

Declassified E.O. 12356 Section 3.3/NND No. 785016

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CIVILIAN PERSONNEL, PAYROLL INSTRUCTIONS  
OCT. 1944 - MAY 1946



HEADQUARTERS ALLIED COMMISSION  
APO 394  
G-1 Civilian Personnel Section

MEMORANDUM )  
NUMBER 14 )

6 May 1946.

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES

1. All previous Memorandums detailing the cost of living bonus for civilian employees of the Allied Forces within the boundaries of Rome Province are hereby rescinded.

2. In accordance with information contained in Civilian Labour Information Bulletin Number 26, Rome Area Allied Command, APO 794, dated 25 April 1946, the following tables will be used in calculating civilian personnel payrolls for Rome Province, effective 1 May 1946.

4. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES  
OF ROME PROVINCE. (DAILY WAGE GROUP ONLY)

| (a) ADULT GROUP              | Basic Wage - Lire per day. | Maximum Permissible Bonus |        |
|------------------------------|----------------------------|---------------------------|--------|
|                              |                            | Lire per day              |        |
|                              |                            | Male                      | Female |
| Up to and including 120 lire |                            | 275                       | 240    |
| From 121 - 125 lire          |                            | 272                       | 237    |
| From 126 - 130 lire          |                            | 270                       | 235    |
| From 131 - 135 lire          |                            | 267                       | 232    |
| From 136 - 165 lire          |                            | 265                       | 230    |
| From 166 - 170 lire          |                            | 262                       | 227    |



1. All previous Memorandums detailing the cost of living bonus for civilian employees of the Allied Forces within the boundaries of Rome Province are hereby rescinded.

2. In accordance with information contained in Civilian Labour Information Bulletin Number 28, Rome Area Allied Command, APO 794, dated 25 April 1946, the following tables will be used in calculating civilian personnel payrolls for Rome Province, effective 1 May 1946.

a. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE. (DAILY WAGE GROUP ONLY)

| (a) <u>ADULT GROUP</u>            |  | <u>Maximum Permissible Bonus</u> |               |
|-----------------------------------|--|----------------------------------|---------------|
| <u>Basic Wage - Lire per day.</u> |  | <u>Lire per day</u>              |               |
|                                   |  | <u>Male</u>                      | <u>Female</u> |
| Up to and including 120 lire      |  | 275                              | 240           |
| From 121 - 125 lire               |  | 272                              | 237           |
| From 126 - 130 lire               |  | 270                              | 235           |
| From 131 - 135 lire               |  | 267                              | 232           |
| From 136 - 145 lire               |  | 265                              | 230           |
| From 146 - 170 lire               |  | 262                              | 227           |
| From 171 - 175 lire               |  | 260                              | 225           |
| From 176 - 180 lire               |  | 257                              | 222           |
| 181 and above                     |  | 255                              | 220           |
|                                   |  |                                  | 629/222       |

(b) Juveniles (Male and Female) under 18 years of age may be paid a Cost of Living Bonus up to 109 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) above in respect of each day on which full rations, i.e. all meals are provided to the employee.

(over)



B. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP. (ADMINISTRATIVE, OFFICE, CLERICAL GRADES AND HOTEL, MESS AND CLUB EMPLOYEES WHEN NOT ISSUED WITH RATIONS.

Monthly Wage Group (Including Chief Foreman-Artisan, Skilled & Unskilled Grades)

| (a) <u>ADULT GROUP</u>        | <u>Basic Wage - Lire per Month</u> | <u>Maximum Permissible-Bonus</u> |                       |
|-------------------------------|------------------------------------|----------------------------------|-----------------------|
|                               |                                    | <u>Lire per Month</u>            | <u>Lire per Month</u> |
| Up to and including 3000 lire |                                    | Male                             | Female                |
| From 3001 - 3100 lire         |                                    | 7340                             | 6400                  |
| From 3101 - 3200 lire         |                                    | 7280                             | 6370                  |
| From 3201 - 3300 lire         |                                    | 7230                             | 6320                  |
| From 3301 - 3400 lire         |                                    | 7180                             | 6270                  |
| From 3401 - 3500 lire         |                                    | 7130                             | 6220                  |
| From 3501 - 5000 lire         |                                    | 7080                             | 6170                  |
| From 5001 - 5100 lire         |                                    | 7050                             | 6140                  |
| From 5101 - 5200 lire         |                                    | 6980                             | 6070                  |
| From 5201 - 5300 lire         |                                    | 6930                             | 6020                  |
| From 5301 - 5400 lire         |                                    | 6880                             | 5970                  |
| From 5401 - 10000 lire        |                                    | 6830                             | 5920                  |
| 10001 and above               |                                    | 6790                             | 5880                  |
|                               |                                    | 5490                             | 4905                  |

(b) Juveniles may be paid a Cost of Living Bonus up to 1794 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible-bonus under (a) and (b) when full ration i.e. all meals are provided to the employee by the employing service.

C. COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED FORCES, CLUBS AND MESSES WITHIN THE BOUNDARIES OF ROME PROVINCE.

| (a) <u>ADULT GROUP</u>        | <u>Basic Wage - Lire per Month</u> | <u>Maximum Permissible-Bonus</u> |                       |
|-------------------------------|------------------------------------|----------------------------------|-----------------------|
|                               |                                    | <u>Lire per Month</u>            | <u>Lire per Month</u> |
| Up to and including 3600 lire |                                    | Male                             | Female                |
| From 3601 - 3700 lire         |                                    | 6125                             | 5825                  |
| From 3701 - 3800 lire         |                                    | 6075                             | 5775                  |
| From 3801 - 4900 lire         |                                    | 6025                             | 5725                  |
| From 4901 - 5000 lire         |                                    | 5975                             | 5675                  |
|                               |                                    | 5025                             | 5625                  |



|                        |      |
|------------------------|------|
| From 3401 - 3500 lire  | 7050 |
| From 3501 - 5000 lire  | 7050 |
| From 5001 - 5100 lire  | 6980 |
| From 5101 - 5200 lire  | 6930 |
| From 5201 - 5300 lire  | 6860 |
| From 5301 - 5400 lire  | 6830 |
| From 5401 - 10000 lire | 6790 |
| 10001 and above        | 5490 |

(b) - Juveniles may be paid a Cost of Living Bonus up to 1794 lire per month.

- NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible-bonus under (a) and (b) when full rate i.e. all meals are provided to the employee by the employing service.

C. COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED FORCES, CREWS AND MESSIES WITHIN THE BOARD-ARIES OF HOME PROVINCE.

(a) ADULT GROUP

Basic Wage - Lire per Month.

Up to and including 3600 lire  
From 3601 - 3700 lire  
From 3701 - 3800 lire  
From 3801 - 4900 lire  
From 4901 - 5000 lire  
From 5001 - 5100 lire  
From 5101 - 5200 lire  
5201 and above

Maximum Permissible-Bonus

Lire per Month.

| Male | Female |
|------|--------|
| 6125 | 5825   |
| 6075 | 5775   |
| 6025 | 5725   |
| 5975 | 5675   |
| 5925 | 5625   |
| 5875 | 5575   |
| 5825 | 5525   |
| 5775 | 5455   |

(b) - Juveniles may be paid a Cost of Living Bonus up to 1930 lire per month.

DISTRIBUTION  
"C"

*Martin W. Harper*  
MARTIN W. HARPER  
W/O Air Corps  
Asst. G-1 Amer.



HEADQUARTERS ALLIED COMMISSION  
 APO 894  
 G-1 SECTION CIVILIAN PERSONNEL

Date 4 May 1946.

RE-  
 SUBJECT: *Employment of Civilians.*

TO: Public Safety.  
 (Capt. Ellis)

1. Ref. your Form 3 dated 3 May 1946.
2. Approval is given to the employment of DRUTZBACKA ANNA  
Interp/Typist. at a rate  
 as a 4250 Lire per day/month. Plus cost living  
 not exceeding 4250 Lire per day/month. bonus.
3. The minimum rate, which is 2420 Lire per day/month, will  
 be paid for the first seven days, and may be increased commensurate with em-  
 ployee's skill and ability as set out in para. 2 above. It is policy of this Head-  
 quarters, as determined by AFHQ. Administrative Memorandum No. 47, dated  
 16th November 1944, that salaries of civilian employees will be increased gradual-  
 ly, in accordance with their performance, rather than immediately increased to  
 the maximum on completion of the fourteen day probationary period.
4. Your attention is directed to Office Memo. No. 15, this Headquarters,  
 dated 1st August 1944.

Effective 4 May 1946.

6292

Copy to: ~~Internal Security.~~

Martin W. Haber  
 F/O Air Corps  
 Asst G-1 American



CARIEL THEA

Produced from 1/4/46, Interp/Technical  
Interp. Typist

Monthly Rate - ~~4580~~  
~~4290~~  
~~4732~~ 4940  
 " Bonus - ~~4940~~  
~~9230~~  
~~9312~~  
 9520

Daily Rate - ~~165~~ 176  
 " Bonus - ~~44~~ 182  
~~355~~  
 358

Left 30/4/46

0291



HEADQUARTERS ALLIED COMMISSION  
A.P.O. 394  
PUBLIC SAFETY SUB COMMISSION  
SECURITY DIVISION

26 April 1946

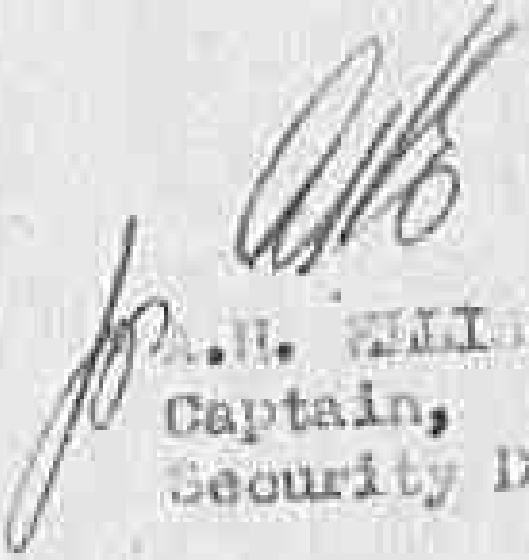
REF : AD/125.06

SUBJECT : Civilian Personnel - CURIEL Thoa

TO : G-1 Section - Civilian Personnel

1. The above named, employed in this Division as an Interp/typist, has tendered her resignation which has been accepted as and from 30 April 1946 on securing a more remunerative civilian post.

2. It will be appreciated if you will recommend a replacement for interview.

  
A.R. ELLIS,  
Captain,  
Security Division.

AMS/no

6290

4441



HEADQUARTERS ALLIED COMMISSION  
A.P.O. 394  
PUBLIC SAFETY SUB COMMISSION  
SECURITY DIVISION

REF : SD/125.06. 26 April 1946.  
SUBJECT : Civilian Personnel - GASTON Kassiliano.  
TO : G-1 Section - Civilian Personnel.

1. It is requested that the above named, at present graded as a Senior Administrative Assistant employed by this Division, to be advanced to the grade of Professional Worker.
2. GASTON has been employed by the Allied Commission since July 1944 as a special investigator, prior to which he worked in a similar capacity with C.I.C.
3. Enquiries of the most complicated and delicate nature have been entrusted to him and his unfailing success, which has been of immense value to this Headquarters and to A.F.H.Q., has been due to his skill, tenacity of purpose coupled with both physical and moral courage entirely outside the normal performance of ordinary duties.
4. He has proved himself to be a reliable and efficient investigator in whom further reliance has to be placed owing to the reduced strength of experienced officer investigators and it is now necessary for him to carry out personally all security enquiries on behalf of this Headquarters.
5. Obviously the confidential and often secret investigations carried out by this Division cannot be referred to in this application but it is especially requested that his advancement be approved without delay so that his most valuable services may still be available to this Headquarters.

*A.H. Ellis*  
A.H. ELLIS.  
Captain,  
Security Division.

1st Indors.

TO : G-1 Section - Civilian Personnel.

I am well acquainted with the valuable work performed by GASTON. Its is of such a nature that it merits his advancement to the status of Professional Worker and I ask that approval be given to this application.

*E.J. Dye*  
E.J. DYE.  
Colonel  
Director, Public Safety  
Sub Commission

0.389

4434



HEADQUARTERS ALLIED COMMISSION  
G-1. SECTION CIVILIAN PERSONNEL  
APO 304

Date 8 April 1946

SUBJECT: Reclassification.

TO : Security Division

1. Reference your letter Civ Pers Form 2 dated 26 March 1946

XXX 2. Approval is granted for the reclassification of Curriel Thea

Interp/Typist to the status of Interp/Technical salary to  
range from 2430 to 4580 (Plus Living Bonus)  
per dayx month.

Effective as of 1 April 1946

XXX It is the policy of this Headquarters, as determined by the Civilian Personnel Policy Board that, salaries of civilian employees will be increased gradually, in accordance with their performance, rather than immediately increased to the maximum on completion of the seven day probationary period.

Civ Pers Form 5  
Aug 44

Copy to: Internal Security

*Martin W. Haber*  
MARTIN W. HABER

F/O Asst

Asst G-1 American 6288



HEADQUARTERS ALLIED COMMISSION  
APO 394  
G-1 SECTION CIVILIAN PERSONNEL  
-----

18 March 1946

SUBJECT: Employment of Civilians.

TO : Security Division  
Capt. Ellis.

1. Ref. your Request ----- dated ----- 15 March 46 -----  
2. Approval is given to the employment of CARINI Marcella -----  
----- as a ----- Interp/Typist ----- at a rate  
not exceeding ----- 4290 ----- Lire per ~~day~~ month. Plus living bonus.

3. The minimum rate which is -- 2430 ----- Lire per ~~day~~ month  
will be paid for the first seven days, and may be increased  
commensurate with employee's skill and ability set out in para. 6287  
2 above. It is policy of this Headquarters, as determined by  
AFHQ Administrative Memorandum No. 47, dated 16th November 1944,  
that salaries of civilian employees will be increased gradually,  
in accordance with their performance, rather than immediately  
increased to the maximum on completion of the seven day probation-  
ary period.

4. Your attention is directed to Office Memo. No. 15, this  
Headquarters, dated 1st August 1944.

Effective 18 March 46.

Civ. Pers. Form 4  
Mar 46

*Harry Galkin*  
HARRY GALKIN  
Capt. Air Corps  
Asst. G-1 (A).

*Lt Col Marshall*

*Note above for pay roll.*  
*AK*



HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Civilian Personnel Section

13 March 1946

MEMORANDUM )

NUMBER 13 )

CHRISTMAS BONUS, DISMISSAL BONUS, PAID LEAVE AND  
HOLIDAYS WITH PAY FOR ITALIAN CIVILIAN EMPLOYEES.

1. All payroll submitting sections of Headquarters Allied Commission are hereby notified that current detailed instructions issued by AFHQ (Administrative Memorandum No. 5, AFHQ, dated 4 March 1946) provide the authority for payment to Italian civilian employees of a Christmas Bonus, a Dismissal Bonus, Paid Leave, and Certain Holidays with Pay. Further, these instructions rescind all previous memorandums and instructions published on this subject. Effective date of AFHQ Memorandum Number 5, cs, is 1 January 1946.

2-386

2. The application of the provisions of AFHQ Memorandum Number 5, cs, is the responsibility of the G-1 Civilian Personnel Section, excepting (until further notice) for employees of Super Garage, this Headquarters.

3. All payroll submitting sections, excepting Super Garage are required to proceed as they have in the past, checking administrative detail with G-1 Civilian Personnel Section and making particular certain that prior to or upon release of an employee for any reason, including Voluntary Quit, a Civ. Form Form 8 (Dismissal of Civilian Employees) is properly and honestly filled in and sent immediately to the G-1 Civilian Personnel Office. Upon receipt of Form 8, the G-1 Civilian Personnel Section will prepare a final payroll only for the subject bonuses due to the released employee.

It is clear, therefore, that the payroll submitting sections, excepting Super Garage, will pay a released employee in the previous normal manner, without applying the provisions of AFHQ Memorandum No. 5, cs. The latter will be accomplished by the G-1 Civilian Personnel Office for all employees excepting those of Super Garage.

4. Until further notice, Super Garage is charged with the responsibility of applying the provisions of AFHQ Memorandum No. 5, cs, to its own employees, under the general supervision and with the necessary help of the G-1 Civilian Personnel Section.

5. AFHQ-Memorandum No. 5, will not be generally distributed to payroll submitting sections, but will be considered an integral



days with Pay. Further, these instructions published on this subject. Effective date of randoms and instructions published on this subject. Effective date of AFHQ Memorandum Number 5, cs, is 1 January 1946.

86

2. The application of the provisions of AFHQ Memorandum Number 5, cs, is the responsibility of the G-1 Civilian Personnel Section, excepting (until further notice) for employees of Super Garage, this Headquarters.

3. All payroll submitting sections, excepting Super Garage are required to proceed as they have in the past, checking administrative detail with G-1 Civilian Personnel Section and making periodic visits to the G-1 Civilian Personnel Section for any information concerning the release of an employee for any reason, including Voluntary Quit, a Civ Pers Form 8 (Discharge) and so on. (Employees) is properly and honestly filled in and sent in. Additionally to the G-1 Civilian Personnel Office. Upon receipt of Form 8, the G-1 Civilian Personnel Section will prepare a final payroll only for the subject bonuses due to the released employee.

It is clear, therefore, that the payroll submitting sections, excepting Super Garage, will pay a released employee in the previous normal manner, without applying the provisions of AFHQ Memorandum No. 5, cs. The latter will be accomplished by the G-1 Civilian Personnel Office for all employees excepting those of Super Garage.

4. Until further notice, Super Garage is charged with the responsibility of applying the provisions of AFHQ Memorandum No 5, cs, to its own employees, under the general supervision and with the necessary help of the G-1 Civilian Personnel Section.

5. AFHQ Memorandum No 5, will not be generally distributed to payroll submitting sections, but will be considered an integral part of this Memorandum.

Distribution  
"C"

*H. J. Gallin*  
HARRY GALLIN  
Capt., Air Corps  
Asst. G-1 Amer.



## HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Section Civilian Personnel

11 February 1946

MEMORANDUM )  
NUMBER 12 )COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES

1. All previous Memorandums detailing the cost of living bonus for civilian employees of the Allied Forces within the boundaries of Rome Province are hereby rescinded.

2. In accordance with information contained in Civilian Labour Information Bulletin Number 25, Rome Area Allied Command, APO 794, dated 8 February 1946, the following tables will be used in calculating civilian personnel payrolls for Rome Province, effective 1 February 1946.

A. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE. (DAILY WAGE GROUP ONLY)

| (a) Adult Group              | Maximum permissible bonus |        |
|------------------------------|---------------------------|--------|
|                              | Male                      | Female |
| Up to and including 120 lire | 235                       | 200    |
| From 121 - 125 lire          | 232                       | 197    |
| From 126 - 130 lire          | 230                       | 195    |
| From 131 - 135 lire          | 227                       | 192    |
| From 136 - 165 lire          | 225                       | 190    |
| From 166 - 170 lire          | 222                       | 187    |
| From 171 - 175 lire          | 220                       | 185    |
| From 176 - 180 lire          | 217                       | 182    |
| 181 and above                | 215                       | 180    |

6285



1. All previous Memorandums detailing the cost of living bonus for civilian employees of the Allied Forces within the boundaries of Rome Province are hereby rescinded.

2. In accordance with information contained in Civilian Labour Information Bulletin Number 25, Rome Area Allied Command, APO 794, dated 8 February 1946, the following tables will be used in calculating civilian personnel payrolls for Rome Province, effective 1 February 1946.

A. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE. (DAILY WAGE GROUP ONLY)

Maximum permissible bonus

| (a) Adult Group              | Basic Wage |        |
|------------------------------|------------|--------|
|                              | Male       | Female |
| Up to and including 120 lire | 235        | 200    |
| From 121 - 125 lire          | 232        | 197    |
| From 126 - 130 lire          | 230        | 195    |
| From 131 - 135 lire          | 227        | 192    |
| From 136 - 140 lire          | 225        | 190    |
| From 141 - 145 lire          | 222        | 187    |
| From 146 - 150 lire          | 220        | 185    |
| From 151 - 155 lire          | 217        | 182    |
| From 156 - 160 lire          | 215        | 180    |
| 161 and above                |            |        |

(b) Juveniles (Male and Female) under 18 yrs of age may be paid a Cost of Living Bonus up to 109 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) above in respect of each day on which full rations, i.e. all meals are provided to the employee.



B. COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP. (ADMINISTRATIVE, OFFICE AND CLERICAL GRADES).

Monthly Wage Group (Including Chief Foremen-Artisan, Skilled & Unskilled grades)

Maximum permissible bonus

| (a) Adult Group               | Basic Wage<br>Lire per month | Lire per month |        |
|-------------------------------|------------------------------|----------------|--------|
|                               |                              | Male           | Female |
| Up to and including 3000 lire |                              | 6110           | 5200   |
| From 3001 - 3100 lire         |                              | 6080           | 5170   |
| From 3101 - 3200 lire         |                              | 6030           | 5120   |
| From 3201 - 3300 lire         |                              | 5980           | 5070   |
| From 3301 - 3400 lire         |                              | 5930           | 5020   |
| From 3401 - 3500 lire         |                              | 5880           | 4970   |
| From 3501 - 5000 lire         |                              | 5850           | 4940   |
| From 5001 - 5100 lire         |                              | 5780           | 4870   |
| From 5101 - 5200 lire         |                              | 5730           | 4820   |
| From 5201 - 5300 lire         |                              | 5680           | 4770   |
| From 5301 - 5400 lire         |                              | 5630           | 4720   |
| From 5401 - 10000 lire        |                              | 5590           | 4680   |
| 10001 lire and above          |                              | 4290           | 3705   |

(b) Juveniles may be paid a Cost of Living Bonus up to 1794 lire per month.

NOTE Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

C. COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES WITHIN THE BOUNDARIES OF ROME PROVINCE

(a) Adult group

| Basic Wage<br>lire per month | Maximum permissible bonus |        |
|------------------------------|---------------------------|--------|
|                              | Male                      | Female |

|                               |      |      |
|-------------------------------|------|------|
| Up to and including 3600 lire | 4925 | 4625 |
| From 3601 - 3700 lire         | 4875 | 4575 |
| From 3701 - 3800 lire         | 4825 | 4525 |



Up +o and including 3000 lire  
 From 3001 - 3100 lire  
 From 3101 - 3200 lire  
 From 3201 - 3300 lire  
 From 3301 - 3400 lire  
 From 3401 - 3500 lire  
 From 3501 - 5000 lire  
 From 5001 - 5100 lire  
 From 5101 - 5200 lire  
 From 5201 - 5300 lire  
 From 5301 - 5400 lire  
 From 5401 - 10000 lire  
 10001 lire and above

(b) Juveniles may be paid a Cos+ of Living Bonus up +o 1794 lire per month.

NOTE Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

C.COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES WITHIN THE BOUNDARIES OF ROME PROVINCE

| (a) Adult group               | Basic Wage<br>lire per month | Maximum permissible bonus<br>lire per month |        |
|-------------------------------|------------------------------|---------------------------------------------|--------|
|                               |                              | Male                                        | Female |
| Up +o and including 3600 lire |                              | 4925                                        | 4625   |
| From 3601 - 3700 lire         |                              | 4875                                        | 4575   |
| From 3701 - 3800 lire         |                              | 4825                                        | 4525   |
| From 3801 - 4900 lire         |                              | 4775                                        | 4475   |
| From 4901 - 5000 lire         |                              | 4725                                        | 4425   |
| From 5001 - 5100 lire         |                              | 4675                                        | 4375   |
| From 5101 - 5200 lire         |                              | 4625                                        | 4325   |
| From 5201 lire and above      |                              | 4555                                        | 4255   |

(b) Juveniles may be paid a Cos+ of Living Bonus up +o 1930 lire per month.

Distribution  
 "D"

*Harry Galvin*  
 HARRY GALVIN  
 1st Lt. Air Corps  
 Ass't G-1 (a)



# HEADQUARTERS ALLIED COMMISSION

APO 394

## G-1 SECTION CIVILIAN PERSONNEL

18 January 19 40

SUBJECT: Reclassification.

TO : Public Safety S/C. Security Division.

1. Reference your letter SD/135.04 dated 4 January 40. 6284

2. Approval is granted for the reclassification (\*) of SANNA, Umberto

clerk to the status of Interp/Gen. Salary to

range from 2420 to 4290 per day/month (Plus Living Bonus)

Effective as of 16 January 40.

(\*) It is the policy of the Headquarters, as determined by A.P.H.Q. Administrative Memorandum No. 47, dated 16 November 1944, that salaries of civilian employees will be increased gradually, in accordance with their performance, rather than immediately increased to the maximum on completion of the fourteen day probationary period.

Copy to : Internal Security.  
File.

Civ. Pers. Form 5

Aug. 44

*Harry Galkin*  
HARRY GALKIN  
1st. Lt. Air Corps.  
Asst. G-1 Amer.  
*H.P.*



**BEST COPY POSSIBLE**



EX-104-1-105  
 ADJUTANT GENERAL  
 G-1 CIVILIAN PERSONNEL  
 PC 304

SUBJECT: Christmas Bonus, 1945.

TO: All Employing Departments.

1. Christmas Bonus for Christmas 1945 has been authorized by Allied Force Command (Admin. Memo. No. 51, dtd 12 Dec 45) to all Italian civilian personnel (G-1 Civilian personnel) who are employed by this headquarters as of 20 December 45.

2. The amount of the bonus for each employee will be two days' current total pay (base pay plus cost of living bonus) for each month of service during the year of 1945.

For the purpose of this computation the following rules will govern:

- Employees in employ as of 20 Dec 45 will be deemed to be continuing in employment for the balance of the month of December.
- Only employment with the Allied Commission or AGC, whether in Rome or in the provinces, or with the AFM will be considered.
- Previous records of overtime will be disregarded.
- Fractional amounts will be computed from the following table:

| <u>Date employment began</u> | <u>Amount of bonus</u> |
|------------------------------|------------------------|
| 1st to 7th day of month      | 2 days                 |
| 8th to 15th day of month     | 1 1/2 days             |
| 16th to 23rd day of month    | 1 day                  |
| 24th to last day of month    | 1/2 day                |

*W. J. Calkin*  
 W. J. CALKIN,  
 1st. Lt., Air Corps,  
 Asst. G-1 American,  
 Civilian Personnel Officer



RESTRICTED

HEADQUARTERS ALLIED COMMISSION  
APO 394  
ESTABLISHMENT SECTION

28 August 1945.

ESTABLISHMENT MEMORANDUM)

NUMBER

15)

12506WAGE-RATES OF ALLIED COMMISSION/ALLIED  
MILITARY GOVERNMENT CIVILIAN EMPLOYEES

1. The maximum and minimum wage rates payable to civilian employees of Allied Commission/Allied Military Government, together with cost-of-living bonuses, allowances, etc., are governed by AFHQ Administrative Memorandum Number 34, dated 29 June 1945, entitled "Conditions of Employment, Wage Scales, Bonuses and Allowances for Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia", and its subsequent amendments.
2. In the past, Finance Sub-Commission, through the Audit Division of the accounting Sub-Section has made a careful check of all Wages paid to civilian employees, from the Payrolls submitted by Sub-accountants with their monthly Reports of Receipts and Disbursements, and where the rates have not conformed to the authorized scale, and Observation has been sent to the Sub-accountant, calling for an explanation of the apparent error.
3. Since the implementation of AFHQ Administrative Memorandum Number 25, 1945, which authorized Labor and Wages Sub-Committees of the Allied Forces to make further upward adjustments of the Cost-of-Living bonuses locally, it has in fact been found impracticable for the Audit Division to check the rates of pay, as the local variations in authorized rates have become too complex and diverse to follow at this Headquarters. For example, the areas of jurisdiction of the Local Wages Sub-Committees do not necessarily coincide with Regional boundaries; and the directives issued by the Sub-Committees frequently authorize a flat rate of increase in the bonus without quoting a cumulative figure.
4. Nevertheless it is of the utmost importance that Sub-accountants and other Officers responsible for compiling Payrolls ensure strict adherence to the rates authorized in their area, and to give effect to this, ALL PAYROLLS WILL IN FUTURE BEAR THE FOLLOWING ADDITIONAL CERTIFICATE, SIGNED BY THE PAYING OFFICER:

"Certified that all above rates of pay are in accordance with existing AFHQ authorized scales, as modified by Local Wages Sub-Committees"

This order is to be strictly complied with.

5. Cabled instructions to this effect have already been sent to AMG Liguria, Piemonte, Lombardia, Venezia and Venezia Giulia under reference.

11 ←



2. In the past, Finance Sub-Commission, through the Audit Division of the accounting Sub-Section has made a careful check of all wages paid to civilian employees, from the Payrolls submitted by Sub-accountants with their monthly Reports of Receipts and Disbursements, and where the rates have not conformed to the authorized scale, and Observation has been sent to the Sub-accountant, calling for an explanation of the apparent error.

3. Since the implementation of AFHQ Administrative Memorandum Number 25, 1945, which authorized Labor and Wages Sub-Committees of the Allied Forces to make further upward adjustments of the Cost-of-Living bonuses locally, it has in fact been found impracticable for the Audit Division to check the rates of pay, as the local variations in authorized rates have become too complex and diverse to follow at this Headquarters. For example, the areas of jurisdiction of the Local Wages Sub-Committees do not necessarily coincide with Regional boundaries; and the directives issued by the Sub-Committees frequently authorize a flat rate of increase in the bonus without quoting a cumulative figure.

4. Nevertheless it is of the utmost importance that Sub-accountants and other Officers responsible for compiling Payrolls ensure strict adherence to the rates authorized in their area, and to give effect to this, ALL PAYROLLS WILL IN FUTURE BEAR THE FOLLOWING ADDITIONAL CERTIFICATE, SIGNED BY THE PAYING OFFICER:

"Certified that all above rates of pay are in accordance with existing AFHQ authorized scales, as modified by Local Wages Sub-Committee."

This order is to be strictly complied with.

5. Cabled instructions to this effect have already been sent to AMG Liguria, Piemonte, Lombardia, Venezia and Venezia Giulia, under reference Number 4251, dated 25 August 1945.

BY COMMAND OF REAR ADMIRAL STONE:

OFFICIAL:

J. L. JONES,  
Colonel,  
Executive Officer (B)

C. M. PARKIN,  
Colonel, Infantry,  
Actg Vice President

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Group I Dist "D"  
Group II Dist "A"

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## HEADQUARTERS ALLIED COMMISSION

APO 394

C-1 Section Civilian Personnel

12 September 1945

MEMORANDUM

NUMBER 11

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE ABOVE (EXCEPT HOTEL, MESS AND CLUB GRADES)

1. Reference Appendix "A", C-1 Section Civilian Personnel Memorandum Number 7, dated 26 May 1945, and Appendix "B" par. 16., AMHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AMHQ Administrative Memorandum 25, dated 18 April 1945, the following changes effective 1 September 1945 are published for necessary action within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE  
(MONTHLY WAGE GROUP ONLY)

(a) Adult group

| Basic wage                    | Max. Permissible bonus<br>lire per month |           |
|-------------------------------|------------------------------------------|-----------|
|                               | Male                                     | Female    |
| Up to and including 3000 lire | 4550 lire                                | 3900 lire |
| From 3001 to 3100 lire        | 4520 lire                                | 3870 lire |
| From 3101 to 3200 lire        | 4470 lire                                | 3820 lire |
| From 3201 to 3300 lire        | 4420 lire                                | 3770 lire |
| From 3301 to 3400 lire        | 4370 lire                                | 3720 lire |
| From 3401 to 3500 lire        | 4320 lire                                | 3670 lire |
| From 3501 to 5000 lire        | 4290 lire                                | 3640 lire |
| From 5001 to 5100 lire        | 4220 lire                                | 3570 lire |
| From 5101 to 5200 lire        | 4170 lire                                | 3520 lire |
| From 5201 to 5300 lire        | 4120 lire                                | 3470 lire |
| From 5301 to 5400 lire        | 4070 lire                                | 3420 lire |
| From 5401 to 10000 lire       | 4030 lire                                | 3380 lire |
| From 10001 lire and above     | 3730 lire                                | 2405 lire |

6281



1. Reference Appendix "A", 3-1 Section Civilian Personnel Memorandum Number 7, dated 26 May 1945, and Appendix "B" per. 10., AMHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AMHQ Administrative Memorandum 25, dated 18 April 1945, the following changes effective 1 September 1945 are published for necessary action within the boundaries of Rome Province.

6281

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE  
(MONTHLY PAYE GROUP ONLY)

(a) Adult Group

| Basic Wage                    | Max. Permissible Bonus<br>lire per month |           |
|-------------------------------|------------------------------------------|-----------|
|                               | Male                                     | Female    |
| Up to and including 3000 lire | 4550 lire                                | 3900 lire |
| From 3001 to 3100 lire        | 4520 lire                                | 3870 lire |
| From 3101 to 3200 lire        | 4470 lire                                | 3820 lire |
| From 3201 to 3300 lire        | 4420 lire                                | 3770 lire |
| From 3301 to 3400 lire        | 4370 lire                                | 3720 lire |
| From 3401 to 3500 lire        | 4320 lire                                | 3670 lire |
| From 3501 to 3600 lire        | 4290 lire                                | 3640 lire |
| From 3601 to 3700 lire        | 4220 lire                                | 3570 lire |
| From 3701 to 3800 lire        | 4170 lire                                | 3520 lire |
| From 3801 to 3900 lire        | 4120 lire                                | 3470 lire |
| From 3901 to 4000 lire        | 4070 lire                                | 3420 lire |
| From 4001 to 40000 lire       | 4030 lire                                | 3380 lire |
| 10001 lire and above          | 2730 lire                                | 2405 lire |

(b) Juveniles may still only be paid a cost of living bonus up to 24 lire per month.

III Statement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e., all meals are provided to the employee by the employing service.

*N. F. Theodore*  
N. F. THEODORE  
1st Lt. AGP  
Active 2-1 (A)

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"C"



HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Section Civilian Personnel

MEMORANDUM)

NUMBER 7 )

26 May 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THEMONTHLY WAGE GROUP(EXCEPT HOTEL, MESS AND CLUB GRADES)

1. Reference par. 2, 3-1 Section Civilian Personnel, Memorandum Number 2, dated 19 March 1945, and par. 2, Appendix "A" AFHQ Administrative Memorandum Number 18, dated 24 March 1945.
2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE  
(MONTHLY WAGE GROUP ONLY)

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and Unskilled grades).

(a) Adult Group.

Basic Wage  
lire per month

Up to and including 3000 lire  
 From 3001 to 3100 lire  
 From 3101 to 3200 lire  
 From 3201 to 3300 lire  
 From 3301 to 3400 lire

Maximum permissible bonus.  
lire per month

Male Female

|           |           |
|-----------|-----------|
| 4550 lire | 2600 lire |
| 4520 lire | 2570 lire |
| 4470 lire | 2520 lire |
| 4420 lire | 2470 lire |
| 4370 lire | 2420 lire |

See  
 12 Sept 45



2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

#### APPENDIX "A"

#### COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (MONTHLY WAGE GROUP ONLY)

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and Unskilled grades).

(a) Adult Group.

| Basic Wage<br>lire per month  | Maximum permissible bonus.<br>lire per month |           |
|-------------------------------|----------------------------------------------|-----------|
|                               | Male                                         | Female    |
| Up to and including 3000 lire | 4550 lire                                    | 2600 lire |
| From 3001 to 3100 lire        | 4520 lire                                    | 2570 lire |
| From 3101 to 3200 lire        | 4470 lire                                    | 2520 lire |
| From 3201 to 3300 lire        | 4420 lire                                    | 2470 lire |
| From 3301 to 3400 lire        | 4370 lire                                    | 2420 lire |
| From 3401 to 3500 lire        | 4320 lire                                    | 2370 lire |
| From 3501 to 5000 lire        | 4290 lire                                    | 2340 lire |
| From 5001 to 5100 lire        | 4220 lire                                    | 2270 lire |
| From 5101 to 5200 lire        | 4170 lire                                    | 2220 lire |
| From 5201 to 5300 lire        | 4120 lire                                    | 2170 lire |
| From 5301 to 5400 lire        | 4070 lire                                    | 2120 lire |
| From 5401 to 10000 lire       | 4030 lire                                    | 2080 lire |
| 10001 lire and above          | 2730 lire                                    | 1755 lire |

See 12 Sept 45

(b) Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will



be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employees by the employing service.

*W. W. Dragnette*  
N. W. DRAGNETTE  
Lt. Col. AGD.  
G-1 American

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"C"



**RESTRICTED**

ALLIED FORCE HEADQUARTERS

APO 542

ADMINISTRATIVE MEMORANDUM

NUMBER

(34)

29 June 1945

**CONDITIONS OF EMPLOYMENT, PAY SCALES, BONUSES AND ALLOWANCES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA**

The following AFHQ Administrative Memoranda are rescinded and the instructions below substituted therefor;

| Section | Number | Year | Section | Number | Year |
|---------|--------|------|---------|--------|------|
| ALL     | 47     | 1944 | II      | 9      | 1945 |
| III     | 62     | 1944 | II      | 15     | 1945 |
| ALL     | 64     | 1944 | II      | 17     | 1945 |
| II      | 2      | 1945 | ALL     | 18     | 1945 |
| II      | 3      | 1945 | I       | 24     | 1945 |
| II      | 5      | 1945 |         |        |      |

1. Definitions - For the purpose of this memorandum the following definitions apply;

a. Northern Italy is that part of Italy to the North of the Northern Boundaries of Ravenna, Firenze, Pistoia and Lucca Provinces and North and West of the Northern and Western Boundaries of Apuania Province.

b. Southern Italy is that part of Italy to the South of the Northern Boundaries of Ravenna, Firenze, Pistoia and Lucca Provinces and South and East of the Northern and Western Boundaries of Apuania Province.

2. Application of the Regulations - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces.

3. Recruitment

a. British Installations and Units - Applications for employees will normally be made to the nearest B.A.D.L. (Civil) or

*Has no bearing on present payroll*



the instructions below substituted therefor;

| Section | Number | Year | Section | Number | Year |
|---------|--------|------|---------|--------|------|
| III     | 47     | 1943 | II      | 9      | 1945 |
| III     | 62     | 1944 | II      | 15     | 1945 |
| III     | 64     | 1944 | II      | 17     | 1945 |
| III     | 2      | 1945 | III     | 18     | 1945 |
| VI      | 3      | 1945 | III     | 24     | 1945 |
| II      | 5      | 1945 |         |        |      |

1. Definitions - For the purpose of this memorandum the following definitions apply:

a. Northern Italy is that part of Italy to the North of the Northern Boundaries of Ravenna, Firenze, Fiesole and Lucca Provinces and North and West of the Northern and Western Boundaries of Apulia Province.

b. Southern Italy is that part of Italy to the South of the Northern Boundaries of Ravenna, Firenze, Fiesole and Lucca Provinces and South and East of the Northern and Western Boundaries of Apulia Province.

2. Application of the Regulations - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces.

### 3. Recruitment

a. British Installations and Units - Applications for employees will normally be made to the nearest D.A.D.L. (Civil) or Pioneer Corps Civil Labor Unit "CLU". Should this not be possible applications will be made to the nearest Civil Affairs Officer, AMG.

b. British Installation and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labor Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labor Offices.

(1)

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AFHQ AWM MEMO No. 34 (cont'd)

4. Rates of Pay

a. Allied Forces Basic Wage Scale - Employees throughout Italy, Sicily and Sardinia will be paid a basic wage below or within the rates set forth in the schedules attached as Appendices "A", "B", "C", "D", "E", "F", and "G", which shall be designated the "Allied Forces Basic Wage Scale" and become effective from the date of issue of this memorandum.

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day; 30 days per month at 12 hours per day in case of Hotel, mess and club employees.

c. Procedure in respect of New Grades - Provisional rates for grades not listed may be established by appropriate Labor Officers in conjunction with AC/AMG. They will confirm in writing to AFHQ and notify the Chairman of the Local Sub-Committee of Labor and Wages Control Committee (AFHQ (Italian) Board) concerned the classification and provisional rate of pay fixed. Application will then be made through normal channels to the Allied Force Local Resources (Italian) Board for approval.

d. Pay on Employment - Italy, Sicily and Sardinia.

(1) All labor will be engaged at or below the minimum rate of pay laid down in Appendices "A", "B", "C", "D", "E", "F", and "G" and will be paid at this rate for at least seven (7) days. During this period they will be tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in Appendices "A", "B", "C", "D", "E", "F", and "G", due regard being given to the local prevailing rates for similar work in industry.

(2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be reengaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

e. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through the day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.



For grades not listed they be established in conjunction with AG/Asst. They will confirm in writing to AG/Asst. in conjunction with AG/Asst. They will confirm in writing to AG/Asst. and notify the Chairman of the Local Sub-Committee of Labor and Wages Control Committee (APIR (Italian) Board) concerned the classification and provisional rate of pay fixed. Application will then be made through normal channels to the Allied Force Local Resources (Italian) Board for approval.

d. Pay on Employment - Italy, Sicily and Sardinia.

(1) All labor will be entered at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", "E", "F" and "G" and will be paid at this rate for at least seven (7) days. During this period they will be treated and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in appendices "A", "B", "C", "D", "E", "F", and "G", due regard being given to the local prevailing rates for similar work in industry.

(2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be reengaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

c. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through the day shift into the night. Overtime for such workers will be paid at one and one half times the increased basic rate.

f. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

5. Hours of Work and Overtime

a. Hours of Work per Day - All employees will be expected to work a minimum of eight (8) hours per day or forty-eight (48) hours per week, exclusive of meal time or time required to travel to and from the place of employment.

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) consecutive days per week.

(2)

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AFHQ Adm Memo No. 34 (cont'd)

c. Overtime - Overtime may be paid at the rate of time-and-one-half for all completed hours worked over forty-eight (48) in any normal pay week and for those whose employment commenced or terminated within any normal pay week for each completed hour in excess of an average of eight (8) hours per day. Excepted from these conditions are those employees specifically designated in the appendices as being ineligible for overtime pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working, whether Sunday or a week-day. Overtime should be discouraged in the interests of efficiency and the employment of minimum labor.

#### 5. Cost-of-Living Bonus

a. AFHQ Administrative Memorandum Number 62, 1944, as amended by AFHQ Administrative Memorandum Number 16, 1945, is superseded by the following, effective with the commencement of the first pay period subsequent to the date of issue of this memorandum.

b. The following provisions are applicable to Southern Italy, Sicily and Sardinia only, at the discretion of District Base Section or equivalent commanders for the territory under their control.

(1) Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in paragraph 4 above, all or part of a cost-of-living bonus as set forth in Appendix "B" hereto.

(2) The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight (8) hours work if paid on a daily basis; 26 days work if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from the computations and adjustments for overtime pay and family differential.

(3) In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond with the proportion of basic wages, excluding overtime, earned during that period.

c. In Northern Italy no bonus is authorized for payment with the exception of that authorized;



created by the following, effective with the commencement of the first pay period subsequent to the date of issue of this memorandum.

b. The following provisions are applicable to Southern Italy, Sicily and Sardinia only, at the discretion of District Base Section or equivalent commanders for the territory under their control.

(1) Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in paragraph 4 above, all or part of a cost-of-living bonus as set forth in Appendix "H" hereto.

(2) The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight (8) hours work if paid on a daily basis; 26 days work if paid on a monthly basis; or 30 days work, in the case of Hotel, Mess and Civil employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from the computations and adjustments for overtime pay and female differential.

(3) In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond with the proportion of basic wages, excluding overtime, earned during that period.

c. In Northern Italy no bonus is authorized for payment with the exception of that authorized:

- (1) Under sub-paragraph d below;
- (2) By Local Sub-Committees established in accordance with AFHQ Administrative Memorandum Number 25, 1945, and subsequent amendments, application of which is hereby extended to Northern Italy, with the proviso that for Northern Italy the powers of Local Sub-Committees as defined in paragraph 6, AFHQ Administrative Memorandum Number 25, 1945, shall be limited to granting so much as may be necessary of a cost-of-living bonus as set forth in Appendix "H" hereto.

d. Essential key personnel who have been previously employed in Southern Italy, Sicily and/or Sardinia, and who have been trained for a specific job may continue to receive their present rates of pay, including bonuses.

(3)

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REFLECTION

AFHQ Adm Memo No 34 (cont'd)

7. Advances - No advances of pay or bonuses will be made in any circumstances.

8. Leave

a. Annual Leave with Pay - Leave with pay at the rate of one half (1/2) day per month may be accumulated by employees in clerical and administrative grades only who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except in the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. In no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, in circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

9. Pending of Employees - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

10. Clothing and Accommodation - Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

11. Enticement - No unit will be permitted to engage a worker previously employed by an allied agency unless he has been released by the former employing unit.

12. Allowances

a. Civilian employees when traveling on duty involving absence from the normal place of duty and home stay, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours:

| Monthly Basic Wage       | Daily Subsistence Allowance |
|--------------------------|-----------------------------|
| 3,600 lire and more      | 250 lire                    |
| 6,000 lire to 3,599 lire | 225 lire                    |
| 4,500 lire to 5,999 lire | 175 lire                    |



will pay in lieu of leave.

b. Leave without Pay - Leave without pay may be granted for any period, in circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on fast days or holidays.

9. Feeding of Employees - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

10. Clothing and Accommodation - Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

11. Detachment - No unit will be permitted to engage a worker previously employed by an Allied agency unless he has been released by the former employing unit.

## 12. Allowances

a. Civilian employees when traveling on duty involving absence from the normal place of duty and home pay, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours;

### Daily Subsistence Allowance

250 lire  
225 lire  
175 lire  
150 lire  
125 lire

### Daily Subsistence Allowance

250 lire  
225 lire  
175 lire  
150 lire  
125 lire

### Monthly Basic Wage

9,600 lire and more  
6,000 lire to 9,599 lire  
4,500 lire to 5,999 lire  
3,500 lire to 4,499 lire  
less than 3,500 lire

### Daily Basic Wage

370 lire and more  
231 lire to 369 lire  
170 lire to 230 lire  
135 lire to 169 lire  
less than 135 lire

(4)

RESTRICTED



APPENDIX "A" to A3HQ Adm Memo No. 34

CLERICAL AND ADMINISTRATIVE GRADES (ITALY)

| GRADE                                                                                                              | RATE PER MONTH |       |
|--------------------------------------------------------------------------------------------------------------------|----------------|-------|
|                                                                                                                    | Min.           | Max.  |
| Accountant                                                                                                         | 2200           | 5400  |
| Assistant Purchasing Agent                                                                                         | 3000           | 6300  |
| Band Leader                                                                                                        | 3500           | 5500  |
| Bookkeeper                                                                                                         | 2200           | 5000  |
| Cashier Chief                                                                                                      | 2500           | 4400  |
| Cashier                                                                                                            | 2200           | 3600  |
| Cinema Manager                                                                                                     | 2200           | 3900  |
| Office Clerk                                                                                                       | 2200           | 3600  |
| Draughtsman                                                                                                        | 2200           | 5000  |
| Draughtsmen Chief                                                                                                  | 2500           | 5400  |
| +Executive (business analysts, exporters, etc)                                                                     | 5000           | 11000 |
| Interpreter General, male or female                                                                                | 2200           | 3900  |
| Interpreter Technical                                                                                              | 2600           | 4900  |
| Junior Admin. Assistant, clerk supervisor                                                                          | 2200           | 5400  |
| +Professional Worker (Electrical engineer, doctor, lawyer, dentist and construction, civil or mechanical engineer) | 4000           | 11000 |
| +Senior Administrative Assistant, sub-professional worker                                                          | 3600           | 6800  |
| Shop Superintendent                                                                                                | 3000           | 5800  |
| Shorthand Monitor                                                                                                  | 4500           | 6000  |
| Supervisor of Labor                                                                                                | 9000           | 10000 |
| Deputy Supervisor of Labor                                                                                         | 7500           | 8500  |
| Assistant Deputy Supervisor of Labor                                                                               | 5500           | 6800  |
| Teacher, languages, whole-time                                                                                     | 2600           | 4900  |
| Telephone operator, English-Speaking, male or female                                                               | 2200           | 3600  |
| Telephone operator, non-English speaking, male or female                                                           | 2000           | 2500  |
| Typist, male or female                                                                                             | 2000           | 3600  |
| Typist, shorthand, English speaking, male or female                                                                | 2100           | 3900  |
| Warehouse Superintendent                                                                                           | 2500           | 5000  |
| Telegraph Operator (Sender & Receiver)                                                                             | 3000           | 5400  |

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|                                                                                                                     |      |       |
|---------------------------------------------------------------------------------------------------------------------|------|-------|
| Cinema Manager                                                                                                      | 2200 | 3900  |
| Office Clerk                                                                                                        | 2200 | 3600  |
| Draughtsmen                                                                                                         | 2200 | 5000  |
| Draughtsmen Chief                                                                                                   | 2500 | 5400  |
| +Executive (business analysis, exporters, etc)                                                                      | 5000 | 11000 |
| Interpreter General, male or female                                                                                 | 2200 | 3900  |
| Interpreter Technical                                                                                               | 2600 | 4900  |
| Junior Admin. Assistant, clerk supervisor                                                                           | 2200 | 5400  |
| +Professor and worker (electrical engineer, doctor, lawyer, dentist and construction, civil or mechanical engineer) | 4000 | 11000 |
| +Senior Administrative Assistant, sub-professional worker                                                           | 3600 | 6800  |
| Shop Superintendent                                                                                                 | 3000 | 5800  |
| Shopstand Monitor                                                                                                   | 4500 | 6000  |
| Supervisor of Labor                                                                                                 | 9000 | 10000 |
| Deputy Supervisor of Labor                                                                                          | 7500 | 8500  |
| Assistant Deputy Supervisor of Labor                                                                                | 5500 | 6800  |
| Teacher, language, whole-time                                                                                       | 2600 | 4900  |
| Telephone operator, English-Speaking, male or female                                                                | 2200 | 3600  |
| Telephone operator, non-English speaking, male or female                                                            | 2000 | 2500  |
| Typist, male or female                                                                                              | 2000 | 3600  |
| Typist, shorthand, English speaking, male or female                                                                 | 2100 | 3900  |
| Warehouse Superintendent                                                                                            | 2500 | 5000  |
| Wireless Operator (Sender & Receiver)                                                                               | 3000 | 5400  |

→ +Overtime is not payable in these grades.

#### NOTES

1. ROME PROVINCE; For Rome Province 10% should be added to the above Basic Rates of Pay, calculated to the nearest five (5) lire.



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 AFHQ Adm Memo No. 34 (cont'd)

(1) For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

(2) For absences involving procurement of sleeping accommodation by the traveler at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (1) above.

b. No allowances are payable under paragraph (1) above if rations are provided in kind, or under paragraph (2) if quarters are provided.

13. Contractors' Employees - Contractors' Employees should be paid at the local prevailing wage rates, such rates to be ascertained from:

- a. Ufficio del Lavoro
- b. Camera del Lavoro
- c. Unione Industriale

d. Local Sub-Committee, as authorized in AFHQ Administrative Memorandum Number 25, 1945.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

/s/ C. V. Christenberry  
 /t/ C. W. CHRISTENBERRY  
 Colonel, AGD  
 Adjutant General

3 Inclosures:

Appendices "A", "B", "C", "D", "E", "F", "G", and "H"

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DISTRIBUTION.



- b. Camera del Lavoro
- c. Unione Industriale
- d. Local Sub - Comitter, as authorized in AFHQ Administrative Memorandum Number 25, 1945.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

/s/ C. W. Christensen  
/t/ C. W. CHRISTENSEN  
Colonel, AGD  
Adjutant General

3 Inclosures;  
Appendices "A", "B", "C", "D", "E", "F", "G", and "H"

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## APPENDIX "B" to ARHQ Adm Memo No. 34

MESS AND CLUB GRADES (ITALY)

| GRADE                                  | LIRE PER MONTH |      |
|----------------------------------------|----------------|------|
|                                        | Min.           | Max. |
| Assistant Cook                         | 2500           | 2800 |
| Assistant Manager                      | 3000           | 5000 |
| Assistant Waiter                       | 2500           | 2800 |
| Barman                                 | 3500           | 4500 |
| Cashier                                | 2500           | 3600 |
| Cook Head                              | 2000           | 5500 |
| Cook                                   | 2700           | 4000 |
| Dish Washer                            | 2500           | 2800 |
| Handymen                               | 2500           | 2800 |
| Housekeeper (female)                   | 2400           | 3400 |
| Laundry Hand (male)                    | 2700           | 3500 |
| Linenkeeper, Linen Hand (female)       | 2100           | 3400 |
| Manager                                | 3900           | 6500 |
| Orderly (British Mess)                 | 2500           | 3000 |
| Waiter, Head                           | 3000           | 5000 |
| Waiter                                 | 2700           | 3700 |
| Waitress                               | 2200           | 3100 |
| Juveniles (male & female under 18 yrs) |                | 1500 |
| all grades                             |                |      |

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NOTES 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess & Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AG. This only applies to the Hotels which are taken over and where the management is responsible for the entire



|                                        |      |      |
|----------------------------------------|------|------|
| Borman                                 | 3500 | 9276 |
| Cashier                                | 2500 | 3600 |
| Cook Head                              | 2900 | 5500 |
| Cook                                   | 2700 | 4000 |
| Dish Washer                            | 2500 | 2800 |
| Handyman                               | 2500 | 2800 |
| Housekeeper (female)                   | 2400 | 3400 |
| Laundry Hand (male)                    | 2700 | 3500 |
| Linenkeeper, Linen Hand (female)       | 2100 | 3400 |
| Manager                                | 3900 | 6500 |
| Orderly (British Mess)                 | 2500 | 3000 |
| Waiter, Head                           | 3000 | 5000 |
| Waiter                                 | 2700 | 3700 |
| Waitress                               | 2200 | 3100 |
| Juveniles (male & female under 18 yrs) |      | 1500 |
| all grades                             |      |      |

- NOTES
1. All rates subject to a deduction of 30 lire per day where meals are provided.
  2. The standard working day for Hotel, Mess & Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AG/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.
  3. The rates for Messes and Clubs will apply to the whole of Italy, and no increase is therefore payable in respect of Rome Province.



## APPENDIX "C" to AFHQ Admin Memo

HOTEL GRADES (ITALY)

| GRADE                                                         | LIRE PER MONTH |      |
|---------------------------------------------------------------|----------------|------|
|                                                               | Min.           | Max. |
| Barnen                                                        | 3500           | 4500 |
| Bell Boy (18 years of age & over)                             | 2500           | 2700 |
| Bell Boy (under 18 years of age)                              | -              | 1500 |
| Bookkeeper                                                    | 2000           | 4000 |
| Boilerman, Hotel                                              | 2400           | 3150 |
| Carpenter, Hotel                                              | 2400           | 3150 |
| Cashier, Chief                                                | 2500           | 4400 |
| Chambermaid                                                   | 2100           | 3000 |
| Chief or Head Cook                                            | 2900           | 7000 |
| Chef, Second                                                  | 2900           | 6000 |
| Cook                                                          | 2700           | 4400 |
| Cook, assistant                                               | 2500           | 2800 |
| Dish Washer                                                   | 2500           | 2800 |
| Electrician, Hotel                                            | 2550           | 3600 |
| Elevator Operator                                             | 2500           | 2800 |
| Hall Porter                                                   | 3000           | 5900 |
| Handyman                                                      | 2500           | 3300 |
| Housekeeper (female)                                          | 2400           | 3400 |
| Laundryhand (male)                                            | 2700           | 3500 |
| Laundryhand (female) or Ironing Woman                         | 2100           | 2900 |
| Linen Keeper, Linen Hand (female)                             | 2100           | 3400 |
| Manager                                                       | 3900           | 7400 |
| Manager, Assistant, Head Receptionist or Personnel Controller | 3500           | 5900 |
| Mason, Hotel                                                  | 2400           | 3300 |
| Painter, Hotel                                                | 2550           | 3150 |
| Plumber, Hotel                                                | 2400           | 3150 |
| Porter                                                        | 2500           | 3300 |
| Pot & Utensil Washer                                          | 2500           | 3000 |
| Stillroom Hand                                                | 2500           | 3000 |
| Storeman, Pantryman                                           | 2500           | 3600 |
| Telephone Operator (English-speaking)                         | 2100           | 3600 |
| Telephone Operator (male or female)                           | 1650           | 2500 |
| Telephone Operator (non English speaking)                     | 3400           | 6500 |
| Telephone Operator (male or female)                           | 3400           | 5500 |
| Waiter, Head                                                  |                |      |
| Waiter, Second Head                                           |                |      |



|                                                               |      |      |
|---------------------------------------------------------------|------|------|
| Chambermaid                                                   | 2900 | 7000 |
| Chef or Head Cook                                             | 2900 | 6000 |
| Chef, Second                                                  | 2700 | 4400 |
| Cook                                                          | 2500 | 2800 |
| Cook, assistant                                               | 2500 | 2800 |
| Dish Washer                                                   | 2550 | 3600 |
| Electrician, Hotel                                            | 2500 | 2800 |
| Elevator Operator                                             | 3000 | 5900 |
| Hall Porter                                                   | 2500 | 3300 |
| Handyman                                                      | 2400 | 3400 |
| Housekeeper (female)                                          | 2700 | 3500 |
| Laundryhand (male)                                            | 2100 | 2900 |
| Laundryhand (female) or Ironing Woman                         | 2100 | 3400 |
| Linen Keeper, Linen Hand (female)                             | 3900 | 7400 |
| Manager                                                       | 3500 | 5900 |
| Manager, Assistant, Head Receptionist or Personnel Controller | 2400 | 3300 |
| Mason, Hotel                                                  | 2550 | 3150 |
| Painter, Hotel                                                | 2400 | 3150 |
| Plumber, Hotel                                                | 2500 | 3300 |
| Porter                                                        | 2500 | 3000 |
| Pot & Utensil Washer                                          | 2500 | 3000 |
| Stillroom Hand                                                | 2500 | 3600 |
| Storeman, Pantryman                                           | 2100 | 3600 |
| Telephone Operator (English-speaking)                         | 1650 | 2500 |
| Telephone Operator (male or female)                           | 3100 | 6500 |
| Telephone Operator (non English speaking)                     | 3400 | 5500 |
| Telephone Operator (male or female)                           | 2500 | 2800 |
| Waiter, Head                                                  | 2700 | 4400 |
| Waiter, Second Head                                           | 2200 | 3100 |
| Waiter, Assistant                                             | 2700 | 3900 |
| Waiter                                                        |      |      |
| Waitress                                                      |      |      |
| Watchman, Hotel                                               |      |      |
| Juveniles (Male & Female under 16 years of age) all grades    |      | 1500 |



## APPENDIX "D" to AFHQ ADM MEMO NO. 34

CLASSIFIED ARTISAN, SKILLED AND UNSKILLED GRADES (ITALY)

Foreman or Gangster; (Artisan and skilled labor) 20% per day more than the basic rate in issue to the highest paid man under his supervision

Foreman or Gangster; (Unskilled labor) 20% per day more than the basic rate paid to unskilled labor.

Chief Foreman ; (Artisan and Skilled labor supervising three (3) or more foremen or Gangsters) 4000-5000 lire per month.

Chief Foreman ; (Unskilled labor supervising three (3) or more foremen or Gangsters) 3000-5400 lire per month.

| GRADE                        | LIRE PER DAY |      |
|------------------------------|--------------|------|
|                              | Min.         | Max. |
| Ammunition Mechanic          | 90           | 135  |
| Anti-Malarial Laborer        | -            | 90   |
| Apprentices, all grades      | 40           | 90   |
| Artisan's Mate (helper)      | 85           | 105  |
| Armature Winder              | 100          | 165  |
| Armourer                     | 100          | 145  |
| Asphalt Layer                | 90           | 120  |
| Baker                        | 90           | 120  |
| Baler, clothing & soft goods | 85           | 105  |
| Barber                       | 85           | 115  |
| Battery Worker               | 90           | 135  |
| Blacksmith                   | 90           | 125  |
| Boilermaker                  | 90           | 125  |
| Boilergroom                  | 90           | 120  |
| Bookbinder                   | 105          | 125  |
| Bookbinder's assistant       | 85           | 100  |
| Brakeman                     | 90           | 120  |
| Bricklayer                   | 90           | 120  |
| Butcher                      | 85           | 110  |
| Carataker (cemetery)         | 90           | 130  |
| Carpenter                    | 90           | 120  |
| Caulker                      | 90           | 120  |
| Chercoal Maker               | 90           | 120  |
| Cheuffeur & Mechanic         | 90           | 125  |
| Cheuffeur or Driver          | 85           | 105  |



| GRADE                                    | TIME PER DAY |      |
|------------------------------------------|--------------|------|
|                                          | Min.         | Max. |
| Ammunition Mechanic                      | 90           | 135  |
| Anti-Malarial Laborer                    | -            | 90   |
| Apprentices, all grades                  | 40           | 90   |
| Artisan's Mate (helper)                  | 85           | 105  |
| Armature Winder                          | 100          | 165  |
| Armorer                                  | 100          | 145  |
| Asphalt Layer                            | 90           | 120  |
| Baker                                    | 90           | 120  |
| Baler, clothing & soft goods             | 85           | 105  |
| Barber                                   | 85           | 115  |
| Battery Worker                           | 90           | 135  |
| Blacksmith                               | 90           | 125  |
| Boilermaker                              | 90           | 125  |
| Boilerman                                | 90           | 120  |
| Bookbinder                               | 105          | 125  |
| Bookbinder's Assistant                   | 85           | 100  |
| Breakman                                 | 90           | 120  |
| Bricklayer                               | 90           | 120  |
| Butcher                                  | 85           | 110  |
| Caretaker (cemetery)                     | 90           | 130  |
| Carpenter                                | 90           | 120  |
| Caulker                                  | 90           | 120  |
| Charcoal Maker                           | 90           | 120  |
| Chauffeur & Mechanic                     | 90           | 125  |
| Chauffeur or Driver                      | 85           | 105  |
| Chainman                                 | 90           | 115  |
| Checker                                  | 85           | 95   |
| Checker, railway goods yard              | 90           | 115  |
| Closers (Boot repairing), male or female | 85           | 100  |
| Clothing Classifier                      | 65           | 85   |
| Coachbuilder                             | 90           | 120  |
| Cobbler                                  | 90           | 125  |
| Compositor                               | 105          | 125  |
| Compositor's Assistant                   | 90           | 100  |
| Compositor Chief                         | 120          | 135  |
| Concretor                                | 85           | 120  |



APPENDIX "C" to AFHQ Admin Memo No. 34 (cont'd)

NOTES

1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract existing before 1 September 1942 can be produced and verified by AFHQ. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not to Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

3. The rates for Hotel Grades will apply to the whole of Italy and no increases in the above payable in respect of Rome Province.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.



which are taken every end of the year. The management is responsible for the entire administration and supply of labor, and not to Hotels, censes and Clubs which are requisitioned and direct labor employer of the Armed Forces.

3. The rates for Hotel Fr. has will appl. to the whole of Italy and no increase in the above periods in respect of Rome Province.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.



## APPENDIX "D" to AFM Add Memo No. 34 (cont'd)

| GRADE                                                          | LIRE PER DAY |      |
|----------------------------------------------------------------|--------------|------|
|                                                                | Min.         | Max. |
| Cooper                                                         | 90           | 150  |
| Coppersmith                                                    | 90           | 135  |
| Coremaker (foundry)                                            | 90           | 120  |
| Cutters                                                        | 85           | 125  |
| Dental Mechanic                                                | 100          | 125  |
| Drier, m/c and Preparer                                        | 85           | 105  |
| Driver, Truck                                                  | 95           | 115  |
| Driver, Crane or Winch                                         |              |      |
| Driver, Mechanical Plant                                       | 100          | 130  |
| Driver, M.R. Electric                                          |              |      |
| Driver, Steam Roller of IC stationary)                         |              |      |
| Driver Mechanic, Truck                                         | 95           | 125  |
| Driver, Truck and Trailer                                      | 100          | 130  |
| Driver, Engine Loco                                            | 100          | 130  |
| Electricians                                                   | 95           | 135  |
| Electro-Flter                                                  | 90           | 135  |
| Elevator Repairer Mechanic                                     | 95           | 135  |
| <u>Employees, Clothing, Foot and Shoe Manufacturing Plants</u> |              |      |
| + Cutter, Machine                                              | 100          | 135  |
| + Machine Operator, male or female                             | 85           | 105  |
| + Cutter, Pattern                                              | 150          | 195  |
| + Cutter, Assistant                                            | 85           | 95   |
| + Embroiderer, male or female                                  | 90           | 115  |
| + Foot Machinist                                               | 90           | 120  |
| + Foot Machine Operator, mechanic                              | 100          | 125  |
| Exhumer of Bodies                                              | -            | 95   |
| Farrier                                                        | 90           | 115  |
| Farrier with own anvil                                         | 110          | 135  |
| Fire-Fighter                                                   | 85           | 95   |
| Fireman, Oil fuel, Coal or Steam Loco                          | 90           | 120  |
| Fitter or Mechanic, Aero, Radial or Diesel                     | 110          | 145  |
| Fitter or Mechanic, Automobile or Mt                           | 100          | 135  |
| Foundryman                                                     | 85           | 115  |
| Gardener                                                       | 85           | 95   |
| Gear Cutting Specialist                                        | -            | 165  |
| Glanier                                                        | 85           | 115  |
| Gresser                                                        | 85           | 105  |

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|                                                         |     |     |
|---------------------------------------------------------|-----|-----|
| Driver, Steam Reeler or Locomotive                      | 95  | 125 |
| Driver Mechanic, Truck                                  | 100 | 130 |
| Driver, Truck and Trailer                               | 100 | 130 |
| Driver, Engine Loco                                     | 95  | 135 |
| Electricians                                            | 90  | 135 |
| Electro-Fitter                                          | 95  | 135 |
| Elevator Repairer Mechanic                              |     |     |
| Employees, Clothing, Boot and Shoe Manufacturing Plants |     |     |
| + Cutter, Machine                                       | 100 | 135 |
| + Machine Operator, male or female                      | 85  | 105 |
| + Cutter, Pattern                                       | 150 | 195 |
| + Cutter, Assistant                                     | 85  | 95  |
| + Embroiderer, male or female                           | 90  | 115 |
| + Foot Machinist                                        | 90  | 120 |
| + Foot Machine Operator                                 | 100 | 125 |
| + Foot Machine Operator, mechanic                       |     |     |
| Examiner of Bodies                                      | -   | 95  |
| Farrier                                                 | 90  | 115 |
| Farrier with own saw                                    | 110 | 135 |
| Fire-Fighter                                            | 85  | 95  |
| Fireman, Oil Fuel, Coal or Steam Loco                   | 90  | 120 |
| Fitter or Mechanic, Aero, Radial or Diesel              | 110 | 145 |
| Fitter or Mechanic, Automobile or Mt                    | 100 | 135 |
| Foundryman                                              | 85  | 115 |
| Cardener                                                | 85  | 95  |
| Gear Cutting Specialist                                 | -   | 165 |
| Glazier                                                 | 85  | 115 |
| Grasser                                                 | 85  | 105 |
| Grinder, Precision                                      | 100 | 135 |
| Groom or Steblen                                        | 85  | 95  |
| Gunfitter                                               | 90  | 135 |
| Hammerman or Striker                                    | 90  | 105 |
| Inspector, Precision Work                               | 140 | 175 |
| Joiner                                                  | 95  | 125 |



## APPENDIX "D" to AFHQ ADM WFO No. 34 (cont'd)

| GRADE                                                | LIBE PER DAY |      |
|------------------------------------------------------|--------------|------|
|                                                      | Min.         | Max. |
| Laboratory & Dispensary Assistant                    | 100          | 125  |
| Lifesaver                                            | 85           | 105  |
| Lighthouse Keeper                                    | 85           | 100  |
| Linenman                                             | 100          | 135  |
| Linotype Operator                                    | 100          | 145  |
| Lithe Engraver                                       | 130          | 165  |
| Lithographer                                         | 100          | 145  |
| Lithographer's Assistant                             | 90           | 105  |
| Locksmith                                            | 90           | 135  |
| Lumber Workers                                       |              |      |
| Choker Setter                                        | 85           | 115  |
| Dogger                                               | 90           | 115  |
| Edgerman                                             | 90           | 125  |
| Faller                                               | 90           | 115  |
| Log Turner                                           | 85           | 105  |
| Lumber Handler                                       | 85           | 95   |
| Machine Minder                                       | 85           | 105  |
| Machine Minder's Assistant                           | 70           | 90   |
| Machinist                                            | 90           | 135  |
| Markers & Sorters, male or female                    | 75           | 100  |
| Masons                                               | 90           | 125  |
| Mechanics, sewing machines                           | 100          | 135  |
| Mechanics, typewriter                                |              |      |
| Mechanics, wireless                                  |              |      |
| Mechanics, Marine Engine (RM)                        |              |      |
| Mechanic's Assistant                                 | 90           | 135  |
| Messenger (English-speaker (under 18 years of age))  | -            | 65   |
| Messenger (English-speaker) 18 years of age and over | 70           | 90   |
| Milling Hand (Flour Mill)                            | 90           | 105  |
| Motion Picture Operator                              | 90           | 135  |
| Motor Launch Driver Mechanic (Venice)                | 120          | 150  |
| Moulders                                             | 90           | 135  |
| Nurses, (Hospital)                                   | 90           | 115  |
| Occupational Therapist                               | 90           | 115  |
| Packer                                               | 85           | 105  |



|                                                       |     |     |
|-------------------------------------------------------|-----|-----|
| Boatman                                               | 90  | 115 |
| Edgerman                                              | 90  | 125 |
| Feller                                                | 90  | 115 |
| Log Turner                                            | 85  | 105 |
| Lumber Handler                                        | 85  | 95  |
| Machine Minder                                        | 85  | 105 |
| Machine Minder's Assistant                            | 70  | 90  |
| Machinist                                             | 90  | 135 |
| Markers & Sorters, male or female                     | 75  | 100 |
| Masons                                                | 90  | 125 |
| Mechanics, sewing machine                             | 100 | 135 |
| Mechanics, typewriter                                 | -   | 135 |
| Mechanics, wireless                                   | 90  | 105 |
| Mechanics, Marine Engine (RM)                         | -   | 65  |
| Mechanic's Assistant                                  | 70  | 90  |
| Messenger (English-speaking) (under 18 years of age)  | -   | 90  |
| Messenger (English-speaking) 18 years of age and over | 90  | 105 |
| Milling Hand (Flour Mill)                             | 90  | 135 |
| Motion Picture Operator                               | 120 | 150 |
| Motor Launch Driver Mechanic (Venice)                 | 90  | 135 |
| Moulders                                              | 90  | 115 |
| Nurses, (Hospital)                                    | 90  | 115 |
| Occupational Therapist                                | 85  | 95  |
| Packer                                                | 95  | 120 |
| Painter, Varnisher Signwriter                         | 105 | 125 |
| Paper Cutter Operator                                 | 90  | 115 |
| Parquet Layer                                         | 90  | 125 |
| Pattern Maker                                         | 90  | 115 |
| Pavement Layer                                        | 85  | 110 |
| Permanent Way Inspector                               | 105 | 140 |
| Pier Supervisor                                       | 95  | 120 |
| Plasterer                                             | 85  | 105 |
| Platelayer (Railroads)                                | 100 | 125 |
| Plater (Printing)                                     | 90  | 120 |
| Plumber                                               | 85  | 95  |
| Pointsmen (Railroads)                                 | 85  | 120 |
| Police Officer, male or female                        | 85  | 120 |



## APPENDIX "D" to AFHQ Admin Memo No. 34 (cont'd)

| GRADE                                    | LIRE PER DAY |      |
|------------------------------------------|--------------|------|
|                                          | Min.         | Max. |
| Postal Sorter, male or female            | 75           | 120  |
| Presser Hand                             | 85           | 110  |
| Pressers, Machine (Hoffman Steam Press)  | 90           | 125  |
| Printer                                  | 100          | 135  |
| Process Engravers                        | 130          | 165  |
| Photo Developer, Single or machine       | 100          | 120  |
| Printing Machine Winder                  | 90           | 135  |
| Printing Machine Mate                    | 85           | 105  |
| Querryman                                | 90           | 115  |
| Recorder Operator                        | 90           | 110  |
| Repairer, Watch & Precision Instruments  | 120          | 165  |
| Rigger                                   | 95           | 120  |
| Rivet Heater                             | 85           | 105  |
| Rivetter                                 | 95           | 120  |
| Rivetter Holder-up                       | 85           | 105  |
| Road Supervisor                          | 90           | 125  |
| Road Worker                              | 85           | 95   |
| Saddler                                  | 85           | 115  |
| Saw Repairer & Sharpener                 | 90           | 115  |
| Sawyer                                   | 90           | 115  |
| Sewing Hand, Male or female              | 60           | 85   |
| Sheet Metal Worker                       | 100          | 135  |
| Shoemaker (Special Boot & Surgical Work) | 100          | 135  |
| Shunter or Breakman                      | 85           | 105  |
| Slater                                   | 85           | 105  |
| Smelter (Ore Smelting)                   | 90           | 120  |
| Stacker, Forage, expert                  | 85           | 100  |
| Stevedore                                | 90           | 110  |
| Stevedore, coaling ore                   | 100          | 120  |
| Stevedore Head                           | 100          | 125  |
| Stereotyper                              | 100          | 145  |
| Stone, hand cutter                       | 95           | 120  |
| Storeman or Storewoman                   | 85           | 100  |
| Tailor (with own machine)                | 105          | 125  |
| Tailor (without own machine)             | 85           | 105  |
| Tent Maker (with own machine)            | 105          | 125  |
| Tent Maker (without own machine)         | 85           | 105  |
| Tent Winder                              | 85           | 105  |
|                                          | 80           | 115  |

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|                                          |     |     |
|------------------------------------------|-----|-----|
| Quarryman                                | 90  | 110 |
| Recordak Operator                        | 120 | 165 |
| Repairer, Watch & Precision Instruments  | 95  | 120 |
| Rigger                                   | 85  | 105 |
| Rivet Heater                             | 95  | 120 |
| Rivetter                                 | 85  | 105 |
| Rivetter Holder-up                       | 90  | 125 |
| Road Supervisor                          | 85  | 95  |
| Road Worker                              | 85  | 115 |
| Saddler                                  | 90  | 115 |
| Saw Repairer & Sharpener                 | 90  | 115 |
| Sawyer                                   | 60  | 85  |
| Sewing Hand, Male or female              | 100 | 135 |
| Sheet Metal Worker                       | 100 | 135 |
| Shoemaker (Special Boot & Surgical Work) | 85  | 105 |
| Shunter or Brakesmen                     | 85  | 105 |
| Slater                                   | 90  | 120 |
| Smelter (Ore Smelting)                   | 85  | 100 |
| Stacker, Forage, expert                  | 90  | 110 |
| Stevedore                                | 100 | 120 |
| Stevedore, coaling ore                   | 100 | 125 |
| Stevedore Head                           | 100 | 145 |
| Stereotypier                             | 95  | 120 |
| Stone, hand cutter                       | 85  | 100 |
| Storeman or Storewoman                   | 105 | 125 |
| Tailor (with own machine)                | 85  | 105 |
| Tailor (without own machine)             | 105 | 125 |
| Tent Maker (with own machine)            | 85  | 105 |
| Tent Maker (without own machine)         | 85  | 105 |
| Tent Mender                              | 90  | 115 |
| Tile Layer                               | 90  | 135 |
| Timo-Keeper                              | 90  | 120 |
| Tinsmith                                 | 90  | 125 |
| Toolmaker                                | 85  | 105 |
| Track Walker, Railroad                   | 85  | 105 |
| Trimmer, Coal                            | 90  | 135 |
| Turner                                   | 110 | 135 |
| Truck Master                             | 100 | 125 |
| Truck Master's Assistant                 | 90  | 135 |
| Tire Treader                             |     |     |



## APPENDIX "D" to AFHQ ADM MEMO No. 34 (cont'd)

| GRADE                                           | LIRE PER DAY |      |
|-------------------------------------------------|--------------|------|
|                                                 | Min.         | Max. |
| Upholsterer                                     | 90           | 120  |
| Vulcanizer                                      | 90           | 120  |
| Warehouseman or Storekeeper                     | 90           | 135  |
| Washer, Hand, male or female                    | 85           | 95   |
| Washer, Machine, male or female                 | 85           | 105  |
| Watchman                                        | 70           | 90   |
| Welder                                          | 95           | 135  |
| Wheelwright                                     | 90           | 115  |
| Unskilled Labor (male, 18 years of age & above) | -            | 85   |
| (Female, 18 years of age & above)               | -            | 72   |
| (Male or female, below 18 years of age)         | -            | 45   |

/ Laborers on main drains 10 lire per day extra while actually employed on drains

+ These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair for the Allied Forces and working under their direct control.

NOTES

1. ROME PROVINCE. For Rome Province 10 lire should be added to the above Basic Rates of Pay.



APPENDIX "A" to AFHQ ADM GDSMO No. 34

ALL GRADES (SICILY)

| GRADES                                              | LIKE DEF DAY |      |
|-----------------------------------------------------|--------------|------|
|                                                     | Min.         | Max. |
| <u>CLERICAL &amp; ADMINISTRATIVE</u>                |              |      |
| Accountant, certified                               | 150          | 185  |
| Accountant                                          | 120          | 150  |
| Advisor, agriculture                                | 170          | 200  |
| Advisor, financial (English-speaking Economist)     | 170          | 200  |
| Advisor, legal, stud, lawyer (English-speaking)     | 200          | 255  |
| Advisor, legal, stud, lawyer                        | 130          | 150  |
| Advisor, property control (English-speaking)        | 180          | 210  |
| Advisor, transportation                             | 200          | 285  |
| Censor, Civil                                       |              |      |
| Chief re-examiner                                   | 140          | 195  |
| Re-examiner                                         | 100          | 125  |
| Clerk, male                                         | 60           | 110  |
| Clerk, female                                       | 70           | 100  |
| Economic Research Assistant                         | 170          | 250  |
| Interpreter, oral                                   | 90           | 125  |
| Interpreter, translation                            | 100          | 125  |
| Inspector, office executive (English-speaking)      | 135          | 170  |
| Inspector, personnel supervisory (English-speaking) | 135          | 170  |
| Inspector, refrigeration plant                      | 170          | 190  |
| Office boys                                         | 35           | 55   |
| Operators, telephone                                | 90           | 110  |
| Operators, telephone (English speaking)             | 120          | 140  |
| Overseer, departmental, Class I                     | 155          | 190  |
| Overseer, departmental, Class II                    | 140          | 160  |
| Purchasing Agent, fruit & vegetables                | 230          | 290  |
| Secretary, executive (English-speaking)             | 130          | 165  |
| Secretary, executive                                | 150          | 130  |
| Secretary, executive                                | 140          | 175  |

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Supplies to be used in the same way.

# NAVY GRADES (ICRAT)

| GRADE                                          | LIFE PER DAY |      |
|------------------------------------------------|--------------|------|
|                                                | Min.         | Max. |
| + Diver                                        | 110          | 125  |
| ++ Linemen (Navy)                              | 85           | 95   |
| Engineer (Navy)                                | 85           | 95   |
| Boys Splicer                                   | 90           | 115  |
| Sealmsker                                      | 95           | 125  |
| Sealmsker Hand                                 | 85           | 105  |
| Salvage Head (Master)                          | 100          | 125  |
| Security Patrol Officer or Deputy Harbormaster | -            | 165  |
| Shipwright                                     | 105          | 135  |

## SEA-GOING RATES (SCHOONERS)

|                 |   |     |
|-----------------|---|-----|
| Master          | - | 250 |
| 1st Officer     | - | 200 |
| 2nd Officer     | - | 180 |
| 3rd Officer     | - | 170 |
| Chief Engineer  | - | 250 |
| 1st Engineer    | - | 200 |
| 2nd Engineer    | - | 180 |
| 3rd Engineer    | - | 170 |
| Boatman         | - | 150 |
| Cook or Steward | - | 140 |
| Seaman          | - | 130 |

## HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT, ETC

|                   |   |     |
|-------------------|---|-----|
| Master            | - | 180 |
| Boatman           | - | 140 |
| Engineer          | - | 140 |
| Cook or Steward   | - | 120 |
| Seaman            | - | 120 |
| Stoker or Fireman | - | 125 |

## BARONS & LIGHTERS

|                                     |     |     |
|-------------------------------------|-----|-----|
| Barman and Lighterman               | 85  | 105 |
| Master Barman and Master Lighterman | 100 | 120 |



SEA-GOING RATES (SCHOOMERS)

|                 |     |
|-----------------|-----|
| Master          | 250 |
| 1st Officer     | 200 |
| 2nd Officer     | 150 |
| 3rd Officer     | 170 |
| Chief Engineer  | 250 |
| 1st Engineer    | 200 |
| 2nd Engineer    | 150 |
| 3rd Engineer    | 170 |
| Boatman         | 150 |
| Cook or Steward | 140 |
| Sailman         | 130 |

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT, ETC

|                   |     |
|-------------------|-----|
| Master            | 120 |
| Mate              | 140 |
| Engineer          | 140 |
| Cook or Steward   | 120 |
| Boatman           | 120 |
| Stoker or Fireman | 125 |

BARGES & LIGHTERS

|                                        |     |
|----------------------------------------|-----|
| Barman and Lightermen                  | 85  |
| Master Bargeemen and Master Lightermen | 100 |

+ Plus 35 lire per hour under water.  
 ++ 5 lire per hour extra while handling diver.



## APPENDIX "F" to AFHQ Admin Memo No. 34 (cont'd)

| GRADE                                                     | DOLLARS PER DAY |      |
|-----------------------------------------------------------|-----------------|------|
|                                                           | Min.            | Max. |
| Engineer, locomotive diesel                               | 105             | 150  |
| Engineer, steam, stationary                               | 95              | 125  |
| Engineer, mechanical                                      | 140             | 170  |
| Exporter, English-speaking (buyer & shipper export goods) | 170             | 285  |
| Carrier                                                   | 80              | 105  |
| Fireman                                                   | 80              | 115  |
| Fireman, oil fuel                                         | 80              | 105  |
| Fire fighter                                              | 85              | 95   |
| Fitter-automotive (motor mechanic)                        | 90              | 125  |
| Fitter driver (couffeur-mechanic)                         | 90              | 125  |
| Foundryman                                                | 80              | 105  |
| Furnaceman                                                | 80              | 125  |
| Glasier                                                   | 80              | 105  |
| Greaser, refrigerating                                    | 80              | 115  |
| Greaser, others                                           | 80              | 105  |
| Grinder, precision                                        | 80              | 105  |
| Hairdresser                                               | 80              | 105  |
| Hammerman                                                 | 80              | 105  |
| Hammerman (steam-operated hammer)                         | 90              | 130  |
| Inspector, citrus fruit                                   | 115             | 170  |
| Joiner, wood                                              | 80              | 115  |
| Keeper, storeroom or warehouse                            | 80              | 100  |
| Laborer cry Assistant                                     | 70              | 90   |
| Laborer, semi-skilled                                     | 75              | 85   |
| Line Burner                                               | 90              | 115  |
| Litographer                                               | 90              | 135  |
| Lithographer, assistant                                   | 80              | 100  |
| Locator, Expeditor - C.I.M.                               | 95              | 175  |
| Locksmith                                                 | 90              | 120  |
| Loftman                                                   | 80              | 125  |
|                                                           |                 | 115  |

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|                                     |     |     |
|-------------------------------------|-----|-----|
| File clerk                          | 90  | 125 |
| Fitter-automotive (motor mechanic)  | 90  | 125 |
| Fitter driver (chauffeur-mechanic)  | 80  | 105 |
| Foundrymen                          | 80  | 125 |
| Furnacemen                          |     |     |
| Glazier                             | 80  | 105 |
| Greaser, refrigerating              | 80  | 115 |
| Grasser, others                     | 80  | 105 |
| Grinder, precision                  | 80  | 105 |
| Hairdresser                         | 80  | 105 |
| Hammerman                           | 80  | 105 |
| Hammermen (steam-operated hammer)   | 90  | 130 |
| Inspector, citrus fruit             | 115 | 170 |
| Joiner, wood                        | 80  | 115 |
| Keeper, storeroom or warehouse      | 80  | 100 |
| Laboratory assistant                | 70  | 90  |
| Laborer, semi-skilled               | 75  | 85  |
| Line burner                         | 90  | 115 |
| Lithographer                        | 90  | 135 |
| Lithographer, assistant             | 80  | 100 |
| Locator, Expeditor - C.I.M.         | 95  | 175 |
| Locksmith                           | 90  | 120 |
| Loftmen                             | 90  | 125 |
| Machine tender                      | 80  | 115 |
| Machinist, lathe operator           | 100 | 125 |
| Machinist, milling machine operator | 100 | 125 |
| Machinist, plane operator           | 100 | 110 |
| Machinist, tool room                | 100 | 135 |
| Machinist, bench work               | 100 | 125 |
| Maker, cabinet                      | 80  | 115 |
| Maker, mattress                     | 80  | 105 |
| Maker, pattern                      | 105 | 150 |
| Maker, template                     | 80  | 125 |
| Malaria Control expert              | 200 | 250 |
| Mason                               | 80  | 105 |
| Mechanic, automotive, motor         | 90  | 125 |
| Mechanic, diesel                    | 80  | 125 |
| Mechanic, instrument repairer       | 100 | 135 |



## APPENDIX "F" to AFHQ Adm Memo No. 34 (cont'd)

| GRADE                                  | Min.                                         | HIRE PER DAY |
|----------------------------------------|----------------------------------------------|--------------|
| Appraiser                              | 120                                          | 130          |
| Apprentices, all trades                | 35                                           | 75           |
| Armature winder                        | 90                                           | 130          |
| Armorer                                | 90                                           | 125          |
| Baker                                  | 80                                           | 105          |
| Band Leader                            | 55 (per hour plus 20% of total cost of band) |              |
| Band Member                            | 55 (per hour)                                |              |
| Bartender                              | 60                                           | 90           |
| Battery worker                         | 80                                           | 100          |
| Blacksmith                             | 90                                           | 125          |
| Boylemaker                             | 90                                           | 125          |
| Bookbinder                             | 80                                           | 105          |
| Bookbinder's assistant                 | 60                                           | 70           |
| Bootmaker, surgical                    | 110                                          | 135          |
| Bricklayer                             | 85                                           | 115          |
| Burner, acetylene                      | 80                                           | 125          |
| Butcher                                | 80                                           | 105          |
| Caretaker, cemetery                    | 80                                           | 105          |
| Carpenter                              | 80                                           | 105          |
| Chainman                               | 80                                           | 105          |
| Chargehand, female (sub-forewoman)     | 80                                           | 100          |
| Clothing classifier & repacker, female | 50                                           | 60           |
| Coachbuilder                           | 80                                           | 115          |
| Cosmopainter                           | 80                                           | 115          |
| Compositor, chief                      | 135                                          | 145          |
| Compositor                             | 100                                          | 135          |
| Compositor, assistant                  | 60                                           | 100          |
| Concrete laborer                       | 70                                           | 80           |
| Concrete mixer operator                | 105                                          | 115          |
| Cement finisher                        | 105                                          | 115          |
| Cooper                                 | 100                                          | 130          |
| Coppersmith                            | 80                                           | 100          |
| Core Maker                             | 105                                          | 125          |
| Cupalo Tender                          | 80                                           | 125          |
| Dental hygienist & technician          |                                              | 230          |
| Deckgate controller                    | 80                                           | 115          |



|                                        |     |     |
|----------------------------------------|-----|-----|
| Bar tender                             | 90  | 90  |
| Battery worker                         | 100 | 100 |
| Blacksmith                             | 125 | 125 |
| Bookbinder                             | 125 | 125 |
| Bookbinder's assistant                 | 105 | 105 |
| Bootmaker, surgical                    | 70  | 70  |
| Bricklayer                             | 110 | 135 |
| Burner, acetylene                      | 85  | 115 |
| Butcher                                | 80  | 125 |
|                                        | 80  | 105 |
| Caretaker, cemetery                    | 80  | 105 |
| Carpenter                              | 80  | 105 |
| Chef                                   | 80  | 105 |
| Chargehand, female (sub-forewoman)     | 80  | 100 |
| Clothing classifier & repainer, female | 50  | 60  |
| Cookbuilder                            | 80  | 115 |
| Cosmetician                            | 80  | 115 |
| Compositor, chief                      | 135 | 145 |
| Compositor                             | 100 | 135 |
| Compositor, assistant                  | 80  | 100 |
| Concrete laborer                       | 70  | 80  |
| Concrete mixer operator                | 105 | 115 |
| Cement finisher                        | 105 | 115 |
| Cooper                                 | 100 | 130 |
| Coppersmith                            | 80  | 100 |
| Corn maker                             | 105 | 125 |
| Cupola Tender                          | 80  | 125 |
| Dental hygienist & technician          |     | 230 |
| Dockgate controller                    | 80  | 115 |
| Draftsman, engineering                 | 110 | 140 |
| Driver, crane, automotive              | 115 | 140 |
| Driver, motor truck                    | 80  | 115 |
| Driver, male                           | 70  | 80  |
| Driver, steam roller                   | 100 | 130 |
| Electrician - wiring                   | 85  | 125 |
| Electrician - communications           | 85  | 135 |
| Electrician - auto                     | 90  | 125 |
| Electrician - technician               | 175 | 170 |
| Engineer, industrial consulting        |     | 340 |
| Engineer, electrical                   | 140 | 170 |
| Engineer, locomotive                   | 105 | 170 |



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# APPENDIX "P" to AFHQ Admin Memo No. 34 (cont'd)

| GRADE                                                       | LIRE PER DAY                      |      |
|-------------------------------------------------------------|-----------------------------------|------|
|                                                             | Min.                              | Max. |
| Skilled repairer of hospital clothing and textiles, females |                                   |      |
| Slater                                                      | 55                                | 80   |
| Shelterer                                                   | 80                                | 115  |
| Sock and woolen repairer, female                            | 80                                | 105  |
| Steamfitter                                                 | 50                                | 70   |
| Stoker and fireman                                          | 85                                | 125  |
| Storekeeper, tool room                                      | 80                                | 105  |
| Supervisor, road                                            | 80                                | 110  |
|                                                             | 80                                | 115  |
| Tailor, cutter, male                                        | 75                                | 85   |
| Tailor, cutter, female                                      | 65                                | 75   |
| Tailor, own machine                                         | 80                                | 90   |
| Tailor, without machine                                     | 70                                | 80   |
| Tailoress, own machine                                      | 70                                | 80   |
| Tailoress, without machine                                  | 50                                | 70   |
| Tallymen                                                    | 115                               | 145  |
| Text mender                                                 | 80                                | 105  |
| Textile refitter                                            | 80                                | 105  |
| Tinsmith                                                    | 80                                | 105  |
| Toolsmith                                                   | 80                                | 115  |
| Vulcanizer                                                  | 80                                | 115  |
| Welder, gas & electric                                      | 90                                | 125  |
| Wood turner                                                 | 80                                | 110  |
| UNCLASSIFIED LABOR                                          |                                   |      |
| Boys (under 18 years of age)                                |                                   | 40   |
| Unskilled laborers, male                                    | 60                                | 75   |
| Unskilled laborers, female                                  | -                                 | 50   |
| Unskilled laborers, (heavy) female                          | -                                 | 60   |
| Watchmen day                                                | 55 (overtime at 10 lire per hour) |      |
| Watchmen night                                              | 60 (overtime at 12 lire per hour) |      |
| Ganger of unskilled labor (not less than 12 laborers)       |                                   | 85   |

FOREMAN

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Tailor, cutter, male 75 85  
 Tailor, cutter, female 65 75  
 Tailor, own machine 80 90  
 Tailor, without machine 70 80  
 Tailorress, own machine 70 80

Tailorress, without machine 50 70  
 Tallymen 115 145  
 Tent tender 80 105  
 Textile refitter 80 105  
 Tinmith 80 105  
 Toolsmith 80 115

Vulcanizer 80 115  
 Welder, gas & electric 90 125  
 Wood turner 80 110

#### UNCLASSIFIED LABOR

Boys (under 18 years of age) 40  
 Unskilled laborers, male 60 75  
 Unskilled laborers, female - 50  
 Unskilled laborers, (heavy) female - 60  
 Watchmen day 55 (overtime at 10  
 lire per hour)  
 Watchmen night 60 (overtime at 12  
 lire per hour)

#### FOREMAN

Ganger of unskilled labor (not less than 12 laborers) 85  
 Foreman of unskilled labor 95  
 Foreman of classified labor 20 lire above the maximum  
 of the particular classification, provided not less  
 than 12 laborers under charge.

#### MARINE LABOR (Classified)

Boathand 75 85  
 Boathand, chief 85 95  
 Chipper-caulker 80 125  
 Coxswain 80 110



## APPENDIX "B" to AFHQ Admin Memo No. 34 (continued)

| GRADE                                     | LIRE PER DAY |             |
|-------------------------------------------|--------------|-------------|
|                                           | Min.         | Max.        |
| Mechanic, locomotive bench work           | 80           | 125         |
| Mechanic, searchlight                     | 135          | 155         |
| Mechanic, sewing machine                  | 80           | 100         |
| Mechanic, typewriter                      | 80           | 110         |
| Mechanic, typewriter, assistant           | 65           | 80          |
| Mechanic, wireless                        | 100          | 135         |
| Medical Practitioner                      | 30 per hour  | 40          |
| Molder                                    | 100 per day  | 135 per day |
| Nursing Orderly                           | 80           | 105         |
| Operator, crane                           | 80           | 125         |
| Operator, crane, electrical               | 80           | 125         |
| Operator, crane, steam                    | 80           | 125         |
| Operator, linotype                        | 105          | 135         |
| Operator, pump                            | 80           | 110         |
| Operator, radio                           | 95           | 120         |
| Operator, radio (with rations)            | 70           | 95          |
| Operator, radio apprentice                | 65           | 85          |
| Operator, radio apprentice (with rations) | 40           | 60          |
| Operator, saw                             | 80           | 105         |
| Operator, tire                            | 90           | 125         |
| Operator, winch                           | 80           | 105         |
| Painter, polisher                         | 80           | 105         |
| Physiotherapist                           | 115          | 140         |
| Plasterer                                 | 80           | 105         |
| Plumber                                   | 85           | 115         |
| Porter, cold storage meat                 | 75           | 85          |
| Printer                                   | 100          | 135         |
| Projectionist, motion picture             | 110          | 135         |
| Projectionist, motion picture assistant   | 80           | 100         |
| Quarryman - stone cutters                 | 70           | 85          |
| Radiographer                              | 140          | 175         |
| Rat catcher                               |              | 90          |
| Reinforcing iron worker                   | 90           | 115         |
| Repairer, basket                          | 80           | 105         |
| Repairer, shoe                            | 80           | 115         |
| Research analyst                          | 90           | 110         |



|                                           |     |     |
|-------------------------------------------|-----|-----|
| Operator, crane, electrical               | 80  | 125 |
| Operator, crane, steam                    | 80  | 125 |
| Operator, linotype                        | 105 | 135 |
| Operator, pump                            | 80  | 110 |
| Operator, radio                           | 95  | 120 |
| Operator, radio (with ratings)            | 70  | 95  |
| Operator, radio apprentice                | 65  | 85  |
| Operator, radio apprentice (with ratings) | 40  | 60  |
| Operator, saw                             | 80  | 105 |
| Operator, tire                            | 90  | 125 |
| Operator, winch                           | 80  | 105 |
| Painter, polisher                         | 80  | 105 |
| Physiotherapist                           | 115 | 140 |
| Plasterer                                 | 80  | 105 |
| Plumber                                   | 85  | 115 |
| Porter, cold storage meat                 | 75  | 85  |
| Printer                                   | 100 | 135 |
| Projectionist, motion picture             | 110 | 135 |
| Projectionist, motion picture assistant   | 80  | 100 |
| Quarryman - stone cutters                 | 70  | 85  |
| Radiographer                              | 140 | 175 |
| Rat catcher                               |     | 90  |
| Reinforcing iron worker                   | 90  | 115 |
| Repairer, basket                          | 80  | 105 |
| Repairer, shoe                            | 80  | 115 |
| Research analyst                          | 90  | 110 |
| Rivet heater                              | 70  | 95  |
| Rivetter                                  | 80  | 105 |
| Rivetter, buckler-up                      | 60  | 70  |
| Saddler                                   | 80  | 115 |
| Saleswoman                                | 60  | 90  |
| Saw Setter                                | 90  | 125 |
| Sawyer                                    | 80  | 105 |
| Scraper                                   | 65  | 75  |
| Sheet Metal Worker                        | 90  | 120 |
| Signwriter                                | 85  | 110 |
| Skilled remaker of woolen clothing        | 70  | 80  |



## APPENDIX "F" TO AFHQ ADM MEMO No. 34 (cont'd)

| GRADE                             | LIRE PER DAY |      |
|-----------------------------------|--------------|------|
|                                   | Min.         | Max. |
| Maid                              | 35           | 55   |
| Orderly, medical & mess (monthly) | 680          | 1760 |
| Orderly, other (monthly)          | 440          | 880  |
| Steward - clubs & messes          | 65           | 110  |
| Waiter                            | 60           | 75   |
| Waitress                          | 40           | 60   |

HOTEL EMPLOYEESFOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTELFOR 1ST CATEGORY HOTEL ADD 10%FOR 3RD CATEGORY HOTEL DEDUCT 10%

|                                              |                |                |
|----------------------------------------------|----------------|----------------|
| Director                                     | 5700 monthly   | 6840 monthly   |
| Assistant Director                           | 5130 "         | 5700 "         |
| Secretary                                    | 15.15 per hour | 15.15 per hour |
| Assistant Secretary                          | 11.60 "        | 12.10 "        |
| Desk Clerk                                   | 11.00 "        | 12.10 "        |
| Head Porter                                  | 11.00 "        | 12.10 "        |
| Assistant Head Porter                        | 9.65 "         | 11.00 "        |
| Porter                                       | 6.90 "         | 6.90 "         |
| Operating Engineer                           | 9.65 "         | 12.10 "        |
| Upholsterer                                  | 9.65 "         | 12.10 "        |
| Maid                                         | 6.90 "         | 6.90 "         |
| Assistant Maid                               | 5.50 "         | 5.50 "         |
| Elevator Operator, 18 years of age and above | 6.90 "         | 6.90 "         |
| Elevator Operator, under 18 years of age     | 5.50 "         | 5.50 "         |
| Bell-boy                                     | 5.50 "         | 5.50 "         |
| Linen-keeper                                 | 7.70 "         | 7.70 "         |
| Assistant linen-keeper                       | 6.60 "         | 6.60 "         |

LAUNDRY EMPLOYEES (CLASSIFIED)

|                                                           |            |            |
|-----------------------------------------------------------|------------|------------|
| Drier and preparer, male & female (under 18 years of age) | 15 per day | 30 Per day |
| Drier and Preparer, male (18 yrs of age & under)          | 15         | 30         |
| Drier & preparer, female (18 yrs of age & above)          | 75         | 95         |
| Ironer, hand, male & female (under 18 yrs of age)         | 55         | 75         |
| Ironer, hand, male (18 yrs of age & above)                | 15         | 30         |
| Ironer, hand, female (18 yrs of age & above)              | 75         | 95         |
| Ironer, hand, female (18 yrs of age & above)              | 55         | 75         |



FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL

FOR 1ST CATEGORY HOTEL ADD 10%

FOR 3RD CATEGORY HOTEL DEDUCT 10%

|                                                           |                |                |
|-----------------------------------------------------------|----------------|----------------|
| Director                                                  | 5700 monthly   | 6840 monthly   |
| Assistant Director                                        | 5130 "         | 5700 "         |
| Secretary                                                 | 15.15 per hour | 15.15 per hour |
| Assistant Secretary                                       | 11.00 "        | 12.10 "        |
| Desk Clerk                                                | 11.00 "        | 12.10 "        |
| Head Porter                                               | 11.00 "        | 12.10 "        |
| Assistant Head Porter                                     | 9.65 "         | 12.10 "        |
| Porter                                                    | 6.90 "         | 11.00 "        |
| Operating Engineer                                        | 9.65 "         | 6.90 "         |
| Upholsterer                                               | 9.65 "         | 12.10 "        |
| Maid                                                      | 6.90 "         | 12.10 "        |
| Assistant Maid                                            | 5.50 "         | 6.90 "         |
| Elevator Operator, 18 years of age and above              | 6.90 "         | 5.50 "         |
| Elevator Operator, under 18 years of age                  | 5.50 "         | 6.90 "         |
| Bell-boy                                                  | 5.50 "         | 5.50 "         |
| Linen-Keeper                                              | 5.50 "         | 5.50 "         |
| Assistant linen-keeper                                    | 7.70 "         | 7.70 "         |
|                                                           | 6.60 "         | 6.60 "         |
| <u>LAUNDRY EMPLOYEES (CLASSIFIED)</u>                     |                |                |
| Drier and preparer, male & female (under 18 years of age) | 15 per day     | 30 Per day     |
| Drier and Preparer, male (18 yrs of age & under)          | 75             | 95             |
| Drier & preparer, female (18 yrs of age & above)          | 55             | 75             |
| Ironer, hand, male & female (under 18 yrs of age)         | 15             | 30             |
| Ironer, hand, male (18 yrs of age & above)                | 75             | 95             |
| Ironer, hand, female (18 yrs of age & above)              | 55             | 75             |
| Ironer, machine, male & female (under 18 yrs)             | 15             | 30             |
| Ironer, Machine, male (18 yrs of age & above)             | 75             | 95             |
| Ironer, machine female (18 yrs of age & above)            | 55             | 75             |
| Ironer, chief, male                                       |                | 100            |
| Ironer, chief, female                                     |                | 85             |
| Sorter, (Class II)                                        |                | 90             |
| Sorter, (Class I)                                         |                | 100            |
| Washer, hand, female                                      |                | 45             |
| Washer, machine, male                                     | 75             | 100            |
| Washer, machine, female                                   | 55             | 65             |

NOTE: Concerning Hotel Employees, including those classified as domestic but working in hotels, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.



## APPENDIX "B" to AFHQ Admin Memo No. 34 (cont'd)

| GRADE                                                           | LIVE, PER DAY |      |
|-----------------------------------------------------------------|---------------|------|
|                                                                 | Min.          | Max. |
| Diver (plus additional hourly rate of 35 lire when under water) |               |      |
| Dredgeman (leadsmen)                                            | 100           | 110  |
| Driller, ships' plates                                          | 80            | 120  |
| Leadman                                                         | 140           | 115  |
| Master (superintendent)                                         | 185           | 160  |
| Master (salvage hand)                                           | 85            | 225  |
| Mechanic, ship gear                                             | 60            | 110  |
| Pilot (rate to be fixed at discretion of employing service)     |               | 120  |
| Quartermaster (asst-Supt)                                       | 155           | 190  |
| Quartermaster                                                   | 130           | 160  |
| Rigger                                                          | 90            | 130  |
| Rivetter, ship                                                  | 80            | 115  |
| Sailmaker                                                       | 80            | 115  |
| Salvage Hand                                                    | 70            | 90   |
| Shipfitter                                                      | 90            | 135  |
| Shipwright                                                      | 90            | 135  |
| <u>SEAGOING RATES (SCHOONERS)</u>                               |               |      |
| Master and chief Engineer                                       |               | 250  |
| 1st Officer and 1st Engineer                                    |               | 250  |
| 2nd Officer and 2nd Engineer                                    |               | 180  |
| 3rd Officer and 3rd Engineer                                    |               | 170  |
| Bo'sun                                                          |               | 150  |
| Cook or Steward                                                 |               | 140  |
| Seaman                                                          |               | 130  |
| <u>HARBOR CRAFT RATES - TUGBOATS, "2" CRANES ETC.</u>           |               |      |
| Master                                                          |               | 180  |
| Mate                                                            |               | 140  |
| Engineer                                                        |               | 140  |
| Cook or Steward                                                 |               | 120  |
| Seaman                                                          |               | 120  |
| Stoker or Fireman                                               |               | 125  |
| <u>BARGES &amp; LIGHTERS</u>                                    |               |      |
| Bargehand                                                       | 85            | 105  |
| Master Bargehand                                                |               | 105  |



SEAGOING RATES (SCHOONERS)

|                              |    |     |
|------------------------------|----|-----|
| Sailmaker                    | 80 | 115 |
| Salvage Hand                 | 70 | 90  |
| Shipfitter                   | 90 | 135 |
| Shipwright                   | 90 | 135 |
| Master and chief Engineer    |    | 250 |
| 1st Officer and 1st Engineer |    | 200 |
| 2nd Officer and 2nd Engineer |    | 180 |
| 3rd Officer and 3rd Engineer |    | 170 |
| Boysen                       |    | 150 |
| Cook or Steward              |    | 140 |
| Seaman                       |    | 130 |

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT, ETC.

|                   |     |
|-------------------|-----|
| Master            | 180 |
| Mate              | 140 |
| Engineer          | 140 |
| Cook or Steward   | 120 |
| Seaman            | 120 |
| Stoker or Fireman | 125 |

BARGES & LIGHTERS

|                  |     |     |
|------------------|-----|-----|
| Barge man        | 85  | 105 |
| Master Barge man | 100 | 120 |

DOMESTIC EMPLOYEES (CLASSIFIED)MESS & HOSPITALS

|                                     |      |
|-------------------------------------|------|
| Carpetlayer Querd (Monthly)         | 2640 |
| Chef                                | 110  |
| Cleaner, officers' quarters, male   | 80   |
| Cleaner, officers' quarters, female | 70   |
| Cook                                | 100  |
| Dish Washer                         | 55   |
| Gardener (10 hour day)              | 65   |



## APPENDIX "H" to AFHQ Adm Memo No. 34

COST OF LIVING BONUS AUTHORIZED BY PARAGRAPH 6

1. Bonus for Italian Civilian Employees other than those covered by paragraph 2 of this Appendix.

a. Daily Wage Group(1) Adult GroupBasic Wage

Up to and including 120 lire per day  
 From 121 to 125 lire  
 From 126 to 130 lire  
 From 131 to 135 lire  
 From 136 to 165 lire  
 From 166 to 170 lire  
 From 171 to 175 lire  
 From 176 to 180 lire  
 From 181 lire and above

+ Maximum Permissible  
bonus per day

75 lire  
 72 lire  
 70 lire  
 67 lire  
 65 lire  
 62 lire  
 60 lire  
 57 lire  
 55 lire

6268

- (2) Juveniles may be paid a cost-of-living bonus up to 29 liras per day.

Note:

Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employing service.

b. Monthly Wage Group  
 (1) Adult Group

Basic Wage

Up to and including 3000 lire  
 From 3001 to 3100 lire  
 From 3101 to 3200 lire  
 From 3201 to 3300 lire  
 From 3301 to 3400 lire  
 From 3401 to 3500 lire  
 From 3501 to 5000 lire  
 From 5001 to 5100 lire  
 From 5101 to 5200 lire

+ Maximum Permissible  
Bonus per month

1950 lire  
 1920 lire  
 1870 lire  
 1820 lire  
 1770 lire  
 1720 lire  
 1690 lire  
 1620 lire



|                 |                |
|-----------------|----------------|
| From 121 to 125 | lire           |
| From 126 to 130 | lire           |
| From 131 to 135 | lire           |
| From 136 to 165 | lire           |
| From 166 to 170 | lire           |
| From 171 to 175 | lire           |
| From 176 to 180 | lire           |
| From 181        | lire and above |

(2) Juveniles may be paid a cost-of-living bonus up to 29 liras per day.

Note: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employing service.

10. Monthly Wage Group  
(1) Adult Group

Exhibit 11

Up to and including 3000 per month  
 from 3001 to 3100 lire  
 From 3101 to 3200 lire  
 From 3201 to 3300 lire  
 From 3301 to 3400 lire  
 From 3401 to 3500 lire  
 From 3501 to 5000 lire  
 From 5001 to 5100 lire  
 From 5101 to 5200 lire  
 From 5201 to 5300 lire  
 From 5301 to 5400 lire  
 From 5401 lire and above

+ Maximum Permissible  
Bonus per month

1950 lire  
1920 lire  
1870 lire  
1820 lire  
1770 lire  
1720 lire  
1690 lire  
1620 lire  
1570 lire  
1520 lire  
1470 lire  
1430 lire

(2) Juveniles May be paid a cost-of-living bonus up to 754 lire per month.

Note: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing service.



ATTENDIX "C" to AFHQ Adm Memo No. 34

SKILLED & UNSKILLED GRADES (SARDINIA)

| <u>Classification</u> | <u>Hourly Rate<br/>Lire</u> | <u>Daily Rate (8 hours)<br/>Lire</u> |
|-----------------------|-----------------------------|--------------------------------------|
| Skilled workers       | 9.90                        | 79.00                                |
| Semi-skilled workers  | 9.58                        | 76.60                                |
| Unskilled workers     | 7.33                        | 58.60                                |
| Female workers        | 4.98                        | 39.80                                |
| Apprentices           | 5.68                        | 45.40                                |

PROFESSIONAL & OFFICE GRADES (SARDINIA)

|                                       | <u>Monthly<br/>Lire</u> |
|---------------------------------------|-------------------------|
| College or Undergraduate with degrees | 4,000                   |
| High School Graduate                  | 2,400                   |
| Others                                | 1,250                   |



## APPENDIX "H" to AFHQ Adm Memo No. 34 (cont'd)

2. Bonus for Italian Civilians Employed in Allied Hotels, Clubs and Messes and other Employees whose wages are paid partly in kind.

a. Adult Group

+ Maximum Permissible  
Bonus per month

|                                         |           |
|-----------------------------------------|-----------|
| Up to and including 3600 lire per month | 1325 lire |
| From 3601 to 3700 lire                  | 1275 lire |
| From 3701 to 3800 lire                  | 1225 lire |
| From 3801 to 4900 lire                  | 1175 lire |
| From 4901 to 5000 lire                  | 1125 lire |
| From 5001 to 5100 lire                  | 1075 lire |
| From 5101 to 5200 lire                  | 1025 lire |
| From 5201 and above                     | 955 lire  |

- b. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

+ These maxima are liable to modification by the action of local Sub-Committees established in accordance with AFHQ Administrative Memorandum Number 25, 1945.



## HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Section Civilian Personnel

MEMORANDUM

NUMBER 6

15 May 1945

Does not apply to  
our CiviliansCOST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED  
FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THEDAILY WAGE GROUP

1. Reference par. 1, G-1 Section Civilian Personnel Memorandum Number 2, dated 19 March 1945, and Appendix "A", AFHQ Administrative Memorandum Number 18, dated 24 March 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located in Rome and its Province.

6286

APPENDIX "A"COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE  
ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE  
(DAILY WAGE GROUP ONLY).

## (a) Adult Group

| Basic Wage<br>Lire per day   | Max. Permissible bonus |        |
|------------------------------|------------------------|--------|
|                              | Male                   | Female |
| Up to and including 120 lire | 175                    | 100    |
| From 121 to 125 lire         | 172                    | 97     |
| From 126 to 130 lire         | 170                    | 95     |
| From 131 to 135 lire         | 167                    | 92     |
| From 136 to 140 lire         | 165                    | 90     |
| From 141 to 145 lire         | 162                    | 87     |
| From 146 to 150 lire         | 160                    | 85     |
| From 151 to 155 lire         | 157                    | 82     |
| From 156 to 160 lire         | 155                    | 80     |



2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located in Rome and its Province.

# APPENDIX "A"

## COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (DAILY WAGE GROUP ONLY).

### (a) Adult Group

| Basic Wage<br>Lire per day   | Max. Permissible bonus |        |
|------------------------------|------------------------|--------|
|                              | Male                   | Female |
| lire per day                 |                        |        |
| Up to and including 120 lire | 175                    | 100    |
| From 121 to 125 lire         | 172                    | 97     |
| From 126 to 130 lire         | 170                    | 95     |
| From 131 to 135 lire         | 167                    | 92     |
| From 136 to 165 lire         | 165                    | 90     |
| From 166 to 170 lire         | 162                    | 87     |
| From 171 to 175 lire         | 160                    | 85     |
| From 176 to 180 lire         | 157                    | 82     |
| From 181 and above           | 155                    | 80     |

(b) Juveniles, (male and female), under 18 years of age may be paid a cost of living bonus up to 69 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

*N. W. Dragneff*  
N. W. DRAGNEFF,  
Lt. Col. AGD.,  
G-1 American

DISTRIBUTION  
"C"



**DUPLICATE**

**PURCHASES & CONTRACTS**

<sup>12506</sup>  
No. 1044

**HQ. ALLIED CONTROL COMMISSION**

Major W. A. SEWELL

The sum

Received From PURCHASES & CONTRACTS

of 26450 Due for the payroll of SECURITY (Section)  
For period of 16 March To 31 March 1945 Date

RECIPIENT

0205



REFLECTED

ALLIED FORCE HEADQUARTERS  
APO 512

ADMINISTRATIVE MEMORANDUM

NUMBER

18 )

24 March 1945

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES

1. Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944, are superseded by the Appendices "A" and "B" below, effective with the commencement of the first pay period subsequent to 1 March 1945.
2. For pay periods between the dates of 8 December 1944 and 28 February 1945 (both inclusive), the Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944 are effective and any payments made thereunder are validated.

Appendix "A"COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OTHER THAN THOSE COVERED BY APPENDIX "B"1. Daily Wage Groupa. Adult Group

| <u>Basic Wage</u>            |  | <u>Maximum</u> | <u>Permissible Bonus</u> |
|------------------------------|--|----------------|--------------------------|
| Up to and including 120 lire |  | 75 lire        |                          |
| From 121 to 125 lire         |  | 72 lire        |                          |
| From 126 to 130 lire         |  | 70 lire        |                          |
| From 131 to 135 lire         |  | 67 lire        |                          |
| From 136 to 140 lire         |  | 65 lire        |                          |
| From 141 to 145 lire         |  | 62 lire        |                          |
| From 146 to 150 lire         |  | 60 lire        |                          |
| From 151 to 155 lire         |  | 57 lire        |                          |
| From 156 to 160 lire         |  | 55 lire        |                          |
| From 161 and above           |  |                |                          |

- b. Juveniles may be paid a cost-of-living bonus up to 29 lire per day.

Security  
Division  
Rec'd 2/13  
Book No. 13506  
File No. 13506  
Action.....

6282



2. For pay periods between the dates of 8 December 1944 and 28 February 1945 (both inclusive), the Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944 are effective and any payments made thereunder are validated.

# Appendix "A"

## COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

### 1. Daily Wage Group

#### a. Adult Group

| <u>Basic Wage</u>            | <u>Maximum<br/>Permissible Bonus</u> |
|------------------------------|--------------------------------------|
| Up to and including 120 lire | 75 lire                              |
| From 121 to 125 lire         | 72 lire                              |
| From 126 to 130 lire         | 70 lire                              |
| From 131 to 135 lire         | 67 lire                              |
| From 136 to 140 lire         | 65 lire                              |
| From 141 to 145 lire         | 62 lire                              |
| From 146 to 150 lire         | 60 lire                              |
| From 151 to 155 lire         | 57 lire                              |
| From 156 to 160 lire         | 55 lire                              |

b. Juveniles may be paid a cost-of-living bonus up to 29 lire per day.

Note: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employee by the employing service.

### 2. Monthly Wage Group

#### a. Adult Group



**R E S T R I C T E D**

AFHQ Admin Memo No. 18 (cont'd)

| <u>Basic Wage</u>             | <u>Maximum</u><br><u>Permissible Bonus</u> |
|-------------------------------|--------------------------------------------|
| Up to and including 3000 lire | 1950 lire                                  |
| From 3001 to 3100 lire        | 1920 lire                                  |
| From 3101 to 3200 lire        | 1870 lire                                  |
| From 3201 to 3300 lire        | 1820 lire                                  |
| From 3301 to 3400 lire        | 1770 lire                                  |
| From 3401 to 3500 lire        | 1720 lire                                  |
| From 3501 to 5000 lire        | 1690 lire                                  |
| From 5001 to 5100 lire        | 1620 lire                                  |
| From 5101 to 5200 lire        | 1570 lire                                  |
| From 5201 to 5300 lire        | 1520 lire                                  |
| From 5301 to 5400 lire        | 1470 lire                                  |
| From 5401 and above           | 1430 lire                                  |

b. Juveniles may be paid a cost-of-living bonus up to 754 lire per month.

Note: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing service.

Appendix "B"

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED  
IN ALLIED HOTELS, CLUBS AND RESSES AND OTHER EMPLOYEES  
WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group

| <u>Basic Wage</u>             | <u>Maximum</u><br><u>Permissible Bonus</u> |
|-------------------------------|--------------------------------------------|
| Up to and including 3600 lire | 1325 lire                                  |
| From 3601 to 3700 lire        | 1275 lire                                  |
| From 3701 to 3800 lire        | 1225 lire                                  |
| From 3801 to 4900 lire        | 1175 lire                                  |
| From 4901 to 5000 lire        | 1125 lire                                  |
| From 5001 to 5100 lire        | 1075 lire                                  |



From 5301 to 5400 lire  
1470 lire  
From 5401 and above  
1430 lire

b. Juveniles may be paid a cost-of-living bonus up to 754 lire per month.

Note: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all sales are provided to the employee by the employing service.

#### Appendix "B"

#### COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND.

##### 1. Adult Group

| <u>Basic Wage</u>             |  | <u>Maximum<br/>Permissible Bonus</u> |
|-------------------------------|--|--------------------------------------|
| Up to and including 3600 lire |  | 1325 lire                            |
| From 3601 to 3700 lire        |  | 1275 lire                            |
| From 3701 to 3800 lire        |  | 1225 lire                            |
| From 3801 to 4900 lire        |  | 1175 lire                            |
| From 4901 to 5000 lire        |  | 1125 lire                            |
| From 5001 to 5100 lire        |  | 1075 lire                            |
| From 5101 to 5200 lire        |  | 1025 lire                            |
| From 5201 and above           |  | 955 lire                             |

2. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

S/ C. W. CHRISTENBERRY  
Colonel, AGD.  
Adjutant General

Reproduced by HQ AG, G-1 Sect. Civ Pers,  
APO 394, 27 Mar 45. NWL

DISTRIBUTION

"D"

-2-  
REGISTERED



minus the days absent.

It is considered a 1/2 Mo. even if 12 days - or if 14 days - were actually worked - just so no extra days were taken off —

Bonus will not be figured as over time - at half month only!

Days worked - if less than 6263  
 1/2 month will read - example: 1/2 Mo. less 1 day.

The deduction for soup (2 lire per day) is figured at how many days the meat ticket was sold for - i.e. - if meat ticket was good for 16 days - then the deduction will be 32 lire per person.



# Notes for preparing Payroll —

Triplicate —

Wage and bonus to be computed separately :

It is considered a half a month whether a person works 12 or 14 days —  
— just so he doesn't take any extra time off than is ~~allow~~ allotted for Sundays —

6262

For overtime a person must have worked 7 straight days —

Use "1/2 Mo" — instead of 13 days —

— If a person has worked 1/2 Mo — then it's 1/2 of monthly wage plus 1/2 of monthly bonus. —

If she has worked overtime — then it's the same — plus the overtime wage.

If she has been absent from a regular work day — then it's 13 days



HEADQUARTERS ALLIED COMMISSION  
APO 394

G-1 Section Civilian Personnel

MEMORANDUM)

NUMBER 2 )

19 March 1945

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES

The following information contained in AFHQ Cable FX 41305, dated 10 March 1945, is published for necessary action.

Effective with commencement of 1st pay period subsequent to 28 February 1945, cost of living bonus for civilian employees established by AFHQ Administrative Memorandum 62 is authorized to be increased as follows:

1. Daily Wage Group (15 lire per day increase)a. Adult GroupBasic Wage

Up to and including 120 lire  
From 121 to 125 lire  
126 to 130 "  
131 to 135 "  
136 to 140 "  
141 to 145 "  
146 to 150 "  
151 to 155 "  
156 to 160 "  
161 to 165 "  
166 to 170 "  
171 to 175 "  
176 to 180 "  
From 181 and above

| Maximum<br>Permissible Bonus |         |
|------------------------------|---------|
| Old                          | New     |
| 60 lire                      | 75 lire |
| 57 "                         | 72 "    |
| 55 "                         | 70 "    |
| 52 "                         | 67 "    |
| 50 "                         | 65 "    |
| 47 "                         | 62 "    |
| 45 "                         | 60 "    |
| 42 "                         | 57 "    |
| 40 "                         | 55 "    |

b. Cost of living bonus for juveniles increased 4 lire per day.

|         |         |
|---------|---------|
| 25 lire | 29 lire |
|---------|---------|

c. Abatement will be made when full rations are furnished at a rate of 4 lire per day for daily wage group.

2. Monthly Wage Group (390 lire per month increase)a. Adult Group

## Maximum

## Permissible Bonus



1. Daily Wage Group (15 lire per day increase)a. Adult Group

|                              | <u>Maximum Permissible Bonus</u> |            |
|------------------------------|----------------------------------|------------|
|                              | <u>Old</u>                       | <u>New</u> |
| Up to and including 120 lire | 60 lire                          | 75 lire    |
| From 121 to 125 lire         | 57 "                             | 72 "       |
| 126 to 130 "                 | 55 "                             | 70 "       |
| 131 to 135 "                 | 52 "                             | 67 "       |
| 136 to 165 "                 | 50 "                             | 65 "       |
| 166 to 170 "                 | 47 "                             | 62 "       |
| 171 to 175 "                 | 45 "                             | 60 "       |
| 176 to 180 "                 | 42 "                             | 57 "       |
| From 181 and above           | 40 "                             | 55 "       |

b. Cost of living bonus for juveniles increased 4 lire per day.

25 lire 29 lire

c. Abatement will be made when full rations are furnished at a rate of 4 lire per day for daily wage group.

2. Monthly Wage Group (390 lire per month increase)a. Adult Group

|                               | <u>Maximum Permissible Bonus</u> |            |
|-------------------------------|----------------------------------|------------|
|                               | <u>Old</u>                       | <u>New</u> |
| Up to and including 3000 lire | 1560 lire                        | 1950 lire  |
| From 3001 to 3100 lire        | 1530 "                           | 1920 "     |
| 3101 to 3200 "                | 1480 "                           | 1870 "     |
| 3201 to 3300 "                | 1430 "                           | 1820 "     |
| 3301 to 3400 "                | 1380 "                           | 1770 "     |
| 3401 to 3500 "                | 1330 "                           | 1720 "     |
| 3501 to 5000 "                | 1300 "                           | 1690 "     |
| 5001 to 5100 "                | 1230 "                           | 1620 "     |
| 5101 to 5200 "                | 1180 "                           | 1570 "     |
| 5201 to 5300 "                | 1130 "                           | 1520 "     |
| 5301 to 5400 "                | 1080 "                           | 1470 "     |
| From 5401 and above           | 1040 "                           | 1430 "     |



G-1 Sect. Civ. Pers. Hq AC, Memo No. 2 (cont'd)

b. Cost of living bonus for Juveniles increased 104 lire per month.

650 lire 754 lire

c. Abatement will be made when full rations are furnished at a rate of 104 lire per month for monthly wage group.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED  
IN ALLIED HOTELS, CLUBS, MESSES AND OTHER EMPLOYEES  
WHOSE WAGES ARE PAID PARTLY IN KIND

1. Adult Group (Increased 285 lire per month)

| <u>Basic Wage</u>             | <u>Maximum<br/>Permissible Bonus</u> |            |
|-------------------------------|--------------------------------------|------------|
|                               | <u>Old</u>                           | <u>New</u> |
| Up to and including 3600 lire | 1040 lire                            | 1325 lire  |
| From 3601 to 3700 lire        | 990 "                                | 1275 "     |
| 3701 to 3800 "                | 940 "                                | 1225 "     |
| 3801 to 4900 "                | 890 "                                | 1175 "     |
| 4901 to 5000 "                | 840 "                                | 1125 "     |
| 5001 to 5100 "                | 790 "                                | 1075 "     |
| 5101 to 5200 "                | 740 "                                | 1025 "     |
| From 5201 and above           | 670 "                                | 955 "      |

2. Juveniles cost of living bonus remains the same, 130 lire per month.

*R. T. Uhler*  
R. T. UHLER  
Lt. Col. AGD.  
G-1(A)



| <u>Basic Wage</u>             |  | <u>Old</u> | <u>New</u> |
|-------------------------------|--|------------|------------|
| Up to and including 3600 lire |  | 1040 lire  | 1325 lire  |
| From 3601 to 3700 lire        |  | 990 "      | 1275 "     |
| 3701 to 3800 "                |  | 940 "      | 1225 "     |
| 3801 to 4900 "                |  | 890 "      | 1175 "     |
| 4901 to 5000 "                |  | 840 "      | 1125 "     |
| 5001 to 5100 "                |  | 790 "      | 1075 "     |
| 5101 to 5200 "                |  | 740 "      | 1025 "     |
| From 5201 and above           |  | 670 "      | 955 "      |

2. Juveniles cost of living bonus remains the same, 130 lire per month.

*W. T. Uhler*  
 R. T. UHLER  
 Lt. Col. AGD.  
 G-1(A)



RECEIVED

DCK/hr

ALLIED FORCE HEADQUARTERS  
APO 512

ADMINISTRATIVE MEMORANDUM )

NUMBER

3 )

11 January 1945

EXPLANATION

II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS  
EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA1. The following changes to AFHQ Administrative Memorandum  
Number 47, 1944, are made effective 1 October 1944:APPENDIX "A"a. Delete so much as pertains to "Interpreter, General" and  
"Telephone Operator, speaking English" and substitute:

|                                                        |              |                    |
|--------------------------------------------------------|--------------|--------------------|
| Interpreter, General, Male<br>or female                | Min<br>2,200 | Max.<br>3,900 line |
| Telephone Operator, English speaking<br>male or female | 2,200        | 3,600 line         |

b. Add the words "Male or female" after the following  
grades:

Telephone operator, non-English speaking  
Typist  
Typist shorthand, English speaking.

APPENDIX "C"

grades:

Add the words "Male or female" after the following  
Telephone operator (English speaking)  
Telephone operator (non-English speaking)



II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS  
EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

a. Delete so much as pertains to "Interpreter, General" and "Telephone Operator, speaking English" and substitute:

|                                                     | <u>Min.</u> | <u>Max.</u> |
|-----------------------------------------------------|-------------|-------------|
| Interpreter, General, Male or female                | 2,200       | 3,900 lire  |
| Telephone Operator, English speaking male or female | 2,200       | 3,600 lire  |

b. Add the words "Male or female" after the following grades:

Telephone operator, non-English speaking  
 Typist  
 Typist shorthand, English speaking.

APPENDIX "C"

Add the words "male or female" after the following

grades:

Telephone operator (English speaking)  
 Telephone operator (non-English speaking)

APPENDIX "D"

a. Add the words "male or female" after the following grades:

Markers, sorters  
 Washer, hand  
 Washer, machine  
 Sewing, hand



Extract, AFHQ, Admin Memo No. 3, dtd 11 Jan 45 (Cont'd)

b. Under "Employees, Clothing, Boot and Shoe Manufacturing Plants add the words "male or female" after the following grades:

Machine Operator  
Embroiderer.

2. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 16 December 1944:

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsman" and substitute the following.

|                | Min.  | Max.  | lire per month |
|----------------|-------|-------|----------------|
| Bookkeeper     | 2,200 | 5,000 | "              |
| Cashier        | 2,200 | 3,600 | "              |
| Cinema Manager | 2,200 | 3,900 | "              |
| Clerk Office   | 2,200 | 3,600 | "              |
| Draughtsman    | 2,200 | 5,000 | "              |

APPENDIX "D"

Add: Electro-Plater

| Min. | Max. | lire per day. |
|------|------|---------------|
| 90   | 135  |               |

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)"; "Bell Boy (under 17); and "Juveniles" insert the words "(under 18 years for new entrants)".

APPENDIX "D"

After "Bell Boy (over 17); and "Juveniles" insert



Bookkeeper  
Cashier  
Cinema Manager  
Clerk Office  
Draughtsman

APPENDIX "D"

|  | Min. | Max. |
|--|------|------|
|  | 90   | 135  |

Add: Electro-Plater

3. The following changes to APHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)"; "Bell Boy (under 17); and "Juveniles" insert the words "(under 18 years for new entrants)".

APPENDIX "E"

a. After "Messenger, English speaking (under 17)" insert "under 18 years for new entrants."

b. After "Messenger, English speaking (over 17)" insert "over 18 years for new entrants."

c. Under "Unskilled Labor" and after "male and female up to 17" insert "(up to 18 years for new entrants)."

By command of Field Marshal ALEXANDER:

s/C. W. Christenberry  
C. W. CHRISTENBERRY  
Colonel, AGD  
Acting Adjutant General.

Extracted by G-1 Section  
Civilian Personnel.  
DISTRIBUTION

"D"



H2.D.DARTER'S  
ALLIED COMMISSION  
APO 394

DAILY BULLETIN

NUMBER 19

# 1. NIGHT STAFF DUTY OFFICER:

- a. The Headquarters Night Staff Duty Officer will be 1st Lt. JOSEPH A. GIGLIO and can be located in room 40, 1st Floor, Ministero delle Corporazioni Building, telephone - Ext. 405.
- b. The Night Staff Duty Clerk, Pts. Martin, will report to the Chief Clerk, Messaga Center, Room 26, 1st Floor, at 1800 hours, and to the Duty Officer, in room 40, 1st Floor, at 1800 hours.

# 2. CURRENCY CONTROL MEASURES:

Attention is directed to currency control measures as stated in Section II, Circular Number 111, dated 7 September 1944, Headquarters MECUSA, (then MATOUS), particularly paragraph 5 relating to exchange of personnel reporting this theater for other overseas areas. It is a function of command to insure that personnel reporting this theater have complied with existing currency regulations, and it is desired that action be taken by all echelons to prevent further violations of these regulations.

# 3. PAY VOUCHERS - COLLECTION:

For the month of December 1944, may come in to sign their January 1945 pay voucher anytime between 12 January 1945 to 22 January 1945 inclusive at the Adjutant's Office, 4th Floor, Room #24, Ministero delle Corporazioni Building. Officers are requested to be prompt in signing their pay vouchers so that they may be submitted to the Finance Office in time to be paid at the end of the month. The latter the vouchers are submitted, the later the individual officer will be paid.

# 4. MONTHLY DEPOSITS OF PAY-LIKE STUFF:

that the above census as at the 15th January 1945, is required to reach the office of 3-4 (or) not later than 21st January 1945.

All sub-Commissions, branches and sections of HQ, Allied Commission are reminded that the above census should be submitted as at 15th January 1945, to reach the office of 3-4 (or) not later than 21st January 1945.

# 5. NOTES FOR CIVILIAN STAFF:

Female rates as set forth by AFPC Admin Memo 47 will be 1 February 1945. Any deduction made prior to 1 February 1945 are to be paid on pay-rates of 1-16 January 1945.

Security Officer  
S.H.  
Ph

13 January 1945.

OFFICIAL

6239

(Hq 2675th Regt)

(G-4 (Br))



2. CURRENCY CONTROL MEASURES:

attention is directed to currency control measures as stated in Section II, Circular Number 111, dated 7 September 1944, Headquarters Kofu, (then MATSU), particularly paragraph 5 relating to exchange for personnel departing this theater for other overseas areas. It is a function of command to insure that personnel departing this theater have complied with existing currency regulations, and it is desired that action be taken by all echelons to prevent further violations of these regulations.

(Exes O (US))

6239

3. PAY VOUCHERS - REMITTANCE:

all officers who had their pay vouchers prepared for the month of December 1944 may come in to sign their January 1945 pay voucher anytime between 12 January 1945 to 22 January 1945 inclusive at the Adjutant's Office, 4th Floor, Room #24, Ministers' Malls Corporation Building. Officers are requested to be prompt in signing their pay vouchers so that they may be submitted to the Finance Office in time to be paid at the end of the month. The later the vouchers are submitted, the later the individual officer will be paid.

(Hq 2575th Regt)

4. MONTHLY CENSUS OF ALLIED SOLDIERS:

that the above census as at the 15th January 1945, is required to reach the Office of G-4 (Br) not later than 21st January 1945.

all Sub-Commissions, branches and sections of HQ, Allied Commission are reminded that the above census should be submitted as at 15th January 1945, to reach the Office of G-4 (Br) not later than 21st January 1945.

(G-4 (Br))

5. NOTES FOR CIVILIAN TRAVELLING EMPLOYEES:

effective date for 15th deduction on female rates as set forth by AFM Admin Reg 47 will be 1 February 1945. ANY deduction made prior to 1 February 1945 are to be reimbursed on pay-rolls of 1-16 January 1945.

(Hq 2575th Regt)

6. CIVILIAN TRAVELLING ALLOWANCES:

allowances are still being presented to this Office which are calculated on Establishment Memorandum No. 30, dated 10 November 1944.

For the information of all concerned Establishment Memorandum No. 4, dated 1 January 1945 rescinds No. 30 mentioned above. All requests for reimbursements must conform to Establishment Memorandum No. 4, otherwise payment will be impossible.

(Hq Comd)



Daily Bulletin, No. 13, this Bo., dtd 13 Jan 45, Cont'd:

7. CIVILIAN PATROLS:

Effective next pay period, all sections are requested to submit Civilian Payrolls in triplicate. Any "red lined" cases will be clearly marked as such by drawing red lines through names on all copies before returning pay-rolls to Pay Master after payments have been made.  
(C-1 Div Pers)

8. TOSCANA REGION - TELEPHONE COMMUNICATION:

disquarters Toscana Region, now located MONTICANTINI may be reached on the telephone on the following numbers:

Regional Commissioner

MONTICANTINI 14

General (Message Center)

MONTICANTINI 13  
(Chief of Staff)

9. CENTRAL REFERENCE LIBRARY:

The following publications are now available for perusal in the Central reference library:

RE-ALIVER. The Potential Liberation of the North Italian Plain.

CR 1380

PO VALLEY. Notes on the.

CR 540

PO ALIVE. Summary of Situation.

CR 1521

Winter conditions in the passes between Vienna and

CR 1383

Trento, and Vienna and Ljubljana.

Zone boundaries: Liguria region

CR 155

Emilia region

CR 167

Venezia region

CR 176-170-203

Lombardy region

CR 493

CR 484

(Info Div)

By command of Rear Admiral STONE:

NICHOLAS RICHMOND  
CWO, USN  
Asst Adjutant

OFFICIAL:

*Alfred J. ...*

NICHOLAS RICHMOND  
CWO, USN



9. CENTRAL REFERENCE LIBRARY:  
The following publications are now available for perusal in the Central reference library:

|                                                                                     |                |
|-------------------------------------------------------------------------------------|----------------|
| PO-ALIVE. The Potential Immigration of the North Italian Plains.                    | CR 1389        |
| PO-VALLEY. Notes on the.                                                            | CR 540         |
| PO-ALIVE. Summary Information.                                                      | CR 1521        |
| Winter conditions in the Passes between Vienna and Trento and Vienna and Ljubljana. | CR 1383        |
| Zone Handbooks: Liguria region                                                      | CR 155         |
| Emilia region                                                                       | CR 157         |
| Venezia region                                                                      | CR 178-190-203 |
| Piedmont region                                                                     | CR 483         |
| Lombardy region                                                                     | CR 484         |
|                                                                                     | (Info Div)     |

By command of Rear Admiral EDWARDS:

NICHOLAS FLOREANO  
CWO, USA  
Asst Adjutant

OFFICIAL: *Nicholas Floreano*  
NICHOLAS FLOREANO  
CWO, USA  
Asst Adjutant

DISTRIBUTION:  
400

U R G E N T

1. AMERICAN AND CROSS: Saturday, 13 January 1945, observations of 1945, with Eleanor Powell and 2 American race birds. Shows at 1500, 1700, 1900 and 2100 hrs.
2. USA SUPERGRAND: Saturday, 13 January 1945, "U.S. IN HAND", with Jimmy Kaye. Continues show starting at 1400 hrs.

W. S.



HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Section Civilian Personnel

Ref. Civ Fore/271

5 January 1945

Subject: Civilian Employees - Bonus and Overtime.

To : See Distribution.

1. The following is being furnished to you by Ltr. HQ AFOWSA, 43 248/788-0 dtd 23 December 1944. Publication is made for the information and guidance of all Sections employing Italian Civilians.

2. The "Cost of Living Bonus" will not be considered an integral part of the wage for the purpose of any computation. All computations and adjustments for OVERTIME PAY, FEMALE DIFFERENTIALS, NIGHT WORK, etc, will be made against the 1 Oct. 44 basic wage rate, to which the appropriate "Cost of Living Bonus" may be added.

(A) The "Cost of Living Bonus" for MONTHLY employees will not in any case exceed the maximum permissible bonus of any particular grade for the month.

## EXAMPLE:

A typist who is not subject to 15% deduction, receives 3960 liras per month (1 Oct 44 Basic Wage Rate plus 10% for Rome Province). She also receives 1300 liras a month "Cost of Living Bonus". She works 2 days overtime (or 2 Sundays) each half month.

|                                                   |           |
|---------------------------------------------------|-----------|
| Half Monthly Pay (Usually 13 days)                | = 1980 L. |
| Overtime - 2 days = $3960/26 \times 1\frac{1}{2}$ | = 456 L.  |
| Half of Monthly "Cost of Living Bonus"            | = 650 L.  |
| Total Pay and Bonus for half month                | = 3086 L. |

(B) The "Cost of Living Bonus" for DAILY employees will not in any case exceed the maximum permissible bonus of any particular grade for any one day. Bonus may be paid for the SEVENTH consecutive day or any proportional part thereof in the case of a DAILY employee, to be based on the basic rate of the grade (1 Oct 44) and NOT on the overtime rate.

6158



ions and adjustments for OVERTIME PAY, PERMITS DIFFERENTIALS, NIGHT WORK, etc, will be made against the 1 Oct. 44 basic wage rate, to which the appropriate "Cost of Living Bonus" may be added.

- (A) The "Cost of Living Bonus" for MONTHLY employees will not in any case exceed the maximum permissible bonus of any particular grade for the month.

#### EXAMPLE:

A typist who is not subject to 15% deduction, receives 3960 liras per month (1 Oct 44 Basic Wage Rate plus 10% for Rome Province). She also receives 1300 lire a month "Cost of Living Bonus". She works 2 days overtime (or 2 Sundays) each half month.

|                                                   |   |         |
|---------------------------------------------------|---|---------|
| Half Monthly Pay (Usually 13 days)                | = | 1980 L. |
| Overtime - 2 days = $3960/26 \times 1\frac{1}{2}$ | = | 456 L.  |
| Half of Monthly "Cost of Living Bonus"            | = | 650 L.  |
| Total Pay and Bonus for half month                | = | 3086 L. |

- (B) The "Cost of Living Bonus" for DAILY employees will not in any case exceed the maximum permissible bonus of any particular grade for any one day. Bonus may be paid for the SEVENTH consecutive day or any proportional part thereof in the case of a DAILY employee, to be based on the basic rate of the grade (1 Oct 44) and NOT on the overtime rate.

#### EXAMPLE:

A female laborer who is subject to 15% deduction, receives 80 lire per day (1 Oct 44 Base Rate plus 10% for Rome Province). She works 7 consecutive days for which time and a half is given for the 7th day. She also receives for each working day 60 lire "Cost of Living Bonus". Wages for 7 days therefore should be computed as follows:



Ltr 271, 9-1 Civ Pers. 9 Jan 45 cont'd

|                           |          |
|---------------------------|----------|
| 6 Days at 80 lire per day | = 480 L. |
| 1 Day at time and a half  | = 120 L. |
| 7 Days at 60 lire (Bonus) | = 420 L. |
| Total Pay and Bonus       | 1020 L.  |

3. Employees in Rome Province or in any other Province in which increased Basic Rates have been authorized by prior authority of AFHQ are entitled to bonus applicable to the raised rate. For female employees whose scale and rate of pay will be 15% less than the comparable rate for male employees, "Cost of Living Bonus" will be based on the resulting reduced rate and not on the scale for the comparable male grade.

*48 Jan 45*  
 R. E. UHLER  
 Lt. Col., AGO.  
 G-1 (A)

DISTRIBUTION

WDM



Based on the resulting reduced rate and use on the scale for the  
comparable male grade.

48 / 100  
R. I. UHLER  
Lt. Col. AGD.  
3-1 (a)

DISTRIBUTION

"D"



HEADQUARTERS UNITED COMMISSION  
ATO 394  
G-1 Section Civilian Personnel

Ref/G-1/CivPers/251

26 December 1944

SUBJECT: Civilian Employee - Female.

TO : See Distribution.

1. Paragraph 2, Ltr. Civ Pers/245, dtd 23 Dec. 44, is amended by the addition of the following:

The following grade will also be classed as a separate female classification, and will not be subject to a 15% deduction.

"Typist"

2. All Sections are requested to make necessary adjustment on forthcoming payroll.

*J. T. Miller*  
J. T. MILLER  
Lt. Col. AGD  
G-1 (A)

6257

DISTRIBUTION

"D"

OBSELETE



HEADQUARTERS ALLIED COMMISSION

also 394

G-1 Section Civilian Personnel

Ref/G-1/CivPers/245

23 December 1944

SUBJECT: Civilian Employee - Female.

TO : See Distribution.

*Not absolute*  
~~CONFIDENTIAL~~

1. Rate of Pay for Female

a. Attention is directed to paragraph 3 b of Administrative Memorandum No 47, 48th, 3rd 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where separate female classifications are listed.

b. The official ruling as now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example:

|                                                |          |
|------------------------------------------------|----------|
| (1) Regular rate of pay (Civil Accountant)     | 5409.256 |
| (2) Plus 10% for Bonus Province                | + 540    |
| (3) Total Salary-Rate Prov. (Civil Accountant) | 5940     |
| (4) Less 15% for female                        | 891      |
| (5) REMAINING FOR HOME PROV.                   | ++5050   |
| (6) Add 16 Nov 44 Bonus                        | 1230     |
| (7) TOTAL FEMALE PAY                           | 6280     |

c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Home Province and 15% deduction for female). The November 16 Bonus as authorized in AFHQ Admin. Memo, No 4808, and derived in letter Reference Civ. Pers. No 187 and 24 Nov 44 is to be added to the rates below.



than the comparable rates and salaries for male employees; except where separate female classifications are listed.

b. The official ruling is now approved by the Resources Board in that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

#### Example:

|                                               |        |
|-----------------------------------------------|--------|
| (1) Regular rate of pay (Male Accountant)     | 5400   |
| (2) Plus 10% for lone survivor                | + 540  |
| (3) Total Salary-Remo Prov. (Male Accountant) | 5940   |
| (4) Less 15% for female                       | 891    |
| (5) REMAILED RATE FOR FEMALE PROV.            | + 5050 |
| (6) Add 16 Nov 44 Bonus                       | 1230   |
| (7) Total REMAILED PAY                        | 6280   |

c. The following figures, as samples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Home Province and 15% deduction for females). The November 16 Bonus is authorized in ARHQ Admin. Memo. No 4688, and defined in letter Reference Div. Pers. No 187 and 24 Nov 44 is to be added to the rates below.

| Grade                             | Rate | Rate  |
|-----------------------------------|------|-------|
| Accountant                        | 2055 | 5050  |
| Bookkeeper                        | 1870 | 4675  |
| Clerk, Office                     | 1070 | 3365  |
| Draughtsman                       | 1870 | 4675  |
| Executive                         | 4675 | 10285 |
| Interpreter, Technical            | 2430 | 4550  |
| Jr. Admin. Asst. Clerk Supervisor | 2055 | 5050  |
| Professional Worker               | 3740 | 10285 |
| Sr. Admin. Asst. Sub Professional | 3365 | 6360  |
| Messenger, E.S. under 17          | "    | 65    |
| " " over 17                       | "    | 85    |
| Unskilled labor                   | "    | 80    |



Ltr Civ Form 245, dtd 23 Dec 44 (cont'd)

2. The following grades will be classed as separate female classifications, and will not be subject to a 15% deduction.

Interpreter General  
Telephone Operator M  
" " E.S.  
Typist, Short-hand M.S.

3. All Services are requested to make necessary adjustments on forthcoming payroll.

+ Rate increment is 10% for Office Workers, 10 lire for Artisan grades.  
++ Computed to closest 5 lire- 5045= 5050

*R. J. Uhler*  
R. J. UHLER  
Lt. Col. AGF  
G-1 (a)

DISTRIBUTION  
"E"



Ltr Civ Pers/245, dtd 23 Dec 44 (Cont'd)

2. The following grades will be classed as separate female classifications, and will not be subject to a 15% reduction.

Interpreter General ←  
Telephone Operator B.S.  
" " H.C.S.

Typist, Shortland H.S.

Typist

3. All Sections are requested to make necessary adjustments on forthcoming payrolls.

+ Some increment is 10% for Office Workers, 10 lire for Artisan grades.  
++ Computed to closest 5 lire- 5045= 5050

6255

F.I. UHLER  
Lt. Col. AGD  
G-1 (A)

DISTRIBUTION

"2"

*Not for SF*  
*OP*



HEADQUARTERS ALLIED COMMISSION

AFS 374

3-1 Section Civilian Personnel

Ref/3-1/CivPers/245

23 December 1944

SUBJECT: Civilian Employee - Female.

TO : See Distribution.

1. Rates of Pay for Females.

a. Attention is directed to paragraph 3 b of Administrative Memorandum N° 47, AFHQ, dtd 16 Nov 44, whereby it is established that female employees shall be paid 15% less than the comparable rates and scales for male employees; except where separate female classifications are listed.

b. The official ruling as now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example;

|                                               |        |
|-----------------------------------------------|--------|
| (1) Regular rate of pay (Male Accountant)     | 5400   |
| (2) Plus 10% for Lome Province                | + 540  |
| (3) Total Salary-Male Prov. (Male Accountant) | 5940   |
| (4) Less 15% for female                       | 891    |
| (5) REMAINING FOR FEMALE PROV.                | ++5050 |
| (6) Add 16 Nov 44 Bonus                       | 1230   |
| (7) TOTAL FEMALE PAY                          | 6280   |

c. the following figures, as examples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Lome Province and 15% deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. N° 48es, and defined in Letter Reference Civ. Pers. N° 127 dtd 24 Nov 44 is to be added to the rates below.

Grade

Rate

Max



b. The official ruling is now approved by the Resources Board is that this deduction will be made. All calculations, and computations are made on the 1 Oct 44 rate. After such totals are arrived at, the 16 Nov 44 bonus amount is added in its entirety. With respect to the 15% deduction in the case of female employees, such deduction is made from the 1 Oct 44 male rate, and then the proper 16 Nov 44 bonus is added.

Example:

|                                                 |        |
|-------------------------------------------------|--------|
| (1) Regular rate of pay (Male Accountant)       | 5400   |
| (2) Plus 10% for Home Province                  | + 540  |
| (3) Total Salary-Income Prov. (Male Accountant) | 5940   |
| (4) Less 15% for females                        | 891    |
| (5) FEMALE RATE FOR HOME PROV.                  | + 5050 |
| (6) Add 16 Nov 44 Bonus                         | 1220   |
| (7) TOTAL FEMALE PAY                            | 6280   |

c. The following figures, as examples, give the completed calculation for female employees in the categories mentioned (figures include 10% additional for Home Province and 15% deduction for females). The November 16 Bonus as authorized in AFHQ Admin. Memo. No 4808, and defined in letter Reference Civ. Pers. No 187 dtd 24 Nov 44 is to be added to the rates below.

| Grade                             | in   | pay   |
|-----------------------------------|------|-------|
| Accountant                        | 2055 | 5050  |
| Bookkeeper                        | 1870 | 4675  |
| Clerk, Office                     | 1870 | 3365  |
| Freightman                        | 1870 | 4675  |
| Executive                         | 4575 | 10285 |
| Interpreter, Technical            | 2430 | 4530  |
| Mr. Admin. Asst. Clerk Supervisor | 2055 | 5050  |
| Professional Worker               | 3740 | 10285 |
| Sr. Admin. Asst. Sub Professional | 3365 | 6380  |
| Messenger, E.S. under 17          |      | 65    |
| " " over 17                       |      | 85    |
| Unskilled labor                   |      | 80    |



ALLIED FORCE HEADQUARTERS  
APO 512

ADMINISTRATIVE MEMORANDUM

NUMBER

62)

19 December 1944

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OF THE ALLIED FORCES

1. AFHQ Administrative Memorandum Number 48, 1944, is superseded by the following, effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and extended beyond such date the provisions of Administrative Memorandum Number 48 are effective and any payments made thereunder are validated.

2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (see AFHQ Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work, if paid on a monthly basis; or 30 Days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded; for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AFHQ Administrative Memorandum Number

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2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for the territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (see AFHQ Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work, if paid on a monthly basis; or 30 Days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded; for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AFHQ Administrative Memorandum Number 47, 1944.

By command of Field Marshal ALEXANDER:

s/ C. W. Christenberry,  
C. W. CHRISTENBERRY  
Colonel, AGC,  
Acting Adjutant General.

2 Inclosures

Appendices "A" and "B".

Reproduced and distributed by Headquarters  
Allied Commission, G-1 Sect. Civ. Pers.



## APPENDIX "A" to AFHQ LHM Memo No. 62

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES  
OTHER THAN THOSE COVERED BY APPENDIX "E"1. Daily Wage Group:a. Adult Group:

| <u>Basic Wage</u>            | <u>Maximum<br/>Permissible Bonus</u> |
|------------------------------|--------------------------------------|
| Up to and including 120 lire | 75 00 lire                           |
| From 121 to 125 lire         | 72 00 "                              |
| From 126 to 130 lire         | 70 00 "                              |
| From 131 to 135 lire         | 67 00 "                              |
| From 136 to 140 lire         | 65 00 "                              |
| From 141 to 145 lire         | 62 00 "                              |
| From 146 to 150 lire         | 60 00 "                              |
| From 151 to 155 lire         | 57 00 "                              |
| From 156 to 160 lire         | 55 00 "                              |
| From 161 and above           | "                                    |

b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:a. Adult Group:

| <u>Basic Wage</u>             | <u>Maximum<br/>Permissible Bonus</u> |
|-------------------------------|--------------------------------------|
| Up to and including 3000 lire | 1950 lire                            |
| From 3001 to 3100 lire        | 1920 "                               |
| From 3101 to 3200 lire        | 1890 "                               |
| From 3201 to 3300 lire        | 1860 "                               |
| From 3301 to 3400 lire        | 1830 "                               |
| From 3401 to 3500 lire        | 1800 "                               |
| From 3501 to 3600 lire        | 1770 "                               |
| From 3601 to 3700 lire        | 1740 "                               |
| From 3701 to 3800 lire        | 1710 "                               |
| From 3801 to 3900 lire        | 1680 "                               |
| From 3901 to 4000 lire        | 1650 "                               |
| From 4001 to 4100 lire        | 1620 "                               |
| From 4101 to 4200 lire        | 1590 "                               |
| From 4201 to 4300 lire        | 1560 "                               |
| From 4301 to 4400 lire        | 1530 "                               |
| From 4401 to 4500 lire        | 1500 "                               |
| From 4501 to 4600 lire        | 1470 "                               |
| From 4601 to 4700 lire        | 1440 "                               |
| From 4701 to 4800 lire        | 1410 "                               |
| From 4801 to 4900 lire        | 1380 "                               |
| From 4901 to 5000 lire        | 1350 "                               |
| From 5001 to 5100 lire        | 1320 "                               |
| From 5101 to 5200 lire        | 1290 "                               |
| From 5201 to 5300 lire        | 1260 "                               |
| From 5301 to 5400 lire        | 1230 "                               |
| From 5401 to 5500 lire        | 1200 "                               |
| From 5501 to 5600 lire        | 1170 "                               |
| From 5601 to 5700 lire        | 1140 "                               |
| From 5701 to 5800 lire        | 1110 "                               |
| From 5801 to 5900 lire        | 1080 "                               |
| From 5901 to 6000 lire        | 1050 "                               |
| From 6001 to 6100 lire        | 1020 "                               |
| From 6101 to 6200 lire        | 990 "                                |
| From 6201 to 6300 lire        | 960 "                                |
| From 6301 to 6400 lire        | 930 "                                |
| From 6401 to 6500 lire        | 900 "                                |
| From 6501 to 6600 lire        | 870 "                                |
| From 6601 to 6700 lire        | 840 "                                |
| From 6701 to 6800 lire        | 810 "                                |
| From 6801 to 6900 lire        | 780 "                                |
| From 6901 to 7000 lire        | 750 "                                |
| From 7001 to 7100 lire        | 720 "                                |
| From 7101 to 7200 lire        | 690 "                                |
| From 7201 to 7300 lire        | 660 "                                |
| From 7301 to 7400 lire        | 630 "                                |
| From 7401 to 7500 lire        | 600 "                                |
| From 7501 to 7600 lire        | 570 "                                |
| From 7601 to 7700 lire        | 540 "                                |
| From 7701 to 7800 lire        | 510 "                                |
| From 7801 to 7900 lire        | 480 "                                |
| From 7901 to 8000 lire        | 450 "                                |
| From 8001 to 8100 lire        | 420 "                                |
| From 8101 to 8200 lire        | 390 "                                |
| From 8201 to 8300 lire        | 360 "                                |
| From 8301 to 8400 lire        | 330 "                                |
| From 8401 to 8500 lire        | 300 "                                |
| From 8501 to 8600 lire        | 270 "                                |
| From 8601 to 8700 lire        | 240 "                                |
| From 8701 to 8800 lire        | 210 "                                |
| From 8801 to 8900 lire        | 180 "                                |
| From 8901 to 9000 lire        | 150 "                                |
| From 9001 to 9100 lire        | 120 "                                |
| From 9101 to 9200 lire        | 90 "                                 |
| From 9201 to 9300 lire        | 60 "                                 |
| From 9301 to 9400 lire        | 30 "                                 |
| From 9401 to 9500 lire        | 0 "                                  |
| From 9501 to 9600 lire        | 0 "                                  |
| From 9601 to 9700 lire        | 0 "                                  |
| From 9701 to 9800 lire        | 0 "                                  |
| From 9801 to 9900 lire        | 0 "                                  |
| From 9901 to 10000 lire       | 0 "                                  |



b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage

Up to and including 3000 lire  
 From 3001 to 3100 lire  
 From 3101 to 3200 lire  
 From 3201 to 3300 lire  
 From 3301 to 3400 lire  
 From 3401 to 3500 lire  
 From 3501 to 5000 lire  
 From 5001 to 5100 lire  
 From 5101 to 5200 lire  
 From 5201 to 5300 lire  
 From 5301 to 5400 lire  
 From 5401 and above

b. Juveniles may be paid a cost-of-living bonus up to 650 lire per month.

65  
62  
60  
57  
55

Maximum  
Permissible Range

0-33

1950 1560 lire  
 1920 1530 " "  
 1870 1480 " "  
 1820 1430 " "  
 1770 1380 " "  
 1720 1330 " "  
 1670 1300 " "  
 1620 1230 " "  
 1570 1180 " "  
 1520 1130 " "  
 1470 1080 " "  
 1430 1040 " "



APPENDIX "B" AFHQ Admin Memo No. 62

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS,  
CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE  
PAID PARTLY IN KIND

1. Adult Group:

| Basic Wage                    | Maximum<br>Permissible Bonus |
|-------------------------------|------------------------------|
| Up to and including 3600 lire | 1040 lire                    |
| From 3601 lire to 3700 lire   | 990 "                        |
| From 3701 lire to 3800 lire   | 940 "                        |
| From 3801 lire to 4900 lire   | 890 "                        |
| From 4901 lire to 5000 lire   | 840 "                        |
| From 5001 lire to 5100 lire   | 790 "                        |
| From 5101 lire to 5200 lire   | 740 "                        |
| From 5201 lire and above.     | 670 "                        |

2. Juveniles may be paid a cost of living bonus up to 130  
lire per month.



|                               |           |
|-------------------------------|-----------|
| Up to and including 3600 lire | 1040 lire |
| From 3601 lire to 3700 lire   | 990 "     |
| From 3701 lire to 3800 lire   | 940 "     |
| From 3801 lire to 4900 lire   | 890 "     |
| From 4901 lire to 5000 lire   | 840 "     |
| From 5001 lire to 5100 lire   | 790 "     |
| From 5101 lire to 5200 lire   | 740 "     |
| From 5201 lire and above.     | 690 "     |

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.



MONTHLY WAGE GROUP

All figures in line per month read in two columns.

(A) Present Monthly Wage (B) Authorized Monthly Increase

|                     |                       |
|---------------------|-----------------------|
| Up to and including |                       |
| 3000                | 1560                  |
| 3100                | 1530                  |
| 3200                | 1480                  |
| 3300                | 1430                  |
| 3400                | 1380 - same           |
| 3500                | 1330                  |
| 3600                | 1300 - MERIT INCREASE |
| 3700 to 5000        | 1300 - DEL PROPOSED   |
| 5100                | 1230                  |
| 5200                | 1180                  |
| 5300                | 1130                  |
| 5400                | 1080                  |
| 5500                | 1040                  |
| 5600 and over       | 1040                  |

5. The cost of living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to conform with this increase on the 1 October 1944.  
Basic Wage Scale.

0.102

R. T. Miller  
R. T. MILLER  
Lt. Col. AGD.  
G-1(A)



5300  
5400  
5500  
5600 and over

5. The cost of living bonus will change as the Basic wage is increased within the set minimum and maximum. Extreme care should be taken when computing for entry on payrolls. Payrolls will be checked prior to payment of funds, by this office to insure that no payment is being made in excess of authorized increase.

6. All Sections are required to make adjustments in salaries to confirm with this increase on the 1 October 1944 Basic Wage Scale.

0.202

N H . .

*R. T. Uhler*  
R. T. UHLER  
Lt. Col. AGD.  
G-1(A)



HEADQUARTERS ALLIED COMMISSION

APO 394

G-1 Civilian Personnel Section.

Ref. Civ. Pers/187

24 November 1944

Subject. Increase of Civilian Wages.

To . All Sections, Sub-Commissions, and Branches.

1. Effective 16 November 1944, a general increase in wages of all civilian employees of the Armed Forces in Italian Government territory is authorized. This new ruling has been put into effect by the Allied Forces Local Resources Board to meet the increased cost of living.

2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

- (A) A worker now receiving 65 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.
- (B) A worker earning 165 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.
- (C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information.

DAILY WAGE GROUP

All figures below in the lire per day read in two columns.



2. The increases range from 40 to 60 lire a day, the larger amount applying to employees in the lower pay categories. These increases constitute a temporary cost of living bonus which is added to the workers PRESENT pay predicated on the basic rate of October 1, 1944.

3. Examples of how the new increases will effect present pay scales follow:

- (A) A worker now receiving 85 lire a day will get a total increase of 60 lire, making his new wage 145 lire per day.
- (B) A worker earning 185 lire and above per day will get a total increase of 40 lire bringing his wage up to 225 lire per day, or over according to present daily rate being received.
- (C) A worker receiving 5600 and over per month will get a total increase of 1040 lire making his new wage 6640 lire per month or over according to present monthly rate being received.

4. The following is submitted for your guidance and information.

#### DAILY WAGE GROUP

All figures below in the lire per day read in two columns.

| (A) <u>Present Daily Wage</u> | (B) <u>Authorized Daily Increase.</u> |
|-------------------------------|---------------------------------------|
| 85 to 120                     | 60                                    |
| 125                           | 57                                    |
| 130                           | 55                                    |
| 135                           | 52                                    |
| 140 to 165                    | 50                                    |
| 170                           | 47                                    |
| 175                           | 45                                    |
| 180                           | 42                                    |
| 185 and above                 | 40                                    |

|                 |
|-----------------|
| RECEIVED        |
| 28/11           |
| Book No. 32134  |
| File No. 25.06. |
| Action .....    |



Schedule approved by AFHQ to be effective - Oct. 1. 1944 -

## APPENDIX "A"

Salary Schedule for the Employment  
of Administrative, Office and Clerical Italian Civilian Employees of  
the Allied Armed Forces in Italy paid on a monthly basis.

## ALLIED FORCES BASIC WAGE SCALE

| Grade                                                                                                        | Present Naples<br>Basic Rate |       | Proposed<br>Allied Forces<br>Basic Wage<br>Scale |        | Approx. %<br>increase on max. |
|--------------------------------------------------------------------------------------------------------------|------------------------------|-------|--------------------------------------------------|--------|-------------------------------|
|                                                                                                              | Min.                         | Max.  | Min.                                             | Max.   |                               |
| Accountant                                                                                                   | 2,100                        | 4,500 | 2,200                                            | 5,400  | 20%                           |
| Assistant Purchasing Agent                                                                                   | 3,000                        | 5,500 | 3,000                                            | 6,300  | 15%                           |
| Band Leader                                                                                                  | 3,000                        | 5,600 | 3,000                                            | 5,500  | 10%                           |
| Cook-keeper                                                                                                  | 2,000                        | 4,000 | 2,000                                            | 5,000  | 25%                           |
| Cashier Chief                                                                                                | 2,500                        | 3,500 | 2,500                                            | 4,400  | 25%                           |
| Cinema Manager                                                                                               | 2,080                        | 3,120 | 2,100                                            | 3,900  | 25%                           |
| Clerk Office                                                                                                 | 1,820                        | 2,860 | 2,000                                            | 3,600  | 30%                           |
| Draughtsmen                                                                                                  | 2,000                        | 4,000 | 2,000                                            | 5,000  | 25%                           |
| Draughtsman Chief                                                                                            | 2,500                        | 4,500 | 2,500                                            | 5,400  | 20%                           |
| Executives (business analysts, exporters, etc)                                                               | 5,000                        | 9,600 | 5,000                                            | 11,000 | 14%                           |
| Interpreter, General - male                                                                                  | 1,820                        | 3,120 | 2,200                                            | 3,900  | 25%                           |
| do. Technical                                                                                                | 2,600                        | 3,900 | 3,000                                            | 4,900  | 25%                           |
| Junior Admin. Assistant, clerk supervisors.                                                                  | 2,100                        | 4,500 | 2,200                                            | 5,400  | 20%                           |
| Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer). | 4,000                        | 9,600 | 4,000                                            | 11,000 | 14%                           |
| Senior Administrative Assistant, Sub-Professional worker.                                                    | 3,600                        | 6,000 | 3,600                                            | 6,800  | 14%                           |
| Shop Superintendent.                                                                                         | 3,050                        | 5,000 | 3,050                                            | 5,800  | 16%                           |
| Supervisor of Labour.                                                                                        | 3,000                        | 5,000 | 3,000                                            | 5,800  | 16%                           |
| Deputy " "                                                                                                   | 6,500                        | 7,500 | 7,500                                            | 8,500  | 15%                           |
| Assistant Deputy Supervisor of Labour.                                                                       | 5,000                        | 6,000 | 5,500                                            | 6,800  | 13%                           |
| Teacher, language, whole-time                                                                                | 2,600                        | 3,200 | 2,600                                            | 4,900  | 25%                           |
| Telephone Operator, male                                                                                     | 1,820                        | 2,860 | 2,200                                            | 3,600  | 30%                           |
| Speaking English, female                                                                                     | 1,430                        | 1,950 | 2,000                                            | 2,500  | 30%                           |
| Telephone Operator, non-English speaking, male                                                               | 1,820                        | 2,860 | 2,000                                            | 3,600  | 30%                           |
| Typist - male or female                                                                                      | 2,080                        | 3,120 | 2,100                                            | 3,900  | 25%                           |
| Typist shorthand, male or female                                                                             | 2,080                        | 3,120 | 2,100                                            | 3,900  | 25%                           |
| English speaking, male or female                                                                             | 2,080                        | 3,120 | 2,100                                            | 3,900  | 25%                           |
| Warehouse Superintendent                                                                                     | 2,500                        | 4,500 | 2,500                                            | 5,400  | 20%                           |

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|                                                                                                              |       |       |       |        |     |
|--------------------------------------------------------------------------------------------------------------|-------|-------|-------|--------|-----|
| Book-keeper                                                                                                  | 2,000 | 4,000 | 2,000 | 5,000  | 25% |
| Cashier Chief                                                                                                | 2,500 | 3,500 | 2,500 | 4,400  | 25% |
| Cinema Manager                                                                                               | 2,080 | 3,120 | 2,100 | 3,900  | 25% |
| Clerk Office                                                                                                 | 1,820 | 2,860 | 2,000 | 3,600  | 30% |
| Draughtsmen                                                                                                  | 2,000 | 4,000 | 2,000 | 5,000  | 25% |
| Draughtsman Chief                                                                                            | 2,500 | 4,500 | 2,500 | 5,400  | 20% |
| Executives (business analysts, exporters, etc)                                                               | 5,000 | 9,000 | 5,000 | 11,000 | 14% |
| Interpreter, General - male                                                                                  | 1,820 | 3,120 | 2,200 | 3,900  | 25% |
| do. Technical                                                                                                | 2,000 | 3,900 | 2,600 | 4,900  | 25% |
| Junior Administrative, clerk supervisors.                                                                    | 2,100 | 4,500 | 2,200 | 5,100  | 20% |
| Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer). | 4,000 | 9,600 | 4,000 | 11,000 | 14% |
| Senior Administrative Assistant, Sub-Professional worker.                                                    | 3,600 | 6,000 | 3,600 | 6,000  | 14% |
| Shop Superintendent.                                                                                         | 3,000 | 5,000 | 3,300 | 5,300  | 16% |
| Supervisor of Labour, Deputy "                                                                               | 3,000 | 9,000 | 9,000 | 10,000 | 11% |
| Assistant Deputy Supervisor of Labour.                                                                       | 6,500 | 7,500 | 7,500 | 8,500  | 13% |
| Teacher, language, whole-time                                                                                | 5,000 | 6,000 | 5,500 | 6,800  | 13% |
| Telephone Operator, speaking English. <sup>male</sup> <sub>female</sub>                                      | 2,600 | 3,200 | 2,600 | 4,900  | 25% |
| Telephone Operator, non-English speaking. <sup>male</sup> <sub>female</sub>                                  | 1,820 | 2,860 | 2,200 | 3,600  | 30% |
| Typist shorthand, <sup>male</sup> <sub>female</sub>                                                          | 1,430 | 1,950 | 2,000 | 2,500  | 30% |
| English speaking Warehouse Superintendent                                                                    | 1,820 | 2,360 | 2,000 | 3,600  | 30% |
| Wireless Operator, (Sender & Receiver)                                                                       | 2,080 | 3,120 | 2,100 | 3,900  | 25% |
| Prisoner of War Mail Examiner                                                                                | 2,500 | 4,000 | 2,500 | 5,000  | 25% |
|                                                                                                              | 3,000 | 4,500 | 2,900 | 5,400  | 20% |

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## NOTES

1. ROME PROVINCE: For Rome Province 1941 should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.
2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.



## APPENDIX "A"

Salary Schedule for the  
Employment of Classified Artisan, Skilled and Unskilled Trade Employees  
of the Allied Armed Forces in Italy and on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Sawyer : (Artisan and Skilled Labour) 10 lire per day more than highest paid man under his supervision.

Foreman or Carpenter : (Unskilled Labour) 10 lire per day more than rate paid to his men.

Chief Foreman : (Artisan & Skilled Labour supervising three (3) or more Foreman or Carpenters) 4000 - 5000 lire per month.

Chief Foreman : (Unskilled Labour supervising three (3) or more Foreman or Carpenters) 3000 - 5000 lire per month.

| Grade                           | Present Payroll |           | Proposed                       |           | Approx. % Increase on 1944 |
|---------------------------------|-----------------|-----------|--------------------------------|-----------|----------------------------|
|                                 | Min. Lire       | Max. Lire | Allied Forces Basic Wage Scale | Max. Lire |                            |
| Armament Mechanic               | 80              | 120       | 90                             | 135       | 12%                        |
| Anti-Malarial Labourer          | -               | 70        | -                              | 90        | 28%                        |
| Apprentice, all grades          | 30              | 60        | 40                             | 90        | 50%                        |
| Artisan's Mate (Helper)         | 70              | 90        | 85                             | 105       | 17%                        |
| Armature Winder                 | 20              | 150       | 100                            | 135       | 10%                        |
| Armorer                         | 90              | 130       | 100                            | 145       | 12%                        |
| Asphalt Layer                   | 90              | 105       | 90                             | 120       | 15%                        |
| Baker                           | 80              | 105       | 90                             | 120       | 15%                        |
| Belter, clothing and port goods | 75              | 90        | 85                             | 105       | 17%                        |
| Barber                          | 70              | 100       | 85                             | 115       | 15%                        |
| Factory worker                  | 50              | 120       | 90                             | 135       | 12%                        |
| Blacksmith                      | 50              | 110       | 90                             | 135       | 14%                        |
| Bolismaker                      | 50              | 110       | 90                             | 125       | 10%                        |
| Bolismen                        | 50              | 105       | 90                             | 120       | 15%                        |
| Bookbinder                      | 65              | 110       | 105                            | 125       | 15%                        |
| Goldsmith's Assistant           | 70              | 85        | 85                             | 100       | 17%                        |
| Port electrician                | 90              | 105       | 90                             | 120       | 15%                        |
| Boot Machine Operator           | 90              | 110       | 100                            | 125       | 14%                        |
| Machine                         | 90              | 105       | 90                             | 120       | 15%                        |
| Bricklayer                      | 50              | 105       | 90                             | 120       | 15%                        |
| Butcher                         | 70              | 95        | 85                             | 110       | 16%                        |
| Caretaker (Sanitary)            | 30              | 120       | 90                             | 135       | 8%                         |
| Carpenter                       | 90              | 105       | 90                             | 120       | 15%                        |
| Painter                         | 50              | 105       | 90                             | 120       | 15%                        |



| Job Title                         | Min. Age | Min. Exp. | Min. Edu. | Max. Time | Max. Pay |
|-----------------------------------|----------|-----------|-----------|-----------|----------|
| Amputation Medic                  | 80       |           | 120       | 90        | 135      |
| Anti-Material Laborer             | 70       |           | 70        | 40        | 25       |
| Apprentice, all grades            | 70       |           | 60        | 40        | 30       |
| Artisan's Mate (Halves)           | 70       |           | 90        | 85        | 17       |
| Armature Winder                   | 90       |           | 130       | 100       | 19       |
| Armurer                           | 90       |           | 130       | 100       | 12       |
| Asphalt Layer                     | 80       |           | 105       | 90        | 15       |
| Baker                             | 80       |           | 105       | 90        | 15       |
| Baler, clothing and<br>soft goods | 75       |           | 20        | 85        | 17       |
| Barber                            | 70       |           | 100       | 85        | 15       |
| Battery Worker                    | 80       |           | 120       | 90        | 12       |
| Blacksmith                        | 80       |           | 110       | 90        | 11       |
| Boilermaker                       | 80       |           | 110       | 90        | 11       |
| Boilerman                         | 80       |           | 105       | 90        | 11       |
| Bondholder                        | 85       |           | 110       | 105       | 14       |
| Bookbinder's Assistant            | 70       |           | 35        | 25        | 17       |
| Boat Mechanic                     | 80       |           | 105       | 90        | 15       |
| Boat Machine Operator             | 90       |           | 130       | 100       | 14       |
| Boatyard                          | 80       |           | 105       | 90        | 15       |
| Bricklayer                        | 80       |           | 105       | 90        | 15       |
| Butcher                           | 70       |           | 95        | 85        | 16       |
| Carpenter (Carpentry)             | 80       |           | 120       | 90        | 13       |
| Carpenter                         | 80       |           | 105       | 90        | 13       |
| Caulker                           | 80       |           | 105       | 90        | 13       |
| Ceramics Maker                    | 80       |           | 105       | 90        | 13       |
| Chaffinour Mechanic               | 80       |           | 110       | 90        | 14       |
| Chaffinour or Driver              | 70       |           | 50        | 55        | 17       |
| Chainman                          | 80       |           | 100       | 90        | 15       |
| Checker                           | 65       |           | 50        | 85        | 20       |
| Chickens, Raising                 | 80       |           | 100       | 90        | 15       |
| Clocks (best regular)             | 60       |           | 55        | 5         | 17       |
| Clothing Classifier               | 55       |           | 55        | 55        | 30       |
| Coch Builder                      | 80       |           | 105       | 90        | 15       |
| Cobbler                           | 80       |           | 110       | 90        | 14       |
| Compositor                        | 90       |           | 110       | 105       | 14       |
| Compositor's Assistant            | 90       |           | 90        | 90        | 11       |
| Compositor Chief                  | 100      |           | 120       | 120       | 12       |
| Conductor                         | 70       |           | 105       | 85        | 15       |
| Copper                            | 80       |           | 105       | 90        | 15       |



| Grade                         | Present Monthly Basic Rate |           | Proposed/Adjusted Monthly Basic Rate |           | Approx. % Increase or Decrease |
|-------------------------------|----------------------------|-----------|--------------------------------------|-----------|--------------------------------|
|                               | Min. Rate                  | Max. Rate | Min. Rate                            | Max. Rate |                                |
| Compressor Operator (Foundry) |                            |           |                                      |           |                                |
| Cutters                       | 80                         | 120       | 90                                   | 135       | 12 1/2%                        |
| Dental Mechanic               | 70                         | 105       | 90                                   | 120       | 15%                            |
| Driver, M/c and Preparer      | 75                         | 110       | 85                                   | 125       | 14%                            |
| Driver, Truck                 | 90                         | 140       | 100                                  | 125       | 14 1/2%                        |
| " Crane or Winch              | 70                         | 90        | 85                                   | 105       | 17%                            |
| " Mechanical Plant            |                            |           |                                      |           |                                |
| " M.H. Electric               |                            |           |                                      |           |                                |
| " Steam Roller or             |                            |           |                                      |           |                                |
| " IC Stationary               | 80                         | 100       | 95                                   | 115       | 15 1/2%                        |
| Driver Mechanic, Grind.       | 85                         | 105       | 95                                   | 125       | 20%                            |
| Driver, Truck & Trailer       | 85                         | 120       | 100                                  | 130       | 18%                            |
| Driver, Engine Loco.          | 90                         | 140       | 100                                  | 130       | 10 1/2%                        |
| Electrician                   | 95                         | 120       | 95                                   | 135       | 12 1/2%                        |
| Elevator Repairer-Mechanic    | 95                         | 120       | 95                                   | 155       | 12 1/2%                        |
| Employers, Clothing and       |                            |           |                                      |           |                                |
| Manufacturing Plants.         |                            |           |                                      |           |                                |
| * Cutter, machine             | 100                        | 120       | 100                                  | 135       | 12 1/2%                        |
| * Clothing machine operator   | 60                         | 90        | 85                                   | 105       | 17 1/2%                        |
| * Cutter, pattern             | 150                        | 130       | 150                                  | 135       | 8%                             |
| * Cutter, assistant           | 70                         | 90        | 85                                   | 95        | 20%                            |
| * Embroiderer                 | 70                         | 100       | 90                                   | 115       | 15 1/2%                        |
| * Sewing Band                 | 50                         | 60        | 60                                   | 65        | 4 1/2%                         |
| Examiners of Bodies           | -                          | 80        | -                                    | 95        | 20%                            |
| Forger                        | 80                         | 100       | 90                                   | 115       | 15 1/2%                        |
| Forger with own anvil         | 100                        | 120       | 110                                  | 135       | 12 1/2%                        |
| Furnace, Oil Fuel, Coal       |                            |           |                                      |           |                                |
| or Steam Loco.                | 80                         | 105       | 90                                   | 120       | 15%                            |
| * Fitter or Mechanic, Aero    |                            |           |                                      |           |                                |
| radial diesel                 | 100                        | 130       | 110                                  | 145       | 12 1/2%                        |
| Foundryman                    | 70                         | 100       | 85                                   | 115       | 15 1/2%                        |
| Gardener                      | 70                         | 90        | 85                                   | 95        | 20%                            |
| Gear cutting specialist       | New Grade                  |           | -                                    | 165       | -                              |
| Glazier                       | 75                         | 100       | 85                                   | 115       | 10%                            |
| Grinder                       | 70                         | 90        | 85                                   | 105       | 17 1/2%                        |
| Grinder, precision            | 90                         | 120       | 100                                  | 135       | 15 1/2%                        |
| Grass or Stablon              | 65                         | 75        | 85                                   | 55        | 25%                            |
| Gunfitter                     | 80                         | 120       | 90                                   | 135       | 15%                            |

9250

6250



6250

|                                                 |           |     |     |     |     |
|-------------------------------------------------|-----------|-----|-----|-----|-----|
| Mechanical Plans                                | 80        | 100 | 95  | 135 | 125 |
| M.R. Electric                                   | 85        | 105 | 95  | 125 | 205 |
| Steam Roller or<br>Tractor Stationary           | 85        | 120 | 100 | 130 | 85  |
| Driver Machine, Tractor                         | 85        | 140 | 100 | 130 | 185 |
| Driver, Truck & Trailer                         | 85        | 140 | 100 | 130 | 185 |
| Driver, Engine Loco.                            | 85        | 140 | 100 | 130 | 185 |
| Electrician                                     | 85        | 120 | 95  | 125 | 125 |
| Elevator Repairer Mechanic                      | 85        | 120 | 95  | 125 | 125 |
| Employed, Clothing and<br>Manufacturing Plants. | 100       | 120 | 100 | 135 | 125 |
| - Cutter, Machine                               | 60        | 90  | 85  | 105 | 175 |
| - Clothing machine operator                     | 150       | 160 | 150 | 125 | 85  |
| - Cutter, pattern                               | 70        | 80  | 65  | 95  | 205 |
| - Cutter, assistant                             | 70        | 100 | 90  | 115 | 155 |
| - Embroiderer                                   | 50        | 80  | 60  | 85  | 125 |
| - Sewing Band                                   | -         | 30  | -   | 95  | 205 |
| Examiner of Bodies                              | 80        | 100 | 90  | 120 | 155 |
| Painter                                         | 80        | 100 | 90  | 120 | 155 |
| Painter with own drill                          | 100       | 120 | 110 | 135 | 125 |
| Fireman, Oil Fuel, Coal<br>or Steam Loco.       | 80        | 105 | 90  | 120 | 155 |
| Fitter or Mechanic, Aero<br>engine diesel       | 100       | 130 | 110 | 145 | 125 |
| Foundryman                                      | 70        | 100 | 85  | 115 | 155 |
| Gasfitter                                       | 70        | 90  | 85  | 95  | 205 |
| Gear cutting specialist                         | New Grad. | 100 | -   | 165 | -   |
| Glazier                                         | 75        | 100 | 85  | 115 | 155 |
| Greaser                                         | 70        | 90  | 85  | 105 | 175 |
| Grinder, precision                              | 90        | 120 | 100 | 135 | 155 |
| Grooms or Stablemen                             | 65        | 75  | 65  | 95  | 255 |
| Gunfitter                                       | 60        | 120 | 90  | 155 | 155 |
| Hammocks or Strider                             | 70        | 90  | 90  | 105 | 175 |
| Joiner                                          | 85        | 140 | 95  | 125 | 145 |
| Printer or Mechanic,<br>Automobile or RT.       | 90        | 120 | 100 | 135 | 125 |

\* These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.



| Grade                                         | Present Payroll Basic Rate |      | Proposed Allied Payroll Basic Wage Scale |      | Approx. % Increase on 1946 |
|-----------------------------------------------|----------------------------|------|------------------------------------------|------|----------------------------|
|                                               | Min.                       | Max. | Min.                                     | Max. |                            |
| Laboratory & Dispensary assistant             | 90                         | 145  | 100                                      | 125  | 14%                        |
| Life Savers                                   | 75                         | 90   | 85                                       | 105  | 17%                        |
| Lighthouse keeper                             | -                          | 90   | 100                                      | 125  | 25%                        |
| Linenman                                      | 90                         | 120  | 100                                      | 135  | 23%                        |
| Linotype Operator                             | 90                         | 130  | 100                                      | 145  | 23%                        |
| Litho Engravers                               | 120                        | 150  | 150                                      | 165  | 10%                        |
| Lithographer                                  | 90                         | 150  | 100                                      | 145  | 12%                        |
| Lithographer's assistant                      | 90                         | 90   | 90                                       | 105  | 17%                        |
| Lumber Workers                                |                            |      |                                          |      |                            |
| Checker Cutter                                | 70                         | 100  | 85                                       | 115  | 15%                        |
| Dogger                                        | 80                         | 100  | 90                                       | 115  | 15%                        |
| Edgerman                                      | 80                         | 110  | 90                                       | 125  | 14%                        |
| Faller                                        | 90                         | 100  | 90                                       | 115  | 15%                        |
| Log Turner                                    | 70                         | 90   | 85                                       | 105  | 17%                        |
| Lumber handlers                               | 65                         | 80   | 85                                       | 95   | 20%                        |
| Machine Kinder                                | 70                         | 90   | 85                                       | 105  | 17%                        |
| Machine Kinder's Assistant                    | 50                         | 70   | 70                                       | 90   | 28%                        |
| Machinist                                     | 80                         | 120  | 90                                       | 135  | 12%                        |
| Workers & Sorters                             | 55                         | 70   | 70                                       | 90   | 28%                        |
| Machinist                                     | 80                         | 110  | 90                                       | 125  | 14%                        |
| Mechanics, sewing machine typewriter wireless | 90                         | 120  | 100                                      | 135  | 18%                        |
| Mechanics, Marine Engg (RM)                   | -                          | 120  | -                                        | 135  | 18%                        |
| Mechanics assistant                           | 90                         | 90   | 90                                       | 105  | 17%                        |
| Messenger                                     | -                          | 50   | -                                        | 65   | 30%                        |
| English speaking (under 17)                   | 50                         | 70   | 70                                       | 90   | 28%                        |
| English speaking (over 17)                    | 80                         | 120  | 90                                       | 135  | 12%                        |
| Station Picture Operator                      | 80                         | 120  | 90                                       | 135  | 12%                        |
| Molders                                       | 90                         | 100  | 90                                       | 115  | 15%                        |
| Nurses (Hospital)                             | 90                         | 100  | 90                                       | 115  | 15%                        |
| Occupational Therapist                        | 90                         | 100  | 90                                       | 115  | 15%                        |
| Paacker                                       | 65                         | 70   | 85                                       | 95   | 36%                        |
| Painter, varnisher, signwriter                | 95                         | 105  | 95                                       | 120  | 15%                        |
| Paper cutter operator                         | 90                         | 110  | 105                                      | 125  | 14%                        |
| Parquet Layer                                 | 30                         | 100  | 90                                       | 115  | 15%                        |
| Pattern maker                                 | 30                         | 110  | 90                                       | 125  | 14%                        |
| Pavement layer                                | 80                         | 100  | 90                                       | 115  | 15%                        |
| Participant Way Inspector                     | 75                         | 95   | 85                                       | 110  | 16%                        |
|                                               | 55                         | 125  | 105                                      | 140  | 12%                        |



|                               |     |           |     |     |    |
|-------------------------------|-----|-----------|-----|-----|----|
| Edgeman                       | 80  | 100       | 90  | 115 | 15 |
| Fallor                        | 70  | 100       | 90  | 105 | 17 |
| Lee Turner                    | 70  | 90        | 55  | 105 | 20 |
| Lumber hawker                 | 65  | 80        | 65  | 95  |    |
| Machine minder                | 70  | 90        | 85  | 105 | 17 |
| Machine minder's assistant    | 50  | 70        | 70  | 90  | 26 |
| Machinist                     | 80  | 120       | 90  | 135 | 13 |
| Machinist & Sorters           | 55  | 70        | 70  | 90  | 26 |
| Machinist                     | 80  | 110       | 90  | 125 | 14 |
| Machinist, sewing machine     |     |           |     |     |    |
| Typewriter                    | 90  | 120       | 100 | 135 | 13 |
| Wireless                      |     | 120       | -   | 135 | 13 |
| Mechanics, Marine Engine (RM) | 90  | 90        | 90  | 105 |    |
| Mechanics assistant           |     |           |     |     |    |
| Messenger                     |     | 50        | -   | 65  | 30 |
| English speaking (under 17)   | 60  | 70        | 70  | 90  | 28 |
| English speaking (over 17)    | 80  | 120       | 90  | 135 | 12 |
| Motion Picture Operator       | 80  | 120       | 90  | 135 | 12 |
| Moulders                      |     |           |     |     |    |
| Nurses (Hospital)             | 80  | 100       | 90  | 115 | 15 |
| Occupational Therapist        | 80  | 100       | 90  | 115 | 15 |
| Packer                        | 65  | 70        | 85  | 95  | 30 |
| Painter, varnisher,           |     |           |     |     |    |
| signifier                     | 85  | 105       | 95  | 120 | 15 |
| Paper cutter operator         | 50  | 110       | 105 | 125 | 14 |
| Pattern layer                 | 80  | 100       | 90  | 115 | 15 |
| Pattern layer                 | 80  | 110       | 90  | 125 | 14 |
| Pattern layer                 | 80  | 100       | 90  | 115 | 15 |
| Pavement layer                | 80  | 100       | 90  | 115 | 15 |
| Permanent Way Inspector       | 75  | 95        | 85  | 110 | 16 |
| Pier Supervisor               | 95  | 125       | 105 | 140 | 12 |
| Plasterer                     | 35  | 105       | 55  | 120 | 15 |
| Platolayer (Railroads)        | 70  | 90        | 85  | 105 | 17 |
| Plater (Printing)             | 90  | 110       | 100 | 125 | 14 |
| Plumber                       | 90  | 105       | 90  | 120 | 15 |
| Pointman (Railroads)          | 60  | 80        | 55  | 95  | 20 |
| Police Officer                |     | New grade | 85  | 120 | -  |
| Pressers, Machine (Hoffman)   | 80  | 110       | 90  | 125 | 14 |
| Steam Press                   | 90  | 120       | 100 | 135 | 12 |
| Printer                       | 120 | 150       | 130 | 165 | 10 |
| Process Engravers             |     |           |     |     |    |
| Photo duplicator,             |     |           |     |     |    |
| single or machine             |     | New grade | 100 | 120 | -  |
| Printing Machine Minder       | 90  | 120       | 90  | 135 | 12 |
| " "                           | 70  | 90        | 55  | 105 | 17 |



| Grade                                     | Present Naples Basic Rate |           | Proposed Allied Force Public Wage Scale |           | Approx. % Increase on max |
|-------------------------------------------|---------------------------|-----------|-----------------------------------------|-----------|---------------------------|
|                                           | Min. LINE                 | Max. LINE | Min. LINE                               | Max. LINE |                           |
| Quarryman                                 | 80                        | 100       | 90                                      | 115       | 15%                       |
| Recordak Operator                         |                           | Now Grade | 90                                      | 110       | -                         |
| Repairer, Watch and Precision Instrument  | 120                       | 150       | 120                                     | 155       | 10%                       |
| Rigger                                    | 85                        | 105       | 95                                      | 120       | 15%                       |
| Rivet Heater                              | 70                        | 90        | 85                                      | 105       | 17%                       |
| Rivetter                                  | 85                        | 105       | 95                                      | 120       | 15%                       |
| Rivetter Holder-up                        | 70                        | 90        | 85                                      | 105       | 17%                       |
| Road Supervisor                           | 80                        | 110       | 90                                      | 125       | 14%                       |
| Road Worker                               | 60                        | 70        | 85                                      | 95        | 36%                       |
| Saddler                                   | 75                        | 100       | 85                                      | 115       | 15%                       |
| Saw Repairer & Sharpener                  | 80                        | 100       | 90                                      | 115       | 15%                       |
| Sawyer                                    | 80                        | 100       | 90                                      | 115       | 15%                       |
| Sheet Metal Worker                        | 80                        | 120       | 100                                     | 135       | 12%                       |
| Shoe Maker (Special Foot & Surgical Work) | 90                        | 120       | 100                                     | 135       | 12%                       |
| Shunter or Brakeman                       | 70                        | 90        | 85                                      | 105       | 17%                       |
| Slicer                                    | 70                        | 90        | 85                                      | 105       | 17%                       |
| Smelter (ore smelting)                    | 80                        | 105       | 90                                      | 120       | 15%                       |
| Stacker, forage                           | 80                        | 105       | 95                                      | 120       | 15%                       |
| Stevedore                                 | 80                        | 105       | 95                                      | 120       | 15%                       |
| Stevedore, ceiling ore                    | 90                        | 110       | 100                                     | 125       | 30%                       |
| Stevedore head                            | 90                        | 110       | 100                                     | 125       | 24%                       |
| Stereotypier                              | 90                        | 110       | 100                                     | 125       | 25%                       |
| Stone bricklayer                          | 85                        | 105       | 95                                      | 120       | 32%                       |
| Storeman or Storewoman                    | 60                        | 80        | 85                                      | 100       | 15%                       |
| Tailors (with own machine)                | 90                        | 110       | 105                                     | 125       | 25%                       |
| Tailors (without own M/c)                 | 70                        | 90        | 85                                      | 105       | 14%                       |
| Tent makers (with own M/c)                | 90                        | 110       | 105                                     | 125       | 14%                       |
| Tent makers (without own M/c)             | 70                        | 90        | 85                                      | 105       | 17%                       |
| Tent Mender                               | 70                        | 90        | 85                                      | 105       | 17%                       |
| Tile Layer                                | 80                        | 100       | 90                                      | 115       | 17%                       |
| Time-keeper                               | 70                        | 120       | 90                                      | 135       | 15%                       |
| Turnsmith                                 | 80                        | 105       | 90                                      | 120       | 12%                       |
| Tool Maker                                | 80                        | 110       | 90                                      | 125       | 15%                       |
| Track walker, railroad                    | 70                        | 90        | 85                                      | 105       | 14%                       |
| Trimmer Coal                              | 70                        | 90        | 85                                      | 105       | 17%                       |
| Turner                                    | 80                        | 120       | 90                                      | 135       | 17%                       |
| Truck Master                              | 100                       | 120       | 110                                     | 135       | 12%                       |
| Truck Master's Assistant                  | 90                        | 110       | 100                                     | 125       | 12%                       |
| Tyre Tracer                               | 80                        | 100       | 90                                      | 115       | 14%                       |
| Upholsterer                               | 80                        | 105       | 90                                      | 120       | 12%                       |
| Vulcanizer                                | 80                        | 105       | 90                                      | 120       | 15%                       |
| Warehouseman or Storekeeper               | 80                        | 120       | 90                                      | 135       | 12%                       |
| Welder, hand                              | 80                        | 100       | 95                                      | 120       | 15%                       |



|                                           |           |     |     |     |    |
|-------------------------------------------|-----------|-----|-----|-----|----|
| Shoe Maker (Special Foot & Surgical Work) | 90        | 120 | 100 | 135 | 12 |
| Shunter or Truckman                       | 70        | 90  | 85  | 105 | 17 |
| Slater                                    | 70        | 90  | 85  | 105 | 17 |
| Smelter (ore smelting)                    | 80        | 105 | 90  | 120 | 15 |
| Stacker, forage                           | New Grade |     |     |     |    |
| Stevord                                   | 60        | 85  | 65  | 85  | 30 |
| Stevord, coaling ore                      | 90        | 95  | 90  | 110 | 21 |
| Stevord, head                             | 90        | 100 | 100 | 115 | 25 |
| Stenographer                              | 90        | 110 | 100 | 145 | 32 |
| Stone handcutter                          | 85        | 105 | 95  | 120 | 15 |
| Storeman or Storewoman                    | 60        | 80  | 25  | 100 | 25 |
| Tailors (with own machine)                | 90        | 110 | 105 | 125 | 14 |
| Tailors (without own M/c)                 | 70        | 90  | 85  | 105 | 15 |
| Tent makers (with own M/c)                | 90        | 110 | 105 | 125 | 14 |
| Tent Makers (without own M/c)             | 70        | 90  | 85  | 105 | 17 |
| Tent Maker                                | 70        | 90  | 85  | 105 | 17 |
| File Layer                                | 80        | 100 | 85  | 115 | 15 |
| Time-keeper                               | 70        | 120 | 90  | 135 | 12 |
| Timberman                                 | 90        | 105 | 90  | 120 | 15 |
| Tool Maker                                | 90        | 110 | 90  | 125 | 14 |
| Truck walker, railroad                    | 70        | 90  | 85  | 105 | 17 |
| Trimmer Coal                              | 70        | 90  | 85  | 105 | 17 |
| Turner                                    | 80        | 120 | 90  | 135 | 12 |
| Truck Master                              | 100       | 120 | 110 | 135 | 12 |
| Truck Master's Assistant                  | 90        | 110 | 100 | 125 | 14 |
| Tyre Irregular                            | 80        | 120 | 90  | 135 | 12 |
| Upolater                                  | 80        | 105 | 90  | 120 | 15 |
| Vulcaniser                                | 80        | 105 | 90  | 120 | 15 |
| Warehouseman or Storekeeper               | 80        | 120 | 90  | 135 | 12 |
| Washer, hand                              | 50        | 60  | 35  | 95  | 38 |
| Washer, machine                           | 70        | 90  | 85  | 105 | 17 |
| Watchman                                  | 60        | 70  | 70  | 90  | 28 |
| Welder                                    | 85        | 120 | 95  | 135 | 13 |
| Wheelwright                               | 80        | 100 | 90  | 115 | 15 |
| Unskilled Labour                          | -         | 65  | -   | 85+ | 10 |
| Boys up to 17                             | -         | 35  | -   | 45  | 30 |

+ Labourers on main drains 10 lire per day extra whilst actually employed on drains.

NOTES 1. ROME PROVINCE For Rome Province 10 lire should be added to the Allied Forces Basic Wage Scale.

2. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.



## APPENDIX "G"

HOTEL RATES  
(Monthly Rates)

| Grade                                | Present Payable Basic Rate |       | Proposed Allied Forces Basic Wage Scale |       | Approved Increase on Max            |
|--------------------------------------|----------------------------|-------|-----------------------------------------|-------|-------------------------------------|
|                                      | Min.                       | Max.  | Min.                                    | Max.  |                                     |
| Manager                              | Min                        | Max   | Min                                     | Max   | -                                   |
| Assistant Manager, Head              | 3,900                      | 7,400 | 3,980                                   | 7,400 | -                                   |
| Receptionist or personnel controller | New grade                  |       | 3,500                                   | 5,900 | -                                   |
| Chief Cashier                        | 2,500                      | 3,500 | 2,500                                   | 4,400 | 25%                                 |
| Stock-keeper                         | 2,000                      | 4,000 | 1,300                                   | 4,000 | -                                   |
| Hotel Porter                         | New grade                  |       | 3,500                                   | 5,900 | -                                   |
| Porter                               | 2,400                      | 2,500 | 2,400                                   | 3,300 | 14%                                 |
| Hotel Watchman                       | New grade                  |       | 2,700                                   | 3,900 | -                                   |
| Telephone operator                   | 2,100                      | 3,300 | 2,100                                   | 3,600 | 5%                                  |
| (English-speaking)                   | x                          |       |                                         |       |                                     |
| Telephone operator                   | x                          |       |                                         |       |                                     |
| (non-English speaking)               | x                          |       |                                         |       |                                     |
| Plumber operator                     | 1,450                      | 2,200 | 1,450                                   | 2,700 | 15%                                 |
| Bill boy (over 17)                   | 1,700                      | 2,100 | 1,700                                   | 2,100 | -                                   |
| Bill boy (under 17)                  | -                          | 1,500 | -                                       | 1,500 | (Zonal 1)                           |
| Handyman                             | 3,900                      | 2,400 | 2,900                                   | 3,300 | (present)                           |
| Room waiter                          | 3,400                      | 4,400 | 3,400                                   | 5,500 | 37% (rate 10%)                      |
| Waiter                               | 2,700                      | 3,400 | 2,700                                   | 4,400 | 42% (average)                       |
| Waitress                             | 2,200                      | 2,800 | 2,200                                   | 3,000 | 30%                                 |
| Assistant waiter                     | 2,100                      | 2,600 | 2,100                                   | 2,600 | -                                   |
| Barman                               | New grade                  |       | 3,500                                   | 4,500 | -                                   |
| Head Cook or Chef                    | 2,900                      | 4,400 | 2,900                                   | 7,000 | 40                                  |
| Cook                                 | 2,700                      | 3,000 | 2,700                                   | 4,400 | 22                                  |
| Assistant Cook                       | 1,800                      | 2,100 | 1,800                                   | 2,300 | 25                                  |
| Pot & Utensil Washer                 | New grade                  |       | 3,000                                   | 5,000 | -                                   |
| Dish washer                          | 2,000                      | 2,500 | 1,500                                   | 2,500 | Equal to present max. for washer    |
| Storeman, Pantryman                  | x                          | 3,500 | 2,400                                   | 3,500 | Equal to present max. for washer    |
| Still room hand                      | New grade                  |       | 1,900                                   | 3,000 | Equal to present max. for warehouse |
| Housekeeper                          | 2,400                      | 3,400 | 2,400                                   | 3,400 | -                                   |
| Linen keeper, linen hand             | 1,900                      | 2,400 | 1,900                                   | 3,400 | 42                                  |
| Cumbarman                            | 2,400                      | 2,700 | 2,400                                   | 2,900 | 11                                  |
| Laundryman (male)                    | New grade                  |       | 2,700                                   | 3,500 | -                                   |
| Laundryman (female) or               | New grade                  |       | 1,500                                   | 2,900 | -                                   |
| Training Worker                      | New grade                  |       | 1,500                                   | 2,900 | -                                   |



|                                | New grade | Old grade | Differential | Equalizing present tax, for visitor | Equalizing present rate for warehouseman. |
|--------------------------------|-----------|-----------|--------------|-------------------------------------|-------------------------------------------|
| Post-keeper                    | 2,400     | 2,400     | -            | 14%                                 | -                                         |
| Hall Porter                    | 2,400     | 2,400     | -            | 9%                                  | -                                         |
| Porter                         | 2,400     | 2,400     | -            | 3%                                  | -                                         |
| Hotel Watchman                 | 2,400     | 2,400     | -            | (Equalizing)                        | -                                         |
| x Telephone operator           | 2,400     | 2,400     | -            | (present)                           | -                                         |
| (Ex-light-appealing) operators | 2,400     | 2,400     | -            | 37% (rate 16%)                      | -                                         |
| x Telephone operator           | 2,400     | 2,400     | -            | 48% (average)                       | -                                         |
| (non-qualified) operators      | 2,400     | 2,400     | -            | 50%                                 | -                                         |
| Operator                       | 2,400     | 2,400     | -            | -                                   | -                                         |
| Bell Boy (over 17)             | 2,400     | 2,400     | -            | -                                   | -                                         |
| Meta Boy (under 17)            | 2,400     | 2,400     | -            | -                                   | -                                         |
| Handyman                       | 2,400     | 2,400     | -            | -                                   | -                                         |
| Head Waiter                    | 2,400     | 2,400     | -            | -                                   | -                                         |
| Waiter                         | 2,400     | 2,400     | -            | -                                   | -                                         |
| No license                     | 2,400     | 2,400     | -            | -                                   | -                                         |
| Assistant Visitor              | 2,400     | 2,400     | -            | -                                   | -                                         |
| Barman                         | 2,400     | 2,400     | -            | -                                   | -                                         |
| Head Cook or Chef              | 2,400     | 2,400     | -            | -                                   | -                                         |
| Cook                           | 2,400     | 2,400     | -            | -                                   | -                                         |
| Assistant Cook                 | 2,400     | 2,400     | -            | -                                   | -                                         |
| Pot & Utensil Washer           | 2,400     | 2,400     | -            | -                                   | -                                         |
| Dish washer                    | 2,400     | 2,400     | -            | -                                   | -                                         |
| Storeman, Countryman           | 2,400     | 2,400     | -            | -                                   | -                                         |
| Still room hand                | 2,400     | 2,400     | -            | -                                   | -                                         |
| Housekeeper                    | 2,400     | 2,400     | -            | -                                   | -                                         |
| Linen keeper, linen hand       | 2,400     | 2,400     | -            | -                                   | -                                         |
| Cleaner                        | 2,400     | 2,400     | -            | -                                   | -                                         |
| Laundryhand (male)             | 2,400     | 2,400     | -            | -                                   | -                                         |
| Laundryhand (female) or        | 2,400     | 2,400     | -            | -                                   | -                                         |
| Breeding Women                 | 2,400     | 2,400     | -            | -                                   | -                                         |
| Hotel Cleaner                  | 2,400     | 2,400     | -            | -                                   | -                                         |
| " Electrician                  | 2,400     | 2,400     | -            | -                                   | -                                         |
| " Painter                      | 2,400     | 2,400     | -            | -                                   | -                                         |
| " Collector                    | 2,400     | 2,400     | -            | -                                   | -                                         |
| " Station                      | 2,400     | 2,400     | -            | -                                   | -                                         |
| " Conductor                    | 2,400     | 2,400     | -            | -                                   | -                                         |

東洋の文化と政治

## SECTION 1



APPENDIX 'C' (Continued)

- NOTES.
1. All rates subject to a deduction of 900 lire per month where meals are provided.
  2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AGO/AMG. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
  3. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.
  4. (a) The maximum rate, and such rates as may be definitely specified, will apply to De-Luxe Hotels only.
  - (b) The maximum rate authorised for payment in the case of First-Class Hotels will be at the rate of Ten per cent (10%) less than the maximum for De-Luxe Hotels.
  - (c) The maximum rate authorised for payment in the case of Second-Class Hotels will be at the rate of Twenty per cent (20%) less than the maximum for De-Luxe Hotels.



APPENDIX "D"MESSES AND CLUBS.

(Monthly Rates)

|                        | <u>Min.</u><br><u>lire</u> | <u>Max.</u><br><u>lire</u> |
|------------------------|----------------------------|----------------------------|
| Assistant Cook         | 1800                       | 2100                       |
| Assistant Waiter       | 2100                       | 2600                       |
| Cook                   | 2700                       | 3600                       |
| Dish Washer            | 1600                       | 1900                       |
| Handyman               | 1900                       | 2400                       |
| Head Cook              | 2700                       | 4400                       |
| Head Waiter            | 2700                       | 4400                       |
| Orderly (British Mess) | 2100                       | 5000                       |
| Waiter                 | 2700                       | 3400                       |
| Waitress               | 2200                       | 2800                       |

NOTES:

1. All rates subject to a deduction of 900 lire per month where meals are provided.
2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1.9.42, can be produced and verified by AMO/ACC. This only applies to the hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.
3. The rates for Messes and Clubs will apply to the whole of ITALY.
4. Except where female classifications are listed, the above rates of pay apply equally to male or female employees.



## APPENDIX "A"

## MARINE GRADES

## Daily Rates

| Grade                   | Present Grades |      | Integrated Allied |      | A. 100% or more |
|-------------------------|----------------|------|-------------------|------|-----------------|
|                         | Min.           | Max. | Min.              | Max. |                 |
| Diver                   | -              | 110  | 140               | 125  | 125             |
| Gasman (Heavy)          | -              | 80   | 85                | 25   | 20              |
| Gasman (Light)          | -              | 90   | 95                | 25   | 20              |
| Roof Splicer            | 90             | 100  | 90                | 115  | 115             |
| Electrician             | 65             | 110  | 95                | 125  | 125             |
| Salvage Hand            | 70             | 90   | 65                | 105  | 105             |
| Salvage Hand (Master)   | 95             | 150  | 100               | 125  | 125             |
| Security Patrol Officer | -              | 120  | -                 | 165  | 165             |
| or Deputy Quartermaster | 10             | 100  | 105               | 135  | 135             |
| Shipwright              | -              | -    | -                 | -    | -               |

## SEA-COAST GUARD (SALVAGE)

|                 |     |     |   |     |   |
|-----------------|-----|-----|---|-----|---|
| Master          | 250 | 250 | - | 250 | - |
| 1st Officer     | 200 | 200 | - | 200 | - |
| 2nd Officer     | 150 | 150 | - | 150 | - |
| 3rd Officer     | 170 | 170 | - | 170 | - |
| Chief Engineer  | 250 | 250 | - | 250 | - |
| 1st Engineer    | 200 | 200 | - | 200 | - |
| 2nd Engineer    | 150 | 150 | - | 150 | - |
| 3rd Engineer    | 170 | 170 | - | 170 | - |
| Boatman         | 150 | 150 | - | 150 | - |
| Cook or Steward | 130 | 130 | - | 130 | - |
| Servant         | 110 | 110 | - | 110 | - |

## HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

|                 |     |     |   |     |   |
|-----------------|-----|-----|---|-----|---|
| Master          | 120 | 120 | - | 120 | - |
| 1st Officer     | 110 | 110 | - | 110 | - |
| 2nd Officer     | 100 | 100 | - | 100 | - |
| 3rd Officer     | 110 | 110 | - | 110 | - |
| Boatman         | 100 | 100 | - | 100 | - |
| Cook or Steward | 90  | 90  | - | 90  | - |
| Servant         | 80  | 80  | - | 80  | - |

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SEA-ROBE RATES (SUGGESTED)

|                         |    |     |     |     |     |     |
|-------------------------|----|-----|-----|-----|-----|-----|
| Salvage Board           | 70 | 100 | 95  | 100 | 100 | 100 |
| Salvage Board (Master)  | 70 | 90  | 85  | 100 | 100 | 100 |
| Security Patrol Officer | 95 | 110 | 100 | 100 | 100 | 100 |
| on Deputy Harbormaster  | -  | 100 | -   | -   | -   | -   |
| Shipwright              | 80 | 100 | 100 | 100 | 100 | 100 |

|                 |   |     |   |   |   |   |
|-----------------|---|-----|---|---|---|---|
| Master          | - | 200 | - | - | - | - |
| 1st Officer     | - | 200 | - | - | - | - |
| 2nd Officer     | - | 180 | - | - | - | - |
| 3rd Officer     | - | 170 | - | - | - | - |
| Chief Engineer  | - | 250 | - | - | - | - |
| 1st Engineer    | - | 200 | - | - | - | - |
| 2nd Engineer    | - | 180 | - | - | - | - |
| 3rd Engineer    | - | 170 | - | - | - | - |
| Boatman         | - | 150 | - | - | - | - |
| Cook or Steward | - | 120 | - | - | - | - |
| Boatman         | - | 120 | - | - | - | - |

HARBOR CRANE RATES - TONNAGE, 1/2" CRANE RIG.

|                   |    |     |   |   |   |   |
|-------------------|----|-----|---|---|---|---|
| Master            | -  | 100 | - | - | - | - |
| 1st Officer       | -  | 100 | - | - | - | - |
| 2nd Officer       | -  | 100 | - | - | - | - |
| 3rd Officer       | -  | 100 | - | - | - | - |
| Chief Engineer    | -  | 100 | - | - | - | - |
| 1st Engineer      | -  | 100 | - | - | - | - |
| 2nd Engineer      | -  | 100 | - | - | - | - |
| 3rd Engineer      | -  | 100 | - | - | - | - |
| Boatman or Vision | 30 | 100 | - | - | - | - |

RATES & LIGHTS.

|             |     |     |     |     |     |
|-------------|-----|-----|-----|-----|-----|
| Master      | 70  | 50  | 55  | 105 | 170 |
| 1st Officer | 100 | 100 | 100 | 120 | 200 |

= Rate 1/2 line per hour under water.

+ 5 line per hour extra without ending there.

NOTE: Where these rates are indicated, the above rates of pay apply equally to all on board.



|                 |
|-----------------|
| Security        |
| Division        |
| Rec'd 24/10.    |
| Book No. 2557.  |
| File No. 125.06 |
| Action          |

HEADQUARTERS  
ALLIED CONTROL COMMISSION  
AFC 334

HCC/S

23 October 1944

SUBJECT: Payrolls.

TO : All Sub-Commissions, Branches, this HQ.  
(ATTN: Authorizing Officer for Civilian Payrolls)

1. The manner in which payroll is at present prepared is highly unsatisfactory, and a great amount of unnecessary work and loss of time is entailed in consequence.
2. In order that the present standard may be improved the following instructions are issued for strict compliance by the officers responsible for the preparation of payroll:

(a) Employees on a daily rate will not be paid for Sundays, unless they work on those days.

(b) Employees on a monthly rate will be paid half of that rate (if a full month is worked) on each payroll. Payrolls will be submitted for 13-day periods, the working month being 28 days. In cases where overtime pay is due, the monthly rate should be divided by twenty-six (26) to determine the daily rate.

(c) It is of the greatest importance that the exact nature of the work of each employee be entered on payrolls, and the function as shown must coincide with one of the official grades.

(d) In a great many cases employees are shown as "Secretary", or "Executive Secretary". It is emphasized that no such grade exists in AMG/ACC (officers do not have "Secretaries") and it is requested that the function of employees who have been so described hitherto be accurately stated, e.g. typist, clerk.

(e) The basic currency for AMG/ACC accounting purposes is the Lira, and foreign currencies must not under any circumstances appear on payrolls.

(f) Official maximum rates of pay must be strictly adhered to in every grade.

(g) Separate payrolls must be prepared for each class of worker. In some cases clerks, labourers, drivers, etc. are included on one payroll.

(h) Rates of pay must be clearly shown, also the period worked so that computation may be easily checked.

(i) It is emphasized that the arithmetical accuracy of payrolls is the responsibility of the authorizing officer, and any overpayments are the personal financial liability of the officer.



(a) Employees on a daily rate will not be paid for Sundays, unless they work on those days.

(b) Employees on a monthly rate will be paid half of that rate (if a full month is worked) on each payroll. Payrolls will be submitted for 15-day periods, the working month being 28 days. In cases where overtime pay is due, the monthly rate should be divided by twenty-six (26) to determine the daily rate.

(c) It is of the greatest importance that the exact nature of the work of each employee be entered on payrolls, and the function as shown must coincide with one of the official grades.

(d) In a great many cases employees are shown as "Secretary", or "Executive Secretary". It is emphasized that no such grade exists in AMG/ACC (officers do not have "secretaries") and it is requested that the function of employees who have been so described hitherto be accurately stated, e.g. typist, clerk.

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(h) Rates of pay must be clearly shown, also the period worked so that computation may be easily checked.

(i) It is emphasized that the arithmetical accuracy of payrolls is the responsibility of the undersigning officer, and any overpayments are the personal financial liability of that officer.

FOR THE VICE-PRESIDENT, ESTABLISHMENTS BRANCH:

*R. H. ROBERTSON*  
R. H. ROBERTSON  
Lt. Colonel  
Lt. Colonel



HEADQUARTERS  
ALLIED COMMISSION  
APO 394

27 October 1944.

DAILY BULLETIN)

NUMBER 275)

OFFICIAL

1. NIGHT STAFF DUTY OFFICER:

a. The Headquarters Night Staff Duty Officer will be 1st Lt DARIO C. BERNIZZI and can be located in Room 49, 1st Floor, Ministero delle Corporazioni Building, telephone - Ext. 405.

b. The Night Staff Duty Clerk, Pfc Farley, will report to the Chief Clerk, Adjutant's Department, Room 26, 1st Floor, at 1600 hours; and to the Duty Officer, in Room 49, 1st Floor, at 1800 hours. (Adj)

2. CHANGE IN DESIGNATION - ACC:

It is officially announced that the Allied Control Commission will henceforth be addressed as the ALLIED COMMISSION. (Office C of S)

3. MEDICAL & DENTAL APPOINTMENTS - AMERICAN PERSONNEL:

In order to facilitate transportation, American officers and enlisted men of this Headquarters will please notify the Surgeon's Office of all Medical and Dental appointments at least 24 hours in advance of same. (Med O (a))

4. CIVILIAN FOOD CARDS:

Civilian employees' Food Cards for the month of November 5 will be available for issue from Room 52, 1st Floor, on 29 and 30 October between the hours of 0900 and 1200, and 1400 to 1600.

Sub-Commissions, branches, etc., should arrange to draw cards in bulk for employees wishing to partake of the noon meal. All unused cards will be returned to Room 52 by 1800 hrs on 31 October. This is necessary in order that an accurate ration return can be submitted.

After the 31st October, 24 hours' notice will be given for any further cards required, and which will also be collected from Room 52.

Employees who during the month are not desirous of continuing having the noon meal will have their cards withdrawn and returned to Room 52. Deductions from wages will be made up to the date of withdrawal of cards. (Hq Comdt)

5. PAY - CIVILIAN EMPLOYEES:

It is requested that all officers designated for the payment of all Civilian Employees in their respective Sections and Sub-Commissions turn into G-1, Civilian Personnel, located on the Ground Floor, not later than 30 October 1944; payrolls for Civilian Employees for the period 16 - 31 October 1944. Strict compliance with the latest instructions distributed on 24 October is requested.

Payment Office, Room 60, First Floor, will be open all day Wednesday, 1 November 1944 for the purpose of issuing funds of the above. All requests for cash must enumerate the designations into which the list should be divided. All payrolls must



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6. ENLISTED MEN'S PAY - AMERICAN:

All Enlisted American personnel of Headquarters Company, 2675th Regiment, ACC, will be paid Tuesday, 31 October 1944, between the hours of 1230 and 1500 at the Orderly Room of Headquarters Company, located at Hotel Nuova Roma, Via Regina Giovanna di Bulgaria, No. 3.

It is desired that all officers having men belonging to Headquarters Company set up a schedule whereby every man will have time to be paid.  
(Hq Co, 2675th Regt)

7. VOTING BY FEDERAL BALLOT:

All eligible American personnel who desire to vote a Federal Ballot, may do so by applying for same at the Regimental Voting Office, Room 20, 4th Floor, Ministero delle Corporazioni Building, Via Veneto.  
(Voting O)



Daily Bulletin #273, this HQ, dtd 27 Oct 44 (Cont'd):

8. US ARMY OFFICERS' POST EXCHANGE:

Ration Cards for the period of 24 October to 24 December 1944 are now available at Room 4, 4th Floor, this building.

Issue against Week One of the new period is available at the Post Exchange. The Post Exchange will be closed for inventory and restock on 31 October, (PAO) 1st and 2d November 1944.

9. APPOINTMENT OF SECOND LIEUTENANTS - AUS:

any Enlisted Man, 2675th Regiment, desiring to be appointed as 2d Lieutenant Clinical Psychologist, AUS, must have, as a minimum, a bachelor's degree in psychology, educational psychology, industrial psychology, or sociology. (A master's or doctor's degree, or the equivalent in academic credits, in one of these fields is acceptable even though the bachelor's degree is in a different subject).

Enlisted Men with the foregoing qualifications will see or write to S-1 (HQ, 2675th Regt) American.

10. WAR DEPARTMENT PUBLICATIONS - REPORTS:

The attention of all commanders is directed to the publication of Circular No. 171, WD, 1944, subject: Headcount and Estimate Procedure, and Par 76, Sec XXIII, Circular No. 68, PUS, ss subject: Control of Rations.

All commanders will familiarize themselves with the provisions of Circular No. 171, WD, 1944, to insure proper supervision in the operation of all messes within their command and that proper accounting for all rations drawn for consumption therein is accomplished.

A written certificate to the effect that the above-mentioned circular is being complied with will be prepared so as to reach this Headquarters by 15 November 1944. (S-4, 2675th Regt)

11. OFFICERS' PAY - AMERICAN:

All headquarters officers who have submitted pay vouchers for the month of October 1944 will be paid in Room #27, 1st Floor, (Conference Room), Ministerio delle Corporazioni Building, by Captain ROBERT W. ARMS, on Tuesday, 31 October 1944, from 0900 - 1130 hours, and from 1400 - 1630 hours. Payment of officers will be for ONE (1) DAY ONLY. All officers unable to collect their pay on this date will call at Room #24, 4th Floor, this building, to pick up their vouchers for payment. (HQ, 2675th Regt)

12. UNAUTHORIZED FIRING OF WEAPONS:

The following extract of Section III, AFHQ, Circular #22, dated 13 October 1944, is republished for the information, guidance, and compliance of all concerned:

1. Serious damage recently has been done to important telephone, telegraph, and power circuits by small arms fire of allied troops. In each case vital communications have been interrupted.
2. Unit Commanders will be held personally responsible for any damage to communication lines caused by personnel of their commands.
3. Instructions to all convey commanders moving armed troops over land routes in this theater will include a statement as follows:



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2. Unit Commanders will be held personally responsible for any damage to communication lines caused by personnel of their commands.
3. Instructions to all convey commanders moving armed troops over land routes in this theater will include a statement as follows:

'The organizational commander or convey commander will be held responsible that there is no firing of weapons or any type by the personnel in the unit or convey, at wires, poles, insulators, or other objects, during the march.'

4. All units will be informed immediately upon receipt of this memorandum that drastic disciplinary action will be taken in the case of any personnel apprehended wilfully damaging any communication facilities." (Hq, 2675th Regt)

#### 13. REQUESTS FOR TRAVEL ORDERS - ITALIAN CIVILIANS:

Effective IMMEDIATELY, requests for travel involving temporary duty or permanent change of station of Italian civilians, will bear the Identity Number of the civilians concerned so that the necessary Permits for Travel on Government Motor Transport may be issued along with the necessary Orders from this Headquarters. NO Orders will be issued for civilians, in any case, where the travel requires Government Motor transport and the Identity Number is not shown. (adj)



Daily Bulletin #275, this no. and 27 Oct 44 (Cont'd):

14. BREAKDOWN OF MONTHLY RATES - CIVILIAN PAY:

The working month is considered on a 26 day basis. The daily rate is computed by dividing the monthly rate by 26. Overtime on monthly rates are computed by getting the daily rate and multiplying by 12.

Breakdown of monthly rates are only to be used when computing for overtime or when the period for payment of a civilian employee is less than 15 days; otherwise monthly rates must be shown as monthly rates on the payroll (FFA).

Herewith is presented breakdown of monthly rates for your guidance:

| MONTHLY RATE | DAILY RATE | MONTHLY RATE | DAILY RATE |
|--------------|------------|--------------|------------|
| LINE         | LINE       | LINE         | LINE       |
| 2200         | 85         | 5500         | 211        |
| 2310         | 89         | 5940         | 228        |
| 2420         | 93         | 6050         | 233        |
| 2750         | 105        | 6380         | 245        |
| 2860         | 110        | 6930         | 266        |
| 3000         | 127        | 7480         | 288        |
| 3960         | 152        | 8250         | 314        |
| 4230         | 165        | 9350         | 360        |
| 4400         | 169        | 9900         | 381        |
| 4840         | 185        | 11000        | 423        |
| 5390         | 207        | 12100        | 465        |

(G-1 Civ Pers Sec)

15. CORRESPONDENCE:

Effective today the following letter heading will be adopted throughout this Headquarters:

HEADQUARTERS ALLIED COMMISSION  
CICF

6272

On the line immediately below CMF will be inserted the department of origin. APO 394 will be substituted for CICF when appropriate. (Office C of S)

16. VATICAN PERSONNEL - VISITS INTO ARMY AREA:

all applications by Vatican Personnel to enter the Army Area must in future be channeled through Liaison Division, Office of Chief of Staff. (Liaison Div)

By command of Commandere STONE:

NICHOLAS PIONTEINO,  
CWO, USA,  
Asst Adjutant.

OFFICIAL:

*Nicholas Pionteino*

NICHOLAS PIONTEINO

15. CORRESPONDENCE:

Effective today the following letter heading will be adopted throughout this Headquarters:

HEADQUARTERS ALLIED COMMISSION  
CIP

6211

On the line immediately below CIP will be inserted the department of origin.  
APO 394 will be substituted for CIP when appropriate. (Office C of S)

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By command of Commodore STONE:

NICHOLAS PIOMBEINO,  
CWO, USA,  
Asst Adjutant.

OFFICIAL:

*Nicholas Piombeino*

NICHOLAS PIOMBEINO,  
CWO, USA,  
Asst Adjutant.

DISTRIBUTION:

"D"

UNOFFICIAL

1. LECTURE:

Miss Rita Hume, woman correspondent who joined International News Service in March of this year, and now has had some of the most interesting front-line experiences ever known by a woman will speak on Monday, 30 October 1944, before the Allied Forces Holy Name Societies in Italy at the regular weekly meeting. Miss Hume will speak on the days she spent at the Anzio beachhead and on her recent tour to the battlefronts of France. Newspaperman credit Miss Hume with being the future's greatest woman correspondent. Miss Hume will address the meeting in Room #27, Conference Room, 1st Floor, at 2000 hours. All officers and EM/Cas are cordially invited to attend.

N. P.



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