a few lire for transporting thousands of workers.

(e) (Linked with (d)) Free transportation is a subterfuge to avoid payment of wages. An adjustment of wages or contract prices would accomplish the same objective.

(f) That any scheme so introduced is open to uncheckable abuse by holders of free travel passes, and the cause of much discomfort and difficulty for those who pay their fares.

(g) That the transition period when the scheme terminates is likely to cause considerable economic difficulty for those involved.

(h) That when the industrial areas in the north are freed there would be no possible method of introducing or safeguarding any scheme of this kind.

Finance Sub-Commission A.C. submitted :- Against

(a) Whilst the Italian Government can be required to furnish free transport facilities on State Railways, it is doubtful if under present high policy, they can be required to reimburse private Companies for the cost of such services.

Continued Sheet 2

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(b) No payments for free transport have as yet been made by the Italian Government to private Companies, nor have any such requests for payment been submitted. It is understood, however, that State Subsidies have been granted to certain Companies to enable them to continue to operate.

(c) As a result of the present situation, private companies which have carried Allied workers without charge are now faced with serious financial difficulty, and are demanding some form of payment.

(d) Should the responsibility for reimbursing the companies be assumed by the Allied Forces, settlements would be made in A.M. Lire.

It was unanimously agreed by the Committee that in the interests of military necessity, the principle of transport arrangements without cost to the worker must be continued.

The Committee considered that due to lack of control and supervision the same types of abuses which have existed under the present system will continue if workers are directly re-imbursed for the expenses of travel, and it is doubtful if fares in many cases would actually be paid.

It would be extremely difficult to check entitlement of each individual worker to the exact amount of reimbursement, and considerable additional clerical staff would be necessary to establish even minimum safeguards.

The proposed change in the present system could not properly be decided upon until the more basic question of financial responsibility has been determined by competent authority. The Committee considered such a decision is not within its scope.

It was considered by the Committee that if the financial responsibility was to be assumed by the Armed Forces, payments for the services should be made direct to the carriers through central Agencies, and not by way of allowances to individual workers. The details of such an arrangement must necessarily be decided upon and formulated by the Joint Military Finance Committee.

The following resolution was unanimously adopted by the Committee :-

It is reaffirmed that, where military necessity can be shown, there is need for free transport (without cost to the workers) for directly employed civilians working for the Allied Forces.

It is recommended :

(a) that the responsibility of the Italian Government for the provision of such free travel be ascertained,

(b) that the responsibility of AC in this matter be ascertained,

(c) that, should it be

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(b) that the responsibility of AC in this matter be ascertained,

(c) that, should it be determined that neither the Italian Government nor AC has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) it was further recommended that any directive on this subject should cover the financial arrangements for:

(1) Italian State Railways,
(2) Private Railways,
and (3) Other transport agencies such as trams, trolley buses, etc.

The recommendation outlined in appendix 'A' to the Agenda of the Special Meeting of the Sub-Committee on 5th March, 1945, was, after considerable discussions and presentations by the Financial and Transportation Sub-Commission of A.C. rejected.

(Sgd.) (H.S. PEARCE) Lt.Col.,
A.D.L.(Civil) A.F.H.Q.,
Chairman.

28 Feb 45.

Declassified E.O. 12356 Section 3.3/NND No. 785017

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(b) that the responsibility of AC in this matter be ascertained,

(c) that, should it be determined that neither the Italian Government nor AC has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) it was further recommended that any directive on this subject should cover the financial arrangements for:

(1) Italian State Railways,
(2) Private Railways,
and (3) Other transport agencies such as trams, trolley buses, etc.

The recommendation outlined in appendix 'A' to the Agenda of the Special Meeting of the Sub-Committee on 5th March, 1945, was, after considerable discussions and presentations by the Financial and Transportation Sub-Commission of A.C. rejected.

(Sgd.) (H.S. PEARCE) Lt.Col.,
A.D.L. (Civil) A.F.H.Q,
Chairman.

28 FEB 45.

134 Annexe

Declassified E.O. 12356 Section 3.3/NND No. 785017

Declassified E.O. 12356 Section 3.3/NND No. 785017

APPENDIX 'B'

COPY

Subject : Allied Forces -Civilian Labour - Free Rail Travel.

2 District.
3 District
CG, PBS.
FOTAIL.
FOWIT.
AAFSC/MTO (5)
214 Group R.A.F.

HQ AAI,
CMF.
2059/5/Q2.

28 July 44.

1. Approval has been given for the provision of free railway travel for civilian labour directly employed by the Allied Armed Forces, in order that the present heavy road transport commitment may be reduced.

2. It is understood that you have already made preliminary arrangements to put the following procedure into force amongst employing units :-

(a) Units will provide combined work permit and travel voucher to each civilian directly employed by them.

(b) Units will authenticate the permit by stamping it and inserting the expiry date.

(c) Addressees will please notify Transportation Sub-Commission, AOC, each week of the number of employees carried to and from each place on behalf of units under their administration.
Transportation Sub-Commission, A.C., will arrange payment of the Railway Companies concerned.

3. Effective date for the operation of the scheme within 2 District, 3 District and PBS will be 7 Aug 44.

(Sgd.) A.L. HAMBLIN, Brig-General
for Major-General,
Chief Administrative Officer.

II.
COPY.

Subject : Allied Forces - Civilian Labour - Free Rail Travel.

2 District.
3 District.
CG, PBS
FOTAII.
FOWIT.
AAFSC/MTO (5)
214 Group RAF.

HQ AAI,
CMF,
2059/5/Q2.

31 Aug 44

...HQ letter 2059/5/Q2 dated

transport commitment may be reduced.

2. It is understood that you have already made preliminary arrangements to put the following procedure into force amongst employing units :-

(a) Units will provide combined work permit and travel voucher to each civilian directly employed by them.

(b) Units will authenticate the permit by stamping it and inserting the expiry date.

(c) Addressees will please notify Transportation Sub-Commission, ACC, each week of the number of employees carried to and from each place on behalf of units under their administration.
Transportation Sub-Commission, A.C., will arrange payment of the Railway Companies concerned.

3. Effective date for the operation of the scheme within 2 District, 3 District and PBS will be 7 Aug 44.

(Sgd.) A.L. HAMBLIN, Brig-General
for Major-General,
Chief Administrative Officer.

II.
COPY.

Subject : Allied Forces - Civilian Labour - Free Rail Travel.

HQ AAI,
CMF,
2059/5/Q2.

31 Aug 44

2 District.
3 District.
CC, PBS
FOTAIL.
FOWIT.
AAPSC/MTO (5)
214 Group RAF.

The following amendments will be made to this HQ letter 2059/5/Q2 dated 28 July 44.

(1) Delete - para 2, sub-para (c) and insert :

Addressees will notify the ACC Transportation Sub-Commission Divisional Superintendents at either NAPIRS or HAAI, at the end of each fortnight of the number of employees carried to andfrom each place on behalf of units under their administration, arrangements will then be made for payment of the Railway Companies concerned.

(2) Combined work and travel permits will be amended to include:-

(a) Name of Railway,
(b) Departure Station,
(c) Destination Station.

(Sgd.) ? ? ? Lt.Col.,
for Major General,
Chief Administrative Officer.

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Declassified E.O. 12356 Section 3.3/NND No. 785017

APPENDIX 'A'

COPY

12 Feb 45.

SUBJECT: Conditions applying to transportation by means other than W.D., of civilians when employed by Allied Forces or by contractors to Allied Forces.

1. Whenever desirable in the interests of military necessity, direct employees of the Armed Forces may be reimbursed for the expense of travel to and from work upon authorization of the District, Area or Unit Commander. Employees of contractors engaged 100% in work for the Army forces may be similarly reimbursed.

2. In all other circumstances, all free transportation now being provided shall cease at the earliest possible date subsequent to 15 February, 1945.

L.D. EMMONS,
Colonel F A
Acting Deputy Chief of Staff,
Economic Section,

Declassified E.O. 12356 Section 3.3/NND No. 785017

APPENDIX "E"

133

WAGE VARIATIONS IN ITALIAN INDUSTRY - EFFECT ON ARMED FORCES WAGE SCALES

1. On the wages front in ITALY there is now considerable activity. The carovita bonus granted in October, 1944, followed some months of previous negotiation and agitation, and the delay operated against acceptance by the workers as an effective contribution to solve their distress. For the past three months claims have been made in numerous quarters for a readjustment of the wages scales and particularly for the introduction of a variable cost-of-living bonus on a sliding scale to keep pace with prices. The policy of the C.G.I.L., representing the workers, and of the employers' federations, has been to encourage negotiations in various industries to raise the wages levels to the utmost extent that the industries in question can bear. The Italian Government has encouraged these negotiations. Recently (17th February 1945) a conference of national representatives of industry and workers, presided over by Minister GRONCHI, of the Italian Ministry of Industry, Commerce and Labour, agreed in principle that there should be negotiations to clarify the confused wage structure which at present starts with the wage agreements in force in September 1942, to which innumerable bonuses and indemnities have been added. The intention is to fix basic rates for various classes with variations according to locality, industry, individual efficiency and recognition of length of service.

2. It is therefore to be anticipated that the wage rates in Italian industry, to which the Armed Forces scales are related, will undergo considerable change as the result of wage negotiations. The question therefore arises whether, and if so to what extent, the Armed Forces wage scale should be raised following the expected increases.

3. For Italian civilians directly employed by the Allied Armed Forces a wage scale is fixed indicating, by trade classification, the appropriate minimum and maximum limits on a daily or monthly basis within which such civilian workers should be paid. The wage scale is not subject to local differentiation but in general is applied uniformly throughout ITALY.

4. In fixing the various rates, regard is paid to the normal rate in Italian industry with a small addition in order to make Armed Forces wage scales slightly more attractive than private industry wages. In private industry there is a cost-of-living (carovita) bonus and a dependents' allowance which varies according to the number of dependents of the worker, etc; but for the Armed Forces employees the carovita, etc., addition is not variable according to the number of dependents but is based upon a notional family of man, wife and two children.

5. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will be difficult to meet requirements for military purposes, while in other areas it will be difficult to avoid unrest among existing employees if it becomes known that they are being paid at a rate lower than that recognised

Declassified E.O. 12356 Section 3.3/NND No. 785017

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... to simplify the confused wage structure which at present starts with the wage agreements in force in September 1942, to which innumerable bonuses and indemnities have been added. The intention is to fix basic rates for various classes with variations according to locality, industry, individual efficiency and recognition of length of service.

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5. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will be difficult to meet requirements for military purposes, while in other areas it will be difficult to avoid unrest among existing employees if it becomes known that they are being paid at a rate lower than that recognised by industry with the approval of the Italian Government.

6. The questions for decision are therefore as follows:-

(a) Should the existing Armed Forces wage scale be maintained at its present level after it becomes apparent that properly negotiated wage improvements in Italian private industry make the Armed Forces wage scale lower than industrial rates for comparable grades?

(b) Should the Armed Forces wage scale reflect changes in private industry wages?

(c) If (b) is decided upon, should the Armed Forces wage scale coincide with Italian industrial rates, reflect variations according to locality, number of dependents, age, degree of efficiency, etc?

(d) As an alternative to (c), should a simplified, uniform scale be applied which would approximately reflect Italian industrial rates?

1649

/(e) In fixing.. ..... OVER

(c) In fixing a uniform scale as in (d), should an attempt be made to make Armed Forces employment more attractive than employment in Italian industry?

7. The recommendations of the Labour Sub-Commission are:-

(a) That the Armed Forces wage scale cannot be maintained at its present level without reflecting improvements agreed in private industry, unless unrest among present employees and difficulty in meeting future demands can be faced.

(b) That the present policy of making Armed Forces employment slightly more attractive than outside employment should continue.

(c) That a uniform wage scale be adopted for Armed Forces employment, but that the range between minimum and maximum rates be sufficiently broad to permit of recognition of local differentiations in private industry.

(d) The administration of recommendation (c) appears somewhat difficult. The Army likes fixed rates and where discretion is involved, tends to use the highest figure. It would seem that the instructions making this effective should make the minimum rate the standard rate, but should provide for adjustment after employment within a certain ceiling only if local higher rates actually resulted in a loss of labour. It is a matter of emphasis.

8. Decisions on the questions of policy raised above are requested as a matter of urgency.

W. H. HAINE
Director
Labour Sub-Commission

28 February 1945

Declassified E.O. 12356 Section 3.3/NND No. 785017

6007 By Commissioner 40 (13)

COPY NO: _____

AFLRS/214A.

#105

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C.M.F.
TEL : 66275 ROME

27 February 1945

MAR 2 - 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

96. The twenty ninth (Special) meeting of the Labour & Wages Control Committee was held at 1500 hours on Tuesday, 27 FEB 45 in the AFLRS Conference Room, ROME.

PRESENT:

Chairman
Colonel J.R. SMITH, A.C.

Representatives of:

C-in-C, Med
U.S. Eighth Fleet
D.Lab., AFHQ
CG, MTOUSA
HQ, AC
MAAF (Br)
AAFSC/MTO
CG, PBS
No 1 District
No 2 District
No 3 District
CG, Rome Area Allied Command
DMR, ITALY
R.N. (FONAM)
HQ Adriatic Depot

HEADQUARTERS
1 MAR 1945
A.
C.

In Attendance:

Chiefs of Section, AFLRS AFHQ

4 Representatives of:

P.A., AFHQ
P.A., MAAF, RAF

97. COST OF MEAL INCREASE:

Declassified E.O. 12356 Section 3.3/NND No. 785017

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D.Lab., AFHQ
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AAFSC/MTO
CG, PBS
No 1 District
No 2 District
No 3 District
CG, Rome Area Allied Command
EMR, ITALY
R.N. (FONAM)
HQ Adriatic Depot

HEADQUARTERS
1 MAR 1945
A.
C.

In Attendance:

Chiefs of Section, AFLRS AFHQ

& Representatives of:

P.A., AFHQ
P.A., MAAF, BAP

97. COST OF BREAD INCREASE:

The AC representative stated that the official Italian Decree announcing the authorisation of a bonus to cover the increased cost of bread will be published in the Official Gazette on 1 March 45, effective that date.

Interim action on this subject having been authorised by the Joint Chairmen of the Board, the Committee considered the proposals submitted by HQ AC for adjusting the bonuses permissible within the Allied Armed Forces Basic Wage Scale (Appendix "A" attached).

The Committee considered three observations raised by the representative of the Financial Adviser AFHQ:-

(a) That no increase in bonus should be given where the worker is drawing his full ration from military sources.

(b) That the proposed Italian Government Decree lays down a figure for the total of wages and bonus above which the increased bonus will not be payable. The AC proposal was not in conformity with this.

/(c).....

Declassified E.O. 12356 Section 3.3/NND No. 785017

(c) That the increased bonus proposed by AC in respect of Juveniles was not in conformity with the proposed Decree.

It was decided by the Committee that :-

(a) This point was already covered by existing instructions.

(b) The number of employees of the Allied Armed Forces who would fall in the categories of non-entitlement to bonus within the proposed Italian Government scheme were thought to be too small to warrant any change in the AC proposal.

(c) The proposed bonus to Juveniles should be reduced from 5 lire to 4 lire per day and from 130 lire to 104 lire per month to meet the FA's observation.

The representative of CG MTOUSA stated that as the Members had only received copies of the proposed Italian Government Decree at the meeting he would like a decision on this important matter deferred for further study. The Committee decided that delay in reaching a recommendation to the Board was not advisable in view of the necessity for implementing the action of the Allied Forces on a date as close as possible to that on which the Italian Government Decree becomes effective.

It was consequently recommended to the Board that AFHQ Administrative Memorandum No 62 of 19 DEC 44 be amended to permit of increases as follows :-

Appendix "A" - AFHQ Adm. Memo No 62.

1. Daily Wage Group.

a. Adult Group ... Increase of 15 lire per day.
b. Juveniles ... Increase of 4 lire per day.

2. Monthly Wage Group.

a. Adult Group ... Increase of 390 lire per month.
b. Juveniles ... Increase of 104 lire per month.

Appendix "B" - AFHQ Adm. Memo. No 62

a. Adult Group ... Increase of 285 lire per month
b. Juveniles ... No increase.

It was further recommended that the above increases to be made effective with the first pay period commencing subsequent to 28 FEB 45 and that an amendment to AFHQ Administrative Memorandum No 62, incorporating these in Appendices "A" and "B" be issued as expeditiously as possible.

Declassified E.O. 12356 Section 3.3/NND No. 785017

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b. Juveniles — Increase of 104 lire per month.

Appendix "B" - AFHQ Adm. Memo. No 62

a. Adult Group — Increase of 285 lire per month
b. Juveniles — No increase.

It was further recommended that the above increases to be made effective with the first pay period commencing subsequent to 28 FEB 45 and that an amendment to AFHQ Administrative Memorandum No 62, incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

98. PUBLICATION OF ALLIED INTENTIONS:

The Committee approved the following for publication in the press :-

1. The cost of living bonus for civilians employed directly by the Allied Forces will be immediately increased to meet the increased cost of bread and pasta as just fixed by the Italian Government, it was announced today, by the Allied Force Local Resources Board and the Allied Commission.

2. The adjustment will be similar to that made in the CAMPANIE indemnity being granted to State employees and to workers in private industry.

3. Necessary instructions are being issued to enable this revised bonus to be paid at the earliest possible pay day.

/Para 99.....

Declassified E.O. 12356 Section 3.3/NND No. 785017

99. COMPARISON OF ALLIED AND ITALIAN WAGE SCALES:

In reply to a query the AC representative stated that the Italian Government was now engaged in a study comparing the rates of pay and bonuses admissible within the Allied Force Wage Structure with those admissible within the Official Italian Wage Structure.

100. FREE TRANSPORT:

The Committee received the recommendations of the Sub-Committee on the question of the free conveyance of civilians employed directly by or working wholly for the Allied Armed Forces, which was referred to them at the last meeting of the Committee.

It was reaffirmed that there is a need for free transport where military necessity can be shown (without cost to the workers) for directly employed civilians working for the Allied Forces.

It was also recommended :-

(a) That the responsibility of the Italian Government for the provision of such free travel be ascertained.

(b) That the responsibility of A.C. in this matter be ascertained.

(c) That, should it be determined that neither the Italian Government nor A.C. has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) It was further recommended that any directive on this subject should cover the financial arrangements for :-

(1) Italian State Railways;

(2) Private Railways;

(3) Other transport agencies such as trams, trolley buses, etc.

101. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours, Thursday, 15 MAR 45, in the AFLRS (AFHQ) Conference Room, Rome.

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S. J. B. LOUDEN, Major, Inf.A.G,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJHL/ gs.

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32	SPA, MTOUSA
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34/36	CG, Fifth Army
37	CG, Fifth Army (for attention of Br Increment - Labour)
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42/47	Economic Section AC
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55	RN (FOTALI) MINES
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58	NOIC, ANCONA
59	NOIC, LEGHORN
60	SNO, Eastern Sicily.
61/63	COMDR, U.S. EIGHTH Fleet
64	SERVILSUBCO
65	NEA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director Engineer Production & Stores, AFHQ
69	M.A.P (A)
70	M.A.P (B)
71/74	AAFSC/MTO

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25/26	D.Lab., APHQ
27/28	EAR, ITALY
29	Fiscal Director, APHQ
30	Fa, APHQ
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32	CP., MTOUSA
33	DUL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (for attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ AC
41	Vice-President, Economic Section, AC
42/47	Economic Section AC
48	Finance Sub-Commission, HQ AC
49	Labour Sub-Commission, AC
50/53	MF(FCNAM)
54	MS (FOTALI)
55	MS (FOTALI) NOIC
56	CG, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	SNO, Eastern Sicily.
61/63	COMDR, U.S. EIGHTH Fleet
64	SNOVALSICNO
65	NSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director Engineer Production & Stores, APHQ
69	M.L.P (A)
70	M.L.P (B)
71/74	AAFSC/MTO
75/76	HQ 214 Group RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, Rome Area Allied Command
90	PENAASB.
91/92	PENAASB Forward
93/94	BPA, PENAASB
95	PENAASB (South)
96/97	HQ ADRIATIC DEPOT
98	Chairman, Labour & Wages Control Committee
99/104	APLAS APHQ ADV DCH
105	APLAS Naples Area
106	APLAS S.E. Area
107/108	APLAS Sicilian Area
109	APTAS APHQ CAIRO.
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APPENDIX 'A'

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

REF: LSC/1204. 22 February 1945

SUBJECT : Proposed increase in cost-of-living bonus for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.L.R.B. (Italian).

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February 1945, which reads as follows:

"Cost of Bread Increase:

"HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines:-

"Immediate publication of the facts that:

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker".

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February 1945, which reads as follows:

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"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker".

2. The Allied Force Local Resources Board meets on 3 March. It is requested that the Labour and Wages Control Committee adopt specific recommendations which may be presented at the 3 March meeting of the Board.

3. Attached hereto are: (a) a proposed minute for consideration by the Labour and Wages Control Committee, and (b) a proposed revision to Appendices "A" and "B" of AFHQ Administrative Memorandum No. 52.

4. The first attachment (a) recommends certain increases in the maximum permissible cost-of-living bonus commencing the first pay period subsequent to 1 March 45, without changing any other provisions of Administrative Memorandum No. 52. -128

5. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:- -127

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(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the national family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 390 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 62.

(c) It is proposed that 5 lire and 130 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers dependent on them.

(d) In Appendix "B", covering hotel grades, it is proposed that 295 lire per month be added to the present maximum bonus for adults. This will cover the increased bread cost for 3 persons only (i.e., wife and two children in the national family), since the worker is presumed to be taken care of by his partial compensation in the form of food. Using similar reasoning, no increase is proposed for juveniles employed in hotels.

EILERT W. STONE,
Rear Admiral, USNR,
Chief Commissioner.

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ATTACHMENT (A)

PROPOSED MINUTE ON INCREASE IN COST-OF-LIVING BONUS FOR CIVILIAN EMPLOYEES

1. In view of the action taken by the Italian Government authorizing a "carapane" indemnity to workers in private industry as an offset to the increased price of bread, the Labour and Wages Control Committee recommends that the maximum cost-of-living bonus for Italian civilian employees of the Allied Forces, as provided by AFHQ Administrative Memorandum No 62 of 19 December 1944, be increased as follows:

APPENDIX "A" - Admin Memo No 62

1. Daily Wage Group

a: Adult Group — Increase of 15 lire per day
b: Juveniles — " 5 " " "

2. Monthly Wage Group

a: Adult Group — Increase of 390 lire per month
b: Juveniles — " 130 " " "

APPENDIX "B" - Admin Memo No 62

1. Adult Group — Increase of 285 lire per month
2. Juveniles — No increase

2. It is further recommended that the above increases be made effective with the first pay period subsequent to 1 March 1945, and that an amendment to AFHQ Administrative Memorandum No 62 incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

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Administrative Memorandum No 62 of 19 December 1944, be increased as follows:

APPENDIX "A" - Admin. Memo No 62

1. Daily Wage Group

a: Adult Group — Increase of 15 lire per day
b: Juveniles — " " 5 " " "

2. Monthly Wage Group

a: Adult Group — Increase of 390 lire per month
b: Juveniles — " " 130 " " "

APPENDIX "B" - Admin Memo No 62

1. Adult Group — Increase of 285 lire per month
2. Juveniles — No increase

2. It is further recommended that the above increases be made effective with the first pay period subsequent to 1 March 1945, and that an amendment to AFHQ Administrative Memorandum No 62 incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

1645

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(ATTACHMENT B)

APPENDIX "A" to AFHQ Adm Memo No. 62 (Proposed Revision)

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "F"

1. Daily Wage Group.

a. Adult Groups

Basic Wage.	Maximum Permissible Bonus.
Up to and including 120 lire	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 and above	55 lire

b. Juveniles may be paid a cost-of-living bonus up to 30 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus.
Up to and including 3000 lire	1950 lire
from 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

b. Juveniles may be paid a cost-of-living bonus up to 780 lire per month.

APPENDIX "B" to AFHQ Adm Memo No. 62.

From 131 to 135 lire	70 lire
From 136 to 165 lire	67 lire
From 166 to 170 lire	65 lire
From 171 to 175 lire	62 lire
From 176 to 180 lire	60 lire
From 181 and above	57 lire

b. Juveniles may be paid a cost-of-living bonus up to 30 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus.
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

b. Juveniles may be paid a cost-of-living bonus up to 780 lire per month.

APPENDIX "B" to AFHQ Adm Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED MESSES, CLUBS AND MESSES AND OTHER EMPLOYERS WHOSE WAGES ARE PAID PARTLY IN KIND.

1644

1. Adult Group:

Basic Wage.	Maximum Permissible Bonus.
Up to and including 3600 lire	1325 lire
From 3601 lire to 3700 lire	1275 lire
From 3701 lire to 3800 lire	1225 lire
From 3801 lire to 4900 lire	1175 lire
From 4901 lire to 5000 lire	1125 lire
From 5001 lire to 5100 lire	1075 lire
From 5101 lire to 5200 lire	1025 lire
From 5201 lire and above	955 lire

2. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

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Declassified E.O. 12356 Section 3.3/NND No. 785017

14007

(124)

RESTRICTED

D/2901
FEB 221730A
PRIORITY

FEB 23 1945

LEE/214A
FEB 221400A

From: APEX BASE AREA

To: ACTION G-IV-C, ASF, G-4(A), APEX, G-4(B) APEX, D LAB APEX, FISCAL DIRECTOR APEX, FA APEX, XX FIFTH ARMY, XX EIGHT ARMY, GOA MEDINA, XX AIRTRANS DEPOT, USN(FORAK), US ATLANTIC FLEET, LAPHC/INFO, MAAF (B), FA MAAF, XX 1 DISTRICT, XX 2 DISTRICT, XX 3 DISTRICT, PRIORITY

RESTRICTED.

Special meeting of Labour and Wages Control Committee will be held Tuesday 27 February at 1500 hours in APEX Conference Room Piazza Dell Esedre ROME to consider certain developments which have taken place as the result of interim action regarding the cost of bread increase. Minute 69 of last meeting refers.

All informed.

FOR INFORMATION ONLY

(121)

LEAL

ACTION: Room Sec 3
INFO: A/President
Chief Commissioner
DC to Chief Commissioner
Executive Commissioner
File 2
Fleet

LEGAL INFORMATION

XX, AC
CG ROME AREA
FOR ITALY
COL SMITH, LABOUT SUBCOMMISSION AC

HEADQUARTERS
22 FEB 1945
A. C.

Dep Brand informed by phone 24/2

RESTRICTED

RJA

1/3

see 107/R2.5

Declassified E.O. 12356 Section 3.3/NND No. 785017

CONFIDENTIAL

Ref/4029/30.

21 February 1945

SUBJECT : Cost of Bread Increase.

TO : Chiefs of Section,
Allied Force Local Resources Section,
Rome Area Allied Command.
C.M.F.

1. I refer to your letter LR3/214D/132 of 15 February 1945 and to telegram F29606 of 19 February from Lieut. General Robertson, Joint Chairman.

2. I consider that in spite of the publicity already given to the proposed action of the Italian Government, immediate publication would be premature. The Allied military authorities, however, should publish their intentions simultaneously with the official announcement of the Italian Govern ent that a special bonus will be paid. Labour Sub-Commission of the Allied Commission should prepare such a statement and transmit it to you for action through F.R.O. There is, of course, no objection to informing military formations immediately and confidentially of the proposed action. The recommendation with regard to the maintenance of the midshift meal without additional cost is approved.

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner.

Copy to : Labour Sub-Comm (with copy of cable and letter
Economic Sec. under reference)

1623

4007

005 606

COPY NO:_____

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

15 February 1945

FEB 1 3 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

82. The twenty eighth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 15 FEB 45 in the AFLRS Conference Room, Rome.

PRESENT:

Chairman
Colonel J.R. SMITH, A.C.

Representatives of:
C-in-C, Med
D.Lab., AFHQ
CG, MTOUSA
HQ, Fifth Army
HQ, Eighth Army
HQ, AC
MAAF (Br)
AAFSC/MTO
No 2 District
No 3 District
CG, Rome Area Allied Command
CO, PBS
DCR, ITALY
ZS (FONAM)
HQ, Adriatic Depot
U.S. Eighth Fleet

In Attendance:
Chief's of Section, AFLRS AFHQ

& Representatives of:
P.A., AFHQ
P.A., RAF

(109)

63. MINUTES OF LAST MEETING

Declassified E.O. 12356 Section 3.3/NND No. 785017

PRESENT:

Chairman
Colonel J.R. SMITH, A.C.

Representatives of:

C-in-C, Med
D.Lab., APHQ
CG, MTOUSA . .
HQ, Fifth Army
HQ, Eighth Army
HQ, AC
MAAP (Br)
AAFSC/MTO
No 2 District
No 3 District
CG, Rome Area Allied Command
CO, PBS
IMR, ITALY
RN (RONAM)
HQ, Adriatic Depot
U.S. Eighth Fleet

In Attendance:

Chiefs of Section, AFLRS APHQ

& Representatives of:

P.A., APHQ
F.A., RAP

83. MINUTES OF LAST MEETING:

The minutes of the twenty seventh meeting held on 18 JAN 45 were approved.

84. MINUTES OF THE AFLR (ITALIAN) BOARD:

1649

The following points arose for discussion from the meeting of the Board held on 3 FEB 45 :-

(a) Free Conveyance of Civilians.

The question of the free conveyance of civilians employed directly by or working wholly for the Allied Armed Forces which was referred back to the Committee by the Board was passed to the Wagus Sub-Committee for further consideration.

see M 125.126

Declassified E.O. 12356 Section 3.3/NND No. 785017

(b) Loss or Damage to W.D. property.

The Board referred this recommendation back to the Committee for careful consideration of the many factors involved. It was reported that J.A.G.(Am) AFHQ, J.A.G.(Br) AFHQ and G-1 (Br) AFHQ had already considered the recommendation and approved it in its present form. The Committee therefore re-submitted it in its original form for the approval of the Board.

(c) Rates of Pay - Mean Grades.

The Board referred the recommendation made on the above subject back to the Committee. It was decided after reconsideration to withdraw the recommendation.

85. MINUTES OF WAGES SUB-COMMITTEE:

The minutes of the Wages Sub-Committee meeting of 30 JAN 45 were considered.

86. NEW GRADES & RATES OF PAY:

The following new grades to be added to the Allied Force Basic Wage Scale were approved, and subject to no protest having been received by AFLRS (AFHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "D" (Italy) to AFHQ Adm Memo No 47

Locksmith	90 - 135 lire per day

Appendix "F" (Sicily) to AFHQ Adm Memo No 47

Medical Practitioner	30 - 40 lire per hour
Nursing Orderly	80 - 105 lire per day
Caretaker (Cemetery)	80 - 105 lire per day

The following deletion to be made from the Allied Force Basic Wage Scale.

Appendix "A" to AFHQ Adm Memo No 47

Prisoner of War Mail Examiner	3000 - 4000 lire per month

87. PAYMENT OF SUBSISTENCE ALLOWANCE:

Declassified E.O. 12356 Section 3.3/NND No. 785017

86. MINUTES OF WAGES SUB-COMMITTEE:

The minutes of the Wages Sub-Committee meeting of 30 JAN 45 were considered.

87. NEW GRADES & RATES OF PAY:

The following new grades to be added to the Allied Force Basic Wage Scale were approved, and subject to no protest having been received by AFLRS (APHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant APHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by APHQ Administrative Memorandum No 62.

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Appendix "A" to AFHQ Adm Memo No 47

Prisoner of War Mail Examiner	3000 - 4000 lire per month

87. PAYMENT OF SUBSISTENCE ALLOWANCE:

It was recommended to the Board that in view of the considerable difference between the subsistence allowance payable to civilian M/T Drivers and that payable Clerical and Supervisory personnel, APHQ Administrative Memorandum No 65 dated 16 DEC 44 Section III be rescinded and a new instruction published as per Appendix "A" attached.

88. LABOUR CLASSIFICATIONS:

It was agreed that the following labour classification should be made :-

	To be classified as
Civilian Foreman of Works HQ	Deputy Supervisor of Labour
Dental Clerk/Orderly	Laboratory & Dispensary Assistant
P.W. Mail Examiner (Italian)	Senior Administrative Assistant.
P.W. Mail Re-examiner (Italian)	
P.W. Mail Examiner (German)	
P.W. Mail Re-examiner (German)	

/Para 89.....

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89. COST OF BREAD INCREASE:

HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per Kilo being raised to approximately 14 lire per Kilo, with effect from 1 MAR 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 95 lire per month, per dependant, payable to workers drawing less than a certain wage and not in receipt of private income.

The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise in so far as military labour was concerned.

In view of the short notice AFLMB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines :-

Immediate publication of the facts that :

(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

(b) The Midshift Meal as at present supplied will be maintained without additional cost to the worker.

90. EMPLOYEES IN COLD STORAGE PLANTS:

A proposal for an increase of 10 lire per day for unskilled labourers whilst actually employed in Cold Storage Plants and working in artificially reduced temperatures was considered and rejected by the Committee.

91. ALLIED EMPLOYMENT OF DESERTERS & ILLEGAL ABSENTEES FROM THE ITALIAN ARMY:

Correspondence between AFHQ, MMLA and the Italian War Ministry dealing with the employment by the Allied Armed Forces of Deserters and illegal absentees from the Italian Army was received by the Committee.

It is recommended to the Board that an AFHQ order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian authorities and who are identified as being in the employ of the Allied Authorities should be handed over on demand and identification by the Italian Authorities.

Reasonable facilities will be given to the MR Carabinieri to permit them to carry out such investigations as are necessary.

Declassified E.O. 12356 Section 3.3/NND No. 785017

the following lines :-

Immediate publication of the facts that :

(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

(b) The Midshift Meal as at present supplied will be maintained without additional cost to the worker.

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Reasonable facilities will be given to the MR Carabinieri to permit them to carry out such investigations as are necessary.

92. DIFFERENTIAL BETWEEN RATES OF PAY FOR MALE & FEMALE LABOUR:

The Committee having considered a proposal put by HQ AC declined to recommend the abolition of the 15% differential for the following reasons :-

(1) The present policy is to follow the industrial wage structure and not the Italian Civil Service structure.

(2) The present wages of those grades concerned compare very favourably with those paid by the Italian Government.

93. MEMBERSHIP OF WAGES SUB-COMMITTEE:

The Committee agreed to the request of the representative of CC Rome Area Allied Command that he be struck off membership of the Wages Sub-Committee. The membership of this Sub-Committee now being as follows :-

/Chairman.....

Declassified E.O. 12356 Section 3.3/NND No. 785017

Chairman: Lt.Col. H.S. PEARCE — Labour Directorate AFHQ

Members: Representatives of: C-in-C, Med
MAAF
CG, PBS
HQ, AC

94. MEMBERSHIP OF THE COMMITTEE:

The Chairman drew the attention of members to the direction of the Board that the membership of the Committee be reviewed with a view to its possible reduction compatible with efficient operation.

It was recommended to the Board that the membership of the Shipping Sub-Commission and Mediterranean Shipping Board be cancelled.

Other Members were requested to consider their individual requirements for membership and to report to the next meeting whether or not they were prepared to resign.

95. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours Thursday 15 MAR 45 in the APLRS (AFHQ) Conference Room, Rome.

S.J.B. LOUDEN, Major, D.C.M.G.,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

S.JBL/gn.

DISTRIBUTION

See page 5

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APPENDIX "A"

PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS

EMPLOYED BY THE ALLIED FORCES IN ITALY

SICILY AND SARDINIA

1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

2. No allowances are payable under Note 1 above if rations are provided in kind, or under Note 2 above if quarters are provided.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No 65 dated 26th December, 1944, Section III is cancelled.

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Monthly Basic Wage	
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

2. No allowances are payable under Note 1 above if rations are provided in kind, or under Note 2 above if quarters are provided.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No 85 dated 26th December, 1944, Section III is cancelled.

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17/18	G-5, APHQ
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20	Q(AE), APHQ
21	CE, APHQ
22	MCREE, APHQ
23	DGT, APHQ
24	DOC, APHQ
25	DME, APHQ
26/27	D.Lab., APHQ
28/29	DNR, ITALY
30	Fiscal Director, APHQ
31	PA, APHQ
32	CG, MTOUSA
33	GPA, MTOUSA
34	DEL, 15 Army Group
35/37	CG, Fifth Army
38	CO, Fifth Army (for attention British Increment - Labour)
39/40	HQ Eighth Army
41	HQ, AC
42	Vice-President, Economic Section, AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
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55/56	RM (FOTALI)
57	RM (FOTALI) HOME
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59	Comdr., U.S. EIGHTH Fleet
60	SENALUSNO
61	NGA
62	NOTS
63	NAVS & Shipping Sub-Commission
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72/74	HQ 1 District
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77/78	HQ 3 District

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23	DET, APHQ
24	DOC, APHQ
25	DME, APHQ
26/27	D.Lab., APHQ
28/29	IMA, ITALY
30	Fiscal Director, APHQ
31	Pa, APHQ
32	OG, MTOUSA.
33	GPA, MTOUSA
34	DEL, 15 Army Group
35/37	GG, Fifth Army
38	GC, Fifth Army (for attention British Indroment - Labour)
39/40	HQ Eighth Army
41	HQ, AC
42	Vice-President, Economic Section, AC
43/48	Economic Section, AC
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50	Labour Sub-Commission, AC
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55/56	MS (FOTAIT)
57	MS (FOTAIT) ROME
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60	SEALUSNO
61	NCA
62	MATCB
63	MWTB & Shipping Sub-Commission
64	M.A.P (A)
65	M.A.P (B)
66/69	A.A.P.O/MTO
70/71	HQ 214 Gp. RAF
72/74	HQ 1 District
75/76	HQ 2 District
77/78	HQ 3 District
79/85	GC, RA.C
86/87	BPA Penbase
88	BPA Penbase (South)
89/90	HQ, Adriatic Depot
91	Chairman, Labour & Wages Control Committee
92/96	APLRS APHQ ADV ECH, c/o HQ 59 Area
97/98	APLRS Naples Area
99	APLRS S.E. Area
100/109	APLRS Sicilian Area
110	APLRS APHQ CASERTA
111	File
112/135	Spares.

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ALLIED FORCE LOCAL RESOURCES SECTION
A.P.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

10 February 1945

FEB 11 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 15 FEB 45 is notified :-

1. To receive and consider a proposal for the payment of Subsistence Allowances to civilians employed by the Allied Forces in Italy, Sicily and Sardinia as agreed between the following as per Appendix "C" attached :-

Fiscal Director, MTOUSA
Fleet Supply Officer (RN), AFHQ
FA (Br), AFHQ
FA (RAF), HQ MAAF.

S.J.B. LOGIEN, Major, D.C.M.G.,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

LRB/ga.

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1637
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20 Q(AE), AFHQ
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33 GFA, MTOUSA
34 DME, 15 Army Group
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39/40 HQ, Eighth Army
41 HQ, AC
42 Vice-President, Economic Sect., AC
43/48 Economic Section, AC
49 Finance Sub-Commission, AC
50 Labour Sub-Commission, AC
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63 MWTB & Shipping Sub-Commission
64 MAAF (A)
65 MAAF (B)
66/69 AAFSC/MTO
70/71 HQ 214 Gp. RAF
72/74 HQ 1 District
75/76 HQ 2 District
77/78 HQ 3 District
79/83 CG, RAAC
84 Penbase [illegible]
85 Penbase Forward
86/87 BPA Penbase
88 BPA Penbase South
89/90 HQ, Adriatic Depot
91 Chairman, Labour & Wagon Control Committee
92/96 AFLRS, Adv Sch c/o HQ 59 Area
97/98 AFLRS, Naples Area
99/100 AFLRS S.E.Area
101/110 AFLRS Sicilian Area
111 AFLRS, AFHQ (CASERTA)
112 File
113/136 Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785017

(118)

APPENDIX "C"

PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS

EMPLOYED BY THE ALLIED FORCES IN ITALY,

SICILY AND SARDINIA

Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

2. No allowances are payable under Notes 1 and 2 above if rations and/or quarters are provided in kind.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No. 65 dated 26th December, 1944, Section III is cancelled.

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COPY NO: 41

ALLIED FORCE LOCAL RESOURCES SECTION
A.P.M.G.

Postal Address :
AFLRS, Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

6 February 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

FEB 9 1945

The twenty-eighth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 15 FEB 45 in the AFLRS (APMG) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-seventh meeting held on 18 JAN 45.

2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on 3 FEB 45.

3. To receive the minutes of the Wages Sub-Committee meeting held on 30 JAN 45 (Appendix "A" attached).

4. To receive a letter addressed to G(Maint), APMG from the Director of Labour, APMG (Appendix "B" attached), dealing with Allied Employment of Deserters and Illegal Absentees from the Italian Army.

5. Any other business.

6. To set a date for the next meeting.

JOHN T. WHITTAKER, Major, INF.,
Secretary,
A.F.L.R.(ITALIAN) BOARD.

JTW/ga.

DISTRIBUTION

See reverse

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30	Fiscal Director, AFHQ
31	PA, AFHQ
32	CG, MTOUSA
33	CSA, MTOUSA
34	SHAEF, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attention British Element - Labour)
39/40	HQ, Eighth Army
41	HQ, AC
42	Vice-President, Economic Sect., AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/54	RN (FORCE)
55/56	RN (FOTALI)
57	RN (FOTALI) HOME
58	CB, TARANTO
59	Comdr., U.S. EIGHTH Fleet
60	SENALTSMO, Italy
61	WSA
62	MWTB
63	MWTB & Shipping Sub-Commission
64	MAAF (A)
65	MAAF (B)
66/69	AAFSC/MTO
70/71	HQ 214 Gp. RAF
72/74	HQ 1 District
75/76	HQ 2 District
77/78	HQ 3 District
79/83	CG, RAMC
84	Penbase Main
85	Penbase Forward
86/87	RCA Penbase
88	RCA Penbase South
89/90	HQ, Adriatic Depot
91	Chairman, Labour & Wages Control Committee
92/96	AFLRS, Adv Sch c/o HQ 59 Area
97/98	AFLRS, Naples Area
99/100	AFLRS S.E.Area
101/110	AFLRS Sicilian Area
111	AFLRS, AFHQ (CASERTA)
112	File
113/136	Spares.

Declassified E.O. 12356 Section 3.3/NND No. 785017

[illegible] MEETING OF THE LABOUR [illegible] SUB-COMMITTEE

1. A meeting of the Wages Sub-Committee was held at Officers' Mess, HQ PLYMOUTH, NAPLES.

2. Present: Lt. Col. R.S. PLANCE ... .L. (Civil, AFHQ
Chairman

Representatives of:
- AC - Capt. F.E. GOLDSMEDEN
- PBS - (Capt. R.G. ZIMMER
- (Capt. R.B. ELTON
- RN POWCM - Lieut (S) P.S. GRIMSLE, RNVR
- MLSP - Fl/Lt ... TIERLEY
- ROSC Area - Lt. Col. .J. BOSWOOD, AMA(Br)

In attendance:
Lt. Col. J.W. HALL, AFA(Br), .PHQ
W/Cmdr J.M. GARLAND, AFA(PAF), HQ MAAF
Major ROBERT L. MELTON, AFHQ POW Censorship Det.
Major J.P. HALWARD, AMA, HQ No. 3 District
Capt J. EVILLS, RE, Surveyor of Works, LS GRE

3. Minutes of the last meeting.

The minutes of the last meeting held on 28 Dec 44 were approved.

4. New Grades and Rates of Pay.

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Locksmith	90 - 135	lire per day

Appendix "F" (SICILY)

Medical Practitioner	30 - 40	lire per hour
Nursing Orderly "	80 - 105	lire per day
Caretaker (Cemetery)	80 - 105	" " "

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, RE
Dental Clerk/Orderly

It was agreed that there was no need for separate classifications to be established, and it was recommended that employees in these grades should be classified as follows:

	To be classified	Rate of Pay
Civilian Foreman of Works RE	Deputy Supervisor of Labour	7500-8500 lire per month
Dental Clerk/Orderly	Laboratory & Dispenser Assistants	100 - 125 lire per day

(c) Chief PW Censor, AFHQ POW Censorship Detachment, submitted a proposal for the approval of the following classifications:

	Monthly Rate of Pay Proposed	
	Min (lire)	Max (lire)
	6000	

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3. Minutes of the last meeting:

The minutes of the last meeting held on 20 Dec 44 were approved

4. New Grades and Rates of Pay:

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Locksmith	90 - 135	lire per day

Appendix "E" (SICILY)

Medical Practitioner	30 - 40	lire per hour
Nursing Orderly	80 - 105	lire per day
Caretaker (Cemetery)	80 - 105	" " "

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, MC
Dental Clerk/Orderly

It was agreed that there was no need for separate classifications to be established, and it was recommended that employees in these grades should be classified as follows:

	To be classified	Rate of Pay
Civilian Foreman of Works MC	Deputy Supervisor of Labour	7500-8500 lire per month
Dental Clerk/Orderly	Laboratory & Dispensary Assistant	102 - 125 lire per day

(c) Chief PW Censor, [illegible] POW Censorship Detachment, submitted a proposal for the approval of the following classifications:

	Monthly Rate of Pay Proposed	
	Min (lire)	Max (lire)
PW Mail Examiner (Italian)	4000	5000
PW Mail Re-examiner (Italian)	4500	5500
PW Mail Examiner (German)	5000	6000
PW Mail Re-examiner (German)	5500	6500

In view of the need for a high standard of linguistic ability and personal integrity and as such civilian employees will be replacing Officer personnel, it was agreed and recommended that:

(i) These civilians should be classified as "Senior Administrative Assistants" and paid within the approved scale of 5600 - 6800 lire per month at levels to be determined by the Fiscal Director, MTOUSA, as commensurate with their linguistic ability and the responsibility of the work performed;

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(ii) The present classification of "Prisoner-of-War Mail Examiner" with a scale of 3000 - 4000 lire per month be deleted from Appendix "A" to the Allied Forces Basic Wage Scale.

(d) Arising out of a proposal...../

(d) Arising out of a proposal submitted by DEL No. 3 District, consideration was given to establishing the classification of "Commercial Artist" with a scale of pay of 3000 - 3400 lire per month. It was agreed that the demand for employees of this classification would be small; and the Chairman undertook to suppl. to FA(Br) AFHQ further information regarding the duties of the one employee now working in this capacity, with a view to a special personal rate being established.

5. Payment of an allowance for the Provision of Tools

As instructed by the Labour & Wages Control Committee, para 78 of the minutes of the meeting held on 18 Jan 45 refers, the committee considered a proposal submitted by AIL(Br) HQ MMLC Area for the payment of a special daily allowance in cases where an employee provides his own trade tools. As the committee considered that there would be considerable difficulty in defining "tools" or "a standard kit", and that in consequence the correct payment of such an allowance would be difficult to regulate, the proposal was withdrawn.

6. Payment of Subsistence Allowances

As instructed by the Labour & Wages Control Committee, para 75 of the minutes of the meeting held on 18 Jan 45 refers, the committee considered the position arising out of the publication of AFHQ Administrative Memorandum No. 69 dated 26 Dec 44, para 1iii, in so far as the apparent considerable difference of subsistence allowance payable to A/T Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the view of:

Fiscal Director, MEDUSA;
Fleet Supply Officer (RN) AFHQ;
FA(Br) AFHQ;
FA(RAF) HQ MAAF;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Storage Plants

Arising out of a proposal submitted by DEL No. 1 District and as such a provision accords to standard Italian practice, it was agreed and recommended that AFHQ Administrative Memorandum No. 43 dated 16 Nov 44 should be amended as follows:

Appendix "D" - Last para

After: "actually employed on main drains"

Add : "The daily basic rate of unskilled labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage Plants and working in artificially reduced temperatures."

Declassified E.O. 12356 Section 3.3/NND No. 785017

daily allowance in cases where an employee provides his own [illegible]
as the committee considered that there would be considerable difficulty in defining "tools" or "a standard kit", and that in consequence the correct payment of such an allowance would be difficult to regulate, the proposal was withdrawn.

6. Payment of Subsistence Allowances

As instructed by the Labour & Wages Control Committee, para 7 of the minutes of the meeting held on 16 Jan 45 refers, the committee considered the position arising out of the publication of AFHQ Administrative Memorandum No. 65 dated 26 Dec 44, part III, in so far as the apparent considerable difference of subsistence allowance payable to A/T Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the views of:

Fiscal Director, MTOUSA:
Fleet Supply Officer (RN) AFHQ;
FA(Br) AFHQ;
FA(RAF) HQ MAAF;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Storage Plants.

Arising out of a proposal submitted by DDL No. 1 District and as such a provision accords to standard Italian practice, it was agreed the recommended that AFHQ Administrative Memorandum No. 47 dated 18 Nov 44 should be amended as follows:

Appendix "D" - last line

After: "actually employed on main drains"

Add : "The daily basic rate of unskilled labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage Plants and working in artificially reduced temperatures."

8. Laundry Hands employed in Messes & Clubs.

The attention of the committee was drawn to the promulgation in AFHQ Administrative Memorandum No. 64 dated 25 Dec 44 of the following addition to the schedule of Mess & Club grades:

Laundry Hand (Female) 2700 - 3500 lire per month

It was agreed that the recommendation of the sub-committee as endorsed by the Labour and Wages Control Committee, was that this grade should be designated "Laundry Hand (male) - 2700 - 3500 lire per month"; (para 8 of the minutes of the meeting of the sub-committee held on 30 Oct 44 and para 39 of the minutes of the meeting of the Labour & Wages Control Committee held on 1[illegible] 1632, both refer). The Chairman undertook to refer this matter to AFHQ.

9. Effective date of AFHQ Administrative Civilian Wage decisions.../

Declassified E.O. 12356 Section 3.3/NND No. 785017

9. Effective Date of AFHQ Admin Memos affecting Civilian Wage Scales.

The committee considered a recommendation from the Commanding Officer P3S that all future AFHQ Administrative Memoranda affecting civilian emoluments should be made effective beginning with the first pay period after the actual receipt by the employing unit of the Memorandum in question (or competent directive based thereon). The committee agreed that this principle is sound and that it should normally be observed. In no case should decreases of emoluments be made retroactive.

10. Amalgamation of Hotel Grades with Mess & Club Grades.

The committee considered a proposal submitted by the Commanding Officer P3S that Appendices "B" and "C" of the Allied Forces Basic Wage Scale should be amalgamated. It was agreed that this action was not desirable in view of:

(a) the higher standard demanded of Hotel Workers;

(b) the consequent danger of rendering Mess & Club employees eligible for the higher rates payable to certain grades of Hotel Staff.

11. Bonuses payable to workers in Italian Industry.

The AC representative informed the meeting that it was standard Italian practice to pay a bonus to civilian workers at each year-end, and that legislation was now being prepared by the Italian Government confirming this practice in respect of the year ending 31 Dec 44 and granting certain additional benefits. In effect this will grant the following bonuses to workers in Italian industries who have been employed for the twelve (12) months ending 31 Dec 44:

ROME and NORTH of ROME - all workers will receive a bonus of one (1) month's basic pay plus one (1) month's Carovita allowance.

SOUTH of ROME - White-collar workers will receive the bonus payable in ROME and the NORTH, but the artisan and labouring classes will receive a bonus of two (2) week's basic pay plus one (1) month's Carovita allowance.

Italian Government Employees will receive a bonus of two thousand (2000) lire per month.

NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian Decree.

12. Date of Next Meeting.

Declassified E.O. 12356 Section 3.3/NND No. 785017

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...retrospective.

10. Amalgamation of Hotel Grades with Mess & Club Grades.

The committee considered a proposal submitted by the Commanding Officer P38 that Appendices "B" and "C" of the Allied Forces Basic Wage Scale should be amalgamated. It was agreed that this action was not desirable in view of:

(a) the higher standard demanded of Hotel Staff;

(b) the consequent danger of rendering Mess & Club employees eligible for the higher rates payable to certain grades of Hotel Staff.

11. Bonuses payable by workers in Italian Industry.

The AC representative informed the meeting that it was standard Italian practice to pay a bonus to civilian workers at each year-end, and that legislation was now being prepared by the Italian Government confirming this practice in respect of the year ending 31 Dec 44 and granting certain additional benefits. In effect this will grant the following bonuses to workers in Italian industries who have been employed for the twelve (12) months ending 31 Dec 44:

ROME and NORTH of ROME - all workers will receive a bonus of one (1) month's basic pay plus one (1) month's Carovita allowance.

SOUTH of ROME - White-collar workers will receive the bonus payable in ROME and the NORTH, but the artisan and labouring classes will receive a bonus of two (2) week's basic pay plus one (1) month's Carovita allowance.

Italian Government employees will receive a bonus of two thousand (2000) lire per month.

NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian Decree.

12. Date of Next Meeting.

The next meeting of the sub-committee was arranged provisionally for Wednesday, 28 Feb 45, to take place in the office of Capt R.B. BARON, RN PENSOUTH, NAPLES.

(J.A. PRINCE, Lt. Col.),
A.L.L. (Civil), A.F.H.Q.,
(Chairman).

/ Feb 45
MMMH/RB

APPENDIX "B"

ALLIED FORCE HEADQUARTERS

File No:- CR/6005/G-1(Br)

20 January 1945.

SUBJECT : Allied Employment of Deserters and Illegal Absentees from the Italian Army.

TO : Q(Maint), AFHQ.

FROM : D. Lab., AFHQ.

Reference minute No 1 from G1/B/A3 dated 15 JAN 45.

1. It is recommended that an AFHQ administrative order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian Authorities, should be handed over forthwith.

2. An immediate check should be made by employing units of all male ND employees of military age, who should carry the following documents:

(i) Civilian Identity Card (Carta d'Identita)
(ii) Military Discharge Paper (Foglio Congedo)
OR A document proving exemption from military service.

All doubtful cases to be passed to the Carabinieri for action.

3. That the civilian Identity Card be withdrawn from all enlisted soldiers and from all soldiers on enlistment.

4. In view of their very doubtful reputation, that all civilian Identity Cards issued before the Armistice should be withdrawn and replaced by a new issue.

5. As a deserter tends to settle and tries to find employment near his home, his particulars should be passed as quickly as possible and as a matter of routine to all Allied authorities concerned in the area where his home is situated. The following authorities are suggested :-

(i) CLU
(ii) AC/AMG
(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazione Militare

6. Attached for your information is a copy of a directive issued to CLU's on this subject (DL/69/1 dated 28 Nov 44).

7. It is also considered that this problem is related to the proper observ-

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Reference minute No 1 from G1/B/43 dated 15 JAN 45.

1. It is recommended that an AMG administrative order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian Authorities, should be handed over forthwith.

2. An immediate check should be made by employing units of all male MD employees of military age, who should carry the following documents:

(i) Civilian Identity Card (Carta d'Identita)
(ii) Military Discharge Paper (Foglio Congedo)
OR A document proving exemption from military service.

All doubtful cases to be passed to the Carabinieri for action.

3. That the civilian Identity Card be withdrawn from all enlisted soldiers and from all soldiers on enlistment.

4. In view of their very doubtful reputation, that all civilian Identity Cards issued before the Armistice should be withdrawn and replaced by a new issue.

5. As a deserter tends to settle and tries to find employment near his home, his particulars should be passed as quickly as possible and as a matter of routine to all Allied authorities concerned in the area where his home is situated. The following authorities are suggested :-

(i) CLI
(ii) AC/AMG
(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazioni Militare

6. Attached for your information is a copy of a directive issued to CLI's on this subject (II/69/1 dated 28 Nov 44).

7. It is also considered that this problem is related to the proper observance by all employing units of the proper procedure for gaining exemption from military service for their male employees of military age; (AAI Adm Instr 52/44 refers).

(Sgd.) R.S. PEARCE.
Lt.Col., A.D.I. (Civil),
for Brigadier,
Director of Labour.

(For copy of directive - see reverse)

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APPENDIX "B" CONT'D

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

Subject: Italian Army Personnel - Employment of Deserters by Allied Units.

DL/69/1

Tel: Valley Forge 25

DDL, HQ, AAI.
DDL, No 3 District.
ADL(Br), HQ MAAF Area.

1. The attention of this Directorate has been drawn to the fact that cases have been reported of Italian Army Personnel obtaining employment, particularly when on leave, with Allied Units, Formations or Installations.

2. These men remain in employment after their leave has expired and are therefore declared to be deserters.

3. It has been ascertained that upon enlisting into the Italian Army a soldier is permitted to retain his "Carta identificazione". This document cannot therefore be taken as proof of civilian status.

4. It may be that when recruiting civilian labour, CU's may not make any check to ensure that deserters from the Italian Army are not employed; security checks being made only for certain classes of employment.

5. CU's should therefore be instructed to adopt some form of check which will ensure that deserters are not employed. It is appreciated that no hard and fast rules can be laid down in this instance, and it is suggested that the matter is one to be discussed by Labour Officers with local authorities, (Sindaci, Collocamenti and the Carabinieri), and a plan agreed for co-ordinated action.

6. Will you please issue the necessary instructions.

(Sgd.) (H.S. PEARCE) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

28 Nov 44.
HMM/JI

Declassified E.O. 12356 Section 3.3/NND No. 785017

LABOUR DIRECTORATE

Subject: Italian Army Personnel - Employment of Deserters by Allied Units.

DL/69/1

Tel; Valley Forge 25

DDL, HQ, AAI.
DDL, No 2 District.
ADL(Br), HQ MEAF Area.

1. The attention of this Directorate has been drawn to the fact that cases have been reported of Italian Army Personnel obtaining employment, particularly when on Leave, with Allied Units, Formations or Installations.

2. These men remain in employment after their leave has expired and are therefore declared to be deserters.

3. It has been ascertained that upon enlisting into the Italian Army a soldier is permitted to retain his "Carta identificazione". This document cannot therefore be taken as proof of civilian status.

4. It may be that when recruiting civilian labour, CLO's may not make any check to ensure that deserters from the Italian Army are not employed; security checks being made only for certain classes of employment.

5. CLO's should therefore be instructed to adopt some form of check which will ensure that deserters are not employed. It is appreciated that no hard and fast rules can be laid down in this instance, and it is suggested that the matter is one to be discussed by Labour Officers with local authorities, (Sindaci, Collocamenti and the Carabinieri), and a plan agreed for co-ordinated action.

6. Will you please issue the necessary instructions.

(Sgd.) (H.S. PEARCE) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

28 Nov 44.
HRS4/JI

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4007 Lg COLS 8220

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/217.

18 January 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

The twenty seventh meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 18 JAN 45 in the AFLRS Conference Room, ROME.

PRESENT:

Chairman
Colonel J.R. SMITH A.C.

Representatives of:

C-in-C, MedC.
D.Lab., AFHQ
G-4(A) GPA, AFHQ
HQ, Fifth Army
HQ, AC
NAAF (D)
AAFHQ/MTO
No 1 District
No 3 District
CG, Rome Area Allied Command
CO, PRS
DMP, ITALY
RI PGWAM

HEADQUARTERS 21 JAN 1945 G. A.

In Attendance:

Chiefs of Section, AFLRS, AFHQ

& representative of:

PM, AFHQ

71. MINUTES OF LAST MEETING:

The minutes of the twenty sixth meeting held on 14 DEC were approved.

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The twenty seventh meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 18 JAN 45 in the AFLRC Conference Room, AFHQ.

PRESENT:

Chairman:
Colonel J.R. SMITH A.C.

Representatives of:

C-in-C, MoA.
D.Lab., AFHQ
G-4(A) GEA, AFHQ
HQ, Fifth Army
HQ, AC
MAAF (D)
AAFSO/MTO
No 1 District
No 3 District
CO, Rome Area Allied Command
CO, PRU
HER, ITALY
RN FONAM

HEADQUARTERS
21 JAN 1945
G.
A.

In Attendance:

Chiefs of Section, AFLRC, AFHQ

A representative of:

PA, AFHQ

71. MINUTES OF LAST MEETING:

The minutes of the twenty sixth meeting held on 14 DEC were approved.

72. MINUTES OF THE AFLR(ITALIAN)BOARD:

Matters arising out of the meeting of the Board held on 23 DEC 44 were considered. The Committee reviewed paras 43 and 47 of the Minutes of the meetings held on 16 NOV 44 and 7 DEC 44 respectively, in accordance with the instructions of the Board, and considered that AFHQ Administrative Memorandum No 62 dated 13 DEC 44 correctly interpreted the intention of the Committee. No other matters arose for discussion out of the meeting of the Board.

73. FREE CONVEYANCE OF CIVILIANS:

A letter ref FSH/15.13 dated 8 DEC 44 from HQ AC was considered. The Committee recommended to the Board that the free conveyance of civilians employed directly by Allied Forces, or by Contractors wholly working for the Allied Forces, should continue and that effective safeguards should be studied by the authority concerned with a view to preventing abuse.

1629
see Minute 110
111+112.

Declassified E.O. 12356 Section 3.3/NND No. 785017

74. MINUTES OF WAGES SUB-COMMITTEE:

The minutes of the Wages Sub-Committee meeting of 28 DEC 44 were considered.

75. RATES OF PAY - MESS GRADES:

The Committee recommended to the Board that should the appropriate rate of pay in the present schedule of Mess Grades, be insufficient to attract and retain personnel of the standard required in a General Officer's Mess, discretion should be exercised by G.Os.C. or C.Cs. to classify them as Hotel Employees and to pay up to the maximum rates admissible.

76. DISCIPLINE - CIVILIAN EMPLOYEES:

The Committee recommended to the Board that a general instruction be published by the different Services on the following lines :-

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal and/or, at the discretion of the OC of the employing unit, be caused to make good loss or such part of it as may be decided. To cover such cases, employing Officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

101A.

77. HEAVY WORKERS' SUPPLEMENTARY RATIONS:

HQ AC Food Sub-Commission letter ref 43-3/140/FOOD dated 6 JAN 45 was considered and the Committee decided not to accept the recommendation contained therein.

78. ALLOWANCES FOR TOOLS:

HQ Base Area Allied Command letter ref CLO/10/249 dated 17 JAN 45 was received and passed to the Wages Sub-Committee for their consideration and recommendation.

79. SUBSISTENCE ALLOWANCES:

The Wages Sub-Committee was instructed to consider the position arising out of the publication of AFHQ Administrative Memorandum No 65 dated 26 DEC 44, para III in so far as the apparent considerable difference of subsistence allowance payable to M/T Drivers and Clerical & Supervisory Grades was concerned, and to report their recommendations to the next meeting of the Committee.

80. CONDITIONS OF ITALIAN STATE RAILWAY EMPLOYEES:

A letter was received from Q(Maint), AFHQ regarding conditions of employment of Italian State Railways' Employees. As this was a matter concerning the [illegible] it and to

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The Committee recommended to the Board that a general instruction be published by the different Services on the following lines :-

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal and/or, at the discretion of the OC of the employing unit, be caused to make good loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

101A

77. HEAVY WORKERS' SUPPLEMENTARY RATIONS:

HQ AC Food Sub-Commission letter ref 43-3/140/FOOD dated 6 JAN 45 was considered and the Committee decided not to accept the recommendation contained therein.

78. ALLOWANCE FOR TOOLS:

HQ Base Area Allied Command letter ref CL3/10/249 dated 17 JAN 45 was received and passed to the Wages Sub-Committee for their consideration and recommendation.

79. SUBSISTENCE ALLOWANCES:

The Wages Sub-Committee was instructed to consider the position arising out of the publication of AFHQ Administrative Memorandum No 65 dated 26 DEC 44, para III in so far as the apparent considerable difference of subsistence allowance payable to M/T Drivers and Clerical & Supervisory Grades was concerned, and to report their recommendations to the next meeting of the Committee.

80. CONDITIONS OF ITALIAN STATE RAILWAY EMPLOYEES:

A letter was received from Q(Maint), AFHQ regarding conditions of employment of Italian State Railways' Employees. As this was a matter concerning the Italian Government, HQ AC representative was requested to investigate it and to report to the next meeting the progress made.

81. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours Thursday 15 FEB 45 in the AFHQ Conference Room, Room.

G.J.B. LOUDEN, Major, RA[illegible],
Secretary,
A. P. L. B. (ITALIAN) BOARD.

GJBL/gs.

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51/54	MG (FORLAN)
55/56	MG (POTALLI)
57	MG (POTALLI), Rome
58	OS, TAFFMED
59	Comdr., U.S. Eighth Fleet.
60	SHAEF/ASM0, Italy
61	NSA
62	RWTB
63	RWTB & Shipping Sub-Commission
64	RAAF (A)
65	RAAF (B)
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72/74	HQ, 1 District
75/76	HQ, 2 District
77/78	HQ, 3 District
79/83	CG, RAC
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28/29 [illegible], ITALY
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31 Fa, AFHQ
32 CG, MTOUSA
33 CofA, MTOUSA
34 [illegible], 15 Army Group
35/37 HQ, Fifth Army
38 HQ, Fifth Army (Rr) Increment
39/40 HQ, Eighth Army
41 HQ, AC
42 Vice President, Economic Section, AC
43/48 Economic Section, AC
49 Finance Sub-Commission, AC
50 Labour Sub-Commission, AC
51/54 [illegible] (FORLI)
55/56 [illegible] (FORLI)
57 [illegible] (FORLI), Rome
58 CG, TARANTO
59 Comdr., U.S. Eighth Fleet.
60 [illegible], Italy
61 [illegible]
62 [illegible]
63 [illegible] & Shipping Sub-Commission
64 [illegible] (A)
65 [illegible] (B)
66/69 [illegible]
70/71 HQ 21A Group RAF
72/74 HQ, 1 District
75/76 HQ, 2 District
77/78 HQ, 3 District
79/83 CG, [illegible]
84 Penbase Main
85 Penbase Forward
86/87 [illegible] Penbase Main
88 [illegible] Penbase South
89/90 HQ, Adriatic Depot
91 Chairman, Labour & Wages Control Committee
92/96 [illegible], c/o HQ 5th Area
97/98 [illegible] Naples Area
99/100 [illegible] S.E. Area
101/110 [illegible] Sicilian Area
111 File
112/136 Spares.

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COPY NO: 41

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214B.

9 January 1945

JAN 10 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-seventh meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 18 JAN 45 in the AFLRS Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-sixth meeting held on 14 DEC 44.

2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on the 23 DEC 44 and in particular to clarify paras 43 and 47 of the Minutes of the meetings of the Committee held on 16 NOV 44 and 5 DEC 44 respectively.

3. To receive a letter FXEM/15.18 dated 8 DEC 44 from HQ, AC, (Appendix "B" attached), dealing with the free conveyance of civilians employed directly by the Allied Forces or by Contractors working for the Allied Forces and to recommend to the Board whether or not such free conveyance should be continued.

4. To receive the Minutes of the Wages Sub-Committee meeting held on 28 DEC 44 (Appendix ".." attached).

5. To receive HQ AC Food Sub-Commission letter ref.43-3/140/FOOD dated 6 JAN 45 (Appendix "C" attached) and to consider the recommendations contained therein.

6. Any other business.

7. To set a date for the next meeting.

HEADQUARTERS 10

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The twenty-seventh meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 18 JAN 45 in the AFLRS Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-sixth meeting held on 14 DEC 44.

2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on the 23 DEC 44 and in particular to clarify paras 43 and 47 of the Minutes of the meetings of the Committee held on 16 NOV 44 and 5 DEC 44 respectively.

3. To receive a letter FSHK/15.18 dated 8 DEC 44 from HQ, AC, (Appendix "B" attached), dealing with the free conveyance of civilians employed directly by the Allied Forces or by Contractors working for the Allied Forces and to recommend to the Board whether or not such free conveyance should be continued.

4. To receive the minutes of the Wages Sub-Committee meeting held on 28 DEC 44 (Appendix ".." attached).

5. To receive HQ AC Food Sub-Commission letter ref.43-3/140/FOOD dated 6 JAN 45 (Appendix "C" attached) and to consider the recommendations contained therein.

6. Any other business.

7. To set a date for the next meeting.

(102) (103) (101)

HEADQUARTERS 10 A C

S.J.B. LOUDEN, Major, INF/AUS,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

S.JBL/ga.

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25	DME, .FHQ
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28/29	DLR, Italy
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33	G?., MTOUSA
34	D.D.Lab., 15 Army Group
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39/40	HQ Eighth Army
41	HQ, AC
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43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/52	AF (AGAA)
53/54	AF (AGTAAI)
55	AF (AGCAAI), Rome
56	Comdr., U.S. Eighth Fleet
57	NAVGROUP, Italy
58	NATS
59	NATS
60	NATS & Shipping Sub-Commission
61	...F (A)
62	...F (B)
63/66	...FSC/...CO
67/68	HQ 214 Group RAF
69	R., RAF
70/72	HQ 1 District
73/74	HQ 2 District
75/76	HQ 3 District
77/81	CC, Rome Area Allied Command
82	[illegible] HQ (Main)

21	CS, .AFHQ
22	NCBE, .AFHQ
23	DST, .AFHQ
24	DOS, .AFHQ
25	DME, .AFHQ
26/27	D.Lab., .AFHQ
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41	HQ, AC
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43/48	Economic Section, .AC
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53/54	PW (PWB.II)
55	PW (PWB.II), Rome
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84/85	Br., PWB.SS (Main)
86	Br., PWB.SS (South)
87/88	HQ, Adriatic Depot
89	Chairman, Labour & Wages Control Committee
90/94	LO, Att'd Rear Details 15 Army Group
95	A/LIS, AFHQ (U.S.Sec.)
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AAAX "A"

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE.

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930 hrs on 28 Dec 44 at HQ Pensouth, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, AEL(Civil) AFHQ
Chairman

Representatives of:
AC - Capt W.E. SCHLUMBERGER
PTS - Major H.J. HARPER
RN FONAM - Lieut (S) P.R. GRINDLE, RNVR
MAAF - Flt/Lt A.A. HARLEY
ROMS Area - Lt. Col. W.J. BOSTOCK, AEL(Dr)

In attendance:
Lt. Col. J.U. HALL, AFA(Dr) AFHQ
W/Comdr J.K. GARLAND, AFA(RAF) HQ MAAF
Major J.R. CARSON, CS(A) AFHQ
Capt E.J. MOULE, OC 4 AFHQ Printing Press

3. Minutes of the last meeting.

(a) Para 10. Social Insurance.

The representative of RN FONAM informed the meeting that he was now in possession of a list showing the representatives of the "CASSA MARITTIMA MERIDIONALE" in Liberated ITALY and that he would be willing to assist on any matter relating to insurance in respect of sea-going civilian personnel.

(b) No other points arose from the minutes of the meeting held on 30 Nov 44.

4. Rates of Pay - Printing Grades.

A proposal submitted by OC No. 4 AFHQ Printing Press, for an increase in the basic rates payable to certain grades of skilled Printers employed in NAPLES was rejected for the following reasons:

(a) The remuneration earned by men employed by civilian Printing firms does not exceed that granted to comparable grades employed by the Allied Forces;

(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces removes an inequality which was one of the factors prompting the proposal.

5. Rates of Pay - Mess Grades.

(a) Consideration was given to a proposal submitted by HQ FIFTH Army to establish the following classifications for inclusion in the schedule

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Major J.R. CARSON, G.(A) AFHQ
Capt E.J. MOULE, OC 4 AFHQ Printing Press

3. Minutes of the last meeting.

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(b) No other points arose from the minutes of the meeting held on 30 Nov 44.

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(a) The remuneration earned by men employed by civilian Printing firms does not exceed that granted to comparable grades employed by the Allied Forces.

(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces removes an inequality which was one of the factors prompting the proposal.

5. Rates of Pay - Mess Grades.

(a) Consideration was given to a proposal submitted by HQ FIFTH Army to establish the following classifications for inclusion in the schedule of Mess Grades:

Chef Supreme	-	9900 lire per month
Waiter, first-class	-	6900 lire per month

(b) The committee appreciated that men of this classification employed in the mess of the Commanding General, FIFTH Army, would need to be of the highest standard available, but considered it undesirable to establish the proposed new classifications. It was therefore re-concluded that, should the appropriate rate of pay in the present schedule of Mess Grades be insufficient to attract and retain personnel of the required standard, discretion should be exercised to classify them as Hotel employees and to pay up to the maximum rates admissible in respect of the following Hotel Grades:

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Head Cook or Chef
Head Waiter.

6. Discipline - Civilian Employees...../

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(104)

6. Discipline - Civilian Employees.

(a) As instructed by the Labour and Wages Control Committee, para 66 of the minutes of the meeting held on 14 Dec 44 refers, the committee examined the question of deductions from pay up to the market value in respect of tools, clothing, etc., lost by civilian employees whilst on loan to them.

(b) It was agreed and recommended that a general instruction be published by the different Services on the following lines:

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal or, at the discretion of OC the employing unit, be allowed to make good the loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

(c) The committee further recommended that such an instruction should make no mention of a fixed rate of recovery for the following reasons:

(i) Difficulty would be experienced in establishing the correct market rate;

(ii) It is considered preferable to leave the amount to be recovered to the discretion of the OC unit.

7. Overtime Pay - Cooks.

(a) Consideration was given to an application submitted for special authority to issue additional pay at normal overtime rates to civilian cooks employed by Canadian RASC units for all hours worked in excess of 12 per day.

(b) The application was rejected, on the grounds that employees of this classification do not work continuously inasmuch as they have periods of rest during their normal working hours.

8. Free Transportation.

(a) It was brought to the attention of the committee that a recommendation had been made by the Transportation Sub-Commission of the Allied Commission to the effect that the scheme providing free travel to civilians directly employed by the Allied Armed Forces in ITALY should be discontinued as of 31 Jan 45.

(b) It was agreed and recommended that the free travel scheme be retained for the following reasons:

(i) Discontinuance of the scheme might necessitate reintroducing

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unit, be allowed to make good the loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

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(b) It was agreed and recommended that the free travel scheme be retained for the following reasons:

(i) Discontinuance of the scheme might necessitate reintroducing the use of WD transport;

(ii) A number of civilian employees travel considerable distances to their place of work, (e.g. LECCE - BRINDISI), and in such cases the actual cost to the employee of travel between residence and work would not be small;

(iii) Many employees who take advantage of the present scheme are skilled tradesmen, who would possibly leave their present employment to take up employment nearer their homes if they had to pay their own fares;

(iv) Replacement of any skilled tradesmen, whose services might be lost to the War Department through cancellation of the scheme would be difficult, especially in the case of outlying installations;

(v) Certain civilian firms are known to pay a travelling allowance to their employees, which constitutes a considerable inducement to accept and remain in their employment.

(c) It was further recommended...../

1625

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(i) Difficulty would be experienced in establishing the correct market rate;

(ii) It is considered preferable to leave the amount to be recovered to the discretion of the OC unit.

7. Overtime Pay - Cooks.

(a) Consideration was given to an application submitted for special authority to issue additional pay at normal overtime rates to civilian cooks employed by Canadian P&WC units for all hours worked in excess of 12 per day.

(b) The application was rejected, on the grounds that employees of this classification do not work continuously inasmuch as they have periods of rest during their normal working hours.

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(v) Certain civilian firms are known to pay a travelling allowance to their employees, which constitutes a considerable inducement to accept and remain in their employment.

1625

(c) It was further recommended...../

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(c) It was further recommended that, to avoid possible abuse of the scheme, the Transportation Sub-Commission of the Allied Commission should review, in consultation with the Railway Companies, the present administrative arrangements of the scheme to the end that:

(i) A satisfactory method of effecting payment to the Railway Companies may be established,

(ii) The "free travel" concession is only granted to bona fide employees of the Allied Forces, and then only when travelling to and from their place of employment.

(d) The AC representative stated that collective contracts usually make provision for employees to be recompensed with a travelling allowance in cases where their domicile is more than four kilometres distant from their place of work; (see also sub-para (b)(v) above). It was therefore recommended that the proposal to extend the "free travel" concession to cover civilian employees of contractors working 100% for the Allied Armed Forces should be reviewed in the light that travelling expenses might be a liability of the Contractor.

9. Increases of Pay - AMG Territory.

The AC representative informed the meeting that the three recent Italian Legislative decrees providing for increases in remuneration have now been implemented in AMG territory by notification in the Official Gazette as follows:

Legislative Decree No. 303 (Carovita Alleo)	- Official Gazette dated 14 Dec 44
Legislative Decree No. 307 (Family Allce)	- Official Gazette dated 30 Nov 44
Legislative Decree No. 328 (Public Wage Increase)	- Official Gazette dated 16 Dec 44

10. Cost of Living Bonus - Monthly Paid Employees.

(a) FBS representative stated he had received certain enquiries concerning the intention of the present instruction on the issue of Cost of Living Bonus, which apparently restricted payment of the bonus to 26 days per month in the case of monthly paid employees.

(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Tuesday,

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Legislative Decree No. 307 (Family Allce) - Official Gazette dated 7 Nov 44
Legislative Decree No. 328 (Public Wage Increase) - Official Gazette dated 16 Dec 44

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(a) PHS representative stated he had received certain enquiries concerning the intention of the present instruction on the issue of Cost of Living Bonus, which apparently restricted payment of the bonus to 26 days per month in the case of monthly paid employees.

(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 30 Jan 45, to take place in the office of Major H.J. REUTER, HQ PENSOUTH, NAPLES.

(H.S. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

21 Dec 44.
HSPEA/RH.

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APPENDIX "A".

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

AH/ch

Phone 409061

PAP./15.18.

8 December 1944.

SUBJECT : Free Conveyance of Civilians Employed Directly by Allied Forces or by Contractors Wholly Working for Allied Forces.

TO : AFHQ, G-5.

1. Reference AFHQ request for additional arrangements to be made for the free conveyance of Civilians in Rome and Leghorn.

2. On 23 June 44, AAI issued an instruction, copy of which is attached, with respect to the free conveyance of civilians by rail when employed by Allied Forces. This arrangement was first introduced in Bari and later in Naples. The object was to release military transport which had been employed as a free conveyance for workers to the place of their employment.

3. So far as is known, AC was not present at the meeting at which these arrangements were made. Apparently, however, as will be noted in para 3(d) of the Labour & Wages Control Committee meeting 16 June 44 attached (Appendix A), AC was expected to pay any charges which might be made by the railways concerned. The Finance Sub-Commission could not properly undertake to carry out such an arrangement and therefore the following procedure was evolved:-

a. I.S.R. Director General, Military Railway Services, arranged with Director, I.S.R. as to method of dealing with returns.

b. Private Railways in Concession AC arranged that returns should be made to their local representatives, who pass them to the area representative of the Ministry of Communications concerned with Private Railways in concession.

4. The Transportation Sub-Commission, AC, has not felt it desirable that such a system should be allowed to operate and has drawn the attention of the Labour and Finance Sub-Commission to the indirect subsidy to workers which results whereas in effect the workers in question are already enjoying preferential treatment. Copy of a letter by Transportation Sub-Commission on this subject is attached (Appendix B). Also see Appendix C.

5. At a subsequent date AAI requested that the employees of contractors to the Allied Forces should also be allowed to enjoy free transport and a further demand was made for free conveyance of workers on Salerno trolley buses.

[illegible] to continued abuse. Employees travel at [illegible] outlined

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2. On 23 June 44, .AI issued an instruction, copy of which is attached, with respect to the free conveyance of civilians by rail when employed by Allied Forces. This arrangement was first introduced in Bari and later in Naples. The object was to release military transport which had been employed as a free conveyance for workers to the place of their employment.

3. So far as is known, .AC was not present at the meeting at which these arrangements were made. Apparently, however, as will be noted in para 3(d) of the Labour & Wages Control Committee meeting 16 June 44 attached (Appendix A) .AC was expected to pay any charges which might be made by the railways concerned. The Finance Sub-Commission could not properly undertake to carry out such an arrangement and therefore the following procedure was evolved:-

a. I.S.R. Director General, Military Railway Services, arranged with Director, I.S.R. as to method of dealing with returns.

b. Private Railways in Concession .AC arranged that returns should be made to their local representatives, who pass them to the area representative of the Ministry of Communications concerned with Private Railways in concession.

4. The Transportation Sub-Commission, .AC, has not felt it desirable that such a system should be allowed to operate and has drawn the attention of the Labour and Finance Sub-Commission to the indirect subsidy to workers which results whereas in effect the workers in question are already enjoying preferential treatment. Copy of a letter by Transportation Sub-Commission on this subject is attached (Appendix B). Also see Appendix C.

5. At a subsequent date .AI requested that the employees of contractors to the Allied Forces should also be allowed to enjoy free transport and a further demand was made for free conveyance of workers on Salerno trolley buses.

6. The system of free transport is open to continued abuse. Employees travel at all will with out-of-date permits, lend them to relatives and are generally inclined to misuse the facilities which are allowed to them. Appendix D attached represents the point of view of the Finance Sub-Commission of this Headquarters. The matter was been discussed in conference with the representatives of the Transportation, Finance and Labour Sub-Commissions and the Economic Section. It is the considered opinion of this Headquarters that notification should be given to military services at .FHQ that .AC desires that the entire system of free travel should cease by 31 January 45.

7. It will be noted in para 6 of Appendix B that "from the point of view of the individual employee the amount of money saved to him, when his free transport is limited to official use, must be certainly a small inducement. The rates for urban transportation are still very small, amounting to a few lire". This was agreed to by the Labour Sub-Commission and in view of (1) the administrative difficulties which will continue to increase as the system of free transport expands and (2) the fact that the Italian Government cannot be legally coerced under the terms of the

/Armistice.....

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Armistice to make the payments requested by the armed forces and have already objected to same (particularly where private means of transportation are involved), it is recommended that the whole system be eliminated at the earliest possible date.

For the Chief Commissioner:

A. G. ANTOLINI
Acting Deputy Chief of Staff
Economic Section.

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APPENDIX "C"

HEADQUARTERS ALLIED COMMISSION
A.F.H.Q. 394
Food Sub-Commission

Tel: 515

6 January 1945

Ref: 43-3/140/FOOD

SUBJECT: Heavy Workers Supplementary Rations.

TO : ...P.L.R.S., Labor & Wages Control Committee.

1. It has been represented to the Food Sub-Commission by the Italian High Commissariat for Food that heavy workers, by reason of weather conditions or minor illness, are being penalized by the strict application of the rule that they must perform six days work in each working week to entitle them to supplementary rations and cards.

2. Instruction No. 1047/4/Q dated 24 May 1944 and issued by HQ, AAI contained, in Section 4 Ration Scales, last paragraph, "the ration card will be..... distributed weekly on basis of six continuous days work or just cause of absence.....".

3. This paragraph has not been incorporated in subsequent instruction of 5 July 1047/4/Q1, HQ, AAI, or Adm. Memo. No. 56 of 9 December, AFHQ, which cancel that of 24 May.

4. It is recommended that conditions on the following lines be laid down:

a. Where employees present themselves at their place of employment but are unable to work owing to weather or other conditions beyond their control the midshift meal be provided, together with entitlement to weekly supplementary ration card.

b. i. In cases of illness, absence of two days not to prejudice their entitlement to supplementary cards.

ii. Absence of three days or more to a maximum of 4 weeks, - entitlement to supplementary cards on production of a doctor's certificate.

c. Suspected infractions of B.i. should be met by the discharge of the employee.

For the Chief Commissioner:

W. J. LEGG
Colonel
Director, Food Sub-Commission

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For the Chief Commissioner:

W. J. LEGG
Colonel.
Director, Food Sub-Commission

Copy to:

AFHQ, G-5 Section
Labor Sub-Commission.

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HEADQUARTERS ALLIED COMMISSION
A.P.O. 394
Food Sub-Commission

AJP/al

Tel: 515

6 January 1945

Ref: 43-3/140/FOOD

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TO : A.F.L.H.Q., Labor & Wages Control Committee

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c. Suspected infractions of b.i. should be met by the discharge of the employee.

For the Chief Commissioner:

W. J. LEGG
Colonel
Director, Food Sub-Commission

Copy to:
AFHQ G-5 Section
Labor Sub-Commission

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