

ACC

10000/143/92

10000/143/92

PRISON STAFF, WAGES
AUG. - OCT. 1943

AMGOT/1048/PS.

PRISON STAFF - WAGES

PRISON STAFF - WAGES

92

~~195~~

10000 143

THIS FOLDER

CONTAINS PAP

FROM AUG. 1943

TO OCT. 1943

CATALOGUE.

9

Labour Dis. have asked that
the question remain in abeyance for
a few days while the new table
of wages is completed.

16¹⁰

L

PA
B 17/10

3215

ALLIED MILITARY GOVERNMENT 26

SUBJECT: Terms of Service - Prison Staff.
TO: Director, Labour Division.

FILE No. AMGOT/1943/FS
AMGOT HQ. SICILY
17 October, 1943.

Please see folios 23 and 24. Will you let me have your views on the proposed increase of house or lodging allowance from 2½ L. to 6 L.

It is understood that you are already considering the rates of pay for prison staff. Perhaps this could be taken into consideration at the same time.

R.M.J. Martin
R.M.J. MARTIN
Lieut.-Colonel,
Deputy Commissioner of
Public Safety.

25

Sept.

For your orders please.
These Regulations are urgently
required please.

10/10/43

M.H.

The continuation of child allowances
may be very doubtful - especially
for new ones arriving.
11/10/43.

M.H.

C.P.S.

Forwarded for consideration
Allen D. Dickel
L-101.

11/10/43.

DRAFT.

24

Certain regulations for the personnel of The Prison Service require to be authorized by AMGCT in order to re-establish some of the conditions of service.

These have been discussed fully by D/Supt. Prisons and Chief Director, and in no way affect or are affected by any increases in salaries and wages now under consideration.

The regulations are as were in force by Italian control, and where money is involved no increase is suggested except in case of accommodation, para 5, paras 4, 7 and 8 have been added. Para 9 has the addition concerning the retention in service.

1(a) Agents are bound by a 3 years contract.

(b) A bonus will be paid and on re-engagement every 3rd year.

For 1st 3 years of service	1,000 lire.
After completing 6 years.	2,000 "
" " 9 "	3,000 "

(c) After completing 3 years an addition of 50 centimes added to wages.

(d) Agents classified as good during 5 continuous years awarded a badge and increase of 50 centimes per day - addition to 1 a,b,c.

2. Agents must obtain sanction to marry and the person must be approved of.

3(a) Agents may be transferred to any prison in Sicily for ordinary prison duty, and for special prison duty - when transfer will be temporary.

(b) Transfers may be made on account of disciplinary measures.

(c) An agent will not be employed as such in his own town or that of his wife if he is married.

4. An agent may apply for transfer to another prison on account of family reasons or ill health.

5. Should an agent be required to find his own house or lodgings, he will

consideration.

The regulations are as were in force by Italian control, and where money is involved no increase is suggested except in case of accommodation, para 5, paras 4, 7 and 8 have been added. Para 9 has the addition concerning the retention in service.

1(a) Agents are bound by a 3 years contract.

(b) A bonus will be paid and on re-engagement every 3rd year.

For 1st 3 years of service	1,000 Lire.
After completing 6 years.	2,000 "
" " 9 "	3,000 "

(c) After completing 3 years an addition of 50 centimes added to wages.

(d) Agents classified as good during 5 continuous years awarded a badge and increase of 50 centimes per day - addition to 1 a,b,c.

2. Agents must obtain sanction to marry and the person must be approved of.

3(a) Agents may be transferred to any prison in Sicily for ordinary prison duty, and for special prison duty - when transfer will be temporary.

(b) Transfers may be made on account of disciplinary measures.

(c) An agent will not be employed as such in his own town or that of his wife if he is married.

4. An agent may apply for transfer to another prison on account of family reasons or ill health.

5. Should an agent be required to find his own house or lodgings, he will receive additional allowance at rate of 2½ lire per day. ³²¹³
This amount requires to be increased up to ⁶ ~~10~~ lire per day.

6. Concessions will be granted for children on an award scale in addition to the allowance paid monthly.

1st Child	Lire 400
2nd "	" 600
3rd "	" 1,000

23

4th Child	Lire 1,500
5th "	" 2,000
6th "	" 2,500

Any increase above 6 allowance made at rate of Lire 3,000 for each child.

7. Promotion in rank by merit only.
Provincial Directors to recommend to Chief Director who will obtain approval from AMGOT.
8. A reduction in rank to be confirmed by Chief Director before it is operative.
9. An agent may only be suspended from duty on orders of Provincial Director and confirmed by C.A.P.O. - except in urgent cases when suspension may be ordered subject to final approval.
10. Dismissal for misconduct or inefficiency may only be ordered by commissioner, Public Safety, AMGOT.
11. Agents will retire at age of 50 years, but may be retained in the service, on the same rate of wages as that received at 50 years, up to 55 years.
12. Pensions will be approved in accordance with the Italian regulations, ~~and given below~~. No increase will be made by AMGOT.
13. Agents having been recalled from pension will receive salary at the rate of difference between pension paid and amount of last salary drawn from Frison Service.
14. Agents serving but due to retire on pension if retained by AMGOT, not in possession of pension books will be paid full salary till books are re-introduced.
15. Pensions and widows' pensions will be paid by AMGOT and application to be made to C.A.P.Os. through Provincial Directors.

2214

These above 15 articles will come in-to force forthwith and where payments

are due they will become payable as from and after 10 July 1943 only.

8. A reduction in rank to be confirmed by Chief Director before it is operative.

9. An agent may only be suspended from duty on orders of Provincial Director and confirmed by C.A.F.O. - except in urgent cases when suspension may be ordered subject to final approval.

10. Dismissal for misconduct or inefficiency may only be ordered by commissioner, Public Safety, AMGOT.

11. Agents will retire at age of 50 years, but may be retained in the service, on the same rate of wages as that received at 50 years, up to 55 years.

12. Pensions will be approved in accordance with the Italian regulations, ~~and given below~~. No increase will be made by AMGOT.

13. Agents having been recalled from pension will receive salary at the rate of difference between pension paid and amount of last salary drawn from Prison Service.

14. Agents serving but due to retire on pension if retained by AMGOT, not in possession of pension books will be paid full salary till books are re-introduced.

3216

15. Pensions and widows' pensions will be paid by AMGOT and application to be made to C.A.F.Os. through Provincial Directors.

These above 15 articles will come in to force forthwith and where payments are due they will become payable as from and after 10 July, 1943 only.

with

COLONEL.

Copy to all S.C.A.Os.
with copy in Italian for Provincial Directors.
Copy to Chief Director (in Italian).

GENERAL DIRECTOR, OF THE JUDICIARY PRISONS OF SICILY

1047/PS P.A.L.E.R.M.O

Regulations regarding the personal

1° Agents are bind by a three years confirmation.

The welcome of the applications was due to the Minister competency A reward for the first three confirmations is assigned as follows: £ 100-£ 2000 and 5000 respectively.

The first rise confirmations are intendent to an increase of £ 0,50 per day.

2° Agents who have been classified good for 5 continous years are awarded a merit badge which brings an increase of pay of £0,50 per day.

3° Agents are permitted to marry.

4° To transfers by given orders for duty purpose for disciplinary family or health reasons.

5° To increase of pay for three years leap and lodging indemnity.

6° Agents quit duty reaching 50 years of age.

7° Concessions for increased family

8° A reward for the birth of each child as follows:

£ 400, 600, 1000, 1500, 2000, 2500, respectively for the first six births and £ 3000 successively.

9° Anticipated leap for the birth of a child.

10° Promotions in rank.

11° Dismissal for misconduct or inefficiency of duty

All other provisions must receive the approval of this General Direction

3211

The General Director of the

Judiciary Prisons of Sicily

The first rise confirmations are intended to an increase of £ 0,50 per day.

- 2° Agents who have been classified good for 5 continuous years are awarded a merit badge which brings an increase of pay of £0,50 per day.
- 3° Agents are permitted to marry.
- 4° To transfers by given orders for duty purpose for disciplinary family or health reasons.
- 5° To increase of pay for three years leap and lodging indemnity.
- 6° Agents quit duty reaching 50 years of age.
- 7° Concessions for increased family
- 8° A reward for the birth of each child as follows:
£ 400, 600, 1000, 1500, 2000, 2500, respectively for the first six births and £ 3000 successively.
- 9° Anticipated leap for the birth of a child.
- 10° Promotions in rank.

11° Dismissal for misconduct or inefficiency of duty
All other provisions must receive the approval of this General Direction

3211

The General Director of the
Judiciary Prisons of Sicily

FERDINANDO COLUMBA.

translated:
GBF

~~21~~ 7100

DISPOSIZIONI RELATIVE AL PERSONALE

- 1°=Gli Agenti sono vincolati da rafferme triennali.
L'accoglimento delle domande era di competenza del Ministero.
Alle prime tre rafferme è annesso un premio rispettivamente di:
L.1.000.= L.2.000.= L.3.000.=
Le prime sei rafferme impartano un aumento di L.0,50 giornaliero.
- 2°=Gli Agenti, che per 5 anni continui abbiano ottenuto la classifica di buono, è concesso un distintivo di merito, che importa l'aumento di paga di L.0,50 al giorno.
- 3°=Permessi agli Agenti per contrarre matrimonio.
- 4°=Trasferimenti d'ufficio, per ragioni di servizio, per motivi disciplinari o per riconosciute ragioni di famiglia o di salute.
- 5°=Aumento paga per scatti triennali.
Indennità alloggio.
- 6°=Gli Agenti cessano del servizio al compimento dell'età di 50 anni.
Ad essi spetta la pensione annua.
- 7°=Concessioni aumenti di famiglia.
- 8°=Pagamenti premio per la nascita dei figli:
L.400.= per il primo, L.600.= per il secondo, L.1.000.= per il terzo
L.1.500.= per il quarto, L.2.000.= per il quinto, L.2.500.= per il
sesto, e per i successivi L.3.000.=.
- 9°=Scatto anticipato per la nascita di un figlio.
- 10°=Proposte per promozioni.
- 11°=Licenziamento degli Agenti per:
cattiva condotta o per scarso rendimento.

3210

Tutte le pratiche relative agli argomenti di cui sopra è necessario siano inviate dalle sigole Direzioni, a questa Direzione Generale per l'approvazione relativa.

Alle prime tre raffirme è annesso un premio rispettivamente di:
L.1.000.== L.2.000.== L.3.000.==

Le prime sei raffirme importano un aumento di L.0,50 giornaliero.

2°=Gli Agenti, che per 5 anni continui abbiano ottenuto la classifica di buono, è concesso un distintivo di merito, che importa l'aumento di paga di L.0,50 al giorno.

3°=Permessi agli agenti per contrarre matrimonio.

4°=Trasferimenti d'ufficio, per ragioni di servizio, per motivi disciplinari o per riconosciute ragioni di famiglia o di salute.

5°=Aumento paga per scatti triennali.
Indennità alloggio.

6°=Gli agenti cessano dal servizio al compimento dell'età di 50 anni.
Ad essi spetta la pensione annua.

7°=Concessioni aumenti di famiglia.

8°=Pagamenti premio per la nascita dei figli:
L.400.= per il primo, L.600.= per il secondo, L.1.000.= per il terzo
L.1.500.= per il quarto, L.2.000.= per il quinto, L.2.500.= per il
sesto, e per i successivi L.3.000.=.

9°=Soatto anticipato per la nascita di un figlio.

10°=Proposte per promozioni.

11°=Licenziamento degli agenti per:
cattiva condotta o per scarso rendimento.

3210

Tutte le pratiche relative agli argomenti di cui sopra è necessario siano inviate dalle singole Direzioni, a questa Direzione Generale per l'approvazione relativa.

IL DIRETTORE GENERALE
delle Prigioni Giudiziarie della Sicilia
(Ferdinando Columba)

File 20

Salaries and Wages.

MMGT/10A/PS

S.C.A.O. AGRICULTO.

4 October 3

Ref. your 1072/P/AG dated 26 Sep 43.

The whole subject of Salaries and Wages is under consideration and is in the hands of the Labour Division for report to C.C.A.O.

Adjustments in numbers of Guards will be made after the Conference of Directors on 6 October.

In the meantime, it is hoped that the necessity found for employment of extra Guards can remain in abeyance.

LEWIS L. BULLIS,
Colonel, Infantry,
Commissioner of Public Safety.

3209

ALLIED MILITARY GOVERNMENT

(GOVERNO MILITARE ALLEATO)
PROVINCE OF AGRIGENTO

1072/E/AG

19

HEADQUARTERS
P.S.
130 SEP 1943
1048
AMGOT

CIVIL AFFAIRS OFFICE
(UFFICIO DEGLI AFFARI CIVILI)
26 September 1943.

SUBJECT: Salaries of Prison Guards
TO ; Public Safety Division, AMGOT

1. The provincial prison in the town of Agrigento was ordered some time ago by Captain Alden, Prison Section, to employ six additional guards. The salary of a prison guard is 500 Lire per month, if single or 750 Lire per month if married. The prison director informs me that he is unable to obtain satisfactory men at this salary.

2. Can the prison director be authorized to increase guards salaries so that capable guards may be employed in compliance with the order of the Prison Section?

G. H. Mc Caffrey
G.H. McCAFFREY
Lt. Col., Inf.
SCAO

3208

17

SUBJECT: Salaries and Wages - Prisons.

AMGOT/1048/PS,
AMGOT H.Q. Sicily,
14 Sept, 1943.

TO : C. P. S.

1. In order to ^{receive} ~~receive~~ the Salaries and Wages of personnel of the Italian Prison Service I submit a detailed note of the payments made monthly to each rank (Appendix A). The various allowances have been included and Income Tax deducted at the source.

2. It is recommended that the scale be increased so as to raise the salaries and wages to the level as at appendix B. I believe that a Director in Prison Service ranks ~~is~~ with a Major in Italian Army.

3. In addition a Chief Director for a Region, (and I consider Region 1) be granted an allowance with appointment to the amount of 500 Lire a month irrespective of the grade he holds as a Director.

4. Travelling allowances are required for all Directors and these might be considered on the following scale.
Journey of over 8 hours - but under 24 hours 50 Lires.
Journey of 24 hours and any additional period over 8 hours up to 24 hours 100 Lires.

5. It will be noticed that increase for Commandant is large but the intention is to have Commandants given greater responsibilities and to actually command within the Prison.

Allen B. Mitchell
Lt. Colonel,
Superintendent Prisons.

See also file 1122

3207

SCALE OF SALARIES FOR PRISON PERSONNEL

RANK	GRADE	MONTHLY RATE		FAMILY		ADDITIONS		Each child	Total additions	TOTAL MINIMUM WAGES	TOTAL MAXIMUM WAGES	NUMBER YEARS BETWEEN & MIN:
		Minimum	Maximum	WIFE	FOR EACH CHILD	WAR WORK	WAR ADDITIONS					
General Inspector		2696	2841	222	(1)	334	725	(4)	1281	3977	4122	
Inspector Sup. Director		2171	2385	222	"	334	725	"	1281	3452	3666	6
Director	1st class	1847	2000	222	"	334	725	"	1281	3128	3281	11
Director	2 class	1616	1677	222	"	334	633	"	1189	2805	2866	11
First Secretary		1382	1558	222	"	334	600	"	1156	2538	2714	12
Secretary		1140	1315	222	"	334	600	"	1156	2296	2471	14
Vice Secretary		900	992	222	"	334	600	"	1156	2056	2143	10
Chief Accountant	1st class	1847	2000	222	"	334	600	"	1156	3003	3156	11
Chief accountant	2nd Class	1616	1677	222	"	334	600	"	1156	2772	2853	12
First accountant		1382	1558	222	"	334	600	"	1156	2538	2714	12
Accountant		1140	1315	222	"	334	600	"	1156	2296	2471	12
Vice accountant		900	992	222	"	334	600	"	1156	2056	2143	12
Chief clerk		1382	1558	222	"	334	600	"	1156	2538	2714	12
First clerk		1025	1185	222	"	334	600	"	1156	2181	2341	12
Clerk		793	992	222	"	334	600	"	1156	1949	2143	11
Commandant		813	1105	222	"	313	600	(5)	1135	1943	2240	26
Chief Guard	1st. Class	726	903	222	"	313	600	"	1135	1861	2038	22
Chief Guard	2nd Class	684	786	222	"	313	600	"	1135	1785	1921	21
Asst. Chief	1st Class	557	713	193	(2)	313	600	"	1106	1663	1819	18
Asst. Chief.	2nd Class	535	674	193	"	313	600	"	1106	1641	1780	15
Picked Guard		434	630	211	(3)	313	600	"	1124	1558	1754	13
Guard		370	543	211	"	295	600	"	1106	1476	1649	11
Student Guard		336	-	211	"	295	600	"	1106	1442	--	

15 A

SCALE OF SALARIES FOR PRISON PERSONNEL

RATE	FAMILY		ADDITIONS		Each child	Total additions	TOTAL	TOTAL	NUMBER OF YEARS SERVICE BETWEEN MAX: & MIN: WAGES	NOTES.
	WIFE	FOR EACH CHILD	WAR WORK	WAR ADDITIONS			MINIMUM WAGES	MAXIMUM WAGES		
2841	222	(1)	334	725	(4)	1281	3977	4122		(1) Up to 3 children 44 L each from 4 up 89 L each.
2385	222	"	334	725	"	1281	3452	3666	6	(2) Up to 3 children 30 L each from 4 up 60 L each.
2000	222	"	334	725	"	1281	3128	3281	11	(3) Up to 3 children 33L each from 4 up 66 L each.
1677	222	"	334	655	"	1189	2805	2866	11	(4) For each child 10% of family (wife) additions.
1558	222	"	334	600	"	1156	2538	2714	12	(5) Nothing added for children.
1315	222	"	334	600	"	1156	2296	2471	14	
992	222	"	334	600	"	1156	2056	2148	10	
2000	222	"	334	600	"	1156	3005	3156	11	
1677	222	"	334	600	"	1156	2772	2835	12	
1558	222	"	334	600	"	1156	2538	2714	12	
1315	222	"	334	600	"	1156	2296	2471	12	
992	222	"	334	600	"	1156	2056	2148	12	
1558	222	"	334	600	"	1156	2538	2714	12	
1185	222	"	334	600	"	1156	2181	2341	12	
992	222	"	334	600	"	1156	1949	2148	11	
1105	222	"	313	600	(5)	1135	1948	2240	26	
903	222	"	313	600	"	1135	1861	2038	22	
786	222	"	313	600	"	1135	1783	1921	21	
713	193	(2)	313	600	"	1106	1665	1819	18	
674	193	"	313	600	"	1106	1641	1780	15	
650	211	(3)	313	600	"	1124	1558	1754	15	
543	211	"	295	600	"	1106	1476	1649	15	
-	211	"	295	600	"	1106	1442	---		

APPENDIX B.

15

14 Sept. 1943.

SALARIES AND WAGES.

APPOINTMENT.	GRADE.	MINIMUM.	MAXIMUM.	INCREASES.
Director.	1st & 2nd class	3500	4500	25%
Secretaries	All classes	2500	3500	24%-25%
Accountant.	All classes	2500	3500	24%-25%
Clerks.	All classes	2000	3000	12%
Commandants		3000	4000 X	50%-80%
Chief Guard	All classes	1900	2500	15%-22%
Assistant "	" "	1850	1900	10%
Guards	" "	1650	1800	5%
Student Guards		1500		4%
Medical Officer		Increase of 25%		

3200

APPENDIX B. 1413

14 Sept. 1943.

SALARIES AND WAGES.

APPOINTMENT.	GRADE.	MINIMUM.	MAXIMUM.	INCREASES.
Director.	1st & 2nd class	3900	4500	25%
Secretaries	All classes	2500	3500	24%-25%
Accountant.	All classes	2500	3500	24%-25%
Clerks.	All classes	2000	3000	12%
Commandants		3000	4000 X	30%-80%
Chief Guard	All classes	1900	2500	15%-22%
Assistant "	" "	1850	1900	10%
Guards	" "	1650	1800	5%
Student Guards		1500		4%
Medical Officer		Increase of 25%		

3204

ARMED MILITARY GOVERNMENT
SICILY REGION HEADQUARTERS
APO 374

5/12/43

MEMORANDUM FOR THE
NO. 5A:

Comprising official Order 21, of November 2, 1943, under which the
Comm. Capt. of P.S. 1100 F. AUC. 200 (grade 7) was appointed Acting, Messore of Irupani,
and in view of the necessity of regularizing the position of the said Functionary;

In virtue of the power conferred on me, I, CHARLES POLATTI, Lt. Colonel,
Regional Civil Affairs Officer

O R D E R

1. That GIACO PIANCISCO, Comm. Capt. of P.S. be promoted to the rank of Vice-Messore
(grade 7) as of November 2, 1943, and that he be confirmed in his office of Acting
Messore of Irupani.
2. The necessary arrangements of Irupani is authorized to pay said Functionary the
emoluments inherent in the new grade beginning as of the above date.

Charles S. Polatti

CHARLES POLATTI
Lt. Colonel
Regional Civil Affairs Officer

FORWARDED BY:

3203

SCALE OF SALARIES FOR PRISON PERSONNEL

RANK	GRADE	MONTHLY RATE		FAMILY		ADDITIONS		Each child	Total additions	TOTAL MINIMUM WAGES	TOTAL MAXIMUM WAGES	NUMBER YEARS & MIN.
		Minimum	Maximum	WIFE	FOR PAY OF CHILD	WAR ADDITIONS	WAR damage wife.					
66666666												
General Inspector		2696	2841	222	(1)	334	725	(4)	1231	3977	4122	
Inspector Sup. Director		2171	2335	222	"	334	725	"	1231	3452	3665	6
Director	1st class	1847	2000	222	"	334	725	"	1231	3128	3281	11
Director	2 class	1616	[1677]	222	"	334	633	"	1169	2305	3575	11
First Secretary		1382	1558	222	"	334	600	"	1156	2538	2714	12
Secretary		1140	1315	222	"	334	600	"	1156	2296	2471	14
Vice Secretary		900	992	223	"	334	600	"	1156	2056	2143	10
Chief Accountant	1st class	1847	2000	222	"	334	600	"	1156	3003	3156	11
Chief accountant	2nd Class	1616	1677	222	"	334	600	"	1156	2772	2833	12
First accountant		1382	1558	222	"	334	600	"	1156	2538	2714	12
Accountant		1140	1315	222	"	334	600	"	1156	2296	2471	12
Vice accountant		900	992	222	"	334	600	"	1156	2056	2143	11
Chief clerk		1382	1558	222	"	334	600	"	1156	2538	2714	11
First clerk		1025	1185	222	"	334	600	"	1156	2181	2341	11
Clerk		793	992	222	"	334	600	"	1156	1949	2143	11
Commandant		813	1105	222	"	313	600	(5)	1135	1943	2240	11
Chief Guard	1st. Class	726	903	222	"	313	600	"	1135	1861	2033	11
Chief Guard	2nd Class	684	786	222	"	313	600	"	1135	1733	1921	11
Asst. Chief	1st Class	557	713	193	(2)	313	600	"	1106	1663	1819	11
Asst. Chief.	2nd Class	535	674	193	"	313	600	"	1106	1641	1780	11
Picked Guard		434	630	211	(3)	313	600	"	1124	1558	1754	11
Guard		370	543	211	"	295	600	"	1106	1476	1649	11
Student Guard		336	-	211	"	295	600	"	1106	1442	-	11

SCALE OF SALARIES FOR PRISON PERSONNEL

RATE	FAMILY	ADDITIONS	Each child	Total additions	TOTAL MINIMUM WAGES	TOTAL MAXIMUM WAGES	NUMBER OF YEARS SERVICE BETWEEN MAX: & MIN: WAGES	NOTES.	
Maximum	WIFE FOR PAY OR CHILD	WAR ADDITIONS	WAR ADDITIONS	WAR ADDITIONS					
			decrease wife.						
2841	222	(1)	334	725	(4)	1281	3977	4122	(1) Up to 3 children 44 L each from 4 up 89 L each.
2335	222	"	334	725	"	1231	3452	3666	(2) Up to 3 children 30 L each from 4 up 60 L each.
2000	222	"	334	725	"	1281	3128	3231 3576	(3) Up to 3 children 33L each from 4 up 66 L each.
[1677]	222	"	334	533	"	1109	2805	3575 3181	(4) For each child 10% of family (wife) additions.
1558	222	"	334	600	"	1156	2538	2714	(5) Nothing added for children.
1315	222	"	334	600	"	1156	2296	2471	
992	223	"	334	600	"	1156	2056	2143	
2000	222	"	334	600	"	1156	3003	3156	
1677	222	"	334	600	"	1156	2772	2833	
1558	222	"	334	600	"	1156	2538	2714	
1315	222	"	334	600	"	1156	2296	2471	
992	222	"	334	600	"	1156	2056	2143	
1558	222	"	334	600	"	1156	2538	2714	
1185	222	"	334	600	"	1156	2181	2341	
992	222	"	334	600	"	1156	1949	2143	
1105	222	"	313	600	(5)	1135	1943	2240	
903	222	"	313	600	"	1135	1861	2038	
786	222	"	313	600	"	1135	1783	1921	
713	193	(2)	313	600	"	1106	1663	1819	
674	193	"	313	600	"	1106	1641	1780	
630	211	(3)	313	600	"	1124	1558	1754	
543	211	"	295	600	"	1106	1476	1649	
-	211	"	295	600	"	1106	1442	--	

M. L. Napier
13/9/43

SCALE OF SALARIES FOR PRISON PERSONNEL

Rank	Grade	Monthly Rate		Additions				
		Minimum	Maximum	Family wife	For each child	war work	war damage wife	Each
General Inspector		2696	2841	222	(1)	334	725	
Inspector Sup. Director		2171	2385	222	.	334	725	
Director	1st class	1847	2000	222	.	334	725	
"	2nd "	1616	(1677)	222	.	334	633	
First Secretary		1382	1558	222	.	334	600	
Secretary		1140	1315	222	.	334	600	
Vice secretary		900	992	223	.	334	600	
Chief accountant	1st class	1847	2000	222	.	334	600	
"	2nd "	1616	1677	222	.	334	600	
First accountant		1382	1558	222	.	334	600	
Accountant		1140	1315	222	.	334	600	
Vice accountant		900	992	222	.	334	600	
Chief clerk		1382	1558	222	.	334	600	
First clerk		1025	1185	222	.	334	600	
Clerk		793	992	222	.	334	600	
Commandant		813	1105	222	.	313	600	
Chief guard	1st class	726	903	222	.	313	600	
"	2nd "	648	786	222	.	313	600	
Asst. Under chief	1st "	557	713	193	(2)	313	600	
"	2nd "	535	674	193	.	313	600	
Picked guard		434	630	211	(3)	313	600	
Guard		370	543	211	.	295	600	
Student guard		336	-	211	.	295	600	

LIST OF SALARIES FOR PRISON PERSONNEL

	Additions			Total Additions	Total Minimum wages	Total Maximum wages	Number of years between and minimum wages -
	For each child	war Additions work	war damage wife				
(1)	334	725	(4)	1281	3977	4122	
"	334	725	"	1281	3452	3866	6
"	334	725	"	1281	3128	3281 ⁵⁷⁶	11
"	334	633	"	1189	2805	3576 ²⁶¹	11
"	334	600	"	1156	2538	2714	12
"	334	600	"	1156	2296	2471	14
"	334	600	"	1156	2056	2148	10
"	334	600	"	1156	3003	3156	11
"	334	600	"	1156	2772	2833	12
"	334	600	"	1156	2538	2714	12
"	334	600	"	1156	2296	2471	12
"	334	600	"	1156	2056	2148	12
"	334	600	"	1156	2538	2714	1
"	334	600	"	1156	2181	2341	1
"	334	600	"	1156	1949	2148	1
"	313	600	(5)	1135	1948	2240	26
"	313	600	"	1135	1861	2038	27
"	313	600	"	1135	1783	1921	27
(2)	313	600	"	1106	1663	1819	1
"	313	600	"	1106	1641	1780	1
(3)	313	600	"	1124	1558	1754	1
"	295	600	"	1106	1476	1649	1
"	295	600	"	1106	1442	-	

ons	Total Minimum wages	Total Maximum wages	Number of years service between maximum and minimum wages -	(NOTES)
	3977	4122		(1) UP TO 3 children 44 line each FROM 4 up 89 line each
1	3452	3866	6	
1	3128	3281	11	(2) " " " 30 " " " " " 60 " "
9	2805	3576	11	
6	2538	2714	12	(3) " " " 33 66
6	2296	2471	14	
6	2056	2148	10	(4) For each child 10% of FAMILY (wife) additions
6	3003	3156	11	
6	2772	2833	12	(5) Nothing added for children
6	2538	2714	12	
6	2296	2471	12	
6	2056	2148	12	
6	2538	2714	12	
6	2181	2341	12	
6	1949	2148	11	
				3201
35	1948	2240	26	
35	1861	2038	22	
35	1783	1921	21	
106	1663	1819	18	
106	1641	1780	15	
124	1558	1754	15	
106	1476	1649	15	
106	1442	-		

Prepare letter to CCAO
requesting authority to establish

the following wage scale
for Prison employees: MONTHLY RATE

Dir. of Prisons (Chief)	5000 L
and necessary traveling and necessary expenses	
Dir. of Prison (Prov)	4500 L
and necessary traveling expenses	
Commandantes	4000
CONTABLES	3500
etc etc =	3000
VICE CENSOR	2500
SANITORS	
GUARDS	1000 - 1250 - 1500
GUARDIA SCOLTA	1750 3200

Check with Dr. Glantz re titles of offices
and above figures —

10

Salaries

- ① Directors - maximum 2548 pm. allowances to 3563 pm.

Suggest Basic for Directors 3000 and add allowances to bring up to 4000.

All directors to now given the same salary if found suitable and a Chief Director additional to meet his travelling expenses of 500 p^m.

- ② All other senior officials including medical officers and chaplains increased of 500 p.m.

- ③ Commandants increase of 500 pm. Const. Palermo receive 3,021.10 pm.

- ④ All other uniform staff a general increase of 200 pm. minimum to be 2000.

This would allow a director £10 a month

Commandant approx 8 - - - 3199

and lowest grade work 1448 pm. - £3.10 pm. ~~to be~~ ^{to be not less than 1/5} (2000)

I consider this to be extremely low and would

All inspectors to be now given the same salary of present
Sizable and a Chief Director additional to meet
his travelling expenses of 500 p^m.

(2) All other senior officials including medical officers
and chaplains increased of 500 p.m.

(3) Commandants increase of 500 p.m.
Lieut. Palmero receives 3,021.10 p.m.

(4) All other uniform staff a general increase
of 300 p.m. minimum like 2000.

This would allow a correction of 10 a month

Commandant affort 8 - - - 3199

And lowest grade work 3.10 p.m. to 5
1448 p.m. - 3.10 p.m. to 5
like not less than 1/5
(2000)

I consider this to be extremely low and would
urge the increase be considered

Chief Director = 4500 - This expense while traveling
Directors = 4000
Commandants 3500
How about that?
Major.

File Salary & wages.

MEMORANDA 3. SALARIES OF WARDERS.

1
1048/PS

1. I believe that a general increase of wages would cause greater efficiency and greater honesty. I feel that warders will not be honest while wages are so low a general increase of 5/- a week to Male and Female is suggested.
2. Where prisons are closed it is suggested that the warder left remains as caretaker but would not be considered for an increase of wages while acting as such.
3. Their clothing must at once be attended to and I desire to urge that supplies be obtained and issued at a very early date. The uniform can all be made in prisons, and so too can boots be repaired.
4. I am not satisfied that Wardresses receive sufficient consideration and I would recommend that salaries be increased for them too.
5. Where prisons are closed a staff left as caretakers, increases of wages not to apply.

29/8/43

M.P. Lothian
M.P. LOTHIAN,
Major,
Dep. Sup. Prisons.

3198

