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AFLR(I)B, LABOR & WAGES CONTROL COMMITTEE
DEC. 1946 - JAN. 1947

Q. M. C. Form 353 (Old No. 400)
Revised July 20, 1918

LIST OF PAPERS

4032/CO

Office of the
Chief Commissioner

File under No. 4032 AFIR (I) B
LABOR AND WAGES CONTROL COMMITTEE

ALLIED COMMISSION

From: 14 Dec 46
To :

Vol. V Page 1

SERIAL NUMBER	FROM—	DATE	TO—	SYNOPSIS
81	Ltr AFLWC/A/32	14 Dec 46	CC	AGENDA to 13th Meeting
82	Ltr AFLWC/M/K1	21 Dec 46	CC	Minutes of 13th Meeting
83	Cbl FX 73957 SACM	30 Dec 46	RAAC	Reply to AFLWC M/143 of 2 Dec 46
84	Cbl QG 034 GHQ CMF	8 Jan 47	AFHQ	GHQ concurring on recommendations of committee in Mins of 13th Meet re proposed Allied Force Wage Scales
85	Ltr AFLWC/A/33	21 Jan 47	CC	Agenda 14th meeting AFLWC
86	Cbl C11166	24 Jan 47	Econ Div	Re revision of Allied Forces wage scale

5401

1398

785015

O 11166
JAN 24 1821A

H/9355
JAN 25 0915

PRIORITY

AFHQ G-5

RAAC ,INFO: AMG VENEZIA GIULIA GHQ CMF ALCON ROME FOR AFLWC .INFO: FOR
AFLWC FOR Q 6

UNCLASSIFIED:

Subject is revision of Allied Forces wage scales-Venezia Giulia.

1. Reference minute 3 of second meeting Venezia Giulia Sub Committee held 3 January 1947.
- 2 . Recommendations approved by this Headquarters.
3. Admin memo forwarded with your AFLWC/M/K2 dated 8 January 1947 being published forthwith.

4032/cc

AC DIST

INFO ACTION - ECON DIV 3

INFO - CHIEF COMMISSIONER

EX COMM

FLOAT

FILE

5488

(86)



JAN 22 1947

ALLIED FORCE LABOUR AND WAGES COMMITTEE.
A.F.H.Q.

REF: AFLWC/A/33

21st January 47

Postal Address:
c/o Labour Branch (Br),
HQ, Rome Area Allied Command,
A.F.H.Q. 794 - U.S. Army.SUBJECT: Allied Force Labour and Wages Committee - AGENDA.TO : Distribution "A".

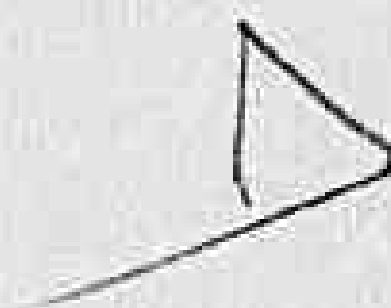
The FOURTEENTH Meeting of the Labour and Wages Committee will be held at 09.30 hours on Saturday 25th January 1947 in the Conference Room of the Labour Branch (Br), HQ Rome Area Allied Command, ROME, to consider the following agenda :-

1. Minutes of the THIRTIETH Meeting of the Committee held on 20th December 1946.
2. Minutes of the SECOND Meeting of Venezia Giulia Sub-Committee held on 3rd January 1947.
3. Any other business.
4. To set a date for the Next Meeting.

4032/cc

[Signature]
M.A. Hansen, Major,
Secretary (Br),
ALLIED FORCE LABOUR AND WAGES COMMITTEE.

5481



(85)

P. Lamm

CONFIDENTIAL

PX 73957

H/8824

DEC

DEC 301200

AFHQ SIGNED SACRED CITE FHGGG

IMPORTANT

RAAC FOR AFLWC ,INFO: GHQ CMF ALCOM ROME AMG VENEZIA GIULIA

CONFIDENTIAL:

1. Ref AFLWC M/143 of 2 December 46 not to AMG recommending 35 percent increase in wages and increases 28 ? 18 ? lire per day in living bonus.
2. Your letter approved . Take steps to assure uniform action by all services.
3. Draft revised appendices A and B Admin memo 14/46 your para 4 approved and being published .
4. Effective date to be as agree between GHQ and MTO desire you coordinate.
5. For AMG Venezia Giulia question increases for VG being handled separately.

4032/46

AC DIST

INFO ACTION - ECON 3

INFO - CHIEF COMMISSIONER

EX COMMR

7106 REGT

FILE

SKELETON

CONFIDENTIAL

DEC 30 1946

5485

B

B

33

QG 034
JAN 081200A

H/9009
JAN 090930

ROUTINE

GHQ CMF

AFHQ ,INFO: MTOUSA FOR G-4 ALCOM FOR G-5

UNCLASSIFIED:

82

Subject recommendation AFLWC 13th meeting. Ref AFLWC letters M/K3 M/K4 M/K5
M/K6 and M/K8 all dated 23 December 46. This GHQ concurs in recommendations of commd
~~AFHQ~~ ^{AFHQ} and further recommends that ADM memo 5/46 in addition to ADM memo 14/46 be
amended in accordance with AFLWC memo.

4032/ce

AO DIST

INFO ACTION - 7106 REGT

INFO - CHIEF COMMISSIONER

EX COMMR

FILE

FLOAT

543

A

83

ALLIED FORCE LABOUR AND WAGES COMMITTEE.

A.F.L.C.

REF: AFLETC/14/X1

21st December 46

DEC 30 1946

Postal Address:
c/o Labour Branch (Br),
HQ, Rome Area Allied Command,
A.P.O. 794 - U.S. Army.

The THIRTEENTH Meeting of the Allied Force Labour and Wages Committee was held at 10.30 hours on 20th December 1946 in the Conference Room of Labour Branch (Br), Rome Area Allied Command, ROME.

PAGERS:

CHAIRMAN:
Lt. Col. Paul T. GRAVES - Allied Commission

REPRESENTATIVES OF:
Labour Directorate, G.M.S., Chief.
HQ, AFLETC.
HQ, AFLETC.
HQ, Rome Area Allied Command.
HQ, Allied Commission.

IN ATTENDANCE:

REPRESENTATIVES OF:
Allied Financial Agency.
No. 8 Base Comm at Pay Office.
C.G.I.D.
Italian Ministry of Labour.

1. T. GRAVES, H.Q. Allied Commission, should act as Chairman of the Meeting.
2. (a) The minutes of the THIRTEENTH Meeting of the Committee were received and approved.

(b) MINUTE 2 (c): APPLICATION OF SIMPLIFIED WAGE SCALE TO SICILY AND SARDINIA.

The Secretariat reported that the recommendations of the Committee had been approved and published in AFLETC Admin. Memo. 30/46.

(c) MINUTE 2 (d): APPLICATIONS FOR APPOINTMENT TO GRADE OF CHIEF EXECUTIVE.

IN ATTENDANCE :

REPRESENTATIVES OF :
 Allied Financial Agency,
 No. 8 Base Command Pay Office,
 C.G.I.B.,
 Italian Ministry of Labour.

1. T. GRAVES, H.Q. Allied Commission, should act as Chairman of the Meeting.
2. (a) The minutes of the TWELFTH Meeting of the Committee were received and approved.

- (b) MINUTE 2 (c): APPLICATION OF SIMPLIFIED WAGE SCALE TO SICILY AND SARDINIA.

The Secretariat reported that the recommendations of the Committee had been approved and published in AFHQ Admin. Memo. 30/46.

- (c) MINUTE 2 (d): APPLICATIONS FOR APPOINTMENT TO GRADE OF CHIEF EXECUTIVE.

Yves Gaston Picorro
 Carlo Bill Weller
 Michael Riccarelli
 Antonio Palladino

The Secretariat reported that these appointments had been authorized by A.F.H.Q.

- (d) MINUTE 2 (e): CATEGORIZATION OF GRADES NOT ALREADY LISTED IN AFHQ ADMIN MEMO 14/46.

The Secretariat reported that a further letter had been sent to AFHQ on this subject.

- (e) MINUTE 2 (f): REFURBISH BONUS.

The Secretariat reported that arrangements for payment of this bonus were complete and that full details were being published in the press.

- 2 -

(f) MINUTE 2 (i): STATUS OF VOLUNTARY ORGANIZATIONS.

The Secretariat reported that further information regarding UTRIA employees was awaited.

(g) MINUTE 2 (j): INCOME TAX.

The Secretariat reported that the recommendations of the Committee had been approved and published in AFHQ Admin Memo 29/46.

(h) MINUTE 2 (l): TERMINATION BONUS.

The Secretariat reported that the recommendations of the Committee had been approved and published in AFHQ Admin Memo 32/46.

(i) MINUTE 2 (n): METHOD OF DETERMINING A HEAD OF FAMILY.

The Secretariat reported that it had been recommended to AFHQ that Admin Memo 14/46 be amended in order to conform with Italian law on this subject.

(j) MINUTE 2 (n): APPOINTMENTS TO THE GRADE OF CHIEF ACCOUNTANT.

Isu Bajardi
Elana Gendo
H. Roemer.

The Secretariat reported that the appointment of BAJARDI had been authorized by AFHQ.

(k) MINUTE 5: THE ADOPTION OF THE ITALIAN SYSTEM OF COMPUTING OVERTIME.

The Secretariat presented a report on this subject (Annexure I) and pointed out that the suggestion contained in para 4 (b) amounted to double time and was therefore a dangerous practice to adopt. The Committee were of the opinion that Italian practice should be followed as closely as possible but that at the same time overtime should be reduced to a minimum. The Committee therefore recommended that the suggestion contained in para 4 (a) should be adopted, together with a stipulation that over a period of one month, the amount of overtime worked by any one employee shall not exceed 52 hours.

(l) MINUTE 6: REDUCTION OF THE TIME LAG BETWEEN RECOMMENDATIONS OF THE COMMITTEE AND THEIR IMPLEMENTATION.

(3) MINUTE 2 (n): APPOINTMENT TO THE CHAIR OF CHIEF EXECUTIVE.

Ida Bajardi
 Elena Gaudio
 M. Roemer.

The Secretariat reported that the appointment of BAJARDI had been authorized by AFHQ.

(4) MINUTE 5: THE ADOPTION OF THE ITALIAN SYSTEM OF COMPUTING OVERTIME.

The Secretariat presented a report on this subject (Annexure I) and pointed out that the suggestion contained in para 4 (b) amounted to double time and was therefore a dangerous practice to adopt. The Committee were of the opinion that Italian practice should be followed as closely as possible but that at the same time overtime should be reduced to a minimum. The Committee therefore recommended that the suggestion contained in para 4 (a) should be adopted, together with a stipulation that over a period of one month, the amount of overtime worked by any one employee shall not exceed 52 hours.

(1) MINUTE 6: REDUCTION OF THE TIME LAG BETWEEN RECOMMENDATIONS OF THE COMMITTEE AND THEIR IMPLEMENTATION.

The Secretariat reported that the recommendations contained in minute 6 (b) of the FIFTH Meeting of the Committee had been approved by AFHQ and would be adopted forthwith.

(2) MINUTE 7: POWERS OF VENEZIA GIULIA SUB-COMMITTEE.

The Secretariat reported that the recommendation that the Venezia Giulia Sub-Committee should be given the status of a full Committee had been disapproved by AFHQ on the grounds that the basic policy for the maximum coordination for the whole of Italy should not be violated. AFHQ had ruled, however, that should the Venezia Giulia Sub-Committee have a problem so urgent that it cannot wait normal action, it is authorized through its Secretary to deal directly with AFHQ. Nevertheless all decisions should be based on the policy that Venezia Giulia must keep in general line with Italy proper.

In view of this ruling, the Committee recommended that a Meeting of the Venezia Giulia Sub-Committee should be called as soon as possible to consider the question of accepting AFHQ Admin Memo 14/46 in Venezia Giulia, Zone "B" rates to apply wherever considered advisable.

- 3 -

The Committee considered this a matter of urgency and therefore recommended that the findings of the Sub-Committee should be forwarded direct to AFHQ for approval.

(n) MINUTE 8: APPLICATION OF TERMS OF AFHQ ADMIN MEMO 28/46 TO VENEZIA GIULIA.

The Secretariat reported that AFHQ had authorized that for the purpose of Chief Executive appointments, Venezia Giulia should be regarded as Zone "B".

(o) MINUTE 9: APPOINTMENT OF CHIEF EXECUTIVE GEORGE A. MARKOVIC.

The Secretariat reported that this application had been recommended and approved under the new procedure. AFHQ had now ruled that CH. and HMOUSA through their Labour and Financial Representatives, would be empowered to approve directly all appointments to the grade of Chief Executive and that applications should now be submitted direct to Labour Directorate (HQ) in the case of British Units and Civilian Personnel Division in the case of American Units.

The question of the approving authority for employees on a joint British and American payroll was discussed. The Committee recommended that H.C. Allied Commission should be regarded as the approving authority and instructed that the Secretariat obtain a ruling on the matter from AFHQ.

(p) MINUTE 10: RECOGNITION OF WIRELESS MECHANIC.

The Secretariat reported that it had been established that the Italian practice in UDITA was to pay the same wage to wireless mechanics as to wireless operators. The Committee therefore recommended that AFHQ should grant authority for wireless mechanic to be classified as grade 3 Appendix "B" to Admin Memo 14/46, such authority to apply specifically to Air Headquarters Italy, who had raised the question.

(q) MINUTE 12: APPOINTMENT OF CHAIRMAN OF THE COMMITTEE.

The Chairman stated that no appointment had yet been made.

5. WAGE SURVEY OF ITALIAN INDUSTRY.

The Secretariat presented a wage survey carried out in reputable industrial firms, the purpose of which was to assess the workers' actual "take home" wage. (Annexure II). It was explained that for the purpose of comparison, the minimum contract rates established by the Government of 27th October 1946 had been used as a basic minimum,

- 4 -

The Committee recommended that these new scales should be effective from 1st December 1946.

4. REVISION OF THE COST OF LIVING BONUS. (See ANNEXURE III)

The Secretariat referred the Committee to Article 8 of the national contract between the CGIL and the Confederation of Employers, dated 27th October 1946, and to the new "contingenza" for 25 provinces of Italy effective from 1st December 1946. The figures produced reflected an average difference of approximately 45 Lire between Italian industry "contingenza" and Allied Force Cost of Living Bonus. Adhering to Italian industrial practice as closely as possible, the Committee recommended that the Allied Force Cost of Living Bonus in zone "A" and zone "B" be increased by 45 Lire per day, reduced scales to be established for females and juveniles in accordance with the percentages fixed by Italian national contract. The Committee recommended that these increases should be effective from 1st December 1946.

5. LANGUAGE TEACHERS : RATES OF PAY.

Representative GHI reported that special rates for language teachers had been increased by the Financial Adviser GHI without reference to the Committee. He proposed that rates as established, and already in issue, be authorized for all Allied Force Employees.

The Committee recommended that Note 2 of Appendix "B" to AFHQ Admin Memo 14/46 be amended by the addition of the following :-

" Part time language teachers, employed on an hourly basis, may be paid at a minimum rate of 100 Lire per hour and a maximum of 250 Lire per hour, provided that such employees do not work more than 16 hours in any one administrative work week. "

6. PUBLIC HOLIDAYS WITH PAY.

Representative GHI pointed out that the provisions of para 9 (b) (v) of AFHQ Admin Memo 14/46 did not afford employees the benefit of a recognized public holiday if such a holiday falls on a Sunday and referred the Committee to Armistice Day 1946 as an example.

The Committee agreed that the accepted labour policy is to grant permanent employees a day off from duty with pay for all recognized public holidays. The Committee therefore recommended that para 9 (b) (v) of AFHQ Admin Memo 14/46 should be amended to provide that, in the case of a recognized public holiday falling on a Sunday, employees will be granted another holiday with pay in lieu and that this amendment be given retrospective effect to provide for those persons in the employment of the Allied Forces on Armistice

Representative Allied Commission reported that the provisions of para 9 (b) (v) of AFHQ Admin Memo 14/46 did not afford employees the benefit of a recognized public holiday if such a holiday falls on a Sunday and referred the Committee to Armistice Day 1946 as an example.

The Committee recommended that Note 2 of Appendix "B" to AFHQ Admin Memo 14/46 be amended by the addition of the following :-

" Part time language teachers, employed on an hourly basis, may be paid at a minimum rate of 100 Lire per hour and a maximum of 250 Lire per hour, provided that such employees do not work more than 16 hours in any one administrative work week. "

6. PUBLIC HOLIDAYS WITH PAY.

Representative GHO pointed out that the provisions of para 9 (b) (v) of AFHQ Admin Memo 14/46 did not afford employees the benefit of a recognized public holiday if such a holiday falls on a Sunday and referred the Committee to Armistice Day 1946 as an example.

The Committee agreed that the accepted labour policy is to grant permanent employees a day off from duty with pay for all recognized public holidays. The Committee therefore recommended that para 9 (b) (v) of AFHQ Admin Memo 14/46 should be amended to provide that, in the case of a recognized public holiday falling on a Sunday, employees will be granted another holiday with pay in lieu and that this amendment be given retrospective effect to provide for those persons in the employment of the Allied Forces on Armistice Day 1946.

7.

Representative Allied Commission reported that the provisions of AFHQ Admin Memo 61/44 were not being strictly adhered to by employing officers and also that employees were being separated without payment of the full bonuses due. He reported that the Ministry of Labour had requested that necessary corrective action be taken.

8. DATE OF NEXT MEETING.

It was agreed that the next Meeting of the Committee would be held at 08.30 hours on 23rd January 1947.

(Sgd.) Curtis J. IVEX
Major,
Secretary (Am.)

(Sgd.) E.R. BADMAN
Major,
Secretary (Br.)

ALLIED FORCE LABOUR AND WAGES COMMITTEE.

A.F.L.C.

14th December 1945

MEMORANDUM FOR THIRTIETH MEETING OF COMMITTEE.

SUBJECT: Calculation of Overtime.

1. This subject was discussed at the 27th Meeting of the Committee (Minute 5 refers) when the Committee authorized the Chairman and Secretariat to make a study of Italian industrial practice regarding overtime and to make specific recommendations to bring Allied Force Regulations in line with Italian industrial practice.
2. Italian industrial practice varies from industry to industry. Also progressive rates are set for each completed hour. The average rate per hour in the building and engineering trades is as follows :-

Weekdays :-	$\frac{\text{Basic Pay} + 25\%}{8}$	+	$\frac{\text{Contingenza}}{8}$	(not including Family Allowance)
Sundays :-	$\frac{\text{Basic Pay} + 50\%}{8}$	+	$\frac{\text{Contingenza}}{8}$	(not including Family Allowance)
3. Present A.F.H.Q. Regulations authorize the following overtime rates :-

Weekdays :-	$\frac{\text{Basic Pay} + 50\%}{8}$	(including Family Allowance)
Sundays (or seventh consecutive day)	$\frac{\text{Basic Pay} + 50\%}{8}$ + $\frac{\text{C.L.B.}}{8}$	(including Family Allowance)
4. Findings of the Study.

(a) To make AFHQ regulations identical with Italian industrial practice would present too many complications to the ordinary regimental employing officer. Regulations would have to read as follows :-
" Overtime may be paid at the rate of time and one quarter plus one eighth of the Cost of Living Bonus as for a non-head of family for each completed hour in excess of forty-eight Overtime rates may also be paid in any locality for the seventh consecutive day of working, whether a Sunday or a weekday in which case each completed hour will be paid at time and a half plus one eighth of the Cost of Living Bonus as for a non head of family."

The difficulty lies in the fact that Family Allowances are incorporated in the Allied Force Cost of Living Bonus.

Present A.F.H.Q. Regulations authorize the following overtime rates :-

Weekdays :- $\frac{\text{Basic Pay} + 50\%}{8}$ (including Family Allowance)
 Sundays (or seventh consecutive day) :- $\frac{\text{Basic Pay} + 50\%}{8} + \frac{\text{C.L.B. Family Allowance}}{8}$

Findings of the Study.

(a) To make AFM regulations identical with Italian industrial practice would present too many complications to the ordinary regimental employing officer. Regulations would have to read as follows :-
 "Overtime may be paid at the rate of time and one quarter plus one eighth of the Cost of Living Bonus as for a non-rated of Family for each completed hour in excess of forty-eight Overtime rates may also be paid in any locality for the seventh consecutive day of working, whether a Sunday or a weekday in which case each completed hour will be paid at time and a half plus one eighth of the Cost of Living Bonus as for a Non Rated of Family."

The difficulty lies in the fact that Family Allowances are incorporated in the added Force Cost of Living Bonus.

(b) Endeavours have been made to arrive at a simple method of calculation which, while not based on the Cost of Living Bonus, would arrive at approximately the same figure as would result from the Italian method of calculation. The most appropriate fractions to use are :-

Weekdays :- $\frac{1}{4}$ of the daily basic pay.
 Sundays :- $\frac{1}{3}$ of the daily basic pay.

Comparison tables based on these fractions are shown at Appendices "A" and "B". It is pointed out, however, that :-

- (a) The result is not always identical with the figure arrived at by using the Italian method of calculation.
- (b) Such a system would be out of date should there be a further revision of the Cost of Living Bonus.

Should the suggestions in (a) and (b) above be considered impracticable it would appear that the only alternative would be to make no change in existing regulations.

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APPENDIX "A"CALCULATION OF OVERTIME RATES.(1) Weekdays.HEADS OF FAMILY.

Daily Basic pay	Z O N E "A"			Z O N E "B"		
	Hourly rate based on present AFM regulations.	Hourly rate based on Italian method of computation	Hourly rate based on one quarter of basic pay.	Hourly rate based on present A.F.H.Q. regulations	Hourly rate based on Italian method of computation	Hourly rate based on one quarter of basic pay.
270	51	64	67	51	69	67
230	43	53	57	43	63	57
189	35	52	47	35	56	47
169	32	49	42	32	53	42
135	25	43	34	25	48	34

(2) Seventh Consecutive Day.HEADS OF FAMILY.

Daily Basic pay	Z O N E "A"			Z O N E "B"		
	Hourly rate based on present AFM regulations.	Hourly rate based on Italian method of computation	Hourly rate based on one third of basic pay.	Hourly rate based on present A.F.H.Q. regulations	Hourly rate based on Italian method of computation	Hourly rate based on one third of basic pay.
270	88	73	90	92	77	90
230	80	65	77	85	70	77
189	72	53	65	77	62	63
169	69	56	56	74	58	56

54369

HEADS OF FAMILY.

(2) Seventh Consecutive Day.

Daily Basic pay	Z O N E "A"		Z O N E "B"	
	Hourly rate based on present AFHQ regulations.	Hourly rate based on Italian method of computation	Hourly rate based on one third of basic pay.	Hourly rate based on one third of basic pay.
270	88	73	93	77
230	80	65	85	70
182	72	58	77	63
135	69	56	74	58
	62	48	67	52

NOTE: Calculations are based on newly proposed Allied Force Wage Scales (Minute 4 of TWELFTH Meeting refers).

see 23

22

RESTRICTED

Gymnasium (Allied Tps)	55 Lungotevere Flaminio	7270
Metropolitenia	35-39 Via Delle Terme	7271
<u>CBS & VES</u>		
Crantes Hotel	Albergo Universo, Via D'Isoglio	75167
Cinema/Theatre	"Pontano" Via Tettro Pontano	74967
<u>USC</u>		
US UNRA Italian Mission	Istituto Nazionale delle Assicurazioni	7467
Foreign Office (It Archives Sec)	56 Via Vittorio Veneto	74679
ICLD	15 Via Gioia	74983
AMR Wireless Transmitters	Stazione Radio, Via Aurelia Km 3 R1	6867
USC Wireless Sta	Belvedere, Via Troili	67555
Rome Area Car Park	Via Milano off Via Flaminia	73497
Allied Air Booking Centre	2200 Pdg, Via D'Isoglio	72267
British Air Booking Centre	Hotel Roma, 30 Via XX Settembre	7567
37 RH/MI	56 Rest Camp, Via Pietralata	798700
MI Brewery	Via Mantova	75767
67 Training Staff	Central Fly Sta	7567
British Ministry of Tpt	25 Corso D'Italia	74885
Allied Supply Accounting	Via Vittorio Veneto (C41)	7467
Agency (British Movement)		
Chief Disposals Officer (Italy)	46 Via Delle Botteghe Oscure	73866
Ministry of Supply		
USI Local Resources	183b Via Nazionale	750674
"Union Jack" Circulation Shop	64 Via Del Tritone	743677
Allied Forces Micro Filming	Via Vittorio Veneto (C41)	7467
Unit & Record Depot		
Missing Personnel Searcher	56 Rest Camp Caserma Pietralata	798700
Party		
<u>USC</u>		
149 Staging Post - Airport	Campino E. 7	8456
Air Forces Hub Commission	HO Allied Commission (see HAs)	
Other Transit & Leave	Hotel Reale, 30 Via XX Settembre	7567
OR Transit & Leave	56 Rest Camp, Caserma Pietralata	798700
Air Booking Centre	Hotel Reale, 30 Via XX Settembre	7567
<u>PART 10</u>		
General Ode le C.I.I.I.	Falco Vidoni, Via Vittorio Emanuele	7366
Adjoint du General C.I.I.I.	"	"
Chief de Cabinet	"	"

British Ministry of Tpt	25 Corso d'Italia	74567
Allied Supply Accounting Agency (British Element)	Via Vittorio Veneto (G41)	74567
Chief Disposals Officer (Italy)	46 Via Delle Botteghe Oscure	738668
Ministry of Supply		
51 Local Resources	183b Via Nazionale	750674
"Union Jack" Circulation Shop	61 Via Del Tritone	745677
Allied Forces Micro Filming Unit & Record Depot	Via Vittorio Veneto (G41)	74567
Missing Personnel Searcher Party	56 Rest Camp Caserma Pietrelata	798700

UNIT

149 Staging Post - Airport	Ciampino D. 7	8456
Air Forces Sub Commission	HQ Allied Commission (Sue Hqs)	
Office Transit & Leave	Hotel Reale, 30 Via XI Settembre	7567
OR Transit & Leave	56 Rest Camp, Caserma Pietrelata	798700
Air Booking Centre	Hotel Reale, 30 Via XI Settembre	7567

PART 10OFFICE UNIT

General M's le C. M. I.	Palais Vidoni, Via Vittorio Emanuele	7366
Adjoint du General C. M. I.	"	"
Chief de Cabinet	"	"
Chief du Secretariat de Cabinet	"	"
Major de Cabinet	"	"
Chief de la Section Renseignements	"	"
C. G. Bureau de la Place - Officer	"	"
de Service	"	"
Service Auto	"	"
Tresor et Bureau Postal	"	"
Securite Militaire	"	"
Chief Transmission et Poste	"	"
radioreceptions	"	"
Transmission Courrier	"	"
Chief de la Mission Guerre	"	"
1er Bureau	"	"
2eme Bureau	"	"
Chief du Genie	"	"
Adjoint Chief du Genie	"	"
Chief de Intendance	"	"

RECEIVED

(1) Weekdays.

230	43	53	57	230	43	63	57
139	35	52	47	199	35	56	47
162	32	49	42	169	32	53	42
135	25	43	34	135	25	43	34

NON-HEADS OF FAMILY.

(2) Seventh Consecutive Day.

Daily Basic Pay	Z O N E "A"			Z O N E "B"			Hourly rate based on one third of basic pay.
	Hourly rate based on present AFM regulations.	Hourly rate based on Italian method of computation	Hourly rate based on one third of basic pay.	Hourly rate based on present A.F.B.Q. regulations	Hourly rate based on Italian method of computation	Hourly rate based on one third of basic pay.	
270	73	73	90	77	77	90	
540	65	65	77	70	70	77	
139	58	58	63	62	62	63	
162	56	56	56	58	58	56	
135	48	48	45	52	52	45	

NOTE : Calculations are based on newly proposed Allied Force Wage Scales (Minute 4 of TWAFM Meeting refers).

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ANNEXURE IIW A G E S U R V E YDecember 1946

WAGE SURVEY
=====December 1946

5478

Conducted by:

Civilian Personnel Division, HQ, P.B.S.
2900 Civil Labour Unit.
2901 Civil Labour Unit.

82

ALLIED FORCE LABOUR AND WAGES COMPARISON TABLES -

DAILY PAID WORKERS (L. Not HF)

CATEGORY	ITALIAN INDUSTRY				ALLIED FORCES				CATEGORY
	Rate	Basic pay	Contingenza	Total Wage	Rate	Basic pay	OLE	Total Wage	
SPECIALIZED WORKERS	Con	227	200	427	Min	230	215	445	EXECUTIVE PROFESSIONAL
	Min	234	200	434	Max	270	215	485	
	Max	285	200	485					
QUALIFIED WORKERS	Con	205	200	405	Min	189	215	404	SENIOR SUPERVISORY SUB-PROFESSIONAL
	Min	216	200	416	Max	230	215	445	
	Max	253	200	453					
SEMI-SKILLED WORKERS	Con	194	200	394	Min	169	215	384	JUNIOR SUPERVISORY SPECIALIZED
	Min	199	200	399	Max	189	215	404	
	Max	226	200	426					
UNSKILLED WORKERS	Con	178	200	378	Min	135	215	350	QUALIFIED
	Min	186	200	386	Max	169	215	384	
	Max	204	200	404					

SPECIALIZED WORKERS	Con	214	185	399	Min	230	179	409	EXECUTIVE PROFESSIONAL
	Min	234	185	419	Max	270	179	449	
	Max	285	185	470					
QUALIFIED WORKERS	Con	193	185	378	Min	189	179	368	SENIOR SUPERVISORY SUB-PROFESSIONAL
	Min	216	185	401	Max	230	179	409	
	Max	253	185	438					
SEMI-SKILLED WORKERS	Con	182	185	367	Min	169	179	348	JUNIOR SUPERVISORY SPECIALIZED
	Min	199	185	384	Max	189	179	368	
	Max	226	185	411					
UNSKILLED WORKERS	Con	168	185	353	Min	135	179	314	QUALIFIED
	Min	186	185	371	Max	169	179	348	
	Max	204	185	389					

- NOTES: (1) For Italian Industry rates "Con" = Minimum rates stipulated by contract of 27th reflected by survey, "Max" = Maximum rates reflected by survey.
- (2) Italian rates do not include the new "Contingenza" effective from 1st December
- (3) Allied Force rates are based on rates recommended at TWELFTH Meeting A.F.L.W.C

FORCES LABOUR AND WAGES COMPARISON TABLES - DECEMBER 1946.

(M. Not HF)

CLERICAL WORKERS (M. Not HF)

ALLIED FORCES				
Total Wage	Rate	Basic Pay	CLB	Total Wage
427				
434	Min	230	215	445
485	Max	270	215	485
405				
416	Min	189	215	404
453	Max	230	215	445
394				
399	Min	169	215	384
426	Max	189	215	404
378				
386	Min	135	215	350
404	Max	169	215	384

CATEGORY	ITALIAN INDUSTRY				ALLIED FORCES			
	Rate	Basic Pay	Contingenza	Total Wage	Rate	Basic Pay	CLB	Total Wage
EXECUTIVE PROFESSIONAL	Con	13100	5000	18100	Min	11596	5590	17186
	Min	13742	5000	18742	Max	15106	5590	20696
	Max	18879	5000	23879				
SENIOR SUPERVISORY SUB-PROFESSIONAL	Con	10550	5000	15550	Min	8086	5590	13676
	Min	10931	5000	15931	Max	11596	5590	17186
	Max	14000	5000	19000				
JUNIOR SUPERVISORY SPECIALIZED	Con	7700	5000	12700	Min	5980	5590	11570
	Min	8027	5000	13027	Max	8086	5590	13676
	Max	9803	5000	14803				
QUALIFIED	Con	6500	5000	11500	Min	4914	5590	10504
	Min	6812	5000	11812	Max	5980	5590	11570
	Max	7681	5000	12681				

399	Min	230	179	409
409				
470	Max	270	179	449
378				
401	Min	189	179	363
438	Max	230	179	409
367				
364	Min	169	179	343
411	Max	189	179	363
353				
371	Min	135	179	314
489	Max	169	179	343

EXECUTIVE PROFESSIONAL	Con	12500	4625	17125	Min	11596	4654	16250
	Min	13742	4625	18367	Max	15106	4654	19760
	Max	18879	4625	23504				
SENIOR SUPERVISORY SUB-PROFESSIONAL	Con	10050	4625	14675	Min	8086	4654	12740
	Min	10931	4625	15556	Max	11596	4654	16250
	Max	14000	4625	18625				
JUNIOR SUPERVISORY SPECIALIZED	Con	7350	4625	11975	Min	5980	4654	10634
	Min	8027	4625	12652	Max	8086	4654	12740
	Max	9803	4625	14428				
QUALIFIED	Con	6150	4625	10775	Min	4914	4654	9568
	Min	6812	4625	11437	Max	5980	4654	10634
	Max	7681	4625	12306				

es "Con" = Minimum rates stipulated by contract of 27th October 46, "Min" = Minimum rates
 "Max" = Maximum rates reflected by survey.

Include the new "Contingenza" effective from 1st December 46.

Based on rates recommended at TWELFTH Meeting A.F.B.W.C.

ALLIED FORCE LABOUR AND WAGES COMMITTEE - WAGE SURVEY DECEMBER 4

(1) Daily Paid Workers - Basic Pay (M Non HF)

Location	Type of Industry	Ope. Spec.		Ope. Qual.		Man. Spec.		Man. Comm.	
		Min	Max	Min	Max	Min	Max	Min	Max
Rome	Paper	280	309	252	327	232	262	208	224
Rome	Chemical	255	290	235	268	223	253	205	233
Rome	Engineering	227	246	205	228	194	215	178	198
Rome	Artificial Silk	255	257	235	237	223	224	205	206
Rome	Rubber	258	332	234	234	223	223	205	205
Rimini	Metal Work	202	202	183	183	172	172	159	159
Rimini	Engineering	202	240	185	224	160	200	155	184
Forli	Engineering	202	228	183	196	172	172	159	163
Forli	Artificial Silk	227	227	210	210	198	198	183	183
Bologna	Radio Manuf.	213	304	197	249	182	221	169	196
Bologna	Engineering	218	236	197	228	187	199	175	182
Bologna	Electrical	214	256	197	232	168	194	182	182
Bologna	Transport	214	280	197	217	182	206	168	192
Marghera	Engineering	214	276	211	233	194	226	184	195
Marghera	Steel Works	214	276	211	233	194	226	184	195
Marghera	Chemical	240	261	221	225	209	209	193	193
Marghera	Glass	240	493	221	504	210	291	193	268
Padua	Engineering (1)	214	276	211	233	194	226	184	195
Padua	Engineering (2)	214	276	211	233	194	226	184	195
Padua	Bicycles	214	276	211	233	194	226	184	195
Padua	Chemical	214	276	211	233	194	226	184	195
Livorno	Shipyards	270	288	230	248	213	234	194	228
Livorno	Glass	272	342	240	309	219	291	200	268
Naples	Engineering	277	355	251	320	198	235	195	195
Bagnoli	Steel	310	333	264	298	245	301	219	267
Average	ALL INDUSTRIES	234	285	216	253	199	226	186	204

(2) Clerical Workers - Basic Pay (M Non HF)

Location	Type of Industry	Grade 1		Grade 2		Grade 3A		Grade 3B	
		Min	Max	Min	Max	Min	Max	Min	Max
Rome	Chemical	15100	28000	12150	19000	8900	13000	7500	11000

Bologna	Transport	214	260	197	217	182	206	186	192
Marghera	Engineering	214	276	211	233	194	226	184	195
Marghera	Steel Works	214	276	211	233	194	226	184	195
Marghera	Chemical	240	261	221	225	209	209	193	193
Marghera	Glass	240	493	221	504	210	291	193	268
Padua	Engineering (1)	214	276	211	233	194	226	184	195
Padua	Engineering (2)	214	276	211	233	194	226	184	195
Padua	Bicycles	214	276	211	233	194	226	184	195
Padua	Chemical	214	276	211	233	194	226	184	195
Livorno	Shipyards	270	288	230	248	213	234	194	228
Livorno	Glass	272	342	240	309	219	291	200	268
Naples	Engineering	277	355	251	320	198	235	195	195
Bagnoli	Steel	310	333	264	298	245	301	219	267
Average	ALL INDUSTRIES	234	285	216	253	199	226	186	204

(2) Clerical Workers - Basic Pay (M Non HF)

Location	Type of Industry	Grade 1		Grade 2		Grade 3A		Grade 3B	
		Min	Max	Min	Max	Min	Max	Min	Max
Rome	Chemical	15100	28000	12150	19000	8900	13000	7500	11000
Rome	Artif. Silk	15100	26000	12150	16000	8900	10000	7500	7500
Rome	Rubber	15100	25335	12150	15835	8900	12125	7500	7500
Rome	Paper	14650	17445	11800	14465	8600	10527	7250	7250
Marghera	Engineer.	12500	19250	10050	14610	7350	11015	6150	6535
Marghera	Steel	12500	19250	10050	14610	7350	11015	6150	6535
Marghera	Chemical	12500	23150	10050	16200	7350	9500	6150	7850
Marghera	Glass	14400	23660	11600	19600	8500	12150	7100	10630
Bologna	Radio Manuf.	12500	18250	12000	13700	8760	9910	-	-
Bologna	Engineer.	12500	14850	10050	11935	7350	8730	-	-
Bologna	Electrical	14320	18115	10050	12790	7725	8924	-	-
Bologna	Transport	12500	16000	10050	12500	7350	7715	-	-
Forli	Engineer.	12000	13025	9650	11810	7050	7050	5850	5850
Forli	Artif. Silk	13800	13800	11100	11100	8150	8150	6750	6750
Rimini	Metal Work	11975	11975	9639	9639	7040	7040	5825	5825
Rimini	Engineer.	11975	11975	9639	9639	7040	7040	5825	5825
Naples	Engineer.	16550	18850	11000	13114	8575	10260	-	-
Bagnoli	Steel	17400	20900	13580	15450	9600	12300	9000	10800
Average	ALL INDUSTRY	13742	18879	10931	14000	8027	9803	6812	7681

ANNEXURE III.

VARIATION OF THE CONTINGENZA IN ITALIAN INDUSTRY

(1) Article 8 of the national contract dated 27th October 1946 reads as follows :-

" The indemnity of Contingenza will be changed every two months. The first adjustment will be based on the difference between the provincial index figures for the period 15th September 1946 to 15th November 1946 and those for the period 15th June - 15th September 1946 and will be applied from 1st December 1946. The next adjustment will be effective from 1st February 1947 and will be based on the index figures for 15th November 1946 - 15th January 1947 as compared with those for the period 15th June - 15th September 1946, which have been used as the working basis, and so on, every two months. "

(2) A special Committee is set up in each province to carry out the revision of the contingenza as described in para 1 above. From information received to date, the following revisions have been made :-

<u>PROVINCE</u>	<u>Contingenza OCT. & NOV.</u>	<u>Contingenza DEC. & JAN.</u>
ALESSANDRIA	173	240
AVERLINO	175	183
BARI	200	248
BOLOGNA	186	230
BOLZANO	196	239
CAGLIARI	164	198
FORLI'	176	250
FERRARA	180	235
FORGLI	200	259
GENOVA	197	259
GROSSETO	172	219

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adjustment will be effective from 1st February 1947 and will be based on the index figures for 15th November 1946 - 15th January 1947 as compared with those for the period 15th June - 15th September 1946, which have been used as the working basis, and so on, every two months.

- (2) A special Committee is set up in each province to carry out the revision of the contingenza as described in para 1 above. From information received to date, the following revisions have been made :-

<u>PROVINCE</u>	<u>Contingenza OCT. & NOV.</u>	<u>Contingenza DEC. & JAN.</u>
ALESSANDRIA	173	240
AVELLINO	175	183
BAEI	200	243
BOLOGNA	186	230
BOLZANO	196	239
CAGLIARI	184	198
FORLI'	176	230
FERRARA	180	233
FORGLA	200	259
GENOVA	197	259
GROSSETO	172	219
AQUILA	130	194
MACERATA	135	241
MANOVA	184	214
MILANO	199	255
PERUGIA	185	219
PESARO	180	218
PISINOLA	176	250
REGGIO EMILIA	181	232
ROME	200	279
ROVIGO	130	206
SALERNO	185	190
SAVONA	200	249
TORINO	200	267
VIGEVZA	184	224

19th December 1946.

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ALLIED FORCE LABOUR AND WAGES COMMITTEE.A.F.W.C.Ref: A.F.W.C/A/3214th December 46

Tel.: Room 66213

Postal Address:

c/o Labour Branch (Br),

HQ, Rome Area Allied Command,

A.P.O. 794 - U.S. Army.

SUBJECT: Allied Force Labour & Wages Committee - AGENDA.TO : Distribution "A".

The THIRTIETH Meeting of the Labour and Wages Committee will be held at 09.30 hours on Friday 20th December 1946 in the Conference Room of the Labour Branch (Br), H.Q. Rome Area Allied Command, ROME, to consider the following agenda :-

1. Minutes of the TWELFTH Meeting of the Committee held on 29th November 1945.
2. To review Allied Force Wage Scales in relation to a wage survey carried out in Italian industry. (Minute 4 of the TWELFTH Meeting of the Committee refers).
3. To review Allied Force Cost of Living Bonus in relation to increases in "Contingenza" granted in Italian industry w.e.f. 1st December 1946.
4. To consider an hourly rate of pay already in issue to language teachers employed by the British Army.
5. Any other business.
6. To set a date for the Next Meeting.

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E.R. EADMAN
E.R. EADMAN, Major,
Secretary (Br),
ALLIED FORCE LABOUR & WAGES COMMITTEE.

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LIST OF PAPERS

STEPS

SERIAL NUMBER	FROM—	DATE	TO—	SYNOPSIS
5473				

INSTRUCTIONS.—When papers on a subject become numerous they will be numbered serially and brief entries made on this form.

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