

ACC

10000/143/226

MEMORANDUM
OCT. - DEC.

10000/143/226

MEMORANDA FROM LABOR S/C & REGIONS
OCT. - DEC. 1943

0682

Declassified E.O. 12356 Section 3.3/NND No. 785016

AMG/14002/2/PS

Memoranda from Labor Sub-Commissioner & Regions.

721

Memoranda from Labor Sub-Commission & Regions.

10000 143

226

THIS FOLDER	
CONTAINS PAPERS	
FROM	OCT 1943
TO	DEC 1943
CATALOGUE	

File No. 14002/2, PG.
Sheet No. 1

Folio No.	Ref.	Date.	To/From.	Subject.
1A/B	9008/LAB	10 Dec. 1943	From. C S O	Wage Scale - Conditions of Employment - ^{For Review} Confidential ^{AMC}
2A	9004/LAB	8 Nov	" Col. Bean	Wage Conference.
3A	14002/2	11/14/43	To. Confidential Sub. Com.	Wage Conference
4A/B		22/11/43		Re. Wage Conference.
5A	9014/LAB	12/11/43	To. C. of S.	Proposed Temporary Wage Adjustment
6A	14002/2	24/11/43	Diff. Board. Action	Wage Conference. 27 Nov 43.
7A		8/12/43	Acting C of S. AMC	Wage increase - Confidential

956

1002/2 Public Safety 76

ARMED MILITARY COVERT
APD 512

10/25/36

6 December 1943

Memorandum: Policy Concerning Wage Increases in Region I

TO : All A.M.C. officers in A.M.C. Headquarters and in Region I

1. Control of inflation in areas under A.M.C. (or A.C.C.) is one of the major requirements of A.M.C. Under this policy substantial additional wage increases cannot be granted, for such increases would be powerful inflationary forces. Officers are requested and instructed, therefore, to be extremely careful when wage questions are being considered to do or say nothing contrary or prejudicial to the A.M.C.'s efforts to control inflation.

2. Officers should understand that substantial additional wage increases leading to inflation are more harmful in the long run to the people than are the results of the present wage scale. The quantities of goods available in the area under A.M.C. control is limited to the amount on hand, plus the amount which can be produced in the area, plus the amount which can be imported. Because of war conditions payment of higher wages, with the consequent higher prices, will not alleviate the supply situation by increasing significantly the amounts of goods produced or imported. However, by furnishing added impetus to the inflationary tendencies the higher wages and higher prices will do positive harm. Inflation disrupts the civilian economy and creates civil unrest, thus reducing the amount of goods produced and available for consumption. The lot of the civilian is made worse and progress of the Allied armies is hindered because more men and more resources must be diverted to uses behind the combat lines.

3. A.M.C. is making vigorous efforts to forestall inflation and the fullest co-operation of all A.M.C. officers in not encouraging requests for wage increases is requested and expected.

By command of Brigadier General McCLURE:

CHARLES M. SPOTNED,
Colonel, G.O.C.
Acting Chief of Staff

OFFICIAL:

955

E. V. Clench
Lt. Col., A.M.C.
Actg. Adjutant General

Chief of Public Safety
Reg. 4356
1002/2 6A
24 November 1943

HEADQUARTERS
ALLIED MILITARY GOVERNMENT

LABOR CONFERENCE
22 November 1943

Minutes

Officers Present:

Colonel G. E. Gordien-Smith
Colonel Meary
Lt. Col. J. H. Hiron
Lt. Col. W. N. Lapper
Lt. Col. C. H. Lindberg
Lt. Col. Robert W. Reuter
Lt. Col. R. H. Wilmer
Major A. S. Bruneton
Major Dickie
Major David A. Dryer
Major H. A. Mame
Capt. Joel Earnest
Capt. A. S. Farrar
Capt. Rex Northland
Capt. Jeff A. Robertson
Capt. E. Scicluna
Capt. Zemple
Lt. H. A. Dudley, Jr.
Lt. J. H. Moffitt
Lt. (Jg) K. S. Tobey, U.S.N.R.
Lt. R. R. Woodleigh

- D.D.L. No. 1 District, Unit 56 Area
- Public Safety
- Asst. Financial Advisor, No. 1 District
- Public Works and Utilities
- Internal Transportation Sub-Commission
- Base Purchasing Agent, I.B.S.
- Legal Sub-Commission
- Fuel Sub-Commission
- Agriculture Sub-Commission
- Office of Base Purchasing Agent, I.B.S.
- D.A.D.L., Civil Labor
- Public Health & Welfare Sub-Commission
- Internal Transportation
- Economic Directorate
- Labor Sub-Commission
- Labor Sub-Commission
- Labor Division, Region I
- U.S. Navy Ship Yard
- Labor Sub-Commission
- Shipping Sub-Commission
- Interior Sub-Commission

Convened at 1005 hours.

2. The job classifications and rates of pay presently in effect were reviewed to determine whether or not adjustments or reclassifications should be made at this time. Col. Reuter of I.B.S. suggested that notwithstanding the wage increase provided by General Order No. 14, there would still be a discrepancy between the rates of pay as between private civilian and Army civilian employees. It was urged that the rates of pay for private civilian employees be increased so as to conform with what is being paid to civilian employees of the Army.

I.B.S. requested that wage rates be established for:

a. Tailorress renovating clothing. This service is now being compensated at the rate of 50 lire under the classification of "sox and woolen repairs". Since it is described as very hard and difficult work, I.B.S. suggested that a rate of 70 lire be approved.

b. That job classification be clarified and wage rate be established for stenographers.

c. That an increase in rate for Chief Civilian Clerk be approved. I.B.S. formerly paid 125 lire, and reduced to 100 lire to conform to scale, but believes

Lt. Col. O. H. Lindberg
 Lt. Col. Robert W. Reuter
 Lt. Col. R. H. Wilmer
 Major A. S. Brereton
 Major Dickie
 Major David A. Dryer
 Major H. A. Wayne
 Capt. Joel Earnest
 Capt. A. S. Farrar
 Capt. Rex Northland
 Capt. Jeff A. Robertson
 Capt. B. Seigluna
 Capt. Zemple
 Lt. H. A. Dudley, Jr.
 Lt. J. H. Moffitt
 Lt. (jg) M. S. Tobey, U.S.N.R.
 Lt. P. R. Woodleigh

- Internal Transportation Sub-Commission
 - Base Purchasing Agent, I.B.S.
 - Legal Sub-Commission
 - Fuel Sub-Commission
 - Agriculture Sub-Commission
 - Office of Base Purchasing Agent, I.B.S.
 - D.A.D.L., Civil Labor
 - Public Health & Welfare Sub-Commission
 - Inland Transportation
 - Economic Directorate
 - Labor Sub-Commission
 - Labor Sub-Commission
 - Labor Division, Region I
 - U.S. Navy Ship Yard
 - Labor Sub-Commission
 - Shipping Sub-Commission
 - Interior Sub-Commission

Convened at 1005 hours.

2. The job classifications and rates of pay presently in effect were reviewed to determine whether or not adjustments or reclassifications should be made at this time. Col. Reuter of I.B.S. suggested that notwithstanding the wage increase provided by General Order No. 14, there would still be a discrepancy between the rates of pay as between private civilian and Army civilian employees. It was urged that the rates of pay for private civilian employees be increased so as to conform with what is being paid to civilian employees of the Army.

I.B.S. requested that wage rates be established for:

a. Tailorers renovating clothing. This service is now being compensated at the rate of 60 lire under the classification of "sox and woolen repairs". Since it is described as very hard and difficult work, I.B.S. suggested that a rate of 70 lire be approved.

b. That job classification be clarified and wage rate be established for stenographers.

c. That an increase in rate for Chief Civilian Clerk be approved. I.B.S. formerly paid 125 lire, and reduced to 100 lire to conform to scale, but believes present rate is too low.

d. That motion picture projectionist now being paid 60 lire per showing be increased. It is alleged that Seventh Army is paying a much higher rate. 954

3. General Order No. 14, effective as of 1 November 1943, was explained. Under the terms thereof employees permanent or temporary of the State, Provinces, Communes, Enti Para-Statali, and Public Institutions and Agencies, administered by any of the foregoing governmental units, were granted a "temporary wage adjustment" equal to:

70% increase on the 1st L 1,000 per month					Fraction thereof (of present total wage)
60%	"	"	2nd	"	"
30%	"	"	3rd	"	"
20%	"	"	4th	"	"
10%	"	"	5th	"	"

There shall be one maximum indemnity of L 1,300 per month for salary or wages which exceed L 5,000 per month.

This order is effective throughout Sicily, but does not apply to persons directly employed by branches of the Allied Armed Forces or by contractors rendering services to said Forces.

Private employers are permitted to grant increases in both salaries and wages in accordance with the above schedule.

4. Lt. Tobey of Shipping Sub-Commission submitted the following rates of pay to the Conference for consideration:

Master	150 lire	These are daily rates plus food on voyage.
1st Engineer	120 "	
2nd "	110 "	
Seaman, cook, or deck hand	50 "	

5. Region I Labor Division is interested in and desires all information available with respect to discrepancies in wage rates. Labor Sub-Commission files reflect unrest on account of such discrepancies.

a. Shipping Sub-Commission raised question as to uniformity of seamen workers' pay, stating they had information to the effect that private shipowners were paying double the Navy rate. There was no tangible evidence submitted. Consideration should be given to this matter. There is no cargo insurance at this time.

6. Capt. Zempie, Labor Division, Region I, then read schedule of interim rates fixed since former meeting, and invited suggestions as to new classifications and rates.

a. It was proposed that electrical engineers, being skilled, be paid at an hourly instead of a fixed daily rate. I.B.S. requested uniform rate for foremen in various trades. It was decided that foremen should be paid 10 lire per day over and above the highest paid worker.

b. Telecommunications called attention to the fact that a hotel linen keeper received as much salary as a first class office worker, and that radio operators' rate provided for alternative rate with rations. There was much discussion as to value of rations.

c. Naval Operating Base raised questions with respect to rations in addition to scheduled pay. It was stated that the Navy does not provide rations to workers, but that A.M.C. gives ship yard workers 150 grams of bread when they can, and that General Electric has been contributing 13 cents of a total cost of 23 cents with which their employees can purchase Army "C" rations through I.B.S.

rendering services to said forces.

Private employers are permitted to grant increases in both salaries and wages in accordance with the above schedule.

4. Lt. Tobey of Shipping Sub-Commission submitted the following rates of pay to the Conference for consideration:

Master	150 lire	These are daily rates plus food on voyage.
1st Engineer	120 "	
2nd "	110 "	
Seaman, cook, or deck hand	80 "	

5. Region I Labor Division is interested in and desires all information available with respect to discrepancies in wage rates. Labor Sub-Commission files reflect unrest on account of such discrepancies.

6. Shipping Sub-Commission raised question as to uniformity of mariners' pay, stating they had information to the effect that private shipowners were paying double the Navy rate. There was no tangible evidence submitted. Consideration should be given to this matter. There is no cargo insurance at this time.

7. Capt. Zampella, Labor Division, Region I, then read schedule of interim rates fixed since former meeting, and invited suggestions as to new classifications and rates.

8. It was proposed that electrical engineers, being skilled, be paid at an hourly instead of a fixed daily rate. I.B.S. requested uniform rate for foremen in various trades. It was decided that foremen should be paid 10 lire per day over and above the highest paid worker.

9. Telecommunications called attention to the fact that a hotel linen keeper received as much salary as a first class office worker, and that radio operators' rate provided for alternative rate with rations. There was much discussion as to value of rations.

10. Naval Operating Base raised questions with respect to rations in addition to scheduled pay. It was stated that the Navy does not provide rations to workers, but that A.M.G. gives ship yard workers 150 grams of bread when they can, and that General Electric has been contributing 13 cents of a total cost of 23 cents with which their employees can purchase Army "C" rations through I.B.S.; that Naval Operating Base has 1,600 workers who have threatened to strike in order to obtain such rations, and with so many ships to repair they cannot afford a work stoppage.

11. Shipping Sub-Commission reports that although men have been paid a satisfactory wage, they have been unable to procure enough food on the local market. Food at Naples is distinguished from labor disputes are resulting.

12. By General Order, Col. Polotti authorized increase from 200 to 300 grams to the Carabinieri, but in reality their ration is not being increased for the reason there is not enough food available.

c. The question of drafting a resolution with respect to food, for consideration of higher authority was proposed and discussed. No action was taken when it was shown that a Food Committee is functioning at Headquarters, and has been meeting daily to make distribution of food to the Island.

d. Naval Operation Base suggested possible distribution of "O" rations, but I.B.S. stated there are not enough "O" rations for general distribution.

e. Major Alexander, Civilian Supply, explained that imports were not in to schedule, and that expected grain had not arrived. He stated further that civilians have not brought in their grain in sufficient quantities; that all we can afford to furnish at present is 100 grams per day, but that when supplies arrive, those doing heavy manual labor should get 300 grams daily. Carabinieri were being supplied captured German and Italian rations. This supply is probably now exhausted. 25% of all ration card holders are getting at least 100 grams per day.

f. Col. Gordon-Smith reported that the people of Messina were not getting but 70 grams per day; that they were formerly getting 150 grams, and that it was difficult to live even on that. He suggested 200 to 350 grams per day as the proper amount to be distributed in proportion to type of work done.

g. Explanation was made that Region I has authority to establish interim wage rates. Each employing unit desiring new job classification should apply to Labor Sub-Commission giving a description of the job, previous rate of pay, if known, for similar work in the Community, and all pertinent information. The local Provincial Labor Office may be helpful in supplying such data.

9. No agreement was reached on a regular meeting day. It was agreed to meet when emergency required.

10. Questions concerning accident compensation should be referred to Mr. Hansen, I.B.S. building.

11. Meeting adjourned at 1150 hours.

JAR/tbw

Junius R. Smith
 JUNIUS R. SMITH,
 Lt. Col., Q.M.C.,
 Deputy Director, Labor Sub-Commission.

DISTRIBUTION:

D.C.G.A.O.
 Vice Chief of Staff
 Deputy Chief of Staff
 Director of Economics
 Director of Administration
 Chief Staff Officer, Comm.

I.B.S.
 No. 1 District
 N.O.B.
 R.A.F.
 12th A.F.S.C.
 A.F.I.O., M.G.S.
 S.C.O., Region I

6
 6
 4
 4
 4
 4
 4
 6

to secure... civilians have not brought in their grain in sufficient quantities to afford to furnish at present is 100 grams per day, but that when supplies arrive, these doing heavy manual labor should get 300 grams daily. Carabinieri were being supplied captured German and Italian rations. This supply is probably now exhausted. 95% of all ration card holders are getting at least 100 grams per day.

7. Col. Corien-Smith reported that the people of Messina were not getting but 70 grams per day; that they were formerly getting 150 grams, and that it was difficult to live even on that. He suggested 100 to 350 grams per day as the proper amount to be distributed in proportion to type of work done.

8. Explanation was made that Region I has authority to establish interim wage rates. Each employing unit desiring new job classification should apply to Labor Sub-Commission giving a description of the job, previous rate of pay, if known, for similar work in the Community, and all pertinent information. The local Provincial Labor Office may be helpful in supplying such data.

9. No agreement was reached on a regular meeting day. It was agreed to meet when emergency required.

10. Questions concerning accident compensation should be referred to Mr. Hanson, I.B.S. building.

11. Meeting adjourned at 1:50 hours.

JAR/tbw

James R. Smith
JUNIUS R. SMITH,
Lt. Col., Q.M.C.,
Deputy Director, Labor Sub-Commission.

DISTRIBUTION:

D.C.C.A.O.
Vice Chief of Staff
Deputy Chief of Staff
Director of Economics
Director of Administration
Chief Staff Officer, Com.
Heads of all Sub-Commissions
Executive Officer
Information Officer
Public Relations Officer
Adjutant

I.B.S.
No. 1 District
N.O.B.
R.A.F.
12th A.F.S.C.
A.F.M.R., M.C.S.
R.C.A.O., Region I
R.C.A.O., Region II
15 A.G.
Naval Officer i/o Syracuse
File
Spares

1
1
1
6
1
1
15
1
1
1
1
1

922

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 512

10002/3/PS 5A
10 November 1943

9024/1AB

SUBJECT: Proposed Temporary Wage Adjustment

TO : Chief of Staff, THRU: Col. Adams

1. The wage increase formula proposed by the Labor Sub-Commission under instruction from General McSherry was based on a wage and cost of living survey. This survey was conducted on the most conservative lines. No notice was taken of the existence of a black market in preparing our figures. Legal prices showed an increase of 76% since September 1, 1942, the greatest percentage increase having taken place since occupation. Finance Sub-Commission agrees that the overall increase in the cost of living is more nearly at 300 in November, 1943 as compared with 100 in September, 1942.

2. There has been, and is, a disturbing amount of industrial unrest on the Island. Stoppages of work have been avoided by virtue of threats to imprison, and by promise that the question of the bonus would receive immediate consideration by AMEOT officers. This promise must be kept, otherwise, the good faith of this organization would be in serious doubt in the minds of the population of Sicily.

3. The facts of the case are simply these. The officers in the field have on their own authority authorized wage increases. Wage problems cannot be settled peacefully.

4. The Finance Sub-Commission proposes to resolve the issue by bringing in an amount of wheat which will make possible a ration of 200 grams per person, which amount of itself is admitted by all to be insufficient. At the same time they are willing to grant a wage increase if this wheat cannot be brought in. The issue is much too serious to wait on the probability of bringing in wheat, and can only be met by granting immediately the proposed temporary wage adjustment. The untenable base of the Finance Sub-Commission's position becomes obvious when it is recognized that even if wheat is brought in in the proposed amounts, the lower paid workers will still be unable to purchase the necessities of life.

Inclosures:

- 1 - Proposed General Order Covering Temporary Wage Adjustment (ready for Gen. McSherry's signature)

/s/ J. T. P. Bain
J. T. P. BAIN,
Colonel,
Director, Labor Sub-Commission

- 2 - Labor Sub-Commission Wage Increase Formula

NOTE ADDED: Our positive knowledge of the situation demands affirmative action within 48 hours. J.T.P. Bain

Col. Murray:

14002/2
HK
Regarding the annexed plan, in the absence of other developments, to represent this sub-commission at the conference. Bearing in mind especially the acute situation with respect to CCOR; & after them, fire fighting services.

950
Undoubtedly an overall scheme is in view which would include all civil servants, & I shall take matters up with sub-division heads concerned at next meeting.

J. S. K.

① 2A 27 November 1943
 Meeting called by Labor Sub-Commission
 to discuss existing wage scales in Sicily
 with a view to considering increases where
 necessary.

1. List of Tentative approved wage rates
 since 1 October 43. authorized by Army.
 attached.
2. In addition to the daily wage scale,
 authorized for seafaring men they
 receive rations while on voyage.
3. The Navy representative asked for an
 issue of rations for the 1600 natives
 employed in the Navy repair shops. He
 stated this was essential if the ships were
 to be repaired. He stated that the
 General Electric Company was issuing
 1200 grammes of bread a day to each
 employee the price £23. - £13 of which
 is paid by the Company and £10 by
 the individual.
4. The I.B.S representative stated that
 the solution to the ration problem was the
 elimination of the Black Market.
5. The Naval C.O. said the army was taking

- and issuing bread rations to workers for a short period, this, however, has been stopped.
6. The Chairman expressed the opinion that if rations are issued to any group working on Government jobs, all such groups should receive them.
7. The British Officer from Emma suggested that a plan be put in effect whereby the large wheat producers would be allowed to turn in any surplus grain he may have left after he has completed his sowing with no threat of prosecution. It was his opinion that this would have a good effect on the producers.
8. It was announced by the Chairman that the authority given to some organizations to issue rations to the natives employed by the Allied forces, and paid on Army 48 Pay Rolls was a temporary one during the emergency food shortage.
9. Major Alexander, Civilian Supply, stated that reports of wheat and/or flour have not materialized as promised and the producers have not turned in surplus grain as expected. The amount of bread available to persons operating

3. in Ration cards will be 100 grammes per day for the next three or four weeks or more. Relief from this condition cannot be expected before that time unless some unexpected grain or flour arrives here. Additional bread is obtained in the Black Market.
- Up to last week members of the Carabinieri who were detailed to guard supplies away from regular Station were issued Captured Canned rations (Captured from the Germans and/or Italians). Apparently these have been exhausted and he is endeavoring to secure some from the British or Americans.
10. In Messina for the past thirteen days civilians have received only 70 grammes of bread a day.
11. Mayor Alexander said it was his belief that every civilian holding a Ration Card is receiving at least 100 grammes of bread a day.
12. The Labor Division in Region 1. will set-up tentative wage rates pending approval by Labor Sub Commission and A.M.G. These tentative rates will

- 14 apply in all Regions until permanent rates are arranged.
- 13 The Chairman requested that a complete description of the job classification be submitted with any request for an increase or the setting up of a new position. Also a report giving the wage scale in effect now or previously for like work in the locality.
- 14 It was agreed the Foreman should receive £10. per day more than the highest paid laborer or Skilled Mechanic working under his supervision.
- 15 The Navy representative inquired what was being done regarding ^{for Navy} men (natives) working on an Army ^{Pay} ~~Pay~~ ¹⁹⁴⁶ who may receive injuries at work. These matters should be referred to Mr. Hanson. A.H.D. Algeria, representative of U.D. Employees Compensation Commission. Mr. Hanson has no A.M.S. Status.

BEST COPY POSSIBLE

1000212
14C

RECOMMENDED PAY RATES SUGGESTED

1 OCTOBER 45

	Min.	L.	Max.	Per Day
Tailors, Outfitters	70		90	
Tailors Chargehands	70		90	
Electrical Engineer	150		150	
Chief Civilian Clerk	70		100	
Sea Captain (small boat which operates in and around port)			100	
Seaman			70	
Matrimon-Maker			90	
Hotel Employees of 2nd and 3rd Categories				
Director	5000 (month)	6000 (month)		
Asst. Director	4500			
Secretary	15.75 (hour)	13.75 (hour)		
Asst. Secretary	10.		11.	
Bank Clerk	10.		11.	
Head Porter	10.		11.	
Asst. Head Porter	8.75		10.	
Porter	6.25		6.25	
Operating Engineer	8.75		11.	
Spoolster	8.75		11.	
Weld	6.25		6.25	
Asst. Mail	5.		5.	
Elevator Operator	6.25		6.25	
"	5.		(Over 15 yrs.)	
"	5.		(Under 15 yrs.)	
Bell Boy	7.		7.	
Linen-keeper	6.		6.	
Asst. Linen-keeper				
Radio Operators	85	945	105 (per day)	
"	60		80 (with in-creases)	
Apprentice Radio Operators	60		75	
"	35		50 (with in-creases)	

Thermal Projection operator?
Stenographer?

These rates apply only to pay in the company of Allied Industries

Asst. Director	4500	13.75 (hour)	13.75 (hour)
Secretary	10.	"	11.
Ass't. Secretary	10.	"	11.
Desk Clerk	10.	"	11.
Head Porter	10.	"	11.
Ass't. Head Porter	8.75	"	10.
Porter	6.25	"	6.25
Operating Engineer	8.75	"	11.
Upholsterer	8.75	"	11.
Maid	6.25	"	6.25
Ass't. Maid	5.	"	5.
Elevator Operator	6.25	"	6.25
"	5.	"	(Over 18 yrs.)
"	5.	"	5.
"	7.	"	(Under 18 yrs.)
"	6.	"	6.
Bell Boy	85	945	105 (per day)
Linemen-keeper	60		80 (with rev. 6 mos.)
Ass't. Linemen-keeper	60		75
Radio Operators	55		50 (with rev. 6 mos.)
Apprentice Radio Operators			

Moving Picture Projection operator?
Stenographers?

These rates apply only to those in the employ of Allied Mills

*Overtime work shall be paid at regular or half for overtime is not applicable

++If place of employment is remote from public sources or to home for food is impossible partial payment for wages is authorized

HEADQUARTERS
ALLIED MILITARY GOVERNMENT

11 November, 1943

AMG/14002/2/PS

SUBJECT : Wage Conference.

TO : Labour Sub-Commission.

1. Receipt is acknowledged of your letter ref. 9004/LAB of 8 November, 1943.

Captain,
for Chief, Public Safety
Sub-Commission.

944

Safety

14062/2

2A

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LABOR SUB-COMMISSION
APO 512

9004/LAB

8 November 1943

SUBJECT: Wage Conference.

TO : All branches, Allied Armed Forces.

1. A conference will be held at this Headquarters at 1000 hours 22 November 1943, for the purpose of discussing the present Uniform Wage Scale for Sicily. All rates of pay and classification will be analyzed so that revision of rates may be made, job descriptions clarified and new classifications added.

2. It is requested that a representative of your organization be present, and that receipt of this communication be acknowledged.

DAM/tbw

J. T. R. BAIN
J. T. R. BAIN,
Colonel,
Labor Sub-Commission.

DISTRIBUTION:

I.B.S.
No 1 District
N.O.B.
R.A.F.
12th A.F.

A.F.H.Q., M.G.S.
All Sub-Commissions
R.C.A.O., Region I
R.C.A.O., Region II
15 A.G.
Naval Officer i/c Syracuse

943

ALLIED MILITARY GOVERNMENT

AMGCT/9008/LAB

1 October 1943

SUBJECT: Uniform Wage Scale and Conditions of Employment Governing Civilians Employed by Branches of Allied Armed Forces on the Island of Sicily.

TO : All Branches Allied Armed Forces - Sicily.

1. Enclosed herewith are copies of Uniform Wage Scale and Conditions of Employment intended to cover civilians employed by all branches of the Allied Armed Forces on the Island of Sicily.

2. The wage scale and conditions of employment were prepared by this Headquarters at the request of representatives of the Allied Armed Forces; and after conference and consultation with representatives of the Eighth Army, Seventh Army, 15 Army Group, District 1, Naval Operating Base, Island Base Section, and Western Island Resources Board.

3. It was the intention of the Allied Armed Forces, and it is the recommendation of this Headquarters, that the conditions of employment and rates of pay established be uniformly applied throughout the Island -- effectuated immediately through Routine Orders or by Directive. Previously issued wage orders or directives should be rescinded.

4. The Armed Forces have also requested that the technical staff of AMGCT Headquarters be utilized for continued study and reconsideration of Army Wage Scales and related matters on an island-wide basis. In view of this request, it is recommended that each unit submit suggestions for additional classifications of work and revisions or adjustments in rates of pay as circumstances may warrant so that periodic joint conferences may be held for interchange of information, discussion, and revision of scale. In this manner, uniformity and stability in labor relations can be maintained, and fully informed consideration given to the labor requirements of the Armed Forces as well as to the social and economic problems of the Island.

9/2

TO : All Branches Allied Armed Forces - Sicily.

1. Enclosed herewith are copies of Uniform Wage Scale and Conditions of Employment intended to cover civilians employed by all branches of the Allied Armed Forces on the Island of Sicily.

2. The wage scale and conditions of employment were prepared by this Headquarters at the request of representatives of the Allied Armed Forces; and after conference and consultation with representatives of the Eighth Army, Seventh Army, 15 Army Group, District 1, Naval Operating Base, Island Base Section, and Western Island Resources Board.

3. It was the intention of the Allied Armed Forces, and it is the recommendation of this Headquarters, that the conditions of employment and rates of pay established be uniformly applied throughout the Island -- effectuated immediately through Routine Orders or by Directive. Previously issued wage orders or directives should be rescinded.

4. The Armed Forces have also requested that the technical staff of AMSCF Headquarters be utilized for continued study and reconsideration of Army Wage Scales and related matters on an island-wide basis. In view of this request, it is recommended that each unit submit suggestions for additional classifications of work and revisions or adjustments in rates of pay as circumstances may warrant so that periodic joint conferences may be held for interchange of information, discussion, and revision of scale. In this manner, uniformity and stability in labor relations can be maintained, and fully informed consideration given to the labor requirements of the Armed Forces as well as to the social and economic problems of the Island.

DAM/vbw

DISTRIBUTION:

OCAC	1	8th Army-Reg II	15	School AMG-Tizza Quara	5
DCAC	1	5th Army-Reg III	15	American Red Cross	5
CSO	1	7th Army	15	All SCAC's	25 Ea
Divisions	1	IBS	15	10th P of E	5
Plant	10	NOB	15		
MACUSA	10	District 1	15		
AMG ATHQ	10	AF Gen Dep No 3	5		
15 AG	25	RAF	5		

Charles H. Spofford
 CHARLES H. SPOFFORD,
 Colonel, G.S.C.,
 Chief Staff Officer.

113

UNIFORM WAGE SCALE AND CONDITIONS OF EMPLOYMENT GOVERNING
CIVILIANS EMPLOYED BY BRANCHES OF ALLIED ARMED FORCES

ON ISLAND OF SICILY

I. CONDITIONS OF EMPLOYMENT - CIVILIAN EMPLOYEES.

- (a) Eight (8) hours shall constitute a work day exclusive of meal time and time required to travel to and from work.
- (b) Time and one half shall be paid for work in excess of eight (8) hours in a given day. However, overtime work shall be discouraged in the interest of efficiency and employment of surplus labor, and shall be permitted only in case of emergency.
- (c) No extra compensation shall be paid for Sunday or Holiday work.
- (d) Civilian labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.
- (e) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the military payroll.
- (f) All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.
 - (i) Branches of the Armed Forces which employ labor directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall be that of the individual employee.
 - (ii) Civilian contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

(b) Time and one half shall be paid for work in excess of eight (8) hours in a given day. However, overtime work shall be discouraged in the interest of efficiency and employment of surplus labor; and shall be permitted only in case of emergency.

(c) No extra compensation shall be paid for Sunday or Holiday work.

(d) Civilian labor shall be employed at minimum rates for a probationary period of one week. Thereafter, the rates of pay may be revised within the maximum limit at the discretion of the employing Arm or Service.

(e) Wage rates in existing services, e.g. railroad, public utilities, etc., shall be continued unchanged until further notice. In cases where such services are actually taken over by the Armed Forces, civilian personnel of the particular organization involved shall not be placed on the military payroll.

(f) All branches of the Allied Armed Forces, and all civilian contractors engaged to work for the Armed Forces, shall be bound by the provisions contained herein.

(i) Branches of the Armed Forces which employ labor directly shall not be responsible for benefit payroll deductions directed and authorized by law. Responsibility for payment of such deductions shall be that of the individual employee.

(ii) Civilian contractors engaged to work for the Armed Forces shall be responsible for making such employee payroll deductions and benefit payments as may be directed or authorized by law.

176

II. WAGE SCALE - CIVILIAN EMPLOYEES.CLERICAL

	Min. per Day	LIRE	Max. per Day
Clerks, Male	70		100
Clerks, Female	60		90
Interpreters (oral)	70		110
Interpreters (translating)	90		110
Storekeepers	70		90
Storewomen	50		70
Typists, Male	70		95
Typists, Female	60		80

CLASSIFIED LABOR

Apprentices to all trades	30	60
Armature Winder	80	120
Armourers	80	110
Bakers	70	90
Battery Workers	70	90
Blacksmiths	70	90
Boiler Makers	70	90
Boiler Men	70	90
Bookbinders	70	90
Bookbinders Assistants	50	60
Bricklayers	75	100
Butchers	70	90
Breakmen	70	90
Carpenters	70	90
Caulkers	70	90
Chainmen	70	90
Chief Compositor	120	130
Compositors	90	120
Compositors Assistants	70	90
Concrete Workers	60	70
Coopers	70	90
Coppersmiths	70	90
Drivers MT	70	100
Electrical Wiremen	75	110
Electricians	75	120
Engineer, Locomotive	95	150
Engineer, Steam, Stationary	85	110
Farriers	70	90
Firemen, Oil Fuel	70	90
Fitters	80	110
Fitters, Carriage	70	90
Fitters, Drivers	80	110

Stenographers
Typists, Male
Typists, Female

CLASSIFIED LABOR

Apprentices to all trades

Armature Winder

Armourers

Bakers

Battery Workers

Blacksmiths

Boiler Makers

Boiler Men

Bookbinders

Bookbinders Assistants

Bricklayers

Butchers

Breakmen

Carpenters

Caulkers

Chainmen

Chief Compositor

Compositors

Compositors Assistants

Concrete Workers

Coopers

Coppersmiths

Drivers MT

Electrical Wiremen

Electricians

Engineer, Locomotive

Engineer, Steam, Stationary

Farriers

Firemen, Oil Fuel

Fitters

Fitters, Carriage

Fitters, Drivers

Fitters, Electrical

Foundrymen

Gasket Repairers

CLASSIFIED LABOR (Cont'd)		LIPE
	Min. per Day	Max. per Day
Glaziers	70	90
Greasens, Refrigerating	70	100
Greasens, Other	70	90
Grinders, Precision	70	90
High Speed I.C. Erectors and Fitters	75	100
Hammermen	70	90
Labourers, Skilled	60	60
Lighthousekeeper	95	70
Lino-type Operators	80	120
Lithographers	70	120
Lithographs Assistants	70	90
Machine Minders	70	100
Machine Assistants	70	90
Mechanists, Engineering	70	100
Mechanists, Tool Room	90	120
Mechanists, Woodworking	70	100
Masons	70	90
Mechanics	70	90
Mechanics Instrument Repairer	90	90
Mechanics Sewing Machine	90	120
Mechanics Typewriter	70	90
Mechanics Typewriter Assistants	60	100
Mechanics Wireless	90	70
Moulders	90	120
Operators, Crane	90	120
Operators, Winch	70	90
Painters, Polishers and Signwriters	70	90
Pattern Makers	70	90
Permanent Way Inspectors	90	120
Plasterers	80	110
Platelayers	70	90
Platers	70	90
Plumbers	70	100
Printers	75	100
Process Workers	90	120
Quarrymen - Stone Cutters	70	100

Grinders, Precision	70	90
High Speed I.O. Erectors and Fitters	15	100
Hammermen	70	90
Labourers, Skilled	60	60
Lighthousekeeper	95	70
Lithotype Operators	80	120
Lithographers	70	120
Lithographers Assistants	70	90
Machine Minders	70	100
Machine Assistants	70	90
Mechanists, Engineering	70	100
Mechanists, Tool Room	90	120
Mechanists, Woodworking	70	100
Masons	70	90
Mechanics	70	90
Mechanics Instrument Repairer	90	120
Mechanics Sewing Machine	90	90
Mechanics Typewriter	70	100
Mechanics Typewriter Assistants	60	70
Mechanics Wireless	90	120
Moulders	90	120
Operators, Crane	70	90
Operators, Winch	70	90
Painters, Polishers and Signwriters	70	90
Pattern Makers	90	120
Permanent Way Inspectors	80	110
Plasterers	70	90
Platelayers	70	90
Platers	70	100
Plumbers	75	100
Printers	90	120
Process Workers	70	100
Quarrymen - Stone Cutters	60	75
Riggers	70	100
Rivet Heaters	60	80
Riveters	70	90
Riveters Holder-up	50	60
Saddlers	70	100
Saw Doctors	80	110
Sawyers	70	90
Sheet Metal Workers	70	90
Shipwrights	75	110
Shunters	70	90
Slaters	70	100

940

<u>CLASSIFIED LABOR (Cont'd)</u>	<u>Min. per Day</u>	<u>Max. per Day</u>
Smelters	70	90
Stokers and Firemen	70	90
Supervisors, Road	70	100
Tentmenders	70	90
Textile Refitters	70	90
Tinsmiths	70	90
Timekeeper	60	90
Toolsmiths	70	100
Trimmers	80	120
Turners	80	120
Tyre Operators	80	110
Vulcanisers	70	100
Welders	80	110
Wiremen OHL	75	100

<u>UNCLASSIFIED LABOR</u>	
Boys up to and including age of 17	30
Chief Gangers (one for not less than 100 laborers)	70
Gangers (one for 40 laborers)	60
Donkey, 2 wheeled cart and driver	100 (10 hr day)
Horse (or mule) 2 Wheeled cart and driver	136 (10 hr day)
Horse (or mule) 4 Wheeled cart and driver	200 (10 hr day)
Unskilled Laborers - Male	50
Unskilled Women	40
Watchmen	60

<u>MARINE LABOR</u>	
Boat Hands	60
Boat Repairers	100
Coxswain	80
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)	95
Draughtsman	80
Foremen	90
Master Salvage Hand	85
Pilots	160
Sailmakers	100
Salvage Hand	70
Shipwright Chargehand	85

Turners 120
 Tyre Operators 110
 Vulcanisers 100
 Welders 110
 Wiremen OHL 100

UNCLASSIFIED LABOR

Boys up to and including age of 17	30
Chief Gangers (one for not less than 100 laborers)	70
Gangers (one for 40 laborers)	60
Donkey, 2 wheeled cart and driver	100 (10 hr day)
Horse (or mule) 2 wheeled cart and driver	136 (10 hr day)
Horse (or mule) 4 wheeled cart and driver	200 (10 hr day)
Unskilled Laborers - Male	50
Unskilled Women	40
Watchmen	60

MARINE LABOR

Boat Hands	60
Boat Repairers	100
Coxswain	80
Diver (Plus additional Hourly Rate of 20 lire for each hour under water)	95
Draughtsmen	80
Foremen	90
Master Salvage Hand	85
Pilots	160
Sailmakers	100
Salvage Hand	70
Shipwright Chargehand	85
Stevadores	75
Stevadores Head	85
Tugboat Engineer	100
Tugboat Firemen	80

MARINE LABOR (Cont'd) LIRE

	<u>Min. per Day</u>	<u>Max. per Day</u>
Tugboat Master		100

MISCELLANEOUS EMPLOYMENT (1)

Cooks in Mil Hospitals, Sgts, Men's Messes (Monthly)	1200	(Monthly) 1800
Cooks in Mil Families, Hospitals, Nursing Sisters, & Officers Messes (Monthly)	1200	(Monthly) 1800
Orderlies, Medical (Monthly)	800	(Monthly) 1600
Orderlies, Other (Monthly)	400	(Monthly) 800
Orderlies, Rank and File Messes (Monthly)	800	(Monthly) 1600
Waitresses in Nursing Sisters Messes, Military Families, Hospitals (Monthly)	700	(Monthly) 1400
Waiters in Nursing Sisters Messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600
Waiters in Officers Messes (Monthly)	800	(Monthly) 1600

MISCELLANEOUS EMPLOYMENT (2)

Driers & Preparers Male & Female 14 yrs	14
Driers & Preparers Male & Female 15 yrs	17
Driers & Preparers Male & Female 16 yrs	17
Driers & Preparers Male & Female 17 yrs	24
Driers & Preparers Male 18 yrs & over	85
Driers & Preparers Female 18 yrs & over	70
Ironers, Hand, Male & Female 14 yrs	14
Ironers, Hand, Male & Female 15 yrs	17
Ironers, Hand, Male & Female 16 yrs	17
Ironers, Hand, Male & Female 17 yrs	24
Ironers, Hand, Male 18 yrs & over	85
Ironers, Hand, Female 18 yrs & over	70
Ironers, Machine, Male & Female	70

Cooks in All Families, Hospitals,
Nursing Sisters, & Officers
Messes (Monthly) 1200
Orderlies, Medical (Monthly) 800
Orderlies, Other (Monthly) 400
Orderlies, Rank and File
Messes (Monthly) 800
Waitresses in Nursing Sisters
Messes, Military Families,
Hospitals (Monthly) 700
Waiters in Nursing Sisters
Messes (Monthly) 800
Waiters in Officers Messes
(Monthly) 800
Waiters in Officers Messes
(Monthly) 800

MISCELLANEOUS EMPLOYMENT (2)

Drivers & Preparers Male & Female
14 yrs 14
Drivers & Preparers Male & Female
15 yrs 17
Drivers & Preparers Male & Female
16 yrs 17
Drivers & Preparers Male & Female
17 yrs 24
Drivers & Preparers Male 18 yrs &
over 85
Drivers & Preparers Female 18 yrs
& over 70
Ironers, Hand, Male & Female 14 yrs 14
Ironers, Hand, Male & Female 15 yrs 17
Ironers, Hand, Male & Female 16 yrs 17
Ironers, Hand, Male & Female 17 yrs 24
Ironers, Hand, Male 18 yrs & over 85
Ironers, Hand, Female 18 yrs & over 70
Ironers, Machine, Male & Female
14 yrs 14
Ironers, Machine, Male & Female
15 yrs 17
Ironers, Machine, Male & Female
16 yrs 17

533

MISCELLANEOUS EMPLOYMENT (2) (Cont'd)

	LINE	Min. per Day	Max. per Day
Ironers, Machine, Male & Female 17 yrs	24		
Ironers, Machine, Male 18 yrs & over	85	70	
Ironers, Machine, Female 18 yrs & over	70	50	
Ironers, Chief, Male	90		
Ironers, Chief, Female	75		
Sorters (Class II)	80		
Sorters (Class I)	90		

WASH SECTION

Washer, Hand, Female	40
Washer, Hydro, Male	80
Washer, Machine, Male	90

RETURN STORES DEPOT

Chargehands, Female	90
Clothing Classifiers & Repairers, Female	44
Sock & Woolen Repairers, Female	60
Tailors, own Machine	80
Tailors, without Machine	60
Tailorresses, own Machine	60
Tailorresses, without Machine	44

1 October, 1943
ARGENT HQ SICILY

70
90
75
80
90

40
80
90

90
44
60
80
60
60
44

50

60
70

70

Ironers, Machine, Female
& over
Ironers, Chief, Male
Ironers, Chief, Female
Sorters (Class II)
Sorters (Class I)

WASH SECTION

Washer, Hand, Female
Washer, Hydro, Male
Washer, Machine, Male

RETURN STORES DEPOT

Chargehands, Female
Clothing Classifiers & Repairers,
Female
Sock & Woolen Repairers, Female
Tailors, own Machine
Tailors, without Machine
Tailorresses, own Machine
Tailorresses, without Machine

1 October, 1943
ANGOT HQ SICILY

