

Declassified E.O. 12356 Section 3.3/NND No.

785017

ACC

10000/109/967
(VOL. I)

Declassified E.O. 12356 Section 3.3/NND No.

785017

10000/109/967
(VOL. I)

WAGES
NOV. 1944 - FEB. 1945

Ref. 102

Excluded

QSO: For E per. Count to see Mr. Braine's report of the meeting (this is 99-101), especially paragraphs marked in red.

11/22/2

11/22/2

1

1

Declassified E.O. 12356 Section 3.3/NND No.

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3049

Economic Section
for Director,
Labour Sub Commission.

Please see 90 opposite with the Chief Commissioner's comment on para. 1.

C.G.S. directed me to say that he would like to have a word with you about this.

1 February 45.

Encl. 300

92

To Labor s/c.

Please see mini 91 and its reference.

Now let us know ⁹³ (and Force) reaction

for union cap
each

on (2) . 0

94.

1/2 (41).

CSO: your 8252/56/COS of 1 Feb. refers to 93 above. I suggest Major Hume expedite LF SC's reply on this. JCB 4/2

yes H. SC ✓ noted for

96

Major Rivley:

Please follow up 95. Economic Section should have acted by this time. JCB 12 Feb.

97

CSO: Econ Sect. have prepared letter to P.M. for CC signature today. JCB 13/2

See also see for a copy

H 13/2

3048

785017

To: 81-814
 Econ. Sect. - Please obtain Labor S.C. comments and views re: folios 81 and 82: "Wage Scale Publication".
 Treat this as urgent ~~as~~ Chief Commissioner wants a reply at earliest date possible that he may communicate with PWB. JHR
24/1

To Labor: C.O.S. is asking for comments on 81 & 82 He. 25/1/45
85

86.Economic Section

I see no objection to the publication in any area, forward or rear, of developments in labor and industrial questions. 5th Army seem to be untidy, scrupulous, and untidy fearful of their ability to deal with questions that may be raised in their area. If they have doubts on this point, the way to meet them is not to suppress information but to devise an effective machinery for handling problems that may occur. If we try the policy of suppressing information presented in a moderate form, we leave the field open for the dissemination of news in a garbled form by subversive elements.

W.H. Harris

25/1/45

L.S.C.

785017

Economic Section

I see no objection to the publication in any area, forward or rear, of developments in labor and industrial questions. 5th Army seem to be to the contrary, sensitive, and unduly fearful of their ability to deal with questions that may be raised in their area. If they have doubts on this point, the way to meet them is not to suppress information but to devise an effective machinery for handling problems that may occur. If we try the policy of suppressing information presented in a material form, we leave the field open for the dissemination of news in a garbled form by subversive elements.

William

25/1/52

287

87

CO₂:

Labor's comment at 86, with which I agree.

26/1/75.

88

C.S.O.: see minute 86 above on publication of wage scales, etc.

26/1

SUBJECT: Payment for Ballet Employees

10 January 1945

Some time ago, Captain Guarino brought up the point that a number of A.C. billets were paying their employees the Hotel scale whereas AFHQ directive has set up a special Messes and Club rate for the purpose. Captain Guarino argued that inasmuch as these employees serviced three meals a day and lodged at the billets, they were in effect operating a Hotel on a small scale and, as such, were entitled to the Hotel rate. I saw merit in the argument and brought the matter before the Labor and Wages Control Committee at the December 5 meeting, proposing that Hotel rates shall apply in the instances mentioned. The Committee voted unanimously against the proposition.

The present rule is that Appendix "C" rates are to be used in the case of employees working in the billets, in categories not listed in Appendix "D". Appendix "D", however, does apply with respect to categories it lists.

It is suggested that if any further real difficulty is experienced by reason of using both Appendices, there be formal submission for revision of Appendix "D" to Labor and Wages Control Committee.

JUNIUS R. SMITH
Colonel, MC
Acting Director,
Labor Sub-Commission

To: Office of Chief of Staff

1. Ref. your minute 64.

2. A decision on the hospital matter mentioned in your memo of 12 Jan 45, is being made by the 12 Jan 45, to Lab. Section.

a.c. & C.O.S.

Lab. Section
24 Jan 45
12 Jan 45.

co-ordinating those
for address

~~Dec 12 1944~~ 73
Approved and dispatched. JCB 13/1

383

3046

Major Birch.

Means ask Lab. Section to review a

Ltr. Is it desirable to make it a

Ltr. to the Lab. Section

The present rule is that Appendix "C" rates are to be used in the case of employees working in the billets, in categories not listed in Appendix "D". Appendix "D", however, does apply with respect to categories it lists.

It is suggested that if any further real difficulty is experienced by reason of using both Appendices, there be formal submission for revision of Appendix "D" to Labor and Wages Control Committee.

JUNIUS R. SMITH
Colonel, QMG
Acting Director,
Labor Sub-Commission

To: Office of Chief of Staff

1. Ref. your minute 64.
2. A decision on the two points under discussion is given in our letter, ref ES/4-04 dated 12 Jan 45, to Sub-Section.

a.c. & C.O.S.

From Section
2nd RSF
12 Jan 45.

comparing these
for address

77
~~Dec 5 F. C. S. et. 76~~ Approved and dispatched. JCS 13/1

Major (irish).

Please ask Lebon when train is
due. Is it desirable a package to be
held the large scales in Italian
port Italy from Italian in
Army area. They may have
Comments to make. Is it early
Please in C.S. records & a copy.

3046

3 83

785017

C.O.S.

51 (Contd.)

Page Three

and Minute 50 refer - Encls. flagged at "B", "C" and "D"

C.O.S. (Ext. 735)
12.12.44

WV/Culm

H. Mason Head

13/12

DCOS - Economic Section.

64

Re - Wage Rates - Civilian Employees.

Attention is invited to folios # 57 to 63 inclusive on the above subject. It is requested that proper clarification of the entire question be given as soon as possible.

Please inform this office of action being taken within twenty-four hours of receipt.

9 Jan 45

65.

To: Labour Sec.

Please see above and let us have an interim reply before it

The fund is not available with twenty-four hours

10 Jan 45

To: Econ. Sec.

66.

Deduction of 15% for female should become effective on next pay period following Official Receipt of the A7HQ ruling. Since such receipt was after Dec. 16th, effective for A.C. is therefore Dec. 31, 1944.

James P. Smith
Col. 9th. 10 Jan 45

17

Declassified E.O. 12356 Section 3.3/NND No.

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DEOS - Economic Section.

Re - Wage Rates - Civilian Employees.

Attention is invited to folios # 57 to 63 inclusive on the above subject. It is requested that proper clarification of the entire question be given as soon as possible.

Please inform this office of action being taken within twenty-four hours of receipt.

J. R. Lindley
Major

9 Jan 45.

65.

To: Subcom. 1/1.

Please see above and let us know an interim reply by 10 Jan.

The fund is not available until twenty-four hours.

10 Jan.

66.

- To Econ. Sec.

Deduction of 15% for female should become effective on next pay period following 10 Jan. Official Receipts of the AFHQ ruling. Since such Receipts was after Dec. 16th, effective for A.C. is therefore Dec. 31, 1944.

James T. Smith
Capt. 9 Jan. 10 Jan.

67

To: Subcom Section

You have presumably read fo. 69 as to the legal position on the 15% deduction. You 66 is at variance with this. - Right - R

You have also not dealt with the "C" versus "S" point. Please take action on fo. 62, have it.

Shawton
21.55
10 Jan 45.

awaiting reply
for action
provided

785017

32

CSO: To see p 31 in which ^{our} military
Wage scales are set out

encl. 24/11

Pls also note increases authorized
in p 34 encl

Col.33.

You should have at 30 & 31. Appendices at 24-29
Give wage rates for all classes of workers.

M. (info)

26/11

34

CSO: Pls see additions to wage scale
in folio 35

encl. 20/11

25/11

40

CSO: Pls see folios 38 & 39

encl. 29/11

43

Major Stearns: To see folio at 42

encl. 30/11

What does it mean? 2/12/11

50

CSO:

Official Amendment, dated 9 Dec., to Minutes of special meeting of C.S. Comm.
(see 4007/CSO) change bonus rate-period from week to month basis. 11/12

Col.

33.

You should have at 30 & 31. Appendices at 24-29
Give wage rates for all classes of workers.

WV (ref)
JL 26/11

cos.

36

Reo see additions to wage scale
in folio 35

encl. 28/11 WV 29/11

40

cos.

Reo see folios 38 & 39

encl. 29/11

43

Major Stearns: To see folio at 42
What does it mean? WV encl. 30/11
2/11

CSO:

50

Official Amendment, dated 9 Dec., to Minutes of Special Meeting of L. & H. C. Comm.
(see 4007/COS) change bonus rate-period from week to month basis. 11/12

C.O.S.

51

Please see telegram at 46 (Flagged at "A") substance of which is as follows :-

As from 16th Nov. cost of living bonus are being granted to Italian civilian employees but these are in addition to, and do not affect, Allied Forces basic wage scale made effective 1 Oct. from which all computations (i.e. over-time entitlements) will still be calculated.

NB. Nov. 16 bonus is not applicable at full rates to civilian employees in Allied hotels, clubs and messes, etc. where part of the salary is paid in kind. Details in such instances being published. (Encls. 47, 48, 49

and/

17.

TO: Chief Staff Officer.

To obtain a clear picture of the wage position and its movement, a comparative study was requested and the result is 17 to 16.

This is being routed to all officers Office COS.

encl
Captain,
Office, Chief of Staff.

14 Nov 44

Excellent. As may wish to see when he returns.

18
14/11

CC Please circulate to all officers
Office of COS:

Major Talbot — 18
" Stearns 18
Capt Norden — 18
J/C Hopkins — UNK
J/C Mason — 18

Thence to COS for information by 18/11

encl
12/11

17/11/44

C.S.O. 20 Pls see p. 19. Below Econ. Sec. 18
Take up thru CC bringing strong case
against A.F.H.P.

encl 20/11

above cancelled following receipt
of signal on p. 22

encl 20/11

14 Nov 44

encl
Captain,
Office, Chief of Staff.

Excellent. As may wish to see when he returns.

16/11

18

CC Please circulate to all officers
of COS:

Major Talbot -

" Stearns

Capt Norden -

J/C Hopkins-R -

J/C Mason -

Thence to COS for information by 18/11

encl
16/11

17/11

20

C.S.O. Pls see p 19. Believe Leon. Sec. Revised
Take up thru CC bringing strong case
against A.F.H.P.

encl
20/11

above cancelled following receipt
of signal on p 22

encl
20/11

23

Col. Pls see 19 and 22 which cancelled out, on the
publication of the wage increase, which has now
been made - two days later 18/11 20/11

785017

Folio 103

(103)

Extract from Ex Corrie's meeting of
20 Feb 45 transferred to file 5213/EC.

1 March 45.

W. Middleton
cpl.

3042

MAH 2/12

Declassified E.O. 12356 Section 3.3/NND No. _____

785017

HEADQUARTERS
ALLIED CONTROL COMMISSION
APO 894

REQUISITION FOR TRANSPORT

Sub Commission. _____

Date: _____

Transportation is requested for the following personnel _____

Baggage _____

Nature of Official Duty _____

To be picked up at _____

(Place)

(Time)

(Date)

Destination _____

Approx. time of return _____

Authorized by _____

Chief of Sub Commission

Approved: _____

in Transport

COPY

5208- 4028
QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

Executive Commissioner
WEB/ac

REF : LSC/901

18 February 1945

SUBJECT: Meeting at Ministry of Industry, Commerce and Labour FEB 20 1945
on 17 February 1945.

TO : Economic Section.

An important conference was held at the Ministry of Industry, Commerce and Labour at 6 P.M. Saturday 17 February 1945. Minister Gronchi presided, and there were present:-

Employers

Ing. Friggeri, President of the National Confederation of Italian Industry,
Avv. Toscano,
and others representing Industry and Commerce;

Workers

Sig. Grandi, (Joint Secretaries of the C.G.I.L.)
Dott. Lizzadri
and others representing workers;

Allied Commission

Mr. W. H. Braine, Director of Labour Sub-Commission.

1. The purpose of the meeting was to consider claims by the workers for immediate adjustment of wages to endeavour to meet the rising cost of living.

The conclusion of the meeting was that immediate negotiations should be opened for revision of existing wage agreements, such revision to take effect from 15 February 1945.

2. The workers' representatives presented their case with restraint. They asked for some clarification of the confused wage structure which at present starts with the wage agreements in force in September 1942, to which are added innumerable bonuses and indemnities.

They asked for the fixing of a minimum rate to which should be added a variable cost-of-living bonus on a sliding scale to keep pace with costs. They recognised that it was as much to their interests as to the interests of the Nation and of employers not to ruin particular industries by insisting upon the granting of exorbitant demand, but they came to

3041
see M. 102
RA

-2-

discharge the responsibility placed upon them at the National Congress of Naples, to negotiate for an improvement of the appalling conditions of the workers.

3. Minister Gronchi said that he recognised that the retention of the out of date basic rates and the addition of uniform bonuses had put out of balance the relative positions of professional men, technicians, skilled and unskilled workers. He thought that a minimum rate should not be sought but a definition of a new basic rate for various classes with variations according to locality, industry, individual efficiency, and a recognition of a period of service.

4. The employers pointed out that some industries were reaching the end of their resources. They had tried to avoid raising price levels, but in order to meet rising wages costs, they had drawn upon their reserves; they had been unable to make provision for replacements and renewals of plants, and their operations were declining.

5. Minister Gronchi intervened to request that increased wages costs should not be passed on to consumers in the form of increased prices, this would stimulate the inevitable spiral.

The employers pointed out that, for example, the banks could see no more resources from which to draw costs of further wage increases. They admitted, however, that some industries, in a better position than others, could do something.

The workers' representatives asked for a frank disclosure of the financial position to properly accredited representatives of the workers in each industry or establishment who, they said, would be the first to recognise when the limit was reached. The employers did not take kindly to this suggestion.

Minister Gronchi receded somewhat from his first firm pronouncement and conceded that in some industries, prices might have to be raised. He pleaded for restraint as far as possible in order to avoid a corresponding increase in prices to meet the total cost of increase of wages.

6. The workers' representatives undertook to restrain the demands put forward by the workers and to endeavour to act in an atmosphere of reality. With this cooperative approach on their part, they requested the employers to be equally considerative of the workers' representations in the course of negotiations for adjustments of wage agreements.

The employers said they would be prepared to negotiate with responsible workers' representatives such as the Camere del Lavoro, etc. They said they would object strongly to discuss these questions with the Internal Commissions (Workers' Committees). The C.G.I.L. said they equally recognised that such matters were outside the scope of Internal Commissions and had already stated as much clearly to all concerned.

-3-

7. The position was summed up by Minister Gronchi, who said that it was clear that all were agreed that something must be done to improve workers' conditions; and that the present patch-work wage structure must be put in better order so that further discussion on wage adjustments could be on a sounder basis than the continual adding of bonuses.

On the question of payment of wage increases, he repeated his request for an avoidance of price increases as far as possible. He asked all concerned to negotiate on the basis of this general agreement in the more cooperative spirit and received assurances from both sides that this would be done.

8. A word must be said of the presence of the representative of the Allied Commission. It has not been the practice for Allied Commission to attend as observer or in a more active capacity, and this had lead to misunderstandings when decisions had been announced.

It was recently agreed that the Allied Commission should be invited to attend discussions but since that agreement, it has been known that meetings have been held to which Allied Commission was not invited. Suitable representations had been made, and this is the first occasion on which a representative has been invited to attend.

Mr. W. H. Braine, Director of Labour Sub-Commission, informed the meeting that he was present representing Allied Commission in a dual capacity: in the first place the Allied Forces, in respect of its Italian civilian employees, was the largest single employer of Labour in Italy, and was naturally interested in wage discussions; secondly, a considerable portion of liberated Italy was still under Allied Military Government, which was therefore concerned with anything affecting conditions of workers in all industries.

Minister Gronchi and representatives of both sides were generous in their appreciation of the presence of the Director, and expressed the hope that his attendance would be possible on future occasions. Mr. Braine said that Allied Commission would keep in close contact on these wages issues and recognised the impact of any changes upon the Allied Force wage scales. He reminded them that the military machine could not undertake to keep exactly in step with the scales or the payments particularly where retroactive effect was given, but he assured the meeting of Allied Commission's desire to be helpful and cooperative.

Copies to: ^{Genl} Brigadier McKinley
Col. L.D. Densmore
Mr. Harlan Cleveland
Civil Affairs Section
Finance Sub-Commission
COS Office
Chief Commissioner
G-5.

W. H. BRAINE
Director,
Labour Sub-Commission

3039

5208

CHIEF COMMISSIONER

98

REF: 14.04/ES

14 February 1945

16/95

My dear Mr. Prime Minister:

FEB 14 1945

May I refer to your letter of 6 February (a. 22575/16542/18-5), regarding the exclusion of the application of Decree No. 202 in territory still under the administration of the Allied authorities, particularly in Naples.

Although as you say, Official Gazette No. 37 indicated that the Decree would not come into force in Allied Military territory as at 19 November 1944, the Gazette No. 94, dated 14 December 1944, indicated formal approval for the application of the provisions of that Decree as from the date of reception of Gazette No. 94.

The result is that the Decree, which contains provisions for the improvement of the conditions of workers, is applicable in the Provinces of AMG territory as from the date on which the respective Prefects receive Official Gazette No. 94 and in accordance with the provisions of Article VIII of that Decree. In the case of Naples, I am informed that the Prefect of the Province of Naples received Gazette No. 94 on 18 December 1944. I will, however, take the necessary steps to remind him of its effect.

Yours very truly,

/s/ Ellery W. Stone

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

His Excellency Ivanoe Bonomi
The President of the Council of Ministers
Italian Government
Rome

3038
17
1/2

Declassified E.O. 12356 Section 3.3/NND No. 785017

File

98A

0 5208

Extract of Minutes of Chief of Staff's Meeting held on 2 February 1945.

Increase in Wages for Blackout Workers. Egan Sec had received a report from Labour Sub-Commission recommending the proposed increase. Egan Sec read this report. Egan Sec said AG's chief duty was to encourage the Italian machinery of negotiation between employer and employee. COS agreed but also stressed that in AG territory AG, by using its experts, could influence the Italian Government by setting an example.

3037

785017

5208

98B

File

Extract of Minutes of Chief of Staff's Meeting held on 9 February 1945.

Wages of Female Civilian Employees Econ Sec stated that an AFM order was necessary to put the proposal into effect. The matter would be raised at the meeting of the Labour and Wages Committee of AFM on 15 February. COS directed that a top representative from Econ Sec be sent to that meeting.

3036

Translation

The President of the Council of Ministers
n. 23575/16542/18-5

Rome, 6 February 1945

FEB 8 1945

My dear Admiral,

from the communique of the Allied Military Government published in the Gazzetta Ufficiale n. 87 of November 28th, 1944, it seems that the legislative decree of the Lieutenant, 2 November 1944, n. 303, about economic improvements in favour of the workers, cannot be enforced in territories which are still under the Administration of the Allied Authorities, and can therefore not be enforced in the town of Naples.

This would cause great misery - with deep social, economic and financial consequences - to the working classes of this city; their buying power is very much reduced because of the increase of the cost of life, for the salaries haven't been gradually adapted to the constant increase of the prices.

I shall therefore be most grateful to you, my dear Admiral, if you will kindly take this in consideration and re-examine the regulation, so that it might be possible to enforce it also in the town of Naples.

I remain,

Yours very Truly,

S. I. Bonomi

Admiral Ellery W. Stone
Chief Commissioner of the Allied Commission
R o m e

e.e.

Cos DIST - 7 FEB 45
3035

ATTORNEY LEON SEC

INFO: CHIEF COMAR

Cos

C A SEC

Declassified E.O. 12356 Section 3.3/NND No. _____

785017

5208

File

95A

Extract of Minutes of Chief of Staff's Meeting held on 2nd February 1945.

Wages of Female Civilian Employees. Est Sec had taken up the matter of wage rates with G-1 (Civilian) and the question of the number of receptionists and messengers was being considered. G-3 urged that both these matters be cleared up as quickly as possible.

3034

5208

File

90A

Extract of Minutes of Chief of Staff's Meeting held on 30 January 1945

Wages of Female Civilian Employees.

Eccon Sec had received a report from Labour Sub-Commission on this matter. It was stated that the Italian Government imposed no differential in respect of professional and clerical grades but there was a differential in the lower grades, such as messengers, cooks and cleaners. If it was considered that the employees of AC could be regarded as on a similar footing to Italian Government employees then the differential could be removed for the appropriate grades.

COS ruled that the differential should be removed in respect of Italian professional and clerical employees of AC, but would remain for the lower grades, to keep in line with the Italian Government.

COS directed Est Sec to go into the question of receptionists and messengers and give him a statement as to whether they were all fully employed and the number held was justified.

3033

785017

→ COS 5208
HEADQUARTERS ALLIED COMMISSION

APO 394

Office of the Chief of Staff
Inter Office Memo.cc 245
JAN 28 1945JES
29/1

Ref: 5208/89/COS.

27 January 1945.

To: Chief Commissioner.

Reference your memorandum EWS/jed of 19 January.

1. P.W.B., ROLE.

I referred this matter to the Labour Sub Commission, and Mr. BRAHNE in a minute says as follows:

"I see no objection to the publication in any area, forward or rear, of developments in labour and industrial questions. Fifth Army seem to me to be unduly sensitive, and unduly fearful of their ability to deal with questions that may be raised in their area. If they have doubts on this point, the way to meet them is not to suppress information but to devise an effective machinery for handling problems that may occur. If we try the policy of suppressing information presented in a moderate form, we leave the field open for the dissemination of news in a garbled form by subversive elements." → I do not entirely agree with this for it is really up to the Labour Sub Com to devise the machinery & for AFHQ to execute!

2. Land Forces Sub Commission.

General BROWNING in a memorandum states as follows:

"(1) I can assure you that through our L.O's full information has been available to LHMIA for many months as regards desertion in the Italian Army. It is in fact LHMIA's business to know this, as it affects manpower etc.

(2) a. I would point out that Italian troops in the forward area work through their own Administrative Divisional commander under the direct orders of Armies. The orders of AFHQ re leave are contained in para. 11 of AFHQ letter AG 091.711/169 GET-O of 16 Nov. and cannot be altered.

b. Leave is authorised for 7 days, exclusive of travelling time, once in 6 months.

c. For your information, on 9 Jan:-

Absent without leave	- 13 Corps	2 1/2
" " "	- entire army	2 1/2
Absent with leave	- 13 Corps	2 1/2
" " "	- entire army	5 1/2 .."

3./

3032

Noted J.

definitely do
not disagree
→

But leave is
being given for
longer than
7 days
JES

3. Rations for Italian Red Cross.

Brigadier PARKINSON has written a letter to AMGs. of Armies quoting AAI Order No. 252 which authorises the issuing of rations to those who will pay for them -- about 30 lire per day. If the Italian Red Cross personnel are prepared to pay this sum, they will be able to draw rations as do our own Red Cross personnel. Brigadier PARKINSON has not yet received a reply from the Armies.

I think the above satisfactorily answers your points.

Italian
R.C. Nurses
& drivers. 2.

Who?

M.S.L.
Brigadier,
Chief of Staff.

Copies to: 3252/003
2209/003

Declassified E.O. 12356 Section 3.3/NND No. _____

785017

5208

File

891

Extract of Minutes of Chief of Staff's Meeting held on 23 Jan. 45.

JAN 27 1945

Female Civilian Employees.

DCOS CA Sec considered that the 15% reduction in wages of women workers had been made under a misapprehension as this was not covered by Italian law.

COS directed CA Sec to send the appropriate file to Econ Sec who would take up the matter with Labour Sub-Commission.

3030

5208 mb 82
HEADQUARTERS ALLIED COMMISSION
APO 394
PUBLIC RELATIONS BRANCH

R207/PRB

22 January 1945 JGR

JAN 23 1945

SUBJECT : Wages

TO : Chief of Staff
Major Talbot

Take 81
up

I cannot imagine what you expect me to comment on. I do not control the PWB and nor does AC. If the C.C. so desires we can ask PWB not to do this. But the idea that wage scales adopted in Italian Italy can be artificially concealed from Italians in Army areas seems to me to lack reality.

see memo 83-84

Lionel Fielden

LIONEL FIELDEN,
Major,
Public Relations Director.

Declassified E.O. 12356 Section 3.3/NND No. 785017

Ref: 3209/21/005

Inter Office Mem.

20 January 1945.

Subject: Wages.

To: HRG.

The following is an extract from a memorandum of the Chief Commissioner, arising out of a conference which he attended at AG Fifth Army on 13 January.

" R.F.R. Reg. There was considerable objection voiced to the practice of FWS printing in their forward papers (as their "Radio News") in the Army area, wage scales that have been adopted in Italian Government areas and which do not apply in the Army area. This only led civilians to demand more pay than they were receiving and such requests would not have occurred if it were not for the publication of these wage scales. "

Please let me have your comments so that I can pass them on to the Chief Commissioner.

Copy to: SO to CO.

See 82

(Sgd) E. Tuller
Lieutenant,
Chief of Staff.

See file 80

BU
13 Jan
TJ
3028

5208, 8252, 2209
ADQUARTERS ALLIED COMMISSION

Office of the Chief Commissioner
APO 394

EWS/jed

80

19 January 1945.

JAN 20 1945

MEMORANDUM TO: Chief of Staff.

Will you kindly take necessary action on the following points which were brought to my attention at the AMG 5th Army conference on January 13th:

P.W.B., Rome. There was considerable objection voiced to the practice of PWB printing in their forward papers, (their "Basic News") in the Army area, wage scales that have been adopted in Italian government areas and which do not apply in the Army area. This only led civilians to demand more pay than they were receiving and such requests would not have occurred if it were not for the publication of these wage scales.

Land Forces Sub-Commission. Attention was drawn to the high rate of desertions in the Italian Army in the forward areas--particularly in the 13th Corps. Representations will be made through normal channels but it is thought that General Browning should be apprised. It was felt that furloughs in the Italian Army amongst troops in the frontline areas should not exceed seven days. Apparently, much more extended leave has been given.

Rations for Italian Red Cross. Information is requested as to the possibility of issuing rations to the driver and attendant nurse for each of a number of Italian Red Cross ambulances which are being employed in 5th and 8th Army AMG's. The Italian Red Cross is anxious to cooperate with our public health officers and are able to supply the necessary personnel, but authority should be granted to feed such persons while they are on duty with and serving AMG.

Ellery W. Stone

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

3027

RESTRICTED

5208

ALLIED FORCE HEADQUARTERS
APO 512

DCK/ar

79

ADMINISTRATIVE MEMORANDUM)

NUMBER

3)

11 January 1945

Transactions in Currency and Foreign Exchange Assets I
Conditions of Employment and Wage Scales for Civilians Employed by The
Allied Forces in Italy, Sicily and Sardinia II

I --- TRANSACTIONS IN CURRENCY AND FOREIGN EXCHANGE ASSETS

1. Except as otherwise specifically authorized, personnel in this theater are prohibited from:

a. Importing, holding, transferring, exporting, or in any way dealing in United States or British paper currency.

b. Participating in transactions involving the purchase, sale or exchange of gold coin and bullion or any currency against any other currency, except through authorized agencies.

c. Importing or exporting any currency through mail or parcel post facilities, except currency of small denomination as souvenirs.

d. Participating in any transaction involving gold coin and bullion, or the foreign exchange assets of any person in liberated or occupied territory not belonging to the Allied Forces.

e. Participating in the transfer of any currency against any other currency on behalf of persons not belonging to the Allied Forces in liberated or occupied territory, or on behalf of a person belonging to a unit of the Allied Forces of another nationality.

f. Participating in the importing or exporting of funds, securities, money or other financial assets on behalf of persons not belonging to the Allied Forces in occupied or liberated territory.

II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

a. Delete so much as pertains to "Interpreter, general" and "Telephone Operator, speaking English" and substitute:

- 1 -

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R E S T R I C T E D

AFHQ Adm Memo #3 (cont'd)

	<u>Min.</u>	<u>Max.</u>
Interpreter, General, male	2,200	3,900 lire per month
or female		
Telephone Operator, English speaking, male or female	2,200	3,600 lire per month

b. Add the words "male or female" after the following grades:

Telephone operator, non-English speaking
 Typist
 Typist shorthand, English speaking

APPENDIX "C"

Add the words "male or female" after the following grades:

Telephone operator (English speaking)
 Telephone operator (non-English speaking)

APPENDIX "D"

a. Add the words "male or female" after the following grades:

Markers & sorters
 Washer, hand
 Washer, machine
 Sewing, hand

b. Under "Employees, Clothing, Boot and Shoe Manufacturing Plants add the words "male or female" after the following grades:

Machine Operator
 Embroiderer.

2. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 16 December 1944:

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsman" and substitute the following:

	<u>Min.</u>	<u>Max.</u>
Bookkeeper	2,200	5,000 lire per month
Cashier	2,200	3,600 " " "
Cinema Manager	2,200	3,900 " " "
Clerk Office	2,200	3,600 " " "
Draughtsman	2,200	5,000 " " "

APPENDIX "D"

	<u>Min.</u>	<u>Max.</u>
Add: Electro-Plater	90	135 lire per day

RESTRICTED

AFHQ Adm Memo #3 (cont'd)

3. The following changes to AFHQ Administrative Memorandum Number 47, 1044, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 13 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)"; "Bell Boy (under 17)"; and "Juveniles" insert the words "(under 13 years for new entrants)."

APPENDIX "D"

a. After "Messenger, English speaking (under 17)" insert "under 13 years for new entrants."

b. After "Messenger, English speaking (over 17)" insert "over 13 years for new entrants."

c. Under "Unskilled Labor" and after "male and female up to 17" insert "(up to 13 years for new entrants)."

By command of Field Marshal ALEXANDER:

W. H. C. CHRISTENBERRY
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:

"C"
24 - AFHQ
10 - CinC Med
11 - Assistant DIRS
10 - Com Eight Fleet
5 - MEDSO
5 - Claims & Hirings
11 - Labour (Br)
5 - Q(AE)
5 - REE
5 - SAT
10 - Works

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HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

Ext. 271

BDW/mem

ES/4.04

12 January, 1945

SUBJECT: Payment of Wages of Employees in AG Officers' Private Billets and Messes.

TO: Establishment Section through Chief of Staff.

- 31
1. In complying with AMHQ Administrative Memorandum Number 47, 16 November, the Labor Sub-Commission states, in its opinion ~~that~~ rates of wages set forth in Appendix B are to be used in small private billets. However, in employee categories not listed in Appendix B, it is permissible to apply Appendix C rates, under the appropriate classification which most clearly describes the duties performed.
 2. The Legal Sub-Commission advises that two weeks notice of change of pay rates should be given to effected employees.
 3. Due to the difficulty of re-adjusting back payments, many of the employees having terminated their employment, no reimbursement of over-payments need be made for period prior to February 1, 1945.

L.D.
L.D. DENSMORE,
Colonel M.F.A.
Acting Deputy Chief of Staff
Economic Section

CC: Chief of Staff

ORIG. SENT TO
ESTAB SEC
13 Jan 45
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DCK/ar

(75)

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)

NUMBER

2)

6 January 1945

~~Local Resources in Italy - Mainland and Islands I~~
 Conditions of Employment and Wage Scales for Civilians Employed by The
 Allied Forces in Italy, Sicily and Sardinia II

I - LOCAL RESOURCES IN ITALY - MAINLAND AND ISLANDS

AFHQ Administrative Memorandum Number 52, 1944, is amended as follows:

1. Paragraph 2, Section I, is amended by the addition of the following to the list of Restricted Items therein:

"7. Cement (except when produced in factories under Allied Armed Forces control and/or in the case of stocks located in Army Areas.)"

2. Paragraph 2, Section II, is amended by the addition of the following to the list of Restricted Items therein:

"8. Soap."

II - CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY, & SARDINIA

1. Attached hereto are Appendices "F" and "G" to AFHQ Administrative Memorandum Number 47, 1944. (See paragraph 3c thereof for reference)

2. The rates of pay contained in Appendices "F" and "G" are effective from 1 October 1944.

By command of Field Marshal ALEXANDER:

2 Incls:

Appendices "F" and "G"

DISTRIBUTION:

"G" (Plus extras)

24 - AFHRS	5 - Q(AE)
10 - CinC Med	5 - RENE
11 - Assistant DNRS	5 - S&T
10 - Com Eight Fleet	10 - Works
5 - MEDBO	
5 - Claims & Hirings	
11 - Labour (Br)	

C. W. Christensen
 C. W. CHRISTENSEN
 Colonel, AGD,
 Acting Adjutant General.

filed on 70/cos.

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APPENDIX "F" to AFHQ Admin Memo #2

WAGE SCALE

CIVILIAN EMPLOYEES IN SICILY

OCCUPATION	Min. Lire per day	Max. Lire per day
<u>CLERICAL & ADMINISTRATIVE</u>		
Accountant, certified	150	185
Accountant	120	150
Advisor, agriculture	170	200
Advisor, financial (English-speaking Economist)	170	200
Advisor, legal, grad, lawyer (English-speaking)	200	255
Advisor, legal, grad, lawyer	130	150
Advisor, property control (English-speaking)	180	210
Advisor, transportation	200	285
Censor, civil		
Chief re-examiner	140	195
Re-examiner	100	125
Clerk, male	80	110
Clerk, female	70	100
Economic Research Assistant	170	250
Interpreter, oral	90	125
Interpreter, translating	100	125
Manager, office executive (English-speaking)	135	170
Manager, personnel supervisory (English-speaking)	135	170
Manager, refrigeration plant	170	190
Office Boys	35	55
Operators, telephone	90	110
Operators, telephone (English-speaking)	120	140
Overseer, departmental, Class I	155	190
Overseer, departmental, Class II	140	160
Purchasing Agent, fruit & vegetables	230	290
Secretary, executive (English-speaking)	130	165
Secretary, executive	100	130
Superintendent, garage	140	175
Superintendent, warehouse	160	190
Stenographer	100	110
Teacher, language	175	200
Telephone, consultant, technical (English-speaking)	160	200
Timekeepers, male	80	110
Timekeepers, female	70	100
Typists, male	80	105
Typists, female	70	90
Writer	120	145

CLASSIFIED LABOR

Ammunition Expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
Apprentices, all trades	35	75
Armature winder	90	130

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APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Min.	Lire per day	Max.	Lire per day
Armorer		90		125
Baker		80		105
Band Leader		55 (per hour plus 20% of total cost of band		
Band Member		55 (per hour)		
Bartender		60		90
Battery worker		80		100
Blacksmith		90		125
Boilermaker		90		125
Bookbinder		80		105
Bookbinder's assistant		60		70
Bootmaker, surgical		110		135
Bricklayer		85		115
Burner, acetylene		80		125
Butcher		80		105
Carpenter		80		105
Chainman		80		105
Chargehand, female (sub-forewoman)		80		100
Clothing classifier & repairer, female		50		60
Coachbuilder		80		115
Coachpainter		80		115
Compositor, chief		135		145
Compositor		100		135
Compositor, assistant		80		100
Concrete laborer		70		80
Concrete mixer operator		105		115
Cement finisher		105		115
Cooper		100		130
Coppersmith		80		100
Cord Maker		105		125
Cupolo Tender		80		125
Dental hygienist & technician				230
Dockgate controller		80		115
Draftsman, engineering		110		140
Driver, crane, automotive		115		140
Driver, motor truck		80		115
Driver, mule		70		80
Electrician - wiring		85		125
Electrician - communications		85		135
Electrician - auto		90		125
Electrician - technician		175		190
Engineer, industrial consulting				340
Engineer, electrical		140		170
Engineer, locomotive		105		170
Engineer, locomotive diesel		105		150
Engineer, steam, stationary		95		125
Engineer, mechanical		140		170
Exporter, English-speaking (buyer and shipper of export goods)		170		285

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RESTRICTED

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
Farrier	80	105
Fireman	80	115
Fireman, oil fuel	80	105
Fitter-Automotive (motor mechanic)	90	125
Fitter driver (chauffeur - mechanic)	90	125
Foundryman	80	105
Furnaceman	80	125
Glazier	80	105
Greaser, refrigerating	80	115
Greaser, others	80	105
Grinder, precision	80	105
Hairdresser	80	105
Hammerman	80	105
Hammerman (steam-operated hammer)	90	130
Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
Laboratory Assistant	70	90
Laborer, semi-skilled	75	85
Line Burner	90	115
Lithographer	90	135
Lithographer, assistant	80	100
Locator-Expeditor - C.E.M.		175
Locksmith	95	120
Loftsmen	90	125
Machine tender	80	115
Machinist, lathe operator	100	125
Machinist, milling machine operator	100	125
Machinist, plane operator	100	110
Machinist, tool room	100	135
Machinist, bench work	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	125
Malaria Control expert	200	250
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanic, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	80
Mechanic, wireless	100	135
Molder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125

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R E S T R I C T E D

APPENDIX "F" to AFHQ Adm Memo #2. (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painter, polisher	80	105
Physiotherapist	115	140
Plasterer	80	105
Plumber	85	115
Porter, cold storage meat	75	85
Printer	100	135
Projectionist, motion picture	110	135
Projectionist, motion picture assistant	80	100
Quarryman - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairer, gasket	80	105
Repairer, shoe	80	115
Research analyst	90	110
Rivet heater	70	95
Rivetter	80	105
Rivetter, buckler-up	60	70
Saddler	80	115
Saleswoman	60	90
Saw Setter	90	125
Sawyer	80	105
Scraper	65	75
Sheet Metal Worker	90	120
Signwriter	85	110
Skilled remaker of woolen clothing	70	80
Skilled repairer of hospital clothing and textiles, female	55	80
Slater	80	115
Smelterer	80	105
Sock and woolen repairer, female	50	70
Steamfitter	85	125
Stoker and fireman	80	105
Storekeeper, tool room	80	110
Supervisor, road	80	115
Tailor, cutter, (male)	75	85
Tailor, cutter, (female)	65	75
Tailor, own machines	80	90
Tailor, without machines	70	80
Tailoress, own machine	70	80
Tailoress, without machine	50	70
Tallyman	115	145

R E S T R I C T E D

RESTRICTED

APPENDIX "F" to AF Adm Memo #2 (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
Tent tender	80	105
Textile refitter	80	105
Tinsmith	80	105
Toolsmith	80	115
Vulcanizer	80	115
Welder, gas & electric	90	125
Wood turner	80	110

UNCLASSIFIED LABOR

Boys up to and including age of 17	-	40
Unskilled laborers, male	60	75
Unskilled laborers, female	-	50
Unskilled laborers, (heavy) female	-	60
Watchman day	55 (overtime at 10 lire per hour)	
Watchman night	60 (overtime at 12 lire per hour)	

FOREMAN

Ganger of unskilled labor (not less than 12 laborers)	85
Foreman of unskilled labor	95
Foreman of classified labor 20 lire above the maximum rate of the particular classification, provided not less than 12 laborers under charge.	

MARINE LABOR (Classified)

Boatman	75	85
Boatman, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 lire when under water)	-	110
Draughtsman (loadman)	100	120
Driller, ships' plates	80	115
Loadingman	140	160
Master (superintendent)	135	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (rate to be fixed at discretion of employing service)		
Quartermaster (asst-Supt)	155	190
Quartermaster	130	160
Rigger	90	130
Rivetter, ship	80	115
Sailmaker	80	115
Salvage Hand	70	90
Shipfitter	90	135
Shipwright	90	135

SEAGOING RATES (SCHOONERS)

Master and Chief Engineer	250
1st Officer and 1st Engineer	200
2nd Officer and 2nd Engineer	180
3rd Officer and 3rd Engineer	170
Bo'sun	150

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APPENDIX "F" to AFHQ Admin Memo #2 (cont'd)

OCCUPATION	Min.	Lira per day	Max.	Lira per day
------------	------	--------------	------	--------------

MARINE LABOR (Classified)SEAGOING RATES (SCHOONERS)

Cook or Steward			140	
Seaman			130	

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master			180	
Mate			140	
Engineer			140	
Cook or Steward			120	
Seaman			120	
Stoker or Fireman			125	

BARGES & LIGHTERS

Bargeman	85		105	
Master Bargeman	100		120	

DOMESTIC EMPLOYEES (Classified)MESS & HOSPITALS

Carotaker Guard (monthly)			2,640	
Chef (daily)	75		110	
Cleaner, officers' quarters (male)	65		80	
Cleaner, officers' quarters (female)	50		70	
Cook (daily)	75		100	
Dish Washer (daily)	35		55	
Gardener (10 hour day)	55		65	
Paid (daily)	35		55	
Orderly, medical and mess (monthly)	880		1,760	
Orderly, other (monthly)	440		880	
Steward - clubs and messes	65		110	
Waiter (daily)	60		75	
Waitress (daily)	40		60	

HOTEL EMPLOYEESFOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTELFOR 1ST CATEGORY HOTEL ADD 10%FOR 3RD CATEGORY HOTEL DEDUCT 10%

Director	5,700 monthly	6,840
Assistant Director	5,130 "	5,700
Secretary	15.15 hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk Clerk	11.00 "	12.10
Head Porter	11.00 "	12.10
Assistant Head Porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating Engineer	9.65 "	12.10
Upholsterer	9.65 "	12.10

785017

RESTRICTED

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Lire	
	Min. per day	Max. per day
Maid	6.90 hourly	6.90
Assistant Maid	5.50 "	5.50
Elevator Operator, over 18 years of age	6.90 "	6.90
Elevator Operator, under 18 years of age	5.50 "	5.50
Bell-boy	5.50 "	5.50
Linen-keeper	7.70 "	7.70
Assistant linen-keeper	6.60 "	6.60

NOTE: Concerning hotel Employees, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

LAUNDRY EMPLOYEES (Classified)

Drier and preparer (male & female)	15	30
14 years through 17 years		
Drier and preparer (male) 18 years and over	75	95
Drier and preparer (female) " " "	55	75
Ironer, hand (male & female)	15	30
14 years through 17 years		
Ironer, hand (male) 18 years and over	75	95
Ironer, hand (female) " " "	55	75
Ironer, machine (male & female)	15	30
14 years through 17 years		
Ironer, machine (male)	75	95
18 years and over		
Ironer, machine (female)	55	75
18 years and over		
Ironer, chief (male)		100
Ironer, chief (female)		85
Sorter, (Class II)		90
Sorter (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

(MEDICAL PRINTER)

30

110 PER HOUR

(NURSING - ORDERLY)

80

105 PER DAY

(CARETAKER - CLEANING)

80

105 " "

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R E S T R I C T E D

APPENDIX "G" to AFHQ Adm Memo #2

SCALE OF WAGES - SARDINIA

<u>Classification</u>	<u>Hourly Rate</u>	<u>Daily Rate (8 hours)</u>
Skilled workers	9.90	79.00
Semi-skilled workers	9.58	76.60
Unskilled workers	7.33	58.60
Female workers	4.98	39.80
Apprentices	5.68	45.40

PROFESSIONAL AND OFFICE EMPLOYEES ON MONTHLY SALARY

College or Undergraduate with degrees	Lire 4,000
High School Graduate	Lire 2,400
Others	Lire 1,250

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5208

File

Extract of Minutes of Chief of Staffs Meeting

9 January 1945.

JAN 10 1945

Decrease in Wages of Female Civilian Employees. COS ruled that if it was decided the lower rate was to be paid, employees should be given a fortnight's notice of the new rate coming into effect. For instance, if it were decided to reduce the wages of female civilian employees on 1 February notice would have to be given to them on or before 15 January. Col. Parkin was directed to discuss the matter with Finance Sub-Commission and Econ Sec. With regard to wages paid to women workers, the 15% reduction had been fixed by the Labour and Wages Committee. This was in accordance with Italian Government law, and we must abide by this decision.

3018

HEADQUARTERS
ALLIED COMMISSION
APO 394

RTU/tam

5 January 1945

MEMORANDUM:

TO : Colonel C. M. Parkin.

1. Reference is made to Allied Force Headquarters Administrative Memorandum No. 47, dated 16 November 1944, which directed certain deductions from the salaries of female civilians employed by the Allies. Instructions were issued by this office that sections employing civilians in this headquarters were to comply with Allied Force Headquarters Memorandum.

2. For the pay period ending 31 December 1944, sections of this headquarters deducted the amount for their employees, except the Headquarters Commandant Section. This information evidently has been transmitted throughout the headquarters and has caused a dissatisfaction among the civilian employees.

3. It is requested that an immediate decision be rendered as to whether or not the deductions are to be entered on all payrolls for this headquarters.

R. T. Uhler
R. T. UHLER
Lt. Col., AGD
G-1 (A)

Information Copies To:

Col Smith, Labor Sub-Commission
Lt Col Miller, G-4 (B)
G-1 (Civilian Personnel)

G-1 (B)

*Transmitted direct to Col
by Col Parkin 6 Jan 45*

3017

EXT: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

Ref/42.2/EST

5 January 1945

JAN - 7 1945

SUBJECT: Civilian Employees, Wage Rates

TO : Chief of Staff

1. Reference is made to your 5208/60/COS, of 4 January.
2. The ruling as to which wage scale (Appendix "C" or Appendix "D") of the AFHQ wage scales laid down in AFHQ Administrative Memorandum No. 47, as amended, was communicated by Finance Sub-Commission (see letter attached) at the request of Hq. Commandant, a copy of whose letter was attached to the Civil Affairs Section letter 3/3B/CA of 1 January, to which you made reference.
3. The ruling in question appears, as set forth in Para 6 of the CA Section letter, to be one which originated with a meeting of the Allied Forces Local Resources (Italian) Board, and was passed on verbally by the Labour Sub-Commission (see Para 1 of letter 13035/F, 27 December, attached).
4. The point raised by Finance Sub-Commission in Para 2 of their letter appears to be for consideration, i.e., whether application should not be made to Labour Sub-Commission for a written clarification of this question by Allied Forces Local Resources (Italian) Board, and possibly also a definitive determination of the types of installations (clubs, messes, billets, hotels, etc.) the employees of which are to be included in Appendix "C" and Appendix "D", respectively, and this office is in accord with the suggestion advanced in this respect by Finance Sub-Commission.

Norman E. Fiske
NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

incl: copy letter, Finance
S/C, 13035/F 27 Dec. 44

3015

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

27 December 1944

13035/F

SUBJECT: Ruling on payment for billet employees.

TO : Headquarters Commandant.

- 57.
1. Reference your HOC/5 of 20 December 1944, the matter raised by you has been referred to the Labour Sub-Commission who have replied verbally that this point came up at the last meeting of the Wages S/C of the Allied Forces Local Resources (Italian) Board; a definite ruling was given that the wage rates of Appendix "D" should be applied to billets and that Appendix "C" could only be applied to those employees who belonged to categories not figuring in Appendix "D".
 2. We do not know whether this ruling has yet been circulated, but no notification has been received by this Sub-Commission. We have received the minutes of the last meeting (14 December 1944) of the Allied Forces Local Resources (Italian) Board Labour and Wages Control Committee which contain no reference to this matter. We would suggest that a request be made for confirmation in writing of the above verbal information from the Labour Sub-Commission and that it should be circulated by the Chief of Staff's office to all interested parties.
 3. As it called for discussion by the Local Resources Board it would appear to be a point about which there has been a certain amount of uncertainty. In the circumstances we feel that it would be both impracticable and unjust to attempt recovery from servants in respect of past periods. As the payments were made in good faith on what was considered to be a correct interpretation of the instructions, we suggest that past payments should be allowed to stand and that the Senior Officer in all billets should be notified of the reductions in pay which will require to be made in respect of his servants.

/s/ A. P. Grafftey-Smith
Col.

JOINT DIRECTOR
Finance Sub-Commission

Copy to:
Labour Sub-Commission.
Chief Accountant.
" " (Audit Section).

Declassified E.O. 12356 Section 3.3/NND No. 785017

Pol Ext 341

LWS/el

Office of the Chief of Staff

Civilian Employees

5208/60/COS

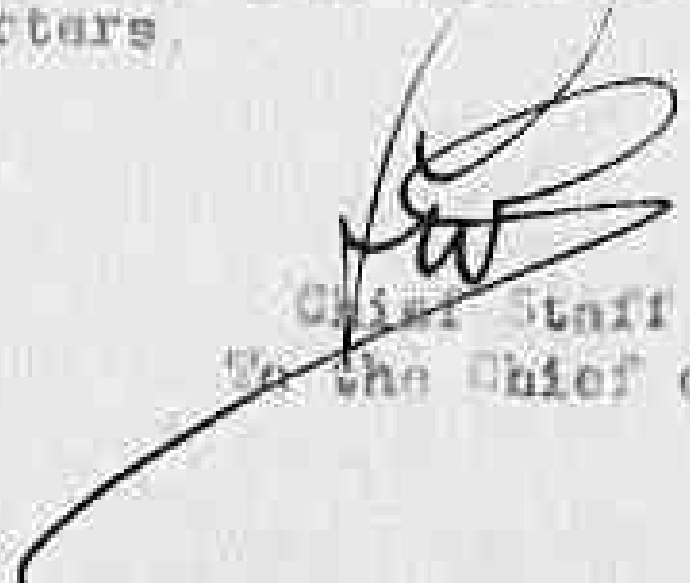
1808, Establishment Section

4 December 44 ⁵⁹

Regarding Civil Affairs Section letter, file 3/35/GA, dated 1 Jan 45. Subject: Civilian Employees. To: Chief of Staff. copy of which has been sent to you, your comments on this subject are requested.

It appears that Civil Affairs Section has inadvertently interpreted an action that has been directed by AFHQ as having been arbitrarily taken by the Civilian Personnel Section, this Headquarters.

Your comments, please.


Chief Staff Officer
To the Chief of Staff

BU

39/13

Noted J.

PA 
W.

HEADQUARTERS ALLIED COMMISSION
APO 394
CIVIL AFFAIRS SECTION

Tel. Ext. 525

Ref: 3/2B/CA

1 Jan 45.

SUBJECT: Civilian Employees.

TO: Chief of Staff. ✓

JAN - 2 1945

- 1 Reference conversation (Brig. Lush/Brig. Upjohn) on the question of the non-payment of civilian employees of AC, particularly those employed in villas.
- 2 The immediate situation has been remedied but it is recommended that you lay down for the guidance of the G-1 Section (Civilian Personnel), who I gather are responsible in this matter, the following principles (paras 3-5) which are plainly applicable.
- 3 Where a contract is made with an employee, then whatever directives from higher authority may purport to lay down, payments made under such a contract can only be varied by terminating the existing contract and arranging a new one. This involves the giving of proper notice.
- 4 In the case that arose (over villa staffs) payments were customarily made fortnightly on the 1st and 15th of the month. Thus, if it be desired now to alter the wage this could only have been done by informing the Senior Officer in each villa on or before the payment made on the 31 Dec 44 so that he could, if he desired, give his employees a fortnight's notice or come to some other arrangement with them. The employee will still be entitled to be paid in full at the old rate up to and including the payment due on the 15 Jan 45.
- 5 So far as I know, Senior Officers in messes (apart from myself) have not been informed of any proposal to reduce the wages and therefore servants can only now be given notice on or before 15 Jan 45 to expire on 1 Feb 45, so that servants will now be entitled to draw their wages in full up to and including 1 Feb 45.
- 6 The reduction in wages is due to a shift in payment from Appx. 3011 Appx. D of the AFHQ Wages Schedule. I am by no means satisfied that this is correct; apparently it depended on some verbal ruling at an Allied Forces Local Resources Board which did not subsequently appear in the Minutes.

- 2 -

- 7 I should have thought this Commission could have made its own decision as to which Schedule is applicable and the Hq Commandant in his letter Hq C/5 dated 20 Dec 44 (copy attached) has advanced some cogent reasons why we should continue on Apox. C.
- 8 I recommend that you ask Establishment Section to reconsider the whole matter and bring the matter up at a C.O.S. Meeting.

J. R. Upjohn
G.R. UPJOHN, Brig..
VP CA Section,
DCOS AG.

Copy to: Establishment Section,
Hq Commandant,
Finance Sub-Commission,
Labour Sub-Commission.

3010

COPY

57

LAC/2jb

20 December 1944.

HQC/5

SUBJECT: Request for ruling on payment
for billet employees.

TO: Office of the Chief Accountant.

1. A number of civilians are employed in the various villas and apartments that are occupied as billets by officers of the Headquarters. The question has arisen as to whether they should be paid in accordance with Appendix "C" of the Wage Schedule approved by AFHQ, or in accordance with Appendix "D". Appendix "C" applies to civilians employed in hotels and Appendix "D" applies to civilians employed in clubs and messes.

2. Among the employees that are working in our billets we have the following categories: Cooks, waiters, waitresses, handyman, porters, housekeepers, chambermaids, laundresses, dish washers and head cooks. In Appendix "D" there are no provisions for the payment of porters, housekeepers, chambermaids and laundresses.

3. Up until the present time we have been using Appendix "C" as the authority to pay these employees as this is the only appendix that covers all of the categories employed by us. It is the opinion of this office that since Appendix "D" does not include all of these categories, it is not intended that it should be the scale to be used by us, but is to be used only in clubs and in messes where officers are not billeted and where there are no sleeping quarters.

4. Since the wages that are paid to cooks, waiters, head cooks and head waiters are not the same in these appendices, this office would like to be advised which scale should be applied. If Appendix "D" is to be applied, then it will be necessary to deduct various amounts from the salaries of those cooks and waiters that are still employed by us. There are others that have been paid under Appendix "C" that are no longer employed by us. It also follows that if Appendix "D" is to control, it will then be necessary to use Appendix "C" as a guide for the payment of those employees that are listed therein.

5. It is kindly requested that a ruling be sent to this office in order that the whole matter may be clarified so as to avoid any misunderstandings in the future.

Lt. Col.,
R.H. Robertson,
Hq. Commandant.

SPC

785017

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512ADMINISTRATIVE MEMORANDUM)
NUMBER 64)

25 December 1944

30 DEC 1944

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS
EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIAThe following changes to AFHQ Administrative Memorandum Number 47, 1944,
are made effective 18 November 1944:I --- APPENDIX "B"

	Min	Max
ADD:		
Housekeeper (female)	2,400	3,400 lire per month
Linen Maker, Linen hand (female)	2,100	3,400 " " "
Berman	3,500	4,500 " " "
Laundry Hand (female)	2,700	2,500 " " "

II -- APPENDIX "C"

ADD the grade of:		
Juvenile	--	1,500 lire per month

III - APPENDIX "D"

DELETE:		
Driver, Truck		
" , Crane or Winch		
" , Mechanical Plant		
" , E.R. Electric		
" , Steam Roller or I.C. stationary	95	115 lire per day

SUBSTITUTE:		
Driver, Truck	95	115 lire per day
" , Mechanical Plant		
" , E.R. Electric		
" , Steam Roller or I.C. stationary	100	130 lire per day
" , Crane or Winch		

After "Police Officer"
ADD: "Male or female"

DELETE:
all detail after Foreman or Gangster
and

SUBSTITUTE:
(Artisan and Skilled Labor) 20% per day more than the highest paid

785017

RESTRICTED

AFHQ Adm Memo #64 (Cont'd)

man under his supervision.

(Unskilled Labor) 20% per day more than the rate paid to unskilled labor.

	<u>Min</u>	<u>Max</u>
DEL TE: Parkers and Sorters	70	90 lire per day
SUBSTITUTE: Parkers and Sorters (female)	75	100 lire per day
Under "Unskilled Labor"		300
DEL TE: Boys up to 17 and	--	45 lire per day
SUBSTITUTE: Unskilled labor (male and female) up to 17.		45 lire per day

AFHQ:
"Employees - Clothing and Manufacturing
Plants"
to read
"Employees - Clothing, Boot & Shoe Manufacturing Plants"
and

AFHQ:
Footnote on the above to read:
"These grades are restricted to plants engaged in fabricating new
articles, or their component parts in repair, for the Allied Forces and work-
ing under their direct control."

	<u>Min</u>	<u>Max</u>
DEL TE: Clothing Machine operator and	85	105 lire per day
SUBSTITUTE: Machine Operator	85	105 lire per day

TRANSFER the grades of "Boot Machinist" and "Boot Machine Operator
Mechanic" from their present place in the schedule and include them with an
asterisk at their existing rates of pay in the grades whose employment is re-
stricted to "Clothing, Boot & Shoe Manufacturing Plants."

TRANSFER the grade of "Sewing Hand" at its existing rate of pay from
its position under the heading of "Employees, Clothing, Boot & Shoe Manufac-
turing Plants" to its alphabetical position in the schedule, removing the aster-
isk.

By command of Field Marshal ALEXANDER:

DISTRIBUTION:
"C"

C. V. CHRISTE, JR.,
Colonel, AGP,
Acting Adjutant General.

RESTRICTED

785017

HEADQUARTERS ALLIED COMMISSION

APO 394

AFHQ.

Suspense ADMIN. MEMO. 64Date 25 DEC, 1944

DIST.

FROM	TO	FROM	TO
Staff Officer to A/CC		Establishment Section	✓
Chief of Staff	✓	Executive Officer (A)	
Message Centre		Executive Officer (B)	
Civil Affairs Section	✓	G-1 (A)	
DP & Rep		G-1 (A) Civilian Emp.	✓
Local Govt		G-1 (B) FOR EX-D (B)	✓
Patriots Branch		G-4 (A)	✓
Public Safety		G-4 (B)	✓
Security Division		2675th Regt	✓
Public Health		H.Q. Comdt	✓
Legal	✓	Adjutant	✓
Education		Navy	✓
Monuments & Fine Arts		Land Forces (IMLA)	✓
Economic Section	✓	Air	✓
Requisition Division		Communications	✓
Agriculture		Civil Censorship Group	✓
Commerce		W.M.D. & P.O.W.	✓
Finance <i>CHIEF ACCT.</i>	2	Public Relations Branch	
Property Control Div.		Information Division	
Food		Archivist	
Industry	✓	U.N.R.R.A.	
Mining Division		I.G.C.R.	
Labor	✓		
Public Works & Utilities		ALL REGIONS FOR FINANCE O.	✓
Shipping		AMG. 54 & ARMIES	✓
Transportation	✓		
Political Section	✓		

Signature _____
 Remarks & Recommendation _____
 Information _____
 Approval/Disposal _____
 Appropriate Action _____
 Investigation & Report _____
 Dispatch _____

3000

Remarks _____

RESTRICTED

DCK/ar

ALLIED FORCE HEADQUARTERS
APO 512ADMINISTRATIVE MEMORANDUM)
NUMBER 62)

19 December 1944

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES
OF THE ALLIED FORCES

23 DEC 1944

1. AFHQ Administrative Memorandum Number 48, 1944, is superseded by the following, effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and extended beyond such date the provisions of Administrative Memorandum Number 48 are effective and any payments made thereunder are validated.

2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (See AFHQ Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work, if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AFHQ Administrative Memorandum Number 47, 1944.

By command of Field Marshal ALEXANDER:

C. T. Christensen
C. T. CHRISTENSEN,
Colonel, AGD
Acting Adjutant General.

2 Inclosures
Appendices "A" and "B"

- 1 -

DISTRIBUTION:

"C" 20 - Fiscal Director (extra)
40 - C-in-C, Med (extra)

RESTRICTED

785017

APPENDIX "A" to AFHQ Adm Memo #62

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES
OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group:a. Adult Group:

<u>Basic Wage</u>	<u>Maximum Permissible Bonus</u>
Up to and Including 120 lire	60 lire
From 121 to 125 lire	57 "
From 126 to 130 lire	55 "
From 131 to 135 lire	52 "
From 136 to 165 lire	50 "
From 166 to 170 lire	47 "
From 171 to 175 lire	45 "
From 176 to 180 lire	42 "
From 181 and above	40 "

b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:a. Adult Group:

<u>Basic Wage</u>	<u>Maximum Permissible Bonus</u>
Up to and including 3000 lire	1560 lire
From 3001 to 3100 lire	1530 "
From 3101 to 3200 lire	1480 "
From 3201 to 3300 lire	1430 "
From 3301 to 3400 lire	1380 "
From 3401 to 3500 lire	1330 "
From 3501 to 5000 lire	1300 "
From 5001 to 5100 lire	1230 "
From 5101 to 5200 lire	1180 "
From 5201 to 5300 lire	1130 "
From 5301 to 5400 lire	1080 "
From 5401 and above	1040 "

b. Juveniles may be paid a cost-of-living bonus up to 650 lire per month.

3003

APPENDIX "B" to AFHQ Adm Memo #62

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS,
CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE
PAID PARTLY IN KIND

1. Adult Group:

<u>Basic Wage</u>	<u>Maximum Permissible Bonus</u>
Up to and including 3600 lire	1040 lire
From 3601 lire to 3700 lire	990 "
From 3701 lire to 3800 lire	940 "
From 3801 lire to 4900 lire	890 "
From 4901 lire to 5000 lire	840 "
From 5001 lire to 5100 lire	790 "
From 5101 lire to 5200 lire	740 "
From 5201 lire and above	670 "

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

Declassified E.O. 12356 Section 3.3/NND No. 785017

5208 10

JAQ/dfe

52

13 December 1944

13 DEC 1944

Subject: Bonus payable to employees in hotels, messes and clubs

To: Brigadier A. A. Curry, Chief of Section (Br), A.F.L.R.S.,
RAAC, CMF.

The details set forth in your letter LRS/214D/99 of 8 December
are approved.

For the Chief Commissioner:

J. A. Quayle

J. A. QUAYLE
Major, R. A.
Staff Officer to CC

cc: CofS —
A Files

3002

PA 15/12

Declassified E.O. 12356 Section 3.3/NND No. 785017

5208
JAN/HSE

8 December 1944
9 DEC 1944

SUBJECT: Bonus payable to Employees in Hotels, Messes and Clubs

TO : Labor Sub-Commission, Hq. A.C.
(Attn: Colonel Junius R. Smith)

The attached copy of a letter from Brigadier A. A. Curry
is passed to you for information. The action requested in para 4 has
already been covered by your signal 7911, copy attached.

2 Incls:
Incl 1 - Ltr, AFLRS AFHQ
LRS/214D/99, 8 Dec 44
Incl 2 - Hq AC Signal 7911

J. A. QUAYLE
Major, R. A.
~~Chief Commissioner~~
STAFF OFFICER TO CC

3001

785017

448

ALLIED FORCES LOCAL RESOURCES SECTION, ROSE AREA COMMAND

7911

8 DEC 44

ROUTINE

RESTRICTED PD

LRS 214095

PARA ONE PD SUBJECT IN YOUR SIGNAL LOVE ROGER SUGAR/TWO ONE FOUR ZERO/
NINE EIGHT DATED SIX DECEMBER GIVING RECOMMENDATIONS OF LABOR AND WAGES
CONTROL COMMITTEE AT THEIR MEETING HELD FIVE DECEMBER PD
PAREN TO ALLIED FORCES LOCAL RESOURCES SECTION ROSE AREA COMMAND FROM HQ
ALCOM PAREN

PARA TWO PD I APPROVE THESE RECOMMENDATIONS PD ALL FORMATIONS SHOULD
BE NOTIFIED BY SIGNAL PD SIGNED COMODORE ELLERY WILLIAM STONE CO CHAIRMAN
ALLIED FORCES LOCAL RESOURCES BOARD

DISTRIBUTION:

Chief Commissioner
Chief of Staff
Labor Sub-Commission

AUTENTICATED;

ELLERY W STONE
Commodore, USNR
Chief Commissioner

3000

LABOR SUB COMMISSION

478904

C O P Y

ALLIED FORCE LOCAL RESOURCES SECTION

A. F. H. Q.

Postal Address:
AFHRS, RAAC, CMF

TEL: ADOME 66275

8 December 1944.

LRS/214D/99.

SUBJECT: Bonus payable to Employees
in Hotels, Messes and Clubs.

TO : Commodore E. H. Stone, U.S.N.R.,
Chief Commissioner, Allied Commission.

1. At the meeting of the Labour & Wages Control Committee held on 5 DEC 44, the following recommendation was submitted to the Allied Force Local Resources (Italian) Board:

"that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement :-

Monthly Salaries	Bonus per week Including family allowance element in case of adults		Juveniles under 18 years of age
	Adult Males & Females		
Up to & including 3600 Lire	1040		130 Lire
3601 Lire to 3700 Lire	990		
3701 " " 3800 "	940		
3801 " " 4900 "	890		
4901 " " 5000 "	840		
5001 " " 5100 "	790		
5101 " " 5200 "	740		
5201 and above	670		

2. The above recommended schedule would be in place of the NOV 16 Bonus, authorised under AFHQ Administrative Memorandum No. 48, as it was considered that such bonus should not be applicable at full rates to civilian employees in Allied Controlled Hotels, Clubs and Messes where part of the salary is paid in kind, (i.e. rations are supplied).

3. The schedule is in conformity with arrangements which have already been concluded between employers and employees in non-requisitioned hotels and the action is permissible under the Italian Decree which granted the cost of living, etc. bonus.

4. This office cable reference LRS/214D/98 dated 6 DEC 44 has requested that interim action be taken by you, owing to the delay of the Board meeting, to approve this recommendation as Joint Chairman of the Allied Force Local Resources (Italian) Board in order that the necessary inscription can be made in the instruction which will be published by AFHQ

8 December 1944.

SUBJECT: Bonus payable to Employees
in Hotels, Messes and Clubs.

TO : Commodore E. W. Stone, U.S.N.R.
Chief Commissioner, Allied Commission.

1. At the meeting of the Labour & Wages Control Committee held on 5 DEC 44, the following recommendation was submitted to the Allied Force Local Resources (Italian) Board:

"that the following schedule of bonus be made applicable to civilian employees in Allied controlled Hotels, Clubs and Messes; the effective date to be NOV 16 and payments already made in excess of these rates shall not be subject to reimbursement:-"

month commencing 9/11

Monthly Salaries	Bonus per week Including family allowance element in case of adults		Juveniles under 18 years of age
	Adult Males & Females		
Up to & including 3600 lire	1040		130 lire
3601 lire to 3700 lire	990		
3701 " " 3800 "	940		
3801 " " 4900 "	890		
4901 " " 5000 "	840		
5001 " " 5100 "	790		
5101 " " 5200 "	740		
5201 and above	670		

2999

2. The above recommended schedule would be in place of the NOV 16 Bonus, authorised under AFHQ Administrative Memorandum No. 48, as it was considered that such bonus should not be applicable at full rates to civilian employees in Allied Controlled Hotels, Clubs and Messes where part of the salary is paid in kind, (i.e. rations are supplied).

3. The schedule is in conformity with arrangements which have already been concluded between employers and employees in non-requisitioned hotels and the action is permissible under the Italian Decree which granted the cost of living, etc. bonus.

4. This office cable reference LRS/214D/98 dated 6 DEC 44 has requested that interim action be taken by you, owing to the delay of the Board meeting, to approve this recommendation as Joint Chairman of the Allied Force Local Resources (Italian) Board in order that the necessary insertion can be made in the instruction which will be published by AFHQ to supersede Administrative Memorandum No. 48. Would you, therefore, please notify this Section of your decision on this matter in order that the necessary clearance can be effected with the other Joint Chairman.

/s/ A. A. Curry
/t/ A. A. CURRY, Brigadier,
Chief of Section (Br),
A.F.L.R.S.

785017

5208
RESTRICTEDFX55086
DSC 081510a

FOR INFORMATION ONLY

C/3838
DSC 081822A
PRIORITY

-9 DEC 1944

AFHQ HIGHWAY BARRAGE UNIT PRODU

PAID AAI, DISTRICT, HQ HOME AREA, PDS, PDS (REAR), AERIALIST DIST, HQ AG, AERIALIST, AG AERIALIST, DGR (ITALY) 214, 4370. INFO: BASH 8 ARMY, ROAD 8 ARMY, LT TUNE. HOME AREA PDS TO AFIAS

RESTRICTED.

Ref FX 54321 of 18 November and FX 59300 of 27 November. Wage scales for Italian civilian employees in subject. Increases authorized as of 16 November are cost of living bonus and do not exceed the Allied Forces basic wage scale made effective 1 October. As from commencement of next pay period all computations (for example overtime entitlement) will be calculated on the Allied Forces basic wage scale to which total the November 16 bonus maybe added. Throughout all liberated ITALY district base section army or equivalent commander have discretion to add all or part of November 16 bonus. November 16th bonus is not applicable at full rates to civilian employees in Allied hotels, clubs and messes etc where part of salary is paid in kind. Details of bonuses to be paid in such instances are being published. AFHQ Adm Memo 48 is amended accordingly and will be re-published at an early date.

ListAction - Labour SG (2)
Info - Chief CommisC O S
Recd Sec
Ext Sec
S-1 (A)
Sq Comdt
File (2)
Flont

2998

RESTRICTEDHEADQUARTERS
O - DEC 1944
A. C.

Declassified E.O. 12356 Section 3.3/NND No. 785017

Tel Ext 341

LWS/el

Office of the Chief of Staff

Labor Decree

5208/45/008

DCOS, Economic Section, Hq. AG

6 December 44

Reference memorandum (see ~~AG 5208/45/008~~ 5208) directed to Mr. Cleveland, subject Labor Decree, dated 29 Nov 44, signed by Colonel Samsore, information is requested as to the complete action taken in regards to this matter.

[Signature]
Chief Staff Officer
To the Chief of Staff

2997

785017

5208
RESTRICTED

2601
DEC 041814A

DEC 050700A
PRIORITY

1-10-44: AMG 5 ARMY FOR HUMB
10: HQ ALCON FOR LABOR AND WAGES CONTROL COMMITTEE FOR SMITH

FOR INFORMATION ONLY

5 DEC 1944

RESTRICTED.

Subject applicability of Royal Decree of 2 November granting carovita and family allowance increases and of Armed Forces wage increases of 16 November to my area. Carovita now being paid voluntarily by employers this area. Italian Govt decree re salaries Italian Govt employees has been received here. Armed Forces wage increase appeared in Stars and Stripes this area. My opinion is that our hand has been forced and that the Armed Force wage increase should be applied immediately in Army area.

Dist

Return: Labor Spc (2)
142 Chief Commission
C.O. S
Econ Sec
File

HEADQUARTERS
5 DEC 1944
A. C.

RESTRICTED

2996

7.12/5

Wage 5208

Major Stearns

Tel: 546

LDD/es

112

29 November 1944

MEMORANDUM FOR MR. CLEVELAND:

Subject: Labor Decree.

30 NOV Recd

File 210/205

1. Reference is made to para 4, Minutes Chief of Staff Meeting, November 24, which reads as follows:

"Labor Decree. DCOS CA Sec brought up the question of an Italian Government decree on labour problems. Labour Sub-Commission had objections to this as it conflicted with General Order No. 28 and did not want the decree to be implemented in AMG territory. CA Sec and Econ Sec agreed to arrange a meeting to discuss the matter today. COS stressed the desirability of following Italian Legislation in AMG territory whenever possible."

2. This morning at 1030 COS's office called stating that COS wants report with respect to above minute.

3. In view of the fact that at COS meeting held 28 Nov you made notes of certain directive which the COS gave you in connection with obtaining information relative to application of increased wages in AMG territory (Naples) and upon which you were to give the COS a report by Thursday. I am sending this to you as it will require your coordination before it goes to the Labor S/C.

4. You will note that the Civil Affairs Section is involved.

5. Assuming that you have referred the matter to the Labor S/C it is suggested that perhaps you would like to pass this memo on to the Labor S/C requesting that they provide you with the required information by Thursday morning, 30 November.

and
30/11

LDD
L. D. DENEMORE
Colonel, F A
Chief Staff Officer
Economic Section

2995

cc: Major Stearns, Staff Officer, OCOS

see Minute 43

785017

Among Neapolitan clerical and manual workers employed by State or by private concerns, there is some agitation on account of the difficulties encountered in the collection of the new "cost of living allowances" decreed by law some weeks ago. The difficulties are due at times to lack of funds on the part of the administrations concerned, at times to difficulties deliberately raised by the contractor, and at times the new allowance works out as a reduction on benefits previously granted. In the course of last week there has been trouble on the part of the temporary employees of Intendenza di Finanza, the clerks of the Court of Naples' Tribunal and the workers of State Monopolies etc. A settlement in all cases has,

117-4
Exempt from Pub
L. Sec. Report No.
26 d/a. 23. Nov. 44.

There is also much discontent on the part of workers employed by the Allied Armed Forces, because the salary increase, announced in the press for such class of workers, does not apply to those working in areas under Allied Government, but only to those working in areas under the jurisdiction of the Italian Government. This is the interpretation given by public opinion to what the press has published. Should this be erroneous it would be advisable to publish what actually is intended.

Remind

2994

Deos Eco-

that I require a report
WV (26) X1

Mr. Cleveland says a general report on this matter has been sent to you. The increase does actually apply in Allied Government areas. 117 3911

SECRET

PI 55913
NOV 29 11 31A

FOR INFORMATION ONLY

9/2231
NOV 29 11 31A
OF PRIORITY

FROM: AFHQ SIGNED SIGNED

CITE: PHCAG

TO: ACTION: HQ ALCOH FOR STONE: AFLRS HOME

30 NOV Read

SECRET.

Ref S-375 of 28 November. I had proposed raise this at Board meeting. As the board appears to have been misled at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFLRS to send the draft here for full coordination before issue by AFHQ. AFLRS please arrange.

AC Dist.

Refer SO to Chief Commissioner
Info - C o S

Chief Commissioner
Recn Sec
File

30/11

HEADQUARTERS

29 NOV 1944

A. C.
2993

Declassified E.O. 12356 Section 3.3/NND No.

785017

SECRET

8/22/34

FOR INFORMATION ONLY

FOR

NOV 29 11 31A

NOV 29 13 15A
OF PRIORITY

CITE: PHCAG

30 NOV 1944

FROM: AFHQ SIGNED BAGGED

TO: ACTION: HQ ALCON FOR STONE; AFIRS HOME

SECRET.

Ref S-375 of 28 November. I had proposed raise this at Board meeting. As the board appears to have been misled at its last meeting and naval and military financial authorities were not fully consulted I now think it best for wages committee to draft signal you propose and for AFIRS to send the draft here for full coordination before issue by AFHQ. AFIRS please arrange.

AL DIST.

Refer S-375 (2)
Info - C O S
Chief Commaisonier
Econ Sec
File

HEADQUARTERS

79 NOV 1944

A. C.

2993

27/30/11

SECRET

Declassified E.O. 12356 Section 3.3/NND No. 785017

29 Nov 44

CHIEF OF STAFF

Attached is the memorandum on the applicability of Italian Royal Decree No. 303 to AMG territory, which you asked for at your meeting Tuesday morning.

H. Cleveland
Executive D, ES
H

HEADQUARTERS ARMED FORCES
APO 524
LABOR SUB COMMISSION

5208
JRS/sc (3)

28 November 1944

MEMORANDUM FOR MR. HARLAN CHATFIELD.

29 NOV Recd

SUBJECT: Applicability of Italian Royal Decree No. 303
to AFG Territory.

Italian Royal Decrees become applicable in AFG territory unless objection is interposed. In respect to No. 303, which makes mandatory a Garvita Indemnity and an increased Family Allowance to workers in private industry retroactive to August 16, this Sub-Commission has raised no objection to its applicability in all AFG territory within the Regions of Umbria-Lazio, Marche-Abruzzi e Molise, and Toscana.

Specific objection is raised however to its application in any area north of the Regions just ~~mentioned~~ mentioned.

This raises a point which must be clarified regarding the applicability of the November 16 Armed Force wage increase.

Administrative Memo 48 AFM dated 20 November limits the November 16 increase to Italian Government territory. It was the intention of the Resources Board to have such increase effective wherever the Italian Government Decree is effective. For that reason, No. 48 should be amended accordingly.

(34)
Wm. R. Smith
JURGEN R. SMITH
Colonel JRS
Acting Director,
Labor Sub-Commission.

2952

ovd
29/11

CONFIDENTIAL 5-8

To: ~~AFHQ~~ AFHQ

8-375

28 NOV 44

URGENT

CONFIDENTIAL PD

SUBJECT IS INTERPRETATION OF ONE SIX NOVEMBER WAGE INCREASE ORDER PD
AFHQ
PAREN TO ADVISE FOR CLARK FROM HQ ALCON PERSONAL FROM STONE PAREN
IT IS MY UNDERSTANDING AND OUR INTENT THAT ACTIONS OF THE RESOURCES BOARD
IN RESPECT TO WAGE INCREASES WERE TAKEN TO PARALLEL SIMILAR ACTION OF THE
ITALIAN GOVERNMENT PD THE ITALIAN ROYAL DECREE GRANTING THE MOST RECENT COST
OF LIVING INDEMNITY STATES SPECIFICALLY THAT THIS INDEMNITY SHALL NOT BE
UTILISED IN COMPUTATIONS AS AN INTEGRAL PART OF THE SALARY OR WAGE PD PARA
TO BE CONSISTENT THE ARMED FORCE INCREASE OF ONE SIX NOVEMBER SHOULD BE
SIMILARLY CONSIDERED AND ALL COMPUTATIONS SHOULD BE CALCULATED ON THE
OCTOBER ONE BASE RATE CMA TO WHICH TOTALS THE ONE SIX NOVEMBER INCREASE
SHALL BE ADDED PD PARA
I RECOMMEND THE FOREGOING BE MADE THE PRESENT RULING AND IMPLEMENTED BY
TELEGRAPHIC INSTRUCTIONS TO ALL FORMATIONS

2991

Chief Commissioner

J. A. QUAYLE
Major, R. A.
Staff Officer to CC

DISTRIBUTION:

Finance Subcommittee
Economic Section
Labor S/C
Chief of Staff Section
'A' Files

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FX 59300
NOV 27/2239A

5208 pf
C.O.S. (35)
C/2110

NOV 28/0915
PRIORITY

From: AFHQ SIGNED SACMED

CITE: PHODQ

To: DISTHREE, HQ ROME AREA, PBS, ADRIATIC DEPOT, HQ ALCON, AAFSC/MTO,
AG SARDINIA, DGMR(ITALY), 214 GRP, INFO: MAIN AAI, DISTONE.

28 NOV Recd

FOR INFORMATION ONLY

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FX 54321 of 18 November refers.

Wage scales for Italian civilian employees is subject.

1. Increase of pay for juveniles up to 17 years of age is 25 lire per day.
2. Increase of 60 lire per day payable to employees in receipt of daily wage of less than 85 lire per day except juveniles.
3. AFHQ ADM memo 48 will be amended accordingly.

A.A. Dist

Action: Labor ②
my. Chief Commissioner
C.O.S.
Rec. Sec.
Est. Sec.
G-1(A)
Hg. Comdt.
Fik ②
Front

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DCK/ar

5201
ALLIED FORCE HEADQUARTERS
APO 512

HEADQUARTERS

23 NOV 1944

ADMINISTRATIVE MEMORANDUM)

NUMBER

48)

20 November 1944

21 NOV Recd

AUTHORIZED INCREASE TO ALLIED FORCES BASIC WAGESCALE WITHIN ITALIAN GOVERNMENT TERRITORY

1. Reference is made to Paragraph 3 (a) AFHQ Administrative Memorandum Number 47, 1944, and the appendices listed therein.

2. The following increases in the Allied Forces Basic Wage Scale are effective as of 16 November 1944 within all territory under Italian Government control. (Including NAHLEP area)

a. Daily Wage Group:

<u>Present Wage</u>	<u>Authorized Increase</u>	<u>New Total Daily Wage</u>
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 lire to 165 lire inclusive, add 50 lire to each category

170 "	47 "	217 "
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 195 lire and above, add 40 lire to each category

b. Monthly Wage Group

<u>Present Wage</u>	<u>Authorized Increase</u>	<u>New Total Monthly Wage</u>
Up to and including		
3000 lire	1560 lire	4560 lire
3100 "	1530 "	4630 "

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AFHQ Adm Memo #48 (cont'd)

<u>Present Wage</u>	<u>Authorized Increase</u>	<u>New Total Monthly Wage</u>
Up to and including		
3200 lire	1480 lire	4680 lire
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "
From 3700 lire to 5000 lire inclusive, add 1300 lire		
5100 "	1230 "	6330 "
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 lire and over, add 1040 lire

3. Allied Forces Basic Wage Scale

Note 1, Appendix "C" to AFHQ Administrative Memorandum Number 47, 1944, is amended by the deletion of the word "proposed."

By command of General WILSON:

H. V. Roberts
H. V. ROBERTS,
Colonel, AGD,
Adjutant General.

DISTRIBUTION:

"C"

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HEADQUARTERS ALLIED COMMISSION
APO 394

AFHQ

Suspense ADMIN. MEMO. 48Date 20 Nov. 1944

DIST.

FROM	TO	FROM	TO
Staff Officer to A/CC		Establishment Section	✓
Chief of Staff	✓	Executive Officer (A)	✓
Message Centre		Executive Officer (B)	
Civil Affairs Section	✓	G-1 (A)	
DP & Rep		G-1 (A) Civilian Emp. <u>ACTION</u>	✓
Local Govt		G-1 (B) <u>FOR EX-O (B)</u>	✓
Patriots Branch		G-4 (A)	✓
Public Safety		G-4 (B)	✓
Security Division		2675th Regt	20
Public Health		H.Q. Comdt	✓
Legal	✓	Adjutant	✓
Education		Navy	✓
Monuments & Fine Arts		Land Forces (IMIA)	✓
Economic Section	✓	Air	✓
Requisition Division		Communications	✓
Agriculture		Civil Censorship Group	
Commerce		V.M.D. & P.O.W.	✓
Finance	✓	Public Relations Branch	
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Food		Archivist	
Industry	✓	U.N.R.R.A.	
Mining Division		I.G.C.R.	
Labor	✓	<u>ALL REGIONS</u>	✓
Public Works & Utilities		<u>ANG. 548 ARMY</u>	✓
Shipping			
Transportation	✓		
Political Section	✓		

Signature _____

Remarks & Recommendation _____

Information _____

Approval/Disposal _____

Appropriate Action _____

Investigation & Report _____

Dispatch _____

Remarks _____

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RESTRICTEDALLIED FORCE HEADQUARTERS
APO 512ADMINISTRATIVE MEMORANDUM)
NUMBER 47)16 November 1944
22 NOV Recd

24/11

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS
EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labor Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AGO.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labor Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labor Offices.

3. RATES OF PAY

a. Allied Forces Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

- (1) Difference in cost of living in particular province;
- (2) Adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorized without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

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(WAGES)

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R E S T R I C T E D

AFHQ Adm. Memo. #47 (cont'd)

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under no circumstances will any increases above the maximum laid down in these scales be authorized without the prior authority of AFHQ (Allied Force Local Resources (Italian) Board).

d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labor Officers in conjunction with AC/AFG. They will confirm, in writing to the AC/AFG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

e. Pay on Engagement

- (1) All labor will be engaged at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", and "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in appendices "A", "B", "C", "D" and "E", or such other authorized rate as may be amended by the variation authorized in paragraphs 3(a) and 3 (b) above.
- (2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applied only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such night workers will be paid at one and one half times the increased basic rate.

g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME

a. Hours of Work per Day - All employees, whether paid on an hourly, daily or monthly basis, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

R E S T R I C T E D

AFHQ Adm. Memo. # (cont'd)

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) continuous days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labor.

5. LEAVE

a. Annual Leave with Pay - Leave with pay at the rate of one half ($\frac{1}{2}$) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/ITOUSEA.

7. CLOTHING AND ACCOMMODATION

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. ENTICEMENT

No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

By command of General WILSON:

H. V. Roberts
H. V. ROBERTS,
Colonel, AGD,
Adjutant General 2986

5 Incls.

Appendices "A", "B", "C", "D" and "E".

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"C"

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R E S T R I C T E D

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APPENDIX "A" to AFHQ Adm. Memo #47

ALLIED FORCES BASIC WAGE SCALE

GRADE	LIRE MONTHLY	
	Min.	Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,200	5,000
Cashier Chief	2,500	4,400
Cashier	2,200	3,600
Cinema Manager	2,200	3,900
Clerk Office	2,200	3,600
Draughtsman	2,200	5,000
Draughtsman Chief	2,500	5,400
*Executive (business analysts, exporters, etc)	5,000	11,000
Interpreter, general — MALE OR FEMALE	2,200	3,900
" " , technical	2,600	4,300
Junior Adm. Assistant, clerk supervisor	2,200	5,400
*Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war-mail-examiner	3,000	4,000
*Senior Administrative Assistant, Sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labor	3,000	10,000
Deputy " " "	7,500	8,500
Assistant Deputy Supervisor of Labor	5,500	6,800
Teacher, language, whole-time	2,600	4,300
TELEPHONE OPERATOR, ENGLISH SPEAKING, MALE OR FEMALE	2,200	3,600
Telephone Operator, non-English speaking, MALE OR FEMALE	2,000	2,500
Typist MALE OR FEMALE	2,000	3,600
Typist shorthand, English-speaking, MALE OR FEMALE	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

NOTES

ROME PROVINCE: For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

*Overtime is not payable to these grades.

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APPENDIX "B" to AFHQ Adm. Memo #47

HOUSEKEEPER (FEMALE) MESSSES AND CLUBS
 LINEN KEEPER, LINEN HAND *
 BARTMAN
 LAUNDRY HAND - FEMALE (Monthly Rates)

2400 - 3400
 2,100 - 3,400
 3,500 - 4,500
 2,700 - 3,200

GRADE	Min. lire	Max. lire
Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades		1,500

(UNDER 18 YEARS FOR NEW ENTRANTS - see 75)

- NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of Italy.

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APPENDIX "C" to Adm. Memo #47

HOTEL GRADES
(Monthly Rates)

GRADE	Min. lire	Max. lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Berman	3,500	4,500
Head Cook or Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Hot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

JUVENILE - UNDER 18 YEARS FOR NEW ENTRANTS - 1500

NOTES: 1.: No increase on the proposed Allied Forces Basic Wage Scale is authorized for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided.

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APPENDIX "C" to AFHQ Adm. Memo #47 (cont'd)

3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AG/AMC. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not to Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.
4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

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APPENDIX "D" to AFM dm. Memo #47

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

- Foreman or Gangster: (Artisan & Skilled Labor) ^{20%} 10 Lire per day more than highest paid man under his supervision.
- Foreman or Gangster: (Unskilled Labor) 10 Lire per day more than the rate paid to his men.
- Chief Foreman: (Artisan and Skilled Labor supervising three (3) or more foremen or gangsters) 4000 - 6000 Lire per month.
- Chief Foreman: (Unskilled Labor supervising three (3) or more foremen or gangsters) 3000 - 5400 Lire per month.

GRADE	Min. Lire	Max. Lire
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115

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APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd)

GRADE	Min. lire	Max. lire
Closers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concretor	85	120
Cooper	90	150
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, P/c and Preparer	85	105
Driver, Truck	75	115
" , Crane or Winch		
" , Mechanical Plant		
" , M.E. Electric	100	130
" , Steam Roller or IC stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
<u>Employees, Clothing and Manufacturing Plants</u>		
*Cutter, machine	100	135
*Clothing machine operator <i>MALE OR FEMALE</i>	85	105
*Cutter, pattern	150	195
*Cutter, assistant	85	95
*Embroiderer	90	115
*Sewing Hand } <i>MALE OR FEMALE - PG 79</i>	60	85
Exhumers of Bodies	-	95
~~ELECTRO PLATER~~	90	135
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic Automobile or PT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Grenser	85	105
Grinder, precision	100	135

*These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

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APPENDIX E to AFM Adm. Memo #47 (cont'd)

GRADE	Min. lira	Max. lira
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammormen or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	90	105
~~LOCKSMITH~~	~~90~~	~~125~~
Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Fuller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Masons	90	125
Mechanics, sewing machine		
" , typewriter		
" , wireless	100	135
Mechanics, Marine Engr (RM)	-	135
Mechanics assistant	90	105
Messenger		
English speaking (under 17)	UNDER 17 YEARS FOR NEW ARRIVALS	65
" " (over 17)	OVER 17	70
Milling hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Picker	85	95
Painter, varnisher, signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140

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APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd)

GRADE	Min. Rate	Max. Rate
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsmen (Railroads)	85	95
Police Officer - MALE or FEMALE	85	120
Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Binder	90	135
" " Mate	85	105
Quarryman	90	115
Recordist Operator	90	110
Repairer, Watch and Precision Instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Rivetter	95	120
Rivetter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer and Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	100	135
Shunter or Brakeman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stavedore	90	110
Stavedore, coaling ore	100	115
Stavedore head	100	125
Stereotypor	100	145
Stone Handcutter	95	120
Storeman or Stereowoman	85	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115
Time-keeper	90	135
Tinsmith	90	120
Toolmaker	90	125
Track Walker, railroad	85	105
Trimmer Coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tire Treader	90	135

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APPENDIX "D" to AFHQ Lia. Memo #47 (cont'd.)

GRADE	Min. lire	Max. lire
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
*Unskilled Labor	-	85
Boys up to 17	-	45

*Laborers on main drains 10 Lire per day extra while actually employed on drains.

NOTE: ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

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APPENDIX "E" to AFHQ Adm. Memo #47

MARINE GRADESDaily Rates

GRADE	Min. lire	Max. lire
*Diver	110	125
**Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbormaster	-	165
Shipwright	105	135

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bergeman and Lighterman	85	105
Master Bergeman and Master Lighterman	100	120

*Plus 35 Lire per hour under water.

**5 Lire per hour extra whilst tending diver.

785017

HEADQUARTERS ALLIED COMMISSION
APO 394Suspense ADMIN. MEMO. 47

AFHQ

Date 16 Nov. 1944

DIST.

FROM	TO	FROM	TO
Staff Officer to A/OC		Establishment Section	
Chief of Staff	✓	Executive Officer (A)	✓
Message Centre		Executive Officer (B)	✓
Civil Affairs Section	✓	G-1 (A)	
DP & Rep		G-1 (A) Civilian Emp.	ACTION
Local Govt		G-1 (B) FOR EX.O.(B)	✓
Patriots Branch		G-4 (A)	✓
Public Safety		G-4 (B)	✓
Security Division		2675th Regt	✓
Public Health		H.Q. Condt	✓
Legal	✓	Adjutant	✓
Education		Navy	✓
Monuments & Fine Arts		Land Forces (IMIA)	✓
Economic Section	✓	Air	✓
Requisition Division		Communications	✓
Agriculture		Civil Censorship Group	✓
Commerce		W.M.D. & P.O.W.	✓
Finance	✓	Public Relations Branch	✓
Property Control Div.		Information Division	✓
Food		Archivist	✓
Industry	✓	U.N.R.R.A.	✓
Mining Division	✓	I.G.S.R.	✓
Labor	✓	ALL REGIONS	✓
Public Works & Utilities	✓	AMG. 54 & ARMC	✓
Shipping	✓		
Transportation	✓		
Political Section	✓		

Signature _____

Remarks & Recommendation _____

Information _____

Approval/Disposal _____

Appropriate Action _____

Investigation & Report _____

Dispatch _____

Remarks _____

2980

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5206 C.O. 52
C/1293

DISTRICT, HQ ROME AREA, OG COMZONE MTOUSA, PBS, ADRIATIC DEPOT,

INFO: HQ AG, AAPSC/MTO, AG ++++

ARHQ SIGNED BACKED

FX34321

NOV 18/1734A

ROUTINE 19 W Red
CITE PHGDC

+++ SARDINIA, DGER (ITALY), 214 GROUP, MAIN AAI, DISTONE.

RESTRICTED.

HQ ROME Area pass to APERS. Wage scales for Italian civilian employees is subject. Effective 16 November 44 within territory under Italian Government control Allied Forces basic wage scale is revised by following increases.

1. Daily wage group. All figures below in lire per day read in two columns, (A) Present daily wage (B) Authorized daily increase.

A		B	
85 to 120		60	
125		57	
130		55	
135		52	
140 to 165		50	
170		47	
175		45	
180		42	
185 and above		40	

2. Monthly wage group. All figures below in lire per month read in two columns (A) Present monthly wage (B) Authorized monthly increase.



014 70/11

RESTRICTED

C/1243

DISTRESS, HQ ROME AREA, CG COMZONE MINUSA, PBS, ADRIATIC DEZOT,

INFO: HQ AC, AAFSC/ATO, AC +++++

W106/18

AFHQ SIGNED SACHED

EX54321

ROUTINE 19 04 Read

NOV 18/1734A

CITE FUGDQ

++++ SARDINIA, DGER (ITALY), 214 GROUP, MAIN AAI, WISTONE.

FOR INFORMATION ONLY

RESTRICTED.

HQ ROME Area pass to AFLRS. Wage scales for Italian civilian employees is subject. Effective 16 November 44 within territory under Italian Government control Allied Forces basic wage scale is revised by following increases.

1. Daily wage group. All figures below in lire per day read in two columns. (A) Present daily wage (B) Authorized daily increase.

A		B	
85 to 120		60	
125		57	
130		55	
135		52	
140 to 165		50	
170		47	
175		45	
180		42	
185 and above		40	

2. Monthly wage group. All figures below in lire per month read in two columns (A) Present monthly wage (B) Authorized monthly increase.



20/11

RESTRICTED

20/11

RESTRICTED

A

Up to and including

3000
3100
3200
3300
3400
3500
3600

3700 to 5000

5100
5200
5300
5400
5500

5600 and over

B

1560
1530
1480
1430
1380
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1300
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1180
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Attorney General's Office

Mr. Chief Commissioner

C. D. S. 1

R. S. S. 1

Nov. 29, 1978

Hy. P. Smith

C-1 (1978)

File

DATE AND TIME OF RECEIPT NOV 19/1930

RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No.

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RESTRICTED

A

Up to and including

3000

3100

3200

3300

3400

3500

3600

3700 to 5000

5100

5200

5300

5400

5500

5600 and over

B

1560

1530

1480

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1300

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DATE AND TIME OF RECEIPT NOV 19/1030

Rev. Sa. 2978

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CONFIDENTIAL

JP Boat
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AFHQ

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NOV. 17, 44

~~URGENT~~
PRIORITY

LABOR SUB-COMM.

18 NOV Recd

~~URGENT~~ PD

CONFIDENTIAL

PARA ONE PD WE HAVE BEEN TRYING FOR OVER A WEEK TO HAVE A SIGNAL ISSUED FROM
AFHQ TO VARIOUS UNITS ANNOUNCING THE NEW WAGE INCREASE EFFECTIVE NOVEMBER SIXTEEN PD
PARM TO CHARLIE ABE ONON AFHQ FROM ALCON PARM

PARA TWO PD TODAY IS THE SEVENTEENTH AND WE ARE NOW INFORMED THAT NO SUCH NOTICE
HAS BEEN SENT AND THAT A REGULAR NOTICE WILL NOT BE ISSUED UNTIL NEXT WEEK PD
CONSIDER URGENT THAT SIGNAL BE ISSUED FORTHWITH IN ORDER TO AVOID ANY POSSIBLE
LABOR UNREST PD I AM SUBMITTING STATEMENT TO THE ITALIAN PRESS FOR IMMEDIATE
ISSUE PD SIGNED COMMANDER STONE CO-CHAIRMAN OF ALLIED FORCES LOCAL RESOURCES
BOARD PD

ewf
20/11

Copy on 4007

2977

CONFIDENTIAL

NICHOLAS PICHET
CWO, USA
ASST. AI

5208
HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOR SUB COMMISSION

JRS/ao (16)

13 November 1944

MEMORANDUM FOR COS OFFICE
Attention Captain Oden.

14 NOV Recd

SUBJECT: Wage Situation in Private Industry,
Government Employment and the Armed Forces.

ecp
13/11

1. During the past 8 months the consideration of wages has been a major problem, the Labor Sub-Commission and the Armed Forces on one hand being the principal proponents of a "holding the line" policy, and Industry and Labor groups on the other hand making strenuous and illegal efforts to up the wages so as to keep pace with rising and uncontrolled prices. The initial step was taken in October 1943 by the promulgation of the so-called "70%" increase. The Armed Forces Wage Scale was promulgated initially in January 1944 (see Appendix "A" para 3 and Appendix "B" herewith attached).

2. With the gradual illegal upping of industrial wages it became apparent last summer that the Armed Forces Wage Scale must be altered and this was done effective October 1, 1944 (see Appendix "B" herewith attached).

Yielding to constant pressure the Italian Government announced a general and mandatory increase for employees of private industry effective October 31, 1944 (see Appendix "C" herewith attached).

In order to maintain the preferred position of wages for Armed Forces employees, another substantial increase over the October 1, 1944 scale was approved by the Allied Forces Local Resources (Italian) Board on November 11, 1944 to be effective November 16, 1944 (see Appendix "D" herewith attached, 2nd page).

The Italian Government has also acted with respect to provision of the long neglected Public Employees group, and a Decree was approved in principle by the Council of Ministers on October 20, 1944 which will soon be enacted into Law (see Appendix "E" herewith attached).

3. In general, the last named actions would grant an increase of from 15 to 75 % over existing wages, dependent upon the amount of salary. Specifically, a common laborer working for the Armed Forces in Naples received 65 lire a day during the period from January 1944 to October 1, 1944, has received 85 lire a day since that date, and

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starting November 16, 1944, will receive a daily wage of 145 lire. These changes represent an increase of 30% on October 1 over the preceding scale and a total of 123% increase from the period after November 16 over the period prior to October 1. The last named wage represents an increase of 260% over the wages paid this laborer upon the Armed Forces entry into Sicily. Even this enormous total increase does not fully match in many industrial centers the rapid increase that has occurred in the cost of living.

4. A second comparison will give a thorough picture of what workers in 3 main groups will receive under the new grants as opposed to current income:

COMPARATIVE WAGES OF COMMON LABOR WITH THE ARMED FORCES.

<u>Prior to Oct. 44</u>	<u>Oct. 1, 1944</u>	<u>From Nov. 16, 44</u>	<u>Percentage Increase</u> <i>from Oct. 1</i>
65 lire	85 lire	145 lire	70 %

COMPARATIVE WAGES OF COMMON LABOR IN PRIVATE INDUSTRY IN INDUSTRIAL CENTERS

<u>Prior to Oct. 31, 44</u>	<u>After Oct. 31, 44</u>	<u>Percentage Increase</u>
Approximately: 95 lire	140 lire	Approximately: 60 %

Calculations

NOTE:-

based on inclusion of Family Allowance for average family of worker, dependent wife and two dependent children.

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- 3 -

COMPARATIVE WAGES IN PUBLIC EMPLOYMENT

<u>Types of Employees</u>	<u>Present gross monthly Compensation</u>	<u>Proposed gross monthly Compensation</u>	<u>Percentage of proposed increase</u>
Functionary in Group A, Grade 4 (i.e., director of a ministerial division)	7,888 lire	9,110 lire	15.5 %
Professional in group A, Grade 7 (i.e. university professor)	5,253 lire	6,967 lire	32.6 %
Employee in Group C, Grade 8 (i.e., chief clerk in office)	4,757 lire	6,485 lire	36.3 %
Employee in Group C, Grade 13 (i.e., usher in office)	2,910 lire	5,001 lire	71.8 %

Junius R. Smith
Junius R. Smith
Colonel QMC
Acting Director,
Labor Sub-Commission.

2974

MINUTES OF SPECIAL SUB-COMMITTEE
MEETING OF THE LABOR AND WAGES CONTROL
COMMITTEE, A.L.R.B. (Italian), HELD
IN NAPLES, 2 NOVEMBER, 1944, 10 A.M.

1. An emergency meeting of a Special Sub-Committee was held at 1000 hrs. on 2 November, 1944 at the PBS Headquarters, Naples. The meeting was called to order by the Chairman, Colonel Junius R. Smith, QMC, Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOWSA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hiron, Brig., F.A., AFHQ, (B)
J.F. Connell, Col., F.D., Fiscal Director's Office,
AFHQ (A) (representing Brig.Gen.Sims)

3. The matter under discussion was a proposed revision upward of the Armed Forces Wage Scale of October 1, 1944. In introducing the subject, the following remarks were made by the Chairman:

"The purpose of this meeting is to consider revision upward of the Armed Forces Wage Scale which went into effect 1 October, 1944. The matter is urgent and demands prompt action and promulgation. A short review of the facts is relevant at this time.

" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

- "(a) the depressed lire, arbitrarily imposed;
- "(b) the short supply of food and consumer goods;
- "(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter opposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor

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Chairman of the Labor and Wages Control Committee and Acting Director, Labor Sub-Commission, Allied Commission.

2. Present, in addition to the Chairman, were the following:

A. Bowden, G/Capt., Financial Adviser, RAF (B)
H. S. Pearce, Lt. Col., Deputy Director of Labor, AFHQ (B)
F. W. Stairwalt, Major, Base Purchasing Agent, P.B.S. (A)
J. R. Carson, Major, GPA, COMZONE, MTOWSEA (A)
(representing Col. Evans)
Frank Beall, Captain (S), F.S.O. to C. in C. MED (B)
P. R. Grindle, Lt. (S), S.O. (Lab) to FONAM (B)
James O. Babcock, Major, Labor Sub-Commission,
Allied Commission (A)
J. H. Hiron, Brig., F.A., AFHQ, (B)
J. F. Connell, Col., F.D., Fiscal Director's Office,
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" In the summer of 1943, following the Sicilian occupancy, an initial error was made in freezing prices and wages by proclamation at a disparity of 75 to 110%, wages being the lagging factor. It soon became apparent that such an inequity could not continue in light of:

- "(a) the depressed lire, arbitrarily imposed;
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- "(c) lack of price control and the black market.

"The Labor Sub-Commission, against bitter opposition particularly from the financial group, forced through the so called "70%" increase on 17 October, 1943, which action temporarily held the workers in line. In January, 1944, the Armed Forces Wage Scale was published, the basic principle being established that at all times military wages must be in a preferred position so that under no circumstances must there be an interruption in the adequate supply of competent labor to carry out the war program. An important factor in the Armed Forces Wage Scale was food preferment over civilian rations.

"Matters on the labor front were kept fairly well in hand through the rigid holding of the line on wages until several factors became increasingly manifest:

"(a) Uncontrolled prices and black market operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

"(g) A completely uncontrolled Italian press and a group of war correspondents gave distorted or inaccurate information to the Italian public and to countries abroad.

"An attempt was made to correct the situation in July, 1944 when a request, sponsored by the Labor Sub-Commission, was made by the Rome Area Command for a 20 Lire increase in wages for the Rome area over the Naples rate. Data showing that the cost of living and collective contract levels were higher for Rome than Naples and the South were insufficient, although subsequently proven to be correct. The proposal was turned down by the Labor

operations, plus decreasing amounts of consumer goods made it impossible for workers and their families to subsist at a normal level, and as a result threatened strikes increased and industrial unrest became more general.

"(b) Certain unrealistic economists in ACC sponsored and inaugurated economically unsound high prices for wheat, hemp, olive oil, barley, etc., to "insure production and amassing." These increases, unsupported by accurate production cost figures, ran from 300 to 500% over the previous year's prices.

"(c) With lack of controls, employer-employee groups made illegal wage increases in lire or kind, thus drawing away skilled labor from the Armed Forces.

"(d) A weak Italian Government refused or was afraid to exercise controlled authority.

"(e) Labor organizations forming became articulate and instituted pressure tactics on the Italian Government, on the Army and Navy and on ACC.

"(f) The general public began to rebel against the non-performance of general promises made from the beginning with respect to aid, food, the freedoms, etc.

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(12)
a creditable performance under the circumstances, and to which the Armed Forces and the Labor Sub-Commission contributed greatly.

"Since July last, certain labor leaders, influential with the so-called Italian Government, started the movement and exercised pressure for a general wage increase, giving full publicity in the Italian press in favor of a flat 50 lire daily increase for all workers. In all fairness such a move could be partially justified by the failure of the Italian Government to meet such issues squarely, by the failure of the Italian producers to amass Italian wheat for the benefit of the population, and by leaving to the Allies the burden of importing sufficient grain to meet the needs, and thus indirectly support the black market. Regardless of all these considerations, the entire matter soon emerged in its true aspect of political expediency in that:

"(a) Communists, particularly in the labor movement, were more articulate than others and strongly advocated placing total power and rule in the hands of the workers;

"(b) The Italian Government was fearful of being unseated,

"(c) It has been intimated that procedures followed shall not contribute to the fall of the present Government.

"It was quite obvious that this combination of economic factors and politics was much too powerful to oppose.

"Constant pressure, therefore, aided by demonstrations and acrid press announcements of the politico-labor Italian group, which unquestionably was capitalizing on the dictum of the Allied Government not to interfere, finally led to an official announcement by Royal Decree on 31 October (day before yesterday) of a mandatory wage increase to employees in private industry, the details of which are given in Appendix "A". 2972

"Our problem is evident by the following factors:

"(a) We knew when the October 1 increase was promulgated that it would have to be adjusted upward very shortly;

"(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food

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- "(b) The food preferment scale for Allied Forces' workers had been diminished on the extra ration card from a weekly allowance of 700 grams of pasta to 150 grams because of the general increase in the civilian ration to 300 grams. This helped solve the food difficulties for all workers' families and was a material help in alleviating

industrial unrest, but diminished the food preferment feature for the Armed Forces' workers, a feature which has been a much more powerful attraction for such workers than wages themselves;

- "(c) Uninterrupted series of threatened strikes, demonstrations, hostile press and the like have kept us on edge at all times and could endanger the successful accomplishment of our military mission;
- "(d) Illegal wage advances in private industry have constituted serious competition;
- "(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;
- "(f) The Palermo incident, involving 20 deaths, which was a protest against both the food and wages situation, has had serious repercussions;
- "(g) Our preferred position in maintaining a constant supply of labor for the Armed Forces has been seriously affected by the action of the Italian Government;
- "(h) Higher authorities have inferentially indicated the action we are now contemplating as being inevitable.

"For all of the foregoing reasons the Labor Sub-Commission has presented the proposition before you, and I now ask for general discussion".

4. Consideration was then given to the proposal made by the Allied Commission increasing the October 1 wage rates from 60 Lire daily down to 40 Lire daily for various categories of workers. A copy of this proposal is attached herewith as Appendix "A".

5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

- (a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being traded-tested during the first week of

times and could endanger the successful accomplishment of our military mission;

"(d) Illegal wage advances in private industry have constituted serious competition;

"(e) There has been an increasing tendency on the part of the Armed Forces' contracting offices to get a job done by contract, thus utilizing a medium which made it possible to avoid meeting the wage issue squarely;

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5. The recommendation of the Allied Commission for the increases as shown in Appendix "A" were approved with the following additions:

(a) "The wages of existing employees shall be increased in accordance with the proposed schedule, except where the employee is being traded-tested during the first week of employment, increases to be effective 16 November, 1944 for monthly paid employees or effective

the beginning of the workweek or semi-monthly pay period immediately following that date".

(b)" The maximum increase for unskilled labor up to 17 years of age shall be a total of 25 Lire per day."

(c)" Proposed increases shall be mandatory as an addition to the workers present wage".

6. It was the concensus that effort be made to restore the amount of the extra ration for heavy workers from the present 150 grams of pasta to the original 700 grams. In this manner the real inducement, namely extra food, that the Armed Forces can offer to attract sufficient labor will be preserved.

Junius R. Smith

JUNIUS R. SMITH, Col. QMC
Chairman, Labor & Wages
Control Committee.
Acting Director, Labor
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Sub-Commission, A.C.

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Schedule approved by AFHQ to be effective Oct. 1. 1944

APPENDIX "A"

Salary Schedule for the Employment of Administrative, Office and Clerical Italian Civilian Employees of the Allied Armed Forces in Italy paid on a monthly basis.

ALLIED FORCES BASIC WAGE SCALE

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Barb Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Admin. assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent.	3,000	5,000	3,000	5,800	16%
Supervisor of Labour, Deputy " "	3,000	9,000	9,000	10,000	11%
Assistant Deputy Supervisor of Labour.	6,500	7,500	7,500	8,500	13%
Teacher, language, whole-time	5,000	6,000	5,500	6,800	13%
Telephone Operator, speaking English.	2,600	3,900	2,600	4,900	25%
Telephone Operator, non-English speaking.	1,820	2,860	2,000	3,600	30%
Typist	1,430	1,950	2,000	2,500	30%
Typist shorthand, English speaking	1,620	2,860	2,000	3,600	30%
Warehouse Superintendent	2,080	3,120	2,100	3,900	25%
Wireless Operator, (Sender & Receiver)	2,500	4,000	2,500	5,000	25%
Prisoner of War Mail Examiner	3,000	4,500	3,000	5,400	20%

30% 2970

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.

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	Basic Rate		Basic Wage Scale		
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
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Wireless Operator, (Sender & Receiver)	2,500	4,000	2,500	5,000	25%
Prisoner of War Mail Examiner	3,000	4,500	3,000	5,400	20%

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) line.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Public Forum : (Qualified Labour supervising three (3) or more foremen or gangers) 3000 - 5400 hrs per month.

Grade	Present Payroll Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. % Increase on last.
	Min. Liro	Max. Liro	Min. Liro	Max. Liro	
Mechanical Mechanic	80	120	90	135	12%
Industrial Laborer	-	70	-	90	28%
Carpenters, all grades	30	60	40	90	50%
Electrician's Mate (helper)	70	90	85	105	17%
Armature Winder	90	130	100	165	10%
Painter	90	130	100	145	15%
Boiler Layer	80	105	90	120	15%
Baker	30	105	90	120	15%
Dairy, clothing and soft goods	75	90	85	105	17%
Fitter	70	100	85	115	15%
Factory worker	60	120	90	135	12%
Blacksmith	50	110	90	125	14%
Soldier	50	110	90	125	14%
Polisher	50	105	90	120	15%
Refrigerator	85	110	105	125	14%
Refrigerator's Assistant	70	95	85	100	17%
Rest Machine	80	105	90	120	15%
Book Machine Operator	30	110	100	125	14%
Mechanics	50	105	90	120	15%
Printer	30	105	90	120	15%
Radio Engineer	30	105	90	120	15%
Typhon	70	95	85	110	15%
Greasekeeper (Sanitary)	60	120	90	130	3%
Scrapmetal	30	105	90	120	15%
Cooking	50	105	90	120	15%
General Motor	50	105	90	120	15%
Clearance Machine	60	110	90	125	14%
Chauffeur or Driver	70	90	85	105	17%
Chimney	50	100	90	115	15%
Checker	65	80	85	95	20%
Checker, Railway	80	100	90	115	15%
Goods Yard	60	85	65	100	17%
Glovers (boot repairs)	55	65	65	85	30%
Clothing Classifier	50	105	90	120	15%
Stock Builder	50	110	90	125	14%
Sealer	90	110	105	125	14%
Compositor	30	90	50	100	11%
Compositor's Assistant	100	120	120	135	12%
Classifier Chief	70	105	85	120	15%
Classifier	30	105	90	150	43%

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Grade	Present Wages Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. % Increase on max.
	Min. Rate	Max. Rate	Min. Rate	Max. Rate	
Coppermith Coppersmith (Foundry) Cutters	80 80 75	120 105 110	90 90 85	135 120 125	12% 15% 14%
Dental Mechanics Driver, M/o and Propeller Driver, Truck	90 70	140 90	100 85	125 105	14% 17%
" Crane or Winch " Mechanical Plant " M.R. Electric " Steam Roller or " Stationary	80 85 85 80	100 105 120 110	95 95 100 100	115 125 130 130	15% 20% 8% 10%
Driver Mechanic, Truck Driver, Truck & Trailer Driver, Engine Loco.	85 80	120 110	95 100	135 135	12% 12%
Electricians Elevator Repairer Mechanic	85 85	120 120	95 95	135 135	12% 12%
Embroiders, Clothing and Manufacturing Plants. " Cutter, machine " Clothing machine operator " Cutter, pattern " Cutter, assistant " Embroiderer " Sewing and	100 60 150 70 70 50	120 90 160 80 100 60	100 85 150 85 90 60	135 105 195 95 115 85	13% 17% 8% 20% 15% 42%
Examiners of Bodies	-	80	-	95	20%
Farrier Fitter with an anvil Fireman, Oil Fuel, Coal or Steam Loco. " Fitter or Mechanic, loco radial diesel	80 100 80	100 120 105	90 110 90	115 135 120	15% 12% 15%
Foundryman Gardener Gear cutting specialist Glazier Greaser Inspector, precision Grooves or Stablonen Gunfitter	100 70 70 New Grade 75 70 90 65 80	130 100 90 100 90 120 75 120	110 85 35 85 85 100 55 90	145 115 165 115 105 135 95 135	12% 15% 20% 10% 17% 15% 25% 15%
Ironmen or Striker	70	90	90	105	17%
Joiner	85	110	95	125	14%
" Fitter or Mechanic, Automobile or M.	90	120	100	135	42%

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Electrician	90	110	100	125	145
Driver, M/c and Preparer	70	90	85	105	175
Driver, Truck					
" Crane or Winch					
" Mechanical Plant					
" M.R. Electric					
" Steam Roller or					
IO Stationary					
Driver Mechanic, Truck	80	100	95	115	155
Driver, Truck & Trailer	85	105	95	125	205
Driver, Engine Loco.	85	120	100	130	55
	80	110	100	130	185
Electricians					
Elevator Repairer Mechanic	65	120	95	135	125
	35	120	95	135	125
Employees, Clothing and					
Manufacturing Plants.					
* Cutter, machine	100	120	100	125	125
* Clothing machine operator	60	90	85	105	175
* Cutter, pattern	150	180	150	195	205
* Cutter, assistant	70	100	95	95	155
* Embroiderer	70	130	90	115	425
* Sewing Hand	50	60	60	85	205
Examiners of Bodies					
	-	80	-	95	205
Farrier	80	100	90	115	155
Farrier with own arvil	100	120	110	135	125
Fireman, Oil Fuel, Coal					
or Steam Loco.	80	105	90	120	155
* Fitter or Mechanic, Aero					
radial diesel	100	130	110	145	125
Brandyman	70	100	85	115	155
Condenser	70	90	35	95	205
Gear cutting specialist	New Grade			165	-
Glazier	75	100	85	115	155
Greaser	70	90	85	105	155
Grinder, precision	90	120	100	135	155
Grooms or Stablemen	65	75	85	95	255
Gunfitter	80	120	90	135	155
Hammerman or Striker	70	90	90	105	175
Joiner	85	110	95	125	145
* Fitter or Mechanic,					
Automobile or M.	90	120	100	135	125

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* These grades are restricted to plants engaged in manufacturing new garments for the Allied Forces and working under their direct control.

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Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on min.
	Min.	Max.	Min.	Max.	
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	100	120	25%
Lineman	90	120	100	135	12%
Lithotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	16%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Workers					
Checker Setter	70	100	35	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	140	90	125	14%
Feller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machinists					
Machine Minder	70	90	85	105	17%
Machine Minder's assistant	50	70	70	90	28%
Mechanist	30	120	90	135	12%
Markers & Sorters	55	70	70	90	28%
Masons	80	110	90	125	14%
Mechanics, sewing machine					
" typewriter	90	120	100	135	12%
" wireless	-	120	-	135	12%
Mechanics, Marine Engr (RM)	80	90	90	105	17%
Mechanics assistant	80	90	90	105	17%
Messenger	-	50	-	65	30%
English speaking (under 17)	60	70	70	90	28%
" (over 17)	80	120	90	135	12%
Motion Picture Operator	80	120	90	135	12%
Moulders	80	100	90	115	15%
Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher,					
signwriter	85	105	95	120	15%
Parrot cutter operator	90	110	105	125	14%
Perquet Layer	90	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	35	105	55	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	100	90	120	15%
Porter (Railroads)	50	30	65	95	20%
Police Officer	80	100	90	120	15%
Pressers, Machine (Hoffman Steam Press)	90	110	90	125	14%

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Linotype Operator	90	120	100	135	130
Litho Engravers	90	130	100	145	135
Lithographer	120	150	130	165	155
Lithographer's Assistant	90	130	100	145	135
	80	90	90	105	175
<u>Lumber Workers</u>					
Checker Setter	70	100	85	115	155
Dogger	80	100	90	115	155
Edgeman	80	110	90	125	145
Faller	80	100	90	115	155
Log Turner	70	90	85	105	175
Lumber handler	65	30	85	95	205
Machine Minder	70	90	85	105	175
Machine Minder's Assistant	50	70	70	90	285
Machinist	90	120	90	135	125
Markers & Sorters	55	70	70	90	285
Masons	80	110	90	125	145
Mechanics, sewing machine					
" typewriter	90	120	100	135	125
" wireless	-	120	-	135	125
Mechanics, Marine Engr (RM)	80	90	90	105	115
Mechanics assistant	-	50	-	65	305
Messenger	60	70	70	90	285
English speaking (under 17)	80	120	90	135	125
" (over 17)	90	120	90	135	125
Motion Picture Operator	80	120	90	135	125
Moulders	80	120	90	135	125
Nurses (Hospital)	80	100	90	115	155
Occupational Therapist	80	100	90	115	155
Pecker	65	70	85	95	365
Painter, varnisher,					
signwriter	85	105	95	120	155
Paper cutter operator	90	110	105	125	145
Parquet Layer	80	100	90	115	155
Pattern Maker	80	110	90	125	145
Pavement Layer	80	100	90	115	155
Permanent Way Inspector	75	95	85	110	155
Pier Supervisor	95	125	105	140	125
Plasterer	35	105	95	120	155
Platlayer (Railroads)	70	90	85	105	175
Plater (Printing)	90	120	100	125	145
Plumber	80	105	90	120	155
Pointman (Railroads)	60	30	35	95	205
Police Officer		low grade	85	120	-
Pressers, Machine (Hoffman					
Steam Press)	80	110	90	125	145
Printer	90	120	100	135	125
Process Engravers	120	150	130	165	105
Photo developer,					
single or machine					
Printing Machine Minder	90	New grade	100	120	-
" Plate	70	120	90	135	125
		90	85	105	175

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Grade	Present Nonces Basic Rate		Proposed allied force Basic Wage Scale		Approx. Increase on max
	Min. LIME	Max. LIME	Min. LIME	Max. LIME	
Quarryman					15
Record Operator					-
Repairer, Watch and Precision Instrument					15
Rigger					15
Rivet Heater					17
Rivetter					15
Rivetter Holder-up					17
Road Supervisor					14
Road Worker					36
Saddler					15
Saw Repairer & Sharpener					15
Sawyer					15
Sheet Metal Worker					12
Shoe Maker (Special Boot & Surgical Work)					12
Shunter or Brakesman					17
Slater					17
Smelter (ore smelting)					15
Stacker, forage					-
Stevedore					30
Stevedore, coaling ore					21
Stevedore, load					25
Stencilyper					32
Stone handoutier					15
Storeman or Storewoman					25
Tailors (with own machine)					14
Tailors (without own M/c)					17
Tent makers (with own M/c)					14
Tent makers (without own M/c)					17
Tent Maker					17
Tile Layer					15
Time-keeper					12
Tinsmith					15
Tool Maker					14
Truck walker, railroad					17
Trimmer Coal					17
Turner					12
Truck Master					12
Truck Master's Assistant					12
Tyre Treader					14
Upholsterer					15
Valvegrader					15
Vershoorman or Storekeeper					12
Washer, hand					58
Washer, machine					17
Watchman					28
Welder					12
Wheelwright					15
Unskilled labour Boys up to 17					30

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Amvettier Holder-up	85	105	95	120	15
Road Supervisor	70	90	85	105	17
Road Worker	80	110	90	125	14
Saddler	66	70	85	95	36
Saw Repairer & Sharpener	75	100	85	115	15
Sawyer	80	100	90	115	15
Sheet Metal Worker	80	100	90	115	15
Shoe Maker (Special Boot & Surgical Work)	80	120	100	135	12
Shunter or Brakeman	90	120	100	135	12
Skater	70	90	85	105	17
Smelter (ore smelting)	70	90	85	105	17
Stacker, forage	30	105	90	120	15
Stackers	New Grade		65	85	-
Stackers, loading ore	80	85	90	110	30
Stackers, head	90	95	100	115	21
Stenographer	90	100	100	125	25
Store Handoutter	90	110	100	145	38
Storeman or Storewoman	85	105	95	120	19
Tailors (with own machine)	80	80	85	100	25
Tailors (without own M/c)	90	110	105	125	14
Tent makers (with own M/c)	70	90	85	105	17
Tent makers (without own M/c)	70	90	85	105	17
Test Mender	70	90	85	105	17
Tile Layer	80	100	90	115	15
Tin-keeper	70	120	90	135	12
Tinmith	80	105	90	120	15
Tool Maker	30	110	90	125	14
Track walker, railroad	70	90	85	105	17
Trimmer Coal	70	90	85	105	17
Turner	80	120	90	135	12
Truck Master	100	120	110	135	12
Truck Master's Assistant	90	110	100	125	14
Type Treader	80	120	90	135	12
Upholsterer	80	105	90	120	15
Vulcaniser	80	105	90	120	15
Warehouseman or Storekeeper	80	120	90	135	12
Washer, hand	50	60	85	95	58
Welder, machine	70	90	85	105	17
Welder	60	70	70	90	28
Welding	85	120	95	135	12
Wholesale	80	100	90	115	15
Unskilled Labour	-	65	-	85+	30
Boys up to 17	-	35	-	45	30

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* Labourers on main drains 10 lire per day extra whilst actually employed on drains.

- NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Forces Basic Wage Scale.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "C"

HOTEL GRADES
(Monthly Rates)

Grade	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. increase on max
	Min.	Max.	Min.	Max.	
Manager	Live	Live	Live	Live	-
Assistant Manager, Head Receptionist or personnel controller	3,900	7,400	3,900	7,400	-
Chief Cashier	New grade		3,500	5,900	-
Book-keeper	2,500	3,500	2,500	4,400	25%
Hall Porter	2,000	4,000	1,800	4,000	-
Porter	New grade		3,000	5,900	-
Hotel Watchman	2,400	2,900	2,400	3,300	14%
x Telephone operator (English-speaking)	New grade		2,700	3,900	-
x Telephone operator (non-English speaking)	x 2,100	3,300	2,100	3,600	9%
Elevator operator	x 1,650	2,250	1,650	2,500	11%
Bell Boy (over 17)	1,700	2,100	1,700	2,100	-
Bell Boy (under 17)	x 1,300	2,100	1,300	2,100	(Equal to present)
Handyman	x -	1,500	-	1,500	(present rate for passengers)
Head Waiter	1,900	2,400	2,300	3,300	37%
Waiter	3,400	4,400	3,400	6,500	43%
Waitress	2,700	3,400	2,700	4,400	30%
Assistant Waiter	2,200	2,900	2,200	2,900	-
Barman	2,100	2,500	2,100	2,500	-
Head Cook or Chef	New grade		3,500	4,500	-
Cook	2,900	4,400	2,900	7,000	60%
Assistant Cook	2,700	3,600	2,700	4,400	22%
Pot & Linen Washer	1,800	2,100	1,800	2,600	25%
Dish washer	New grade		2,000	3,300	-
	2,000	2,500	1,600	2,500	Equal to present rate for washer
Storeman, pantryman	x 2,400	3,600	2,400	3,600	Equal to present rate for warehouseman
Still room hand	New grade		1,900	3,000	-
Housekeeper	2,400	3,400	2,400	3,400	-
Linen keeper, linen hand	1,900	2,400	1,900	3,400	42%
Chambermaid	2,100	2,700	2,100	3,000	11%
Laundryhand (male)	New grade		2,700	3,500	-
Laundryhand (female) or Ironing Woman	New grade		1,500	2,900	-
Hotel Plumber	x 2,400	3,150	2,400	3,150	-
" Electrician	x 2,550	3,600	2,550	3,600	-
" Painter	x 2,550	3,150	2,550	3,150	-
Boilerhand	x 2,400	3,150	2,400	3,150	-
Mason	x 2,400	3,300	2,400	3,300	-
Carpenter	x 2,400	3,150	2,400	3,150	-

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	Present Rates Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx Increase on max
	Min.	Max.	Min.	Max.	
Manager	Min.	Max.	Min.	Max.	-
Assistant Manager, Head Receptionist or Personnel Controller	Min.	Max.	Min.	Max.	-
Chief Cashier	2,500	3,500	2,500	3,500	25%
Book-keeper	2,000	4,000	1,800	4,000	-
Hall Porter	Min.	Max.	3,000	5,000	-
Porter	2,400	2,900	2,400	3,300	14%
Hotel Watchman	Min.	Max.	2,700	3,900	-
x Telephone operator (English-speaking)	x 2,400	3,300	2,400	3,600	5%
x Telephone operator (non-English speaking)	x 1,650	2,250	1,650	2,500	14%
Elevator operator	1,700	2,100	1,700	2,100	-
Bell Boy (over 17)	x 1,800	2,100	1,800	2,100	-
Bell Boy (under 17)	x 1,900	2,400	2,300	3,300	(Equal to present rate for passenger)
Handyman	1,900	2,400	2,300	3,300	-
Head Waiter	3,400	4,400	3,400	6,500	50%
Waiter	2,700	3,400	2,700	4,400	-
Waitress	2,200	2,300	2,200	2,300	-
Assistant Waiter	2,100	2,500	2,100	2,500	-
Barman	Min.	Max.	3,500	4,500	-
Head Cook or Chef	2,900	4,400	2,900	7,000	80%
Cook	2,700	3,600	2,700	4,400	22%
Assistant Cook	1,500	2,100	1,500	2,500	25%
Pot & Utensil Washer	Min.	Max.	2,000	3,000	-
Dish washer	2,000	2,500	1,600	2,500	-
Storeman, pantryman	x 2,400	3,600	2,400	3,600	Equal to present rate for washer
Still room hand	Min.	Max.	1,900	3,000	Equal to present rate for warehouseman
Housekeeper	2,400	3,400	2,400	3,400	-
Linin keeper, linen hand	1,900	2,400	1,800	3,400	42%
Chambermaid	2,100	2,700	2,100	3,000	14%
Laundryhand (male)	Min.	Max.	2,700	3,500	-
Laundryhand (female) or Ironing Woman	Min.	Max.	1,500	2,900	-
Hotel Plumber	x 2,400	3,150	2,400	3,150	-
" Electrician	x 2,550	3,600	2,550	3,600	-
" Painter	x 2,550	3,150	2,550	3,150	-
" Boilerman	x 2,400	3,150	2,400	3,150	-
" Mason	x 2,400	3,300	2,400	3,300	-
" Carpenter	x 2,400	3,150	2,400	3,150	-

x The rates for these grades have been computed on a 30-day month basis.

+ No increase on the proposed Allied Forces Basic Wage Scale is authorized for
Rome Province.

...../NOTES

APPENDIX 'C' (Continued)

- NOTES.
1. All rates subject to a deduction of 900 lire per month where meals are provided.
 2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ACC/AMC. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
 3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
 4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.
(b) The maximum rate authorized for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.
(c) The maximum rate authorized for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

APPENDIX "D"MESSES AND CLUBS.

(Monthly Rates)

	<u>Min.</u> <u>Lire</u>	<u>Max.</u> <u>Lire</u>
Assistant Cook	1800	2100
Assistant Waiter	2100	2600
Cook	2700	3600
Dish Washer	1600	1900
Handyman	1900	2400
Head Cook	2700	4200
Head Waiter	2700	4400
Orderly (British Mess)	2400	3000
Waiter	2700	3400
Waitress	2200	2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 42 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMC/ACC. This only applies to the Hotels which are taken over and where the Management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "E"

MARINE GRADES.

Daily Rates.

Grade	Present Marine Basic Rate		Proposed Allied Force Basic Wage Scale		Approx. increase on max.
	Min. Line	Max. Line	Min. Line	Max. Line	
Diver	-	110	110	125	14%
Lineman (Navy)	-	80	85	95	20%
Pumpman (Navy)	-	80	85	95	20%
Rope Splicer	80	100	90	115	15%
Sailmaker	85	110	95	125	14%
Salvage Hand	70	90	85	105	17%
Salvage Hand (Master)	95	110	100	125	14%
Security Patrol Officer or Deputy Harbormaster	-	150	-	165	10%
Shipwright	80	100	105	155	35%

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	190	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	150	8%

HARBOR CRAFT RATES - TUGBOATS, "V" CRAFT ETC.

Master	-	180	-	180	-
Mate	-	140	-	140	-
Engineer	-	140	-	140	-
Cook or Steward	-	110	-	120	9%
Seaman	-	110	-	120	9%
Stoker or Fireman	80	150	-	125	25%

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BARGES & LIGHTERS.

Bargehand	70	90	85	105	17%
Master Bargehand	80	110	100	120	9%

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Crane

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	Min. lire	Max. lire	Min. lire	Max. lire
Diver	-	110	+ 110	125
Linesman (Navy)	+	80	+	95
Pumpman (Navy)	-	50	85	95
Rope Splicer	80	100	90	115
Sailmaker	85	110	95	125
Salvage Hand	70	90	85	105
Salvage Band (Master)	95	110	100	125
Security Patrol Officer or Deputy Harbourmaster	-	150	-	165
Shipwright	80	100	105	135

SEA-GOING RATES (SEACREWERS)

Master	-	250	-	250
1st Officer	-	200	-	200
2nd Officer	-	180	-	180
3rd Officer	-	170	-	170
Chief Engineer	-	250	-	250
1st Engineer	-	200	-	200
2nd Engineer	-	180	-	180
3rd Engineer	-	170	-	170
Bo'sun	-	140	-	150
Cook or Steward	-	130	-	140
Seaman	-	120	-	130

HARBOUR GRANT RATES - TUGBOATS, "Z" CRANE ETC.

Master	-	130	-	130
Mate	-	140	-	140
Engineer	-	140	-	140
Cook or Steward	-	110	-	120
Seaman	-	110	-	120
Stoker or Fireman	60	100	-	125

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PARCELS & LIGHTERS.

Bargeen	70	50	85	105
Master Bargeen	80	110	100	120

+ Plus 25 lire per hour under water.

+ 5 lire per hour extra whilst tending diver.

NOTE: Except where female classifications are listed, the above rates of pay apply equally to male and female employees.

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

MEMORANDUM

4 November 1944

SUBJECT : English Text of Wage Increase Decree for Private Workers,
as approved by Council of Ministers 20 October 1944 and
signed 31 October 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR
WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE
CONTRACTS

UMBERTO DI SAVOIA
Prince of Piedmont

Lieutenant General of the Realm

By virtue of authority delegated to us;
of

Having seen the Royal Decree Law of 7 December 1943, No. 23/B
concerning the increase of pay of continuative character in favor of
workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the
Assembly for the new State constitution, the oath of the Government mem-
bers and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence
of a legal trade-union system, it is necessary by means of a legislative
Act to make valid, on behalf of all members of the interested categories,
the agreements stipulated in Rome on 15 October, 1944, between the "de
facto" existing associations of employers and employees concerning the
granting of a high-cost-of-living indemnity to the workers, whose work-
ing conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in
agreement with the Ministers of Justice, of Finance and of the Treasury;

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS : 2955

Art. 1

Starting from 15 August, 1944, the employers must pay to their
employees, in cases where the working conditions are disciplinable by
means of a collective contract, in the sense of the law of 3 April,
1926, No. 563 and to its further changes and additions, a high-cost-of-
living indemnity for each working day, to the extent of:

f. thirty lire for men and for women family-heads, whenever

October 31 1944.

LEGISLATIVE DECREE CONCERNING ECONOMIC IMPROVEMENTS FOR
WORKERS WHOSE LABOR CONDITIONS ARE GOVERNED BY COLLECTIVE
CONTRACTS

UMBERTO DI SAVOIA
Prince of Piedmont

Minister General of the Realm

By virtue of authority delegated to us;

Having seen the Royal Decree Law of 7 December 1943, No. 23/B concerning the increase of pay of continuative character in favor of workers subject to provisions of collective labor agreements;

Having seen the Decree of 25 June 1944, No. 151, concerning the Assembly for the new State constitution, the oath of the Government members and the power of the Government to enact laws;

Considering that, owing to the state of war and to the absence of a legal trade-union system, it is necessary by means of a legislative Act to make valid, on behalf of all members of the interested categories, the agreements stipulated in Rome on 15 October, 1944, between the "de facto" existing associations of employers and employees concerning the granting of a high-cost-of-living indemnity to the workers, whose working conditions are already governed by collective contract;

Having seen the decision of the Council of Ministers;

On proposal of the Minister of Industry, Commerce and Labor, in agreement with the Ministers of Justice, of Finance and of the Treasury:

WE HAVE SANCTIONED AND WE PROMULGATE AS FOLLOWS : 2965

Art. 1

Starting from 12 August, 1944, the employers must pay to their employees, in cases where the working conditions are disciplinable by means of a collective contract, in the sense of the law of 3 April, 1926, No. 563 and to its further changes and additions, a high-cost-of-living indemnity for each working day, to the extent of:

1. thirty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;
2. twenty lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above three

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thousand six hundred lire, but not above five thousand;

3. ten lire for men and for women family-heads, whenever their gross monthly pay, all deductions included, is above five thousand lire;

4. twenty lire for women not family-heads, whenever their gross monthly pay, all deductions included, is not above three thousand six hundred lire;

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

For the workers who have the qualification of office employees (impiegati) in the sense of the Royal Decree Law of 13 November, 1924, No. 1825, converted into the law of 18 March, 1926, No. 562, the high-cost-of-living indemnity is due to the extent of a monthly sum equal to thirty times the daily indemnity specified, for the different cases, in the preceding paragraphs.

Art. 2

To workers entitled to family allowances, there is due in addition, from 16 August 1944, a supplementary high-cost-of-living allowance in the amount of 5 lire for each working day and for each dependant, which shall be paid by the Unified Fund for family allowances, according to rules which will be established in another decree.

However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all workers of the sector.

5. fifteen lire for women not family-heads, whenever their gross monthly pay, all deductions included, is above three thousand six hundred lire;

6. fifteen lire for boys and girls of age not above 18 years.

The indemnity in question is increased by five lire for workers employed in the communes of Rome, Naples and Palermo, as well as in such other communes as shall be specified by decree of the Minister of Industry, Commerce and Labor, on the basis of respective index numbers of the cost of living.

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However, as far as the agricultural sector is concerned, until such time as the services for the compilation of lists of workers and for unified contributions may be re-organized, the employers must pay, directly and at their own expense, to their permanent and casual workers who are entitled to family allowances, a supplementary fixed allowance of ten lire for each working day.

Art. 3

Where salaries or wages are paid wholly or partly in kind, the high-cost-of-living indemnity may be fixed in a measure inferior to that contemplated in Art. 1 of this decree, by agreement to be stipulated between the representatives of the interested "de facto" associations. Depending on the sphere of application of the agreement, the stipulation will be made at the office of the Ministry of Industry, Commerce and Labor, or at the Regional or Provincial Labor Office, or at the Inspectorate of Industry and Labor, in provinces where labor offices have not yet been established. The above-mentioned agreements are compulsory for all members of the category in question.

If, in connection with situations contingent on work of a seasonal character, the worker received a wage notably above the average wage paid to workers of similar categories, the total or partial absorption of the high-cost-of-living indemnity as per Art. 1 of the present decree

may be established in accordance with the provisions specified in the preceding paragraph.

Art. 4

The total compensation due to the workers as specified in paragraphs 2, 3 and 5 of Art. 1 of this decree may not be lower than the maximum compensation to which, as a consequence of the granting of the high-cost-of-living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

Art. 5

The indemnity contemplated in this decree is to absorb, within the limits of its amounts (as set forth in Art. 1), the increases in compensation granted by employers after 15 July, 1944, as a consequence of individual or collective agreements, whenever the latter have been agreed to in anticipation of or with reference to future legislative provisions concerning wage increases, excepting the pay adjustments ratified or enacted by the Ministry of Industry, Commerce and Labor.

Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the present indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

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living indemnity, the workers respectively mentioned in paragraphs 1, 2 and 4 of the same Article are entitled.

The workers employed less than four hours per day are entitled to cost-of-living indemnity in a measure equal to as many eighths of the indemnity contemplated in the preceding Art. 1 as the number of hours actually worked.

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Art. 6

For the purpose of application of Art. 1 of the present decree the monthly amount of the wage shall be computed by multiplying by twenty-five or two hundred respectively, the daily or hourly pay, increased, in the case of piece-workers, by the minimum piece-work percentage actually paid to them.

In order to determine the worker's monthly compensation account shall be taken of salary or wage, indemnities, gratuities and bonuses of a continuing character, for whatever reason granted, including the present indemnity and excluding overtime pay.

For workers paid wholly or partly on a commission basis, the monthly salary or wage will be determined on the basis of the earnings received during the last three months of actual activity of the firm, prior to the date when this decree takes effect.

For the application of Art. 1, the right to review every three months the amount of the commissions earned remains in force.

Art. 7

The high-cost-of-living indemnity due in accordance with the present decree is not subject to deductions or contributions of a social and insurance character, nor is it computed, for any other purpose, as an integral part of the salary or wage.

Art. 8

Effective from 16 August 1944, employers who have not granted

an increase in wages, salaries and gratuities of a continuing character, as provided by Royal Decree Law of 7 December, 1943, No. 23/B, or who have granted it in a lower amount than that indicated in Art. 2 of the aforementioned Decree, must grant the increase in the maximum amount fixed by Art. 2 of the same Decree.

Art. 9

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this Decree may be modified, in relation to changes in the economic situation, by Decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present Decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectorates of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal

The amount of the high-cost-living-indemnity contemplated by Art. 1 of this decree may be modified, in relation to changes in the economic situation, by decree, on the proposal of the Minister of Industry, Commerce and Labor.

Art. 10

Individual and collective controversies concerning only a single province, which arise in the application of the present decree, with exception of those involving matters dealt with in Art. 2, whenever they have not been settled by the representatives of the "de facto" associations having an interest, will be referred for decision to an arbitration board. This board will be composed of two members appointed, respectively, by each of the parties, and of a third member, with the capacity of president, appointed by agreement of the same parties. If, for whatever reason, the arbitrators should not be appointed, the appointment will be made by the Labor Offices or by the Inspectors of Industry and Labor in provinces in which Labor Offices have not been established.

If the collective controversy concerns more than one province, the appointment of arbitrators, whenever it is not made by the parties, will be made either by the Regional Labor Office for the provinces comprised in its jurisdiction, or by the Minister of Industry, Commerce and Labor in all other cases.

Art. 11

The arbitration boards mentioned in the preceding article, will pass judgments without observing any special procedural forms and in accordance with equity.

Decisions on individual and collective disputes concerning a single province will be deposited at the Labor Office and at the Inspectorate of Industry and Labor competent for the territory. Decisions on collective disputes concerning more than one province will be deposited either at the Regional Labor Office or at the Ministry of Industry, Commerce and Labor, according to the second paragraph of the preceding article.

The aforementioned agencies will inform the parties of the decision taken, which is not subject to appeal.

The decisions on individual disputes establish immediate legal right (título ejecutivo). Those on collective controversies are valid for all members of the respective category.

All actions relative to judgment by arbitration are exempt from

stamp and registration taxes.

Art. 12

The present decree becomes effective on the day following that of its publication in the "Gazzetta Ufficiale".

We order, to whom it may concern, to observe the present decree and to have it observed as a law of the State.

Translation: W.E.S.
L.R.S.

2903

Declassified E.O. 12356 Section 3.3/NND No. 785017

in the "Gazzetta Ufficiale".
We order, to whom it may concern, to observe the present decree
and to have it observed as a law of the State.

Translation: W.E.S.
L.R.S.

2903

Excluded
 ALLIED COMMISSION

NO 394

LABOR SUB-COMMISSION

JRS/THW

2 November, 1944

TO : Members, Special Sub-Committee of Labor and Wages
 Control Committee, A.I.R.B. (Italian)

SUBJECT: New Increases in Allied Forces Wage Scales.

1. The Labor Sub-Commission is presenting this proposal with the aim of restoring the preferred position of the Armed Forces Wage Scales over wages in private industry. The latter have been recently increased by an Italian Royal Decree of 31 October, 1944, on the following bases, for cities:

CAROVITA' ALLOWANCE

(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 16 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earnings up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3500 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 18 years.

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 35 Lire to 55 Lire daily per average family; this

2982

785017

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CAROVITA ALLOWANCE

(a) Increased payments are obligatory, and are a net addition to all current wages. Payment is retroactive to 15 August, 1944.

(b) Amount of increases per working day are

35 Lire for gross monthly earnings up to 3600 Lire inclusive for men, and women family heads.

25 Lire for gross monthly earnings over 3600 Lire and up to and including 5000 Lire for men, and women family heads.

15 Lire for gross monthly earnings over 5000 Lire for men, and women family heads.

25 Lire for women not family heads with gross monthly earnings up to 3600 inclusive monthly.

20 Lire for women not family heads with gross monthly earnings over 3600 Lire monthly.

20 Lire for boys and girls up to 18 years.

2982

FAMILY ALLOWANCE

(c) In brief the family allowance provisions grant an average of 20 Lire per day increase for a family consisting of a worker and three dependents.

2. Total increases, therefore, made mandatory by the Italian Government range from 15 Lire to 55 Lire daily per average family; this increase is 5 Lire less for areas outside of large cities.

3. In line with the basic principle of keeping the Allied Forces Wage Scales in a preferred position it is proposed to revise the present wage scale by increases up to 60 Lire per day. In applying these increases approximately the same wage income divisions designated by the Royal Decree will be used. Indicated changes will result as follows:

785017

DAILY WAGE GROUP

<u>Present Wage</u>	<u>Proposed Increase</u>	<u>New Total Daily Wage</u>
85 lire	60 lire	145 lire
90 "	60 "	150 "
95 "	60 "	155 "
100 "	60 "	160 "
105 "	60 "	165 "
110 "	60 "	170 "
115 "	60 "	175 "
120 "	60 "	180 "
125 "	57 "	182 "
130 "	55 "	185 "
135 "	52 "	187 "

From 140 to 165 Lire inclusive, add 50 Lire to each category.

170 lire	47 lire	217 lire
175 "	45 "	220 "
180 "	42 "	222 "
185 "	40 "	225 "

From 185 Lire and above, add 40 Lire to each category.

<u>Present Wage</u>	<u>Proposed Increase</u>	<u>New Total Monthly Wage</u>
Up to and including 3000 Lire	1560 lire	4560 lire
3100 "	1530 "	4630 "
3200 "	1480 "	4680 "
3300 "	1430 "	4730 "
3400 "	1380 "	4780 "
3500 "	1330 "	4830 "
3600 "	1300 "	4900 "

From 3700 Lire to 5000 Lire inclusive, add 1300 Lire.

5100 lire	1230 lire	6330 lire
5200 "	1180 "	6380 "
5300 "	1130 "	6430 "
5400 "	1080 "	6480 "
5500 "	1040 "	6540 "

For 5600 Lire and over, add 1040 Lire

4. It is recommended that the following conditions obtain in applying these increases:

170	"
175	"
180	"
182	"
185	"
197	"

From 140 to 165 wire inclusive,
add 50 wire to each category.

60	"
59	"
60	"
57	"
55	"
52	"

217 Mrs
220 "
222 "
225 "

From 185 lire and above, add 40 lire to each category.

47 lire.
45 " "
42 " "
40 "

	New Total	Monthly Page
1	100	100
2	200	200
3	300	300
4	400	400
5	500	500
6	600	600
7	700	700
8	800	800
9	900	900
10	1000	1000
11	1100	1100
12	1200	1200
13	1300	1300
14	1400	1400
15	1500	1500
16	1600	1600
17	1700	1700
18	1800	1800
19	1900	1900
20	2000	2000
21	2100	2100
22	2200	2200
23	2300	2300
24	2400	2400
25	2500	2500
26	2600	2600
27	2700	2700
28	2800	2800
29	2900	2900
30	3000	3000
31	3100	3100
32	3200	3200
33	3300	3300
34	3400	3400
35	3500	3500
36	3600	3600
37	3700	3700
38	3800	3800
39	3900	3900
40	4000	4000
41	4100	4100
42	4200	4200
43	4300	4300
44	4400	4400
45	4500	4500
46	4600	4600
47	4700	4700
48	4800	4800
49	4900	4900
50	5000	5000
51	5100	5100
52	5200	5200
53	5300	5300
54	5400	5400
55	5500	5500
56	5600	5600
57	5700	5700
58	5800	5800
59	5900	5900
60	6000	6000
61	6100	6100
62	6200	6200
63	6300	6300
64	6400	6400
65	6500	6500
66	6600	6600
67	6700	6700
68	6800	6800
69	6900	6900
70	7000	7000
71	7100	7100
72	7200	7200
73	7300	7300
74	7400	7400
75	7500	7500
76	7600	7600
77	7700	7700
78	7800	7800
79	7900	7900
80	8000	8000
81	8100	8100
82	8200	8200
83	8300	8300
84	8400	8400
85	8500	8500
86	8600	8600
87	8700	8700
88	8800	8800
89	8900	8900
90	9000	9000
91	9100	9100
92	9200	9200
93	9300	9300
94	9400	9400
95	9500	9500
96	9600	9600
97	9700	9700
98	9800	9800
99	9900	9900
100	10000	10000

4550	litre
4630	"
4680	"
4730	"
4780	"
4830	"
4900	"

NON-ELIGIBLE GROUP
Proposed Increase

1560	line
1530	"
1480	"
1430	"
1380	"
1330	"
1300	"

Project Page

Up to end

including	3000	line
	3100	"
	3200	"
	3300	"
	3400	"
	3500	"
	3600	"

From 3700 lire to 5000 lire inclusive, add 1300 lire.

Line	Time
5100	1230
5200	"
5300	"
5400	"
5500	"

For 5600 Life and over, add 1040 Lire

4. It is recommended that the following conditions obtain in applying these increases:

- (a) Present minima shall be retained and new maxima are established.
- (b) A maximum is now established for unskilled labor.
- (c) Effective date shall be November 16, 1944.

all by November 15, 1944.
Lawrence P. Smith
JULIUS R. SMITH, Col. QMC
Chairman, Labor & Wages Control Committee.
Acting Director, Labor
Sub-Commission, A.C.

HEADQUARTERS ALLIED COMMISSION

APC 394

LABOR SUB-COMMISSION

MEMORANDUM

8 November 1944

SUBJECT: Principal Provisions of Italian Government's Decree Increasing Pay of Public Employees.

1. A draft law, entitled "Legislative Decree Concerning Economic Improvements for State Personnel and for Employees of Local and Parastatal Public Agencies, "was approved in principle by the Council of Ministers 20 October, 1944, and is now awaiting signature and promulgation.

2. The most recent and, presumably, final version of this decree contains the following principal provisions in its key articles:

Art. 1 - The Supplement for Active Service, the Extra Pay for Military Personnel, and the Temporary War Allowance, in the amounts legally payable 8 September, 1943, are added into the Base Salary and simultaneously abolished as separate elements.

Art. 4 - The Temporary Salary Integration provided by Decree No. 18/B of 6 December, 1943, (analogous to AMG "70% wage increase" orders) is augmented by the following gross amounts:

L. 500 monthly for personnel in Grades 1 to 5 of State civil service (or in comparable pay grades)

L. 800 monthly for personnel in Grades 6 to 8 (or in comparable pay grades)

L. 1,000 monthly for personnel in Grades 9 and below (or in comparable pay grades), including temporary employees, laborers, and military below officer rank.

The above amounts are subject to an increase of 30% for public employees located in Rome; to a decrease of 15% for those located in cities of less than 200,000 population; and to a decrease of 30% for those located in cities of less than 50,000 population. Thus, the amounts cited apply only to cities of 200,000 or more inhabitants, other than Rome.

Art. 9 - The Family Allowances (agguente di famiglia) in effect 8 September, 1943, are increased 100% with respect to the basic quotas for married employees and with respect to the supplementary quotas per child for the first 3 children. The supplementary quotas for additional children (other than the first 3) remain unchanged. This provision eliminates the Fascist demographic principle which restricted the quotas for the first 3 children to an amount one-half the quota allowed a fourth child. A public employee with an average size family of wife and 2 children will receive an increase varying from L. 173 to L. 346 per month, depending on the size of city in which employed, as indicated by the following comparative figures:

Size of City

Total Monthly Allowance for
Family of Wife and 2 Children

Present

New

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Size of City	Total Monthly Allowance for Family of Wife and 2 Children	
	Present	New
Over 500,000	L. 346	L. 692
100,000-499,999	L. 311	L. 622
50,000-99,999	L. 259	L. 518
20,000-49,999	L. 208	L. 416
Under 20,000	L. 173	L. 346

(over)

785017

Art. 10 - An Indemnity of Difficult Residence (indennità di disagiata residenza) is conceded for the duration of the war to public personnel stationed in Rome, Naples and Palermo, and in other cities designated by decree of the Ministers of Interior and Treasury as having particularly high cost of living. This indemnity is fixed in an amount equal to the so-called Bombardment Indemnity, established by Decree No. 1498 of 16 December, 1942, which varies for different civil service grades and family sizes from a minimum of L. 660 to a maximum of L. 1,800 per month. Those receiving the Indemnity of Difficult Residence may not receive the Bombardment Indemnity or any similar indemnity, however called. Thus, the Bombardment Indemnity is, in effect, abolished in those cities where the new indemnity is payable, even though the Bombardment Indemnity provisions remain on the statute books and will be applicable elsewhere.

In applying the "70% wage increase" formula, used in calculating the Temporary Salary Integration provided by Decree No. 18/B of 6 December, 1943, the new Indemnity of Difficult Residence must be added into the group of pay elements subject to percentage increase. Thus, the 70-60-30-20-10% will be applied to the total of the following:

Base Salary (including Supplement for Active Service and Temporary War Allowance, as provided by Art. 1)

Family Allowance (new scale, as provided by Art. 9)

Indemnity of Difficult Residence

The above grouping of items is consistent with the "Uniform Interpretation of AMG Temporary Wage Adjustment Orders as Applied to Public Employees," prepared by Labor Sub-Commission and issued by R.C. & M.G. Section 30 June, 1944.

Art. 12 - Provinces, communes, public assistance and social insurance institutions, para-statal agencies and, in general, all agencies and institutions of public character (di diritto pubblico), including firms attached to or directly dependent on such agencies (provided their personnel is not subject to collective contracts), are authorized to extend the provisions of this decree to their personnel through action of their competent governing bodies. Such governing bodies may, at their discretion, allow lesser benefits than those provided for State personnel.

Art. 14 - The provisions of the decree will be effective retroactively to 16 August, 1944, for all provinces which had been restored to Italian Government administration on that date. In other provinces, the provisions will be effective on the day following the date of publication in the Official Gazette, in the case of territory turned back to the Italian Government since 16 August, 1944, or on the date of implementation by AMG, in the case of territory under military government.

James R. Smith

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Prepared by:
W. E. Solenberger
Capt., Spec-Res.

Junius R. Smith
JUNIUS R. SMITH
Colonel, QMC,
Acting Director,
Labor Sub-Commission.

