

Declassified E.O. 12356 Section 3.3/NND No.

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6/TRG/18 Personnel Selection
Nov. - Dec. 1945

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Subject: Personnel Selection Boards.

Land Forces Sub Commission, A.C.
(M. M. I. A.)
ROME.
G/Trg/18

12 Dec 45

To: G.H.Q., C.M.F.

1. The Italian Ministry of War has asked for and been given information of Personnel Selection Methods.
2. They now ask if courses for Italian P.S. Teams can be arranged.
3. This H.Q. considers that the best way for the Italian Army to study the system is to give them courses under British instruction.
4. Personnel thus trained could then study the particular problem of the Italian Army with a view to introducing the system.
5. May we have your views and advice on this subject.

WD/fjd

Major General
M. M. I. A.

Internal:

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Med.

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Methods of personnel selection used in the British Army have been built up for the British Army all war to ensure that recruits are drafted into the particular Corps and trade which can employ their make up and abilities to the maximum.

That these methods as they stand will be suitable for the Italian Interim Army is considered unlikely.

It is suggested therefore that GHA Comd be informed of the Italians interest in this matter, and be asked if, so that the necessary background can be gained, arrangements can be made for a small and suitable Italian cadre to study in detail these methods we have evolved.

Having completed such a course of study, this cadre could then in conjunction with GHA and the War Ministry formulate a scheme of personnel selection for the Italian Army, which, when approved and agreed, would form the basis on which teams from Territorial Commands could be trained.

10 Dec 45

Hand
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SUBJECT: Selection Tests.

SUGGESTIONS MADE BY LT. COL. CESANO OF
Mobilization Depot.

1. The Italian War Ministry is very interested in the use of selection tests with view to finding recruits for specialists duties.

2. It is estimated that 33 selection teams (3 per R.P.C.) will be needed, each consisting of 1 Officer and 2 senior NCO's.

3. In order to keep the number of teams down to a minimum, the tests would only be used to select men for the more highly specialized trades.

4. It is noted to have about 6 permanent teams stationed at CESANO and 27 temporary ones drawn from units as and where needed.

5. It is suggested that the establishment of CESANO be increased to include the 6 permanent teams.

6. The War Ministry would like us to arrange a course to train these teams. CESANO is suggested as a possible place for staging the course.

B. Wilson

Captain,
A. I.

at CESANO and 27 temporary ones drawn from units as and where needed.

c. It is suggested that the establishment of CESANO be increased to include the permanent teams.

d. The War Ministry would like us to arrange a course to train these teams. CESANO is suggested as a possible place for staging the course.

B. Wilcox

Captain,
'A' 1.

0-11-45.

G. R. Your bid.

ATC
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Med. Flying too high for me. Can you suggest any action for me, or you or us to take ~~the~~

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