Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/71 L.S.C /402 (1)

ARMED FORCES EMPLOYEES. WAGES +

Jan. - Nov. 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

0.2 ARMED FORCES EMPLOYEES - WAGES + WAGES INCREASES

Jan. - Nov. 1945

1240

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSE/402

COMPARISON OF ACTUAL WAGES PAID TO FEMALE OFFICE WORKERS IN PRIVATE INDUSTRY IN ROME WITH ARMED FORCES WAGE SCALE.

1. Investigation into the actual rates of wages paid in private industry in Rome to women office workers shows that on the whole the wages received by all categories of workers except the most highly paid group (Corresponding to our Professional Class) are higher than the rates received by women doing similar work in A.C.

2. In the lowest paid group (typists, clerks etc.) typical wages paid outside A.C. are as follows:

	Clerks and Typists	
	With Dependents	Without Dependents
Society Romana	8,605 lire per month	7,565 L. p.month
Banco Credito Italiano	6,725 " " "	4,511 " " "
State Employment	7,130 " " "	5,202 " " "

3. The maximum wage which can be earned by clerks, typists etc. employed by the Allied Forces, whether or not they have dependants, and including the recent award of 650 lire per month on the cost of living bonus, is as follows:

Allied Forces Employees

Clerk	5,735 lire per month
Typist	6,300 " " "
Steno-Typist	6,630 " " "

7253

4. When considering the wages paid by the Allied Forces as shown in para 3 compared with the wages shown in para 2 the following additional points should be noted:

a. Employees of the Allied Forces work for 8 hours a day against the 6 hours a day worked by office workers in Industry.

b. Employees of the Allied Forces work through Public Holidays without Extra Pay.

1241

Declassified E.O. 12356 Section 3.3/NND No. 785021

c. Employment with the Allied Forces is of temporary duration only and needs the attraction of higher wages to compensate.

d. Employees of the Allied Forces, even in the lower paid grades, are practically all working both in English and Italian, and in private industry workers whose language qualifications were utilized would expect additional remuneration over and above the rates paid to ordinary clerks and typists as shown in para 3.

5. Having regard to the foregoing, it would seem that no action is necessary in the case of female A.C. employees without families, except as regards employees working in both English and Italian where an advance should be made on the basic wage rate for all grades. In the case of female employees heads of families, it is considered that the recent award should have given them 75% of the bonus granted to men, and it is recommended that an increase be granted to bring their cost of living bonus up to that level.

6 The table attached amplifies the figures given in para 2 and 3 to include a comparison of the rates paid to other categories of workers.

1 2 4 2

Declassified E.O. 12356 Section 3.3/NND No. 785021

COMPARISON OF ACTUAL WAGES PAID TO WOMEN OFFICE WORKERS IN PRIVATE INDUSTRY WITH WAGES PAID TO WOMEN OFFICE WORKERS IN A.C.

FIRM OR UNDERTAKING	WAGES PAID IN LIRE					
	GROUP III i.e. TYPISTS, CLERKS, ETC.		GROUP II i.e. ADMINISTRATIVE ASSISTANT (NOT IN CHARGE STAFF), ACCOUNTANT, ETC		GROUP I i.e. PROFESSIONAL, SENIOR ADMINISTRATIVE IN CHARGE OF STAFF.	
	WITH DEPENDANTS	WITHOUT DEPENDANTS	WITH DEPENDANTS	WITHOUT DEPENDANTS	WITH DEFENDANTS	WITHOUT DEPENDANTS
ALLIED FORCES	MAX. MONTHLY WAGE 5.736 CLERK 6.300 TYPIST 6.630 STENO-TYPIST	MAX. MONTHLY WAGE 5.736 6.300 6.630	MAX. MONTHLY WAGE 7.319 (JNR. ADM.) 8.438 (SEN. ADM.)	MAX. MONTHLY WAGE 7319 8.438	MAX. MONTHLY WAGE 12.040	MAX. MONTHLY WAGE 12.040
STATE EMPLOYMENT	7.130	5.202	9.211	7.688	9.830	8.315
SOCIETY ROMANA	TYPICAL WAGE 8.605	TYPICAL WAGE 7.565	TYPICAL WAGE 9.538	TYPICAL WAGE 8.490	TYPICAL WAGE 10.324	TYPICAL WAGE 9.284
BANCO CREDITO ITALIANO	6.725	4.511	—	—	—	—

1 2 4 3

Declassified E.O. 12356 Section 3.3/NND No. 785021

MONTHLY RAT

OFFICE WORKERS IN ROME CON

Category of worker		Agreed minimum rates in Private Indus (Lire per month, gross, head of fam					
Italian	English	Publishing		Building		Banking	
Direttore, amministrativo o Tenico Professionista, Capo Ragioniere, Ispettore, Funzionario, Direttore	Departmental managers, Technical Executives, Professional, Chief Accountant, Inspector, Administrative assist. (in charge of staff).	Men Group I 8,344.- 16,000.- Group II 8,344.- 12,000.-	Women - 8,144.- --- ---	Men Group I --- Group II 9,527.-	Women - --- ---	Men Group I --- Group II 9,755	Women --- 5,45
Funzionario Ragioniere Segretario.	Administrative Assist. (not in charge of staff) Accountant, Secretary	7,608	6,978	8,795	5,548	---	---
Capo commesso. Dattilografo, stenografo, archivista.	General clerk, Typist, Shorthand writer, bookkeeper.	Group I 6,952 Gropp II 6,630	6,430 6,127	8,127 7,827	5,210 4,710	9,249 8,790	5,327 ---

1244

Declassified E.O. 12356 Section 3.3/NND No. 785021

MONTHLY RATES OF WAGES PAID TO OFFICE WORKERS IN ROME COMPARED WITH ALLIED FORCES WAGE SCALE. - -

Agreed minimum rates in Private Industry (Lire per month, gross, head of family)						State employment.	Actual wages paid in private industry	Rates paid by Alli	
Publishing		Building		Banking				minimum	
Men	Women	Men	Women	Men	Women				
Group I	-	Group I	-	Group I			In practice wages are increased according to the financial position of the undertaking-figures as to extent cannot be obtained but may be up to 16,000.	Executive	6,930
,344.-	8,144.-	---	---	---	---	----		Professional	6,090
6,000.-								Labour superviser	11,330
Group II		Group II		Group II				Administrative assistant (in charge of staff)	5,650
,344.-	---	9,527.-	---	9,755	5,455				
2,000.-									
7,608	6,978	8,795	5,548	---	---	8,488 ---	- do - but increase is smaller than the increase granted to higher categories.	Admin. (not in charge of staff)	5,650
								Accountant	4,370
Group I									
,952	6,430	8,127	5,210	9,249	5,327	7,602 ---	- do -	Clerk	
								Typist	4,150
Group II									
,630	6,127	7,827	4,710	8,790	---	7,344 -		Bookkepper	4,150

1245

Declassified E.O. 12356 Section 3.3/NND No. 785021

RATES OF WAGES PAID TO

E COMPARED WITH ALLIED FORCES WAGE SCALE . - -

6727

Indnstry of family)		Actual wages paid in private industry	Rates paid by Allied Forces		Revised rates suggested for Allied F.	
ing	State employment.		minimum	maximum	minimum	maximum
Women		In practice wages are increased according to the finencial position of the undertaking-figures as to extent cannot be obtained but may be up to 16,000.	Executive 6,930 Professional 6,090 Labour superviser 11,330 Administrative assistant (in charge of staff) 5,650	13,530 13,530 12,430 8,910		
--- I 5,455	----					
---	8,488 ---	- do - but increase is smaller than the increase granted to higher categories.	Admin. (not in charge of staff) 5,650 Accountant 4,370	8,910 7,370		
5,327	7,602 ----	- do -	Clerk Typist 4,150	5,650 -		
---	7,344 -		Bookkepper 6,150	6,930		

1246

Declassified E.O. 12356 Section 3.3/NND No. 785021

INCOMING MESSAGE

8087/Gab

- ROMA SERRASBRUNO 105 71 12 16 -

Originator's Reference:

Date / Time of Origin:

Message Centre No: MSC/402

Date Time Rec'd:

Precedence:

FROM:

TO --- DD COMANDANTE GENERALE COMMISSIONE MILITARE ALLEATA IN ITALIA ROMA --

N787/2

- OPERAI ET IMPIEGATI ZONA SERRASBRUNO KE HANNO LAVORATO ALLE DIPENDENZE COMANDO ALLEATO DANDO PROVA DISCIPLINA ET OPEROSITA IMMINENZA CESSAZIONE LAVORO FISSATO 15 CORRENTE INVOCANO CONSIDERAZIONE CODESTO COMANDO ANDARE INCONTRO BISOGNI LORO FAMIGLIARI KE VENGONO A TROVARSI IMPROWISAMENTE TRISTI CONDIZIONI ECONOMICHE CONCEDENDO INDENNITA LICENZIAMENTO IN RAPPORTO PERIODO LAVORO PRESTATO FIDANO BENEVOLO ACCOGLIMENTO ET AIUTO RINGRAZIANO STOP ATTENDO ASSICURAZIONE -

GIUSEPPE BARILLARI CAVALLARO-

-- TRUNO ORE19/12/3/46/- DELEO---

7248

- RECIO UNO SOD DELFINO----

Pel CAPITANO ADDETTO
Tommella Gian

Resti Athen Memo
Resti a/s. Il Vostro
Grande dirigente
Thea Compliments
Le Retter Rendono Grazie

1247

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS	tks	
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR ←		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

Mr. Proctor —
Secty handled this. Was
you quick at up? 7247

tks

Check with Secty from AFL-CIO
re this declaration

14/11

F 2 4 8

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address
A.F.L.R.S.
ROME AREA ALLIED COMMAND
C.M.F.

TEL : 66275 : ROME

LRS/214D/425.

9 November 1945

SUBJECT : Social Insurance Coverage.

TO : HQ, Allied Commission, Labour Sub-Commission.

Reference your LSC/402 dated 9 OCT 45.

1. Investigation has been made into the report made by the Ministry of Labour and Social Insurance on the non-issue by Allied Commands of Social Insurance cards.

2. To date the following information has been received from HQ 52 Area regarding Catanzaro :-

> " Social Insurance Cards, SI 1 and SI 2 were not available for several months throughout the summer. The sickness rate being extremely high in the area of Catanzaro all stocks of cards were quickly expended and although constant demands were sent in, replacements were not received.
> Even today no supplies have reached us and only a few cards are now in our possession having withdrawn these from our Sicily detachment."

3. A supply of cards has now been made available and attention of the relevant C L O drawn to GRO 890/45.

4. Information regarding other localities will be forwarded when received.

7246

S.J.B. LOUDEN, Major, DAQMG,
Acting Chief of Section (Br),
A.F.L.R.S.

SJBL/gs.

Extra Copy 159/402

ROME AREA ALLIED COMMAND
APO 794, US ARMY

Entertainments Section,
Army Welfare Services,
Rome Area Allied Command.

To: COMMANDING OFFICERS,
ALL UNITS, R.A.A.C.

29th Oct, 1945.

Information has been received from Army Welfare Services HQ, that a situation is arising whereby, Unit Welfare Entertainment Officers are engaging Italian stage performers for troops entertainment at salaries much higher than those which ENSA, under their imposed salary limits, are permitted to pay.

A recent example of this was the engagement of an Italian soloist at £35 weekly, who, had previously been content to accept the ENSA maximum of £20.

The overall result of this has been to inflate salaries demanded by Italian Artists, in some cases by as much as 33⅓.

In order to avoid Unit Entertainment Officers paying Italian performers salaries higher than those laid down in the deliberations of Sub Committee of the Labour and Wages Control Committee, Labour Directorate, the following scale is shown for reference :-

SCALE OF SALARIES FOR ITALIAN CIVILIAN ARTISTS

STAR		8,000 Lire per week	= £20
SPECIALITY ACTS	1st Grade	6,000 Lire per week	= £15
	2nd Grade	4,000 Lire per week	= £10
	Assistants	2,000 - 2,800 Lire per week	= £7
DANCERS	1st Grade	4,000 Lire per week	= £10
	2nd Grade	2,800 Lire per week	= £7
SINGERS	1st Grade	6,000 Lire per week	= £15
	2nd Grade	4,000 Lire per week	= £10

17245

Declassified E.O. 12356 Section 3.3/NND No. 785021

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	Assistants	2,000 - 2,800 Lire per week	= £7
DANCERS	1st Grade	4,000 Lire per week	= £10
	2nd Grade	2,800 Lire per week	= £7
SINGERS	1st Grade	6,000 Lire per week	= £15
	2nd Grade	4,000 Lire per week	= £10

I. STUART, Captain,
Entertainments Officer,
for D.A.D.A.W.S.
British Army Welfare Services,
ROME AREA ALLIED COMMAND.

IS/sb
Distribution 'R'
Plus 50 copies - Army Welfare Services.

7245

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

KJB/rsw

TEL : Ext. 204

29 October 1945

REF : LSC/402

SUBJECT: Travelling Subsistence Allowance for Italian Civilians.

TO : The Minister
Ministry of Labor and Social Security
Italian Government
Rome

1. It is alleged that a certain hardship is being caused to Italian civilians employed by the Allied Commission when they are required to travel away from their Headquarters on official business. The subsistence allowances that have hitherto been paid are now said to be inadequate to meet necessary expenditure on accommodation and food.

2. In order that consideration may be given to the possibility of revising the subsistence allowances payable to Italians in the employment of the Allied Forces, it would be appreciated if you could inform us of the practice of the Italian Government with regard to subsistence allowances for its own employees. Details of the scales of allowances payable to the different grades of officials would be helpful.

W. H. BRAINE
Director
Labor Sub-Commission

OGGETTO: Indennita' di Trasferta per civili Italiani.

AL : Ministro - Ministero del Lavoro e della Previdenza Sociale
Governo Italiano - Roma.

7244

1. Si apprende che i civili alle dipendenze della Commissione Alleata si trovano ingiustificatamente indennizzati quando il disimpegno dei loro compiti li costringe a viaggiare ed a soggiornare lontani dal proprio centro per motivi di ufficio. Gli assegni di trasferta fin'ora concessi appaiono attualmente insufficienti per venire incontro alle spese di vitto ed alloggio.

2. Al fine di studiare la possibilita' di rivedere le indennita' di trasferta che vengono concessi agli Italiani alle dipendenze delle Forze Alleate, le sarei grato se potesse mettermi al corrente delle usanze del Governo Italiano circa l'indennita' di trasferta per i suoi dipendenti. Sarebbero di grande aiuto particolari circa le variazioni degli assegni pagabili alle diverse categorie di funzionari.

W.H. BRAINE

1 2 5 21

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
Economic Section

25C/402

Ref. 2.04

25 October 1945

SUBJECT : Travelling Subsistance Allowance for Italian Civilians

TO : Director, Labor Sub-Commission

1. I am inclosing a letter received from the Director of Food S/C subject as above, which gives quite a clear picture of the difficulty encountered by Italian civilian employees of the Allied Commission when they are placed on a travel status in the interest of their section or Sub-Commission.

2. Many Italian civilians in this Headquarters are highly qualified to perform many of these missions requiring trips away from Rome. In addition to accomplishing very satisfactory results, they make it unnecessary for British and American military and civilian personnel to be away from their offices. This is an important factor in view of the continual reduction in the numbers of these personnel.

3. It is requested that this problem be given consideration with a view of instituting some satisfactory system which will enable those individuals to perform necessary official trips without being subjected to additional personal expense.

for CHARLES W. WALTON
Colonel, AC
Chief, Supply Division

7243

1 2 3

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
Food Sub-Commission

VRAC/lg

22 October 1945

Ref. 12-1B/19/FOOD

SUBJECT: Travelling Subsistance Allowance for Italian Civilians

TO : Vice President Economic Section through Supply Division

1. The question of subsistance allowance and/or billeting and messing facilities for Italian civilians employed by this Commission while on duty away from Rome has been raised on a number of occasions in the past.

2. As no satisfactory arrangement has yet been arrived at, it has been decided that this Sub-Commission will not send any further Italian civilians away from Rome until this problem has been solved.

3. In this connection, Industry Sub-Commission have requested that Dr. Ricci, Italian Food Processing Expert of this Sub-Commission, accompany an Allied civilian to Naples and District for the purpose of examining the possibility of utilizing molasses for jam-making. There can be little doubt that the presence of Dr. Ricci on this trip would be extremely useful.

4. Although Dr. Ricci can be billeted free in Naples, no arrangements can be made for his messing, and this would cost at the minimum 800 lire per day. As the subsistance allowance to Italian civilians is at the moment 250 lire a day, it is obvious that if he was sent on this trip, he would be considerably out of pocket. It is understood that the Italian Government have now raised the subsistance allowance to their Officials while on tour to approximately 1.000 lire a day.

5. It is regretted therefore that in these circumstances this Sub-Commission could not agree to Dr. Ricci being sent out of Rome.

V.R.A. COOPER
Major
Acting Director, Food Sub-Commission

Copy to: Industry S/C - Attn. Dr.S.H. Manian
Labour S/C

7242

1254

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

Ask Malkin first
what their practice
is, on subsistence
allowances for state
officials. W.H.M.

7241

1255

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE	lwm.	
Mr. SACHS		
Mr. HIRD	MH	2/4
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

1256

Declassified E.O. 12356 Section 3.3/NND No. 785021

file 250/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MAS/fg

TEL : 489087 - 493

REF : L90/810 - 402

19 October 1945

SUBJECT: Payment of Wages to
LOMBARDI Domizio, employed by 387th Company Vth Army

TO : A.F.L.R.S.
(attention: Major Louden)

1. Attached is a translation of a letter received from the Italian Government regarding the non-payment of wages for the last fortnight in January of the above mentioned worker.

2. Perhaps you would be good enough to look into the matter and arrange for appropriate action.

Labour Sub-Commission

1257

Declassified E.O. 12356 Section 3.3/NND No. 785021

/Js

MINISTRY OF LABOUR AND SOCIAL INSURANCE
Provincial Labour Office
LUCCA
Via Fillungo,129

Lucca, 10 Oct.45

Syndical Section
Prot.n.9614

SUBJECT: Payment of wages to the worker Lombardi Domizio, fu Angelo.

TO : ALLIED COMMISSION
Rome

1) The above named worker who was employed from 7.10.44 to 31.1.45 with an Allied unit - 387th Company Vth Army (coloured troops) did not receive the pay amounting to lire 2336, for the last fortnight of January due to the unexpected removal of the unit to other locality.

Subsequently an officer of the Allied unit came to Lucca in order to pay all pending amounts, but the said worker could not cash his money because just in those days he was absent from the town for family reasons.

This office, at the request of the interested worker, asked the above Company directly to pay to the worker Lombardi the amount in question.

As we have not received any answer to our several letters, we believe that the Company has not received our note.

2) We are applying, therefore, to your Commission asking to take the necessary action, and to comply with the justified claim of the worker.

Awaiting your answer, we are,

Sincerely yours

IL DIRETTORE
(sgd) Dr.A.Bonacchi

7238

1 2 5 8

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MAS/oe

TEL : A89081 - 204

16 Ottobre 1945.

REF : LSC/203-402.

OGGETTO: Sistemazione di Premi e Salari per i lavoratori alle dipendenze della Segheria Comunale di Bibbiena.

AL : Ministero del Lavoro e della Previdenza Sociale,
Roma

1. Ci riferiamo alla Vostra lettera N° 272 Pg.17 del 5 Ottobre 1945 riguardante i salari pagati ai lavoratori dipendenti dalla Segheria di Bibbiena.

2. La pratica è già stata sottomessa a questa Sotto-commissione dalla C.C.I.L. Si comunica che relative indagini sono in corso e che verrà reso noto l'esito appena possibile.

W.H. BRAINE
Director
Labour Sub-Commission

7237

1259

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Latorraca /jo

MINISTRY OF LABOUR AND SOCIAL SECURITY

Rome, 5 October 1945

SUBJECT: Bonus and wage adjustments for workers attached to the Communal Sawmill of Bibbiena.

TO : Labour Sub-Commission
Rome

This Ministry is informed that the workers of the Bibbiena Sawmill, who since Nov.1944 are attached to AMG, complain that they have not been granted the ordinary and supplementary bonuses as contemplated by Lieutenancy decree n.lo of 25 January 1945. They also desire their wages be revisioned in order that they be levelled to those granted to other workers of the same area.

Since the workers in question are directly attached to AMG, we beg the Labour Sub-Commission to examine the requests favourably and to let us know what decisions will be taken in regards to the matter.

for THE MINISTER
Simeone

Ministero dell'Industria, del Lavoro e della Previdenza Sociale
Dir. Gen. del Lav. Div. III^

Roma - 5 OTT. 1945 19

LSC/402

Al la Commissione Alleata
Sottocommissione per il Lavoro
ROMA

Prot. N.° 279 Pg. 17 Allegati

Risposta al f. N.°
del

OGGETTO Gratifica e adeguamenti salariali operai segheria demaniale di Bibbiena.

Viene segnalato a questo Ministero che gli operai addetti alla Segheria Demaniale di Bibbiena (Arezzo), dal novembre 1944 alla dipendenza dell'A.M.G., lamentano di non aver percepito la gratifica ordinaria e straordinaria di cui al D.Luogotenenziale n.13 del 25 gennaio 1945 e chiedono una revisione delle loro paghe in modo da adeguarle a quelle corrisposte agli altri lavoratori della zona aventi un trattamento economico notevolmente migliore.

Poichè, come si è detto sopra, i lavoratori in parola prestano la loro opera alla diretta dipendenza dell'A.M.G., si interessa la cortesia di codesta Commissione a voler portare sulle citate richieste il più benevolo esame, facendo poi conoscere quelle concrete determinazioni che intenderà adottare al riguardo.

IL MINISTRO

7235

LM/rc

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ministero del Lavoro
e della Previdenza Sociale
Dir. Gen. del Lav. Div. III^

ROMA

Prot. N.° 272 Pg. 17 Allegati

Risposta al f. N.°
del

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IL MINISTRO

7235

LM/rc

366

Declassified E.O. 12356 Section 3.3/NND No. 785021

1262

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

MAS/ce

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL : 489081 - 493. 18 Ottobre 1945.

REF : LSC/Pdc/402.

OGGETTO: Paga dell'operaio Lombardi Domizio, fu Angelo.

AL : Direttore dell'Ufficio Provinciale del Lavoro,
Via Fillungo,129 (Palazzo Sani)
L U C C A

1. Abbiamo ricevuto la Vostra lettera in data 10 Ottobre - Sez.Sindacale - Prot.N° 9414 - riguardante la paga del suddetto operaio.

2. Vorrete prendere nota che la Vostra domanda è stata inoltrata al competente ufficio alleato per fare le necessarie indagini, ed appena possibile riceverete ulteriori comunicazioni.

Labour Sub-Commission.

7234

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Declassified E.O. 12356 Section 3.3/NND No. 785021

[redacted] 1/c/402

FP/c

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL : 489061 - 204

17 Ottobre 1945

REF : L30/203-402.

OGGETTO : Lavoratori Società Forestale del Mezzogiorno d'Italia, Petilia Policastro (Catanzaro)

AL : Signor Gaetano Barbareschi, Ministro del Lavoro e della Previdenza Sociale, ROMA

1. Con riferimento alla Vostra lettera del 5 Ottobre, nº 172.PG.17, ci pregiamo rendere noto che la soluzione della suddetta questione è già stata assunta dalla C.G.I.L.

2. Abbiamo pregato la C.G.I.L. di darci alcuni ulteriori dettagli, al ricevere dei quali faremo le necessarie indagini.

W.H. BRAINE
Director
Labour Sub-Commission

1264

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RE/ce

TEL : 489081 - 493

16/10/45.

REF : LSC/203 - 402

SUBJECT: Payment of workers employed by SO.FO.ME. Petilia Policastro.

TO : The Secretariat
Italian General Confederation of Labour.

1. We have to thank you for your letter of the 4th September regarding the payment of certain indemnities to workers employed by SO.FO.ME. Petilia Policastro.

2. You are of course aware that the payment of the Christmas Bonus 1944 and the Liberation Bonus is not authorised in respect of employees of the Allied Military Authorities and also that the other indemnities mentioned have already been taken into account by these Authorities when establishing wage rates for their civilian employees.

3. In these circumstances it would seem that there must be some other issue involved which is not clear to us from your letter and we should be glad of further details. In particular it would be helpful if you would say

a. what indemnity or portion thereof is it that has not been paid
b. what particular establishments are affected
c. are these establishments still operating under Allied Military Control
d. is the claim in respect of arrears and if so over what period, or
e. are current wage payments involved.

4. Further efforts to assist you in the matter will be made as soon as we receive this additional information.

W. H. BRAINE 7232
Director
Labour Sub-Commission

1265

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOUR SUB-COMMISSION

MAS/ce

TEL : 489081 - 204 16 Ottobre 1945.

REF : LSC/203-402.

OGGETTO: Sistemazione di premi e salari nella Segheria Comunale di Bibbiena.

ALLA : Segreteria della Confederazione Generale Italiana del Lavoro, Via Boncompagni, 19 Roma

Saremmo grati di essere informati se siete in grado di rispondere alla nostra lettera in data 21 Settembre, con la quale domandammo se gli operai in parola erano effettivamente impiegati alla segheria di Bibbiena, o se furono occupati in operazioni di bosco in generale nella località di che trattasi.

W.M. BRAINE
Director
Labour Sub-Commission

1266

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC 402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RB/fc

TEL : 489081 - 493

9 October 1945

REF : LSC/402

SUBJECT: Civilian employees of Armed Forces - Sickness benefits

TO : The Minister
Ministry of Labour and Social Security
Rome

1. Thank you for your letter of the 4th October regarding the difficulty which certain civilian employees of the Armed Forces are experiencing in securing sickness benefits because of their not being in possession of necessary documents.

2. The appropriate authorities have been communicated with and we are able to advise you that Units will be reminded of the necessity of complying with the instructions which are current on this subject. It is hoped that the National Institutes concerned will be occasioned no further inconvenience.

DAVID C. SACHS
Deputy Director
Labour Sub-Commission

1267

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

TEL : 489081 - 493

9 October 1945

REF : LSC/402

SUBJECT: Civilian employees of Armed Forces - Sickness benefits

TO : A.F.L.R.S.
(For the attention of Major Louden)

1. Please find attached translation of the letter received from the Minister of Labour and Social Security referred to in our telephone conversation of this afternoon.

2. In our acknowledgement we have advised the Minister that steps will be taken to remind the Military Authorities of the appropriate instructions.

DAVID C. SACHS
Deputy Director
Labour Sub-Commission

1268

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldazzi /js

MINISTRY OF LABOUR AND SOCIAL INSURANCE
Direction General for Social Security

Prot. n.3257 LSC/307
14 October 1945

TO : ALLIED COMMISSION
Labour Sub-Commission

SUBJECT : Sickness Assistance workers in the employ of Allied Commands.

The National Institute for assistance to workers in case of sickness has been informed that the Allied Commands in a number of provinces (Chieti, Foggia, Brindisi, Catanzaro) are declining to deliver to the sick workers, prior to their definite stoppage of employment, the certifications containing the indispensable data (as per form S I 1 and S I 2), which are needed to the underwriting Institute for ascertaining as to whether the workers are entitled to receive the insurance benefits.

In this connection we must remind this Allied Commission that it is absolutely necessary that the above mentioned documents be delivered, not only at the moment of the discontinuance of the employment connection (as in such a case the documents in question will serve to show the personal position of the workers in connection with the insurance, such as old age and invalidity insurances, the benefits of which are deferred throughout the time) but also in cases of stoppage of the working activity for sickness or for causes entitling the workers to immediate medical attention, because this is a kind of insurance aid which cannot be deferred at the end of the employment connection, owing to its character of immediate and direct necessity. It is to be added that in such cases the Insurance Institute would be unable to ascertain otherwise if the worker is entitled or not to the insurance assistance, and this is necessary also for justifying the expense borne and for obtaining the respective reimbursement from the Treasury.

Therefore we are kindly asking this Allied Commission to consider the expediency of soliciting the competent Allied Commands to comply scrupolously with the rule as above set forth, and to draw up the respective forms with all required indications.

7228

THE MINISTER
Barbareschi

Ministero dell'~~Economia~~
del Lavoro e della Prev.Sociale-
~~Direzione Generale~~
Direz.Gen.Prev.Sociale-
Div.I^

Prot.N.° 3284 Allegati

Roma, 24 OTT 1945 19

Alla COMMISSIONE ALLEATA - Sezione Lavoro -

= R O M A =

Risposta al f.N.° L8C/307 del

OGGETTO Assistenza di malattia ai lavoratori dipendenti da Comandi Alleati.

Viene segnalato dall'Istituto Nazionale Assistenza Malattia Lavoratori che i Comandi Alleati in alcune provincie (Chieti, Foggia, Brindisi,Catanzaro) si rifiutano di rilasciare ai lavoratori ammalati, prima della definitiva cessazione del rapporto di lavoro, le certificazioni contenenti i dati indispensabili (mod. S I 1 e S I 2) perchè si possa accertare, da parte degli uffici dell'Istituto assicuratore, il diritto dei lavoratori stessi alle prestazioni stesse.

Al riguardo si fa presente a codesta Commissione che è assolutamente necessario che i documenti di cui sopra siano rilasciati non solo all'atto della cessazione del rapporto di lavoro (nel qual caso valgono a determinare la posizione individuale dei lavoratori nelle assicurazioni, quali quella per l'invalidità e la vecchiaia, che hanno prestazioni differite nel tempo) ma anche in occasione delle interruzioni di lavoro dovute a cause, come di malattia, che danno titolo all'assistenza curativa,poichè tale prestazione, per il suo carattere immediato e diretto, non può essere differita alla fine del rapporto di lavoro, nè l'Istituto assicuratore è in grado di accertare altrimenti il diritto del lavoratore all'assistenza, anche ai fini

Declassified E.O. 12356 Section 3.3/NND No. 785021

Direz.Gen.Prev.Sociale-
Div.I^

= R O M A =

Prot. N.° 3284 Allegati

Risposta al f. N.° 48C/307
del

OGGETTO **Assistenza di malattia ai lavoratori dipendenti da Comandi Alleati.**

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Al riguardo si fa presente a codesta Commissione che è assolutamente necessario che i documenti di cui sopra siano rilasciati non solo all'atto della cessazione del rapporto di lavoro (nel qual caso valgono a determinare la posizione individuale dei lavoratori nelle assicurazioni, quali quella per l'invalidità e la vecchiaia, che hanno prestazioni differite nel tempo) ma anche in occasione delle interruzioni di lavoro dovute a cause, come di malattia, che danno titolo all'assistenza curativa, poichè tale prestazione, per il suo carattere immediato e diretto, non può essere differita alla fine del rapporto di lavoro, nè l'Istituto assicuratore è in grado di accertare altrimenti il diritto del lavoratore all'assistenza, anche ai fini della giustificazione della spesa e del relativo rimborso da parte dell'Erario.

7227

D'Ales./Fl. o/o 361

I 27 01

Declassified E.O. 12356 Section 3.3/NND No. 785021

Si prega, pertanto, codesta Commissione di voler esaminare l'opportunita di interessare i competenti Comandi Alleati perchè si attengano scrupolosamente alle modalità indicate, compilando i prescritti moduli con tutte le indicazioni necessarie

IL MINISTRO

Declassified E.O. 12356 Section 3.3/NND No. 785021

1272

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE Mr. SACHS		
Mr. HIRD		
Mr. SCOTT ←	RI	9/10
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

P.L. handled accordingly

1273

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

RS/pm

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081-493

REF. : LSC/402 + 906 — 5 October 1945

SUBJECT : Wage rate for civilian employees of Armed Forces - Lawyers.

TO : A.F.L.R.S.
(For attention of Major Louden).

1. You will wish to see attached letter from D.D.L., G.H.Q.

2. We would say that the basic rate for the class of work envisaged should be not less than 9000 lire a month but do not consider it advisable to establish a fixed scale within a scale in the manner suggested. Do you agree?

DAVID C. SACHS
Deputy Director
Labour Sub-Commission

7225

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Lse/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

TEL : 489081 - 493

REF : L.SC/203 +402

4 October 1945

SUBJECT: Rates of wages for civilian lawyers employed by the Armed Forces in Tarquinia

TO : The Secretariat
Italian General Confederation of Labour

1. We have to thank you for your letter of the 27th September regarding the non-payment of workers employed in the Montecatini establishments.

2. It is thought that the Officer in charge would be certain to have made arrangements for the payment of any wages which, according to his records, remained unpaid when he left.

3. In the circumstances we feel there must be special circumstances attached to this non-payment other than the departure of the Officer in charge and that it would facilitate enquiries and ultimate settlement if you could supply us with more precise particulars of the claim.

4. Would you therefore be so good as to let us have any information which you have available and, in particular, the following

a. Names of workers concerned

b. Capacity in which employed

c. Department in which employed

d. Dates in respect of which wages have not been paid, and

e. Whether worker was absent from establishment on day when other employees were paid and, if so, for what reason.

RI

DAVID C. SACHS
Deputy Director
Labour Sub-Commission

7224

1273

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Lotorraca /js

ITALIAN GENERAL CONFEDERATION OF LABOUR

LSC/402
203

Rome, 27.9.1945

SUBJECT: Italian workers who have not been paid by Allies.

TO : Mr.W.H.Braine
Labour Sub-Commission
Rome.

The Confederal Labour Chamber of Terquinia has informed us that a certain number of manual workers who worked for the Montecatini establishments in Terquinia have not been paid for their last 15 days of work owing to the sudden departure of the Commanding officer 12 A.F. - APO 650.

We beg you to intervene by the appropriate authorities in order that the workers in question be paid.

While awaiting an answer we send our best regards.

THE SECRETARIAT
Lizzadri - Grandi

CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO

Ufficio SEGRETERIA

Prot. N. 13202 /dn / 1X. 1/2

ROMA, li 27. 9. 1945 194...

VIA BONCOMPAGNI, 19
Telefoni 480-151 - 2 - 3 - 4

Allegati N.

OGGETTO: Operai italiani non pagati dagli alleati. -

LSC/402/203

A MISTER WILLIAM BRAINE
Sottocommissione Alleata per il Lavoro

= ROMA =

Dalla Camera Confederale del Lavoro di Tarquinia riceviamo un esposto di alcuni operai che lavoravano presso quegli stabilimenti della Montecatini e che, per la improvvisa partenza del Commanding Officer 12 A.F. A.P.O. 650, non ebbero corrisposta la paga dell'ultima quindicina di lavoro. -

Preghiamo la cortesia della S.V. affinché voglia benevolmente intervenire presso le competenti Autorità al fine di soddisfare quegli operai delle loro competenza. -

Restiamo in attesa di un cortese cenno di riscontro e salutiamo distintamente. -

LA SEGRETERIA

Lizzadri

7222

353

Si prega di indicare nella risposta l'Ufficio scrivente e il numero di protocollo della lettera a cui risponde

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081-493

REF. : LSC/203 + 402 28 September 1945

SUBJECT : Rates of pay of Allied Forces employees in Spoleto

TO : The Secretariat
Italian General Confederation of Labour - Rome -

1. We have to thank you for your letter of the 21st September regarding the rates of wages paid to civilian employees of the Allied Forces in Spoleto.

2. It would be of assistance to us in our enquiries if you would be so good as to let us have:

(a) the names of establishments at which workers concerned are employed.
(b) precise categories and numbers of workers involved.
(c) particulars of rates of pay for similar categories of workers in Italian industry, basic rate and other indemnities.

RI

for D.C. SACKS
Deputy Director
Labour Sub-Commission

7221

CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO

Ufficio Segreteria

ROMA, li 21 Settembre 194 5

VIA BONCOMPAGNI, 19
Telefoni 480-151 - 2 - 3 - 4

Prot. N. /AL. 13124/ IX 1/2

Allegati N.

LSC/203 #02

OGGETTO: Lavoratori civili alle dipendenze delle Forze Armate Alleate.

A MISTER W.H. BRAINE
DIRETTORE SOTTOCOMMISSIONE ALLEATA LAVORO

R O M A

Le rendiamo noto, affinchè voglia interessarsi presso le competenti Autorità, la grave situazione in cui si trovano i lavoratori civili alle dipendenze delle Forze Armate Alleate della provincia di Spoleto.

Detti lavoratori, oltre a percepire una retribuzione di gran lunga inferiore a quella degli operai delle stesse categorie, occupati presso aziende industriali, non godono di nessuno dei miglioramenti economici stabiliti dai recenti decreti legislativi. Infatti i lavoratori in oggetto percepiscono una paga giornaliera che va da un minimo di L. 85 ad un massimo di L. 135 e una indennità di carovita che si aggira sulle L. 70 al giorno.

Da quanto esposto risulta chiaramente che i predetti operai sono esclusi dal godimento dei benefici economici che spettano a tutti i lavoratori, come gratifica natalizia, ferie, assegni familiari e indennità di presenza, indennità di contingenza, premio di liberazione, ecc. .

Il Comando Alleato, alle cui dipendenze i suddetti operai lavorano, non ha aderito alla richiesta della Camera Confederale del Lavoro per la revisione delle tariffe anzidette.

Poichè analoghe, se non identiche, sono le condizioni in cui si trovano gli operai alle dipendenze degli Alleati nelle città di Terni, Foligno, Perugia, ecc., La preghiamo di voler intervenire presso le competenti Autorità, appoggiando benevolmente la importante questione.

7220

Con molte distinte cordialità.

Si prega di indicare nella risposta l'Ufficio scrivente e il numero di protocollo della lettera a cui risponde

Declassified E.O. 12356 Section 3.3/NND No. 785021

Prot. N. /AL. 1312/1X 1/2

Allegati N.

Telefoni 480-151 - 2 - 3 - 4

LSC/203/402

OGGETTO: Lavoratori civili alle dipendenze delle Forze Armate Alleate.

A MISTER W.H. BRAINE
DIRETTORE SOTTOCOMMISSIONE ALLEATA LAVORO

R O M A

Le rendiamo noto,affinchè voglia interessarsi presso le competenti Autorità, la grave situazione in cui si trovano i lavoratori civili alle dipendenze delle Forze Armate Alleate della provincia di Spoleto.

Detti lavoratori, oltre a percepire una retribuzione di gran lunga inferiore a quella degli operai delle stesse categorie, occupati presso aziende industriali, non godono di nessuno dei miglioramenti economici stabiliti dai recenti decreti legislativi. Infatti i lavoratori in oggetto percepiscono una paga giornaliera che va da un minimo di L. 85 ad un massimo di L. 135 e una indennità di carovita che si aggira sulle L. 70 al giorno.

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Il Comando Alleato, alle cui dipendenze i suddetti operai lavorano, non ha aderito alla richiesta della Camera Confederale del Lavoro per la revisione delle tariffe anzidette.

Poichè analoghe, se non identiche, sono le condizioni in cui si trovano gli operai alle dipendenze degli Alleati nelle città di Terni, Foligno, Perugia, ecc., La preghiamo di voler intervenire presso le competenti Autorità, appoggiando benevolmente la importante questione.

7220

Con molte distinte cordialità.

LA SEGRETERIA

Spandi Lisa

346

Si prega di indicare nella risposta l'Ufficio scrivente e il numero di protocollo della lettera a cui risponde

Declassified E.O. 12356 Section 3.3/NND No. 785021

1280

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Letorreca /jp

ITALIAN GENERAL CONFEDERATION OF LABOUR

Rome, 21 Sept.1945

SUBJECT: Civilian workers attached to Allied Armed Forces

TO : Mr.W.H.BRAIM
Director
Labour Sub-Commission
Rome

We inform you that the civilian workers attached to Allied Armed Forces in the province of Spoleto are in a very serious situation.

Such workers, besides earning a wage much below the one of workers of the same categories, attached private industry, do not enjoy the economic benefits established by the recent legislative decrees. Infact the workers in question are granted a daily pay which ranges from a minimum of L.85 to a maximum of L.135 plus a carovita indemnity which amounts to about 70 lire a day.

It is therefore evident that the aforementioned workers are excluded from enjoying such benefits as Christmas bonus, vacations, family allowances, presence and contingency indemnities, Liberation Bonus etc.

The Allied Command for whom the abovementioned workers work, has not adhered to the request of the Labour Chamber of revisioning the above wage rates.

Since the workers attached to the Allied Commands of Terni, Foligno and Perugia are in similar conditions we beg you to support the important question by the appropriate authorities.

THE SECRETARIAT
Grandi - Lizzadri

7219

1281

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

Declassified E.O. 12356 Section 3.3/NND No. 785021

Lbr/402

[illegible]

Ref. : [illegible]

Ref. : L30/207-402

21 September 1945

Subject : Terms and wage adjustments
Command Sawmills, Filtvions.

To : The Secretariat
Italian General Confederation of Labour.

1. We wrote you on the 11th September regarding the complaint that employees of the Allied Forces at the Filtvions Sawmill were receiving 1/- less a day less than other workers.

2. In this connection we should be glad if you would confirm that the workers in question are or were employed at the Filtvions Sawmill as the suggestion has been made that the complaint may refer to men employed in lumbering operations in the Filtvions area.

R. Scott
Labour Sub-Commission

1283

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

SUBJECT: (a) Family allowances - notional family
(b) Preferred position of Allied Forces wage rates

20 September 1945

TO : Mr. Braine

1. Following your enquiry of the 18th September investigations have been made which show

a. that in December 1944 the notional family was regarded as being wife and three children but that by November 1944 it had been reduced to wife and two children. There is a strong presumption that the change was made on the recommendation of A.C. but there is no trace of any records which either justify the change or indicate when it was decided to make it.

Italian sources hold that the average family is that of a wife and three children but again statistics are not available to prove this.

It is suggested that the point could best be cleared by taking a census at one of the Allied Force establishments - say the Breda Workers.

b. that whilst there are repeated references to the "basic principle" of keeping Allied Force wage rates in a preferred position in relation to rates being paid in private industry there is no record of when or how such a principle came to be established.

2. Both of these questions have been discussed with Major Louden who has examined all available records.

R. SCOTT
Labour Sub-Commission

7216

LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

MEMORANDUM)
:
NUMBER 10)

12 September 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE DAILY WAGE GROUP

1. Reference Appendix "A", G-1 Section Civilian Personnel Memorandum Number 6, dated 15 May 1945, and Appendix "H", par. 1a., APHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in APHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 September 1945 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE
(DAILY WAGE GROUP ONLY)

(a) Adult Group

Basic Wage	Max. Permissible bonus Lire per day	
	Male	Female
Up to and including 120 lire	175	150
From 121 -125 lire	172	147
From 126 -130 lire	170	145
From 131 -135 lire	167	142
From 136 -165 lire	165	140
From 166 -170 lire	162	137
From 171 -175 lire	160	135
From 176 -180 lire.	157	132
181 and above	155	130

7215

(b) Juveniles (male and female), under 18 yrs of age may be paid a cost of living bonus up to 69 lire per day.

Declassified E.O. 12356 Section 3.3/NND No. 785021

FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE DAILY WAGE GROUP

1. Reference Appendix "A", G-1 Section Civilian Personnel Memorandum Number 6, dated 15 May 1945, and Appendix "H", par. 1a., APHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in APHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 September 1945 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

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(DAILY WAGE GROUP ONLY)

(a) Adult Group

Basic Wage	Max. Permissible bonus Lire per day	
	Male	Female
Up to and including 120 lire	175	150
From 121 -125 lire	172	147
From 126 -130 lire	170	145
From 131 -135 lire	167	142
From 136 -165 lire	165	140
From 166 -170 lire	162	137
From 171 -175 lire	160	135
From 176 -180 lire.	157	132
181 and above	155	130

7215

(b) Juveniles (male and female), under 18 yrs of age may be paid a cost of living bonus up to 69 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) above in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

N.P. THEODORE
1st Lt. AGD
Acting G-1 (A)

DISTRIBUTION
"C"

Declassified E.O. 12356 Section 3.3/NND No. 785021

1286

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR SUB COMMISSION

A. C.

Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

7214

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

MEMORANDUM)
NUMBER 11)

12 September 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP (EXCEPT HOTEL, MESS AND CLUB GRADES)

1. Reference Appendix "A", G-1 Section Civilian Personnel Memorandum Number 7, dated 26 May 1945, and Appendix "B" par.1b., APHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in APHQ Administrative Memorandum 25, dated 18 April 1945, the following changes effective 1 September 1945 are published for necessary action within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (MONTHLY WAGE GROUP ONLY)

(a) Adult Group

Basic Wage	Max. Permissible bonus lire per month	
	Male	Female
Up to and including 3000 lire	4550 lire	3900 lire
From 3001 to 3100 lire	4520 lire	3870 lire
From 3101 to 3200 lire	4470 lire	3820 lire
From 3201 to 3300 lire	4420 lire	3770 lire
From 3301 to 3400 lire	4370 lire	3720 lire
From 3401 to 3500 lire	4320 lire	3670 lire
From 3501 to 5000 lire	4290 lire	3640 lire
From 5001 to 5100 lire	4220 lire	3570 lire
From 5101 to 5200 lire	4170 lire	3520 lire
From 5201 to 5300 lire	4120 lire	3470 lire
From 5301 to 5400 lire	4070 lire	3420 lire
From 5401 to 10000 lire	4030 lire	3380 lire
10001 lire and above	2730 lire	2405 lire

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COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP (EXCEPT HOTEL, MESS AND CLUB GRADES)

1. Reference Appendix "A", G-1 Section Civilian Personnel Memorandum Number 7, dated 26 May 1945, and Appendix "F" par.1b., AFHQ Administrative Memorandum Number 34, dated 29 June 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum 25, dated 16 April 1945, the following changes effective 1 September 1945 are published for necessary action within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (MONTHLY WAGE GROUP ONLY)

(a) Adult Group

Basic Wage	Max. Permissible bonus lire per month Male	Female
Up to and including 3000 lire	4550 lire	3900 lire
From 3001 to 3100 lire	4520 lire	3870 lire
From 3101 to 3200 lire	4470 lire	3820 lire
From 3201 to 3300 lire	4420 lire	3770 lire
From 3301 to 3400 lire	4370 lire	3720 lire
From 3401 to 3500 lire	4320 lire	3670 lire
From 3501 to 5000 lire	4290 lire	3640 lire
From 5001 to 5100 lire	4220 lire	3570 lire
From 5101 to 5200 lire	4170 lire	3520 lire
From 5201 to 5300 lire	4120 lire	3470 lire
From 5301 to 5400 lire	4070 lire	3420 lire
From 5401 to10000 lire	4030 lire	3380 lire
10001 lire and above	2730 lire	2405 lire

(b) Juveniles may still only be paid a cost of living bonus up to 104 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

7213

M. F. THEODORE
1st Lt. AGD
Acting G-1 (A)

DISTRIBUTION
"C"

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Pensioning file
LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fe

TEL : 489081 - 493

REF : LSC/203-402

11 September 1945

SUBJECT: Wages - Armed Forces Employees - Communal Sawmill, Bibbiena

TO : A.F.H.Q. Rome
(For attention of Major Louden)

1. Attached is a translation of a letter received from the C.G.I.L. concerning payment of the Christmas bonus and increased wages to workers at the Communal Sawmill Bibbiena, an establishment requisitioned by the Armed Forces.

2. We forward herewith a copy of our reply for your information.

3. You will doubtless arrange for a report to be furnished in connection with the suggestion that employees of the Armed Forces are receiving 50 lire a day less than other workers.

We should be glad to learn the facts regarding the rates of pay to these workers for the Allied Forces.

W. H. DRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Recd 12 Sep 45

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/pm

FILE : 189081 - 493

REF. : LSC/203-402

11 September 1945

SUBJECT : Bonus and wage adjustments -
Communal Sawmill, Bibbiena

TO : The Secretariat
Italian General Confederation of Labour

1. Reference is made to your letter of the 4th September, under cover of which you forwarded copy of a letter addressed by you to the Ministry of Interior and the Ministry of Industry and Commerce on the 16th August.

2. The appropriate Authorities have been asked to examine the complaint that employees of the Allied Forces at the Bibbiena Sawmill were receiving 50 lire a day less than other workers.

W. R. BRAINE
Director,
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

/js

Translation Latorraca

ITALIAN GENERAL CONFEDERATION OF LABOUR

REF. LSC/2034402 4 September 1945

SUBJECT: Bonuses and Wage Adjustments for workers attached to the Communal Sawmill of Bibbiena.

TO : Mr. W.H.BRAINE
Director
Labour Sub-Commission

The Labour Chamber of Bibbiena, zone office of Casentino, has sent us a letter with which they claim that the workers attached to the Communal Sawmill of Bibbiena, which works for A.M.G, have not been granted the ordinary and extraordinary bonuses as per the Lieutenancy Decree n.13 of 12/1/45.

The Public Administration of Bibbiena claims that the workers in question have no right to the payment of the aforementioned bonuses because since November 1944 they work for AMG and therefore the P.Administration has nothing to do with them anymore.

We beg you to intervene by the Allied Authorities in order that with regards to the abovementioned decree the workers of the Bibbiena Sawmill be granted the bonuses and furthermore wage increases.

Thanking for whatever you may be able to do, we send best regards.

THE SECRETARIAT
Grandi

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Latorrese /js

ITALIAN GENERAL CONFEDERATION OF LABOUR

LABOUR CHAMBER OF BIBBIENA
OFFICE ZONE OF CASENTINO

Bibbiena, 16 August 1945.

N.378 - LSC/203+402

SUBJECT: Bonuses and Wage Adjustments

TO : Ministry of Interior
of Industry and Commerce

and for information

: C.G.I.L. - Rome

The workers attached to the Communal Sawmill of Bibbiena, actually work for A.M.G. Their administration has not granted them the ordinary and extraordinary bonuses as contemplated by Lieutenancy Decree n.13 of 25 January 1945 insofar as, according to the said circular(?), the aforementioned workers have no right to the bonuses in question since they were not present at the date of 31.12.1944.

This Labour Chamber had, in due course, informed the Ministry of Agriculture and Forest about the fact. The Ministry replied stating that it could not grant the bonuses to the workers attached to the aforementioned Sawmill because in November 1944 they were taken over in mass by AMG.

We deem it unjust that the workers in question, who have continuously worked for 11 months, be deprived of the abovementioned bonuses. According to the reply of the Ministry of Agriculture and Forest one of the reasons due to the impossibility of paying the bonuses is this: in November 1944 the workers of the Sawmill were together with the premises and machinery put at disposal of AMG; consequently, always according to the Ministry of Agriculture, the Public Administration has nothing to do with them anymore. This is very unsound because the Public Administration must liquidate its former employees.

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With reference to the letter we sent to the Ministry

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of Agriculture we also asked for a wage increase since the workers of the Bibbiena Sawmill receive 160 lire a day, no family allowances and as a whole they receive 50 lire a day less in comparison with other workers. The abovementioned Ministry replied stating that we apply directly to AMG, but according to our opinion, it would be more advisable that AMG apply to one of the Ministers addressed above otherwise the action of this Labour Chamber will surely be without success.

Thanking you for whatever can be done for the workers of the Bibbiena Sawmill, we are expecting an answer and in the meantime we send regards.

THE SECRETARIAT

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D

Labour 5/c
(2 pp)

ROME AREA ALLIED COMMAND,
APO 794 U.S. ARMY.

11 August 194

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 14
(applicable to all Allied Forces in that part of AQUILA Province under administration of Commander, British Troops, Rome).

L5C/402

OFFICIAL.

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES ACTUALLY EMPLOYED WITHIN THAT PART OF AQUILA PROVINCE UNDER ADMINISTRATION OF COMMANDER, BRITISH TROOPS, ROME.

1. Reference this Command Civilian Labour Information Bulletin No. 7 dated 29 March 1945, para. 2 and Appendices thereto.

2. Appendices 'A' and 'B' are superseded w.e.f. the 1 Aug 45 by Appendices 'A' and 'B' set out hereunder in so far as concerns civilian employees of the Allied Forces actually employed within that part of Aquila Province under administration of Commander, British Troops, Rome.

APPENDIX 'A'

I. Daily Wage Group.

a. Adult Group.

Basic Wage lire per day.	Maximum permissible bonus. lire per day. Male	Female
Up to and including 120 lire per day	125	75
From 121-125 " " "	122	72
" 126-130 " " "	120	70
" 131-135 " " "	117	67
" 136-165 " " "	115	65
" 166-170 " " "	112	62
" 171-175 " " "	110	60
" 176-180 " " "	107	57
" 181 lire and above	105	55

b. Juveniles may still only be paid a cost of living bonus up to 29 lire per day.

7207

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

SUPERSEDED: also (part of) Appendix 'B'

Continued Overleaf.

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R-E-S-T-R-I-C-T-E-D .

AUG. 1945

APPENDIX "A"
(Continued)

II. Monthly Wage Group (including Chief Foremen - Artisan, Skilled & Unskilled Grade

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus lire per month. Male	Female
Up to and including 3000 lire per month	3250	1950
From 3001-3100 " " "	3220	1920
" 3101-3200 " " "	3170	1870
" 3201-3300 " " "	3120	1820
" 3301-3400 " " "	3070	1770
" 3401-3500 " " "	3020	1720
" 3501-5000 " " "	2990	1690
" 5001-5100 " " "	2920	1620
" 5101-5200 " " "	2870	1570
" 5201-5300 " " "	2820	1520
" 5301-5400 " " "	2770	1470
" 5401 lire and above	2730	1430

b. Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing service.

APPENDIX "B"

III. Hotel, Club and Mess Grades.

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus Lire per month Male	Female
Up to and including 3600 lire per month	2225	2225
From 3601- 3700 " " "	2175	2175
" 3701- 3800 " " "	2125	2125
" 3801 - 4900 " " "	2075	2075
" 4901- 5000 " " "	2025	2025
" 5001- 5100 " " "	1975	1975
" 5101- 5200 " " "	1925	1925
" 5201 lire and above	1855	1855

b. Juveniles may still only be paid a cost of living bonus of up to 130 lire per month.

BY COMMAND OF BRIGADIER ALBAN DOT.

ALBAN-DOT,
Brigadier,
Commander, British Tps Rome.

1296

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LABOUR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

DER CHEFINTENDANT
beIM OBERBEFEHLSHABER SUDWEST

Az. 26/27 - Nr 1630 - 1944 Sgl

LSC/402

DIRECTIVES FOR THE PAYMENT AND COMPENSATION OF ITALIAN CIVILIAN EMPLOYEES AND WORKERS IN THE SERVICE OF THE GERMAN ARMED FORCES AND CIVIL LABOUR EXCHANGES (TODT ORGANISATION) O.U. 4th DECEMBER 1944

With the agreement of the C in C, German Armies in Italy (Director of Military Administration (Labour Department) and the High Commissioners in the zones of operation, Adriatic and Alpine regions the following civilian labour directives for Italian civilians working for the German Armed Forces and civilian labour exchanges are authorised.

Para 1

The following regulations govern the conditions of employment of all Italian clerical employees and workers in the service of the German Armies and civili labour exchanges (Italy inclusive of zones of operation, Adriatic and Alpine region).

Para 2

Hours of work

1. 48 hours per week exclusive of all breaks, will constitute the regular hours of work.

2. Should there be a loss of working hours on any single day it can be made good by overtime work(without overtime pay) on the remaining working days of the same or following week.

3. For employees who spend an appreciable part of~~the~~ their working time in waiting (i.e. drivers, truck and drivers, horse drawn vehicles, second drivers, mess personnel etc) the regular hours of work will be 60 per week, for watchmen and doorkeepers 12 hours per week.

4. Work will start at the place of employment or the place decided upon by the official in charge ('Dienstvorgesetzten'). Start and termination of the daily working period will depend on military requirements and will be fixed by the exchange (Dienststelle).

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Para 3

Overtime, work on Sundays and public holidays and nightwork.

If ordered by the official in charge overtime work, Sunday work, work on public holidays and night work will be carried out.

1. In so far as compensatory work (para 2, II) is not applicable. The following increments will be paid :

(a) For all overtime over the regular hours of work (para 2, I and III) excepting drivers, truck, horsedrawn vehicles, reserve drivers etc) 25 %

(b) For night work (22.00 Hrs to 06.00 Hrs) 10 %

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This increment is not payable to night watchmen and doorkeepers.

(c) For work on Sundays and Public Holidays 50 %
Should several increments be applicable at one and the same time, the higher increment only is to be paid.
Apart from Sundays above mentioned increment is to be paid on the following Public Holidays :

1.1	New Years Day
6.1	Epiphany
19.3	St. Joseph
21.4	Foundation of Rome
9.5	Foundation of the Empire
....	Ascension Day
....	Corpus Christi
....	Foundation of the Kingdom in Italy (First Sunday in June)
29.6	St. Peter
15.8	Marys Ascension ... Ferragosto
28.10	March on Rome
1.11	All Saints Day
8.12	Immaculate Conception
25.12	Christmas Day

The second Easter, Whitsun and Christmas holidays are not considered legal holidays.

For the regions in the zones Adriatic and Alpine other holidays authorised by the High Commissioners are to be paid or such.

Such work which begins at 00.01 hours during the night preceding a Sunday or public holiday and ends at 24.00 hrs during the subsequent night may be considered as Sunday or public holiday work.

Drivers may receive the following bonus, if they average at least 72 hours weekly inclusive of any periods of waiting.

District I (Ortsklasse) - 100 Lire
District II and III - 75 Lire

7204

In the Alpine zone of operation drivers will receive an overtime increment of 50 lire to their basic wage. Organisational memebers (Gefolgschaftsmitglieder) who are driving and attending to a vehicle running on wood, fire bricks, anthracite, soft coal etc will receive a daily generator bonus of 10 lire. This bonus is only payable to members regularly employed ordrivers and attendants of generator vehicles.

2. Clerical employees will also receive increments for work on

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21.4	Foundation of Rome
9.5	Foundation of the Empire
....	Ascencion Day
....	Corpus Christi
....	Foundation of the Kingdom in Italy (First Sunday in June)
29.6	St; Peter
15.8	Marys Ascension ... Ferragosto
28.10	March on Rome
1.11	All Saints Day
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2. Clerical employees will also receive increments for work on Sundays and Public Holidays as well as night work; these increments come under the regulations as laid down for workers.

A claim for overtime pay is valid only if a regular minimum work time of 60 hours weekly is demanded by the official in charge or his representative. In that case a 25 % bonus is payable for any hours worked in excess of 52 per week. In all other cases increments are not payable; that is, where 60 hours weekly are not reached regularly, where work is merely being started or wound up or where overtime is only worked occasionally.

The basic for such overtime is 1/200 of the monthly salary.

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PARA 4

Payment of Wages

1. Wages for Clerical Grades

DISTRICTS FOR CLERICAL GRADES :

District I : Milano, Genova, Torino, Venezia, Mestre, Bologna, La Spezia, Trieste, Fiume, Pola, Monfalcone, Laibach as well the Alpine zone of operations.

District II : All remaining areas excepting the towns listed as under District I, the Alpine zone of operation and region Adriatic (see special regulations).

The following basic monthly rates apply to clerical grades within these districts :

		District I		District II	
		Male	Female	Male	Female
Group	1	L. 1000	1000	800	800
"	2	" 1500-1800	1200-1600	1200-1500	1000-1300
"	3	" 1800-3000	1600-2500	1500-2500	1300-2100
"	4	" 3000-3800	2500-3100	2500-3200	2100-2600
"	5	" 3800-5000	3100-4100	3200-4200	2600-3400
"	6	Special salaries. For military labour exchanges these will be judged on individual merit by the 'Chefintendant' to the C in C, South-West, for civil labour exchanges by the C in C, German Armies in Italy, Chief of Military Administration, Labour Department; in the Alpine zones of operation individual cases will be submitted to the High Commissioner.			

Juveniles

Juveniles of the clerical grades who have not as yet reached the age of 16 will receive 60 % of above stated rates; juveniles who have not reached the age of 20 but are over 16 will receive 80 % of same rates.

7203

Wage Grades

Clerical grades are divided into the following groups:

Group 1 : Emplyees with simple and straight forward clerical jobs (Corresponding to wage group X 70.A)

Group 2 : Employees in commercial, technical or administrative posts

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as well the Alpine zone of operations.

District II : All remaining areas excepting the towns listed as under District I, the Alpine zone of operation and region Adriatic (see special regulations).

The following basic monthly rates apply to clerical grades within these districts :

	District I		District II	
	Male	Female	Male	Female
Group 1	L. 1000	1000	800	800
" 2	" 1500-1800	1200-1600	120041500	1000-1300
" 3	" 1800-3000	1600-2500	1500-2500	1300-2100
" 4	" 3000-3800	2500-3100	2500-3200	2100-2600
" 5	" 3800-5000	3100-4100	3200-4200	2600-3400
" 6	Special salaries. For military labour exchanges these will be judged on individual merit by the 'Chefintendant' to the C in C, South-West, for civil labour exchanges by the C in C, German Armies in Italy, Chief of Military Administration, Labour Department; in the Alpine zones of operation individual cases will be submitted to the High Commissioner.			

Juveniles

Juveniles of the clerical grades who have not as yet reached the age of 16 will receive 60 % of above stated rates; juveniles who have not reached the age of 20 but are over 16 will receive 80 % of same rates.

7263

Wage Grades

Clerical grades are divided into the following groups:

Group 1 : Employees with simple and straight forward clerical jobs (Corresponding to wage group X PO.A)

Group 2 : Employees in commercial, technical or administrative posts who are given specific tasks to do; also nurses (male and female) - Corresponding to wage group IX to A.

Group 3 : Employees ~~who~~ are given general instructions, can carry out difficult work without supervision (Corresponding to wage Group VIII and VII to A).

Group 4 : Employees with specialist training (i.e. technical or commercial colleg) or some special knowledge whose knowledge and training is being put to use in their jobs (Corresponding to wage group VI b to IV A.)

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Group 5 : Employees who have graduated at a University or employees of a type described in group 4 with qualifications above average who are working in particularly prominent, responsible posts and positions of trust (Corresponding to wage group III to I to A).

Group 6 : Employees who on account of their tasks and performances are to be rated higher than those of Group 5.

Special Regulation for zone of operations Adriatic

Group 1 : Employees in simple and straight forward jobs and employees in commercial, technical or administrative posts who work under supervision :

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 1200	1290	1380	1480	1570	1660	1840	2110
District II	L. 900	1000	1100	1180	1270	1360	1540	1810

Group II : Employees who given general instructions can carry out more difficult work without supervision :

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 2300	2430	2560	2690	2820	2950	3210	3600
District II	L. 1810	1940	2080	2210	2340	2470	2730	3120

Group 3 : Employees with specialist training (i.e. technical or commercial college) or some special knowledge whose training and knowledge are being put to use in their jobs.

Years of profession :	1	2	3	4	5	6	8	10
District I	L. 3860	3950	4040	4130	4220	4310	4490	4760
District II	L. 3120	3210	3300	3390	3480	3570	3570	4020

Group 4 : Employees who have graduated at a University or employees of a type described in group 3 with qualifications above average who are working in particularly prominent, responsible posts or in positions of trust.

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 4950	5080	5210	5340	5470	5600	5860	6250
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

7202

Declassified E.O. 12356 Section 3.3/NND No. 785021

Group 1 : Employees in simple and straight forward jobs and employees in commercial, technical or administrative posts who work under supervision :

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 1200	1290	1380	1480	1570	1660	1840	2110
District II	L. 900	1000	1100	1180	1270	1360	1540	1810

Group II : Employees who given general instructions can carry out more difficult work without supervision :

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 2300	2430	2560	2690	2820	2950	3210	3600
District II	L. 1816	1940	2080	2210	2340	2470	2730	3120

Group 3 : Employees with specialist training (i.e. technical or commercial college) or some special knowledge whose training and knowledge are being put to use in their jobs.

Years of profession :	1	2	3	4	5	6	8	10
District I	L. 3860	3950	4040	4130	4220	4310	4490	4760
District II	L. 3120	3210	3300	3390	3480	3570	3570	4020

Group 4 : Employees who have graduated at a University or employees of a type described in group 3 with qualifications above average who are working in particularly prominent, responsible posts or in positions of trust.

Years in profession :	1	2	3	4	5	6	8	10
District I	L. 4950	5080	5210	5340	5470	5600	5860	6250
District II	L. 4020	4160	4280	4410	4550	4680	4940	5330

7202

Group 5 : For employees who on account of their tasks and performances are to be rated higher than those of group 4, wages will be fixed as follows :
For Army exchanges through the 'Chefintendant' to the C in C South-West, for Civil exchanges through the High Commissioner.

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Bonuses

1. Family allowances : In addition to the basic rates employees will receive family allowances (assegni familiari) as provided under Italian legislation. These are as follows :-

	Daily	Weekly	Bi-Weekly	Half-monthly	Monthly
for 1 child	4	24	48	52	104
" 2 or 3 children	5.35	32.10	64.20	69.55	139.10 per
" 4 or more "	6.35	38.10	76.20	82.55	165.10 child
" wife	5.70	34.20	68.40	74.10	148.20
" parents or grandparents whose dependance on employee can be proved	3.75	22.50	45	48.75	97.50

If both man and wife are being employed family allowances are only payable to the husband. For children, brothers and sisters are to be included whose dependance can be proved. Allowances for children are payable up to the age of 16 (inclusive).

2. Alimentation Allowance : A daily allowance of 20 Lire is payable for alimentation; this allowance is not payable if food is issued instead (see Appendix A).

3. Language AllowanceEmployees who apart from Italian master the German language and whose knowledge of German is indispensable for the carrying out of their duties may receive a language allowance up to 20 % of the basic rate (3 Scales).

Scale 1 : 5 % of the basic rate for sufficient capacity to understand German.

Scale 2 : 10 % of the basic rate for fluent oral mastery of the German language.

Scale 3 : 20 % for fluent mastery of German, written and spoken.

4. Attendance Allowances and Cost of living bonuses are contained within the rates of compensation.

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II. WAGES FOR SKILLED, UNSKILLED AND ARTISAN LABOUR

Districts for skilled, inskilled and artisan labour :

District 1 : Milan, Genoa, Turin, Venice, with Mestre, Bologna, La Spezia Trieste, Fiume, Pola, Monfalcone, Laibach.

District 2 : The remaining areas with the exception of the towns listed above, the zone of operations Adriatic (see District III, also the Alpine zone of operation excluding remuneration for women (see District III).

District III. Zone of operations Adriatic with the exception of towns lieted as under District 1 and remuneration for women in Alpine zone of operations.

All labour falling under these grades will receive the following wages :-

	District 1	District 2	District 3
Specialist workers	9.50 L.per hour	9.00 L per hour	8.00 L per hour
Qualified workers	8.00 " "	7.50 " "	6.50 " "
Special handymen	7.50 " "	7.00 " "	6.00 " "
Ordinary	7.00 " "	6.50 " "	5.50 " "
Females Group 1	6.50 " "	6.00 " "	5.00 " "
" " 2	6.00 " "	5.50 " "	4.50 " "
" " 3	5.50 " "	5.00 " "	4.00 " "
Foreman	650 Weekly	550 Weekly	500 Weekly
Machinists in charge of machines			
a)whose handling of machines requires a certificate or diploma	500 L. Weekly	420 L. Weekly	420 Weekly
b)for whom above stated requirement does not exist	460 " "	370 " "	370 "
Drivers			
a)Trained or untrained with at least 3 years driving experience	500 " "	420 " "	420 "
b)All other drivers,	460 " "	370 " "	370 "
Watchmen and doormen	430 " "	330 " "	330 "
Kitchen Staff			
a)Head cooks with first class qualifications and many years •			

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District III: Zone of operations Adriatic with the exception of towns listed as under District 1 and remuneration for women in Alpine zone of operations.

All labour falling under these grades will receive the following wages :-

	District 1	District 2	District 3
Specialist workers	9.50 L. per hour	9.00 L per hour	8.00 L per hour
Qualified workers	8.00 " "	7.50 " "	6.50 " "
Special handymen	7.50 " "	7.00 " "	6.00 " "
Ordinary	7.00 " "	6.50 " "	5.50 " "
Females Group 1	6.50 " "	6.00 " "	5.00 " "
" " 2	6.00 " "	5.50 " "	4.50 " "
" " 3	5.50 " "	5.00 " "	4.00 " "
Foreman	650 Weekly	550 Weekly	500 Weekly
Machinists in charge of machines			
a)whose handling of machines requires a certificate or diploma	500 L. Weekly	420 L. Weekly	420 Weekly
b)for whom above stated requirement does not exist	460 " "	370 " "	370 "
Drivers			
a)Trained or untrained with at least 3 years driving experience	500 " "	420 " "	420 "
b)All other drivers,	460 " "	370 " "	370 "
Watchmen and doormen	430 " "	330 " "	330 "
Kitchen Staff			
a)Head cooks with first class qualifications and many years e experience as well as equally qualified cooks responsible for the feeding of at least 250 persons.	500-600 "	450-500 "	400-500 "
b)experienced cooks who do not fulfil above mentioned conditions	400-500 "	350-450 "	300-400 "
c)Assistant cooks	250-300 "	200-250 "	200-250 "

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d)Kitchen helps			
Male	7.00 L per hour	6.50 L; per hour	5.50 L p.h.
Female	5.50 " "	5.- " "	4.- " "
Mess Staff			
a)Trained mess personnel (waiters and waitresses or equally qualified persons with at least 2 years practical experience.	400-500 per week	350-450 per week	300-400 per week
b)All other personnel	320-400 " "	280-360 " "	240-320 " "

Kitchen and Mess personnel will receive full rations free of charge in addition to these wage rates.

Gangers will be paid 10 % more than the rate laid down for their group.

Iuveniles

Iuveniles of all these grades will receive 60 % of these rates up to and inclusive of the age of 16 and 80 % of the rates from their seventeenth until the completion of their twentieth year.

Wage Group Classification

All labour will be graded into the following wage group :

Specialist workers are those whose occupation requires first class knowledge or qualifications as well as particular experience.

Qualified workers are those who can prove that they have completed their technical training as well as such workers who prove of equal worth without certified technical trainings.

Special Handymen are workers who have worked as ordinary handymen for at least six months and who are capable of carrying out certain skilled processes without supervision and who display a certain organisational skill.

Ordinary handymen are workers charged with work of a simple and straightforward kind for which no special knowledge or qualification are required.

Gangers are workers who because of their general attitude and technical capabilities are permanently entrusted with the supervision and direction of greater numbers of workers by the O.C. employing Unit.

Females Group I are workers entrusted with special tasks, also workers doing jobs normally done by men.

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persons with at least 2 years practical experience.	400-500 per week	350-450 per week	300-400 per week
b) All other personnel	320-400 " "	280-360 " "	240-320 " "

Kitchen and Mess personnel will receive full rations free of charge in addition to these wage rates.

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Special Handymen are workers who have worked as ordinary handymen for at least six months and who are capable of carrying out certain skilled processes without supervision and who display a certain organisational skill.

Ordinary handymen are workers charged with work of a simple and straightforward kind for which no special knowledge or qualification are required.

Gangers are workers who because of their general attitude and technical capabilities are permanently entrusted with the supervision and direction of greater numbers of workers by the O.C. employing Unit.

Females Group I are workers entrusted with special tasks, also workers doing jobs normally done by men.

Females Group II are workers operating a machine as well as such who can carry out certain jobs independently.

Females Group III are all other female workers i.e. female cleaners, farm workers etc.

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Increments

1. Family Allowances, Alimentation allowance and language allowance : The regulations as laid down for clerical employees apply in the same way (Para 4, I, 1-3).

2. A wage claim is valid only for work actually performed in so far as it does not run contrary to the wage scale.

III. PAY PROCEDURES

Wages for work performed will be paid at the end of each pay ~~perie~~ period (as laid down by the employing unit) to all skilled, unskilled and ~~eartisan~~ labour, on the 15th of each month for the current month to all clerical employees.

PARA 5

Minimum work, Bonus for good work.

Daily and monthly rates as laid down in para 4 are valid both as minimum and maximum rates. Further, they are valid for normal output clerical employees, skilled, unskilled and artisan labour whose standard of work is consistently below average are to be paid below the minimum rates. The amount payable will then depend on the margin of underwork.

Bonuses and premiums can be paid as incentives for performances above average. These are payable to a maximum of 25 % of the total personnel and must not exceed 25 % of the monthly, weekly and hourly ~~pat~~ rates (basic).

Bonuses respectively premiums will cease to be paid if there is no longer any justification for such payments or if the employee does not attend punctually and regularly. The official in charge or his representative must then inform the employee one week before such payment ceases.

PARA 6

Premiums for work under adverse conditions.

For work exposing labourers to the persistent effects of smoke, hot ashes, corrosive acids, fumes and particularly high temperatures or work requiring the regular use of protective clothing by the

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For work exposing labourers to the persistent effects of smoke, hot ashes, corrosive acids, fumes and particularly high temperatures or work requiring the regular use of protective clothing by the labourers such as topis, gas masks or other breath protecting articles a premium of 10 % may be added to the hourly rate.

Workers equally exposed to considerable dangers may be granted the same premium which will be paid in proportion to the danger and its length.

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These grants must on no account be lightly conceded.

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PARA 7

Premium for separation and officially authorised journeys.

1. Premium for separation

Married Italian clerical employees and workers whose work - for service reasons - is removed from their places of residence, who have their own households and who cannot be expected to return home every day will receive a daily separation premium of 70 Lire.

If accomodation is officially provided the premium will be 50 lire daily. Should rations in kind only be issued the premium will amount to 20 lire daily. Id accomodation and rations are provided no premium is payable. Official accomodation and rations in kind are not to be supplied where workers are well able to make their own arrangements.

The alimentation allowance as laid down in para 4 for workers and clerical employees will hereby not be effected. Under married organisational members also read divorced and widowed members who have their own homes as well as single clerical employees and workers who keep house with their parents, brothers, sisters, wards-illegitimate children are to be classed as wards - for whose financial support they are totally or at least partially responsible.

Provided, of course, the household is carried on in the absence of the worker or employee.

For the day of the journey to and from the respective place of work a travel and nightly accomodation grant under II is applicable. During official travels no separation premium is payable, nor is same premium payable for any days on which the employee or worker stays wholly or partially away from work through his own fault.

II. Italian clerical employees and workers whose travels are officially authorised will receive the following travel grant on days when more than 8 hours absent from their place of work :-

a) Wage group I - III (employees) and wages earners(workers)
70 Lire
" " IV - VI
80 "
In these cases official rations cannot be claimed. If rations are provided, however, the travel grant is not payable.

b) The following nightly accomodation grant is payable :
Wage Group I - III(employees) andwage earners(workers)
30 lire
" " IV- VI
40 lire
If accomodation is not provided through the quartering authorities and has to be found by the worker or employee himself.

As regards travelling and subsidiary costs the war travel regulations fot the German Armed Forced of 9.6.44 refer.

The night accomodation grant only applies when accomodation is

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a) Wage group I - III (employees) and wages earners(workers)
70 Lire
" " IV - VI 80 "
In these cases official rations cannot be claimed. If rations are provided, however, the travel grant is not payable.

b) The following nightly accomodation grant is payable :
Wage Group I - III(employees) and wage earners(workers)
30 lire
" " IV- VI 40 lire
If accomodation is not provided through the quartering authorities and has to be found by the worker or employee himself.

As regards travelling and subsidiary costs the war travel regulations fot the German Armed Forced of 9.8.44 refer.

The night accomodation grant only applies when accomodation is found in a locality other than the place of work. This grant is not payable for night travel. Both grants can only be paid for a maximum of 14 days. If applicable the separation premium is to be paid as from the 15th day.

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Bonuses respectively premiums will cease to be paid if there is no longer any justification for such payments or if the employee does not attend punctually and regularly. The official in charge or his representative must then inform the employee one week before such payment ceases.

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Provided, of course, the household is carried on in the absence of the worker or employee.

For the day of the journey to and from the respective place of work a travel and nightly accomodation grant under II is applicable. During official travels no separation premium is payable, nor is same premium payable for any days on which the employee or worker stays wholly or partially away from work through his own fault.

II. Italian clerical employees and workers whose travels are officially authorised will receive the following travel grant on days when more than 8 hours absent from their place of work :-

a) Wage group I - III (employees) and wages earners(workers) 70 Lire
" " IV - VI 80 "
In these cases official rations cannot be claimed. If rations are provided, however, the travel grant is not payable.

b) The following nightly accomodation grant is payable :
Wage Group I - III(employees) and wage earners(workers) 30 lire
" " IV- VI 40 lire
If accomodation is not provided through the quartering authorities and has to be found by the worker or employee himself.

As regards travelling and subsidiary costs the war travel regulations fot the German Armed Forced of 9.8.44 refer.

The night accomodation grant only applies when accomodation is

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Wage Group I - III(employees) and wage earners(workers) 30 lire

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As regards travelling and subsidiary costs the war travel regulations fot the German Armed Forced of 9.8.44 refer.

The night accomodation grant only applies when accomodation is found in a locality other than the place of work. This grant is not payable for night travel. Both grants can only be paid for a maximum of 14 days. If applicable the separation premium is to be paid as from the 15th day.

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PARA 8

Absence from work

Workers will not be paid if incapacitated by illness. They will be compensated by the Italian Social Insurance authorities. In the case of accidents workers will continue to receive wages for another six weeks or at the utmost for the duration of the work contract.

For the rest, the Italian accident insurance authorities are responsible for compensation.

Family allowances will continue to be paid for the duration of the work contract apart from the payments made by the Italian Social and accidental insurance authorities. Pregnant female workers come under Italian Social Insurance.

Clerical employees, employed for anything up to five years, and incapacitated through illness or accident will continue to receive full wages for 1 ½ months and 50 % of their wages for another three months; if already employed for over five years they will continue to receive their full wages for 2 months and 50 % of their full wages for another six months, or at the utmost for the duration of the work contract. In the case of illness or an accident on the part of the employee during his period of trial no payment of any kind will be made. However, family allowances will continue to be paid by the labour exchange during the period of incapacity, or at the utmost until the termination of the work contract. Pregnant female clerical employees will continue to be paid their full wages for three months.

Pregnancy must be confirmed by a doctor.

Mothers, breast feeding their children are to be given an hour off twice daily. If the mother has the opportunity to breast feed her child on the actual work location she is to be granted two periods of thirty minutes daily. No reduction in waged will be made in these cases.

Wages can be made up to one full day

a) In the case of a call-up for military service
b) In the case of a death among of the intimate family circle (husband, children, parents).

PARA 9

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Wages in the case of air-raid alarms.

As regards compensations for hours lost during air-raid alarms or for other reasons connected with the war situation the existing Italian regulations on the subject refer. These regulations are contained in the collective contract of 1.7.1943 on the payment of

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As regards compensations for hours lost during air-raid alarms or for other reasons connected with the war situation the existing Italian regulations on the subject refer. These regulations are contained in the collective contract of 1.7.1943 on the payment of workers in bomb threatened regions (See Appendix 2).

If it is necessary to continue work during during air-raid alarms all employees may be granted a 50 % bonus on their basic rate for any such time worked.

On the sounding of the 'All Clear' all workers must resume work within a time limit fixed by the C.O. employing Unit or his delegate. In case of non-compliance all claims for compensation or wages for the total duration of the alarm will be regarded as invalid. In serious breaches of these regulations disciplinary action will be taken against the workers concerned.

The regulations contained in sub paragraphs 1-3 will only be in force in the zones of operations if no other orders have been issued

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by the High Commissioners or ~~High~~- with their authorit~~y~~e by the prefect or Head of the provincial governm~~e~~ment.

PARA 10

Christmas Grant

Clerical employees will receive a Christmas grant amounting to one month wages, workers, a grant amounting to the wages for 192 hours of work if the terms of the work contract have been fully adhered to and if that contract has already been operative for twelve months.

For shorter periods a twelth of the total grant is payable for each month worked.

PARA 11

Leave

Every clerical employee and worker is entitled to six days paid leave per calendar year provided he has worked for twelve months. Should the work contract expire before this condition is fulfilled every employee and worker has the right to one days paid leave for every two months worked. Leave money is to be paid at the request of the worker before he goes on leave. The existing wage rate is to be taken as basic for such payments. Where any doubt exists the overage wages paid during the preceding three months will be taken as basic.

The wages of a clerical employee will be carried on whilst he is on leave. Leave dates will be fixed by the O.C. employing Unit or his representative. He should as for as is practicable bear the wishes of both employees and workers in mind. Leave claims become invalid three months after expiration of the calendar year unless put forward before that time. Leave claims further become null and void if an employee or worker through his own fault is dismissed for reasons which justify an immediate termination of his work contract.

If for official reasons leave cannot be granted during the current calendar year the employee or worker may on request be compansated in cash during the following calendar year. Payment will be as stated above.

PARA 12

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Termination of Work Contracts.

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If for official reasons leave cannot be granted during the current calendar year the employee or worker may on request be compansated in cash during the following calendar year. Payment will be as stated above.

PARA 12

7194

Termination of Work Contracts.

Work contracts can be terminated, both by employing services and employees with a fortnights notice in the case of clerical employees and seven days in the case of workers counting as from the next day after notice has been given. Further notice can be arranged in writing. Notice as stipulated above must also be given for any work not dependant on calendar months.

Notice need not be given where on urgent and justifiable reason exists for the immediate termination of the work contract.

An index card is to be made out for every employee or worker which must contain the following information

1) Personal details of employee or worker

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2) Total wages
3) Social Insurance premium paid by employee or worker.
4) Taxes

If the employing Unit changes its location or if employment is otherwise terminated the card must be filled up, signed and a copy be handed to the employee or worker.

PARA 13

Bereavement Grant

If an employee or worker should die whilst at work through enemy action his next of kin dependant on him may be paid the full wages for the month in which he didd as well as full wages for the following month.

When making this grant any accident insurance benefits paid by I.N.F.A.I.L. or the Associazione Nazionale famiglie caduti mutilati invalidi civili bombardamenti civili (Milan Via Valpetrosa 2) must be taken into consideration.

No other grants are payable by the employing Unit.

PARA 14

Expirations of Claims

Claims for bonuses of all kinds lose their validity two months after settlements of accounts. All other claims arising from the work contracts expire 6 weeks after termination of the work contract.

PARA 15

Conclusion

These directives come into force on 1.1.45 for clerical employees, for workers on the commencement of the wages week which covers the 1.1.45. They supersede the former regulations of 8.11.43 as from the 1.1.45.

7193

Appendix 1 : Issue of Food
Appendix 2 : Compensation for loss of work during air-raid alarms
Appendix 3 : Income Tax
Appendix 4 : Insurance Tax

Declassified E.O. 12356 Section 3.3/NND No. 785021

Bereavement Grant

If an employee or worker should die whilst at work through enemy action his next of kin dependant on him may be paid the full wages for the month in which he didd as well as full wages for the following month.

When making this grant any accident insurance benefits paid by I.N.F.A.I.L. or the Associazione Nazionale famiglie caduti mutilati invalidi civili bombardamenti civili (Milan Via Valpetrosa 2) must be taken into consideration.

No other grants are payable by the employing Unit.

PARA 14

Expirations of Claims

Claims for bonuses of all kinds lose their validity two months after settlements of accounts. All other claims arising from the work contracts expire 6 weeks after termination of the work contract.

PARA 15

Conclusion

These directives come into force on 1.1.45 for clerical employees, for workers on the commencement of the wages week which covers the 1.1.45. They supersede the former regulations of 8.11.43 as from the 1.1.45.

7193

Appendix 1 : Issue of Food
Appendix 2 : Compensation for loss of work during air-raid alarms
Appendix 3 : Income Tax
Appendix 4 : Insurance Tax

Der Chefintendant
beim Oberbefehlshaber Sudwest
gez. Dr HOFELD
Generalstbsintendant.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 1)to Chefintendant
bei OB Sudwest of 4 Dec 1944
WT I - Para 4, I, 2 and
" 4,II, 2.

T-314

RATIONS

1. ~~On principle no issue of military rations may be made.~~

Exceptions

1. a) Issue of military rations in accordance with edict OKW -62 v 23 V 3 B(VIII, 2) of 28.11.43 and revision of 27. 8. 43(HVBI. 1943 Part B Nr 650 and 1944 Part B Nr 397 VAL 1943 Nr 199 and VAL 1944 Nr 166).

This provides for the issue of military rations to all personnel of formations, exchanges, units and organisations not within the German Armed Forces and other civilians employed by some Armed Forces or entitled to be admitted to military messes; the issue depends on an authority from GHQ for ration scales II or III.

Wherever possible ration scales II or III should be replaced by the special rations scales A and B authorised by the'Chefintendant' (Nr 534/44 : 62/Sg II of 28. 3. 44) for the Italian Armed Forces. Employed under this regulation means put under the orders of the German Armed Forces. On this point a ruling must be given by the G.O.C., at least a divisional Commander or the C.O. responsible for employment.

(OKW Az 62 t 10 - VA/Az V III(Pl 2 b) of 3.9.44)

The regulations for the issue of rations by military messes of the German Forces must be strictly adhered to.

b) Vegetable Soup acc OKW - 62 v 23 - V 3 B(VIII, 2 b) of 2.7.1944 (HVBI 1944 Part B Nr 300,VAL 1944 Nr 155).

Employees and workers fed by the German Armed Forces as under 1a may receive a mid-shift meal at the work site if they work in regular gangs away from their places of residence and are prevented by long working hours or considerable distances from their places of residence - to leave their luncheon meals of their places of residence. Also, if such meals cannot be brought to the work sites.

For such mid shift meals the following military ration scale is operative :

50 grs of leguminous crops or other food stuffs or in addition, all items of meat, fats, vegetables and spices otherwise used for the hot evening meal. The cold evening meal will not be affected. These food items needed for the Midshift meal for German and foreign workers must not be intended for through German dumps.

(OKW/Az 620 - 30 - 14 VA/VsA)
(VI, 6a) of 28; 11. 44

7192

2. Issue of food to workers kitchens from military ration dumps (acc to OKW Edict Nr 13)

Declassified E.O. 12356 Section 3.3/NND No. 785021

1944 Nr 16[illegible].

This provides for one issue of military rations to all personnel of formations, exchanges, units and organisations not within the German Armed Forces and other civilians employed by some Armed Forces or entitled to be admitted to military messes; the issue depends on an authority from GHQ for ration scales II or III.

Wherever possible ration scales II or III should be replaced by the special rations scales A and B authorised by the 'Chefintendant' (Nr 534/44 : 62/Sg II of 28. 3. 44) for the Italian Armed Forces. Employed under this regulation means put under the orders of the German Armed Forces. On this point a ruling must be given by the G.O.C., at least a divisional Commander or the C.O. responsible for employment.

(OKW Az 62 t 10 - VA/AS V III(Pl 2 b) of 3.9.44)

The regulations for the issue of rations by military messes of the German Forces must be strictly adhered to.

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Employees and workers fed by the German Armed Forces as under 1a may receive a mid-shift meal at the work site if they work in regular gangs away from their places of residence and are prevented by long working hours or considerable distances from their places of residence - to leave their luncheon meals of their places of residence. Also, if such meals cannot be brought to the work sites.

For such mid shift meals the following military ration scale is operative :

50 grs of leguminous crops or other food stuffs or in addition, all items of meat, fats, vegetables and spices otherwise used for the hot evening meal. The cold evening meal will not be effected. These food items needed for the Midshift meal for German and foreign workers must not be intended for through German dumps.

(OKW/Az 620 - 30 - 14 VA/VsA)
(VI, 6a) of 28; 11. 44

7192

2. Issue of food to workers kitchens from military ration dumps (acc to OKW Edict Nr 13)

Workers to whom the above does not apply and who are entirely dependent on the prevailing civilian ration scales may - if employed with units or installations of the German Armed Forces (WAFFEN SS, OT NSKK Transportgruppe Todt and NSKK - Motorgruppe Luftwaffe) receive the following food items from military sources daily (without payment)

25 grs of bones or if not available
5 grs of fresh meat with bones
75 grs of general foodstuffs, alternating with leguminous crops, pasta, dehydrated soups or 400 grs of fresh vegetables.
5 grs Wheatmeal
150 grs of potatoes
8 grs of salt

Declassified E.O. 12356 Section 3.3/NND No. 785021

2 grs ' other spices
0.3 l of fresh milk if procurable

Under units and installations of the German Armed Forces are to be understood such formations as have regular contracts or leases for the occupation of premises or have requisitioned these through regular channels.

Military rations must not, however, be issued to workers and employees of administrative labour - exchanges (Verwaltungsdienststellen) (OKW - Chef H RUST u Bd E) As 62 v 23 V 3 B(VIII, 2 b) of 24.10.1944).

This additional issue of military rations is meant for all such cases where warm food in addition to the sandwich rations brought by the workers themselves is urgently required, either because of the long working hours or the distance of the workers residence to the work site.

No other than above mentioned, authorised personnel are eligible for an issue of military rations. In special cases the O.C. Unit or official i/c of an installation may use his discretion and issue individual permits. This permit must then be registered, name and exchange of the bearer recorded as well as the day on which an issue has been made to him.

II . FOOD FOR WORK KITCHENS FROM CIVILIAN SOURCES

Wherever above stated regulations are not applicable, the possibility exists for rations to be issued from civilian sources according to the following daily scale:

60 grs of pasta or rice
100 grs of potatoes or 20 grs of leguminous crops
6 grs of fat
10 grs of salt
2.5 grs of tomato extract
0.2 l of wine
100 g of offals (weekly)

These foodstuffs should be asked for at the HQ of the local garrisons where cards will be issued to entitle the bearer to obtain these rations at his greengrocers. These rations will be free of charge and will not be shown on the normal civilian ration card.

Where both I 2 and II apply all issuable foodstuffs will be pooled and prepared in one common meal.

7191

III. FURTHER SPECIAL CONSIDERATIONS e.g. midshift times during night work, special bread issues must be referred to higher authority thru through the normal channels.

Declassified E.O. 12356 Section 3.3/NND No. 785021

such cases where warm food in addition to the [illegible] by the workers themselves is urgently required, either because of the long working hours or the distance of the workers residence to the work site+.

No other than above menticned, authorised personnel are eligible for an issue of military rations. In special cases the O.C. Unit or official i/c of an installation may use his discretion and issuue individual permits. This permit must then be registered, name and exchange of the bearer recorded as well as the day on which an issue has been made to him.

II . FOOD FOR WORK KITCHENS FROM CIVILIAN SOURCES

Wherever above stated regulations are not applicable, the possibility exists for rations to be issued from civilian sources according to the following daily scale:

60 grs of pasta or rice
180 grs of potatoes or 20 grs of leguminous crops
6 grs of fat
10 grs of salt
2.5 grs of tomato extract
0.2 l of wine
100 g of offals (weekly)

These foodstuffs should be asked for at the HQ of the local garrisons where cards will be issued to entitle the bearer to obtain these rations at his greengrocers. These rations will be free of charge and will not be shown on the normal civilian ration card.

Where both I 2 and II apply all issueable foodstuffs will be boiled and prepared in one common meal.

7191

III. FURTHER SPECIAL CONSIDERATIONS e.g. midshift times during night work, special bread issues must be referred to higher authority thru through the normal channels.

IV. CANTEEN GOODS acc. to OKW - Az 62 a TV 3 B (VIII, 2c) of 18.9.44 (HVBI 44 Teil C Nr 356, VAL 44 Nr 175)

Foreign workers who are in receipt of full military rations acc to Para 1 subpara 1 are entitled to the same tobacco and canteen goods issues as German workers. Thus para 1 of Edict OKW - Az 62 a V 3 B(VIII 2c) Nr 621/43 of 17.9.43 (HVBI 43 Teil B Nr 537, VAL 43 Nr 160) is applicable to them in future.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 2 to Chef
beim OB Sudwest of 4 De
WT 1 para 8

COMPENSATION FOR LOSS OF WORK DURING AIR RAID ALARMS

Extract from the collective contract for the payment of workers in bomb threatened regions, signed on 1.7.1943.

Article 16

If all or a fraction of the workers of an installation have to start off late for work or interrupt it because of an air raid alarm or other warlike causes, employees are authorised to make good any working houre lost during the following sixty days. This applies to both normal and overtime.

Article 17

For all normal as well as overtime working hours, lost as stipulated under Article 16, normal wages are payable. These should equal the ~~ever~~-average hourly earnings during the current pay period exclusive of bonuses for overtime and holidays. Payment of this compensation shouldbe made at the end of the same pay period during which work was retarded or interrupted. 50 % of this payment will be refunded to the installations from Social Insurance funds ('Lohnausfallkasse'). Any hours for which compensation is paid as above stated will be specially entered in the pay book and on the masterrolls.

Clerical and other employees paid on a fixed periodical basis will be compensated with normal wages for any normal working hours lost. For any overtime hours lost normal wages (based on the average hourly rate) only will be paid, not overtime or holiday rates. This also applies to workers who - whether they want to or not - are partially or entirely unable to carry on with their work.

Workers obliged to stay on at the work sites after work stoppages - even if they have completed their normal working hours - because of work indispensable for production and conservatio of material will receive extra pay for all hours worked in excess of normal working hours unless such hours are worked to make up for working hours previously lost.

Article 18

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Normal wages for work to make good lost working hous will paid to all workers (ref Article 16) without bonuses for overtime or holidays; these payments are to be quite separate from the compensatory payments for work stoppages.

Employees will be paid according to the basic hourly rate for the same kind of work referred to above. Bonuses for overtime and holidays will not be included.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 3 zu Chefintendant
bei OB Sudwest of 4 Dec 1944
WT

INCOME TAX

1; Clerical employees

Saharies of clerical employees are liable to be taxed in accordance with special regulations . Every employee must declare in writing that he is paying income tax for the current period.

2. Workers

(a) Income tax deductions from the wages of workers are as follows :-

For weekly wages up to and including 115 Lire (6000 Lire per year) - no deduction
" " " of 116-200 Lire (6000-10.000 Lire per year = 2 %
" " " " 201-350 Lire (10.400-18.000 " " " = 4 %
" " " " 351 Lire and above (18.000- 60.000 Lire per year) 5 % deduction

(b) Taxable are :
1) Basic wages
2) Overtime and other bonuses
3) Language Allowances
4) Local Allowances
5) Premiums

Not taxable are rations in kind or their equivalent in currency, also official accomodation, travelling expenses and compensation pay for separation.

(c) All moneys deducted for income tax by all labour exchanges of the German Armed Forces in Italy will be paid in at the Tesoreria della Banca d'Italia in VERONA until the 10th day of the following month.

A.F.O. numbers and purpose of payments must be specifically mentioned.

Names, addresses and incomes of employees with a yearly salary of over L. 60.000 must be forwarded until 31 January of the following year to the Ufficio Imposte Dirette di VERONA.

(d) The tax for unmarried people is payable according to the provisions of the Italian fiscal authorities.

(e) There will be no examination by the Italian authorities of such taxes as are payable to the German Labour Exchange.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 4 zu Chefintendant
beim OB Sudwest of 4 Dec 1944
WT I

SOCIAL INSURANCE CONTRIBUTIONS

The following simplified procedure will be adopted for the payment of social insurance contributions:

(a) Employees

For each employee and month

586.60 Lire are payable to the account of the Istituto Nazionale Fascista della Previdenza Sociale at the Banca d'Italia Sede Provinciale di ;;;...

Province of work site must be stated.

Of this amount the employee will pay 15 lire per month, the difference will be paid by the employer. If the employee works for less than 15 days in the month half the above amount only is payable.

(b) Workers

For each worker and week

121 Lire all payable to the account of the Istituto Nazionale Fascista della Previdenza Sociale of the Banca d'Italia Sede Provinciale di .....

Province of work site must be stated.

To the above stated amount the worker will contribute 3 lire the difference will be paid by the employer. If the worker works less than 6 days during the week Lire 2 will be payable for each day of which 0.50 lire will be contributed by the worker.

(c) In addition L 2 will be contributed monthly by the employer for each worker or employee to cover the costs of administration.

(d) When paying in Social Insurance Contributions to the account referred to above a certificate will be rendered to the competent provincial branch of the Istituto Nazionale Fascista della Previdenza Sociale, Sede Provincial di ..... (once monthly, in the last week of the current pay period) giving the following information :

CERTIFICATE

Labour Exchanges
A.P.O.Number

Date

For all Italian employees and workers employed by the labour exchange during the month of 7188

Identity No.	Surname	Christian Name	Father's Name	Date of Birth	Place of Birth	Address of next of kin	Hours worked per week.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ciale di .....

Province of work site must be stated.

Of this amount the employee will pay 15 lire per month, the difference will be paid by the employer. If the employee works for less than 15 days in the month half the above amount only is payable.

(b) Workers

For each worker and week

171 Lire all payable to the account of the Istituto Nazionale Fascista della Previdenza Sociale of the Banca d'Italia Sede Provinciale di .....

Province of work site must be stated.

To the above stated amount the worker will contribute 3 lire the difference will be paid by the employer. If the worker works less than 6 days during the week Lire 2 will be payable for each day of which 0.50 lire will ben contributed by the worker.

(c) In addition L 2 will be contributed monthly by the employer for each worker or employee to cover the costs of administration.

(d) When paying in Social Insurance Contributions to the account referred to above a certificate will be rendered to the competent provincial branch of the Istituto Nazionale Fascista della Previdenza Sociale, Sede Provincial di ..... (once monthly, in the last week of the current pay period) giving the following information :

CERTIFICATE

Labour Exchanges
A.P.O.Number

Date

For all Italian employees and workers employed by the labour exchange during the month of .....7.1?8

Identity No.	Surname	Christian Name	Father's Name	Date of Birth	Place of Birth	Address of next of kin	Hours worked per week.

For all a/m Italian employees and workers social insurance contributions according to the special regulations were paid in for the period stated to the account of the Istituto Nazionale Fascista della Previdenza Sociale at the Banca d'Italia, Sede Provinciale di .....

The totalaccounts Co .....

Labour Exchange Nr; - Signature.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Employees and workers must be kept separate on this certificate It must also be clearly stated for what month, how many weeks or days the s sums stated against each worker/ or employee/ has been collected.

If social insurance contributions can no longer be paid to the competent provincial branch of the Insurance Insitute because of e possible evacuation of Italian territory the moneys will be re-credited to the Labour Exchanges.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Mr Sachs
Mr Scott
Mr Proctor
Miss Stevenson
Mr Brainard

T334

Declassified E.O. 12356 Section 3.3/NND No. 785021

G5

1 Chrg 4-

D/fc

Ce fonctionnaire kindly translated the enclosed document at my request.

I thought it would be of some use to you. It may be. I shall be with you on Friday as I am back to D.C. There has been no day off since leaving you and we are worn down to a dead level and wonder what women are for and wonder whether God had some use for them. Give us strength!

Trust you are well

Sincerely

Mac

L&C/402

R-E-S-T-R-I-C-T-E-D.

ROYAL ARMY ALLIED COMMAND
APO 794, US. ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 15

13 August 1945.

OFFICIAL.

4. CONDITIONS OF EMPLOYMENT, WAGE SCALES, BONUSES AND ALLOWANCES, FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

AFHQ Administrative Memoranda Nos. 34, 37 and 38 of 1945 refer,(Vide this Command Civilian Labour Information Bulletins Nos. 11 and 13 dated respectively 9 Jul 45 and 10 Aug 45).

1. Republished hereunder for compliance by all Employing Units is AFHQ Admin. Memorandum No. 39 dated 10 Aug 45.
Reference therein to Appendix "E" is for Sicily Units only.

2. A GRO revising the publication "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia)" (not applicable to US Units), in accordance with Memorandum No. 39, will be published in due course.

AFHQ ADMIN. MEMORANDUM No. 39.

AFHQ Administrative Memorandum Number 34, 1945, is amended as follows :

1. Appendix "D" is amended by the insertion of the following footnote :

** The leader of any musical unit may be paid 20% more than the highest paid man under him.

2. Appendix "E" is amended by the insertion of the following footnote :

** The leader of any musical unit may be paid 20% more than the highest paid man under him.

3. Appendix "D" is amended by the deletion of the following :

	Min.	Max.
Mechanics, sewing machine)	100 lire	135 lire
" , typewriter)		
" , wireless)		

7185

4. Appendix "E" is amended by the following :

Mechanic, instrument repairer	100 lire	135 lire
" , wireless	100 lire	135 lire

5. Appendix "E" is amended by the insertion of the following :

Declassified E.O. 12356 Section 3.3/NND No. 785021

CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

AFHQ Administrative Memoranda Nos. 34, 37 and 38 of 1945 refer,(Vide this Command Civilian Labour Information Bulletins Nos. 11 and 13 dated respectively 9 Jul 45 and 10 Aug 45).

1. Republished hereunder for compliance by all employing Units is AFHQ Admin. Memorandum No. 39 dated 10 Aug 45.
Reference therein to Appendix "F" is for Sicily Units only.

2. A GRO revising the publication "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia)" (not applicable to US Units), in accordance with Memorandum No. 39, will be published in due course.

AFHQ ADMIN. MEMORANDUM No. 39.

AFHQ Administrative Memorandum Number 34, 1945, is amended as follows :

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2. Appendix "F" is amended by the insertion of the following footnote :

   ** The leader of any musical unit may be paid 20% more than the highest paid man under him.

3. Appendix "D" is amended by the deletion of the following :

	Min.	Max.
Mechanics, sewing machine " , typewriter " , wireless	100 lire	135 lire

4. Appendix "F" is amended by the following :

Mechanic, instrument repairer	100 lire	135 lire
" , wireless	100 lire	135 lire

5. Appendix "D" is amended by the insertion of the following :

Mechanic	100 lire	135 lire

6. Appendix "F" is amended by the insertion of the following :

Mechanic	100 lire	135 lire

B. This Command Civilian Labour Information Bulletin No. 13 dated 10 Aug 45 is amended as follows :

1. a. para. 6 line 2 is amended by deletion of "12(c)" and insertion of "12(e)"

2. a. para. 6 line 5 is amended by deletion of "11(f)"and insertion of "11(g)"

BY COMMAND OF BRIGADIER GENERAL BROWN.

C.B.MURPHY,
Major, AGD,
Adjutant General.

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Plus Hotels, Messes and Clubs.

7185

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1337

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

		Initials	Date
	Mr. W.H. BRAINE		
	Mr. SACHS	[illegible]	
	~~Mr. HIRD~~		
	Mr. SCOTT	RA	[illegible]
	~~Mr. PROCTOR~~		
	Miss. STEVENSON		
	Miss. SANSEVERINO		
	Chief Clerk		

REMARKS:

Labour S/C

CSC/402

R-S-T-R-I-C-T-E-D .

ROME AREA ALLIED COMMAND,
APO 794 U.S. ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 14
(Applicable to all Allied Forces in that part of AQUILA Province under administration of Commander, British Troops, Rome).

11 August 1945

OFFICIAL.

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES NORMALLY RESIDENT WITHIN THAT PART OF AQUILA PROVINCE UNDER ADMINISTRATION OF COMMANDER, BRITISH TROOPS, ROME.

1. Reference this Command Civilian Labour Information Bulletin No. 7 dated 29 March 1945, para. 2 and Appendices thereto.

2. Appendices 'A' and 'B' are superseded w.e.f. the 1 Aug 45 by Appendices 'A' and 'B' set out hereunder in so far as concerns civilian employees of the Allied Forces actually employed within that part of Aquila Province under administration of Commander, British Troops, Rome.

APPENDIX 'A'

I. Daily Wage Group.

a. Adult Group.

Basic Wage Lire per day.	Maximum permissible bonus. Lire per day. Male	Female
Up to and including 120 lire per day	125	75
From 121-125 " " "	122	72
" 126-130 " " "	120	70
" 131-135 " " "	117	67
" 136-165 " " "	115	65
" 166-170 " " "	112	62
" 171-175 " " "	110	60
" 176-180 " " "	107	57
" 181 lire and above	105	55

b. Juveniles. May still only be paid a cost of living bonus up to 29 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

Declassified E.O. 12356 Section 3.3/NND No. 785021

administration of Commander, British Troops, Rome).

OFFICIAL.

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES ACTUALLY EMPLOYED WITHIN THAT PART OF AQUILA PROVINCE UNDER ADMINISTRATION OF COMMANDER, BRITISH TROOPS, ROME.

1. Reference this Command Civilian Labour Information Bulletin No. 7 dated 29 March 1945, para. 2 and Appendices thereto.

2. Appendices 'A' and 'B' are superseded w.e.f. the 1 Aug 45 by Appendices 'A' and 'B' set out hereunder in so far as concerns civilian employees of the Allied Forces actually employed within that part of Aquila Province under administration of Commander, British Troops, Rome.

APPENDIX 'A'

I. Daily Wage Group.

a. Adult Group.

Basic Wage Lire per day.	Maximum permissible bonus. Lire per day. Male	Female
Up to and including 120 lire per day	125	75
From 121-125 " " "	122	72
" 126-130 " " "	120	70
" 131-135 " " "	117	67
" 136-165 " " "	115	65
" 166-170 " " "	112	62
" 171-175 " " "	110	60
" 176-180 " " "	107	57
" 181 lire and above	105	55

b. Juveniles. may still only be paid a cost of living bonus up to 29 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

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Continued Overleaf.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Basic Wage Lire per month	Maximum permissible bonus Lire per month	
	Male	Female
Up to and including 3000 lire per month	3250	1950
From 3001-3100 " " "	3220	1920
" 3101-3200 " " "	3170	1870
" 3201-3300 " " "	3120	1820
" 3301-3400 " " "	3070	1770
" 3401-3500 " " "	3020	1720
" 3501-5000 " " "	2990	1690
" 5001-5100 " " "	2920	1620
" 5101-5200 " " "	2870	1570
" 5201-5300 " " "	2820	1520
" 5301-5400 " " "	2770	1470
" 5401 lire and above	2730	1430

b. Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing service.

APPENDIX "B"

III. Hotel, Club and Mess Grades.

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus Lire per month	
	Male	Female
Up to and including 3600 lire per month	2225	2225
From 3601- 3700 " " "	2175	2175
" 3701- 3800 " " "	2125	2125
" 3801- 4900 " " "	2075	2075
" 4901- 5000 " " "	2025	2025
" 5001- 5100 " " "	1975	1975
" 5101- 5200 " " "	1925	1925
" 5201 lire and above	1855	1855

b. Juveniles may still only be paid a cost of living bonus of up to 130 lire per month.

BY COMMAND OF BRIGADIER ALAN LOW.

ALAN LOW,
Brigadier,
Commander, British Tps Rome.

DISTRIBUTION: "R" (incl. all American Units)
PLUS Hotels, Messes & Clubs.

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D .

APPENDIX "A"
(Continued)

II. Monthly Wage Group (including Chief Foremen - Artisan, Skilled & Unskilled Grade

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus lire per month. Male	Female
Up to and including 3000 lire per month	3250	1950
From 3001-3100 " " "	3220	1920
" 3101-3200 " " "	3170	1870
" 3201-3300 " " "	3120	1820
" 3301-3400 " " "	3070	1770
" 3401-3500 " " "	3020	1720
" 3501-5000 " " "	2990	1690
" 5001-5100 " " "	2920	1620
" 5101-5200 " " "	2870	1570
" 5201-5300 " " "	2820	1520
" 5301-5400 " " "	2770	1470
" 5401 lire and above	2730	1430

b. Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing service.

APPENDIX "B"

III. Hotel, Club and Mess Grades.

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus Lire per month Male	Female
Up to and including 3600 lire per month	2225	2225
From 3601 - 3700 " " "	2175	2175
" 3701 - 3800 " " "	2125	2125
" 3801 - 4900 " " "	2075	2075
" 4901 - 5000 " " "	2025	2025
" 5001 - 5100 " " "	1975	1975
" 5101 - 5200 " " "	1925	1925
" 5201 lire and above	1855	1855

b. Juveniles may still only be paid a cost of living bonus of up to 130 lire per month.

R-E-S-T-R-I-C-T-E-D .

APPENDIX "A"
(Continued)

II. Monthly Wage Group (including Chief Foremen - Artisan, Skilled & Unskilled Grade

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus lire per month. Male	Female
Up to and including 3000 lire per month	3250	1950
From 3001-3100 " " "	3220	1920
" 3101-3200 " " "	3170	1870
" 3201-3300 " " "	3120	1820
" 3301-3400 " " "	3070	1770
" 3401-3500 " " "	3020	1720
" 3501-5000 " " "	2990	1690
" 5001-5100 " " "	2920	1620
" 5101-5200 " " "	2870	1570
" 5201-5300 " " "	2820	1520
" 5301-5400 " " "	2770	1470
" 5401 lire and above	2730	1430

b. Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing service.

APPENDIX "B"

III. Hotel, Club and Mess Grades.

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus Lire per month Male	Female
Up to and including 3600 lire per month	2225	2225
From 3601 - 3700 " " "	2175	2175
" 3701 - 3800 " " "	2125	2125
" 3801 - 4900 " " "	2075	2075
" 4901 - 5000 " " "	2025	2025
" 5001 - 5100 " " "	1975	1975
" 5101 - 5200 " " "	1925	1925
" 5201 lire and above	1855	1855

b. Juveniles may still only be paid a cost of living bonus of up to 130 lire per month.

BY COMMAND OF BRIGADIER ALRAN LOY.

ALRAN LOY,
Brigadier,

Declassified E.O. 12356 Section 3.3/NND No. 785021

Basic Wage Lire per month	Maximum permissible bonus Lire per month. Male	Female
Up to and including 3000 lire per month	3250	1950
From 3001-3100 " " "	3220	1920
" 3101-3200 " " "	3170	1870
" 3201-3300 " " "	3120	1820
" 3301-3400 " " "	3070	1770
" 3401-3500 " " "	3020	1720
" 3501-5000 " " "	2990	1690
" 5001-5100 " " "	2920	1620
" 5101-5200 " " "	2870	1570
" 5201-5300 " " "	2820	1520
" 5301-5400 " " "	2770	1470
" 5401 lire and above	2730	1430

b. Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing service.

APPENDIX "D"

III. Hotel, Club and Mess Grades.

a. Adult Group

Basic Wage Lire per month	Maximum permissible bonus Lire per month. Male	Female
Up to and including 3600 lire per month	2225	2225
From 3601- 3700 " " "	2175	2175
" 3701- 3800 " " "	2125	2125
" 3801- 4900 " " "	2075	2075
" 4901- 5000 " " "	2025	2025
" 5001- 5100 " " "	1975	1975
" 5101- 5200 " " "	1925	1925
" 5201 lire and above	1855	1855

b. Juveniles may still only be paid a cost of living bonus of up to 130 lire per month.

BY COMMAND OF BRIGADIER ALBAN LOY.

ALBAN LOY,
Brigadier,
Commander, British Tps Rome.

DISTRIBUTION: "R" (incl. all American Units)
PLUS Hotels, Messes & Clubs.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1344

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR SUB-COMMISSION
A.C.
Routing Slip

		Initials	Date
	Mr. W.H. BRAINE		
	Mr. SACHS		
	Mr. HIRD		
	Mr. SCOTT	RL	20/3
	Mr. PROCTOR		
	Miss. STEVENSON		
	Miss. SANSEVERINO		
	Chief Clerk		

REMARKS:

What is [illegible] for C.L.B.? 105 a pr day?

yes

7182

1345

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D

ROME AREA ALLIED COMMAND
APO 794, US ARMY

Circulation:
Labour S/L (3)
(Info)

CBM/gfk/jlc
13 August 1945

LSC/402

AG 230

SUBJECT: Civilian Labour - Service Charges in Hotels and Messes

TO : See Distribution

1. W.e.f. 16 August 1945 the remuneration of civilian employees of all Hotels and Messes under Allied Control will consist of authorised wages within the Allied Forces Basic Wage Scale only. The practice of augmenting employees wages by means of a Service or other charge or levy on officers will cease w.e.f. above-mentioned date.

2. The existing ten (10) per cent differential between the maximum rates applicable to Hotels of "De-Luxe" standard and the maximum rates applicable to all other Hotels will remain operative, and in no case will these rates be exceeded.

3. Hotel Managers will take all possible steps to discourage tipping by guests and will cause "No Tipping" notices to be posted in prominent places in all Hotels.

BY COMMAND OF BRIGADIER GENERAL BROWN:

C. B. MURPHY
Major, AGD
Adjutant General

A/c Hist

DISTRIBUTION
"A" (Plus Hotels and Messes)

Actions - G-1 (A) (Civ. Pers) (25)
Info - Finance S/L (5)
Labor S/L (3)
Hq Comdt
Adj

7181

R-E-S-T-R-I-C-T-E-D

1346

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB COMMISSION
A.C.
Routing Slip

21 AGO. 1945

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		21/8
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION FF/ce
APO 394
LABOUR SUB-COMMISSION

REF. : LSC/402 2 August 1945

TO : Lt.Col. FIGOTT

FROM : Mr. W.H. BRAINE.

RATES OF PAY OF ITALIAN CIVILIANS
BY ALLIED FORCES ETC.

1. Reference your minute of 25th July 1945 and conversation with Mr. F. Proctor of today's date.

2. Twelve copies of Administrative Memorandum No.34 are attached as requested, together with statement giving details of Allied Forces wage rates payable to the Italian civilian employees in the grades mentioned in your minute.

3. As explained by Mr. Proctor the policy has been to maintain the rates of Armed Forces workers at a position not less favourable than those obtaining in comparable grades in Italian private industry.

In Italian private industry wage rates are negotiated by collective agreement as between employers' organisations and the representatives of the workers and at no time has it been deemed politic to suggest rates of remuneration which should be agreed or paid.

4. The effect of the numerous wage agreements and indennità which have been negotiated since the liberation of the country has, it is true, resulted in the phenomena of the almost complete destruction of the differentiation in remuneration as between manual workers and office workers and between skilled and unskilled operatives.

Your attention is directed to para 4 (c) of Administrative Memorandum No.34 which lays down the procedure to be followed for

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Declassified E.O. 12356 Section 3.3/NND No. 785021

the establishment of rates of pay for grades of workers not already enclosed in the list of workers.

It is also desired to point out that the additional cost of living bonus which was effective from 1st May 1945 is applicable to employees in the monthly wage group in the province of Rome, vide Memo No.7, copy of which is attached.

W.H. BRAINE
Director
Labour Sub-Commission

		Minimum		Maximum		
CHAUFFERS OR DRIVER		85		105		Daily Rates
	Rome	10		10		
	Bonus	75		75		
	Bonus increase from 1/5/45	100		100		
	T O T A L	270		290		
CHAUFFEUR & MECHANIC		90		125		
	Rome	10		10		
	Bonus	75		67		
	Bonus increase from 1/5/45	100		100		
	T O T A L	275		302		
MESSENGERS (Under 18 years)		65				
	Rome	10				
	Bonus	29				
	Bonus increase from 1/5/45	40				
	T O T A L	144				
MESSENGERS (Over 18 years)		70		90		
	Rome	10		10		
	Bonus	75		75		
	Bonus increase from 1/5/45	100		100		
	T O T A L	255		275		
TYPISTS		2000		3600		Monthly Rates
	Rome 10%	200		360		
	Bonus (male)	4550		4290		
	(female)		2600		2340	
	T O T A L	6750	4800	8250	6300	
SHORTHAND TYPISTS		2100		3900		
	Rome 10%	210		390		
	Bonus (male)	4550		4290		
	(female)		2600		2340	

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Declassified E.O. 12356 Section 3.3/NND No. 785021

CHAUFFEUR & MECHANIC		90		125	
	Rome	10		10	
	Bonus	75		67	
	Bonus increase from 1/5/45	100		100	
	T O T A L	275		302	
MESSENGERS (Under 18 years)		65			
	Rome	10			
	Bonus	29			
	Bonus increase from 1/5/45	40			
	T O T A L	144			
MESSENGERS (Over 18 years)		70		90	
	Rome	10		10	
	Bonus	75		75	
	Bonus increase from 1/5/45	100		100	
	T O T A L	255		275	
TYPISTS		2000		3600	Monthly Rates
	Rome 10%	200		360	
	Bonus (male)	4550		4290	
	(female)		2600		2340
	T O T A L	6750	4800	8250	6300
SHORTHAND TYPISTS		2100		3900	
	Rome 10%	210		390	
	Bonus (male)	4550		4290	
	(female)		2600		2340
	T O T A L	6860	4910	8580	6630
OFFICE CLERKS		2200	1870	3600	3060
	Rome 10%	220	187	360	306
	Bonus (male)	4550	-	4290	-
	(female)	-	2600	-	2340
	TOTAL	6970	4657	8250	5706

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Declassified E.O. 12356 Section 3.3/NND No. 785021

MINUTE SHEET. *Reference*

To: Mr. Brains
From: Lt. Col. Black

Local rates of pay for Italian employees of Italian organizations

The recent further increases which come into force as from 1st May, make it necessary for us to request the Ministry of Information to increase the figures of our establishment in Rome. A similar position arises as will apply at the provincial offices as and when they open.

Before writing to the Ministry, I should like to bring to your attention the anomalous position of drivers and messengers who, under the new arrangements, earn considerably more than other categories of employees who require to have higher educational and professional qualifications.

Chauffeurs now require to be paid Lire 302 per day or Lire 9,060 per month.

Messengers, for whom Appendix D to AFHQ Administrative Memo No. 47 provides only the category of "English speaking", under or over 17, are at present paid by this office Lire 70 per day, the minimum rate for those over 17, plus allowance, bonus, etc., of Lire 175 per day, totalling Lire 245 per day or Lire 7,350 for a 30-day month.

Appendix A to the same memo provides for the following basic salaries for other office staff, i.e. typists, shorthand-typists, English-speaking and office clerks:

(1) Typists - Lire 2,000 to 3,600
(2) Shorthand-typists English-speaking Lire 2,100 to 3,900
(3) Office clerks - Lire 2,100 to 3,900.

These basic figures, with the recent increases, bring the global salaries of these three categories to the following

Declassified E.O. 12356 Section 3.3/NND No. 785021

The recent further increases which came into force as from 1st May, make it necessary for us to request the Ministry of Reconstruction to increase the figures of our establishment in Rome. A million apologies as will apply at the provincial offices as and when they open.

Before writing to the Ministry, I should like to draw to your attention the anomalous position of drivers and messengers who, under the new arrangements, earn considerably more than other categories of employees who require to have higher educational and professional qualifications.

Chauffeurs now require to be paid Lire 302 per day or Lire 9,060 per month

Messengers, for whom Appendix D to AFHQ Administrative Memo No. 17 provides only the category of "English speaking", under or over 17, are at present paid by this office Lire 70 per day, the minimum rate for those over 17, plus allowance, bonus, etc., of Lire 175 per day, totalling Lire 245 per day or Lire 7,350 for a 30-day month

Appendix A to the same memo provides for the following basic salaries for other office staff, i.e. typists, shorthand-typists, English-speaking and office clerks:

(1) Typists - Lire 2,000 to 3,600
(2) Shorthand-typists English-speaking Lire 2,100 to 3,900
(3) Office clerks - Lire 2,100 to 3,900.

These basic figures, with the recent increases, bring the global salaries of these three categories to the following figures:

Men (1) 7,890 (2) 8,190 (3) 8,190 respectively
Women (1) 5,940 (2) 6,240 (3) 6,240 respectively

Is there anything we can do to correct this anomalous position, which is very extravagant so far as the lower-grade staff is concerned, and at the same time is causing a good deal of discontent among the higher-grade (clerical) staff?

26th July, 1945.

OVER

7176

(1398) 13869.957
1,000,000 5/39 JC&SL Ltd
Gp644/229
(REGIMINT)
CODE 5-34-0

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

/js

Tel.470828 - 204
1 August 1945

REF. : LSC/1104+402

OGGETTO: Tariffe salariali per il personale civile alla dipendenza delle Forze Armate Americane.

AL : Segretario Generale
Ufficio Regionale del Lavoro
Palermo
Via Roma 404

1. Con riferimento alla Vostra lettera (N°2783) del 18 luglio 1945.

2. La questione delle tariffe salariali da corrispondere al personale civile posto alla dipendenza delle Forze Armate, dovrebbe essere sottoposta all'esame del "Local Sub-Committee of the Labour Wages Control Committee A.F.H.A. N°3 District" (Sotto-Comitato locale della Commissione di controllo sui salari A.F.H.Q. 3° Distretto) Palermo.

3. Abbiamo provveduto a comunicare al suddetto Quartier Generale Alleato il contenuto della Vostra lettera, pregandolo di accordare la migliore considerazione all'esposto che Voi vorrete inoltrargli, in merito alla questione di cui si tratta.

W.H.BRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldazzi

Regional Labour Office Sicily

Prot.2782 Palermo, 18 July 1945

SUBJECT : Workers occupied with the American Armed Forces.

TO : Allied Commission HQ.
Labour Sub-Commission
R O M E

The Trapani Provincial Labour Office is pointing out to this Labour Sub-Commission that the wood workers as well as those of the building construction industry who are actually in the employ of the American Armed Forces (345 Engineers) in the ~~arsenal~~ Air port of Chinisia (Borizzo), have submitted the request of a wages improvement and also to be granted the benefit of the same economic improvements received by other workers under the law.

This Office is kindly asking the Labour Sub-Commission to take an earnest interest in the requests submitted by the workers in question, considering the economic uneasy conditions of the same workers, due to the high cost of living.

We would very much appreciate a few words of reply.
In the meantime, we remain,

Yours very faithfully,
The General Secretariat

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Declassified E.O. 12356 Section 3.3/NND No. 785021

MINIS RO DELL'INDUSTRIA COMMERC O E LAVORO
UFFICIO REGIONALE DEL LAVORO DELLA SICILIA
PALERMO

Palermo 18 luglio 1945

OGGETTO: Operai occupati presso FF.AA.Americane.

TO : ALLIED COMMISSION HQ. - Labor Sub Commission - R o m e

L'Ufficio Provincial e del Lavoro di Trapani segnala a questo Ufficio che, gli operai dell'edilizia e del legno che in atto lavorano per conto delle FF.AA. Americane (345 Gruppo Ingegneri) nell'Aeroporto di Chinisia (Borizzo), hanno chiesto un miglioramento salariale e che venga a loro esteso il beneficio dei miglioramenti concessi per legge agli altri lavoratori.

Quest'Ufficio interessa codesta On.le Commission perchè voglia prendere in benevola considerazione le superiori richieste in considerazione dello stato di disagio economico dei lavoratori dovuto all'alto costo della vita.

Si gradirebbe cortese cenno di riscontro.

Con la maggiore osservanza.

IL SEGRETARIO GENERALE ff.

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MINISTERO DELL'INDUSTRIA, COMMERCIO E LAVORO

UFFICIO REGIONALE DEL LAVORO DELLA SICILIA

PALERMO

15c/1104 + 402

Prot. N. 2782

Risposta a nota .....

Palermo, 18 Luglio 1945

Via Roma 404 - Tel. 14050.10040-17510

Oggetto Operai occupati presso FF.AA.Americane.-

ALLIED COMMISSION HQ.

Labor Sub Commission

R O M E

L'Ufficio Provinciale del Lavoro di Trapani segnala a questo Ufficio che,gli operai dell'edilizia e del legno che in atto lavorano per conto delle FF.AA.Americane (345 Gruppo Ingegneri) nell'Aereoporto di Chinisia (Borizzo),hanno chiezto un miglioramento zalariale e che venga a loro esteso il beneficio dei miglioramenti concessi per legge agli altri lavoratori.

Quest'Ufficio interessa codesta On.le Commission perchè voglia prendere in benevola considerazione le superiori richieste in considerazione dello stato di disagio economico dei lavoratori dovuto all'alto costo della vita.

Si gradirebbe cortese cenno di riscontro.

Con la maggiore osservanza.

IL SEGRETARIO GENERALE ff.

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RS/AG

Declassified E.O. 12356 Section 3.3/NND No. 785021

Prot. N. 2782

Risposta a nota .....

Palermo, 18 Luglio 1945

Via Roma 404 - Tel. 14050-10040-17510

Oggetto: Operai occupati presso FF.AA.Americane.-

ALLIED COMMISSION HQ.

Labor Sub Commission

R O M E

L'Ufficio Provinciale del Lavoro di Trapani segnala a questo Ufficio che, gli operai dell'edilizia e del legno che in atto lavorano per conto delle FF.AA.Americane (345 Gruppo Ingegneri) nell'Aereoporto di Chinisia (Borizzo), hanno chiezto un miglioramento zalariale e che venga a loro esteso il beneficio dei miglioramenti concessi per legge agli altri lavoratori.

Quest'Ufficio interessa codesta On.le Commission perchè voglia prendere in benevola considerazione le superiori richieste in considerazione dello stato di disagio economico dei lavoratori dovuto all'alto costo della vita.

Si gradirebbe cortese cenno di riscontro.

Con la maggiore osservanza.

IL SEGRETARIO GENERALE ff

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RS/AG

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Reading File
LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOR SUB-COMMISSION

WHB/raw

TEL : Ext. 204

24 July 1945

REF : LSC/906/402

SUBJECT: Briefing notes on A.F.L.H.B.'s Labor and Wages Control Committee Meetings

TO : Major E. R. Green
Commerce Sub-Commission

35th Meeting of the Labor and Wages Control Committee.
Held on 26 June 1945.

1. Minute 164 -- The Rome Area Sub-Committee's proposals to grant increases of

100 lire per day - male adult workers
25 lire per day - female adult workers
40 lire per day - juvenile workers

were accepted and recommended for approval. These increases bring Armed Forces employees in line with outside industry following negotiated increases. The basis for these recommendations has been checked and found correct.

2. Minute 171 -- Various new grades recommended have now been incorporated in AFHQ Administrative Memorandum No. 34.

3. Minute 175 -- Leghorn Local Sub-Committee's proposals are presented for approval, namely:

Adults -40 lire increase per day
Juveniles-21 lire increase per day

Corresponding amounts for monthly-paid workers.

4. Minute 176 -- Naples Local Sub-Committee's proposals are recommended for approval, namely:

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Skilled workers - 65 lire per day
Common labor - 35 lire per day
Juvenile labor - 21 lire per day
Clerical, administrative and supervisory employees - 910 lire per month
Juvenile hotel, etc., monthly-paid employees - 390 lire per month.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

5. Minute 178 -- Rome Area Sub-Committee's proposals relating to hotel, mess and club employees are recommended for approval, namely:

Adult workers - 60 lire per day
Juvenile workers - 20 lire per day.

The reservation in respect of Rome Minute #21 referred to the appointment of French Headquarters to the Sub-Committee. This point has since been cleared by AFHQ, allowing the French representative to sit as an observer.

6. Minute 179 -- The concensus of opinion was that Internal Commissions that kept to their proper functions could be helpful and that it would be for the controlling military organization to decide if Committees could be kept within their proper scope.

7. Minute 181 -- AFHQ Administrative Memorandum was issued following the recommendations made. It consolidated various outstanding points.

56th Meeting of the Labor and Wages Control Committee, Held on 13 July 1945.

8. Minutes 187 & 188 -- The Committee was informed of the wage changes in Northern Italy in outside industry and of the policy of the Italian Government to unify the economic system of the country. The disappearance of any practical difference between North and South made it unnecessary to continue restrictions placed on full operation of Administrative Memoranda regarding Armed Forces employees in the North. The Committee recommended removal of restrictions and interim action by the Joint Chairman of the Board gave effect to the recommendation.

9. Minute 189 -- PBS Southern District Sub-Committee recommended increases amounting to 1690 lire per month for administrative, office, clerical, and supervisory employees. This increase is recommended by the Committee for acceptance in order to bring Armed Forces wages into line with those in outside industry in Naples.

A recommendation for a higher differential of pay to be granted to foremen was deferred for later consideration.

7170

10. Minute 196 -- The recommendation to have a general grade of mechanic with a common basic wage rate from 100 lire to 125 lire per day is made to avoid the necessity of adding particular grades of mechanics to the category of workers.

11. Minute 197 -- Italian labor organizations requested payment of dismissal bonus on termination of employment with Armed Forces; but the Committee decided to sustain the present AFHQ instructions which do not permit of such payments.

W. H. BRAINE, Director

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
ACCOUNTING SUB-SECTION
APO 394

LSC/402/408

Tel: Dial 489161, Ext. 259

Ref: 13846/F/A/15

3 July 1945

SUBJECT: Status of Truck Pool Employees.

TO : Transportation Sub-Commission,
(Road Section),
H.Q. Allied Commission.

1. We are forwarding herewith for your attention, a letter received from the Transport Officer in Abruzzi, requesting a ruling with regard to the wage rates to be applied to Truck Pool employees.

2. A decision in this matter does not come ~~under~~ within the competence of the Finance Sub-Commission, as we have not the information to form a background on which a decision should be based. The issue is a clear one; are they A.C. employees or are they not? They are not paid directly from A.C. funds, but from the Truck Pools' "own resources" which presumably are not AMG/AC funds.

3. Thus the ruling to be given to Abruzzi as to whether the employees should be paid according to "Allied Forces" Wage Scale or current Italian labour rates will depend upon the answer to the question posed in para 2 above.

4. You will probably wish to consult with Labour Sub-Commission on this question, and we shall be glad if you will let us have a copy of the ultimate decision communicated to Captain Price.

for [illegible] 7169
Capt-RA

For Chief Accountant,
Finance Sub-Commission.

Copy to
Labour Sub-Commission,
H.Q. Allied Commission.
GHT/ag

13901
Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

1 Sc/402
1 Sc/2
1 Sc/1201

MEMORANDUM)
NUMBER 8)

22 June 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE HOTEL, CLUB AND MESS GRADES.

1. Reference G-1 Section Civilian Personnel, Memorandum Number 2, dated 19 March 1945, and paragraph 2, Appendix "B" AFHQ Administrative Memorandum Number 16, dated 24 March 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, the following changes effective 1 June 45 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

APPENDIX "B"

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTEL, CLUBS AND MESSES WITHIN THE BOUNDARIES OF ROME PROVINCE.

(a) Adult Group

Basic Wage Lire per month	Maximum Permissible Bonus lire per month.
Up to and including 3600 lire	3125 lire
From 3601 to 3700 lire	3075 lire
From 3701 to 3800 lire	3025 lire
From 3801 to 4900 lire	2975 lire
From 4901 to 5000 lire	2925 lire
From 5001 to 5100 lire	2875 lire
From 5101 to 5200 lire	2825 lire
From 5201 lire and above.	2755 lire

7168

(b) Juveniles (Male and Female), under 18 years of age may be paid a cost of living bonus up to 730 lire per month.

H. P. THEODORE,
1st Lt. AGD.,
G-1 American.

DISTRIBUTION
"C"

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMI ION
APO 394
LABOR SUB-COMMISSION

WHB/rmw 4.5.6402

TEL : Ext. 604

14 June 1945

REF : LSC/417/402

SUBJECT: 5th Army Wage Scale in North

TO : Economic Section
Attention: General McKinley

1. This is in reply to your memorandum of 13 June, 23/4.04, on the above subject.

2. The position regarding increase of wages paid by 5th Army is summarized as follows:

(a) After the agreed policy was laid down in an AFLRS signal, that in the North no cost-of-living or other bonuses should be paid, 5th Army held a meeting on 7 May, 1945, attended by 15th Army Group, which decided that a cost-of-living bonus of 50% should be authorized for Bologna Province.

(b) This was reported to Allied Comission and thence to AFLRS. As a result an AFHQ signal was sent to 5th Army asking for an explanation of the action taken. 5th Army replied that no such authority had been given.

(c) The matter was discussed at length at the Labor and Wages Control Committee meeting on 23rd May, at which it was revealed that through a misunderstanding the 50% increase had, in some instances, been paid.

(d) Subsequently more detailed information was obtained on the general wage situation from which it was clear that in certain instances a small increase was justified.

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(e) The problem has now been resolved to the satisfaction of all concerned by AFHQ cable, FX 05826 of 3 June, in which authority is given for Army to authorize up to 100% of the cost-of-living

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Declassified E.O. 12356 Section 3.3/NND No. 785021

bonus, adding this to the minimum Allied Forces Basic Wage.

W. H. BRAINE
Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: Lsc / 402

Subject: Increases in Basic Wages Rates in Naples

Date: 8 June 1945

To: Labour Sub-Commission,

From: HQ. Southern District - Requisitions Board Section - AFO

Documents Filed: Lsc / 913 7165

1365

Declassified E.O. 12356 Section 3.3/NND No. 785021

File
4/2+402

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

DCS/rmw

TEL : Ext. 416

7 June 1945

REF : LSC/912/402

SUBJECT: Rome Sub-Committee - Female Rates of Pay.

TO : G-1 (A)
Attention: Lt. Col. Dragneff

1. This will confirm your conversation with the undersigned today reference the above subject.

2. It is noted that you are entertaining the suggestion of having the male bonus apply to the female employees who are heads of families.

3. An alternative solution to the problem created by the Rome Sub-Committee might be to have a lower differential between male and females who are not heads of families. Perhaps both of these proposals might be pursued by you at the meeting when the subject is considered.

4. A valid argument which could be presented against the existing situation and in support of either or both of the proposals mentioned above is the Rome agreement in private industry itself. This agreement provides for an indemnity to men and to women who are heads of families of 189 lire; women who are not heads of families receive a bonus of 90 lire. It is submitted that the difference in the bonus awarded by the Rome Sub-Committee should be no greater than the proportionate difference as expressed in the agreement.

5. The application of the award of 100 lire to men and 55 lire to women has resulted in many anomalous situations. The maximum pay of highly skilled and well qualified female personnel is, in many cases, very close to unskilled male personnel. I am enclosing a study which brings out some of those instances. A female senior administrative assistant, for instance, will draw a maximum of 8,540 lire, whereas a typist or clerk, male, will draw 8,250 lire.

6. A further argument may be found in the Allied Forces provision which establishes 15% as the appropriate differential between male and female. It may well be argued that this represents the considered view of AFHQ on this question and that sex differentials should be upon this basis.

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7. Labor Sub-Commission will be happy to assist you in any other way on this question. It is noted that since Allied Commission is the only unit employing substantial numbers of female personnel doing responsible work, the burden will be upon the A.C. representative to urge favorable reconsideration of this problem.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

Attachment (1)

7163

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

/pm

Tel. 489081 - Ext.204

7 June 1945

REF. : LSC/402

SUBJECT : Armed Forces Wage Scale .

TO : Mr. Crippa
British Consulate
Piazza di Spagna.

1. With reference to telephone conversation of this morning it is desired to inform you that the Rome Area Allied Command Local Sub-Committee of the Labor and Wages Control Committee, has agreed the following amendments to the Armed Forces Wage Scale as applied in the Rome area:

(i) To all classified artisan skilled and unskilled grades on daily rates of pay.

Increase in Daily Cost-of-Living bonus as follows:

Males	100	lire per day
Females	25	" " "
Juveniles	40	" " "

Note - This increase has retroactive effect from 1st May 1945.

(ii) To all adult administrative, office and clerical grades in the Monthly Wage Group (including grades of Chief Foremen).

Increase in maximum permissible Monthly Cost-of-Living bonus as follows:

Males - In receipt of basic salary up to 10,000 lire per month, maximum increased by 2600 lire per month.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Males - In receipt of basic salary in excess of 10,000 lire per month, maximum increased by 1,300 lire per month.

Females - In receipt of basic salary of 10,000 lire per month, maximum increased by 650 per month.

Females - In receipt of basic salary in excess of 10;000 lire per month, maximum increased by 325 lire per month.

Note - (a) These increases will have retroactive effect from 1st May 1945.

(b) No increase in the present maximum permissible bonus of 754 lire per month has been agreed for juveniles.

(c) Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus when full rations, i.e., all meals are provided by the employing service.

2. Revision of rates for Hotel, Mess and Club grades will be considered at the next meeting of the Committee and you will be advised of any amendments.

W. H. BRAINE
Director
Labour Sub-Commission

7161

File
LSC/402

Labour Branch (Br.),
Headquarters,
Rome Area Allied Command,
C.M.F.

Subject: Civilian Labour. Ref: CRC/6/12

Chief Personnel Officer,
F.W.B. Unit No. 12,
US A50 812. 6 June 1945.

Cost of Living Bonus.

1. Receipt of your letter dated 5th June having reference to the recent increases in the Cost-of-Living Bonuses authorised for civilian employees of the Allied Forces in Rome Province, is acknowledged.

2. The recent increases were awarded in order to bring the Allied Forces rates of pay and allowances into line with prevailing rates for comparable occupations in private industry, and in deciding upon the amount of increases for females, comparison was made with the rates prevailing for females in private industry who are not heads of families.

3. The matter of equal pay for equal work as between male and female workers has been discussed on several occasions by the Labour and Wages Control Committee, and proposals have been made to establish the principle as a condition of employment with the Allied Forces. Any movement in this direction has been invariably strenuously opposed by Fiscal and Finance on the grounds that the principle is not even universally established in U.S.A. and U.K.

4. The matter of recognising the financial responsibility of an adult female maintaining dependants is however a subject which could be presented to the Labour and Wages Control Committee, and consequent upon your submission it is now proposed to discuss the subject at an early meeting of the Rome Area Sub-Committee, who may decide to forward recommendations.

5. For your information the Allied Forces Basic Rates paid to adult workers are calculated to include an element for Family Allowance based on a notional family of three dependants (e.g. Wife and two dependant children). It is appreciated that in certain grades where the 15% differential reduction operates a proportion of the element is eliminated.

6. The matter will be the subject of attention by the Area Sub-Committee at an early meeting, and a decision will be communicated in due course.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Chief Personnel Officer,
P.W.B. Unit No. 12,
US AAC 512

6 June 1945.

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6. The matter will be the subject of attention by the Area Sub-Committee at an early meeting, and a decision will be communicated in due course.

Lt. Colonel,
Assistant Director of Labour (Re),
H.Q. Rome Area.

C.M.F.

WM/RH.

COPY: Labour Directorate, AFHQ.
Labour Sub-Commission, HQ AC. (2)
AMLIS, Rome Area Allied Command.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DCS/rmw

TEL : Ext. 416

REF : LSC/402

4 June 1945

SUBJECT: Employees of Allied Forces.

Gentlemen:

This is in reply to your letter of 17 May, 1945.

Your statement concerning the submission of a proposal regarding a syndical agreement submitted to the Allied Military Command of "Ansoldo" has been noted. It is not known whether this operation involves direct employees of the Allied Forces or employees of a contractor with the Allied Forces. If the former is the case, the wages paid must be in accordance with the wage scales established by Allied Forces Headquarters for the various classifications of work.

A committee representing employing units of the Allied Forces recently met in Naples and recommended certain increases in the pay of such employees. It is hoped that this action will eliminate any dissatisfaction which may have arisen.

In your letter No. 1149 reference was made to the benefits of the Decrees of 25 January, 1945. I regret to advise that in view of the nature of employment with Allied Forces, it was not thought advisable to alter the rates of pay so as to include these benefits.

With respect to the carovita indemnity mentioned in your letter, which was incorporated into the Allied Forces wage scale, it was not considered advisable to make this retroactive to 16 August.

The Allied Commission warmly welcomes your efforts in calling these matters to our attention, and it is hoped that you will not hesitate to continue this practice.

Your suggestion with reference to the operation of internal commissions for limited purposes among employees of the Allied Forces has been forwarded to the appropriate authority. We will advise you of what action is taken thereon.

Yours sincerely,

7159

DAVID C. SACHS, Deputy Director
Labor Sub-Commission

Ministry of Industry, Commerce
and Labor
Italian Government, Rome

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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LROF V LAEE NR 69 QVH 8

FROM AFHQ 031248B

TO 1. FIFTH ARMY

INFO 2. ALCOM 3. EIGHTH ARMY 4. DISTONE 5. DISTWO 6. PBS
7. 15 ARMY GP 8. AFLRS ROME

GR 180 ET

FX 85826 CONFIDENTIAL

ANSWERS YOUR 2366 (.) CITE FHCAO SIGNED SACMED (.) ONE (.) NO GENERAL INSTRUCTIONS WILL BE ISSUED AS TO PROCEDURE ADJUSTING AND CONTROLLING WAGES UNTIL ALL INTERESTED PARTIES HAVE REPLIED TO OUR FX 82607 CITE FHCAO 26 MAY (.) TWO (.) IN VIEW OF WIDER BASE OF DISTRICT AND BASE SECTION SUBCOMMITTEES WHICH USUALLY REFLECT VIEWS OF ALL SERVICES INCLUDING ECONOMIC AND FINANCIAL ADVISORS AS WELL AS PROCURERS OF LABOUR AND DUE TO SHORT TERM CONTROL OF ARMIES IT IS DESIRABLE TO RESTRICT ARMY AUTHORITY TO RAISE WAGES TO MINIMUM ESSENTIAL TO MEET LOCAL URGENT NEEDS (.) THREE (.) AUTHORITY IS GRANTED FIFTH ARMY TO INCREASE WAGES BASED ON THE MINIMUM AFHQ WAGE SCALE UP TO 100 PERCENT OF COST OF LIVING BONUS WHICH BONUS IS NOW 75 LIRE PER DAY (.) ANY INCREASE SHALL BE AUTHORIZED ONLY AFTER BEING ASSURED THAT THEY ARE NECESSARY TO KEEP ALLIED WAGES IN STEP WITH THOSE OF PRIVATE INDUSTRY (.) FOUR (.) REPORTS OF ALL WAGE INCREASES AND THE GEOGRAPHIC LIMITS OF SUCH WAGES WILL BE FURNISHED ALCOM AND AFLRS 31248B

SENT NR 69 LB 031427B AR

RECD NR 69 AT 1435B WX// WS BBB

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File

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOR SUB-COMMISSION

RS/raw

TEL : Ext. 204

31 May 1945

REF : LSC/~~2054~~ 402

SUBJECT: Armed Forces Wage Scale

TO : C.F.O. Gibson, Esq.
The British Embassy
Rome

1. You will wish to be advised that the Rome Area Allied Command Local Sub-Committee of the Labor and Wages Control Committee, has agreed the following amendments to the Armed Forces Wage Scale as applied in the Rome area:-

(i) To all classified artisan skilled and unskilled grades on daily rates of pay-

Increase in Daily Cost-of-Living bonus as follows:

Males	100	lire	per	day
Females	75	"	"	"
Juveniles	40	"	"	"

Note - This increase has retroactive effect from 1st May 1945.

(ii) To all adult administrative, office and clerical grades in the Monthly Wage Group (including grades of Chief Foremen)-

Increase in maximum permissible Monthly Cost-of-Living bonus as follows:

Males - In receipt of basic salary of 10,000 lire per month, maximum increased by 2,600 lire per month.

Males - In receipt of basic salary in excess of 10,000 lire per month, maximum increased by 1,300 lire per month.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Females - In receipt of basic salary of 10,000 lire per month, maximum increased by 650 per month.

Females - In receipt of basic salary in excess of 10,000 lire per month, maximum increased by 325 lire per month.

Note - (a) These increases will have retroactive effect from 1st May 1945.

(b) No increase in the present maximum permissible bonus of 754 lire per month has been agreed for juveniles.

(c) Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus when full rations, i.e., all meals are provided by the employing service.

2. Revision of rates for Hotel, Mess and Club grades will be considered at the next meeting of the Committee and you will be advised of any amendments.

W. H. MAINE
Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FS/rmw

TEL : Ext. 704

21 May 1945

REF : LSC/~~EXT~~ 402

SUBJECT: Armed Forces Wage Scale

TO : Mr. John Adams
The American Embassy
Rome

1. You will wish to be advised that the Rome Area Allied Command Local Sub-Committee of the Labor and Wages Control Committee, has agreed the following amendments to the Armed Forces Wage Scale as applied in the Rome area:-

(i) To all classified artisan skilled and unskilled grades on daily rates of pay-

Increase in Daily Cost-of-Living bonus as follows:

Males	100	lire	per	day
Females	85	"	"	"
Juveniles	40	"	"	"

Note - This increase has retroactive effect from 1st May 1945.

(ii) To all adult administrative, office and clerical grades in the Monthly Wage Group (including grades of Chief Foreman)-

Increase in maximum permissible Monthly Cost-of-Living bonus as follows:

Males - In receipt of basic salary up to 10,000 lire per month, maximum increased by 2600 lire per month.

Males - In receipt of basic salary in excess of 10,000 lire per month, maximum increased by 1,300 lire per month.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Females - In receipt of basic salary of 10,000 lire per month, maximum increased by 600 per month.

Females - In receipt of basic salary in excess of 10,000 lire per month, maximum increased by 525 lire per month.

Note - (a) These increases will have retroactive effect from 1st May 1945.

(b) No increase in the present maximum permissible bonus of 7.4 lire per month has been agreed for juveniles.

(c) Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus when full rations, i.e., all meals are provided by the employing service.

2. Revision of rates for Hotel, Mess and Club grades will be considered at the next meeting of the Committee and you will be advised of any amendments.

W. H. BRAINE
Director
Labor Sub-Commission

7154

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Pending 7 XC

LSC/906+402

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/rmw

TEL : Ext. 416

26 May 1945

REF : LSC/306 (LSC/402)

SUBJECT: Briefing notes on A.F.L.N.S.'s Labor and Wages Control Committee Meeting, 22 May.

TO : Major E. H. Green
Commerce Sub-Commission

1. Nos. 157 to 162 - Local Sub-Committees.

Reports from Local Sub-Committees at Terni, Naples, Rome, Bari, Salerno and Palermo were considered. These initial meetings on a new procedure indicated points where further guidance and development of uniform procedure would be necessary, but in general the Labor and Wages Control Committee was satisfied that the Local Sub-Committees were fulfilling the purposes for which they were set up. In particular, they are not, in general, exercising the full extent of their financial powers, nor are they entering into competition with local rates in private industry. The increases recommended were carefully calculated to be in step with, slightly below, or only slightly above local rates. The increases given in private industry were not automatically applied.

Some concern was caused by the position in Naples where two particular REME Workshops had received increases which had not been granted to other REME workshops; and where the Local Sub-Committee decided not to keep step with private industry wage scales because of the absence of evidence of labor trouble. The Local Sub-Committee was instructed to reconsider the local position.

Local Sub-Committees are cooperating with Italian representatives; and in some instances are considering matters besides wages questions; and should prove useful when the time comes to reduce employment of Italian civilian labor.

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2. No. 164 - Northern Italy.

The wage and employment position as regards Armed Forces in Northern Italy was generally satisfactory during the immediate post-liberation period. Armed Forces had not contributed to claims for increased wages by paying high rates. To adjust Armed Forces wages to meet local conditions, and to provide adjustment machinery to meet inevitable wage changes in the North, Local Sub-Committees are recommended. These Sub-Committees should not, however, be empowered to grant increases up to 100 lire per day above the Armed Forces wage scale plus bonus, as in hitherto liberated territory; but their powers should be limited to granting advances of bonuses until the maximum of the current bonuses in force in Central and Southern Italy for Armed Forces employees is reached.

W. H. BRAINE
Director
Labor Sub-Commission

13791

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WHB	2/5
Mr. SACHS	[illegible]	
Mr. DI FEDE	[illegible]	4/4
Mr. AIREY	[illegible]	[illegible]
Mr. SCOTT	[illegible]	[illegible]
Mr. PROCTOR	[illegible]	3/5
Miss STEVENSON	[illegible]	2/6
Chief Clerk		

Salar

H[illegible]DQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

LSC/402

MEMORANDUM)
:
NUMBER 7)

26 May 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP
(EXCEPT HOTEL, MESS AND CLUB GRADES)

1. Reference par. 2, G-1 Section Civilian Personnel, Memorandum Number 2, dated 19 March 1945, and par. 2, Appendix "A" AFHQ Administrative Memorandum Number 18, dated 24 March 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located within the boundaries of Rome Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE
(MONTHLY WAGE GROUP ONLY)

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and Unskilled grades).

(a) Adult Group.

Basic Wage lire per month	Maximum permissible bonus. lire per month Male	Female
Up to and including 3000 lire	4550 lire	2600 lire
From 3001 to 3100 lire	4520 lire	2570 lire
From 3101 to 3200 lire	4470 lire	2520 lire
From 3201 to 3300 lire	4420 lire	2470 lire
From 3301 to 3400 lire	4370 lire	2420 lire
From 3401 to 3500 lire	4320 lire	2370 lire
From 3501 to 5000 lire	4290 lire	2340 lire
From 5001 to 5100 lire	4220 lire	2270 lire
From 5101 to 5200 lire	4170 lire	2220 lire
From 5201 to 5300 lire	4120 lire	2170 lire
[illegible]	4070 lire	2120 lire

✓ Includes NCW Fig.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Reference par. 2, G-1 Section Civilian Personnel, Memorandum Number 2, dated 19 March 1945, and par. 2, Appendix "A" AFHQ Administrative Memorandum Number 18, dated 24 March 1945.

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APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE
(MONTHLY WAGE GROUP ONLY)

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and Unskilled grades).

(a) Adult Group.

Basic Wage lire per month	Maximum permissible bonus. lire per month Male	Female
Up to and including 3000 lire	4550 lire	2600 lire
From 3001 to 3100 lire	4520 lire	2570 lire
From 3101 to 3200 lire	4470 lire	2520 lire
From 3201 to 3300 lire	4420 lire	2470 lire
From 3301 to 3400 lire	4370 lire	2420 lire
From 3401 to 3500 lire	4320 lire	2370 lire
From 3501 to 5000 lire	4290 lire	2340 lire
From 5001 to 5100 lire	4220 lire	2270 lire
From 5101 to 5200 lire	4170 lire	2220 lire
From 5201 to 5300 lire	4120 lire	2170 lire
From 5301 to 5400 lire	4070 lire	2120 lire
From 5401 to 10000 lire	4030 lire	2080 lire
10001 lire and above	2730 lire	1755 lire

✓ Includes NCW Flg.

(b) Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will

Declassified E.O. 12356 Section 3.3/NND No. 785021

be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employees by the employing service.

N. W. DRAGNEFF
Lt. Col. AGD.
G-1 American

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G-1 American

DISTRIBUTION
"C"

R-E-S-T-R-I-C-T-E-D.

ROME AREA ALLIED COMMAND
APO 794, US ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 9
(applicable to all Allied Forces)

23 May 1945.

OFFICIAL.

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP, (EXCEPT HOTEL, MESS AND CLUB GRADES).

1. Reference this Command Civilian Labour Information Bulletin Number 7 dated 29th March, 1945, para. 2 and Appendices thereto.

2. Appendix "A" 2, (Monthly Wage Group ONLY), is superseded by Appendix "A" 2 below with effect from 1 May, 1945.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE, (MONTHLY WAGE GROUP ONLY).

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and unskilled grades).

(a) Adult Group.

Basic Wage lire per month	Maximum permissible bonus. lire per month Male	Female
Up to and including 3000 lire	4550 lire	2600 lire
From 3001 to 3100 lire	4520 lire	2570 lire
From 3101 to 3200 lire	4470 lire	2520 lire
From 3201 to 3300 lire	4420 lire	2470 lire
From 3301 to 3400 lire	4370 lire	2420 lire
From 3401 to 3500 lire	4320 lire	2370 lire
From 3501 to 5000 lire	4290 lire	2340 lire
From 5001 to 5100 lire	4220 lire	2270 lire
From 5101 to 5200 lire	4170 lire	2220 lire
From 5201 to 5300 lire	4120 lire	2170 lire
From 5301 to 5400 lire	4070 lire	2120 lire
From 5401 to 10000 lire	4030 lire	2080 lire
10001 lire and above	2730 lire	1755 lire

(b) Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

Declassified E.O. 12356 Section 3.3/NND No. 785021

OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE MONTHLY WAGE GROUP. (EXCEPT HOTEL, MESS AND CLUB GRADES).

1. Reference this Command Civilian Labour Information Bulletin Number 7 dated 29th March, 1945, para. 2 and Appendices thereto.

2. Appendix "A" 2, (Monthly Wage Group ONLY), is superseded by Appendix "A" 2 below with effect from 1 May, 1945.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES OF ROME PROVINCE, (MONTHLY WAGE GROUP ONLY).

2. Monthly Wage Group. (Including Chief Foremen - Artisan, Skilled and unskilled grades).

(a) Adult Group.

Basic Wage lire per month	Maximum permissible bonus. lire per month Male	Female
Up to and including 3000 lire	4550 lire	2600 lire
From 3001 to 3100 lire	4520 lire	2570 lire
From 3101 to 3200 lire	4470 lire	2520 lire
From 3201 to 3300 lire	4420 lire	2470 lire
From 3301 to 3400 lire	4370 lire	2420 lire
From 3401 to 3500 lire	4320 lire	2370 lire
From 3501 to 5000 lire	4290 lire	2340 lire
From 5001 to 5100 lire	4220 lire	2270 lire
From 5101 to 5200 lire	4170 lire	2220 lire
From 5201 to 5300 lire	4120 lire	2170 lire
From 5301 to 5400 lire	4070 lire	2120 lire
From 5401 to 10000 lire	4030 lire	2080 lire
10001 lire and above	2730 lire	1755 lire

(b) Juveniles may still only be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations, i.e. all meals are provided to the employee by the employing service.

By Command of Brigadier-General BROWN.

7149

I.E.CHEEK,
Captain, AGD,
Adjutant General.

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LSC/402 + 913

HEADQUARTERS
Southern District
PENINSULAR BASE SECTION
Office of Base Purchasing Agent
APO 782

17 May 1945

SUBJECT : Allied Force Wage Scale for Naples District.

TO : Director, Labor Subcommission
Headquarters, Allied Commission, APO 394

1. Your letter, subject as above, file LSC/402, 12 May 1945, has been received and will be brought to the attention of the Local Wage Committee for Southern District, PBS, at its next meeting. It is anticipated that such meeting will be on or about 26 May.

2. The undersigned expects to attend the Labor and Wages Control Committee meeting in Rome on 23 May and hopes then to have an opportunity of discussing the Naples labor situation with Mr. Braine.

R. B. EATON
Major
Base Purchasing Agent

1387

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File

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Mr. STEVENSON		
Chief Clerk		

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

File

ASC/402

MEMORANDUM)
:
NUMBER 6)

15 May 1945

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE AND COMPRISING THE DAILY WAGE GROUP

1. Reference par. 1, G-1 Section Civilian Personnel Memorandum Number 2, dated 19 March 1945, and Appendix "A", AFHQ Administrative Memorandum Number 18, dated 24 March 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located in Rome and its Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (DAILY WAGE GROUP ONLY).

(a) Adult Group

Basic Wage Lire per day	Max. Permissible bonus Male	Ferale
	lire per day	
Up to and including 120 lire	175	100
From 121 to 125 lire	172	97
From 126 to 130 lire	170	95
From 131 to 135 lire	167	92
From 136 to 165 lire	165	90
From 166 to 170 lire	162	87
From 171 to 175 lire	160	85
From 176 to 180 lire	157	82
181 and above	155	80

7146

(b) Juveniles, (male and female), under 18 yesrs of age may be paid a cost of living bonus up to 69 lire per day.

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DAILY WAGE GROUP

1. Reference par. 1, G-1 Section Civilian Personnel Memorandum Number 2, dated 19 March 1945, and Appendix "A", AFHQ Administrative Memorandum Number 18, dated 24 March 1945.

2. As determined by the Local Sub-Committee of the Labor and Wages Control Committee, per authority contained in AFHQ Administrative Memorandum Number 25, dated 18 April 1945, the following changes effective 1 May 1945 are published for necessary action by employing units of the Allied Commission located in Rome and its Province.

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE (DAILY WAGE GROUP ONLY).

(a) Adult Group

Basic Wage Lire per day	Max.Permissible bonus Male	Female
	lire per day	
Up to and including 120 lire	175	100
From 121 to 125 lire	172	97
From 126 to 130 lire	170	95
From 131 to 135 lire	167	92
From 136 to 165 lire	165	90
From 166 to 170 lire	162	87
From 171 to 175 lire	160	85
From 176 to 180 lire	157	82
181 and above	155	80

7146

(b) Juveniles, (male and female), under 18 yesrs of age may be paid a cost of living bonus up to 69 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

N. W. DRAGNEFF,
Lt. Col. AGD.,
G-1 American

DISTRIBUTION
"C"

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HEAD QUARTERS ALLIED COMMISSION
AND 394
LABOUR SUB COMMISSION DCS/ec

REF : LSC/402/116 15 May 1945

SUBJECT: Allied Force Wage Scale for North

TO : ATILES
Attention Col. Sheldon

1. The following is an excerpt from Signal received from MG Emilia Region:

"Advise concerning relation of Army scale to private wage adjustment. Authorization is requested to use full cost of-living bonus in BOLZANO province instead of 50 percent as authorized by 5 Army on 7 May."

DAVID C. SACHS
Deputy Director,
Labour Sub-Commission

1391

Declassified E.O. 12356 Section 3.3/NND No. 785021

File.

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

JDF/pm

Tel. 489081 - Ext. 204

REF. : LSO/402 + ~~913~~

12 May 1945

SUBJECT : Allied Force Wage Scale for Naples District.

TO : Major R.B. EATON
Base Purchasing Agent
Southern District, P.B.S.
Chairman

1. We have received a copy of the minutes of the meeting held on 30 April 1945 by the Local Sub-Committee of the labour and wages Control Committee for the Southern District.

2. We note that the Committee has decided against a general revision of the Allied Force Wage Scale in your district.

3. We further note that the main reason for this decision is the lack of pressing demands by labour in your district for an increase in wages. The report indicates that the members of the committee have not noticed any undue labour unrest.

4. We should like to point out that the chief reason for the lack of "labour unrest" as indicated in the report is the fact that the C.G.I.L. (Italian General Confederation of Labour) has intervened at our request to keep the workers at their jobs. This has been accomplished by requests to the local Camera del Lavoro to maintain peace in the labour field pending negotiations.

5. For some time the C.G.I.L. and the Camera del Lavoro have been aware of the fact that the Allied Force Wage Scale would be revised to keep up with local wage trends. Labour Sub-Commission has received numerous requests for wage increases to workers of the Allied Forces. We have advised labour organizations that these requests would be examined generally and we have

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urged them to exercise a moderating influence over the workers pending consideration of their problem.

6. We are aware of the fact that there are a large number of unemployed in the City of Naples. We do not feel that we, as Allied Forces, should exploit this unfortunate situation. We have been asked, through appropriate directives, to prevent unrest. If we are to accomplish this we should see to it that the Allied Forces wage scale keep pace with local wage conditions.

Distribution: Deputy Director

for W. H. BRAINE
Director
Labour Sub-Commission

7143

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FILE

F-22

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DCS/rmw

1 May 1945

TEL : Ext. 410

REF : LSC/DCS

SUBJECT: Allied Forces Wage Scale, Naples.

TO : Colonel Sheldon
A.F.L.H.S.

1. Inclosed is a copy of a statement of the Committee of National Liberation, Naples, with reference to the wage scale of the Allied Forces there.

DAVID C. SACHS
Deputy Director

cc: A.F.H.Q., Director of Labor

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Lt.Col.BABCOCK		
Capt. DORF		
Mr. SACHS		
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		7141

1. Pl. forward copy to Col Sheldon AFLRS
2. Pl refer original to Brig. Anderson as to para 3 & say we support the request but cannot supply an officer. WHB 7/9/41

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LSC/402

1 Copy

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
NAPLES COMMUNE
APO.394.

HEADQUARTERS
27 APR 1945

25 April, 1945.

R/1763.

SUBJECT : Labour Conditions Naples.

TO : HQ. Allied Commission.
(Attention Labour Sub-Commission).

1. I attach for your information a memorandum given to me by the President of the Committee of Liberation. I have been informed that 50,000 to 60,000 employees may be affected, to some extent, by the points raised in this memorandum and I have asked the Prefect for his views and also sent a copy of the Memorandum to No.3 District and P.B.S.

2. In the meantime I have informed the Committee of Liberation that local Sub-Committees are to be set up to deal with labour and wages control (A.F.H.Q. - Admin. Memo. 25 of 18 April 1945) and that I would forward their memo for consideration as soon as a Naples Committee is formed.

3. I feel that a Labour officer on my staff for Naples is an urgent necessity and ask for early consideration for such an appointment.

J. A. C. PENNYCUICK
Colonel
Commissioner.

7140

Encl.

13961

Declassified E.O. 12356 Section 3.3/NND No. 785021

3 copies

KIND ATTENTION OF COLONEL PENNYCUICK.

Unrest among workers employed by the Allied Armed Forces remains very serious as no concrete decision has yet been taken although a long time has passed.

The disproportion at present between this category of workers and those employed by Italian Firms, after the latest measures in favour of the latter, is very strong.

We point out as an example, to the fact that a specialised workman employed by the Allies earns for eight working hours Lire 202.00 daily while the same kind of workman in Italian Firms, for eight working hours earns from 270 to 330 Lire a day. Other advantages of this category are the following:

1. Possibility of earning much more by working by the job.
2. Premium at the end of the year equal to 96 hours of work.
3. Yearly rest equal to 48 hours pay.
4. Four days of National Holiday paid each year.

It is well to bear in mind that workers employed by the Allies are strictly forbidden to transfer to other civilian factories, possibility of freely finding a better paid work is thus denied to them.

As the problem involves a very great number of workers and their families, this Committee of National Liberation, takes the liberty of begging for your immediate important support both to remedy the too serious disproportion between workers and workers and to avoid present state of unrest which could lead to very unpleasant consequences.

THE PRESIDENT OF THE COMMITTEE OF LIBERATION.
Avv. G. Lombardi.

Naples 25 April, 1945.

7139

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H.BRAINE	WHB	7/5
Lt.Col.BABCOCK		
Capt. DORF		
Mr. [illegible]	[illegible]	
Mr. DE [illegible]		
Mr. AIREY		
Mr. SCOTT	RL	7/5
Mr. PROCTOR	[illegible]	7/5.
Miss STEVENSON		
Chief Clerk		

Attendance 50 !

7138

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION COPY
AFO 394
LABOUR SUB COMMISSION

REF: LSC/402/116

SUBJECT: Allied Forces Wage Scale 30 April 1945.
North of Economic Boundary Line

TO: AFLRS
Copies to: see Distribution list

1. This is in reply to your LRS/601A of 29 April 1945 inviting comments upon proposed draft of Administrative Memorandum reference above subject.

2. The subject of this Memorandum must be reconsidered in the light of preliminary information we have obtained concerning the actual wage level prevailing in the North.

3. It appears that there are two groups for wage purposes in Northern Italy:

(a) the cities of: Alessandria, Asti, Bergamo, Bologna, Brescia, Como, Genova, Imperia, La Spezia, Milano, Novara, Pavia, Savona, Torino, Trieste, Varese, Venezia, Vercelli;

(b) all other districts.

4. The following is the "net take home wage" for the main categories of workers and relates to the typical worker with the basic wage, as war Indemnity dated from 1 November 1944 of 27 lire in Group I and 20 lire in Group II for a male head of the family, and it includes, where appropriate, Family Allowances for wife and two other dependents.

	(a)	(b)
Highly Skilled	114	103
Skilled	106	95
Helpers	98	89
Unskilled labourer	95	86
Woman 1st Class	77	68
Women 2nd Class	73	64

5. The TODT (German) organisation paid the following rates:

Highly Skilled	171
All others	131

6. The first question to be considered in the light of this information is whether or not the Allied Forces should continue with

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its previously adopted policy of meeting prevailing wages or whether to adopt a scale comparable to that of the German organisation which is substantially higher. While there may be adequate reasons for pursuing the latter course, it is submitted that the better considered view would be to pay only prevailing wages in the interests of avoiding inflationary stimulation.

7. With this question out of the way, it would appear that the present Allied Forces Basic Wage Scale (Administrative Memorandum No. 47) is a reasonably adequate scale for use in the North at the present time.

8. It is suggested therefore that the proposed Administrative Memorandum attached to your memo. of 29 April be not issued but that instead a single directive be issued which would:

(a) authorise the use of the Basic Wage Scale (Adm. Memo. No. 47)

(b) discourage the use of maximum rates except where necessary to meet prevailing levels;

(c) withdraw authority for the cost-of-living bonus (Admin.Memo. No.62 and 18).

9. As an alternative to 8(c) above, consideration might be given to authorising so much of the cost-of-living bonus as may be approved by Army, District, Section or equivalent Commander. At the present time, however, it is considered advisable to withhold this suggestion, at least for an initial period until it appears to be wanted.

W. H. BRAINE

W.H. BRAINE
Director,
Labour Sub-Commission

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F.A.(Sr.) APHQ
Fiscal Director, APHQ
F.A., R.A.F.

7136

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402 + [redacted]
ORome
LABOUR/C
9074

HEADQUARTERS
SOUTHERN DISTRICT
PENINSULAR BASE SECTION
APO 782

AG 230.65 BSAGO

30 April 1945

SUBJECT : Union of Armed Forces Employees, Naples

TO : Chief Commissioner, Allied Commission, APO 394
Attention : Director, Labor Sub-Commission.

1. On 15 April 1945 the Camera del Lavoro of Naples called a public meeting of employees of the Allied Armed Forces to discuss the formation of a union to be composed of such employees. Approximately 50 persons attended. Individuals in the group complained that the cost of living was rising faster than Armed Forces wage scales, and that the end of the war might leave employees of the Armed Forces without jobs. The meeting adjourned without reaching any concerted conclusion, and without arranging a further meeting. It is understood that the Camera del Lavoro was disappointed in the attendance and lack of results of this meeting, and plans to have a steering committee prepare for wider publicity and a more definite agenda before having another one. One Vanin appeared to be a leader in the discussions.

2. It is believed that the Labor Sub-Commission, Allied Commission, will be concerned to observe with interest steps tending toward the formation of a union of Armed Force employees.

For the COMMANDING OFFICER:

A.J. MARSHALL JR
1st Lt., FA
Actg Asst Adj Gen

7135

Prefet. Ecl. Gouv.
NAPLES COMMUNE
Date de 0930

1401

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/rmw

20 April 1945

TEL : Ext. 204

REF : L&S/1906-402

SUBJECT: Briefing notes on A.F.L.M.B.'s Labor and Wages Control Committee Meeting, 27 April.

TO : Major E. M. Green
Commerce Sub-Commission

1. No. 141 - Supply of Food to Italian Civilian Employees.

Flag Officer, Northern Area Mediterranean, recommended improvements in supply of food to Italian civilian employees because of discontent and unrest among such employees. In view of improvements in quality and quantity of mid-shift meal about to be introduced, and also in view of new procedure for expediting wage adjustments to keep step with private industry -- both of which should reduce discontent and unrest -- it was agreed that no special recommendation was necessary.

2. No. 142 - Wage Scales in Northern Italy.

The draft Administrative Memorandum is intended to provide for payment in Northern Italy of wage scales which would not be unduly excessive in the light of prevailing wage standards.

Latest information from North Italy confirms that wage standards are substantially lower than in the South.

7134

3. No. 143 - May Day.

Existing instructions provide that public holidays should not be recognized in connection with Armed Forces employment. In 1944 A.F.L.M.B. accepted a recommendation that no extra pay be given on account of May Day. For 1945, similarly, no special recommendation will be made.

W. H. BRAINE
Director
Labor Sub-Commission

1402

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOUR SUB COMMISSION

AFHQ/ac

REF : L30/402 - 116

30 April 1945

SUBJECT: Wage Rates in Northern Italy

Information reported Monday 30 April 1945 by Lt. Col. Babcock, Forward Labour Officer, is as follows:

1. There are only two groups for wage purposes in Northern Italy, these are on a geographical basis. The groups are:

I

Alessandria, Asti, Bergamo, Bologna, Brescia, Como, Genova, Imperia, La Spezia, Milano, Novara, Pavia, Savona, Torino, Trieste, Varese, Venezia, Vercelli;

All other districts come within group II.

2. The following is the "net take home wage" for the main categories of workers and there relates to the typical worker with the basic wage a war indemnity dated from 1 November 1944 of 27 lire in group I and 20 lire in group II for a male head of the family, it includes where appropriate Family Allowances for wife and two other dependents.

	I	II
Highly Skilled	114	103
Skilled	106	95
Helpers	98	89
Unskilled Labourer	95	86
Women 1st Class	77	68
" 2nd Class	73	64

TODT Organisation (German) paid:

Highly Skilled	171
All others	131

7133

Recommendation for Armed Forces to give an immediate working basis for the Armed Forces engaging labour. It is recommended that in group I localities, labourers should be recruited at 125 lire per day, and in group II, at 115 lire per day, this rate to be regarded as including a basic rate of 110 lire and an operational bonus of 15 lire per day in group I, and a basic rate of 100 in group II with a similar operational bonus of 15 lire per day. An underlying assumption is, that when operations cease and employment is on a more normal base the operational bonus would either disappear or be absorbed in any later increase.

1403

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In other words, as between the TUDT rate of 131 and the industry rate of 95, the Armed Forces would pay a basic rate of 110 which would not be too much in advance of the local rate and an inclusive rate of 125 which would not be too markedly inferior to the TUDT rate. The momentary increase over the local rate would be eliminated as soon as private industry begins to rise.

Rates for other categories to be proportionate to that for unskilled labour.

Current Labour Conditions for Armed Forces.

At the moment there is a general holiday feeling which will last some days. When this is over, the position regarding the engagement of labour is somewhat complicated by the otherwise praiseworthy practice of employers paying their normal employees a wage whether they are working or not. It will probably be necessary to make arrangements through the normal employer to place his employees at the disposal of the Armed Forces.

P. E. BRAIN
Director,
Labour Sub-Commission

1404

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldezzi /js

from "IL LAVORO" of 28 April 1945 L5C/4.2

THE CONDITIONS OF WORKERS IN THE EMPLOY OF ALLIES

Since a long time we are taking an active interest in the sad conditions confronting the workers in the employ of the Allied Armed Forces. Their situation is much lower than that of the workers employed with Italian firms.

Following the declaration made to the press by Mr. Braine, the hope had arisen in them to obtain an equalization, but this hope has soon vanished.

They have reached now the extreme limits of endurance. A few days ago they made a manifestation before the Viminale Building, with the object of requesting the help of the democratic government in their behalf. We know that negotiations are actually going on for the settlement of this question, and the workers are in the meantime awaiting the results of the same. We quote hereunder a gloony letter, in which all the grief and discontent of those workers has found expression.

"We are a group of workers in the employ of the employ of the Allied Armed Forces. In a statement by Mr. Braine, published by the daily press of this city, it was said that "the conditions of workers employed with the A.A.F. will be equalized to those of the workers in the employ of private concerns, in conformity with the labour agreements stipulated between the Italian associations of employers and of employees".

Employers have signed the definite agreement on the date of 28 March 1945, after having made themselves sure of being duly refunded by sub-contracting Firms.

7131

As a matter of fact, the great majority of workers employed with Firms working for the Allies, have already received in full the emergency indemnity since the date of 16 February 1945, while it is said with insistence that for us there will not be the refunding of the arrears of wage increases. The needy situation, in which the Italian workers are finding themselves has been implicitly acknowledged by the Allies. Being confronted by such an uncertain situation, which is rendered more serious, both by the tragic conditions of our families and by the lack of indumenta needed for carrying on our working activity (such as shoes and the like,

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which have been distributed only by a few units), we, workers, are categorically rejecting all false rumours which are being spread on account of the situation. Instead we are waiting for an authoritative confirmation of the statememt made by the Director of the Allied Labour Sub-Commission, which has been already made public by the press".

1406

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IL LAVORO
28 Aprile 1945

Le condizioni dei lavoratori dipendenti dagli Alleati

Da molto tempo ci stiamo occupando delle tristi condizioni in cui versano i lavoratori che prestano la loro opera alle dipendenze delle Forze Armate Alleate. Essi si trovano in una situazione di grande inferiorità rispetto ai lavoratori che dipendono da imprese italiane.

In seguito alla dichiarazione fatta alla stampa da Mister Braine era sorta in loro la speranza di ottenere la parificazione, ma la speranza è presto svanita.

Essi che sono arrivati agli estremi limiti della sopportazione, giorni or sono, hanno organizzato una manifestazione al Viminale per chiedere l'intervento del Governo democratico a loro favore. Sappiamo che ora sono in corso delle trattative ed essi sono in ansiosa attesa dei risultati. Pubblichiamo una loro accorata lettera che esprime tutto il loro rammarico e malcontento:

«Siamo un gruppo di lavoratori dipendenti dalle F.A.A. Una dichiarazione di Mister William Braine resa di pubblica ragione dai giornali cittadini dichiarava *«che le condizioni dei lavoratori dipendenti dalle F.A.A. sarebbero state parificate a quelle dei dipendenti delle aziende private secondo gli accordi stabiliti tra le organizzazioni italiane dei datori di lavoro e dei prestatori d'opera».*

I datori di lavoro hanno firmato l'accordo definitivo il 28 marzo 1945 dopo essersi garantiti della rivalsa delle stazioni appaltanti.

Infatti tutti i lavoratori, la stragrande maggioranza dei quali, dipende da Imprese dipendenti dagli Alleati, hanno ricevuto in pieno l'indennità di contingenza e cioè dal 16 febbraio 1955; mentre circola insistente la voce che per noi non ci sarà retroattività. E' implicito il riconoscimento degli Alleati dei bisogni dei lavoratori italiani. Noi operai trovandoci in questa obliqua situazione, fatta angosciosa sia dalla tragica situazione familiare, come dalla mancanza d'indumenti necessari alle nostre attività lavorative (come scarpe, ecc. ecc.) distribuite da qualche compagnia, consci dell'ora presente in pena per la nostra situazione, rifiutiamo categoricamente le tendenziose voci circolanti. noi lavoratori attendiamo però una autorevole conferma per quanto il Direttore della Sottocommissione Alleata del Lavoro ha fatto di pubblica ragione».

7129

1407

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FILE

HEADQUARTERS ALLIED COMMISSION
APO 794
LABOR SUB-COMMISSION

WHs/rmw

TEL : Ext. 234

28 April 1945

REF : LSC/405 - 906

SUBJECT: Adjustment of Wages of Allied Forces Employees.

TO : Brig. D. L. Anderson
Deputy Vice President
Economic Section

1. The A.F.L.M.B. decided on 7 April to establish Local Sub-Committees to equalize, as soon as possible, Armed Forces wage scales with local private industry. Administrative Memorandum No. 25 issued on 18 April (copy attached), gives effect to this decision.

2. There has been considerable agitation in Rome on the part of Allied Forces employees who are not enjoying comparable benefits with those granted in private industry and dating back to February. Various papers have contained paragraphs attacking the Labor Sub-Commission for its apparent inactivity, and there is an article in this morning's paper, IL LAVORO, which refers to the question and to the demonstration at the Viminale which requested the intervention of the Government for the Allied Forces employees.

3. I wanted to issue a communique to the Italian press to help to modify the local unrest and I put the attached draft to the Labor and Wages Control Committee yesterday. They rejected the idea of a communique because they thought it would multiply demands.

4. I think, however, that in view of the press comment culminating in today's publication, there must be some statement to the press. It could not be in the form of my original draft because that has been rejected by the Labor and Wages Control Committee of the Allied Forces Local Resources Board. I feel, therefore, that ~~the~~ a statement should issue on behalf of Labor Sub-Commission and I should be glad to have your authority to issue such a statement.

7128

W. H. BRAINE
Director
Labor Sub-Commission

Attachments (3)

1408

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEA(UARTERS ALLIED COMMISSION
APO 534
LABOR SUB-COMMISSION

WEB/rmw

17 April 1945

TEL : Ext. 204

REF : LSC/906/402

SUBJECT: Draft communique to Italian press on "Wage Increases to Employees of Allied Forces".

TO : Col. W. H. S. Sheldon
Chief of Section (Br)
A.F.L.H.Q.

1. It is desired to have the approval of the Labor and Wages Control Committee for the issue, through Public Relations Branch, of a communique regarding the policy for granting immediate wage increases to employees of the Allied Forces.

2. A draft communique is attached for circulation to the Committee under "Any other business" at its meeting on 17 April 1945.

W. E. BRAINE
Director
Labor Sub-Commission

Encls. 25

1409

Declassified E.O. 12356 Section 3.3/NND No. 785021

26 April 1945

LABOUR SUB-COMMISSION

DRAFT COMMUNIQUE TO ITALIAN PRESS

"Wage Increases to Employees of Allied Forces"

The policy of the Allied Forces is to pay Italian civilian employees at rates of wages which are not less favorable than those agreed in industry. Wage rates which were fixed on this basis are, however, becoming out of date because of recent changes in wage rates in a number of industries and in a number of localities in liberated Italy. Since a centralised procedure for making changes tends to introduce delay, the Allied Forces have now decided to delegate to Local Committees the authority to make immediate adjustments in wages for Allied Forces employees in order to keep in step with changes in private industry. Local organisations of employers and of workers will be invited to bring to the notice of the Local Committee any wage changes which have been made so that they may be taken into account in fixing rates for Allied Forces employees. The Local Committee will also be available to consider other questions relating to conditions of employment of Allied Forces employees.

1410

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE LSC/Hqs

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/rnw

LSC/402

TEL : Ext. 204 25 April 1945

REF : LSC/906 +402

SUBJECT: Briefing notes on A.F.L.H.(I) H./Meeting of 11 April. Labor and Wages Control Committee

TO : Major E. K. Green
Commerce Sub-Commission

1. No. 125 - Exchange of Information and Views in Regard to the General Wage Situation.

Italian Government is obtaining nominations of representatives of the Italian Government, civilian employers and employees to attend Joint Advisory and Consultative Committees to consider wages problems.

2. No. 126 - Local Sub-Committees - Constitution and Terms of Reference of.

Instructions have been issued by AFHQ establishing Local Sub-Committees following recommendations contained in minute #126, authorized to make immediate adjustments to keep in step with wage changes in private industry.

3. No. 127 - Back-Dating of Local Sub-Committee Adjustments.

Back-dating of Local Sub-Committee adjustments will be necessary only where undertakings to make adjustments have been given prior to the establishment of Sub-Committees.

4. No. 128 - Incentive Bonus.

Report on operations of scheme at 557 H.Q.P. will be obtained.

5. No. 129 - Printing Grades in Rome.

Adjustment of wage rates of PWB employees in printing industry in Rome has been made with emergency approval of Joint Chairman, A.F.L.H.Q. (Admiral Stone). This adjustment received the support of the Labor and Wages Control Committee at its meeting on 27 April, 1945.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

6. No. 130 - Naples - H.E.M.E. Employees.

Joint Chairman of A.F.L.H.B., Admiral Stone, approved interim action to grant an immediate increase to H.E.M.E. employees. General adjustment in the Naples area will be considered by the Local Sub-Committee.

7. No. 135 - Wage Policy in Northern Italy.

Signals regarding wage and price policy:

(a) for State employees in private industry, and
(b) for civilian employees of the Armed Forces

have been issued. In short, the Allied Forces will pay the local prevailing rate instead of automatically paying the maximum rate hitherto payable.

8. No. 136 - Deduction for Provision of Meals.

The charge providing for deduction of 30 lire per day meets the position of a 31-day month which had not been covered by the previous instruction to deduct 900 lire per month.

W. H. BRAINE
Director
Labor Sub-Commission

Y

COPY

-SC/402+116 +ltr cable,

R A A O MESSAGE FORM

DATE-TIME OF ORIGIN

FROM: APLRS ROME AREA ALLIED COMMAND 311300A

TO (FOR ACTION): FIFTH ARMY MAIN, FIFTH ARMY REAR, EIGHTH ARMY MAIN, EIGHTH ARMY REAR.

INFO: AFHQ (FHCAC, FHENA, FHGDS, FHGEG, FHGDR, FHGAR, FHFAD, FISCAL, DIRECTOR, LABOUR, NAAF (A), NAAF (B), FA NAAF (RAF), 15 ARMY GROUP, DISTONE, DISTWO, CG MTOUSA, PENBASE, ALCOM, REGIONAL COMMISSIONERS PIEMONTE, LOMBARDIA, VENEZIA, LIGURIA, EMILIA, AAFSC/MTO, HQ 214 GP RAF.

REF NO : LRB/601A CLASSIFICATION: SECRET

SUBJECT IS PRICES AND WAGE POLICY FOR ITALY NORTH OF NORTHERN BOUNDARIES OF RAVENNA FIRENZE PISTOIA LUCCA AND APUANIA (MASSA) PROVINCES STOP PARAGRAPH ONE FOR PRICES CONFORM TO DIRECTIVE DETAILED IN ALCOM SIGNAL FIVE NINE TWO ZERO DATED TWO THREE APRIL FORTY FIVE STOP PARAGRAPH TWO FOR WAGES FOR CIVILIANS EMPLOYED BY ALLIED FORCES INTENTION IS NOT TO EXCEED RATES PREVAILING IN PRIVATE INDUSTRY IN EACH LOCALITY STOP PENDING ISSUE OF DETAILED INSTRUCTIONS FOLLOWING WILL APPLY AS INTERIM MEASURE STOP SUB PARAGRAPH ABLE CIVILIAN LABOUR NEWLY ENGAGED WILL BE PAID AT RATE OF WAGES IN FORCE ON THREE APRIL FORTY FIVE IN PRIVATE INDUSTRY IN LOCALITY WHERE LABOUR IS ENGAGED STOP THESE RATES CAN BE ASCERTAINED FROM PREFECT OR EMPLOYERS' INDUSTRIAL UNION OR CAMERA DEL LAVORO IN EACH LOCALITY STOP SUB PARAGRAPH BAKER WHERE THE LOCAL PREVAILING RATE FOR ANY CATEGORY IS LESS THAN THE MINIMUM IN THE ALLIED FORCE BASIC WAGE SCALE THE LOCAL PREVAILING RATE WILL BE PAID STOP SUB PARAGRAPH CHARLIE WHERE THE LOCAL PREVAILING RATE FOR ANY CATEGORY IS GREATER THAN THE MAXIMUM IN THE ALLIED FORCE BASIC WAGE SCALE THE MAXIMUM IN THE ALLIED FORCE BASIC WAGE SCALE WILL NOT BE EXCEEDED STOP SUB PARAGRAPH DOG COST OF LIVING AND OTHER BONUSES NOW BEING PAID IN SOUTH ITALY WILL NOT BE PAID IN NORTH TO NEWLY ENGAGED LABOUR STOP PARAGRAPH THREE FOR CIVILIAN LABOUR MOVED BY

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Declassified E.O. 12356 Section 3.3/NND No. 785021

ALCOM, REGIONAL COMMISSIONERS FIRENZE, LOMBARDIA, [illegible], LIGURIA, EMILIA, AAFSC/MTO, HQ 214 GP RAF.

REF NO : LRS/601A CLASSIFICATION: SECRET

SUBJECT IS WAGES AND SALARY POLICY FOR ITALY NORTH OF NORTHERN BOUNDARIES OF RAVENNA FIRENZE PISTOIA LUCCA AND APUANIA (MASSA) PROVINCES STOP PARAGRAPH ONE FOR WAGES CONFORM TO DIRECTIVE DETAILED IN ALCOM SIGNAL FIVE NINE TWO ZERO DATED TWO THREE APRIL FORTY FIVE STOP PARAGRAPH TWO FOR WAGES FOR CIVILIANS EMPLOYED BY ALLIED FORCES INTENTION IS NOT TO EXCEED RATES PREVAILING IN PRIVATE INDUSTRY IN EACH LOCALITY STOP PENDING ISSUE OF DETAILED INSTRUCTIONS FOLLOWING WILL APPLY AS INTERIM MEASURE STOP SUB PARAGRAPH ABLE CIVILIAN LABOUR NEWLY ENGAGED WILL BE PAID AT RATE OF WAGES IN FORCE ON THREE APRIL FORTY FIVE IN PRIVATE INDUSTRY IN LOCALITY WHERE LABOUR IS ENGAGED STOP THESE RATES CAN BE ASCERTAINED FROM PREFECT OR EMPLOYERS' INDUSTRIAL UNION OR CAMERA DEL LAVORO IN EACH LOCALITY STOP SUB PARAGRAPH BAKER WHERE THE LOCAL PREVAILING RATE FOR ANY CATEGORY IS LESS THAN THE MINIMUM IN THE ALLIED FORCE BASIC WAGE SCALE THE LOCAL PREVAILING RATE WILL BE PAID STOP SUB PARAGRAPH CHARLIE WHERE THE LOCAL PREVAILING RATE FOR ANY CATEGORY IS GREATER THAN THE MAXIMUM IN THE ALLIED FORCE BASIC WAGE SCALE THE MAXIMUM IN THE ALLIED FORCE BASIC WAGE SCALE WILL NOT BE EXCEEDED STOP SUB PARAGRAPH DOG COST OF LIVING AND OTHER BONUSES NOW BEING PAID IN SOUTH ITALY WILL NOT BE PAID IN NORTH TO NEWLY ENGAGED LABOUR STOP PARAGRAPH THREE FOR CIVILIAN LABOUR MOVED BY YOU INTO NORTHERN TERRITORY ABOVE INSTRUCTIONS WILL APPLY EXCEPT FOR ESSENTIAL KEY TECHNICAL PERSONNEL WHO HAVE BEEN TRAINED FOR SPECIFIC JOBS STOP THESE MAY CONTINUE TO RECEIVE PRESENT RATES BUT MINIMUM NUMBERS ONLY SHOULD BE MOVED

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PRECEDENCE : PRIORITY

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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ALLIED FORCES LOCAL RESOURCES (Italian) BOARD

LABOR AND WAGES CONTROL COMMITTEE

WHB/rmw

TEL : Ext. 204 18 April 1945

REF : LSC/402 (LSC/906)

SUBJECT: Armed Forces Wage Adjustment - REME Employees, Naples

TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.R.B.

1. At the meeting of the A.F.L.R.B. of Saturday, 7 April, it was decided that consideration should be given to adjustment of the wages of Italian civilian employees in 695 and 750 Base Workshops (REME). In private industry an advance of wages of 90 lire per day has been given.

2. It was recommended by the Labor and Wages Control Committee, at its meeting on 11 April 1945, that an increased bonus of 85 lire per day for adults, and 40 lire per day for juveniles should be authorized.

3. Authority is requested for an increase as recommended.

4. Corresponding adjustments for other employees of the Allied Forces in the Province of Naples will be the first charge upon the local sub-committee for that area, which will be established following the directive of the A.F.L.R.B.

W. H. Braine

W. H. BRAINE
Chairman
Labor and Wages Control
Committee

Approved
Ellery W. Stone
Rear Admiral

7122

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

ALLIED FORCES LOCAL RESOURCES (Italian) BOARD

LABOR AND WAGES CONTROL COMMITTEE

WHB/rmw

TEL : Ext. 804

18 April 1945

REF : LEC/401 (LEC/90C)

SUBJECT: Armed Forces Wage Adjustment - REME Employees, Naples

TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.R.B.

1. At the meeting of the A.F.L.R.B. of Saturday, 7 April, it was decided that consideration should be given to adjustment of the wages of Italian civilian employees in 692 and 750 Base Workshops (REME). In private industry an advance of wages of 90 lire per day has been given.

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3. Authority is requested for an increase as recommended.

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W. H. BRAINE
Chairman
Labor and Wages Control
Committee

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR S/C
LSC/402 + 906
RHF:sl

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

AG 536/153 SUP-O

8 April 1945

SUBJECT: Rates of Hire for Horse Drawn Transport

TO: All Concerned

1. Owing to variations in the demand and supply of horse drawn vehicles and the fluctuations in overhead costs which occur in different localities, it is not considered satisfactory to publish a standard rate for the whole of ITALY.

2. a. The following rates, based on the wage rate paid an unskilled laborer of the same locality, are laid down as a guide for the hire of horses and carts for a 10 hour day:

Type of Cart	Rates Applicable	Maximum Rate Permissible
One Horse	Normal Allied Forces daily rate payable to an unskilled laborer in the same locality on an 8 hour basis plus 2 hours overtime.	Not to exceed 160% of the daily rate paid to an unskilled laborer in the same locality on an 8 hour basis plus 2 hours overtime.
Two Horses	Twice the above rate for one horse.	Not to exceed 160% of maximum rate for one horse.
Three Horses	Three times the above rate for one horse.	Not to exceed 210% of maximum rate for one horse.

b. For any fraction of a day, a proportionate amount of the above rates will be paid.

c. No distinction will be made between two and four-wheel carriages.

d. The above rates do NOT include the services of a driver.

e. All labor employed will be in accordance with existing instructions.

f. The rates include the provision of fodder by the contractor. When contractors cannot produce fodder, it may be provided from Army sources on repayment, the value being deducted from the total amount due.

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RESTRICTED

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. Where rates in excess of those laid down in paragraph 2 are found to be necessary, prior authority will be obtained as follows:

a. British Forces

Rates will be agreed with ALCOM Regional Officer concerned, when available, and forwarded for approval to Army/District concerned.

b. US Forces

Rates will be agreed with ALCOM Regional Officer, when available, and forwarded for approval to Army/base section concerned.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

EDMUND R. SHUGART
Colonel, AGD
Asst Adjutant General

DISTRIBUTION:

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2 - Q(Maint)
2 - G-4 (A)
2 - AG Records AF

13 APR 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		12-4
Lt. Col. BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Mr. SACHS		
Mr. DI FEDE		
Mr. AIREY		14/4
Mr. SCOTT		15/4
Mr. PROCTOR		19/4
Miss STEVENSON		15/4
Chief Clerk		

1419

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Headquarters Allied Commission GWM/as
CIVIL CENSORSHIP GROUP
APO 394, U.S. Army

5 April 1945

CCG/1001-118

MEMORANDUM FOR COLONEL HENDERSON

1. Following up our telephone conversation, this date, concerning the necessity of calling a meeting of representatives of various Italian Ministries for the purpose of settling the issue of salaries to be paid employees of allied-controlled censorship stations located in Italian Government territory, the salient points in the exchange of correspondence thus far are as follows:

a. On 9 February 1945, the Minister of the Treasury sent a letter, file no. 101674, to the Communications Sub-Commission and the Finance Sub-Commission of the Allied Commission, setting forth a proposed wage scale for censorship employees, which scale called for a sizeable reduction in present salaries.

b. In reply to the above letter, your Sub-Commission sent a communication on 17 February 1945, no. CCG/ 1001-99, setting forth the reasons why the proposed scale was unsatisfactory.

c. In this letter of 17 February, it was suggested that the Minister of the Treasury call a meeting of all interested parties to discuss and decide upon a definite wage scale.

d. Nothing further developed until a letter, dated 29 March 1945, was sent by the Minister of the Treasury to the Stato Maggiore Generale, to the Ministry of War, and to the Allied Commission. This letter merely referred us back to their previous communication of 9 February 1945.

2. It is suggested that representatives of the following Ministries and Agencies be present at the meeting:

Ministry of the Treasury
Ministry of War
Stato Maggiore Generale, Ufficio Informazioni
Communications Sub-Commission
Civil Censorship Group
Finance Sub-Commission (if concerned).

7118

GORDON W. MC KEAN
Lt Colonel, CAC
Civil Censorship Group

1420

Declassified E.O. 12356 Section 3.3/NND No. 785021

File
23/402

HEADQUARTERS ALLIED COMMISSION
APO 394
Labor Sub-Commission

WHB/rmw

TEL : Ext. 204

3 April 1945

TO : Mr. K. B. Stauffer
Secretary
Advisory Anti-Inflation Board

1. In addition to the attachments submitted to you under date of 2 April 1945 in connection with the work of the Advisory Anti-Inflation Board, I enclose:

(f) Memorandum on Rates of Wages to be Paid to Employees of Armed Forces in Northern Regions.

W. H. BRAINE
Director
Labor Sub-Commission

Encl. (1) (six copies)

1421

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
Labor Sub-Commission

DCS/rmw

TEL : Ext. 204 31 March 1945

REF : LEC/412

SUBJECT: Proposal on 15% Female Wage Differential.

TO : Chairman, Labor and Wages Control Committee
A.F.L.H. (I). H.

1. Please place the following proposal upon the agenda for the next meeting of the Labor and Wages Control Committee:

> Allied Commission proposes that the 15% wage differential for female employees be abolished with respect to employees in Rome in the administrative, clerical and office workers series, except for messengers and unskilled workers.
>
> In the Italian Government service no sex differential exists for employees working in the classifications mentioned above. Most employees engaged by the Armed Forces in Rome in these classifications are drawn from persons who are accustomed to working conditions as established by the Italian Government. To insure efficiency, recruitment and retention of properly trained personnel, it is necessary that the Armed Forces conform with Italian Government practice in this regard in the City of Rome.

W. H. BRAINE
Director
Labor Sub-Commission

7116

Labour file 1175

CIV/402

Subject:- Civilian Labour - Conditions of Employment. Ref:- CIV/12/401.

To:- A.D.L., 'D' Team,
H.Q. 56 Area.

The attached report at Appendix 'A' has been forwarded to this H.Q. by C.L.O. R.E.M.E., and the conditions stated therein have been substantiated, in principal, by the Regional Labour Officer, H.Q. A.C., Southern Region.

1. With reference to para 1 the comments of A.C. Commerce Section would be appreciated. The difficulties of adequate distribution of commodities are well known. However the lack of such rationed commodities in the areas indicated are proving to be an important deterrent to the efficiency and reliability of labour employed by two of R.E.M.E.'s largest and most important installations.

2. The comments of A.C. Commerce Section are invited in respect of para 2.

3. It is quite obvious that a most undesirable, yet apparently inevitable policy of accelerated inflation has set in, and in order to contest regular abnormal increases in rates of pay authorised in respect of civil industry it is considered that a much more flexible Allied Wage Scale is desirable, and authority granted to local Allied Commanders to increase rates of pay in their respective areas to the level authorised in respect of civil industry, immediately such rates are published officially, and/or substantiated by A.C.

4. Action suggested in para 5 is recommended providing such committees are strictly controlled. It is suggested that an officer, not below field rank, should be present at every meeting.

HEADQUARTERS
31 MAR 1945
A. C.

Major,
D.A.D.L. (Civil),
2905 Civil Labour Unit.

Field,
27 Mar 45.

Copy to:- Regional Labour Officer.
A.C. Commerce Section (For the attention of Major Birt).
A.C. Food Section (For the attention of Major Seeley.)
C.L.O. R.E.M.E.

7115

Declassified E.O. 12356 Section 3.3/NND No. 785021

The attached report at Appendix 'A' has been forwarded to this H.Q. by C.L.O. R.E.M.E., and the conditions stated therein have been substantiated, in principal, by the Regional Lebour Officer, H.Q. A.C., Southern Region.

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HEADQUARTERS
31 MAR 1945
C.
A.

W.E. Day
Major,
D.A.D.L. (Civil),
2905 Civil Labour Unit.

Field,
27 Mar 45.

Copy to:- Regional Labour Officer.
A.C. Commerce Section (For the attention of Major Birt).
A.C. Food Section (For the attention of Major Seeley.)
C.L.O. R.E.M.E.

7115

WED/EA.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'.

COPY.

SUMMARY OF DISCUSSION WITH DEPUTATION OF EMPLOYEES ON SATURDAY 17TH MARCH '45.

PRESENT:- Lt Harvey S.Q.M.S. Mallett,
3 turners and 3 machinists from Machine Shop
1 fitter " Fitters Shop
1 electrician " M.E.T.

POINTS RAISED BY DEPUTATION

1. Inadequacy of present wages.

Commodity	Rationed price up to 1/2/45	Rationed price after 1/3/45	Black Mkt Price to 1/2/45	Black Mkt Price after 1/3/45	Remarks.
BREAD	5 lire/kilo	17 lire/kilo	—	—	These only of the rationed items are available west of Pozzuoli
PASTA	7 " "	20 " "	—	—	
OIL	19 " "	72 " "	310 l/ltre	400	ration available Naples - Bagnoli area but not sufficient
SUGAR	16 " "	100 " "			
MEAT	?	450 " "	?	650	Not available with rations.

ELECTRICITY increased by 130% in similar period
Tax on houses occupied increased by 100% --- relatively small
Cooking fuel wood (coal N.A.) costs app. 60 lire per day.

2. Inequality on conditions of Allied Forces employees and those of Civilian Firms

	ALLIED.	CIVILIAN
Cost of living Bonus		
up to 1/2/45	max 60 lire/day	35 Lire/day plus 50% increase in family allce.
after 1/2/45	max 60 " "	125 " " " " " " " "
Christmas	NIL	24 days pay granted
Leave-with pay	NIL	6 days per year
Clothing Issues		
Boots	app. 10" issued	alleged issued in higher proportions.
other	NIL	

3. View on increase of 15 lire on C.L.B.
The general view on this increase was that in view of the increases quoted above this increase insignificant and almost useless. An increase of 80-90 lire would be more proportionate.

7114

4. View on proposed strike.
Unlikely at the moment in view of sympathetic hearing of their difficulties.

5. Suggestions.
That a committee representing all employees be formed officially to voice the opinions of all workers employed by us.

6. REPLIES GIVEN.
1. That the above points would be brought to the attention of the C.E.M.E.
2. That a statement regarding these points would be made to that deputation when information was available.

Declassified E.O. 12356 Section 3.3/NND No. 785021

	up to 1/2/45	after 1/3/45	to 1/2/45	after 1/3/45	
BREAD	5 lire/kilo	17 lire/kilo	—	—	These only of the rationed items are available west of Pozzuoli
PASTA	7 " "	20 " "	—	—	
OIL	19 " "	72 " "	310 l/litre	400	ration available Naples - Bagnoli area but not sufficient
SUGAR	16 " "	100 " "			
MEAT	?	450 " "	?	650	Not available with rations.

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7114

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Unlikely at the moment in view of sympathetic hearing of their difficulties.

5. Suggestions.
That a committee representing all employees be formed officially to voice the opinions of all workers employed by us.

6. REPLIES GIVEN.
1. That the above points would be brought to the attention of the C.E.M.E.
2. That a statement regarding these points would be made to that deputation when information was available.
3. That the employees must realise that this installation itself could do nothing to alleviate these difficulties but only request that action be taken by higher authorities on these points considered as meriting our assistance as an intermediary.

Declassified E.O. 12356 Section 3.3/NND No. 785021

R-E-S-T-R-I-C-T-E-D

ROME ARea ALLIED COMMAND.
APO 794, US ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN 29 March, 1945
NUMBER 7
(Applicable to all Allied Forces).

OFFICIAL.

1. Payment of Subsistence Allowance to Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia. (AFHQ Admin. Memo No. 65 dated 26 Dec 44 Section III).

W.e.f. 1 Mar 45 and for travel performed on or after that date, AFHQ Admin. Memo. No. 65 dated 26 Dec 44, Section III, (relevant extracts published in this Command Civilian Labour Information Bulletin No. 5 dated 11 January, 1945), is rescinded and replaced by AFHQ Admin. Memo. No. 17 dated 23 Mar 45 Section II, relevant extracts from which are published hereunder.
A G.R.O. is being published revising the publication "Regulations for the Employment of Civilian Labour, (Italy, Sicily and Sardinia), 1945," paras. 46, 47 and 48. The method of payment will, however, continue as already laid down in paras. 47(b) and 48(c) of these regulations..

Civilian employees when travelling on duty involving absence from the normal place of duty and home, may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage.	Daily Subsistence Allowance.
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 "
4,500 lire to 5,999 lire	175 "
3,500 lire to 4,499 lire	150 "
less than 3,500 lire	125 "

Daily Basic Wage.	Daily Subsistence Allowance.
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

(a) For absences of more than ten (10) but less than twentyfour (24) hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

(b) For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (a) above.

2. No allowances are payable under paragraph (a) above if rations are provided in kind or under paragraph (b) above if quarters are provided.

7113

Declassified E.O. 12356 Section 3.3/NND No. 785021

Official.

1. Payment of Subsistence Allowance to Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia. (AFHQ Admin. Memo No. 65 dated 26 Dec 44 Section III).

W.e.f. 1 Mar 45 and for travel performed on or after that date, AFHQ Admin. Memo. No. 65 dated 26 Dec 44, Section III, (relevant extracts published in this Command Civilian Labour Information Bulletin No. 5 dated 11 January, 1945), is rescinded and replaced by AFHQ Admin. Memo. No. 17 dated 23 Mar 45 Section II, relevant extracts from which are published hereunder.
A G.R.O. is being published revising the publication "Regulations for the Employment of Civilian Labour, (Italy, Sicily and Sardinia), 1945," paras. 46, 47 and 48. The method of payment will, however, continue as already laid down in paras. 47(b) and 48(c) of these regulations..

Civilian employees when travelling on duty involving absence from the normal place of duty and home, may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage.	Daily Subsistence Allowance.
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 "
4,500 lire to 5,999 lire	175 "
3,500 lire to 4,499 lire	150 "
less than 3,500 lire	125 "

Daily Basic Wage.	Daily Subsistence Allowance.
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

(a) For absences of more than ten (10) but less than twentyfour (24) hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

(b) For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (a) above.

2. No allowances are payable under paragraph (a) above if rations are provided in kind or under paragraph (b) above if quarters are provided.

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2. COST OF LIVING BONUS - COST OF BREAD INCREASE.
1. Reference para. VII of this Command Daily Bulletin No. 62 dated 13 Mar 45.

2. Republished hereunder are relevant extracts from AFHQ Administrative Memorandum No. 18 dated 24 Mar 45 which record the new TOTAL rates of bonus payable.

3. A G.R.O. is being published revising the publication "Regulations for the Employment of Civilian Labour, (Italy, Sicily and Sardinia), 1945," Appendices "H" and "I", in accordance with such Memorandum.

(over)

Declassified E.O. 12356 Section 3.3/NND No. 785021

(1) Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944, are superseded by the Appendices "A" and "B" below. (Published as Appendix "A" to this Command Daily Bulletin No. 183 dated 27 Dec 44).

(2) For pay periods between dates of 8 December 1944 and 28 February 1945 (both inclusive), the Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944 are effective and any payments made thereunder are validated.

Appendix "A".

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group.

a. Adult Group.

Basic Wage.	Maximum Permissible Bonus
Up to and including 120 lire	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 and above	55 lire

b. Juveniles may be paid a cost of living bonus up to 29 lire per day.

Note. Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

2. Monthly Wage Group.

a. Adult Group.

Basic Wage.	Maximum Permissible Bonus
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Daily Wage Group.

a. Adult Group.

Basic Wage.				Maximum Permissible Bonus
Up to and including			120 lire	75 lire
From	121	to	125 lire	72 lire
From	126	to	130 lire	70 lire
From	131	to	135 lire	67 lire
From	136	to	165 lire	65 lire
From	166	to	170 lire	62 lire
From	171	to	175 lire	60 lire
From	176	to	180 lire	57 lire
From	181	and	above	55 lire

b. Juveniles may be paid a cost of living bonus up to 29 lire per day.

Note. Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

2. Monthly Wage Group.

a. Adult Group.

Basic Wage.				Maximum Permissible Bonus
Up to and including			3000 lire	1950 lire
From	3001	to	3100 lire	1920 lire
From	3101	to	3200 lire	1870 lire
From	3201	to	3300 lire	1820 lire
From	3301	to	3400 lire	1770 lire
From	3401	to	3500 lire	1720 lire
From	3501	to	5000 lire	1690 lire
From	5001	to	5100 lire	1620 lire
From	5101	to	5200 lire	1570 lire
From	5201	to	5300 lire	1520 lire
From	5301	to	5400 lire	1470 lire
From	5401	and	above	1430 lire

b. Juveniles may be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing service.

Continued Sheet 3.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

R-E-S-T-R-I-C-T-E-D .

Appendix "B"

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED MESS, CLUBS AND OTHER ESTABLISHMENTS WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group.

Basic Wage.	Maximum Permissible Bonus
Up to and including 3600 lire	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 and above	955 lire

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

AFHQ ADMINISTRATIVE MEMORANDUM No. 62 dated 19 DEC 44.

Employing Units' attention is directed to para. 4(a) of this Memorandum, which states that monthly rates in the case of Hotel, Mess and Club employees are calculated on the basis of 30 days work and which rule supersedes that laid down in para. 3 of Appendix "A" to this Command Daily Bulletin No.178 dated 21 December, 1944.

By Command of Brigadier General BROWN.

7112

I.B. CHEEK,
Captain, AGD,
Adjutant General.

DISTRIBUTION:

"R"

Declassified E.O. 12356 Section 3.3/NND No. 785021

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group.

Basic Wage.	Maximum Permissible Bonus
Up to and including 3600 lire	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 and above	955 lire

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

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Employing Units' attention is directed to para. 4(a) of this Memorandum, which states that monthly rates in the case of Hotel, Mess and Club employees are calculated on the basis of 30 days work and which rule supersedes that laid down in para. 3 of Appendix "A" to this Command Daily Bulletin No.178 dated 21 December, 1944.

By Command of Brigadier General BROWN.

7112

I.E. CHEEK,
Captain, AGD,
Adjutant General.

DISTRIBUTION:

"R"
Plus Hotels, Restaurants
and Clubs.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
(1) Mr. W.H. BRAINE		
(2) Lt. Col. BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Mr. SACHS	FCS	
Mr. DI FEDE		
Mr. AIREY		
(3) Mr. SCOTT		
(4) Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
Labor Sub-Commission

18c/402

TEL : Ext. 504

RMA/rmw

20 March 1945

MEMORANDUM FOR MR. BRAINE

Subject: Recommendations concerning AFHQ Administrative Memorandum No. 5, "Payment of Contractors' Employees".

1. The following suggestions concerning the above-mentioned memorandum are based on practical difficulties experienced in attempting to apply the procedure to contracts under supervision of Allied Force Units in 8th Army area. The principal difficulties may be listed as follows:

(a) What employees are included in "contractors' employees"?

(b) What is the formula suggested under Paragraph 1 (a); i.e., what is the maximum permissable "base pay"?

(c) Is the list of social security payments of Paragraph 4 (b) inclusive?

2. With reference to these difficulties and other encountered in attempting to determine salary rates in early days of liberation of an area, the following suggestions are made:

(a) "Contractors' employees" within the meaning of Administrative Memorandum No. 5 shall include all contracts under supervision of Army engineers, Allied Army or Navy Port Authorities, AMG Roads, AMG Public Works and Utilities, and such other contracts as may be approved by Allied Authorities through civil labor units or AMG Labor Offices.

(b) Contractors, under this classification, should pay their employees in accordance with the Italian law, recognized collective contracts, and the AMG civilian wage policy applicable to all private contractors.

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3. In exceptional cases, such as short-term contracts of an emergency nature in an operational area, Contractors' Employees, subject to the approval of the Unit of the Allied Forces which is supervising the contract, may be paid on the same basis as directly employed labor of the Allied Forces. Under this plan no family allowances are payable; the Allied Forces basic wage scale will be followed, and holidays, overtime, rations, etc., will be governed by AFHQ 'Regulations for the Employment of Civilian Labor - 1945". In matters of social security, however, the contractors will be required to pay both the employers' and employees' contributions for such social insurance and benefits which are recuired by law or legally recognized collective contracts. They may be reimbursed for the same upon presentation of official receipts from the receiving agencies.

In determining the base rate on which social security taxes will be paid, the old base established by Italian law or collective contract may be used. Where it is necessary or desirable to determine a new base rate, the following formula may be used:

From Declared contract maximum for the category (Basic Army Rate plus Bonus)	-- L.	145
Subtract Italian Cost of Living Bonus	-- "	30
" Presence Indemnity	-- "	18
" Average family allowance (wife and two children)	-- "	28
Total Subtractions	L.	76
New Base rate	"	69

Robt M. Albright

R. M. Albright
Major, A.U.S.
Labor Sub-Commission

7109

F 435

Declassified E.O. 12356 Section 3.3/NND No. 785021

file

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

JDF/cf

TEL. : 478828

20 Marzo 1945

RIF. : ESC/102

OGGETTO : Lavoratori Italiani all'Aeroporto di Ciampino.

AL : C.G.I.L., Via Boncompagni, 19 - Roma.

1. Abbiamo ricevuto la vostra lettera del 17.3.45 come pure la copia della lettera della Camera del Lavoro di Roma che riguarda i salari dei lavoratori dipendenti dalle Forze Alleate all'aeroporto di Ciampino.

2. Abbiamo preso in esame la loro richiesta insieme con il Col. Bostock del Rome Area Command, il quale sarà lieto di ricevere i rappresentanti delle loro organizzazioni per discutere questo problema.

3. Il Col. Bostock è pronto a ricevere questa delegazione quanto prima: l'appuntamento potrà essere fissato telefonando all'ufficio del colonnello, n. 66498.

4. Noi seguiremo i risultati di questa riunione con vivo interesse.

W.H. BRAINE
Director,
Labour Sub-Commission.

7108

[redacted]S

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

DOS/ac

REF : LSC/402 -(402-A)

16 March 1945

SUBJECT: Revision of Allied Force Wage Scale.

TO : Col. Pearce, Director of Labour, AFHQ.

1. This will summarise the tentative outline discussed with you today, reference to the above subject.

2. The present wage scale to be consolidated to include the cost-of-living bonus in the maximum rate.

3. The solution to the problem must lie in some scheme which will be predicated upon geographical wage differentiation.

4. There will be four wage scale to apply to different localities: the first scale to consist of the present wage scale consolidated as described in para 2. above. This may be tentatively known as the basic scale. The second will consist of a cost-of-living bonus which may be imposed upon the base scale and can be tentatively known as scale "A". The third and fourth respectively, which may be called scales "B" and "C", will consist of a larger cost-of-living bonus.

5. The allocation of the appropriate scale to any locality would be made by a Committee. It is recommended that this Committee be no larger than 5 in number, and consist of a representative of the Director of Labour (Br) C-4 American, and Allied Commission. This Committee will meet not less than once a week in order to afford speedy and final action upon requests for application of particular scales. An appeal from an adverse ruling could be made by the Unit requesting action to the Labor and Wages Control Committee, otherwise the Committee will have final authority to make determinations.

6. Requests for the application of a particular scale may be forwarded to the Committee by any employing unit of the Allied Forces by channels described below, upon a form which is also discussed below. The request can be made on the basis of a scale applicable to a city, commune, province or larger area. The unit initiating the request should consult with other employing units of the Allied Forces operating within or near the locality for which a scale is requested.

7. British units will submit requests through the Director of Labour. Tentatively American units will submit requests through C-4 American. Allied Commission will submit requests through Allied Commission representatives.

8. Requests will be submitted on a form to be prepared which will call for basic information upon which action can be predicated.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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5. The allocation of the appropriate scale to any locality would be made by a Committee. It is recommended that this Committee be no larger than 3 in number, and consist of a representative of the Director of Labour (Br) G-4 American, and Allied Commission. This Committee will meet not less than once a week in order to afford speedy and final action upon requests for application of particular scales. An appeal from an adverse ruling could be made by the Unit requesting action to the Labor and Wages Control Committee, otherwise the Committee will have final authority to make determinations.

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8. Requests will be submitted on a form to be prepared which will call for basic information upon which action can be predicated.

Declassified E.O. 12356 Section 3.3/NND No. 785021

9. We will have further discussions with you next week, reference the spread between scales "A", "B" and "C", and the contents of the application form.

Yours truly,

for W. H. HAINES
Director,
Labour Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

ACS/ec

REF : LSC/4/62

15 March 1945

SUBJECT: Upward Adjustment of Allied Force Wage Scale.

TO : Economic Section.

1. Reference is made to my memorandum dated 26 February 1945 entitled "Wage Variations in Italian Industry, Effect on Allied Force Wage Scales."

2. This memorandum was presented to the Labor and Wages Control Committee, AFHQ(Italian) Board at its meeting held 15 March 1945. The Committee agreed that it would be necessary to continue this policy of conforming the Allied Force Wage Scale to wage levels prevailing in private industry and, if possible, of making Allied Force employment slightly more attractive.

3. The problem of working out a system adequate to effectuate this policy under the present existing conditions was referred to the Sub-Commission for recommendation.

W. F. BRAINE
Director,
Labour Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

MGS/mE

-15c/402 - 906
CONFERENCE G 906 - 907th

7 March 1945

Subject : Travel allowance

1. Capt. Tipping, Finance Sub Commission, has pointed out that the proposal reference above subject, as printed in Appendix "A" for February 15 meeting Labor and Wages Control Committee, provides that employees will not be entitled to allowance unless they are without both rations and quarters. Capt. Tipping suggests that there should be a 2/3 deduction for rations and a 1/3 for quarters in cases where either is furnished without the other.

DAVID C. SACHS
Labor Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

8 MAR. 1945

File LSC/402

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214D/143

Postal Address:
AFLRS Rome Area Allied Command
C. M. F.

SUBJECT : Wage Variations in Italian Industry.

TO : HQ AC Labour Sub-Commission.

Telephone: ROME 66275

6 March 1945

Receipt is acknowledged of your LSC/402 (906) dated 28 Feb 45. The memorandum enclosed therewith has been circulated to members of the Labour & Wages Control Committee with the Agenda.

SJBL/rgf

S.J.B.LOUDEN, Major, DQMG,
for Chiefs of Section,
A.F.L.R.S.

Copy to : HQ AC Economic Section.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

LSC/ef

1 March 1945

TO : 394

FROM : LSC/402 + 409

SUBJECT : Wage Policy

: P: Brain

1. With the advent of the new deal for Italy, it becomes necessary for this Sub-Commission to settle the thorny matter of wage policy. By this is meant the question whether or not there is or should be a ceiling on wages, what policy should be used in holding the armed forces wage scale and the practice of approving the wage adjustment agreements freely negotiated between employer and employee.

2. In the beginning of the government, we instituted the so called "fix scale", while this was a permanent ceiling which could be reached by free negotiation, in practice it became a general drill so that in effect this adjustment was made in nearly every case. The provisions of this law were incorporated into the Italian government decree of December 1943.

3. While an effort was made to hold wages to this level, considerable pressure arose with the result that violations of the ceiling became the rule rather than the exception. In November 1944, there came the case with legislation which provided for compulsory wage increases as well as increase in family allowance. From this point on, it is not clear whether or not there is a wage ceiling as a matter of law in Italy.

4. It is of the utmost importance that it be determined at once whether or not an effort should be made to establish a ceiling and to clarify the matter both with the

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Italian Government and with our labor officers so that the situation may be perfectly understood.

5. The purpose of maintaining the wage ceiling is two-fold: one purpose is its use as an anti inflationary device, the other is the protection of the armed force wage scale.

6. In all industrial countries, some method has been used to control wage increases in order to prevent unnecessary stimulation to the inflationary spiral. Some effective policy of course is necessary for the control of prices. This latter has never been effective in Italy and it is doubtful if effective control can be obtained in the absence of a substantial increase in wages. Under the circumstances, the maintenance of a wage ceiling rigidly fixed is not only unfair to the working classes dependent upon fixed incomes, but also is politically impractical. Under the present policy, the solution of this problem lies entirely with the Italian government and any suggestions that we may make must necessarily be at a high level.

7. The other aspect of the wage ceiling problem is the protection which should be afforded to the armed force wage scale. It is apparent if wages in private fields are raised above those offered by the armed forces, an undue disadvantage will be borne in armed force recruitment which will seriously interfere with the prosecution of the war. On the other hand, if the armed force wage scale is blindly used as a ceiling the result will be that of holding wages in the private field to that of the armed forces without regard to increased living costs. Another aspect of this problem is the recognition of the difference which exist between Italian Government territory with respect to the control which we may exercise in the situation. In AMG territory we are in a position to exercise control with respect to Contractors' employees' wages as well as the other matters processed via the Labor Offices. The general policy during AMG control is not to permit private wage increases to exceed the armed force scale.

8. The following may suggest itself as an adequate solution to this problem. In Italian Government territory

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we have no wish to hold wages under the Armed Force Go-
but rather adjust the Armed Force Scale to the development
on the private industry whether by collective bargaining or
government decree. In A-G territory we could use the Armed
Force Scale as a ceiling until such a time as the scale is
lifted in accordance with the preceding sentence, at which
time further latitude will be hereby furnished for increased
in A-G territory. This proposal is predicated upon the sup-
position that pressure for wage increases will first evince
themselves in Italian Government territory particularly in
Rome and Naples; while there may be some time lag in the ad-
justment of the Armed Force Scale it is believed that living
conditions in the territory not yet turned over to the Ital-
ian Government are such that this will not constitute a
serious obstacle.

. It is submitted that clarification on this
policy be immediately obtained and notice given to all
parties interested.

1. One of the consequences of our effort to use the
"Pre Scale" as wage ceiling was the development of the cus-
tom of submitting the wage adjustment agreement to this
headquarters for approval. During the summer of 1944,
pressure for wage increase beyond the ceiling became too
great to withstand, and an exception was made in the pub-
lic utility industry. A formula was devised whereby wage
increases would be approved provided they were paid in and
under the Armed Force Scale which then existed. A similar
arrangement was worked out in August with respect to the
sulphur mines in Sicily. Thereafter all wage adjustments-
proposals which exceeded the 70% increase scale, were sub-
mitted to this Headquarters for approval in accordance with
an administrative instruction. These however were limited
to other public utilities and except for the sulphur mines
the exception was not extended to any other industry. The re-
sult was that some increases agreed upon outside of the in-
ter offices were instituted in violation of the law while a-
greements coming through the labor officers had to be ap-
proved here. In view of the new deal policy for Italy, it is
suggested that consideration be given to the elimination of
the practice of submitting these agreements. While

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Declassified E.O. 12356 Section 3.3/NND No. 785021

wipe out the last vestige of control of wages in Italian territory, it is believed to be in line with an existing policy. In such a case the Italian Government in all Labor Offices and Labor Officers should be so notified.

11. It is recommended that immediate action be taken to obtain the policy of the above matters.

DAVID C. ADDIS
Labor Sub-Committee

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRS/ec/ef

REF : LSC/402

1 March 1945

SUBJECT : Civilian Travelling Allowance

TO : Establishment Section

1. Reference is made to your 42.1/47/LST of 25 February 1945 on the above subject.

2. Results of the meeting held by the Labor and Wages Control Committee on 15 February are contained in Appendix "A" of the minutes, copy herewith attached, which in effect places all employees on the same basis with respect to daily subsistence allowance, the amount varying according to the salary range.

W.S. BRAINE
Director
Labor Sub-Commission

7098

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

ALLIED [redacted] COMMISSION

INTER-OFFICE MEMORANDUM EXT: 301

ESTABLISHMENT SECTION

SUBJECT: Civilian Travelling Allowance **FILE No.** 42.1/47/EST

TO : Labor Sub-Commission 23 February 1945

1. Reference is made to your LSC/402, of 12 February 1945.

2. Might this office be informed, please, of the results of the meeting of the Labor and Wages Control Committee, held on 15 February.

for NORMAN E. FISKE,
Colonel
Deputive Executive Commissioner

1448

Declassified E.O. 12356 Section 3.3/NND No. 785021

Sofia

ALLIED [redacted] COMMISSION 454/202

INTER-OFFICE MEMORANDUM EXT: 301

ESTABLISHMENT SECTION

SUBJECT: Civilian Travelling Allowances FILE No. 42.1/EST

TO : Labor Sub-Commission 28 February 1945

1. Attention is invited to our 42.1/47/EST of 23 February.

2. May a reply be given now to this letter, please.

Answered
1-3-45
by Brown
AC

NORMAN E. FISKE,
Colonel
Deputive Executive Commissioner

1449

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 794
LABOR SUB-COMMISSION

TEL : Ext. 704 WEB/rew

REF : LSC/402 (906) 28. Feb. 45

SUBJECT: Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale.

TO : Allied Forces Local Resources Section
Attention: Major A. L. Louden

1. At the request of the Acting Vice President of the Economic Section, I am forwarding memorandum on "Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale" for consideration at the next meeting of the Labor and Wages Control Committee. You will probably wish to circulate copies of this memorandum well in advance, to all members, so that they can come prepared to give full discussion at the meeting.

W. E. Braine

W. E. BRAINE
Director
Labor Sub-Commission

cc: Mr. Harlan Cleveland
Executive Director
Economic Section

7097

-1430-
Declassified E.O. 12356 Section 3.3/NND No. 785021

Fhm/hmw

Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale.

1. On the wages front in Italy there is now considerable activity. The carovita bonus granted in October, 1944, followed some months of previous negotiation and agitation, and the delay operated against acceptance by the workers as an effective contribution to solve their distress. For the past three months claims have been made in numerous quarters for a readjustment of the wages scales and particularly for the introduction of a variable cost of living bonus on a sliding scale to keep pace with prices. The policy of the C.G.I.L., representing the workers, and of the employers' federations, has been to encourage negotiations in various industries to raise the wages levels to the utmost extent that the industries in question can bear. The Italian Government has encouraged these negotiations. Recently (17th February, 1946) a conference of national representatives of industry and workers, presided over by Minister Gronchi of the Italian Ministry of Industry, Commerce and Labour, agreed in principle that there should be negotiations to clarify the confused wage structure which at present starts with the wage agreements in force in September, 1943, to which innumerable bonuses and indemnities have been added. The intention is to fix basic rates for various classes with variations according to locality, industry, individual efficiency and recognition of length of service.

2. It is therefore to be anticipated that the wage rates in Italian industry, to which the Armed Forces wage scales are related will undergo considerable change as the result of wage negotiations. The question therefore arises whether, and if so to what extent, the Armed Forces wage scale should be raised following the expected increases.

3. For Italian civilians directly employed by the Allied Armed Forces a wage scale is fixed indicating, by trade classification, the appropriate minimum and maximum limits on a daily or monthly basis within which such civilian workers should be paid. The wage scale is not subject to local differentiation but in general is applied uniformly throughout Italy.

4. In fixing the various rates, regard is paid to the normal rate in Italian industry with a small addition in order to make Armed Forces wage scales slightly more attractive than private industry wages. In private industry there is a cost of living (carovita) bonus and a dependents allowance which varies according to the number of dependents of the worker, etc; but for the Armed Forces employees the carovita, etc., addition is not variable according to the number of dependents but is based upon a notional family of man, wife and two children.

5. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will

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6. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will be difficult to meet requirements for military purposes, while in other areas it will be difficult to avoid unrest among existing employees if it becomes known that they are being paid at a rate lower than that recognised by industry with the approval of the Italian Government.

7. The questions for decision are therefore as follows:-

(a) Should the existing Armed Forces wage scale be maintained at its present level after it becomes apparent that properly negotiated wage improvements in Italian private industry make the Armed Forces wage scale lower than industrial rates for comparable grades?

Declassified E.O. 12356 Section 3.3/NND No. 785021

(b) Should the Armed Forces wage scale reflect changes in private industry wages?

(c) If (b) is decided upon, should the Armed Forces wage scale coincide with Italian industrial rates, reflect variations according to locality, number of dependents, age, degree of efficiency, etc?

(d) As an alternative to (c), should a simplified, uniform scale be applied which would approximately reflect Italian industrial rates?

(e) In fixing a uniform scale as in (d), should an attempt be made to make Armed Forces employment more attractive than employment in Italian industry?

7. The recommendations of the Labour Sub-Commission are:-

(a) That the Armed Forces wage scale cannot be maintained at its present level without reflecting improvements agreed in private industry, unless unrest among present employees and difficulty in meeting future demands can be faced.

(b) That the present policy of making Armed Forces employment slightly more attractive than outside employment should continue.

(c) That a uniform wage scale be adopted for Armed Forces employment, but that the range between minimum and maximum rates be sufficiently broad to permit of recognition of local differentiations in private industry.

(d) The administration of recommendation (c) appears somewhat difficult. The Army likes fixed rates but where discretion is involved, tends to use the highest figure. It would seem that the instructions making this effective should make the minimum rate the standard rate, but should provide for adjustment after employment within a certain ceiling only if local higher rates actually resulted in a loss of labor. It is a matter of emphasis.

8. Decisions on the questions of policy raised above are requested as a matter of urgency.

W. H. BRAINE
Director
Labor Sub-Commission

7095

28 February 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

TEL : Ext. 504 JRE/rmv

REF : LSC/402 24 February 1945

SUBJECT: 18 % female wage differential.

TO : Mr. Harlan Cleveland
Economic Section

1. I am setting down herewith some informal notes covering the discussion at the Labor and Wages Control Committee meeting on the subject of the differential between the rates of pay for male and female labor.

2. I refer you first of all to Paragraph 8a of the Committee meeting minutes which state the following reasons for declining to recommend the abolition of the 18% differential:

"
(a) The present policy is to follow the industrial wage structure and not the Italian civil service structure;

(b) The present wages of these grades concerned compare very favorable with those paid by the Italian Government."

3. Lt. Col. Babcock and myself had originally succeeded in securing approval of the Committee and of the Board to wipe out the differential entirely. As you know the Board rescinded its favorable action when it was pointed out that the majority of labor used by the Allied Forces was from industry and that in industry there is a wide differential against female labor running as high as 50%. We had originally secured the approval of the Board by arguing that the Italian Government, with respect to its own employees, maintained no differential between male and female workers. It developed later, however, that the Italian Government itself did maintain such a difference in female grades other than clerical and supervisory.

4. The principle argument then supported by the Committee generally was based on the industrial wage structure and it was pointed out quite forcibly that female clerical help was also recruited from industry and that there was no reason for granting equal pay with male help. I questioned PBS particularly, since they have a large number of female employees in their offices in Leghorn and Naples, and found that they hire over 1,000 in those categories, most of whom are female, and that they have had absolutely no difficulty or protests because of the 18% differential.

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F 4.5 4!

Declassified E.O. 12356 Section 3.3/NND No. 785021

5. I pointed out to the Committee that Allied Commission's proposal was reasonable in light of the fact that it is located in Rome, which is a Government city, that the majority of the employees in the clerical and supervisory grades would normally come from Government circles, and that it was therefore imperative to eliminate the differential in order to maintain competent help in sufficient quantities. The objection to this argument was that the Committee could not make a special ruling for Allied Commission but had to rule for the Allied Forces in toto. (Allied Commission has one vote out of a total Committee membership of 18.)

6. It strikes me the only reasonable stand for Allied Commission to take is to ask for a special ruling because of special conditions, such a ruling to apply only to the city of Rome.

7. For your information, I was forced to take a vote on the issue with the result of 15 for the differential and 2 against, viz. (Allied Commission and Rome Allied Area Command).

JUNIUS R. SMITH
Colonel, CAC
Chairman, Labor and Wages
Control Committee

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LSC/402

D R A F T

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/rmw/lrw

23 February 1945

ES/7.12

CAROPANE BONUS-ADJUSTMENT TO ARMED FORCES WAGE SCALE

In connection with the decision of the Italian Government concerning the price of bread and pasta, and the arrangements that have been made for the payment of caropane indemnity to State employees and workers in private industry, the Allied Commission recognizes that the increased cost of bread will also affect civilians employed by the Allied Armed Forces in Italy. The Allied Commission, in agreement with the Allied Forces, has decided to revise the Allied Force wage scale to include a bonus which will assist its employees to meet the increased cost of bread and pasta. The necessary instructions are being issued to enable the increased wages to be paid at the earliest possible pay day.

Not used

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cc: Labor S/C

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

Tel. 245 ERG:lrw

Ref. ES/7.12 23 February 1945

SUBJECT: Communique to the Italian Press - Caropane

TO : Public Relations Branch

1. Attached is text of a communique for release to the Italian Press, regarding the adjustments to the Armed Forces Wage Scale, in connection with the caropane bonus.

2. This communique has been cleared with Labour Sub-Commission, and is approved by Economic Section.

3. It is important that the communique should not be released before the Italian Government makes its own announcement on the caropane bonus and on the price of bread. It is equally important that its issue should not be unduly delayed after the Italian Government's announcement. The ideal would be to synchronize the issue of Allied Commission's communique with the Italian Government's announcement.

E. B. McKINLEY
Brigadier General, U.S.A.
Acting Vice President
Economic Section

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Colonel SMITH	JM	
Lt.Col.BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE	J.D.	2/3
Chief Clerk		

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J 4 5 8

Declassified E.O. 12356 Section 3.3/NND No. 785021

[redacted]

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

REF : LAC/IF04 (402) 22. February 1945

SUBJECT: Proposed increase in cost-of-living bonus for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.H.Q. (Italian)

1. Reference is made to Paragraph 2d of the minutes of the meeting of the Labor and Wages Control Committee, 15 February, 1945, which reads as follows:

"Cost of Bread Increase:

"The AC representative reported that the Italian Government had intimated that they were no longer able to subsidize the price of bread, which would result in the present price of 8 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 85 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of any kind of income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

"In view of the short notice, AFHQ agreed to bring these facts urgently to the notice of the Joint Chairman of the Board with a request for interim action on the following lines:-

"Immediate publication of the facts that:-

"(a) In the event of the Italian Government taking such action as was intimated the similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker."

4. The Allied Forces Local Resources Board meets on 2 March. It is requested that the Labor and Wages Control Committee adopt specific recommendations which may be presented at the 2 March meeting of the Board.

5. Attached hereto are: (a) a proposed minute for consideration by the Labor and Wages Control Committee, and (b) a proposed revision to Appendices "A" and "B" of AFHQ Administrative Memorandum No. 61.

6. The first attachment (a) recommends certain increases in the maximum permissible cost-of-living bonus commencing the first pay period subsequent to 1 March 1945, without changing any other provisions of Administrative Memorandum No. 61.

7. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:

(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 35 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 280 lire per month (4 x 35), or a rounded figure of 15 lire per working day, assuming 20 days to the month. Reconverting this daily rate into a monthly rate (16 x 15) yields a figure of 290 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 290 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 61.

(c) It is proposed that 8 lire and 150 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers dependent on them.

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(d) In Appendix "B", covering hotel grades, it is proposed that $25 lire per month be added to the present maximum bonus for adults. This will cover the increased bread cost for 5 persons only (i.e., wife and two children in the national family), since the worker is presumed to be taken care of by his partial compensation in the form of food. Using similar reasoning, no increase is proposed for juveniles employed in hotels.

HILARY W. STONE
Rear Admiral, USNR
Chief Commissioner

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Declassified E.O. 12356 Section 3.3/NND No. 785021

DRAFT PREPARED BY PUBLIC RELATIONS

1. The Allied Forces wage scale for Italian employees of the Armed Forces will be immediately increased to meet the increased cost of bread and pasta as just fixed by the Italian Government, it was announced today, by the Allied Forces Local Resources Board and the Allied Commission.

2. The adjustment will be similar to that made in the carovane indemnity being granted to State employees and to workers in private industry.

3. Necessary instructions are being issued to enable the increased wages to be paid at the earliest possible pay day.

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Fwd

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

REF. : LSC/1204 - 402 22 February 1945

SUBJECT : Proposed increase in cost-of-living bonus for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.L.R.B. (Italian)

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February, 1945, which reads as follows:

"Cost of Bread Increase:

"HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorize a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines:-

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"Immediate publication of the facts that:

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT : Proposed increase in cost-of-living scales for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.L.R.B. (Italian)

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February, 1945, which reads as follows:

"Cost of Bread Increase:

"HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 9 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorize a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

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7085

"Immediate publication of the facts that:

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker."

2. The Allied Forces Local Resources Board meets on 3 March. It is requested that the Labor and Wages Control Committee adopt specific recommendations which may be presented at the 3 March meeting of the Board.

Declassified E.O. 12356 Section 3.3/NND No. 785021

3. Attached hereto are: (a) a proposed minute for consideration by the Labor and Wages Control Committee, and (b) a proposed revision to Appendices "A" and "B" of AFHQ Administrative Memorandum No. 62.

4. The first attachment (a) recommends certain increases in the maximum permissible cost-of-living bonus commencing the first pay period subsequent to 1 March 1945, without changing any other provisions of Administrative Memorandum No. 62.

5. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:

(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 390 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 62.

(c) It is proposed that 5 lire and 130 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers dependent on them.

(d) In Appendix "B", covering hotel grades, it is proposed that 295 lire per month be added to the present maximum bonus for adults. This will cover the increased bread cost for 3 persons only (i.e., wife and two children in the notional family), since the worker is presumed to be taken care of by his partial compensation in the form of food. Using similar reasoning, no increase is proposed for juveniles employed in hotels.

Declassified E.O. 12356 Section 3.3/NND No. 785021

pay period subsequent to March 1943, [illegible]
provisions of Administrative Memorandum No. 62.

5. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:

(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

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ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

374

JOB/gmw

Ext. 204

LAB/SOB (402) (906)

20 February 1945

Subject: Travel Allowances

To : Capt. C. F. Mason, R.O.
Regional Labor Officer
Sicily

1. This is in response to your memorande of 20 January 1945 and 8 February 1945.

2. While it is recognized that the travel allowance rates were set by the new defunct Labor and Mines Control Committee of the Coal Resources Board (Sicilian), no authority now exists for the payment of any other travel allowance rates than those promulgated by the Allied Coal Resources Board of Control. You will therefore take necessary steps to enforce the Control rates.

C. H. Smith
Director
Labor Sub-Commission

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FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 794
LABOR SUB-COMMISSION

JRS/rmw

REF: LSC/402

12 February 1945

SUBJECT: Civilian Travelling Allowances

TO : Establishments Section

1. Reference is made to your file 42.1/46/EST.

2. The results of the Wages Sub-Committee (of the Labor and Wages Control Committee) meeting on 10 January are covered by a recommendation to the Labor and Wages Control Committee which, in effect, places all civilian employees on one basis for subsistence allowances, the minimum subsistence being 125 lire and the maximum 350.

3. This matter will be discussed by the Labor and Wages Control Committee at its meeting on Thursday, 15 February, and you will be immediately notified as to the conclusions reached.

W. H. BRAINE

W. H. BRAINE
Director
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

ALLIED [redacted] COMMISSION

INTER-OFFICE MEMORANDUM

Establishment Section

SUBJECT: Civilian Travelling Allowances FILE No. 42.1/45/EST

7 February 1945

TO : Labour Sub-Commission

1. Reference is made to our 42.1/EST of 20 January, and to your LSC/402 of 28 January, replying thereto.

2. May this office be informed, please, of the results of the Labor and Wages Control Committee meeting which was held on 30 January.

Wages Sub Com

for NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION DCS/rsw

10 February 1945

Exc/202

TEL : Ext. 204

MEMORANDUM TO MR. BRAINE

Subject: Pay differential for Italian employees of A.C.

1. Please find attached a list of the classifications in which females are employed at A.C., together with the number of male and female employees in each classification. Also noted are those classifications which are not subject to 15% deduction because listed as "female".

2. In the Italian Government service there is no sex differential for persons employed as office workers. Accordingly it is recommended that there be no differential with respect to all of the classifications listed except the last two, namely, messengers and unskilled labor.

3. The Italian Government does not employ women as messengers. In view of the fact that most females employed as messengers by A.C., are young girls with no family responsibilities, it is recommended that this classification be treated the same as unskilled labor, as discussed below.

4. A sex differential exists in Italian Government service with respect to manual workers. The following are the categories of manual workers, together with their rates of pay as they existed prior to the orders and Decrees providing for wage increases. These orders and Decrees have not eliminated the differentials, but have necessarily narrowed the differential proportionately:

Category	Lire per diem	
	Minimum	Maximum
(a) Foremen (capi operai)		
(b) Skilled workers - male (operai specializzati)	18.00	26.80
(c) Unskilled labor - male (operai comuni)	12.40	22.80
(d) Working forelady - female (personali di controllo)	11.60	7082
(e) Unskilled labor - female (operai comuni)	7.60	14.00

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The above information is applicable to the Government service as such; we do not have the information with respect to Government-owned industries such as Navy yards, ordinance plants, etc.

5. It is recommended, therefore, that the 15% differential be retained with respect to the messengers and unskilled labor classifications.

6. It is suggested that Colonel Smith arrange to have this proposal considered at the Labor and Wages Control Committee meeting of 15 February.

DAVID C. SACKS
Labor Sub-Commission

cc: Colonel Smith
Capt. Solomberger

Encl. to Mr. Draine & Col. Smith

Declassified E.O. 12356 Section 3.3/NND No. 785021

All other regulations - No differences
Male pr - Women must keep (illegible)
Unmarried -

Common Floors

1. No differences in Office Workers - only seniority

2. No differences in Technical Workers (Skilled) :

a. Men - Foremen - CAPI OPERAI

b. Men - Skilled Workers - OPERAI SPECIALIZZATI

c. Men - Common Grade - OPERAI COMUNI

d. Women - Clerical - PERSONALE DI CONCETTO

e. Women Clerical - OPERAI COMUNI FEMALE

3. No general provisions - for foremen -

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6/2

Ref. Utley memo
proposing kind of classification
and downgrading etc.

6/9

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

WHB/fg

Tel. 473828

REF : LSC/402

4 February 1945

SUBJECT: Pay Differential for Italian Employees at A.C.

TO : Mr. Sachs

1. C.C.S. decided on 30 January 1945 that the 15% differentiation be removed in respect of those female employees of A.C. who belong to the professional, technical and clerical classes analogous to those of the Italian Government Service. (Ref. 4.04/ES).

2. Please confer immediately with Establishments Branch and arrange, in conjunction with that Branch, to prepare a statement of the categories of female employees under the following main groups:

Professional
Technical
Administrative
Executive
Clerical

Minor Manipulative and sub-clerical grades indicated by categories.

In respect of each category there should be a sub-division showing women who are engaged on work normally reserved for men; women employed on work normally performed only by women. In each case regard should be paid to the standard Italian practice for Government employees.

3. When this list has been prepared please discuss with me in order to arrive at a basis for the regulation of A.C. wages on the lines of the decision by Chief of Staff.

W.H. Braine

W. H. BRAINE
Director
Labour Sub-Commission

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Copy to:

Economic Section (3)
Establishments Branch (2)

1474

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

4.C4/ES

LDD, es

31 January 1945

MEMORANDUM FOR LABOR SUB-COMMISSION:

Subject: Pay Differential for Italian Female Employees.

1. Reference your LSC/402, 26 January, copy attached, also suggested letter under same reference number and date, which you prepared for my signature to Chief of Staff, copy of which is also attached.

2. This matter was discussed at Chief of Staff meeting yesterday morning and the Chief of Staff took the decision that it is considered that some well-defined section of the Italian female employees of the AC should be regarded as on a similar footing to the professional and clerical employees of the Italian Government and that with respect to such similar employees the differentiation in pay (15%) be removed.

3. The Chief of Staff requests that the matter be taken under consideration by the Labor Sub-Commission and a recommendation put forth setting forth the classification of employment of the similar employees who are to be included in the so-called will-defined section and that the Labor Sub-Commission prepare a draft of suggested instructions to be issued by the Chief of Staff to implement this decision.

4. All of the above was taken with the understanding that the determination can be made by AC without further reference to AFHQ.

L. D. DENSMORE
Colonel, F A
ADCOS, E/S

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Encl - m/s

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ALLIED CONTROL COMMISSION
APO 394
LABOR SUB-COMMISSION

16 January 1945

TEL : ext. 204

REF : L/C/401

SUBJECT: Pay Differential for Italian Female Employees.

TO : Colonel L. S. Denmark
Economic Section

1. I refer to your memorandum of 10 January (A.26/36) on the above subject.

2. I am reminded by the staff of this Sub-Commission that their proposal, presented to Sub-Committee of Labor and Wages Control Committee in August 1944, included recommendation that no differential should be made between male and female workers and that the proposal adopted by the Labor and Wages Control Committee, promulgated by the Local Resources (Italian) Board and made effective from 1 October 1944; but that AFHQ restored the differential on 9 October.

3. A special meeting of Labor and Wages Control Committee was held in December 1944 to review the position and decided that the differential should be maintained although Allied Commission recommended the contrary. AFHQ supported the decision of the Committee.

The staff of this Labor Sub-Commission remained de lieu that dissatisfaction exists among the female employees of Allied Commission and strongly recommends that the differential should be abolished.

4. Whilst recognising the validity of the argument put forward, and while sympathising with the personal conditions of the employees involved, I am afraid that I must pose that the matter be considered dispassionately and to decided on the lines which will enable the Allied authorities to say that, whichever alternative they adopt, they are merely conforming to the appropriate practice obtaining in this country. 7077 Attached draft memorandum has been prepared accordingly, in compliance with your instructions in your memorandum of 10 January 1945.

W.H.ERAINE
Director
Labor Sub-Commission

Encl. (1)

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SECRET

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

AG 383/Misc

FOR : Ext. 224 29 January 1946

REF : EC/426

SUBJECT: Pay Differential for Italian Female Employees.

TO : Chief of Staff

1. The pay of Italian female employees of Allied Commission is subject to a 15% differentiation. The authority certifying this differentiation is AFHQ directive (Administrative Memorandum No. 47, 16 November 1944), a directive which may reaffirmed by AFHQ after a special review of the question made by Labor and Wages Control Committee in December 1946.

2. There is no requirement by Italian law that there should be differentiation. The position in Italy rests upon precedent and practice.

In the Italian Government service there is no differentiation so far as clerical and professional classes are concerned, but there is a marked differentiation so far as lower grades are concerned. For example, the basic pay (excluding bonus) for State workers was established in 1940 as the following selected grades show: --

	Men	Women
Supervising and Controlling Grades		
First Class	24.00 per day	11.50 per day
Sixth Class	22.00 " "	10.80 " "
Ordinary Workers		
First Class	11.40 " "	7.80 " "
Sixth Class	10.60 " "	10.40 " "

In Government industrial establishments where women fifteen are employed on work normally performed by men there is differentiation.

In private industry there is differentiation between the rates of pay for men and women in all classes, i.e., professional, technical, clerical and industrial.

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3. It is recommended that a decision as to conditions the differentiation should be taken solely on the basis of the

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prevailing Italian custom for employees of similar grades. If it is considered that the Italian female employees of Allied Commission, or some well-defined section of them, can be regarded as on a similar footing to the professional and clerical employees of the Italian Government, then the decision should be, for those employees, or for that section of those employees, to remove the differentiation.

To the extent that the employees are deemed to be engaged on work that is not analogous to that of Italian Government employees of professional and clerical classes, it is recommended that the differentiation should be maintained. This obviously applies at once to messengers, cleaners, cooks, etc.

4. In making these recommendations, consideration must be given to the position obtaining for Government employees of these classes in the United States and in Great Britain. While there is a strong move by interested parties to obtain "equal pay for equal work", the fact remains that the respective governments have not seen fit to concede the claim. It would be difficult to explain why Allied Commission in Italy went ahead of the home governments' practices who might consider their own position embarrassed and prejudiced by this action; unless the simple explanation can be offered that Allied Commission is conforming to the custom in Italy.

~~For the Chief Commissioner~~

L. D. DERBYSHIRE
Colonel F A
Acting Deputy Chief of Staff
Economic Section

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

22 November 44

SUBJECT; List of Civilian Employees as of 22 Nov. 44

TO ; G-1 American

CLERICAL AND SUPERVISORY GRADES

Accountant	9
Asst.Purch.Agent	3
Book Keeper	20
Clerk	61
Draughtsman	13
Professional	51
Interp. General	65
Interp. Tech.	34
Jr.Admin.Asst.	85
Sr.Admin.Asst.	62
Telephone Operator	4
Typist	19
Executive	14
British Secretary	10
Typist Shorthand E.S.	7
Interp. Typist	115
Asst.Deputy Supervisor	1
Deputy Sup. of Labor	1
	574

CLASSIFIED ARTISANS AND SKILLED GRADES

Messenger	39
Driver	52
Chauff.Mech.	166
Mechanic	64
Electrician	17
Washer	10
Foreman	21
Laborer (M)	83
Laborer (F)	132
Machinist	1
Asst. Mechanic	16
Blacksmith	6
Welder	2

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Accountant	9
Asst.Purch.Agent	3
Book Keeper	20
Clerk	61
Draughtsman	13
Professional	51
Interp. General	65
Interp. Tech.	34
Jr.Admin.Asst.	85
Sr.Admin.Asst.	62
Telephone Operator	4
Typist	19
Executive	14
British Secretary	10
Typist Shorthand E.S.	7
Interp. Typist	115
Asst.Deputy Supervisor	1
Deputy Sup. of Labor	1
	574

CLASSIFIED ARTISANS AND SKILLED GRADES

Messenger	39
Driver	52
Chauff.Mech.	166
Mechanic	64
Electrician	17
Washer	10
Foreman	21
Laborer (M)	83
Laborer (F)	132
Machinist	1
Asst. Mechanic	16
Blacksmith	6
Welder	2
Storekeeper	8
Greaser	11
Time Keeper	3
Tire Treader	4
Bricklayer	1
Painter	3
Elevator Operator	4
Vulcanizer	3
Shop Superintendant	1
Tailor	1
Boilerman	3
Carpenter	13

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CLASSIFIED ARTISANS AND SKILLED GRADES (Cont'd)

Chief Foreman	3
Upholsterer	1
Plumber	5
Mason	3
Joiner	1
Glazier	1
Watchman	1
Cleaner	3
Truck Driver	3
Driver Mech. Truck	3
	628

HOTEL GRADES

Chambermaid	6
Porter	3
Handyman	13
Electrician	3
Cook	8
Waiter	2
HouseKeeper	6
Hotel Manager	1
Head Waiter	2
Asst. Cook	2
Dish washer	1
	47

GRAND TOTAL; 1290

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ADJUTANT Depart.

Interp/Typist	1
Messenger	1
Clerk	1
	3

AGRICULTURE Sub/Comm.

Interp/Typist	2
Tech. Interpreter	2
Clerk	5
Jr. Admin. Asst.	7
Sr. Admin. Asst.	8
Professional	4
Executive	1
	29

AIR Sub/Comm.

Interp/Typist	3
Jr. Admin. Asst.	1
Sr. Admin. Asst.	2
Chauff/Mechanic	1
	7

BILLETING OFFICER

Jr. Admin. Asst.	1
Interp/Typist	1
	2

BILLETS GENERAL

Chambermaid	6
Porter	3
Handy-man	3
Electrician	3
Cook	4
Waiter	2
Housekeeper	6
Plumber	1
Carpenter	1
Hotel Manager	1
Head Waiter	2
Book Keeper	1
	33

CHIEF COMMISSIONER Office

CIVIL AFFAIRS Branch

Interp/Typist	4
Clerk	2
Tech. Interpreter	2
Interp/General	1
	9

C.C.G. Office Staff

Interp/Typist	2
Typist	2
Clerk	1
Laborer	5
Interp/General	2
Tech. Interpreter	4
	16

COMMERCE Sub/Comm.

Executive	7
Professional	5
Sub/Professional	2
Jr. Admin. Asst.	9
Accountant	1
Interp/Typist	16
Typist Shorth. E.S.	1
Clerk	1
Messenger	1
	43

COMMUNICATIONS Officer

Sr. Admin. Asst.	1
Jr. Admin. Asst.	4
Tech. Interpreter	2
Interp/General	1
Interp/Typist	1
Typist	1
Telephone Operator	3
Messenger	1
	14

ECONOMIC Section

7072

Clerk	4
Jr. Admin. Asst.	3
Sr. Admin. Asst.	3
Executive	1

Declassified E.O. 12356 Section 3.3/NND No. 785021

Jr. Admin. Asst.	7
Sr. Admin. Asst.	8
Professional	4
Executive	1
	29

AIR Sub/Comm.

Interp/Typist	3
Jr. Admin. Asst.	1
Sr. Admin. Asst.	2
Chauff/Mechanic	1
	7

BILLETING OFFICER

Jr. Admin. Asst.	1
Interp/Typist	1
	2

BILLETS GENERAL

Chambermaid	6
Porter	3
Handy-man	3
Electrician	3
Cook	4
Waiter	2
Housekeeper	6
Plumber	1
Carpenter	1
Hotel Manager	1
Head Waiter	2
Book Keeper	1
	33

CHIEF COMMISSIONER Office

Jr. Admin. Asst.	1
Interp/Typist	2
	3

CHIEF OF STAFF Section

Interp/Typist	3
Messenger	8
Interp/General	3
Sr. Admin. Asst.	1
	15

Clerk	1
Laborer	5
Interp/General	2
Tech. Interpreter	4
	16

COMMERCE Sub/Comm.

Executive	7
Professional	5
Sub/Professional	2
Jr. Admin. Asst.	9
Accountant	1
Interp/Typist	16
Typist Shorth. E.S.	1
Clerk	1
Messenger	1
	43

COMMUNICATIONS Officer

Sr. Admin. Asst.	1
Jr. Admin. Asst.	4
Tech. Interpreter	2
Interp/General	1
Interp/Typist	1
Typist	1
Telephone Operator	3
Messenger	1
	14

ECONOMIC Section

7072

Clerk	4
Jr. Admin. Asst.	3
Sr. Admin. Asst.	3
Executive	1
Interp/General	1
Interp/Typist	2
	14

EDUCATION Sub/Comm.

Clerk	2
Professional	1
Sr. Admin. Asst.	2
Tech. Translator	1
Typist Shorth. E.S.	4
	10

Declassified E.O. 12356 Section 3.3/NND No. 785021

ESTABLISHMENT Branch

Executive	1
Accountant	1
Jr. Admin. Asst.	2
Book Keeper	1
Clerk	1
Interp/Typist	1
	7

FINANCE Sub/Comm.

Sr. Admin. Asst.	3
Jr. Admin. Asst.	4
Book Keeper	3
Draughtsman	1
Tech. Interpreter	5
Interp/Typist	3
Typist	2
Clerk	1
	22

FINANCE A.F.A. Bank of Italy

Sub/Professional	1
Jr. Admin. Asst.	2
Interp/General	1
Interp/Typist	2
Book Keeper	6
Clerk	2
	14

FINANCE BUDGET Section

Professional	1
Sr. Admin. Asst.	1
Jr. Admin. Asst.	2
Tech. Interpreter	3
Accountant	2
Book Keeper	4
Clerk	1
	14

FOOD Sub/Comm.

Professional	1
Sr. Admin. Asst.	6

G-1 (B)

Jr. Admin. Asst.	1
Interp/General	1
Interp/Typist	4
Clerk	2
	8

G-1 British Special

Br. Secretary	10
	10

G-1 CIVILIAN PERSONNEL Section

Sr. Admin. Asst.	1
Jr. Admin. Asst.	3
Interp/General	2
Interp/Typist	1
Typist Shorth. E.S.	1
Messenger	1
	9

G-4 (A)

Jr. Admin. Asst.	1
Tech. Interpreter	1
Interp/Typist	3
Typist	1
	6

G-4 Requisition Car Unit

Clerk	1
	1

G-4 (B)

Interp/Typist	2
Laborer	4
	6

G-5 (A)

Jr. Admin. Asst.	1

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HQ. COMMDT.

Declassified E.O. 12356 Section 3.3/NND No. 785021

FINANCE Sub/Comm.

Sr. Admin. Asst.	3
Jr. Admin. Asst.	4
Book Keeper	3
Draughtsman	1
Tech. Interpreter	5
Interp/Typist	3
Typist	2
Clerk	1
	22

FINANCE A.F.A. Bank of Italy

Sub/Professional	1
Jr. Admin. Asst.	2
Interp/General	1
Interp/Typist	2
Book Keeper	6
Clerk	2
	14

FINANCE BUDGET Section

Professional	1
Sr. Admin. Asst.	1
Jr. Admin. Asst.	2
Tech. Interpreter	3
Accountant	2
Book Keeper	4
Clerk	1
	14

FOOD Sub/Comm.

Professional	1
Sr. Admin. Asst.	6
Jr. Admin. Asst.	3
Interp/General	2
Interp/Typist	1
Typist	1
	14

G-1 (A)

Sr. Admin. Asst.	1
Jr. Admin. Asst.	1
	2

Br. Secretary 10

G-1 CIVILIAN PERSONNEL Section

Sr. Admin. Asst.	1
Jr. Admin. Asst.	3
Interp/General	2
Interp/Typist	1
Typist Shorth. E.S.	1
Messenger	1
	9

G-4 (A)

Jr. Admin. Asst.	1
Tech. Interpreter	1
Interp/Typist	3
Typist	1
	6

G-4 Requisition Car Unit

Clerk	1
	1

G-4 (B)

Interp/Typist	2
Laborer	4
	6

G-5 (A)

Jr. Admin. Asst.	1

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HQ. COMMDT.

Jr. Admin. Asst	1
Interp/General	14
Interp/Typist	1
Typist	1
Asst. Purchas. Agent	1
Clerk	4
Store Keeper	2
Messenger	1
	25

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NDUSTRY Sub/Comm.

Professional	16
Sr. Admin. Asst.	2
Jr. Admin. Asst.	5
Draughtsman	1
Interp/General	9
Interp/Typist	12
Teleph. Operator	1
Clerk	1
	47

INFORMATION Division

Jr. Admin. Asst.	2
Clerk	3
Interp/Typist	1
	6

LABOR Sub/Comm.

Sr. Admin. Asst.	6
Jr. Admin. Asst.	3
Tech. Interpreter	3
Interp/General	1
Interp/Typist	2
Executive	1
Typist	2
Clerk	1
Messenger	1
	20

LEGAL Sub/Comm.

Professional	4
Sr. Admin. Asst.	2
Tech. Interpreter	1
Interp/Typist	1
Typist	1
	9

LIASON Division

Interp/Typist	1
	1

LOCAL GOVERNMENT Sub/Comm.

MEDICAL DETACHMENT (A)

Professional	2
Cook	1
Jr. Admin. Asst.	1
	4

MONUMENTS & FINE ARTS Sub/Comm.

Sr. Admin. Asst.	2
Jr. Admin. Asst.	1
Professional	1
Interp/Typist	1
Typist	1
	6

O/C AMERICAN DETACHMENT

Interp/Typist	1
Laborer	4
Handy-man	1
Electrician	2
Store Keeper	1
	9

O/C BRITISH DETACHMENT

Jr. Admin. Asst.	1
Tailor	1
Handyman	9
Painter	4
Carpenter	3
	16

PATRIOTS Branch

Tech. Interpreter	1
Interp/General	2
Interp/Typist	1
	4

PROPERTY CONTROL Sub/Comm.

Jr. Admin. Asst.	4
Interp/Typist	1
	5

PUBLIC RELATIONS Sub/Comm.

Declassified E.O. 12356 Section 3.3/NND No. 785021

INFORMATION Division

Jr. Admin. Asst.	2
Clerk	3
Interp/Typist	1
	6

LABOR Sub/Comm.

Sr. Admin. Asst.	6
Jr. Admin. Asst.	3
Tech. Interpreter	3
Interp/General	1
Interp/Typist	2
Executive	1
Typist	2
Clerk	1
Messenger	1
	20

LEGAL Sub/Comm.

Professional	4
Sr. Admin. Asst.	2
Tech. Interpreter	1
Interp/Typist	1
Typist	1
	9

LIASON Division

Interp/Typist	1
	1

LOCAL GOVERNMENT Sub/Comm.

Interp/General	2
Interp/Typist	2
Clerk	1
	5

MEDICAL DETACHMENT (B)

Interp/Typist	1
Clerk	2
	3

Professional	1
Interp/Typist	1
Typist	1
	6

O/C AMERICAN DETACHMENT

Interp/Typist	1
Laborer	4
Handy-man	1
Electrician	2
Store Keeper	1
	9

O/C BRITISH DETACHMENT

Jr. Admin. Asst.	1
Tailor	1
Handyman	9
Painter	2
Carpenter	3
	16

PATRIOTS Branch

Tech. Interpreter	1
Interp/General	2
Interp/Typist	1
	4

PROPERTY CONTROL Sub/Comm.

Jr. Admin. Asst.	4
Interp/Typist	1
	5

PUBLIC RELATIONS Sub/Comm.

Sr. Admin. Asst	1
Jr. Admin. Asst.	1
Tech. Interpreter	1
Interp/Typist	1
Typist	1
Clerk	1
	6

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Declassified E.O. 12356 Section 3.3/NND No. 785021

OFFICE SPACE Section (Female)

Messenger	26
Interp/Typist	1
Jr. Admin. Asst.	1
Typist	1
Clerk	1
Laborer Female	127
	157

OFFICE SPACE Section (Male)

Foreman	2
Chief Foreman	2
Laborer Male	22
Upholsterer	1
Plumber	4
Electrician	5
Professional	3
Mason	3
Elevator Operator	3
Carpenter	6
Store Keeper	1
Joiner	1
Blacksmith	3
Boilerman	3
Glazier	1
Watchman	1
	41

PUBLIC HEALTH Sub/Comm.

Professional	5
Sr. Admin. Asst.	4
Rech. Interpreter	1
Interp/Typist	1
Draughtsman	1
Typist	1
Clerk	1
	14

PUBLIC HEALTH (Med.Depot)

Book Keeper	1
Driver	1
Laborer	1
	3

PUBLIC SAFETY S/C.

Sr. Admin. Asst.	1
Jr. Admin. Asst.	3
Interp. General	5
	9

RC & MG SECTION

Sr. Admin. Asst.	1
Clerk	2
	3

REQUISITION DIVISION

Interp. General	1
Accountant	1
	2

Declassified E.O. 12356 Section 3.3/NND No. 785021

OFFICE SPACE Section (Male)

Foreman	2
Chief Foreman	2
Laborer Male	22
Upholsterer	1
Plumber	4
Electrician	5
Professional	3
Mason	3
Elevator Operator	3
Carpenter	6
Store Keeper	1
Joimer	1
Blacksmith	3
Boilerman	3
Glazier	1
Watchman	1
	41

PUBLIC HEALTH Sub/Comm.

Professional	5
Sr. Admin. Asst.	4
Rech. Interpreter	1
Interp/Typist	1
Draughtsman	1
Typist	1
Clerk	1
	14

PUBLIC HEALTH (Med.Depot)

Book Keeper	1
Driver	1
Laborer	1
	3

PUBLIC WORKS

Tech. Interp.	3
Interp. Typist	7
Interp. General	5
Jr. Admin. Asst.	2
Sr. Admin. Asst.	1
Professional	9
Draughtsman	10
	37

Sr. Admin. Asst.	1
Clerk	2
	3

REQUISITION DIVISION

Interp. General	1
Accountant	1
	2

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Declassified E.O. 12356 Section 3.3/NND No. 785021

ERGARAGE

Driver	51
Chauff/Mech.	164
Mechanic	64
Electrician	10
Clerk	2
Washer	9
Asst.Purch.Agent	2
Foreman	17
Laborer	23
Machinist	1
Asst. Mech.	16
Cook	2
Interp. General	3
Blacksmith	3
Welder	2
Book Keeper	3
Store Keeper	2
Greaser	11
Tech. Interp.	3
Time Keeper	3
Tire Treader	4
Typist	1
Bricklayer	1
Painter	1
Typist Shorthand	1
Accountant	3
Clerk	7
Elevator Operator	1
Vulcanizer	3
Jr.Admin.Asst.	1
Shop Super Intend.	2
	416

SUPPLY OFFICER

Store Keeper	1
Jr.Admin.Asst.	1
Clerk	2
Carpenter	1
Laborer	17
	22

S-1

Typist	1
Jr.Admin.Asst.	2

S-4

Clerk	1
Chief Foreman	1
Foreman	2
Carpenter	1
Laborer	6
	11

SECURITY BRANCH

Jr.Admin.Asst.	4
Interp.General	2
Typist	2
Clerk	1
	9

TRANSPORTATION (Lancia Works)

Cleaner	1
Truck Driver	3
Driver Mech. Truck	3
Interp. Tech.	2
Interp. General	1
Interp. Typist	1
Clerk	1
StoreKeeper	1
Professional	2
Jr.Admin.Asst.	1
Sr.Admin.Asst.	2
Driver Mech.	1
	19

TRANSPORTATION S/C. Rail Sec.

Interp. Typist	2
Tech. Interp.	2
	4

TRANSPORTATION Tire Section

Storeman	15
Asst.Deputy Supervis.	1
Interp. General	2
Sr.Admin.Asst.	1
Deputy Superv. of Labor	1
Executive	1

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Machinist	1
Asst. Mech.	16
Cook	2
Interp. General	3
Blacksmith	3
Welder	2
Book Keeper	3
Store Keeper	2
Greaser	11
Tech. Interp.	3
Time Keeper	3
Tire Treader	4
Typist	1
Bricklayer	1
Painter	1
Typist Shorthand	1
Accountant	3
Clerk	7
Elevator Operator	1
Vulcanizer	3
Jr.Admin.Asst.	1
Shop Super Intend.	2
	416

SUPPLY OFFICER

Store Keeper	1
Jr.Admin.Asst.	1
Clerk	2
Carpenter	1
Laborer	17
	22

S-1

Typist	1
Jr.Admin.Asst.	2
	3

S-3

Sr.Admin.Asst.	1
Jr.Admin.Asst.	4
Interp.General	2
Typist	3
Clerk	1
	9

TRANSPORTATION (Lancia Works)

Cleaner	1
Truck Driver	3
Driver Mech. Truck	3
Interp. Tech.	2
Interp. General	1
Interp. Typist	1
Clerk	1
StoreKeeper	1
Professional	2
Jr.Admin.Asst.	1
Sr.Admin.Asst.	2
Driver Mech.	1
	19

TRANSPORTATION S/C. Rail Sec.

Interp. Typist	2
Tech. Interp.	2
	4

TRANSPORTATION Tire Section

Storeman	15
Asst.Deputy Supervis.	1
Interp. General	2
Sr.Admin.Asst.	1
Deputy Superv. of Labor	1
Executive	1
Jr.Admin.Asst.	1
Labourer	1
Book Keeper	2
Accountant	1
	26

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Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSPORTATION S/C.

Interp. Typist	13
Book Keeper	2
Jr.Admin.Asst.	1
Sr.Admin.Asst.	5
Clerk	1
Typist	1
Executive	1
	24

TRANSPORTATION S/C.
-Port Liaison Office-

Interp. Typist	1

TRANSPORTATION-1st Truck Bn.

Cook	3
Carpenter	1
Laborer	5
Washer	1
Cleaner	2
Asst. Cook	2
Electrician	1
Dish washer	1
Interp. Typist	2
Interpreter	1
	19

WAR MATERIAL DISPOSAL

Jr.Admin.Asst.	3
Clerk	4
Interp. Typist	5
Interp. General	3
Interp. Technical	2
Sr.Admin.Asst.	1
	18

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402 + 515 + 801

8 February 1943

SUBJECT: Approval of New Wage Rates for Daily Stevedores.

TO : Mr. Prime.

1. New contract for setting up increased tonnage rates for work done by daily stevedores was submitted by Lt. Mason (now Captain) on behalf of the unauthorized Labor and Wages Committee and the defunct Italian Local Resources Board. The matter was considered by the Labor and Wages Control Committee at its December meeting, and decision taken that the submission of such a matter must go through proper channels.

2. In the meantime, the subject was again raised directly with this office by Captain Mason as being urgent. I then conferred with the Deputies Section of the AFHQ to determine, first, whether interim action could be taken by myself as Chairman of the Committee, and secondly, whether a decision could be made by this sub-commission without reference to AFHQ. I had already studied the details of the new rates and determined that they did not exceed the Armed Force Wage Scale. In fact, the rates are lower than those used for similar work on the mainland.

3. Inasmuch as there was no question of changing or exceeding the Armed Force Wage Scale, it was agreed between the Resources Section and myself that the matter need not come up for consideration by either the Labor and Wages Control Committee or the Resources Board.

4. The answers to the questions posed in your memo are therefore as follows:-

(a) This new wage contract can be approved without permission of AFHQ.

(b) Neither finance nor transportation have ordinarily been consulted in matters affecting wage changes within the regulations set up by AFHQ, though I agree that important changes should be so cleared, if for no other reason than to maintain proper liaison and coordination.

(c) It will not be necessary to inform other bodies of the decision made.

(d) The wage rates approved are definitely in order.

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(e) An earlier reply was not sent to Captain Mason's minute since I was awaiting submission through normal channels as agreed upon by the 16 December Committee meeting, and took the action indicated when the urgency of the matter was again stressed.

5. I believe Mr. Shahin' proposed letter should be changed to make reference only to the approval. Para 1 would then read:

"This will confirm wire of recent date authorising execution of contract submitted. Rates contained therein can be approved without submission to APCSB, inasmuch as they are in conformity with recent increases in the Allied Force Wage Scale."

para 2 should be deleted, and para 3 be subject of a separate letter.

JULIUS H. SMITH
Deputy Director,
Labour Sub-Commission

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File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

LSC/40

SUB : LSC/402

6 February 1945

SUBJECT: Pay Differential for Italian Female Employees.

TO : Col. Demmers.

1. It is noted from your A.G.4/GA of 31 January 1945 that the Chief of Staff took the decision on 30 January that the 15% differential scale shall be reserved in respect of those Italian female employees of the Allied Commission who could be regarded as on a similar footing to professional and clerical employees of the Italian Government.

2. The action is now in progress in conjunction with Establishment Section to identify the categories affected, and a firm recommendation to find these categories will be put forward by the Labour Sub-Commission.

3. With reference to para 4 of your memorandum under reply, attention is invited to AFHQ Administrative Memorandum No. 47 of 16 November 1944, para 3 H, which imposes a 15% differential. I am advised that amendment of this Administrative Memorandum could not be taken without reference to the Labour and Wages Control Committee (Local Resources (Italian) Board) and I should be glad to receive instructions whether approach to that Committee are to be made direct by this Labour Sub-Commission or whether Chief of Staff is of the opinion that notwithstanding Administrative Memorandum No. 47, a decision can be taken without such reference.

W. H. RAINES
Director,
Labour Sub-Commission.

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FILE

HEAD QUARTERS ALLIED COMMISSION
A.C. 334
LABOUR SUB COMMISSION

LSC/60

6 February 1945

REF : LSC/402

SUBJECT: Pay Differential for Italian Female Employees at A.C.

TO : Col. R. T. Phiex

1. Reference is made to your minutes of 3 February 1945. I am advised that Chief of Staff decided on 30 January that the 15% differential should be removed in respect to female employees of A.C. when belonging to professional, technical and clerical classes, analogous to those of the Italian Government service.

2. Mr. D. Sachs of this Sub-Commission conferred with Establishment Section with a view to defining the categories of female employees, with this purpose in mind and consideration is being given for appropriate action to be taken in this respect when sufficient information has been collected to enable a firm recommendation to be put forward by Labour Sub-Commission.

W. E. BEATTY
Director,
Labour Sub-Commission.

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Major SCICLUNA		
Capt.DORF		
Capt.TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

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ESC/Y01

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

3 February 1945

Memo.

To : Labor Sub-Commission (Att. Colonel SMITH)

1. Attention is invited to paragraph 3 h of AFHQ Admin Memo No. 47, dated 16 November 1944.

> "h. Differential between Male and Female Employees- The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed."

2. In respect of the Labor Sub-Commission's membership on the Labor and Wages Control Committee(Local Resources(Italian) Board) request is made that above be formally presented for either, amendment or revocation, so as to conform with policy adopted by Italian Government, which decrees equal rates for male and female employees.

3. May this matter be treated as urgent so that ruling may be published to all concerned prior to coming pay period, due to the fact that all Sections have been instructed to institute 15% deduction on 16 February 1945.

R. T. Uhler

R. T. UHLER
Lt. Col. AGD.
G-1(A)

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R E S T R I C T E D

DCK/ar

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 47)

16 November 1944

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. a. APPLICATION OF THESE REGULATIONS - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

b. CONTRARY REGULATIONS - These regulations supersede all regulations previously issued by AFHQ adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

2. RECRUITMENT

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labor Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labor Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labor Offices.

3. RATES OF PAY

a. Allied Forces Basic Wage Scale - Employees throughout Italy will be paid below or within the rates set forth in the schedules attached at appendices "A", "B", "C", "D", and "E", which shall be designated the "Allied Forces Basic Wage Scale" and are effective from 1 October 1944. This scale may be altered upward or downward by reason of:

(1) Difference in cost of living in particular province;

(2) Adjustment to the general

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

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(1) Difference in cost of living in particular province;

(2) Adjustment to the general level of wages prevailing in the province for similar work;

but under no circumstances will any increases above the maximum of Basic Wage Scale be authorized without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

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b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day.

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AFHQ Adm. Memo. # 47 (cont'd)

c. Pay in Sicily and Sardinia - Employees in Sicily and Sardinia will be paid below or within the rates which will be published as appendices at a later date. Under no circumstances will any increases above the maximum laid down in these scales be authorized without the prior authority of AFHQ. (Allied Force Local Resources (Italian) Board).

d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labor Officers in conjunction with AC/AMG. They will confirm, in writing to the AC/AMG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

e. Pay on Engagement

(1) All labor will be engaged at or below the minimum rate of pay laid down in appendices "A", "B", "C", "D", and "E", and will be paid at this rate for at least seven (7) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in appendices "A", "B", "C", "D" and "E", or such other authorized rate as may be amended by the variation authorized in paragraphs 3 (a) and 3 (b) above.

(2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

f. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applied only to workers engaged on a night shift, and not to those working through day shift into the night. Overtime for such night workers will be paid at one and one half times the increased base rate.

g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where

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d. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labor Officers in conjunction with AC/AMG. They will confirm, in writing to the AC/AMG the classification and rate of pay fixed. Application will then be made to the AFHQ Local Resources (Italian) Board for approval.

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g. Advances - No advances of pay will be made under any circumstances.

h. Differential between Male and Female Employees - The scale and rates of pay for female employees shall be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME

a. Hours of Work per Day - All employees, whether paid on an hourly, daily or monthly basic, will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

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AFHQ Adm. Memo. # 47 (cont'd)

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) continuous days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay, at the rate of one and one half times the hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labor.

5. LEAVE

a. Annual Leave with Pay- Leave with pay at the rate of one half (½) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, under circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES

There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/MTOUSA.

7. CLOTHING AND ACCOMMODATION

Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. ENTICEMENT

No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

By command of General WILSON:

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of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working whether Sunday or a week day. However, overtime should be discouraged in the interests of efficiency and the employment of surplus labor.

5. LEAVE

a. Annual Leave with Pay- Leave with pay at the rate of one half ($\frac{1}{2}$) day per month may be accumulated by monthly paid employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

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By command of General WILSON:

/s/ H.V. ROBERTS,
Colonel, AGD,
Adjutant General

5 Incls.
Appendices "A", "B", "C", "D" and "E".

DISTRIBUTION :
"C"

R E S T R I C T E D

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to AMHQ Adm. Memo # 47

ALLIED FORCES BASIC WAGE SCALL

GRADE	LIRE MONTHLY Min.	Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,500	4,400
Cashier	2,000	3,600
Cinema Manager	2,100	3,900
Clerk Office	2,000	3,600
Draughtsman	2,000	5,000
Draughtsman Chief	2,500	5,400
+Executive (business analysts, exporters, etc)	5,000	11,000
Interpreter, general	2,000	3,900
" , technical	2,600	4,900
Junior Adm. Assistant, clerk supervisor	2,200	5,400
+Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
+Senior Administrative Assistant, Sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labor	9,000	10,000
Deputy " "	7,500	8,500
Assistant Deputy Supervisor of Labor	5,500	6,800
Teacher, language, whole-time	2,600	4,900
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,500
Typist	2,000	3,600
Typist shorthand, English-speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

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NOTES

ROME PROVINCE : For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated

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	Min.	Max.
Accountant	2,200	5,400
Assistant Purchasing Agent	3,000	6,300
Band Leader	3,000	5,500
Bookkeeper	2,000	5,000
Cashier Chief	2,500	4,400
Cashier	2,000	3,600
Cinema Manager	2,100	3,900
Clerk Office	2,000	3,600
Draughtsman	2,000	5,000
Draughtsman Chief	2,500	5,400
+Executive (business analysts, exporters, etc)	5,000	11,000
Interpreter, general	2,000	3,900
" , technical	2,600	4,900
Junior Adm. Assistant, clerk supervisor	2,200	5,400
+Professional Worker (electrical engineer, doctor, lawyer, dentist, construction, civil mechanical engineer)	4,000	11,000
Prisoner-of-war mail examiner	3,000	4,000
+Senior Administrative Assistant, Sub-professional worker	3,600	6,800
Shop Superintendent	3,000	5,800
Supervisor of Labor	9,000	10,000
Deputy " "	7,500	8,500
Assistant Deputy Supervisor of Labor	5,500	6,800
Teacher, language, whole-time	2,600	4,900
Telephone Operator, speaking English	2,000	3,600
Telephone Operator, non-English speaking	2,000	2,500
Typist	2.000	3,600
Typist shorthand, English-speaking	2,100	3,900
Warehouse Superintendent	2,500	5,000
Wireless Operator (Sender & Receiver)	3,000	5,400

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NOTES

ROME PROVINCE : For ROME Province 10% should be added to the Allied Forces Basic Wage Scale, calculated to the nearest five (5) lire.

+ Overtime is not payable to these grades.

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APPENDIX "B" to AFHQ Adm. Memo # 47

MESSES AND CLUBS

(Monthly Rates)

GRADE	Min. lire	Max. lire
Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades		1,500

NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of Italy.

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Assistant Cook	2,500	2,800
Assistant Manager	3,000	5,000
Assistant Waiter	2,500	2,800
Cashier	2,500	3,600
Cook	2,700	4,000
Dish Washer	2,500	2,800
Handyman	2,500	2,800
Head Cook	2,900	5,500
Headwaiter	3,000	5,000
Manager	3,900	6,500
Orderly (British Mess)	2,500	3,000
Waiter	2,700	3,700
Waitress	2,200	3,100
Juveniles (Male & Female under 17 years) all grades		1,500

NOTES: 1. All rates subject to a deduction of 900 lire per month where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

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APPENDIX "C" to AFHQ Adm. Memo # 47

HOTEL GRADES

(Monthly Rates)

GRADE	Min. lire	Max. lire
Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook of Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
Stillroom Hand	2,500	3,000
Housekeeper (female)	2,400	3,400
Linen keeper, Linen Hand (female)	2,100	3,400
Chambermaid	2,100	3,000
Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

NOTES: 1. No increase on the proposed Allied Forces Basic Wage Scale is authorized for ROME Province.

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Manager	3,900	7,400
Assistant Manager, Head Receptionist or Personnel Controller	3,500	5,900
Chief Cashier	2,500	4,400
Bookkeeper	2,000	4,000
Hall Porter	3,000	5,900
Porter	2,500	3,300
Hotel Watchman	2,700	3,900
Telephone Operator (English-speaking)	2,100	3,600
Telephone Operator (non-English speaking)	1,650	2,500
Elevator Operator	2,500	2,800
Bell Boy (over 17)	2,500	2,800
Bell Boy (under 17)	-	1,500
Handyman	2,500	3,300
Head Waiter	3,400	6,500
Waiter	2,700	4,400
Waitress	2,200	3,100
Assistant Waiter	2,500	2,800
Barman	3,500	4,500
Head Cook of Chef	2,900	7,000
Cook	2,700	4,400
Assistant Cook	2,500	2,800
Pot and Utensil Washer	2,500	3,000
Dish Washer	2,500	2,800
Storeman, Pantryman	2,500	3,600
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Housekeeper (female)	2,400	3,400
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Laundryhand (male)	2,700	3,500
Laundryhand (female) or Ironing Woman	2,100	2,900
Hotel Plumber	2,400	3,150
" Electrician	2,550	3,600
" Painter	2,550	3,150
" Boilerman	2,400	3,150
" Mason	2,400	3,300
" Carpenter	2,400	3,150

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NOTES: 1. No increase on the proposed Allied Forces Basic Wage Scale is authorized for ROME Province.

2. All rates subject to a deduction of 900 lire per month where meals are provided

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3. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AS. This only applies to hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not to Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of hotels without any separate percentage deduction. Should the grading of hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

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September 1942, can be produced [illegible]
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APPENDIX "D" to AFHQ Adm. Memo # 47

Salary Schedule for the
Employment of Classified Artisan, Skilled and Unskilled Grade Employees of the Allied Armed Forces in Italy paid on a daily basis.

ALLIED FORCES BASIC WAGE SCALE

Foreman or Ganger : (Artisan & Skilled Labor) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labor) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labor supervising three (3) or more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labor supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Foreman or Ganger : (Artisan & Skilled Labor) 10 Lire per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labor) 10 Lire per day more than the rate paid to his men.

Chief Foreman : (Artisan and Skilled Labor supervising three (3) or more foremen or gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labor supervising three (3) or more foremen or gangers) 3000 - 5400 Lire per month.

GRADE	Min. lire	Max. lire
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing and soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (Cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur Mechanic	90	125
Chauffeur or Driver	85	105
Chainman	90	115
Checker	85	95
Checker, Railway Goods Yards	90	115
Closers (boot repairing)	85	100
Clothing classifier	65	85
Coach Builder	90	12[illegible]

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "L" to APHQ Adm. Memo # 47 (cont'd)

GRADE	Min. lire	Max. lire
Cabinet	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concreter	85	120
Cooper	90	150
Coopersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, M/c and Preparer	85	105
Driver, Truck		
" , Crane or Winch		
" , Mechanical Plant		
" , M.R. Electric		
" , Steam Roller or IC stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135
<u>Employees, Clothing and Manufacturing Plants</u>		
+ Cutter, machine	100	135
+ Clothing machine operator	85	105
+ Cutter, pattern	150	195
+ Cutter, assistant	85	95
+ Embroiderer	90	115
+ Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115

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Cabinet	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concreter	85	120
Cooper	90	150
Coopersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanics	100	125
Drier, M/c and Preparer	85	105
Driver, Truck		
" , Crane or Winch		
" , Mechanical Plant		
" , M.R. Electric		
" , Steam Roller or IC stationary	95	115
Driver Mechanic, Truck	95	125
Driver, Truck & Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Elevator Repairer Mechanic	95	135

Employees, Clothing and Manufacturing Plants

+ Cutter, machine	100	135
+ Clothing machine operator	85	105
+ Cutter, pattern	150	195
+ Cutter, assistant	85	95
+ Embroiderer	90	115
+ Sewing Hand	60	85
Exhumers of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135

+ These grades are restricted to plants engaged in fabricating new garments for the Allied Forces and working under their direct control.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D" to AFHQ Adm. Memo # 47 (cont'd)

GRADE	Min. lire	Max. lire
Grocer or Stablemen	85	95
Gunsmith	90	135
Hairdresser or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	90	105
Lumber Workers		
Chokerman Setter	85	115
Dogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Masons	90	125
Mechanics, sewing machine		
" , typewriter		
" , wireless	100	135
Mechanics, Marine Engr (RN)	-	135
Mechanics assistant	90	105
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, varnisher, signwriter	95	120

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engravers	130	165
Lithographer	100	145
Lithographer's assistant	90	105
<u>Lumber Workers</u>		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Faller	90	115
Log Turner	85	105
Lumber handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters	70	90
Masons	90	125
Mechanics, sewing machine		
" , typewriter		
" , wireless	100	135
Mechanics, Marine Engr (RN)	-	135
Mechanics assistant	90	105
Messenger		
English speaking (under 17)	-	65
" " (over 17)	70	90
Milling hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, varnisher, signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	130

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Declassified E.O. 12356 Section 3.3/NND No. 785021

GRADE	Min. Lire	Max. Lire
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer	85	120
Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
Quarryman	90	115
Recordak Operator	90	110
Repairer, Watch and Precision Instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Rivetter	95	120
Rivetter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer and Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Stevedore head	100	125
Stereotyper	100	145
Stone Handcutter	95	120
Storeman or Storewoman	85	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115

Declassified E.O. 12356 Section 3.3/NND No. 785021

Presser hand	85	110
Pressers, Machine (Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
Quarryman	90	115
Recordak Operator	90	110
Repairer, Watch and Precision Instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Rivetter	95	120
Rivetter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer and Sharpener	90	115
Sawyer	90	115
Sheet Metal Worker	100	135
Shoemaker (Special Boot and Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker, Forage, expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	115
Stevedore head	100	125
Stereotyper	100	145
Stone Handcutter	95	120
Storeman or Storewoman	85	100
Tailor (with own machine)	105	125
Tailor (without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker (without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115
Time-keeper	90	135
Tinsmith	90	120
Toolmaker	90	125
Track Walker, railroad	85	105
Trimmer Coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tire Treader	90	135

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APPENDIX "D" to AFHQ Adm. Memo #47 (cont'd.)

GRADE	Min. lire	Max. lire
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
+ Unskilled Labor	-	85
Boys up to 17	-	45

+ Laborers on main drains 10 lire per day extra while actually employed on drains.

NOTE: ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

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Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand	85	95
Washer, machine	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115
+ Unskilled Labor	-	85
Boys up to 17	-	45

+ Laborers on main drains 10 lire per day extra while actually employed on drains.

NOTE: ROME PROVINCE For ROME Province 10 Lire should be added to the Allied Forces Basic Wage Scale.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "E" to AFHQ Adm. Memo # 47

MARINE GRADES

Daily Rates

GRADE	Min. lire	Max. lire
+ Diver	110	125
++Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbormaster	-	165
Shipwright	105	135

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

\+ Plus 35 Lire per hour under water.

++ 5 Lire per hour extra whilst tending diver.

Declassified E.O. 12356 Section 3.3/NND No. 785021

GRADE	Min. lire	Max. lire
+ Diver	110	125
++Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Patrol Officer or Deputy Harbormaster	-	165
Shipwright	105	135
SEA-GOING RATES (SCHOONERS)		
Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bo'sun	-	150
Cook or Steward	-	140
Seaman	-	130
HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	120
Stoker or Fireman	-	125
BARGES & LIGHTERS		
Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

+ Plus 35 Lire per hour under water.

++ 5 Lire per hour extra whilst tending diver.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

WEB/fm

Tel. 47/828

4 February 1945

REF : L.S.C/402

SUBJECT: Pay Differential for Italian Employees at A.C.

TO : Mr. Sachs

1. C.C.C. decided on 30 January 1945 that the 15% differentiation be removed in respect of those female employees of A.C. who belong to the professional, technical and clerical classes analogous to those of the Italian Government Service. (Ref. L.S.C/402).

2. Please confer immediately with Establishments Branch and arrange, in conjunction with that Branch, to prepare a statement of the categories of female employees under the following main groups:

Professional
Technical
Administrative
Executive
Clerical

Minor Executive and sub-clerical grades
indicated by categories.

In respect of each category there should be a sub-division showing women who are engaged on work normally reserved for men; women employed on work normally performed only by women. In each case regard should be paid to the standard Italian practice for Government employees.

3. When this list has been prepared please discuss with me in order to arrive at a basis for the regulation of A.C. wages on the lines of the decision by Chief of Staff.

W. E. BRAINE
Director
Labour Sub-Commission

7054

Copy to:

Economic Section (3)
Establishments Branch (2)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
CIVIL AFFAIRS SECTION

Ref: P/BA/CA 2 Feb 45

SUBJECT : Mine Clearance - Wages

TO : Capt. M. SHORT, RASC
c/o F.C. LUCCA

Reference your signal 638 of 30 Jan and confirming telephone conversation (Maj. Perkes-Capt. Buckwell) please issue instructions direct to Zone 5 to make the payment as agreed with the workers. The additional payment must be treated as danger money and not as an increase in the basic pay. The basic pay must remain as it was.

R.R. Crupps cl
R.R. CRIPPS Col
CSO CA Section

Copy to: Lt. Col. J.O. Babcock,
Labour Office, LIVORNO
Labour Sub Commission ✓
A.G. 5 Army
Italian Ministry of War
Via XX Settembre
copy to Col. Supino

7053

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Major SCICLUNA		
Capt.DORF		
Capt.TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/402

Subject: Travelling Expenses - Italian Army personnel

Date: 31 Jan. 45

To: Colonel R.T. Uhler - G.1 - American

From: Labor f/e

Documents Filed: LSC/1002

7052

1528

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/402

Subject: Payment of Subsistence Allowance to Civilians

Date: 29 Jan 45

To: Col. R.H. Robertson - HQ Commandant

From: Labor S/C

Documents Filed: LSC/406

7050

L 5 C/402

Roma 29.1.1945

MINISTERO DELLA PUBBLICA ISTRUZIONE
Gabinetto

A TUTTE LE DIREZIONI GENERALI
e per conoscenza
ALLA RAGIONERIA CENTRALE DEL MINISTERO

SEDE

OGGETTO : Insegnanti e impiegati in servizio presso gli Enti Alleati.

Sciogliendo la riserva contenuta nella precedente circolare del 25 corr., n.1310, si informa che gli assegni che le Autorita' Alleate corrispondono direttamente agli impiegati ed insegnanti in servizio presso gli Enti Alleati, ai quali deve essere sospesa la corresponsione degli stipendi da parte della Amministrazione Italiana, sono pagati al lordo.

Codeste Direzioni Generali esamineranno, quindi, come, senza alcun danno per gli interessati, possa essere risolta la questione relativa ai rilasci per la pensione e simili.

Si fa presente che sono state rivolte premure alla Sottocommissione Alleata per l'Educazione affinche' venga rimesso a questo Ministero un elenco del personale comunque in servizio presso gli Enti Alleati, e cio' allo scopo di mettere codeste Direzioni Generali in grado di effettuare un controllo e un'integrazione dei dati posseduti e di dar corso alle comunicazioni necessarie per regolarizzare la posizione giuridica ed economica del personale dipendente che si trovi nella predetta posizione.

IL MINISTRO
f.to Arangio Ruiz

Translation

SUBJECT : Teachers and employees employed by Allied Units.

7049

Reference is made to the circular of 25 January 1945, No.1310.

It is made clear that allowances paid by Allied Authorities to employees and teachers working for Allied Units, are gross. The above mentioned teachers and employees must not appear on the payroll of Italian Administration.

The "Direzioni Generali" will therefore see how deductions (rilasci) should be made for pension and similar, trying to avoid any damage to the persons concerned.

The Education Subcommission has been asked to give this Ministry a list of the personnel now employed by Allied Units, to enable the "Direzioni Generali" to complete and check the data concerning same in order to regularize their [illegible] situation.

Declassified E.O. 12356 Section 3.3/NND No. 785021

OGGETTO : Insegnanti e impiegati in servizio presso gli Enti Alleati.

Sciogliendo la riserva contenuta nella precedente circolare del 25 corr., n.1310, si informa che gli assegni che le Autorita' Alleate corrispondono direttamente agli impiegati ed insegnanti in servizio presso gli Enti Alleati, ai quali deve essere sospesa la corresponsione degli stipendi da parte della Amministrazione Italiana, sono pagati al lordo.

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f.to Arangio Ruiz

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The "Direzioni Generali" will therefore see how deductions (rilasci) should be made for pension and similar, trying to avoid any damage to the persons concerned.

The Education Subcommission has been asked to give this Ministry a list of the personnel now employed by Allied Units, to enable the "Direzioni Generali" to complete and check the data concerning same in order to regularize their economic and juridical situation.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Roma 25 gennaio 1945

MINISTERO DELLA PUBBLICA ISTRUZIONE
Gabinetto

A TUTTE LE DIREZIONI GENERALI
e per conoscenza
ALLA RAGIONERIA CENTRALE DEL MINISTERO

S E D E

Prot. No. 1310

OGGETTO : Insegnanti e impiegati in servizio presso gli Enti Alleati.

Con riferimento alle circolari del 15 agosto 1944, n.376, e del 26 dicembre 1944, n.366, si precisa che le istruzioni impartite valgono non soltanto per gli impiegati ed insegnanti che prestano servizi o alle dipendenze della Sottocommissione Alleata per l'Educazione, ma altresi' per quelli che comunque si trovano in servizi o presso gli Enti del Governo Militare Alleato o presso le Forze Armate Alleate.

Resta fermo che, senza alcun pregiudizio per i loro diritti di carriera, verra' sospesa ai predetti impiegati e insegnanti la corresponsione degli assegni in godimento da parte della Amministrazione italiana. Alla corresponsione degli assegni provvederanno gli Enti Alleati, i quali faranno quanto prima conoscere se la corresponsione 'avverra' al lordo ovvero al netto.

Mentre si prega di impartire le opportune istruzioni agli uffici dipendenti, si ricorda, con riferimento alla circolare del 26 dicembre l'invito gia' rivolto a codesto Direzioni Generali di far conoscere a questo Gabinetto il loro avviso in merito alla questione dei "rilasci" per la pensione e simili.

IL MINISTRO
f.to Arangio Ruiz.

translation

SUBJECT : Teachers and employees employed by Allied Units.

Reference is made to circulars of 15 August 1944, No.376, and 26 December 1944, No.366. It is understood that these instructions apply not only to employees and teachers employed by Education Subcommission, but to those also employed by Allied Military Government and by Allied Units.

It is further understood that, without any prejudice to their career, the Italian Administration will suspend payment of allowances to above mentioned employees and teachers. Allied Units will provide for the payment of allowances and will let us know if the payment is gross or net.

While it is requested to give the necessary instructions to the offices under you, the Directors General are reminded (see circular of 26 August) of the request made to them to inform this Cabinet of their opinion on the question of the "rilasci" of pensions and similar.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/402

Subject: Wages of AC Civilian Employees

Date: 28 Jan. 45

To: Finance S/C

From: Labor S/C

7047

Documents Filed: LSC/406

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION JRS/rnw

TEL : Ext. 504 28 January 1945

REF : LSC/402 and LSC/906

SUBJECT: Civilian Employees Travelling Allowances

TO : Establishment Section

1. Reference is made to your 48.1/EST of 20 January, regarding travelling allowances paid to MT drivers.

2. The matter was taken up personally by the Chairman of the Labor and Wages Control Committee, Colonel Smith, and referred to the Wages Sub-Committee which meets Tuesday, 30 January. It was stressed by the Chairman that there is a definite inconsistency between the allowances provided for these drivers as opposed to allowances set up for clerical and supervisory grades.

3. You will be kept informed of further developments.

W.H.BRAINE
Director
Labor Sub-Commission

7046

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

EXT: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

42.1/EST

20 January 1945

SUBJECT: Civilian Employees Travelling Allowances

TO : Labor Sub-Commission

1. Reference is made to your LSC/402 of 9 January.

2. May this office be advised, please, of action taken at 18 January meeting of Labor and Wages Control Committee with regard to travelling allowances for MT drivers.

for NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXT: 301
LSC/402 carton 906

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

42.1/EST

27 January 1945

SUBJECT: Civilian Travelling Allowances

TO : Labor Sub-Commission

1. Reference is made to our 42.1/EST of 20 January 1945, of which a copy is inclosed.

2. May a reply be given now to this letter, please.

7044

for NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

incl: Civilian Employees
Travelling Allowances,
42.1/EST, 20 Jan 45

1536

Declassified E.O. 12356 Section 3.3/NND No. 785021

EXT: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

27 January 1945

4.2.1/EST

SUBJECT: Civilian Employees Travelling Allowances

TO : Labor Sub-Commission

1. Reference is made to your LSC/402 of 9 January.

2. May this office be advised, please, of action taken at 18 January meeting of Labor and Wages Control Committee with regard to travelling allowances for MT drivers

NORMAN E. FISKE,
Colonel
Deputy Chief of Staff

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.

Routing Slip

	Initials	Date
Mr. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Major SCICLUNA		
Capt.DORF		
Capt.TOPLISS		
Capt.SOLLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

VHB/rmw

TEL : Ext. 204 26 January 1945

REF : LSC/402

SUBJECT: Pay Differential for Italian Female Employees.

TO : Colonel L. D. Densmore
Economic Section

1. I refer to your memorandum of 23 January (4.04/ES) on the above subject.

2. I am reminded by the staff of this Sub-Commission that their proposal, presented to Sub-Committee of Labor and Wages Control Committee in August 1944, included recommendation that no differential should be made between male and female workers and that the proposal adopted by the Labor and Wages Control Committee, promulgated by the Local Resources (Italian) Board and made effective from 1 October 1944; but that AFLRB restored the differential on 9 October.

3. A special meeting of Labor and Wages Control Committee was held in December 1944 to review the position and decided that the differential should be maintained although Allied Commission recommended the contrary. AFLRB supported the decision of the Committee.

The staff of this Labor Sub-Commission reminded me also that dissatisfaction exists among the female employees of Allied Commission and strongly recommends that the differential should be abolished.

4. Whilst recognizing the validity of the argument put forward, and while sympathizing with the personal conditions of the employees involved, I am afraid that I must suppose that the matter be considered dispassionately and be decided on the lines which will enable the Allied authorities to say that, whichever alternative they adopt, they are merely conforming to the appropriate practice obtaining in this country. The attached draft memorandum has been prepared accordingly, in compliance with your instructions in your memorandum of 23 January 1945.

W. H. BRAINE

W.H.BRAINE
Director
Labor Sub-Commission

Encl. (1)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

WHB/mw

26 January 1945

TEL : Ext. 804

REF : LSC/40S

SUBJECT: Pay Differential for Italian Female Employees.

TO : Chief of Staff

1. The pay of Italian female employees of Allied Commission is subject to a 15% differentiation. The authority requiring this differentiation is AFHQ directive (Administrative Memorandum No. 67, 16 November 1944), a directive which was reaffirmed by AFLHB after a special review of the question made by Labor and Wages Control Committee in December 1944.

2. There is no requirement by Italian law that there should be differentiation. The position in Italy rests upon precedent and practice.

In the Italian Government service there is no differentiation so far as clerical and professional classes are concerned, but there is a marked differentiation so far as lower grades are concerned. For example, the basic pay (exclusive of bonus) for State workers was established in 1940 as the following selected cases show: --

	Men	Women
Supervising and Controlling Grades		
First Class	24.40 per day	11.60 per day
Sixth Class	22.00 " "	10.80 " "
Ordinary Workers		
First Class	12.40 " "	7.60 " "
Sixth Class	19.60 " "	12.40 " "

In Government industrial establishments where women dilutees are employed on work normally performed by men there is differentiation.

In private industry there is differentiation between the rates of pay for men and women in all classes, i.e., professional, technical, clerical and industrial.

3. It is recommended that a decision as to continuing the differentiation should be taken solely on the basis of the

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

WHB/rmw

TEL : Ext. 204 26 January 1945

REF : LSC/402

SUBJECT: Pay Differential for Italian Female Employees.

TO : Chief of Staff

1. The pay of Italian female employees of Allied Commission is subject to a 15% differentiation. The authority requiring this differentiation is AFHQ directive (Administrative Memorandum No. 47, 16 November 1944), a directive which was reaffirmed by AFLRB after a special review of the question made by Labor and Wages Control Committee in December 1944.

2. There is no requirement by Italian law that there should be differentiation. The position in Italy rests upon precedent and practice.

In the Italian Government service there is no differentiation so far as clerical and professional classes are concerned, but there is a marked differentiation so far as lower grades are concerned. For example, the basic pay (excluding bonus) for State workers was established in 1940 as the following selected cases show: --

	Men	Women
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First Class	24.40 per day	11.60 per day
Sixth Class	22.00 " "	16.80 " "
Ordinary Workers		
First Class	12.40 " "	7.60 " "
Sixth Class	19.60 " "	12.40 " "

In Government industrial establishments where women dilutees are employed on work normally performed by men there is differentiation.

In private industry there is differentiation between the rates of pay for men and women in all classes, i.e., professional, technical, clerical and industrial.

3. It is recommended that a decision as to continuing the differentiation should be taken solely on the basis of the

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Declassified E.O. 12356 Section 3.3/NND No. 785021

prevailing Italian custom for employees of similar grades. If it is considered that the Italian female employees of Allied Commission, or some well-defined section of them, can be regarded as on a similar footing to the professional and clerical employees of the Italian Government, then the decision should be, for those employees, or for that section of those employees, to remove the differentiation.

To the extent that the employees are deemed to be engaged on work that is not analogous to that of Italian Government employees of professional and clerical classes, it is recommended that the differentiation should be maintained. This obviously applies at once to messengers, cleaners, cooks, etc.

4. In making these recommendations, consideration must be given to the position obtaining for Government employees of these classes in the United States and in Great Britain. While there is a strong move by interested parties to obtain "equal pay for equal work", the fact remains that the respective governments have not seen fit to concede the claim. It would be difficult to explain why Allied Commission in Italy were ahead of the home governments practices who might consider their own positions embarrassed and prejudiced by this action; unless the simple explanation can be offered that Allied Commission is conforming to the custom in Italy.

~~For the Chief Commissioner~~

L. L. DENSMORE
Colonel F A
Acting Deputy Chief of Staff
Economic Section

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/906 Cards 402

4.04/15

LDD/es

25 January 1945

MEMORANDUM FOR DIRECTOR, LABOR S/C:

Subject: Pay differential for Italian Female Employees - AC

1. The matter of pay differential for Italian female employees of AC was again raised at Chief of Staff's meeting today by Vice President, Civil Affairs Section.

2. There still seems to be some misunderstanding as to the facts. Some of the officers seem to think that we (Economic Section and Labor Sub-Commission) believe that a 15% differential is required by Italian law.

3. I explained that the matter had been settled by AFHQ orders based on findings and recommendations of Labor Sub-Commission through A.F.L.R.B.

4. The Chief of Staff is not satisfied and directs that

a. A memo be put forward under signature of Economic Section setting forth the exact facts and regulations as of today.

b. A recommendation as to whether or not an effort should be made to have A.F.L.R.B. rule out the differential.

5. May requirements of para 4 a and b be complied with?

L. D. Demmore

L. D. DEMMORE
Colonel, F A
ADCOS, G/S

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

DCS/ac

REF : LSC/402

24 January 1945

SUBJECT: Pay Differential for Italian Female Employees A.C.

TO : Economic Section.

1. Attached is Memorandum proposed for signature of Economic Section in accordance with your 4.04/ES of 23 January.

2. With reference to paragraph 1 of your Memorandum, the matter concerns not only A.C. employees, but all employees employed by the Armed Forces, and is authoritatively determined by AFHQ directive. It is true, however, that A.C. is the only unit of the Armed Forces whose personnel includes a very large proportion (about 45% at H.Q. Rome) of females. A.C. is therefore most directly involved.

3. With reference to paragraph 2 of your Memorandum, this differential is not required by Italian law but, on the contrary, Italian law covering Government employees does not provide for any discrimination against female employees.

4. With reference to paragraph 3 of your Memorandum, the 15% differential is required by outstanding AFHQ directive. As is more fully explained in the accompanying Memorandum, this action was not based upon findings of the Labour Sub-Commission, but rather was contrary to the recommendations of the Labour Sub-Commission and the Labour and Wage

7025

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : Economic Section.

1. Attached is Memorandum proposed for signature of Economic Section in accordance with your 4.04/ES of 23 January.

2. With reference to paragraph 1 of your Memorandum, the matter concerns not only A.C. employees, but all employees employed by the Armed Forces, and is authoritatively determined by AFHQ directive. It is true, however, that A.C. is the only unit of the Armed Forces whose personnel includes a very large proportion (about 45% at H.Q. Rome) of females. A.C. is therefore most directly involved.

3. With reference to paragraph 2 of your Memorandum, this differential is not required by Italian law but, on the contrary, Italian law covering Government employees does not provide for any discrimination against female employees.

4. With reference to paragraph 3 of your Memorandum, the 15% differential is required by outstanding AFHQ directive. As is more fully explained in the accompanying Memorandum, this action was not based upon findings of the Labour Sub-Commission, but rather was contrary to the recommendations of the Labour Sub-Commission and the Labour and Wages Control Committee. 7037

W. H. BRAINE
Director,
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

MR. BRAINE

HEAD QUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

REF : LSC/402 January 1945

SUBJECT: Pay Differential for Italian Female Employees

TO : Chief of Staff

1. Under outstanding AFHQ directive (Administrative Memorandum No. 47, 16 November 1944), female employees of the Armed Forces must be paid 15% less than the salary for their applicable grade, except where separate female classifications are listed. This directive is binding on A.C. In view of the fact that a very high proportion of the employees at A.C./H.Q. are females, A.C. has a particular interest in the matter. The history of this question is as follows:

In August 1944, the Labour Sub-Commission introduced before the Sub-Committee of the Labour and Wages Control Committee a proposal to increase wages. This proposal included, inter alia, a recommendation that no differential exist between male and female workers. The entire proposal was adopted by the Sub-Committee and by the Labour and Wages Control Committee. By special arrangements the new schedule including the equal pay provision was promulgated by Local Resources (Italian) Board and made effective as of 1 October. On 9 October, however, the AFLRB reviewed its position on the sex differential and ordered the 15% differential restored. In December, a special meeting of the Labour and Wages Control Committee was held to review the matter. The A.C. urged that the differential be eliminated upon the ground that the principle of equal pay for equal work is in conformity with more modern and democratic

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Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT: Pay Differential for Italian Female Employees

TO : Chief of Staff

1. Under outstanding AFHQ directive (Administrative Memorandum No. 47, 16 November 1944), female employees of the Armed Forces must be paid 15% less than the salary for their applicable grade, except where separate female classifications are listed. This directive is binding on A.C. In view of the fact that a very high proportion of the employees at A.C./H.Q. are females, A.C. has a particular interest in the matter. The history of this question is as follows:

In August 1944, the Labour Sub-Commission introduced before the Sub-Committee of the Labour and Wages Control Committee a proposal to increase wages. This proposal included, inter alia, a recommendation that no differential exist between male and female workers. The entire proposal was adopted by the Sub-Committee and by the Labour and Wages Control Committee. By special arrangements the new schedule including the equal pay provision was promulgated by Local Resources (Italian) Board and made effective as of 1 October. On 9 October, however, the AFLRB reviewed its position on the sex differential and ordered the 15% differential restored. In December, a special meeting of the Labour and Wages Control Committee was held to review the matter. The A.C. urged that the differential be eliminated upon the ground that the principle of equal pay for equal work is in conformity with more modern and democratic 7036 Labour policy and upon the further ground that this is the policy of the Italian Government with regard to its employees. The Committee, however, relying upon the fact that sex differentials do exist in Italian private industry, as distinguished from the Italian Government service, recommended that the differential be retained. This was the view subsequently

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Declassified E.O. 12356 Section 3.3/NND No. 785021

.lopted by AFLRB and has become authoritative.

2. It is recommended that an effort be made to persuade AFLRB to revise its position and wipe out the differential.

(a) The principle of equal pay for equal work is the more modern, progressive and democratic view. It is the Labour policy which is rapidly gaining adherence all over the world.

An argument commonly heard in opposition to this policy is that females do not ordinarily have the same family responsibilities as men. Whatever may be the persuasiveness of this point, under ordinary circumstances, it is submitted that such a claim has little validity in Italy today. A large number of men are casualties of war, prisoners of war, in the Army, or removed from the families for forced labour in Enemy occupied territory. Still others are unemployed due to the dislocation of industry caused by military operations. Moreover, there exists in Italy a strong prejudice against women working; as a result, a very large proportion of those who seek work do so because of necessity.

(b) The traditional policy of the Italian Government is that of equal pay for equal work in the treatment of Government employees. It is true that in private industry, females are frequently paid less, not by virtue of law but by tradition which was recognized in the collective contracts. It is submitted that the analogy of the Government service rather than private industry should be adopted, not only because employment with the Armed Forces is more akin to Government service, but also because most of the work performed by females with the Armed Forces is of the kind performed by females in Government employment.

(c) The application of the 15% differential at A.C. has been particularly unfair and has had a very depressing effect upon morale, according to information received by G-1 American, (Establishment Branch).

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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An argument commonly heard in opposition to this policy is that females do not ordinarily have the same family responsibilities as men. Whatever may be the persuasiveness of this point, under ordinary circumstances, it is submitted that such a claim has little validity in Italy today. A large number of men are casualties of war, prisoners of war, in the Army, or removed from the families for forced labour in Enemy occupied territory. Still others are unemployed due to the dislocation of industry caused by military operations. Moreover, there exists in Italy a strong prejudice against women working; as a result, a very large proportion of those who seek work do so because of necessity.

(b) The traditional policy of the Italian Government is that of equal pay for equal work in the treatment of Government employees. It is true that in private industry, females are frequently paid less, not by virtue of law but by tradition which was recognized in the collective contracts. It is submitted that the analogy of the Government service rather than private industry should be adopted, not only because employment with the Armed Forces is more akin to Government service, but also because most of the work performed by females with the Armed Forces is of the kind performed by females in Government employment.

(c) The application of the 15% differential at A.C. has been particularly unfair and has had a very depressing effect upon morale, according to information received by G-1 American, (Establishment Branch). The effect of the rule in many cases was to wipe out the wage increase simultaneously granted upon the basis of increased living costs. Since, as noted above, many of our female employees are family bread-winners, particular hardship has been worked. Further dissatisfaction has resulted from the circumstance that the 15% cut will be applicable to some female employees, while others, who are in classifications designated as "female", are not

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subject to the deduction. This disparity in treatment is unsatisfactory. Moreover, it has been noted that there is a tendency to seek employment in or transfers to classifications designated as "female". This will result in the placing of females upon jobs without regard to their primary qualifications. In view of the fact that A.C. has many female employees performing important work, some of them replacing officers, the elimination of the 15% differential is strongly urged.

For the Chief Commissioner,

L. D. DENSMORE
Colonel, F. A.,
Acting Deputy Chief of Staff
Economic Section

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

LSC/402

MEMO:

25 January 1945

1. The following is submitted as variations in wages which will arise when the authorized 15% for female rates is made effective, (1 Feb 45). These figures include:

(a) Basic Wage Scale of 1 Oct 45.
(b) 10% for Rome Province.
(c) Cost of Living Bonus of 16 Nov. 44.

GRADE	Prior to 15% Ded. Total Min	Prior to 15% Ded. Total Max	Less 15% Ded. Total Min.	Less 15% Ded. Total Max.	Total Max. Differential
Accountant	3980	6980	3615	6280	700 lire
Bookkeeper	3980	6540	3615	5975	565 lire
Clerk	3980	5260	3615	4745	512 lire
Draughtsman	3980	6540	3615	5975	565 lire
Interpreter-Gen.	3980	5590	----	----	----
Interpreter-Tech.	4420	6470	3990	5880	590 lire
Jr. Admin. Asst.	3980	6980	3615	6280	700 lire
Sr. Admin. Asst.	5260	8520	4745	7400	1120 lire
Professional	5700	13140	5040	11325	1815 lire
Telephone Op. ES	3980	5260	----	----	----
Telephone Op. NES	3760	4310	----	----	----
Typist	3760	5260	----	----	----
Typist-Shorthand ES	3870	5390	----	----	----

----------Indicate grades ruled as separate female classifications therefor not necessitating a 15% deductions (AFHQ Adm. Memo No.3)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/no

REF : LSC/402

20 January 1945

SUBJECT: Civilians employed outdoors by Armed Forces

TO : Col. Evans, Commerce Sub-Commission

With further reference to numbers of civilians employed outdoors by the Armed Forces, herewith is breakdown of 140 thousand reported by the Director of Labor (Br):

(a) 5th Army

Florence	6000
Leghorn	2000
Prato	5000
Total:	13000

(b) 8th Army

Pesaro	5000
Rimini	10000
Total:	15000

(c) No. 1 District

Ancona	11000
Arezzo	15000
Total:	26000

(d) No. 3 District

Capua	6500
Sicily	2500
Taranto	11000
Bari	15500
Barletta	12000
Lanciano	1500
Salerno	6500
Naples	24500
Total:	80000

(e) Home Allied Area Command 6000

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JUNIUS R. SMITH
Deputy Director
Labor Sub-Commission

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File

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
A.P.O. 394.

13128/F.

18 January 1945.

SUBJECT: Female pay.

TO : Director, Labour Sub-Commission,
H.Q., A.C.

With reference to our telephone conversation on 17 January you will be interested to learn that a letter was addressed, on 10 January, by this Sub-Commission to the D.C.O.S. Establishment Section, which included the following sentence:-

"However, it is my opinion, in which Labour Sub-Commission concurs, that the 150% female deduction should take effect in the pay period following that pay period in which the A.F.H.Q. ruling was received".

No reply has been received to this letter.

A.P. Bradbury Smith
Col.

Colonel,
Joint Director,
FINANCE SUB-COMMISSION.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/ac

REF : LSC/402

19 January 1945

SUBJECT: Rates for Civilian Female Employees

TO : Finance Sub-Commission
Attention Col. Crafftey-Smith

1. Confirming telephone conversation, your attention is called to para 5 of Daily Bulletin No. 13, dated 13 January 1945, stating:

> "Effective date for 15% deduction on female rates as set forth by AFHQ Administrative Memorandum No. 47 will be 1 February 1945. Any deduction made prior to 1 February 1945 ought to be reimbursed on payrolls 1 - 16 January 1945."

2. Queries on this subject were made of this Sub-Commission by both Establishment Branch and Col. Uhler's office, in each instance the Labor Sub-Commission stated its view that proper effective date should be the next pay period following official receipt of AFHQ Administrative Memorandum No. 47. If such official receipt was after December 15th, the effective date would be December 31, 1944. It was felt that any ruling other than the one just indicated might be questioned by AFHQ.

3. I am now informed by our Labor Officer in Naples who has just received Bulletin No. 13, that some difficulty may be created in that area since the effective date set up by P.B.S. is

Dec. 9 — à la

Sacmed wire etc.

Naval Corps - Special - Mil. Gov
AAF - Special - Mil. Gov.

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402 ORS 14

.906

Labour Branch (Tr),
Headquarters,
Rome Area Allied Command,
C.M.F.

Subject: Rate of Pay - Civilian Employee. Ref: CRP/C/185

Labour Sub-Commission,
M.G. A.C.

5 Jan. 1945.

Miss Vera Signozzi.

1. The above civilian employee whom it is understood was formerly employed at Headquarters A.C.C. as a Book-keeper with a salary of 5500 lire per month, is now employed in a similar capacity at R.A.A.C. at the authorized maximum rate of 4675 lire per month.

2. The difference in the quoted salaries represents the 15% differential as between the maximum rate for males and females.

3. It would appear that whilst employed with A.C.C. Miss Signozzi was incorrectly paid at the maximum rate without the 15% deduction, and recents being subject to the reduction in her new appointment.

4. The case is brought to your notice as an instance in which dissatisfaction has occurred through payment of unauthorised rates, and in the hope that a scrutiny may be instituted to ensure that correct rates are in issue.

Lt. Colonel,
Assistant Director of Labour (Tr),
M.G. Rome Area.

C. .F.

AG/.O

Copy To: Headquarters Commandant,
M. . .C.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTER ALLIED COMMISSION
APO 394
ECONOMIC SECTION

REF. : BSC/402 15 January 1945

SUBJECT : Cost-of-living Bonus for Civilian Employees of AC/AMG

TO : Regional Commissioners

1. Reference is made to para 2 of AFHQ Administrative Memorandum No. 52, dated 19 December, 1944, which reads:

"The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of the District, Base Section, Army or equivalent commanders for the territory under their control."

2. All provisions of the above-cited Memorandum, including the effective date thereof, will be applied forthwith to civilian employees of AC/AMG throughout liberated Italy.

3. The daily or monthly cost-of-living bonus, as set forth in Appendices "A" and "B" of the same Memorandum, will be paid uniformly in the maximum amount.

By command of Rear Admiral STONE:

L. D. DENSMORE
Colonel , F.A.
Acting Deputy Chief of Staff
Economic Section

Distribution:

Sicilia Region
Southern Region
Lazio, Umbria Region
Abruzzi, Molise e Marche Region
Sardegna Region
Toscana Region
Emilia Region
Piemonte-Liguria Region
Lombardia Region
Venezia Region
S.C.A.O. A.M.G. V Army
S.C.A.O. A.M.G. VIII Army

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Declassified E.O. 12356 Section 3.3/NND No. 785021

DCK/ar

RESTRICTED

ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
: 19 December 1944
NUMBER 62)

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES

1. AMG Administrative Memorandum Number 48, 1944, is superseded by the following, effective with the commencement of the first pay period subsequent to 8 December 1944. For pay periods that commenced prior to 8 December 1944, and extended beyond such date the provisions of Administrative Memorandum Number 48 are effective and any payments made thereunder are validated.

2. The provisions of this Administrative Memorandum are applicable throughout all liberated Italy at the discretion of District, Base Section, Army or equivalent commanders for all territory under their control.

3. Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale (See AMG Administrative Memorandum Number 47, 1944), all or part of a daily or monthly cost-of-living bonus as set forth in Appendices "A" and "B" hereto.

4. a. The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the amount actually due to an individual upon completion of eight hours work, if paid on a daily basis; 26 days work, if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from computations and adjustments for overtime pay and female differential.

b. In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond to the proportion of basic wages, excluding overtime, earned during that period.

5. Nothing in this Administrative Memorandum shall be construed as rescinding the provisions of AMG Administrative Memorandum Number 47, 1944.

By command of Field Marshal ALEXANDER:

(Sgd)
C. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

2 Inclosures
Appendices "A" and "B".

DISTRIBUTION:
"C" - Fiscal Director (extra)
40 - C-in-C, Med (extra

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RESTRICTED

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Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A" to AMG Admin Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and Including 120 lire	60 lire
From 121 to 125 lire	57 "
From 126 to 130 lire	55 "
From 131 to 135 lire	52 "
From 136 to 165 lire	50 "
From 166 to 170 lire	47 "
From 171 to 175 lire	45 "
From 176 to 180 lire	42 "
From 181 and above	40 "

b. Juveniles may be paid a cost-of-living bonus up to 25 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1560 lire
From 3001 to 3100 lire	1530 "
From 3101 to 3200 lire	1480 "
From 3201 to 3300 lire	1430 "
From 3301 to 3400 lire	1380 "
From 3401 to 3500 lire	1330 "
From 3501 to 5000 lire	1300 "
From 5001 to 5100 lire	1230 "
From 5101 to 5200 lire	1180 "
From 5201 to 5300 lire	1130 "
From 5301 to 5400 lire	1080 "
From 5401 and above	1040 "

b. Juveniles may be paid a cost-of-living bonus up to 650 lire per month.

1558

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B" to AFHQ Adm Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND

1. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	1040 lire
From 3601 lire to 3700 lire	990 "
From 3701 lire to 3800 lire	940 "
From 3801 lire to 4900 lire	890 "
From 4901 lire to 5000 lire	840 "
From 5001 lire to 5100 lire	790 "
From 5101 lire to 5200 lire	740 "
From 5201 lire and above	670 "

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

15C/2

R E S T R I C T E D DCK/er

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
: 11 January 1945
NUMBER 3)

E X T R A C T

* * * * * * *

II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

a. Delete so much as pertains to "Interpreter, general" and "Telephone Operator, speaking English" and substitute:

	Min	Max.
Interpreter, General, Male or female	2,200	3,900 lire
Telephone Operator, English speaking male or female	2,200	3,600 lire

b. Add the words "Male or female" after the following grades:

Telephone operator, non-English speaking
Typist
Typist shorthand, English speaking.

7025

APPENDIX "C"

Add the words " male or female" after the following grades:

Telephone operator (English speaking)
Telephone operator (non-English speaking)

APPENDIX "D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

E X T R A C T

II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

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Telephone Operator, English speaking male or female	2,200	3,600 lire

b. Add the words "Male or female" after the following grades:

Telephone operator, non-English speaking
Typist
Typist shorthand, English speaking.

7025

APPENDIX "C"

Add the words " male or female" after the following grades:

Telephone operator (English speaking)
Telephone operator (non-English speaking)

APPENDIX "D"

a. Add the words "male or female" after the following grades:

Markers, & sorters
Washer, hand
Washer, machine
Sewing, hand

Declassified E.O. 12356 Section 3.3/NND No. 785021

Extract, AFHQ, Admin Memo No. 3, d'd 11 Jan 45 (Cont'd)

b. Under "Employees, Clothing, Boot and Shoe Manufacturing Plants add the words " male or female" after the following grades:

Machine Operator
Embroiderer.

2. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 16 December 1944:

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsman" and substitute the following.

	Min.	Max.	
Bookkeeper	2,200	5,000	lire per month
Cashier	2,200	3,600	" " "
Cinema Manager	2,200	3,900	" " "
Clerk Office	2,200	3,600	" " "
Draughtsman	2,200	5,000	" " "

APPENDIX "D"

	Min.	Max	
Add: Electro-Plater	90	135	lire per day.

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)";"Bell Boy(under 17); and "Juveniles" insert the words "(under 18 years for new entrants)".

APPENDIX "D"

a. After "Messenger, English speaking (under 17)" insert " under 18 years for new entrants."

b. After "Messenger, English speaking (over 17) insert

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsman" and substitute the following.

	Min.	Max.
Bookkeeper	2,200	5,000 lire per month
Cashier	2,200	3,600 " " "
Cinema Manager	2,200	3,900 " " "
Clerk Office	2,200	3,600 " " "
Draughtsman	2,200	5,000 " " "

APPENDIX "D"

	Min.	Max
Add: Electro-Plater	90	135 lire per day.

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)";"Bell Boy(under 17); and "Juveniles" insert the words "(under 18 years for new entrants)".

APPENDIX "D"

a. After "Messenger, English speaking (under 17)" insert " under 18 years for new entrants."

b. After "Messenger, English speaking (over 17) insert "over 18 years for new entrants."

c. Under "Unskilled Labor" and after "male and female up to 17 insert "(up to 18 years for new entrnats)."

By command of Field Marshal ALEXANDER:

s/C. W. Christenberry
C. W. CHRISTENBERRY
Colonel, AGD
Acting Adjutant General.

PTH
Extracted by G-1 Section
Civilian Personnel.

DISTRIBUTION
"D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

1563

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/402

Subject: —

Date: 11/Jan.45

To: C.G.I.L - Livorno

From: Lt Col. Babcock

Documents Filed: LSC/810

2024

1564

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: LSC/402

Subject: Payment for billet employees

Date: 10 January 1945

To:

From: Cpl Smith - Labor S/C

Documents Filed: LSC/905 — 7023

1565

Declassified E.O. 12356 Section 3.3/NND No. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/nc

REF : LSC/402 9 January 1945

TEL : 204

SUBJECT: Civilian Travelling Allowances

TO : Establishment Section

1. Reference is made to your letter 42.1/EST dated 6 January 1945 on subject of Civilian Travelling Allowances.

2. It is agreed that there is an inequity in the rates of travelling allowances permitted drivers as opposed to clerical and supervisory grades, and I therefore included the matter for discussion by the Labor and Wages Control Committee at its next meeting on January 18.

3. This proceeding is necessary inasmuch as any change in the provisions of AFHQ Administrative Memorandum No. 65 will have to be initiated by action on the part of this Committee.

JULIUS R. SMITH
Colonel, AGD
Acting Director,
Labor Sub-Commission

7022

1566

Declassified E.O. 12356 Section 3.3/NND No. 785021

402 corr 906

EXT: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

Ref/42.1/EST

6 January 1945

SUBJECT: Civilian Travelling Allowances

TO : Labour Sub-Commission

1. Attention is invited to attached Establishment Memorandum, which incorporates the provisions of Section III, AFHQ Administrative Memorandum No. 65, 26 December.

2. Attention is also invited to:

(a) The proposed rates for drivers will mean a reduction from what they are already receiving in many Regions. It is difficult to see how any civilian can be expected to support himself on 50 lire a day if neither rations or accommodation is provided and one would have thought that such an arrangement would be a strong inducement to dishonesty on the part of the drivers.

(b) It appears quite illogical that a driver earning 3,000 lire a month should receive an allowance of 50 lire a day whereas a clerk receiving the same salary should get 125 lire a day.

(c) The Memorandum states that the allowance payable to drivers shall be paid provided rations and accommodation are not provided. Unlike the second part of the Memorandum dealing with clerical and supervisory grades, there is no indication as to what payment should be made if rations but no accommodation or, vice versa, accommodation but no rations, are provided. In order to avoid confusion and in order to arrive at a standard procedure in the various Regions, we would suggest that a separate notice be sent to all Regions that this part of the Memorandum should be interpreted to mean that the travelling allowance to drivers will be payable unless both rations and accommodation are provided.

3. May we have your comments on these points.

7021

for NORMAN E FISKE,
Colonel
Deputy Chief of Staff

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

4 January 1945

ESTABLISHMENT MEMORANDUM)
:
NUMBER 1)

CIVILIAN EMPLOYEE'S TRAVELING ALLOWANCE

1. Establishment Memorandum No. 30, 10 November 1944, is hereby rescinded.

2. Traveling allowances for civilian employees of Allied Commission will be paid in accordance with the provisions of AFHQ Administrative Memorandum No. 65, 26 December 1944.

"III - PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

1. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades - At the discretion of the Commanding Officers of units, subsistence allowances may be paid under the following conditions to an M/T driver and other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

a. When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided the rations or accommodations not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 2, AFHQ Administrative Memorandum Number 62, 1944) of:

7020

8,600 lire and more per month - 250 lire per day.

Declassified E.O. 12356 Section 3.3/NND No. 785021

1. Establishment Memorandum No. 30, 10 November 1944, is hereby rescinded.

2. Traveling allowances for civilian employees of Allied Commission will be paid in accordance with the provisions of AFHQ, Administrative Memorandum No. 65, 26 December 1944.

"III - PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

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a. When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided the rations or accommodations not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 3, AFHQ Administrative Memorandum Number 62, 1944) of:

7020

9,600 lire and more per month - 250 lire per day.
6,000 lire to 9,599 lire per month - 225 lire per day.
4,500 lire to 5,599 lire per month - 175 lire per day.
3,500 lire to 4,499 lire per month - 150 lire per day.
Less than 3,500 lire per month - 125 lire per day.

b. (1) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Hq. A.C. Estab.Memo No. 1, 4 Jan 45 cont'd.

(2) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one-third of the allowance will be paid. If accommodation, but no rations, is provided, two-thirds will be paid."

3. The maximum period for which the traveling allowance may be claimed, without special permission, is 14 days. When, however, in exceptional circumstances, the period of absence from headquarters or duty station will exceed 14 days, the accompanying officer will obtain special permission from the Chief of Section employing the civilian, and such special permission will constitute authority for the payment of the allowance for a period in excess of 14 days.

4. Traveling allowance will be claimed by the employee on the Special Claim Form(F/P35), which will also be certified by the appropriate officer. Payment will be made by the Headquarters Commandant, Finance Officers and/ or Sub-Accountants, quoting this Establishment Memorandum as their authority, in the space provided on the Payment Voucher (F/P3). Supplies of Claim Form, F/P35, are being distributed to all Regions, by this headquarters, and additional supplies will be furnished upon application.

7. Nothing in this Establishment Memorandum shall be construed as bearing reference to U.S. or British civilian employees.

By command of Rear Admiral STONE:

NORMAN E. PISZE
Colonel
Deputy Chief of Staff

OFFICIAL:

C. N. PARKIN
Colonel, Infantry
Executive Officer (US)

DISTRIBUTION:
"A"

Declassified E.O. 12356 Section 3.3/NND No. 785021

1570

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/906 encl 402

HEADQUARTERS ALLIED CONTROL COMMISSION
APO 534
LABOR SUB COMMISSION

JHS/ac

3 January 1945

REF : LSC/906

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Office of Lt Commandant.

1. Reference is made to your letter dated 2 January 1945, HQ/S, calling attention to the disparity between subsistence allowances granted AT drivers when absent from home station on duty elsewhere, and clerical and supervisory grades in similar circumstances.

2. There is a lengthy list of developments which led to the establishment of the two different rates of allowances, but without going into details, I agree with you that the matter has not been equitably established, and I therefore included the subject for discussion by the Labor and Wages Control Committee at its next meeting on January 16.

JUNIUS H. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission

7019

1571

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

HEADQUARTERS ALLIED COMMISSION
OFFICE OF THE HEADQUARTERS COMMANDANT
APO 394

HHR/cjb

H.C/3

2 January 1945

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Director, Labor Sub-Commission.

1. Establishment Memorandum No. 50, dated 10 November 1944, authorizes the payment of subsistence allowance to Italian civilian employees of the Commission when absent from home station on duty elsewhere.

2. AFHQ Administrative Memorandum No. 69, dated 26 December 1944, lays down a sliding scale for payment of subsistence allowance. Your attention is particularly invited to Par. 3, Sub-para. 1(b), where payment at the rate of 50 Lire is authorised for Italian civilian M.T. drivers. The rate of wages payable to such employees is 105 Lire per day. This works out at 3,150 Lire for a 30-day month. Under Par. 3, Sub-para. 2(a) employees in clerical and supervisory grades are entitled to a per diem allowance. If paid less than 3,150 Lire per month, allowance of 125 Lire per day, whereas, a driver earning the same amount per month is only entitled to 50 Lire per day. The differentiation is not understood and in addition it is, in my opinion, an incentive to corruption and selling of tires, tubes and batteries which are, as you are no doubt aware, in great demand.

3. Would you, therefore, please be good enough to take this matter up to see if M.T. drivers cannot be put on the same rates as shown under Par. 3, Sub-para. 2(a) of the above mentioned AFHQ Administrative Memorandum No. 69.

/s/ R. H. Robertson, Lt. Col.
R. H. ROBERTSON
Hq. Commandant.

Copy to:

Chief Accounting Officer.

7018

1572

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

20. LSG/402/case 906

9 January 1945

(a) Travelling Allowance is in addition to normal overtime.

(b) Overtime on duty away from home station is to be calculated in same manner as when at home station, namely, on work in excess of 8 hours for each working day. For example: if a normal day's work ends at 6 P.M. and a driver is on tour, the number of hours driven continuously beyond 6 P.M. is considered overtime.

(c) The matter of variation in the scale of Travelling Allowances granted to drivers as opposed to Clerical and Supervisory grades will be considered at the next Labor and Wages Control Committee meeting on January 18, 1945.

JUNIUS R. SMITH
Colonel, AUS
Acting Director,
Labor Sub-Commission

7017

1573

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEAD QUARTERS ALLIED COMMISSION
AFO 394
FINANCE SUB COMMISSION

13128/F. 19 December 1944

SUBJECT: Civilian Employees Travelling Allowance.

TO : Establishment Officer.

1. With reference to attached file 142/EST and copy letter 20 from Labor Sub-Commission it would appear that the AMLRB ruling on the question of travelling allowance for civilian drivers is yet another case of such instruction not being circulated to the interested parties, as this Sub-Commission has no knowledge of it nor does it seem to have been circulated to Regions.

2. We would again point out that it is not the function of this Sub-Commission to issue orders about wage rates, travelling allowances etc., but to see that orders issued by the competent authorities are adhered to. At present the maze of obscure and conflicting orders make it quite impossible for the Chief Accountant adequately to perform these functions.

3. The AMLRB instructions in the attached letter seem to require clarification in various respects, (a) is the travelling allowance in addition to normal overtime?; (b) how is overtime to be calculated when a driver is on tour?; and, (c) the instructions refer to drivers and "any other civilian employees": they would therefore appear to be quite contradictionary to the instructions in AMG Administrative Memorandum 48.

4. We submit that the proposed memorandum must contain clear instructions on the subject of travelling allowances and overtime of drivers. At present drivers are included in the travelling allowances in Establishment Memorandum 30 and receive Lire 150 per diem. It is difficult to see how they could possibly exist on the Lire 50 per day allowed under the AMLRB orders, if rations and accomodation are not provided. We would suggest that representations be made that civilian drivers be included in the category entitled to travelling allowances under the AMG Administrative Memorandum 48. In the meantime, the Chief Accountant is accepting as a proper charge against AC funds payments for travelling allowances to civilian drivers under the existing AC Establishment Memorandum 30.

/s/ A. P. Grafftey-Smith
A. P. GRAFFTEY SMITH
Joint Director,
Finance Sub-Commission

Copy to:
Chief Accountant
" " (Audit Section)

Encls:

7016

1574

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

JRS/ac

LSC/402

9 January 1945

MEMORANDUM FOR FILE

Administrative Memorandum No. 47 AFHQ was dated November 16, 1944 but was not actually received by A.C. until December 23, 1944. It is clear, therefore, that in respect to deduction made for females, the reasonable procedure would be to initiate deduction as of the next pay period following receipt of communication. Such date would therefore be December 31, 1944.

The female 15% differential was non-operative from approximately September 15 to November 16. This Sub-Commission started deductions with December 16 pay; others started December 31; HQ Commandant Section has still made no deductions.

I have been informed by Col. Uhler that Brigadier Lush has decided with concurrence of Col. Fiske and Col. Grafftey-Smith that, due to lack of proper notice being given to employees, the effective date of restoring the 15% deduction for A.C. will be February 1, 1945.

1575

Declassified E.O. 12356 Section 3.3/NND No. 785021

File/402 cross ref 250/906

HEADQUARTERS
ALLIED COMMISSION
APO 394

RTU/tam

5 January 1945

MEMORANDUM: To Section Female Employees

TO : ~~Colonel O. H. Parkin.~~

1. Reference is made to Allied Force Headquarters Administrative Memorandum No. 47, dated 16 November 1944, which directed certain deductions from the salaries of female civilians employed by the Allies. Instructions were issued by this office that sections employing civilians in this headquarters were to comply with Allied Force Headquarters Memorandum.

2. For the pay period ending 31 December 1944, sections of this headquarters deducted the amount for their employees, except the Headquarters Commandant Section. This information evidently has been transmitted throughout the headquarters and has caused a dissatisfaction among the civilian employees.

3. It is requested that an immediate decision be rendered as to whether or not the deductions are to be entered on all payrolls for this headquarters.

G-1 AMERICAN
6 JAN 1945
7140

R. T. UHLER
Lt. Col., AGD
G-1 (A)

To

Information Copies To:

Col Smith, Labor Sub-Commission
Lt Col Miller, G-4 (B)
G-1 (Civilian Personnel)

G-1(B)

7014

Labour

File 15/402

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

Ref. Civ Pers/271

9 January 1945

Subject: Civilian Employees - Bonus and Overtime.

To : See Distribution.

1. The following is based on ltr, HQ MTOUSA, AG 248/788-O dtd 23 December 1944. Publication is made for the information and guidance of all Sections employing Italian Civilians.

2. The "Cost of Living Bonus" will not be considered an integral part of the wage for the purpose of any computation. All computations and adjustments for OVERTIME PAY, FEMALE DIFFERENTIALS, NIGHT WORK, etc. will be made against the 1 Oct. 44 basic wage rate, to which the appropriate "Cost of Living Bonus " may be added.

(A) The "Cost of Living Bonus" for MONTHLY employees will not in any case exceed the maximum permissable bonus of any particular grade for the month.

EXAMPLE:

A typist who is not subject to 15% deduction, receives 3960 lires per month(1 Oct 44 Basic Wage Rate plus 10% for Rome Province). She also receives 1300 lire a month "Cost of Living Bonus". She works 2 days overtime (or 2 Sundays) each half month.

Half Monthly Pay (Usually 13 days)	=	1980 L.
Overtime - 2 days = 3960/26 X 1 1/2	=	456 L.
Half of Monthly "Cost of Living Bonus"	=	650 L.
Total Pay and Bonus for half month	=	3086 L.

(B) The "Cost of Living Bonus" for DAILY employees will not in any case exceed the maximum permissable bonus of any particular grade for any one day. Bonus may be paid for the SEVENTH consecutive day or any proportional part thereof in the case of a DAILY employee, to be based on the basic rate of the grade (1 Oct 44) and NOT on the overtime rate.

EXAMPLE:

7013

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. The "Cost of Living Bonus" will not be considered an integral part of the wage for the purpose of any computation. All computations and adjustments for OVERTIME PAY, FEMALE DIFFERENTIALS, NIGHT WORK, etc. will be made against the 1 Oct. 44 basic wage rate, to which the appropriate "Cost of Living Bonus " may be added.

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Half of Monthly "Cost of Living Bonus"	=	650 L.
Total Pay and Bonus for half month	=	3086 L.

(B) The "Cost of Living Bonus" for DAILY employees will not in any case exceed the maximum permissable bonus of any particular grade for any one day. Bonus may be paid for the SEVENTH consecutive day or any proportional part thereof in the case of a DAILY employee, to be based on the basic rate of the grade (1 Oct 44) and NOT on the overtime rate.

EXAMPLE:

7013

A female laborer who is subject to 15% deduction, receives 80 lire per day (1 Oct 44 Base Rate plus 10% for Rome Province). She works 7 consecutive days for which time and a half is given for the 7th day. She also receives for each working day 60 lire "Cost of Living Bonus". Wages for 7 days therefore should be computated as follows:

Declassified E.O. 12356 Section 3.3/NND No. 785021

6 Days at 80 lire per day	=	480 L.
1 Day at time and a half	=	120 L.
7 Days at 60 lire (Bonus)	=	420 L.
Total Pay and Bonus		1020 L.

3. Employees in Rome Province or in any other Province in which increased Basic Rates have been authorized by prior authority of AFHQ are entitled to bonus applicable to the raised rate. For female employees whose scale and rate of pay will be 15% less than the comparable rate for male employees. "Cost of Living Bonus" will be based on the resulting reduced rate and not on the scale for the comparable male grade.

R. D. UHLER
Lt. Col. AGD.
G-1 (A)

DISTRIBUTION
"D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

15791

Declassified E.O. 12356 Section 3.3/NND No. 785021

[illegible] affirms personnel will be employed whose [illegible] on the scale for the comparable rate for white women. Wages based on the resultant reduced rate and not on comparable male grade.

DISTRIBUTION

"D"

T. UHLER
Lt. Col. AGD.
C-1 (4)

1580

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/402

AFHQ PETROLEUM SECTION
ROME AREA ALLIED COMMAND
Tel:- ROME 478875

PET 30/E/4
3 Dec. 44

SUBJECT: Rates of Pay - Civilian labor.

HQ. A.C., Labor Sub-Commission,
APO 394.

Reference conversation, Colonel Smith - Colonel Eyles.

1. In the paper, "Il Risorgimento" of 24 November 1944, appears a list of the new rates of pay published by the Allied Armies for laborers directly employed by the Allied Forces. The wording of the announcement in the above mentioned paper reads as follows:

> "A datare dal 16 Nov. u.s. le paghe per gli impiegati ed operai che lavorano con le FF.AA., anche nella Citta di Napoli, sono state aumentate."

2. This is leading the workmen of Comitato Italiano Petroli to claim from their organization these amended rates on the grounds that Comitato Italiano Petroli and, therefore, they are working for the Allies. A strike is threatened for tomorrow, 9 December. The hand of Comitato Italiano Petroli and presumably of other Italian employers would be strengthened if this announcement could be corrected, and it could be made clear in the public press immediately that the rates referred to apply only to men engaged and paid directly by the Allied Forces.

3. It is requested that you will take action to effect this.

H. B. EYLES
Colonel
Petroleum Section

~~7011~~

7012

1581

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

Cross Reference Sheet

File: LSC/402

Subject: CABLE: Ref. AFHQ Adv. Memo #162
Please confirm that all AMG employees this Reg. are eligible for bonus

Date: Jun. 6/44

To: HQ ALCOM

From: AMG Toscana Reg.

Documents Filed: In cables

7011

In cables cards 402

Labour

50
DEC 310900A

C/6537
JAN 042130A
IMPORTANT

AMG TOSCANA REGION

HQ ALCOA

FOR INFORMATION ONLY

IN CLEAR.

Refsrence G1/CP/245 of 23 December. Kindly confirm whether female employees paid on old rate until receipt AFHQ Adm Memo 47 are to refund the 15% overpaid since 1 October 44.

Check on what answer?

DIST

ACTION: G-1(A) Civil Pers
INFO: Chief Commissioner
Fst Sect
Labor
File 2
Flout

HEADQUARTERS
5 JAN 945

Declassified E.O. 12356 Section 3.3/NND No. 785021

AMG TOSCANA REGION

IMPORTANT

NQ AFCOM

FOR INFORMATION ONLY

IN CLEAR.

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Check on what answer?

DIST

ACTION: G-1(A) Civil Pers
INFO: Chief Commissioner
Rst Sect
Labor
File 2
Float

HEADQUARTERS
5 JAN 945
A. G

7010

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

...TERS ALLIED COMMISSION

ESTABLISHEMENT SECT. N

File Date 2 Jan 45

FROM Labor Sub-Comm. TO

	Deputy Chief of Staff
→	Staff Officer
	Executive Officer (A)
	Executive Officer (B)
	G-1 (A)
	G-1 (B)
	G-4 (A)
	G-4 (B)
	Headquarters Commandant
	Adjutant

FOR:

Draft of reply for signature of
Please ~~see~~/telephone me about this ✓ Ext 301
Investigation and report
Answer
Signature
Approval/Disapproval
Your Information and return
Your File

L.T. Woodward

LOO/402

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

January 1945

ESTABLISHMENT MEMORANDUM)
:
NUMBER)

1. Establishment Memorandum No. 30, 10 November 1945, is hereby rescinded.

2. Travelling allowances for civilian employees of Allied Commission will be paid in accordance with the provisions of AFHQ Administrative Memorandum No. 65, 26 December, 1944, as reproduced below:

" III - PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

1. M/T Drivers and Civilian Employees Other Than Those Included in Clerical and Supervisory Grades - At the discretion of the discretion of the Commanding Officers of units, subsistence allowances may be paid under the following conditions to an M/T driver and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

a. When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided the rations or accommodation are not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 4, AFHQ Administrative Memorandum Number 62, 1944) of:

9,600 lire and more per month - 250 lire per day
6,000 lire to 9,599 lire per month - 225 lire per day
4,500 lire to 5,599 lire per month - 175 lire per day
3,500 lire to 4,499 lire per month - 150 lire per day
less than 3,500 lire per month - 125 lire per day.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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3,500 lire to 4,499 lire per month - 150 lire per day
less than 3,500 lire per month - 125 lire per day.

b. (1) The above rates will be payable for every 24 hours of absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisable exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24; if under 12 hours, nothing shall be paid in respect of it.

(2) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation, are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid."

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

4 January 1945

ESTABLISHMENT MEMORANDUM)
:
NUMBER 1)

CIVILIAN EMPLOYEE'S TRAVELING ALLOWANCE

1. Establishment Memorandum No. 30, 10 November 1944, is hereby rescinded.

2. Traveling allowances for civilian employees of Allied Commission will be paid in accordance with the provisions of AFHQ Administrative Memorandum No. 65, 26 December 1944.

"III - PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

1. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades - At the discretion of the Commanding Officers of units, subsistence allowances may be paid under the following conditions to an M/T driver and other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

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b. When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

The above allowances are properly payable provided the rations or accommodations not furnished in kind.

2. Employees in Clerical and Supervisory Grades - A per diem allowance may be paid as follows:

a. Employees in receipt of basic wages (see paragraph 4 AFHQ Administrative Memorandum Number 62, 1944) of:

9,600 lire and more per month - 250 lire per day

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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3. The maximum period for which the traveling allowance may be claimed, without special permission, is 14 days. When, however, in exceptional circumstances, the period of absence from headquarters or duty station will exceed 14 days, the accompanying officer will obtain special permission from the Chief of Section employing the civilian, and such special permission will constitute authority for the payment of the allowance for a period in excess of 14 days.

4. Traveling allowance will be claimed by the employee on the Special Claim Form(F/F35), which will also be certified by the appropriate officer. Payment will be made by the Headquarters Commandant, Finance Officers and/ or Sub-Accountants, quoting this Establishment Memorandum as their authority, in the space provided on the Payment Voucher (F/F3). Supplies of Claim Form, F/F35, are being distributed to all Regions, by this headquarters, and additional supplies will be furnished upon application.

7. Nothing in this Establishment Memorandum shall be construed as bearing reference to U.S. or British civilian employees.

By command of Rear Admiral STONE:

NORMAN E. FISKE
Colonel
Deputy Chief of Staff

OFFICIAL:

C. M. PERKIN
Colonel, Infantry
Executive Officer (US)

DISTRIBUTION:
"A"

Declassified E.O. 12356 Section 3.3/NND No. 785021

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