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G-17 A SCHOOL OF ADMIN + WELFARE

Oct. - Dec. 1946

1144
1172

Subject : Courses at C.M.S.C. 12/46

12 D. L. C.
G. S. P.(Tel : ROM 44201 Ext : 46)
G. 19

6 December 1946

To : Comandante
Scuola Centrale Militare Servizi ed
Assistenza.
Rieti.

Ref. yr R. 2021/Add. G. ext. dated 5 November 1946.

1. It is reported that it is impossible to trace any records showing results of courses at C.M.S.C. Benevento in 1944.
2. However, as far as known, the officers listed in your above mentioned letter obtained satisfactory results.

- 11 -

J. H. M.

Lt. Col.

A.J./asj

BEST COPY POSSIBLE

CENTRAL MILITARY SCHOOL - ADMINISTRATION
- Training Office -

RIESTI 25 Nov. 1946

N° 2051/Add.

Subj.:-- Courses by the C.M.T.C. of Benevento.-

To the 12 B.L.U.

Contr. Subcommission

ROME

The following Officers, belonging to this School, have attended an Administration Course by the C.M.T.C. of Benevento during the year 1944:

- L.Col. GACHET Edoardo;
- Major AIELLI Amerigo
- Capt. CAPOZZA Gaetano.-

This School with the object of compiling the confidential report of the above Officers has applied to the H.Q. of the Central Military Schools but the Rear Party of above H.Q. has answered - with letter 03/27125/Ris. of the 17.11.1946 - that no data referring to the results obtained by the above Officers is available by the Cent. Milit. Schools.

You are kindly requested to supply the above data if possible.

The L.T.Col. Comm. the SCHOOL
(Edoardo GACHET)

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COMANDO SCUOLE CENTRALI MILITARI
Training Office

N° 01/9565/Add.Ftr.

ROME 12/10/1946

Subj.: - Psychological Methods.

To the 12 B.L.U.

R O M E

=====

Ref. lett. AQ/9A/4026 of the 27 September.

With reference to the wish expressed by Colonel Gachet to form a Psychological Section at the Administration and Welfare School, even considering the Psychological Teaching as essential, I am against the formation of an independent Section running special Courses of Psychology.

According to my opinion the teaching of the above science should be inserted in the program of the Courses for " Men management ".

To improve the system for a better selection of the Personnel and make it more efficient is not a task considered among those assigned to this Commando, anyhow my opinion is that the training of the Personnel responsible for the selection of the Recruits could be done by special Courses to be run by the School of Administration & Welfare. In such Courses the Psychological teaching could be more extensively and conveniently imparted.

The W.E. worked out by Colonel Gachet for the Psychological Section, with very few changes, could be conveniently applied to Courses for the Personnel destined to the Selection of the Recruits.

The attached proposals (to be returned please), dealing with the organisation of above Courses were forwarded by this H.Q. to the S.M.E. on the 13 March 1946 and could be taken once more into ~~consideration~~^{consideration}.

L.S.O. I
G.S.O. III
DAA & OSO
Inst. Telemtry
Inst. P. I.
Inst. P. Sess.
Inst. Inf.
Inst. Utilities
Inst. P. & M.
P.M.

The GENERAL IN COMM.
(Ercole RONCO)

25 OCT End 16 G 14.

TO the C
INDO SCUOLE CENTRALI MIL.
CESANO DI ROMA

Subj.: - Selection of Recruits.

The Course for the Selection of the Recruits was run at Benevento from the 1st to the 8th March 1946.

Instructor: Major PIKE Chief of Selection Center of Benevento.

Work done by the Instructor:

- Detailed study of rules given in the pamphlet attached to letter n°195/c - 18 January 1946 of the S.M.R.E. - Segreteria Generale Ufficio Traduttori. (recapitulated in enclosure n° 1)
- Distribution of the rules to be followed during the examination.
- General instructions for the organisation of the above Service by the Italian Army. (Encl.n° 2)

Having been requested I have forwarded:

- A scheme of a "Formulary of qualification" similar to that used for the British Army;
- a Memorandum referring to the program to be followed for the Selection of Personnel in Italy (Enclosure n° 3).
- a Memo about the time required to get ready to start the above Selection (Enclosure n°4)

All the documents forwarded have been previously approved by the Instructor. They must be considered definitively as the result of examinations given at the end of the Course.

(TEN.COLOMELLO
(Vittorio VASSALLO)

nclosure n° 1

summary of the rules for the Selection of Personnel followed by the British Army.

1° - Synthesis of the procedure:

- a) Determination of the "Type of work" (T.R.in the English text) for which the Recruit shows a particular aptitude;
- b) Assignment of a Recruit to the Arm or Service according to the "Type of work" decided for same.
- c) Suggestion of the specialisation for which the Recruit should be trained according to the particular aptitude shown by same.

2° - In particular:

a) Determination of the "Type of work"

Nearly all the Arms and Services have in common many tasks. All the tasks assigned to the soldiers can be divided in a few large groups (9 in England) and for each of same a MINIMUM LEVEL of EMPLOYMENT will be established corresponding to the particular importance of the following factors:

- category of ability : to be decided by a medical board
- group of selection : to be decided after 5 written examinations
- grade of culture : to be decided according to certificates in possession of the recruit.
- fighting spirit : resulting from the preliminary examination.
- capability of improvement : resulting from the preliminary examination.
- Leadership : resulting from the preliminary exam.
- "desiderata" of the recruit : to be specified in the "Formulary of qualification" and controlled during the preliminary examination.

b) ASSIGNATION

- Arms and Services will communicate to Ministry of War the number of Personnel requested according to the different "Types of work";
- the Selection boards will transmit to the War Ministry the "Formulary of qualification" of each Recruit that has been examined and will propose for each of them three "Types of work" (within the first two weeks of preliminary training)

- 3 -

- recapitulate the examination and point out all the essential or the exceptional characteristics of the examined.
- f) After the examination the Officer formulates three Types of Work for which he thinks the Recruit is particularly apt.
- g) All the data are then inscribed in column H of the "Formulary of qualification" to be sent to the Ministry of War for the assignation.
- h) The Ministry of War in accordance with the requests and the possibilities, using MECHANICAL MEANS (Hollerith Machines), will assign each of the recruits fit for a certain Type of Work, to the Arm or Service that have requested them.
The assignation is possible because for each recruits 3 Types of Work have been given.
- The Ministry of War returns the Formulary to the Officer in charge for the Selection who fills up column J suggesting one of the specialities comprised in the training proposal.
- i) At the end of the preliminary training(4 weeks), the Training Office concerned decides the results obtained by the recruit in the above Proposal of Training classifying with:

- 1 the best ones
- 2 the sufficient ones

The above classifications are inscribed in column K
The Recruit with its "Formulary of Classification" is then posted to the Regiment.

- l) The Training Office of the Regiment, after one month of training classifies again the soldier using the same system as above.
- m) A new classification must be done after one month of permanence by the Combat G.U. to which the soldier has been posted.
- n) The "Formulary of Qualification" so completed are returned to the Ministry of War to be used as material of study for the improvement of the entire system of Selection. 116?

Note : In Italy responsible for the qualification will be :

- for the first period of 4 weeks : Training Office of C.A.R.^s
- for the second period of 4 weeks : Training Office of the C.A.R.s or the Schools.
- for the third period of 4 weeks the Regiment by which the soldier is serving.

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- 2 -

The Ministry of War returns to the Selection Boards (within the fourth week) the "Formularies of qualification" indicating for each man the Arm to which he has been assigned for the training according to one of the three "Types of Work" proposed.

- c) At the end of the fourth week of training the Selection Boards will send the recruit to the Unit for the second period of Training - 4 weeks - and will point out the specialisation of the "Type of work" for which the recruit has been find out to be particularly apt.

The "Type of work" (after which the War Ministry has decided the assignation) must be considered as definitive while the suggesting of specialisation (see parag. c) is not so.

3) SELECTION.-

- a) The Recruit will undergo a medical examination with a view to decide its category (In England there are 12 categories; from A1 to C3);
- b) As soon as the category is decided, the Recruit will compile columns A-B-C-D of the "Formulary of qualification" assisted by the NCO in charge;
 - Column A: Name, Surname, etc.
 - " " B: Grade of culture
 - " " C: Trade as a civilian
 - " " D: Other activities
- c) The Recruit will undergo five written examinations. A certain number of points assigned to each examination will establish a particular classification. The total of the five classifications decides to which of the 6 Selection Groups the Recruit must be assigned.
- For the normal conscription in the British Army it is not considered necessary to submit the Recruits to individual examinations.
- d) All the data as per above Paragraphs will be transcribed on the "Formulary of Classification".
- e) The Officer in charge of the Selection, using the "Formulary" (see parag. d) will question each Recruit during twenty minutes and then he will:
 - specify in column A to which Arm or Service the Recruit prefers to be assigned;
 - decide the grade of culture (with a special sign on column B)
 - verify the civilian trade of the recruit
 - inquire if the recruit can drive a motor vehicle or not.
 - decide about the Fighting Spirit
 - decide if there is any possibility that the recruit will improve in the new tasks assigned.
 - find out if the recruit has any disposition to Leadership

ENCLOSURE NO 2Explanations:

Major PIKE has reckoned:

- for the Personnel in charge of the Selection by the C.A.Rs (12 C.A.Rs)
2520 men to be selected by each C.A.R.
Necessity to complete the Selection within the first two weeks of preliminary training so that the War Ministry may be allowed 15 days time for the assignation;
- premises : according to the experience made by the British it is advised to put not more than 30 men in each room during the written examinations

If the number of the recruits to be examined by the C.A.Rs should augment, the personnel in charge of the Selection should be augmented accordingly.

Major Pike is of the opinion that owing to the experience made by them during 4 years the individual examinations are useless for the Selection of a contingent of recruits. Personnel for same has not been reckoned:-

1165

ENCLOSURE N° 2

CENTER FOR THE SELECTION OF PERSONNEL
BY THE MINISTRY OF WAR

1	Recruits Selection Section	2	Technical Researches - psychology and psychiatry - ; ; ; Civilian Board	3	Section for personnel
2	Regulations Section	3	Examination Tests		Various Offices Section.
	Various tasks		Control of results obtained		
			Statistics		
	12 Pers. Select. Centers - C.A.R.				Materials Section
			Personnel Selection Center (C.A.R.)		
			Senior Officer Chief of Selection Center		
			Medical Officer Chief of	8 Officers for the	14 NCOs for the Clerks
			Medical Center	Selection	Selection

PREMISES:
OFFICES:

- 1 for the Chief , 1 for the Medical Chief , 1 for the NCOs , 1 for the Clerks
- 5 small rooms for the examinations
- 4 bigger rooms for the collective examinations. 30 men - sitting, and sufficienly distant from each other to avoid copying.-

Work to be done:

- 1 - To prepare the questions for the collective examination - 2) To prepare the "Formularies of Qualification" - 3) To prepare the minimum levels of employment
- 4) To find out and decide the various types of Work (Conference attended by Experts of all Arms) - 5) Conference attended by Experts of all Arms and by Medical Officers to decide about the types of aptitude. -

PROGRAM OF SELECTION:

Weeks of Training

Procedure by the C.A.R.s

Proposals of assignment for the
1st half of the contingent of
Recruits.

As above for the 2nd half

.....

4
On reception of the assignments
by the W.M., the suggestion for the
2nd Type of Work must be inscribed
in Form J/everystring forwarded to
the Regiment so that it gets there
48 hrs. before the arrival of the
soldier.

Proc. by the W.M.

Verify the requests

PROBLEMS:

For the recruiting of Reserve Officers - See and study what is done in England and report
to the Italian Authorities.
(Methods of Selection, Individual inclinations - formation of a consultative Board)
Selection of Personnel for the Selection Centers - Course of psychology - duration 15-20 days -
for 12 Chiefs of C.A.R.s Centers to be followed by one of the Universities.
Selecting Machine for the assignments to be done by the W.M.

ENCLOSURE N° 3Memo for Major PIKE

Premised

- a) it is supposed that the Selection ^{should} be done for the recruits of the time of peace conscription (120.000 to be divided in 4 months periods)
- b) Everything must be begun from the scratch
- c) It is supposed that all the material difficulties will be easily overcome. (stationery, typewriters, Offices, etc.)

ORGANISATION OF THE WORK TO BE DONE

- 1) COURSE for Officers to be instructed as Chief of a C.A.R. Center. (1 Officer for each C.A.R.)
- 2) Course for NCOs - Capable to train and coach the other NCOs of the C.A.Rs (1 NCO for each C.A.R.)
- 3) Course for Medical Officers to become Chiefs of C.A.R. Center. (1 Medical Officer for each C.A.R.)
- 4) Compilation and printing/necessary for the 5 written examinations for the assignation to the Selection Groups.
- 5) Compilation and printing of the "Qualification Formulary" or any other document.
- 6) Course for the training of personnel for the regimental service of the C.A.Rs.
- 7) Successive Selection of groups of soldiers already trained.
- 8) Compilation - according to the results of N°6 - of the "minimum levels" for each task. 1162
- 9) First essay of Selection of a certain number of Recruits; -
 - to be done in the same time as what above -;
 - a) setting up of the Central Organ of Selection.
 - b) setting up of the Central Assignation Organ of the Recruits after the Selection.

FOR THE MEDICAL SIDE

- 1) Establish the W.s. of ^{the} specialized Medical Officers that will form the Recruiting Board - for the compilation of the "Grade of category";
 - 2) decide if a recruiting medical board
- .../..

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- 2) decide if the Recruiting Medical Board will assemble by the C.A.R. or by the Recruiting Centers & number of specialised Medical Officers necessary;
 - 3) compile a list of the physical imperfections (divided according=ly to the different Types of Work requested), that are not against the acceptance of the recruit for Service.
 - 4) The Chief of Medical Center of the G.A.R. (see N° 3 above) will:
 - a) give to the Medical Recruiting Board the right idea of what must be done;
 - b) decide after the recruiting about the real physical con=ditions of the recruit and establish the "Grade of cate=gory";
 - c) give psychiatric advice to the Board of Selection.
- =====

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ENCLOSURE N° 4

Estimate of the time necessary for the setting up of the
"Selection of Recruits"

Forward It is absolutely necessary ~~XXXX~~ for the general organization that at the beginning of the Courses (5th week) the British text of examination, schemes of each Training proposal, etc. should be available.
 It is advisable that the assignation (on trial) of the soldiers already posted to the Regiment should be done with mechanical means (Hollerith).

-
- A) Beginning of first week: 11 March 1946
 - B) 1st week (report on Course
 (proposals accordingly
 (orders to be imparted
 - C) 2+3-4th week (Selection of personnel for the C.A.Rs
 (appointment of Boards - Arms, Services, Medical--.
 (work to be started by the above Boards to decide
 about the training proposals and relative medical
 "Grade of category".
 - D) 5 - 6th week (Course for Chiefs of C.A.Rs Selection Centers
 (continuation of preparatory works by Boards
 - E) 7 - 8th week (Universitary Course for Chiefs of Selection
 Centers (C.A.Rs)
 (continuation of wrks by the Boards; medical
 schemes for each training proposal (ability)
 - F) 9-10-11-12th week (Drawing up by the Boards under the direction of
 the Chiefs of Center: of:
 (1 - Training proposals a), medical scheme for
 each proposal b)
 (2 - grades of culture (definition and points)
 (3 - Texts of examination and points (collective
 examinations)
 (4 - Formulary of Qualification
 - G) 7 weeks (Printing of texts and formularies
 - H) 3 weeks Course for the remaining Personnel of the C.A.Rs
 - I) 8 weeks (Examination of 4000 soldiers already at the Regiments to:
 a) establish the minimum levels for each training proposal

ENCLOSURES N° 3 & 4Specifications:

- the Memorandums have absolutely no reference to what may have been done previously in Italy for the Selection of a contingent of recruits;
- the times have been reckoned considering the fact that no experiences have been done by us previously so that the work must be started from the very beginning;
- in the Memorandums the different problems have been set in natural order of sequence;
- Memorandums are only for information;
- The numbers of soldiers under-Arms to be examined to work out the proposals of training have been fixed by Major Pike.

1158

ENCLOSURE 5

Recapitulation of the instruction to be given with reference to
to the Memos.-

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- == Ask the British War Office for/
 - texts for the collective examinations used by the British Army;
 - minimum levels and technical & medical schemes compiled by the British Selection Offices;
 - if possible Hollerith Selecting-machines
- == Decide about the Medical Boards (how many specialists ?);
 - decide if the medical examination must be done by the C.A.Rs or by the Recruiting Centers;
 - establish their power of decision in matters of grading, revision, etc. to avoid excessive movements, according of hospitals, etc.
- == Compile a scheme of medical certificate for the assignation to the "grade of category"
 - divide into groups, according to their characteristics, those physical imperfections that are not completely against the Service
 - Appoint the Chiefs of Medical Centers for the C.A.Rs.
 - appoint Technicians to establish the grade of category for proposal of training - 1 adviser for each Arm or Service or a restricted and single Board for all the Arms and Services? -
 - appoint a person or a restricted Board to collaborate to the works to be done during the 9-10-11-12th weeks.
- == Appointment of a restricted Arm, and Service Board to decide - after having heard the opinion of the Medical Officer - about:
 - training proposals for every Arm or Service (technical schemes, medical schemes)
 - Selection of personnel in charge of the Selection by the C.A.Rs
 - a) immediately: 1 Senior Officer and 1 senior NCO
 - b) in a second time : the remaining Personnel

For the above Personnel it is requested that they have:

 - served for a long period in the Army with a very good qualification
 - the necessary grade of culture (diploma for the Officers, 2nd class diploma for the NCOs)
- == Ask Professor Baniessoni ? (Istituto Nazionale delle Ricerche) to held a Course of psychology (about 15 days) for the Chiefs of C.A.Rs Centers and Chiefs of C.A.Rs Medical Centers.
Before starting the Course it must be decided if the individual

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examination are going to be applied in our Army - such examination are considered superfluous in the British Army for the recruits.

- == The C.A.Rs will see to the assignation of premises for the Selection of Personnel and eventually of premises for the Medical examination of the Recruits.
- == The ~~State~~ personnel for Central Selection Office will be appointed by the War Ministry
 - setting up of Offices
and later on:
 - printing of texts, formularies, etc.
 - posting of 4000 men for the Selection experiment.-

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SUBJECT : Our establishment. School of Administration
and welfare

(3)

R. M. D. B.
C. N. F.

(RELEASED 10/10/2010 9:45AM)

g. 19
13 October 1946.

To : H.Q.
Land Forces G.B. Com. A.C.

Copy to: H.Q. Dental Military Schools (See Appendix A)

1. Perewith 3 copies of proposed new Regt. for the school of Administration and welfare at Pleti.
2. This proposal supersedes that forwarded to H.Q. M.I.D. under this R. C. 19 dated 7 Oct. 46.
3. The School of Administration and welfare is the only Italian unit at Pleti, and therefore it has to be self-contained as well to perform any Garrison duties. One senior N.C.O., one junior N.C.O., and one private are requested for garrison duties.
4. The proposal to use civilian personnel for garrison duties is reiterated.
5. In this very many O.R.'s can be dispensed with.

Lt - Col.
G.M.

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WCC/mw.

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Date	Type	Total									
		1	2	3	4	5	6	7	8	9	10
1968-01-01	1	1	1	1	1	1	1	1	1	1	1
1968-01-02	1	1	1	1	1	1	1	1	1	1	1
1968-01-03	1	1	1	1	1	1	1	1	1	1	1
1968-01-04	1	1	1	1	1	1	1	1	1	1	1
1968-01-05	1	1	1	1	1	1	1	1	1	1	1
1968-01-06	1	1	1	1	1	1	1	1	1	1	1
1968-01-07	1	1	1	1	1	1	1	1	1	1	1
1968-01-08	1	1	1	1	1	1	1	1	1	1	1
1968-01-09	1	1	1	1	1	1	1	1	1	1	1
1968-01-10	1	1	1	1	1	1	1	1	1	1	1
1968-01-11	1	1	1	1	1	1	1	1	1	1	1
1968-01-12	1	1	1	1	1	1	1	1	1	1	1
1968-01-13	1	1	1	1	1	1	1	1	1	1	1
1968-01-14	1	1	1	1	1	1	1	1	1	1	1
1968-01-15	1	1	1	1	1	1	1	1	1	1	1
1968-01-16	1	1	1	1	1	1	1	1	1	1	1
1968-01-17	1	1	1	1	1	1	1	1	1	1	1
1968-01-18	1	1	1	1	1	1	1	1	1	1	1
1968-01-19	1	1	1	1	1	1	1	1	1	1	1
1968-01-20	1	1	1	1	1	1	1	1	1	1	1
1968-01-21	1	1	1	1	1	1	1	1	1	1	1
1968-01-22	1	1	1	1	1	1	1	1	1	1	1
1968-01-23	1	1	1	1	1	1	1	1	1	1	1
1968-01-24	1	1	1	1	1	1	1	1	1	1	1
1968-01-25	1	1	1	1	1	1	1	1	1	1	1
1968-01-26	1	1	1	1	1	1	1	1	1	1	1
1968-01-27	1	1	1	1	1	1	1	1	1	1	1
1968-01-28	1	1	1	1	1	1	1	1	1	1	1
1968-01-29	1	1	1	1	1	1	1	1	1	1	1
1968-01-30	1	1	1	1	1	1	1	1	1	1	1
1968-01-31	1	1	1	1	1	1	1	1	1	1	1
Total		36	36	36	36	36	36	36	36	36	36

1154

- (1) Selection of site, location, dimensions and orientation of the proposed building.
Site source to control.
- (2) Site to town offices for review.
- (3) Leo urban services company.

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Detail	Per Month	Per Day	Excess	Reserve
Telephone Operators	1	1	-	4
Tele (U.S. Posthouse)	1	1	-	4
Driver	1	1	-	4
Motorcyclists	1	1	-	4
Com - Officers 1 per	1	1	-	4
Com - U.S.A. 1 per	1	1	-	4
Other Officers 1 per	1	1	-	4
Other 1 per	1	1	-	4
Driver - Officers 1 per	1	1	-	4
Driver - Student 1 per	1	1	-	4
Clerks	1	1	-	4
Waiters	1	1	-	4
Chef	1	1	-	4
Barber	1	1	-	4
Coy. Garrison	1	1	-	4
Station Garrison	1	1	-	4
Supply Stores Garrison	1	1	-	4
Bath orderly	1	1	-	4
1 per each division	1	1	-	4
a. Officers	1	1	-	4
b. Day	1	1	-	4
1st Aid Unit	1	1	-	4
Midwives	1	1	-	4
Electrician	1	1	-	4
Carpenter	1	1	-	4
Painter	1	1	-	4
Janitor	1	1	-	4
Laund	1	1	-	4
Library Office	1	1	8	4
Reserve 1, per 10	10	10	12	-
University for maintenance of science	1	-	-	-
1 per	1	-	-	-
Orderly for maintenance of the	-	-	-	-
Kitchen for each section	-	-	-	-
Local Garrison 1	1	-	-	-
	122	12	-	-

(1) per each senior officer and 1 per four junior officers.

(2) 1 per six students.

(3) To take the place of personnel on leave, in hospital etc.

Total increase of personnel.

	Increase	Excess
Officers	1	-
N.C.O.s	1	-
Jim. N.C.O.	1	-
Other	95	-

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Subject: Italy - Training of American POWs and POWs.

12. 1. 1.
1. 1. 1.

(Ref.: 1000 47901 Ref. 1 26)

U. 19

7 October 1944

To: 1. Major General A. J. Doolittle
(C. in C. (A.A.)) (Aviation)

Copy to: 1. Central Flying School (less Avantia 1)

1. Preference telephone communication Major Aviation Captain Trevallyn of 2 Batt. has obtained 1000 miles in a Douglas new and less lumber, administrative able for the school of instruction and training, which would be a great improvement in transportation for a school, which would be a mark of administrative efficiency.
2. The problem could be in many ways solved, if civilians could be used in training section. It is understood that employment of civilians by Italian Military is forbidden. The barracks cover an area of 12,000 sq. meters, with approximately 400 rooms.
3. A proposal has been made to create a school training office for the reception, training, education, of students.
4. An initial plan of educational ratings has been noted to the

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J. 16. 0. 1.

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Appendix 1

Proper for school administration & alike. Comparative Tables.

CIVIL

Detail	Proposed	Present on old	Approved on old
1. Comptroller (16,000)	1 - - - - -	1	-----
✓ Deputy Comptroller (Maj.)	1 - - - - -	1	-----
Judge Advocate Officers	3 - - - - -	3	1
Adm. Officer	1 - - - - -	1	-----
Instructors Gen. Officers	- - 1 - 1 1	3	4
Instructors Inf. Officers	- - - 1 2 1 6	16	5
Non. Instructors (1500) ⁽¹⁾	- - - 0 - - -	2	-----
Unit Medical Officer	1 - - - - -	1	1
✓ Chaplain H. C. Coy	- 1 - - - -	1	-----
2. ✓ Subalterns H. C. Coy	- 2 - - - -	2 + 1	3
Acting Chaplains for volunteers	- - - - -	2	2
✓ Chaplain	-----	-----	-----
No. Total Officers	7,3,5,4,5,2	53	1150

+ Chaplain

(1) helping Section 1 to many off?

(2) medical officer

...../2

(2/2) non medical officers

1 by unit

- 2 -

Appendix 'A'

	Day	(a)(b)(c)(d)	Total	Increased	Decreased
Instructors	-	-	15	15	-
Administrators	-	1	-	-	-
Teachers	-	2	-	-	-
Students	-	4	-	1	2
Clerks' Mess	-	1	-	-	-
EDOs' Mess	-	1	-	-	-
National Assistant	-	1	-	-	-
Training Office	1	-	-	1	-
Adm. Office	1	-	-	1	-
M.C. H.Q.	1	-	-	1	-
Section H.Q.s	-	-	1 1 1 1	4	-
Parade Stores	1	-	-	1	-
Notion Stores	1	-	-	1	-
(Separation of students) Guardian NCO (Administrators) #	1	-	-	1	-
(Par & Adm. Clerks)	1	-	-	1	-
Total D.O.s	8	2	1 1 1 17	35	12
					3
					1149

x temporary

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Appendix A

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total revenue in 1908
was \$1,000.

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interventions - initiatives
- increased progress
- more effective
classroom objectives (CD)
- CD too
- CD day
- trust, fair & open

1148

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you have to take the initiative of getting involved in your community.

ASSISTANCE AND SERVICE SCHOOL
- Training Office -

IMPROVEMENT OF THE W.E. FOR THE ASSISTANCE & SERVICE SCHOOL.

- A. The above W.E.s being absolutely inadequate to the necessities of the School have created such difficulties that it has been impossible to avoid for the past.
B. The deficiencies of the W.E. are the followings:

SCHOOL H.Q.

The number of the Courses and their particular character requires a special training Office, dealing with all the different questions belonging to the training. No Training Office has been included in the W.E.

HIGIENE SECTION.

The two Medical Officers Instructors can not do the Regimental Medical Service as well, especially because from the School depends the whole garrison of Rieti. (con sidering that Rieti is the Chief Place of the Province)

H.Q. COY.

One Comm. and one subaltern Officer foreseen by the W.E. are not sufficient, one subaltern more, dealing with the regimental service, should be granted at least.

REGIMENTAL OFFICERS FOR THE PERSONNEL ATTENDING THE COURSES.

The Officers Instructors cannot possibly do the Regimental Service as well. Two more officers should be included in the W.E. (One each for the personnel of the H.Q. and Office Section and one for the Welfare Section)

N.C.O.S

Owing to the fact that recently the School has been given the autonomy, new Offices had to be instituted so that it is necessary to increase the W.E. accordingly (see para C)

Three more N.C.O.s are urgently wanted besides (Higiene, Services and Welfare Sections) for the care and maintenance of the increased training materials, for the correspondence and for the requirements of the various Sections.

TROOP.

A minimum of personnel is required for the daily Services and for the numerous works that are being done. The actual personnel is scarcely sufficient to get on with the cleaning of the barrack only excluding all the other premises that need badly to be kept in order. In fact the barracks covers an area of 12.000 square meters with about 5000 sq.m of buildings (400 premises). More personnel is moreover?

One Comm. and one subaltern Officer foreseen by the W.S. are not sufficient, one subaltern more, dealing with the regimental service, should be granted at least.

REGIMENTAL OFFICERS FOR THE PERSONNEL ATTENDING THE COURSES.

The Officers Instructors cannot possibly do the Regimental Service as well. Two more officers should be included in the W.E. (One each for the personnel of the H.Q. and Office Section and one for the Welfare Section)

N.C.Os

Owing to the fact that recently the School has been given the autonomy, new Offices had to be instituted so that it is necessary to increase the W.E. accordingly (see para C)

Three more N.C.O.s are urgently wanted besides (Hygiene, Services and Welfare Sections) for the care and maintenance of the increased training materials, for the correspondence and for the requirements of the various Sections.

TROOP.

A minimum of personnel is required for the daily Services and for the numerous works that are being done. The actual personnel is scarcely sufficient to get on with the cleaning of the barrack only excluding all the other premises that need badly to be kept in order. In fact the barracks covers an area of 12,000 sq.m. meters with about 5000 sq.m of buildings (400 premises) More personnel is ~~necessary~~ wanted for the care, the setting up, the cleaning and the custody of the many stores and show-rooms that constitute the demonstrative side of theoretic lessons. For the various school-rooms orderlies are also wanted for the custody and cleaning.

MEANS

M.T. - Quite sufficient. Only 1 car and 1 ambulance are wanted.
Typewriters required:

- 1. Typewriter for the H.Q. Coy.
- 1. " " " Area H.Q.
- 4. " " (1 for each Section)

C. MODIFICATIONS AND SUGGESTIONS

I suggest that the following personnel should be added to the W.S:

OFFICERS

Declassified E.O. 12815 Section 3-403/MWNC NO. 785020

School H.Q.	: 1 Captain for the Training Office
Hygiene Section	: 1 Medical Officer for the S. Service
H.Q. Coy.	: 1 Subaltern
For the Regimental Service	
(Students)	: 2 Subalterns
TOTAL	5 Officers

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- N.C.O.s

For Training Office	: 1
Administrative Office	: 1
Sections	: 4
Per the material of the	: 1
A - B - C - groups	: 1
Ration Stores	: 1
To receive the students	: 1
Area H.Q.	: 1
Inspection of Schools	: 1
<hr/>	
Total	11

TROOP

The minimum of personnel required by the School is detailed in the attached tables No. 1. 2.

11-6

Was suggested by the Serv. & Ass. School

SERVICE & ASSISTANCE SCHOOL

Commander and Staff Officers

H.Q. Coy.

Organisation and Service Section

Hygiene section

Welfare section

Office and staff personnel section.

OFFICERS

Description	H.Q. Coy.	H.Q. Services sect.	Hygiene sect.	Welfare sect.	Staff personnel Sect.	Total
Commander (Lt.Colonel)	1				1	1
2nd in Comm(Inspector)	1				1	1
Staff Officers	3				3	3
Administration Office	1			1	1	1
Senior Instructors		1		4	6	16
Junior " "			2		2	2
Med. Off. "				2	1	1
" Regt. Service	1					
Comm. of H.Q. Coy.	1					
Subalt. "	2					2
Regimental Officers						
					5	5
Total Officers	7	3	5	4	9	33

H.Q. Os

Instructors	1	15	15
Accountant	2	1	2
Typists	1	2	2
Storekeepers	1	1	1
Officers Mess	1	1	1
H.Q. Os Mess	1	1	1
Medical Assistant	1	1	1
Training Office	1	1	1
Administration Office	1	1	1

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Senior Instructors	4	4	4	6	16
Junior	4	2	4	6	2
Med. Off.	1	2	1	1	1
" Regim. Service	1				
Comm. of H.Q. Coy.	1				
Subalt.	2				
Regimental Officers	—			2	2
Total Officers	7	3	5	9	35

M.C.O.S

Instructors	15	15	15
Accountant	1	1	1
Typists	2	2	2
Storekeepers	1	1	1
Officers Mess	1	1	1
M.C.O.S Mess	1	1	1
Medical Assistant	1	1	1
Training Office	1	1	1
Administrative Office	1	1	1
H.Q.	1	1	1
For the Sections	1	1	1
A-B-C- Stores	1	1	1
Regtian Stores	1	1	1
to receive the students	1	1	1
Area H.Q.	1	1	1
For the Inspector of	1	1	1
account.	1	1	1
Total M.C.O.S	8	7	35

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Table No. 2

DETAILS OF PERSONNEL AND PRIVATES ACCORDING TO THEIR TASK.

Task	Corporals	Privates	Notes
Telephone operators	1	2	(1) One for each senior Officer and one for every two Junior Officers.
Cooks-Troop	1	6	
Drivers	1	10	
Motorcyclists		3	
Cooks - Officers Mess		6	
" - N.C.O.s Mess		3	
Waiters - Officers Mess		6	(2) One for every 5 students
" - N.C.O.s Mess		3	
Batmen - Officers {1}		21	(3) To have personnel at hand in case of leave, hospital etc.
" - Students {2}		20	
Clerks		13	
Tailors		1	
Cobblers		1	
Barbers		2	
Storekeepers		1	
Ration Stores		2	
A-B-C Stores		2	
Lath		1	
School-room Duties		3	
H.Q. Offices "		4	
H.Q. Coy "		1	
First Aid & Pro.S.	1	3	
Cyclists		2	
Carriage-drivers		4	
Electricians		1	
Carpenters		1	
Water supply		1	
Masons		1	
Assistants		2	
Watch - N.C.P.		7	
General Services and Barracks reserve (3)	1	15	
Maintenance of demonstrative			
Hygiene Camp.	1	5	
Maintenance of training Materials		1	
Area Command		1	
Total		154	

The suggested increase for the new N.C. would be of 1 Officer

785020

A-B-C Stores	2
Bath	1
School-room Orderlies	3
H.Q. Offices "	4
H.C. Coy "	1
First Aid & Pro.S.	1
Cyclists	3
Carriane-drivers	2
Electricians	4
Carpenters	1
Water supply	1
Masons	1
Assistants	2
Watch - R.M.P.	1
General Services and Barracks reserve	7
(3)	15
Maintenance of demonstrative	3
Hygiene Camp.	1
Maintenance of training Materials	5
Arts Command	1
Total	154

The suggested increase for the new W.E. would be of 1 Officer

7 N.C.Os	-	1144
6 Corporals	-	
52 Privates	-	

164 102

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St. Paul
Minn.

G. 5. O. 1		
G. S. O. M		
DAY & Q. H.		
Hair Groomery		
Hair R.E.		
Heat R. Signs		
INST. Tech		
Inst. Professors		
Inst. Dr. & M		
INST. R.		

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