

Declassified E.O. 12356 Section 3.3/NND No. 785020

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A/289/20

Dec. 1944

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A/289/200

Civilian Employees MMIA

Dec 1944 - Nov. 1945

1466
1537

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LAND FORCES SUB. COMMISSION A.C.
(M.M.I.A) FLORENCE
APO 650

28 November 1945

TO: CG. 7th TERRITORIAL COMMAND

Ref. your letter 4262/1/AV and copy of letter 18082/ORD of the Italian Ministry of War, it is agreed that two Italian Liaison officers are sufficient for this office ie: (Lt. Apostoli and another officer still to be decided).

It is pointed out, however, that until 7 British Liaison Unit is fully established here, civilians now employed are still required to continue the clerical work of the office. Without such clerks, it will be difficult if not impossible to deal with the correspondence which of necessity passes through this office and I am of the opinion that these civilians must remain here until relieved by the Liaison Unit itself.

H. Downing Capt.
H. DOWNING
CAPT.
MMIA IO
FLORENCE

277 17/12/45

lw. 19.12.45.

G. MMIA -Rome

1537

MINISTRY OF WAR
GENERAL STAFF

S.N. 18082/ORD II

P.M. 3800 Nov. 15th 1945

Subject : Italian Liaison Office with MMIA Florence

To: Territorial HQ n./ Florence
(ref your 3698/1/AV/ dtd 19 oct. 1945)

- 1) - The Italian Liaison Office with M.M.I.A Florence is not included in the present organization of the Army.
- 2) - M.M.I.A intention has been asked about the matter and answer was that two officers are sufficient for above mentioned Liaison Office (Lt. Apostoli and another officer). These two officers will be included in the authorized strength of 7th Territorial HQ.
As soon as the B.L.U. will be the Liaison with this HQ it will be considered the possibility to get the two officers for other appointment.
- 3) - Therefore, considering what above, the exceeding personnel both Military and civilian cannot be anymore used by the above mentioned office.=

General
Giorgio Liuzzi

Translation
Lt. Apostoli

Declassified E.O. 12356 Section 3.3/NND No. 785020

MILITARY TERRITORIAL HQ. 7 FLORENCE

S.n. 4262/I/AV

Florence, Nov. 26th 1945

Subject : Civilian personnel

To: MMIA LO FLORENCE

We transmit copy of the letter 18082/ORD dtd Nov. 15 of the Italian Ministry of War SMRE Office Ord and Mob.

The Italian Liaison Officer will dispose that all civilians working for the MMIA Office be discharged effective Nov. 30th giving notice to this HQ.

BY Order
The Chief of Staff
Col. Piccinini C.

1535

0581

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ARMY S/C

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOUR SUB COMMISSION

REF. : LSC/608

14 November 1945

SUBJECT: Report of Labor Sub Commission, Allied Commission,
Italy for month of October, 1945.

TO : Economic Section.

OUTLINE

- A. INTRODUCTION
- B. WAGES & HOURS, AND WORKING CONDITIONS
- C. INDUSTRIAL UNREST.
- D. COST OF FOOD
- E. SOCIAL INSURANCE
- F. LABOR POSITION IN PARTICULAR INDUSTRIES
- G. MISCELLANEOUS LABOR MATTERS
- H. REPORTS RECEIVED FROM REGIONS.

4. INTRODUCTION

Efforts to stabilize the wages and employment conditions in the North of Italy continued during October, 1945; but although the extension of the earlier Milan Agreement, after its due date of expiring on 30 September, terminated in the middle of October, no agreement had been reached between employers, labor, and the Government by the end of October. The delay occasioned unrest and uncertainty among workers and demonstration strikes of one hour's duration occurred in various localities. Disagreements between industrialists and organized labor have produced a basis for agreement which is due to be considered in Rome in conjunction with the Italian Government representatives during November, 1945. The scope of the agreement will probably be enlarged to provide for the Center and South of Italy, but in a slightly different sense from the North of Italy; and will include revision of basic wage scales. The general application to industry in Northern Italy of an agreement made for employees of Fiat establishments in Turin has been resisted by the industrialists.

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A. INTRODUCTION

Efforts to stabilize the wages and employment conditions in the North of Italy continued during October, 1945; but although the extension of the earlier Milan Agreement, after its due date of expiring on 30 September, terminated in the middle of October, no agreement had been reached between employers, labor, and the Government by the end of October. The delay occasioned unrest and uncertainty among workers and demonstration strikes of one hour's duration occurred in various localities. ¹⁵³⁴ Discussions between industrialists and organized labor have produced a basis for agreement which is due to be considered in Rome in conjunction with the Italian Government representatives during November, 1945. The scope of the agreement will probably be enlarged to provide for the Center and South of Italy, but in a slightly different sense from the North of Italy; and will include revision of basic wage scales. The general application to industry in Northern Italy of an agreement made for employees of Fiat establishments in Turin has been resisted by the industrialists.

Substantial increases in pay have been granted to State employees as from 1 October 1945, following agitation on their behalf and the rejection of earlier proposals by the Government. The unification of social insurance contributions between North and South is still under consideration by the Italian Government.

Unemployment is increasing, particularly in the Center and South of Italy, and there is growing concern at the disparity between income and the cost of food. Despite the growing uneasiness as to the position during the coming winter there appears to be a general realization of the national difficulties and both sides of industry are actuated by a desire to collaborate to obtain the best possible solution to the common good. There have been no large scale demonstrations or strikes during the month arising from labor questions.

B. WAGES, HOURS AND WORKING CONDITIONS

a). Wage negotiations in the North

1). Turin Conference

Italy during the month are likely to set a new high wage ceiling throughout Northern areas.

A request was made by the Fiat workers in Turin for an increase in basic pay from 15.00 to 22.50 lire an hour for skilled grades and proportionate increases for other classes. Workers in other industrial establishments applied for similar increases. The "Unione Industriale" protested against the independent action of the Fiat group which resulted in demands for wage increases which smaller employers could not meet. Intervention by the Italian Minister of Labor led to a decision to broaden the basis of negotiations by inviting representatives of employers and workers from Milan, Genoa, Venice and Bologna to take part in negotiations with a view to formulating a general wage agreement to be applied to the whole of the North. It was envisaged that an agreement could be reached which would establish a revised basic scale for all grades of skilled and unskilled workers, and that a cost-of-living bonus would be added which would be variable in relation to the cost-of-living.

A conference in Turin led to agreement on all but 1934 wage ceilings including the method of applying the contingency indemnity on a variable scale according to cost-of-living.

Negotiations however suffered a setback when it was known that in the new decree to replace D.L. 523 the Italian Government proposed that case. Integration payments should be made only to workers working more than 24 hours a week. This appeared to be incompatible with an earlier agreement reached in Rome with the

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Milan Industrialists held a meeting in Milan in which they decided they could not support demands for further basic wage increases and decided to withdraw from active participation in the wage negotiations.

Whilst negotiations were in progress payments to the workers in anticipation of a satisfactory settlement were made in the engineering and all other industries.

(b) Wage Agreement for Engineering Industry in Milan.

The negotiations which have been taking place in Milan for an increase in the basic wages in the engineering industry in Milan province were concluded during the month. The parties were, however, unable to reach an agreement on the Camera del Lavoro's claim for an additional 2 lire an hour on the rates previously proposed, bringing the top rate up to 20,30 lire an hour, and the Prefect was asked to decide the matter. The Prefect ruled that the extra 2 lire an hour should take effect as from 15th December, a decision which the employers interpret as virtually conceding the Camera del Lavoro's claim. The agreement which is extremely complicated fixes a theoretical standard hourly wage rate for each category of worker, which excludes the contingency indemnity, but includes all other bonuses, overtime, piece work payments, etc. Each establishment is required to compute the actual average hourly wage paid to each category of worker, and the difference between the actual hourly figure and the theoretical figure fixed by the agreement is expressed as a percentage, and each man's earnings are increased by that percentage. The purpose of the agreement is said to be to equalize the wages of all firms around the theoretical standard level whilst still maintaining the differences which exist between individual workers according to their ability. Whilst it is impossible to calculate the actual wages which will be received in any one firm, the theoretical standard level plus the existing contingency indemnity amounts to a total daily wage of 310 lire a day for a skilled worker during September, 316 lire a day during October to mid November, and 323 lire a day in December. The rates are less than the proposed FIAT agreement in Turin, which brings a skilled worker's wages up to 354 lire a day.

2. Salaries and Wages-State Employees.

a. During the early part of October there was a general complaint that the salaries and wages of State employees were inadequate and that in conjunction with the high cost-of-living special hardship was being experienced by these workers. The salaries at the rate of 213 lire a day for the lowest grade of ^{unskilled} clerk, were contrasted unfavourably with rates for comparable work in industry.

b. On 18 October discontent reached a crisis with a strike of communal employees in Naples, and the Italian Government and the Italian General Confederation of Labour immediately opened negotia-

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b. On 18 October discontent reached a crisis with a strike of communal employees in Naples, and the Italian Government and the Italian General Confederation of Labour immediately opened negotiations, the Italian General Confederation of Labour making formal demands for an increase of 3,000 lire per month.

c. On 19 October the Council of Ministers agreed, in principle, to a substantial improvement in salaries and pensions and

proposed that, although 2,000 lire per month was the maximum increase they could approve, one-third of the workers' claim of 3,000 lire would be met by improved facilities for obtaining the necessities of life. The Minister of Food undertook to formulate a scheme whereby the Government would acquire food and necessities, including clothing, and would pass these to State workers at low prices through cooperatives and communal messes.

c. The final decision of the Council of Ministers was that, pending issue of a detailed Decree an advance of 2,000 lire would be paid to all employees at the end of October, and special facilities for providing necessities at reduced prices would be arranged.

3. Employees of the Allied Forces.

a. Payment of Liberation Bonus

The Liberation Bonus Sub-Committee of the Labour and Wages Control Committee met on 12th October to discuss the payments of the Liberation Bonus to Allied Forces employees, and recommended that the bonus should not be paid.

b. Re-organization of Labour & Wages Control Committee.

The first meeting of the Allied Force Labour & Wages Committee constituted to continue the functions of the Labour & Wages Control Committee when the Allied Force Local Resources (Italian) Board is dissolved, was held on October 26th.

At the meeting it was decided that the Italian Government should be invited to study the additional benefits enjoyed by employees of Italian industry in comparison with Allied Force employees and to advise the Committee of the steps which it considered desirable to overcome the present apparent disparity. A Sub-Committee consisting of representatives of: A.F.L.R.S., A.F.H.Q. Labour, C.H.Q. C.M.F., C.G., MFOUSA, HQ AICOL., was set up to:

I) receive and to study such advice given by the Italian Government, and to submit its recommendations to the Committee;

II) study and to recommend to the Committee what action, if any, should be taken by the Allied Forces in respect of Christmas Bonus payment to Allied Force employees for Christmas 1945.

c. Internal Commissions - Allied Forces Employees

AFHQ have now given permission for the establishment of Internal Commissions in military establishments and in

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c. Internal Commissions - Allied Forces Employees

AFHQ have now given permission for the establishment of Internal Commissions in military establishments employing more than 20 Italian civilians. The functions of Internal Commissions in Allied Establishments have been clearly defined as maintaining liaison between the workers and the employing service, presenting grievances or suggestions in respect of wage standards, hours, and working conditions, and making proposals for increasing efficiency.

C. INDUSTRIAL UNREST

State Employees in Naples

1. On 18th October a strike of State, and Para-statal employees occurred in Naples over the question of wage increases. Some 14,000 workers were involved who were demanding an immediate advance of 4,000 lire, 2,000 to be paid in October and 2,000 lire in November and there was threat of a general strike of state employees throughout Italy. The workers returned to work however when the proposals for increases made by the Government became known.

Strike in Varese

2. On October 2nd industrial workers in Varese ^{went on} strike as a protest against the new bread ration scale which took effect on October 1st. The workers agreed to return to work on October 4th when they realised the scale had been applied throughout the country generally, and it is understood the Prefect has made some representations to the central Government for improved rations.

3. A certain amount of agitation over the new ration scale also took place in Bergamo, Como and Pavia but in these cases the agitation took the form of a sit down strike and normal working conditions were quickly resumed.

4. Details of reported incidents of industrial unrest are given in Appendix II to this report.

D. COST OF FOOD

The monthly food expenditure in Rome in October of a family of five persons on a standard food budget with a caloric value of 2,200 calories daily per consuming unit was 11,986 which represents an increase of 1,123 lire on the food expenditure for September.

Comparative figures for previous months were:

Sept 1945: 10,863 lire - June 1945: 9,865 lire - May 1945: 11,607 lire - March 1945: 12,456 lire - Jan. 1945: 10,324 lire - Sept 1943: 2,392 lire and Sept. 1942: 1,148 lire.

Figures for Northern districts in so far as they are available are:

<u>PILMONTE</u>	(Based on 2,100 calories) 1945	Sept.	Oct.	July
Alessandria		10048	12315	
Asti		10206	9119	

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<u>PILMONTE</u>	(Based on 2,400 calories)		
	<u>Oct.</u>	<u>Sept.</u>	<u>Aug.</u>
Alessandria		10048	12315
Asti		10206	9119
Novara		12059	8047
Vercelli	11122	9826	
Torino		12621	13369
Aosta		12977	11499
Cuneo		11437	10434

LIGURIA (Based on 2,200 calories)

	Sept.	Aug.	July
Genova	10179	11629	10515
Imperia	12616	13332	12143
Savona	-	11077	8106
Spezia	-	11390	-

LOMBARDIA

Milano	-	9696	-
Mantova	-	7050	-
Bergamo	-	9716	-
Brescia	-	8358	-
Como	-	9872	-
Crestona	-	9427	-
Pavia	-	9581	-
Sandrio	-	9295	-
Verese	-	9217	-

VENETIE

Bolzano	-	-	-
Padova	-	-	6328
Rovigo	-	-	6997
Trento	-	-	8339
Treviso	-	-	7620
Venezia	-	-	-
Verona	-	-	6372
Vicenza	-	-	-

E. SOCIAL INSURANCE

1. Unification of Contributions in Northern Italy
The Italian Government are still considering proposals for the unification of social insurance contributions throughout Italy and have called a meeting of all the representatives of the national syndical associations and of the institutes concerned. The new legislation which was to be ready by November 1st, as reported in last month's report, is not yet agreed, but everything is being done to obtain an urgent settlement of the problem.

2. Substitution of Wages for Unemployed and Underemployed
The new Decree promised by the Italian Government to take the place of Decree No 523 as from 15th October has not yet been promulgated. Delay and difficulty has been occasioned by the announce

9872
9127
9581
9295
9217

Bolzano
Padova
Rovigo
Trento
Trevise
Venezia
Verona
Vicenza

-	6328
-	6997
-	8339
-	7520
-	6372

1. Unification of Contributions in Northern Italy

1530

1530

15

payments to all workers working from 0 to 10 hours a week. Protracted negotiations have taken place between industrialists, workers' representatives, and the Government, and a meeting has been arranged for November 12th at which it is hoped final settlement will be reached.

F. LABOUR POSITION IN PARTICULAR INDUSTRIES AND AREAS

1. Southern District (Bari Liaison Officer)

In Bari the economic situation is becoming serious. The cost of living is rising steadily, and in all districts the working classes are beginning to show signs of discontent. Wages generally are lagging behind the cost of living. There is a feeling that the South is being exploited by the North which buys up wine and oil from the South without sending manufactured goods to the South in return. Unemployment is increasing, the return of prisoners of war and refugees adding to the numbers unemployed.

2. Bologna Area

Unemployment increased during the month and approximate figures are:

Ravenna Province 15,000, Modena Province 20,000 to 25,000, Bologna Province 52,000, Forlì Province 30,000.

In Ferrara there has been talk of blowing up factories occupied by Allied troops and efforts are being made to get such places de-requisitioned.

3. Sardinia

a) Coal Production

Production of coal from the Sardinian coal field averaged 14,400 tons per week during the month of October 1945, as compared with an average of 12,796 tons per week during the month of Sept. 1945. The production for the week ended 6th October 1945 was 15,760 tons, which is the largest weekly total so far recorded this year.

1529

The average number of men actively engaged in underground operations during the last week of October 1945 was 1,870, as compared with an average of 1,339 men during the last week in September.

During the week ended 13th October 1945 a "white" strike

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During the week ended 13th October 1945 a "white" strike was in progress at some of the pits in the southern Sardinian group with a consequent loss of production. The reason for this strike is stated to be based on requests for more food; additional reasons put forward were their lack of clothing, shoes, etc., together with increased price of bread and pasta. The local "Camera del Lavoro" does not support this strike movement, and the

Mine Committee allocate the responsibility for the movement to a few irresponsible and discontented liners.

b) General

There has been an increase in unemployment due to the return of ex-prisoners and refugees from the mainland. Public works are being started to absorb the unemployed workers. Citation for increased wages threatened to bring about a strike amongst railway employees.

G. MISCELLANEOUS LABOUR MATTERS

1. Shipyard Workers

There is likely to be a considerable increase in unemployment amongst shipyard workers in Italy, as the Royal Navy is terminating its contracts with Italian civilian contractors in a number of areas. In Napoli, Salerno, Castellammare and Ischia some 8,000 to 10,000 men will be affected by the termination of contracts and there are also some 1,500 to 2,000 men employed on work for the Allied Forces in the Naval dockyard at Naples whose activities will similarly finish towards the end of November. At the moment military requirements are absorbing the labour released by the Navy, but it is not clear how long this employment will continue.

Naval employment in Leghorn has practically terminated. In Trieste about 1,000 men continue to be employed. Employment at Taranto continues, but will soon begin to diminish.

2. Coal Allocation to Italian Industries

At an extraordinary meeting of the Coal Requisition and Allocation Committee on 26th October it was reported that the coal strike in America, which had been in progress for about 20 days, would prevent the full amount of the coal allocation to Italy being received and that, including arrears from previous months, an overall deficit of some 206,000 tons could be expected in November. It is estimated that 1 ton of coal provides employment for 6 men for a month, and the deficit will lessen the prospects of employment of approximately 1,235,000 men. Widespread unemployment, particularly in the steel, mechanical, building materials, textiles, cotton, rubber, chemicals and other industries is there-

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3. Employment of Italians on Work Abroad

A scheme has been inaugurated for transferring Italian workers to employment in the Belgian coal mines. It is understood that the men have been voluntarily recruited in Milan, Venezia and

Bergamo, and that the French and Swiss Governments have agreed the transit of the workers to Belgium. The first batch of 200 workers was scheduled to travel at the end of October, and a further party of 300 approximately a week after the 1st party. Provision of tations for the journey has been arranged with Food Sub Commission.

4. Employment of German Prisoners of War
Further representations have been received by the Labour Sub Commission from the "Confederazione Generale Italiana del Lavoro" and from the Italian Government, protesting against the employment of German prisoners of war to the exclusion or in substitution of Italian nationals.

The Military Authorities have been requested to review the general policy in regard to the employment of German prisoners,

5. Allied Armed Forces Employees
The number of persons employed by the Allied Armed Forces on 1st October was 280,568. This represents a decrease of 13,592 since 1st September and includes some 109,000 unskilled men and 27,000 unskilled women.

H. REPORTS RECEIVED FROM REGIONS

1. Liguria

The wage level has remained constant during the month but the cost of living has increased slightly.

Building trade workers are in steady demand and it is reported that men with experience in the building trades are being withdrawn from the Engineering Industry and returned to their previous occupations.

The Cantieri Odero-Terni-Orlando at La Spezia is engaging men on the suspended list who are being employed up to ²⁴ hours a week and are receiving pay "make up" to 40 hours a **152.7**

There is some unrest among "white collar" workers, including bank clerks, over adjustment of wages.

Many city workers are disturbed about housing conditions during the coming winter and some are now moving to small villages

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2. Lombardia

Agricultural Wages

Joint negotiations are in progress in most provinces in Lombardia to determine the wage rates and working conditions to

operate as from 11th November, the beginning of the new agricultural year. The negotiations are proceeding satisfactorily, and only in one province has an actual dispute been reported.

A certain amount of industrial unrest has occurred over wage questions and two short-term stoppages of work occurred - one in Varese province where 6,000 engineering workers at Busto Arsizio went on strike following a dispute in basic wage rates, and one in Pavia where 3,000 agricultural workers tried to force their employer's hands on wages issues. In both cases the workers were persuaded to return to work by their unions pending negotiations.

Details of the Milan Industrialists' part in recent wage negotiations have been given in the wages section of this report.

3. Piemonte

a) A part from wage negotiations which have been dealt with under the wages section of this report the industrial position in Piemonte has been quiet and the few strikes which have occurred have been relatively unimportant and short-lived.

b) The number of registered unemployed increased from 23,528 on 20th September to 28,442 on 20th October, but part of the increase is due to the fact that more accurate statistics are available. On the other hand, the number of surplus workers on the payroll of firms which perhaps more accurately reflects the employment position decreased from 187,942 on 15th September to 168,954 on 15th October. These figures relate to workers working less than 10 hours a week and receiving Casse Integrazziane, and the improvement, which is most evident in the provinces of Torino and Novara is due largely to the better supplies of coal and cotton which have stimulated activity in the engineering and textile industries. Whether the improvement can be obtained depends almost entirely on the future supplies of these commodities ^{all as} wool, cellulose, salt and chemicals. **1326**

c) Courses of training, for which ex-partisans, ex-soldiers and ex-prisoners are eligible, are being organised by the "Consorzio per l'Istruzione Tecnica" and the "Fondazione Solidarietà Nazionale" as follows:

Commercial - Training of a total of 100 students to commence on 10th November. Courses of training available: Clerical, Typing and Storekeeping.

Details of the Milan Industrialists' part in recent wage negotiations have been given in the wages section of this report.

3. Piemonte

a) A part from wage negotiations which have been dealt with under the wages section of this report the industrial position in Piemonte has been quiet and the few strikes which have occurred have been relatively unimportant and short-lived.

b) The number of registered unemployed increased from 23,528 on 20th September to 28,142 on 20th October, but part of the increase is due to the fact that more accurate statistics are available. On the other hand, the number of surplus workers on the payroll of firms which perhaps more accurately reflects the employment position increased from 187,942 on 15th September to 168,954 on 15th October. These figures relate to workers working less than 40 hours a week and receiving Cassa Integrazionale, and the improvement, which is most evident in the provinces of Torino and Novara is due largely to the better supplies of coal and cotton which have stimulated activity in the engineering and textile industries. Whether the improvement can be obtained depends almost entirely on the future supplies of these commodities as well as wool, cellulose, salt and chemicals.

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c) Courses of training, for which ex-partisans, ex-soldiers and ex-prisoners are eligible, are being organised by the "Consorzio per l'Istruzione Tecnica" and the "Fondazione Solidarietà Nazionalista" as follows:

Commercial - Training of a total of 100 students to commence on 10th November. Courses of training available: Clerical, Typing and Storekeeping.

Industrial - Training of 60 engineering fitters and 80 carpenters will begin on the 10th November. Courses for bricklayers, electricians, plumbers, painters and paperhangers, in which the "Camera del Lavoro" are also interested are due to commence early in November.

It is believed that progress is hampered by a shortage in materials, but further information on this point is being sought.

4. Venezia Giulia

Unemployment increased by 9,058 to a total of 28,374, and 21,028 of these are in the Trieste area. It is estimated that 33.1% of the industrial, commercial and port workers of Trieste are now unemployed, an increase of 8.3% over the September percentage. There are as yet no signs that industry and commerce will be sufficiently revived to afford greater prospects of employment. Work Relief projects are at present the primary factor in preventing more widespread unemployment; such projects include salvaging of wood, land reclamation, and housing repair. A citizen Committee for Reconstruction is giving valuable help in formulating projects.

The Unemployment Compensation Scheme effective as from 1st September has been limited in its success owing to the small percentage of unemployed who are eligible for the extended benefits granted by the Scheme. It is intended to form a local Advisory Committee for Social Security to consider how far existing provisions require modification or extension.

The cost of living has increased by 26.34% over the figure for September. It is estimated that: to provide a family of four (man, wife and two children) with 1800 calories of food per day and an inferior four roomed house, requires a monthly expenditure of 11,830.05 lire. Wage levels have not generally risen since July and collective bargaining has been at a standstill, the only agreement negotiated during the month being between agricultural workers and landowners. There is however, increasing discontent arising from the high cost of living; demands for 100% increase in industrial wage rates, together with 100% increase in Emergency Indemnity are anticipated.

The Trieste Ufficio del Lavoro handled 248 individual labour disputes during the month, and 174 of these were settled, the balance being still under consideration.

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Salvaging of goods, for reconstruction is giving valuable help in formulating projects.

The Unemployment Compensation Scheme effective as from 1st September has been limited in its success owing to the small percentage of unemployed who are eligible for the extended benefits granted by the Scheme. It is intended to form a local advisory Committee for Social Security to consider how far existing provisions require modification or extension.

The cost of living has increased by 26.3% over the figure for September. It is estimated that, to provide a family of four (man, wife and two children) with 1800 calories of food per day and an inferior four roomed house, requires a monthly expenditure of 11,830.05 lire. Wage levels have not generally risen since July and collective bargaining has been at a standstill, the only agreement negotiated during the month being between agricultural workers and landowners. There is, however, increasing discontent arising from the high cost of living; demands for 100% increase in industrial wage rates, together with 100% increase in Emergency Indemnity are anticipated.

The Trieste Ufficio del Lavoro handled 248 individual labour disputes during the month, and 174 of these were settled, the balance being still under consideration.

W. H. BRAINE
Director
Labour Sub Commission

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APPENDIX I - MONTHLY REPORT OCT. 1945

WAGES PAID IN PRIVATE INDUSTRY IN ITALY SHOWING INCREASE SINCE 1942

FIGURES SHOW GROSS DAILY WAGE RATES (IN LIRE) FOR EIGHT HOUR DAY ON BASIS OF FAMILY OF ADULT MALE WORKER AND THREE DEPENDANTS.

(SKLD DENOTES SKILLED OCCUPATIONS AND UNSK DENOTES (UNSKILLED))

CITY & POPULATION OF PROVINCE (11)	REPRESENTATIVE INDUSTRIES	SEPT. 1942		NOV. 1944		MAY 1945		AUGUST 1945		SEPT. 1945		OCT. 1945	
		SKLD	UNSK	SKLD	UNSK	SKLD	UNSK	SKLD	UNSK	SKLD	UNSK	SKLD	UNSK
AVEZZANO (PROVINCE OF AQUILA) 546,417 (1944)	BUILDING	35	26	115	100	342	234	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
ANCONA 365,388 (1936)	ENGINEERING	34	29	118	111	242	235	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	CLOTHING	37	22	124	99	197	132	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
BARI 1,042,947 (1944)	BUILDING	36	27	122	106	233	217	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	33	27	116	106	217	217	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
BRESCIA 274,602 (1944)	BUILDING	37	26	123	104	224	205	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
CATANZARO 628,443 (1944)	BUILDING	43	24	134	102	210	176	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
LIVORNO 194,063 (1944)	BUILDING	41	36	131	113	260	262	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	36	27	122	106	271	256	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
MAPIES 2,223,509 (1944)	BUILDING	41	28	134	114	235	215	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	ENGINEERING	31	27	116	112	219	215	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	33	27	121	111	222	212	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
PERUGIA 550,816 (1936)	BUILDING	36	26	122	105	198	181	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	35	22	120	93	196	171	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
ROME 1,622,926 (1944)	BUILDING	43	36	140	131	279	252	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	PRINTING	43	27	140	115	292	252	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE
	ENGINEERING	36	34	127	120	266	259	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE	NO CHANGE

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ADULTS 375,417 (1974)	ENGINEERING	34	29	118	111	242	235	NO CHANGE	NO CHANGE	NO CHANGE
ANCORA 385,388 (1936)	CLOTHING	37	22	124	99	197	132	NO CHANGE	NO CHANGE	NO CHANGE
B A R I 1,042,947 (1944)	BUILDING	36	27	122	105	233	217	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	33	27	116	106	247	207	NO CHANGE	NO CHANGE	NO CHANGE
BIRNISI 274,602 (1944)	BUILDING	37	26	123	104	224	205	NO CHANGE	NO CHANGE	NO CHANGE
CATANZARO 628,443 (1944)	BUILDING	43	24	134	102	210	178	NO CHANGE	NO CHANGE	NO CHANGE
LITTORIA 194,083 (1944)	BUILDING	41	30	131	113	280	262	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	36	27	122	106	271	256	NO CHANGE	NO CHANGE	NO CHANGE
MAPLES 2,223,509 (1944)	BUILDING	41	28	134	114	235	215	NO CHANGE	NO CHANGE	NO CHANGE
	ENGINEERING	31	27	115	112	219	213	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	33	27	121	111	222	212	NO CHANGE	NO CHANGE	NO CHANGE
ERUGIA 550,916 (1936)	BUILDING	36	26	122	105	198	181	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	35	22	120	98	196	171	NO CHANGE	NO CHANGE	NO CHANGE
LOME 1,622,525 (1944)	BUILDING	43	38	140	134	279	252	NO CHANGE	NO CHANGE	NO CHANGE
	PRINTING	43	27	140	113	292	252	NO CHANGE	NO CHANGE	NO CHANGE
	ENGINEERING	36	36	127	120	266	259	NO CHANGE	NO CHANGE	NO CHANGE
TARANTO 355,723 (1944)	ENGINEERING	53	28	116	109	227	220	NO CHANGE	NO CHANGE	NO CHANGE
	FOOD	35	25	121	104	232	215	NO CHANGE	NO CHANGE	NO CHANGE
TERMI 204,510 (1936)	BUILDING	38	28	126	110	237	221	NO CHANGE	NO CHANGE	NO CHANGE
	ENGINEERING	54	28	120	110	231	221	NO CHANGE	NO CHANGE	NO CHANGE

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APPENDIX 1 - MONTHLY REPORT OCT. 1945

CITY & POPULATION OF PROVINCE (11)	REPRESENTATIVE INDUSTRIES	SEPT. 1942		NOV. 1944		MAY 1945		AUGUST 1945		SEPT. 1945		OCT. 1945	
		SKLD	UNSK	SKLD	UNSK	SKLD	UNSK	SKLD	UNSK	SKLT	UNSK	SKLD	UNSK
HELING 2,374,053 (1936)	ENGINEERING	37.18	31.50	104	94	104	94	245	236	NO CHANGE		315	292
	BUILDING	10.14	34.30	104	94	104	94	245	235	NO CHANGE		NO CHANGE	
MAPISE 3,608 (1936)	ENGINEERING	56.52	25.66	104	94	104	94	240	230	NO CHANGE		NO CHANGE	
	BUILDING	40.14	26.25	104	94	104	94	240	230	NO CHANGE		NO CHANGE	
TRIUM 1,268,019 (1936)	ENGINEERING	37.74	32.22	104	94	104	94	234	224	NO CHANGE		278	262
	BUILDING	43.66	35.56	104	94	104	94	234	234	NO CHANGE		NO CHANGE	
ALESSANDRIA 1,862,204	ENGINEERING	34.66	28.36	104	94	104	94	241	234	NO CHANGE		288	272
	BUILDING	37.40	29.04	104	94	104	94	241	234	NO CHANGE		NO CHANGE	
VENEZIA 576,397 (1936)	ENGINEERING	31.50	27.50	104	94	104	94	246	236	NO CHANGE		NO CHANGE	
	BUILDING	40.46	33.56	104	94	104	94	246	236	NO CHANGE		NO CHANGE	
VERONA 601,014 (1936)	ENGINEERING	53.25	27.50	101	91	101	91	230	221	NO CHANGE		243	233
	BUILDING	35.42	28.54	101	91	101	91	230	221	NO CHANGE		243	233
GENOVA 512,774 (1936)	ENGINEERING	36.62	31.98	102	94	101	94	227	258	NO CHANGE		NO CHANGE	
	BUILDING	41.40	34.62	101	94	101	94	306	268	NO CHANGE		NO CHANGE	
LA SPEZIA 235,840	ENGINEERING	36.06	22.98	104	94	101	94	274	246	NO CHANGE		NO CHANGE	
	BUILDING	37.18	28.78	104	94	104	94	260	220	NO CHANGE		NO CHANGE	
BOLOGNA 705 (1936)	ENGINEERING	33.98	25.95	104	94	104	94	258	246	NO CHANGE		NO CHANGE	
	BUILDING	39.60	33.66	104	94	104	94	259	210	NO CHANGE		NO CHANGE	
STACENZA 291,225 (1936)	ENGINEERING	53.34	29.82	101	91	101	91	300	291	NO CHANGE		NO CHANGE	
	BUILDING	36.06	28.54	101	91	101	91	300	291	NO CHANGE		NO CHANGE	

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NOTES:

- 1) FIGURES INCLUDE BASIC WAGE PLUS ALL BONUSES, INCENTIVES, ETC.
 2) CITY AND PROVINCE ARE OF SAME NAME UNLESS OTHERWISE STATED.
 3) THE SKILLED RATES USED IN THE TABLES ARE FOR SEPARATE INDUSTRIES

ALESSANDRIA (45,204)	ENGINEERING BUILDING	34.66 28.38	104 104	94 94	244 234	NO CHANGE	256 272	NO CHANGE
VENEZIA (76,597) (7,536)	ENGINEERING BUILDING	34.50 27.50	104 104	94 94	246 236	NO CHANGE	NO CHANGE	NO CHANGE
VERONA (61,914) (1,336)	ENGINEERING BUILDING	33.26 27.50	104 104	94 94	236 221	NO CHANGE	243 253	NO CHANGE
GENOVA (12,723) (1,336)	ENGINEERING BUILDING	36.62 31.96	104 104	94 94	297 306	NO CHANGE	NO CHANGE	NO CHANGE
LA SPEZIA (235,810)	ENGINEERING BUILDING	36.06 37.18	104 104	94 94	272 260	NO CHANGE	NO CHANGE	NO CHANGE
BOLOGNA (1,213) (1,056)	ENGINEERING BUILDING	35.08 36.88	104 104	94 94	256 256	NO CHANGE	NO CHANGE	NO CHANGE
PIACENZA (254,715) (7,536)	ENGINEERING BUILDING	33.34 35.06	104 104	94 94	300 300	NO CHANGE	NO CHANGE	NO CHANGE

NOTES:

- i) FIGURES INCLUDE BASIC WAGE PLUS ALL BONUSES, INDEMNITIES, ETC.
- ii) CITY AND PROVINCE ARE OF SAME NAME UNLESS OTHERWISE STATED.
- iii) THE SKILLED RATES USED IN THE TABLES ARE FOR OPERAI QUALIFICATE.
- iv) FIGURES QUOTED FOR AUGUST FOR NORTH DISTRICT HAVE BEEN REVISED TO INCLUDE INCREASE IN FAMILY ALLOWANCES IN NORTH ITALY GRANTED IN AUGUST RETROACTIVE TO 1/8/45.
- v) FIGURES FOR GENOVA & LA SPEZIA FOR AUGUST HAVE BEEN REVISED TO INCLUDE THE SPECIAL INTEGRATION NECESSARY TO BRING THE WAGE UP TO THE AGREED FIXED MINIMUM
- * vi) AVERAGE WAGE LEVELS ACCORDING TO AGREEMENT OF 8.10.45.

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SUMMARY OF REPORTED INCIDENTS OF INDUSTRIAL UNREST

APPENDIX II MONTHLY REPORT FOR OCTOBER 1945

LABOUR SUB COMMISSION

DATE REPORTED & SOURCE	PLACE	INDUSTRY OR GROUP	PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK	
					THREATEN- ED FOR	STARTED
4.10.45 NEWSPAPER "AVANTI"	R O M E	HOSPITALS	1. HOSPITAL WORKERS 2. CAMERA DEL LAVORO	REQUEST FOR THE FULL APPLICATION OF THE INCREASE OF SALARY ACCORDED ON 3 AUGUST 1945.		
4.10.45 NEWSPAPER "IL POPOLO"	R O M E	B A N K S	1. TAX-COLLECTOR OF "BANCO DI S. SPIRITO" 2. BANCO DI S. SPIRITO	REQUEST FOR ECONOMIC IMPROVEMENTS	THE NEXT TAX COL- LECTING PERIOD	
4.10.45 NEWSPAPER "IL POPOLO"	R O M E	STATE EMPLOYEES	CITY TREASURES OFFICE EMPLOYEES.	REQUEST FOR THE SAME ECONOMIC TREATMENT AS THE TAX COLLECTORS.		
5.10.45 NEWSPAPER "IL LAVORO"	R O M E	STATE AND PARA- STATAL EMPLOYEES.	1. STATE AND PARASTATAL EMPLOYEES OF ALL CATE- GORIES. 2. ITALIAN GOVERNMENT 3. C. G. I. L.	REQUEST FOR WAGE INCREASE.		
9.10.45 NEWSPAPER "ITALIA LIBERA"	R O M E	TRANSPORTATION	1. TRAMWAY-MEN 2. CAMERA DEL LAVORO 3. INTERNAL COMMISSION OF A.T.A.C.	REQUEST FOR WAGES INCREASE TO MEET THE HIGH COST OF LIVING.		

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SUMMARY OF REPORTED INCIDENTS OF INDUSTRIAL UNREST

APPENDIX II MONTHLY REPORT FOR OCTOBER 1945

LABOUR SUB COMMISSION

PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK			REMARKS
		THREATEN- ED FOR	STARTED	ENDED	
HOSPITAL WORKERS CAMERA DEL LAVORO	REQUEST FOR THE FULL APPLICATION OF THE INCREASE OF SALARY ACCORDED ON 3 AUGUST 1945.				NO STOPPAGE OF WORK
TAX- COLLECTOR OF "BANCO DI S. SPIRITO" BANCO DI S. SPIRITO	REQUEST FOR ECONOMIC IMPROVEMENTS	THE NEXT TAX COL- LECTING PERIOD			NO STOPPAGE OF WORK
CITY TREASURES OFFICE EMPLOYEES.	REQUEST FOR THE SAME ECONOMIC TREATMENT AS THE TAX COLLECTORS.				NO STOPPAGE OF WORK
STATE AND PARASTATAL EMPLOYEES OF ALL CATE- GORIES. 2. ITALIAN GOVERNMENT 3. C. G. I. L.	REQUEST FOR WAGE INCREASE.				THE ITALIAN GOVERNMENT ARE STUDYING THE FINANCIAL ASPECTS OF THE REQUEST.
TRAMWAY-MEN 2. CAMERA DEL LAVORO 3. INTERNAL COMMISSION OF A.T.A.C.	REQUEST FOR WAGES INCREASE TO MEET THE HIGH COST OF LIVING.				

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APPENDIX II MONTHLY REPORT FOR OCTOBER 1945

LABOUR SUB COMMISSION

DATE REPORTED & SOURCE	PLACE	INDUSTRY OR GROUP	PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK	
					THREATENED FOR	STARTED
9.10.45 30.10.45 NEWSPAPER "AVANTI!"	R O M E	INSURANCE INSTITUTES	1. I.N.A. (NATIONAL INSURANCE INSTITUTE EMPLOYEES) 2. I.N.A. DIRECTORS 3. MINISTRY OF LABOUR	REQUEST FOR SAME ECONOMIC IMPROVEMENTS.		11.10.45
2.10.45 CABLE FROM AMG LOMBARDIA DIA REGION.	V A R E S E (LOMBARDIA)	INDUSTRY	INDUSTRIAL WORKERS (SOME THOUSANDS INVOLVED)	PROTEST AGAINST THE NEW SCALE OF BREAD RATIONING WHICH TOOK EFFECT ON 1 OCTOBER.		1.10.45
10.10.45 NEWSPAPER "IL LAVORO"	R O M E	S. I. A. E. (AUTHORS AND PUBLISHERS SOCIETY)	1. S.I.A.E. EMPLOYEES 2. S.I.A.E.	REQUEST FOR ECONOMIC IMPROVEMENTS.		
11.10.45 NEWSPAPER "FICOSTRUZIONE"	M I L A N	BUILDING TRADE (40,000 WORKERS INVOLVED)	BUILDING TRADE WORKERS	REQUEST FOR HIGHER WAGES		
12.10.45 NEWSPAPER "IL POPOLO"	THROUGHOUT ITALY	INSURANCE INSTITUTES EMPLOYEES.	1. INSURANCE INSTITUTES EMPLOYEES. 2. ALL INSTITUTES IN ITALY.	BECAUSE THE ECONOMIC IMPROVEMENTS REQUESTED ON 26 JULY HAVE NOT BEEN GRANTED.		11.10.45

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APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SLB COMMISSION

PERSONS CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK			REMARKS
		THREATENED FOR	STARTED	ENDED	
(NATIONAL INSURANCE INSTITUTE EMPLOYEES) DIRECTORS MINISTRY OF LABOUR	REQUEST FOR SAME ECONOMIC IMPROVEMENTS.		11.10.45	29.10.45	IMPROVEMENTS GRANTED
INDUSTRIAL WORKERS (SOME HANDS INVOLVED)	PROTEST AGAINST THE NEW SCALE OF BREAD RATIONING WHICH TOOK EFFECT ON 1 OCTOBER.		1.10.45	4.10.45	REPRESENTATIONS HAVE BEEN MADE TO THE GOVERNMENT IN ROME BY THE PREFECT OF VARESE BUT THE WORKERS RETURNED TO WORK WHEN THEY REALISED THE SCALES WERE GENERAL THROUGHOUT ITALY.
E. EMPLOYEES A.E.	REQUEST FOR ECONOMIC IMPROVEMENTS.				
TRADING TRADE WORKERS	REQUEST FOR HIGHER WAGES				
UNION INSTITUTE EMPLOYEES. INSTITUTES IN ITALY.	BECAUSE THE ECONOMIC IMPROVEMENTS REQUESTED ON 26 JULY HAVE NOT BEEN GRANTED.		11.10.45		

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APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

DATE REPORTED & SOURCE	PLACE	INDUSTRY OR GROUP	PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK		
					THREATEN- ED FOR	STARTED	END
17.10.45 NEWSPAPER "AVANTI!"	THROUGHOUT ITALY	BANKS	1. SAVINGS BANKS EMPLOYEES 2. SAVINGS BANKS' ASS.	REQUEST FOR AN ADVANCE ON ADJUSTMENTS BEING NEGOTIATED.			
17.10.45 NEWSPAPER "IL LAVORO"	ROME	PETROL	1. C.I.P. PERSONNEL 2. C.I.P. (ITALIAN) PETROL COMMITTEE	REQUEST FOR WAGE INCREASE TO MEET THE HIGH COST OF LIVING AND FOR MEASURES OF ASSISTANCE DURING THE WINTER.			
16.10.45 A) AIR FORCE SUB COM. B) TRANSPORTATION, PETROL CONTROL DIVISION.	NAPLES	PETROL DISTRIBUTION WORKERS.	1. C.G.I.L. 2. ITALIAN GOVERNMENT	GENERAL ALL ROUND INCREASE IN WAGES	16.10.45	16.10.45	1
16.10.45	NAPLES	STATAL AND PARASTATAL EMPLOYEES.	1. STATAL AND PARASTATAL EMPLOYEES. 2. C.G.I.L. 3. ITALIAN GOVERNMENT	INCREASE IN BASIC WAGE AND ADDITIONAL CAROVITA	17.10.45		
13.10.45 NEWSPAPER "IL LAVORO"	ROME	RUBBER INDUSTRY	1. "PIRELLI" RUBBER PLANT WORKERS 2. PIRELLI Co.	REQUEST FOR ECONOMIC IMPROVEMENTS.			

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APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK			REMARKS
		THREATEN- ED FOR	STARTED	ENDED	
SAVINGS BANKS EMPLOYEES SAVINGS BANKS' ASS.	REQUEST FOR AN ADVANCE ON ADJUSTMENTS BEING NEGOTIATED.				
C.I.P. PERSONNEL C.I.P. (ITALIAN) PETROL COMMITTEE	REQUEST FOR WAGE INCREASE TO MEET THE HIGH COST OF LIVING AND FOR MEASURES OF ASSISTANCE DURING THE WINTER.				
C.G.I.L. ITALIAN GOVERNMENT	GENERAL ALL ROUND INCREASE IN WAGES	16.10.45	16.10.45	18.10.45	GOVERNMENT TO CONSIDER POSITION AT COUNCIL OF MINISTERS' MEET- ING ON FRIDAY 19 OCTOBER. IN THE MEANTIME C.G.I.L. HAVE TELE- GRAPHED ALL WORKERS TO RESUME WORK PENDING SETTLEMENT.
STATAL AND PARASTATAL EMPLOYEES. C.G.I.L. ITALIAN GOVERNMENT	INCREASE IN BASIC WAGE AND ADDITIONAL CAROVITA	17.10.45			CONSIDERED BY COUNCIL OF MINI- STERS ON 17 OCTOBER. ANTICIPED OF 2,000 LIRE ANNOUNCED IN ITALIAN PRESS 18 OCTOBER. COUNCIL OF MINISTERS NOW RECON- SIDERING AND MAY IN SOME CASES INCREASE AMOUNT OF AWARD.
1. "PIRELLI" RUBBER PLANT WORKERS 2. PIRELLI Co.	REQUEST FOR ECONOMIC IMPROVEMENTS.				

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APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

DATE REPORTED & SOURCE	PLACE	INDUSTRY OR GROUP	PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK	
					THREATENED FOR	STARTED
13.10.45 NEWSPAPER "IL LAVORO"	THROUGHOUT ITALY	PETROL	PETROL WORKERS	REQUEST FOR A SPECIAL INDEMNITY FOR THE WINTER		13.10.45 1 HOUR ONLY
13.10.45 NEWSPAPER "IL LAVORO"	ROME AND PROVINCE	BANKS	1. TAX COLLECTORS OF BANCO DI S. SPIRITO OPERATING IN PROVINCE. 2. BANCO S. SPIRITO 3. CAMERA DEL LAVORO	REQUEST FOR THE SAME ECONOMIC TREATMENT AS THE PERSONNEL OF THE BANCO IN ROME.		
18.10.45 A.C.	SARDINIA	COAL MINING (SOUTH GROUP FITS)	1. COAL MINING WORKERS 2. CARBOSARDA Co. 3. CAMERA DEL LAVORO	REQUEST FOR MORE FOOD, CLOTHES, SHOES, ETC. PROTEST AGAINST THE INCREASED COST OF BREAD AND PASTA.		11.10.45
19.10.45 NEWSPAPER "IL LAVORO"	NAPLES	RAILWAY	1. CALABRO-LUCANE RAILWAYS EMPLOYEES. 2. DIRECTION OF CALABRO - LUCANE RAILWAYS.	REQUEST FOR AN ADVANCE IN WAGES.	19.10.45	
19.10.45 NEWSPAPER "IL LAVORO"	ROME	CHEMICAL	1. CHEMICAL WORKERS 2. ALL INTERNAL COMMISSION OF CHEMICAL UNION. 3. CAMERA DEL LAVORO.	REQUEST FOR ECONOMIC IMPROVEMENTS.		

1519

Declassified E.O. 12356 Section 3.3/NND No. 785020

APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

BODIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK			REMARKS
		THREATENED FOR	STARTED	ENDED	
WORKERS	REQUEST FOR A SPECIAL INDEMNITY FOR THE WINTER		13.10.45 1 HOUR ONLY		
COLLECTORS OF BANCO SPIRITO OPERATING PROVINCE. S. SPIRITO A DEL LAVORO	REQUEST FOR THE SAME ECONOMIC TREATMENT AS THE PERSONNEL OF THE BANCO IN ROME.				
MINING WORKERS SARDA Co. A DEL LAVORO	REQUEST FOR MORE FOOD, CLOTHES, SHOES, ETC. PROTEST AGAINST THE INCREASED COST OF BREAD AND PASTA.		11.10.45		SOME OF THE STRIKERS DEMANDED ABOLITION OF PIECE-WORK, AND FOR WAGES BE PAID WITHOUT DEDUCTION OF INCOME TAX, BUT THE CAMERA DEL LAVORO DID NOT GIVE THEIR SUPPORT TO THESE REQUESTS.
RO-LUCANE RAILWAYS EES.	REQUEST FOR AN ADVANCE IN WAGES.	19.10.45			
ION OF CALABRO - RAILWAYS.					
AL WORKERS TERNAL COMMISSION NICAL UNION. DEL LAVORO.	REQUEST FOR ECONOMIC IMPROVEMENTS.				

Declassified E.O. 12356 Section 3.3/NND No. 785020

APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

DATE REPORTED & SOURCE	PLACE	INDUSTRY	PARTIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK	
					THREATEN- ED FOR	STARTED
20.10.45 NEWSPAPER "IL LAVORO"	L U C C A	STATAL ADMINIST.	STATAL EMPLOYEES.	REQUEST FOR INCREASE IN WAGES.		
28.10.45 NEWSPAPER "AVANTI!"	PALERMO	PROVINCIAL ADMINISTRATION.	1. PROVINCIAL ADMINISTRATION EMPLOYEES. 2. C.G.I.L.	REQUEST FOR WAGES INCREASE	28.10.45	
30.10.45 NEWSPAPER "UNITA!"	R O M E	TRANSPORTATION	1. TRAMWAY-MEN 2. RAILWAY-WORKERS 3. THEIR RESPECTIVE UNIONS	REQUEST FOR AN INCREASE IN WAGES		
31.10.45 NEWSPAPER "AVANTI!"	PALERMO	PRINTING TRADE	1. PRINTING WORKERS 2. NEWSPAPER WORKERS 3. PRINTING INDUSTRIALISTS.	REQUEST FOR WAGES INCREASE		27.10.45

1518

Declassified E.O. 12356 Section 3.3/NND No. 785020

APPENDIX II MONTHLY REPORT FOR OCTOBER 1945
LABOUR SUB COMMISSION

BODIES CONCERNED	REASONS OF CLAIMS	STOPPAGE OF WORK			REMARKS
		THREATEN- ED FOR	STARTED	ENDED	
ALL EMPLOYEES.	REQUEST FOR INCREASE IN WAGES.				
PROVINCIAL ADMINISTRATION EMPLOYEES. I.L.	REQUEST FOR WAGES INCREASE	28.10.45			
RAILWAY-MEN TRUCK-WORKERS THEIR RESPECTIVE UNIONS	REQUEST FOR AN INCREASE IN WAGES				
PRINTING WORKERS NEWSPAPER WORKERS PRINTING INDUSTRIALISTS.	REQUEST FOR WAGES INCREASE		27.10.45		REQUEST NOT YET GRANTED . ON 28 AND 29 OCTOBER NEWSPAPERS WERE NOT PUBLISHED.

1513

POWELL AREA ALLIED COMMAND
APO 724, US ARMY

To: COMMANDING OFFICERS,
ALL UNITS, R.A.S.C.

Entertainment Section,
Army Welfare Services,
Rear Area Allied Command.

29th Oct, 1945.

Information has been received from Army Welfare Services HQ, that a situation is arising whereby, Unit Welfare Entertainment Officers are engaging Italian stage performers for troops entertainment at salaries much higher than those which ENSA, under their imposed salary limits, are permitted to pay.

A recent example of this was the engagement of an Italian soloist at £55 weekly, who, had previously been content to accept the ENSA maximum of £20.

The overall result of this has been to inflate salaries demanded by Italian Artists, in some cases by as much as 33%.

In order to avoid Unit Entertainment Officers paying Italian performers salaries higher than those laid down in the deliberations of Sub Committee of the Labour and Wages Control Committee, Labour Directorate, the following scale is shown for reference :-

SCALE OF SALARIES FOR ITALIAN CIVILIAN ARTISTS

STAR

8,000 lire per week = £20

SPECIALITY ACTS

1st Grade
2nd Grade
Applicants

6,000 lire per week = £15
4,000 lire per week = £10
2,000 - 2,300
lire per week = £5 - £7

DANCERS

1st Grade
2nd Grade

4,000 lire per week = £10
2,800 lire per week = £7

SINGERS

1st Grade
2nd Grade

6,000 lire per week = £15
4,000 lire per week = £10

1517

Declassified E.O. 12356 Section 3.3/NND No. 785020

Services HQ, that a situation is arising whereby, Unit Welfare Entertainment Officers are engaging Italian stage performers for troops entertainment at salaries much higher than those which ENSA, under their imposed salary limits, are permitted to pay.

A recent example of this was the engagement of an Italian soloist at £35 weekly, who, had previously been content to accept the ENSA maximum of £20.

The overall result of this has been to inflate salaries demanded by Italian Artists, in some cases by as much as 33%.

In order to avoid Unit Entertainment Officers paying Italian performers salaries higher than those laid down in the deliberations of Sub Committee of the Labour and Wages Control Committee, Labour Directorate, the following scale is shown for reference :-

SCALE OF SALARIES FOR ITALIAN CIVILIAN ARTISTS

<u>STAR</u>		8,000 Lire per week = £20	
<u>SPECIALITY NOTES</u>			
	1st Grade	6,000 Lire per week = £15	
	2nd Grade	4,000 Lire per week = £10	
	Assistants	2,000 - 2,800	
		Lire per week = £5 - £7	
<u>DANCERS</u>	1st Grade	4,000 Lire per week = £10	1517
	2nd Grade	2,800 Lire per week = £7	
<u>SINGERS</u>	1st Grade	6,000 Lire per week = £15	
	2nd Grade	4,000 Lire per week = £10	

IS/sb
Distribution 'R'
Plus 50 copies - Unit Welfare Services.

J. SMITH, Captain,
Entertainments Officer,
for A.A.D.A.W.S.
British Army Welfare Services,
ROME AREA ALLIED COMMAND.

Declassified E.O. 12356 Section 3.3/NND No. 785020

Subject: Sergente Maggiore PROPARIO, Francesco, assigned to
Rome Territorial Hqs.

Land Forces Sub-Comm A.C.,
(M.M.I.A.) R O M E

A 289

24 Oct. '45.

To : Ministry of War.

The subject NCO, formerly custodian of the MIA villa at SANTE MARINELLA, having been duly replaced may now be discharged from the Italian Army. I should like to place on record the efficient manner in which he has carried out his duties.

2/JP
f Major General,
M.M.I.A.

HP/eco.

1516

Subject: Civilian Employees.

Land Forces Sub-Comm A.C.,
(M.M.I.A.) R O M B

A 239

3 Oct. 45.

To : Rome Area Allied Command.
(For G-3 (Br))

Reference your I42/G-3(Br) dated 28 Sept 45.

1. This HQ is at present employing twenty eight civilians within the W.E. plus eight in excess of W.E. but the necessary authority has been obtained in each case.

2. An entirely new W.E. for NMIA has been passed to AFHQ for approval, on which it is proposed to employ twenty nine civilians.

3. Pending AFHQ approval of this proposed W.E. it is requested that you will please give temporary authority for the employment of eight civilians in excess of W.E., for the period 10 Oct 45 until date of approval, at which time we will, of course, convert to the new W.E.

Spoke Rome - 63. who

*informed me letter now going to
below in which our excess employees
will be covered & that we shall be
authorized to continue as requested para 3*

W. H. Gilmore Lt Col

Major General,
M.M.I.A.

Copy to: Camp Commandant - (Br) NMIA.

SPA/ccc.

1515

Declassified E.O. 12356 Section 3.3/NND No. 785020

ROME AREA ALLIED COMMAND
APO No. 784 U.S. Army
Office of C-3 (British)

28 September 1945

142/C3(Br)

SUBJECT: Employment of Civilian Labour

TO : See Distribution

1. It has now been decided that in all cases where units require to employ civilians under categories Groups I and II and above WE, application must be made for an increase to unit WE accordingly, and this will in due course be adjudicated upon by WE Committee at AFHQ.
2. Attention of unit commanders is drawn to "Regulations for Employment of Civilian Labour", Part III, para 12 (E).
3. Units will therefore submit forthwith on the Appendix attached hereto any applications for increase in their WE as set out in para 1 above.
4. Such applications for increases can be considered only if the unit is based on a CM WE (CM WEs are ones which have been approved in this theatre by AFHQ). Applications in respect of standard War Office WEs will not be considered.
5. Returns from units will reach this HQ by 7 Oct 45 on the standard proforma as attached, and 15 copies will be required.
6. The filing of applications with this HQ for amendments to WE to include civilian personnel, will entitle units, to whom authority for employment of such civilians has already been given by Labour Branch of this HQ, to continue their employment until such time as the WE Committee has adjudicated upon the application.
7. In the case of units who do not submit application for amendment of WE as above, authority to continue to employ civilians will cease with effect from 10 Oct 45.
8. Proposals will be subjected to rigid scrutiny by AFHQ. Units must support their proposals with detailed evidence. The question should first be considered whether an alternative solution exists, e.g., application for allocation from staff and services pool, amalgamation of messes to reduce overall mess staff required, etc.
9. All previous instructions issued by this HQ in respect of these matters are hereby cancelled.

NOTE requested of give temporary authority for present employed pending new W/E approved (copy HQ Camp) see (H4)
DISTRIBUTION: List 'E' (Br). PH 3/10
for Commander British Troops Rome.

R.H. CAMPBELL
Lt Col.

PRO-FORMA

3. THE PROPOSAL

a. Full title of the new Establishment (s) to be approved or amended together with the IE numbers, both IE/- and Vol XII (in the case of amendments to existing IEs).

b. Is the proposal for a new IE or for an amendment to an existing

c. The title and number of any IE to be superseded, or designation of any unit to be converted to the new proposed IE.

4. THE BENEFIT OF THE PROPOSAL

a. What are the increases or decreases in the number of Officers, NCOs, ATS, Civilians, PCs, and vehicles (by Types)? (Where a number of comparisons is involved, these should be shown in detail on a comparative table attached to the proposal.

b. What upgrades or downgradings are proposed? (Where a number of changes of rank are involved these also should be shown in the form of a comparative table.

c. How many units in this theatre are affected?

d. Are any additional personnel, vehicles etc required to be obtained by conversion or reduction of any existing units, or does the proposal involve an overall increase to the number of personnel, vehicles etc required for this theatre?

e. If proposal involves any increase in personnel, what reduction in the overall manpower ceiling as contained in the AFM Basic Order of Battle is to be made, or what reduction already effected but subsequent to 25 March 45 is to be used as an offset to cover such an increase?

f. Which of the personnel can be Medical Category 1? (unfit for general service with fighting units)?

g. Has approval in principle been obtained (where necessary) for the formation of the unit(s)? If so, from whom and when?

h. If the proposal is for a New War Establishment, the draft of the proposed establishment should be attached to the proposal, together with a table showing detailed comparison(s) with any existing IE of the same type.

5. REASONS FOR THE PROPOSAL

In the case of a new establishment these will necessarily include its function and should be as concise as possible but enough to give members of the Committee a clear description of the purpose of the organization.

a. What are the increases or decreases in the number of Officers, NCOs, AFIs, Civilians, PCs, and vehicles (by Types)? (Where a number of comparisons is involved, these should be shown in detail on a comparative table attached to the proposal.

b. What upgrades or downgradings are proposed? (Where a number of changes of rank are involved these also should be shown in the form of a comparative table.

c. How many units in this theatre are affected?

d. Are any additional personnel, vehicles etc required to be obtained by conversion or reduction of any existing units, or does the proposal involve an overall increase to the number of personnel, vehicles etc required for this theatre?

e. If proposal involves any increase in personnel, what reduction in the overall manpower ceiling as contained in the AFM Basic Order of Battle is to be made, or what reduction already effected but subsequent to 25 March 45 is to be used as an offset to cover such an increase?

f. What of the personnel can be Medical Category 'D' (unfit for general service with fighting units)?

g. Has approval in principle been obtained (where necessary) for the formation of the unit(s)? If so, from whom and when?

h. If the proposal is for a New War Establishment, the draft of the proposed establishment should be attached to the proposal, together with a table showing detailed comparison(s) with any existing E of the same type.

5. REASONS FOR THE PROPOSAL

In the case of a new establishment these will necessarily include its function and should be as concise as possible but enough to give members of the Committee a clear description of the purpose of the organization.

In the case of amendments they should show what has necessitated the change.

PROCEDURE AND PROFORMA FOR SUBMISSION OF PROPOSED WAR ESTABLISHMENTS AND ALLIEDMENTS

1. SUBMISSION OF APPLICATIONS TO FORM UNITS.

Applications to form or convert units will be submitted in duplicate to G-3 (ORG-2) Manpower on the proforma given in Appendix "a" and copies will be forwarded to G-1 (S) A-1, 4 (AE), G-3 (ORG-4), G.H.Q.

2. Eoh (Stats).

Copies of the proforma may be obtained from G-3 (ORG-2) Manpower. Services (AFW) will submit applications through G-1 (S), 4 (Aint), or 4 (Army Eght) as the case may be. Where War Office approval is required, application should be made well in advance, in order that War Office approval may be obtained by the time that the unit is required to be formed.

When it is intended to implement a new War Establishment which includes any items requiring War Office approval (see para 4 above) application should be made before the proposed establishment is submitted to the War Establishments Committee, giving reasons for those items which require War Office approval.

2. All proposals for consideration by the War Establishments Committee must be submitted to G-3 (Organization) Allied Force Headquarters. Services (AFW) must submit proposals through G-1 (S), 4 (Aint) or 4 (AE), Allied Force Headquarters. When proposals are received from formations outside this Headquarters, G-3 (Org) will forward them to the Staff Branch concerned before placing them before the War Establishments Committee.

Proposals submitted by branches or sections of AFHQ must be signed by the Head of the Arm or Service concerned and also by the Head of the appropriate Staff Branch sponsoring the proposal.

It is emphasized that branches must never sponsor proposals which they do not consider essential. A representative of the sponsoring branch will attend the War Establishments Committee Meeting and must be fully briefed as to the necessity for each item in the proposal.

when it is intended to implement a new War Establishment which includes any items requiring War Office approval (see para 4 above) application should be made before the proposed establishment is submitted to the War Establishments Committee, giving reasons for those items which require War Office approval.

2. All proposals for consideration by the War Establishments Committee must be submitted to G-3 (Organization) Allied Force Headquarters. Services (AFHQ) must submit proposals through G-1 (P), G (Aint) or G (AE), Allied Force Headquarters. When proposals are received from formations outside this Headquarters, G-3 (Org) will forward them to the Staff Branch concerned before placing them before the War Establishments Committee.

Proposals submitted by branches or sections of AFHQ must be signed by the Head of the Arm or Service concerned and also by the Head of the appropriate Staff Branch sponsoring the proposal.

It is emphasized that branches must never sponsor proposals which they do not consider essential. A representative of the sponsoring branch will attend the War Establishments Committee Meeting and must be fully briefed as to the necessity for each item in the proposal.

Declassified E.O. 12356 Section 3.3/NND No. 785020

PROCEDURE AND PROFORMA FOR SUBMISSION OF PROPOSED WAR
ESTABLISHMENTS AND AMENDMENTS

1. SUBMISSION OF APPLICATIONS TO FORM UNITS.

Applications to form or convert units will be submitted in duplicate to G-3 (ORG-2) Manpower on the proforma given in Appendix "A" and copies will be forwarded to, G-1 (S) A-1, & (AE), G-3 (ORG-4), G.H.Q. 2 Ech (Stats).

Copies of the proforma may be obtained from G-3 (ORG-2) Manpower. Services (AFM) will submit applications through G-1 (S), 1 (Aint), or 2 (Army Eqpt) as the case may be. Where War Office approval is required, application should be made well in advance, in order that War Office approval may be obtained by the time that the unit is required to be formed.

When it is intended to implement a new War Establishment which includes any items requiring War Office approval (see para 4 above) application should be made before the proposed establishment is submitted to the War Establishments Committee, giving reasons for those items which require War Office approval.

2. All proposals for consideration by the War Establishments Committee must be submitted to G-3 (Organization) Allied Force Headquarters. Services (AFM) must submit proposals through G-1 (S), 2 (Aint) or 2 (AE), Allied Force Headquarters. When proposals are received from formations outside this Headquarters, G-3 (ORG) will forward them to the Staff Branch concerned before placing them before the War Establishments Committee.

Proposals submitted by branches or sections of AFM must be signed by the Head of the Arm or Service concerned and also by the Head of the appropriate Staff Branch sponsoring the proposal.

It is emphasized that branches must never sponsor proposals which they do not consider essential. A representative of the sponsoring branch will attend the War Establishments Committee Meeting and must be fully briefed as to the necessity for each item in the proposal.

PRO-FORMA

3. THE PROPOSAL

- a. Full title of the War Establishment (s) to be approved or amended together with the IE numbers, both IA/- and Vol XII (in the case of amendments to existing Es).
- b. Is the proposal for a new E or for an amendment to an existing E?
- c. The title and number of any E to be superseded, or designation of any unit to be converted to the new proposed E.

4. THE EFFECT OF THE PROPOSAL

- a. What are the increases or decreases in the number of Officers, NCOs, AFS, Civilians, PCs, and vehicles (by Types)? (There a number of comparisons is involved, these should be shown in detail on a comparative table attached to the proposal.
- b. What upgradings or downgradings are proposed? (Where a number of changes of rank are involved these also should be shown in the form of a comparative table.
- c. How many units in this theatre are affected?
- d. Are any additional personnel, vehicles etc required to be obtained by conversion or reduction of any existing units, or does the proposal involve an overall increase to the number of personnel, vehicles etc required for this theatre?
- e. If proposal involves any increase in personnel, what reduction in the overall manpower ceiling as contained in the AFM Basic Order of Battle is to be made, or what reduction already effected but subsequent to 25 March 45 is to be used as an offset to cover such an increase?
- f. Which of the personnel can be Medical Category 'B' (unfit for general service with fighting units)?
- g. Has approval in principle been obtained (where necessary) for the formation of the unit(s)? If so, from whom and when?
- h. If the proposal is for a New War Establishment, the draft of the proposed establishment should be attached to the proposal, together with a table showing detailed comparison(s) with any existing E of the same type.

5. REASONS FOR THE PROPOSAL

In the case of a new establishment these will necessarily include its function and should be as concise as possible but enough to give members of the Committee a clear description of the purpose of the

a. What are the increases or decreases in the number of Officers, NCS, ATCs, Civilians, PCs, and vehicles (by Types)? (Where a number of comparisons is involved, these should be shown in detail on a comparative table attached to the proposal.

b. What upgradings or downgradings are proposed? (Where a number of changes of rank are involved these also should be shown in the form of a comparative table.

c. How many units in this theatre are affected?

d. Are any additional personnel, vehicles etc required to be obtained by conversion or reduction of any existing units, or does the proposal involve an overall increase to the number of personnel, vehicles etc required for this theatre?

e. If proposal involves any increase in personnel, what reduction in the overall manpower ceiling as contained in the AFM Basic Order of Battle is to be made, or what reduction already effected but subsequent to 25 March 45 is to be used as an offset to cover such an increase?

f. Which of the personnel can be Medical Category 'B' (unfit for general service with fighting units)?

g. Has approval in principle been obtained (where necessary) for the formation of the unit(s)? If so, from whom and when?

h. If the proposal is for a New War Establishment, the draft of the proposed establishment should be attached to the proposal, together with a table showing detailed comparison(s) with any existing of the same type.

5. REASONS FOR THE PROPOSAL

In the case of a new establishment these will necessarily include its function and should be as concise as possible but enough to give members of the Committee a clear description of the purpose of the organization.

In the case of amendments they should show what has necessitated the change.

APPENDIX "B" TO ALLIED FORCE IS LETTER 210/ORG-3 OF 6 DEC 44

APPLICATION TO FORM, CONVERT OR DISBAND UNITS.

To : G-3 (Org-2) Manpower (2 Copies)

Copy to: G-1 (R) A-1

G (AE)

G-3 (Org-4)

GR 2nd Ech (Stats)

1. Application is made to form/convert/disband the following unit(s) :-

War Pct., Offrs. Cns. Vehs. Trailers. WCs.

a. Units to be disbanded and/or old establishments from which units are to be converted.

b. Units to be disbanded and/or old establishments from which units are to be converted.

c. Any other establishments to be amended as a result of this application (show increase or decrease as plus or minus)

d. Net increase

e. Net decrease

2. Additional appointments or upgrades above the rank of major : 1512

3. Where net increase is shown, the proposed offset in terms of reduction(s) in the Army Basic Order of Battle.

b. Units to be disbanded and/or old establishments from which units are to be converted.

c. Any other establishments to be amended as a result of this application (show increase or decrease as plus or minus)

d. Net increase

e. Net decrease

2. Additional appointments or upgrades above the rank of major: 1512

3. Where net increase is shown, the proposed offset in terms of reduction(s) in the AFM Basic Order of Battle.

4. Reasons for the formation, conversion or disbandment :-

5. Reasons for items in para 2 (only required if they are part of a new establishment).

6. The supervisory authority or authorities for the above action.

7. G 1098 No. (if known).

8. Effective date for formation, conversion and/or disbandment.

9. Location for reorganization.

10. Is Imprest a/c necessary (or whether one held if disbandment).

It will assist the Committee and consequently the sponsors if sponsoring branches anticipate the questions which are likely to be asked by the Committee and by other interested branches. In particular a clear picture of the organization in diagrammatical form should be included.

A long detailed description of the duties of each individual will be unnecessary, but the sponsor must be prepared to give oral answers on the duties of each individual at the meeting.

Sufficient detailed information to provide the Committee with a basis for assessing the need for the numbers proposed must always be included for example :-

Instructors - the number of students and basis of allotment.

Mess Orderlies and Cooks - the number type and strength of each mess.

10 6 3 2

Declassified E.O. 12356 Section 3.3/NND No. 785020

6. APPENDIX "B" TO ALLIED FORCE HQ LETTER 210/ORG-3 of 6 DEC 44

APPLICATION TO FORM, CONVERT OR DISBAND UNITS.

To : G-3 (Org-2) Manpower (2 Copies)

Copy to: G-1 (B) A-1

G-4 (AE)

G-5 (Org-4)

CHQ 2nd Ech (Stats)

1. Application is made to form/convert/disband the following unit(s) :-

War Pst. Offrs, CRS, Vehs. Trailers, EOs.

a. Units to be disbanded and/or
establishments to which units
are to be converted.

b. Units to be disbanded and/or
old establishments from which
units are to be converted.

c. Any other establishments to be
amended as a result of this
application (show increase or decrease as plus or minus)

d. Net increase

e. Net decrease

2. Additional appointments or upgrades above the rank of major :-

3. Where net increase is shown, the proposed offset in terms of reduction(s)

1512

b. Units to be disbanded and/or old establishments from which units are to be converted.

c. Any other establishments to be amended as a result of this application (show increase or decrease as plus or minus)

d. Net increase

e. Net decrease

2. Additional appointments or upgrades above the rank of major 1512

3. Where net increase is shown, the proposed offset in terms of reduction(s) in the AFM Basic Order of Battle.

4. Reasons for the formation, conversion or disbandment :-

5. Reasons for items in para 2 (only required if they are part of a new establishment).

6. The supervisory authority or authorities for the above action.

7. G 1098 No. (if known).

8. Effective date for formation, conversion and/or disbandment.

9. Location for reorganization.

10. Is Imprest a/c necessary (or whether one held if disbandment).

Declassified E.O. 12356 Section 3.3/NND No. 785020

LRKB V MAAZ 070153

FROM MMIA LO MILAN ~~071500B~~ 071500B
TO MMIA
QSH GR 19 BT

A 19 . UNCLASSIFIED. REF YOUR A 380 OF 17 AUG .
SECOND CIVILIA FEMALE CLERK TYPIST ENGLISH SPEAKING ENGAGED WEF

7 SEP

BT 071500B

SENT EM K
RCD 07/1721B HRA B

N 108/07

(41)

17/08

AZ

See. To (33)

1511

Declassified E.O. 12356 Section 3.3/NND No. 785020

TRANSMITTAL SLIP.

Ref: 289 1733
1M/TS/2/2022

SUBJECT:- Traffic Offence.

From :- OFFICE OF THE PROVOST MARSHAL
ROME AREA ALLIED COMMAND
Tel 478813 - 478675-6

To:-

PM., U.S. Forces, RAAC.
DFM., 3 District.
DEAL., RAF.
DAPM.,
G-1(Br)., HQ RAAC.
Liaison Officer, A.C.
HQ., A.C.
Commandant French Forces HQ.
53 Claims & Hirings.
OC., _____ Provost Coy.
OC., _____ Section SIB.
Det _____ Coy CAP(TS).
HQ., MMIA,
Rome.

Forwarded for :-
Information _____

Necessary action, please _____

Investigation & report _____

Note and forward as indicated _____

Perusal & return please _____

Onward transmission _____

REMARKS Attached report by L/Cpl.

Rhodes - 200 Provost Coy, dated
31 Aug 45, in duplicate.

Date 4 SEP 1945 Signature _____

[Signature]
Capt,
for Lt-Col.
Provost Marshal
(J.A.Pike).

*Forward to Camp
for action
SFA 5/9.*

Declassified E.O. 12356 Section 3.3/NND No. 785020

REPORT

To:- The Officer Commanding,
200 Trovost Company,
C.M. Police.

Sir,

I have to report that at ROME on the 31st AUGUST 1945 about 1125hrs. I was on duty accompanied by L/CPL. WATSON H., C.M. POLICE in Via Nomentana, a built up area, where I saw a WD vehicle N° M5100606 HILLMAN P.U. driven by AUTIERE. PANDOLFI GUIDO, H.Q. SECTION M.M.I.A. (L.F.S.C.) which appeared to be exceeding the speed limit.

I followed the vehicle at an even distance for about HALF a MILE during which time my speedometer registered from THIRTY FIVE mph (MINIMUM) to FORTY mph (MAXIMUM).

The maximum speed permitted in the built up area is 25 mph.

I overtook and stopped the driver, pointed out the offence, obtained his particulars, and allowed him to proceed.

R.A.A.C.
31.8.45.

1509
W. I. Rhodes L/CPL.
C. M. POLICE.
(W. Rhodes)

Declassified E.O. 12356 Section 3.3/NND No. 785020

COPY INCOMING SIGNAL

(33)

289

FROM : H.M.I.A. L.O. MILAN

TO : 03159.8 - ROME -

A 16 (.) UNCLASSIFIED (.) REFERENCE YOUR A 380 OF 17 AUG (.) ONE CIVILIAN
FEMALE TYPIST ENGLISH SPEAKING ENGAGED W E F 3 SEP (.) AN ADDITIONAL
TYPIST WILL BE ENGAGED LATER

COPY TO A 2 . A 3 .

ORIGINAL TO: CAMP COMMANDANT

SPH

1508

Declassified E.O. 12356 Section 3.3/NND No. 785020

0 289 0 (32)
Tel-Baseball 2

Subject:- Italian Drivers.

Liaison Office,
Land Forces, Sub Comm;
A.C.(MMIA) 3 District.

Ref. 3DLO/16.

A
22 Aug 45.

To:- HQ.MMIA.

Ref conversation Archer - Holt, I
would be grateful if you would let me know name
and address of the Italian barracks in ROME with
which you have a standing arrangement to
accomodate visiting drivers.

*Done by
Plum
23/8
DPM*
GPH/agn

Wmole Maj.
MMIA LO 3 District.

1507

Declassified E.O. 12356 Section 3.3/NND No. 785020

289
Subject : Civilian Clerks.

Land Forces Sub-Comm., A.C.
H.Q., M.M.I.A., ROME.

SIO/8. (31)

To : MMIA LO 1 District.

27 July 45.

A.

You are authorised to employ one civilian clerk to be held in excess of War Establishment.

The clerk should be obtained through DDL 1 District.

NA
RHX

Mr. [Signature]
Lt-Col,
GSO 1 (Liaison) MMIA.

Copy to : HQ MMIA (Ref conversation INGLEDEW-EGERTON)

156
A I cannot remember the conversation (but all the same I approve). Can you fix please? [Signature]

Declassified E.O. 12356 Section 3.3/NND No. 785020

Subject : "G" Training Unit.

Land Forces Sub Commission, A.C.
(M.M.I.A.)
R O M E.

A.289

12 July 45.

To : "F" British Liaison & Training Unit,
GESANO.

The attached correspondence is returned to you for
transmittal to H.Q. R.A.A.C.

PA
Major General,
M.M.I.A.

/dgo

1505

ITALIAN LABOUR

A 281

4. 7-1/2 JUNE 1948

1. The establishment for Italian Civilian employees in MMIA is 27 made up as follows:-

WE and grade	Name	Where employed	Surplus	Deficiency
21 Driver/Batmen	Drei Achille	Super Garage		
	Peliscio Giovanni	"		
	Capocelli Ettore	"		
	Del Guerra	"		
	Chiarelli Carlo	"		
	Massimo Giovannini	"		
	Archimede Giorgi	"		
	Ciarnella Leonardo	"		
	Valsecchi Mario	"		
	Vallecoccio Bruno	B Mess		13 +
	Marchi Giuseppe	Super Garage		1
	Mattei Augusto	Vaccari Hotel		1
	Corriere Marco	B Mess	1	
	Lardi Sergio	C Mess		
	Gentiluccio Mario	C Mess		
	Proistri Sergio	B Mess Waiters	2	
	Pongo Cesare	A Mess		
	Arrivabene Primo	A Mess		
	Calomeri Giovanni	B Mess H'men	5	
	Martino Antonio	B Mess		
	Di la Grange Maria	B Mess		
	Companari Blandino	Vaccari laundry		
	Salvadori Laura	" hand	2	
		Pensione C'maid	1	

+ The figure of 8 Driver/Batmen does not include any civilians taken on against this Unit's WE by officers in out stations. The number and names of those thus employed is unobtainable.

2. I understand that the practice of employing civilians without prior reference to this office is the rule rather than the exception. It will be appreciated that no financial responsibility can be accepted by the Camp if W/E is exceeded for this reason.
3. Also employed by MMIA are 3 Italians - the proprietor and family of Pensione Principe. These civilians are paid through AC Pay Rolls.
3. Apart from civilians there are approximately 15 Italian soldiers employed by the three messes paid by the Italian Army. Do these count against WE?
4. The object of this information is to draw attention to the apparently ill-balanced WE of Italian employees. There is ~~no~~ no safeguard to the amount of labour that can be employed under existing arrangements. May this matter be clarified?

Field.
CCW

[Signature]
Captain, Camp Commandant,
Military Mission Italian Army.

2. ~~Waiters~~ Nil

Nil

Nil

Nil

Lardi Sergio
Centiluccio Mario
Proistri Sergio
Pongo Cesare
Arrivabene Primo
Calomeri Giovanni
Martino Antonio
Di la Grange Maria
Companari Blandino
Salvadori Laura

B Mess) Waiters 2
A Mess)
A Mess)
B Mess) H'men 5
B Mess)
B Mess)
B Mess)
Vaccari laundry 2
" hand
Pensione C'maid 1

+ The figure of 8 Driver/Batmen does not include any civilians taken on against this Unit's WE by officers in out stations. The number and names of those thus employed is unobtainable.

2. I understand that the practice of employing civilians without prior reference to this office is the rule rather than the exception. It will be appreciated that no financial responsibility can be accepted by the Camp if W/E is exceeded for this reason.
3. Also employed by MMA are 3 Italians - the proprietor and family of Pensione Principe. These civilians are paid through AC Pay Rolls.
3. Apart from civilians there are approximately 15 Italian soldiers employed by the three messes paid by the Italian Army. ~~How~~ Do these count against WE?
4. The object of this information is to draw attention to the apparently ill-balanced WE of Italian employees. There is ~~no~~ no safeguard to the amount of labour that can be employed under existing arrangements.
May this matter be clarified?

Field.
CGW

[Signature]
Captain, Camp Commandant,
Military Mission Italian Army.

A. 2

Declassified E.O. 12356 Section 3.3/NND No. 785020

Declassified E.O. 12356 Section 3.3/NND No. 785020

A
Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

A 289 (27)

Subject: Civilian Cook - Employment.

Ref: Appx/L/830

Land Forces Sub-Comm. A.C.
(M.M.I.A.),
ROME.

26

9 May, 1945.

1. Your A 289 of 8 May 45 refers.
2. Application for employment of Mess Staff is required to be made on Appendix "L" to "Regulations for the employment of Civilian Labour, 1945." (Vide para. 12 thereof).
3. Specimen proforma is attached for your guidance.

Dave
C.M.F.
FF.

Spence
Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

1503

Declassified E.O. 12356 Section 3.3/NND No. 785020

(26)

Subject: - Civilian Cook for 'C' Mess.

Land Forces Sub Comm.A.C.
(M.M.I.A.)

R C M E.

A289

8 May, 45.

To : - A.D.L. RAAC.

(For attention of Lt.Col. W.J. Bostock.)

1. Authority is requested for the employment of one civilian cook in excess of W.N. for 'C' Mess, M.M.I.A., pending an increase already applied for.

2. This to be w.e.f. 1st, April, 44 date of opening of the Mess.


Major General,
M.M.I.A.

see Folio 27

RHN/pth.

1502

Declassified E.O. 12356 Section 3.3/NND No. 785020

Subject : Employees M.M.I.A.

Land Forces Sub Comm.A.C.
(M.M.I.A.)
R O M E
A 289

17 April 45.

Camp Commandant.

The under-mentioned civilian personnel
left the employ of M.M.I.A. on the 14th of April :-

CIVA Carmen
SANINE Tatiana

In their place, the following have been
employed w.e.f. the date stated :-

GRESPI Clara, 16/4/45
LAURIA Mary, 17/4/45

S.P. Archer Capt.

S.P. ARCHER, Capt.
for Major General,
M.M.I.A.

SPA/fo

1501

Subject : Civilian Employees.

File

24

Land Forces Sub Comm.A.C.
(M.M.I.A.)
R O M E
A/80

5 April 45.

G-I American.

Miss MIMI Lucia.

1. The above named employee commenced work for this Hq as a clerk on the 2nd of April and has to-day been transferred to another Department within this Hq as a typist.
2. Will you please adjust her record-card accordingly and advise this Hq as to her present rate of pay (i.e. as a typist).

S.P. Archer Capt

S.P. ARCHER, Capt.
for DA & QMG,
M.M.I.A.

*Copy sent to Carg.,
PA*

1300

SPA/fo

Declassified E.O. 12356 Section 3.3/NND No. 785020

Subject : Civilian Employees.

HQ. Allied Commission,
for C.A. Sec.

Land Forces Sub Comm.A.C.
(M.M.I.A.)
R O M E

31 March 45.

1. It is proposed to issue a M.M.I.A. Officer's instruction in accordance with the attached.
2. Will you please say whether this is in accordance with the Allied Commission ruling.
3. Your reply is requested as early as possible, in order that instructions may be issued in time to be effective the 2nd of April.

*Certified that office hours
SPA/fo on attached. Also are as
noo given by MBAC.*

S.P. Archer Capt.

S.P. ARCHER, Capt.
for Major General,
M.M.I.A.

1499

*G. H. H. H. H. H.
cc. CH Sec*

Subject : Civilian employees - M.M.I.A.

Addresses as distribution List.

Land Forces Sub Comm.A.O.
(M.M.I.A.)

ROME

A/80

24 March 45.

Instances have occurred where Branches or Services have taken on or dismissed Civilian staff without advising the Camp Commandant. Heads of Branches or Services will please insure that application is made to the Camp Commandant for new or additional Civilian Employees and that he is given prior notification of any proposed dismissals.

Distribution : G (SD)
A
Q/AE
Q/I
Q/2
Sigs Q/OS
R.E.
S & T
Med.
Ord
REME
Labour
Camp Commandant

Spencer
DA & QMG.
M.M.I.A.

SFA/fo

1498

Declassified E.O. 12356 Section 3.3/NND No. 785020

MESSAGE FORM

FROM: MMIA

DATE TIME OF ORIGIN

19 1740 A

TO (FOR ACTION): 52 AREA

REF NO: A 28

RESTRICTED

FOR MAJ MURCELL MMIA LO (.) REFER A/80 OF 7 MARCH (.) A/80 OF
16 MARCH GIVES FURTHER INFORMATION AS TO ACTION TO BE TAKEN

PRECEDENCE

AUTHENTICATED

1497

Subject : Authority for employment Civil Labour

Land Forces Sub Comm.A.C.
(M.M.I.A.)
R O M E
A/80

16 March 45.

M.M.I.A. L.O.
HQ 52 Area

Ref 1 Our letter A/80, dated 7th of
March, addressed HQ 3 District
(copy to you).

1. Attached hereto is the copy of a letter received from HQ 3 District, in reply to our above quoted letter.
2. Will you please take the necessary action indicated in para I of 3 District's letter, in order to obtain authority to employ a civilian clerk, surplus to W.E.
3. This HQ authorizes you to employ a civilian cook against an existing vacancy within the War Establishment which O2E have been unable to fill.

S.P. Archer
S.P. ARCHER, Capt.
for Major General,
M.M.I.A.

SPA/fo

1496

Incl.

Declassified E.O. 12356 Section 3.3/NND No. 785020

A/80 19
SUBJECT:- Authority for Employment - Civil Labour

3 District
Baseball '98
3Dis/457/L
9 Mar 45

Land Forces Sub Comm, AC,
(MILIA)
ROME

ADL 'E' Team
2910 GLU

Ref A/80 dated 7 Mar 45.

1. Application for the authority requested in your para 2 should be made to HQ 52 Area by your LO there, using the form given at Appx "L" to the manual "Regulations for the Employment of Civilian Labour."

2. As the cook mentioned in your para 4 would be employed within WE in replacement of military personnel, this authority may be granted by you.

K.R. Hayward
Major

for Maj Gen
Comd

1495

Copy to LO
52 Area for
KRM/ft
PA
10/13

Declassified E.O. 12356 Section 3.3/NND No. 785020

INTER-OFFICE MEMO

TO: Camp Commandant
M. M. I. A.

File : ST/16

Copy to:- "A" MMLA.

Miss Jeanne VUKOFF

1. Attached letter from HQ A.G. G-4 Section Civilian Personnel is forwarded for your retention.
2. Above named commenced employment in this branch wef. 6 March 1945 inclusive.

[Handwritten signature]

Lt. Col.
A.D.S.T.

8 March 1945
DVF

[Handwritten notes and initials]
10/3

Subject : Civilians employed surplus to WE.

Land Forces Sub Comm.A.C.
(M.M.I.A.)
R O M E
A/EO

HQ, 3 District
CMF.
(For DDL.)

7 March 45.

1. The WE of this HQ allows for 35 clerks of which 10 are already assigned to outstations.
2. It is necessary that our liaison officer in TARANTO should have the services of a clerk but this HQ is unable, due to increasing commitments, to provide a clerk from HQ. It is therefore requested that you will authorize the employment, for a period of 2 months, of a civilian typist, by name SARDELLA Elvira.
3. Application has already been made to AFHQ for an increase in War establishment.
4. The WE of this HQ allows for 8 cooks. Only 6 have been provided by OZE. It is requested that Authority is given for the employment in TARANTO of a civilian cook until OZE are able to provide a military cook.

S.P. Archer
S.P. ARCHER, Capt.
for Major General,
M.M.I.A.

Copy to M.M.I.A. LO HQ 52 Area
Your TLO/I3, of 25 Feb. refers.

SPA/fo

*See folio 19
20*

Declassified E.O. 12356 Section 3.3/NND No. 785020

Labour Branch (Br),
Headquarters,
Rome Area Allied Command,
C.M.F.

Subject: Civilian Labour.

Ref: OLF/21/590

Land Forces Sub-Commission, A.C.,
(M.M.I.A.),
ROME.

3 March, 1945.

1. Your letter A/80 dated 3 March 45 refers. *15*
2. In view of the fact that the civilians are to be engaged and employed in 52 Area your application should be addressed to the "Q" Branch of that formation.
3. Telephone conversation, (Capts. Archer - Jacey speaking), of 3 March 45 did not disclose last mentioned fact.

C.M.F.

SJ/FF.

*See 15
Similar letter
sent 11
7/3 PH*
AA 3826
Jacey Capt
Lt. Colonel,
Assistant Director of Labour (Br),
H.Q. Rome Area.

1492

Subject : Civilians employed surplus to WE

15
Lead Forces Sub-Commission A.C.
(M.M.I.A.)
R O M E
A/80

3 March 45.

HQ Rome Area Allied Command
C.M.F. for AHL

1. The WE of this HQ allows for 35 clerks of which 10 are already assigned to outstations.
2. It is necessary that our liaison officer in TARANTO should have the services of a clerk but this HQ is unable, due to increasing commitments, to provide a clerk from HQ. It is therefore requested that you will authorize the employment, for a period of 2 months, of a civilian typist, by name SARDELLA Elvira.
3. Application has already been made to AFHQ for an increase in War establishment.
4. The WE of this HQ allows for 8 cooks. Only 6 have been provided by OZE. It is requested that Authority is given for the employment in TARANTO of a civilian cook until OZE are able to provide a military cook.

S.P. Archer Capt.

S.P. ARCHER, Capt. 491
for Major General,
M.M.I.A.

Copy to M.M.I.A. IO HQ 52 Area
Your TLO/13 dated 25 Feb. refers.

SPA:fo

14
Lee Golio 16

Declassified E.O. 12356 Section 3.3/NND No. 785020

14
CONFIDENTIAL

Subject :- Civilians employed against W.E.

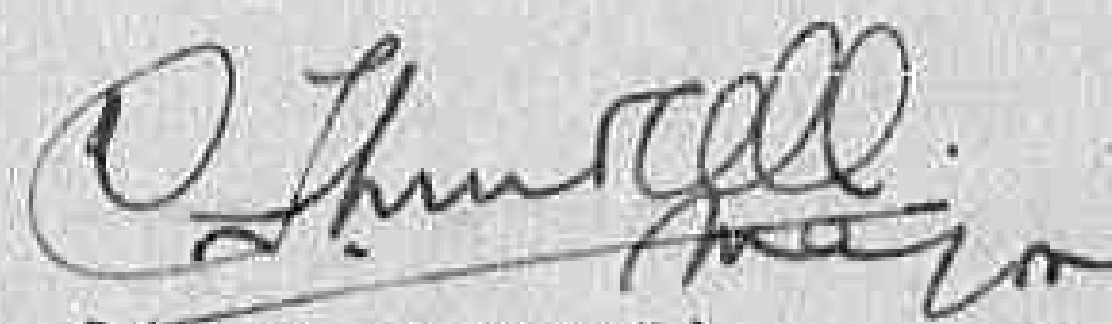
To : Land Forces Sub Comm.
A.C. (MMIA) ROME ←

Liaison Officer
Land Forces Sub Comm. A.C.
(M.M.I.A.)
c/o HQ 52 Area
TLC/13
25 Feb 45

For attention DAA and QMG.

1. We employ a civilian typist by name SARDILLA ELVIRA who has been paid up to date by Allied Commission TARANTO. Now that AC in TARANTO has closed down she should be paid by Camp Condt 52 Area who doesn't seem to think so. He requires statement from HQ MMIA to the effect that she is employed against W.E. and is replacing British personnel. Could we have this please. Next payment is due 1 March 45.

2. Again, now that AC has closed down, MMIA IC is in process of taking over the mess and will therefore continue to employ the cook who will act as housekeeper as well. In addition to the officers the ORs will be feeding there as well, so could we also have certificate for Mrs. MARZO MARIA. Next payment due 15 Mar 45.

Frank
AD & RADC
asked for authority
PP
3/3

(G.F. MURCELL)
Major G.S.
MMIA LO TARANTO.

Lee 1498
John

Subject:- Civilian Employees.

Land Forces Sub Comm. A.C.
(M.M.I.A.)
R O M E
AC/8

17 Feb 45.

H.Q. A.C.
for S.I.A Civilian Personnel.

GROSTAROSA Giovanni.

1. The above named civilian employee is at present working for Industry Sub Commission.
2. It is desired to employ her as a typist with this H.Q.
3. It is understood that Industry Sub Commission would raise no objection to this Transfer, provided that they are provided with a suitable replacement.
4. It is therefore requested that you will please make the necessary arrangements for Miss Grostarosa Giovanna to transfer to this H.Q. in place of Miss Coppini who is leaving our employment.
5. It is understood that Miss Grostarosa will be engaged with this H.Q. on her present rate of pay.

P. Archib. Capt. 1483
S.P. ARCHIB., Capt.
for DA & QMG,
M.M.I.A.

Copy to:- S & T M.M.I.A.
Camp Commandant
M.M.I.A.

FILE

12

SUBJECT: Transportation - Civilian employees

LAND FORCES SUB COMMISSION
A.C. (M. M. I. A.) R O M E
AQ/80
20 January 1945

TO : Dispatch Officer,
HQ AC

Att: Maj. U.J. Birch

1. This headquarters employs 6 civilians - female personnel as stenographers and clerks. Request that they be furnished transportation from the office to their residence each day. The names of the individuals with their addresses are as follows:

Martha BER - Via Alessandria No. 26
Lina BO - Via Bisagno No. 14
Adele GUARNERI - Via G.B. De Rossi No. 23
Margot PANONE - Via Arezzo No. 49
Tatiana SANIN - Via Mercadante No. 30
Marisa THEODOLI - Via Panama No. 12

2. Request this office be notified the date on which the transportation is approved, so as we may notify the personnel concerned.

TOMMY T. ROSE, Lt. Col.
for Major General
M. M. I. A.

TTR/ri

RE STR I-C-10-D.

ROME ARMY ALLIED COMMAND
AFO 794, US ARMY.

CIVILIAN INFORMATION BULLETIN

(Applicable to all Allied Forces)

5. OFFICIAL.

11 January, 1944

1. The following amendments to the current Schedules of Classifications and Salary Scales of Italian Civilians employed by the Armed Forces, published by this Command on 10 Oct. 1944, are authorized with effect from 13 Nov. 1944.

a. Artisan and Skilled Grades.

(1) Amend ; - "Employees - Clothing and Manufacturing Plants"
To read ; - "Employees - Clothing, Boot and Shoe Manufacturing Plants"

(2) Amend ; - The footnote on 1a(1) above;
To read ; - "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces, and working under their direct control."

(3) Insert ; - After the Grade of "Police Officer" - "Male or Female"

(4) Transfer ; - The Grades "Boot Mechanic" and "Boot Machine Operator Mechanic" with their restrictions, and at their existing rates of pay, to the classification "Employees - Clothing, Boot and Shoe Manufacturing Plants."

(5) Transfer ; - The grade "Sewing Hand" at its existing rate of pay to its alphabetical place in the Schedule and remove the restriction.

b. Age Qualification for Adult Rate of Pay.

(1) Civilians employed by the Allied Forces on the mainland of Italy shall be considered adults on attaining the age of 16 years, and not 17 years as hitherto. This ruling will apply only to new entrants and not to civilian workers of 17 years of age already in the employ of the Allied Forces.

2. Payment of Subsistence Allowance to Civilians Employed by the Allied Armed Forces in Italy, Sicily and Sardinia with effect from 26 December 1944.

(Applicable to No. 6.)

c. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades.

At the discretion of the Commanding Officers of Units, subsistence allowances may be paid under the following conditions to an M/T Driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

(1) When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

(2) When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

(3) When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

1487

- (2) Amend :- The footnote on 1a(1) above;
To read :- "These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair, for the Allied Forces, and working under their direct control."
- (3) Insert :- After the Grade of "Police Officer" - "Male or Female"
- (4) Transfer :- The Grades "Boot Mechanic" and "Boot Machine Operator Mechanic" with their asterisks, and at their existing rates of pay, to the classification "Employees - Clothing, Boot and Shoe Manufacturing Plants."
- (5) Transfer :- The grade "Sewing Hand" at its existing rate of pay to its alphabetical place in the Schedule and remove the asterisk.

b. Age Qualification for Adult Rate of Pay.

- (1) Civilians employed by the Allied Forces on the mainland of Italy shall be considered adults on attaining the age of 18 years, and not 17 years as hitherto. This ruling will apply only to new entrants and not to civilian workers of 17 years of age already in the employ of the Allied Forces.

2. Payment of Subsistence Allowance to Civilians Employed by the Allied Armed Forces in Italy, Sicily and Sardinia with effect from 26 December 1943. (Army Admin. Insp. No. 62.)

- a. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades.
At the discretion of the Commanding Officers of Units, subsistence allowances may be paid under the following conditions to an M/T Driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.
(1) When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.
(2) When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.
(3) The above allowances are properly payable provided that rationa or accommodation are not furnished in kind.

b. Employees in Clerical and Supervisory Grades.

A per diem allowance may be paid as follows :-

- (1) Employees in receipt of basic wages (see paragraph 4, Allied Administrative Memorandum No. 62, 1943) of :

9600 lire and more per month	-	250 lire per day
6000 lire to 9599 lire per month	-	225 lire per day
4500 lire to 5999 lire per month	-	175 lire per day
3500 lire to 4499 lire per month	-	150 lire per day
Less than 3500 lire per month	-	125 lire per day

- (2)(a) The above rates will be payable for every 24 hours absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24, if under 12 hours, nothing shall be paid in respect of it.

/over

1487

R-3-S-P-R-I-O-A-B-D

2.3.(2)(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

By Command of Brigadier General BROWN.

I.E. Chalk
I.E. CHALK,
Captain ACD,
Adjutant General.

DISTRIBUTION:

All units, including
Hotels, Restaurants,
and Clubs.

(2)

6

Subject:- Civilian Employers.

Land Forces Sub Comm. A.C.
(M.I.L.A.)

R O N E

AQ/80

16 Dec 44.

G-1 (A) Civilian.
H.Q. A.C.

S.na LAPALLO Laura.

1. This H.Q. is desirous of employing the above named Italian Civilian.

2. Will you please arrange for her to start work with this H.Q. w.e. 2 Monday Dec 18/44.

JP Archer CypR.
fu.
F.J. NOAKES, Col,
D. & QMG,
M.I.L.A.

SP4/ab

1486

HEADQUARTERS ALLIED COMMISSION
6 NOV 44
G-1 Civilian Personnel Section.

Ref. Civ. Pers/187

24 November 1944

Subject. Increase of Civilian Wages.

To . All Sections, Sub-Commissions, and Branches.

1. Effective 16 November 1944, a general increase in wages of all civilian employees of the Armed Forces in Italian Government territory is authorized. This new ruling has been put into effect by the Allied Forces Local Resources Board to meet the increased cost of living.

2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

- (A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.
- (B) A worker earning 105 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.
- (C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information. 1485

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

of all civilian employees of the Armed Forces in Italian Gov-
ernment territory is authorized. This new ruling has been put
into effect by the Allied Forces Local Resources Board to meet
the increased cost of living.

2. The increases range from 40 to 60 lire a day, the
larger amount applying to employees in the lower pay categories.
These increases constitute a temporary cost of living bonus
which is added to the workers PRESENT pay predicated on the
basic rate of October 1, 1944.

3. Examples of how the new increases will effect present
pay scales follow:

- (A) A worker now receiving 85 lire a day will get a
total increase of 60 lire, making his new wage
145 lire per day.
- (B) A worker earning 185 lire and above per day will
get a total increase of 40 lire bringing his wage
up to 225 lire per day, or over according to present
daily rate being received.
- (C) A worker receiving 5600 and over per month will
get a total increase of 1040 lire making his new
wage 6640 lire per month or over according to
present monthly rate being received.

4. The following is submitted for your guidance and in-
formation. **1485**

DAILY WAGE GROUP

All figures below in the lire per day read in two
columns.

(A) <u>Present Daily Wage</u>	(B) <u>Authorized Daily Increase.</u>
85 to 120	60
125	57
130	55
135	52
140 to 165	50
170	47
175	45
180	42
185 and above	40

Ref. Civ Pers/187 24 Nov 44.

MONTHLY WAGE GRID

All figures in lire per month read in two columns.

(A) <u>Present Monthly Wage</u>	(B) <u>Authorized Monthly Incr.</u>
Up to and including	
3000	1560
3100	1530
3200	1480
3300	1430
3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

5. The cost of living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

R. T. Uhler
R. T. UHLER
Lt. Col. AGD.
C-1(A)

3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

5. The cost of living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

R. T. Uhler
 R. T. UHLER
 Lt. Col. AGC.
 G-1(A)

OFFICE MEMORANDUM

NUMBER

15

CIVILIAN PERSONNEL

(Employment and Payment Procedure)

- I -

This memorandum supersedes Office Memorandum No. 8 (Administrative Instructions 1A), this Headquarters, dated 1 July 44. The Civilian Personnel Office has now been established under the operational control of the G-1 Section and under the policy direction of the Civilian Personnel Policy Board. These offices are located in Room 11, Ground floor, Ministero delle Corporazioni Building, Telephone No. 431, and is under the direction of an Acting Supervisor and Assistant Supervisor. This office will perform civilian personnel functions, including the recruitment, selection, classification and reclassification, hiring, and placement of civilians within the Allied Control Commission.

- II -

Recruitment Procedure

Recruitment at the present time is divided into three categories:

- (1) Response to newspaper advertising
- (2) Casual applicants
- (3) Those referred by sections and subcommissions.

At present the first two methods are the principal sources of personnel; however, it is believed that the third source (namely, those referred to the office directly by the sections and subcommissions) should prove the most profitable. Accordingly, it is encouraged that all sections and subcommissions having direct professional contacts with corresponding agencies in the Italian Government make known to them their civilian personnel needs. It is reported that there is a large number of highly qualified unemployed who formerly worked for the Italian Government and local commercial agencies. In view of the impending reduction of approximately 750 EM/OR of this Headquarters, it is imperative that all possible means of recruitment be fully exploited.

- III -

Hiring

All sections and subcommissions, or other sub-divisions, will report their civilian personnel needs direct to the Civilian Personnel Office. Such requests will be made in writing, giving adequate job description -- that is, the type of work to be performed, the language requirements, and any other information that is pertinent to the position to be filled. Civilian Personnel will refer one or more qualified applicants for interview and final selection by the section or subcommission concerned. After the interview, the applicants will be returned to Civilian Personnel. Those who are accepted will be screened by the Security Officer and placed on the civilian payroll. All civilian employees will be formally cleared through Civilian Personnel. In those cases where the individual

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visor. This office will perform civilian personnel management, hiring, and placement recruitment, selection, classification and reclassification, hiring, and placement of civilians within the Allied Control Commission.

-II -

Recruitment Procedure

Recruitment at the present time is divided into three categories:

- (1) Response to newspaper advertising
- (2) Casual applicants
- (3) Those referred by sections and subcommissions.

At present the first two methods are the principal sources of personnel; however, it is believed that the third source (namely, those referred to the office directly by the sections and subcommissions) should prove the most profitable. Accordingly, it is encouraged that all sections and subcommissions having direct professional contacts with corresponding agencies in the Italian Government make known to them their civilian personnel needs. It is reported that there is a large number of highly qualified unemployed who formerly worked for the Italian Government and local commercial agencies. In view of the impending reduction of approximately 750 EM/OR of this Headquarters, it is imperative that all possible means of recruitment be fully exploited.

- III -

Hiring

All sections and subcommissions, or other sub-divisions, will report their civilian personnel needs direct to the Civilian Personnel Office. Such requests will be made in writing, giving adequate job description -- that is, the type of work to be performed, the language requirements, and any other information that is pertinent to the position to be filled. Civilian Personnel will refer one or more qualified applicants for interview and final selection by the section or subcommission concerned. After the interview, the applicants will be returned to Civilian Personnel. Those who are accepted will be screened by the Security Officer and placed on the civilian payroll. All civilian employees will be formally cleared through Civilian Personnel. In those cases where the individual is recruited independently of Civilian Personnel, the section or subcommission concerned will send the individual together with a letter requesting employment to Civilian Personnel. This letter should include a job description sufficiently complete to justify the recommended classification and salary. Civilian Personnel will approve the employment and establish the rate of pay. Disagreements will be

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Headquarters, AOC
Office Memo 15, 1 Aug 44, cont'd

referred to the Civilian Personnel Policy Board. At present the section is interviewing an average of ninety (90) applicants (less than 10% qualified) per day. From this source there is being built up a reserve of potentially qualified civilians for future placement in Allied Control Commission.

- IV -

Rates of Pay

The following rates of pay are extracted from amendment No. 5, AFHQ, Adv Adm Echelon Adm Instr No. 24, dated 17 July 44. They are reproduced here for the information and guidance of all concerned. Complete pay tables are available for examination in the Civilian Personnel Office.

	Min	Max	
	Min	Max	
Accountant	2,100	4,500	per month
Assistant Purchasing Agent	3,000	5,500	" "
Bookkeeper (male)	2,800	4,900	" "
Bookkeeper (female)	1,800	3,500	" "
Cashier, Chief (male)	2,500	3,500	" "
Clerk, Office (male)	70	110	per day
Clerk, Office, (female)	60	90	" "
Draughtsman, Chief	2,500	4,500	per month
Draughtsman	2,000	4,000	" "
Executives, business analysis, exporters, etc.	5,000	9,600	" "
Interpreter, General	70	120	per day
Interpreter, Technical	100	150	" "
Junior Administrative Assistants, Clerk Supervisors	2,100	4,500	per month
Professional Men (doctor, lawyer, dentist, civil mechanical engineer, construction)	4,000	9,600	" "
Senior Administrative Assistants, sub-professional workers, junior executive officers, etc.	3,600	6,000	" "
Telephone Operator, English-speaking (female)	70	110	per day
Telephone Operator, Non-English-speaking (female)	55	75	" "
Typist (male)	70	110	" "
Typist (female)	60	90	" "
Typist, shorthand, (steno), English-speaking (male or female)	80	120	" "

- V -

Reclassification

Reclassification is the process whereby, in accordance with his official duties, an employee's title is changed and a consequent change in salary results. To accomplish this, the employee will be sent to Civilian Personnel with a letter requesting his reclassification. Such request will contain a job description sufficiently detailed to justify the recommended action. Civilian Personnel will

	Min Lira	Max Lira	
accountant	2,100	4,500	per month
Assistant Purchasing Agent	3,000	5,500	" "
Bookkeeper (male)	2,000	4,300	" "
Bookkeeper (female)	1,800	3,500	" "
Cashier, Chief (male)	2,500	3,500	" "
Clerk, Office (male)	70	110	per day
Clerk, Office, (female)	60	90	" "
Draughtsman, Chief	2,500	4,500	per month
Draughtsman	2,000	4,000	" "
Executives, business analysis, exporters, etc.	5,000	9,600	" "
Interpreter, General	70	120	per day
Interpreter, Technical	100	150	" "
Junior Administrative Assistants, Clerk Supervisors	2,100	4,500	per month
Professional Man (doctor, lawyer, dentist, civil	4,000	9,600	" "
mechanical engineer, construction)			
Senior Administrative Assistants, sub-professional	3,600	6,000	" "
workers, junior executive officers, etc.	70	110	per day
Telephone Operator, English-speaking (female)	55	75	" "
Telephone Operator, Non-English-speaking (female)	70	110	" "
Typist (male)	60	90	" "
Typist (female)			
Typist, shorthand, (steno), English-speaking	80	120	" "
(male or female)			

- V -

Reclassification

Reclassification is the process whereby, in accordance with his official duties, an employee's title is changed and a consequent change in salary results. To accomplish this, the employee will be sent to Civilian Personnel with a letter requesting his reclassification. Such request will contain a job description sufficiently detailed to justify the recommended action. Civilian Personnel will refer to the Civilian Personnel Policy Board requests for reclassification for positions falling in the top executive and professional classes, maximum 9600 lire per month.

In those cases in which dismissal is desired, the employee will be sent to Civilian Personnel with a memorandum detailing the reasons for discharge. At the same time a final payroll form should be completed. Passes, badges, and other papers of ACC identification will be picked up by Civilian Personnel on clearance of the final payroll.

- VI -

Payment Procedure

Employees will be paid twice a month through the civilian paymaster, Headquarters Commandant's Office. Payrolls will be submitted to Headquarters

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Declassified E.O. 12356 Section 3.3/NND No. 785020

Headquarters, AGC
Office Memo 15, 1 Aug 44, cont'd

Commandant as of the fifteenth and last day of each month on the standard payroll form which will be obtained from the paymaster, Headquarters Commandant. The dates for submission and payment will be announced in the Daily Bulletin. It is the responsibility of the section or subcommission concerned that payrolls show proper classification, that salaries are in accordance with amendment No. 5 to AFHQ Adv Adm Echelon Adm Instr No. 24, dated 17 July 44, and that all employees have been cleared through Civilian Personnel. Civilian Personnel will post-audit payrolls and will also be prepared to re-audit on request any rough-draft payroll to insure that salaries and classifications are correct.

By order of Captain STONE (USNR):

E. L. Clough
E. L. CLOUGH *per J. A. V.*
Colonel, AGC
Executive Officer

DISTRIBUTION:
"C" - Modified

Declassified E.O. 12356 Section 3.3/NND No. 785020

HEADQUARTERS ALLIED COMMISSION
APO 394

(Date)

SUBJECT: Requisition for Cash

TO : Paying Officer.

1. Please supply
Sub-Commission or Section with _____ Lire
for Civilian Payrolls for period of _____
to _____ in the following
denomination.

<u>NOTES</u>		<u>QUANTITY</u>	<u>TOTAL</u>
1000	Lire		
500	»		
100	»		
50	»		
10	»		
5	»		
2	»		
1	»		
GRAND TOTALS			

Authorizing Officer.

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A. C. C. CIVILIAN PERSONNEL G-1 SECTION CLASSIFICATION QUESTIONNAIRE

The form below is for use when employing a civilian as Junior Administrative Assistant or any higher position and also for use when requesting reclassification of a present employee to a higher position (in accordance with par. III and V Office Memorandum No. 15, this headquarters, dated 1 August 44). For reclassification, the form should be filled out by the employee in conference with the employing officer and signed by the latter. In filling a new position the employing officer fills out the form. After completion the form should be brought to Civilian Personnel, Room 11, Ground Floor, by the employee or applicant concerned. A carbon copy of this job description should be retained and future identical jobs described by quoting reference number, show below.

This form is for a job description only and should not include the incumbent's experience and education unless he is unavailable for local interview. The job description should include: 1. *The degree of supervision under which the employee will work.* 2. *Any supervision by the employee of other workers.* 3. *A factual word picture of the being done or to be done.* Avoid ambiguous words such as « assists », « handles », « difficult », « complex », etc. A sample job description of the position of interviewer (Junior Administrative Assistant) in Civilian Personnel follows: « Under general direction of the head of the Personnel Office interviews civilian applicants for employment. Supervises two civilian clerks who help applicants in filling out applications and one clerk who administers tests and keeps application files. Interviews applicants in English and Italian. Classifies them and refers clerical grades directly for placement. Refers applicants qualified for supervisory work to a Civilian Personnel Officer for check interview and placement referral ».

Classification requested by

(Sub-Commission or Section)

Employee's or applicant's name

Present job title

Proposed title

Job description

or applicant concerned, show below.

This form is for a job description only and should not include the incumbent's experience and education unless he is unavailable for local interview. The job description should include: 1. *The degree of supervision under which the employee will work.* 2. *Any supervision by the employee of other workers.* 3. *A factual word picture of the being done or to be done.* Avoid ambiguous words such as « assists », « handles », « difficult », « complex », etc. A sample job description of the position of interviewer (Junior Administrative Assistant) in Civilian Personnel follows: « Under general direction of the head of the Personnel Office interviews civilian applicants for employment. Supervises two civilian clerks who help applicants in filling out applications and one clerk who administers tests and keeps application files. Interviews applicants in English and Italian. Classifies them and refers clerical grades directly for placement. Refers applicants qualified for supervisory work to a Civilian Personnel Officer for check interview and placement referral ».

Classification requested by _____ (Sub-Commission or Section)

Employee's or applicant's name _____

Present job title _____ Proposed title _____

Job description _____

Use back of sheet for additional remarks

Date _____ Signature _____ Sub Commission or Section Head _____

Reference number _____

Civ Pers Form 2
Aug 44

Declassified E.O. 12356 Section 3.3/NND No. 785020

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Schedule approved by AFHQ to be effective Oct. 1 - 1944

APPENDIX "A"

Salary Schedule for the Employment of
Administrative, Office and Clerical Italian Civilian Employees
of the Allied Armed Forces in Italy paid on a monthly basis.

ALLIED FORCES BASIC WAGE SCALE

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
Cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc.)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm.assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent	3,000	5,000	3,000	5,800	16%
Supervisor of Labour,	8,000	9,000	9,000	10,000	11%
Deputy " "	6,500	7,500	7,500	8,500	13%

Declassified E.O. 12356 Section 3.3/NND No. 785020

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Accountant	2,100	4,500	2,200	5,400	20%
Assistant Purchasing Agent	3,000	5,500	3,000	6,300	15%
Band Leader	3,000	5,000	3,000	5,500	10%
Book-keeper	2,000	4,000	2,000	5,000	25%
Cashier Chief	2,500	3,500	2,500	4,400	25%
cinema Manager	2,080	3,120	2,100	3,900	25%
Clerk Office	1,820	2,860	2,000	3,600	30%
Draughtsman	2,000	4,000	2,000	5,000	25%
Draughtsman Chief	2,500	4,500	2,500	5,400	20%
Executives (business analysts, exporters, etc.)	5,000	9,600	5,000	11,000	14%
Interpreter, General	1,820	3,120	2,000	3,900	25%
do. Technical	2,600	3,900	2,600	4,900	25%
Junior Adm.assistant, clerk supervisors.	2,100	4,500	2,200	5,400	20%
Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer).	4,000	9,600	4,000	11,000	14%
Senior Administrative Assistant, Sub-Professional worker.	3,600	6,000	3,600	6,800	14%
Shop Superintendent	3,000	5,000	3,000	5,800	16%
Supervisor of Labour, Deputy " "	8,000	9,000	9,000	10,000	11%
Assistant Deputy	6,500	7,500	7,500	8,500	13%
Supervisor of Labour.	5,000	6,000	5,500	6,800	14%
Teacher, language, whole-time	2,600	3,900	2,600	4,900	25%
Telephone Operator, speaking English.	1,820	2,860	2,000	3,600	30%
Telephone Operator, non-English speaking.	1,430	1,950	2,000	2,500	30%
Typist	1,820	2,860	2,000	3,600	30%

(Con't.) APPENDIX "A"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min.	Max.	Min.	Max.	
Typist shorthand, English speaking Warehouse Superintendent. Wireless Operator, (Sender & Receiver) Prisoner of War Mail Examiner	2,080	3,120	2,100	3,900	25%
	2,500	4,000	2,500	5,000	25%
	3,000	4,500	3,000	5,400	20%
	New Grade		2,900	3,700	-

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Warehouse Superintendent.	2,500	4,000	2,500	5,000	25%
Wireless Operator, (Sender & Receiver)	3,000	4,500	3,000	5,400	20%
Prisoner of War Mail Examiner	New Grade		2,900	3,700	-

NOTES

1. ROME PROVINCE: For Rome Province 10% should be added to the Allied Force Basic Wage Scale, calculated to the nearest five (5) lire.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

APPENDIX "B"

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees
of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan and Skilled Labour) 10 lire per day more
than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 10 lire per day more than rate
paid to his men.

Chief Foreman : (Artisan & Skilled Labour supervising three (3) or
more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more
foremen or gangers) 3000 - 5400 lire per month.

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Ammunition Mechanic	80	120	90	135	12%
Anti-Malarial Labourer	-	70	-	90	28%
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12%
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17%
Boot Machinist	80	105	90	120	15%
Boot Machine Operator	80	110	100	125	14%

Chief Foreman

: (Artisan & Skilled Labour supervising three (3) or more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman

: (Unskilled Labour supervising three (3) or more foremen or gangers) 3000 - 5400 lire per month.

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Ammunition Mechanic	80	120	90	135	12%
Anti-Malarial Labourer	-	70	-	90	28%
Apprentices, all grades	30	60	40	90	50%
Artisan's Mate (helper)	70	90	85	105	17%
Armature Winder	90	150	100	165	10%
Armourer	90	130	100	145	12%
Asphalt Layer	80	105	90	120	15%
Baker	80	105	90	120	15%
Baler, clothing and soft goods	75	90	85	105	17%
Barber	70	100	85	115	15%
Battery worker	80	120	90	135	12%
Blacksmith	80	110	90	125	14%
Boilermaker	80	110	90	125	14%
Boilerman	80	105	90	120	15%
Bookbinder	85	110	105	125	14%
Bookbinder's Assistant	70	85	85	100	17%
Boot Machinist	80	105	90	120	15%
Boot Machine Operator	90	110	100	125	14%
Brakenan	80	105	90	120	15%
Bricklayer	80	105	90	120	15%
Butcher	70	95	85	110	16%
Caretaker (Cemetery)	80	120	90	130	8%
Carpenter	80	105	90	120	15%
Caulker	80	105	90	120	15%
Charcoal Maker	80	105	90	120	15%
Chauffeur Mechanic	80	110	90	125	14%

(Con't.) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approximate increase on 1-1-55
	Min. lire	Max. lire	Min. lire	Max. lire	
chauffeur or Driver	70	90	85	105	17%
Chainman	80	100	90	115	15%
Checker	65	80	85	95	20%
Checker, Railway					
Goods Yards	80	100	90	115	15%
Closers (boot repairing)	60	85	85	100	17%
Clothing classifier	55	65	65	85	30%
Coach Builder	80	105	90	120	15%
Cobbler	80	110	90	125	14%
Compositor	90	110	105	125	14%
Compositor's Assistant	80	90	90	100	11%
Compositor Chief	100	120	120	135	12%
Concreteter	70	105	85	120	15%
Cooper	80	105	90	150	43%
Coppersmith	80	120	90	135	12%
Coremaker (Foundry)	80	105	90	120	15%
Cutters	75	110	85	125	14%
Dental Mechanics	90	110	100	125	14%
Drier, M/c and Preparer	70	90	85	105	17%
Driver, Truck					
" Crane or Winch					
" Mechanical Plant					
" M.R. Electric					
" Steam Roller or					
IC Stationary	80	100	95	115	15%
Driver Mechanic, Truck	85	105	95	125	20%
Driver, Truck & Trailer	85	120	100	130	8%
Driver, Engine Loco	80	110	100	130	18%
Electricians	85	120	95	135	12%
Elevator Repairer Mechanic	85	120	95	135	12%
Employees, Clothing and Manufacturing Plants.					
* Cutter, machine	100	120	100	135	12%
* Clothing machine operator	60	90	85	105	17%
* Cutter, pattern	150	180	150	195	8%
* Cutter, assistant	70	80	85	95	20%
* Embroiderer	70	100	90	115	15%

Declassified E.O. 12356 Section 3.3/NND No. 785020

Coach Builder	80	105	90	120	15%
Cobbler	80	110	90	125	14%
Compositor	90	110	105	125	14%
Compositor's Assistant	80	90	90	100	11%
Compositor Chief	100	120	120	135	12%
Concrete	70	105	85	120	15%
Cooper	30	105	90	150	43%
Coppersmith	80	120	90	135	12%
Coremaker (Foundry)	80	105	90	120	15%
Cutters	75	110	85	125	14%
Dental Mechanics	90	110	100	125	14%
Drier, M/c and Preparer	70	90	85	105	17%
Driver, Truck					
" Crane or Winch					
" Mechanical Plant					
" M.R. Electric					
" Steam Roller or					
IC Stationary	80	100	95	115	15%
Driver Mechanic, Truck	85	105	95	125	20%
Driver, Truck & Trailer	85	120	100	130	8%
Driver, Engine Loco	80	110	100	130	18%
Electricians	85	120	95	135	12%
Elevator Repairer Mechanic	85	120	95	135	12%
Employees, Clothing and Manufacturing Plants.					
* Cutter, machine	100	120	100	135	12%
* Clothing machine operator					
* Cutter, pattern	60	90	85	105	17%
* Cutter, assistant	150	180	150	195	8%
* Embroiderer	70	80	85	95	20%
* Sewing Hand	70	100	90	115	15%
Exhumers of Bodies	50	60	60	85	42%
Farrier	-	80	-	95	20%
Farrier with own anvil	80	100	90	115	15%
Fireman, Oil Fuel, Coal or Steam Loco.	100	120	110	135	12%
	80	105	90	120	15%

* These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

(Con't.) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Fitter or Mechanic, Aero radial Diesel Foundryman	100	130	110	145	12%
Gardener	70	100	85	115	15%
Gear cutting specialist	70	80	85	95	20%
Glazier	New Grade		-	165	-
Greaser	75	100	85	115	15%
Grinder, precision	70	90	85	105	17%
Brooms or Stablemen	90	120	100	135	15%
Gunfitter	65	75	85	95	25%
	80	120	90	135	15%
Hammerman or Striker	70	90	90	105	17%
Joiner	85	110	95	125	14%
Laboratory & dispensary assistant	90	110	100	125	14%
Life Savers	70	90	85	105	17%
Lighthouse keeper	-	80	85	100	25%
Linenman	90	120	100	135	12%
Linotype Operator	90	130	100	145	12%
Litho Engravers	120	150	130	165	10%
Lithographer	90	130	100	145	12%
Lithographer's assistant	80	90	90	105	17%
Lumber Workers					
Choker Setter	70	100	85	115	15%
Dogger	80	100	90	115	15%
Edgerman	80	110	90	125	14%
Faller	80	100	90	115	15%
Log Turner	70	90	85	105	17%
Lumber handler	65	80	85	95	20%
Machine Minder	70	90	85	105	17%
Machine Minder's Assistant	50	70	70	90	28%
Machinist	80	120	90	135	12%
Markers & Sorters	55	70	70	90	28%
Masons	80	110	90	125	14%

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Greaser	100	120	135	15%
Grinder, precision	85	75	95	25%
Brooms or Stablemen	90	120	135	15%
Gunfitter	70	90	105	17%
Hammerman or Striker	85	110	125	14%
Joiner	90	110	125	14%
Laboratory & dispensary assistant	70	90	105	17%
Life Savers	-	80	100	25%
Lighthouse keeper	90	120	135	12%
Linenman	90	130	145	12%
Linotype Operator	120	150	165	10%
Litho Engravers	90	130	145	12%
Lithographer	80	90	105	17%
Lithographer's assistant	80	90	105	17%
Lumber Workers	70	100	115	15%
Choker Setter	80	100	115	15%
Dogger	80	110	125	14%
Edgerman	80	100	115	15%
Feller	70	90	105	17%
Log Turner	65	80	95	20%
Lumber handler	70	90	105	17%
Machine Minder	50	70	90	28%
Machine Minder's Assistant	80	120	135	12%
Machinist	55	70	90	28%
Markers & Sorters	80	110	125	14%
Masons	90	120	135	14%
Mechanics, sewing machine	90	120	135	14%
" typewriter	-	120	135	14%
" wireless	-	120	135	14%
Mechanics, Marine Engr (RN)	-	120	135	12%
Fitter or Mechanic automobile or MT	90	120	135	12%

(Con't) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Mechanics assistant	80	90	90	105	17%
Messenger	-	50	-	65	30%
English speaking (under 17)	60	70	70	90	28%
" (over 17)	80	120	90	135	12%
Motion Picture Operator	80	120	90	135	12%
Moulders	80	100	90	115	15%
Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	105	90	120	15%
Pointsmen (Railroads)	60	80	85	95	20%
Police Officer	New grade		85	120	-
Pressers, Machine (Hoff- man Steam Press)	80	110	90	125	14%
Printer	90	120	100	135	12%
Process Engravers	120	150	130	165	10%
Photo developer, single or machine	New grade		100	120	-
Printing Machine Minder	90	120	90	135	12%
" " Mate	70	90	85	105	17%
Quarryman	80	100	90	115	15%
Recordak Operator	New grade		90	110	-
Repairer, Watch and Precision Instrument	120	150	120	165	10%

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Nurses (Hospital)	80	100	90	115	15%
Occupational Therapist	80	100	90	115	15%
Packer	65	70	85	95	36%
Painter, varnisher, signwriter	85	105	95	120	15%
Paper cutter operator	90	110	105	125	14%
Parquet Layer	80	100	90	115	15%
Pattern Maker	80	110	90	125	14%
Pavement Layer	80	100	90	115	15%
Permanent Way Inspector	75	95	85	110	16%
Pier Supervisor	95	125	105	140	12%
Plasterer	85	105	95	120	15%
Platelayer (Railroads)	70	90	85	105	17%
Plater (Printing)	90	110	100	125	14%
Plumber	80	105	90	120	15%
Pointsmen (Railroads)	60	80	85	95	20%
Police Officer		New grade	85	120	-
Pressers, Machine (Hoffman Steam Press)	80	110	90	125	14%
Printer	90	120	100	135	12%
Process Engravers	120	150	130	165	10%
Photo developer, single or machine		New grade	100	120	-
Printing Machine Minder	90	120	90	135	12%
" " Mate	70	90	85	105	17%
Quarryman	80	100	90	115	15%
Recordak Operator		New grade	90	110	-
Repairer, Watch and Precision Instrument					
Rigger	120	150	120	165	10%
Rivet Heater	85	105	95	120	15%
Rivetter	70	90	85	105	17%
Rivetter Holder-up	85	105	95	120	15%
Road Supervisor	70	90	85	105	17%
Road Worker	80	110	90	125	14%
Saddler	60	70	85	95	36%
Saw Repairer & Sharpener	75	100	85	115	15%
	80	100	90	115	15%

(Con't) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx. increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Sawyer	80	100	90	115	15%
Sheet Metal Worker	80	120	100	135	12%
Shoe Maker (Special Boot & Surgical Work)	90	120	100	135	12%
Shunter or Brakesman	70	90	85	105	17%
Sleter	70	90	85	105	17%
Smelterer (ore smelting)	80	105	90	120	15%
Stacker, forage	80	New Grade	65	85	-
Stavedore	80	85	90	110	30%
Stavedore, coaling ore	90	95	100	115	21%
Stavedore head	90	100	100	125	25%
Stereotyper	90	110	100	145	32%
Stone handcutter	85	105	95	120	15%
Storeman or Storewoman	60	80	85	100	25%
Tailors (with own machine)	90	110	105	125	14%
Tailors (without own M/c)	70	90	85	105	17%
Tent makers (with own M/c)	90	110	105	125	14%
Tent Makers (without own M/c)	70	90	85	105	17%
Tent Mender	70	90	85	105	17%
Tile Layer	70	90	85	105	17%
Time-keeper	80	100	90	115	15%
Tinsmith	70	120	90	135	12%
Tool Maker	80	105	90	120	15%
Track walker, railroad	80	110	90	125	14%
Trimmer Coal	70	90	85	105	17%
Turner	70	90	85	105	17%
Truck Master	80	120	90	135	12%
Truck Master's Assistant	100	120	110	135	12%
Tyre Treader	90	110	100	125	14%
Upholsterer	80	120	90	135	12%
Vulcaniser	80	105	90	120	15%

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Sheet Metal Worker	80	120	100	135	12%
Shoe Maker (Special Boot & Surgical Work)	90	120	100	135	12%
Shunter or Brakesman	70	90	85	105	17%
Slater	70	90	85	105	17%
Smelter (ore smelting)	80	105	90	120	15%
Stacker, forage	80	New Grade	65	85	-
Stevedore	80	85	90	110	30%
Stevedore, coaling ore	90	95	100	115	21%
Stevedore head	90	100	100	125	25%
Stereotyper	80	110	100	145	32%
Stone handcutter	85	105	95	120	15%
Storeman or Storewoman	60	80	35	100	25%
Tailors (with own machine)	90	110	105	125	14%
Tailors (without own M/c)	70	90	85	105	17%
Tent makers (with own M/c)	90	110	105	125	14%
Tent Makers (without own M/c)	70	90	85	105	17%
Tent Mender	70	90	85	105	17%
Tile Layer	70	90	85	105	17%
Time-keeper	80	100	90	115	15%
Tinsmith	70	120	90	135	12%
Tool Maker	80	105	90	120	15%
Track walker, railroad	70	110	90	125	14%
Trimmer Coal	70	90	85	105	17%
Turner	70	90	85	105	17%
Truck Master	80	120	90	135	12%
Truck Master's Assistant	100	120	110	135	12%
Tyre Treader	90	110	100	125	14%
Upholsterer	80	120	90	135	12%
Vulcaniser	80	105	90	120	15%
Warehouseman or Storekeeper	80	105	90	120	15%
Washer, hand	50	120	90	135	12%
Washer, machine	70	60	85	95	58%
Watchman	60	90	85	105	17%
Welder	85	70	70	90	28%
Wheelwright	80	120	95	135	12%
Unskilled labour	80	100	90	115	15%
Unskilled labour	-	65	-	85+	30%

+ Labourers on main drains 10 lire per day extra whilst actually employed on drains.

(Cont) APPENDIX "B"

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx % increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Boys up to 17	-	35	-	45	30%

NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Force Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Boys up to 17	-	35	-	45	30%
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- NOTES
1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Force Basic Wage Scale.
 2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX A

HOTEL GRADES
(Monthly Rates)

GRADE	Present Naples Basic Rate		Proposed Allied Forces Basic Wage Scale		Approx increase on max.
	Min. lire	Max. lire	Min. lire	Max. lire	
Manager	3,900	7,400	3,900	7,400	-
Assistant Manager, Head Receptionist or personnel controller	New grade		3,500	5,900	-
Chief Cashier	2,500	3,500	2,500	4,400	25%
Book-keeper	2,000	4,000	1,800	4,000	-
Hall Porter	New grade		3,000	5,900	-
Porter	2,400	2,900	2,400	3,300	14%
Hotel Watchman	New grade		2,700	3,900	-
Telephone operator (English-speaking)	x 2,100	3,300	2,100	3,600	9%
Telephone operator (non-English-speaking)	x 1,650	2,250	1,650	2,500	11%
Elevator operator	1,700	2,100	1,700	2,100	-
Bell Boy (over 17)	x 1,800	2,100	1,800	2,100	-
Bell Boy (under 17)	x -	1,500	-	1,500	Equal to present
Handyman	1,900	2,400	2,300	3,300	37% rate for messengers
Head Waiter	3,400	4,400	3,400	6,500	48%
Waiter	2,700	3,400	2,700	4,400	30%
Waitress	2,200	2,800	2,200	2,800	-
Assistant Waiter	2,100	2,600	2,100	2,600	-
Barman	New grade		3,500	4,500	-
Head Cook or Chef	2,900	4,400	2,900	7,000	60%
Cook	2,700	3,600	2,700	4,400	22%
Assistant Cook	1,800	2,100	1,800	2,600	25%
Pot & Utensil Washer	New grade		2,000	3,000	-
Dish washer	2,000	2,500	1,600	2,500	Equal to present max. for washer
Storeman, pantryman	x 2,400	3,600	2,400	3,600	Equal to present rate for warehouse- man.
Still room hand	New grade		1,900	3,000	-
Cleaner	2,400	3,400	2,400	3,400	-
Linens keeper, linen hand	1,900	2,400	1,900	3,400	-

personnel controller	New grade	3,500	5,900	-
Chief Cashier	2,500	3,500	4,400	25%
Book-keeper	2,000	1,800	4,000	-
Hall Porter	New grade	3,000	5,900	-
Porter	2,400	2,400	3,300	14%
Hotel Watchman	New grade	2,700	3,900	-
Telephone operator	x 2,100	2,100	3,600	9%
(English-speaking)				
Telephone operator	x 1,650	1,650	2,500	11%
(non-English-speaking)				
Elevator operator	1,700	1,700	2,100	-
Bell Boy (over 17)	x 1,800	1,800	2,100	{Equal to
Bell Boy (under 17)	x -	-	1,500	present
Handyman	1,900	2,300	3,300	37% rate for
Head Waiter	3,400	3,400	6,500	48% messengers
Waiter	2,700	2,700	4,400	30%
Waitress	2,200	2,200	2,800	-
Assistant Waiter	2,100	2,100	2,600	-
Barman	New grade	3,500	4,500	-
Head Cook or Chef	2,900	2,900	7,000	60%
Cook	2,700	2,700	4,400	22%
Assistant Cook	1,800	1,800	2,600	25%
Pot & Utensil Washer	New grade	2,000	3,000	-
Dish washer	2,000	1,600	2,500	{Equal to
				present pay.
Storeman, pantryman	x 2,400	2,400	3,600	for washer
				{Equal to
Still room hand	New grade	1,900	3,000	present rate
Housekeeper	2,400	2,400	3,400	for warehouse-
Linens keeper, linen hand	1,900	1,900	3,400	man.
Chambermaid	2,100	2,100	3,000	42%
Laundryhand (male)	New grade	2,700	3,500	11%
Laundryhand (female) or				1470
Ironing Woman	New grade	1,500	2,900	-
Hotel Plumber	x 2,400	2,400	3,150	-
" Electrician	x 2,550	2,550	3,600	-
" Painter	x 2,550	2,550	3,150	-
" Boilerman	x 2,400	2,400	3,150	-
" Mason	x 2,400	2,400	3,300	-
" Carpenter	x 2,400	2,400	3,150	-

x The rates for these grades have been computed on a 30-day month basis.

+ No increase on the proposed Allied Force Basic Wage Scale is authorised for Rome Province.

..... NOTES

(Cont'd) APPENDIX "C"

NOTES.

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by ACC/AMG. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.
(b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.
(c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.

(b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.

(c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.

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APPENDIX "D"

MESSES AND CLUBS

(Monthly Rates)

	<u>Min.</u> lire	<u>Max.</u> lire
Assistant Cook	1800	2100
Assistant Waiter	2100	2600
Cook	2700	3600
Dish Washer	1600	1900
Handyman	1900	2400
Head Cook	2700	4400
Head Waiter	2700	4400
Orderly (British Mess)	2400	3000
Waiter	2700	3400
Waitress	2200	2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMG/ACC. This only applies to the Hotel which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

Handyman
Head Cook
Head Waiter
Orderly (British Mess)
Waiter
Waitress

1900
2700
2700
2400
2700
2200

2400
4400
4400
3000
3400
2800

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMG/ACC. This only applies to the Hotel which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.

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APPENDIX "E"MARINE GRADES
Daily Rates

GRADE	Present Naples Basic Rate		Proposed Allied Force Basic Wage Scale		Allied Force Increase on 1-1-44
	Min. lire	Max. lire	Min. lire	Max. lire	
Diver	#	110	#	110	14%
Linesman (Navy)	+	80	+	85	20%
Pumpman (Navy)	-	80	-	85	20%
Rope Splicer	80	100	90	115	15%
Sailmaker	85	110	95	125	14%
Salvage Hand	70	90	85	105	17%
Salvage Hand (Master)	95	110	100	125	14%
Security Patrol Officer	-	150	-	165	10%
or Deputy Harbourmaster	80	100	105	135	35%
Shipwright					

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	130	9%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
1st Officer	-	140	-	140	-
2nd Officer	-	140	-	140	-
Cook or Steward	-	110	-	120	9%
Bo'sun	-	110	-	120	9%
Seaman or Fireman	80	100	-	125	25%

BARGES & LIGHTERS.

Master	70	90	85	105	17%
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Boat Spricer	85	110	95	125	14%
Boatmaker	70	90	85	105	17%
Salvage Hand	95	110	100	125	14%
Salvage Hand (Master)	-	150	-	165	10%
Security Patrol Officer	80	100	105	135	35%
or Deputy Harbourmaster					
Shipwright					

SEA-GOING RATES (SCHOONERS)

Master	-	250	-	250	-
1st Officer	-	200	-	200	-
2nd Officer	-	180	-	180	-
3rd Officer	-	170	-	170	-
Chief Engineer	-	250	-	250	-
1st Engineer	-	200	-	200	-
2nd Engineer	-	180	-	180	-
3rd Engineer	-	170	-	170	-
Bo'sun	-	140	-	150	7%
Cook or Steward	-	130	-	140	8%
Seaman	-	120	-	130	8%

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180	-	180	-
1st Officer	-	140	-	140	-
2nd Officer	-	140	-	140	-
Chief Engineer	-	110	-	120	9%
1st Engineer	-	110	-	120	9%
2nd Engineer	-	110	-	120	9%
3rd Engineer	-	110	-	120	9%
Bo'sun	-	100	-	125	25%
Cook or Steward	-	100	-	125	25%
Seaman	-	100	-	125	25%

BARGES & LIGHTERS.

Argentan	70	90	85	105	17%
Master Barge	80	110	100	120	9%

* Plus 35 lire per hour under water.

+ 5 lire per hour extra whilst tending diver.

NOTE: Except where female classifications are listed, the above rates of pay apply equally to male and female employees.

HEADQUARTERS ALLIED COMMISSION

APC 394

G-1 Civilian Personnel Section

Ref/G-1/Civ Pers/136

8 November 1944

Subject. Job Standards.

To . All Sub-Commissions and Branches.

1. For the guidance of offices employing civilian personnel, and to eliminate the possibilities of any person being paid in excess to his, or her, qualifications or duties, the following grades set forth by AFHQ Basic Wage Scale are defined, and will be adhered to as closely as possible.

PRELIMINARY JOB STANDARD STATEMENT I.

TITLE.

Junior Administrative Assistants, Accountants, Clerk Supervisors.

Salary: 2420 L. to 5940 L.

At the lower level of the grade an attempt should be made to place all those who are most comparable to the senior and principal clerical grades in the U.S. Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience. They must prove that they can exercise independent judgement and exhibit outstanding skill in dealing with specialized subject matter. Their thorough knowledge of office procedure and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic and or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons recruited for these positions must be able to do simple planning for the organized lay-out of work, and able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be sufficiently skilled to

desired, and will be adhered to as closely as possible.

PBELL INARY JOB STANDARD STATE ENT I

TITLE.

Junior Administrative Assistants, Accountants, Clerk Supervisors.

Salary; 2420 L. to 5940 L.

At the lower level of the grade an attempt should be made to place all those who are most comparable to the senior and principal clerical grades in the U.S. Civil Service. They should work under general supervision and perform difficult and responsible office work. Their duties should require considerable training and experience. They must prove that they can exercise independent judgement and exhibit outstanding skill in dealing with specialized subject matter. Their thorough knowledge of office procedure and practice should be unquestioned and should require but little supervision from officers.

They must exhibit marked ability to lead and supervise a stenographic and or clerical staff engaged in simple and elemental operations. This staff may be as small as two or three if the operations are difficult in character but considerably larger if the functions are pure routine in character. Persons recruited for these positions must be able to do simple planning for the organized lay-out of work, and able to effectively direct others in the operations along the most economical and efficient methods. A person in this type of post should be sufficiently skilled to replace a staff sergeant, a warrant officer, or a second Lt. depending upon the size and nature of the operations involved.

PRELIMINARY JOB STANDARD STATEMENT II

TITLE. Senior Administrative Assistants, Sub-Professional Workers, Junior Executive Officers.
Salary. 3960 L to 7480 L.

Persons recruited for these positions should be able to replace officers of Company grade and minimum should not be paid unless the replacement or addition to the staff can be measured in terms of the effective replacement of and officer of the rank of Captain. In terms of U. S. Civil Service standards such persons should be comparable to section supervisors (Major Sub-Division of a Bureau in a small Department).

They must be able to efficiently manage an important office with the absolute minimum of supervision. The office in which engaged must deal with important specialized and technical work requiring lengthy experience and excellent educational qualifications. They must know how to give clear instructions to subordinate supervisors and be capable of objectively evaluating the work produced.

In the case of Sub-Professional Workers; they must possess skill, some experience, and important professional training in the subject matter with which the office deals. Their work must be of a professional; scientific, or technical character requiring thorough knowledge of the principles involved in the profession or technical skill. As required, they should demonstrate skill in supervising others and in planning and laying out work for others.

PRELIMINARY JOB STANDARD STATEMENT III

TITLE. Executives, Business Analysts, Exporters, etc.
Salary. 5500 L to 12100 L.

Persons recruited for these positions should be able to replace officers of the field grade of Major and Lt. Col. In terms of U. S. Civil Service Standards they should, as a minimum be capable of supervising an important section in a Bureau, heading a small Division within a Bureau, operate as a staff technical specialist, or as first assistant to the Chief of a Bureau or Department. The maximum salary, in terms of the Italian public service is equivalent to the highest grade of public servant.

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All persons recruited for these positions must be specialists in the field in which employed. Specialized experience and training in the appropriate field should not be of less duration than five years. There should be no supervision of a routine character involved in their work. They should be capable of performing their duties under broad and general supervision. They must have a proven capacity for independent judgement, and be capable of producing carefully conceived and complete operational plans. They must possess outstanding skill in analysis and in making situation reports. They must be capable of advising high ranking

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of Civ Pers/136

officers on difficult and important matters. They must produce evidence to show that they can plan, organize and conduct independent investigations or act as consultants to Sub-Commission or Regional Directors as required.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1 American.

1473

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Civilian Personnel Section.

Ref. Civ. Pers/187

24 November 1944

Subject. Increase of Civilian Wages.

To . All Sections, Sub-Commissions, and Branches.

1. Effective 16 November 1944, a general increase in wages of all civilian employees of the Armed Forces in Italian Government territory is authorized. This new ruling has been put into effect by the Allied Forces Local Resources Board to meet the increased cost of living.

2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

- (A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.
- (B) A worker earning 185 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.
- (C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information.

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

(A) <u>Present Daily Wage</u>	(B) <u>Authorized Daily Increase</u>
85 to 120	60

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2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

- (A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.
- (B) A worker earning 165 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.
- (C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information:

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

(A) Present Daily Wage	(B) Authorized Daily Increase
85 to 120	60
125	57
130	55
135	52
140 to 165	50
170	47
175	45
180	42
185 and above	40

Ref. Civ Pers/187 24 Nov 44.

MONTHLY WAGE GROUP

All figures in lire per month read in two columns.

(A) <u>Present Monthly Wage</u> Up to and including	(B) <u>Authorized Monthly Incr.</u>
3000	1560
3100	1530
3200	1480
3300	1430
3400	1380
3500	1330
3600	1300
3700 to 5000	1300
5100	1230
5200	1180
5300	1130
5400	1080
5500	1040
5600 and over	1040

5. The cost of living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

R. T. Uhlir
R. T. UHLIR
Lt. Col. AGD.
G-1(A)

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5300
5400
5500
5600 and over

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R. T. Uhler
R. T. UHLER
Lt. Col. AGD.
G-1(A)

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ORIGINAL

ALLIED MILITARY GOVERNMENT
PAYROLL (Civilian Employees)

DISTRICT OF: SUB-COMMISSION: PERIOD FROM

	NAME OF EMPLOYEE	FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	NET AMT.
			Normal	Over time				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								
17								

CARRIED FORWARD

Declassified E.O. 12356 Section 3.3/NND No. 785020

F/F 4
(B-44)

MILITARY GOVERNMENT

PAYROLL (Civilian Employees)

SUB-COMMISSION: PERIOD FROM 194..... TO 194.....

SUB-COMMISSION:							RICEVUTO DA AMG
ACTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	NET AMT. DUE	la somma indicata nella colonna precedente
	Normal	Over time					
							1
							2
							3
							4
							5
							6
							7
							8
							9
							10
							11
							12
							13
							14
							15
							16
							17
CARRIED FORWARD							

Declassified E.O. 12356 Section 3.3/NND No. 785020

NAME OF EMPLOYEE	FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	N AMT
		Normal	Over time				
BROUGHT FORWARD							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
31							
32							
33							

PAYMENTS AUTHORIZED

I CERTIFY THAT THE ABOVE
EMPLOYEES ENTITLED TO

SIGNATURE AND RANK OF AUTHORIZING OFFICER

DATE

Declassified E.O. 12356 Section 3.3/NND No. 785020

FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	NET AMT. DUE	RICEVUTO DA A.M.G.
	Normal	Over time					la somma indicata nella colonna precedente
FORWARD							
							18
							19
							20
							21
							22
							23
							24
							25
							26
							27
							28
							29
							30
							31
							32
							33

I CERTIFY THAT THE ABOVE SALARIES HAVE BEEN PAID BY ME TO THE
EMPLOYEES ENTITLED THERETO.

DATE

194

SIGNATURE OF AUTHORIZING OFFICER

SIGNATURE AND RANK OF PAYING OFFICER

Declassified E.O. 12356 Section 3.3/NND

No. 785020

DUPLICATE

ALLIED MILITARY GOVERNMENT
PAYROLL (Civilian Employees)

DISTRICT OF:

SUB-COMMISSION: PERIOD FROM

PERIOD FROM

NAME OF EMPLOYEE	FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	AM
		Normal	Over time				
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							

CARRIED FORWARD

Declassified E.O. 12356 Section 3.3/NND No. 785020

F/F 4
(8-44)

ALIED MILITARY GOVERNMENT

PAYROLL (Civilian Employees)

SUB-COMMISSION: PERIOD FROM 194..... TO 194.....

FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	NET AMT. DUE	RICEVUTO DA AMG la somma indicata nella colonna precedente
	Normal	Over time					
							1
							2
							3
							4
							5
							6
							7
							8
							9
							10
							11
							12
							13
							14
							15
							16
							17
CARRIED FORWARD							

Declassified E.O. 12356 Section 3.3/NND No. 785020

NAME OF EMPLOYEE	FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	AMT
		Normal	Over time				
BROUGHT FORWARD							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
31							
32							
33							

PAYMENTS AUTHORIZED

I CERTIFY THAT THE
EMPLOYEES ENTITLED

SIGNATURE AND RANK OF AUTHORIZING OFFICER

DATE

Declassified E.O. 12356 Section 3.3/NND No. 785020

FUNCTION	TIME WORKED		RATE PER MONTH DAY OR HOUR	GROSS SALARY	DEDUC- TIONS	NET AMT. DUE	RICEVUTO DA A.M.G. la somma indicata nella colonna precedente
	Normal	Over time					
FORWARD							
							18
							19
							20
							21
							22
							23
							24
							25
							26
							27
							28
							29
							30
							31
							32
							33

I CERTIFY THAT THE ABOVE SALARIES HAVE BEEN PAID BY ME TO THE
EMPLOYEES ENTITLED THERETO.

DATE 194 ..

SIGNATURE AND RANK OF PAYING OFFICER

INK OF AUTHORIZING OFFICER

HQ ROME AREA ALLIED COMMAND
APC 794 US ARMY

Ref: 7A3

5 Dec 44

Subject: Civilian Employees

Distribution:
List "R" (Br)

The following instructions on the Medical Examination of Civilian Employees are issued for compliance by all units concerned:-

MEDICAL EXAMINATION OF CIVILIAN EMPLOYEES

1. FOOD HANDLERS.

All Civilians for employment in Cookhouses, Messes, Bakeries and elsewhere where they are required to handle unprotected food must be Medically examined to ensure that they are not carriers of typhoid, dysentery, etc; before they are engaged.

The examination requires at least four full days for completion.

2. GENERAL LABOUR.

Should be inspected by competent Medical Orderly or Nurse under the direction of a Medical Officer to ensure that they are not harbouring vermin. Examination before Employment is not obligatory.

How to get your Civilian Employees examined.

(1) If you have a Medical Officer attached to your unit, make arrangements with him for the examination to take place.

(1i) If your unit uses the Central M.I. Room -

(a) Arrange appointment for the examination by letter stating:

(i) Number to be examined - by sexes.

(1i) Whether Food Handlers or General Duties.

(b) When the appointment is arranged send nominal rolls in duplicate showing type of work performed or for which required.

Generally, examination for freedom from infectious diseases will be made in the mornings and examinations of Food Handlers in the afternoons. 469

3. CERTIFICATE.

All Food Handlers will be given a Certificate that they are Medically

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How to get your Civilian Employees examined.

(i) If you have a Medical Officer attached to your unit, make arrangements with him for the examination to take place.

(ii) If your unit uses the Central M.I. Room -

(a) Arrange appointment for the examination by letter stating:

(i) Number to be examined - by sexes.

(ii) Whether Food Handlers or General Duties.

(b) When the appointment is arranged send nominal rolls in duplicate showing type of work performed or for which required.

Generally, examination for freedom from infectious diseases will be made in the mornings and examinations of Food Handlers in the afternoons. 469

3. CERTIFICATE.

All Food Handlers will be given a Certificate that they are Medically fit for employment. This Certificate should be retained by the individual concerned.

A nominal roll of Food Handlers will be displayed in the cookhouses, etc; showing date of inoculation (T.A.B.) and of Health Inspection.

The Regulations regarding Medical Fitness of Civilian Labour are designed to protect your men against disease.

ALL/ag

A. L. Louden
A.L. LOUDEN
Major
for Lt-Col
AA & QMG

HEADQUARTERS ALLIED COMMISSION
APO 394
OFFICE OF THE HEADQUARTERS COMMANDANT

4 December 1944.

SUBJECT: Civilian Mess

TO : All Sub-Commissions, Branches, etc.

1. It is hoped that in the near future a Restaurant will be opened in this Headquarters for use of Italian Civilian Employees.
2. To obtain a meal the ticket system will be introduced.
3. Booklets of tickets will be sold to employees bi-monthly at the rate of Lire ten (10) per ticket, which will be in addition to the Lire two (2) already being charged against employees on the payroll.
4. Further particulars in regard to sales will be made in the Daily Bulletin.
5. From the money received extra unrationed food-stuffs will be purchased from the open markets. It should be appreciated however by all, that quantities and varieties are restricted, but every effort will be made to make the daily meal plentiful and appetizing.
6. To discuss full details a meeting will be held in Room 27, 1st Floor, on Friday, 8th December 1944 at 1630 hours, to which all addressees are asked to send a representative, and from whom a Civilian Mess Committee will be formed.
7. In order to make the running of the Restaurant a success, the strict compliance of instructions and co-operation of all is absolutely necessary.

R. H. ROBERTSON,
Lt Col,
HQ Commandant

1468

SUBJECT: Civilian Typists

LAND FORCES SUB COMMISSION
A.C. (M. M. I. A.) R O M E
AQ/80
2 December 1944

TO : HQ AC
for GI(A)

1. It is proposed, in view of the shortage of soldier clerks, to employ female civilian typists in this H.Q. It will be necessary for these typists to be either English speaking or to understand written English.
2. It would be appreciated if you would please arrange for 9 efficient typists to be selected for employment at this HQ, and instructed to report to Capt. S.P. Archer, 7th Floor, Ministry of Corporations Building as soon as possible.
3. According to verbal arrangements made between Maj. Byatt and Lt. Theodore, it is understood that the typists will be included on AC payrolls, and if required, will be fed under existing AC arrangements.

F. J. Noakes
F.J. NOAKES, Col.
for Major General
M. M. I. A.

SPA/ri

Declassified E.O. 12356 Section 3.3/NND

No. 785020

iABC,

EMPLOYMENT OF CLERICAL AND SUPERVISORY CIVILIAN LABOUR IN EXCESS OF WAR ESTABLISHMENT

Authority is requested under para. 12(c) of "Regulations For The Employment of Civilian Personnel," for the temporary employment of the undermentioned civilian personnel in ex for a period of months.

[illegible]

Signature.....OC

Approved.....

Unit

Date.....

Date _____

No. 785020

465

AL AND SUPERVISORY CIVILIAN LABOUR IN EXCESS OF WAR ESTABLISHMENT/

under para. 12(e) of "Regulations For The Employment of Civilian Labour (ITALY, SICILY & temporary employment of the undermentioned civilian personnel in excess of War Establishment months.

[illegible]

.....OC

Approved.....

Unit

Date.....

10 7 2 3