

ACC

10000/120/3009

A/011

Aug. 15

100000/120/3008

A/011 Training Policy - Italian Army
Aug. 1945 - Nov. 1946

1738
1790

53

TRANSLATION

FROM: Ministry of War.

REF: 02/5548/Mob.

TO: M.M.I.A.

DATE: 8 November 1946.

SUBJECT:- Substitution of N.C.O. instructors
at C.A.R.s.

Reply to letter A.011 of 2nd October last.

- 50
1. - From the return of cadre N.C.O.s of Milan Military Territorial Command dated 24 October last it appears that with respect to a complete W.E. of 166, comprising of N.C.O.s not instructors, the C.A.R. under its command has a total effective strength of 193 N.C.O.s. Of these:
 - 74 have been screened and not punished;
 - 45 have been screened and punished;
 - 74 are awaiting screening.
 2. - This state of affairs is not limited to the said C.A.R. , but nearly all the units of the Army have N.C.O.s serving today who have been screened and given or not given punishment. In fact the settlement of the complex and delicate problem of selection and re-employment of N.C.O.s compromised with the pseudo R.S.F. has not yet passed from the elaboration of provisions phase to that of the executive.
 3. - The provisional instructions issued since June last and at present in force provide for:
 - the immediate discharge of personnel more seriously compromised and particularly obvious for special local situations which have given rise to criticism;
 - the gradual discharge of the those who after screening have been seriously punished, as soon as it is possible to arrange for their substitution.
 4. - The state of affairs and the principles which govern the said selection do not deem serious the general situation. At any rate, as soon as the definitive instructions of the Minister are issued concerning the regulations for the selection of N.C.O.s, the utmost care will be taken in order that with the necessary transfers, units - and especially C.A.R.s - can have the necessary cadres.

R.A.C.

sgd. LIUZZI
Gen.

1790

A

P2
12/11

Bag/to

MINISTERO DELLA GUERRA
STATO MAGGIORE DELL'ESERCITO
- Ufficio Ordinamento e Mobilitazione -

n.02/5548/Mob. di prot.

Roma, li 8 Novembre 1946

OGGETTO: Sostituzione sottufficiali istruttori nei C.A.R.-



ALLA LAND FORCES SUB COMMISSION A.C. (MMIA)
(risp.al f. A.011 del 2 ottobre u.s.)

R O M A

e, per conoscenza:

AL G A B I N E T T O

S E D E

ALLA DIREZ.GEN.LEVA SOTTUFF. E TRUPPA

S E D E

1°)- Dalla situazione quadri sottufficiali del Comande Militare Terri-
toriale di Milano alla data 24 ottobre u.s. risulta che rispetto
ad un organico complessivo di 166, compresi sottufficiali non i-
struttori, il C.A.R. dipendente da detto comande aveva un totale
di 193 sottufficiali in forza effettiva. Di questi:
- n. 74 discriminati senza punizione;
- n. 45 discriminati con punizione;
- n. 74 in attesa di discriminazione.-

2°)- Tale stato di fatto non è limitato al predetto C.A.R., ma quasi
tutte le unità dell'Esercito hanno oggi in servizio sottufficia-
li discriminati con e senza punizione.
Infatti la definizione del complesso e delicato problema della
selezione e del reimpiego dei sottufficiali compromessi con la
pseude R.S.F. non è ancora passato dalla fase di elaborazione dei
provvedimenti a quella esecutiva.

3°)- Le disposizioni provvisorie emanate sin dal giugno c.a. ed attual-
mente in vigore prevedono:
- allontanamento immediato degli elementi maggiormente compromessi
e particolarmente in vista per speciali situazioni locali che
hanno dato luogo comunque a rilievi;
- allontanamento con gradualità di quelli che in sede di discrimi-
nazione hanno riportato punizioni gravi, mano a mano che si può
provvedere alla loro sostituzione.-

4°)- Lo stato di fatto e i criteri che informano la prevista selezione
fanno giudicare non preoccupante la situazione complessiva.
Comunque, appena interverranno le definitive determinazioni del
Sig. Ministro circa le norme per la selezione dei sottufficiali, sa-
rà posta la massima cura affinché con opportuni movimenti di pere-
quazione i reparti - e specie i C.A.R. - abbiano i quadri necessari.-

1757 NOV 1946
RECEIVED 8



IL GENERALE ADDETTO
(Giorgio Liuzzi)

Chiavelli

1703

TRANSLATION

011

(51)

FROM: M. of W.

REF: 4/3003/Serv

TO : "Cremona"- "Mantova"- "Legnano"-
"Friuli"- "Folgore"- Divisions HQs.

DATE: 1/10/46

*1/3
4/10*S I G N A L

You are requested to detail one Art. officer and 4 Art. N.C.Os to report to Naples Art. Directorate on the morning of the 7th inst. (.) The N.C.Os will have to be acquainted with material and accessories of 25 Pdr. 17 Pdrs, ^{6 Pdrs} and ~~40~~ m/m guns respectively (.) All the s/m personnel will have to go to Pontecagnano Depot (Allied) and, together with British personnel, select the tools, accessories and instruments required to complete to scale the Art. units under your command (.) kindly acknowledge (.)

*copy of this letter taken by ADOS to
hand to Capt Blanche for his inf. & action
when personnel arrive* *DS
L/9.*

Sgd. OLIVETTI
Col.TRANSLATION

FROM: M. of W.

REF: 4/3003/Serv ¹⁷³⁸TO : "Cremona"- "Mantova"- "Legnano"
"Friuli"- "Folgore" Divisions HQs
M MIA for info.

DATE: 1/10/46

Confirmation of the text number ^{ed} as above ^{and} forwarded
in message form.

Sgd. OLIVETTI
Col.*G.F.*

MASCIUGIO IN GILLAGO

COPY P2
Roma, 1° ottobre 1945 VR
A
2/10

DIVISIONI CREMONA
DIVERGENTE MANTOVA
DIVERGENTE LEGNANO
DIVERGENTE BERGAMO
DIVERGENTE MILANO
DIVERGENTE NAPOLI
DIVERGENTE PALERMO
COM. MILANO
QUARTIERI MILANO
MANTOVA

TORINO
VALENZA
BERGAMO
LEVICO
VERONA
TORINO - GENOVA - MILANO - BOLZANO
MANTOVA - NAPOLI
S. S. S. (2. MANO)
NAPOLI

Stamaggiore Servizi L.4/3003/Serv. Diretto Divisiones Cremona, Mantova, Legnano, Friuli, et Valgere et consoceune Comiliter Torino, Genova, Milano, Bolzano, Firenze et Napoli, Guerrartiglieria et Divergentes Napoli, Prege si cedeesta Divisiones disporre effiacchè mette 7 corrente trarumsi prog se Divergentes Napoli un ufficioale e quattro settufficiali artiglierie. settufficiali dovranno essere rispettivamente molte pratici materiali et accessori da 25, 17 G libbre et 40 millimetri. Fatto personale sudetto dovrà precedere prova deposita alleato l'entebagnano uniformente elementi britannici ornita carimenti, accessori et strumenti per specializzati correntanti et completamente delazioni dipendenti unità artiglieria. Presi assicurare. Stamaggiore Servizi Ollaco

P. O. G.
P. M. CARGO UFFICIO SERVIZI A.P.L.
P. to Pan. Col. O. Olivetti

GL/SE
MINISTERO DELLA GUERRA
STATO MAGGIORE DELL' ESERCITO
Ufficio Servizi - 505. Art. Genio
24
1645
IN } Data 8/10
200
4/10

L.4/3003/Serv. Art. Roma, 11 1° ottobre 1946

AL COMANDO DIVISIONE DI P.M.	"CORCORONA"	TORINO
" "	" "	VALENZA
" "	" "	BERGAMO
" "	" "	LEVICO
" "	" "	PIEMONTE

1787

.....a conferma del testo per il numero trasmesso per messag-

Stamaggiore Servizi n. 4/3003/3077. Diretto Divisiones Cremona, Mantova, Legnano, Tricoli, et Polgore et censeenza Cemiliter Torino, Genova, Milano, Biadone, Firenze et Napoli, Quarrartiglieria et Divartiailes Napoli, Prece et adesta Divisiones disporre affizibè matisse 7 corrente trovansi preg se Divartiailes Napoli un ufficiale e quattro sottufficiali artiglieria. Sottufficiali devtranno essere rispettivamente molte pratici materiali et accessori da 25, 17 6 libbre et 40 millimetri. Tutte personale suddetto dovrà presedere presso deposito allesto Pentecognano unitamente elementi britannici cernita carianenti, accessori et strumenti per specializanti eccorrenti et completamente detruioni dipendenti unità artiglieria. Prece si assicurare. Stamaggiore Servizi 011400

P. S. S.
 P. IL CAPO UFFICIO SERVIZI S.P.L.
 P. to TOR. COLLO. OLIVETTI

IN } Data 3/10
 24 } 1645

OL/SE

MINISTERO DELLA GUERRA
 STATO MAGGIORE DELL' ESERCITO
 Ufficio Servizi-sez. Art-Genie

200
 4/10

M. 4/3003/3077. P. 1.

Roma, 11 1° ottobre 1946

AL COMANDO DIVISIONE DI P.M. "ORMONA"	TORINO
" " " " "MANTOVA"	VARANZE
" " " " "VICENZA"	BERGAMO
" " " " "TREVISO"	LEVICO
" " " " "PADOVA"	FIRENZE

1787

.....a conferma del testo pari numero trasmesso per messag-
 gio.

e, per conoscenza:

AI COMANDI MILITARI TERRITORIALI DI: TORINO - GENOVA - MILANO
 BOLZANO - FIRENZE - NAPOLI

ALLA DIR. GEN. ARTIGLIERIA 3 NOV.
 ALLA DIREZIONE ARTIGLIERIA DI
 ALL'ISTITUTO ARTIGLIERIA
 ALLA BAND FORCES SUB COM. (MILIA) ROMA

d'ordine
 P. IL CAPO UFFICIO SERVIZI S.P.L.
 -Ten. Col. O. Olivetti-



Stamp: 5 OCT 1946

Subject: Replacement of Instructors in CARB.

50

Land Forces Sub-Comd. A.C.,
(M.M.I.A.) R O M E .

A 011

2 Oct 1946.

To : Ministry of War.

This HQ have been informed by No. 3 BLU that a number of Senior NCO instructors at 3 CAR are due to be discharged. It is reported that out of a total of 113, 33 are ex Fascist Republicans, 11 are proved Fascists from their documents, and 70 more are suspects whose documents have not yet been examined.

It is assumed that under existing laws these persons will be gradually discharged, they cannot however be readily replaced by an equal number of instructors. Their uncertain position does not encourage efficiency but it is considered most desirable that none should be discharged until such time as there are replacements ready for all who are to be discharged; they can then be discharged all together. It is felt that if the process is done gradually those under suspicion will lose interest and efficiency as soon as they see the "comb-out" beginning.

Will you please consider this matter and inform this HQ of your views.

FHC L/101

F Major General,
M.M.I.A.

1786

TRANSLATION

From:- Ministry of War
To:- MMIA

Oll.

Ref No: 01/2500/Mob.
Date: 18 July 46

(49)

Subject:- Scientific selection of personnel of the Italian Army.

48.7
Reply to your A/Oll of 10/7/46.

With reference to the contents of letter 01/1861 of 15/5/46, we have started to fix the general outline for the various arms of service, service units and trades.

Basing on such outlines we are defining the number and the types of tests to be made (during the period of initial training in CARs) for the recruits for the physcotechnique selection connected with the distribution ^{to the various arms of service} between arms of service and service units and their consequent ^{transfer} to the various trades.

The above is contained in a short programme which, it is thought, will be completed by the 20th inst.

The programme will be sent to M.Os. of CARs (one for each CAR) who are members of the Commission appointed to carry out the task of distributing the recruits.

In fact, it has been ordered that said M.Os. move to Rome in order to attend a short course which will put them in a position to carry out said duties.

Research
Prof. Banissoni will lecture at the National Council of ~~Research~~ from the 21st to the 31st inst. and M.O. Lt.Col. SPATAFORA Dr. Giuseppe (as military technical adviser) who attends the course in question at the British Selection Centre, Benevento, will also participate.

sgd. Liuzzi
Gen

UR

A
BP programme when ready
WSP

1735

BEST COPY POSSIBLE

COPIA

MINISTERO DELLA GUERRA
STATO MAGGIORE ESERCITO
Ufficio Ordinamento e Mobilitazione

N. 01/2500/Mob. di prat.

Roma, li 18 luglio 1946

OGGETTO: Selezione scientifica del personale dell'Esercito Italiano.

ALLA LAND FORCES SUB COMMISSION A.C. (MMIA) (risp.f.n. A/Oll del 10/7/c.a.) e, per conoscenza	R O M A
AL G A B I N E T T O (riferimento citato foglio)	S E D E
ALL'UFFICIO COORDINAMENTO (riferimento citato foglio)	S E D E
ALLA DIREZ. GEN. LEVA SOTTUFFICIALI E TRUPPA	S E D E

~~~~~

In relazione a quanto già comunicato con foglio 01/1861 in data 15/5/c.a., si é proceduto alla determinazione dei profili generici per le varie armi, servizi e specializzazioni.

Sulla scorta di tali profili é in corso di definizione il numero e la specie delle prove cui sottoporre - durante il periodo di addestramento preliminare presso i C.A.R. - il contingente delle reclute per le selezioni psicotecniche ai fini della ripartizione fra armi e servizi e relativa assegnazione alle specializzazioni.

Quanto sopra é contenuto in un breve programma che si prevede possa essere ultimato entro il 20 corrente.

Esso sarà portato a conoscenza degli ufficiali medici dei C.A.R. - uno per ciascun C.A.R. - che fanno parte delle Commissioni alle quali é devoluto il compito della ripartizione delle reclute.

E' stato infatti disposto che i predetti ufficiali affluiscano a Roma per la frequenza di un breve corso di abilitazione al compito selettivo.

Il corso sarà svolto dal Prof. Banissoni presso il Consiglio Nazionale delle Ricerche dal 21 al 31 corrente e vi prenderà parte, in veste di consulente tecnico militare, anche il ten.col. medico SPATAFORA Dottor Giuseppe che ha frequentato il noto corso presso il Centro di Selezione Inglese a Benevento.-



P. C. C.  
IL TEN. COL. CAPO SEZIONE  
G. Carracini -

IL GENERALE ADDETTO  
-F.to Giorgio Liuzzi-

1784

COPIA

MINISTERO DELLA GUERRA  
STATO MAGGIORE ESERCITO  
Ufficio Ordinamento e Mobilitazione

*extra copy*

*A/1*

N. 01/1861/Mob. di prot.

Roma, li 25 maggio 1946

OGGETTO: Selezione del personale - Esercito Italiano.

ALLA LAND FORCES SUB COMMISSION A.C. (MMIA)

R O M A

e, per conoscenza

AL G A B I N E T T O

S E D E

ALL'UFFICIO COORDINAMENTO

S E D E

ALLA DIR. GEN. LEVA SOTTUFFICIALI E TRUPPA

S E D E

\*\*\*\*\*

Riferimento foglio A/O11 - 14 maggio 1946 della MMIA.

Sulla base delle utili conoscenze finora acquisite sul sistema di selezione inglese e dei metodi psicotecnici italiani si sta procedendo ad un accurato esame inteso ad armonizzare e integrare i due sistemi allo scopo di definire un programma che ci consenta di avviarci ad una concreta realizzazione della selezione.

Il programma - le cui modalità di pratica attuazione terrebbero conto dei suggerimenti di codesta MMIA - é allo studio e prevedrà sia la parte tecnica, sia la parte organizzativa con particolare riferimento al personale occorrente, alla spesa di sostenere e al tempo necessario per l'effettivo inizio della selezione, riferita tanto alla leva, quanto agli specializzati; soprattutto verrà considerata la possibilità di utilizzare mezzi, materiali e stampati nostri, recentemente recuperati.

Ogni eventuale aiuto - specie in mezzi e materiali - che potesse esserci fornito dalle Autorità Alleate servirebbe ad accelerare la attuazione pratica del programma.

Si fa, comunque, riserva, non appena tale programma sarà definito, nei suoi particolari, di esaminare, nel quadro delle gentili concessioni offerte col foglio a riferimento, le questioni relative alla designazione dell'ufficiale superiore e alla opportunità della frequenza di un corso in Inghilterra degli elementi addetti alla selezione del personale.-

IL GENERALE ADDETTO  
F.to Giorgio Luzzi



P. C. C.  
IL TENENTE COL. CAPO SEZIONE  
- G. Carracini -

*Carracini*

|     |           |
|-----|-----------|
| IN  | 1783      |
|     | 0945      |
|     | Data 14/8 |
| OUT | 58        |
|     | 1125      |
|     | 14/8      |

48.

Subject : Selection of personnel - Italian Army

Land Forces Sub-Comm. A.C.  
(M.M.I.A.) ROME.  
A 011  
10 Jul. '46.

To : Ministry of War

47.

Reference previous correspondence culminating with your OI/1861 of 15/5/46. Can you please inform this Mission how this matter stands.

*FAH Gillmore L. Col*  
Major General,  
M.M.I.A.

1782

TRANSLATION

From: M.OI W.  
To : M.M.A

Ref: OI/1861/MOB  
Date: 25/5/46

Subject: Selection of personnel - Italian Army.

Reference your letter A/OII dated 14 May 1946.

On the basis of useful knowledge acquired up to date on the British selection system and the Italian psycho-technical methods, we are arranging for a careful examination with the idea of bringing together and to complete the two systems with the object of laying down a programme which permits us to have a definite ruling on selection.

The programme - the suggestions made by your Mission will be borne in mind for the procedure of putting in into effect - is being drawn up and will arrange both for the technical and administrative parts with particular reference to the personnel required, to the expenditure to be borne and the time necessary for the effective commencement of the selections, both for conscripts and tradesmen; above all the possibility of utilising our means, stores and printed forms, recently recovered. Any other help - specially in means and stores - which could be supplied by the Allied Authorities would be used to speed up the practical putting into effect of the programme.

We will however, as soon as the programme has been definitely settled, examine, in accordance with the kind concessions offered in the E/W letter, the matter regarding the appointment of senior officers and the advisability of elements in charge of the selection of personnel attending a course in England.

sgt. Luzzi  
Gen.

OK

47

OII

46

11/2 SF 0

to date on the British selection system and the Italian psycho-technical methods, we are arranging for a careful examination with the idea of bringing together and to complete the two systems with the object of laying down a programme which permits us to have a definite ruling on selection.

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Any other help - specially in means and stores - which could be supplied by the Allied Authorities would be used to speed up the practical putting into effect of the programme.

We shall however, as soon as the programme has been definitely settled, examine, in accordance with the kind of concessions offered in the A/M letter, the matter regarding the appointment of senior officers and the advisability of elements in charge of the selection of personnel attending a course in England.

sgd. LIUZZI  
Gen.

Q45

1781  
BF 5 July  
mainly, each subject

APG.

Refer to this to work  
is happening WSP  
7 July  
BF 5 Aug  
in no answer

Cn/fo

MINISTERO DELLA GUERRA  
STATO MAGGIORE REGIO ESERCITO  
Ufficio Ordinamento e Mobilitazione

N. 01/1861/Mob. di prot.

Roma, 11-25 maggio 1946

OGGETTO: Selezione del personale - Esercito Italiano.

ALLA LAND FORCES SUB COMMISSION A.C. (MMIA)

R O M A

e, per conoscenza:

AL G A B I N E T T O  
ALL'UFFICIO COORDINAMENTO  
ALLA DIR.GEN.LEVA SOTTUFFICIALI E TRUPPA

S E D E  
S E D E  
S E D E

Riferimento foglio A/011 - 14 maggio 1946 della MMIA.

Sulla base delle utili conoscenze finora acquisite sul sistema di selezione inglese e dei metodi psicotecnici italiani si sta procedendo ad un accurato esame inteso ad armonizzare e integrare i due sistemi allo scopo di definire un programma che ci consenta di avviarci ad una concreta realizzazione della selezione.

Il programma - le cui modalità di pratica attuazione terrebbero conto dei suggerimenti di codesta MMIA - è allo studio e prevederà sia la parte tecnica, sia la parte organizzativa con particolare riferimento al personale occorrente, alla spesa da sostenere e al tempo necessario per l'effettivo inizio della selezione, riferita tanto alla leva, quanto agli specializzati; soprattutto verrà considerata la possibilità di utilizzare mezzi, materiali e stampati nostri, recentemente recuperati.

Ogni eventuale aiuto - specie in mezzi e materiali - che potesse essere fornito dalle Autorità Alleate servirebbe ad accelerare la attuazione pratica del programma.

Si fa, comunque, riserva, non appena tale programma sarà definito, nei suoi particolari, di esaminare, nel quadro delle gentili concessioni offerte col foglio a riferimento, le questioni relative alla designazione dell'ufficiale superiore e alla opportunità della frequenza di un corso in Inghilterra degli elementi addetti alla selezione del personale.-

p. c. c.  
IL COLONNELLO CAPO UFFICIO  
(P.Piacentini)

IL GENERALE ADDETTO

Giorgio Liuzzi

1730



*Piacentini*

Alc

Subject: Personnel Selection - ITALIAN Army

Land Forces Sub-Comm. A.C.  
(M.A.S.A.) R.C.M.E.

A 014

14 May 1946.

Sm

To : Ministry of War

37

Further to my letter No. A 014 of 13 Mar 46.

1. The War Office have now stated that there is no objection to a British Officer of the PG Staff in this theatre giving to the Italian Military Authorities full details of British Personnel Selection methods.
2. The War Office have further stated that it may be possible at a later date to accept a small party of English speaking Italian Officers or Psychologists for a short course at Selection of Personnel Training Establishment in the UK, if you so desire.
3. The PG Staff in this theatre has recently been reduced and the PG Staff will be unable to leave his post for the purpose of giving assistance. He is prepared however, to give advice, assistance, and full details of British Methods to authorized officers visiting him.
4. Since the matter of Personnel Selection is a very technical one it is considered essential that the Director of PG for the Italian Army should be a fluent English speaker with considerable knowledge and experience of the English language. Will you please therefore nominate such an officer preferably of the rank of Lt-Col or above, and put him in touch with this HQ.

Further to my letter No. A 011 of 15 Mar 46.

1. The War Office have now stated that there is no objection to a British officer of the PS Staff in this tentative giving to the Italian Military authorities full details of British Personnel Selection methods.
2. The War Office have further stated that it may be possible at a later date to accept a small party of English speaking Italian officers of Psychologists for a short course at Selection of Personnel Training Establishment in the UK, if you so desire.
3. The PS Staff in this tentative has recently been reduced and the CO PS Staff will be unable to leave his post for the purpose of giving assistance. He is prepared however, to give advice, assistance, and full details of British Methods to authorized officers visiting UK.
4. Since the matter of Personnel Selection is a very technical one it is considered essential that the Director of PS for the Italian Army should be a fluent English speaker with considerable knowledge and experience of the English language. Will you please therefore nominate such an officer preferably of the rank of Lt-Col or above, and give him in touch with this HQ.

1779  
FitzGillmore Lt Col

Major General,  
M.I.A.

For

ORIGINAL TAKEN BY LO

1116  
12/5

MS/AS

To : Ministry of War

37

DM

7057

MMIA  
A. OII (45)SUBJECT : Personnel Selection - ITALIAN Army.

GHQ CMT.

2339/A-1.

9 May 46.

RECEIVED  
6785 13 MAY 1946To :- Land Forces Sub-Comm. AC  
(LSTIA) ROME

Reference your A.OII of 2 Apr 46 and our 2339/A-1 of 8 Apr 46 (not to GHQ 2nd Echelon).

1. A reply has been received from the War Office stating that there is no objection to an Officer of the FS Staff here giving to the ITALIAN Military authorities full details of BRITISH Selection Methods.

2. The War Office have ruled that there must be no increase for this purpose to your present staff nor can an Officer be attached to the Military Mission, but that such help as is given in this respect must be additional to the normal duties of the Officer concerned.

3. Further, it may be possible at a later date to accept a small party of ENGLISH speaking ITALIAN Officers or Psychologists for a short course at the Selection of Personnel Training Establishment in the UK, if the ITALIAN authorities so desire, but this will not be possible for several months in view of the present heavy training commitments.

4. As the FS Staff in this theatre has recently been reduced, the CG Personnel Selection Staff will be unable to leave his post to devote time to helping the ITALIAN Military authorities but he will be prepared to give advice and guidance on PS matters to authorised visiting Officers.

5. The new location of this Officer is with GHQ 2nd Echelon.

*P. Boyce Lt-Col.*  
Brigadier.  
D.A.I.

Copy to :- GHQ 2nd Echelon.

1778

110

MMH 42  
5825

SUBJECT: Personnel Selection - ITALIAN ARMY.

A  
GUR 227.

2312/2-2.

8 Apr 46.

11/14

TRP 1/4  
TRP 10/4.

The Under Secretary of State,  
The War Office,  
LONDON.

1. As the charter of the Military Mission to the ITALIAN Army includes the task of "advising and assisting the Ministry of War in forming an efficient Army in the shortest possible time", the Mission has been in consultation with the ITALIAN authorities on the subject of Personnel Selection.
2. The ITALIAN Military authorities have hitherto carried out little or no Personnel Selection when calling up conscripts for the Army, but they are now showing a lively interest in the subject and have expressed a desire to institute PS based on our methods as soon as possible.
3. Major E. FINE concerning the PS Staff CAP has given assistance to MILIA by running an informal course for four ITALIAN Officers, but he cannot give further assistance without the sanction of the DSP since he has no authority to disclose full details of BRITISH methods.
4. Major FINE is leaving the theatre on release, but the Officer replacing him could be made available to give advice to the ITALIAN Army on this subject without detriment to the performance of his normal duties. It is therefore requested that this proposal be approved and that a ruling be given as to whether or not any relaxation is possible of existing restrictions concerning details which he is authorised to disclose.
5. Technical (e.g. Psychological) advice is available to the ITALIAN Army from Professor MARIBONI of the Centro Nazionale delle Ricerche, 1938, when the MILITARY...

The War Office,  
LONDON.

1974

1. As the charter of the Military Mission to the ITALIAN Army includes the task of "advising and assisting the Ministry of War in forming an efficient Army in the shortest possible time", the Mission has been in consultation with the ITALIAN authorities on the subject of Personnel Selection.
2. The ITALIAN Military authorities have hitherto carried out little or no Personnel Selection when calling up conscripts for the Army, but they are now showing a lively interest in the subject and have expressed a desire to institute IS based on our methods as soon as possible.
3. Major E. VIKI Commanding the PS Staff GMP has given assistance to MIA by running an informal course for four ITALIAN Officers, but he cannot give further assistance without the sanction of the RSP since he has no authority to disclose full details of BRITISH methods.
4. Major PIEN is leaving the theatre on release, but the Officer replacing him could be made available to give advice to the ITALIAN Army on this subject without detriment to the performance of his normal duties. It is therefore requested that this proposal be approved and that a ruling be given as to whether or not any relaxation is possible of existing restrictions concerning details which he is authorised to disclose.
5. Technical (e.g. Psychological) advice is available to the ITALIAN Army from Professor MARIMONI of the Centro Nazionale delle Ricerche, MME, whom the ITALIAN authorities are prepared to make available for this project.

177

*[Handwritten Signature]*

Lieutenant-General,  
Commander-in-Chief.

Copy to :- Land Forces Sub-Commission  
AC (MIA) (your A Oll of  
2 April 46 refers)

*[Handwritten mark: a circle containing the number 41]*

AAS  
B.F. 15 May if no answer by then S.P.

41

Subject : Personnel SelectionLand Forces Sub-Comm. A.C.,  
(M.M.I.A.) R O M E .

— A 041

2 Apr. '46.

To : GHQ  
For C-1 British

1. Hitherto the Italian Military authorities have carried out little or no Personnel Selection when calling up conscripts for the Army.

2. As part of my charter, i.e. "advising and assisting the Ministry of War in forming an efficient Army in the shortest possible time", this Mission has discussed the question of PS with the Italian Authorities.

3. The Italian Military authorities have taken a very lively interest in this subject and have expressed a desire to institute Personnel Selection based on our methods as soon as possible. Considerable assistance in this matter has been given by Maj R. PIKE Commanding HQ PS Staff C.M.F. who undertook to run an informal course for four Italian officers. Maj PIKE points out however, that he can not give any further assistance unless an official request is made to the War Office (DSP) through GHQ, and he further states that an assurance must be given that technical (i.e. qualified Psychological) advice is available to the Italian Army for this project.

4. I consider such assistance is warranted and recommend that application be made to the War Office for sanction of further assistance and full details of our methods to be made available to the Italian Ministry of War, at the earliest possible date.

With regard to technical advice, this is available from Professor MANISSONI of the Centro Nazionale delle Ricerche, Rome, a Psychologist whom the Italian authorities are prepared to make available for this project.

1776

*P. H. Gidmore L. Col*For Major General  
M.M.I.A.

FILE IN A/101C

226 10/1 (40)

time that it will take for the first establishment of selection procedure.

(PENDING)

A. General. It is indispensable on the beginning of the course (5 weeks) See para D, we can see and use, only to have more clear idea the different books for the Selection Tests, the minimum score and characteristics of the training recommendations now in use in the British Army.

It is good that the allotment for testing (see para 1) of the soldiers a ready training being made by mechanical means, (Hollerith).

- A. First week. Commencing ~~at the beginning~~ ?
- B. " " -Relation on the course made at the Personnel Selection Staff, Benevento.
- Consequential proposals being made.
- Criteria to be given.

C. Second week. Selection for the personnel for the centres. (C.A.R.)  
Third week. Formations of committee's composed by Technical Officers from the different arms and Medical Officer's.  
Fourth week. Beginning works of the committees in order to make detailed Job Analyses and Physical and psychiatric limitations.

D. Fifth week. Course for officers who have to become Commanders of selection Centres in the C.A.R.  
Sixth week. Starting on the works of the committee's.

E. Seventh week. A course in the University for the commanders of the Selection Centres.  
Eighth week. Carrying on the works of the Committee's and the establishment of the medical categories.

- F. Ninth week. With the committee and Personnel Selection Staff Commanders gathered
  - Tenth
  - Eleventh
  - Twelfth
1. A. To give a final establishment of the Training Recommendations.
  - B. To give the minimum Medical Category for each T.F.
  2. Test minimum and Educational Standard.
  3. Books for the Selection Tests and the score.

A. First week. Commencing ~~at the~~ <sup>at</sup> the Personnel Selection Staff,   
 B. " " Relation on the course made at the Personnel Selection Staff,   
 Tenants.

-Consequential proposals being made.   
 -Orders to be given.

C. Second week. Selection for the personnel for the centres. (C.A.R.)   
 Third week. Foundations of Committee's composed by Technical Officers   
 from the different arms and Medical Officer's.   
 Fourth week. Regarding works of the committees in order to make detailed   
 Job Analyses and Physical and psychiatric limitations.

D. Fifth week. Course for officers who have to become Commissioners of Selection   
 Centres in the C.A.R.   
 Sixth week. Carrying on the works of the committee's.

E. Seventh week. A course in the University for the commanders of the Selection   
 Centres.   
 Eighth week. Carrying on the works of the Committee's and the establishment   
 of the medical categories.

F. Ninth week. With the committee and Personnel Selection Staff Commanders   
 Tenth gathered.   
 Eleventh   
 Twelfth

1 A. To give a final establishment of the Training Recommendations.   
 B. To give the minimum Medical Category for each T.E.

2. Test Minima and Educational Standard.

3. Books for the Selection Tests and the score.

4. Qualification Form.

1775

G. 7 weeks. Printing of the books and the qualification forms.

H. Three weeks. One course for the other Selection Personnel of the C.A.R.

I. Two weeks. Tests on 1,000 Soldiers already trained in the Regiments in   
 order to:

(a) To establish the test minima for each training recommendation.   
 (b) Checking if the test books applied are suitable.   
 (c) Test of allotments to the arms.

BRITISH ARMY.   
 7. 3. 46.

*Interpreter* *Cap. Hyeas. main*

Memorandum for Mr. Dr. Pike.

39

- a) We suppose that selection procedure has to be applied to young men in peace time. (120,000 men divided in 4 terms in a year).
- b) We have to build up everything from nothing.
- c) We suppose all material difficulties can be solved (e.g. papers, machines, offices and so on).

ORGANIZATION OF THE MEN WHO WE HAVE TO DO

- 1) One course for officers who have serious possibility to become Commander selection Centres in the C.A.R. (1 officer per C.A.R.)
- 2) One course for M.G.Os who have serious possibility to become a guide and an example for the other M.G.Os of the C.A.R. (1 ~~officer~~ <sup>officer</sup> per C.A.R.)
- 3) One course for medical officers who have serious possibility to become Commander of Medical Centre in the C.A.R. (1 Medical officer per C.A.R.)
- 4) Filling and the printing of the documents being necessary to the 5 written tests for the allotment of the Selection Groups.
- 5) Filling and the printing of the qualification form and the other documents being needed.
- 6) Selection "for studying" of several and the different groups of soldiers already trained.
- 7) Filling on the base of the results of No 6 above of "test minima" and educational standard" for each employment.
- 8) One course for training of the other personnel selection being needed for the organization of C.A.R.
- 9) First selection test on part of the first <sup>thirty</sup> thousand men altogether to what is said above.
- 10) organization of the selection Centre.
- b) organization of the Selection Centre for the allotment of the recruits selected.

FOR THE MEDICAL AIDS.

- 1) To decide the organic of the physician specialists who have to examine the young men who go to the Medical Commission in such a manner to be able to fill the Med. Cat.

1764

- 2) one course for M.C.O.s who have serious possibility to become a guide and an example for the other M.C.O.s of the C.A.R. (1 ~~officer~~ <sup>officer</sup> per C.A.R.)
- 3) one course for Medical Officers who have serious possibility to become Commander of Medical Centre in the C.A.R. (1 Medical Officer per C.A.R.)
- 4) Filling and the printing of the documents being necessary to the 5 written tests for the allotment of the selection groups.
- 5) Filling and the printing of the qualification form and the other documents being needed.
- 6) selection "for studying" of several and the different groups of soldiers already trained.
- 7) Filling on the base of the results of No 6 above of "test minimum" and educational standards" for each employment.
- 8) One course for training of the other personnel selection being needed for the organisation of C.A.R.
- 9) first selection test on part of the first <sup>thirty</sup> thousand men altogether to what is said above.
- 1a) organisation of the selection Centre.
- b) organisation of the selection Centre for the allotment of the recruits selected.

FOR THE MEDICAL AID.

- 1) To decide the organic of the physician specialists who have to examine the young men who go to the Medical Commission in such a manner to be able to fill the <sup>1774</sup> Med. Det.
- 2) To decide if the Medical Commission has to be one for every region (C.S. for each C.A.R.) or has to be gathered in the Military districts (number of specialists being needed).
- 3) To fill a catalogue of imperfections gathered according to the functional characteristics that can be compatible with the allotted trade.
- 4) The Commander of the Medical Centre at the C.A.R. (see No.3. above) has:
  - a) To give only one instruction to the Medical Commission.
  - b) To check in the moment of enlistment the physical condition of the recruit according to his already filled Medical Category.
  - c) To give advices as psychiatrist to the selection Commission.

*Interpreted by Rifles from Bessawato. 4th March, 1946.*

Tel: Commanding Officer BENEVENTO 1494.  
Admin Officer " 1463.  
Orderly Room " 1493.

RECEIVED 15 MAR 1946  
3017

RESTRICTED.

SUBJECT: Personnel Selection - Italian Army.

HQ/106/12.

38

To: M.M.I.A.,  
H.Q. A.C.  
ROME.

F. 36

Reference our letter HQ/106/8 of 6 Mar 46.

1. Instructions have been received from War Office as follows:-

(a) An official request to War Office (DSP) through G.H.Q. C.M.F. is necessary before further assistance can be given. This must indicate why this is necessary for the Italian Army.

(b) An assurance must be given that technical (i.e. Qualified Psychological) advice is available to the Italian Army for this project.

2. It will, therefore, not be possible for this H.Q. to be represented at the conference suggested in para 2 of the a/q letter until authority has been received from War Office as a result of the official request from the Italian War Ministry.

*Eike*

FIELD.  
13 Feb 46.  
EF/AW.

Commanding: H.Q. Personnel Selection Staff.  
MAJOR.  
CMP.

DING

Action on this must await an answer to our Feb 27. But TSPU this letter 26/3

Await Dow reports 37  
JAF 18/3

17M 1773

Affair of Psychological Ministry AMB 28/3 JAF

Subject: Selection Procedure - Italian Army

37

Land Forces Sub-Comm. A.C.,  
(M.S.I.A.) H O R E .

A 011

13 Mar. 1946.

To: Ministry of War

Ref by A 011 of 12 Feb 1946.

1. A report has been received that the four Italian Officers who attended a course in Selection Procedure at BOLIVETO returned to ROME on 9 March 46.
2. It is suggested that having reported to the Ministry of War these four Officers should attend a conference at HQ MIA to discuss what further assistance if any, is required from MIA, the PS Staff BOLIVETO, or the War Office.
3. For the purpose of formulating the necessary tests of Intelligence, it is suggested that a civilian Psychologist (NOT a PSYCHIATRIST) is necessary, and in this connection the name of Professor BAISSONI of the CENTRO NAZIONALE delle RICERCHE ROSS has been mentioned.
4. Will you please say whether you consider that a conference as mentioned in para 2 is desirable, and if so, will you please suggest a time and date.

FMH

1772

AKV/ed

Fa

Major General  
M.S.I.A.

Tel: Commanding Officer: BENEVENTO 1494  
 Min. Officer: " 1463  
 Or. rly Room: " 1493

SUBJECT: Selection Procedure - Italian Army.

HQ/106/8

To: M.M.I.A.,  
 H.Q. A.C.,  
ROME.

RECEIVED  
 2762  
 11 MAR 1946

1. The four Italian Officers at present attending this H.Q. for instruction in Personnel Selection methods will return to Rome on Saturday, 9 Mar 46.
2. It is suggested that, after they have reported to the Italian War Ministry, and if the War Ministry decide to introduce S.P., a further conference should be held in Rome to discuss problems and specific action to be taken. M.M.I.A. and S.P. should be represented.
3. It will be necessary to have a civilian Psychologist (NOT a Psychiatrist) to direct the formulation of the necessary tests of intelligence and aptitudes. Professor Banissoni of the Centro Nazionale delle Ricerche, Rome, has been suggested. If possible this Psychologist should attend the conference mentioned in para. 2 above.
4. It is considered that a visit by these four Officers and the Psychologist to D.S.P. (British) is almost an essential. Information not available at this H.Q. i.e. on W.O. Selection Boards for Potential Officers, full details of sorting and disposal methods at W.O. could then be discussed.
5. The Italians are anxious to use certain parts of our Procedure as they stand e.g. the diversion of army employments into broad groups of training recommendations; and the system of army medical categories; parts of our Job Analyses. Authority for this can only be obtained by a direct application from the Italian Ministry of War to our War Office (D.S.P.). If permission were granted the details could be discussed during the Liaison visit mentioned in para. 4.

FIELD.  
 6 Mar 46.  
 EP/PB.

*Like*  
 MAJOR.  
 Commanding: H.Q. Personnel Selection Staff,  
 CMP.

{ 160 officers }  
 { 240 NCO's }  
 { 80 clerks }

1771

from M of W  
to M.M.I.A.

TRANSLATION

01/769/MoB

27/2/46

A011

Subject : Training courses of the Italian Staff  
in charge of the selection of the personnel

34

2nd medical Lt. STORTI PIETRO, who was destined to attend the a/m course, has been given a leave for grave reasons of family.

He has been substituted by the medical 2nd Lt. regular Army, PISANELLI UMBERTO of the Central Infantry School, who will be sent to Benevento, to attend the Course.

We think that the a/m officer can be fully trusted for the purpose.

C/a

Gen Liuzzi

|                    |
|--------------------|
| C + M + WIA        |
| ( )                |
|                    |
| Chief Clerk & Trg. |
|                    |

Sen 93/11

1770

**SUBJECT : Training of Italian Personnel  
Selection Teams.**

33

LAND FORCES SUB COMM. AG.  
( M.M.I.A. ) R O M E .  
Tel: 489081 Ext:380 .  
A 011  
16 Feb. 46 .

**TO : 10 B.L.V.**

Ref. your letter 20 G dated 12 Feb. 46.

1. A copy of a letter received from HQ. Personnel Selection Staff is forwarded for your information.

2. Major LIKE visited this HQ on 12th January when he informed us of our War Office's refusal to allow the Italian Army to use our standardised Selection Tests.

3. Instead Major LIKE has promised to run an informal course starting on 1 March to assist the Italian develop their own tests.

4. The Ministry of War have chosen the following officers to attend the course :

|           |                    |                           |
|-----------|--------------------|---------------------------|
| - Lt.Col. | VASSALLO Vittorio  | - Director                |
| - Lt.Col. | SPATAFORO Giuseppe | - Psychiatrist and Doctor |
| - 2/Lt.   | STORTI Pietro      | - Doctor                  |
| - 2/Lt.   | BIFERALI Mario     | - Interpreter             |

*B. Wilson Bapt.*  
for Major-General,  
M.M.I.A.

maf.

1769

C O P Y .

Telephone : BENEVENTO 1493

HQ/106/7.

Subject : Training of Italian Personnel Selection Teams.

To : Land Forces Sub Committee A.C.  
(M.M.I.A.) R O M E .

Reference your A 011 of 5th February '46.

1. It will be convenient for the informal course to commence on 1st March '46.
2. The Italian Officers will be accommodated in B.R.D. Officer's Mess. They will require beds, bedding, etc.
3. It would be appreciated if the Italian brought copies of any Italian intelligence and aptitude tests of which they have knowledge and/or experience.
4. The Greeks are apparently using two of our tests so I have signalled War Office to see if a similar concession can be granted to the Italians. I should have a reply before 1st March '46.
5. At least two technical Officers from War Office (DBP) are visiting this theatre in the near future and may be available for special advice.

(Sgd) LIKE, Major.  
Commanding: H.Q. Personnel Selection Staff.  
C.M.F.

Field.  
9-2-46.  
EHA.

maf.

1708

14 JW 1946

Subject :- Personnel Selection Board

1621.

10 British Liaison Unit,  
Tel. 15744 NAPLES  
20 G

12 Feb 46

A011  
32  
G.D.M.

Land Forces Sub-Comm, AC.  
MMIA.

Copy to :- GSO I (Trg) MMIA.

|             |       |
|-------------|-------|
| Chief Clerk | Trg.  |
| File        | Detls |
| G.Trs.      | 194   |

My GSO II visited BENEVENTO on Friday 8 Feb 46 and spoke to Major PIKE of the P.S. Board. The following points discussed at the meeting are forwarded for information :-

1. No course for Italians was envisaged but a form of question and answer conference was considered best.
2. No names or dates for this conference have yet been forwarded from MMIA.
3. At present no tests may be handed over to the Italian Army. This was discussed in the light of the Greek Army being allowed to use the tests. Major Pike agreed to send the War Office a teleprint asking for a ruling. It is felt that this would bear more weight if MMIA sponsored this.
4. Should permission be granted it will take some considerable time to translate and print the tests, some of which are books.
5. The standard required for British personnel will not obviously be the same for the Italians. Adjustments can only be made by trial and error.
6. Some pamphlets will have to be entirely re-written, i.e. those dealing with rhyming and words meaning the same thing. This cannot be done without time and forethought.
7. It is felt that an Italian qualified in Personnel Selection should visit BENEVENTO immediately permission is granted for handing over the tests so that he can decide which ones apply to the Italian Army and discuss modifications with the P.S. Board. This Italian officer might perhaps be earmarked by SMRE immediately.
8. In view of the fact that nothing has been done up to the moment it is not considered that the Italian P.S. Boards for CAR's will be trained and equipped for the first intake.

1. No course for Italians was envisaged but a form of question and answer conference was considered best.
2. No names or dates for this conference have yet been forwarded from MEMIA.
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8. In view of the fact that nothing has been done up to the moment it is not considered that the Italian P.S. Boards for CAR's will be trained and equipped for the first intake.

1707

*Phillips*

Lt-Col.  
GS.

CUT  
MAD/EC

Seen 16/12/46  
+ 10/1/47  
of [unclear]

S. A.  
Tell to BEU what is done about this

1/1/46  
12/12

Some [unclear]

10/1/47

SUBJECT : Training of Italian Personnel Selection Teams.

31

LAND FORCES SUB COM, A.C.  
 ( N.M.I.A. ) R O M E .  
 Tel: 489081 Hqs: 1380 .  
 A G 11  
 12 Feb. 46

TO : Ministry of War.

F. 28

Ref. your letter OI/486 Mob dl prot. dated 4 Feb. 1946.

1. The HQ Personnel Selection Staff, BREVINETO, inform us that it will be convenient for them to start a course on 1. March 46.
2. The Italian Officers will be accommodated in B.P.D. Officer's Mess. They will require beds, bedding, etc.
3. It would be appreciated if the selected officers brought copies of any Italian intelligence and aptitude tests of which they have knowledge and/or experience.
4. At least two technical Officers from our War Office are visiting this theatre in the near future and they may be available for special advice.

*f. B. Wilcox Capt.*  
 Major General,  
 N.M.I.A.

Internal : G Training.

maf.

1768

Telephone: BENEVENTO 1493.

HQ/106/7.

RECEIVED 11 FEB 1946

1474

30

Subject:- Training of Italian Personnel Selection Teams

To:- Land Forces Sub Committee A.C.  
(M.M.I.A) ROME.

O11

A.

F29

Reference your A O11 of 5th February '46.

1. It will be convenient for the informal course to commence on 1st March '46.
2. The Italian Officers will be accommodated in B.R.D. Officer's Mess. They will require beds, bedding, etc.,
3. It would be appreciated if the Italians brought copies of any Italian intelligence and aptitude tests of which they have knowledge and/or experience.
4. The Greeks are apparently using two of our tests so I have signalled War Office to see if a similar concession can be granted to the Italians. I should have a reply before 1st March '46.
5. At least two technical Officers from War Office (DSP) are visiting this theatre in the near future and may be available for special advice.

*Eike*

Commanding: H.Q. Personnel Selection Staff.  
Major.  
C.M.F.

Field.  
9-2-46.  
EHA.

Seen 12/2/46.  
Passed to M. of W.  
1765

SUBJECT : Training of Italian Personnel Selection Teams.

(29)

LAND FORCES SUB COM, A.O.  
( M.M.I.A. ) R O M E  
Tel: 489081 Ext: 380.  
A 014  
5 Feb. 46.

TO : HQ. Personnel Selection Staff.  
(Ref. Major Lake's recent visit to this H.Q.)

1. The Ministry of War have chosen the following officers to be attached to you for instruction in our methods of Personnel Selection :-

- Lt.Col. VASSALLO Vittorio - Director
- Lt.Col. SPATAFORO Giuseppe - Psychiatrist and Doctor
- 2/Lt. STORTI Pietro - Doctor
- 2/Lt. BIFERALI Mario - Interpreter.

2. If you have any special instructions ref. the kit, books, etc. which you want these officers to bring, would you please let us know at your earliest convenience.

3. The Italians would like this informal course to start on March 1st. Please confirm if this date is convenient and if you have the necessary accommodation.

*for* B. Wilcox Capt.  
Major-General,  
M.M.I.A.

maf.

1704

Cr/10

MINISTERO DELLA GUERRA  
STATO MAGGIORE REGIO ESERCITO  
Ufficio Ordinaamento e Mobilitazione

28

N. 01/486.Mob. di prot.

Roma, li 4 febbraio 1946

OGGETTO: Addestramento degli elementi italiani addetti alla selezione del personale.

ALLA LAND FORCES SUB COMMISSION A.C. (MIA)  
(risp.f.n. AO11 del 14/1/46)

ROMA

A.O11

- 1°) - *For attendance at the training course for the selection of personnel the following officers have been chosen*  
 del personale sono stati prescelti i seguenti ufficiali:
- *of Central Military Schools and Director of Personnel Selection*  
 Ten.col. (T.S.G.) VASSALLO Vittorio delle scuole centrali militari e direttore della selezione del personale.
  - *Rome military hospital*  
 Ten.col. medico psichiatra SPATAFORA Giuseppe dell'ospedale militare di Roma.
  - *2 Lt Director of the Central Military Schools*  
 S.Tenente medico STORTI Pietro delle scuole centrali militari.
  - *of Central Military Schools*  
 S.Tenente **BIERALI MARIO** delle scuole centrali militari = *working with the name and interpreter*  
 in servizio presso truppe ed interprete.
- above named officers are here listed because they possess the necessary qualifications*  
 I predetti ufficiali sono elementi di sicuro affidamento perché in possesso di requisiti necessari.
- 2°) - *It is suggested as date for beginning of course as 1 March.*  
 Si propone come data di inizio del corso il 1° marzo p.v.-



IL GENERALE ADDEPITO  
(Giorgio Liuzzi)

*Liuzzi*

*Forward to Personnel Staff HQ.*

*MHB  
5/2*

25

SUBJECT : Training Italian Personnel Selection Teams.

LAND FORCES SUB COM, A.G.  
( M.H.I.A. ) R O M E .  
Tel: 459081 S.t: 380.

          A 011  
      14 Jan. 46.

TO : Ministry of War.

Further to my A 011 dated 27 Nov 45.

1. Major LIKE O O Personnel Selection Staff C.M.F. visited this HQ. on Saturday 12 Jan to discuss the assistance which could be given to the Ministry of War in the matter of training Italian personnel selection teams. Major LIKE is willing to run a course for three officers to be nominated by the Ministry of War. The course to be held at BENVENUTO where it would be possible to see British methods of personnel selection being carried out.
2. It is suggested that the officers selected to attend should be a Senior Army Officer who will become the Director of Personnel Selection, a PSYCHIATRIST and an Italian Army Medical officer. It will be necessary for these officers to be accompanied by an interpreter.
3. Should you agree to this proposal will you please inform this HQ of the names of the officers nominated and the date by which they would be ready to begin the course. Attached are three copies of Notes on Selection Procedure which should be translated and studied by the officers before they attend the course.
4. You may wish to ask a Regimental Quartermaster on this course, or as an alternative, a Regimental Officer who can act as an interpreter.

*OFFICER*

*Major General*

Major General,

1. Major LIKE O O Personnel Selection Staff on Saturday 12 Jan to discuss the assistance which could be given to the Ministry of War in the matter of training Italian personnel selection teams. Major LIKE is willing to run a course for three officers to be nominated by the Ministry of War. The course to be held at BUSEVANO where it would be possible to see British methods of personnel selection being carried out.

2. It is suggested that the officers selected to attend should be a Senior Army Officer who will become the Director of Personnel Selection, a PSYCHIATRIST and an Italian Army Medical officer. It will be necessary for these officers to be accompanied by an interpreter.

3. Should you agree to this proposal will you please inform this HQ of the names of the officers nominated and the date by which they would be ready to begin the course. Attached are three copies of Notes on Selection Procedure which should be translated and studied by the officers before they attend the course.

*OFFICER*

4. You may wish to add a Regimental Administrator on this course, or as an alternative, a Regimental Officer who can act as an interpreter.

*Major LIKE*

Major General,  
M.M.I.A.

*See No. 1*

maf.

MMIA

A

2/10

How

24

LRKB V MEDY 090645  
 FROM HQ PERSONNEL SELECTION STAFF CMF 081400  
 TO DAAG MMIA ROME AREA COMMAND  
 GR BT  
 OR123(.) UNCLASSIFIED(.) MAJOR LIKE OC PERSONNEL SELECTION STAFF  
 CMF ARRIVING FOR CONFERENCE AT 1000 HRS ON SATURDAY 12TH JAN(.)  
 SUBJECT PERSONNEL SELECTION ITALIAN ARMY  
 BT  
 SENT AH AR K  
 RECD 092236A JLS AR K

AHS  
" "  
2/10/10

N101/0701

10-0930

OUTGOING SIGNAL

FROM : M M I A

DATE TIME OF ORIGIN  
27 1030 A

91

TO : HQ PERSONNEL SELECTION STAFF G M F

REF A 1341 (.)

UNCLASSIFIED.

REF YOUR OR/123/73 22 DEC (.) MESSAGE RECEIVED AND UNDERSTOOD (.)

DATE OF CONFERENCE CONVENIENT (.)

PRIORITY : IMPORTANT

AUTHENTICATED : Wilson Dept.

FILE : A 011.

maf.

1730

LRCP V MEDY 220202 **IMPORTANT**  
FRM HQ PERSONNEL SELECTION STAFF GNF 20 1500  
TO DAAG

~~MILA~~ MILA MISSION ITALIAN ARMY  
ROME AREA COMMAND



7548

(20)

BT  
OR/123/73 UNCLASS. REF OUR HQ/1955/C/5  
DATED 18 DEC 45 AND TELE CONVERSATION OF 23 DEC  
RE LECTURER ON SELECTION PROCEDURE TO ITALIAN  
ARMY. TELEPHONE CONVERSATION NOT ~~COMPLETELY~~  
COMPLETELY UNDERSTOOD OWING TO BAD RECEPTION  
THIS HQ SENDING REPRESENTATIVE TO CONFER  
WITH ABOVE ADDRESSEE ON DEC 28., PLEASE  
ACK THIS MESSAGE UNDERSTOOD AND IF DATE OF CONFERENCE  
CONVENIENT

19

A. Oll

*try GNF y  
don't know anything  
about this  
MAG  
sign*

BT  
GENT HIGH K B1

RD NR 220202 221337 FC R

*Seen Dec 29. 42.*

DEC 22 1945

*Recd 1745 hrs.  
H. ARMAND co HAST.  
Capt., Spec. Res. 403*

1759

RECEIVED 20 DEC 45  
426. DATE

BENEVENTO. 1493.

HQ/1955/0/5.

A011

SUBJECT: Personnel Selection.

A

19

TO: M.M.I.A. (I.O.)  
G.H.Q. C.M.F.

1. Lt. Col. Goodman of G.H.Q. O.2.E. has approached this H. Q. concerning the possibility of our arranging a lecture on Selection Procedure in the British Army, to representatives of the Italian Army.
2. This we shall be pleased to do, if you will inform us of the approximate time you would like this to occur.
3. It is pointed out that the subject is extensive, and before any arrangements are concluded, a meeting should be arranged between a representative of this H. Q. and the M.M.I.A. to decide important matters involved in the task.

It is presumed that the suggested lecture would be given in English.

FIELD.  
18.12.45.

*WCHunt.*  
MAJOR.  
Commanding.  
Personnel Selection Staff.

*Seen SW. 20.12.45 -*

*[Signature]* *CSG*

1758

SUBJECT : Selection tests.

AOM



Suggestions made by Lt. Col. CRESOI of  
 Mobilitazione Dist.

18

1. The Italian War Ministry is very interested in the use of selection tests with view to grading recruits for specialists duties.
2. It is estimated that 33 selection teams ( 3 per R.T.C.) will be needed, each consisting of 1 Officer and 2 senior NCO's.
3. In order to keep the number of teams down to a minimum, the tests would only be used to select men for the more highly specialized trades.
4. It is hoped to have about 6 permanent teams stationed at CESANO and 27 temporary ones drawn from Units as and where needed.
5. It is suggested that the establishment of CESANO be increased to include the 6 permanent teams.
6. The War Ministry would like us to arrange a Course to train these teams. CESANO is suggested as a possible place for staging the course.

K. Wilson

Captain,  
 'A' 1.

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*B. Wilson* Captain,  
A.I.

8-11-45.

*Internal G.I. (Training)*

*file*

1757

Subject: Inspection of Facilities for Training - Leghorn Area

Land Forces  
Sub Commission, AC (MMIA)  
Rome

7<sup>th</sup> December 1945

A 011

To : "Q", MMIA

1. In conformity with verbal orders from this Headquarters, I made an inspection trip to the Leghorn Area on the 3d and 4th of December. I visited the Italian Army properties in Leghorn as set forth in Appendix "A" attached.

2. As outlined in Appendix "A", there appears to be no immediate prospects of finding suitable accommodations for an Italian Army Training Center in the Leghorn Area. The Caserma Panzionale at Ardenza or the Fascist Caserma, now PBS Headquarters, would both be ideal, but as long as PBS remains in that area, these properties will not be available.

3. Suggest that AFHQ's attention be called to PBS using an Italian Military Hospital as a transit camp.

RCV/lak

*RCD*  
R. C. VAN KIRK  
Major, Infantry

Appendix "A" attached

Seen PW. 7.12.

1756

## APPENDIX "A"

| NAME                              | ADDRESS                     | DESCRIPTION                                                                                                 | CONDITION                                                                              | REMARKS                                                                                                                                                                                                                                                      |
|-----------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Caserma<br>Fanzionale             | Via<br>Aurelia<br>Ardenza   | Constructed for<br>an Italian Army<br>Barracks to house<br>2500 men and 80<br>vehicles                      | Excellent. The<br>occupying American<br>units have made<br>extensive improve-<br>ments | Was never occupied<br>Italians for American<br>units moved in before<br>actually completed.<br>No occupied by the<br>American 61st General<br>Hospital. PBS Sur<br>expects to continue<br>occupy these premises<br>as long as American<br>troops are in that |
| Caserma<br>Casino del<br>Fante    | Via<br>Pietro<br>Badoglie   | An old army bak-<br>ery with accom-<br>modations for 80<br>men and floor<br>space of 2,396<br>square meters | Fair.                                                                                  | Now partially occu-<br>pyed by 480 Port En (A)<br>arranged with PBS<br>Estate Officer to<br>lease this building<br>the Italians immedi-<br>ately.                                                                                                            |
| Caserma<br>Fortezza<br>Nuova      | Via<br>degli<br>Scali       | An old Italian<br>barracks                                                                                  | Totally<br>destroyed                                                                   |                                                                                                                                                                                                                                                              |
| Caserma<br>Vicenzo<br>Malenchini  | Via<br>Porto<br>Medici      | - -                                                                                                         | - -                                                                                    |                                                                                                                                                                                                                                                              |
| Magazzini<br>Bottini<br>dell'Olie | Via<br>Bottine<br>dell'Olie | Small warehouse                                                                                             | Good                                                                                   | Occupied by Allied<br>P.W.'s                                                                                                                                                                                                                                 |
| Caserma<br>Umberto I              | Viale<br>Ct Marconi         | Large warehouse                                                                                             | Good                                                                                   | PBS warehouse                                                                                                                                                                                                                                                |

1955

## APPENDIX "A"

| ADDRESS                    | DESCRIPTION                                                                              | CONDITION                                                                | REMARKS                                                                                                                                                                                                                                       |
|----------------------------|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Aurelia<br>Ardenza         | Constructed for an Italian Army Barracks to house 2500 men and 80 vehicles               | Excellent. The occupying American units have made extensive improvements | Was never occupied by Italians for American units moved in before actually completed. No occupied by the American 61st General Hospital. PBS Surgeon expects to continue to occupy these premises as long as American troops are in that area |
| Pietro<br>Badoglie         | An old army bakery with accommodations for 80 men and floor space of 2,396 square meters | Fair.                                                                    | Now partially occupied by 480 Port Bn (A). I arranged with PBS Real Estate Officer to release this building to the Italians immediately.                                                                                                      |
| La<br>degli<br>Scali       | An old Italian barracks                                                                  | Totally destroyed                                                        |                                                                                                                                                                                                                                               |
| La<br>Porto<br>Medici      | - -                                                                                      | - -                                                                      |                                                                                                                                                                                                                                               |
| La<br>Bottine<br>dell'Olio | Small warehouse                                                                          | Good                                                                     | Occupied by Allied P.W.'s                                                                                                                                                                                                                     |
| Isola<br>Ct. Marconi       | Large warehouse                                                                          | Good                                                                     | PBS warehouse                                                                                                                                                                                                                                 |

## APPENDIX "A" (page 2)

| NAME                      | ADDRESS                | DESCRIPTION           | CONDITION                               | REMARKS                                                                                                              |
|---------------------------|------------------------|-----------------------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Caserna Giardinetti       | Via Strozzi            | A small storeroom     | Totally destroyed                       |                                                                                                                      |
| Caserna Garibaldi         | Via Barriera Garibaldi | Two large warehouses  | Good                                    | Now occupied by the American Red Cross warehouses. May be made available 1 J 1946                                    |
| Caserna Lamarmora         | Via Lamarmora          | An old barracks       | Partially destroyed                     | Occupied by Italian troops                                                                                           |
| Caserna Dogana dell'Acqua | Via Lamarmora          | Small building        | Partially destroyed                     | Occupied by Italian troops                                                                                           |
| Caserna Torretta          | Via Eugenio            | An old barracks       | No windows. Otherwise in fair condition | Told the PES Real Estate Officer that building should be requisitioned and available to the Italian Army immediately |
| Caserna Doganetta         | Piazza Sanita          | One room in port area | Good                                    | Occupied by Allied troops                                                                                            |
| Fabbricato S. Marco       | Via Giuliani           | Small warehouse       | Partially destroyed                     | Two-thirds of the building occupied by Italian troops                                                                |
| Caserna Fortezza Vecchio  | Piazzale Punto Franco  | Old barracks          | Totally destroyed                       |                                                                                                                      |

## APPENDIX "A" (page 2)

| ADDRESS                | DESCRIPTION           | CONDITION                               | REMARKS                                                                                                                           |
|------------------------|-----------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| si Via Strozzi         | A small storeroom     | Totally destroyed                       |                                                                                                                                   |
| Via Barriera Garibaldi | Two large warehouses  | Good                                    | Now occupied by the American Red Cross as warehouses. May be made available 1 Jan 1946                                            |
| Via Lamarmora          | An old barracks       | Partially destroyed                     | Occupied by Italian troops                                                                                                        |
| 11' Via Lamarmora      | Small building        | Partially destroyed                     | Occupied by Italian troops                                                                                                        |
| Via Eugenio            | An old barracks       | No windows. Otherwise in fair condition | Told the PBS Real Estate Officer that this building should be de-requisitioned and made available to the Italian Army immediately |
| Piazza Sanita          | One room in port area | Good                                    | Occupied by Allied troops                                                                                                         |
| Via Giuliani           | Small warehouse       | Partially destroyed                     | Two-thirds of the building occupied by Italian troops                                                                             |
| Piazzale Punto Franco  | Old barracks          | Totally destroyed                       |                                                                                                                                   |

## APPENDIX "A" (page 3)

| NAME                                      | ADDRESS             | DESCRIPTION                                                         | CONDITION          | REMARKS                                                                                                                                                                                                                                                        |
|-------------------------------------------|---------------------|---------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fabbricato<br>Pellegrini                  | Via<br>Pellegrini   | Old stables                                                         | Fair               | Now occupied<br>by Italian refugees                                                                                                                                                                                                                            |
| Ospedale<br>Militare<br>Livorno           | Viale<br>Corducci   | An Italian mil-<br>itary hospital<br>with a capacity<br>of 500 beds | Good               | Now occupied<br>transit camp<br>uses to turn<br>hospital back<br>to Italian Army<br>urgently needs<br>repairs to<br>avoid violation of<br>protection since<br>being used as<br>detention camp<br>instead of a<br>PBS should be<br>to release im-<br>mediately. |
| Fabbricato<br>Vittorio<br>Emanuele<br>III | Piazza<br>Guerrazzi | Headquarters<br>building                                            | Fair               | Occupied by<br>Genio Militare                                                                                                                                                                                                                                  |
| Deposito<br>Esplosivi                     | Valleggiore         | Old arsenal                                                         | Badly<br>destroyed |                                                                                                                                                                                                                                                                |
| Caserna<br>Ex-Milizia                     | Via<br>Mamelle      | Old Fascist<br>Headquarters in<br>Livorno                           | Excellent          | Now occupied<br>Headquarters                                                                                                                                                                                                                                   |

1753

## APPENDIX "A" (page 3)

| ADDRESS          | DESCRIPTION                                              | CONDITION       | REMARKS                                                                                                                                                                                                                                                                                                  |
|------------------|----------------------------------------------------------|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Via Pellegrini   | Old stables                                              | Fair            | Now occupied by Italian refugees                                                                                                                                                                                                                                                                         |
| Viale Corducci   | An Italian military hospital with a capacity of 500 beds | Good            | Now occupied by a PBS transit camp. PBS refuses to turn this hospital back to the Italian Army, who seriously needs it. This appears to me to be a violation of AFHQ directives since it is being used as a billet for soldiers instead of a hospital. PBS should be directed to release it immediately. |
| Piazza Guerrazzi | Headquarters building                                    | Fair            | Occupied by the Genio Militare                                                                                                                                                                                                                                                                           |
| Valleggiione     | Old arsenal                                              | Badly destroyed |                                                                                                                                                                                                                                                                                                          |
| Via Namelle      | Old Fascist Headquarters in Livorno                      | Excellent       | Now occupied as PBS Headquarters                                                                                                                                                                                                                                                                         |

Subject: Italian Army - Personnel Selection Procedure.

Land Forces Sub-Comm A.C.,  
(M.M.I.A.) R O M E

✓ A OII

27 Nov '45.

(15)

To : Ministry of War.

1. The attached notes deal with the subject of personnel selection and shows the principles applied in British selection procedure.
2. It is thought that in view of the forthcoming call-up of 40,000 recruits, the Italian Military Authorities might be interested in introducing some such system.
3. Should any assistance be required in training Italian personnel selection teams for I.T.Cs, it is thought that A.F.H.Q would be willing to assist by running a course or courses. Will you please inform M.M.I.A. if you require any advice or assistance in this matter.

*P.W. Gilmore Lt Col*

For Major General,  
M.M.I.A.

AHG/eco.

1752

SELECTING MEN ON ENLISTMENT EXAMINATIONS

1. General

Selection procedure was first introduced into the Army in July 1942 and is designed:-

- (a) to discover what physical and mental qualities are required for the various forms of employment in the Army, and
- (b) to measure the abilities and qualifications of each man entering the Army.

By linking the requirements at (a) above with the individual characteristics of each enlisted man, selection procedure aims at providing the soldier with the form of employment in which he will be of maximum value to the Army.

2. Job Analysis

In order to provide comprehensive data regarding the physical and mental qualities required for the many and varied forms of employment in the Army the Directorate of Selection of Personnel at the War Office carried out an extensive study of the duties of every man on the establishment of each type of Army unit. The result of this examination revealed, in so far as basic aptitude was concerned, that the many hundreds of different forms of Army employment fell into a relatively small number of broad groups. These groups were designated Training Recommendations (T.R.s) and numbered 1, 2, 3, 4, etc. The broad forms of employment included in these groups are as follows :-

- T.R. 1 - Drivers including Driver Mechanics, D.R.s, Convoy Drivers, Tank Drivers, etc.
- T.R. 2 - Signallers, i.e., Signal Operators for all Arms and not only R.Signals.
- T.R. 4 - Practical and Constructional, e.g., Pioneers, P.E.s, Linemen Signals.
- T.R. 5A - Clerks.
- T.R. 5B - Storeman of all grades.

14

(b) to measure the abilities and qualifications of the Army.

By linking the requirements at (a) above with the individual characteristics of each enlisted man, selection procedure aims at providing the soldier with the form of employment in which he will be of maximum value to the Army.

2. Job Analysis

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T.R.1 - Drivers including Driver Mechanics, D.Rs, Convoy Drivers, Tank Drivers, etc.

T.R.3 - Signallers, i.e., Signal Operators for all Arms and not only R.Signals.

T.R.4 - Practical and Constructional, e.g., Pioneers, R.E., Lineman Signals.

T.R.5A - Clerks.

T.R.5B - Storeman of all grades.

T.R.6 - Other mobile duties, which include the majority of non specialists and some specialists in Field Units, e.g., Riflemen, most Gun Numbers, Stretcher Bearers, Bren Gunners and Mortar men.

T.R.7 - Simple administrative and Domestic Duties.

1751

There are two broad classes:-

- (a) Relatively young men in high medical categories who should primarily carry out such duties as batmen, sanitary duties, etc, in Field Units, but who are capable of acting also as Riflemen, Gun Numbers etc.
- (b) Older men, probably in low medical categories, who are suitable for duties similar to (a) but in Static Units, etc.

T.R.8 - Unarmed Pioneers.

T.R.9 - Armed Pioneers.

NOTE - It is thus not to be supposed that one T.E. is inferior to another although to be graded as certain of them, does require from the individual a higher degree of technical skill.

### 3. Selection Tests

Every man is given, during his primary training at his Primary Training Centre, a series of selection tests.

#### (a) Object

The object of these tests is:-

- (i) to gauge the man's educational and general intelligence standards, his natural ability and mechanical aptitude, and
- (ii) to provide sufficient data to enable each man to be placed in his correct selection group (see paragraph 4 below).

#### (b) The Tests

The following tests are given:-

- (i) Matrix - General Intelligence
- (ii) Pattern - Mechanical aptitude and knowledge.
- (iii) Arithmetic - Standard reached in simple arithmetic and mathematics.
- (iv) Verbal - Ability to understand and use words.
- (v) Instructions - Ability to understand complex instructions and to carry them out rapidly and accurately.
- (vi) Agility - Speed and neatness of movement.
- (vii) Assembly - Manual dexterity and ability to see how parts fit together to form a simple mechanism.
- (viii) Morse - Ability to discriminate between likes and unlike groups of short and long sounds and to carry them in mind.

### 4. Selection Groups

Statistics show that the standard of intelligence of the population of military age can be divided into six broad groups, i.e.:-

(1) to gauge the man's capacity for general intelligence standards, his natural ability and mechanical aptitude, and

(11) to provide sufficient data to enable each man to be placed in his correct selection group (see paragraph 4 below).

(b) The Tests

The following tests are given:-

- (i) Matrix - General intelligence
- (ii) Bennett - Mechanical aptitude and knowledge.
- (iii) Arithmetic - Standard reached in simple arithmetic and mathematics.
- (iv) Verbal - Ability to understand and use words.
- (v) Instructions - Ability to understand complex instructions and to carry them out rapidly and accurately.
- (vi) Agility - Speed and neatness of movement.
- (vii) Assembly - Manual dexterity and ability to see how parts fit together to form a simple mechanism.
- (viii) Morse - Ability to discriminate between like and unlike groups of short and long sounds and to carry them in mind.

4. Selection Groups

Statistics show that the standard of intelligence of the population of military age can be divided into six broad groups, i.e.:-

Group 1 - Top 10% of population

Group 2 - Next 20% under Group 1.

Group 3 plus - the 20% just above average.

Group 3 minus - The 20% just below average

Group 4 - The 20% above the bottom group.

Group 5 - The bottom 40%.

Marks are given for the various selection tests and in accordance with the number of marks gained each man is allotted his correct selection group.

1750

5. The Interview

Personnel Selection Officers (P.S.Os) are attached to all Primary Training Units and interview every man enlisted into the Army. Before Interview the recruit has completed the various selection tests described in paragraph 5 above and has also filled in a Qualification Form (S.F. Sheet 100A or 200) on which he has answered questions about his education, his civilian employment, his previous service (if any) and his hobbies and interest.

On the basis of this information, together with what he can learn by question and answer in the course of a twenty minute interview, the P.S.O. has to decide how best the man can be trained. In deciding for which employment a man is most suited the P.S.O. will be guided by the man's test results, medical category, educational standard, previous experience and personality. It is not claimed that this information will always pick a man to do a particular job but it serves to eliminate those who will never learn to do it or who will learn with such difficulty that it is hardly worth spending the time training them. At the end of the interview the P.S.O. writes on the back of the qualification form a summary of his impressions of the man and makes his recommendations. If possible the P.S.O. allots three T.Rs for his recommendation. It is the purpose of the P.S.O. to allow supply to be adjusted to demand in posting the men to the various branches of the Army - Infantry, R.A., R.A.S.C., etc - before they begin Corps Training.

6. Selection Procedure in Relation to Supply and Demand

It was explained in paragraph two above how the many and varied forms of employment in the Army had been divided into six broad groups known as T.Rs,

The War Office, therefore, submits its demands for reinforcements for the various Corps etc. in terms of so many men in each T.R. group. These demands the General for men to do a certain job will be matched by the supply of men for whom that particular job is the ideal choice. It is therefore often necessary to fall back on the second or third of the three alternative training recommendations given to each man in order to adjust supply to demand.

7. Type of men going to the Infantry

To illustrate the type of men in the post directed to the Infantry, the total Corps intake sent to three Infantry regiments between 3rd May, 1944 and 28th February, 1945 has been reproduced herewith as an illustration.

| <u>Regt A</u> |     | <u>Regt B</u> |     | <u>Regt C</u> |     |
|---------------|-----|---------------|-----|---------------|-----|
| SG1           | 57  | SG1           | 76  | SG1           | 52  |
| SG2           | 113 | SG2           | 156 | SG2           | 170 |
| SG3+          | 251 | SG3+          | 309 | SG3 +         | 272 |

to do a particular job but it serves to eliminate those who will never learn to do it or who will learn with such difficulty that it is hardly worth spending the time training them. At the end of the interview the P.S.O. writes on the back of the qualification form a summary of his impressions of the man and makes his recommendations. If possible the P.S.O. allots three T.Rs for consideration and lists the reasons for each. It is possible to allow supply to be adjusted to demand in posting the man to the various branches of the Army - Infantry, R.A., R.A.S.C., etc. - before they begin Corps Training.

6. Selection Procedure in Relation to Supply and Demand

It was explained in paragraph two above how the many and varied forms of employment in the Army had been divided into six broad groups known as T.R.s.

The War Office, therefore, submits its demands for reinforcements for the various Corps etc. in terms of so many men in each T.R. group. These demands are the demand for men to do a certain job which it is generally recognized that the demand for men to do a certain job will be matched by the supply of men for whom that particular job is the ideal choice. It is therefore often necessary to fall back on the second or third of the three alternative training recommendations given to each man in order to adjust supply to demand.

7. Type of men going to the Infantry

To illustrate the type of men in the past directed to the Infantry, the total Corps intake sent to three Infantry regiments between 3rd May, 1944 and 28th February, 1945 has been reproduced herewith as an illustration.

|      | Regt A | Regt B | Regt C |
|------|--------|--------|--------|
| SG1  | 57     | 76     | 52     |
| SG2  | 113    | 156    | 170    |
| SG3+ | 251    | 309    | 272    |
| SG3- | 343    | 478    | 393    |
| SG4  | 406    | 517    | 389    |
| SG5  | 53     | 94     | 51     |
|      | 1,223  | 1,530  | 1,327  |
|      |        |        | 1758   |

Lately considerable efforts have been made to improve matters for the Infantry, and the policy is now to maintain each intake allotted to Infantry Training has not marked T.R. 1 and 50% of those marked O.R. 1.

DE NOTE 123.

(Issued by the War Office (SPLA) on Feb 45)

NOTES ON SELECTION PROCEDURE FOR OTHER RANKS (Excl. JTC)

1. Selection Procedure in the Army means a procedure in which various tests are used, the man's history recorded and a careful interview given with a view to deciding the particular duties for which a man is best suited. This note is intended to give a general sketch of Personnel Selection for male Other Ranks. The basic methods used will first be briefly described, and then some account given of the main occasions on which selection procedure is employed.

2. SELECTION TESTS.

(a) Selection Tests are designed to pick out certain information about a man's abilities in various directions, and to enable easy and reliable comparisons to be made between one man's capacities and another's. The results are given in groups which correspond to the proportions of the general population of military age in this way:-

Group 1  
Group 2  
Group 3 plus  
Group 3 minus  
Group 4  
Group 5

Top 10

Next 20 below Group 1

The 20% of the population just above average.

The 20% just below average.

Next 20% above Group 5.

Bottom 10.

(b) The abilities measured by the different selection tests in use are shown by the following table:-

|              |                                                                                                            |
|--------------|------------------------------------------------------------------------------------------------------------|
| Mentally     | General Intelligence.                                                                                      |
| Bennet       | Mechanical aptitude and knowledge.                                                                         |
| Arithmetic   | Standard reached in simple arithmetic and mathematics.                                                     |
| Verbal       | Ability to understand and use words.                                                                       |
| Instructions | Ability to understand complex instructions and to carry them out rapidly and accurately.                   |
| Agility      | Speed and neatness of movement.                                                                            |
| Assembly     | Manual dexterity and ability to see how parts fit together to form a simple mechanism.                     |
| Morse        | Ability to discriminate between like and unlike groups of short and long sounds and to carry them in mind. |

The agility test is in the form of a short PT game. The Assembly Test consists of putting a number of common objects such as locks, bicycle pumps etc. For the Morse test a gramophone with headphones is used. The other tests are pencil and paper tests.

(c) Tests are given by WCO's of the Personnel Selection Staff who have been carefully trained for this work. If reliable comparisons are to be made between men tested at different times and places by different WCO's it is obviously essential that the conditions should be nearly as standard as

General population of military age in this city:

Group 1 Top 10  
 Group 2 Next 20, below Group 1  
 Group 3 plus The 20, of the population just above average.  
 Group 3 minus The 20, just below average.  
 Group 4 Next 20, above Group 5.  
 Group 5 Bottom 10.

(b) The abilities measured by the different selection tests in use are shown by the following table:-

|              |                                                                                                            |
|--------------|------------------------------------------------------------------------------------------------------------|
| Matrix       | General Intelligence.                                                                                      |
| Pennet       | Mechanical aptitude and knowledge.                                                                         |
| Arithmetic   | Standard reached in simple arithmetic and mathematics.                                                     |
| Verbal       | Ability to understand and use words.                                                                       |
| Instructions | Ability to understand complex instructions and to carry them out rapidly and accurately.                   |
| Agility      | Speed and neatness of movement.                                                                            |
| Assembly     | Manual dexterity and ability to see how parts fit together to form a simple mechanism.                     |
| Worse        | Ability to discriminate between like and unlike groups of short and long sounds and to carry them in mind. |

The agility test is in the form of a short PT game. The Assembly Test consists of putting a number of common objects such as locks, bicycle pumps etc. For the Worse test a gramophone with headphones is used. The other tests are pencil and paper tests.

(c) Tests are given by NCO's of the Personnel Selection Staff who have been carefully trained for this work. If reliable comparisons are to be made between men tested at different times and places by different NCO's it is obviously essential that the conditions should be nearly as standard as possible. Not only must the test and marking be standard, but the same words must be used, the same time allowed and the lighting and accommodation always adequate, etc.

(d) A man's selection group (SG) is obtained by a combination of the groups allotted on the Matrix, Pennet, Arithmetic, Verbal and Instructions **1748**

### 3. QUALIFICATION FORMS.

A man fills in a qualification form in which he answers questions about his education, his work, his previous service, his hobbies and interests. On the back of the form his test results are entered. Many men find the filling up of a qualification form a difficult job, and this is therefore done under

1748

supervision of the personnel selection staff who are able to clear up men's queries.

#### 4. THE INTERVIEW.

(a) The Personnel Selection Officer (PSO) has the tests results and the man's own statements in front of him when he begins to interview. On the basis of this information, together with what he can learn by question and answer in the course of a 20 minute interview, he has to make up his mind how best the man may be trained. To do this he has to ask himself six questions about the man he is interviewing.

- (i) What are his physical capabilities?  
his medical category answers this question so far as his constitution, his vision, his hearing and his capacity to march are concerned. It is supplemented by the result of a man's performance in the Agility Test. Many Army jobs (e.g. a Bofors or anti-tank gun team) require marked physical agility and men who lack 'happiness' are unsuitable for them.
- (ii) What does he know already that is useful to the Army?  
Many men arrive in the army already half-prepared for certain duties (e.g. men with driving experience). A man's civil occupation may have resembled an army trade, his schooling or technical training may have included subjects studied at Army specialist courses. His spare-time activities such as radio may be relevant to army training. The Bennett and Rittmeyer tests measure a man's attainments in mathematics and in elementary mechanics and physics. They have been found particularly useful as an aid to the selection of certain classes of tradesmen. Experience in pre-service organizations, L.G. JTC, ATC, Home Guard is obviously important. The qualification form is designed to give the maximum amount of information on points of this kind. The PSO, using the form as the basis of his interview, conducts a more searching enquiry into the exact nature of the man's experience.

- (iii) How much and how quickly will he learn?

Most men who come into the army have to master a job which is almost entirely new to them. High men can be expected to learn to deal with complex and advanced subjects and which men should be restricted to straight-forward duties? Intelligent men confined to simple work do as much harm to the army as dull men employed on training far beyond them. Intelligence tests have been found valuable in indicating the answer to this question. They are measures of "General trainability" - always assuming that no physical or temperamental peculiarity prevents a man from applying his brains to the job in hand. The tests used for this purpose are as independent of education as it is possible to make them. Everybody, whatever his education, has an equal chance of doing well.

- (iv) Has he any special "Gifts" which will be useful to the Army?  
It is a matter of common observation that some gifts are not altogether dependent upon a man's intelligence. Some men can use their

are unsuitable for them.

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(iv) Has he any special "gifts" which will be useful to the Army? It is a matter of common observation that some gifts are not altogether dependant upon a man's intelligence. Some men can use their hands a great deal more skilfully than their brains. Some who appear dull in other ways can understand a complicated mechanism. Certain special aptitudes can be revealed by tests which are included in the selection procedure. Thus the Assembly Test shows whether a man can use his hands, while the Morse Test is given to all men who appear suitable in other respects for Wireless Operating.

(v) What is he interested in?

Obviously it is impossible to guarantee every man duties in line

with his own particular interests. It is part of the selection procedure to give recruits information about employment in the Army, and if they are both gainful and suitable, to pay heed to the man's own wishes. But the needs of the Army must naturally outweigh the inclinations of the individuals. The man's interests and hobbies are also studied to help the PSC assess his character.

(vi) Is there anything about his personality which will affect his utility to the Army?

During his interview the PSC is bound to get certain general impressions of the man to whom he is talking. He wants to identify the man whose personality makes the particularly suitable for certain jobs the man who, because they are not well-suited temperamentally to Army life, will find it particularly difficult to "Suck-down". In cases of doubt certain men sent to the Psychiatrist who will either make a special recommendation for the man or will confirm the PSC's recommendation for employment. He is continually on the look-out for men with a capacity for leadership, who should be watched as potential officers or PSC's. Any previous experience of supervising other people's work or of spare-time leadership, such as scoutmastering, is investigated.

(b) In deciding for which employments a man is most suitable the PSC will therefore be guided by a man's test results, medical category, educational standard, previous experience and personality. For each type of employment a minimum series of test levels has been laid down below which experience shows that a man is unlikely to make the grade. It is not claimed that tests will always pick a man to do a particular job, but they should serve to eliminate men who will never learn to do it or who will learn with such difficulty that it is hardly worth spending the time training them. Test levels must however be taken in conjunction with a man's previous experience. In any case, it is important to realize that tests only provide a part of the necessary information about the man.

(c) At the end of the interview, the PSC writes on the back of the Qualification Form a brief summary of his impressions of the man, and makes his recommendations.

## 5. TRAINING RECOMMENDATIONS.

(a) At a very early stage in the development of selection procedure it became apparent that a choice would have to be made between selecting men primarily for particular arms and only secondarily for duties within them, or selecting first for all types of duties and only considering in what arm a man should serve when his suitability for a certain type of work has been established. PSC's working with technical officers from the different arms made a detailed Job Analysis of the duties of every man on the establishment of each sort of unit and of the type of man needed to carry out the job efficiently. As a result it was found that the many hundreds of different jobs in the Army fall into a comparatively small number of broad groups as far as the basic aptitudes they required were concerned.

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(b) These broad groups, which are called Training Recommendations (TR's), are as follows:-

- TR 1 DRIVERS, including Driver Mechanics, ERA Carvey Drivers, Tank Drivers, etc.
- TR 3 STEERING, i.e. Signal Operators for all arms and not only T Sigs.
- TR 4 ELECTRICAL AND CONSTRUCTIONAL, e.g. Pioneers RD, Engineer **1747**.
- TR 5A ENGINEERS
- TR 5B STEELMEN of all grades.
- TR 5 Other mobile duties, which include the majority of non-specialists

- 4 -

and some specialists in field units, e.g. Riflemen, Post Gun Numbers, Stretcher Bearers, Bren Gunners and mortar-men.

TR 7 SUPPORT ADMINISTRATIVE AND DOMESTIC DUTIES. There are two broad classes:

(i) Relatively young men in high medical categories who should primarily carry out such duties as batmen, sanitary duties etc in Field Units, but who are capable of acting also as Riflemen, Gun Numbers, etc.

(ii) Older men, probably in low medical categories, who are suitable for duties similar to (i) but in static units, etc.

TR 8 UNARMED PIONEERS. Men when an Army Psychiatric considers unfit to bear arms, but fit for simple duties with the Rifle Corps.

(This recommendation is made only by an Army Psychiatrist).

TR 9 ARMED PIONEERS. Men who will be taught to defend themselves, but who will not be given any form of advanced Military Training. (This recommendation is made only by an Army Psychiatrist).

(c) It will be seen that almost all arms contain one or more jobs in each Training recommendation. Thus a man, who is given TR 3 i.e. is recommended for training as a Signaller, may be suitable for I.C., Infantry, R.I. or R. Sign. It will also be realised that each TR embraces jobs calling for widely different qualities of body and mind. The fact that a man is in TR 1 means no more than that he is suitable for employment as a driver of some sort. Whether he will be suitable as a Tank Driver or merely as a driver of a lorry in convoy depends upon other factors. - notably his intelligence, age, medical category and combativeness. Finally, it must not be supposed that one TR is inferior to another. Whilst some of them require a higher degree of technical skill than other, all need a proportion of fit, intelligent and young men.

(d) An important factor, which must not be overlooked, is that the job analysis on which the Training Recommendations are based, is concerned with the duties which men actually carry out in service units. For some of these duties no special training is provided as Corps Training Units. This applies particularly to TR 7 "Single Administrative and Domestic Duties". Though every service unit has men who carry out duties coming under this heading, most of the men concerned will have been trained for duties which fall under some other Training Recommendation - usually TR 6 "Other mobile Duties". When men are being allocated to arms, the duties they will actually perform in service units must be considered as well as their immediate training. By following this principle, it is possible to give each arm its proper quota and to avoid the state of affairs in which one arm employs as batmen men who would be quite capable of absorbing specialist training, while another arm has far too high a proportion of men who are fit for employment as batmen.

#### 6. TYPES OF SELECTION PROCEDURES.

There are at present three main types of G.I. selection work in use in the Army:-

(c) It will be seen that almost all arms contain one or more jobs in each Training Recommendation. Thus a man, who is given TR 3 i.e. is recommended for training as a Signaller, may be suitable for P.C., Infantry, R. or R. Sigs. It will also be realised that each TR embraces jobs calling for widely different qualities of body and mind. The fact that a man is in TR 1 means no more than that he is suitable for employment as a driver of some sort. Whether he will be suitable as a Tank Driver or merely as a driver of a lorry in convoy depends upon other factors. - notably his intelligence, age, medical category and combativeness. Finally, it must not be supposed that one TR is inferior to another. Whilst some of them require a higher degree of technical skill than other, all need a proportion of fit, intelligent and young men.

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6.

#### TYPES OF SELECTION PROCEDURE.

There are at present three main types of CR selection work in use in the Army:-

- (a) Testing at Recruiting Centres.
- (b) Selection Procedure at Primary Training Units.
- (c) Selection Procedure at 45 Div.

7.

#### TESTING AT RECRUITING CENTRES.

(a) recruits who wish to join the army as volunteers are given the Matrix

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(a) Psychometric tests at recruiting centres and are not existed unless they comply on these tests with the standards fixed for the Corps or Regiment in which they wish to serve. The Test standards vary for the two types of engagement (i.e. regular or duration of emergency) as well as for the Corps. Men who have served in pre-service organizations, e.g. Army Cadet Force, Air Training Corps, Sea Cadets, etc and held proficiency certificates such as Certificate are exempted from these tests.

(b) Army class recruits under the Indian Service acts are no longer tested at the time of their civilian medical boards.

#### 5. SELECTION PROCEDURE AT PSC/TS.

(a) During their first fortnight in the Army all recruits are given the full selection procedure described in paras 2 - 5 above. The PSC acts entirely in terms of Training Recommendations and not at all in terms of corps with the important exceptions that voluntary recruits and men with especially strong claims are, whenever possible, allocated to the Regiment or corps of their choice.

(b) The PSC makes, as far as possible, three Training Recommendations for each man in order that the War Office may have sufficient latitude to make it possible for supply to be adjusted to demand. There are two important exceptions to this rule:

(1) Men whom the PSC considers to be suitable for training in some high priority Army trade or employment.

(2) Men for whom an Army psychiatrist recommends a particular type of disposal e.g. transfer to the Pioneer Corps, employment in some specific type of duty only.

(c) As a result of the procedure at the Primary Training Units, the War Office knows for each intake how many men there are fit for employment in the various Training Recommendations and how they are distributed by age, medical category, intelligence and other important factors. This is the "Supply" side.

(d) The "Demand" for the various Training Recommendations consists of indents by the different arms for men to be trained in specific duties grouped by IAs. These indents vary from intake to intake, being dependent on training facilities and the types and numbers of reinforcements expected to be needed for theatres of operations.

(e) It is obvious that the demand for men to do a certain job will rarely, if ever, be matched by a supply of men from that particular job is the ideal choice and the more fitted to do it than any other job that exists in the Army. There is no room for adjustment on the demand side - that is fixed by considerations beyond our control. There must, therefore, be room for adjustment on the supply side. This is found by selling back where necessary on second, or sometimes third Training Recommendations. The method used is a system of mechanical sorting and tabulating on Hollerith machines.

(b) The IGO makes, as far as possible, three Training Recommendations for each man in order that the War Office may have sufficient latitude to make it possible for supply to be adjusted to demand. There are two important exceptions to this rule:

(1) men whom the IGO considers to be suitable for training in some high priority Army trade or employment,

(ii) men for whom an Army psychiatrist recommends a particular type of disposal e.g. transfer to the Pioneer Corps, employment in some specific type of duty only.

(c) As a result of the procedure at the Primary Training Units, the War Office knows for each intake how many men there are fit for employment in the various Training Recommendations and how they are distributed by age, medical category, intelligence and other important factors. This is the "Supply" side.

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(f) In picking individual men for posting to the various arms, attention is paid not only to a man's capabilities, but where possible to his suitability on personal grounds. This consideration will cover such cases as:

(i) Voluntary recruits who express a preference on enlistment for a particular Regiment or corps. They are normally posted to **1746** if they fail to qualify on such grounds as age, medical categories or minimum Selection Group.

(ii) Men with strong claims to a particular Regiment or Corps who are posted to it if at all possible. A man is considered to have a strong claim if he or his father or grandfather has previously served in the Regiment or Corps concerned.

(iii) Though the P30 does not know to what arm a man will be posted, he records for every man the name of an appropriate Infantry Regiment on the Qualification Form. If the man is allocated to Infantry every effort is made to post him to the Regiment indicated at the end of his Corps training.

(g) The Qualification Form used at Primary Training Units is the SP Sheet 100, on which the complete results for Selection Procedure are entered. This Form goes on with the man to Corps Training Units. The information contained on it is described in the following para.

9. INFORMATION CONTAINED ON SP SHEET 100.

(a) The front of the form - Serials A, B, C and D - will have been filled in by the man himself, and the only part of it which calls for explanation is the margin in which the P30 will have made certain notes during the interview. An entry will sometimes be found by the word "arm" in the margin opposite Serial "A"; this entry is made when the man is either a voluntary recruit or has a strong claim to be posted to the Corps named (see para d(f) above). Just underneath are the initials "I.C." next to which the abbreviated title of an Infantry Regiment will be found (see para 8 (f)). Lower down, opposite Serial B, the man's educational standard (E.S.) is given in a numerical code which may be briefly summarised as follows: -

- 11 and 12 University Degrees of comparable professional qualifications
- 21 and 22 Higher School Certificate or a high standard of professional qualifications.
- 31 and 32 School Certificate or Matriculation or equivalent technical qualifications.
- 41 and 42 Education until the age of 16 years but without qualifications for 31 or 32.
- 51 and 52 " good standard of Elementary education.
- 61 Normal elementary education.
- 71 Education retarded.
- 81 Illiterates.

In the first five classes 12, 22 etc indicate specialisation on the scientific, mathematical and technical side.

(b) At the back of the form, Serial E - posting details - contained a summary of the information on the form from which Hollerith cards are prepared. (para 8 (c)). The entry "MCO" in the space immediately above Serial E 1 is for men considered by the P30 to be potential fighting MCO's - the junior leaders in the field for P.C, R. (Field & Tank) or Infantry.

(c) In Serial F are recorded the man's test results - both the actual score and the group (see para 1a).

(a) The front of the form - Serials B, C and D - will have been filled in by the man himself, and the only part of it which calls for explanation is the margin in which the P50 will have made certain notes during the interview. An entry will some-times be found by the word "IRM" in the margin opposite Serial A; this entry is made when the man is either a voluntary recruit or has a strong claim to be posted to the Corps named (see para 8(f) above) just underneath are the initials "R.C." next to which the abbreviated title of an infantry regiment will be found (see para 8 (f)). Lower down, opposite Serial P, the man's educational standard (E.S.) is given in a numerical code which may be briefly summarized as follows:-

- 11 and 12 University Degree of comparable professional qualifications
- 21 and 22 Higher School Certificate or a high standard of professional qualifications.
- 31 and 32 School Certificate or Matriculation or equivalent technical qualifications.
- 41 and 42 Education until the age of 16 years but without qualifications for 31 or 32.
- 51 and 52 A good standard of Elementary education.
- 61 Normal elementary education.
- 71 Education retarded.
- 81 Illiterates.

In the first five classes 12, 22 etc indicate specialisation on the scientific, mathematical and technical side.

(b) At the back of the form, Serial E - posting details - contained a summary of the information on the form from which Hollerith cards are prepared, (para 8 (e)). The entry "NCO" in the space immediately above Serial E 1 is for men considered by the P50 to be potential fighting NCO's - the Junior leaders in the field for R.C, R (Field & Tank) or Infantry.

(c) In Serial F are recorded the man's test results - both the actual score and the Group (see para 1a).

(d) In Serial G the P50 will have graded each man 1, 2, or 3, or "C.T.", "E.T.", and "I". "C.T." stands for Combatant Temperament, which may roughly be translated as guts. The rating 3 means markedly below the average, and 1 correspondingly above the average. "E.T." stands for Employment Record, which is intended to be a guide to whether a man's employment record has been progressive. The assessment of the man's employment record is made in the light of his aptitude and his opportunities. "I" indicates a soldier rating for Leadership Potentialities.

(e) In Serial H the P50 will also have shown for each man whether he considers

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him suitable for interview by WOSB (CTU). The figure "I" will be inserted after O.P. if the man is considered possible officer material. Otherwise the entry will be "O" Good NCO material which is not likely to be of officer quality is noted by the Personnel Selection Officer in his general remarks in Serial H. (see also sub para (b) above)

(f) The PSO will also have marked some men here as Potential Tradesmen (see para 8(b) above). The usual reason for putting men forward for a trade is that they have had previous experience, either in the army or in a similar civilian occupation. For certain trades of which the army is very short, men who have the ability may be put forward for training from scratch.

(g) In Serial H the PSO will have made additional notes which brings to light any outstanding characteristics about the men and will have allotted PRs.

(h) On the right of Serial H is a section headed 'action advised by I.P.' This will have been left blank in the great majority of cases as it is reserved for the use of the Army Psychiatrist.

Men are referred to the Psychiatrist (i) if they are both summed S G 5 and Matrix S G 5 (ii) if they are rated O T J by the PSO, (iii) if they have any obvious gross temperamental peculiarities, (iv) if they are educational Standard 61, or (v) if, in the opinion of the PSO or of those responsible for training, they are abnormal, in any way that is likely to affect their efficiency as soldiers. Any of these men will be passed by the Psychiatrist as fit for normal training; others may be recommended for a particular type of duty, for hospital treatment, for discharge, or for transfer to the Pioneer Corps, Armed or Unarmed. Where necessary, the Psychiatrist's decision, which is recorded on the right-hand side of Serial H, will be translated into a Training Recommendation by the PSO. For men who are fit only for one type of duty, only one Training Recommendation is made. If

action by the Corps Training Unit is necessary to carry out the Psychiatrist's advice in Serial H, when a man has been marked O.T.J. this is a warning signal meaning that at the conclusion of his Corps Training the man ought not to be posted to any unit likely to be in a forward area. The men may prove alright in action but there is too great a danger of his breaking down for this to be risked.

(i) Serial J is not completed until the Qualification Exam has been sent up to the War Office and has been returned to the Primary Training Unit with the posting orders. The PSO then learns for the first time to what arm the man is going, and he has to make up his mind on a detailed recommendation for his training. The first line of Serial J gives the General Training Recommendation in which the man is posted, and no deviation can be permitted from this, since the number of men posted in each Training Recommendation to each arm or Corps has been carefully calculated. The men then must be trained in one of the duties which are included in his Training Recommendation. The second line of Serial J gives the Personnel Selection Officer's suggestion as

Men are referred to the Psychiatrist (1) if they are both signed S G 5 and Matrix S G 5 (ii) if they are rated C T 3 by the PSO, (iii) if they have any obvious gross temperamental peculiarities, (iv) if they are educational Standard 61, or (v) if, in the opinion of the PSO or of those responsible for training, they are abnormal, in any way that is likely to affect their efficiency as soldiers. Any of these men will be passed by the Psychiatrist as fit for normal training; others may be recommended for a particular type of duty, for hospital treatment, for discharge, or for transfer to the Pioneer Corps, Armed or Unarmed. Where necessary, the Psychiatrist's decision, which is recorded on the night-hand side of Serial E, will be translated into a Training Recommendation by the PSO. For men who are fit only for out-type of duty, only one Training Recommendation is made.

Action by the Corps Training Unit is necessary to carry out the Psychiatrist's advice in Serial E. When a man has been marked C.T. 3, this is a warning signal meaning that at the conclusion of his Corps Training the man ought not to be posted to any unit likely to be in a forward area. The man may prove himself in action but there is too great a danger of his breaking down for this to be risked.

(4) Serial J is not completed until the Qualification Form has been sent up to the War Office and has been returned to the Primary Training Unit with the posting orders. The PSO then learns for the first time to what arm the man is going, and he has to make up his mind on a detailed recommendation for his training. The first line of Serial J gives the General Training Recommendation in which the man is posted, and no deviation can be permitted from this, since the number of men posted in each Training Recommendation to each arm or Corps has been carefully calculated. The man then must be trained in one of the duties which are included in his Training Recommendation. The second line of Serial J gives the Personnel Selection Officer's suggestion as to the most suitable employment for the man within the Training Recommendation. This suggestion is not binding on the Corps Training Unit. It is intended as a guide, which may be helpful, but from which the Corps Training Unit is quite free to depart in order to train the right number of men for each specific duty.

(5) Serial K is of importance to the proper functioning of the whole procedure since it allows for a follow-up of the man's subsequent career and so provides a check on the accuracy of the recommendations made and a means of improving the whole scheme. When the Qualification Form reaches the Corps Training Unit, the Primary Training report in Serial K will have been completed, showing how the man has shaped during the first phase of his training. Men who have done out-ordinarily well have been graded 1; all others will be graded 2. A similar grading should be made for each man at the end of his Corps Training period and, in addition, the particular type of duty in which he has been trained will be entered. The Qualification Forms will then go forward with the men to their first service unit, where at the end of one month the third report will be completed the forms will then be disposed of in accordance with

para 4 of A.C.I. 143 of 1944.

10. SELECTION PROCEDURE IN 45 DIV.

(e) All men passing through 45 Div for re-allocation with a few exceptions undergo full selection procedure. The Qualification Form used under this procedure is SP Sheet 200, which contains similar information to the SP Sheet 100 already described. Men, other than those discharged as unsuitable for retention in the Army are given Training Recommendations and remarked by the PSO for posting in the most suitable unit and are of those advised by the War Office from time to time as being in "demand".

(b) The following additional information is incorporated in SP Sheet 200.

- (i) Details of previous military employment and training.
- (ii) A report by the Medical Officer, including, in the case of low category men details of duties in which a man should not be employed on account of physical disabilities.
- (iii) In the case of men suitable for PR 7 duties only, details of any specific jobs in this class for which the PSO recommends employment e.g. batman, mess orderly, office orderly, barber etc.
- (iv) Details of a man's history as a prisoner of war, where applicable.

11. OTHER TYPES OF SELECTION WORK.

In addition to the main type of Selection Procedure, special jobs are undertaken from time to time as required, e.g. testing of unit on disembarkment or conversion to another arm, testing of men at Special Training Units, Labour Companies, etc. The procedure employed varies with the amount of time available and may vary from screening by the use of several tests and a short interview to the full Selection Procedure described in paras 2 - 5. Other important types of work are connected with research, and are intended to keep the Job Analyses of the various arms up-to-date, to validate the tests used, and to follow-up the careers of men who have been through Selection Procedure. By constantly comparing the test standards employed for different duties with the men's proficiency in training it is possible to improve methods of selecting personnel.

12. ORGANIZATION OF PERSONNEL SELECTION WORK.

(a) At PTC/45 and 45 Div there are Personnel Selection teams composed of Officers, NCOs and Clerks of the Personnel Selection Staff who are attached to those units for duty. Sergeant Testers are attached to Recruiting Officers for testing volunteer recruits. The testing of disbanding battalions and other unit testing is done by visiting teams.

(b) Selection Procedure is a War Office responsibility. There are, however, PSOs attached to the Divisions.

- (11) Report by the Medical Officer, including, in the case of low category men details of duties in which a man should not be employed on account of physical disabilities.
- (12) In the case of men suitable for TR 7 duties only, details of any specific jobs in this class for which the PSO recommends employment e.g. botanist, mess orderly, office orderly, barber etc.
- (13) Details of a man's history as a prisoner of war, where applicable.

#### 11. OTHER TYPES OF SELECTION TESTS.

In addition to the main type of Selection Procedure, special jobs are undertaken from time to time as required, e.g. testing of unit on disembarkment or conversion to another unit, testing of men at Special Training Units, Labour Companies, etc. The procedure employed varies with the amount of time available and may vary from something by the use of several tests and a short interview to the full Selection Procedure described in paras 2-5. Other important types of work are connected with research, and are intended to keep the Job Analysis of the various arms up-to-date, to validate the tests used, and to follow-up the careers of men who have been through Selection Procedure. It is constantly comparing the test standards employed for different duties with the men's proficiency in training it is possible to improve methods of selecting personnel.

#### 12. ORGANISATION OF PERSONNEL SELECTION WORK.

- (a) At ITC/TA and 45 Div there are Personnel Selection teams composed of Officers, SOs and Clerks of the Personnel Selection Staff who are attached to these units for duty. Sergeant Testers are attached to Recruiting Officers for testing volunteer recruits. The testing of disbanding Battalions and other unit testing is done by visiting teams.
- (b) Selection Procedure is a War Office responsibility. There are, however, PSOs attached to Command Headquarters and to certain Training Establishments, who are responsible for the inspection of Selection work and are available to advise on selection problems.

( THIS SP NOTE CANCELLED SP NOTES 42A and 51A ).

Info A. P.

A.I. lo note.

1011

~~AD~~

130

Ref : DO/6

Lt.-Col. S.M. Ingledew,  
Military Mission to Italian Army,  
C. M. P.

5 September, 1945.

Dear

As you know we are progressively demobilising the older classes of the Italian Army without replacements. This is only possible because the ER-ITI and US-ITI service units are being reduced.

We anticipate, however, that a halt will be called in December with about the 1920 class and that early in the new year we will have to organise call-ups. These of course will be for the new army as long as we then we hope the interim army will have been handed over.

With one eye on the future, the Ministry of War will obviously have to train these new call-ups and A.F.H.Q. is insistent that these men, as indeed the whole army, shall be EFFICIENT.

It will be necessary therefore to start training almost at once the instructors who are to train the call-ups. The courses for these instructors are being organised now at CESANO. We estimate that approximately 3,000 to 4,000 instructors will be required and they must obviously be of the best material. Ministry of War are endeavouring to find suitable personnel and they estimate that they will be calling upon each Combat Group for approximately 50. In fact, two Italian ofrs will shortly be visiting your Group Commander.

The object of this letter is to ask you to give the matter your full support on the Allied side.

Yours sincerely,

We anticipate, however, that a halt will be called in December with about the 1920 class and that early in the new year we will have to organise call-ups. These of course will be for the new army as long as we then hope the interim army will have been handed over.

With one eye on the future, the Ministry of War will obviously have to train these new call-ups and A.F.H.Q. is insistent that these men, as indeed the whole army, shall be EFFICIENT.

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Yours sincerely,



1744

|                                |           |
|--------------------------------|-----------|
| Lt.-Col. A.R.C. Southby,       | 50 B.L.U. |
| Lt.-Col. B.W. Webb-Carter, DSO | 51 B.L.U. |
| Lt.-Col. J.S.H. Douglas        | 52 B.L.U. |
| Lt.-Col. J. Taylor, MC         | 53 B.L.U. |
| Major J.R. Moore               | 56 B.L.U. |

Copy to:-  
Col. L.H. Mackay, OBE

'F' BL & TU.

Translation

From: M. of W.  
To: MMIA

*[Handwritten signature]*

Ref. No. 219270/II  
Date: Sept. 4, 1945

Subject: Special course for combat veterans. 12

In pursuance of our previous communication we are forwarding you a copy of the circular on the same subject, M.G. - Div. Gen. Pers. Off. (M. of W. Gen. Directorate for Officer Personnel) No. 5344, dated August 22, 1945.

For info.

Signed: Lombardi

AI

Wells  
*[Handwritten mark]*

*[Handwritten mark]*



# MINISTERO DELLA GUERRA

*Gabinetto*

Allegati 1 (omesso per S.M.R.E.)  
Dist. N° 219270/II Allegati *1800*, 4 SET. 1945  
Risposta al disp. del *Dir. Sez. N°*  
OGGETTO: "Corso straordinario combattenti".

4

La SOTTOCOMMISSIONE PER LE FORZE TERRESTRI  
C.A. (M.M.I.A.)

e, per conoscenza:

R O M A

ALLO STATO MAGGIORE R. ESERCITO - Uff. Oper. e Add.  
S E D E

A

Seguito precedente comunicazione,  
si trasmette copia della circolare pari  
oggetto M.G. - Dir. Gen. Pers. Uff. n° 5344,  
in data 22-8-45.

Per informazione.

d'ordine

IL CAPO DI CABINETTO

*[Signature]*

|              |                       |
|--------------|-----------------------|
| TRANSMISSION |                       |
| IN           | Time 1200<br>Date 5/9 |
| OUT          | Time 1130<br>Date 6/9 |

1752



**MINISTERO DELLA GUERRA**  
**DIREZIONE GENERALE PERSONALE UFFICIALI**  
**DIVISIONE RECLUTAMENTO SEZIONE 2\***

N. di prot. 5344

Roma, 22 agosto 1945

Al Comando Militare Territoriale di Torino  
 Al Comando Militare Territoriale di Genova  
 Al Comando Militare Territoriale di Milano  
 Al Comando Militare Territoriale di Bolzano  
 Al Comando Militare Territoriale di Udine  
 Al Comando Militare Territoriale di Bologna  
 Al Comando Militare Territoriale di Firenze  
 Al Comando Militare Territoriale di Roma  
 Al Comando Militare Territoriale di Napoli  
 Al Comando Militare Territoriale di Palermo  
 Al Comando Militare Territoriale di  
 Al Comando Militare della Sardegna  
 Al Comando Speciale RR. Accademie Militari di

e, per conoscenza:

Al Primo Aiutante di Campo di S. M. il Re d'Italia  
 Al Primo Aiutante di Campo di S. A. R. il Luogotenente Generale del Regno  
 Alla Presidenza del Consiglio dei Ministri  
 Alla Segreteria del Presidente del Consiglio  
 Al Gabinetto  
 A tutte le Direzioni Generali e Reparti Autonomi  
 Al Ministero dell'Interno - Gabinetto  
 Al Ministero della Marina - Gabinetto  
 Al Ministero dell'Aeronautica - Gabinetto  
 Al Ministero della Pubblica Istruzione - Gabinetto  
 Allo Stato Maggiore Generale  
 Allo Stato Maggiore Regio Esercito  
 Allo Stato Maggiore Regia Marina  
 Allo Stato Maggiore Regia Aeronautica  
 Al Comando Generale CC. RR.  
 Al Comando Generale Regia Guardia di Finanza

P. M. 218  
 P. M. 216  
 P. M. 226  
 P. M. 114  
 P. M. 217  
 P. M. 225  
 P. M. 219  
 P. M. 3800  
 P. M. 3400  
 P. M. 72  
 BARI  
 CAGLIARI  
 LECCE

NAPOLI  
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**OGGETTO: « Corso straordinario combattenti ».**

Con provvedimento, che sarà successivamente pubblicato nel Giornale Militare, è indetto un concorso per l'ammissione, ai corsi delle RR. Accademie Militari, di giovani aspiranti alla nomina a sottotenente in servizio permanente nel R. Esercito.

Allo scopo di poter consentire l'espletamento, in tempo utile, del concorso di cui trattasi, si riportano le seguenti notizie di massima:

Al Comando Militare Territoriale di Genova  
 Al Comando Militare Territoriale di Milano  
 Al Comando Militare Territoriale di Bolzano  
 Al Comando Militare Territoriale di Udine  
 Al Comando Militare Territoriale di Bologna  
 Al Comando Militare Territoriale di Firenze  
 Al Comando Militare Territoriale di Roma  
 Al Comando Militare Territoriale di Napoli  
 Al Comando Militare Territoriale di Palermo  
 Al Comando Militare Territoriale di  
 Al Comando Militare della Sardegna  
 Al Comando Speciale RR. Accademie Militari di

e, per conoscenza:

Al Primo Aiutante di Campo di S. M. il Re d'Italia  
 Al Primo Aiutante di Campo di S. A. R. il Luogotenente Generale del Regno  
 Alla Presidenza del Consiglio dei Ministri  
 Alla Segreteria del Presidente del Consiglio  
 Al Gabinetto  
 A tutte le Direzioni Generali e Reparti Autonomi  
 Al Ministero dell'Interno - Gabinetto  
 Al Ministero della Marina - Gabinetto  
 Al Ministero dell'Aeronautica - Gabinetto  
 Al Ministero della Pubblica Istruzione - Gabinetto  
 Allo Stato Maggiore Generale  
 Allo Stato Maggiore Regio Esercito  
 Allo Stato Maggiore Regia Marina  
 Allo Stato Maggiore Regia Aeronautica  
 Al Comando Generale CC. RR.  
 Al Comando Generale Regia Guardia di Finanza

P. M. 216  
 P. M. 226  
 P. M. 114  
 P. M. 217  
 P. M. 225  
 P. M. 219  
 P. M. 3800  
 P. M. 3490  
 P. M. 72  
 BARI  
 CAGLIARI  
 LECCE

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Allo scopo di poter consentire l'espletamento, in tempo utile, del concorso di cui trattasi, si riportano le seguenti notizie di massima:

1. — Per l'anno accademico 1945-46 saranno effettuate le seguenti ammissioni al 1° anno del « Corso straordinario combattenti » presso il Comando Speciale RR. Accademie Militari di Lecce:

— 160 allievi al Corso di fanteria;  
 — 64 » » di artiglieria;  
 — 26 » » del Genio.

Non sono considerate ammissioni di allievi nell'arma di cavalleria per ragioni puramente transitorie; l'ammissione in tale arma sarà considerata nei prossimi corsi in relazione ai compiti che alla stessa, nel quadro generale della riorganizzazione dell'esercito, verranno affidati. **1741**

2. — Il concorso è riservato alle seguenti categorie di aspiranti nel numero di posti appresso indicati:

a) 125 posti agli ufficiali di complemento, sottufficiali, graduati e militari di truppa combattenti che abbiano appartenuto per almeno 5 mesi a reparti operanti durante le campagne

svoltesi dall'11 giugno 1940 all'8 settembre 1943 o durante la guerra di liberazione 1943-45. Tale periodo di appartenenza a reparti operanti è ridotto a tre mesi per coloro che risultino insigniti di una decorazione al valor militare e non è richiesto per coloro che abbiano riportato una ferita in combattimento;

b) 125 posti ai patrioti combattenti.

I posti, che rimangono disponibili dopo effettuate le ammissioni di cui alla lettera b), saranno devoluti ai concorrenti appartenenti alla categoria a) e viceversa.

3. — I corsi hanno la durata di due anni accademici e avranno inizio tutti il 1° novembre 1945.

Al termine dei corsi gli allievi idonei saranno nominati sottotenenti in servizio permanente nel R. Esercito.

4. — Possono partecipare al concorso gli appartenenti alle categorie di cui al precedente n. 2 che:

a) siano riconosciuti fisicamente idonei in seguito agli appositi accertamenti ed abbiano statura non inferiore a m. 1,65;

b) siano celibi o vedovi senza prole;

c) abbiano, se minorenni non ancora arruolati di leva, il consenso del genitore esercente la patria potestà o del legale rappresentante, per contrarre l'arruolamento volontario nel R. Esercito;

d) non siano stati espulsi da istituti d'istruzione o di educazione dello Stato;

e) Abbiano sempre tenuto regolare condotta civile, morale e politica da valutarsi a giudizio insindacabile del Ministero della Guerra;

f) non sussistano a loro carico addebiti per i quali possano incorrere nelle sanzioni previste dal D. L. L. 27 luglio 1944, n. 159;

g) abbiano compiuto il 17° anno di età e non oltrepassato il 25° al 31 ottobre 1945.

5. — La domanda di ammissione, redatta su carta bollata da L. 8 e firmata dal padre (o da chi esercita la patria potestà, qualora l'aspirante sia minorenne non arruolato di leva o non rivesta la qualità di militare alle armi) deve essere indirizzata al *Comando Speciale Regie Accademie Militari di Lecce* qualunque sia il corso cui il candidato aspira.

Essa deve essere presentata o fatta pervenire, entro il termine prorogabile del 30 settembre 1945, al *Comando del Distretto Militare di residenza*.

6. — La domanda dovrà contenere le seguenti indicazioni:

a) cognome nome e paternità del concorrente;

b) dichiarazione del titolo di studio eventualmente posseduto o che il candidato presume di conseguire;

c) corso prescelto in linea principale;

d) elencazione dei corsi desiderati in linea subordinata, per l'eventualità in cui non sia possibile l'ammissione al corso richiesto in linea principale. Tale elencazione deve essere fatta in ordine di preferenza e può contenere anche tutti i corsi di cui al n. 1;

e) elenco dei documenti che vengono allegati alla domanda;

4. — Possono partecipare al concorso gli appartenenti alle categorie di cui al precedente n. 2 che:
- a) siano riconosciuti fisicamente idonei in seguito agli appositi accertamenti ed abbiano statura non inferiore a m. 1.65;
  - b) siano celibi o vedovi senza prole;
  - c) abbiano, se minorenni non ancora arruolati di leva, il consenso del genitore esercente la patria potestà o del legale rappresentante, per contrarre l'arruolamento volontario nel R. Esercito;
  - d) non siano stati espulsi da istituti d'istruzione o di educazione dello Stato;
  - e) abbiano sempre tenuto regolare condotta civile, morale e politica da valutarsi a giudizio insindacabile del Ministero della Guerra;
  - f) non sussistano a loro carico addebiti per i quali possano incorrere nelle sanzioni previste dal D. L. L. 27 luglio 1944, n. 159;
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Essa deve essere presentata o fatta pervenire, entro il termine improrogabile del 30 settembre 1945, al Comando del Distretto Militare di residenza.

6. — La domanda dovrà contenere le seguenti indicazioni:

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- b) dichiarazione del titolo di studio eventualmente posseduto o che il candidato presume di conseguire;
- c) corso prescelto in linea principale;
- d) elencazione dei corsi desiderati in linea subordinata, per l'eventualità in cui non sia possibile l'ammissione al corso richiesto in linea principale. Tale elencazione deve essere fatta in ordine di preferenza e può contenere anche tutti i corsi di cui al n. 1;
- e) elenco dei documenti che vengono allegati alla domanda;
- f) indirizzo esatto del concorrente. Ogni variazione dell'indirizzo dovrà essere segnalata direttamente e nel modo più celere al Comando Speciale R. Accademie Militari di Lecce. Questo tuttavia non assume alcuna responsabilità circa possibili disguidi derivanti da errate, mancate o tardive segnalazioni di varianti di recapito.

La richiesta dei corsi di cui alle lettere c) e d) può essere modificata dal concorrente anche successivamente alla presentazione della domanda. La modifica deve essere chiesta con carta bollata da L. 8 e presentata o fatta pervenire al Comando Speciale R. Accademie Militari di Lecce non oltre il 15 ottobre 1945.

7. — Alla domanda debbono essere allegati:

- a) l'eventuale titolo di studio in originale o copia autentica notarile debitamente legalizzata.

Gli aspiranti che, all'atto della presentazione della domanda, non avessero ancora conseguito il titolo di studio e che presumono conseguirlo, fermo restando l'obbligo della dichiarazione di cui alla lettera b) del precedente n. 6, dovranno far pervenire direttamente al Comando Speciale R. Accademie Militari di Lecce l'originale o la copia autentica del diploma entro il termine irrevocabile del 15 ottobre 1945. Tuttavia coloro che non fossero in grado di esibire tale diploma, potranno presentare, entro il predetto termine, un certificato in carta legale rilasciato

dal Capo dell'Istituto e legalizzato dal R. Provveditore agli Studi, contenente i voti riportati nelle singole materie e l'esplicita attestazione della maturità o abilitazione conseguita. Il certificato dovrà comunque essere sostituito con l'originale o con la copia autentica notarile non più tardi del 31 ottobre 1945;

- b) estratto dell'atto di nascita (carta bollata da L. 16) debitamente legalizzato;
- c) certificato di stato civile libero (carta bollata da L. 8) rilasciato dall'ufficio dello stato civile, debitamente legalizzato;
- d) certificato generale del casellario giudiziale (carta bollata da L. 24), debitamente legalizzato.

Non saranno accettati, nè certificati penali, nè certificati penali generali;

- e) certificato di buona condotta morale, civile e politica, (carta bollata da L. 8) rilasciato dal Sindaco del comune di abituale residenza del concorrente e legalizzato dal prefetto;
- f) certificato di cittadinanza italiana (carta bollata da L. 8), legalizzato dal Prefetto, se sia stato rilasciato dal Sindaco; dal Presidente del Tribunale o dal Pretore, se rilasciato dall'ufficiale dello stato civile;

g) atto di assenso (carta bollata da lire 16) del genitore esercente la patria potestà o del legale rappresentante, per contrarre l'arruolamento volontario nel R. Esercito, qualora il concorrente sia minore non ancora arruolato. Quest'atto, di data non anteriore a quella della presente circolare, deve essere redatto dal Sindaco e legalizzato dal Prefetto;

h) certificato per gli orfani di guerra comprovante tale qualifica da rilasciarsi dal commissario straordinario del Comitato Provinciale degli Orfani di Guerra presso cui il candidato è iscritto, e vidimato dal Prefetto;

i) per i patrioti certificato comprovante il legittimo conferimento della qualifica di partigiano;

l) per i combattenti copia dello stato di servizio o del foglio matricolare aggiornato;

m) dichiarazione (carta bollata da L. 10) da rilasciarsi dai concorrenti che rivestano il grado di ufficiale di complemento, sottufficiale o graduato di truppa, con la quale rinunziano, per la durata del corso al grado rivestito;

n) fotografia recente (in formato visita, senza cartoncino — (4 x 6) —) del candidato con l'indicazione, leggibile, del nome cognome e paternità. Nessuna legalizzazione sarà posta su detta fotografia;

o) tutti quei documenti che i concorrenti ritenessero utili ai fini della loro iscrizione con precedenza nella graduatoria di merito.

I certificati di cui alle lettere c), d), e), ed f) dovranno essere di data non anteriore di tre mesi a quella della presente circolare.

Tutti i candidati, a qualunque categoria appartengano (compresi quindi gli orfani di guerra, i figli degli invalidi di guerra ecc.) hanno l'obbligo di esibire domanda e documenti in carta bollata. Solamente quelli le cui famiglie si trovino in stato di povertà, potranno produrre in carta libera l'estratto dell'atto di nascita ed i certificati del casellario giudiziale, di buona condotta e di cittadinanza.

Lo stato di povertà deve essere provato con la presentazione di un certificato del Sindaco e del competente ufficio distrettuale dell'Imposte dirette, tanto del Comune di origine, quanto del Comune di residenza o domicilio dell'interessato. Dal certificato del Sindaco deve risultare la condizione economica del richiedente, mentre dal certificato dell'ufficio distrettuale deve ri-

sta stato rilasciato dal Sindaco; dal Presidente del Tribunale o dal Pretore, se rilasciato dall'ufficiale dello stato civile;

g) atto di assenso (carta bollata da lire 16) del genitore esercente la patria potestà o del legale rappresentante, per contrarre l'arruolamento volontario nel R. Esercito, qualora il concorrente sia minore non ancora arruolato. Quest'atto, di data non anteriore a quella della presente circolare, deve essere redatto dal Sindaco e legalizzato dal Prefetto;

h) certificato per i figli orfani di guerra comprovante tale qualifica da rilasciarsi dal commissario straordinario del Comitato Provinciale degli Orfani di Guerra presso cui il candidato è iscritto, e vidimato dal Prefetto;

i) per i patrioti certificato comprovante il legittimo conferimento della qualifica di partigiano;

l) per i combattenti copia dello stato di servizio o del foglio matricolare aggiornato;

m) dichiarazione (carta bollata da L. 10) da rilasciarsi dai concorrenti che rivestano il grado di ufficiale di complemento, sottufficiale o graduato di truppa, con la quale rinunzino, per la durata del corso al grado rivestito;

n) fotografia recente (in formato visita, senza cartoncino — (4 x 6) —) del candidato con l'indicazione, leggibile, del nome cognome e paternità. Nessuna legalizzazione sarà posta su detta fotografia;

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Non è ammesso fare riferimento a documenti presentati ad altre amministrazioni dello Stato ovvero alla stessa amministrazione, per altri concorsi.

8. — Non sarà dato corso alle domande presentate oltre il 30 settembre 1945 o insufficientemente documentate.

9. — All'atto della presentazione delle domande i Comandi di Distretto, dopo aver accertato che esse, come contenuto e documentazione, corrispondano alle prescrizioni di cui ai numeri 5, 6 e 7 della presente circolare, provvederanno ad apporre, in calce a ciascuno, la data di presentazione.

Cureranno inoltre la urgente raccolta dei seguenti atti:

a) rapporto sulla condotta civile morale e politica e sulla onorabilità delle famiglie e sull'eventuale esistenza di malattie che si presumano a carattere ereditario, osservandosi, al riguardo, le norme di cui ai successivi n. 10 e 11;

b) dichiarazione del casellario giudiziale modello 44 da richiedersi al Procuratore del Re presso il competente Tribunale.

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Tutti i predetti atti per ciascun concorrente dovranno essere trasmessi al Comando Speciale R. Accademie Militari di Lecce al più presto possibile e comunque non oltre il 15 ottobre 1945.

10. — I rapporti di cui alla lettera a) del precedente n. 9 verranno estesi sull'apposito mod. 1138 del catalogo (R. 1939).

11. — Le informazioni verranno raccolte dai Comandi retti da ufficiali dei CC. RR. ed estese in doppio esemplare; tali esemplari saranno entrambi restituiti ai Distretti che provvedono alla istruttoria delle domande, che a loro volta le faranno pervenire al Comando Speciale R. Accademie.

12. — Le domande, con allegati tutti i documenti, saranno trasmesse dai Distretti Militari direttamente al Comando Speciale RR. Accademie Militari di Lecce non oltre il terzo giorno successivo a quello in cui sono pervenute o sono state presentate.

13. — In pari data, i Comandi stessi comunicheranno, per espresso, al competente Comando Militare Territoriale ed al Comando Speciale RR. Accademie gli elenchi dei candidati da sottoporre a visita medica preliminare. Tali comunicazioni saranno fatte con specchi conformi all'allegato n. 2.

14. — I Comandi Militari Territoriali provvederanno in tempo utile a diramare gli inviti di cui al successivo n. 17, dandone comunicazione nel contempo al locale Ospedale militare territoriale.

15. — Le domande e i documenti a corredo, presentati dai candidati che abbiano ottenuta l'ammissione s'intendono acquisiti agli atti di ufficio salva l'eccezione di cui al seguente n. 16 per i diplomi originali di studio.

16. — I documenti prodotti in luogo dei diplomi originali di studio dai candidati che avranno ottenuto l'ammissione non saranno restituiti. Il solo diploma originale sarà restituito, qualora l'allievo lasci l'Accademia per dimissione, rinvio o ultimazione del corso, e purchè sia sostituito con una copia autentica, che rimarrà acquisita agli atti d'ufficio.

17. — Le visite mediche cui i candidati saranno sottoposti sono le seguenti:

a) visita preliminare collegiale presso l'Ospedale Militare del Comando Militare Territoriale nel cui territorio è dislocato il Distretto Militare di residenza nel giorno che sarà loro comunicato dai competenti Comandi Militari Territoriali;

b) visita di accertamento definitivo presso la sede del Comando Speciale RR. Accademie Militari di Lecce.

Il risultato delle dette visite è inappellabile.

In conseguenza, i giovani dichiarati non idonei saranno eliminati dal concorso.

Gli inviti di presentazione alla visita di accertamento definitivo saranno diramati dal Comando Speciale RR. Accademie Militari.

18. — Alle visite mediche ed agli esami i candidati dovranno esibire la carta d'identità od altro documento di riconoscimento rilasciato da una amministrazione dello Stato.

19. — La Commissione per la visita preliminare sarà composta dal Direttore di Sanità del Comando Militare Territoriale (Presidente), dal Direttore dell'Ospedale, da un ufficiale medico

13. — In pari data, i Comandi stessi comunicheranno, per espresso, al competente Comando Militare Territoriale ed al Comando Speciale RR. Accademie gli elenchi dei candidati da sottoporre a visita medica preliminare. Tali comunicazioni saranno fatte con specchi conformi all'allegato n. 2.

14. — I Comandi Militari Territoriali provvederanno in tempo utile a diramare gli inviti di cui al successivo n. 17, dandone comunicazione nel contempo al locale Ospedale militare territoriale.

15. — Le domande e i documenti a corredo, presentati dai candidati che abbiano ottenuta l'ammissione s'intendono acquisiti agli atti di ufficio salva l'eccezione di cui al seguente n. 16 per i diplomi originali di studio.

16. — I documenti prodotti in luogo dei diplomi originali di studio dai candidati che avranno ottenuto l'ammissione non saranno restituiti. Il solo diploma originale sarà restituito, qualora l'allievo lasci l'Accademia per dimissione, rinvio o ultimazione del corso, e purchè sia sostituito con una copia autentica, che rimarrà acquisita agli atti d'ufficio.

17. — Le visite mediche cui i candidati saranno sottoposti sono le seguenti:

a) visita preliminare collegiale presso l'Ospedale Militare del Comando Militare Territoriale nel cui territorio è dislocato il Distretto Militare di residenza nel giorno che sarà loro comunicato dai competenti Comandi Militari Territoriali;

b) visita di accertamento definitivo presso la sede del Comando Speciale RR. Accademie Militari di Lecce.

Il risultato delle dette visite è inappellabile.

In conseguenza, i giovani dichiarati non idonei saranno eliminati dal concorso.

Gli inviti di presentazione alla visita di accertamento definitivo saranno diramati dal Comando Speciale RR. Accademie Militari.

18. — Alle visite mediche ed agli esami i candidati dovranno esibire la carta d'identità od altro documento di riconoscimento rilasciato da una amministrazione dello Stato.

19. — La Commissione per la visita preliminare sarà composta dal Direttore di Sanità del Comando Militare Territoriale (Presidente), dal Direttore dell'Ospedale, da un ufficiale medico internista di grado non inferiore a capitano e di un ufficiale superiore di cavalleria, nominato dal Comando Militare Territoriale.

20. — La Commissione medica per gli accertamenti definitivi sarà costituita da un Ispettore di Sanità di zona (Presidente) e da un ufficiale medico superiore (membro) nominati dal Ministero della Guerra (Direzione Generale di Sanità Militare); ne faranno parte altresì il dirigente il servizio sanitario dell'Accademia e l'ufficiale direttore dell'equitazione dell'Accademia stessa (membri).

21. — Le Commissioni sanitarie tenute presente che è loro compito di scegliere elementi destinati a divenire ufficiali in servizio permanente e che, come tali, devono, anche dal lato della resistenza fisica essere di esempio ai loro inferiori dovranno accertare con giusto rigore, se i candidati siano dotati di valida costituzione con regolare conformazione scheletrica e valido sviluppo muscolare, siano immuni da infermità dei vari organi ed apparati e diano pieno affidamento di poter bene disimpegnare il servizio in pace e in guerra, nel territorio metropolitano e fuori.

Le commissioni sanitarie dovranno inoltre accertare che i candidati abbiano il *visus* uguale all'unità in un occhio almeno, e non inferiore ad un terzo nell'altro, corretto, in ambo gli occhi, l'eventuale vizio di refrazione, che non dovrà essere superiore alle sei diottrie se miopico, alle tre diottrie se ipermetropico, e, se astigmatico, dovrà essere di tal grado che la miopia o la ipermetropia totale non sia superiore rispettivamente, alle sei ed alle tre diottrie.

Per quanto riguarda la funzione uditiva, tutti i candidati dovranno percepire la voce a fona ad otto metri di distanza da un orecchio almeno, e ad una distanza non inferiore a 5 metri dall'altro.

Saranno causa di inidoneità i disturbi della parola (dislalia-disartria) anche se in forma lieve.

Saranno eseguiti gli esami sussidiari del caso e, sempre, per tutti i candidati, l'esame radio scopico del torace.

Le Commissioni sanitarie dovranno, infine, per tutti indistintamente i concorrenti, accertare e pronunciarsi sulla loro idoneità alla cavalleria.

Il giudizio di idoneità o meno delle commissioni mediche sarà comunicato agli interessati seduta stante.

22. — Giornalmente la Commissione per la visita medica preliminare comunicherà telegraficamente al Comando Speciale RR. Accademie Militari di Lecce i nomi dei concorrenti idonei, non idonei e non presentatisi.

23. — Al termine della visita medica preliminare, il Presidente della Commissione trasmetterà senza indugio al Comando delle Accademie:

a) i risultati della visita stessa, tenendo presente che per ciascun concorrente dichiarato idoneo o non idoneo, dovrà essere compilato un verbale separato.

I verbali riferentisi a concorrenti dichiarati non idonei, sia pure ad una determinata arma, dovranno sempre contenere i motivi della riscontrata non idoneità;

b) un riepilogo dei candidati suddivisi in idonei, non idonei, e non presentatisi;

c) gli esiti dei vari esami speciali (*visus*, orecchi, radioscopia del torace, ecc.) cui sono stati sottoposti i candidati risultati idonei.

24. — Il concorso sarà solo per titoli per i concorrenti che sono in possesso di uno dei seguenti titoli di studio:

— diploma di maturità classica;

— diploma di maturità scientifica;

— diploma di abilitazione rilasciato dagli Istituti tecnici commerciali, industriali, agrari, nautici, e per geometri.

I candidati che non sono in possesso di uno dei predetti titoli di studio saranno sottoposti alle seguenti prove, in base al programma di cui all'allegato I:

— una prova scritta di composizione di italiano e di storia (prova unica);

— una prova scritta di matematica;

— una prova orale di italiano e di storia;

— una prova orale di matematica.

Gli esami scritti e orali avranno luogo presso la Sede del Comando Speciale RR. Accademie

Militari di Lecce nel giorno che sarà comunicato ai candidati.

Saranno ammessi agli esami

e pronunciarsi sulla loro idoneità alla cavalleria.

Il giudizio di idoneità o meno delle commissioni mediche sarà comunicato agli interessati seduta stante.

22. — Giornalmente la Commissione per la visita medica preliminare comunicherà telegraficamente al Comando Speciale RR. Accademie Militari di Lecce i nomi dei concorrenti idonei, non idonei e non presentatisi.

23. — Al termine della visita medica preliminare, il Presidente della Commissione trasmetterà senza indugio al Comando delle Accademie:

a) i risultati della visita stessa, tenendo presente che per ciascun concorrente dichiarato idoneo o non idoneo, dovrà essere compilato un verbale separato.

I verbali riferentisi a concorrenti dichiarati non idonei, sia pure ad una determinata arma, dovranno sempre contenere i motivi della riscontrata non idoneità;

b) un riepilogo dei candidati suddivisi in idonei, non idonei, e non presentatisi;

c) gli esiti dei vari esami speciali (*visus*, orecchi, radioscopia del torace, ecc.) cui sono stati sottoposti i candidati risultati idonei.

24. — Il concorso sarà solo per titoli per i concorrenti che sono in possesso di uno dei seguenti titoli di studio:

— diploma di maturità classica;

— diploma di maturità scientifica;

— diploma di abilitazione rilasciato dagli Istituti tecnici commerciali, industriali, agrari, nautici, e per geometri.

I candidati che non sono in possesso di uno dei predetti titoli di studio saranno sottoposti alle seguenti prove, in base al programma di cui all'allegato I:

— una prova scritta di composizione di italiano e di storia (prova unica);

— una prova scritta di matematica;

— una prova orale di italiano e di storia;

— una prova orale di matematica.

Gli esami scritti e orali avranno luogo presso la Sede del Comando Speciale RR. Accademie Militari di Lecce nel giorno che sarà comunicato ai candidati.

Saranno ammessi agli esami orali solo i candidati che avranno riportato l'idoneità all'esame scritto.

Saranno dichiarati idonei, ed iscritti nelle graduatorie, i candidati che, in ciascuna prova di esame (scritta ed orale) avranno riportato una votazione non inferiore a 10/20.

25. — I candidati in possesso dei prescritti requisiti, dichiarati idonei nella visita medica di accertamento definitivo, saranno ammessi ai vari corsi nel limite dei posti disponibili e nell'ordine di successione risultante da apposite distinte graduatorie per ciascuna categoria di concorrenti di cui al precedente n. 1 in base ai seguenti criteri:

a) per i concorrenti in possesso del titolo di studio, in base alla media dei voti riportati negli esami di maturità, escluso il voto di condotta e compreso quello di educazione fisica.

A parità di merito avranno la preferenza gli orfani di guerra e, successivamente, i decorati al valore, i feriti, i provenienti dalle scuole Militari promossi in prima sessione di esame con media non inferiore a 7/10;

b) per i candidati non in possesso del titolo di studio, in base alla media aritmetica dei voti ottenuti negli esami comuni a tutti i concorrenti e cioè nelle due prove scritte e nelle prove orali (punto di merito complessivo).

A parità di merito saranno osservate le preferenze di cui alla precedente lettera a).

26. — Le prove di esami si svolgeranno con le modalità e secondo le disposizioni che a cura del Comando Speciale RR. Accademie Militari di Lecce saranno stabilite.

27. — E' a carico delle famiglie degli allievi la retta unica di L. 15.000 (quindicimila) annue per le spese di alloggio, mantenimento, vestiario, manutenzione, corredo, sinossi e cancelleria. Essa sarà pagata in quattro rate e cioè:

— prima rata di L. 4.500, sarà corrisposta all'atto dell'ammissione all'Accademia;

— 2<sup>a</sup> - 3<sup>a</sup> - 4<sup>a</sup> rata, di L. 3.500 ciascuna, saranno corrisposte per trimestre anticipato.

Tutte le disposizioni circa la concessione di rette e mezzette gratuite sono abolite. Per tanto nessuno potrà essere dispensato dal pagamento della predetta retta.

28. — I militari in servizio avranno diritto al rimborso delle spese di trasporto e all'indennità giornaliera di soggiorno limitatamente ai giorni di viaggio per recarsi dalle loro residenze alla sede dove si svolgono i corsi ed eventuale ritorno.

Nessuna indennità o rimborso compete loro quando si rechino alle sedi dei Comandi Militari territoriali per la visita medica, salva l'ordinaria concessione della tariffa militare.

Tutte le suddette competenze saranno corrisposte dal Comando Speciale RR. Accademie Militari.

29. — All'atto della loro ammissione alle Accademie, coloro che rivestono il grado di ufficiale, sottufficiale o graduato di truppa dovranno rinunciare a tale grado: conservano, però, gli assegni fissi del grado stesso senza alcuna indennità, per tutta la durata dei corsi.

30. — Le graduatorie, in doppio esemplare, compilate in base ai criteri di cui al n. 25 della presente circolare corredate dalle domande e dai documenti relativi a ciascun candidato e da un esemplare del mod. 1138 del catalogo, relativo a ciascun iscritto in graduatoria, saranno rimesse al Ministero (Direzione Generale Personale Ufficiali), per l'approvazione, dal Comando Speciale RR. Accademie Militari di Lecce, a mano a mezzo di ufficiale entro il 30 ottobre 1945.

Sarà inoltre fatto pervenire un unico elenco generale dei concorrenti in ordine alfabetico, col risultato degli esami e della visita medica di accertamento definitivo.

31. — Man mano che per rinuncia o per qualsiasi altra causa, un candidato non venisse più ammesso all'Accademia, semprechè non oltre il 30 novembre 1945, al suo posto subentrerà il candidato che lo segue immediatamente in graduatoria.

32. — Il Comando delle RR. Accademie Militari di Lecce rimetterà al Ministero (Direzione Generale Personale Ufficiali), non oltre il 15 dicembre 1945, un elenco (in doppio esemplare) di tutti i candidati effettivamente ammessi a ciascun corso.

In tali elenchi i candidati saranno iscritti secondo l'ordine di graduatoria.

Per ciascun candidato sarà indicata la paternità ed il Distretto di appartenenza (o Corpo per i militari in servizio).

33. — Il Comando delle RR. Accademie curerà che sia trasmesso al Ministero (Direzione Generale Personale Ufficiali), non oltre il 20 dicembre 1945, un elenco nominativo degli allievi per i quali occorra far luogo alla cancellazione dai ruoli di ufficiali di complemento corredato dalle dichiarazioni di cui al n. 7 lettera m) della presente circolare.

34. — A cura del Comando delle RR. Accademie saranno restituiti i documenti ai giovani che, pur essendo stati compresi in graduatoria, non abbiano, per qualsiasi motivo conseguito l'ammissione.

35. — I Comandi di Distretto faranno affiggere nelle sedi dei Comuni più importanti della

alla sede dove si svolgono i corsi ed eventuale ritorno.

Nessuna indennità o rimborso compete loro quando si rechino alle sedi dei Comandi Militari territoriali per la visita medica, salva l'ordinaria concessione della tariffa militare.

Tutte le suddette competenze saranno corrisposte dal Comando Speciale RR. Accademie Militari.

29. — All'atto della loro ammissione alle Accademie, coloro che rivestono il grado di ufficiale, sottufficiale o graduato di truppa dovranno rinunciare a tale grado; conservano, però, gli assegni fissi del grado stesso senza alcuna indennità, per tutta la durata dei corsi.

30. — Le graduatorie, in doppio esemplare, compilate in base ai criteri di cui al n. 25 della presente circolare corredate dalle domande e dai documenti relativi a ciascun candidato e da un esemplare del mod. 1138 del catalogo, relativo a ciascun iscritto in graduatoria, saranno rimesse al Ministero (Direzione Generale Personale Ufficiali), per l'approvazione, dal Comando Speciale RR. Accademie Militari di Lecce, a mano a mano a mezzo di ufficiale entro il 30 ottobre 1945. Sarà inoltre fatto pervenire un unico elenco generale dei concorrenti in ordine alfabetico, col risultato degli esami e della visita medica di accertamento definitivo.

31. — Man mano che per rinuncia o per qualsiasi altra causa, un candidato non venisse più ammesso all'Accademia, semprechè non oltre il 30 novembre 1945, al suo posto subentrerà il candidato che lo segue immediatamente in graduatoria.

32. — Il Comando delle RR. Accademie Militari di Lecce rimetterà al Ministero (Direzione Generale Personale Ufficiali), non oltre il 15 dicembre 1945, un elenco (in doppio esemplare) di tutti i candidati effettivamente ammessi a ciascun corso.

In tali elenchi i candidati saranno iscritti secondo l'ordine di graduatoria.

Per ciascun candidato sarà indicata la paternità ed il Distretto di appartenenza (o Corpo per i militari in servizio).

33. — Il Comando delle RR. Accademie curerà che sia trasmesso al Ministero (Direzione Generale Personale Ufficiali), non oltre il 20 dicembre 1945, un elenco nominativo degli allievi per i quali occorra far luogo alla cancellazione dai ruoli di ufficiali di complemento corredato dalle dichiarazioni di cui al n. 7 lettera *m*) della presente circolare.

34. — A cura del Comando delle RR. Accademie saranno restituiti i documenti ai giovani che, pur essendo stati compresi in graduatoria, non abbiano, per qualsiasi motivo conseguito l'ammissione.

35. — I Comandi di Distretto faranno affiggere nelle sedi dei Comuni più importanti della loro giurisdizione il manifesto contenente la notificazione di concorso (vedi allegato 3), che sarà loro trasmesso in congruo numero di esemplari.

36. — In casi dovuti ad assoluta causa di forza maggiore, il Ministro si riserva la facoltà di ritenere o meno validi, con determinazione insindacabile altri documenti od atti notori in sostituzione di quelli prescritti dalla presente circolare.

37. — Il Ministro può negare a qualsiasi candidato la partecipazione al concorso o l'ammissione all'Accademia con provvedimento non motivato ed insindacabile.

IL MINISTRO  
JACINI.

MINISTERO DELLA GUERRA  
DIREZIONE GENERALE PERSONALE UFFICIALI  
Divisione Reclut. - Sez. 2<sup>a</sup>

**Programmi per gli esami comuni ai corsi di fanteria, artiglieria e genio.**

**A) Prova scritta di composizione d'italiano e di storia.**

Detta prova tende ad accertare che il candidato:

- a) sappia scrivere correttamente in italiano (secondo grammatica e sintassi e in buona forma) e con organica esposizione di concetti;
- b) abbia buona conoscenza generale dell'istoria europea e più particolarmente italiana dal Congresso di Vienna (1815) alla fine della prima guerra mondiale (1918).

Il grado di preparazione culturale deve corrispondere a quello di licenza di scuola media inferiore (ginnasio).

Le tesi del programma sono le seguenti:

1. - La Restaurazione e la Santa Alleanza. Il predominio austriaco in Italia.
2. - I primi moti liberali in Europa e, in particolare, in Italia.
3. - Giuseppe Mazzini e l'apostolato per l'unità.
4. - Carlo Alberto e il rinnovamento dello Stato Italiano.
5. - Riforme e Statuti, Le Rivoluzioni del 1848-49 e la prima guerra d'indipendenza.
6. - Giuseppe Garibaldi. La difesa di Roma.
7. - Camillo Benso di Cavour, e il decennio di preparazione.
8. - Gli anni decisivi del Risorgimento Italiano.
9. - La seconda e terza guerra d'indipendenza. Organizzazione del Regno d'Italia.
10. - Villa Glori e Mentana. L'antagonismo franco-prussiano.
11. - Gli stati europei dal 1866 al congresso di Berlino e dal congresso di Berlino al 1914.
12. - L'Italia dal 1861 al 1915.
13. - La guerra mondiale e il decisivo contributo italiano.

**B) Prova scritta di matematica.**

Consisterà nella risoluzione di un problema algebrico mediante equazioni di primo grado e di un problema geometrico sul programma particolare di licenza ginnasiale e cioè:

**Algebra:** calcolo di espressioni letterali per assegnati valori razionali delle lettere.  
Esercizi di calcolo letterali; operazioni su monomi e polinomi; quadrato e cubo di un binomio; divisibilità di un polinomio in  $x$  per  $x - a$ ; scomposizione di un polinomio in fattori; operazioni sulle frazioni algebriche.

Equazioni di 1° grado a un'incognita. Problemi di 1° grado.

**Geometria:** Triangoli e poligoni; uguaglianza di triangoli e di poligoni. Rette perpendicolari. Rette parallele. Somma degli angoli interni o esterni di un poligono. Disuguaglianze fra elementi di un triangolo. Proprietà dei parallelogrammi; casi particolari.

Mutuo comportamento di rette e circonferenze e di circonferenze complanari. Angoli al centro e alla circonferenza. Poligoni regolari.

Problemi grafici fondamentali.

Nozioni di equivalenza; poligoni equivalenti; trasformazioni di poligoni in altri equivalenti.

Congresso di Vienna (1815) alla fine della prima guerra mondiale (1918).  
Il grado di preparazione culturale deve corrispondere a quello di licenza di scuola media inferiore (ginnasio).

Le tesi del programma sono le seguenti:

1. - La Restaurazione e la Santa Alleanza. Il predominio austriaco in Italia.
2. - I primi moti liberali in Europa e, in particolare, in Italia.
3. - Giuseppe Mazzini e l'apostolato per l'unità.
4. - Carlo Alberto e il rinnovamento dello Stato Italiano.
5. - Riforme e Statuti, Le Rivoluzioni del 1848-49 e la prima guerra d'indipendenza.
6. - Giuseppe Garibaldi. La difesa di Roma.
7. - Camillo Benso di Cavour, e il decennio di preparazione.
8. - Gli anni decisivi del Risorgimento Italiano.
9. - La seconda e terza guerra d'indipendenza. Organizzazione del Regno d'Italia.
10. - Villa Glori e Mentana. L'antagonismo franco-prussiano.
11. - Gli stati europei dal 1866 al congresso di Berlino e dal congresso di Berlino al 1914.
12. - L'Italia dal 1861 al 1915.
13. - La guerra mondiale e il decisivo contributo italiano.

B) *Prova scritta di matematica.*

Consisterà nella risoluzione di un problema algebrico mediante equazioni di primo grado e di un problema geometrico sul programma particolare di licenza ginnasiale e cioè:

*Algebra:* calcolo di espressioni letterali per assegnati valori razionali delle lettere.  
Esercizi di calcolo letterali: operazioni su monomi e polinomi; quadrato e cubo di un binomio; divisibilità di un polinomio in  $x$  per  $x - a$ ; scomposizione di un polinomio in fattori; operazioni sulle frazioni algebriche.

Equazioni di 1° grado a un'incognita. Problemi di 1° grado.

*Geometria:* Triangoli e poligoni; uguaglianza di triangoli e di poligoni. Rette perpendicolari. Rette parallele. Somma degli angoli interni o esterni di un poligono. Disuguaglianze fra elementi di un triangolo. Proprietà dei parallelogrammi; casi particolari.

Mutuo comportamento di rette e circonferenze e di circonferenze complanari. Angoli al centro e alla circonferenza. Poligoni regolari.

Problemi grafici fondamentali.

Nozioni di equivalenza; poligoni equivalenti; trasformazioni di poligoni in altri equivalenti. Teorema di Pitagora.

C) *Prova orale di esposizione d'italiano e di storia.*

Tende ad accertare:

- 1) facoltà di esporre in sintesi, con chiarezza e proprietà di linguaggio, dando rilievo all'essenziale sul particolare;
- 2) grado di conoscenza degli avvenimenti storici di cui alle tesi sopra elencate.

D) *Prova orale di matematica.*

Consisterà nell'accertare se, il candidato abbia prontezza e sicurezza nei calcoli e se conosca le proprietà fondamentali delle figure geometriche e i procedimenti dimostrativi di essi in base al programma specificato nella precedente lettera B).

IL MINISTRO  
JACINI.

ALLEGATO N. 2.

MINISTERO DELLA GUERRA  
DIREZIONE GENERALE PERSONALE UFFICIALI  
Divisione Reclut. - Sez. 2<sup>a</sup>.

Modello della comunicazione  
relativa ai concorrenti da sottoporre a visita medica.

(Corpo o distretto)

li ..... 1945.

Al Comando .....

e, per conoscenza:

Al Comando Speciale Regie Accademie Militari di

LECCE

ELENCO dei giovani che hanno presentato domanda per l'ammissione alle RR. Accademie Militari e che devono essere sottoposti alla visita medica preliminare:

| Numero d'ord. | Cognome<br>Nome e paternità | Indicazione<br>del recapito domicil. | Corsi richiesti<br>in ordine preferenziale |
|---------------|-----------------------------|--------------------------------------|--------------------------------------------|
|               |                             |                                      |                                            |

(Corpo o distretto)

1945

Al Comando

e, per conoscenza:

Al Comando Speciale Regie Accademie Militari di

LECCE

Elenco dei giovani che hanno presentato domanda per l'ammissione alle RR. Accademie Militari e che devono essere sottoposti alla visita medica preliminare:

| Numero d'ord. | Cognome<br>Nome e paternità | Indicazione<br>del recapito domicil. | Corsi richiesti<br>in ordine preferenziale |
|---------------|-----------------------------|--------------------------------------|--------------------------------------------|
|               |                             |                                      |                                            |

Il Comandante del  
(firma)

| 7 7 2 |