

Declassified E.O. 12356 Section 3.3/NND No. 785017

ACC

10000/109/1125

Declassified E.O. 12356 Section 3.3/NND No. 785017

109/1125

AC, ITALIAN CIVILIAN EMPLOYEES, NORTHERN ITALY
APR. - JUNE 1945

10.

C.S.O.

Executive Commissioner to see folio 7: Econ Sec's recommendation on AC taking civilian (Italian) employees North.

Folios 8 and 9 also bear on this matter.

24 Apr 45.

*J.H. [unclear]
1st. jor.*

Specimens
May's History

Est Section were instructed by
Examine this history to get them
bits in from R.C.S. Will
be follow up please

4/27/45

12

Establishment

For info. apropos: your file 56.1/27/Est.
[Signature]
28 Apr.
4/27/45 - PAB

28 Apr.

56-1/27/Est.

For info - copy for your file

5/15/45 - 8A/8

Establishment

12

5199

4/17/4

5215
INTER OFFICE MEMORANDUM

ECONOMIC SECTION

BH/ea

Tel: 415

1.44/ES

4 June 1945

SUBJECT: Allied Forces Wage Policy Northwest Italy.

TO : Establishments Section.

5 JUN 1945

1. Reference is made to letter from the Chairman of the Civilian Employment Committee, file 13827/F/X dated 15 April, forwarded to this office by the Executive Commissioner in letter 5215/21/EC of 18 April.

2. Please be advised that the answer to the questions raised in your letter may be found in paragraph 3 of memorandum L90/115 of 4 May, copy attached.

3. This policy was recommended by the Anti-Inflation Committee and approved by the Chief Commissioner.

4. It is regretted that reply to your letter was not previously made.

For the Acting Vice President:

[Signature]
GEOIL B. HIGHLAND, JR.
Captain, Infantry
Staff Officer
Economic Section

Incl - per para 2.

cc: Executive Commissioner (Your 7022/EC of 26 May refers).

[Signature]
(CARL ARNOLDY)

PA
5198

HEADQUARTERS ALLIED COMMISSION

APG 394

DCS/fg

LABOUR SUB-COMMISSION

Tel. 489081 - 204

REF : LSC/116

4 May 1945

SUBJECT: Wage Policy for the North

TO : See Distribution List

1. The economic policy which it has been decided to adopt for Northern Italy is fully described in ALCOM signal 5920 of 24 April, and has been implemented by General Order No. 41 which imposes the necessary restrictions and penalties. The economic boundary line will be the Northern boundaries of Ravenna, Firenze, Pistoia and Lucca, and the Northern and Western boundaries of Apuania. As one step to avoid inflation it is proposed to maintain the wage-price relationship of 3 April, 1945, at least for an initial period.

To the extent, however, that the price level cannot be effectively held, some adjustment will have to be made in wages. This should be done in a gradual, orderly and controlled manner.

2. Wages in Private Industry

(a) Wages in private industry will be fixed at 3 April rates. This is provided for by Article 3 of General Order 41 which freezes wages in private industry to the level prevailing on 3 April, and makes it a penalty to demand, receive, offer or pay any sum in excess of such rates, except as provided in Article 4.

(b) Nevertheless, it will be lawful for employees and employers to negotiate for and agree upon proposed wage increases. Accordingly, Article 4 of General Order No. 41 provides that negotiations for wage increases will be permitted between employers and employees. Any agreement reached as the result of such negotiations will be submitted through the local Ufficio del Lavoro to AMG and will be valid only upon receipt of AMG approval in writing.

(c) It will be the policy not to approve increases as long as the price level remains substantially constant. Where, however, there has been a substantial increase in the cost-of-living, such agreements may be approved to the extent deemed appropriate under the circumstances, after regard has been paid

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(c) It will be the policy not to approve increases as long as the price level remains substantially constant. Where, however, there has been a substantial increase in the cost-of-living, such agreements may be approved to the extent deemed appropriate under the circumstances, after regard has been paid to the recommendation of the Regional Italian Joint Advisory Committee in each case.

(d) The following procedure will be pursued in implementing the program outlined above.

Requests for approval of proposed wage changes will be received in the first instance by the appropriate Ufficio del Lavoro. The latter will forward the agreement with its recommendation to the Regional Commissioner for approval, via the Italian Regional Director of Labour.

In the case of a proposed wage change which would represent a break from a previously existing level as established by prior precedent, the submission to the Regional Commissioner should be accompanied with a statement of pertinent data such as previously existing rates, whether important interests are not parties to the agreement, corresponding wages paid to employees of the Allied Forces, and cost-of-living data. The Regional Commissioner will refer the proposal to the Regional Italian Joint Advisory Committee (RIJAC),

before ruling upon the request. (RIJAC is described below).

In the case of a proposed wage change which is in conformity with a previously approved change for another industry or district, the submission to the Regional Commissioner should contain a brief summary of the agreement together with a statement that the proposals do not exceed newly established levels. Such an agreement may be approved by the Regional Commissioner without consultation with RIJAC.

(e) The functions and terms of reference of RIJAC are set forth in Memorandum ISC/910 of 28 April, 1945. There will be established in each region a Regional Italian Joint Advisory Committee consisting of representatives of the Italian Government, employees and employers. The functions of RIJAC, which are purely advisory, will be to assist the Regional Commissioner on labour and industrial questions.

(f) Labour Officers will undertake to see that the Director of the Regional Labour Office and each Ufficio del Lavoro is fully acquainted with their respective duties in regard to wage agreements as set out above. It is important that prices of cost-of-living items, especially as of 3 April, be collected carefully and kept current. The Director of the Regional Ufficio del Lavoro should be furnished with a copy of the memorandum concerning RIJAC (ISC/910 of 26 April), and should be informed that he is an ex-officio member of RIJAC. He should be reminded that consideration must be given to prevailing rates in similar industries, both in the Northern Regions and in other parts of Italy, and the effect of the proposed change upon other industries in the same locality. Since the recommendation of RIJAC may take the form of more effective price control rather than wage relief, it will be the duty of the Regional Director to be in a position to furnish the Committee with the necessary information.

(g) There should be regular consultation between Regional Labour Officers for the respective Regions in order to coordinate policy and practice in dealing with requests for wage increases. It is not intended nor desired that there should be uniformity in the extent to which increases are permitted but rather that variations in circumstances between localities should be recognized.

(h) Regional Finance Officers should be invited to attend meetings of RIJACs and/or to give comments and information regarding cost-of-living levels in various localities.

(i) When formal approval is issued for the application of an agreement providing for an increase in wages, a written report to Labour Sub-Commission giving relevant details including the reasons accepted as justifying an increase, should be forwarded without delay.

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(h) Regional Finance Officers should be invited to attend meetings of RIJACs and/or to give comments and information regarding cost-of-living levels in various localities.

(i) When formal approval is issued for the application of an agreement providing for an increase in wages, a written report to Labour Sub-Commission giving relevant details including the reasons accepted as justifying an increase, should be forwarded without delay.

In addition a telegram should be sent in respect of the first substantial increase authorized in each Province. The telegram should state:

- (1) Province
- (2) Locality or town
- (3) Industry
- (4) Net take-home wage for man, wife and two dependents on 3 April-
 - (a) skilled; (b) semi-skilled; (c) unskilled
- (5) Increase approved
- (6) Date of application and resultant increased wages as in 4
 - (a), (b) and (c).

Later increases which do not materially exceed those already reported need not be telegraphed, but should be reported in writing.

(j) Implementation of Italian Government Decrees. As part of the policy referred to, the Italian Government Decrees referring to wage increases

es in private industry will be excluded from further implementation in the North. The important Decrees under this heading are RDL No. 23-B of 7 December, 1943; DLL No. 303 of 2 November, 1944, and DLL No. 307 of 9 November, 1944. The order excluding these Decrees from further implementation will be found in the special supplement to the Official Gazette No. 51 of 28 April, 1945. The memorandum describing the implementation status of Italian Government Decrees in the North is AC/4010/9/L of 30 April, entitled "Economic Decrees", in view of the fact that it may be necessary to bring into effect some or all of these Decrees at short notice, the special order provides for implementation in any Province by the Provincial Commissioner. No such implementation order may be issued without express authority from Headquarters Allied Commission.

3. Wages - Government Employees

(a) Employees of the Italian Government North of the economic boundary will receive the salaries and allowances which were in force on 3 April. This is provided for by Article 2 of General Order No. 41. Special provision is being made for such Government personnel as may be transferred from the South to the North. Those transferred will be paid at the scale applicable to the North but will be credited for the difference in Rome. Members of the Carabinieri, however, will receive the full rate in the North.

(b) As in the case of private wage increase Decrees, the Italian Government Decrees providing for wage increases to Government employees will not be implemented in the North. The important Decrees in this respect are RDL No. 18-B of 6 December, 1943; DLL No. 328 of 18 November, 1944 and the more recent Decree, DLL No. 116 of 13 March, 1945. This is also provided for by order appearing in Official Gazette No. 51 of 28 April and described in the memorandum entitled "Economic Decrees", AC/4010/9/L of 30 April.

4. Allied Forces Wage Scale.

(a) Civilians employed by the Allied Forces will not be paid at the rates currently prevailing in the South. The intention is to pay only such rates as will conform to the 3 April level. Preliminary instructions are in A.F.L.R.S. signal LRS/601A of 23 April, 1945, and will be dealt with more specifically by an AFHQ directive which will issue shortly. The cost-of-living bonus (Administrative Memoranda No. 62 and No. 18) will not be paid.

(b) Directions regarding supplementary rations to employees of the Allied Forces in the North will be found in Appendix "B" to minutes of the Labour and Wages Control Committee (A.F.L.R. (I) B.) meeting of 27 April, 1945.

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(b) Directions regarding supplementary rations to employees of the Allied Forces in the North will be found in Appendix "B" to minutes of the Labour and Wages Control Committee (A.F.L.R. (I) B.) meeting of 27 April, 1945.

W. H. BRAINE

Director.

Labour Sub-Commission

DISTRIBUTION:

R.C. Umbria-Marche Region
R.C. Toscana Region
R.C. Emilia Region
R.C. Piemonte Region
R.C. Liguria Region
R.C. Lombardia Region
R.C. Venezia Region
S.C.A.O. A.M.G. V ARMY
S.C.A.O. A.M.G. VIII ARMY
Capt. Schnee - Umbria-Marche Region
Maj. Small - Toscana Region
Maj. Albright - Emilia Region
Maj. Scicluna - Piemonte Region
Lt. Cantilli - Piemonte Region
Capt. Alessandrini - Liguria Region
Maj. Fisher - Lombardia Region
Capt. Adams - Lombardia Region
Capt. Holsten - Lombardia Region
Capt. Bailey - Venezia Region
Capt. Giammarco - Venezia Region
Finance Sub-Commission
Economic Section

B 204

Declassified E.O. 12356 Section 3.3/NND No.

785017

ALLIED. [REDACTED] COMMISSION

INTER-OFFICE MEMORANDUM
Office of the Executive Commissioner

ABA/sem

SUBJECT: Allied Forces Wage Policy - N.W. Italy FILE No. 7022/EC

TO : Economic Section

26 May 1945

1. Establishments Section has requested information as to what action has been taken on the recommendation by the Civilian Employment Committee submitted in letter, reference file 15827-F-X dated 16 April, subject: "Allied Forces Wage Policy - N. W. Italy".

2. It would be appreciated if a reply could be made to the Establishments Section and a copy sent to this office.

A. B. ARON

5196

Chief Staff Officer
To Executive Commissioner

7022

(13)

HEADQUARTERS, ALLIED COMMISSION
ESTABLISHMENT SECTION
APO 394

NWD/fp

18 May 1945

SUBJECT: Allied Forces Wage Policy - N. W. Italy

TO : Executive Commissioner, Allied Commission

MAY 21 REC'D

1. Reference is made to letter, file: 13827/E/X/, dated 16 April 1945, subject: "Allied Forces Wage Policy, N. W. Italy", from the Civilian Employment Committee, Allied Commission.

2. Information is requested by the committee as to what action has been taken on the recommendation by the civilian employment committee submitted in the above mentioned letter.

N. W. Draggett
N. W. DRAGGETT
Lt. Col., AGD
G-1 Civilian Personnel

see 114

5195

98
(MRS STEARNS)

0 2 0 0

Declassified E.O. 12356 Section 3.3/NND No. 785017

ALLIED CONTROL¹⁰²² COMMISSION

INTER-OFFICE MEMORANDUM

ESTABLISHMENT SECTION

EXT: 301

SUBJECT:

MEMO:

TO : Executive Commissioner

FILE No. 56.1/26/EST

25 April 1945

APR 26 REC'D

The matter of taking Italian civilians North with the regions is very much to the fore. I have told the Regional Commissioners that the Commission is opposed in principle and that special individual cases should be submitted with justification. No civilians to go forward except by specific approval of this Hq. in each individual case.

7

NORMAN E. FISKE,
Colonel

Deputy Executive Commissioner

5194

(MAG STHS)

see M 11 T 12
IA 3/5

8

File

Extract of Minutes of Executive Commissioner's Meeting held on 24 April 45.
+++++

Civilian Employees for the North.

Brigadier Anderson reported that 15 Army Group had put Italian civilians into uniform and taken them forward in connection with local resources. Econ Sec had referred the matter to Local Resources Section, AFHQ.

Land Forces S/C said that the instructions to absorb Italian civilians into the Army came from G-2 sources. CSO to Ex C to discuss with Econ Sec with a view to taking the matter up with G-5.

7022
INTER OFFICE MEMORANDUM

ECONOMIC SECTION

AGA/D, es

2.04/RS

17 April 1945

APR 21 REC'D

SUBJECT: Allied Commission Employees Going to the North

TO : Executive Commissioner. ✓

1. Reference is made to attached copy of letter LSC/909 from Labor S/C, dated 13 April, above subject.

2. With reference to para. 3, it is the recommendation of the Economic Section, in line with discussions had at Executive Commissioner's meeting this morning that only in exceptional cases will Italian employees be transferred to the North and that if any are so transferred they receive the same level of wages as is paid in the north and not the scale they have received in Rome and southern Italy.

A. G. Antolini

A. G. ANTOLINI
Acting Vice President
Economic Section

Incl - per para 1.

cc: Labor S/C

5192

(Mason R. May)

7022
HEADQUARTERS ALLIED COMMISSION

APR 394

LABOUR SUB COMMISSION

DO3/ao

REF : L33/309

13 April 1945

SUBJECT: Allied Commission Employees going into North.

TO : Economic Section,
attention Mr. Antolini.

1. Pursuant to your suggestion, a meeting of the Civilian Employment Committee A.C. was held 16.30 12 April 1945, to consider the problem of A.C. employees going into the North from Southern areas.
2. Consistent with the economic policy for the North, persons employed by the Allied Forces, including A.C. will not be paid the cost-of-living bonus (now 75 lire per day) under the Allied Force Wage Scale. The question was raised at the meeting of the Anti Inflation Board held at 12.15 hours 12 April as to whether employees who go up with the Regions will have to take a cut in salary.
3. The Civilian Employment Committee was of the opinion that these people could not be expected to go into the North at a lower salary. The Committee recommended therefore that they be carried on the payroll of HQ A.C. attached to Northern Regions. A recommendation to this effect will be submitted to the Executive Commissioner.

David C. NAGHS
Labour Sub-Commission

Civilian Employment Committee .C. was held 10.11.1945, to consider the problem of A.C. employees going into the North from southern areas.

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3. The Civilian Employment Committee was of the opinion that these people could not be expected to go into the North at a lower salary. The Committee recommended therefore that they be carried on the payroll of H.A.C. attached to Northern Regions. A recommendation to this effect will be submitted to the Executive Commissioner.

fed
DAVID C. SLOES
Labour Sub-Commission

Copy to: Finance Sub-Commission
attention Capt. Tipping.

13/4
20

5191

Declassified E.O. 12356 Section 3.3/NND No. 785017

7022

51

Tel: 451

18 April 1945.

Ref: 5215/21/EC.

SUBJECT: Allied Forces Wage Policy - N.W. ITALY.

TO : Economic Section.

The attached letter, with enclosures, from the Chairman of the Civilian Employment Committee, reference 13827/E/X/ dated 16 April 1945, is passed to you for necessary action.

JGR
Chief Staff Officer,
To Executive Commissioner.

Incl:
as above

B/u. 23
4
Hobbs Jr.

see 17

5190

Pa. g. 1/3

7022 825
HEADQUARTERS
ALLIED COMMISSION
CIVILIAN EMPLOYMENT COMMITTEE

Spae 26

Ref: 13827/F/K/

16 April 1945

SUBJECT: Allied Forces Wage Policy - N.W. Italy.

APR 18 REC'D

TO : Executive Commissioner,
H.Q. Allied Commission.

1. At the meeting of the Civilian Employment Committee, this Headquarters held on 12 April 1945, the question was submitted of the rates of pay to be applied to Civilian Employees at present engaged by the N.W. Italy Regions, who will be taken forward when the Regions move. This question was raised at the meeting of the Anti-inflation Board held on 12 April 1945, as to whether these employees would have to undergo a pay reduction.

2. A signed copy of the Minutes is forwarded herewith and with reference to the recommendation made by this Committee as per Minute N°2, the attached draft letter has been prepared and is forwarded for your consideration and issue, if approved.

①

③

D. W. Longuey
Acting Chairman,
Civilian Employment Committee,
Allied Commission.

see file

13-17

DRAFT

H.Q. ALLIED COMMISSION

APC 394

ESTABLISHMENT SECTION

Ref:

1945

SUBJECT: Allied Forces Wage Policy - N.W. Italy.

TO : Regional Commissioners,
S.C.A.O.'s A.M.G. 5th and 8th Armies.

1. In conformity with the economic policy to be adopted in N.W. Italy in relation to anti-inflationary measures, it is intended that the wage scale to be applied to employees of the Allied Forces shall be the basic wage scale only, as formulated by AFHQ Adm. Instruction No. 17 dated 16 November 1944. This means that the cost-of-living bonuses current in that part of Italy at present liberated, will not be payable in the following Regions:-

Liguria

Piemonte

Lombardia

Venezie.

Enery (Is this to include that ~~the~~ part of Emilia Region not yet liberated?)

2. You will appreciate of course that this decision applies to the wages to be paid to AMG/AC Civilian employees in these Regions. It is anticipated that at least in the immediate period of liberation the ruling wages and prices will be such as to render this an equitable

will not be payable in the following Regions:-

Liguria
Piemonte
Lombardia
Venezie.

Enery (Is this to include that ~~the~~ part of Emilia Region not yet liberated?)

2. You will appreciate of course that this decision applies to the wages to be paid to AMG/AC Civilian employees in these Regions. It is anticipated that at least in the immediate period of liberation the ruling wages and prices will be such as to render this an equitable measure.

3. This raises, however, a special problem in the case of civilian employees who have already been taken forward by the Headquarters of the N.F. Italy Regions, to the extent that these employees are already being paid wage rates which include the cost-of-living bonuses. It is believed that to make an actual reduction in the wages of these employees, on entering N.F. Italy, would raise many difficulties for the Regions concerned, and in order to avoid this necessity, it has been decided that the employees in question (i.e. those civilian

(see page 2)

3. (Cont'd) employees at this date on the ^{to}payrolls of the above mentioned Regions, and whom it is intended ^{to}take forward) shall be considered, for pay purposes only as being employed by Headquarters Allied Commission and attached to the relevant Region.

4. Upon receipt of this letter, Regional Commissioners will submit to the Chief Accountant a list of the employees affected by this instruction, as defined in para 3 above, in the following form:-

Name of Employee	Job Description	Division employed by

This list is required for audit purposes.

By Command of Rear Admiral STONE

Colonel,
Deputy Chief of Staff

This list is required for audit purposes.

By Command of Rear Admiral STONE

Colonel,
Deputy Chief of Staff.

5187

HEADQUARTERS ALLIED COMMISSION

Ref: 13827/2/1

Minutes of meeting of Civilian Employment Committee, held at Headquarters, Allied Commission, 1619 are 12 April 1943.

Present:- Chairman - Lt. Col. N.V. Bragueri
 Members - Major R.A.B. Bellard, R.A.D. (A)
 - Capt. C.A. Tipping (B)
 - Mr. David Sachs (A)

1. The minutes of the previous meeting held on 7 March 1943, were read and confirmed.

2. Mr. Sachs (Labour Sub-Commission) submitted for the consideration of the Committee the question of wages to be paid to those A.C. employees in North West Italy, who are already engaged by their respective Regions, and will move forward with the Regional Staffs, when the Areas are liberated. Mr. Sachs informed the Committee that the new economic policy for N.W. Italy aimed at keeping down wages and prices to the levels which will be found there upon liberation, and as part of this policy it has already been agreed by the Labour and Wages Control Committee, Allied Forces Local Resources Board that the wage scale for civilian employees of the Allied Forces shall be applied in N.W. Italy without the cost-of-living bonus.

As those civilians who have already been taken up North by the embryonic Regions are on the full scale of wages and the Committee therefore considered the alternatives:-

- are these employees to suffer a reduction in wages, with all its consequences of dissatisfaction and possible rebellion or,
- should a means be found of continuing the present scale of wages (including cost-of-living bonus) in these special cases only?

The recommendation of the Committee was that alternative (b) should be preferred to, and that in order not to compromise the

keeping down wages and prices to the levels which will be found there upon liberation, and as part of this policy it was already been agreed by the Labour and Wages Control Committee, Allied Forces Local Resources Board that the wage scale for civilian employees of the Allied Forces shall be applied in N.W. Italy without the cost-of-living bonus.

But these civilians who have already been taken up North by the Army and Air Force are on the full scale of wages and the Committee therefore considered the alternative:-

- a) are these employees to suffer a reduction in wages, with all its consequences of dissatisfaction and possible restrictions or.
- b) should a means be found of continuing the present scale of wages (including cost-of-living bonus) in these special cases only?

The recommendation of the Committee was that alternative (b) should be resorted to, and that in order not to compromise the rating of higher authority, these civilians should be considered as H.Q. Allied Territorial employees, attached to whatever Region was employing them. It was further agreed that the Chairman of the Committee would submit to the Executive Committee a draft letter of instruction to Regional Commissioners of the Regions involved, giving effect to this recommendation.

3. This concluded the business of the meeting.

5186

17 April 1945.

CHE/mg

Distribution:

1 copy each member.
File (2 copies).

D. W. Thompson
Lt Col R. H. H.

