

Declassified E.O. 12356 Section 3.3/NND No. 785016

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34.21 - Control of Wages Meetings
November 1943 - March 1944

HQ ACIF (ADM ECHelon)
LOCAL RESOURCES SECTION
C M F

COPY NO.

60

REF:- 5/2/LR

6 MARCH 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARDCONTROL OF WAGES COMMITTEE - MINUTES

*Re'd
15 Mar*

1. The eighth meeting of the Control of Wages Committee was held at 14.30 hours, 6 March 1944, in the Conference Room, HQ ACIF (Adm Ech).

Present:- Colonel Douglas N. Lawley - Chairman

Representatives of:-

RN (FOMIT)
DDL (HQ ACIF ADM ECH)
FBS
NO. 3 DISTRICT
FIFTH ARMY
214 GP. Rpf
ACC
AMFSC/ATO

In Attendance:-

Vice-Chairman (Am) (Allied Force Local Resources)
Vice-Chairman (Br) (Italian) Deard

2. The Minutes of the previous meeting of the 25 February 1944 were read and approved.
3. A report was received from ACC stating that salt was available in large quantities on the eastern side of the Peninsula and that the Italian Government were willing to release any part of it to the Armed Forces. The Committee recommends that the salt and pepper be added to these components heretofore authorized by AFHQ for the noon or midnight shift meal authorized Italian civilians employed on hard labour by Allied Armed Forces.
4. A report was received from ACC in connection with rates of pay of contractors'

DDL (HQ ACMF ADM Ech)

JES

NO. 2 DISTRICT

FIFTH ARMY

214 GP. RAF

ACC

AJPSC/MTO

In Attendance:-

Vice-Chairman (Am) (Allied Force Local Resources

Vice-Chairman (Dr) ((Italian) Board

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4. A report was received from ACC in connection with rates of pay of contractors/workmen (Appendix "m"). The proposals contained in Paras. 4(a) and (b) were approved by the Committee and recommended to the Board.
5. The Committee approved the new and revised rates of pay issued at Appendix "n." The effective date to be 1 March 1944, subject to no protest having been lodged by any member with the Local Resources Section within 48 hours of the termination of the meeting.
6. Item 5 of the agenda, together with a report from ACC on Rates of Pay in Sicily, was deferred to the next meeting of the Committee.

3708

7. A recommendation was submitted to the Board that the terms of reference of the Committee be extended to cover labour questions in general and that the name of the Committee be amended to "Labour & Wages Control Committee."

8. HQ ACMF (ADM Ech) letter 62/02, dated 4 March 44, enclosing a letter dated 1 March 44 from Main HQ, Army Sub-Commission, ACC, dealing with the calling up of Italian Military Classes was received, together with message SD 695/16857, dated 25 FEB 44, and the Committee recommended to the Board that the issue of exemption certificates should be delegated by HQ ACMF (ADM Ech) to District or Base Section Commanders, RM (FOVIT) and HQ 214 Gp. RAF, and that any case of dispute should be referred to HQ ACMF (ADM Ech).

9. Discussion on letter 1427/Q of 29 FEB 44 - Subject: Nations, issues to civilians - submitted by G.O.C. No. 2 District, was deferred until the next meeting, owing to the absence of a representative from No. 2 District.

10./

- 2 -

10. HQ ACME (Adm Ech) letter 47/4/01, dated 3 March 44, (Appendix "C"), was received by the Committee. The Committee recommended that the Board request AFHQ to allow the fuel ration upon the scale set out in the reference letter.

11. The ninth meeting of the Committee will be held at 14.30 hours, MONDAY, 20 MARCH 44, in the Conference Room, HQ ACME (Adm Ech).

[Signature]
J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

[Signature]
S.J.B. LOUDEN
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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14	Flag Officer, Taranto.
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R/L/WGM

APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of
Control of Wages Committee
Meeting - 6 March 1944

The following rates were agreed at the meeting of the Wages Sub-Committee:-

Chief Clerk, R.N., Labour Office.	L 2,100 - L 4,000	Plus overtime
Electrical Engineer	4,000 -	9,600
Supervisor of Labour (Navy)		150 per day
Assistant Bo'sun (Navy)		140 " "
Cooks & Stewards aboard ship	70 -	90 " "
Pumpman (Navy)		80 " "
Linesman (Navy)		80 " "
		5 " hour whilst tending diver)
Anti-Malarial Labourers		5 per day extra
Labourers on main drains		10 per day extra whilst actually employed on drains.
Dental Mechanics	90 -	110 per day
Security Patrol Officer and) Deputy Harbour-Master)		150 per day

----c00----

6 MARCH 44

WGM

APPENDIX "B"

APPENDIX "B"

Appendix "B" to Minutes of
Control of Wages Committee
Meeting - 6 March 1944

To:- Chairman, Control of Wages Committee, Allied Forces Local Resources
(Italian) Board.

From:- HQ, ACC, Labour Sub-Commission.

091.452

6 March 1944

SUBJECT:- Payment of Contractor's Workmen

1. This memorandum is a preliminary statement from the Labour Sub-Commission of the Allied Control Commission as called for in Paragraph 3 of Allied Forces Local Resources (Italian) Board, Control of Wages Committee, Agenda for 6 March 1944. It deals specifically with problems raised by the office of the Flag Officer, Western Italy in Naples, in a letter dated 6 February 1944, No. FOWIT 123.

2. Either directly or by inference, the FOWIT 123 letter raises the following problems which require attention:

(a) Are the workmen of contractors at a definite disadvantage as compared with those employed directly by the Armed Forces, if the workmen of contractors are required to pay back a proportion of their earnings for social insurance while the direct employees do not?

(b) If workmen of contractors are operating under such a disadvantage, are the Armed Services involuntarily enticing contractors' men away from important and high priority work?

(c) Should the "cash in hand" be the same for those employed directly by the Armed Forces and for those employed by contractors, especially when the workmen work side by side?

(d) Are workmen interested in possible future benefits under a social insurance system when every available lire is required to buy the necessities of life?

(e) What social insurances should be paid by contractors?

(f) Will the sum paid by contractors for social insurance become, in effect, a

problems which require attention:

- (a) Are the workmen of contractors at a definite disadvantage as compared with those employed directly by the Armed Forces, if the workmen of contractors are required to pay back a proportion of their earnings for social insurance while the direct employees do not?
 - (b) If workmen of contractors are operating under such a disadvantage, are the Armed Services involuntarily enticing contractors' men away from important and high priority work?
 - (c) Should the "cash in hand" be the same for those employed directly by the Armed Forces and for those employed by contractors, especially when the workmen work side by side?
 - (d) Are workmen interested in possible future benefits under a social insurance system when every available lira is required to buy the necessities of life?
 - (e) What social insurances should be paid by contractors?
 - (f) Will the sum paid by contractors for social insurance become, in effect, a charge to the Services which will increase all bills?
 - (g) When contractors are reimbursed on a cost of wages and materials basis, how can a check be made to insure that wages paid to the contractors' workmen are in conformity with Administrative Instruction No. 24?
 - (h) Is payment for piece work prohibited?
 - (i) Can the Services be expected to scrutinise all wages paid by contractors to insure enforcement of established wage scales?
3. Considering each problem in turn the Labour Sub-Commission of the Allied Control Commission reports as follows:-
- (a) No disadvantage accruing to contractors' workmen as compared with the direct workers of the Armed Forces can be found. Quite the reverse is the case, for example:
 - (1) Signore "X" is a direct employee of one of the Armed Services receiving L 100 per day "cash in hand" for the performance of a certain kind of work. In addition, through an agreement with the Italian Government and under orders from AFHQ, "Infortuni" insurance benefits are provided. These payments vary according to the risk involved, and may be as high as 13% of the wage paid, as in the case of the building trades. Further, the payments are/

370-8

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Page 2 of Appendix "B" to Minutes of
Control of Wages Committee
Meeting - 6 March 1944

are, by law, the full responsibility of the employer, the employee making no contribution. Hence, we find that the real value accruing to the direct employee of the Armed Services may be as high as L 113 per day.

- (2) Contract Signore "X" with Signore "Y" who works for a contractor by the side of Signore "X" on the same type of work. Signore "Y" will also receive a basic wage of L 100 per day, and, under the Italian law, received "Infortuni" protection at the expense of the employer. So far he is just like Signore "X." But, in addition, he will receive social insurance protection for himself and family covering invalidity and old age, tuberculosis, unemployment, marriages, births and sickness. For this protection, Signore "Y" may be required to contribute as much as 12% which will probably be deducted at the source. This leaves the Signore "Y" with only L 87.5 "cash in hand" as contrasted with Signore "X" with L 100 "cash in hand." At the same time Signore "Y" receives the benefits mentioned above because his employer makes a substantial contribution as follows:

- (a) 20% for family allowance.
- (b) 3% for sickness benefits.
- (c) 10% for disability, old age, tuberculosis, marriage, maternity and unemployment.
- 33% Total

Hence, the contract worker, while only receiving L 85.5 "cash in hand" contributes 12.5% for his own protection, received 13% "Infortuni" benefits paid by his employer through the Italian Government, and 33% for other benefits also paid by his employer - a total wage of L 146, as against a total wage of L 113 for Signore "X" working for the Armed Services.

- (3) The contract workman is not, therefore, at a disadvantage when contrasted with the direct employee of the Armed Services. The reverse is the case.

(b) With reference to the problem of workmen being involuntarily enticed to work for the Armed Forces as contrasted with working for contractors because of the "cash in hand" advantages, it may be said that no proof that such is the case has

the benefits mentioned above because his employer makes a substantial contribution as follows:

- (a) 20% for family allowance.
- (b) 3% for sickness benefits.
- (c) 10% for disability, old age, tuberculosis, marriage, maternity and unemployment.
- 33% total

Hence, the contract worker, while only receiving L 35.5 "cash in hand" contributes 12.5% for his own protection, received 13% "Infortuni" benefits paid by his employer through the Italian Government, and 32% for other benefits also paid by his employer - a total wage of L 146, as against a total wage of L 115 for Signore "X" working for the Armed Services.

- (3) The contract workman is not, therefore, at a disadvantage when contrasted with the direct employee of the Armed Services. The reverse is the case.

(b) With reference to the problem of workmen being involuntarily enticed to work for the Armed Forces as contrasted with working for contractors because of the "cash in hand" advantages, it may be said that no proof that such is the case has been found, despite diligent search.

(c) The Labour Sub-Commission recognises the desire of all workmen to have an equal amount of "cash in hand" for like work at the end of any work period. This statement is in answer to the implication of the third question raised by the POWIT 123 letter. Further, it is felt that such should be the goal toward which all should work whether dealing with the workmen of contractors or those employed by the Armed Services.

- (1) The solution of the problems is to work out some technique whereby the benefits of social insurance are extended to the employees of the Armed Services as well as those who work for contractors.

- (2) To date, such a solution has not been worked out for a number of reasons well known to the members of the Control of Wages Committee. This does not mean that a solution cannot be found which will be acceptable to the American, British and Italian Governments as well as to the workmen.

(d) The POWIT 123 letter states in numbered paragraph (3) that "at the present time, the workmen are not interested in future possible benefits, but require every available lire to buy the necessities of life." This statement is open to serious challenge, as it is not in harmony with the long and hard struggle of the Italian workman for a social insurance programme in the face of very determined opposition. The/

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Control of Wages Committee
Meeting - 6 March 1944

The failure of any large group of Italian workmen to participate in their own hard won social insurance programme would wreck a structure, which while very cumbersome is, nevertheless, socially sound and necessary. The wrecking of this structure could only result in the reduction of the assets of the funds, an increase in the relief load, greater costs to the Allies, and an increase in misery and, therefore, social discontent. Such a prospect should be viewed with alarm by the Allied Government, even from a military viewpoint. Finally, no large group of workmen anywhere would be so shortsighted.

(e) In response to the fifth question, it should be clearly stated that all social insurances required by Italian Law and authorized by the Allied Military Government should be paid by the contractor in the manner and in the amounts prescribed. The responsibility for determining what is required should be placed squarely upon the shoulders of the contractors, and the law should be strictly enforced.

(f) Undoubtedly, the payment of social insurance will add to the costs to the Armed Services, and will result in increasing all bills for services rendered. This has already been accepted, in principle, by the acceptance of such contracts, and the provision of Paragraph 9 of Administrative Instruction No. 24.

(g) It will be most difficult to check the wages paid by contractors for conformity to the wage scale set by the Armed Services unless contractors are required to submit their proposed wage scale and a statement of social insurances to be paid, together with an estimate of the cost, at the time the contract is let. It is inconceivable that a contractor would enter into a contract without knowing these costs and being willing to submit them. Spot inspections of contracts would be reasonably easy to make. Wages could be said to be in conformity with the Army Wage Scale when the "cash in hand" plus the employee's legal contribution to social insurance equals the wage scale of the Armed Services.

(h) There is no objection to piece work rates, where necessary, as evidenced by the acceptance of the principle in the home industry and elsewhere. The translation of time rates into piece rates, however, is essentially a job for experts in the industry concerned. Fine assessment is necessary. Basically, the Labour Sub-Commission regards the hourly rate, as determined by the average man working at an average speed under reasonably competent supervision. Piece rate work should make it possible for a 25% minimum increase in output over hourly rates and a 50% to 75% increase is not impossible. It should be pointed out, however, that piece rate contracts will be difficult to evaluate, hard to control,

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(i) As was indicated in 3(f) above, it appears that the Armed Services should spot check contractors for compliance with the terms of the contracts. If questions arise in these spot checks, special investigation can be made to determine actual non-compliance. **3705**

4. The Labour Sub-Commission recommends as follows:

- (a) That any further direct consideration of POWIT 123 be dropped at this time, and that the matter be closed as a specific issue by forwarding this statement to the office of the Flag Officer.
- (b) That the unsettled issues raised by POWIT 123 be made the object of continued study by the Labour Sub-Commission and other appropriate Sub-Commissions of the Allied Control Commission. These fields of study are:

- (1) Techniques for the simplification of the social insurance structure in collaboration with the Italian Government.

(2)/

- 4 -

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Control of Wages Committee
Meeting - 6 March 1944

- (2) A plan whereby the Armed Service employees participate in social insurances equally with contractors' employees.
- (3) A co-ordination of all wage scales throughout Occupied and Unoccupied Italy as set by both this Wage Control Committee and the Allied Forces Resources Board in Sicily, a problem which has been made the subject of a separate memorandum to the Chairman of the Wages Control Committee.

(sgd) J.T.R. BAIN Colonel,
Director,
Labour Sub-Commission.

6 MARCH 44

WBM

APPENDIX "C"

APPENDIX "C"

Appendix "C" to Minutes of
Control of Wages Committee
Meeting - 6 March 1944

SUBJECT:- Supply of food to Italian Civilians

G-4 (3 copies)

HQ ACMP (Adm Echelon)

CMF

47/4/Q1

3 MAR 44

Copy to:- ST
Labour (ref your 5/1/LAB
of 1 Mar 44)
Coal Soc
Local Resources Sec (for
consideration in conjunction
with para.4 of minutes of
Control of Wages Committee
of 25 Feb 44)

Reference this branch policy letter 47/4/Q of 6 FEB 44 (as amended)
the letter attached has been received from Labour.

Since the issue of food has been authorised by AFHQ it is not
considered that they can resist a request for issue also of the fuel
necessary to cook it. It is therefore proposed to obtain AFHQ approval
of the following scale:-

	<u>Per man per meal</u>
Coal, Coke or Charcoal	$\frac{1}{4}$ lb
OR	
Wood	$\frac{1}{2}$ lb
OR	
Mineral Burning Oil (Kerosene)	1/14 pint

Salvaged oil will be used wherever possible. Liquid fuel will be used
in preference to solid fuel. ST do not consider that provision of this
fuel will present difficulty.

If you agree with this policy will you obtain FDS agreement and this
branch will then obtain AFHQ approval to the scale.

(Sgd.)

?????? **3704**
Brigadier,
DQMG.

COPY NO.

AFHQ ADV ADM ECHELON
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/IR

25 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The seventh meeting of the Control of Wages Committee was held at 14.30 hours, 25 February 1944, in the Conference Room, AFHQ Adv Adm Echelon.

Present:- Colonel Douglas N. Lawley - Chairman

Representatives of:- RN (FOWIT)

DDL, AFHQ ADV ADM ECH.

PBS

NO.2 DISTRICT

NO.3 DISTRICT

5th ARMY

214 GP. RAF

ACC

In attendance:-

Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The Minutes of the previous meeting of the 16 FEB 44 were read and approved.
3. No matters arose from the meeting of the Board held 21 FEB 44. It was noted that the following motion had been accepted:-

"All proposed modifications of rates of pay already approved and the determination of new rates of pay for civilians employed by the Allied Armed Forces on the Italian Mainland which do not conflict with the provisions of Flambo Adm. Instruction No.24 shall be considered by the Control of Wages Committee of the Allied Force Local Resources (Italian) Board after such proposals shall have been set out in full in an Agenda Paper circulated to all members of the Committee.

If the Committee approve the proposals for any variation of the

DDL, AFHQ ADV ADM ECH.

PBS

NO.2 DISTRICT

NO.3 DISTRICT

5th ARMY

214 GP. RAF

ACC

In attendance:-

Vice-Chairman (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

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If the Committee approve the proposals (or any variation of them) they shall become effective, providing that no protest has been lodged by any member with the Local Resources Section within 48 hours of the termination of the Meeting, upon the issue by the Local Resources Section in the name of the Allied Force Local Resources (Italian) Board of an Administrative Circular.

If a protest is lodged against any or all of the proposals, those protested against shall be referred to the Board for arbitration, or in the case of urgency the established interim procedure shall be adopted.

4. A proposal for the reduction of charges made to Civilian Labour employed by the Allied Armed Forces for meals issued to them was considered and the following statements were made:-

The charges for meals to civilian labour laid down in AFHQ cable No.44983, dated 30 JAN 44, and AFHQ Adv Adm Ech 47/4Q, of 6 FEB 44, are considered exorbitant. The charge for the quantity of bread issued, without considering transportation and such other costs as may be involved, is 2-1/3 times as much as the price at which the local inhabitants can purchase on the open market. The official price of bread to them is Lire 0.408 per 4-ozs. - the charge made by Allied employers of labour is Lire 1.28 per 4-ozs. The maximum published price for the month of March of vegetables is Lire 5 per kilo, whereas the charge/

charge to be made by the Allied employers of labour is Lire 4.5 for 6-ozs., which is 5-1/3 times as much.

It is therefore recommended to the Board:-

That the cost of one-third of a pound of bread be reduced to Lire 1, the cost of 6-ozs. of vegetables be reduced to Lire 2 and the cost of dehydrated soup remains unchanged at Lire 1.

That a study of meat costs be undertaken if and when meat becomes available so that a correct charge may be made to the civilian employees.

5. In view of the alleged shortage of salt, ACC undertook to submit a report by 28 FEB 44 to the Chairman for necessary action on the possibility of salt being made available for use in the preparation of the food for civilian labour employed by the Allied Armed Forces.

6. The ACC representative undertook to submit a report to the next meeting in reply to a statement by the Royal Navy that there appeared to be some confusion in AMG Labour Office on the method to be adopted for calculating the wage to be paid to civilian labour employed by a contractor engaged in work by the Allied Armed Forces.

7. The Committee decided that interested Services would submit any new rates or rates requiring adjustment to the Rates Sub-Committee for consideration, the Chairman of the Rates Sub-Committee to notify Local Resources Section of details of all proposed new rates or changes in existing rates submitted, seven days before the date of the next meeting to permit of publication in the Agenda.

8. The eighth meeting of the Committee will be held at 14.30 hours, 6 MARCH 44, in the Conference Room, AFHQ Adv Adm Echelon.

J.C. Ramsden

J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

S.J.B. Loudon

S.J.B. LOUDON
Captain
Joint Secretary (Dr)
Allied Force Local Resources (Italian) Board

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J.C. Ramsden
J.C. RAMSDEN
Major
Joint Secretary (Am)
Allied Force Local Resources (Italian) Board

S.J.B. Loudon
S.J.B. LOUDON
Captain
Joint Secretary (Br)
Allied Force Local Resources (Italian) Board

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10/14	Flag Officer, Western Italy.	37/40	HQ, AFLRS, AFHQ.
15/16	HQ, No.1 District.	41	DDL (Br)
17/18	HQ, No.2 District.	42/51	Local Resources Section
19/20	HQ, No.3 District.	52/53.	AFLR (Sicilian) Board
21/22	CG, PBS.	54	AFLR (Sardinian) Board
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-----c00-----

R/L/WGM

60
COPY NO.

AFHQ ADV ADM ECHOLON
LOCAL RESOURCES SECTION
C.M.F.

REF:- 5/2/LR

20 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

Amendment to Minutes of meeting of Control of Wages Committee held 14.30 hours,
16 FEBRUARY 1944, in the Conference Room, AFHQ Adv Adm Echelon:-

1. A letter 47/4Q, dated 10 February 1944, reference "Rations - Civilian Employees" was received. In reply to Para.2(D) of the letter the Committee made the following recommendation to the Board:-

"It is not considered that the wage paid to these employees is sufficient for the full deduction of the cost of the British Ration, and that in the circumstances there is justification for the ration to be issued at less than cost.

It is felt that any attempt to re-adjust the wage to permit of deduction of the full amount would be unsatisfactory."

J.C. DANSDEN	S.J.B. LOUDEN
MAJOR	CAPTAIN
JOINT SECRETARY (AM)	JOINT SECRETARY (BR)
ALLIED FORCE LOCAL RESOURCES	(ITALIAN) BOARD

DISTRIBUTION

Copy No

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J.C. FANSTEN S.J.B. LOUDEN
MAJOR CAPTAIN
JOINT SECRETARY (AM) JOINT SECRETARY (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

DISTRIBUTION

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3	Vice-Chairman (Br)	31	"A"
4	DD/CAO	32	Q-1
5/6	HQ, Fifth Army.	33	Q-2
7/8	HQ, Eighth Army.	34/37	HQ, AFLRS, AFHQ.
9/13	Flag Officer, Western Italy.	38	DEL (Br)
14/15	HQ, No.2 District.	39/48	Local Resources Section
16/17	HQ, No.3 District.	49/50	AFLR (Sicilian) Board
18/19	CG, PRS.	51	AFLR (Sardinian) Board
20/23	AAFSC/MTO	52	File
24/25	214 Gp. RAF (Adv HQ)	53/58	Spares
26/28	ACC	59/60	MS (Adv)

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R/L/WGM

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APPENDIX "A"

APPENDIX "A"

Appendix "A" to Minutes of Control of Wages
Committee Meeting held 16 February 1944
(Including Appendix "B" of Meeting of
9 February 1944)

CLERICAL & SUPERVISORY GRADES

	Min	Max
Professional Man:		
Doctors		
Lawyers		
Dentist		
Construction		
Civil Mechanic Engineer	4,000	9,600 per month

CLASSIFIED ARTISAN & SKILLED GRADES

Aero Fitters (RAF)	90	110 per day
Ammunition Mechanic	80	120
Armature Winder	90	150
Assistant to Port Labour Officer	100	150
Band Leader	3,000	5,000 per month
Barber	70	100 per day
Blacksmith	80	110
Boiler Maker	80	110
Boot Machine Operator Mechanic	90	110
Boot Machinist	80	105
Bus Driver	80	100
Carotaker (Cemetery)	80	120
Chauffeur Mechanic	80	110
Cinema Manager	80	120
Closers (Female)	60	85
Coppersmith	80	120
Cutters (Female)	70	90
Cutters (Male)	75	110
Driver, Engine Loco.	80	110
Driver, Truck (Trailer).	85	120
Electricians	85	120
Elevator repairer mechanic	85	120
Foundryman	70	100
Glazier	75	100

Aero Pitters (RAF)	90	110 per day
Ammunition Mechanic	80	120
Armature Winder	90	150
Assistant to Port Labour Officer	100	150
Band Leader	3,000	5,000 per month
Barber	70	100 per day
Blacksmith	80	110
Boiler Maker	80	110
Boot Machine Operator Mechanic	90	110
Boot Machinist	80	105
Bus Driver	60	100
Carotakor (Cometary)	80	120
Chauffeur Mechanic	80	110
Cinema Manager	80	120
Closers (Female)	60	85
Coppersmith	80	120
Cutters (Female)	70	90
Cutters (Male)	75	110
Driver, Engine Loco.	80	110
Driver, Truck (Trailer).	85	120
Electricians	85	120
Elevator repairer mechanic	85	120
Foundryman	70	100
Glazier	75	100
Gunfitter	80	120
Machinist	80	120
Mechanics (Instrument, Typewriter, Sewing Machine, Wireless.)	90	120
Mechanic, M.T.	85	110
Moulder	80	120
Occupational Therapist	80	100
Operator, Motion picture.	80	120
Pattern Maker	80	110
Pier Supervisor	95	125
Port Labour Officer's Assistant	100	150
Pressers, Machine. (Female)	60	90 *
Pressers, Machine. (Male)	60	110 *
Saddler	75	100
Sheet Metal Worker	80	120
Shoe Makers (Special Boot & Surgical Work)	90	110
Tailoresses (With Machine)	60	80
Tailoresses (Without Machine)	45	70
Tailors (With Machine)	80	110
Tailors (Without Machine)	60	90
Truck Master	100	120
Truck Master's assistant	90	110
Welder	85	120

* Hoffman Steam Press

P.T.O.

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- 2 -

	<u>Min</u>	<u>Max</u>
<u>HOTEL GRADES</u>		
Hotel Manager	3,900	7,400 per month
<u>MARINE GRADES</u>		
Mechanics (Marine Engineer, R.N.)		120 per day
Mechanics (Marine Instruments, R.N.)		120

17 FEB 44

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AFHQ ADV. ADM. ECHELON
LOCAL RESOURCES SECTION
C.M.F.

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REF:- 5/2/LR

11 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The sixth meeting of the Control of Wages Committee will be held in the Conference Room, AFHQ Adv. Adm. Ech., on Wednesday, 16 FEBRUARY 1944, at 14.30 hours, to consider the following Agenda:-

1. Minutes of previous meeting of 9 February 1944.
2. To receive a full report from ACC, and to make any recommendations necessary, on the employment of civilians by the Italian Army and the issuance of rations to such employees.
3. To discuss the implications of letter received from A.M.G., Region III, dated 5 February 1944, ("Recommendations - Civilian Wage Scale," circulated with minutes of last meeting, 9 February 1944), and to make any necessary recommendations.
4. To receive a report from ACC on the instruction issued by them regarding the control of the employment of experienced hemp workers.
5. Any other business.
6. Date of next meeting.

THOMAS R. GIBSON	J.L. FRESCOTT
LT. COL. AUS	LT. COL. AQIG
VICE-CHAIRMAN (AM)	VICE-CHAIRMAN (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD	

employees.

3. To discuss the implications of letter received from A.M.G., Region III, dated 5 February 1944, ("Recommendations - Civilian Wage Scale," circulated with minutes of last meeting, 9 February 1944), and to make any necessary recommendations.
4. To receive a report from ACC on the instruction issued by them regarding the control of the employment of experienced hemp workers.
5. Any other business.
6. Date of next meeting.

THOMAS R. GIBBON	J.L. PRESCOTT
LT. COL. AUS	LT. COL. AQMG
VICE-CHAIRMAN (AM)	VICE-CHAIRMAN (BR)
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LOCAL RESOURCES SECTION
C.M.F.

COPY NO 63

REF:- 5/2/LR

9 FEBRUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - MINUTES

1. The fifth meeting of the Control of Wages Committee was held at 14.30 hours, 9 February 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

Present:- Colonel D.N. Lawley - Chairman

Representatives of:- RN (FOWIT)

DDL

PES

No.2 District

No.3 District

Fifth Army

AAFSC/ETC

MES (Adv)

ACC

In Attendance:-

Vice-Chairman (Am) (Allied Force Local Resources

Vice-Chairman (Br) ((Italian) Board

2. The minutes of the previous meeting of the 25 January 1944 were read and approved.

3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 44982 of 30 January and the resulting AFHQ Adv. Adm. Ech. letter 47/4Q of 6 February 1944, and PES Circulars No.24 dated 5 February 1944, dealing with the supply of food to Italian Civilians were noted.

4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that to permit of the submission of proposals if necessary.

PBS

No.2 District
No.3 District
Fifth Army
AAFSC/MTO
MCS (Adv)
ACC

In Attendance:-

Vice-Chairmen (Am) (Allied Force Local Resources
Vice-Chairman (Br) ((Italian) Board

2. The minutes of the previous meeting of the 25 January 1944 were read and approved.
3. No matters arose from the meeting of the Board held 31 January 1944, except that AFHQ message 44982 of 30 January and the resulting AFHQ Adv. Adm. Ech. letter 47/40 of 6 February 1944, and PBS Circular No.24 dated 5 February 1944, dealing with the supply of food to Italian Civilians were noted.
4. ACC submitted a brief report on the employment of civilians by the Italian Army and the issuing of rations to such civilians. The Committee decided that to permit of the submission, if necessary, of a considered recommendation to the Board more information on this subject was required and ACC were requested to submit a full report to the next meeting.
5. No.2 District representative stated that the condition of AFHQ Adv. Adm. Ech. letter 47/40 of 6 February 1944 were difficult to apply to certain installations in No.2 District. He suggested issuing 500 grams of bread in lieu of prescribed foods. After consideration by the Committee it was decided that, owing to ACC not being able to increase the ration of flour, no alteration could, at present, be considered.
6. A letter written by AMF, Region III, dated 5 February 1944, ("Recommendations - Civilian Wage Scales" - Appendix "A") was received and it was decided that this matter would be discussed at the next meeting when members would have had time to consider its implication.
7. It was reported that an instruction regarding control of experienced home workers had been issued by ACC. The ACC representative agreed to investigate and report at the next meeting.
8. A list of new and revised Rates of Pay (Appendix "B") was submitted to the Board.
9. It was recommended to the Board that future changes in scale of rates of pay, when approved by the Committee, shall become effective 48 hours after the termination of/

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- 2 -

of the meeting, provided that no protest has been lodged by any member with the Local Resources Section within that time.

10. The sixth meeting of the Committee will be held at 14.30 hours, 16 FEBRUARY 1944, in the Conference Room, AFHQ Adv. Adm. Echelon.

J.C. Ramsden
J.C. RAMSDEN
MAJOR

S.J.E. Louden
S.J.E. LOUDEN
CAPTAIN
JOINT SECRETARY (AM) JOINT SECRETARY (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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16/17	HQ, No.3 District.
18/19	CS, FES.
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30	G-4
31	"A"
32	Q-1
33	Q-2
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38	DDL (Br)
39/48	Local Resources Section
49/50	AFLR (Sicilian) Board
51	AFLR (Sardinian) Board

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52	File
53/58	Spares
59/60	MGS (Adv)

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R/L/WGM

RESTRICTED

ALLIED MILITARY GOVERNMENT - REGION III
LABOR DIVISION

February 1944

SUBJECT: Recommendations, Civilian Wage Scale.

TO : Control of Wages Committee, AFHQ Adv. Adm. Echelon,
Local Resources (Italian) Board.

1. The following recommendations, based on AMG's current experience in Labor Supply in Naples Province, are made in respect to Administrative Instruction No. 24, AFHQ Adv. Adm. Echelon, dated 24 January 1944, and Appendix "A" of that bulletin.

a. Provision should be made for additional compensation for English-speaking personnel in Office, Artisan and Skilled grades.

RECOMMENDATION: That the maximums be augmented by 20 lire for such personnel, in a "blanket" clause.

b. Method of converting daily rates into monthly rates, and vice versa, should be specified. We are at present multiplying daily rates by 30 and dividing monthly by 30 for conversions after verbal approval from Lt. Col. LYDE'S office. This brings up question as to overtime: for example, an interpreter getting 3600 lire monthly (30 x the max. daily rate) works 26 days a month (four Sundays off). This amounts to an equivalent of Lit. 138 per day worked; yet such rate must be permissible since it is part of a monthly salary computed on an approved daily rate. Now, if that person should work more than 48 hours in any one week, should overtime be paid, or not? Are salaried employees (monthly basis) entitled to overtime; and if so, on what basis?

RECOMMENDATION: That the use of figure 30 for conversion of rates be approved; that monthly-salaried employees getting one day off each week be paid overtime only if the total "overtime" hours per month exceed 20, or the total hours worked per month exceed 228 (except February 229).

c. Procedure should be provided for special rates to cover exceptional individuals, and combined skills. For example: an "executive assistant" may be a combination of steno, interpreter, translator, receptionist, accountant, secretary. No classification in the present list covers such a person; no single wage rate given (steno or translator) is adequate. Another example: clerks with exceptional skill or experience but without strictly "professional" standing - for instance, legal clerks - cannot be classified.

RECOMMENDATION: Authorize the approval of special rates for individuals of exceptional merits or combined - skills by the superior Labor Office of each AMG, DDL or Base Section region, whichever is

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RESTRICTED

applicable to the unit requiring such rate. Requests in writing should state reasons; units should be authorized to write direct rather than through channels. Each Labor Office, after having approved a "special individual" rate on this basis, should advise the other two Labor Offices in writing.

d. Recognition should be given to Allied Nationals. A considerable number of Allied citizens are employed by our forces in this area; they deserve better treatment at our hands than the pittance allowed under some of the civilian wage rates.

RECOMMENDATION: That wages paid to bonafide Allied Nationals may, at the discretion of the employing office or unit, be supplemented by an additional 50% of the rates quoted in the Italian Civilian Labor scale (Appendix "A").

e. Rates should be set on the basis of relative worth of the work performed. The sex of the employee performing it is not a determining factor, and should not be the basis of arbitrary discrimination. If a woman can do a given job as satisfactorily as a man (some do better!) she should be paid accordingly.

RECOMMENDATION: That Par. 1 of the "Notes", Appendix "A", be revoked; that all rates now quoted differentially, by sexes, be combined as one rate for both sexes, using the minimum now given in "female" classification and the maximum quoted in "male" classification except as may be otherwise recommended in enclosure No. 1.

f. Conditions governing civilian labor contractors need to be more clearly defined. For example, is the contract laborer's salary his total pay including benefit paid for him by the contractor; or is it his pay minus these benefits but including payroll deductions; or is it actual cash-in-the-hand received? By some interpretations, it is impossible for a contractor to comply with both Paragraphs 3 and 9 of the Instructions.

RECOMMENDATION: Revision of Instruction No. 24 as indicated.

g. The "minimum rate week" ruling in Par. 3 of the Instruction should be modified. As written, it places discrimination against workers who may work on a series of temporary short-term jobs, for different units, by making it impossible for these men ever to be paid more than the minimum rate. The result is that many skilled workers who deserve a higher wage, do not get it, so they refuse work with Allied units, causing a shortage. The AMG Labor Office and PBS, by mutual agreement, sometime ago promulgated a modification of a similar ruling contained in the first wage list published for Italy. Modification provides that any man who has worked a cumulative total of 7 days for any Allied unit or units since last October may be started at any rate between the min. and max. allowable in case he is hired by another unit thereafter. Certification of his having worked 7 days may be given by AMG Labor office, PBS, or the unit for which he worked.

RECOMMENDATION: That this modification be incorporated in a revision of Instruction No. 24.

RESTRICTED

h. The term "Chief Foreman" should be defined.

RECOMMENDATION: "Chief Foreman" shall mean any foreman who has at least two other foreman-led gangs under his control, or who has a minimum of 50 men under him directly.

i. It is felt that the maximum set in a great many of the classifications in Appendix "A" are too low. In many cases, the new rates will necessitate reductions in pay for skilled workers who were getting higher wages under the former approved and provisional rates. This is bound to react unfavorably to the allied war effort, since it will result in strikes, demonstrations, quitting, lowered morale and output, among workers so treated who are now engaged in vital war work for Army, Navy or Air Force units.

RECOMMENDATION: An immediate upward revision of rates in skilled labor and other classifications as indicated in Enclosure No. 1, attached.

j. Many needed classifications are not found in Appendix "A". This necessitates a great deal of cross-checking and correspondence back and forth between AIG - AFHQ - ACC and the units requesting rates for unlisted categories; it burns up time which the Labor Supply section could use to much better advantage; it requires a separate decision and clearance for each new classification added.

RECOMMENDATION: That Appendix "A" be replaced by Enclosure No. 1, attached, which is based on the Italian labor classification system with which we have to work, and includes well over 100 additional categories.

k. Since, in specifying labor, the Italian trade designations must be used, and their exact English equivalents should be known to all users of labor.

RECOMMENDATION: That the bilingual list as given in Enclosure No. 1 with this letter be adopted to replace Appendix "A"; and that in future, every rate authorization approved by AFHQ be made bilingually, based (as is enclosure No. 1) on a translation of the correct Italian term.

2. In view of the present labor situation in the Naples area, it is considered that favorable action on the above recommendations is of prime importance to the interest of the Allied Forces. In particular, any protracted delay in the adoption of modifications recommended in Paras. 1-f, g and i, will almost certainly multiply the difficulties of Labor Supply to the Allied Forces in this Area.

FOR THE REGIONAL CIVIL AFFAIRS OFFICER:

/s/ Harold E. Pomeroy
/t/ HAROLD E. POMEROY
Capt. AUS,
Acting Adjutant General 3697

RESTRICTED

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Incl: No. 1 (Recommended Civilian
Wage rates)

Copies to: 1 - ACC, Labor Officer
1 - DEL, AFHQ, Adv. Adm. Lch.
1 - RN, Base Accounting Officer
1 - Base Purchasing Agent, Hq. PBE (Labor Officer)
1 - File: A/G Sec.

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APPENDIX "B"

Appendix "B" to Minutes of Control of Wages
Committee Meeting held 9 February 1944

APPENDIX "B"RATES OF PAYBoot Repairers:

Boot Machinist	80	105
Boot Machine Operator Mechanic	90	110
Shoe Makers (Special Boot & Surgical Work)	90	110
Closers (Female)	60	85
Cutters (Male)	75	110
Cutters (Female)	70	90

Tailors:

Tailors (With machine)	80	110
Tailors (Without machine)	60	90
Tailoresses (With machine)	60	80
Tailoresses (Without machine)	45	70
Pressers, Machine. (Male)	80	110 *
Pressers, Machine. (Female)	60	90 *

* Hoffman Steam Press

Elevator repairer mechanic
Mechanics (Marine Engineer, R.N.)
Mechanics (Marine Instruments, R.N.)
Mechanic, M.T.

Aero Fitters (R.A.F.)	85	120
Armature Winder	85	120
Electricians	85	120
Gunfitter	80	110

Driver (Truck, trailer)
Caretaker (Cemetery)

	85	120
	80	120

Tailors (With machine) 110
Tailors (Without machine) 90
Tailoresses (With machine) 80
Tailoresses (Without machine) 70
Pressers, Machine. (Male) 110 *
Pressers, Machine. (Female) 90 *

* Hoffman Steam Press

Elevator repairer mechanic 120
Mechanics (Marine Engineer, R.N.) 120
Mechanics (Marine Instruments, R.N.) 120
Mechanic, M.T. 110

Aero Fitters (R.A.F.) 110
Armature Winder 150
Electricians 120
Gunfitter 120

Driver (Truck, trailer) 120
Caretaker (Cemetery) 120
Operator, motion picture. 120
Truck master 100
Truck master's assistant 90
Ammunition mechanic 80

Welder 120

9 FEBRUARY 1944

WGM

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COPY NO. 20

AFHQ ADV. ADM. ECHELON
LOCAL RESOURCES SECTION
C.M.F.

3 FEBRUARY 1944

REF:- 5/2/LR

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE - AGENDA

The fifth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Adm. Ech., on WEDNESDAY, 3 FEBRUARY 1944, at 14.30 hours, to consider the following Agenda:-

1. Minutes of the previous meeting of 25 January 1944
2. To consider any matter arising from the meeting of the Board held 31 January 1944.
3. To receive a report, and to make any recommendations necessary, that the Italian Army in Naples is employing civilians and issuing rations to such employees to include bread, coffee and meat. Such rations being issued weekly for the seven day period, the employees disposing of them as he desires. A charge of 7 Lire per day being made for such rations.
4. Any other business.
5. To fix the date of the next meeting.

Th. R. Gibson

THOMAS R. GIBSON
LT. COL. AUS
VICE-CHAIRMAN (AM)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

J. L. HESCOTT
LT. COL. AQME
VICE-CHAIRMAN (BR)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

3. To receive a report, and to make any recommendations necessary, that the Italian Army in Naples is employing civilians and issuing rations to such employees to include bread, coffee and meat. Such rations being issued weekly for the seven day period, the employee disposing of them as he desires. A charge of 7 Lire per day being made for such rations.

4. Any other business.

5. To fix the date of the next meeting.

Th. R. Gibson

THOMAS R. GIBSON
LT. COL. AUS
VICE-CHAIRMAN (AM)
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

J. L. PRESJOIT
LT. COL. AQMG
VICE-CHAIRMAN (BR)

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30/39	Local Resources Section
40	File
41/57	Spares

*Twenty
2.30-4.15
Wed.*

3695

R/L/WGM

SUBJECT:- Supply of food to Italian Civilians.

AFHQ Adv Adm Echelon.
CAF.

47/48

1 Feb 44.

HQ No. 2 District	(6)
HQ No. 3 District	(6)
HQ PPS	(6)
FOUO	(1)
TOTAL	(1)
HQ AAFSC/AMO (LO)	(4)
HQ 214 GP PAT (Adv)	(4)

1. Authority has been given for food to be issued to provide a meal during each shift of eight hours or more for Italian civilians performing manual labour for the benefit of the Allied Forces. This authority is applicable to civilians employed directly by the Allied Army, Naval and Air Forces or by contractors on their behalf.

Responsibility.

2. Base Section, District and Area or equivalent Commanders will be responsible for the provision of the facilities necessary to prepare and serve such meals. Meals will always be served at the site of employment in order to ensure that the food provided is consumed by the individual performing the manual labour.

Entitlement.

3. The following personnel will be entitled to food:-
- (a) Labour directly employed on manual work by the Allied Armed Forces.
 - (b) Labour engaged on manual work for the Allied Armed Forces employed by contractors.
- Office workers are not entitled to food from Service stocks.

Issues to Contractors.

It is necessary for the issue of food to labour employed by

Responsibility.

2. Base Section, District and Area or equivalent Commanders will be responsible for the provision of the facilities necessary to prepare and serve such meals. Meals will always be served at the site of employment in order to ensure that the food provided is consumed by the individual performing the manual labour.

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3. The following personnel will be entitled to food:-
- (a) Labour directly employed on manual work by the Allied Armed Forces.
 - (b) Labour engaged on manual work for the Allied Armed Forces employed by contractors.
- Office workers are not entitled to food from Service stocks.

Issues to Contractors.

4. It is necessary for the issue of food to labour employed by contractors to be strictly controlled. In order to ensure that :-

- (a) only bona fide manual labour employees are fed,
- (b) feeding is carried out at the proper scale,
- (c) food leakages do not exist,

authority for the issue of food will be granted only by Base Section, Area or equivalent Commanders. Before granting this authority such Commanders will satisfy themselves that the issue will be properly controlled by the employing Service.

5. The officer responsible for placing the contract will ensure that:-

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- (a) A reduction is made in the contract price equal to the reduction in the wages of employees due to the issue of food.
- (b) Contractors reduce the wages of their employees in accordance with para 10.

- 2 -

Scale of Issue

6. The following items may be provided from Service stocks (subject to replacement as in succeeding paragraphs) through regular channels:-

Item	Quantity per person per day.
Flour	4 lb
or	
Bread	4 lb
Fresh Vegetables	6 ozs
Fresh Meat	1 oz
or	
Dehydrated Soup	4/5 oz.

Provision of Supplies.

7. The provision of the flour element will be an ACC responsibility under central arrangements. Detailed issues of flour made from Service stocks will be replaced by HQ ACC. For this purpose Base Section and District or equivalent Commanders will present a consolidated monthly total of the amount issued to HQ, ACC which will arrange immediate replacement.
8. Provision of fresh vegetables and fresh meat (if obtainable locally) will be from local resources under existing arrangements, requirements being demanded and accounted for by the Service concerned through regular channels.
- Should difficulty be experienced in obtaining the fresh vegetables required, application will be made by Base Section and District or equivalent Commanders to ACC for dried vegetables to equivalent scales.

Fresh Meat 1 oz
or
Dehydrated Soup 4/5 oz.

Provision of Supplies.

7. The provision of the flour element will be an ACC responsibility under central arrangements. Detailed issues of flour made from Service stocks will be replaced by HQ ACC. For this purpose Base Section and District or equivalent Commanders will present a consolidated monthly total of the amount issued to HQ, ACC which will arrange immediate replacement.

8. Provision of fresh vegetables and fresh meat (if obtainable locally) will be from local resources under existing arrangements, requirements being demanded and accounted for by the Service concerned through regular channels.

Should difficulty be experienced in obtaining the fresh vegetables required, application will be made by Base Section and District or equivalent Commanders to ACC for dried vegetables to equivalent scales.

9. Where fresh meat is not available locally, dehydrated soup will be provided in lieu by HQ, ACC on demand from Base Section, District, Area or equivalent Commanders.

Payment.

10. Daily wage scales will be reduced by an amount equivalent to the average cost of the meal furnished. For the present this amount will be 7 (seven) lire per person per day when dehydrated soup is issued and 9 (nine) lire when fresh meat is issued but will be subject to variation in the light of changed local circumstances. In no circumstances will authority be granted for free distribution of this food in order that local wage levels may not be affected by this concession.

Scale of Civilian Rations.

11. The provision of meals under these arrangements is in addition to the supplemental ration for heavy workers provided under the ACC Civilian Ration Scale.

- 3 -

area in which this instruction applies.

12. This instruction applies to all that part of Italy in rear of Fifth and Eighth Army boundaries.

Date from which instruction is applicable.

13. This instruction is applicable w.e.f. 0800 hrs 10 Feb 44.

W. J. J.
Major General,
Deputy Chief Administrative Officer.

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DEERS

Fifth Army

(2)
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DCMR
Fifth Army
Fifth Army (Br Inor)
Main Eighth Army
Rear Eighth Army
10 Corps
52 Area
57 Area
6 Sub Area
71 Sub Area
94 Sub Area
151 Sub Area
HQ ACME
List E Flambo
War Diary
HQ ACC
MIA

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Copy No 26

AFHQ., ADV. ADM. ECHELON
LOCAL RESOURCES SECTION
C.M.E.

Ref:- 5/2/IR.

25 Jan 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
CONTROL OF WAGES COMMITTEE

1. The fourth meeting of the Control of Wages Committee was held at 1430 hrs 25 Jan 44 in the Conference Room AFHQ. Adv. Adm. Ech.

Present:- Col. D.N. LAWLEY (Chairman)

and representatives of:- R.N. (FCMIT)

D.D.L.

P.B.S.

No. 2 District

M.G.S. (Adv)

A.C.C.

FIFTH ARMY

in attendance:-

Vice Chairman (Am) Allied Force Local Resources (Italian) Board

Vice Chairman (Br) " "

2. The minutes of the previous meeting of the 11 Jan 44 were read and approved.

3. No matters arose from the meeting of the Board held 17 Jan 44 and it was noted that Admin. Instruction No. 24 dated 24 Jan 44 had now been published through command channels, bringing the Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy into force w.e.f. 1 Feb 44.

4. In reply to a complaint against the R.N. regarding the payment of wages in excess of the approved basic scale by contractors employed by the R.N. the Committee drew the attention of the R.N. representative to para. 1 of the Admin. Instruction No. 24 dated 24 Jan 44, i.e. "These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them".

5. It was recommended to the Board that the necessity of increasing the civilian ration to manual workers employed by the Allied Armed Forces be again brought to the attention of AMG/ACC.

P.B.S.
No. 2 District
M.G.S. (Adv)
A.C.C.
FIFTH ARMY

in attendance:-

Vice Chairman (Am) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " " " "

2. The minutes of the previous meeting of the 11 Jan 44 were read and approved.
3. No matters arose from the meeting of the Board held 17 Jan 44 and it was noted that Admin. Instruction No. 24 dated 24 Jan 44 had now been published through command channels, bringing the Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy into force w.e.f. 1 Feb 44.
4. In reply to a complaint against the R.N. regarding the payment of wages in excess of the approved basic scale by contractors employed by the R.N. the Committee drew the attention of the R.N. representative to para. 1 of the Admin. Instruction No. 24 dated 24 Jan 44, i.e. "These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them".
5. It was recommended to the Board that the necessity of increasing the civilian ration to manual workers employed by the Allied Armed Forces be again brought to the attention of AMG/ACC.
6. R.A.F. were recommended to the Board for membership on the Committee.
7. It was recommended that the Board be invited to request AMG/ACC not to increase wages to civilians nor to experiment with nor authorise supplementary rations to civilians either employed by or not employed by the Allied Armed Forces without first notifying their intentions to the Board.
8. The fifth meeting of the Committee will be held at 1430 hrs. 9 Feb 44 in the Conference Room, AFHQ., Adv. Adm. Echelon.

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J. H. R. Remond
Major J.C. PARSDEN. Capt. S.J.E. LOUDEN.
Joint Secretary (Am) Joint Secretary (Br).
Allied Force Local Resources (Italian) Board.

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10/11.	H.Q., FIFTH ARMY
12/13.	H.Q. EIGHTH ARMY
14/16.	Flag Officer, Western Italy
19/22.	AAFSO., M.T.O.
23/24.	214 Group R.A.F.
25/26.	M.G.S. (Adv)
27/28.	AMC., 15 Army Group
29/30.	H.Q., A.C.C.
31/32.	H.Q., AFERS., AFHQ.
33/34.	A.F.L.E. (Sicilian) Board
35.	A.F.L.R. (Sardinian) Board
36.	DD/CAO.
37.	A
38.	Q.1.
39.	Q.2.
40.	D.Q.M.G.
41-50.	Local Resources Section
51.	File.
52/60.	Spare.

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AFHQ, ADV. ADM. ECHELON
LOCAL RESOURCES SECTION
C.M.F.

Reference:- 5/2/LR

21 JANUARY 1944

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

CONTROL OF WAGES COMMITTEE

The fourth meeting of the "Control of Wages Committee" will be held in the Conference Room, AFHQ Adv. Adm. Ech. on Tuesday, 25 January 1944, at 14.30 hours to consider the following Agenda:-

1. Minutes of the previous meeting of 11 Jan 44.
2. To consider any matter arising from the meeting of the Board held 17 Jan 44.
3. Any other business.
4. To fix the date of the next meeting.

Thomas R. Gibbon
THOMAS R. GIBBON, J.L. PRESCOTT,
Lt. Col., AUS., Lt. Col., AQMG,
VICE CHAIRMAN (AM), VICE CHAIRMAN (BR),
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

DISTRIBUTION

Copy No. 1 Chairman, L.R. Board.

2. To consider any matter arising from the meeting of the Board held 17 Jan 44.

3. Any other business.

4. To fix the date of the next meeting.

Thomas R. Gibson
THOMAS R. GIBSON, J.L. PRESCOTT,
Lt.Col., AUS., Lt.Col., AMG,
VICE CHAIRMAN (AM), VICE CHAIRMAN (BR).
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

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7	D.D.L. (Br)
8/9	H.Q., No.2 District.
10/11	H.Q., Fifth Army.
12/13	H.Q., Eighth Army.
14/15	Flag Officer, Western Italy.
16/17	L.O., XII A.F.S.O.
18	214 Gp. R.A.F. Adv. H.Q.
19/20	M.G.S. (Adv)
21/22	AMG, 15 Army Gp. (Supplies).
23/24	H.Q., A.C.O., Brindisi.
25/26	A.F.L.R. (Sicilian) Board.
27	D.Q.M.G.
28/37	Local Resources Section
38	File
39/45	Spare

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Agenda 4

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Copy No. 25

ALHQ. ADV. ADM. ECHelon
LOCAL RESOURCES SECTION
C.M.F.

Ref:- 5/2/IR.

11 Jan 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
CONTROL OF WAGES COMMITTEE

1. The third meeting of the Control of Wages Committee was held at 1430 hrs, 11 Jan 44 in the Conference Room, FLAKSO.

2. The following were present:-

Chairman :- Col. D.N. LANGLEY.

and representatives of :-

D.D.L., FLAKSO
P.B.S.
No. 2 DISTRICT
M.G.S. (Adv)
A.A.G.
FIFTH ARMY

in attendance :-

Vice Chairman (Am) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows:- "The latter, before approving will satisfy himself that AMC/ACC and C.E.C. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 28 Dec 43.

5. Redraft of Rates of Pay (Appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organizations) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The

No. 2 DISTRICT
M.G.S. (Adv)
A.M.G.
FIFTH ARMY

in attendance :-

Vice Chairman (Ar) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows:- "The latter, before approving will satisfy himself that AMG/ACC and C.E.C. have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 28 Dec 43.

5. Draft of Rates of Pay (Appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organizations) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the draft of the "Rates of Pay" (para. 5 above) there was no further discussion.

8. It was recommended to the Board that immediate action be taken to implement the conditions of Employment and Wage Scale for Civilians Employed by the Allied Armed Forces in Italy.

9. It was recommended that the Chairman be informed by C.E.C. of the present position regarding soup supplies for labour employed by the Allied Armed Forces and that C.E.C. should notify the Chairman immediately the stock dropped below a 30 day supply. *60 tons. Dec 50 tons per week*

10. The fourth meeting of the Committee will be held at 1430 hrs, 25 Jan 44 in the Conference Room, FLASCO.

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Major J.C. RAMSDEN, Capt. S.J.B. LOUDEN,
Joint Secretary (Ar) Joint Secretary (Br)
Allied Force Local Resources (Italian) Board.

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7	D.L.D. (Br)
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10/11	H.G., Fifth Army
12/13	H.G., Eighth Army
14/18	Flac Officer, Western Italy
19/24	L.O. All A.F.S.C.
25/26	H.G.S. (Am)
27/28	Lt. Col. C.A. Marshall, AVG 15 Army Gp.
29/30	H.G., A.C.O., Baidisi
31/32	H.G., A.F.S., A.F.H.Q.
33	A.F.L.S. (Sicilian) Board
34	A.F.L.S. (Sardinian) Board
35	DD/CAO
36	A
37	I.
38	S.C.
39	B.A.H.G.
40/49	Iconl Resources Section
50	File
51/57	Scores

ANNEX, "A"

RATES OF PAY - CIVILIAN LABOUR

CLERICAL & SUPERVISORY GRADES.

	Lire.	
	Min.	Max.
Accountant	2100	4500
Asst. Purchasing Agent.	3000	5500
Bookkeeper (Male)	2000	4000
Bookkeeper (Female)	1800	3500
Clerk, Office, Male	70	110
Clerk, Office, Female	60	90
Cashier, Chief (Male)	2500	3500
Draughtsman	2000	4000
Draughtsman, Chief	2500	4500
Interpreter, Oral & Translating	70	120
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000
Typist (male)	70	110
Typist (female)	60	90
Typist, Shorthand (stenog) English speaking	80	120
Telephone Operator, English Speaking (Female)	70	110
Telephone Operator, Non-English Speaking (Female)	55	75
Shop Superintendent	3000	5000
Warehouseman Superintendent	2500	4000

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

Apprentices, all grades

Artisans Mate (helper)

Armature winder

Armourer

Asphalt layer

Blacksmith

Battery worker

Baker

Boilermaker

Bookbinder

Bookbinder's asst.

Bricklayer

Brakeman

Butcher

	Min.	Max.
	30	60
	70	90
	90	130
	90	130
	80	105
	80	105
	80	105
	80	105
	80	105
	85	110
	70	85
	80	105
	80	105
	70	95
	80	105

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.
Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	per day
Apprentices, all grades	30	60	
Artisans Mate (helper)	70	90	
Armature winder	90	130	
Armourer	90	130	
Asphalt layer	80	105	
Blacksmith	80	105	
Battery worker	80	105	
Baker	80	105	
Boilermaker	80	105	
Bookbinder	85	110	
Bookbinder's asst.	70	85	
Bricklayer	80	105	
Brakeman	80	105	
Butcher	70	95	
Boilerman	80	105	
Carpenter	80	105	
Caulker	80	105	
Clothing Classifier	55	65	
Checker	65	80	
Coach Builder	80	105	
Cobbler	80	110	
Coppersmith	80	105	
Compositor	90	110	
Compositor's asst.	80	90	
Compositor, Chief	100	120	
Chairman	80	100	
Concreteer	70	105	
Cooper	80	105	
Chauffer or Driver	70	90	
Chauffer or Mechanic	80	100	
Core Maker (Foundry)	60	105	
Drier, m/c & Prepareres (male)	70	90	
Drier, m/c & Prepareres (female)	50	60	
Driver, Truck	80	100	
Driver, Mech., Truck	85	105	
Driver, Crane or Winch	80	100	
Driver, M.R., Electric	60	100	
Driver, Engine, Loco	80	100	
Driver, Steam Roller or I.C. Stationary	80	100	

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	Min.	Max.
Electricians	85	110
Farrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Foundryman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Lineman	90	120
Linotype Operator	90	130
Lighthouse Keeper		80
Markers & Sorters (female)	55	70
Messenger, Eng. Specking (under 17)		50
Messenger, Eng. Specking (over 17)	60	70
Laboratory & Dispensary Assist. (Male)	90	110
Laboratory & Dispensary Assist. (Female)	80	100
Lithographer	90	130
Lithographer's Asst.	80	90
Mechinist	80	110
Masons	80	110
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
Mechanic's Asst.	80	90
Moulders	80	105
Machine Minders	70	90
Machines Minders' Asst.	50	70
Painter, Vernisher, signwriter.	85	105
Pavement Layer	80	130
Parquet Layer	80	100
Pattern Maker	80	105
Pointsmen	60	80
Plater (Printing)	90	110
Plumber	80	105
Plasterer	85	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Rigger	85	105
Rivet Heater	70	90
Rivetter	85	105
Rivetter, Holder up	70	90
Roadworker	60	70
Road Supervisor	80	110

Masons	110
Mechanics, Instrument, Sewing Mach.,	90
Typewriter, Wireless	105
Mechanic's Asst.	90
Moulders	70
Machine Minders	50
Machine Minders' Asst.	85
Painter, Varnisher, signwriter.	80
Pavement Layer.	80
Parquet Layer	60
Pattern Maker	90
Pointsman	80
Plater (Printing)	80
Plumber	95
Plasterer	90
Printer	70
Platelayor, Railroad	75
Permanent Way Inspector	80
Quarryman	85
Rigger	70
Rivet Heater	85
Rivetter	70
Rivetter, Holder up	60
Roadworker	80
Road Supervisor	75
Saddler	80
Sawyer	80
Saw Repairer & Sharpener	80
Sheet Metal worker	80
Smelterer (Ore Smelting)	70
Shunter	70
Slater	85
Stone hand cutter	80
Stone hand cutter (Asst)	80
Stevadore	90
Stevadore, Head	90
Stevadore, Cooling, Ore	70
Tent mender	80
Tinsmith	80
Toolmaker	80
Tailor	60
Tailoress	70
Trimmer Coal	80
Turner	70
Time Keeper	80
Track Walker (Railroad)	80
Tile Layer	85
Vulcaniser	60
Welder	80
Watchman	120
Warehouseman or Storekeeper	120

	Min.	Max.
Washer-Machine, (male)	70	90
Washer Machine, (female)	50	60
Washer Hand (female)	50	60
Storewoman	55	70
Wheelwright	60	100
Wireless Operator (Sender & Receiver)	3000	4500 (month)

UNCLASSIFIED GRADES

Foreman or Ganger: unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Ganger 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labour (male)	65 lire per day
Unskilled labour (female)	50 lire per day
Boys up to 17	35 lire per day

HOTEL GRADES

	Min.	Max.
Head Waiter	3400	4400
Waiter	2700	3400
Asst. Waiters	2100	2600
Head Cook	2900	4400
Cook	2700	3600
Asst. Cook	1800	2100
Dishwasher	1600	1900
Housekeeper (female)	2400	3400
Chambermaid	2100	2700
Porter	2400	2900
Linen Keeper	1900	2400
Ironing Women	1600	2000
Washer (male)	2000	2500
Washer (female)	1500	1800
Elevator Operator	1700	2100
Handyman	1900	2400
Skilled labour (permanent)	2300	3000
Waitresses	2200	2800
Cashiers (female)	1800	2400

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

MESSES

Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400
Waiter	2700	3400
Asst. Waiter	2100	2600
Dish Washer	1600	1900
Handyman	1900	2400

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

Asst. Cook	2700	3600
Dishwasher	1800	2100
Housekeeper (female)	1600	1900
Chambermaid	2400	3400
Porter	2100	2700
Linen Keeper	2400	2900
Ironing Women	1900	2400
Washer (male)	1600	2000
Washer (female)	2000	2500
Elevator Operator	1500	1800
Handyman	1700	2100
Skilled Labour (permanent)	1900	2400
Waitresses	2300	3000
Cashiers (female)	2200	2800
	1800	2400

MESSES

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400
Waiter	2700	3400
Asst. Waiter	2100	2600
Dish Washer	1600	1900
Handyman	1900	2400
Orderly (British Mess)	2400	3000

MARINE GRADES.

Able Seaman	70	80
Boathead	60	70
Coxswain (helmsman)	80	100
Diver	2000	4000
Draughtsman (Marine)	80	100
Rope Splicer	70	90
Salvage Hand	95	110
Salvage Hand (Master)	85	110
Sailmaker	90	120
Tugboat Engineer	100	130
Tugboat Master	80	100
Shipwright	80	100
Stoker & Fireman	80	100
	80	100
		8688

(plus 35 L. per hour under water)

NOTES : 1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10% for all classes of labour engaged on night shifts and overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows :-

- (a) One Lire per meal for dehydrated soup.
- (b) Ten Lire per meal or thirty lire per day for rations.

12 Jan 44

APPENDIX "B"

CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

2. Labour will be engaged by the machinery normal to both the American and British armies but working in consultation with the AMG/ACC, wherever the latter is operating.

3. All labour will be engaged at or below the rate of pay laid down in Appx. "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

4. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AMG/ACC. The Labour Officer will confirm in writing to the AMG/ACC the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv. Adm. Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be basic for Naples Area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ, Adv. Adm. Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorized by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two allied authorities in the same locality, it will be decided by the Controlling Authority. (for definition of Controlling authority see AFHQ, Adv. Adm. Gen No. 11 (Revised)).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

Echelon, Local Resources (Italian) Board.

5. The rates of pay herein established will be Basic for Naples Area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ, div. ADM. Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorized by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two allied authorities in the same locality, it will be decided by the Controlling Authority. (for definition of Controlling Authority see AFHQ, div. ADM. Mem No. 11 (Revised)).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied Unit to another without the agreement of the respective employing officers.

8. When civilian organizations such as reinforced, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law. The Armed Forces will make no such deductions.

10. It is not desirable to issue food or clothing to civil labour. Whenever such issues have to be made they must not be made free, but on payment. Such issues and the rate of payment exacted for them must in each case be approved by the Base Section or District Command. The latter before approving, will satisfy himself that AFHQ/ACC has been consulted and that no undue disturbance to the labour market will result.

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LOCAL RESOURCES SECTION
C.M.F.

Ref: - 5/2/1R.

11 Jan 44

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
CONTROL OF WAGES COMMITTEE

1. The third meeting of the Control of Wages Committee was held at 1430 hrs, 11 Jan 44 in the Conference Room, FIAMBO.

2. The following were present:-
Chairman :- Col. DN. LAWLEY.
and representatives of :-

D.D.L., FIAMBO
P.S.S.
No. 2 DISTRICT
M.G.S. (Adv)
A.M.G.
FIFTH ARMY

in attendance :-

Vice Chairman (Am) Allied Force Local Resources (Italian) Board
Vice Chairman (Br) " " " " " "

3. The minutes of the last meeting of the 5 Dec 43 were read and approved.

4. It was decided to recommend to the Board that para. 10, last sentence of Conditions of Employment and Wage Scale for Civilians employed by the Allied Armed Forces in Italy (Appendix "B") be amended to read as follows:- "The latter, before approving will satisfy himself that AMG/ACC and CEC have been consulted and that no undue disturbance to the labour market will result".

No other matter arose from the meeting of the Board held on 28 Dec 43.

5. Redraft of Rates of Pay (Appendix "A") was received from the Sub-Committee and with minor alterations was approved by the Committee for presentation to the Board.

6. The report (Italian Labour Organizations) as specified in para. 6 of the Minutes of 5 Dec 43 was received. There was no discussion.

7. A.M.G. Regional Order No. 2 "Temporary Wage Adjustment" was considered. The effects having been taken into account in the redraft of the "Rates of Pay" (para. 5 above) there was no further discussion.

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8. It was recommended to the Board that immediate action be taken to implement the conditions of employment and Wage Scale for Civilians Employed by the Allied Armed Forces in Italy.

9. It was recommended that the Chairman be informed by CEC of the present position regarding soup supplies for labour employed by the Allied Armed Forces

- 2 -

and that CEC should notify the Chairman immediately the stock dropped below a 30 day supply.

10. The fourth meeting of the Committee will be held at 1430 hrs. 25 Jan 44 in the Conference Room, FLAMBO.

Major J. C. RAMSDEN,	Capt. S.J.P. LOUDEN,
Joint Secretary (Am)	Joint Secretary (Br)
Allied Force Local Resources (Italian) Board.	

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AFHQ., ADV. ADM. ECHelon.
LOCAL RESOURCES SECTION.
C.M.F.

Reference :- 5/2/LR.

30 December 1943.
ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.
CONTROL OF WAGES COMMITTEE.

The Third meeting of the Control of Wages Committee will be held in the Conference Room, FLAMBO on Tuesday January 11th, 1944 at 1430 hours to consider the following

AGENDA :

1. Minutes of the previous meeting 5 Dec 43.
2. To consider any matter arising from meeting of Board held 28 Dec 43, other than redraft of Rates of Pay.
3. To receive a redraft of Rates of Pay from Sub-Committee.
4. To receive report as specified in para 5 of Minutes of meeting 5 Dec 43.
5. To consider and Regional Order No. 2 "Temporary Wage Adjustment".
6. Any other business.

Thomas R. GIBSON, J.L. PRESCOTT,
Lt. Col., AUS., Lt. Col., AQMG,
Vice Chairmen (Am). Vice Chairmen (Br).

Allied Force Local Resources (Italian) Board

DISTRIBUTION :

than redraft of Rates of Pay.

3. To receive a redraft of Rates of Pay from Sub-Committee.
4. To receive report as specified in para 6 of Minutes of meeting 5 Dec 43.
5. To consider AMG Regional Order No. 2 "Temporary Wage Adjustment".
6. Any other business.

Minutes
Thomas R. GIBSON, J.L. PRESCOTT,
Lt.Col. AUS., Lt.Col. AQMG,
Vice Chairman (Am), Vice Chairman (Br).

Allied Force Local Resources (Italian) Board

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12/13	H.Q., Eighth Army.
14/15	Flag Officer, Western Italy.
16/17	L.O., XII A.F.S.C.
18/20	H.Q.S. (Adv)
21/22	H.Q., AMG., 15 Army Gr. Naples.
23/24	H.Q., A.C.C., BRINDISI.
25/27	H.Q., A.F.L.A.S., A.F.H.Q.
28/37	Local Resources Section.
38	File.
39	Spere.

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Agenda 3

ANNEX "A"

RATES OF PAY - CIVILIAN LABOURCLERICAL & SUPERVISORY GRADES.

	Min.	Max.	Unit
Accountant	2100	4500	per month
Asst. Purchasing Agent.	3000	5500	" "
Bookkeeper (Male)	2000	4000	" "
Bookkeeper (Female)	1800	3500	" "
Clerk, Office, Male	70	110	day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3500	per month
Draughtsman	2000	4000	" "
Draughtsman, Chief	2500	4500	" "
Interpreter, Oral & Translating	70	120	day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	month
Typist (male)	70	110	day
Typist (female)	60	90	" "
Typist, Shorthand (steno)	80	120	" "
Telephone Operator, English Speaking (Female)	70	110	" "
Telephone Operator, Non-English Speaking (Female)	55	75	" "
Shop Superintendent	3000	5000	month
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.

Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	Unit
Apprentices, all grades	30	60	per day
Artisans Mate (helper)	70	90	" "
Armature winder	90	130	" "
Armourer	90	130	" "
Asphalt layer	80	105	" "
Blacksmith	80	105	" "
Battery worker	80	105	" "
Baker	80	105	" "
Boilermaker	80	105	" "
Bookbinder	85	110	" "
Bookbinder's Asst.	70	85	" "
Bricklayer	80	105	" "
Brakeman	80	105	" "
Butcher	70	85	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman. (artisan and skilled labour) 10 lire per day more than highest paid man under his supervision.
Chief Foreman. (artisan and skilled labour) 10 lire per day more than highest paid foreman under his supervision.

Apprentices, all grades

Artisans Mate (helper)

Armature winder

Armourer

Asphalt layer

Blacksmith

Battery worker

Baker

Boilermaker

Bookbinder

Bookbinder's asst.

Bricklayer

Brakeman

Butcher

Boilerman

Carpenter

Caulker

Clothing Classifier

Checker

Coach Builder

Cobeler

Coppersmith

Compositor

Compositor's asst.

Compositor, Chief

Chairman

Concretor

Cooper

Chauffer or Driver

Chauffer or Mechanic

Core Maker (foundry)

Drier, m/c & Prepareres (male)

Drier, m/c & Prepareres (female)

Driver, Truck

Driver, Mech., Truck

Driver, Crane or Winch

Driver, M.R., Electric

Driver, Engine, Loco

Driver, Steam Roller or I.C. Stationary

Min.	Max.	per day
30	60	
70	90	
90	130	
90	130	
80	105	
80	105	
80	105	
80	105	
80	105	
85	110	
70	85	
80	105	
80	105	
70	95	
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55	65	
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100	120	
80	100	
70	105	
80	105	
70	90	
80	100	
80	105	
70	90	
50	60	
80	100	
85	105	
80	100	
80	100	
80	100	
80	100	

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	<u>Min.</u>	<u>Max.</u>
Electricians	85	110
Barrier	80	100
Fireman Oil Fuel	80	105
Fireman, Coal, Steam Loco	80	105
Fitter or Mechanic, Automobile	85	110
Foundryman	70	90
Glazier	75	95
Greaser	70	90
Grinder, Precision	90	120
Hammerman or Striker	70	90
Joiner	85	110
Linemn	90	120
Linetype Operator	90	130
Lighthouse Keeper	80	100
Markers & Sorters (female)	55	70
Messenger, Eng. Speaking (under 17)	60	50
Messenger, Eng. Spoking (over 17)	90	70
Laboratory & Dispensary Assist. (Male)	80	110
Laboratory & Dispensary Assist. (Female)	90	100
Lithographer	90	130
Lithographer's Asst.	80	90
Mechinist	80	110
Masons	80	110
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	90	110
Mechanic's Asst.	80	90
Moulders	80	105
Machine Minders	70	90
Machine Minders' Asst.	50	70
Painter, Varnisher, signwriter.	85	105
Pavement Layer.	80	100
Parquet Layer	85	100
Pattern Maker	80	105
Pointsman	60	80
Plater (Printing)	90	110
Plumber	80	105
Plasterer	95	105
Printer	90	120
Platelayer, Railroad	70	90
Permanent Way Inspector	75	95
Quarryman	80	100
Kigger	85	105
Rivet Heater	70	90
Rivetter	85	105
Rivetter, Holder up	70	90

Masons	80	110
Mechanics, Instrument, Sewing Mach.,	90	110
Typewriter, Wireless	80	90
Mechanic's Asst.	80	105
Moulders	70	90
Machine Minders	50	70
Machine Minders' Asst.	85	105
Painter, Varnisher, signwriter.	80	100
Pavement Layer.	80	100
Parquet Layer	80	105
Pattern Maker	60	80
Pointsmen	90	110
Plater (Printing)	80	105
Plumber	85	105
Plasterer	90	120
Printer	70	90
Platelayner, Railroad	75	95
Permanent Way Inspector	80	100
Quarryman	85	105
Rigger	70	90
Rivet Heater	85	105
Rivetter	70	90
Rivetter, Holder up	60	70
Roadworker	80	110
Road Supervisor	75	95
Saddler	80	100
Sawyer	80	100
Saw Repairer & Sharpener	80	105
Sheet Metal worker	80	105
Smelter (Ore Smelting)	70	90
Shunter	70	90
Slater	85	105
Stone hand cutter	80	100
Stone hand cutter (Asst)	80	85
Stevedore	90	100
Stevedore, Head	90	95
Stevedore, Coaling-Ore	70	90
Tent mender	80	105
Tinsmith	80	110
Toolmaker	80	110
Tailor	60	80
Tailoress	70	90
Trimmer Coal	80	110
Turner	70	120
Time Keeper	70	90
Track Walker (Railroad)	80	100
Tile Layer	80	105
Vulcaniser	85	105
Welder	60	70
Watchman	80	120
Warehouseman or Storekeeper		

-3-

Washer Machine, (male)	Min.	Max.
Washer Machine, (female)	70	90
Washer Hand (female)	50	60
Storewoman	50	60
Wheelwright	55	70
Wireless Operator (Sender & Receiver)	80	100
	3000	4500 (month)

UNCLASSIFIED GRADES

Foreman or ganger unskilled 10 liro per day more than rate paid to his men.
Chief Foreman, or Chief Ganger 10 liro per day more than rate paid to Ganger or Foreman.

Unskilled labour (male)	65	liro per day
Unskilled labour (female)	50	liro per day
Boys up to 17	35	liro per day

HOTEL GRADES

Monthly.
 Min. Max.

(These minimum & Maximum wages include additional 900 Liro per month which will be deducted for food provided.)

Head Waiter	3400	4400
Waiter	2700	3400
Asst. Waiters	2100	2600
Head Cook	2900	4400
Cook	2700	3600
Asst. Cook	1800	2100
Dishwasher	1600	1900
Housekeeper (female)	2400	3400
Chambermaid	2100	2700
Porter	2400	2900
Linen Keeper	1900	2400
Ironing Women	1600	2000
Washer (male)	2000	2500
Washer (female)	1500	1800
Elevator Operator	1700	2100
Handyman	1900	2400
Skilled labour (permanent)	2300	3000
Waitresses	2200	2800
Cashiers (female)	1800	2400

MESSSES

(These minimum & Maximum wages include additional 900 liro per month which will be deducted for food provided.)

Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400

Dishwasher	1600	1900
Housekeeper (female)	2400	3400
Chambermaid	2100	2700
Porter	2400	2900
Linen Keeper	1900	2400
Ironing Women	1600	2000
Washer (male)	2000	2500
Washer (female)	1500	1800
Elevator Operator	1700	2100
Handyman	1900	2400
Skilled Labour (permanent)	2300	3000
Waitresses	2200	2800
Cashiers (female)	1800	2400

MESSSES

(These minimum & Maximum wages include additional 900 lire per month which will be deducted for food provided.)

Head Cook	2700	4400
Cook	2700	3600
Asst. Cook	1800	2100
Head Waiter	2700	4400
Waiter	2700	3400
Asst. Waiter	2100	2600
Dish Washer	1600	1900
Handyman	1900	2400
Orderly (British Mess)	2400	3000

MARINE GRADES.

Able Seaman	70	80
Boathead	60	70
Coxswain (helmsman)	80	100
Diver	2000	6000
Drughtman (Marine)	80	100
Rope Splicer	70	90
Salvage Hand	95	110
Salvage Hand (Master)	85	110
Sailmaker	90	120
Tugboat Engineer	100	130
Tugboat Master	85	100
Shipwright	80	100
Stoker & Fireman	80	100

(plus 35 L. per hour under water)

NOTES : 1. For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

2. The daily rates of pay may be increased if necessary not more than 10 Lire for all classes of labour engaged on night shifts and overtime if applicable will be paid on this increased rate.

3. The cost of food when issued, will be deducted as follows :-

- (a) One Lire per meal for dehydrated soup.
- (b) Ten Lire per meal or thirty lire per day for rations.

12 Jan 44APPENDIX "B"CONDITIONS OF EMPLOYMENT AND WAGE SCALE FOR CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES IN ITALY

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.
2. Labour will be engaged by the machinery normal to both the American and British Armies but working in consultation with the AWG/ACC, wherever the latter is operating.
3. All Labour will be engaged at or below the rate of pay laid down in Annex "A" and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.
4. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AWG/ACC. The Labour Officer will confirm in writing to the AWG/ACC the classification and rate of pay fixed. AWG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv. Adm. Echelon, Local Resources (Italian) Board.
5. The rates of pay herein established will be Basic for Naples area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ... Adv. Adm. Echelon based on recommendation submitted to it by the District or Command concerned.
6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

Overtime rates may be paid in any locality for Sunday work where authorized by the Commander of an Army, District (British) or Base Section (U.S.) and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two Allied authorities in the same locality, it will be decided by the Controlling Authority. (for definition of Controlling Authority see AFHQ... Adv. Adm. No. 11 (Revised)).

There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

5. The rates of pay herein established will be Basic for Naples Area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be promulgated by AFHQ., Adv. Adm. Echelon based on recommendation submitted to it by the District or Command concerned.

6. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates.

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There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to hotel, mess or restaurant employees.

7. No employee will be permitted to change from one Allied Unit to another without the agreement of the respective employing officers.

8. When civilian organizations such as railroad, public utilities, etc., are taken over by the military, wage rates shall remain unchanged until further notice.

9. Civilian contractors engaged to work for the Armed Forces will be paid ³⁸⁸¹ for making such employees payroll deductions and benefit payments as may be authorized by law. The Armed Forces will make no such deductions.

10. It is not desirable to issue food or clothing to civil labour. Wherever such issues have to be made they must not be made free, but on payment. Such issues and the rate of payment exacted for them must in each case be approved by the Base Section or District Command. The latter before approving, will satisfy himself that AFHQ/ACC has been consulted and that no undue disturbances to the labour market will result.

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ALLIED FORCE HEADQUARTERS
APO 512

11 December 1943

CIRCULAR)
:)
NUMBER 83)

WORKMEN'S COMPENSATION IN ITALIAN TERRITORY

1. Policy in Italy, Sicily and Sardinia in respect of sickness, injury or death of civilians employed locally by the Allied Force is as follows:

When any civilian employed locally by the Allied Force in Italy, Sicily or Sardinia becomes sick or is injured or is killed as a direct consequence of such employment, no claim for hospital benefits or compensation will be entertained. Arrangements have been made whereby all such cases will be handled by the Istituto per l'Assicurazione contro gli Infortuni sul Lavoro in the same manner as if such employees were state employees of Italy.

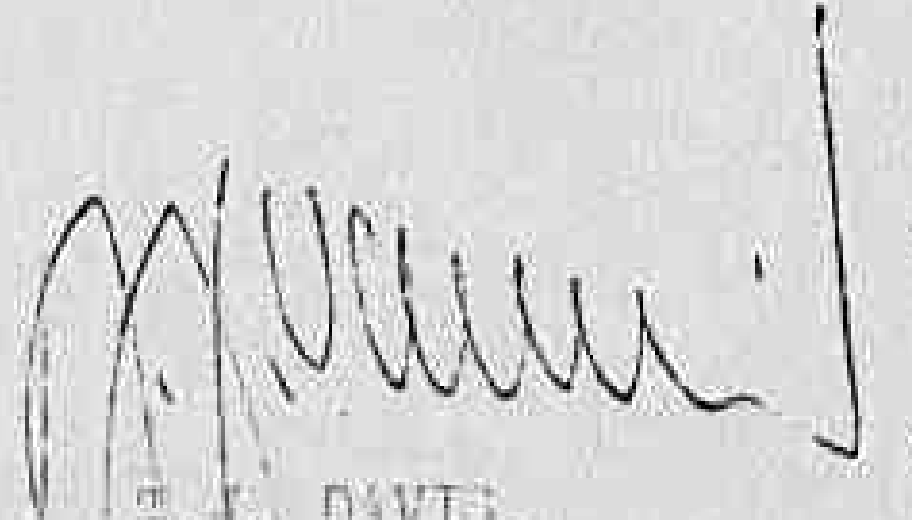
2. Instructions concerning the procedure to be followed will be published separately to the United States and British Forces.

(AG 23C-9 JA-AGM)

By command of General EISENHOWER:

W.P. SMITH,
Major General, G.S.C., Chief of Staff.

OFFICIAL:


T.F. DAVIS,
Brigadier General, United States Army,
Adjutant General.

Q
A
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ALLIED FORCES LOCAL RESOURCES (ITALIAN) SECTION.

Reference: 5/2/LR.

5 Dec 1943.

MINUTES OF CONTROL OF WAGES COMMITTEE MEETING.

1. The second meeting of the Control of Wages Committee was held at 10.30 hours 5 Dec 43 in the Conference Room, FLASCO.

2. The following were present :- Chairmen :- Lt. Col., I.A. LEA, F.F.S. and representatives of :-

A.S.L., FLASCO
A.S.S., 2 District
A.S.S., (40V)
A.M.G., 15 Army Group
EIGHTH ARMY
L.O., All A.F.S.C.

In attendance :-

Vice Chairman (American) Allied Forces Local Resources (Italian) Board
Vice Chairman (British) "
Joint Secretary (American) "
Joint Secretary (British)

3. The minutes of the last meeting of 28 Nov 43 were read by the Chairman and approved with the following exception :- Paragraph 3 was changed in accordance with the decision of A.F.L.R. (Italian) Board of 29 Nov 43 to read :-

The following policy was adopted in connection with the procedure for obtaining labour :-

It is agreed that all labour shall be engaged by the machinery normal to both the American and British Armed Forces but working in consultation with the AFG/ACC, wherever the latter is operating.

4. A report of the decision of the Local Resources Board dated 29 Nov 43 ref. 4/1/LR to change the designation of the Sub-Committee to that of a Committee was accepted.

5. A letter was read which informed the Committee that the Local Resources (Italian) Board could not approve of members of the Committee approaching A.F.H. direct.

6. Paragraphs 2 and 4 of the minutes of the meeting held on the 28 Nov 43 were carried over to the next meeting of the Committee owing to lack of information.

Vice Chairman (British)
Joint Secretary (American)
Joint Secretary (British)

3. The minutes of the last meeting of 28 Nov 43 were read by the Chairman and approved with the following exception :-
Paragraph 3 was changed in accordance with the decision of A.F.L.R. (Italian) Board of 29 Nov 43 to read :-
The following policy was adopted in connection with the procedure for obtaining labour :-
It is agreed that all labour shall be engaged by the machinery normal to both the American and British Armed Forces but working in consultation with the AEG/ACC, wherever the letter is operating.
4. A report of the decision of the Local Resources Board dated 29 Nov 43 ref. 4/1/LR to change the designation of the Sub-Committee to that of a Committee was accepted.
5. A letter was read which informed the Committee that the Local Resources (Italian) Board could not approve of members of the Committee approaching A.F.H. direct.
6. Paragraphs 2 and 4 of the minutes of the Meeting held on the 28 Nov 43 were carried over to the next meeting of the Committee owing to lack of information being available.
7. A report of the activities of the Committee to-date was received and discussed and copies are attached hereto as appendix 'A'.
8. Proposed drafts of standard conditions of employment and the Basic Wage Scale governing civilians employed by the Allied Armed Forces in ITALY were approved and are attached as Appendices 'B' and 'C'.
9. It was decided to present to the Local Resources (Italian) Board for consideration the following information :-
 - (a) In SICILY workers are receiving bread and some subsistence for a nominal fee which may effect labour conditions in this country
 - (b) The R.R. Carabinieri in the MAFLEs areas are to receive by Dec 15 an increase in their bread ration to 250 gms per day.
10. The next Meeting of the Committee to be called at the discretion of the Chairman.

Major J. C. RAMSDEN. (AM) Capt. S. J. B. LOUDEN. (Br)
Joint Secretary Joint Secretary
Allied Forces Local Resources (Italian) Board.

Distribution - See Reverse.

Meeting of ~~the~~

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	O.G., P.B.S.	4
	D.D.L., FLAMBO	5/6
	Hq., No. 2 District	7
	Hq., FIFTH ARMY	8/9
	Hq., EIGHTH ARMY	10/11
	Flag Officer, Western Italy	12/13
	L.O., All A.F.S.C.	14/15
	A.G.S., (Adv)	16/17
	Hq., A.M.C., 15 Army Gp.,	18.20
	NAPLES	21/22
	Hq., A.C.C. SENSISI	23/24
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	1	50
	2	

REPORT ON ACTIVITIES OF
CONTROL OF WAGES COMMITTEE.

APPENDIX A.

5 Dec 1943.

1. REVIEW OF RATES OF PAY AT PRESENT PAID BY THE ALLIES.

The various Army scales of pay and working classification authorised in Italy were reviewed.

It was found that there was practically no difference in rates of pay laid down. In each Army, District or Area, rates of pay had been agreed with the local representatives of AMG. for occupations not listed in the rates of pay agreed at the FALLERMO Conference.

2. COMPARISON OF PRESENT ALLIED RATES WITH THOSE FOR EMPLOYEES OF CIVIL AUTHORITIES AND CONTRACTORS.

Major LUIS, AMG, H.Q., NAPLES attended and gave expert advice as to rates in Italy prior to the invasion, in civilian enterprises, and produced collective contract rates for single and married persons.

Dottore SCIRENTINO ALFREDO, Dottore VOLPE FRANCESCO respectively Manager and Assistant Manager to A.M.G. H.Q. NAPLES Labour Office, and formerly of the NAPLES COMMERCIAL SYNDICATE attended and gave evidence with regard to collective rates from April 1943 to date.

Signor ALEXANDER MOSCHI an employer recommended with extensive business experience was also called to give evidence.

Witnesses were closely examined with regard to food, fuel, and rent charges prior to, and subsequent to, the Allied invasion and also as to rates of pay obtaining during respective periods. In addition they were asked to give their opinion as to what rates of pay should be at the present time.

The Committee decided that it was impracticable to determine the standard rates being paid by local industries at present, because of the paucity of local civilian enterprise now in operation.

However it was learned from the evidence presented that employers are paying widely varied rates within no fixed scale in order to obtain labour, which in some cases amounts to 100% - 200% in excess of last contract rates.

Dottore SCARLETTINO ALFREDO, Dottore VOLPE FRANCESCO respectively Manager and Assistant Manager to A.M.G. S.Q. NAPLES Labour Office, and formerly of the NAPLES COMMERCIAL SYNDICATE attended and gave evidence with regard to collective rates from April 1943 to date.

Signor ALESSANDRO LIGSCHl an employer recommended with extensive business experience was also called to give evidence.

Witnesses were closely examined with regard to food, fuel, and rent charges prior to, and subsequent to, the Allied invasion and also as to rates of pay obtaining during respective periods. In addition they were asked to give their opinion as to what rates of pay should be at the present time.

The Committee decided that it was impracticable to determine the standard rates being paid by local industries at present, because of the paucity of local civilian enterprise now in operation.

However it was learned from the evidence presented that employers are paying widely varied rates within no fixed scale in order to obtain labour, which in some cases amounts to 100% - 200% in excess of last contract rates.

3. HOURS OF WORK, CONDITIONS FOR SUNDAY WORK, AND PAYMENT OF OVERTIME.

The Committee decided to recommend that :-

The rate of pay authorised should apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid to any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (U.S.), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two authorities in the same locality, it should be referred to A.F.B.Q., (Adv. Adm. Echelon)

There should be no extra pay for work performed on feast days or holidays.

4. SUPPLY OF FOOD AS PART OF THE WAGE.

The Committee decided to recommend that :-

Supply of food as part of the wage should not be authorised to civilians, except in cases of operational necessity in the Forward Area (Combat Zone).

4. (Cont)

-2-

This principle will need revision unless sufficient food is brought into increase legal rations to workers, who at the moment are feeling the effect of insufficient rations to the extent of refusing to work. The situation is critical and demands immediate attention. If it is impracticable to increase the ration generally then it should be increased for heavy workers employed by, and in connection with the Armed Forces.

5. STANDARD CONDITIONS OF EMPLOYMENT AND RATES OF PAY.

Standard conditions of employment and rates of pay are recommended as shown in attached appendix. In making such recommendations the Committee took into consideration the following :-

- (a) The following extract from the Minutes of the Prices Meeting (NAFLES-23.11.43) to the Central of Wages Sub-Committee was received during the meetings of the Sub-Committee :-

" It was decided to endeavour to maintain the cost of living at the present level during the current winter and to do so where necessary by subsidy, subject only to increasing the price of bread by a lire or so per kilo if and when the price of wheat is raised in favour of the grower. It was also recommended that the wages paid to civil employees coincide with the actual cost of living.

The meeting requested that its views on civilian wages be communicated to the Wages Sub-Committee now sitting in NAFLES."

- (b) The Committee decided to fix wages in relation to AG/ACU prices rather than in relation to Black Market prices, which "actual cost of living" may mean in (a) above.
- (c) The wage herein established as Basic is calculated to adjust in nearure the official increase in cost of living, but will be meaningless unless at the same time there is effective control of prices, elimination of the 'Black Market' and an increase in legal rations to the civilian population.
- (d) The Basic rates fixed were for NAFLES which the Committee has adopted as the Basic Rate. Rates of pay for other areas should have a percentage added to, or subtracted from such Basic Rates, based on increase or decrease in the corresponding cost of living in such areas. All percentages should be decided in accordance with procedure to be

" It was decided to endeavour to maintain the cost of the present level during the current winter and to do so where necessary by subsidy, subject only to increasing the price of bread by a lire or so per kilo if and when the price of wheat is raised in favour of the grower. It was also recommended that the wages paid to civil employees coincide with the actual cost of living.

The meeting requested that its views on civilian wages be communicated to the Wages Sub-Committee now sitting in Naples."

- (b) The Committee decided to fix wages in relation to AMG/ACC prices rather than in relation to Black Market prices, which "actual cost of living" may mean in (a) above.
- (c) The wage herein established as Basic is calculated to adjust in measure the official increase in cost of living, but will be meaningless unless at the same time there is effective control of prices, elimination of the 'Black Market' and an increase in legal rations to the civilian population.
- (d) The Basic rates fixed were for Naples which the Committee has adopted as the Basic Rate. Rates of pay for other areas should have a percentage added to, or subtracted from such Basic Rates, based on increase or decrease in the corresponding cost of living in such areas. This percentage should be decided in accordance with procedure to be established by A.P.H.Q., Adv. Com. Section.
- (e) Taking into account the official legal increase in commodity prices over rates in effect immediately prior to the occupation and those effected by AMG/ACC plus the difference in prices for rent, fuel and clothing, it was determined that there was an average increase of approximately 50%.
- (f) In determining the Basic Rate for Naples, consideration was given to an approximate 50% official increase in the cost of living. **3673** was established enabling the Employing Service to compensate for experience, skill, merit, language qualifications, and the temporary nature of the employment. This range is based on the wage paid to a married man with wife and three children.
- (g) The minimum established does not necessarily mean that a person must be employed at such a wage. He may be employed at the discretion of the Employing Officer at any rate below the minimum.
- (h) The Committee did not take into consideration deductions for or the provision for social insurance, or security, or income tax.

(i) over

(i) It was decided to establish a monthly rate for hotels and restaurants. Consideration was given to the knowledge that hotels of First, Second and Third classes will be occupied by officers and that, although it would be customary for personnel in a first class hotel to be paid more than in other classes, such distinctions should not be made, but that a range be established to allow for the experience and qualifications of such personnel. The same would apply to restaurants. No overtime should be allowed for employees in hotels, restaurants or messes.

(j) Wages now being paid to individual workers which are in excess of the proposed scale should be reduced.

(k) Rates for trades not listed in the proposed regulations should be provisionally fixed by DADL (Civil) (British) or Base Section Labour Officer (US) in conjunction with AMG/ACC.

The Labour Officer will confirm in writing to the local AMG/ACC Labour Section, the classification and rate of pay fixed. AMG/ACC should then forward such confirmation with comment to the Control of Wages Committee of the A.F.E.v., Local Resources Board (Italian), Adv. Adm. Echelon.

This Committee should hold periodic meetings to review the provisional and established rates.

(l) The Committee decided to recommend that where no rate has been established prior to the occupancy of a new area, A.F.E.v., Adv. Adm. Ech. should delegate beforehand a single authority to establish a tentative rate for all forces. It is recommended that AMG/ACC be such authority. Where it is possible to obtain the difference between the Basic Rates and those in the new area, such rates should be established by A.F.E.v., Adv. Adm. Ech. prior to occupation.

(m) All members of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, should be bound by the provisions contained in the regulations as finally agreed.

Copy No.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.

CONTROL OF WAGES COMMITTEE

Reference: 5/2/LR
3 Dec 43

A meeting of the Control of Wages Committee will be held in the Conference Room, FLABO, Sunday 5 Dec 1943, at 1030 hrs.

AGENDA:

1. Minutes of previous Meeting.
2. To receive report that the Sub-Committee has been redesignated a Committee.
3. To receive notice of decision of the Board specified in a letter dated 1 December 1943.
4. To draft a report to the Board on activities to date.
5. To discuss any other business.

THOMAS A. GIBSON. J.L. PRESCOTT.
Lt.Col. AUS Lt.Col. AQMG
Vice Chairman (Am) Vice Chairman (Br)

C.A.F. Allied Force Local Resources (Italian) Board.

DISTRIBUTION

Copy No. 1 Chairman, L.A. Board
2 Vice Chairman (Am)
3 Vice Chairman (Br)
4 Lt.Col. D.A. LAWLEY

3. To receive notice of decision of the Board specified in a letter dated 1 December 1943.
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Vice Chairman (AM) Vice Chairman (Br)

C.M.F. Allied Force Local Resources (Italian) Board.

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7	D.D.L., FLAMEO
8/9	H.Q., No. 2 District
10/11	H.Q., FIFTH ARMY
12/13	H.Q., EIGHTH ARMY
14/15	Flag Officer, Western Italy
16/17	L.O., XII A.F.S.C.
18/20	M.G.S. (adv)
21/22	H.Q., A.A.G., 15 Army Gp., NAPLES
23/24	H.Q., A.C.C. BRINDISI
25	H.Q., A.F.L.A.S., A.F.R.V.
26/35	Local Resources Sec
36	File
37/46	Spare

2676

Agenda 2

APPENDIX "B".

STANDARD CONDITIONS OF EMPLOYMENT AND THE
BASIC WAGE SCALE GOVERNING CIVILIANS EMPLOYED
BY THE ALLIED ARMED FORCES IN ITALY.

1. These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.
2. Civilians will be employed wherever possible to replace Military Personnel for other duties.
3. In no circumstances will civilians be employed on combatant duties or issued with arms or Military Uniform.
4. All labour demands by the Services will be made to the Labour Officer, in conjunction with, and with the assistance of, AMG/ACC and Local Government Authorities.
5. All labour will be engaged at, or below, the minimum rate of pay, and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.
6. Provisional rates for trades not listed will be established by Labour Officers in Conjunction with AMG/ACC. The labour officer will confirm in writing to the local AMG/ACC labour section the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AMG/ACC Adv. Adm. Ech. Local Resources Board.
7. The rates of pay herein established will be Basic for Naples area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage should be decided in accordance with the procedure to be established by AMG/ACC Adv. Adm. Ech.
8. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in the day, at the rate of one and a half times the regular rates. However overtime will be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid in any locality for Sunday work where authorised by the District (British) or Base Section (U.S.) and then

5. All labour will be engaged at, or below, the minimum rate of pay, and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

6. Provisional rates for trades not listed will be established by Labour Officers in conjunction with AMG/ACC. The Labour Officer will confirm in writing to the local AMG/ACC labour section the classification and rate of pay fixed. AMG/ACC will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Adv. Adm. Ech. Local Resources Board.

7. The rates of pay herein established will be Basic for Naples area. Rates of pay for other areas will be the Basic Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage should be decided in accordance with the procedure to be established by AFHQ Adv. Adm. Ech.

8. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However overtime will be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid in any locality for Sunday work where authorised by the Commander of an army, District (British) or Base Section (U.S.), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two authorities in the same locality, it will be referred to AFHQ Adv. Adm. Ech.

There will be no extra pay for work performed on feast days or holidays. Overtime will not be paid to hotel, mess or restaurant employees.

9. Special care from the security standpoint will be exercised in the employment of civilians at all times.

10. No clothing will be issued to civilian employees without authority from AFHQ Adv. Adm. Ech.

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10.(Cont). Food will not be issued to civilian employees except in cases of operational necessity in the Forward Area (Combat Zones).

11. No employee will be permitted to change from one Allied Unit to another without the agreement of the respective employing officers.

12. Wage rates in existing services, e.g., railroad, public utilities etc. shall remain unchanged until further notice. In cases when such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the payroll.

13. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

Amendment - Para, 4, line 1 - after 'Labour Officer' insert
'who is responsible for the supply of all civilian labour'.

Appendix 'B'

RATES OF PAY - CIVILIAN LABOR

CLERICAL & SUPERVISORY GRADES

	<u>Lire</u>		
	<u>Min</u>	<u>Max</u>	
Accountant	2100	4000	per month
Asst. Purchasing Agent	3000	4500	" "
Book Keeper (Male)	2000	3500	" "
Book Keeper (Female)	1800	3000	" "
Clerk, Office, Male	70	110	Day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3200	month
Draughtsman	2000	3500	" "
Draughtsman, Chief	2500	4000	" "
Interpreter, Oral & Translating	70	110	Day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	month
Typist (Male)	70	100	Day
Typist (Female)	60	85	" "
Typist, Shorthand (Stenog) English Speaking	80	120	" "
Telephone Operator, English Speaking (Female)	55	90	" "
Telephone Operator, Non English Speaking (Female)	45	70	" "
Shop Superintendent	3000	4500	month
Warehouseman Superintendent	2500	4000	month

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman or Gangster (artisan and skilled labor) 10 lire per day more than
highest paid men under his supervision.
Chief Foreman or Chief Gangster (artisan and skilled labor) 10 lire per day
more than highest paid foreman under his supervision.

	<u>Min</u>	<u>Max</u>	
Apprentices, all grades	30	60	per day
Artisans Mate (helper)	60	80	
Armature Winder	80	120	
Armourer	80	120	
Asphalt Layer	70	85	

Draughtsman, Chief	2500	4000	" "	" "
Interpreter, Oral & Translating	70	110	" "	Day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	" "	month
Typist (Male)	70	100	" "	Day
Typist (Female)	60	85	" "	" "
Typist, Shorthand (Stenog) English Speaking	80	120	" "	" "
Telephone Operator, English Speaking (Female)	55	90	" "	" "
Telephone Operator, Non English Speaking (Female)	45	70	" "	" "
Shop Superintendent	3000	4500	" "	month
Warehouseman Superintendent	2500	4000	" "	month

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman or Gangster (artisan and skilled labor) 10 lire per day more than highest paid man under his supervision.
Chief Foreman or Chief Gangster (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min	Max	per day
Apprentices, all grades	30	60	
Artisans Mate (helper)	60	80	
Armature Winder	80	120	
Armourer	80	120	
Asphalt Layer	70	95	
Blacksmith	70	95	
Battery Worker	70	95	
Baker	70	95	
Boilermaker	70	95	
Bookbinder	75	95	
Bookbinder's Asst.	60	100	
Bricklayer	70	95	
Breakman	70	95	
Butcher	60	85	
Boilerman	70	95	
Carpenter	70	95	
Caulker	70	95	
Clothing Classifier & Repairer	45	50	
Checker	55	70	
Coach Builder	70	95	
Coupler	70	95	
Coppersmith	70	95	
Compositor	80	100	
Compositor's Asst.	70	90	
Compositor, Chief	90	110	
Chainman	70	90	
Corecrafter	60	95	

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Cooper	70	95
Chauffeur or Driver	60	80
Chauffeur or Mechanic	70	90
Core Maker (foundry)	70	95
Drier, m/c & Preparer (Male)	60	80
Drier, m/c & Preparer (Female)	40	50
Driver, Truck	70	90
Driver, Mech., Truck	75	95
Driver, Crane or Winch	70	90
Driver, M.I., Electric	70	90
Driver, Engine, Loco	70	90
Driver, Steam Roller or I.C. Stationary	70	90
Electricians	75	100
Farrier	70	90
Fireman Oil Fuel	70	95
Fireman, Coal, Steam Loco	70	95
Fitter or Mechanic, Automobile	75	100
Foundryman	60	80
Glazier	65	85
Greaser	60	80
Grinder, Precision	80	110
Hammerman or Striker	60	80
Joiner	75	100
Linemn	80	110
Linctype Operator	80	120
Lighthouse Keeper	45	770
Markers & Sorters (Female)	45	60
Messenger, Eng. Speaking (under 17)	50	40
Messenger, Eng. Speaking (over 17)	80	60
Laboratory & Dispensary Asst. (Male)	70	100
Laboratory & Dispensary Asst. (Female)	80	90
Lithographer	70	120
Lithographer's Asst.	70	90
Machinist	70	100
Masons	70	100
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	80	100
Mechanic's Asst.	70	80
Moulders	70	95
Machine Winders	60	80
Machine Winders' Asst.	40	60

Fireman, Cook, Steam Loco	0	55
Fitter or Mechanic, Automobile	75	100
Foundryman	80	80
Glazier	85	85
Greaser	80	80
Grinder, Precision	110	110
Hammerman or Striker	60	80
Joiner	75	100
Lineman	80	110
Linctype Operator	80	120
Lighthouse Keeper	45	770
Markers & Sorters (Female)	60	60
Messenger, Eng. Speaking (under 17)	40	40
Messenger, Eng. Speaking (over 17)	60	60
Maternity & Dispensary Asst. (Male)	100	100
Maternity & Dispensary Asst. (Female)	90	90
Lithographer	80	120
Lithographer's Asst.	70	90
Machinist	70	100
Masons	70	100
Mechanics, Instrument, Sewing Mach., Typewriter, Wireless	80	100
Mechanic's Asst.	70	80
Moulders	70	95
Machine Winders	60	80
Machine Winders' Asst	40	60
Painter, Varnisher, Signwriter	75	95
Pavement Layer	70	90
Parquet Layer	70	90
Pattern Maker	70	95
Pointsmen	50	70
Plater (Printing)	80	100
Plumber	70	55
Plasterer	75	55
Printer	80	110
Platelayer, Railroad	60	80
Permanent Way Inspector	65	85
Quarrymen	70	90
Rigger	75	55
Rivet Heater	60	80
Rivetter	75	55
Rivetter, Holder Up	60	80
Roadworker	50	60
Road Supervisor	70	100
Saddler	65	85
Sawyer	70	90
Saw Repairer & Sharpener	70	90
Sheet Metal Worker	70	95
Smelterer (Coke Smelting)	70	95

-3-

Bunter	60	60
Slater	60	60
Stone Hand Cutter	75	95
Stone Hand Cutter (asst)	70	90
Stevencore		80
Stevencore, Head	55	95
Tent Tender	60	80
Trismita	70	95
Toolmaker	70	100
Tailor	70	100
Tailoress	50	70
Triemer Coal	80	80
Turner	70	100
Time Keeper	60	110
Track Walker (railroad)	60	80
Tile Layer	70	90
Vulcaniser	70	95
Welder	75	95
Watchmen	50	60
Warehouseman or Store Keeper	70	110
Washer Machine (Male)	60	80
Washer Machine (Female)	40	50
Washer Hand (Female)	40	50
Storewoman	45	60
Wheelwright	70	90
Wireless Operator (Sender & Receiver)	2500	4500 (Month)

UNCLASSIFIED GRADES

Foremen or Ganger unskilled 10 lire per day more than rate paid to his men.
Chief Foremen, or Chief Ganger 10 lire per day more than rate paid to ganger or Foreman.

Unskilled Labor (Male) 50 Lire per day
Unskilled labor (Female) 40 Lire per day
Boys up to 17 30 Lire per day

	HOTEL GRADES (Including Food)	
	Min.	Max.
Head Waiter	2500	3500
Waiter	1800	2500
Asst. Waiters	1200	1700
Head Cook	2000	3500
Cook	1800	2700
Dishwasher		

Warehouseman or Storekeeper	70	110
Washer Machine (Male)	60	80
Washer Machine (Female)	40	50
Washer Hand (Female)	40	50
Storewomen	45	60
Wheelwright	70	90
Wireless Operator (Sender & Receiver)	2500	4500 (Month)

UNCLASSIFIED GRADES

Foreman or Gangster unskilled 10 lire per day more than rate paid to his men.
Chief Foreman, or Chief Gangster 10 lire per day more than rate paid to gangster or Foreman.

Unskilled Labor (Male)
Unskilled labor (Female)
Boys up to 17

50 Lire per day
40 Lire per day
30 Lire per day

	<u>Hotel Grades</u> (Including Food)	<u>Monthly</u>
	Min.	Max.
Head Waiter	2500	3500
Waiter	1800	2500
Asst. Waiters	1200	1700
Head Cook	2000	3500
Cook	1800	2700
Dishwasher	700	1000
Housekeeper (Female)	1500	2500
Chambermaid	1200	1800
Porter	1500	2000
Linen Keeper	1000	1500
Ironing Women	700	1100
Washer (Male)	1100	1600
Washer (Female)	600	900
Elevator Operator	800	1200
Handyman	1000	1500
Skilled Labor (Permanent)	1400	1900
Asst Cook	900	1200

MESSSES (Including Food)

Head Cook	1800	3500
Cook	1800	2700
Asst. Cook	900	1200
Head Waiter	1800	3500
Waiter	1800	2500
Asst Waiter	1200	1700

3673

Monthly

<u>Min</u>	<u>Max</u>
700	1000
1000	1500
1500	2100

Dish Washer
Handymen
Orderly (British Mess)

MARINE GRADES

Able Seaman	60	70
Boathead	50	60
Coxswain (Helmsman)	70	90
Diver		100 (plus 35 L per hour under water)
Drumheadman (Marine)	2000	3500
Rope Splicer	70	90
Salvage Hand	60	80
Salvage Hand (Master)	85	100
Sailmaker	75	100
Tugboat Engineer	80	110
Tugboat Master	90	120
Shipwright	70	90
Stoker & Fireman	70	90

NOTE : For female rates where not specified, 15% shall be deducted from the male rate in the same classification.

(Adv)

M.E.S.

Labiche
41-4559

SUBJECT:- Control of Wages Sub-Committee

AFHQ Adv Adm Echelon
CM

59/5/9

30 Nov 43

To:- Local Resources Section

Reference Minutes of Control of Wages Sub-Committee, 21 Nov 43 - paras 4 and 5.

It is understood that a directive on following lines will shortly be issued by AFHQ:-

"No deductions will be made from payments made by Allied organisation to civil labour. In the event of accidents involving injuries, the injured workmen will be given a statement showing particulars:-

- (a) Accident
- (b) Rates of Pay

and told to report to the State Insurance office"

It would appear therefore unnecessary for the committee nominated in para 4 to meet.

JAF/ADM

Copy to:- MCS

for *Colonel*
ADCM

3672

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Copy to
Col Lawley

Sub Committee Appointed by the Control of Wages
Sub Committee

Members :

Chairman : Lt. Col. W.E. LINDZ	A.D.I. (CIVIL) AFHQ, AAE.
Col. J.T.R. Bain	AME/ACC
Capt. D. MORSE	AMG/ACC
Lt. Col. L.A. LEX	P.B.S.
Major MRS MILLER	DABL (CIVIL) AFHQ, AAE. (Secretary)

Terms of Reference.

The Sub Committee was directed at the meeting on 21 Nov. 43, of the Control of Wages Sub Committee, to report their findings and definite recommendations at the next meeting of the Committee on 5 Dec. 43 with regard to the following items on the Agenda.

AGENDA.

- Item 1. To review basic wages at present being paid by Allied organisations to Italian Civil Labour in all Grades.
- Item 2. To compare Allied rates of pay with those at present in force for the employees of Civil Authorities and contractors.
- Item 3. To consider the conditions of employment, with particular reference to :-
- (a) Hours of work and conditions for Sunday work.
 - (b) Payment of overtime.
 - (c) Supply of food as part of wages.
- Item 6. To recommend standard rates of pay.
- Item 7. To make recommendations for standard conditions of Employment.

Minutes, 2nd Session.

1. Consideration of rates of pay at present paid by the Allies.

The various Army Scales of Pay and Working Classification authorised in ITALY were considered. *Review*

1058

Item 1. To review basic wages at present being paid by organisations to Italian Civil Labour in all Grades.

Item 2. To compare Allied rates of pay with those at present in force for the employees of Civil Authorities and contractors.

Item 3. To consider the conditions of employment, with particular reference to :-

- (a) Hours of work and conditions for Sunday work.
- (b) Payment of overtime.
- (c) Supply of food as part of wages.

Item 6. To recommend standard rates of pay.

Item 7. To make recommendations for standard conditions of Employment.

Annex 1. *Enclosure*

1. Comparison of rates of pay at present paid by the Allies.

The various Army Scales of Pay and working Classification authorised in ITALY were compared. *Research*

It was found that there was practically no difference in rates of pay laid down. In each Army, District or Area, rates of pay had been agreed with the local representatives of AMG. for occupations not listed in the rates of pay agreed at the PALERMO Conference.

2. Comparison of present Allied rates with those for employees of Civil Authorities and Contractors.

Major, Luis, AMG. HQ. NAPLES attended and gave expert advice as to rates in Italy prior to the invasion, in civilian enterprise, and produced collective contract rates for single and married persons.

Dottore GORRENTINO ALFREDO, Dottore VOLPE FRANCESCO respectively Manager and Assistant Manager to A.M.G. HQ. NAPLES Labour Office, and formerly of the NAPLES COMMERCIAL SYNDICATE attended and gave evidence with regard to collective rates from April 1943 to date.

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2. (Contd.)

Signor ALEXANDRE ALISCHI an employer recommended with extensive business experience was also called to give evidence. Witnesses were closely examined with regard to food, fuel, and rent charges prior to, and subsequent to, the Allied invasion and also as to rates of pay obtaining during respective periods. In addition they were asked to give their opinion as to what rates of pay should be at the present time.

The Committee decided that it was impracticable to determine the standard rates being paid by local industries at present, because of the paucity of local civilian enterprise now in operation.

However it was learned from the evidence presented that employees are paying widely varied rates within no fixed scale in order to obtain labour, which in some cases amounts to 100% - 200% in excess of contract rates.

3. Hours of Work, conditions for Sunday work, and payment of overtime.

The Committee decided to recommend that :-

The rate of pay authorised should apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime would be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (U.S.), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two authorities in the same locality, it should be referred to A.F.H.C. (A.A.E.).

There should be no extra pay for work performed on feast days or holidays.

4. Supply of Food as part of the Wage.

The Committee decided to recommend that :-

Supply of food as part of the wage should not be authorised to

The Committee decided to recommend that :-

The rate of pay authorized should apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime would be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid in any locality for Sunday work where authorized by the Commander of an Army, District (British) or Base Section (U.S.), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two authorities in the same locality, it should be referred to A.F.H.Q. (A.A.S.).

There should be no extra pay for work performed on feast days or holidays.

4. Supply of Food as part of the Wage.

The Committee decided to recommend that :-

Supply of food as part of the wage should not be authorized to civilians, except in cases of operational necessity in forward areas. (Amended 20.2.51)

This principle will need revision unless sufficient food is brought in to increase legal rations to workers, who at the moment are feeling the effect of insufficient rations to the extent of refusing to work. The situation is critical and demands immediate attention. If it is impracticable to increase the ration generally then it should be increased for heavy workers employed by, and in connection with the military. (Amended 20.2.51)

5. Standard conditions of employment and Rates of Pay.

Standard conditions of employment and rates of pay are recommended as shown in attached appendix. In making such recommendations the Committee took into consideration the following :-

- 3 -

(a) The following extract from the minutes of the Prices Meeting (MAPLES) 23.11.43) to the Control of Wages Sub Committee was received during the meetings of the Sub Committee :-

" It was decided to endeavour to maintain the cost of living at the present level during the current winter and to do so where necessary by subsidy, subject only to increasing the price of bread by a lire or so per kilo if and when the price of wheat is raised in favour of the grower. It was also recommended that the wages paid to civil employees coincide with the actual cost of living.

The meeting requested that its views on civilian wages be communicated to the Wages Sub Committee now sitting in MAPLES. "

(b) The Committee decided to fix wages in relation to ^{ACC} prices rather than in relation to Black Market prices. ^{which is actual cost of living minus}

(c) The wage herein established as ^{BASIC} ~~normal~~ is calculated to adjust in measure to the official increase in cost of living, but will be meaningless unless at the same time there is effective control of prices, elimination of the 'Black Market' and an increase in legal returns to the civilian population.

(d) That the rates fixed were rates for MAPLES which the Committee has adopted as the ^{normal} rate. Rates of pay for other areas should have a percentage added to, or subtracted from such ^{relative to London} rates, such increase or decrease in the corresponding cost of living in such areas. ^{to be} This percentage should be decided in accordance with procedure and machinery established by A.F.S.O. (A.F.S.O. (A.F.S.O.))

(e) Taking into account the official legal increase in commodities and rates in effect immediately prior to the occupation and those effected by A.F.S.O. plus the difference in prices for rent, fuel and clothing, it was determined that there was an average ^{estimated} increase of approximately 50%.

(2) ^{Temporary basis} In determining the normal rate for MAPLES, consideration was given to appropriate 50% official increase in the cost of living. The range was established enabling the Employing Service to compensate for experience, skill, merit, language qualifications, and the temporary nature

- (b) The Committee decided to fix the ^{BASIC} rather than in relation to Black Market prices, which ^{is} actual cost of living, but will be meaning-
- (c) The wage herein established as ^{BASIC} is calculated to adjust in measure to the official increase in cost of living, but will be meaning- less unless at the same time there is effective control of prices, elimination of the 'Black Market' and an increase in legal rations to the civilian pop- ulation.
- (d) That the rates fixed were rates for MAPLES which the Committee has adopted as the ^{BASIC} rate. Rates of pay for other areas should have a percentage added to, or subtracted from such ^{BASIC} rates, relative to ^{based on} such increase or decrease in the corresponding cost of living in such areas. ^{Take} This percentage should be decided in accordance with procedure ^{and} established by A.F.M.C. (P.M.)
- (e) Taking into account the official legal increase in commodities ^{as} rates in effect immediately prior to the occupation and those affected by A.M.C. plus the difference in prices for rent, fuel and clothing, it was determined that there was an average ^{estimated} increase of approximately 50%.
- (f) ^{Trans-apprentices} In determining the normal rate for MAPLES, consideration was given to ^{that a range was based on the wage paid a man under 20 years} appropriate 50% official increase in the cost of living. A range was established enabling the Employing Service to compensate for experience, skill, merit, language qualifications, and the temporary nature of the employment.
- (g) The minimum established does not necessarily mean that a person must be employed at such ^a wage. He may be employed at the discre- tion of the employing Officer at any rate below the minimum.
- (h) The Committee did not take into consideration definitions for, or ^{for} the provision of social insurance, or security, ^{and} income tax.
- (i) It was decided to establish a monthly rate for hotels and restaurants. Consideration was given to the knowledge that Hotels of First, Second and Third classes will be occupied by Officers and that, although it would be customary for personnel in a first class hotel to ^{be} paid more than in other classes, such distinctions should not be made, ^{Sub 69} that a range be established to allow for the experience and qualifications of such personnel. The same would apply to restaurants. No overtime should be allowed for employees in Hotels, restaurants ^{and} Messes.

- 4 -

(j) Wages now being paid to individual workers which are in excess of the proposed scale need not be reduced.

(k) Rates for trades not listed in the proposed regulations should be provisionally fixed by DADL (Civil) (British) or Base Section Labour Officer (US) in conjunction with AMG.

The Labour Officer will confirm in writing to the local A.M.G. Labour Section, the classification and rate of pay fixed. AMG should then forward such confirmation with comment to the Control of Wages Committee of the A.F.H.Q. Local Resources Board.

This ~~AMG~~ Committee should hold periodic meetings to review the provisional and established rates.

(1) The Committee decided to recommend that where no rate has been established prior to the occupancy of a new area, A.F.H.Q. should delegate beforehand a single authority to establish a tentative rate for all forces. It ~~was~~ recommended that AMG be such authority. Where it is possible to obtain the difference between the ~~new~~ rate and those in the new area, such rates should be established by A.F.H.Q. prior to occupation.

(2) All members of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, should be bound by the provisions contained in the Regulations as finally agreed.

NENM/AM

MAJOR.
Secretary.

2/12/43

occupation.

(m) All members of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, should be bound by the provisions contained in the Regulations as finally agreed.

HE/MEN

2/12/43

MAJOR.
Secretary.

3668

RATES OF PAY - CIVILIAN LABOR

CLERICAL & SUPERVISORY GRADES

	Min.	Max.	per month
Accountant	2100	4000	" "
Asst. Purchasing Agent	3000	4500	" "
Bookkeeper (Male)	2000	3500	" "
Bookkeeper (Female)	1800	3000	" "
Clerk, Office, Male	70	110	Day
Clerk, Office, Female	60	90	" "
Cashier, Chief (Male)	2500	3200	month
Draughtsman	2000	3500	" "
Draughtsman, Chief	2500	4000	" "
Interpreter, Oral & Translating	70	110	Day
Professional man (doctor, lawyer, dentist, construction, civil, mechanical, engineer)	4000	8000	month
Typist (male)	70	100	day
Typist (female)	60	85	" "
Typist, Shorthand (stenog)	80	120	" "
Telephone Operator, English Speaking (Female)	55	90	" "
Telephone Operator, Non English Speaking (Female)	45	70	" "
Shop Superintendent	3000	4500	" "
Warehouseman Superintendent	2500	4000	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid men under his supervision.
 Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.	per day
Apprentices, all grades	30	60	per day
Artisans Mate (helper)	60	80	" "
Armature winder	80	120	" "
Armourer	80	120	" "
Asphalt layer	70	95	" "
Blacksmith	70	95	" "
Battery Worker	70	95	" "
Baker	70	95	" "
Boilermaker	70	95	" "
Bookbinder	75	100	" "
Bookbinder's Asst	60	80	" "
Bricklayer	70	95	" "
Brakeman	70	95	" "
Butcher	60	85	" "
Boilermaker	70	95	" "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than highest paid men under his supervision.
Chief Foreman (artisan and skilled labor) 10 lire per day more than highest paid foreman under his supervision.

	Min.	Max.
Apprentices, all grades	30	60 per day
Artisans Mate (helper)	60	80
Armature winder	80	120
Armourer	80	120
Asphalt layer	70	95
Blacksmith	70	95
Battery Worker	70	95
Baker	70	95
Boilermaker	70	95
Bookbinder	75	100
Bookbinder's Asst	60	80
Bricklayer	70	95
Brakeman	70	95
Butcher	60	85
Boilerman	70	95
Carpenter	70	95
Caulker	70	95
Clothing Classifier & Repairer	45	50
Checker	55	70
Coach Builder	70	95
Cobbler	70	95
Coppersmith	70	95
Compositor	80	100
Compositor's Asst.	70	90
Compositor, Chief	90	110
Chainman	70	90
Concreter	60	95
Cooper	70	95
Chaufferr or Driver	60	80
Chaufferr or Mechanic	70	90
Core Maker (foundry)	70	95
Drier, m/c & Preparers (male)	60	80
Drier, m/c & Preparers (female)	40	50
Driver, Truck	40	90
Driver, Mech., Truck	75	95
Driver, Crane or Winch	70	90
Driver, M.T., Electric	70	90
Driver, Engine, Loco.	70	90
Driver, Steam Roller or I.C.Stationery	70	90

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Electricians
Farrier
Fireman Oil Fuel
Fireman, Coal, Steam Loco
Fitter or Mechanic, Automobile
Foundryman
Glazier
Greaser
Grinder, Precision
Hammerman or Striker
Joiner
Lineman
Linotype Operator
Lighthouse Keeper
Markers & Sorters (female)
Messenger, Eng. Speaking (under 17)
Messenger, Eng. Speaking (over 17)
Laboratory & Dispensary Asst. (male)
Laboratory & Dispensary Asst. (female)
Lithographer
Lithographer's Asst.
Mechinists
Masons
Mechanics, Instrument, Sewing Mach.,
Mechanic's Asst.
Moulders
Machine Minders
Machine Minders' Asst.
Painter, Varnisher, signwriter
Pavement Layer
Parquet Layer
Pattern Maker
Pointsmen
Plater (Printing)
Plumber
Plasterer
Printer
Platelayer, Railroad
Permanent Way Inspector
Quarryman
Rigger
Rivet Heater
Rivetter
Rivetter, Holder up
Roadworker

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Masons
 Mechanics, Instrument, Sewing Mach.,
 Typewriter, Wireless
 Mechanic's Asst.
 Moulders
 Machine Minders
 Machine Minders' Asst.
 Painter, Varnisher, signwriter
 Pavement Layer
 Parquet Layer
 Pattern Maker
 Pointsman
 Plater (Printing)
 Plumber
 Plasterer
 Printer
 Platelayer, Railroad
 Permanent Way Inspector
 Quarryman
 Rigger
 Rivet Heater
 Rivetter
 Rivetter, Holder up
 Roadworker
 Road Supervisor
 Saddler
 Sawyer
 Saw Repairer & Sharpener
 Sheet Metal Worker
 Smelter (Ore Smelting)
 Shunter
 Slater
 Stone hand cutter
 Stone hand cutter (Asst.)
 Stevedore
 Stevedore, Head
 Tent Mender
 Tinsmith
 Toolmaker
 Tailor
 Tailoress
 Trimmer Coal
 Turner
 Time Keeper
 Track Walker (Railroad)
 Tile Layer
 Vulcaniser
 Welder
 Watchman
 Warehouseman or Storekeeper

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Washer Machi (male)	60	80
Washer Machine, (female)	40	50
Washer Hand (female)	40	50
Stewardman	45	60
Wheelwright	70	90
Wireless Operator (Sender & Receiver)	2500	4500 (month)

UNCLASSIFIED GRADES

Foreman or ganger unskilled, 10 lire per day more than rate paid to his men.

Chief Foreman or Chief Ganger, 10 lire per day more than rate paid to ganger or foreman.

Unskilled labor (male) 50 lire per day

Unskilled labor (female) 40 lire per day

Boys up to 17 30 lire per day

HOTEL GRADES (Including Food)

	Min.	Max.	(Month)
Head Waiter	3500	3500	
Waiter	1800	2500	
Asst. Waiters	1200	1700	
Head Cook	2000	3500	
Cook	1800	2700	
Asst. Cook	900	1200	
Dishwasher	700	1000	
Housekeeper (female)	1500	2500	
Chambermaid	1200	1800	
Porter	1500	2000	
Linen Keeper	1000	1500	
Ironing Woman	700	1100	
Washer (male)	1100	1600	
Washer (female)	600	900	
Elevator Operator	800	1200	
Handyman	1000	1500	
Skilled Labor (Permanent)	1400	1900	

MESSES (Including Food)

Head Cook	1800	3500
Cook	1800	2700
Asst. Cook	900	1200
Head Waiter	1800	3500
Waiter	1800	2500
Asst. Waiter	1200	1700
Dish Washer	700	1000
Handyman	1000	1500
Orderly (British Mess)	1500	2100

Dishwasher	700	1000
Housekeeper (female)	1500	2500
Chambermaid	1200	1800
Porter	1500	2000
Linen Keeper	1000	1500
Ironing Woman	700	1100
Washer (male)	1100	1600
Washer (female)	600	900
Elevator Operator	800	1200
Handyman	1000	1500
Skilled Labor (Permanent)	1400	1900

MESSES (Including Food)

Head Cook	1800	3500
Cook	1800	2700
Asst. Cook	900	1200
Head Waiter	1800	3500
Waiter	1800	2500
Asst. Waiter	1200	1700
Dish Washer	700	1000
Handyman	1000	1500
Orderly (British Mess)	1500	2100

MARINE GRADES

Able Seaman	60	70	100 (plus 35 L per hr. under wat.)
Boathand	50	60	
Cokswain (helmsman)	70	90	
Diver			
Draughtsman (Marine)	2000	3500	
Rope Splicer	70	90	
Salvage Hand	60	80	
Salvage Hand (Master)	85	100	
Sailmaker	75	100	
Tugboat Engineer	80	110	
Tugboat Master	90	120	
Shipwright	70	90	
Stoker & Fireman	70	90	

3665

NOTE: For female rates where not specified, 15% shall be deducted from the male rate in the same Classification.

Standard
Securing
**Uniform Conditions of Employment and the
normal wage scale favoring civilians employed
by
the Allied Armed Forces in Italy.**

Definition.

These instructions apply to the employment of civilian labour and will be observed by all Branches of the Allied Forces and by all contractors employed by them.

Policy.

1. Civilians will be employed wherever possible to release Military Personnel for other duties.
2. In no circumstances will civilians be employed on combatant duties or issued with Arms or Military Uniform.

Organization.

All labour demands by the Services will be made to the Labour Officer, who is responsible for the supply of all civilian labour, in conjunction with, and with the assistance of, such organizations as A.M.G., Allied Control Commission, and local Government Authorities.

Pay.

or below
All labour will be engaged at the minimum rate of pay, and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

Provisional rates for trades not listed will be established by Labour Officers in Conjunction with A.M.G. The labour officer will confirm in writing to the local A.M.G. labour section the classification and rate of pay fixed. A.M.G. will then submit such confirmation with comment to the Control of Wages Committee of the AFHQ Local Resources Board for consideration.

Basic
The rates of pay herein established will be normal for Naples area. Rates of pay for other areas will be the same as Naples rate altered by a percentage allowing for increase

of, such organizations as A.M.G., Allied Control Commission, and local Government Authorities.

PAY.

All labour will be engaged at the minimum rate of pay, and will be paid at this rate for at least seven days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability.

6. Provisional rates for trades not listed will be established by Labour Officers in conjunction with A.M.G. The labour officer will confirm in writing to the local A.M.G. labour section the classification and rate of pay fixed. A.M.G. will then submit such confirmation with comment to the Control of Wages Sub Committee of the AFHQ Local Resources Board for consideration.

7. The rates of pay herein established will be ^{Basic} ~~normal~~ for Naples area. Rates of pay for other areas will be the normal Naples rate altered by a percentage allowing for increase or decrease in the cost of living. This percentage will be determined by the AFHQ Local Resources Board.

WORKING HOURS & OVERTIME.

8. The rates of pay herein established will apply to a day of 8 working hours exclusive of meal times or time required to travel to and from the job. Overtime will be paid for all time over 8 hours worked in one day, at the rate of one and a half times the regular rates. However overtime will be discouraged in the interests of efficiency and the employment of surplus labour.

Overtime may be paid in any locality for Sunday work where authorised by the Commander of an Army, District (British) or Base Section (U.S.), and then only when the employee has worked seven consecutive days. Where there is conflict regarding overtime payment for Sunday work between two authorities in the same locality, it will be referred to AFHQ (AAE). There will be no extra pay for work performed on feast days or holidays.

Overtime will not be paid to Hotel, Mess or Restaurant staff.

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SECURITY.

9. ~~Special~~ Special care from the security standpoint will be exercised in the employment of civilians at all times.

FOOD AND CLOTHING.

10. No clothing will be issued to civilian employees without authority from A.F.H.Q. AAE.

Food will not be issued to civilian employees except in cases of operational necessity in ~~combat zones~~.
the forward area

ENTICEMENT.

11. No employee will be permitted to change from one Allied unit to another without the agreement of the respective employing officers.

PUBLIC UTILITY SERVICES.

please
12. ~~Wage rates in~~ existing services, e.g. railroad, public utilities etc. shall ~~be~~ unchanged until further notice. In cases when such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the ~~military~~ payroll.
Armed Forces

CONTRACTORS.

13. Civilian contractors engaged to work for the Armed Forces will be responsible for making such employee payroll deductions and benefit payment as may be directed or authorized by law.

13. Civilian contractors engaged to work for the
Forces will be responsible for making such employee payroll
deductions and benefit payment as may be directed or authorized
by law.

- 2 -

3663

Declassified E.O. 12356 Section 3.3/NND No. 785016

SECRET

MINUTES OF A MEETING OF THE CONTROL OF WAGES
SUB-COMMITTEE HELD AT FLAMBO ON 21 NOV 1943.

28 Nov 43

PRESENT:- Lt-Col. D.N. Lawley, Chairman, and

Representatives of:

DDL, FLAMBO

P.B.S.

Hq., No.2 District

8th Army

5th Army

MGS Advance, FLAMBC

A.C.C.

AMG, 15th Army Group

All AMG Regions

1. Following extended discussion and consideration of some specific wage rates and other specific points, it was agreed that a Sub-Committee as follows be appointed to deal with Items 1, 2, 3 (a) (b) (c), 6 and 7 of the agenda, which is attached as Appendix A:

Chairman	-	Lt-Col. LYDE, DDL(Civil)	8th Ac 2 Dist.
Members	-	Lt-Col. IEX, PBS	8th Ac 2 Dist.
		Colonel BAIN, AMG/ACC	

This sub-committee was directed to report their findings and definite recommendations to the Committee at the next meeting, which is to be held at 1030 hours on 5 December in the FLAMBO Conference Room.

2. It was decided that AMG/ACC was responsible for any necessary action in connection with the status of Italian labor organizations (Item 4) and that AMG/ACC representatives were directed to make a further report to the next meeting of the Committee.

Meeting 1

Chairman & STK (District)

T-10

that a sub-committee as follows be appointed to deal with items 1, 2, 3 (a) (b) (c), 6 and 7 of the agenda, which is attached as

Appendix A:

Chairman - Lt-Col. LYDE, DL(Civil) 8th Air Div.
 Members - Lt-Col. IEX, PBS 2nd Div.
 Colonel BAIN, AMG/ACC

This sub-committee was directed to report their findings and definite recommendations to the Committee at the next meeting, which is to be held at 1030 hours on 5 December in the FLAMEO Conference Room.

2. It was decided that AMG/ACC was responsible for any necessary action in connection with the status of Italian labor organizations (Item 4) and that AMG/ACC representatives were directed to make a further report to the next meeting of the Committee.

3. The following policy was adopted in connection with the procedure for obtaining labor:

"It is agreed that all labor shall be obtained by units from the local labor officer of the arm/or service. The local labor officer will obtain labor in consultation with AMG if latter is operating in the district, otherwise he will engage direct."

4. After extended discussion of the problems arising from 3662 present policies in connection with deductions from pay formerly required by Italian law it was agreed that the matter was too complicated to be handled by the Committee as a whole and a special Sub-Committee was established to investigate these problems and recommend a suitable program. MGS Advance was instructed to nominate two AMG/ACC representatives and the chairman agreed to designate appropriate representatives from the Services.

5. The difficulties arising from the lack of a program of Workmen's Compensation covering civilian employees of the Allied Forces were discussed. It was agreed that the problem was urgent and that failure to act promptly would be likely to seriously affect the morale of civilian employees whose services are essential.

- 2 -

The Committee decided to recommend to the Local Resources Board that strong support be given to a program which would provide immediate restitution in the event of death or injury of civilian employees.

John R. ...
 Lt-Col.
 Vice-Chairman (Am.).
 Allied Force Local Resources (Italian) Board.
 Lt-Col.
 Vice-Chairman (Br.).

Distribution:

1. D/CAO
2. DD/CAO
3. P.B.S.
4. DQM.
5. XII A.F.S.C. (Col. Harwell)
- 6/15 MGS Advance
- 16/18 AMG 15th Army Group
- 19/23 DDL, FLAMTO
24. Hq., No. 2 District
25. 5th Army
26. 8th Army
27. DST
28. Q1
29. Q2
- 30/40 Local Resources Sec.

AME 15 AG - 1
 ACE - 1
 HQ AMG - 1
 MGS - 1
 AMG - 8 Army - 1
 AMG Region II - 1

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Distribution:

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2. DD/CAO
3. P.E.S.
4. DQM.
5. XII A.F.S.C. (Col. Harwell)
- 6/15 MGS Advance
- 16/18 AMG 15th Army Group
- 19/23 DDL, FLMBRO
24. Hq., No. 2 District
25. 5th Army
26. 8th Army
27. DST
28. Q1
29. Q2
- 30/40 Local Resources Sec.

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MGS - 1
AMG - 8 Army - 1
AMG Region II - 1
III - 1
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APPENDIX 'A'

AFHQ. LOCAL RESOURCES (ITALIAN) BOARD.

Meeting of the Control of Wages Sub-Committee held at FILMBO
on 21 Nov 43

AGEND

1. To review basic wages at present being paid by Allied organisations to Italian Civil Labour in all grades.
 2. To compare Allied rates of pay with those at present in force for the employees of Civil authorities and contractors.
 3. To consider the conditions of employment, with particular reference to :-
 - (a) Hours of work and conditions for Sunday work.
 - (b) Payment of overtime.
 - (c) Supply of food as part of the wage.
 - (d) Deductions from pay required by Italian law.
 4. To consider the status of Italian labour organisations.
 5. To consider the procedure to be adopted for obtaining labour.
 6. To recommend "Standard rates of pay."
 7. To make recommendations for "Standard conditions of employment."
-

(d) Deductions from pay required by Italian law.

4. To consider the status of Italian labour organisations.
5. To consider the procedure to be adopted for obtaining labour.
6. To recommend "Standard rates of pay."
7. To make recommendations for "Standard conditions of employment."

3660

Agenda 1

Subject:- Local Resources Board -- Control of wages Committee.

HQ.
Fifth Army. Ang 15 Army Gp.
Eighth Army. C.C. P.B.S.
No 2 District. HDL Piambo.
12 A.F.S.C. DETO
M.G. Sec.

AFHQ Adv Adm Echelon,
C.R.F.
59/5/Q.
12 Nov, 43.

1. Reference this Hqs 59/2/Q dated 12 Nov, 43.
2. The Control of Wages Sub Committee as constituted in para 5 of the above letter will meet at this Hq on 21 Nov, 43, at 10.30 hrs in the Conference Room.

JMF/vr

LR

3659
Patrid
Major-General,
Deputy Chief Administrative Officer.

Copies to : DCAO DQHE Gp.

788

R E S T R I C T E D

6. LT COL IRWIN A LEX, O-183427, FA, this Hq, is hereby appointed the Representative of the Peninsular Base Section on the Control of Wages Sub-committee of the AFHQ Local Resources Board.

7. 2ND LT JACK DUTCH, O-1549259, Ord, is aptd Class "B" Agent FO to MAJ V S GATFORD, O-211040, FD, FO 47th Fin Disb Sec, for the purpose of making cash pmt of commercial vouchers of 38th Ord Co (MM). Maximum amt of trust, \$5,000.00. (Auth: AR 35-320.)

8. Pvt Charles C Jones, 33334969, Co "C", 480th Port Bn (TC), is trfd in gr to 1st Repl Depot, MBS, for first available surface T to U.S. rptng to CG, port of debarkation at which he will arrive, for transfer to ERC under provisions of Cir 92, WD, 1943. S/R & allied papers will accompany LM. TCMT. Rat in kind will be furn. TDM. 1-5600 P 431-02 03 A 0425-24. (Auth: 9th Ind, Hq NATOUSA, file AG 201-P-Jones, Charles C (Enl), dtd 19 November 1943.)

By command of Brigadier General FENCE:

FRANCIS H. OX,
Colonel, G.S.C.,
Chief of Staff.

OFFICIAL:

L. C. Sutton, Jr.
L. C. SUTTON, JR.,
Captain, A. G. D.,
Ass't Adj General.

DISTRIBUTION:

4 CO, 389th Port Bn (TC)
1 Pfc Fields
1 Pvt Blankenship
4 QM Sec
3 Capt Miller
2 Hq Comdt
1 Lt Coombs
3 CO, Hq Staging Area
1 Lt Fenner
1 Lt Renfrew
6 CO, Metropolitan Area
1 Ea O concerned
4 CO, Co C, 94th QM Bn (Ekry)
3 Capt McNeil
2 FO, 49th Fin Disb Sec
1 IG

2 Med Sec
2 CO, 70th Sta Hosp
3 Ln Sec
2 Lt Col Lex
5 D/GAO, FLAMBO
4 CO, 38th Ord Co (MM)
3 Lt Dutch
2 FO, 47th Fin Disb Sec
11 CO, Co C, 480th Port Bn (TC) **3498**
10 Pvt Jones
1 CO, 1st Repl Depot, MBS
2 G-1
1 G-3
1 G-4
1 AG Personnel
25 File

R E S T R I C T E D

RESTRICTED

HEADQUARTERS
PENINSULAR BASE SECTION
A. P. O. 782

21 November 1943

SPECIAL ORDERS)

NUMBER 47)

E-X-T-R-A-C-T

1. Flving EM, Co "C", 389th Port Bn (TC), are trfd in gr to Hq FBS & are asgd to QM Sec for duty with Remount Depot:

Pfc Richard B Fields, 20836461
Pvt Gerald J Blankenship, 18109773

(Auth: AR 615-200 dtd 15 March 1943.)
branches unknown,

2. Flving O, having rptd to this Hq, are asgd to duty with Sec indicated:

1ST LT BEN H COOMBS,	O-1290382, Hq Command for duty at Allied Officer's Club
1ST LT GEORGE A FEMTER,	O-1283571, Hq Staging Area
1ST LT CLINTON A RENTREW,	O-376630, Hq Staging Area
1ST LT EDWARD S KUBISEK,	O-422140, Metropolitan Area
2ND LT LESTER BERGER,	O-1310350, Metropolitan Area
2ND LT DONALD E CARLSON,	O-1312879, Metropolitan Area
2ND LT THOMAS J MURPHY,	O-1013371, Metropolitan Area
2ND LT HAROLD H THOMAS,	O-1286394, Metropolitan Area

3. CAPT W L MC NEIL, O-328384, OMC, is aptd Class "A" Agent FO to CAPT GEORGE DRAFER, O-901378, FD, FO 49th Pin Disb Sec, for the purpose of paying regular monthly P/R & O vouchers of Co "C", 94th QM Bn (Bkry) for the month of November, 1943. (Auth: AR 35-320.)

4. CAPT RICHARD H MILLEN, O-439330, OMC, is aptd Class "B" Agent FO to CAPT GEORGE DRAFER, O-901378, FD, FO 49th Pin Disb Sec, for the purpose of making cash pmt of civilian P/R of QM Remount Depot. Maximum amt of trust, \$5,000.00. (Auth: AR 35-320.)

5. Flving EM, Med Sec, this Hq, are atchd to 70th Sta Hosp for rat & qrs:

T/Sgt Donald P MacFarland,	35010977
S/Sgt Robert A Dewey,	12025309
S/Sgt Samuel R McBryde,	20421691
T/3 Frank H Feinberg,	20617947
T/3 Henry B Patterson,	20427170
T/4 Lawrence C Davis,	34217571
T/4 James R Pinter,	35300818
T/5 Anthony J Misura,	13081330
T/5 Thomas R Kayser,	38210012
T/5 Sidney (NMI) Ratner,	32268994
T/5 Jack E Stewart,	38075283
Pvt James E Granger,	31093391
Pvt Joseph (NMI) Demjanek,	20223937
Pvt Ronald R Sievers,	10 3091

SUBJECT: - APR Local Resources Board (Italian)

APR ADV Admin Section
CAP

52/1/2

9 Nov 43

For: - APR

Reference 6702/ (Reint) dated 1 Nov 43.

1. Arrangements are in hand for a meeting of the Labour Committee of the Local Resources Board.
2. All Labour Officers are arranging to have available at this meeting schedules showing wage scales:-

(a) Now in force

(b) In force prior to occupation.

As a result of the meeting a wage scale for Southern Italy will be laid down.

JAP/AM

Major General
Deputy Chief Administrative Officer

Copies to: 3-4

F & I

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