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L.S.C. / 508

HOTELS

June - Sept. 1945

LSC/508

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

TEL : 489081 - 493

REF : LSC/403 + 508

15 September 1945

SUBJECT: Employment conditions in requisitioned
Hotels (151/78-17)TO : The Minister,
Ministry of Labour and Social Security
Rome

1. Thank you for your letter of the 13th September in which you set out the claims of civilian employees in requisitioned Hotels, made in connection with their request for a revision of conditions.

2. It is a matter which is already receiving the attention of this Sub-Commission and I hope to be able to be in a position to let you know the Official reaction to the proposals shortly.

W. M. BRAINE
Director
Labour Sub-Commission

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Translation Baldazzi

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MINISTRY OF LABOUR AND SOCIAL SECURITY

General Direction of Labour
Division III

Prot.151-PG-17

LSC - 402-508

Rome, 15 September 1943

SUBJECT: Economic treatment of the workers
attached to hotel and messes under
Allied' management.

1. The workers attached to hotel and messes placed under management of the Allied Authorities have complained with this Ministry, about the disparity of economic treatment which has come into existence between themselves and other kindred workers' categories in the employ of hotels and messes managed by private employers.

2. The said workers are asking ^{above} all that, just as it has been already done by Italian hotel-keeping employers, the Allied Commands should grant:

- a) the presence' indemnity from June 1944 to the date of cessation of the state of war;
- b) the "sacro vita" indemnity from 15 August 1944 to 15 November 1944;
- c) the revision of the "sacro pane" indemnity;
- d) the emergency indemnity from 15 February 1943 to 31 May 1945;
- e) the full payment of the ordinary and extraordinary Christmas indemnity 1944;
- f) the payment of family allowances from June 1944 on;
- g) to bring up-to-date the personal social security booklets by affixure of the respective stamps;
- h) the revision of the wage rates to a level more in keeping with the cost of living;
- i) revision of paid annual vacations, to be fixed at a 15 days duration for all workers;
- l) establishment of a co-operative store for the whole category of workers, where the families of the latter may purchase the necessities for life at reasonable prices;
- m) to give back to the workers the premises of the "Popolare Albergo e Mensa", located in Piazza Medra now occupied by an Italo-Brazilian society.

3. On setting forth the above proposals, this

Ministry takes the liberty to call the attention of the Allied Authorities interested in the question at issue, to the effect that they consider ^{the} workers' requests in a spirit of benevolent comprehension. To take such a stand would be justified both on the ground of doing away with the disparity of economic treatment, if any, existing between the kindred workers' categories, and for the reason of alleviating to some extent the uneasy economic conditions of the Italian workers.

4. We will feel obliged for all information that this Allied Commission will kindly send us, as soon as possible, concerning the measures that the interested Allied Authorities are going to take in favour of the workers under consideration.

THE MINISTER
Barbareschi

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Translation Baldazzi

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ITALIAN GENERAL CONFEDERATION OF LABOUR

Rome, 25.7.1945

GENERAL SECRETARIAT

11097 - III Con

Mr. William H. BRAINE
 Director
 Labor Sub-Commission
 Rome

Dear Mr. Braine,

Among the members of the Roman Syndicate of Hotel and Restaurant Workers an agitation has broke out, because the employment conditions in the hotels requisitioned by the Allies are considerably lower than those existing in the non-requisitioned hotels. The requests submitted by the before mentioned Syndicate are as follows:

- 1) Grant of the presence indemnity from June 1944 up to the end of the war;
- 2) Carovita indemnity from August 6 to November 1944;
- 3) Emergency Indemnity from 16 February to 31 May 1945;
- 4) Bringing up to date the Social Insurance booklet, with the affixture of the respective Stamps;
- 5) Payment of the Christmas Bonus of 1944.

The agitation has broke out in the following hotels:

S. GIORGIO - PLAZZA - FLORA - REGINA - MASSIMO
 D'AZEGLIO - MEDITERRANEO - ATLANTICO - CONTINENTAL -
 EXCELSIOR - GRANDE ALBERGO - MAJESTIC - SAVOIA.

The owners of the said hotels, with the purpose of not paying these indemnities, which the workers are

entitled to, are pleading the pretext, that the Allies are up against the grant of such indemnities.

We earnestly and kindly beg you, Mr. Braine, to take an action, as usual, in favour of our workers.

In the meantime we thank you very heartily and, with the kindest regards, we remain

Yours very truly

THE SECRETARIAT

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Mr Sachs

NS/EDW

TEL : 489061 - Ext. 416

16 August 1945

REF : LSC/

SUBJECT: Labor Conditions in Hotels Requisitioned by the
Allied Forces, Rome Area.

TO : Major C. Essely, Chairman
Rome Area Sub-Committee
Labor & Wages Control Committee
A.F.L.R.E.

1. We have to forward herewith for your consideration translation of letter received from the CGIL detailing causes for dissatisfaction which they allege exists amongst employees in certain hotels in Rome.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

Enclosure (1):
as above

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R-E-S-T-R-I-C-T-E-D.

ROME AREA ALLIED COMMAND,
and 794 US ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN
No. 19.

16 June 45.

OFFICIAL.

COST OF LIVING BONDS FOR ITALIAN CIVILIAN EMPLOYEES
OF THE ALLIED FORCES EMPLOYED WITHIN THE BOUNDARIES
OF THE PROVINCE AND COMPREHENDING THE HOTEL, CLUB AND
OTHER GRANTS.

1. Reference this Command Civilian Labour Information Bulletin Number 7, dated 29th March, 1945, para. 2 and appendices thereto.
2. Appendix "B" is superseded by Appendix "C" below with effect from 1 Jun 45.

APPENDIX "C"

COST OF LIVING BONDS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS,
CLUBS AND RESSES WITHIN THE BOUNDARIES OF THE PROVINCE.

a. Adult Group.

Basic Wage
Lira per month.

Up to and including 3500 lire
From 3601 to 3700 lire
From 3701 to 3800 lire
From 3801 to 3900 lire
From 3901 to 4000 lire
From 4001 to 4100 lire
From 4101 to 4200 lire
From 4201 to 4300 lire
From 4301 to 4400 lire
From 4401 to 4500 lire
From 4501 to 4600 lire
From 4601 to 4700 lire
From 4701 to 4800 lire
From 4801 to 4900 lire
From 4901 to 5000 lire
From 5001 to 5100 lire
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From 8701 to 8800 lire
From 8801 to 8900 lire
From 8901 to 9000 lire
From 9001 to 9100 lire
From 9101 to 9200 lire
From 9201 to 9300 lire
From 9301 to 9400 lire
From 9401 to 9500 lire
From 9501 to 9600 lire
From 9601 to 9700 lire
From 9701 to 9800 lire
From 9801 to 9900 lire
From 9901 to 10000 lire

Maximum permissible bonus.
Lira per month.

3125 lire
3075 lire
3025 lire
2975 lire
2925 lire
2875 lire
2825 lire
2775 lire
2725 lire
2675 lire
2625 lire
2575 lire
2525 lire
2475 lire
2425 lire
2375 lire
2325 lire
2275 lire
2225 lire
2175 lire
2125 lire
2075 lire
2025 lire
1975 lire
1925 lire
1875 lire
1825 lire
1775 lire
1725 lire
1675 lire
1625 lire
1575 lire
1525 lire
1475 lire
1425 lire
1375 lire
1325 lire
1275 lire
1225 lire
1175 lire
1125 lire
1075 lire
1025 lire
975 lire
925 lire
875 lire
825 lire
775 lire
725 lire
675 lire
625 lire
575 lire
525 lire
475 lire
425 lire
375 lire
325 lire
275 lire
225 lire
175 lire
125 lire
75 lire
25 lire
0 lire

b. Juveniles may be paid a cost of 14 lire bonus up to 770 lire per month.

ITALIAN CIVILIAN EMPLOYEES

1. Reference this Command Civilian Labour Information Bulletin Number 7, dated 29th March, 1945, para. 2 and Appendices thereto.
2. Appendix "B" is superseded by Appendix "B" below with effect from 1 Jun 45.

APPENDIX "B"

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES WITHIN THE BOUNDARIES OF ROME PROVINCE.

a. Adult Group.

<u>Basic Wage</u> <u>lire per month.</u>	<u>Maximum permissible bonus.</u> <u>lire per month.</u>
Up to and including 3600 lire	3125 lire
From 3601 to 3700 lire	3075 lire
From 3701 to 3800 lire	3025 lire
From 3801 to 4900 lire	2975 lire
From 4901 to 5000 lire	2925 lire
From 5001 to 5100 lire	2875 lire
From 5101 to 5200 lire	2825 lire
From 5201 lire and above	2755 lire

b. Juveniles may be paid a cost of living bonus up to 730 lire per month.

B.

REVISED BASIC RATES OF PAY FOR HOTEL, MESS & CLUB EMPLOYEES.

1. Effective 1 Jun 45 the undermentioned Basic Rates of Pay are authorized for Hotel, Mess and Club Employees of the Allied Armed Forces employed within the boundaries of Rome Province.
2. These rates supersede those for Hotel and Mess and Club Employees, issued by Rome Area Allied Command on 16 Nov 1944 and also published as Appendices "C" and "B" respectively to "Regulations for the employment of Civilian Labour, 1945." (the 'Luft Book').
3. The existing ten (10) per cent differential between the maximum rates applicable to certain Hotels of the 'd-lire' standard and the maximum rates applicable to all other Hotels shall continue to be effective.

Continued Sheet No. 2.

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SCALE SCHEDULE FOR HOTEL EMPLOYEES OF THE ALLIED
FORCES EMPLOYED WITHIN THE BORDERS OF NORTHERN PROVINCE.
(effective 1st Jan., 1955.)

MONTHLY RATES.

GRADE.	Scale of Pay	
	Min.	Max.
Manager	4500	8600
Asst. Manager, Head Receptionist or personnel controller.		
Chief Cashier	3500	6500
Book-keeper	3000	5500
Hall Porter	2500	4500
Porter	3000	6500
Hotel Waiter/Waitress	2500	3500
Telephone Operator (Male or Female)	2700	3900
(English speaking)	2400	3600
Telephone Operator (Male or Female)		
(non English speaking)	2000	2500
Elevator Operator		
Bell Boy	2500	2800
Bell Boy (under 18 yrs of age)	2500	1650
Handyman	2500	3300
Head Waiter	2500	6500
Waiter	2700	4400
Waitress	2200	3100
Asst. waiter	2500	2800
Barman	3500	4500
Head Cook or Chef	2500	8000
Cook	2700	5300
Asst. Cook	2500	3500
Pot and Stewall Washer	2500	3500
Dishwasher	2500	3000
Barman, Pantryman	2500	4500
Still Room Hand	2500	3500
Housekeeper (Female)	2500	4500
Linen Keeper, Linen Room (Female)	2100	3600
Chambermaid	2100	3000
Laundry Hand (Male)	2100	3000
Laundry Hand (Female) or Ironing Room	2700	4000
Hotel Plumber	2100	2900
Hotel Electrician	2400	4000
Hotel Painter	2550	4500
Hotel Bookbinder	2550	4000
Hotel Carpenter	2400	4000
	2400	4000

(non English Speaking)		2000	2500
Elevator Operator		2500	2800
Bell Boy		2500	2800
Bell Boy (under 18 yrs of age)		-	1650
Handyman		2500	3300
Head Butler		3400	6500
Waiter		2700	4400
Waitress		2200	3100
Asst. Waiter		2500	2800
Barman		3500	4500
Head Cook or Chef		2900	8000
Cook		2700	5900
Asst. Cook		2500	3500
Port and Stencil Washer		2500	2300
Dishwasher		2500	3000
Storeroom, Pantryman		2500	4500
Still Room Hand		2500	3500
Refrigerator (Female)		2400	4000
Linen Keeper, Linen Band (Female)		2100	3600
Chambermaid		2100	3000
Laundry Hand (Male)		2700	4000
Laundry Hand (Female) or Ironing Woman		2100	2900
Hotel Plumber		2400	4000
Hotel Electrician		2550	4500
Hotel Painter		2550	4000
Hotel Boilerman		2400	4000
Hotel Carpenter		2400	4000
Hotel Clerk		2400	4000
Janitor (Male or Female) (under 18 yrs - all grades)		-	1650

- NOTES:
1. Deduction for Food. These rates will be reduced by thirty lire per day as long as ration cards are being issued. Such reductions will be recorded on Muster Pay Rolls.
 2. Female Rates. Where female rates are not specified fifteen (15) per cent will be deducted from the male rate in the same classification.
 3. Overtime and Additional Pay. The standard working day for Hotel, Mess and Club employees will be considered as one of 12 hrs duration, and overtime or additional pay will be authorized unless a legal collective contract, existing prior to 1st September 1942, can be produced by the management and is certified by I.L.O./A.I. In any event payment of overtime or additional pay will only be made in Hotels in which the civilian working force is responsible for the entire administration and supervision of the hotel. Overtime will in no case be paid to Hotel, Mess or Club employees directly employed by the Allied Armed Forces.

CLASSIFICATION OF SOME HOTELS UNDER ALLIED CONTROL.

(for wages purposes only)

Effective 1st June, 1945.

1. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of :

Ambassadors Hotel,
Bernini Hotel,
Excelsior Hotel,
Grand Hotel.

will be those laid down in the annexed scale.

2. At the discretion of the ALLIED MILITARY MANAGER and with the concurrence of the CIVILIAN HOTEL MANAGER the maximum rates of pay applicable to all grades of employees of all other hotels taken over by the Allied Forces as going concerns will be those laid down in the annexed Scale less a deduction of ten (10) per cent.

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ANNEX A SCHEDULE FOR MESS AND CLUB EMPLOYEES OF THE
ARMED FORCES WITHIN THE BOUNDARIES OF ROME PROVINCE.
(Effective 1st June 1945)

MONTHLY RATES.

GRADE	Scale of Pay	
	Min.	Max.
Asst. Cook.	2500	3500
Asst. Manager	3000	5000
Asst. Waiter	2500	2800
Barman	3500	4500
Cashier	2500	4200
Cook	2700	4800
Dishwasher	2500	3000
Handyman	2500	3000
Head Cook	2900	6000
Head Waiter	3000	5000
Housekeeper (Female)	2400	4000
Laundryhand (Male)	2700	3800
Linen Keeper, Linen Hand (Female)	2100	3600
Manager	3000	7000
Orderly, British Mess.	2500	3000
Waiter	2700	3700
Waitress	2200	3100
Juveniles (male and female) (under 18 yrs of age) (all grades)	-	1650

NOTES:

1. Wage rates will be reduced by 30 lire per day so long as rations are being issued. Such reductions will be recorded on Muster Pay Rolls.
2. Overtime rates are not permissible for employees in Messes and Clubs.
3. Where female rates are not specified fifteen (15) per cent will be deducted from the male rate in the same classification.

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