

Declassified E.O. 12356 Section 3.3/NND No.

785017

ACC

10000/104/958

Declassified E.O. 12356 Section 3.3/NND No.

785017

10000/104/958

LABOR POLICY
DEC. 1944 - OCT. 1946

785017

CSO: for COS to see folios 12 JPB 10/11

14.

Col. Mr. Braine went for a week's rest to UK. about Jan 1st.
He is not yet back and AFSA have no news. I have told
Col. Densmore that we expect Mr. Braine any day now.

~~Followed by~~ 7/11/11 10/11

Done, verbally to Col. Densmore

18

TO: C.S.O.

Mr. Braine's comments on draft directive on Labor Policy are contained
in letter to ACOB, G-5 AFHQ, at folios 15, 16, 17 for info.
The draft was returned to G-5, but labor SC has a copy.

1 Mar 45

H 2/3

Sp. Please see folio 30 for info. This is
the Admin. memo mentioned in folio

29.

J. M. C. M. 19/10

32.

What is distribution within this
H.Q. of 4 30? Gen Div. should have
copies, also Mr. Braine. H.S. 21/10

Action taken 22/10/46
H. C. Readman
Sgt.

785017

Question but is correct in some way?

~~Felt~~ ~~DeCoursey~~ 7/15/11 1/11

Done, verbally to Co. DeCoursey

8/11/11 1/11

18

TO: C.S.O.

Mr. Braine's comments on draft directive on Labor Policy are contained in letter to ACOB, G-5 AHCQ, at folios 15, 16, 17 for info.

The draft was returned to G-5, but labor S/C has a copy.

1 Mar 45

11:23

Major.

31.
So. Please see folio 30 for info. This is the Admin. memo. mentioned in folio 29.

J. W. C. M. 19/10

32.

What is distribution within this H.Q. of 4 30? Gen Div. should have copies, also to Braine.

11/10

Action taken 22/10/46
Ch. Lendertse
Sgt.

5001 90 E. Comm. 30
RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

OCT 19 1946

ADMINISTRATIVE MEMORANDUM)

NUMBER

22)

16 October 1946

CONDITIONS OF EMPLOYMENT, WAGE SCALES, BONUSES AND
ALLOWANCES FOR CIVILIANS EMPLOYED BY THE ALLIED
FORCES IN ITALY (LESS SICILY, SARDINIA
AND VENEZIA GIULIA) *N.R.*

Administrative Memorandum, No 14, this Headquarters, 1946, is further amended as indicated:

1. In revised appendices "A" and "B" Notes 2 to AFHQ Administrative Memorandum No 14 this Headquarters 1945.

Add: Venice (Communes of Venice, Mestre and Marghera).

2. Effective date of new Category will be retroactive to 1 October 1946.

BY COMMAND OF LIEUTENANT GENERAL MORGAN:

Ralph C. Tilley
RALPH C. TILLEY
Colonel, AGD
Adjutant General

DISTRIBUTION:

"C"
plus
450 - HQ 13 Corps
400 - HQ 3 District
150 - HQ FDS
70 - HQ RAAC
70 - Air HQ RAF Italy
20 - HQ Caserta Enclave
50 - HQ Command, MTO
50 - AGRS, MIZ
50 - HQ 68th (US) Div
5 - G-1 MTO
5 - G-3 MTO
5 - G-4 MTO
5 - G-5 AFHQ
5 - G. GSO
5 - Labour GHO
5 - D/Labour
5 - 120 Finance Dirb. Co. Bagnoli
15 - 8 Base Command Pay Office
500 - AF Labour & Wage Committee c/o RAAC
6 - Principal Sea Transport Officer
20 - FOLI

*See 7-31.32.
7.29 refers*

RESTRICTED

(skondran)

PR 22/10/46

Declassified E.O. 12356 Section 3.3/NND No. 785017

ADQUARTERS ALLIED COMMISSION

A P O 794

Office of the Executive Commissioner

29

Ref. : 5201/29/26

18 October 1946

SUBJECT: Comune of Venice.

TO : Allied Forces Labour and Wages Committee
Attn: Major Badman.

27

1. Reference is made to your letter AFHQ/L/W2 dated 27 September 1946 regarding the transfer of the Comune of Venice from Zone "A" to Zone "B".

2. The matter was referred to G-5 Section AFHQ and the following reply received:

28

"Amendment to Admin. Memo No. 14 transferring Comune of Venice from Zone A to Zone B with effect from October 1st 1946 is now in the process of publication".

FOR THE CHIEF COMMISSIONER:

G. McMaster

Brigadier,
Executive Commissioner.

2 28/10/46

Declassified E.O. 12356 Section 3.3/NND No. 785017

Ex-Comm
5201 9851 Est. 11/10 28
1st Ind.

Headquarters Allied Commission, Office of the Executive Commissioner,
APO 794, U.S. Army, 30 September 1946

TO: G-5 Section A.F.H.Q.

Forwarded for urgent action/

FOR THE CHIEF COMMISSIONER:

M. C. Carr
M. CARR
Brigadier
Acting Executive Commissioner

Enclosures -

2nd Ind.

G-5 Allied Forces Headquarters, Economics and Supply Division,
APO 512, 15 October 1946.

TO: Chief Commissioner, Allied Commission, APO 794.

Amendment to Admin. Memo. No 14 transferring Comune of Venice from
Zone A to Zone B with effect from October 1st 1946 is now in the process
of publication.

Joseph Meegan
for *A. L. Hamblen*, *Adm. Asst.*
A. L. HAMBLEN, *Adm. Asst.*
Colonel, GSC,
Assistant Chief of Staff, G-5.

E R - Enclosure - Basic letter from AFHWC

Recd 10/15/46 40.

Chief

Deputy Chief

Maj Jeffery

See F29

(5/cond mem)

11/10/46

ALLIED FORCE LABOUR AND WAGES COMMITTEE.
A.F.H.Q.

REF: AFLWC/M/F2

27 September 46

Postal Address:
c/o Labour Branch (Br),
HQ, Rome Area Allied Command,
A.P.O. 794 - U.S. Army.

SUBJECT: Commune of Venice.

TO : Chief Commissioner, H.Q. Allied Commission (4 Copies
forwarded in accordance with AFHQ Admin Memo 20/46)

COPY 10: Labour Directorate, C.H.Q. CMT.

1. Reference is made to Minute 6 of the NINTH Meeting of the Allied Force Labour and Wages Committee held on 30th August 1946 and to this office letter AFLWC/M/E11 dated 11th September 46.
2. The question of the transfer of the Commune of Venice from Zone "A" to Zone "B" was again raised at the TENTH Meeting of the Committee held on 26th September 1946 (Minute 2(m) refers).
3. It is the opinion of the Committee that in view of labour agitation and strike threats at VENICE and MESTRE, this is a matter of extreme urgency. Delay in reaching a decision may lead to further disturbances, heated demands and threats.
4. It is therefore requested that an early decision be given.

1 R.S. Division

Recd 100/2/10 46.

Chief

Deputy Chief

Adj Jeffery

Badman
B.R. BADMAN, Major,
Secretary (Br),

ALLIED FORCE LABOUR AND WAGES COMMITTEE.

See F29.

A-15

Declassified E.O. 12356 Section 3.3/NND No. 785017

ADQUARTERS ALLIED COMMISSION

A P O 794

Office of the Executive Commissioner

File 26.

Ref. : 5201/26/30

14 October 1946

My dear Mr. Braine,

I enclose for your information a copy of cable no. CG 1060 dated
11 October 1946 on the subject of Civilian Labour in Venice.

With kind regards,

yours sincerely,

A. W. Knisely

Brigadier,
Executive Commissioner.

Encls. as above

W.H. Braine Esq.,
Labour Attache,
British Embassy
Rome.

PAW/89.

Declassified E.O. 12356 Section 3.3/NND No.

785017

5201 Q

Ex. Comm 25

QG 1060
OCT 111430A

ONE CHERNOY CAMP
AFTER , INFO: ALCOM ROME
FOR G5

H/7141
OCT 121230

ROUTINE

OCT 14 1946

UNCLASSIFIED:

Subject Commune of Venice. Agreed that above Commune be transferred from Zone A to Zone B effective date 1 October 46. Stress 1 October 46 to avoid excessive strain on ADM Particularly as certain units have disbanded.

AC DIST

INFO ACTION - ROOM SEC 2

INFO : CHIEF COMPTONER

BY COMM

PLANT

WTR

OCT 12 1946
see F26

[Handwritten signature]

(CAPT K)

[Handwritten initials]
PR 14/10/46

Declassified E.O. 12356 Section 3.3/NND No. 785017

ADQUARTERS ALLIED COMMISSION

APO 794

Office of the Executive Commissioner

Ref. : 5201/24/30

8 October 1946

My dear Mr. Braine,

I enclose for your information a copy of cable no. C 65210 dated 7 October 1946 on the subject of Civilian Labour in Venice.

With kind regards,

yours sincerely,

A. W. Knisely

Brigadier,
Executive Commissioner.

Encls. as above.

W H Braine Esq
Labour Attaché
British Embassy
Rome

24
23
P. P. 10/46.
R.

5201
INCOMING MESSAGE
HEADQUARTERS ALLIED COMMISSION

Originator's Reference: G 65210
Date/Time of Origin: OCT 071637H

Message Centre No: H/7068
Date Time Rec'd: OCT 080945
Precedence: ROUTINE

FROM: AMHQ G-5
TO: GHQ CMF, INFO: ALCOM ROFE GHQ CMF
FOR G FOR LABOUR DIRECTORATE
OCT - 8 1946

UNCLASSIFIED: NR

NR
Subject is commune of Venice. Reference letter AFLWC/M/E NR 1 dated 11 September 1946 and letter DL/56/1 dated 17 September 1946.

1. Question of transfer of commune from zone A to zone B was again raised at last meeting held 26 September 1946.
2. It is the opinion of the committee that in view of Labour agitation and strike threats at Venice and Mestre AMC that it is a matter of extreme urgency. Further delay may lead to further disturbances, heated demands and threats.
3. Do you concur with proposed amendment to administrative memorandum no 14/46 effective date to be 1 September 1946 query.

INFO-ACTION

AC DIST

OCT 8 - 1946

INFO ACTION - EX COMMR 2

INFO - CHIEF COMMISSIONER

FLOAT

FILE

lu 24

Follow 20 + 19 refer

(CAPT H)

Declassified E.O. 12356 Section 3.3/NND No. 785017

Ref. : 5296/23/EC

26 September 1946.

SUBJECT: Commune of Venice.

TO : The Secretariat
Allied Force Labour & Welfare Committee. 19

1. Forwarded herewith is copy of Minutes 1 and 2 of IAS,
subject: "Commune of Venice", showing concurrence of G-4 in letter
M/S 11 dated 11 Sept 46.

For the Chief Commissioner:

A. W. Knisely

Brigadier,
Executive Commissioner.

Copy to: G-5 AFHQ - without encl.
C.C. " "
Econ Sec

P.A. 26/9/46
H. J.

21

copy

copy

Ref. : ~~823~~
~~823~~ 823/9/EC

21 September 1946.

SUBJECT: Report on Labour Situation - Venezia.

TO : W.H. BRAINE, Esq, C.B.E.,
Labour Attaché,
British Embassy,
Rome.

The following extract from the monthly report for August of the Allied Commission Liaison Officer 86 Area is forwarded to you for information.

LABOUR

"The local Camere di Lavoro in Venice and Mestre have started an agitation and threatened a strike of all employees in military offices and installations.

After many meetings at which the Prefect, the representatives of the Camere del Lavoro, the Labour Officer and both Allied Commission Liaison Officers were present the demands by the workers have been clarified as follows:

- (1) Establishment of Internal Commissions (now granted).
- (2) Cost of living bonus to be brought into line with private industry, and made retrospective to 1 May 46.
- (3) Inclusion of the Comune of VENICE (including MESTRE) in zone "B".
- (4) Payment of Republican Bonus.

The workers representatives maintain that demand No. 2 was just made in April 1946. It has now been granted retrospective to 1 August 46. With regard to No. 3 & 4 it has been pointed out that these can only be decided on the highest authority, and the matter has been referred back to Rome.

At the present moment it is not known whether a strike will take place or not".

For the Chief Commissioner:

/s/ TURNER COLES

Brigadier,
Acting Executive Commissioner.

Copy for file 5101
5220/EC

P.A. 24/9/46
P.

785017

SEP 23 1946

20

ALLIED FORCE HEADQUARTERS
C-5 Section
APO 512

SEP 24 1946

Ref : A-15

19 September 1946

SUBJECT: Commune of Venice.

TO : ~~Chief Commissioner,~~
Allied Commission,
APO 794.

Forwarded herewith, for your information and onward transmission to the Secretariat, Allied Force Labour and Wages Committee, is a copy of Minutes 1 and 2 of LRS, subject 'Commune of Venice', showing concurrence of C-4 in letter M/L 11, dated 11 September 1946.

BY COMMAND OF LIEUTENANT GENERAL MORGAN:

NR

Joseph Melgan
for A. L. HAMLEN,
Colonel, GSC,
Assistant Chief of Staff, C-5.

Incl : As above.

ALH/JE/JS

(GHR)

See 7.29

Attention to be taken by C-4
Order DC

JUH

PA 2/9
23

19

Commune of Venice

1. G-4 344 Brig 17 Sep Concur in recommendation AFLWC Letter M/E 11,
i/c 1946 dated 11 September, that Venice (Commune of Venice
Admin including Mestre and Marghera) be included in Zone "B".

For the Acting A C/S, G-4:

R. C. KILBORN
Lt. Col., GSC
Chief, G-4 Ops Br

Q-RCX/clk

2. Brig 345 G-5 17 Sep
i/cAdm 46

Forwarded.

The files on Labour and Wages matters
were handed over to you yesterday.

Wm. Mangles
R.P. MANGLES Major,
for Brigadier i/c Administration.

RPM/lac

HEADQ. PARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

WHB/emg

Ref: LSC/131

February 1945

SUBJECT: Labor Policy in Liberated and Occupied Enemy Territory.

FEB 28 1945

TO : The Assistant Chief of Staff, G-5, A.F.H.Q.

1. The following are AC comments and suggestions on the draft directive on Labor Policy forwarded to us on the 29th February, 1945.

2. Section II - Civil Labor - Paragraph 1 (c).

The practice hitherto followed in Italy has been to set up A.M.C. Labor Offices, making as much use as possible of offices, equipment and civilian personnel formerly used for the same purpose. Some difficulty has been caused by the independent operation of Labor engaging offices, set up by Allied Units, e.g., D.A.D.L. This has led to the competition which paragraph II(1)(b) is designed to prevent; and to inaccurate estimates of the availability of labor, owing to civilian workers for employment registering at two or more employment offices in the same locality; also inadequate utilization of available man power by absence of collaboration.

The following addition is suggested to sub-paragraph (c):-

"Where a civilian employment office is established or utilized, military units of the Armed Forces engaging civilian labor should act in the closest collaboration with such offices and canalize demands for civilian labor through such offices."

3. Section II - 3(a)(3) -

The following addition is suggested:-

".....and that the civil contractor does not pay wages higher than the established scale unless prior authority of the appropriate commander has been obtained."

cc MIO
P. H. [Signature]

- 2 -

The object of this addition is to prevent competition for labor between one civil contractor and another civil contractor, and to avoid dislocation of the approved wage scales which may affect the supply of labor to military units.

4. Section II - 4 - Conditions of Service - (a)
Wages - (1)

The following addition is suggested:-

"In ascertaining the prevailing wage level in the locality immediately prior to entry of Allied Forces, care will be taken to identify wage levels which were artificially raised by the enemy immediately or shortly prior to withdrawal, with the deliberate intention of dislocating the economic structure of the territory."

The purpose of this addition is to counter the moves of the nature indicated on the part of the enemy and which we suspect will be made in Northern Italy if time permits. It will obviously be difficult for military commanders to attempt to identify politically raised wages and it will be the duty of a Headquarters Section to take this into account. It would, however, be of value to insert the addition proposed, if only to reserve the point for later scrutiny without appearing to bind the Allied Commanders automatically to payment of local prevailing rates.

5. Section II - 4 - Conditions of Service - (a)
Wages - (2)

It is agreed that a civilian laborer, irrespective of his qualifications, should be paid according to the particular work performed by him. This is the policy known in England as "the rate for the job." But the second sentence in sub-paragraph (2) is obscure. As it now reads it implies that a cashier employed as laborer, having first been paid laborer's rate of pay, will later be classified in accordance with his ability as a cashier, and thereafter be paid in accordance with the appropriate wage rate of a cashier. This is obviously not the intention, and the sentence should read:-

"As soon as possible civilian workers will be classified by trades and categories, in accordance with their abilities, and will so

- 3 -

far as possible be employed in work requiring the full utilization of their skill as ascertained. When so employed, they will be paid in accordance with the wage rates appropriate to the particular skill or craft."

6. Section II - B - Procedure.

The administrative memorandum states the policy with regard to payment of appropriate wages, and to the treatment of workers infringing regulations drawn up for their control. Where large numbers of civilian workers are employed in these circumstances there is always the possibility of unrest owing to suspicion that the appropriate rate of pay is not being given, or that fines or suspensions or dismissals are being imposed unjustly for infringements of regulations. In ordinary peace time procedure or in war time in an Allied country, the safeguard against discontent and unrest due to alleged unjust treatment is the recognition of trade unions or appropriate spokesmen who can make representations to the appropriate authority, provided that such representations are made in proper form and with due regard to orderly procedure. It is recognized that in the initial stages of military occupation of territory, the niceties of civilian life cannot be observed, but in the working out of procedure to implement the policy set out in the memorandum (as suggested in the final paragraph B of the memorandum), there might well be a suggestion that to obtain the best results from civilian labor there should be a more or less sympathetic approach.

For the Chief Commissioner:

E. B. MCKINLEY
Brigadier General, U.S.A.
Acting Vice President
Economic Section

5801
HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

2.00/ES

LDD, es

13 February 1945

SUBJECT: Services of Lt. Comdr. Eurlon A. Gunderson, MEDBO, etc.

TO : Chief Commissioner

FEB 13 1945

THROUGH: Chief of Staff

1. In line with our conversation of yesterday I have further checked into the matter of the suggested plan which was to the effect that a portion of the Italian shipping be turned over by MEDBO to the Italian Government under Allied Commission supervision, whereby Lt. Commander Mulieri and Lt. Commander Gunderson, plus other Coast Guard officers were to supervise the operation. It was suggested that the operation be under Italian naval control and Italian naval officers placed on the various coasters and schooners.

2. In view of the new directive with respect to Allied Commission activity in Italian Government territory and the fact that MEDBO will continue to control Italian shipping, as they have in the past, I do not feel that any arrangements can be made which will justify the services of additional Coast Guard officers from an Allied Commission standpoint.

3. It is essential, however, that the excellent work now being done by Lt. Commander Mulieri with the Fishing Industry be continued by him. It would appear that a greater contribution can be made at the moment with respect to Commander Mulieri if our efforts on the Fishing Industry are increased. We propose to do this by requisitioning under Category "A", engines for fishing boats, necessary tools and giving assistance to the fish canning industry.

4. Attached is suggested draft cable to the Commandant of the Coast Guard in reply to his cable of February 10 and letter of 14 December 1944.

L. D. Densmore

L. D. DENSMORE
Colonel, T A

Acting Deputy Chief of Staff
Economic Section

Incl - Proposed Draft Cable

*Copies with enclosed file on 7007/EC No action pending Settlement
assignment of COGENA situation 8/9/8.*

5201 (b) COS
ALLIED ~~CONFIDENTIAL~~ COMMISS ON
INTER - OFFICE MEMORANDUM

LDD, es

PERSONAL

SUBJECT: Rules & Regulations in Regard to FILE No. _____
Labor issued pursuant to GO #28

TO : BRIGADIER LUSH

9 January 1945

JAN 10 1945
1. Has Mr. Brain had a chance to look over and indicate his thoughts on the proposed "Rules and Regulations in Regard to Labor issued pursuant to GO #28"?

2. I am hopeful that Mr. Brain will soon be in position to take over the Directorship of Labor S/C. I am sure you realize how very very difficult the present situation is for us.

Thank you.

L. D. Densmore
L. D. DENSMORE
Colonel, F A
ADCOS, E/S

Declassified E.O. 12356 Section 3.3/NND No. 785017

Ref: 5201/II/COS.

30th December, 1944.

I wonder whether you would be good enough to read through the rules and regulations with regard to labour which the Acting Director of the Labour Sub-Commission has submitted for issue by the Chief Commissioner in his capacity as Chief Civil Affairs Officer, Allied Military Government, and let me have any comments you may wish to make.

M. S. LUSH

W. H. Brayne, Esq.,
Labour Attache,
British Embassy,
R O M E.

MSL/JC.

PA
30
12

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/ac

10

TEL : 478904

28 December 1944

REF : 091.487

SUBJECT: Rules and Regulations in regard to Labor
* issued pursuant to General Order No. 28.

TO : Economic Section

1. General Order No. 28 on "Labor Relations" issued by the Allied Military Government in occupied territory states under Article IV:

"Rules and Regulations"

"Rules and Regulations will be issued by the Allied Military Government to enable the Regional and Provincial Labour Offices so established to fulfill their objects and perform and carry out their powers, duties and functions."

2. Such Rules and Regulations have finally been evolved and both English and Italian versions have been completely vetted and approved by the Legal Sub-Commission as per attached certification.

3. It is requested that signature by Chief Civil Affairs officer and promulgation be expedited.

Junius R. Smith
JUNIUS R. SMITH
Colonel, QMS
Acting Director,
Labor Sub-Commission.

4 inclosures

Declassified E.O. 12356 Section 3.3/NND No. 785017

COPY

9

I certify that the attached Memorandum of Rules and Regulations with regard to Labour issued pursuant to General Order No.28 is in proper form for signature by the Chief Civil Affairs Officer.

/s/ W. E. Behrens
W. E. BEHRENS, Colonel,
Deputy Chief Legal Advisor,
Legal Sub-Commission.

22 Dec 44

HEADQUARTERS ALLIED COMMISSION
AFC 394
LABOR SUB COMMISSION

MEMORANDUM

OGGETTO : Disposizioni per l'attuazione dell'Ordinanza Generale No. 20, in materia di lavoro.

Considerato che, in virtu' dell'ordine generale No. 28, era stato disposto che speciali disposizioni sarebbero state promulgate per assicurare il funzionamento degli Uffici del Lavoro regionali e provinciali,

Io, MILERY W. STONE, Ammiraglio, USNR, a nome del Comandante Supremo Alleato e Governatore Militare, promulgo il seguente regolamento e dispongo in conseguenza:

ART. 1 - Costituzione degli Uffici del Lavoro

1. In ogni provincia e regione verra' costituito, nei luoghi indicati dal competente Commissario provinciale o regionale, un Ufficio provinciale o regionale del Lavoro, a seconda del caso.

Il suddetto Ufficio sara' diretto da un funzionario civile italiano, che avra' il titolo di Direttore Regionale o Provinciale del Lavoro, e sara' nominato, a seconda dei casi, dal Commissario regionale o provinciale.

I Direttori del Lavoro avranno la facolta' - subordinatamente all'approvazione del competente Commissario regionale o provinciale - di nominare un adeguato numero di impiegati per provvedere al buon funzionamento dei rispettivi uffici.

2. Uffici del Lavoro comunali e speciali Uffici del Lavoro portuali e agricoli saranno costituiti in determinate localita' e con un personale civile ita-

lano, secondo le direttive del Commissario provinciale.

3. Tutte le designazioni di personale italiano per gli Uffici del Lavoro avranno un carattere apolitico.

ART. II - Competenze e compiti degli
Uffici del Lavoro.

1. Gli Uffici Regionali del Lavoro avranno in primo luogo il compito di controllare e coordinare le funzioni e le attività degli Uffici Provinciali del Lavoro. Inoltre essi esplicheranno le seguenti speciali funzioni:

A. Promuovere la prassi e la procedura della contrattazione collettiva e tutelare i lavoratori nell'esercizio della piena libertà di associazione, di organizzazione autonoma, nonché di designazione di rappresentanti di loro scelta allo scopo di negoziare i termini e le condizioni del loro impiego e di altre forme di mutua assistenza o tutela. Promuovere la prassi fondamentale della soluzione amichevole delle controversie di lavoro che possano sorgere da divergenze circa i salari, gli orari e le altre condizioni di lavoro.

B. Dirigere e controllare l'attività dell'Ispezione del Lavoro, che sarà limitata al solo servizio di ispezione del lavoro.

C. Assumere la cognizione di quelle controversie del lavoro che - a giudizio del Direttore regionale - richiedano un intervento regionale anziché provinciale, e sottoporre al Commissario regionale quelle controversie del lavoro, per le quali un intervento nazionale anziché regionale appare necessario.

D. Compilare regolari e speciali relazioni e rapporti in base alle informazioni fornite dagli Uffici provinciali del Lavoro e integrate dai dati provenienti da altre fonti e

da studi indipendenti.

E. Promuovere il benessere delle donne salariate e dei fanciulli, migliorare le loro condizioni di lavoro, aumentare la loro efficienza lavorativa e aumentare le possibilità del loro vantaggioso impiego.

F. Sorvegliare ed assistere le migrazioni e altri movimenti della mano d'opera, ogni qualvolta se ne presenti la opportunità e la necessità, ed esercitare quei controlli sulla mano d'opera che possano essere disposti da un Ordine Generale o da una legge italiana.

G. Occuparsi di qualunque altra pratica riguardante le relazioni o i problemi del lavoro della regione, secondo quanto potrà essere disposto dal Commissario regionale.

2. Gli Uffici provinciali del Lavoro hanno il compito di attuare nelle provincie il programma loro assegnato nel campo del lavoro, nonché di controllare e coordinare tutti gli uffici comunali e speciali, posti sotto la loro giurisdizione. Inoltre essi esplicheranno le seguenti funzioni:

A. Costituire e potenziare un Ufficio Centrale di collocamento, che dovrà formare una delle principali sezioni dell'Ufficio provinciale del Lavoro. Costituire, controllare e dirigere tutti gli altri Uffici di collocamento o collocatori delle provincie, a seconda delle specifiche necessità.

1) Registrare i prestatori d'opera in cerca di occupazione e tenere aggiornati i dati e le notizie sui lavoratori disponibili.

2) Reclutare e fornire la mano d'opera civile alle Forze Armate Alleate, secondo le richieste, dando un'assoluta precedenza alle richieste delle autorità militari.

3) Reclutare e fornire la mano d'opera civile ai datori di lavoro civili.

4) Fornire le necessarie informazioni e provvedere ai servizi relativi al pagamento delle indennità di disoccupazione.

B. Costituire e potenziare una sezione di conciliazione e mediazione nell'ambito dell'Ufficio Provinciale del Lavoro. Il Direttore provinciale del Lavoro sarà anche autorizzato a fungere da mediatore o da conciliatore e a designare speciali commissari conciliatori ogni qual volta, a suo giudizio, ciò si renda necessario nell'interesse della pace industriale e sociale. La giurisdizione dell'ufficio Provinciale del Lavoro è estesa a tutte le controversie del lavoro che interessino l'attività lavorativa nell'ambito della provincia, salvo che, tuttavia, l'ufficio regionale del Lavoro non le avochi alla sua giurisdizione, a discrezione del Direttore regionale.

C. Rilevare e compilare informazioni statistiche sul collocamento del personale negli impieghi pubblici o privati, nonché sulla disoccupazione, sulle controversie del lavoro, sui movimenti della mano d'opera, sul costo della vita, sulla sicurezza e sugli infortuni del lavoro, sulle mercedi, sugli orari di lavoro e sulle condizioni d'impiego. A nessuno sarà lecito rifiutare informazioni e dati su queste materie, dietro richiesta di un Ufficio Provinciale del Lavoro. Sarà inoltre proibito di rendere nota la fonte delle informazioni così ottenute.

D. Trattare tutte le altre questioni riguardanti i rapporti di lavoro o i problemi del lavoro della provincia, secondo le istruzioni che possano essere impartite al riguardo dal Commissario provinciale, dal Direttore regionale del Lavoro o dal Commissario regionale.

ART. III - Arbitrato.

Tutte le controversie collettive in materia di lavoro, comprese quelle che potranno sorgere in base a decreti del Governo italiano sulle mercedi o sulle condizioni di lavoro, in caso di mancato regolamento a mezzo di mediazione o di conciliazione dovranno essere sottoposte al giudizio di Commissioni arbitrali, le quali fungeranno sotto la sorve-

gianza di un ufficio regionale o provinciale del lavoro. Ogni commissione sarà costituita da una rappresentanza tripartita, costituita da un egual numero di rappresentanti dei datori di lavoro, dei prestatori d'opera e del pubblico.

I membri in rappresentanza dei prestatori d'opera saranno scelti dai lavoratori o dai loro rappresentanti; i membri dei datori di lavoro saranno scelti dai datori di lavoro o dai loro rappresentanti; i rappresentanti del pubblico saranno scelti dal direttore dell'Ufficio del lavoro avente giurisdizione sul procedimento di arbitrato: inteso, comunque, che i rappresentanti pubblici, quando possibile, debbono essere persone di gradimento sia ai datori di lavoro che ai lavoratori; ed inteso inoltre che il direttore dell'Ufficio del lavoro può nominare i membri rappresentanti i lavoratori o il datore di lavoro, se - dopo debito avviso - tali membri non fossero scelti dalle parti interessate.

Prima che una controversia sia dal Direttore provinciale del lavoro sottoposta a decisione arbitrale, sarà portata a conoscenza del Direttore regionale, il quale determinerà se la decisione arbitrale concerna la giurisdizione dell'Ufficio provinciale o regionale del lavoro.

L'arbitrato sarà obbligatorio e le decisioni delle suddette commissioni arbitrali saranno definitive per i lavoratori ed i datori di lavoro interessati quando siano depositate presso il Commissario Regionale e da lui ratificate.

Nel caso di ricorsi o controversie individuali di lavoro tra singoli datori di lavoro e lavoratori, le parti interessate possono volontariamente convenire per sottoporli a giudizio arbitrale presso gli uffici provinciali del lavoro; o possono ricorrere alla autorità giudiziaria.

Nell'arbitrato di controversie individuali o collettive, le commissioni arbitrali non saranno vincolate da qualsiasi speciale formalità procedurale o limitazione, e tutte le decisioni arbitrali saranno pronunciate secondo equità.

3

ART. IV - Rappresentanti ed Elezioni.

Allorquando sorgono divergenze in merito alle rappresentanze dei lavoratori, il Direttore Regionale del Lavoro, o persona da lui designata, potrà indagare al riguardo e certificare alle parti, per iscritto, il nome o i nomi dei rappresentanti che sono stati designati o scelti.

In tali casi egli potrà determinare se, ai fini della contrattazione collettiva, il soggetto contraente debba essere o una intera industria, o una determinata categoria di lavoratori, o un mestiere, o un'azienda o un'altra sottodivisione.

I rappresentanti così designati o scelti per una determinata unità saranno i rappresentanti esclusivi di tutti i prestatori d'opera di tale unità per quanto riguarda la contrattazione collettiva in materia di tariffe, salari, durata ed altre condizioni di lavoro, salvo sempre il diritto di ogni singolo lavoratore o gruppo di lavoratori di presentare reclami in qualsiasi momento al proprio datore di lavoro.

In tali indagini il Direttore Regionale del Lavoro, o la persona da lui designata, provvederà, previo debito avviso, ad un opportuno dibattito e potrà provocare una votazione segreta dei lavoratori ed utilizzare ogni altro mezzo atto a stabilire quali siano gli effettivi rappresentanti.

ART. V - Procedimenti illeciti in materia di rapporti di lavoro.

A nessun datore di lavoro sarà consentito:

1) - di interferire, esercitare coazioni o restrizioni sui lavoratori nell'esercizio dei diritti loro garantiti dall'Ordine Generale No. 28, o dal presente regolamento;

2) - di imp

prestatori d'opera durante le ore del lavoro, senza perdita di paga;

3) - applicare discriminazioni fra lavoratori, relativamente alla loro assunzione, o mantenimento in servizio, alla durata del lavoro o a qualsiasi termine o condizione di lavoro in dipendenza dell'appartenza del lavoratore a una organizzazione sindacale; oppure scoraggiare l'adesione del lavoratore a questa ultima;

4) - infliggere provvedimenti disciplinari oppure effettuare discriminazioni sotto altre forme ai danni di qualsiasi prestatore d'opera, perché questo abbia reclamato, formulato accuse o prestato testimonianza contro il datore di lavoro in qualsiasi controversia o questione di lavoro.

ART. VI - Esenzione delle tasse nei procedimenti in materia di lavoro.

Tutti gli atti relativi ai procedimenti arbitrari sono esenti da tasse di bollo e di registrazione.

Ogni altra esenzione da tasse e tutte le altre agevolazioni accordate dalle vigenti leggi in favore dei procedimenti di lavoro, si applicheranno anche a qualsiasi atto o documento che direttamente o incidentalmente connesso alla conciliazione, alla mediazione o all'arbitrato delle controversie di lavoro.

ART. VII - Registri delle associazioni disciolte.

I registri e le carte delle istituzioni sciolte ai sensi dell'Art. 1 dell'Ordine No. 28 saranno consegnati al Direttore Provinciale del Lavoro, o a persona da lui designata.

ART. VIII - Validità dei Contratti.

1. Nessun contratto collettivo fra datore di lavoro e prestatore d'opera sarà valido, a meno che:

- a) - sia redatto per iscritto;
- b) - una copia del medesimo sia depositata presso l'Ufficio Regionale del Lavoro nella cui giurisdizione trovasi il territorio in cui il suddetto contratto venne stipulato;
- c) - sia conforme alle direttive di stabilizzazione delle merci, alle Ordinanze generali, Norme e Regolamenti dell' A.M.G. e alle leggi italiane non in contrasto con quanto sopra stabilito.

2. Le condizioni, i regolamenti e le tariffe salariali contemplati dai contratti collettivi, dagli accordi economici e dalle sentenze pronunciate dalla speciale Magistratura del Lavoro, come pure dalle Ordinanze Corporative di cui agli Art. X e XIII della legge 5 febbraio 1934, No. 163, e dagli Art. IV e V del R. Decreto 9 agosto 1943, No. 821, continueranno ad avere effetto obbligatorio fino a quando non saranno revisionati e finché non sarà disposto altrimenti dal Governo Militare Alleato, oppure non saranno modificati da sentenze arbitrali o da nuovi contratti collettivi conclusi fra i datori di lavoro e i lavoratori.

Per il Comandante Supremo Alleato e
Governatore Militare:

MILROY W. STONE, Ammiraglio,
Ufficiale Capo per gli
affari civili.

29 dicembre 1944.

1564

Declassified E.O. 12356 Section 3.3/NND No.

785017

ACC

10000/109/958

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Declassified E.O. 12356 Section 3.3/NND No.

785017

10000/104/958

LABOR POLICY
DEC. 1944 - OCT. 1946

785017

COB Densmore had no expect w/ Braine any day now.

~~Father~~ ~~Braine~~ 7/18/10/11 8/14/11

Done, verbally, to CO Densmore

8/11/11 8/11/11

18

TC: C.S.O.

Mr. Braine's comments on draft directive on Labor Policy are contained in letter to AOS, G-5 JHC, at folios 15, 16, 17 for info.
The draft was returned to G-5, but labor S/C was a copy.

1 Mar 45

8/2/3

Major.

31. Sp. Please see folio 30 for info. This is the Admin. memo mentioned in folio

29.

J. M. C. M. 19/10

Declassified E.O. 12356 Section 3.3/NND No. 785017

ADQUARTERS ALLIED COMMISSION

A P O 794

Office of the Executive Commissioner

29

Ref. : 5201/29/EC

18 October 1946

SUBJECT: Commune of Venice.

TO : Allied Force Labour and Wages Committee
Attn: Major Badman.

1. Reference is made to your letter AFHQ/M/P2 dated 27 September 1946 regarding the transfer of the Commune of Venice from Zone "A" to Zone "B".

2. The matter was referred to G-5 Section AFHQ and the following reply received:

"Amendment to Admin. Memo No. 14 transferring Commune of Venice from Zone A to Zone B with effect from October 1st 1946 is now in the process of publication".

FOR THE CHIEF COMMISSIONER:

G. McMaster

Brigadier,
Executive Commissioner.

29/10/46

Declassified E.O. 12356 Section 3.3/NND No. 785017

EX-Comm
5201 9551 ES1 28
1st Ind.

Headquarters Allied Commission, Office of the Executive Commissioner,
APO 794, U.S. Army, 30 September 1946

TO: G-5 Section A.F.H.Q.

Forwarded for urgent action/

FOR THE CHIEF COMMISSIONER:

John L. Hamelen
M. OAPR
Brigadier
Acting Executive Commissioner

Enclosures -

2nd Ind.

G-5 Allied Forces Headquarters, Economics and Supply Division,
APO 512, 15 October 1946.

TO: Chief Commissioner, Allied Commission, APO 794.

Amendment to Admin. Memo. No 14 transferring Commune of Venice from
Zone A to Zone B with effect from October 1st 1946 is now in the process
of publication.

Joseph Meegan
for A. L. HAMLEN, *Adm. Asst.*
Colonel, GSC,
Assistant Chief of Staff, G-5.

E & Enclosure - Basic letter from AFH

1573

785017

Declassified E.O. 12356 Section 3.3/NND No.

5201 9

Ex. Comm 25

CG 1060
OCT 111A30A

11/7141
OCT 121230

CHG CIRCULAR CMT
ATTN: INFO: ALCOM ROME
FOR G5

ROUTINE
OCT 14 1946

UNCLASSIFIED:

Subject Commune of Venice. Agreed that above Commune be transferred from Zone A to Zone B effective date 1 October 46. Stress 1 October 46 to avoid excessive strain on ATN. Particularly as certain units have disbanded.

AC DIST

INFO ACTION - POCV SEC 2

INFO : CHIEF COMMISSIONER

EX COMM

PLANT

FILE

OCT 12 1946
see F26

copy

copy

Ref. : ⁸²³~~872~~/9/EC

21 September 1946.

SUBJECT: Report on Labour Situation - Venezia.

TO : W.H. BRAINE, Esq, C.B.E.,
Labour Attaché,
British Embassy,
Rome.

The following extract from the monthly report for August of the Allied Commission Liaison Officer 86 Area is forwarded to you for information.

LABOUR

"The local Camere di Lavoro in Venice and Mestre have started an agitation and threatened a strike of all employees in military offices and installations.

After many meetings at which the Prefect, the representatives of the Camere del Lavoro, the Labour Officer and both Allied Commission Liaison Officers were present the demands by the workers have been clarified as follows:

- (1) Establishment of Internal Commissions (now granted).
- (2) Cost of living bonus to be brought into line with private industry, and made retrospective to 1 May 46.
- (3) Inclusion of the Comune of VENICE (including MESTRE) in zone "B".
- (4) Payment of Republican Bonus.

The workers representatives maintain that Demand No. 2 was just made in April 1946. It has now been granted retrospective to 1 August 46. With regard to No. 3 & 4 it has been pointed out that these can only be decided on the highest authority, and the matter has been referred back to Rome.

1578

Declassified E.O. 12356 Section 3.3/NND No.

785017

SEP 23 1946

20

ALLIED FORCE HEADQUARTERS
G-5 Section
APO 512

SEP 24 1946

19 September 1946

Ref : A-15

SUBJECT: Commune of Venice.

TO : ~~Chief Commissioner,~~
Allied Commission,
APO 794.

Forwarded herewith, for your information and onward transmission to the Secretariat, Allied Force Labour and Wages Committee, is a copy of Minutes 1 and 2 of IWB, subject 'Commune of Venice', showing concurrence of G-4 in letter W/E 11, dated 11 September 1946.

BY COMMAND OF LIEUTENANT GENERAL MORGAN:

(HR)

Joseph Meezan
for A. L. BARBLIN,
Colonel, GSC,
Assistant Chief of Staff, G-5.

Encl : As above.

ALB/JM/3*

19

Commune of Venice

1. G-4 344 Brig 17 Sep Concur in recommendation AFINC Letter M/E 11,
i/c 1946 dated 11 September, that Venice (Commune of Venice
Admin including Mestre and Marghera) be included in Zone "B".

For the Acting A C/S, G-4:

R. C. KILBORN
Lt. Col., GSC
Chief, G-4 Ops Br

O-RCK/clk

2. Brig 345 G-5 17 Sep
i/cadm 46

Forwarded.

The files on Labour and Wages matters
were handed over to you yesterday.

R.F. Mangles
R.F. MANGLES Major,
for Brigadier i/c Administration.

RPM/lac

Declassified E.O. 12356 Section 3.3/NND No. 785017

1584
1
5010
COS
12
ALLIED [REDACTED] COMMISSION
INTER-OFFICE MEMORANDUM

LDD, es

PERSONAL

SUBJECT: Rules & Regulations in Regard to FILE No. _____
Labor issued pursuant to GO #28

TO : BRIGADIER LUSH 9 January 1945

1. Has Mr. Brain had a chance to look over and indicate his thoughts on the proposed "Rules and Regulations in Regard to Labor issued pursuant to GO #28"?

2. I am hopeful that Mr. Brain will soon be in position to take over the Directorship of Labor S/C. I am sure you realize how very very difficult the present situation is for us.

Thank you.

See
Memorandum 14.
L. D. DENSMORE
Colonel, F A
ADCOS, E/S
MAH

1585

Declassified E.O. 12356 Section 3.3/NND No.

785017

Ref: 5201/11/COS.

30th December, 1944.

I wonder whether you would be good enough to read through the rules and regulations with regard to labour which the Acting Director of the Labour Sub-Commission has submitted for issue by the Chief Commissioner in his capacity as Chief Civil Affairs Officer, Allied Military Government, and let me have any comments you may wish to make.

M. S. LUSH

W. H. Drayne, Esq.,
Labour Attache,
British Embassy,
R O M E.

MSL/JC.

PA
30/12

1587
Declassified E.O. 12356 Section 3.3/NND No.

785017

COPY

9

I certify that the attached Memorandum of Rules and Regulations with regard to Labour issued pursuant to General Order No.28 is in proper form for signature by the Chief Civil Affairs Officer.

/s/ W. E. Behrens
W. E. BEHRENS, Colonel,
Deputy Chief Legal Advisor,
Legal Sub-Commission.

22 Dec 44

