

ACC

10000/146/173

L.S.C. /516

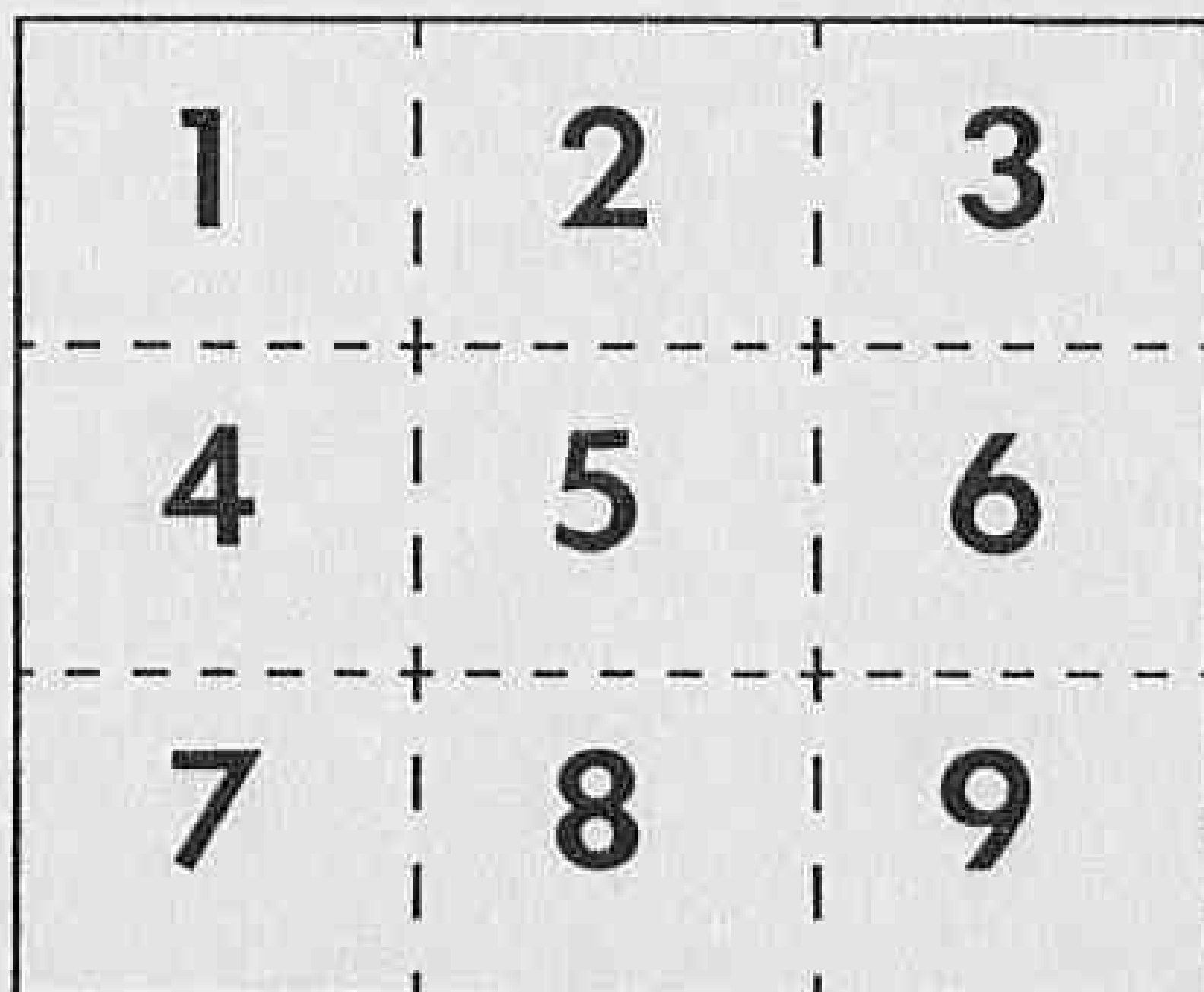
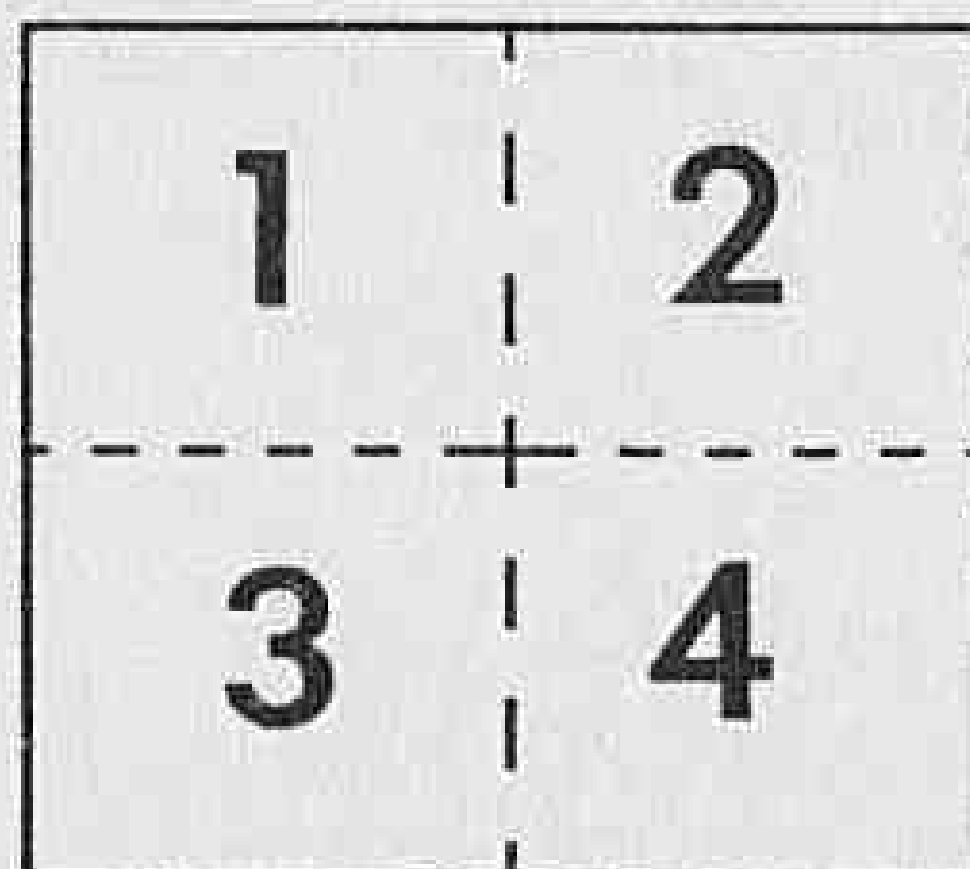
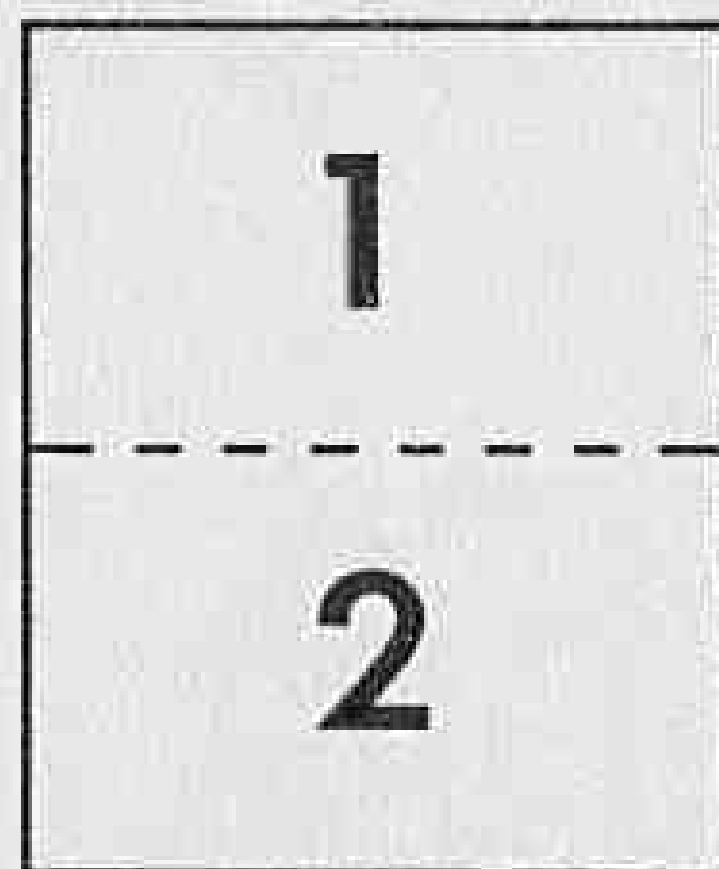
PRINTING

Feb. - Oct. 1945

BEST COPY POSSIBLE

MAPS AND CHARTS TOO LARGE TO FILM
ON ONE EXPOSURE ARE FILMED CLOCKWISE
BEGINNING IN THE UPPER LEFT CORNER,
LEFT TO RIGHT, AND TOP TO BOTTOM.

SEE DIAGRAMS BELOW.



83751

785021

10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10
10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10	10.10

408

P R I N T I N G - I

GROSS DAILY

	SEPTEMBER 1942		
	BASIC WAGE	FAMILY ALLOWANCE (Wife and 2 children)	GROSS TOTAL WAGE
	✓ 1	2	3 (1+2)
- IMPRESSORE, STEREOGALVANOTIPISTA (2° categ.) (Pressman, Stereogalvanotypist)	37,58	8,70	46,48
- FONDITORE (2° categ.) (Smelterer)	31,87	8,70	40,57
- DISEGNATORE, INCISORI LITOGRAFI (2° categ.) (Graphic Draughtsman, Litographer engraver)	43,52	8,70	52,22
- COMPOSITORE, TRASPORTATORI, STAMPATORI LITO- GRAFI, TIRAPROVE, FOTOGRAFI, FOTOINCISORI, RITOCCHATORI (2° categ.) (Compositor, Lithograph Carrier, Printer, Photographer, Photoengraver, Photoretoucher)	40,55	8,70	49,25
- STAMPATORI FOTOINCISORI (2° categ.) (Photo Printer)	39,82	8,70	48,52

1+4+7

G - INDUSTRY AND SIMILAR - ROME AND PROVINCES

DAILY WAGE FOR WORKING DAY OF 8 HOURS.

JANUARY 1944			JUNE 1944			NOVEMBER 1944			INTER- TIC CARE 76
GROSS TOTAL WAGE	INCREASE OF 30% ON BASIC WAGE (1)	PRESENCE INDUSTRY (2)	GROSS TOTAL WAGE	INCREASE OF 70,60.. % ON BASIC WAGE (3)	GROSS TOTAL WAGE	INCREASE ON FAMILY ALLOWANCE (4)	CARO- VITA (5)	GROSS TOTAL WAGE	
3(1+2)	4	5	6(3+4+5)	7	8(6+7-4)	9	10	11(8+9+10)	
46,48	11,87 13,89	18	75,35	15,04	90,59 21,84	19,30 28	35	144,89	
40,57	9,50	18	68,13	12,74	80,87	19,30	35	135,17	
52,22	13,05	18	83,27	17,41	100,68	19,30	35	154,98	
49,25	12,16	18	79,41	16,22	95,63	19,30	35	149,93	
48,52	11,94	18	78,46	15,93	94,39	19,30	35	148,69	
							35	147,97	

As of 30 March 1945

AND PROVINCES

Emergency
Tonnage

NOVEMBER 1944			MARCH 1945 (28.3.45)		PERCENT INCREASE ON ^{of month} ON	
INCREASE ON FAMILY ALLOWANCE (4)	CARO- VITA (5)	GROSS TOTAL WAGE	INTEGRA- TION TO CAROVITA (6)	GROSS TOTAL WAGE	SEPTEMBER 1942	JANUARY 1944
9	10	11 (8+9+10)	12	13 (11+12)	14	15
19,30	35	144,89	128	272,89	500	262
19,30	35	135,17	128	263,17	541	285
19,30	35	154,98	128	282,98	445	240
19,30	35	149,93	128	277,93	467	250
19,30	35	148,69	128	276,69	477	254
19,30	35	137,27	128	265,27	530	278

- COMPOSITORE, TRASPORTATORI, STAMPATORI LITOGRAFI, TIRAPROVE, FOTOGRAFI, FOTOINCISORI, RITOCULATORI (2 ^a categ.) (Compositor, Lithograph Carrier, Printer, Photographer, Photoengraver, Photoretoucher)	40,55	8,70	49,25
- STAMPATORI FOTOINCISORI (2 ^a categ.) (Photo Printer)	39,82	8,70	48,52
- LEGATORI, RILEGATORI (2 ^a categ.) (Book-binder)	33,10	8,70	41,80
<u>RADIOCALCOGRAFI E FOTOTIPISTI</u> (Radio-calcoographer and phototypist)			
- PREPARATORI, MACCHINISTI (2 ^a categ.) (Preparator, Machine operator)	41,89	8,70	50,59
- APPRENDISTI PER TUTTE LE CATEGORIE (Apprentices all grades)	5,83	-	5,83
- OPERAI AUSILIARI (2 ^a categ.) (Helpers)	26,04	8,70	34,74

NOTES -

- (1) - Increase fixed by the Decree 8 December 1943 n. 796.
- (2) - The presence indemnity was fixed by National Collective Contract for
- (3) - Increase fixed by Allied Order n. 2 of 5 June 1944. This increase is
- (4) - The family allowance was augmented by the Decree 9 November 1944 n. 303. increase was of 19,30 lire (26 - 8,70).
- (5) - The carevita indemnity was fixed by decree 2 November 1944 n. 303.
- (6) - The integration to carevita was established by the agreement of 28 M

	12,16	18	79,41	16,22	95,63	19,30	35	149,93	128
	11,94	18	78,46	15,93	94,39	19,30	35	148,69	128
	9,93	18	69,73	13,24	82,97	19,30	35	137,27	128
9	12,56	18	81,15	16,76	97,91	19,30	35	152,21	128
3	1,74	10	17,57	2,34	19,91	-	20	39,91	36
4	7,81	18	60,55	10,41	70,96	19,30	35	125,26	128

AVERAGE INC

for the industry of 21 April 1943, and augmented by the Contract for the Industry of Rome of 1944 which includes the 30% increase of December; therefore this is the difference between increase n. 307. The family allowance for a worker with wife and two children varied from 8,70 lire

8 March 1945 between "Employers and Workers of the Industry of Rome and Provinces.

95,63	19,30	35	149,93	128	277,93	467	250
94,39	19,30	35	148,69	128	276,69	477	254
82,97	19,30	35	137,27	128	265,27	530	278
97,91	19,30	35	152,21	128	280,21	449	245
19,91	-	20	39,91	36	75,91	1.176	322
70,96	19,30	35	125,26	128	253,26	622	320
AVERAGE INCREASE						579	272

anted by the Contract for the Industry of Rome of 7 Jan 1944.
 refore this is the difference between increase of 70,60 and increase of 30%.
 ith wife and two children varied from 8,70 lire to 28 lire, therefore the

of the Industry of Rome and Provinces.

PRINTING

ARMED FORCES CLASSIFICATIONS	ARMED FORCES				H C
	ON EIGHT HOURLY BASIS				
	MAX.	ROME	COST OF LIVING	DAILY TOTAL	
BOOKBINDER	125	10	72	207	
BOOKBINDER ASSISTANT	100	10	75	185	
COMPOSITOR	125	10	72	207	
COMPOSITOR ASSISTANT	100	10	75	185	
COMPOSITOR CHIEF	135	10	67	212	
LINOTYPE OPERATOR	145	10	65	220	
LITHO ENGRAVER	165	10	65	240	
LITHOGRAPHER	145	10	65	220	

1383

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

TRADE FLOOR - ROOM AREA

SCALE

PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)

LY L	HOURLY RATE (Max + Rome)	ON SEVEN HOURLY BASIS			ON SEVEN HOURLY BASIS				
		DAILY RATE	COST OF LIVING	DAILY TOTAL	HOURLY RATE	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13% MONTH AND HOLIDAY BONUS
07	16.87	118.12	75	193.12	33.33	233.30	28	261.30	24
35	13.75	96.25	75	171.25	31.24	218.07	28	246.07	22
07	16.87	118.12	75	193.12	35.96	251.67	28	279.67	26
85	13.75	96.25	75	171.25	34.30	240.52	28	268.52	25
12	18.12	126.84	70	196.84	39.00	273.00	28	301.00	28
20	19.37	135.59	67	202.59	37.87	264.85	28	292.85	27
40	21.87	153.09	65	218.09	37.63	262.55	28	290.55	27
20	19.37	135.59	67	202.59	36.55	255.85	28	283.85	26

1384

785021

R E A

PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)						DIFFERENCE IS COMPARED WITH ARMED FORCES RATE	
ON SEVEN HOURLY BASIS						A	B
DAILY RATE	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	DAILY NETT GROSS TOTAL (B)		
3.33	233.30	28	261.30	24	285.30	+68.18	+92.18
4.24	218.07	28	246.07	22	268.07	+74.82	+96.82
5.96	251.67	28	279.67	26	305.67	+86.55	+112.55
4.30	240.52	28	268.52	25	293.52	+97.27	+122.27
9.00	273.00	28	301.00	28	329.00	+104.16	+132.16
7.87	264.85	28	292.85	27	319.85	+90.26	+117.26
7.65	262.55	28	290.55	27	317.55	+72.46	+99.46
6.55	255.85	28	283.85	26	309.85	+81.26	+107.26

LITHO ENGRAVER	165	10	65	240
LITHOGRAPHER	145	10	65	220
LITHOGRAPHER ASSISTANT	105	10	75	190
PAPER CUTTER OPERATOR	125	10	72	207
PRINTER	135	10	67	212
PROCESS ENGRAVER	165	10	65	240
PRINTING MACHINE MINDER	135	10	67	212
PRINTING MACHINE MATE	105	10	75	169
STEREOTYPEN	145	10	65	220

The daily basic rate of Armed Force employed on
be increased by L. 10.

240	21.87	153.09	65	218.09	37.65	262.55	28	290.55
220	19.37	135.59	67	202.59	36.55	255.85	28	283.85
190	14.37	100.59	75	175.59	35.35	248.15	28	276.15
207	16.87	118.12	75	193.12	33.30	233.30	28	261.30
212	18.12	126.84	70	196.84	36.40	249.00	28	277.00
240	21.87	153.09	65	218.09	37.87	262.55	28	290.55
212	18.12	126.84	70	196.84	34.60	242.20	28	270.20
169	14.37	100.59	75	175.59	33.30	233.30	28	261.30
220	19.37	135.59	67	202.59	36.40	249.00	28	277.00

NIGHT SHIFT WORKERS

ee employed on Night Shift may

Figures produced by Printing Trade
receive an increase over day
The average increase is L. 14.

37.65	262.55	28	290.55	27	317.55	+72.46	+99.46
36.55	255.85	28	283.85	26	309.85	+81.26	+107.26
35.35	248.15	28	276.15	25	301.15	+100.56	+125.56
33.30	233.30	28	261.30	24	285.30	+68.18	+92.18
36.40	249.00	28	277.00	25	302.00	+80.16	+105.16
37.87	262.55	28	290.55	27	317.55	+72.46	+99.46
34.60	242.20	28	270.20	25	295.20	+73.36	+98.36
33.30	233.30	28	261.30	24	285.30	+85.71	+109.71
36.40	249.00	28	277.00	25	302.00	+74.41	+99.41
				A V E R A G E		81.98	107.32

Figures produced by Printing Trade T.U. reveal that night shift workers receive an increase over day shift workers from L. 4 to L. 26 per shift. The average increase is L. 14.

407

21
11

1389

785021

PRINTING TRADE

ARMED FORCES CLASSIFICATIONS	ARMED FORCES SCALE				
	ON EIGHT HOURLY BASIS				HOURLY RATE (Max + Base)
	MAX.	ROME	COST OF LIVING	DAILY TOTAL	
BOOKBINDER	125	10	72	207	16.87
BOOKBINDER ASSISTANT	100	10	75	185	13.75
COMPOSITOR	125	10	72	207	16.57
COMPOSITOR ASSISTANT	100	10	75	185	13.75
COMPOSITOR CHIEF	135	10	67	212	18.12
LINOTYPE OPERATOR	145	10	65	220	19.37
LITHO ENGRAVER	165	10	65	240	21.87
LITHOGRAPHER	145	10	65	220	19.37

PAGE - R O N A R K A

				PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)					
FAMILY INCOME (per month)	ON SEVEN HOURLY BASIS			ON SEVEN HOURLY BASIS					
	DAILY RATE	COST OF LIVING	DAILY TOTAL	HOURLY RATE	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	DAILY NETT GROSS TOTAL (B)
18.87	118.12	75	193.12	33.33	233.30	28	261.30	24	285.30
18.75	96.25	75	171.25	31.24	218.07	28	246.07	22	268.07
18.87	118.12	73	193.12	35.96	251.57	28	279.67	26	305.67
18.75	96.25	75	171.25	34.30	240.52	28	268.52	25	293.52
18.12	126.84	70	196.84	39.00	273.00	28	301.00	26	329.00
19.37	135.59	67	202.59	37.67	264.83	28	292.83	27	319.83
21.87	193.09	63	218.09	37.63	262.53	28	290.53	27	317.53
19.37	135.59	67	202.59	36.53	253.83	28	281.83	26	309.83

PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)						DIFFERENCE AS COMPARED WITH ARMED FORCES RATE	
ON SEVEN HOURLY BASIS							
	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	DAILY NETT GROSS TOTAL (B)		
33	233.30	28	261.30	24	285.30	+68.18	+92.18
24	218.07	28	246.07	22	268.07	+74.82	+96.82
96	251.67	28	279.67	26	305.67	+86.55	+112.55
30	240.52	28	268.52	25	293.52	+97.27	+122.27
00	273.00	28	301.00	28	329.00	+104.16	+132.16
87	264.85	28	292.85	27	319.85	+90.23	+117.26
65	262.55	28	290.55	27	317.55	+72.46	+99.46
99	255.85	28	283.85	26	309.85	+81.26	+107.26

LINOTYPE OPERATOR	157	10	65	240
LITHO ENGRAVER	165	10	65	240
LITHOGRAPHER	145	10	65	220
LITHOGRAPHER ASSISTANT	105	10	75	190
PAPER CUTTER OPERATOR	125	10	72	207
PRINTER	135	10	67	212
PROOF ENGRAVER	165	10	65	240
PRINTING MACHINE MINDER	135	10	67	212
PRINTING MACHINE MATE	105	10	75	169
STEREOTYPEN	145	10	65	220

The daily basic rate of Armed Force employed on High
be increased by L. 10.

65	240	21.87	133.09	65	218.09	37.65	262.55	28	290
65	220	19.37	135.59	67	202.59	36.55	255.85	28	29
75	190	14.37	100.59	75	175.59	35.35	248.15	28	27
72	207	16.87	118.12	75	193.12	33.30	233.30	28	26
67	212	18.12	126.84	70	196.84	36.40	249.00	28	27
65	240	21.87	133.09	65	218.09	37.87	262.55	28	28
67	212	18.12	126.84	70	196.84	34.60	242.20	28	28
75	169	14.37	100.39	75	175.59	33.30	233.30	28	28
65	220	19.37	135.59	67	202.59	36.40	249.00	28	28

NIGHT SHIFT WORKERS

ed Force employed on Night Shift any

Figures produced by Printi
 receive an increase o
 The average increase is

65	262.55	28	290.55	27	317.55	+72.46	+99.46
55	255.85	28	283.85	26	309.85	+81.26	+107.26
35	248.15	28	276.15	25	301.15	+100.56	+125.56
30	233.30	28	261.30	24	285.30	+68.18	+92.18
40	249.00	28	277.00	25	302.00	+80.16	+105.16
7.87	262.55	26	290.55	27	317.55	+72.46	+99.46
4.60	242.20	28	270.20	25	295.20	+73.36	+98.36
3.30	233.30	26	261.30	24	285.30	+85.71	+109.71
6.40	249.00	28	277.00	25	302.00	+74.41	+99.41
				A V E R A G E		81.98	107.32

Figures produced by Printing Trade T.U. reveal that night shift workers receive an increase over day shift workers from L. 4 to L. 26 per shift. The average increase is L. 14.

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

PP/ao

REF : L30/516

14 April 1945

SUBJECT: Meeting of Thursday 12 Apr 45 with Mr. Brian Paget,
Deputy Controller Printing and Paper Division AFHQ
and Sig. Rivabene, Federazione del Lavoro Tipografico.

TO : Files.

1. The Trade Union representative presented figures showing rates of pay of Printing Trade Workers engaged in printing industries in Rome.

2. It was stated that these figures represented the net take-home wages, i.e.: all deductions in respect of "trattenute".

3. The T.U. representative adduced that 15th month and holiday bonus premiums were paid on a daily basis. No confirmation of this can be obtained but an alternative statement has been prepared showing the wage position in private industry on:

- (a) hourly rate plus family allowance;
 - (b) hourly rate plus family allowance, plus 15th month premium.
-

READING FILE

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOUR SUB COMMISSION

PP/ac

REF : LSC/516

14 April 1945

SUBJECT: Meeting of Thursday 12 Apr 45 with Mr. Brian Paget,
Deputy Controller Printing and Paper Division AFHQ
and Sig. Rivabene, Federazione del Lavoro Tipografico.

TO : Filca.

1. The Trade Union representative presented figures showing rates of pay of Printing Trade Workers engaged in printing industries in Rome.

2. It was stated that these figures represented the net take-home wage, i.e.: all deductions in respect of "trattante".

3. The T.U. representative adduced that 13th month and holiday bonus premiums were paid on a daily basis. No confirmation of this can be obtained but an alternative statement has been prepared showing the wage position in private industry on:

- (a) hourly rate plus family allowance;
- (b) hourly rate plus family allowance, plus 13th month premium.

R O M A

MINIMI DI PAGA RAPPORTATI A 6 ORE DI LAVORO

DA MAGGIORARE DEL 70% (13 quinquagesimi)

1942

	Diurno	Promiscuo	Notturmo
Immaginatore	277,65X	305,75X	339,10
Aiuto immaginatore	249,95	281,60	307,35
Compositore a mano	231,45	261,50	291,60
" pubblicità	250,15	291,60	317,90
Capo macchina compositore	341,20	389,95	438,70
Aiuto capo macchina	205,50	232,50	261,35
Compositore a macchina	296,70	339,10	381,50
Galvanotipista di 1°	279,15	310,35	346,80
" 2°	239,20	272,85	300,75
" 3°	221,30	251,00	282,75
Stereotipia	279,15	310,35	346,80
" 1°	239,20	272,85	300,75
" 2°	221,30	251,00	282,75
" 3°	219,90	247,45	274,90
Fotoincisori	240,60	271,50	296,70
Macchinista Duplex	214,60	241,45	270,00
Aiuto macchinista duplex	214,60	271,50	296,70
Stampatore rotativa di 1°	240,60	241,35	270,00
" 2°	214,60	203,20	226,75
Aiutante rotativa	177,30	240,20	266,55
Speditore di 1°	215,80	220,40	242,30
" 2°	196,15	213,30	237,55
Auxiliari	186,85		

406

L'orario diurno è quello compreso tra le ore 8 e le

ore 21½.

e le ore 8 e che termina tra le ore 21½ e le ore 24.

e le ore 8. L'orario notturno è quello compreso tra le ore 21½

PRESENZA - uomini sopra i 18 anni a L.18 al giorno
- donne e uomini inferiori ai 18 anni L.10.-CAPOVITA - L.35 al giorno per gli uomini e le donne
capo-famiglia L.25 per le donne non capo-famiglia - L.20 per i ragazzi
e le ragazze inferiori ai 18 anni.

Capo macchina compositore	341,20	291,60	317,90
Aiuto capo macchina	205,50	389,95	438,70
Compositore a macchina	296,70	232,50	261,35
Galvanotipista di 1°	279,15	339,10	381,50
" " 2°	239,20	310,35	346,80
" " 3°	221,30	272,85	300,75
Stereotipia	" 1°	251,00	282,75
" " 2°	279,15	310,35	346,80
" " 3°	239,20	272,85	300,75
Fotoincisori	221,30	251,00	282,75
Macchinista Duplex	219,90	247,45	274,90
Aiuto macchinista duplex	240,60	271,50	296,70
Stampatore rotativa di 1°	214,60	241,45	270,00
" " 2°	240,60	271,50	296,70
Aiutante rotativa	" 2°	241,35	270,00
Speditore di 1°	177,50	203,20	226,75
" " 2°	215,80	240,20	266,55
Ausiliari	196,15	220,40	242,30
	166,85	213,30	237,55

406

L'orario diurno è quello compreso tra le ore 8 e le ore 21½.

L'orario promissorio è quello che comincia tra le ore 5 e le ore 8 e che termina tra le ore 21½ e le ore 24.

L'orario notturno è quello compreso tra le ore 21½ e le ore 8.

PRESENZA - uomini sopra i 18 anni a L.18 al giorno - donne e uomini inferiori ai 18 anni L.10.-

CAROVITA - L.35 al giorno per gli uomini e le donne capo-famiglia L.25 per le donne non capo-famiglia - L.20 per i ragazzi e le ragazze inferiori ai 18 anni.

SUPPLEMENTO CARO VITA - L.88 al giorno per gli uomini - L.48 per le donne - L.32 per i ragazzi e ragazze inferiori ai 18 anni.-

HEADQUARTERS ALLIED COMMISSION

APO 394

FP/af

TEL : 493 LABOUR SUB COMMISSION

30 March 1945

REF : LSC/516

SUBJECT : Printers' Wages - PWB Rome

TO : Joint Secretaries' AFMR (Italian) Board

1. With reference to par. 112 of the minutes of the Labour and Wages Control Committee held on 15 March 1945, the request of the PWB Rome, for an increase in the rates of pay of employees in the printing trade has been the subject of further investigation.

2. The examination has revealed that employees of the PWB Rome, when paid at the maximum of the appropriate rate of the Armed Forces scale are on the average, in receipt of 40 lire per day less than similar workers employed in Italian private printing establishments in the Rome area.

3. It is proposed therefore that PWB Rome, should be authorized to pay, as an interim measure, an immediate increase on the basic wage scale of not less than 40 lire per day to printing trade operatives, in order to establish a position slightly in excess of that at present enjoyed by the printing trade workers in private industry and so secure the original preferred position of Armed Forces workers. In addition permission should be accorded to implement a further increase of pay of 20 lire per day at the discretion of the district Commanders.

405

4. Statements "a" and "b" are attached showing the progression of wage increases, in (a) the Armed Forces Wages scale in selected printing trade classifications and (b) comparable classifications in respect of privately employed printing trade operatives. Statement "c" is also attached showing in respect of selected occupations comparable rates of pay.

5. The whole of the structures of the Armed Forces

wages scale is now under active review by Labour Sub-Commission and recommendations will be presented to the Labour and Wages Sub-Commission at an early date.

W.H. Braine

W.H. BRAINE
Director
Labour Sub-Commission

1403

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

403

<u>WORKERS OF PRINTING INDUSTRY</u> <u>OCCUPIED BY ALLIED FORCES.</u>	JANUARY 1944		OCTOBER
	minimum	maximum	minimum
- Bookbinder	85	110	105
- Bookbinder's Assistant	70	85	85
- Compositor	90	110	105
- Compositor's Assistant	80	90	90
- Compositor Chief	100	120	120
- Linotype Operator	90	130	100
- Litographer	90	130	100
- Litographer's Assistant	80	90	90
- Cutter	-	-	85
- Printer and pressman (male)	70	90	85

1403

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

A

OCTOBER 1944 (1)		NOVEMBER 1944 (2)		MARCH 1945 (3)		PERCENT INCREASE OF MARCH 1945 ON JANUARY 1944	
minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
105	125	165	182	180	197	111	79
85	100	145	160	160	175	128	105
105	125	165	182	180	197	100	79
90	100	150	160	165	175	106	94
120	135	180	187	195	202	95	68
100	145	160	195	175	210	94	61
100	145	160	195	175	210	94	61
90	105	150	165	165	180	106	100
85	125	145	182	160	197	-	-
85	105	145	165	160	180	-	-

- Compositor	80	90	90
- Compositor's Assistant	100	120	120
- Compositor Chief	90	130	100
- Linotype Operator	90	130	100
- Litographer	80	90	90
- Litographer's Assistant	-	-	85
- Cutter	70	90	85
- Drier and preparer (male)	50	60	85
- Drier and preparer (female)	80	105	90
- Smelterer	90	120	100
- Printer	85	105	95
- Plasterer	30	60	40
- Apprentice all grades			

NOTES

- (1) - New scale wages for the workers of the Allied Forces was established by Memorandum n. 47 of 16 November 1944.
- (2) - Increase for the basic wages of the workers of the Allied Forces from 40 lire daily to maximum of 60 lire daily - was fixed by the Administrative Order of 16 November 1944.
- (3) - Cost living bonus for Italian civilian employees of the Allied Forces was established by Memorandum n. 2 of 19 March 1945.
- (4) *See Rome from the workshop shown in address to the A.F. Basic Wage Scale.*

90	100	150	160	165	175	106	94
120	135	180	187	195	202	95	68
100	145	160	195	175	210	94	61
100	145	160	195	175	210	94	61
90	105	150	165	165	180	106	100
85	125	145	182	160	197	-	-
85	105	145	165	160	180	128	100
85	105	145	165	160	180	220	100
90	120	150	180	165	195	106	85
100	135	160	187	175	202	94	68
95	120	155	180	170	195	100	85
40	90	100	150	115	165	283	175
AVERAGE %						<u>126</u>	<u>97</u>

forces was established by the Administrative

the Allied Forces - from a minimum of 40 lire
by the Administrative Memorandum n. 48 of

of the Allied Forces was fixed by Memo-

Wage Scale.

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MAS/fg

TEL : 489081 - 384 31 October 1945
REF : LSC/516
SUBJECT: Wage Increases in Printing Industry
TO : The Administration Officer,
UNION JACK,
R o m e

1. Reference is made to our telephone conversation of this morning.

2. It is desired to confirm that an agreement was entered into on 5th September in Rome between the

"Associazione Escenti Industrie Grafiche ed Affini di Roma e Provincia" and

"Consorzio Regionale Romano della Federazione Italiana Lavoratori del Libro",

to grant an 80% increase on the minimum basic wages in the printing industry with effect from 1st September.

3. Full details of the agreement can be obtained from either of the contracting parties.

M. Stevenson

Labour Sub-Commission

Subject:- LINOTYPE OPERATORS.

Headquarters,
Brit. Mil. Adm.
TRIPOLITANIA.

Tel. Auto 1808

30/10/45.

13 Oct. 45.

H.Q., Allied Commission, C.E.F. ✓

Copy to:- Civil Affairs Branch, G.H.Q., M.E.F.
(Your letters N^o 11673/230/CA and
11673/232/CA of 9th and 10th Oct.
45 and signal CEF/53642 of 11th
Oct. 45 refer).

1. Reference Civil Affairs Branch, G.H.Q.,
M.E.F. letter N^o 11673/228/CA dated 18th Sep. 45
addressed to you and your letter N^o LSC/516 of 28th
Sep. 45 and signal N^o 6738 of 8th Oct. 45 to C.A.B.

2. I am directed to inform you that the two
Linotype Operators who were required to replace
two others whose contracts will expire this month
will not now be needed, as the former have decided
to renew their contracts for a further period.

3. I am also to thank you for the assistance
you gave us in this matter.

Amarchant

S/Capt.,
For Chief Secretary.

22 OCT 1945

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

FP/ce

TEL : Ext. 204
REF : LSC/516
SUBJECT: Linotype Operators.
TO : Chief Secretary
Civil Affairs Branch
GHQ - MAF

11 October 1945

1. Further reference is made to your memorandum N°11673/228/CA of 18 September 1945.

2. It is desired to confirm Cable N° 6738 which was dispatched to you on 8 October, and which indicated that it had been impossible to recruit the required linotype operators at the rates of pay and allowances as described in your memorandum of 18 September 1945.

3. We are now advised that linotype operators are in receipt of approximately 11,000 lire per month in Rome, and in the light of this rate of remuneration it is unlikely that suitable applicants would be prepared to accept employment in Tripolitania at the rates offered by your Branch.

4. If you are in a position to offer any increase in the rates and allowances, perhaps you will be good enough to advise us, when any endeavour will be made to recruit suitable operatives.

W. E. BRAINE
Director
Labour Sub-Commission

Subject:- Two Linotype Operators - Tripolitania.

To:- Labor Sub-Commission,
Headquarters Allied Commission.

Ref: 56/258

Your LSC/516 dated 26 Sep 45 refers.

The undermentioned offices have been contacted with a view to obtaining the two Linotype Operators.

CAMERA DEL LAVORO
UFFICIO PROVINCIALE DEL LAVORO
CONSORZIO ROMANO POLIGRAFICI)
(Printing Trades Union.)

It is regretted that the results in each case were negative, the main reason being due to the salary as quoted in your letter.

For your information these operators are receiving in the region of Lire 11,000 per month in Rome, therefore it will not be found advantageous to proceed to TRIPOLITANIA for the salary offered by your branch.

8 Oct 45.

[Signature]
....., SLCC.,
2902 C.L.U., R.A.A.C., C.M.F.

UNCLASSIFIED

CHIEF SECRETARY CIVIL AFFAIRS BRANCH

CHQ MAP MEF

6738

8 OCTOBER 1945

RUG FIVE

UNCLASSIFIED PD

PARA ONE PD REFERENCE YOUR NUMBER ONE ONE SIX SEVEN THREE
BLANT TWO TWO EIGHT BLANT CHARLIE ABLE OF EIGHTEENTH SEPTEMBER
NINETEEN FORTY FIVE PD

PARA TWO CHIEF SECRETARY CIVIL AFFAIRS BRANCH CHQ MAP FROM ALGER
HEADQUARTERS OTH AGLAB PAREE

PARA TWO PD IMPOSSIBLE TO RECRUIT REQUIRED LINOTYPE OPERATORS
AT RATES OF PAY AND ALLOWANCES OFFERED PD

PARA THREE PD CURRENT RATE FOR LINOTYPE OPERATORS IN ROME
APPROXIMATELY ONE ZERO FIVE ONE THREE LIRE PER MONTH CMA WHICH
IS VERY LITTLE LESS THAN RATES OFFERED FOR TRIPOLITANIA PD

PARA FOUR PD CAN YOU OFFER ANY INCREASE IN RATES AND BLANT OR
ALLOWANCES CMA IF SO CMA CABLE DETAILS WHEN ENDEAVOURS TO RECRUIT
WILL BE CONTINUED PD

398

LABOUR SUB COMMISSION

204

G.J. LEONE
CWO USA
ADJUTANT ASSISTANT

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FP/rmw

TEL : Ext. 204
REF : LSC/516
SUBJECT: Linotype Operators
TO : Chief Secretary
Civil Affairs Branch
GHC - MAP

28 September 1945

1. Reference is made to your memorandum #11672/228/CA of 18 September.

2. Steps are being taken to secure a suitable selection of linotype operators for employment in Tripolitania.

3. After necessary trade-testing and security vetting, etc., you will be advised by cable in order that arrangements may be made for an Officer of B.M.A., Tripolitania, to be dispatched to these Headquarters to make final arrangements regarding the engagement of the successful applicants.

FRANK PROCTOR
Labor Sub-Commission

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOR SUB-COMMISSION

FP/rmv

File

TEL : Ext. 504

28 September 1945

REF : LSC/518

SUBJECT: Two Linotype Operators -- Tripolitania

TO : S.L.C.O.
Civil Labor Unit 2902
Viale Africa, 26
Rome
Attention: Captain Lush

1. With reference to conversation of this afternoon, it is desired to confirm that S.M.A., Tripolitania, are in urgent need of two linotype operators to replace two whose contracts expire in October 1945 and who will be returning to Italy.

2. In view of the urgent need for these two men, and the fact that no suitable men are obtainable in the Middle East, it has been agreed that the two replacements should be recruited in Italy.

3. The following conditions of service will apply:

- (a) Monthly salary - M.A.L. (Military Administration Lire) -- 7,500 plus 25% ex-patriation allowance.
- (b) They will also be entitled to a lodging allowance at the rate of M.A.L. 720 per month, per person.
- (c) A special allowance of M.A.L. 30 per day, per person will be granted with effect from date of arrival in Tripoli.
- (d) Income tax at the rate of 4% is to be deducted from the gross salary.

4. A copy of regulations by which the men recruited will be bound is enclosed for information.

5. I shall be glad if you will be good enough to contact the appropriate trade union authorities with a view to the recruitment of two suitable linotype operators. As soon as suitable individuals have been secured it will be greatly appreciated if you could arrange for security vetting and other normal engagement procedure; also for the applicants to be trade-tested.

- 2 -

6. It has been agreed that if and when you are able to secure a selection of applicants an Officer from B.M.A., Tripolitania, will be dispatched to make the final selection and arrange for the transportation of the two successful applicants.

7. Your assistance in this matter would be greatly appreciated, and I shall be glad to be advised as early as possible when applicants are available for final selection.

FRANK PROCTOR
Labor Sub-Commission

Attachment (1)
as above

Subject:- LINOTYPE OPERATORS

No. 11673/228/CA

Civil Affairs Branch
GHQ MEF
Tel. "George" Ext. 9

18 Sept 45

HQ Allied Commission CMF.

I am directed to say that BMA Tripolitania are in urgent need of two Linotype Operators to replace two whose contracts expire in October 45 and who will be returning to Italy. (Your signal 818 of 22 Jul 44 and BMA Tripolitania letter 35/B/10 of 5 Aug 44, copy attached refer. In view of the urgent need for these personnel and the fact that none are obtainable in the Middle East, I am to ask whether you could recruit them in Italy.

2. The following conditions of service will apply:-

- (a) Monthly salary : MAL. 7500 plus 25% Expatriation Allowance.
- (b) They will also be entitled to Lodging Allowance at the rate of MAL. 720 per month per person.
- (c) A Special Allowance of MAL. 50 per day per person will be granted to them w.e.f. date of arrival in Tripoli. 394
- (d) Income Tax at 4% is to be deducted from their gross salary.

3. Two copies of Regulations by which they will be bound are enclosed herewith for information.

4. In the event of Linotype Operators being available it would be greatly appreciated if security vetting

I am directed to say that you are in urgent need of two Linotype Operators to replace two whose contracts expire in October 45 and who will be returning to Italy. (Your signal 818 of 22 Jul 44 and BMA Tripolitania letter 35/B/10 of 5 Aug 44, copy attached refer. In view of the urgent need for these personnel and the fact that none are obtainable in the Middle East, I am to ask whether you could recruit them in Italy.

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- (b) They will also be entitled to Lodging Allowance at the rate of MAL. 720 per month per person.
- (c) A Special Allowance of MAL. 50 per day per person will be granted to them w.e.f. date of arrival in Tripoli. 394
- (d) Income Tax at 4% is to be deducted from their gross salary.

3. Two copies of Regulations by which they will be bound are enclosed herewith for information.

4. In the event of Linotype Operators being available it would be greatly appreciated if security vetting and other normal engagement procedure could be completed in Italy.

5. If considered necessary by you an officer of BMA Tripolitania could be despatched to your HQ to make the final arrangements.

6. Your assistance in this matter would be greatly appreciated.

Encls

Copy to:- CA HQ BMA TRIPOLITANIA

/MN

W. Wigmore
Major,
for CHIEF SECRETARY
W. WIGMORE.

Salary 7500
 + 25% = 1875
9375

Lunch & special
 category I Rm

Living Allow 720

L 350.46 per day =

L 1051.380 per month

Special Allow 1500
\$ 11,595 per month

Less 4% IT

~~464~~ 464

Net \$ 11,131 per month

Loays Dams / ~~Per L. 588465~~
 CWA

SLEA

26 Viale d'Africa

COPY/MNCIPHER MESSAGE
IN

FROM :- HQ ACC signed STONE
TO :- MIDEAST
NO :- 818

FOLIO NO 24590
DATE 22 JULY 44
TOO - - -
TOR 230400C

RESTRICTED Ref your OET 22094 dated JULY 191300.
Three Linotype Operators available provided terms
satisfactory. No copy of contract available here.
Forward full details of transport, housing, wages
and all allowances and conditions

CIVAFFAIRS

3 ACTION

C.4.230800C.
T.T.230810C. RC.

COPY/MER

Subject:- Linotype Operators

HQ BMA
Tripolitania

35/E/10

5 Aug 44

HQ Allied Control Commission,
C. M. F.

Copy to:- Civil Affairs Branch, (Your Telegram 11673/120/CA
G.H.Q. M.E.F. dated 24 Jul 44 refers)

D.C.F. S. A.

1. With reference to your telegram No.818 dated 22 Jul 44, addressed to Civil Affairs Branch, GHQ MEF., I am directed to submit the following conditions of service which would apply to the three Linotype Operators available in Italy:-

- (a) Monthly salary from MAL (Military Administration Lire) 6500 to 7500 . It is left to you to negotiate on this basis; 25% Expatriation Allowance will be added to the above basic amounts.
- (b) They will also be entitled to free lodging or an allowance of MAL 720 in lieu per month and per person.
- (c) Income Tax at 4% is to be deducted from their gross salary.

2. Three copies of the "Regulations for Monthly-Paid Employees" of this Administration are enclosed for information.

3. In case of acceptance, they will have to sign an arrival at TRIPOLI a contract for one year, as per appendix "C", page 14 of the "Regulations", which will entitle them to pay basic salary) net date of acceptance of the conditions of service and to pay plus Expatriation Allowance as from date of departure from ITALY.

1. With reference to your telegram numbered 23 dated 23 July 1951, addressed to Civil Affairs Branch, GHQ MEF., I am directed to submit the following conditions of service which would apply to the three Linotype Operators available in Italy:-

- (a) Monthly salary from MAL (Military Administration Lire) 6500 to 7500 . It is left to you to negotiate on this basis; 25% Expatriation Allowance will be added to the above basic amounts.
- (b) They will also be entitled to free lodging or an allowance of MAL 720 in lieu per month and per person.
- (c) Income Tax at 4% is to be deducted from their gross salary.

2. Three copies of the "Regulations for Monthly-Paid Employees" of this Administration are enclosed for information.

3. In case of acceptance, they will have to sign an arrival at TRIPOLI a contract for one year, as per appendix "C", page 14 of the "Regulations", which will entitle them to pay basic salary) waf date of acceptance of the conditions of service and to pay plus Expatriation Allowance as from date of departure from ITALY.

4. It is requested that both operators be medically examined before they are engaged on behalf of this Administration.

391

(Sgd)
Major,
for CHIEF SECRETARY

HR/MS

REGULATIONS

for

Monthly-Paid Employees

of the

British Military Administration

Tripolitania

Regulations for Monthly-Paid Employees of the British Military Administration - Tripolitania

1. These Regulations may be cited as the Regulations for Monthly-Paid Employees of the British Military Administration (hereinafter referred to as 'The Regulations').

DEFINITIONS.

2. 'Employee' shall mean a person employed by the Administration on a monthly basis, excluding Military personnel, attested members of the Tripolitania Police Force, and members of the Italian Civil Service employed as such.

3. 'Monthly-Paid Employee' shall mean an employee whose salary is payable monthly but is not calculated on the number of hours or days worked during the month.

4. 'Imported Personnel' shall mean:—

(i) Employees whose contracts of service are entered into outside Tripolitania and signed on behalf of the Military Administration by an authorised agent, whether or not Expatriation Allowance is payable under the provisions of Regulation 23.

(ii) Employees brought into Tripolitania under official arrangements for the purpose of employment in the Administration, or with the Forces, irrespective of the place where the contract is entered into.

5. 'Locally Engaged Personnel' shall mean:—

(i) Employees whose contracts of service are entered into in Tripolitania including those who enter Tripolitania for the express purpose, or in the hope of securing employment with the Administration.

(ii) Wives employed by the Administration and whose husbands are in Tripolitania at the time of engagement. (See note to Appendix F.)

6. 'Notice.

(i) Employee's notice shall mean a signed application in writing by the employee to terminate the contract of service thirty days from the date thereof.

(ii) Employer's notice shall mean notification in writing, signed by the Deputy Chief Civil Affairs Officer or any Officer thereunto by him authorised, to the effect that the employee's services will not be required after a certain date, such date to be not less than thirty days from the date

DEFINITIONS.

2. "Employee" shall mean a person employed by the Administration on a monthly basis, excluding Military personnel, attested members of the Tripolitania Police Force, and members of the Italian Civil Service employed as such.
3. "Monthly-Paid Employee" shall mean an employee whose salary is payable monthly but is not calculated on the number of hours or days worked during the month.
4. "Imported Personnel" shall mean:—
 - (i) Employees whose contracts of service are entered into outside Tripolitania and signed on behalf of the Military Administration by an authorised agent, whether or not Expatriation Allowance is payable under the provisions of Regulation 23.
 - (ii) Employees brought into Tripolitania under official arrangements for the purpose of employment in the Administration, or with the Forces, irrespective of the place where the contract is entered into.
5. "Locally Engaged Personnel" shall mean:—
 - (i) Employees whose contracts of service are entered into in Tripolitania including those who enter Tripolitania for the express purpose, or in the hope of securing employment with the Administration.
 - (ii) Wives employed by the Administration and whose husbands are in Tripolitania at the time of engagement. (See note to Appendix "F").
6. "Notice."
 - (i) Employee's notice shall mean a signed application in writing by the employee to terminate the contract of service thirty days from the date thereof.
 - (ii) Employer's notice shall mean notification in writing, signed by the Deputy Chief Civil Affairs Officer or any Officer thereunto by him authorised, to the effect that the employee's services will not be required after a certain date, such date to be not less than thirty days from the date on which the notice was served.
 - (iii) Termination of contract of service without notice shall mean verbal or written notification by a duly authorised officer of the Administration having immediate effect accompanied by a payment equivalent to the employee's salary for one month.
7. Save where the context otherwise requires, "Repatriation" shall mean the provision of any available means of transport at the expense of the Administration and subsistence (or an allowance in lieu, vide Appendix "F") between the date of termination of the contract and the end of the journey to the place of first engagement.
8. "P.M.O." shall mean the Principal Medical Officer of the Military Administration or any Medical Officer duly appointed by him.

9. *Certificate of Health* shall mean a certificate signed by the P.M.O. or by a Medical Officer duly appointed by him.

10. *Administration Quarters* shall mean accommodation with furniture if available, free of rent but not of rates, taxes, payment for light, water, sanitary services or similar outgoings; and the term shall include accommodation of a semi-permanent nature such as a wooden hut or camp conditions, i.e. the best the Administration can provide in the circumstances.

11. *Head of Department* means the officer in charge of a separate Department of the Administration as denoted by the heads of the estimates and includes a Senior Civil Affairs Officer.

APPLICATION OF REGULATIONS.

12. These Regulations will apply to all monthly paid employees irrespective of race, but will not apply to Military personnel, attested members of the Tripolitana Police Force, members of the Italian Civil Service employed as such, or workers paid otherwise than monthly.

APPOINTMENTS.

13. All candidates for employment must produce satisfactory evidence of good character, and must be medically examined and passed fit for service in accordance with the specimen certificate at Appendix A.3. Acceptance of an appointment will be deemed to constitute acceptance of these regulations and all amendments thereto.

OFFICIAL SECRETS ACT.

14. Employees are prohibited from making any unauthorised disclosures of official information, and will be required to read and sign an undertaking in the form shown at Appendix A.3. The content of Appendix A.3 shall be accepted by every employee as a lawful order, a breach whereof shall render such employee liable to prosecution.

CONTRACT OF SERVICE.

15. A specimen form of contract of service is provided at Appendix C.3. Unless otherwise stated in the contract of service and subject to the provisions of these Regulations all employees shall be engaged for a period of 12 months. Except as provided in Regulation 40, 45 and 46, contracts of service will be subject to thirty days' notice in writing, or to immediate termination by the payment of a sum equivalent to one month's salary in lieu of notice on the part of the employer and by thirty days' notice in writing on the part of the employee. In the case of imported personnel pay will continue to run until the employee has reached his place of first engagement, or the expiration of the notice, whichever is the later. On the completion of 12 months' service, and unless the contract of service has been determined by notice, the contract shall continue to run until terminated by due notice.

APPOINTMENTS.

13. All candidates for employment must produce satisfactory evidence of good character, and must be medically examined and passed fit for service in accordance with the specimen certificate at Appendix A. Acceptance of an appointment will be deemed to constitute acceptance of these regulations and all amendments thereto.

OFFICIAL SECRETS ACT.

14. Employees are prohibited from making any unauthorized disclosures of official information, and will be required to read and sign an undertaking in the form shown at Appendix B. The content of Appendix B shall be accepted by every employee as a lawful order, a breach whereof shall render such employee liable to prosecution.

CONTRACT OF SERVICE.

15. A specimen form of contract of service is provided at Appendix C. Unless otherwise stated in the contract of service and subject to the provisions of these Regulations all employees shall be engaged for a period of 12 months. Except as provided in Regulation 10, 45 and 48, contracts of service will be subject to thirty days' notice in writing, or to immediate termination by the payment of a sum equivalent to one month's salary in lieu of notice on the part of the employer and by thirty days' notice in writing on the part of the employee. In the case of imported personnel pay will continue to run until the employee has reached his place of first engagement, or the expiration of the notice, whichever is the later. On the completion of 12 months' service, and unless the contract of service has been determined by notice, the contract of service shall be deemed to continue from year to year until terminated by due notice.

16. Employees may be required to serve in any part of Tripolitania subject to the terms of the medical certificate attached to the contract of service.

17. (i) During the continuance of service no employee shall, without the consent of the Deputy Chief Civil Affairs Officer, engage in any trade, business, occupation or profession or be in any way connected with the carrying on by a third party of a trade, business, occupation or profession.

(ii) This prohibition shall apply during leave and out of office hours as well as in office hours.

18. Testimonials or commendatory letters may not be issued except with the approval of the Deputy Chief Civil Affairs Officer. Upon application by an out-going employee a certificate of service in the form provided at Appendix D will be completed by the Head of Department.

GOVERNMENT OFFICIALS SECONDED FOR SERVICE WITH THE ADMINISTRATION.

19. Employees seconded from Government service outside Tripolitania for employment with the Administration shall be bound by these Regulations in so far as they shall not be inconsistent with any special arrangements relating to their secondment.

SALARIES.

20. The grades and rates of pay and allowances are shown in APPENDICES « E » and « F ». Detention allowances are payable only when the claimant is absent on duty overnight more than ten miles from his normal station. When the higher rate of detention allowance is claimed the claimant must produce a certificate from the Civil Affairs Officer of the District where the night was spent that Administration quarters were not available.

21. Salaries and allowances laid down in APPENDICES « E » and « F » may not be exceeded without the approval of the Deputy Chief Civil Affairs Officer. The Deputy Chief Civil Affairs Officer may add to or vary APPENDICES « E » and « F » as required.

INCREMENTS.

22. No employee shall be entitled as of right to any increment and no increment shall be granted until the expiry of one year from the date when the employee first reported in Tripolitania for duty and thereafter until the expiry of one year from the date of the last increment, provided that where provision for such expenditure exists in the current estimates, the Deputy Chief Civil Affairs Officer may, if the circumstances warrant it, grant an increment to an employee prior to the expiration of the first year from the date when the employee was first engaged or prior to the expiration of the year from the date of the last increment. Provided also that no grant of increment shall be made except on a certificate of efficiency, diligence and fidelity, such certificate to be furnished by the Head of the Department by whom the increment is to be granted. Absence without leave and leave or sick leave without pay, will not be reckoned as service for increment purposes.

EXPATRIATION ALLOWANCE.

23. In addition to the rates of pay shown at APPENDIX « E », imported personnel, with the exception of those engaged in Tunisia or Cyrenaica, may receive an Expatriation Allowance of 25 % on basic pay, while serving in the Territory.

PENSIONS AND GRATUITIES.

24. Subject to the introduction of social insurance, service in the Administration carries no pension rights. An employee who is injured in the execution of his duty (otherwise than by his own serious and wilful misconduct), or incapacitated by sickness specifically attributable to the nature of his work may, provided that such injury or illness is duly certified by the P. M. O. receiving him, be entitled to a pension or gratuity within the following limits, provided that

INCREMENTS.

22. No employee shall be entitled as of right to any increment and no increment shall be granted until the expiry of one year from the date when the employee first reported in Tripolitania for duty and thereafter until the expiry of one year from the date of the last increment, provided that where provision for such expenditure exists in the current estimates, the Deputy Chief Civil Affairs Officer may, if the circumstances warrant it, grant an increment to an employee prior to the expiration of the first year from the date when the employee was first engaged or prior to the expiration of the year from the date of the last increment. Provided also that no grant of increment shall be made except on a certificate of efficiency, diligence and fidelity, such certificate to be furnished by the Head of the Department by whom the increment is to be granted. Absence without leave and leave or sick leave without pay, will not be reckoned as service for increment purposes.

EXPATRIATION ALLOWANCE.

23. In addition to the rates of pay shown at APPENDIX "E", imported personnel, with the exception of those engaged in Tunisia or Cyrenaica, may receive an Expatriation Allowance of 25 % on basic pay, while serving in the Territory.

PENSIONS AND GRATUITIES.

24. Subject to the introduction of social insurance, service in the Administration carries no pension rights. An employee who is injured in the execution of his duty (otherwise than by his own serious and wilful misconduct), or incapacitated by sickness specifically attributable to the nature of his work may, provided that such injury or illness is duly certified by the P. M. O. receive injury pay for such period as may be necessary within the following limits, provided that there is a reasonable prospect to the employee's return to duty.

First period

Full pay for 3 months.

Special extension at the discretion of
the Chief Civil Affairs Officer.

Three-quarter pay for three months; half
pay for any further period.

FAMILY REMITTANCES.

25. Imported personnel may remit through official channels not more than one half of their monthly salaries to any one person outside the territory in which they are employed provided that facilities for such remittances to such persons exist.

CLASS OF TRAVEL AND SCALE OF TRANSPORT.

26. The class of travel and amount of personal baggage for which transport will be provided by the Administration, excluding free allowance on ticket when travelling by railway or ship, is shown in APPENDIX C.

REPATRIATION.

27. On the expiration of the contract of service otherwise than by dismissal under Regulation 40 hereof or by employee's notice before termination of contract, unless such notice is given owing to ill health not due to employee's own fault and so certified by the P.M.O., imported personnel shall be entitled to repatriation at the expense of the Administration provided that such right shall be deemed forfeited if the employee without just cause fails to travel by the means offered by the Administration.

28. On the expiration of the contract of service by dismissal or by employee's notice before termination of contract unless such notice is given owing to ill health not due to employee's own fault, and so certified by P.M.O., imported personnel shall bear the expenses of repatriation and if called upon so to do by the Deputy Chief Civil Affairs Officer, also repay to the Administration the whole or part of any sums expended by the Administration on account of the journey to Tripolitania on the first appointment.

29. (i) The Administration shall deduct 5% of the basic salary and Expatriation allowance of all imported personnel and subject to the payments and repayments by the employee hereinafter required to be made shall hold the same upon trust to repay the same to the employee upon the termination of his service with the Administration.

(ii) The sum so deducted shall be credited to a deposit account in the name of the employee concerned and shall be applied in or towards payment or repayment of any of the expenses which the employee is to bear or repay under the provisions of Regulations 27 and 28 and in the case of an employee who has been dismissed in repayment of such of the expenses of the employee's board and lodging subsequent to dismissal as the Administration may have borne.

RATION AND SUPPLIES.

30. Save where otherwise provided under the contract of employment an employee shall not be entitled to rations nor to an allowance in lieu of rations.

Where any such contract provides for an allowance in lieu of rations such allowance shall be paid monthly and shall be a sum equivalent to thirty times the daily cost of rations as fixed upon a special scale for the purposes of these Regulations by the Deputy Chief Civil Affairs Officer from time to time.

OVERTIME.

20. On the expiration of the contract of service by dismissal or by employee's notice before termination of contract unless such notice is given owing to ill health not due to employee's own fault, and so certified by P.M.O., imported personnel shall bear the expenses of repatriation and if called upon so to do by the Deputy Chief Civil Affairs Officer, also repay to the Administration the whole or part of any sums expended by the Administration on account of the journey to Tripolitania on the first appointment.

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OVERTIME.

31. The salaries of employees are fixed on the assumption that their whole time is at the disposal of the Administration. If the normal hours of duty are insufficient to deal with pressure of work, it is the duty of the employees to work overtime when called upon so to do, without additional remuneration. With the approval of the Deputy Chief Civil Affairs Officer exception to this Regulation may be made and rates then payable will conform with those applicable to other Army employees.

ANNUAL LEAVE.

32. Subject to departmental convenience and Regulations 33 to 38 inclusive leave may be granted to employees whose service has been satisfactory.

ANNUAL LEAVE ON FULL PAY.

- 33. Leave with or without pay is not a right and can only be allowed if the exigencies of the service permit. No extra expense to the Administration, e.g. for the employment of a substitute, will be allowed. The issue of pay in lieu of leave is inadmissible in any circumstances.
- 34. Leave is granted in respect of 12 consecutive months' service. Locally engaged personnel may be granted 12 consecutive days' leave annually. Such leave may be taken in two periods in the year to which it relates, but in no circumstances may it be accumulated.
- 35. Imported personnel whose contracts of service have been renewed may be granted 28 days' leave after the completion of 12 months service or proportionately at any other time at the discretion of the Deputy Chief Civil Affairs Officer, in individual cases. Such leave may be accumulated over a maximum period of three years and may be spent in the country of first recruitment and suitable transport will be provided, if available, at the expense of the Administration, for the journey both ways in accordance with the scales laid down in Appendix A G 3. No detention allowance for the journey will be granted.

OVERSTAYING OF LEAVE.

- 36. Should an employee be unable to resume duty following the expiration of leave, owing to lack of travel facilities or to any other good reason, except sickness certified by a Medical Officer in the service of His Britannic Majesty, the issue of pay will be suspended until the employee returns to his normal station and the period so spent away from duty will not be reckoned as service for increment purposes unless such period is sick leave with pay. In the case of sickness Regulations 43 and 46 inclusive shall apply for purposes of pay. Should an employee fail to return from leave as a result of his act or omission, such failure shall be deemed to constitute the termination of his contract of service and he shall forthwith pay to the Administration a sum equivalent to one month's salary in lieu of notice.

LEAVE WITHOUT PAY.

- 37. Leave without pay (for urgent private affairs) may be granted for any period in circumstances approved by the Deputy Chief Civil Affairs Officer.

PUBLIC HOLIDAYS.

- 38. All periods of leave under these Regulations shall be in addition to statutory public holidays and any other holidays granted by the Deputy Chief Civil Affairs Officer unless such holidays fall within the period of leave.

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DISCIPLINE.

39. (i) The following punishments for misconduct, or for negligence in the performance of their duties, may be imposed on employees and entered in their records for reference when subsequent increase of pay are being considered:—

By Heads of Departments.

- (a) Reprimand for offences such as repeated inattention to work, or unpunctuality. Three reprimands during twelve months postpones for one year the grant of the next annual increment.
- (b) Stoppage of pay not exceeding one week's pay on every charge may be imposed for time lost due to habitual unpunctuality or absence without leave.

By the Deputy Chief Civil Affairs Officer.

(c) If it be established to the satisfaction of the Deputy Chief Civil Affairs Officer that an employee is responsible for loss or damage to public property he may be punished by dismissal or, at the discretion of the Deputy Chief Civil Affairs Officer, may make good the loss or such part of it as may be decided. In the case of dismissal any money due to him may be withheld to meet the claim.

(d) Reduction of pay within the grade in which he is serving or by relegation to the grade immediately below the grade in which the employee is serving.

(e) Stoppage of pay and payment of any costs of medical treatment.

(ii) Before any punishment is imposed the accused employee may at any time require the charge against him and the evidence to be reduced to writing. If he so requires the hearing shall be adjourned. The accused shall be furnished with a copy of the charge against him and shall be given a proper opportunity to prepare his defence and call any witnesses.

Suspension.

(iii) The Head of a Department may suspend an employee on suspicion that he has been guilty of misconduct. During suspension he will not be entitled to pay unless the Deputy Chief Civil Affairs Officer orders that he receives a proportion, which is not to exceed one half. If the suspension is proved to have been unfounded, the Deputy Chief Civil Affairs Officer may order that he receives his full pay for the period of suspension or the balance of it. In no case will an employee be required to refund pay granted to him pending decision as above.

DISMISSAL.

40. The Deputy Chief Civil Affairs Officer may summarily dismiss an employee for misconduct, incompetence or breach of discipline. An employee who is summarily dismissed will be paid to the day of such dismissal and no more.

MEDICAL TREATMENT.

41. Subject to the introduction of social insurance and to the provisions of Regulation 42, Medical treatment and dressings will be provided free of charge within the Territory of Tripolitania by the Principal Medical Officer, provided the reason for rendering such treatment necessary is not due to the employee's negligence or misconduct.

HOSPITAL TREATMENT.

42. Subject to the introduction of social insurance employees will be provided with hospital accommodation and treatment within the Territory of Tripolitania at a cost not exceeding 1/3rd of the employee's gross salary during the period of his accommodation in hospital.

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Civil Affairs Officer orders that he receives a proportion, which is not to exceed one half. If the suspension is proved to have been unfounded, the Deputy Chief Civil Affairs Officer may order that he receives his full pay for the period of suspension or the balance of it. In no case will an employee be required to refund pay granted to him pending decision as above.

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42. Subject to the introduction of social insurance employees will be provided with hospital accommodation and treatment within the Territory of Tripolitania at a cost not exceeding 1/3rd of the employee's gross salary during the period of his accommodation in hospital.

SICK LEAVE.

43. Employees may be granted sick leave on the recommendation of the P.M.O. Detention allowance will not be payable. Sick leave shall not earn annual leave.

PAYMENT OF SALARY DURING INDIPOSITION.

44. The absence from duty or sick leave of an employee due to an indisposition and not caused by such employee's negligence or misconduct, duly certified by the P.M.O., carries full pay for

the first 21 days and half pay during the next 21 days of such absence or sick leave. Where an employee is unable to return to duty at the end of 42 consecutive days of such absence or sick leave, his contract shall automatically terminate at the end of such 42 days, save and except that, in the case of an imported employee, his rights to repatriation continue until he has been repatriated. Such employees whose contract of service is so terminated shall be eligible for re-engagement when certified by the P.M.O. as fit for duty.

RECURRENT SICKNESS.

45. Notwithstanding anything to the contrary in these Regulations provided an employee is absent from duty for more than 42 days in 12 consecutive months owing to sick leave and or sickness or who is prevented by illness or infirmity from performing his duties efficiently, will be examined by the P.M.O. with a view to ascertaining whether he is fit for further service. A contract of service of an employee who is so certified by the P.M.O. as being unfit for service will be forthwith terminated and such employee will not be entitled to notice or to payment of one month's salary in lieu of notice, but an employee entitled to repatriation will be repatriated at the expense of the Administration and his pay will continue to run until he has reached his place of recruitment.

INDISPOSITION ARISING FROM NEGLECT OR MISCONDUCT.

46. Sick pay is only issuable to employees of good character and as provided in these Regulations.

DENTAL TREATMENT.

47. Dental treatment will not be provided by the Administration.

PREGNANCY.

48. If in the opinion of the P.M.O. pregnancy incapacitates an employee it will terminate her contract of service but will not be a bar to re-engagement subject to a medical certificate of health.

ACCOMMODATION.

49. Locally engaged personnel are not entitled to free quarters except as authorised by the Deputy Chief Civil Affairs Officer in the following circumstances:—
a Married employees whose wives and/or families are resident in occupied enemy territory and who are transferred to a Station where, in the opinion of the Deputy Chief Civil Affairs Officer

the expense of the Administration and his pay will continue to run until he has received his place of recruitment.

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46. Sick pay is only issuable to employees of good character and as provided in these Regulations.

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48. If in the opinion of the P.M.O. pregnancy incapacitates an employee it will terminate her contract of service but will not be a bar to re-engagement subject to a medical certificate of health.

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ACCOMMODATION.

49. Locally engaged personnel are not entitled to free quarters except as authorised by the Deputy Chief Civil Affairs Officer in the following circumstances:—

a Married employees whose wives and/or families are resident in occupied enemy territory and who are transferred to a Station where, in the opinion of the Deputy Chief Civil Affairs Officer it would be unwise or impracticable for women and children to live owing to climatic or restricted housing conditions. In this event the employees may be granted free quarters or an allowance in lieu of.

50. Imported personnel may be engaged either on the understanding that they are entitled to Government Quarters or to a lodging allowance in lieu, or else on a consolidated rate.

If entitled shall accept the accommodation at Administration expense; the entitlement will be subject to the following provisos:—

(a) employee shall accept the accommodation offered by the Administration which may, if the exigencies of the services so require, be camp accommodation.

(b) no employee shall without the consent of the Deputy Chief Civil Affairs Officer reside elsewhere than in the accommodation offered by the Administration.

(c) The Administration may in its sole and absolute discretion elect to pay an allowance in lieu of accommodation which in the absence of any agreement in that behalf between the Administration and the employee shall be in accordance with the scale laid down in APPENDIX "E".

51. Employees must be prepared to live apart from their families if the latter are not permitted to accompany them on transfer to stations where climate or accommodation are unsuitable for women and children.

TAXES.

52. Imported or locally engaged employees are liable to the payment of taxes as by law enforced in the Territory in which they are serving.

FAMILIES OF IMPORTED PERSONNEL.

53. (i) Wives and children of imported personnel may be permitted to enter Tripolitania at the sole discretion of the Deputy Chief Civil Affairs Officer and subject to military exigencies.

(ii) The Administration will not at any time be responsible or liable for the housing or travelling expenses of any such wife or child, nor for any other expenses in connection with them, nor for their protection in the case of civil or other disturbance, nor for their repatriation.

(iii) This clause has no application to wives or children of imported personnel where such wives or children are themselves imported personnel.

APPLICATION.

54. These Regulations shall be binding upon an employee as and from the date of their acceptance by him and shall be in substitution for all other regulations, conditions, covenants, contracts and so forth, theretofore applicable to such employee.

POWER TO VARY REGULATIONS.

55. With the prior approval of the Chief Civil Affairs Officer, the Deputy Chief Civil Affairs Officer may at any time amend, add to or vary these Regulations.

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travelling expenses of any such wife or child, nor for the cost of their maintenance, nor for their protection in the case of civil or other disturbance, nor for the cost of their transportation where such

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

NAS/fg

Tel. 489081 - 204

5 May 1945

REF : LSC/516

SUBJECT: Electricity for Printing Press in Foligno

TO : Secretariat of Confederazione Generale Italiana del Lavoro

Further to my letter of 17th April, I have now been informed that the printing press belonging to Soc. Poligrafica F. Salvati - Foligno where 150-200 workpeople were previously employed, but where owing to war damage only 37 persons are now working, is given electricity between the hours of 22.00 to 12.00.

Yours sincerely

W. H. BRAINE
Director,
Labour Sub-Commission

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ENGINEERING DIVISION
HEADQUARTERS
A.M.G.
UMBRIA MARCHE REGION
C.M.F.

LABOUR
LSC/516
PROJ. DAM Y

To : Labour Sub-Commission- Headquarters A.C.
Subject : Electricity for Printing press at Foligno
Ref. : R5/516/2/
Date : 25 April 1945

1. Reference your LSC/516 dated 17 April.
2. No name is given but this is taken as Soc. Poligrafica F. Selvati-Foligno who previously employed 150-200 work people. But due to war damages are now only able to employ 37.
3. Electricity is given between the hours of 22.00 to 12.00 Hs.

For the Regional Commissioner

P. Stephens
P.R.C. STEPHENS

Regional Electricity Officer

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ALLIED FORCES LOCAL RESOURCES (ITALIAN) BOARD
LABOR AND WAGES CONTROL COMMITTEE

WEE/rmw

TEL : Ext. 204

18 April 1945

REF : LSC/516

SUBJECT: Printing Trade Wage Adjustment
PWB Employees - Rome.TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.R.B.

1. At the meeting of the A.F.L.R.B. of 7 April 1945, it was decided that the Chairman of the Labor and Wages Control Committee should submit to you proposals for adjusting the wages of PWB printing trade employees in Rome, in light of the recent agreement in private industry in Rome for an all-round increase of 128 lire per day.

2. At its meeting on 11 April the Labor and Wages Control Committee agreed to recommend, for interim action, that an increase of from 55 to 60 lire per day, dependent upon the grade affected, be authorized for printers employed by PWB in Rome, and formal authority is sought to give effect to that recommendation.

3. As a matter of urgency, however, exceptional authority is sought to dispose of this question by granting daily increases as set out in the attached schedule varying from 60 lire per day to 105 lire per day. I submit this proposal as the Chairman of the Labor and Wages Control Committee after discussion with PWB, representatives and Italian industry representatives, having regard to the recent all-round increase in private industry in Rome of 128 lire per day. The proposed Allied wage adjustment for PWB employees brings the scale up to private industry level and specifically avoids a flat increase of 128 lire per day for each category of workmen. The Labor and Wages Control Committee recommended the interim action referred above, on the principle of bringing the Allied wage scale up to private industry level but had not full information regarding each category at the time of its recommendation. It is therefore felt that confirmatory agreement of the Committee would be obtained at its next meeting to the proposals I now make, which observe the principle that they had in mind; but I seek exceptional authority to give effect to these proposals because the next meeting of the Committee is not due until 17 May and the question of the printers in Rome has now been in suspense for a considerable time.

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4. Decisions requested are therefore:

- (a) Approval of interim increase of 35 to 60 lire per day as recommended by the Labor and Wages Control Committee on 11 April;
- (b) Alternatively, exceptional action to conclude this issue by increases varying from 69 lire per day to 103 lire per day, confirmatory approval being obtained at the next meeting of the Labor and Wages Control Committee of 17 May.

W. H. Braine

W. H. BRAINE

Chairman

Labor and Wages Control
Committee

Approved
Elmer H. Stae
Rear Admiral

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PRINTING TRADE WAGES - HOME AREA

Armed Forces Classifications	Armed Forces Scales Daily Total (On 7 Hourly Basis)	Private Industry Daily Total (On 7 Hourly Basis)	Incr While ity
(1)	(2)	(3)	
Bookbinder	196.12 Lire	261.30 Lire	
Bookbinder's Asst.	171.25 "	246.07 "	
Compositor	193.12 "	279.67 "	
X Compositor's Asst.	171.25 "	266.52 "	
Compositor Chief	196.84 "	301.00 "	
Linotype Operator	202.59 "	292.35 "	
Litho Engraver	218.09 "	290.55 "	
Lithographer	202.59 "	283.85 "	
Lithographer's Asst.	175.59 "	276.15 "	
Paper Cutter Operator	193.12 "	261.30 "	
Printer	196.84 "	277.00 "	
Process Engraver	218.09 "	290.55 "	
Printing Machine Winder	196.84 "	270.20 "	
Printing Machine Mate	175.59 "	261.30 "	
Stereotyper	202.59 "	277.00 "	

AVERAGE

X Deleted no description is for general.

PRINTING TRADE WAGES - ROME AREA

ed Forces Scales Daily Total 7 Hourly Basis) (2)	Private Industry Daily Total (On 7 Hourly Basis) (3)	Increases for Which Author- ity is Sought (4)
193.12 Lire	261.30 Lire	69 Lire
171.25 "	246.07 "	75 "
193.12 "	279.67 "	87 "
171.25 "	268.52 "	98 "
196.84 "	301.00 "	105 "
202.59 "	292.85 "	91 "
218.09 "	290.55 "	73 "
202.59 "	283.85 "	82 "
175.59 "	276.15 "	101 "
193.12 "	261.30 "	69 "
196.84 "	277.00 "	81 "
218.09 "	290.55 "	73 "
196.84 "	270.20 "	74 "
175.59 "	261.30 "	86 "
202.59 "	277.00 "	75 "
	AVERAGE	83 "

on is for general.

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P R I N T I N G I N D U S T R Y

FOR ADULT MALE

DAILY WAGE (IN L

CLASSIFICATION		1942 (SEPTEMBER)			1944 (NOV)		
		BASIC WAGE	FAMILY ALLOWANCES (3 DEPENDANTS) (Decree)	GROSS DAILY WAGE (Incl. cols 2+3)	BASIC WAGE	FAMILY ALLOWANCES (3 DEPENDANTS) (Decree)	PH IN TY (C ti re
1		2	3	4	5	6	
BOOKBINDER	LEGATORI E LIBRAI (2)	28,96	8,70	37,66	50,39	28 -	
BOOKBINDER'S ASSISTANT	LEGATORI E LIBRAI (3)	18,93	8,70	27,63	34,59	28 -	
COMPOSITOR CHIEF	COMPOSITORE (12% above rate)	60,42	8,70	69,12	91,83	28 -	
COMPOSITOR	COMPOSITORE A MANO	35,28	8,70	43,98	69,13	28 -	

T R Y - R O M E A N D P R O V I N C E

E M P L O Y E E S O F P. W. B.

I R E) S E V E N H O U R D A Y

V E M B E R)				1 9 4 5 (A P R I L)				
PRESENCE INDEMNITY	CARO- VITA	GROSS DAILY WAGE	EMERGEN- CY INDEMNITY	CAROPANE (3 DEPENDANTS WORKER EX.) (Decree)	GROSS DAILY WAGE	MINUS TRATTENUTE (3,38%)	NETT DAILY WAGE PAYABLE	NETT DAILY WAGE CLAIMED AS AT APRIL 45
Collective agreement)	(Decree)	(Incl. cols 5, 6, 7 and 8)	(Collective agreement)	(Decree)	(Incl. cols 5, 6, 7, 8, 10, 11)			
7	8	9	10	11	12	13	14	15
18 -	35 -	131,39	128 -	11 -	270,39	9,09	261,30	261,30
18 -	35 -	115,59	128 -	11 -	254,59	8,52	246,07	246,07
18 -	35 -	172,83	128 -	11 -	311,83	10,83	307,00	307,00
18 -	35 -	150,13	128 -	11 -	280,13	9,46	270,67	270,67

COMPOSITOR CHIEF	COMPOSITORE (12% above rate)	60,42	8,70	69,12	91,83	28 -	18 -
COMPOSITOR	COMPOSITORE A MANO	35,28	8,70	43,98	69,13	28 -	18 -
LINOTYPE OPERATOR	COMPOSITORE A MACCHINA	42,90	8,70	51,60	82,73	28 -	18 -
LITHO ENGRAVER	INCISORE LITOGRAFO (1)	48,16	8,70	56,86	80,72	28 -	18 -
LITHOGRAPHER	STAMPATORE LITOGRAFO (1)	43,01	8,70	51,71	73,74	28 -	18 -
LITHOGRAPHER'S ASSISTANT	STAMPATORE LITOGRAFO (2)	35,51	8,70	44,21	65,62	28 -	18 -
PAPER OUTTER OPERATOR	LEGATORI E LIBRAI DI I	32,54	8,70	41,24	50,60	28 -	18 -
DETACHED	IMPRESSORI						

-	35 -	172,83	128 -	11 -	311,83	10,83	307,00	307,00
-	35 -	150,13	128 -	11 -	289,13	9,46	279,67	279,67
8 -	35 -	163,73	128 -	11 -	302,73	9,88	292,85	292,85
-	35 -	161,72	128 -	11 -	300,72	10,17	290,55	290,55
8 -	35 -	154,74	128 -	11 -	293,74	9,89	283,85	283,85
-	35 -	146,62	128 -	11 -	285,62	9,47	276,15	276,15
-	35 -	131,60	128 -	11 -	270,60	9,30	261,30	261,30

ENGRAVER	LITOGRAFO (1)	48,16	8,70	56,86	65,56	28 -
LITHOGRAPHER	STAMPATORE LITOGRAFO (1)	43,01	8,70	51,71	73,74	28 -
LITHOGRAPHER'S ASSISTANT	STAMPATORE LITOGRAFO (2)	35,51	8,70	44,21	65,62	28 -
PAPER CUTTER OPERATOR	LEGATORI E LIBRAI DI I	32,54	8,70	41,24	50,60	28 -
PRINTER	IMPRESSORI DI I	35,28	8,70	43,98	66,46	28 -
PROCESS ENGRAVER	RITOCATORI I	43,01	8,70	51,71	80,44	28 -
PRINTING MACHINE MINDER	IMPRESSORI DI I	35,28	8,70	43,98	59,66	28 -
PRINTING MACHINE MATE	IMPRESSORI DI II	32,88	8,70	41,58	50,62	28 -
STEREOTYPER	STEREOGALVA- NOTIPISTA DI I	35,28	8,70	43,98	66,46	28 -

72	28 -	18 -	35 -	161,72	128 -	11 -	300,72	9,89	290,55
74	28 -	18 -	35 -	154,74	128 -	11 -	293,74	9,89	283,85
,62	28 -	18 -	35 -	146,62	128 -	11 -	285,62	9,47	276,15
,60	28 -	18 -	35 -	131,60	128 -	11 -	270,60	9,30	261,30
,46	28 -	18 -	35 -	147,46	128 -	11 -	286,46	9,46	277,00
0,44	28 -	18 -	35 -	161,44	128 -	11 -	300,44	9,89	290,55
9,66	28 -	18 -	35 -	140,66	128 -	11 -	279,66	9,46	270,00
0,62	28 -	18 -	35 -	131,62	128 -	11 -	270,62	9,32	261,30
66,46	28 -	18 -	35 -	147,46	128 -	11 -	286,46	9,46	277,00

35 -	161,72	120 -	11 -	300,72	10,17	290,55	290,55
35 -	154,74	128 -	11 -	293,74	9,89	283,85	283,85
35 -	146,62	128 -	11 -	285,62	9,47	276,15	276,15
35 -	131,60	128 -	11 -	270,60	9,30	261,30	261,30
35 -	147,46	128 -	11 -	286,46	9,46	277,00	277,00
35 -	161,44	128 -	11 -	300,44	9,89	290,55	290,55
35 -	140,66	128 -	11 -	279,66	9,46	270,20	270,20
35 -	131,62	128 -	11 -	270,62	9,32	261,30	261,30
35 -	147,46	128 -	11 -	286,46	9,46	277,00	277,00

FILE COPY

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOR SUB-COMMISSION

JOD/rnw

REF : LSC/516

17 April 1945

SUBJECT: Printing Trade Wage Adjustment
PWS Employees - Rome.

TO : Mr. Braine, Director
Labor Sub-Commission

1. Reference your memorandum of 16 April addressed to the Chief Commissioner, it is not clear whether or not it is your intention to authorize an increase in the cost-of-living bonus or in the basic wage, and decision should be made on this point in order that APLNS may issue appropriate instructions.

2. If the individual amounts of increase shown on the schedule are applied to the cost-of-living bonus, then your attention is called to the fact that we would be introducing variable amounts in the cost-of-living bonus. This would be a distinct departure from our policy to date. If, however, you intend to apply the average, that is 83 lire, then it could be applied to the cost-of-living bonus without disrupting the present scales.

3. If you should decide to apply the increase to the basic wage scale, then it will have the distinct effect upon the cost-of-living bonus because you will recall that that is a sliding scale based upon the amount of the basic wage. It will be necessary, therefore, to revise the schedule if application is made to the basic wage. Another difficulty is raised in this connection because if application is made to the basic wage, then the various taxes and social insurances will be calculated on the new basic wage which again raises a new set of problems.

4. It is recommended that the average of 83 lire be applied as a cost-of-living bonus.

5. The same suggestion is made with reference to the Naples RRM Workshop problem, which was also the subject of a memorandum from you to the Chief Commissioner on 16 April.

JAMES O. SABOCCO
Lt. Col.
Labor Sub-Commission

ALLIED FORCES LOCAL RESOURCES (ITALIAN) BOARD
LABOR AND WAGES CONTROL COMMITTEECopy
JEB/rav

TEL : Ext. 204

18 April 1945

REF : LSC/516

SUBJECT: Printing Trade Wage Adjustment
PWB Employees - RomeTO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.R.B.

1. At the meeting of the A.F.L.R.B. of 7 April 1945, it was decided that the Chairman of the Labor and Wages Control Committee should submit to you proposals for adjusting the wages of PWB printing trade employees in Rome, in light of the recent agreement in private industry in Rome for an all-round increase of 128 lire per day.

2. At its meeting on 11 April the Labor and Wages Control Committee agreed to recommend, for interim action, that an increase of from 35 to 60 lire per day, dependent upon the grade affected, be authorized for printers employed by PWB in Rome, and formal authority is sought to give effect to that recommendation.

3. As a matter of urgency, however, exceptional authority is sought to dispose of this question by granting daily increases as set out in the attached schedule varying from 69 lire per day to 105 lire per day. I submit this proposal as the Chairman of the Labor and Wages Control Committee after discussion with PWB representatives and Italian industry representatives, having regard to the recent all-round increase in private industry in Rome of 128 lire per day. The proposed Allied wage adjustment for PWB employees brings the scale up to private industry level and specifically avoids a flat increase of 128 lire per day for each category of workmen. The Labor and Wages Control Committee recommended the interim action referred above, on the principle of bringing the Allied wage scale up to private industry level but had not full information regarding each category at the time of its recommendation. It is therefore felt that confirmatory agreement of the Committee would be obtained at its next meeting to the proposals I now make, which observe the principle that they had in mind; but I seek exceptional authority to give effect to these proposals because the next meeting of the Committee is not due until 17 May and the question of the printers in Rome has now been in suspense for a considerable time.

4. Decisions requested are therefore:

- (a) Approval of interim increase of 35 to 60 lire per day as recommended by the Labor and Wages Control Committee on 11 April;
- (b) Alternatively, exceptional action to conclude this issue by increases varying from 60 lire per day to 105 lire per day, confirmatory approval being obtained at the next meeting of the Labor and Wages Control Committee of 17 May.

W. H. BRAINE
Chairman
Labor and Wages Control
Committee

Approved 18/4/45

Ellery W. STONE
Rear Admiral

PRINTING TRADE WAGES - HOME AREA

Armed Forces Classifications	Armed Forces Scales Daily Total (On 7 Hourly Basis)	Private Industry Daily Total (on 7 Hourly Basis)	In Wh 18
(1)	(2)	(3)	
Bookbinder	193.12 Lire	261.30 Lire	128
Bookbinder's Asst.	171.25 "	246.07 "	
Compositor	193.12 "	279.67 "	
Compositor's Asst.	171.25 "	268.52 "	
Compositor Chief	196.84 "	301.00 "	
Linotype Operator	202.59 "	292.85 "	
Litho Engraver	218.09 "	290.55 "	
Lithographer	202.59 "	283.85 "	
Lithographer's Asst.	175.59 "	276.15 "	
Paper Cutter Operator	193.12 "	261.30 "	
Printer	196.84 "	277.00 "	
Process Engraver	218.09 "	290.55 "	
Printing Machine Minder	196.84 "	270.20 "	
Printing Machine Mate	175.59 "	261.30 "	
Stereotyper	202.59 "	277.00 "	
			AVERAGE

PRINTING TRADE WAGES - ROME AREA

Armed Forces Scales Daily Total (On 7 Hourly Basis) (2)	Private Industry Daily Total (on 7 Hourly Basis) (3)	Increases for Which Author- ity is Sought (4)
193.12 Lire	261.30 Lire	69 Lire
171.25 "	246.07 "	75 "
193.12 "	279.67 "	87 "
171.25 "	268.52 "	98 "
196.84 "	301.00 "	105 "
202.59 "	292.85 "	91 "
218.09 "	290.55 "	73 "
202.59 "	283.85 "	82 "
175.59 "	276.15 "	101 "
193.12 "	261.30 "	69 "
196.84 "	277.00 "	81 "
218.09 "	290.55 "	73 "
196.84 "	270.20 "	74 "
175.59 "	261.30 "	86 "
202.59 "	277.00 "	75 "
	AVERAGE	83 "

35

Mrs. Ettore Carlo Pace
Sec. Fondazione del Libro
has take the place of Mr. Rivabene

370

1457

785021

Carpenter

abandoned in Los Pasos

Trade name of

the Carson Padgett

Padgett engine that
found just found
by Tim and my
colleagues to include all
records of the date of

1458

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

369

*These rates include family
ARMED FORCES OFFICE
CLASSIFICATION +29*

CLASSIFICATION	Day Work DIURNO		Night Shift NOTTURNO	
	<i>Daily per hr</i> Giornaliera	<i>hourly</i> oraria	<i>Daily rate per hr</i> giornaliera	<i>hourly</i> oraria
BOOKBINDER	233,30	<i>L</i> 33,30	252,90	42,15
BOOKBINDER ASSISTANT	218,07	31,24	247,80	41,30
COMPOSITOR	251,67	35,96	267,90	44,65
COMPOSITOR ASSISTANT	240,52	34,30	263,62	43,93
COMPOSITOR CHIEF	273,50	39,00	277,07	46,17
LINOTYPE OPERATOR	264,85	37,87	272,10	43,30
LITHO ENGRAVERS	262,55	<i>X</i> 37,65	268,50	44,75
LITHOGRAPHER	255,85	36,55	261,30	43,55
LITHOGRAPHER ASST	248,15	35,35	252,90	42,15
PAPER CUTTER OPERATOR	233,30	<i>X</i> 33,30	252,90	42,15
PRINTER	249,00	36,40	264,80	44,12
PROCESS ENGRAVER	262,55	<i>X</i> 37,87	272,10	45,30
PRINTING MACHINE MINDER	242,20	34,60	265,20	44,20
PRINTING MACHINE WATE	233,30	<i>X</i> 33,30	252,90	42,15
STEREOTYPER	249,00	36,40	264,80	44,12

A questo importo deve essere aggiunto l'accantonamento ripartito in tutto l'an
ferie giorni 12; indennità natalizia giorni 25 totale 37

Go the figures must be added 13¹⁵ month bonus a holiday pay

+ $\frac{1300000}{37}$ *1300000 a holiday pay*
37 $\frac{1}{2}$ *given wage* affare to.
360.

*Declarazione
Income Tax
Cittadinanza*

*already
allowed in
252 for Pension*

	Day Work DIURNO		Night Shift NOTTURNO	
	Daily <i>per</i> <i>hour</i> Giornaliera	<i>hour</i> oraria	Daily <i>per</i> <i>hour</i> giornaliera	<i>hour</i> oraria
	233,30	33,30	252,90	42,15
TANT	218,07	31,24	247,80	41,30
	251,67	35,96	257,90	44,65
TANT	240,52	34,30	263,62	43,93
	273,50	39,00	277,07	46,17
R	264,85	37,87	272,10	43,30
	252,55	37,55	268,50	44,75
	255,85	36,55	261,30	43,55
T	248,15	35,35	252,90	42,15
RATOR	233,30	33,30	252,90	42,15
	249,00	36,40	264,80	44,12
	262,55	37,87	272,10	45,30
HINDER	242,20	34,60	265,20	44,20
MATE	233,30	33,30	252,90	42,15
	249,00	36,40	264,80	44,12

orto deve essere aggiunto l'accantonamento ripartito in tutto l'anno

12; indennità natalizia giorni 25 totale 37

as must be added 13th month bonus or holiday pay

at a holiday

gross wage appears to

260.

~~Decanting~~
~~Income Tax~~ 2.40
~~Alimentation~~ 1.85%
~~admission~~ 3.38%
~~admission~~ 2.32 for 100

Monday. 12/4/55.

(a)

Al. Buis P. J. R. Dupuy Paris Ep. Di.
368 GENE

(b)

Rena Buis Secretariat de la Ligue Ep. Di.

TO: Col. Babcock

SUBJECT: Printing Industry - Rome

1. It has not been possible to arrange for Consultations with the printing trade union representatives this morning.

2. In the absence of such representations Mr. Padgett the deputy controller of the Printing and Paper Division of AFHQ was consulted and he expressed the opinion that the Italian Private Printing concerns are at present paying wages on the basis of the "L. 53 agreement". This agreement is now regarded as a temporary expedient and there appears to be little doubt that wages will be brought into line with the new "L. 128 agreement" in the course of the next few days.

3. Approximately 178 printing trade operatives are employed by P.W.B. in Rome.

4. P.W.B. have not lost any workman during the past month or six weeks (unofficially the reason for this is that P.W.B. have been and are paying wages in excess of the maximum of the Armed Forces Scale.

5. The total number of printing trade operatives employed in the city whole of Rome is approximately 7000 men and 5000 women, total 12000 work people in all. It is suggested that these figures relate to position prior to the hostilities.

[Handwritten signature]

11/1/45

PRINTING TRADE WAGES - ROME

ARMED FORCES CLASSIFICATION	ARMED FORCES RATE			TOTAL	PRIVATE INDUSTRY (ON BASIS OF L. 85 INCREASE)			
	MAX	& HOME	& COST OF LIVING		CURRENT MAX	LESS 10% FOR INCOME TAX AND SOCIAL INSURANCE COST ETC.	NET WAGE	DIFFERENCE AS COMPARED WITH MAX OF A.F. SCALE
BOOKBINDER	125	10	72	207	225.27	22	203.27	- 3.73
BOOKBINDER ASSISTANT	100	10	75	185	205.75	20	185.75	+ 0.75
COMPOSITOR	125	10	72	207	237.93	23	214.93	+ 7.93
COMPOSITOR ASSISTANT	100	10	75	185	217.08	21	196.08	+ 11.08
COMPOSITOR CHIEF	135	10	67	212	245.77	24	221.77	+ 9.77
LINOTYPE OPERATOR	145	10	65	220	242.98	24	218.98	- 1.02
LITHO ENGRAVERS	165	10	65	240	242.98	24	218.98	- 21.02
LITHOGRAPHER	145	10	65	220	242.98	24	218.98	- 1.02
LITHOGRAPHER ASST	105	10	75	190	213.26	21	192.26	+ 2.26
PAPER CUTTER OPERATOR	125	10	72	207	237.93	23	214.93	+ 2.33
PRINTER	135	10	67	212	252.69	25	227.69	- 12.51
PROCESS ENGRAVER	165	10	65	240	232.89	23	209.89	- 10.11
PRINTING MACHINE WINDER	135	10	67	212				
PRINTING MACHINE MAKE	105	10	75	189				
STEREOTYPEN	145	10	65	220				

CLASSIFICATION NOT YET INCLUDED IN A.F. RATES.

ING TRADE WAGES - ROME

TOTAL	PRIVATE INDUSTRY (ON BASIS OF L. 85 INCREASE)				PRIVATE INDUSTRY (ON BASIS OF L. 12% INCREASE)			
	CURRENT MAX	LESS 10% FOR INCOME TAX AND SOCIAL INSURANCE CONT ETC.	NET WAGE	DIFFERENCE AS COMPARED WITH MAX OF A.P. SCALE	CURRENT MAX	LESS 10% FOR INCOME TAX AND SOCIAL INSURANCE CONT ETC.	NET WAGE	DIFFERENCE AS COMPARED WITH MAX OF A.P. SCALE
207	225.27	22	203.27	- 3.73	265.27	4.96 25 256.31	259.27	+ 32.27 47.01
185	205.75	20	185.75	+ 0.75	245.75	8.32 25 237.43	221.75	+ 36.75 52.47
207	237.93	23	214.93	+ 7.93	277.93	9.29 27 268.64	250.93	+ 47.93 61.94
185	217.08	21	196.08	+ 11.08	257.08	4.09 25 242.99	232.08	+ 47.98 63.37
212	245.77	24	221.77	+ 9.77	285.77	9.65 28 276.12	157.77	+ 45.77 64.12
220	242.98	24	218.98	- 1.02	282.98	9.66 28 273.32	254.98	+ 34.98 43.42
240	242.98	24	218.98	- 21.02	282.98	9.56 28 273.42	254.98	+ 14.98 33.42
220	242.98	24	218.98	- 1.02	282.98	9.56 28 273.42	254.98	+ 34.98 53.42
190	213.26	21	192.26	+ 2.26	253.26	8.26 25 244.99	228.26	+ 38.26 64.19
207	213	21	192	- 21	273	9.23 27 263.77	—	— 0.677
212	237.93	23	214.93	+ 2.93	277.93	9.29 27 268.64	250.93	+ 38.93 60.57
240	252.69	25	227.69	- 12.31	292.69	9.89 29 282.80	263.69	+ 29.69 42.40
212	237	23	214	- 23	277	9.36 27 267.64	—	— 55.64
169	—	—	—	—	—	—	—	—
220	232.89	23	209.89	- 10.11	272.89	9.12 27 263.77	245.89	+ 25.89 43.67

Average 250.79

FINDING TRADE WAGES - ROME

TOTAL	PRIVATE INDUSTRY (ON BASIS OF L. 88 INCREASE)				PRIVATE INDUSTRY (ON BASIS OF L. 128 INCREASE)			
	CURRENT MAX	LESS 10% FOR INCOME TAX AND SOCIAL INSURANCE COST ETC.	NET WAGE	DIFFERENCE AS COMPARED WITH MAX OF A.F. SCALE	CURRENT MAX	LESS 10% FOR INCOME TAX AND SOCIAL INSURANCE COST ETC.	NET WAGE	DIFFERENCE AS COMPARED WITH MAX OF A.F. SCALE
207	225.27	22	203.27	- 3.73	265.27	8.96 256.31	259.27	+ 30.27 41.31
185	205.75	20	185.75	+ 0.75	245.75	8.32 237.43	231.75	+ 36.75 52.43
207	237.93	23	214.93	+ 7.93	277.93	9.31 268.62	260.93	+ 43.93 66.62
185	217.08	21	196.08	+ 11.08	257.08	8.61 248.47	232.08	+ 47.08 63.39
212	245.77	24	221.77	+ 9.77	285.77	9.62 276.15	257.77	+ 45.77 64.12
220	242.98	24	218.98	- 1.02	282.98	9.56 273.42	254.98	+ 34.98 43.42
240	242.98	24	218.98	- 21.02	282.98	9.56 273.42	254.98	+ 14.98 33.42
220	242.98	24	218.98	- 1.02	282.98	9.56 273.42	254.98	+ 34.98 53.42
190	213.26	21	192.26	+ 2.26	253.26	8.26 245.00	238.26	+ 38.26 64.10
207	213.26	21	192.26	- 3.73	273	9.23 263.77	—	— 56.77
212	237.93	23	214.93	+ 2.93	277.93	9.31 268.62	260.93	+ 38.93 66.62
240	252.69	25	227.69	- 12.31	292.69	9.89 282.80	263.69	+ 23.69 42.80
212	237.93	23	214.93	+ 2.93	277	9.31 268.62	—	— 55.62
169	—	—	—	—	—	—	—	—
220	232.89	23	209.89	- 10.11	272.89	9.22 263.67	245.89	+ 25.89 43.67

avg. \$50.79.

268

Ch. Padgett

Pub. Bonus

0

= all working

At Jones, Pub Bonus are applied, Low pay as paid
at Lowly rate arrived by dividing the basic ^{plus Rate (10)} by eight or
adding the full cost of living bonus $\frac{12.5 + 10}{8}$
Eight ship basic arrived by low

TO: Col. Babcock

SUBJECT: Printing Industry - Rome

1. It has not been possible to arrange for Consultations with the printing trade union representatives this morning.

2. In the absence of such representations Mr. Padgett the deputy controller of the Printing and Paper Division of AFHQ was consulted and he expressed the opinion that the Italian Private Printing concerns are at present paying wages on the basis of the "L. 88 agreement". This agreement is now regarded as a temporary expedient and there appears to be little doubt that wages will be brought into line with the new "L. 128 agreement" in the course of the next few days.

3. Approximately 178 printing trade operatives are employed by P.W.B. in Rome.

4. P.W.B. have not lost any workman during the past month or six weeks (unofficially the reason for this is that P.W.B. have been and are paying wages in excess of the maximum of the Armed Forces Scale.

5. The total number of printing trade operatives employed in the ~~entire~~ whole of Rome is approximately 7000 men and 5000 women, total 12000 work people in all. It is suggested that ~~this~~ these figures relate to position prior to hostilities.

6000 in all, approx
including 7/5000

[Signature]
11-4-46

364

Bookkeeping

AF Scales

Mat + Rent

Net

125 10 = 135 per night house + cost of living house 72 =

207 per house

16.87 per house.

118-12 per sea house + cost of living house 75 =

193.12 per house

Private Income

Randy Rate

Dante Rate

22 33.

222 30.

28 00 Family Allow.

261.30

-

Less 3 30% deduction (already taken out money)

-

Plus 13% health & life insurance (same) 37.20

261.30

363

1460

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

362

PRINTING TRADE - RATES OF WAGES - ROME AREA -

ARMED FORCES CLASSIFICATIONS	PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)					
	ON SEVEN HOURLY BASIS					DAILY NETT GROSS TOTAL (B)
	HOURLY RATE	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	
BOOKBINDER <i>Speditore</i>	33.33	233.30	28	261.30	24	285.30
BOOKBINDER ASSISTANT <i>Ass. Speditore</i>	31.24	218.07	28	246.07	22	268.07
* COMPOSITOR compositor <i>Impaginatore</i>	35.96	251.67	28	279.67	26	305.67
* COMPOSITOR ASSISTANT <i>Compositore a mano</i>	34.30	240.52	28	268.52	25	293.52
* COMPOSITOR CHIEF <i>Profo</i>	39.00	273.00	28	301.00	28	329.00
LITHO TYPE OPERATOR <i>Compositore a macchina</i>	37.87	264.85	28	292.85	27	319.85
LITHO ENGRAVER <i>Incisore litografico</i>	37.65	262.55	28	290.55	27	317.55
LITHOGRAPHER <i>Stampatore</i>	36.55	255.85	28	283.85	26	309.85

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⑧

THE ACADEMY OF ARTS AND LETTERS

	Supervisor	34.30	240.52	28	268.52	25	293.52
14	COMPOSITOR ASSISTANT <i>Compositor 1 & 2</i>	34.30	240.52	28	268.52	25	293.52
15	COMPOSITOR CHIEF <i>Paula</i>	39.00	273.00	28	301.00	28	329.00
16	LINOTYPE OPERATOR <i>Compositor 2 & 3</i>	37.87	264.85	28	292.85	27	319.85
17	LITHO ENGRAVER <i>Engraver 1 & 2</i>	37.65	262.55	28	290.55	27	317.55
18	LITHOGRAPHER <i>Stenographer 1</i>	36.55	255.85	28	283.85	26	309.85
19	LITHOGRAPHER ASSISTANT <i>Stenographer 2</i>	35.35	248.15	28	276.15	25	301.15
20	PAPER CUTTER OPERATOR <i>Stenographer</i>	33.30	233.30	28	261.30	24	285.30
21	PRINTER <i>Stenographer 1</i>	36.40	249.00	28	277.00	25	302.00
22	PROCESS ENGRAVER <i>Stenographer</i>	37.87	262.55	28	290.55	27	317.55
23	PRINTING MACHINE MINDER <i>Stenographer 1</i>	36.60	242.20	28	270.20	25	295.20
24	PRINTING MACHINE MATE <i>Stenographer 2</i>	33.30	233.30	28	261.30	24	285.30
25	STENOGRAPHER <i>Stenographer 1</i>	36.40	249.00	28	277.00	25	302.00

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/516
Subject: Electricity for Printing Press in Cologne
Date: 17 April 45
To: Lt. Col. Latimer - Regional Engineer - Wehrmacht
From: W. H. Braine - Director
Documents Filed: LSC/203

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR USE COMMISSION

FP/ac

REF : LSC/516

14 April 1945

SUBJECT: Meeting of Thursday 12 Apr 45 with Mr. Brian Paget,
Deputy Controller Printing and Paper Division AUSA;
and Sig. Rivabene, Federazione del Lavoro Tipografico.

TO : Files.

1. The Trade Union representative presented figures showing rates of pay of Printing Trade Workers engaged in printing industries in Rome.

2. It was stated that these figures represented the net take-home wage, i.e.: all deductions in respect of "trattenute" ~~for the~~ ~~deducted~~.

3. The T.U. representative adduced that 15th month and holiday bonus premiums were paid on a daily basis. No confirmation of this can be obtained but an alternative statement has been prepared showing the wage position in private industry on:

- (a) hourly rate plus family allowance;
- (b) hourly rate plus family allowance, plus 15th month premium.

360

P R I N T I N G T R A D E W

ARMED FORCES CLASSIFICATIONS	A R M E D F O R C E S S C A L E						ON SE DAILY RATE
	ON EIGHT HOURLY BASIS				HOURLY RATE (Max + Rome)		
	MAX.	ROME	COST OF LIVING	DAILY TOTAL			
BOOKBINDER	125	10	72	207	16.87	118.12	
BOOKBINDER ASSISTANT	100	10	75	185	13.75	96.25	
COMPOSITOR	125	10	72	207	16.87	118.12	
COMPOSITOR ASSISTANT	100	10	75	185	13.75	96.25	
COMPOSITOR CHIEF	135	10	67	212	18.12	126.84	
LINOTYPE OPERATOR	145	10	65	220	19.37	135.50	

Increase
Authorized

WAGES = ROME AREA

PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)									DIFFER
SEVEN HOURLY BASIS			ON SEVEN HOURLY BASIS						COMPAR
DAILY RATE	COST OF LIVING	DAILY TOTAL	HOURLY RATE	NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	DAILY NETT GROSS TOTAL (B)	ARMED A
12	75	193.12	33.33	233.30	28	261.30	24	285.30	+68.18
25	75	171.25	31.24	218.07	28	246.07	22	268.07	+74.82
12	75	193.12	35.96	251.67	28	279.67	26	305.67	+86.55
25	75	171.25	34.30	240.52	28	268.52	25	293.52	+97.27
84	70	196.84	39.00	273.00	28	301.00	28	329.00	+104.16
59	67	202.50	35.88	238.88	28	266.88	22	288.88	+74.82

*Increase for which
Authority is sought*

PRIVATE INDUSTRY (INCLUDING L. 128 AGREEMENT)						DIFFERENCE AS COMPARED WITH ARMED FORCES RATE	
ON SEVEN HOURLY BASIS							
NETT DAILY RATE	FAMILY ALLOWANCE	DAILY NETT TOTAL (A)	ADD 13th MONTH AND HOLIDAY BONUS	DAILY NETT GROSS TOTAL (B)		A	B
233.30	28	261.30	24	285.30		+68.18	+92.18
218.07	28	246.07	22	268.07		+74.82	+96.82
251.67	28	279.67	26	305.67		+86.55	+112.55
240.52	28	268.52	25	293.52		+97.27	+122.27
273.00	28	301.00	28	329.00		+104.16	+132.16

COMPOSITOR CHIEF	135	10	67	212	18.12	126.8
LINOTYPE OPERATOR	145	10	65	220	19.37	135.5
LITHO ENGRAVER	165	10	65	240	21.87	153.0
LITHOGRAPHER	145	10	65	220	19.37	135.5
LITHOGRAPHER ASSISTANT	105	10	75	190	14.37	100.5
PAPER CUTTER OPERATOR	125	10	72	207	16.87	118.1
PRINTER	135	10	67	212	18.12	126.8
PROCESS ENGRAVER	165	10	65	240	21.87	153.0
PRINTING MACHINE MINDE ^R	135	10	67	212	18.12	126.8
PRINTING MACHINE MATE	105	10	75	169	14.37	100.5
STEREOTYPER	145	10	65	220	19.37	135.5

+

NIGHT

The daily basic rate of Armed Force employed on Night Shift may be increased by L. 10.

1429

785021

18.12	126.84	70	196.84	39.00	273.00	28	301.00	28
19.37	135.59	67	202.59	37.87	264.85	28	292.85	27
21.87	153.09	65	218.09	37.65	262.55	28	290.55	27
19.37	135.59	67	202.59	36.55	255.85	28	283.85	26
14.37	100.59	75	175.59	35.35	248.15	28	276.15	25
16.87	118.12	75	193.12	33.30	233.30	28	261.30	24
18.12	126.84	70	196.84	36.40	249.00	28	277.00	25
21.87	153.09	65	218.09	37.87	262.55	28	290.55	27
18.12	126.84	70	196.84	34.60	242.20	28	270.20	25
14.37	100.59	75	175.59	33.30	233.30	28	261.30	24
19.37	135.59	67	202.59	36.40	249.00	28	277.00	25
								A V E R

X

X

NIGHT SHIFT WORKERS

=====

on Night Shift may

Figures produced by Printing Trade T.U. reveal
 receive an increase over day shift workers
 The average increase is L. 14.

00	273.00	28	301.00	28	329.00	+104.16	+132.16
87	264.85	28	292.85	27	319.85	+90.26	+117.26
65	262.55	28	290.55	27	317.55	+72.46	+99.46
55	255.85	28	283.85	26	309.85	+81.26	+107.26
35	248.15	28	276.15	25	301.15	+100.56	+125.56
30	233.30	28	261.30	24	285.30	+68.18	+92.18
40	249.00	28	277.00	25	302.00	+80.16	+105.16
87	262.55	28	290.55	27	317.55	+72.46	+99.46
60	242.20	28	270.20	25	295.20	+73.36	+98.36
30	233.30	28	261.30	24	285.30	+85.71	+109.71
40	249.00	28	277.00	25	302.00	+74.41	+99.41
				A V E R A G E		81.98	107.32

X

X

Figures produced by Printing Trade T.U. reveal that night shift workers receive an increase over day shift workers from L. 4 to L. 26 per shift. The average increase is L. 14.

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394

FP/af

TEL : 493 LABOUR SUB COMMISSION

30 March 1945

REF : BSC/516

SUBJECT : Printers' wages - PWB Rome

TO : Joint Secretaries' AFMA (Italian) Board

1. With reference to per. 112 of the minutes of the Labour and Wages Control Committee held on 15 March 1945, the request of the PWB Rome, for an increase in the rates of pay of employees in the printing trade has been the subject of further investigation.

2. The examination has revealed that employees of the PWB Rome, when paid at the maximum of the appropriate rate of the Armed Forces scale are on the average, in receipt of 40 lire per day less than similar workers employed in Italian private printing establishments in the Rome area.

3. It is proposed therefore that PWB Rome, should be authorised to pay, as an interim measure an immediate increase on the basic wage scale of not less than 40 lire per day to printing trade operatives, in order to establish a position slightly in excess of that at present enjoyed by the printing trade workers in private industry and so secure the original preferred position of Armed Forces workers. In addition permission should be accorded to implement a further increase of pay of 20 lire per day at the discretion of the district Commanders.

4. Statements a and b are attached showing the progression of wage increases, in (a) the Armed Forces wages scale in selected printing trade classifications and (b) ~~in~~ comparable classifications in respect of privately employed printing trade operatives. Statement "c" is also attached showing in respect of selected occupations comparable rates of pay.

5. The whole of the structures of the Armed Forces

wages scale is now under active review by Labour Sub-Commission and recommendations will be presented to the Labour and Wages Sub-Commission at an early date.

S.R. BRAINE
Director
Labour Sub-Commission

Discussed with Mr. Lowe AFHQ(Roe) - discuss as
being deferred by Mr. G. Smith for consultation - very late.
If endorsed minute expected to be put in effect - 10/12/45
30/12/45

14831

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956

PRINTING INDUSTRY AND SIMILAR -

Gross daily wages for working day of 41

Workers occupied by Allied Forces	Workers occupied by Italian industry	September 1942		January 1944	
		minimum	maximum	minimum	maximum
Bookbinder		-	-	85, -	110
	Legatori 2° categ. Rilegatori e lineatori	41,80	-	69,73	-
Compositor		-	-	90, -	110
	Compositori a mano (2° cat.)	46,48	-	75,55	-
	Compositori a macchina	57,76	-	90,47	-
Linotype Operator Litographer		-	-	90, -	130
Litographer assistant		-	-	80, -	90
	Disegnatori cronisti (2° cat.)	52,32	-	83,27	-
	Incisori litografi (2° cat.)	49,25	-	79,49	-
	Stampat. litografi (2° cat.)	17,14	-	32,28	-
	Mettifoglio				
Printer		-	-	90, -	120
	Stampatore (2° cat.)	48,52	-	78,46	-
Smelterer		-	-	80, -	105
	Ponditori monotype (2° cat.)	40,57	-	68,13	-
Apprentices all grades		-	-	30, -	60
	Apprendisti	5,83	-	17,57	-

Y AND SIMILAR - ROME -

AS AT MARCH 1945

working day of eight hours

January 1944		June 1944		November 1944		March 1945		Per cent increase of March 1945 on January 1944	
minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
85, -	110	-	-	165, -	182	180, -	197	111	-
69,73	-	92,90	-	147,20	-	235,20	-	235	-
90, -	110	-	-	165, -	182	180, -	197	100	-
75,55	-	101,86	-	155,06	-	244,16	-	225	-
90,47	-	124,81	-	179,11	-	267,11	-	196	-
90, -	130	-	-	160, -	195	175, -	210	94	-
80, -	90	-	-	150, -	165	165, -	180	106	-
83,27	-	113,73	-	168,03	-	356,03	-	208	-
79,49	-	107,79	-	162,09	-	250, -	-	216	-
32,28	-	44,28	-	69, -	-	101, -	-	215	-
90, -	120	-	-	160, -	187	175, -	202	94	-
78,46	-	106,33	-	160,63	-	248,63	-	219	-
80, -	105	-	-	150, -	180	165, -	195	106	-
68,13	-	90,43	-	144,23	-	232,73	-	241	-
30, -	80	-	-	100, -	150	115, -	165	283	-
17,57	-	21,55	-	41,65	-	73,65	-	1,133	-

Average of the increases
 Allied Forces 138
 Italian Industry 221

AS AT MARCH 1945

hours

June 1944		November 1944		March 1945		Per cent increase of March 1945 on January 1944	
minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
-	-	165, -	182	180, -	197	111	79
92,90	-	147,20	-	235,20	-	235	-
-	-	165, -	182	180, -	197	100	79
101,86	-	155,06	-	244,16	-	225	-
124,81	-	179,11	-	267,11	-	196	-
-	-	160, -	195	175, -	210	94	61
-	-	150, -	165	165, -	180	106	100
113,73	-	168,03	-	256,03	-	208	-
107,79	-	162,09	-	250, -	-	216	-
44,28	-	69, -	-	101, -	-	215	-
-	-	160, -	187	175, -	202	94	68
106,33	-	160,63	-	248,63	-	219	-
-	-	150, -	180	165, -	195	106	85
90,43	-	144,23	-	232,73	-	241	-
-	-	100, -	150	115, -	165	283	175
21,55	-	41,65	-	73,65	-	1.133	-

Average of the increases

Allied Forces 128

Italian Industry 221

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P R I N T I N G - I I

GROSS DAILY

	SEPTEMBER 1942		
	BASIC WAGE	FAMILY ALLOWANCE (Wife and 2 children)	GROSS TOTAL WAGE
	1	2	3(1+2)
- IMPRESSORE, STEREOGALVANOTIPISTA (2 ^a categ.) (Pressman, Stereogalvanotypist)	37,58	8,70	46,48
- FONDITORE (2 ^a categ.) (Smelterer)	31,87	8,70	40,57
- DISEGNATORE, INCISORI LITOGRAFI (2 ^a categ.) (Cromic Draughtsman, Litographer engraver)	43,52	8,70	52,22
- COMPOSITORE, TRASPORTATORI, STAMPATORI LITO- GRAFI, TIRAPROVE, FOTOGRAFI, FOTOINCISORI, RITOCUATORI (2 ^a categ.) (Compositor, Litograph Carrier, Printer, Photographer, Photoengraver, Photoretoucher)	40,55	8,70	49,25
- STAMPATORI FOTOINCISORI (2 ^a categ.) (Photo Printer)	39,82	8,70	48,52
- LEGATORI, RILEGATORI (2 ^a categ.) (Book-binder)	33,10	8,70	41,80
<u>RADIOCALCOGRAFI E FOTOTIPIISTI</u>			

INDUSTRY AND SIMILAR - ROME AND PROVINCES

DAILY WAGE FOR WORKING DAY OF 8 HOURS.

JANUARY 1944				JUNE 1944		NOVEMBER 1944			INTEG
<u>GROSS</u> <u>TOTAL</u> <u>WAGE</u>	INCREASE OF 30% ON BASIC WAGE (1)	PRESENCE INDEMI- TY (2)	<u>GROSS</u> <u>TOTAL</u> <u>WAGE</u>	INCREASE OF 70,60.. ON BASIC WAGE (3)	<u>GROSS</u> <u>TOTAL</u> <u>WAGE</u>	INCREASE ON FAMILY ALLOWANCE (4)	CARO- VITA (5)	<u>GROSS</u> <u>TOTAL</u> <u>WAGE</u>	TION CAROV (6)
3(1+2)	4	5	6(3+4+5)	7	8(6+7-4)	9	10	11(8+9+10)	12
46,48	11,27	18	75,55	15,04	90,59	19,30	35	144,89	12
40,57	9,50	18	68,13	12,74	80,87	19,30	35	135,17	12
52,22	13,05	18	83,27	17,41	100,68	19,30	35	154,98	12
49,25	12,16	18	79,41	16,22	95,63	19,30	35	149,93	1
48,52	11,94	18	78,46	15,93	94,39	19,30	35	148,69	1
41,80	9,93	18	69,73	13,24	82,97	19,30	35	137,27	1

AND PROVINCES

NOVEMBER 1944			MARCH 1945 (28.3.45)		PERCENT INCREASE ON ON	
INCREASE ON FAMILY ALLOWANCE (4)	CARO- VITA (5)	GROSS TOTAL WAGE	INTEGRA- TION TO CAROVITA (6)	GROSS TOTAL WAGE	SEPTEMBER 1942	JANUARY 1944
9	10	11 (8+9+10)	12	13 (11+12)	14	15
19,30	35	144,89	128	272,89	500	262
19,30	35	135,17	128	263,17	541	285
19,30	35	154,98	128	282,98	445	240
19,30	35	149,93	128	277,93	467	250
19,30	35	148,69	128	276,69	477	254
19,30	35	137,27	128	265,27	530	278

(Compositor, Lithograph Carrier, Printer, Photographer, Photoengraver, Photoretoucher)			
- STAMPATORI FOTOINCISORI (2 ^a categ.) (Photo Printer)	39,82	8,70	48,52
- LEGATORI, RILEGATORI (2 ^a categ.) (Book-binder)	33,10	8,70	41,80
<u>RADIOCALCOGRAFI E FOTOTIPISTI</u> (Radio-calcoographer and phototypist)			
= PREPARATORI, MACCHINISTI (2 ^a categ.) (Preparator, Machine operator)	41,89	8,70	50,59
- APPRENDISTI PER TUTTE LE CATEGORIE (sotto 5 anni) (Apprentices all grades)	5,83	-	5,83
- OPERAI AUSILIARI (2 ^a categ.) (Helpers)	26,04	8,70	34,74

NOTES -

- (1) - Increase fixed by the Decree 8 December 1943 n. 796.
- (2) - The presence indemnity was fixed by National Collective Contract 1
- (3) - Increase fixed by Allied Order n. 2 of 5 June 1944. This increase
- (4) - The family allowance was augmented by the Decree 9 November 1944 n.
increase was of 19,30 lire (28 - 8,70).
- (5) - The carovita indemnity was fixed by decree 2 November 1944 n. 303.
- (6) - The integration to carovita was established by the agreement of 28

48,52	11,94	18	78,46	15,93	94,39	19,30	35	148,69
41,80	9,93	18	69,73	13,24	82,97	19,30	35	137,27
90,59	12,96	18	81,15	16,76	97,91	19,30	35	152,21
5,83	1,74	10	17,57	2,34	19,91	-	20	39,91
34,74	7,81	18	60,55	10,41	70,96	19,30	35	125,26

Contract for the industry of 21 April 1943, and augmented by the Contract for the Industry
 this increase includes the 30% increase of December; therefore this is the difference between
 number 1944 n. 307. The family allowance for a worker with wife and two children varied from
 1944 n. 303.
 Agreement of 28 March 1945 between "Employers and workers of the Industry of Rome and Provinces"

94,39	19,30	35	148,69	128	276,69	477	254
82,97	19,30	35	137,27	128	265,27	530	278
97,91	19,30	39	152,21	128	300,21	449	243
19,91	-	20	39,91	36	75,91	1.178	322
70,96	19,30	35	125,26	128	253,26	622	320
AVERAGE INCREASE						372	272

mented by the Contract for the Industry of Rome of 7 Jan 1944.
 therefore this is the difference between increase of 70,50 and increase of 10%,
 with wife and two children varied from 8,70 lire to 28 lire, therefore the

of the Industry of Rome and Provinces.

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1038

Director	185.	212.
Deputy	190. ✓	207. ✓
Assistant	170. ✓	185. ✓
Chief Clerk	155. ✓	175. (M)
Process Engineers	215. ✓	240.
Lithographer	185. ✓	220. ✓
Platemaker	185.	212.
Inspector - Printing Shop	175.	212.
Collection	150.	212.
Head Clerk		
Lead Printer (Printing Shop)	170.	190.
Printing Press Operator (Machine Room)		
Illustration Machine Operator		
Paper Warehouse Operator		
Compositor	125. ✓	175. ✓
Printer	125. ✓	175. ✓
Unskilled Laborer	170. ✓	-
Salvage	150. ✓	175. ✓

1497

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785021

353

Grand
officer
on
AMC
Sect
(cellar)

$$40 + 20 = 60.$$

Notes

X 249.53. - 277 (-70). - 42.
249.62. - 49.
180. 100.39.
X 249.63. 276 (-64). - 57.
249.63. - 57.
255.40. - 42.

150.89(w). X 235.20(7). - 225 (-68).
91.51 (w). 212.24(11)
116.49(w)
267.45. - 27.
267.45. X 220 - 60 - 57.
267.45. - 45.

Change report

L40 feeding on material
of 1953.

Large amount of
L40 feeding on material
of 1953. (1)
offly as no well
to avoid trouble
Dante
to remove

X 249.63. 276 (-64). -57
 249.63. -57
 255.45. -43
 150.89(W). X 235.20(Y) - 265 (-58).

98.51 (W). 212.24(Y)

116.49(W)

267.45.

267.45. X 280 -60

267.45.

Suggest word also

to be a p. clary

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reference for the

229.81.

- 39

73.65

73.65.

P.W.B. Printing Section

29.
Stereotype

Rotary Dept.	No. 4	Reel Hands
Stereotipia Dept.	" 1	Lead Furnace Stoker
Flat Press Dept.	" 5	Printing Press Cleaners
Bindery Dept.	" 11	Guillotine Operative's Assistants
Warehouse Via Guido Reni	" 6	Paper Warehouseman's Assistants
Carpenter	" 1	Printing Shop

APPENDICE

Compositor	No.. 1	Compositor's Asst.
Printer	" 1	Printer's Asst.

352



Mr Proch:
This is the
breakdown of the
stereotype group as
well as the apprentices
Bryant
PWB
2/3

Qualification		List of A.C.	Labours' Wages P.B.		Labours' Wages Day turn Per day	
Qual. at P.W.B.	Qual. A.C.					
No. 2 Proti	Supervisor of Composition	10040 to 12040 pd	11.040	p.m.		
" 2 Capi Rep. Mach. Piano	" Pressmen	10040 " 12040 "	11.040	"		
" 1 " " Rotativa	" Printer Rotary	10040 " 12040 "	201,20	p.d		
" 1 " " Stereotipia	" Stereotypist	10040 " 12040 "	191,60	" "		
" 1 " " Libreria	" Library	10040 " 12040 "	7.410	p.m.		
" 22 Linotipisti	Linotypist	170 " 205 pd	191,60	p.d	195,—	
" 4 Mettipianbo	Mechanic's Assistant	160 " 175 "	172,	" "	150,—	
" 1 Mantentore Linotype	Mechanic Linotype	170 " 195 "	195,	" "	160,—	
" 16 Compositori	Compositors	170 " 205 "	18,	" "		
" 1 Monotipisti fonditori	Linotypist	170 " 205 "	205	" "		
" 2 Monotipisti tastieristi	"	170 " 195 "	172	- 191,60		
" 1 Impressore roto	Rotary - printer	170 " 195 "	191,60	p.d	152,—	
" 12 Impress. Mach. Piano	Pressmen	170 " 195 "	18,	" "	171,—	
" 1 Stereotipo	Stereotypist	170 " 195 "	18,	" "	143,—	
" 5 Tagliatori librai	Bookbinders	175 " 187 "	179	" "	108,—	
" 31 Librai	Bookbinder assistant	155 " 170 "	136	- 120 pd	108,—	
" 4 Mettifoglio	Mach. Minder Assistant	140 " 160 "	120	" "	145,—	
" 29 Ausiliario	Stereotore	160 " 180 "	164	- 172 pd		
" 3 Zineografi	Process Engravers	190 " 215 "	201,20	" "		
" 1 Fotolitografo	Lithograph	170 " 205 "	201,20	" "		
" 2 Fotografi	Photographer	170 " 185 "	172,—	" "		
" 1 Falegname	Carpenter	160 " 185 "	179,—	" "		
" 1 Elettricista	Electrician	165 " 195 "	191,60	" "		
" 2 Apprendisti	Apprentice-boys	80	69,—	" "		
" 2 Donne di pulizia	Unskilled Labours	155	12,—	" "		
" 8 Uscieri-guardiani	Watchmen	140 to 160	136	- 160 pd		

156

Rome, March 23 1944

156

(Cantini)

Rome, March 23 1944

Qual. A.C.	List of A.C.	Labours' Wages P.M.B.	Labours' Wages It. P.M.B.	
			Day turn	Night Turn
			Per day	
of Composition	10040 to 12040 p.m.	11.040 p.m.		
men	10040 " 12040 "	11.040 "		
ater Rotary	10040 " 12040 "	201,20 p.d		
reotypist	10040 " 12040 "	191,60 " "		
ary	10040 " 12040 "	7.410 p.m.		
typist	170 " 205 pd	191,60 p.d	195,--	231,--
o's Assistant	160 " 175 "	172, " "	150,--	170,--
o Linotype	170 " 195 "	195, " "		
tors	187 "	184, " "	160,--	182,--
ist	170 " 205 "	205, " "		
- printer	170 " 205 "	172 - 191,60		
en	170 " 195 "	191,60 p.d		
ypist	170 " 195 "	184, " "	152,--	174,--
iers	170 " 195 "	184, " "	171,--	193,--
der assistant	175 " 187 "	179 " "	143,--	163,--
nder Assistant	155 " 170 "	136 - 120 pd	108,--	126,--
rectors	140 " 160 "	120 " "	108,--	126,--
sa Engravers	160 " 180 "	164 - 172 pd	145,--	163,--
ograph	190 " 215 "	201,20 " "		
otographer	170 " 205 "	201,20 " "		
rpenter -	170 " 185 "	172,-- " "		
ectrician -	160 " 185 "	179,-- " "		
ntices-boys	165 " 195 "	191,60 " "		
lled Labours	80	59,-- " "		
chmen	155	124,-- " "		
	140 to 160	136 - 160 pd		

(confirm)

et /
P. J. J.

ALLIED FORCE HEADQUARTERS
 INFORMATION AND CENSORSHIP SECTION
 PSYCHOLOGICAL WARFARE BRANCH
 ITALIAN THEATRE HEADQUARTERS
 P.W.B. UNIT No. 12 U.S.A.P.O. 312

*Revised - 481694
 To
 Program - 487171 E7175*

13 March 1945

To : Mr. Sacks
 From : Brian T. Paget
 Subject: Proposed Supplementary Increase in Cost of Living Allowance

Attached is a memo for Col. J. Smith which he requested might be drawn up and handed to you.

The information contained therein reflects the facts as we understand them to be, although in view of the complicated if not ambiguous wording of the agreement in question, it is quite possible I may have erred in the interpretation of same.

Brian Paget
 BRIAN T. PAGET
 Deputy Controller
 Printing & Paper Division
 A.F.B.

*B
 and
 M. Paget
 L. B.
 advised of
 J. Smith
 No mail
 and for
 P. C. and
 signed
 and
 L. S. Smith
 E
 1945*

ALLIED FORCE HEADQUARTERS
INFORMATION AND CENSORSHIP SECTION
PSYCHOLOGICAL WARFARE BRANCH
ITALIAN THEATRE HEADQUARTERS
P.W.B. UNIT No. 12 U.S.A.P.O. 512

MEMORANDUM FOR COL. SMITH

Supplementary Increase in Cost of Living Bonus, effective 2 February 1946

At the apparent instigation of the Federazione del Libro, the Prefect of Rome authorized the following increases, effective as from 2 Feb. 1946:

	Rome Area	Province
Men	Lire 11.00 per hour	Lire 9.00 per hour
Women	" 6.00 " "	" 5.00 " "
Youths	" 4.00 " "	" 3.50 " "

It was originally understood that the above increases should apply to the skilled labour and auxiliaries directly connected with the Printing Trade - it appears now that the increases applies to all operatives, skilled and otherwise, as well as to the Administrative Staffs - in fact to everybody employed by a Printing Concern - thereby making the concession very far reaching.

COMPARATIVE RATES OF PAY

	Old Scale			New Scale		
	Daily Wage	Cost of Living	Total	Daily Wage	Cost of Living	Total
Book Binder (m)	Lire 122.00	L. 57.00	L. 199.00	Lire 122.00	L. 145.00	L. 267.00
" " (w)	76.00	50.00	135.00	76.00	108.00	184.00
Composer	152.00	52.00	184.00	152.00	140.00	272.00
Lithotyped (Asst.)	141.50	50.00	191.50	141.50	158.00	279.50
" (Asst.)	142.00	50.00	172.00	142.00	148.00	260.00
Monotypist	151.00	50.00	241.00	151.00	119.00	260.00
Photolithographer	151.20	50.00	201.20	151.20	128.80	280.00
Photographer	142.00	50.00	172.00	142.00	148.00	260.00
Rotary Printer	141.50	50.00	191.50	141.50	158.00	279.50
Sterotypist	152.00	52.00	184.00	152.00	140.00	272.00
Zinc Engraver	151.20	50.00	201.20	151.20	128.80	280.00

Which to all extents and purposes is equivalent to an increase ranging from 35% to 50% whereas the Administrative Staff and monthly salaried employees whose present salary is less than Lire 360 per diem would appear to be entitled to the following increases:

Men	Lire 3.640,=	per month
Women	Lire 1.440,=	per month

The foregoing increases it appears are actually being paid by the printing concerns in this area, thereby causing very considerable discontent amongst the operatives and staff working for this Section and it is with the greatest difficulty we have been able to retain their services, and doubt very much whether it would have been possible had it not been for your kind intervention with Mr. Rivabene, president of the Federazione del Libro, by prevailing on the men to stay their hand until such a time as a ruling could be obtained.

Notwithstanding the foregoing, the men are still very restive as they fear that when a ruling is eventually given, if favorable, it will not be retroactive as of 2 Feb. 1945, quoting as an excuse for their fear the case of the original cost of Living Bonus which was granted in August 1944 by the Italian Government and they did not receive until 16 Nov. 1944.

The demand for skilled labour being greater than the supply, a few individual operatives walked out, nevertheless it was possible to keep the presses running under strain, however, should the tendency spread the output of this section would be very seriously jeopardised, which situation, it is desired to avoid by whatever means possible compatible with prevailing directives, owing to the urgent and important nature of the work carried out at this Plant.

Apart from the foregoing, the situation is further aggravated by the facts following: private local Printing Concerns are offering higher wages than this section pays - to wit - one Printer whose inclusive earnings were L. 6.048 per month left it is understood to accept a job at L. 8.000 per month plus Cost of Living. Further private concerns pay their operatives what in this country is termed the 15th month which takes the form of a gratuity at Xmas.

Brian T. Peck

BRIAN T. PECK
Deputy Comptroller
Printing & Paper Division
A.P.H.Q.

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VB/

PRINTING INDUSTRY

Gross daily wage

Q U A L I F I C A T I O N S	SEPTEMBER 1942		
	BASIC WAGE	FAMILY ALLOWANCE (wife and 2 children)	GROSS TOTAL WAGE
	1	2	3 (1+2)
<u>W O R K E R S</u>			
<u>TIPOGRAFI</u> (Printers)			
- Correttori			
- Compositori a mano 1 ^a cat. (Compositors)	40,55	8,70	49,25
- Compositori a mano 2 ^a cat.	40,32	8,70	49,02
- Compositori a mano 3 ^a cat.	37,58	8,70	46,48
- Compositori a macchina	28,28	8,70	36,98
- Fonditori monotype 1 ^a cat. (Smelterer)	49,06	8,70	57,76
- Fonditori monotype 2 ^a cat.	40,32	8,70	49,02
- Tastieriste monotype 1 ^a cat. (Key-board operator	31,87	8,70	40,57
- Tastieriste monotype 2 ^a cat. women)	30,75	-	30,65
- Tastieriste monotype 3 ^a cat.	22,07	-	22,07
- Impressori 1 ^a cat. (Pressman)	14,90	-	14,90
- Impressori 2 ^a cat.	40,32	8,70	49,02
- Impressori 3 ^a cat.	37,58	8,70	46,28
- Mettifoglio (donne) (Press feeder women)	28,28	8,70	36,98
- Puntatrici	16,75	-	16,75
	19,60	-	19,60
<u>LITOGRAFI</u> (Litographer)			
- Disegnatori Cromisti di 1 ^a (Cromic Draughtsmen)	55,05	8,70	63,75
- Disegnatori Cromisti di 2 ^a	43,52	8,70	52,22

PRINTING INDUSTRY AND SIMILAR - ROME

Gross daily wage for working day of 8 hours.

SEPTEMBER 1942			JANUARY 1944			JUNE 1944		NOVEMBER 1944	
BASIC WAGE	FAMILY ALLOWANCE (Wife and 2 children)	GROSS TOTAL WAGE	INCREASE OF 30% ON BASIC WAGE (1)	PRESENCE INDEX	GROSS TOTAL WAGE	INCREASE OF 70, 60 ... % ON BASIC WAGE (3)	GROSS TOTAL WAGE	INCREASE ON FAMILY ALLOWANCE (4)	
1	2	3 (1+2)	4	5	6 (3+4+5)	7	8 (6+7)	9	
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30	
40,32	8,70	49,02	12,09	18	79,11	28,22	107,33	19,30	
37,58	8,70	46,48	11,27	18	75,55	26,31	101,86	19,30	
28,28	8,70	36,98	8,48	18	63,46	19,80	83,26	19,30	
49,06	8,70	57,76	14,71	18	90,47	34,34	124,81	19,30	
40,32	8,70	49,02	12,09	18	79,71	28,22	107,33	19,30	
31,87	8,70	40,57	9,56	18	68,13	22,30	90,43	19,30	
30,75	-	30,65	9,22	10	49,97	21,52	71,49	-	
22,07	-	22,07	6,22	10	38,69	15,45	54,14	-	
14,90	-	14,90	4,47	10	29,37	10,43	39,80	-	
40,32	8,70	49,02	12,09	18	79,11	28,22	107,33	19,30	
37,58	8,70	46,28	11,27	18	75,55	26,31	101,86	19,30	
28,28	8,70	36,98	8,48	18	63,46	19,80	83,26	19,30	
16,75	-	16,75	5,02	10	31,77	11,72	43,49	-	
19,60	-	19,60	5,88	10	35,48	13,72	49,20	-	
55,05	8,70	63,75	16,51	18	98,26	38,53	136,79	19,30	
43,52	8,70	52,22	13,05	18	83,27	30,45	113,72	19,30	

AS AT 24 MARCH 1945

B

JUNE 1944		NOVEMBER 1944			MARCH 1945			
INCREASE 70, 60 % ON BASIC WAGE (3)	GROSS TOTAL WAGE	INCREASE ON FAMILY ALLOWANCE (4)	CARO VITA (5)	GROSS TOTAL WAGE	INTEGRATION TO "CARO VITA" (6)	GROSS TOTAL WAGE	PERCENT INCREASE ON SEPT. 1942	PERCENT INCREASE ON JAN. 1944
7	8 (6+7)	9	10	11 (8+9+10)	12	13 (11+12)	14	15
28,38	107,79	19,30	35	162,09	88	250,09	410	216
28,22	107,33	19,30	35	161,53	88	249,53	410	216
26,31	101,86	19,30	35	155,06	88	243,06	430	225
19,80	83,26	19,30	35	137,56	88	225,66	508	257
34,34	124,81	19,30	35	179,11	88	267,11	350	196
28,22	107,33	19,30	35	161,63	88	249,63	410	216
22,30	90,43	19,30	35	144,73	88	232,73	480	241
21,52	71,49	-	25	96,39	64	160,39	433	220
5,45	54,14	-	25	79,04	64	143,04	550	266
10,43	39,80	-	25	64,70	64	128,70	753	344
8,22	107,33	19,30	35	161,63	88	249,63	410	216
6,31	101,86	19,30	35	156,16	88	244,16	430	225
9,80	83,26	19,30	35	137,56	88	225,56	525	257
1,72	43,49	-	25	68,49	48	116,49	625	262
3,72	49,20	-	25	74,20	48	122,20	542	248
8,53	136,79	19,30	35	191,09	88	279,09	342	184

- Tastieriste monotype 2 ^a cat.			
- Tastieriste monotype 3 ^a cat.	14,90	-	14,90
- Impressori 1 ^a cat. (Pressman)	40,32	8,70	49,02
- Impressori 2 ^a cat.	37,58	8,70	46,28
- Impressori 3 ^a cat.	28,28	8,70	36,98
- Mettifoglio (donne) (Press feeder women)	16,75	-	16,75
- Puntatrici	19,60	-	19,60

LITOGRAFI (Litographer)

- Disegnatori Cromisti di 1 ^a (Chromic Draughtsmen)	55,05	8,70	63,75
- Disegnatori Cromisti di 2 ^a	43,52	8,70	52,22
- Incisori Litografi di 1 ^a (Litographer engraver)	55,05	8,70	63,75
- Incisori Litografi di 2 ^a	43,52	8,70	52,22
- Trasportatori di 1 ^a (Litograph Carrier)	49,23	8,70	57,93
- Trasportatori di 2 ^a	40,55	8,70	49,25
- Trasportatori di 3 ^a	29,74	8,70	38,44
- Stampatori Litografi di 1 ^a (Litograph Printer)	49,23	8,70	57,93
- Stampatori Litografi di 2 ^a	40,55	8,70	49,25
- Stampatori Litografi di 3 ^a	29,74	8,70	38,44
- Tiraprove di 1 ^a	49,23	8,70	57,93
- Tiraprove di 2 ^a	40,55	8,70	49,25
- Mettifoglio (ragazzi apprendisti) (Litograph feeder boys)	17,14	-	17,14
- Levafoglio, Porgifoglio e Simili (ragazzi apprendisti)	8,91	-	8,91

FOTOINCISORI

- Fotografi di 1 ^a (Photographer)	49,23	8,70	57,93
- Fotografi di 2 ^a	40,55	8,70	49,25
- Fotografi di 3 ^a	31,31	8,70	40,01
- Stampatori di 1 ^a (Photo Printer)	47,83	8,70	56,53
- Stampatori di 2 ^a	39,82	8,70	48,52
- Stampatori di 3 ^a	31,31	8,70	40,01
- Fotoincisori di 1 ^a (Photo engraver)	49,23	8,70	57,93
- Fotoincisori di 2 ^a	40,55	8,70	49,25
- Fotoincisori di 3 ^a	31,31	8,70	40,01

14,90	-	14,90	4,47	10	29,37	10,43	39,80	10,30
40,32	8,70	49,02	12,09	18	79,11	28,22	107,33	19,30
37,58	8,70	46,28	11,27	18	75,55	26,31	101,86	19,30
28,28	8,70	36,98	8,48	18	63,46	19,80	83,26	19,30
16,75	-	16,75	5,02	10	31,77	11,72	43,49	-
19,60	-	19,60	5,88	10	35,48	13,72	49,20	-
55,05	8,70	63,75	16,51	18	98,26	38,53	136,79	19,30
43,52	8,70	52,22	13,05	18	83,27	30,46	113,73	19,30
55,05	8,70	63,75	16,51	18	98,26	38,53	136,79	19,30
43,52	8,70	52,22	13,05	18	83,27	30,46	113,73	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
29,74	8,70	38,44	8,92	18	65,36	20,82	86,18	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
29,74	8,70	38,45	8,92	18	65,36	20,82	86,18	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
17,14	-	17,14	5,14	10	32,28	12,00	44,28	-
8,91	-	8,91	2,67	10	21,58	6,23	27,81	-
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	18	67,40	21,92	89,32	19,30
47,83	8,70	56,53	14,34	18	88,87	33,48	122,35	19,30
39,82	8,70	48,52	11,94	18	78,46	27,87	106,33	19,30
31,31	8,70	40,01	9,39	18	67,40	21,92	89,32	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	18	67,40	21,92	89,32	19,30

9,37	10,43	39,80	-	25	64,70	64	120,70	175	344
9,11	28,22	107,33	19,30	35	161,63	88	249,63	410	216
5,55	26,31	101,86	19,30	35	156,16	88	244,16	430	225
3,46	19,80	83,26	19,30	35	137,56	88	225,56	525	257
1,77	11,72	43,49	-	25	68,49	48	116,49	625	262
5,48	13,72	49,20	-	25	74,20	48	122,20	542	248
8,26	38,53	136,79	19,30	35	191,09	88	279,09	342	184
3,27	30,46	113,73	19,30	35	168,03	88	256,03	392	208
8,26	38,53	136,79	19,30	35	191,09	88	279,09	342	184
3,27	30,46	113,73	19,30	35	168,03	88	256,03	392	208
0,69	34,46	125,15	19,30	35	179,45	88	267,45	360	196
9,41	28,38	107,79	19,30	35	162,09	88	250,09	410	216
5,36	20,82	86,18	19,30	35	140,48	88	228,48	500	250
0,69	34,46	125,15	19,30	35	179,45	88	267,45	360	196
9,41	28,38	107,79	19,30	35	162,09	88	250,09	410	216
5,36	20,82	86,18	19,30	35	140,48	88	228,48	500	250
0,69	34,46	125,15	19,30	35	179,45	88	267,45	360	196
9,41	28,38	107,79	19,30	35	162,09	88	250,09	410	216
2,28	12,00	44,28	-	25	69,00	32	101,00	494	215
5,58	6,23	27,81	-	25	52,81	32	84,81	866	304
69	34,46	125,15	19,30	35	179,45	88	267,45	360	196
41	28,38	107,79	19,30	35	162,09	88	250,09	410	216
40	21,92	89,32	19,30	35	143,62	88	231,62	477	246
87	33,48	122,35	19,30	35	176,65	88	264,65	360	196
46	27,87	106,33	19,30	35	160,63	88	248,63	416	219
40	21,92	89,32	19,30	35	143,62	88	231,62	477	246
69	34,46	125,15	19,30	35	179,45	88	267,45	360	196
41	28,38	107,79	19,30	35	162,09	88	250,09	410	216
40	21,92	89,32	19,30	35	143,62	88	231,62	477	246

- Stampatori di 3 ^a	31,31	8,70	4
- Fotoincisori di 1 ^a (Photo engraver)	49,23	8,70	5
- Fotoincisori di 2 ^a	40,55	8,70	4
- Fotoincisori di 3 ^a	31,31	8,70	4
- Ritocinatori di 1 ^a (Photo Retoucher)	49,23	8,70	5
- Ritocinatori di 2 ^a	40,55	8,70	4
- Ritocinatori di 3 ^a	31,31	8,70	4
- Torcolieri	40,55	8,70	4
- Montatori e pesatori (Photo engraver fitter and weigher)	31,31	8,70	4

LEGATORI

- Legatori di 1 ^a (Book binder men)	37,19	8,70	4
- Legatori di 2 ^a	33,10	8,70	4
- Legatori di 3 ^a	21,62	8,70	3
- Rilegatori e lineatori	33,10	8,70	4
- Legatrici e Libraie di 1 ^a (Book binder women)	16,45	-	1
- Legatrici e Libraie di 2 ^a	14,03	-	1
- Legatrici e Libraie di 3 ^a	7,76	-	

RADIOCALCOGRAFI E FOTOTIPISTI (Radio-calculator and phototypist)

- Preparatori di 1 ^a cat. (Preparator)	51,41	8,70	6
- Preparatori di 2 ^a cat.	41,89	8,70	5
- Preparatori di 3 ^a cat.	31,31	8,70	4
- Fotografi di 1 ^a (Photographer)	49,23	8,70	5
- Fotografi di 2 ^a	40,55	8,70	4
- Fotografi di 3 ^a	31,31	8,70	4
- Ritocinatori di 1 ^a (Retoucher)	49,23	8,70	5
- Ritocinatori di 2 ^a	40,55	8,70	4
- Ritocinatori di 3 ^a	31,31	8,70	4
- Macchinisti di 1 ^a (Machine operator)	51,41	8,70	6
- Macchinisti di 2 ^a	41,89	8,70	5
- Macchinisti di 3 ^a	31,31	8,70	4

STEREOGALVANOTIPISTI (Stereogalvanotypist)

31,31	8,70	40,01	9,39	18	67,40	21,92	89,32	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	1	67,40	21,92	89,32	19,30
49,23	8,70	57,93	14,76		90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16		79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39		67,40	21,92	89,32	19,30
40,55	8,70	49,25	12,16	1	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	1	67,40	21,92	89,32	19,30
37,19	8,70	45,89	11,15	1	75,04	26,03	101,07	19,30
33,10	8,70	41,80	9,93	1	69,73	23,17	92,90	19,30
21,62	8,70	30,32	6,49	1	54,81	15,13	69,94	19,30
33,10	8,70	41,80	9,93	1	69,73	23,17	92,90	19,30
16,45	-	16,45	4,93	1	31,38	11,51	42,79	-
14,03	-	14,03	4,21	1	28,24	9,82	38,06	-
7,76	-	7,76	2,32	1	20,08	5,43	25,51	-
51,41	8,70	60,11	15,42	18	93,53	35,98	129,51	19,30
41,89	8,70	50,59	12,56	18	81,15	29,32	110,47	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30
49,23	8,70	57,93	14,76	18	90,69	34,46	125,15	19,30
40,55	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30
51,41	8,70	60,11	15,42	18	93,53	35,98	129,51	19,30
41,89	8,70	50,59	12,56	18	81,15	29,32	110,47	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30

21,92	89,32	19,30	35	143,62	88	231,62	477	219
34,46	125,15	19,30	35	179,45	88	267,45	360	246
28,38	107,79	19,30	35	162,09	88	250,09	410	196
21,92	89,32	19,30	35	143,62	88	231,62	477	216
34,46	125,15	19,30	35	179,45	88	267,45	360	246
28,38	107,79	19,30	35	162,09	88	250,09	410	196
21,92	89,32	19,30	35	143,62	88	231,62	477	216
28,38	107,79	19,30	35	162,09	88	250,09	410	216
21,92	89,32	19,30	35	143,62	88	231,62	477	246
26,03	101,07	19,30	35	155,37	88	243,37	440	224
23,17	92,90	19,30	35	147,20	88	235,20	472	235
15,13	69,94	19,30	35	124,24	88	212,24	606	292
23,17	92,90	19,30	35	147,20	88	235,20	472	235
11,51	42,79	-	25	67,89	48	115,89	618	274
9,82	38,06	-	25	63,06	48	111,06	692	296
5,43	25,51	-	25	50,51	48	98,51	1300	390
35,98	129,51	19,30	35	183,81	88	271,81	353	192
29,32	110,47	19,30	35	164,77	88	252,77	404	211
21,91	89,31	19,30	35	143,61	88	231,61	477	246
34,46	125,15	19,30	35	179,45	88	267,45	360	196
28,38	107,79	19,30	35	162,09	88	250,09	410	216
21,91	89,31	19,30	35	143,61	88	231,61	477	246
34,46	125,15	19,30	35	179,45	88	267,45	360	196
28,38	107,79	19,30	35	162,09	88	250,09	410	216
21,91	89,31	19,30	35	143,61	88	231,61	477	246
35,98	129,51	19,30	35	183,81	88	271,81	353	192
29,32	110,47	19,30	35	164,77	88	252,77	404	211
21,91	89,31	19,30	35	143,61	88	231,61	477	246

- Ritocinatori di 2 ^a		40,55	8,70	49,25
- Ritocinatori di 3 ^a		31,31	8,70	40,01
- Macchinisti di 1 ^a	(Machine operator)	51,41	8,70	60,11
- Macchinisti di 2 ^a		41,89	8,70	50,59
- Macchinisti di 3 ^a		31,31	8,70	40,01
<u>STEREOGALVANOTIPISTI</u> (Stereogalvanotypist)				
- Stereogalvanotipisti di 1 ^a		43,20	8,70	51,90
- Stereogalvanotipisti di 2 ^a		37,58	8,70	46,28
- Stereogalvanotipisti di 3 ^a		28,28	8,70	36,98
<u>APPRENDISTI</u> (Apprentices)				
- Apprendisti per tutte le categorie		5,83	-	5,83
<u>OPERAI AUSILIARI</u> (Helping Worker)				
- Ausiliari di 1 ^a cat.	(Helper)	30,41	8,70	39,11
- Ausiliari di 2 ^a cat.		26,04	8,70	34,74
- Disciapietre di 1 ^a cat.		33,21	8,70	41,91
- Disciapietre di 2 ^a cat.		28,73	8,70	37,43

NOTES

- (1) - Increase fixed by the Decree 8 December 1943 n. 796.
 - (2) - The presence indemnity was fixed by National Collective Contract for
 - (3) - Increase fixed by Allied Order n. 2 of 5 June 1944
 - (4) - The family allowance was augmented by the Decree 9 November 1944 n. 3 therefore the increase was of 19,30 lire (28 - 8,70).
 - (5) - The caro vita indemnity was fixed by decree 2 November 1944 n. 303.
 - (6) - The integration to caro vita was established by the agreement of 21 "del Libro" for Rome and Province.
- It is not yet possible to know if the caro pane indemnity will be included

40,77	8,70	49,25	12,16	18	79,41	28,38	107,79	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30
51,41	8,70	60,11	15,42	18	93,53	35,98	129,51	19,30
41,89	8,70	50,59	12,56	18	81,15	29,32	110,47	19,30
31,31	8,70	40,01	9,39	18	67,40	21,91	89,31	19,30
43,20	8,70	51,90	12,96	18	82,86	30,24	113,10	19,30
37,58	8,70	46,28	11,27	18	75,55	26,30	101,85	19,30
28,28	8,70	36,98	8,48	18	63,46	19,79	83,25	19,30
5,83	-	5,83	1,74	10	17,57	4,08	21,65	-
30,41	8,70	39,11	9,12	18	67,23	21,28	87,51	19,30
26,04	8,70	34,74	7,81	18	60,55	18,22	78,77	19,30
33,21	8,70	41,91	9,96	18	69,87	23,24	93,11	19,30
28,73	8,70	37,43	8,61	18	64,04	20,11	84,15	19,30

943 n. 796.

nal Collective Contract for the industry of 21 April 1943, and augmented by the Contract for June 1944

Decree 9 November 1944 n. 307. The family allowance for a worker with wife and two children (28 - 8,70).

2 November 1944 n. 303.

ed by the agreement of 21 February 1945 between "Associazione Escenti Industrie Grafiche"

indemnity will be included in the increases of above agreement or not.

28,38	107,79	19,30	35	162,09	88	250,09	410	216
21,91	89,31	19,30	35	143,61	88	231,61	477	246
35,98	129,51	19,30	35	183,81	88	271,81	353	192
29,32	110,47	19,30	35	164,77	88	252,77	404	211
21,91	89,31	19,30	35	143,61	88	231,61	477	246
30,24	113,10	19,30	35	167,40	88	255,40	390	210
26,30	101,85	19,30	35	156,15	88	244,15	430	225
19,79	83,25	19,30	35	137,55	88	225,55	508	257
4,08	21,65	-	20	41,65	32	73,65	1133	329
21,28	87,51	19,30	35	141,81	88	229,81	489	246
18,22	78,77	19,30	35	133,07	88	221,07	531	268
23,24	93,11	19,30	35	147,41	88	235,41	460	240
20,11	84,15	19,30	35	138,45	88	226,45	510	253
AVERAGE %							477	233

and augmented by the Contract for the Industry of Rome of 7 Jan 1944

worker with wife and two children varied from 8,70 lire to 28 lire,

the Esercenti Industrie Grafiche" and "Federazione Italiana Lavoratori

ent or not.

1518

Declassified E.O. 12065 Section 3-402/NNDG NO.

785021

612

(C)

PRINTING INDUSTRY AND SIMILAR -

Gross daily wages for working day of ei

Workers occupied by Allied Forces	Workers occupied by Italian industry	September 1942		January 1944	
		minimum	maximum	minimum	maximum
Bookbinder		-	-	85, -	110
	Legatori 2 ^a categ. Rilegatorie e lineatori	41,80	-	69,73	-
Compositor		-	-	90, -	110
	Compositore a mano (2 ^a cat.)	46,48	-	75,55	-
	Compositore a macchina	57,76	-	90,47	-
Linotype Operator } Litographer } Litographer assistant		-	-	90, -	130
		-	-	80, -	90
	Disegnatori cronisti (2 ^a cat.)	52,22	-	83,27	-
	Incisori litografi (2 ^a cat.)				

"C"

R - ROME -

AS AT MARCH 1945

of eight hours

4	June 1944 (1)		November 1944 (1)		March 1945 (1)		Per cent increase of March 1945 on January 1944	
	minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
10	-	-	165, -	182	180, -	197	111	79
-	92,90	-	147,20	-	235,20	-	235	-
10	-	-	165, -	182	180, -	197	100	79
-	101,86	-	155,06	-	244,16	-	225	-
-	124,81	-	179,11	-	267,11	-	196	-
30	-	-	160, -	195	175, +	210	94	61
90	-	-	150, -	165	165, -	180	106	100
-	113,73	-	168,03	-	256,03	-	208	-

Linotype Operator } Litographer Litographer assistant		-	-	90, -	130
		-	-	80, -	90
	Disegnatore cronisti (2 ^a cat.)	52,22	-	83,27	-
	Incolori litografi (2 ^a cat.)				
	Stampat. litografi (2 ^a cat.)				
	Mettifoglio				
Printer		-	-	90, -	120
	Stampatore (2 ^a cat.)	48,52	-	78,46	-
Smelterer		-	-	80, -	105
	Fonditori monotype (2 ^a cat.)	40,57	-	68,13	-
Apprentices all grades		-	-	30, -	60
	Apprendisti	5,83	-	17,57	-

(1) - For Rome Province 10 lire should be added to the Allied Forces basic wage

					207,11		196	
30	-	-	160, -	195	175, -	210	94	61
90	-	-	150, -	165	165, -	180	106	100
	113,73	-	168,03	-	256,03	-	208	-
	107,79	-	162,09	-	250, -	-	216	-
	44,28	-	69, -	-	101, -	-	215	-
20	-	-	160, -	187	175, -	202	94	68
	106,33	-	160,63	-	248,63	-	219	-
05	-	-	150, -	180	165, -	195	106	85
	90,43	-	144,23	-	232,73	-	241	-
80	-	-	100, -	150	115, -	165	263	175
	21,55	-	41,65	-	73,65	-	1.133	-

pages.

Average of the increases
 Allied Forces 128
 Italian Industry 221

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

MEMORANDUM for COL. SMITHSupplementary increase in Cost of Living Bonus, effective 2 February 1945

At the apparent instigation of the Federazione del Libro, the Prefect of Rome authorised the following increases, effective as from 2 Feb. 1945:

	Rate Area	Province
Men	Lire 11,00 per hour	Lire 9,00 per hour
Women	" 6,00 " "	" 5,00 " "
Youths	" 4,00 " "	" 3,50 " "

It was originally understood that the above increases should apply to the skilled labour and auxiliaries directly connected with the Printing Trade - it appears now that the increases applies to all operatives, skilled and otherwise, as well as to the Administrative Staffs - in fact to everybody employed by a Printing Concern - thereby making the concession very far reaching.

COMPARATIVE RATES OF PAY

	<u>Old Scale</u>			<u>New Scale</u>		
	Daily Wage	Cost of Living	Total	Daily Wage	Cost of Living	Total
Book Binder (m)	Lire 122,00	L. 57,00	L. 179,00	Lire 122,00	L. 145,00	L. 267,00
" " (w)	76,00	60,00	136,00	76,00	108,00	184,00
Composer	132,00	52,00	184,00	132,00	140,00	272,00
Linotypist	141,60	50,00	191,60	141,60	138,00	279,60
" (Asst.)	112,00	60,00	172,00	112,00	148,00	260,00
Monotypist	161,00	50,00	211,00	161,00	119,00	280,00
Photolithographer	151,20	50,00	201,20	151,20	128,80	280,00
Photographer	112,00	60,00	172,00	112,00	148,00	260,00
Rotary Printer	141,60	50,00	191,60	141,60	138,00	279,60
Sterotypist	132,00	52,00	184,00	132,00	140,00	272,00
Zinc Engraver	151,20	50,00	201,20	151,20	128,80	280,00

Which to all extents and purposes is equivalent to an increase ranging from 35% to 50% whereas the Administrative Staff and monthly salaried employees whose present salary is less than Lire 280 per dies would appear to be entitled to the following increases:

Men	Lire 2.640,== per month
Women	Lire 1.440,== per month

The foregoing increases it appears are actually being paid by the printing concerns in this area, thereby causing very considerable discontent among the operatives and staff working for this Section and it is with the greatest difficulty we have been able to retain their services, and doubt very much whether it would have been possible had it not been for your kind intervention with Mr. Rivabene, president of the Federazione del Libro, by prevailing on the men to stay their hand until such a time as a ruling could be obtained.

Notwithstanding the foregoing, the men are still very restive as they fear that when a ruling is eventually given, if favorable, it will not be retroactive as of 2 Feb. 1945, quoting as an excuse for their fear the case of the original cost of Living Bonus which was granted in August 1944 by the Italian Government and they did not receive until 16 Nov. 1944.

The demand for skilled labour being greater than the supply, a few individual operatives walked out, nevertheless it was possible to keep the presses running under strain, however, should the tendency spread the out put of this section would be very seriously jeopardised, which situation, it is desired to avoid by whatever means possible compatible with prevailing directives, owing to the urgent and important nature of the work carried out at this Plant.

Apart from the foregoing, the situation is further aggravated by the facts following: private local Printing Concerns are offering higher wages than this section pays - to wit - one Printer whose inclusive earnings were L. 6.048 per month left it is understood to accept a job at L. 8.000 per month plus Cost of Living. Further private concerns pay their operatives what in this country is termed the 15th month which takes the form of a gratuity at Base.

BRIAN T. PRIST
Deputy Comptroller
Printing & Paper Division
A.P.H.

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WV

FEDERAZIONE ITALIANA LAVORATORI DEL LIBRO

CONSORZIO ROMANO REGIONALE ROMANO

P. SIDNEY SONNINO
TELEF. 582739-582784

Roma 27 febbraio 1945

PIÙ GIORNALIERA PERIODICA DI OTTE OPERE EDITORIALI
PER IL CORRETO LAVORO CONTINUARE ANCHE ALLA ASSOCIATION PER
IL LIBRO E IL LAVORO CONTINUARE ANCHE ALLA ASSOCIATION PER

	Quanto di meno	Quanto di più	Quanto di meno
Tiratura	195,=	212,=	231,=
Netto	150,=	160,=	170,=
Compositore	150,=	171,=	182,=
Impressore	152,=	153,=	174,=
Stipendio	171,=	182,=	193,=
" 61 2"	152,=	153,=	174,=
Spedizione	143,=	152,=	163,=
" 60000	108,=	117,=	125,=
Ausiliari	145,=	154,=	163,=



PER LA GIORNATA PERCEPITA TAGLI OPERAI CINGHIAI EDIFICANTI
PER 8 ORE DI LAVORO CONTIGUO ANCHE GLI ACCANTONAMENTI PER
LAVORI DI LAVORO CONTIGUO - PER LA PERCEPITA NATURALITÀ =

	Operio diurno	Operio notturno	Operio
Lavoranti	£ 195,=	£ 212,=	£ 231,=
Metallomobili	" 150,=	" 160,=	" 170,=
Compositori e mano	" 160,=	" 171,=	" 182,=
Impressari	" 152,=	" 163,=	" 174,=
Stereotipo	" 171,=	" 182,=	" 193,=
" 21 2°	" 152,=	" 163,=	" 174,=
Spedite e impresse	" 145,=	" 152,=	" 163,=
" 60000	" 105,=	" 117,=	" 126,=
Assistenti	" 145,=	" 154,=	" 163,=



COPY

COPY

FEDERATION OF ITALIAN TYPOGRAPHERS AND
PRINTERS

Today 21 February 1945 a meeting was held between the representatives of Printing Firms Association in Rome and the representatives of the Federation of Italian Typographers and Printers.

While awaiting legislative provisions concerning economic improvements the abovementioned representatives have agreed upon granting all workers attached to firms registered at the Printing Association in Rome and province the following indemnities:

ARTICLE 1

Effective 2 February 1945 an additional "carovita" indemnity to all workers attached to firms belonging to the Printers Association in Rome and province in the following amount:

- 1) men - 11 lire hourly for Rome and 9 lire hourly for Rome province which amounts respectively to 88 and 72 lire for a normal working day of 8 hours;
- 2) women - 8 lire hourly for Rome and 5 lire hourly for Rome province which amounts respectively to 48 and 40 lire for a normal working day of 8 hours;
- 3) juveniles under 18 - 4 lire hourly for Rome and 3,60 lire for Rome province which amounts respectively to 32 and 28 lire for a normal working day of 8 hours.

According to the Law of Labour Collective Contracts, workers who are classified as office workers are entitled to an indemnity equal to 30 times the amount of the daily indemnity contemplated in the singular cases of the above paragraph.

Printing establishments which print daily newspapers will pay the aforementioned indemnity in the maximum daily amount to workers, who according to existing contracts work less than 8 hours a day.

ARTICLE 2

The abovementioned indemnity is not due to the worker who earns a net pay of 280 lire daily, whereas a worker earning a net pay of 192 lire daily is entitled to an indemnity based on the difference between 192 and 280 lire.

The indemnity in question is not due for absence from work or when the worker has been suspended from his job. It is due instead when the worker, deliberately or not, works

less hours than those fixed by contract.

ARTICLE 3

The indemnity contemplated by the present agreement absorbs, up to the extent of the respective amount, any other economic improvement granted after 16 August 1944.

ARTICLE 4

When overtime is worked the indemnity in question will be granted in the hourly amount as contemplated in ARTICLE 1 exclusive of any increase established by the collective overtime contracts.

ARTICLE 5

In order to apply the above mentioned ARTICLE 2 the daily pay will be calculated by considering the daily pay, all indemnities, bonuses and any other recompense, excluding recompenses paid for overtime work.

ARTICLE 6

Any future provisions of general character or legislative economic improvements will absorb the present indemnity up to the extent of the respective amount.

ARTICLE 7

The present indemnity is considered an emergency indemnity and it does not affect in any way the liquidation and whatever concerns the application of Labour contracts.

FOR THE FEDERATION OF ITALIAN
PRINTERS

(signed) Riva bene Giulio

FOR THE PRINTING ASSOCIATION

(signed) Fausto Staderini

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Addi 21 del mese di febbraio millenovecento-
quarentacinque in Roma

tra

l'Associazione Esercenti Industrie Grafiche ed Affini
di Roma rappresentata dal suo Presidente Ing. Fausto
Staderini, assistito dai Sigg.: Ripamonti Marc'Aurelio,
Guedagno Umberto, Alliegro Anastasio, Lenzetti Antonio,
Giuliani Umberto, Castelli Filippo, Carimini Francesco
per le tipografie che stampano i giornali quotidiani e
dal Dott. Cilenti Giuseppe

e

la Federazione Italiana Lavoratori del Libro, Consorzio
Regionale Romano, rappresentata dal suo segretario Giulio
Rivabene, assistito dai Sigg.: Pace Ettore, Vivano Italo
e Nannerelli Achille;

ritenute l'opportunità di adottare, in attesa di eventua-
li provvedimenti legislativi di miglioramenti economici,
particolari provvidenze che tengano conto della situa-
zione dei lavoratori poligrafici nell'attuale momento
è stato stipulato il presente accordo da valere per tut-
ti i lavoratori dipendenti dalle aziende iscritte al-
l'Associazione Esercenti Industrie Grafiche ed Affini
di Roma e Provincia:

Art. 1

Ai lavoratori dipendenti dalle aziende facenti
parte dell'Associazione Esercenti Industrie Grafiche
ed Affini di Roma e Provincia è corrisposta, a parti-
re dal 2 febbraio 1945, un'indennità supplementare di
carovita nella misura:

- 1) di lire 11 orarie per Roma e di lire 9 orarie per la
provincia agli uomini pari a L. 88.= giornaliera e
a L. 72.= giornaliera per la giornata lavorativa di
8 ore;
- 2) di lire 8 orarie per Roma e di lire 5 orarie per la
provincia alle donne pari a L. 48.= giornaliera e a
L. 40.= giornaliera per la giornata lavorativa di
8 ore;

- 3) di lire 4 orarie per Roma e di lire 3.50 orarie per la provincia ai ragazzi e alle ragazze di età inferiore ai 18 anni pari a L. 32.= giornaliera e a L. 28.= giornaliera per la giornata lavorativa di 8 ore.

Per i lavoratori che rivestono la qualifica di impiegati, ai sensi della legge dei contratti collettivi di lavoro, tale indennità è dovuta nella misura mensile pari a 30 volte quella giornaliera prevista per i singoli casi, nei commi precedenti.

Le tipografie che stampano giornali quotidiani corrisponderanno egualmente la predetta indennità nella misura massima giornaliera prevista per la giornata lavorativa di 8 ore agli operai che per contratto eseguono un orario giornaliero di lavoro inferiore a 8 ore.

Art . 2

L'indennità predetta non è dovuta se il lavoratore percepisce una retribuzione giornaliera, al lordo di ogni ritenuta, superiore a L. 280.=, mentre è dovuta nella misura differenziale mancante al raggiungimento delle lire 280.=, qualora il lavoratore percepisca una retribuzione giornaliera, al lordo di ogni ritenuta, superiore a L. 192.=

Non è ugualmente dovuta in caso di assenze dal lavoro del lavoratore e di sospensione del lavoro per forza maggiore, mentre è dovuta in relazione alle sole ore di servizio prestato qualora il lavoratore per sua colpa o ragione esegua un orario di lavoro inferiore a quello contrattualmente fissato.

ART . 3

L'indennità prevista dal presente accordo assorbe, fino alla concorrenza del relativo importo, qualsiasi miglioramento economico in qualsiasi forma concesso dalle aziende con spontaneo gesto di liberalità posteriormente al 16 agosto 1944.

Art. 4

In caso di prestazione di ore di lavoro straordinario e considerato tale dai contratti collettivi di lavoro, la presente indennità verrà corrisposta nella misura oraria prevista dall'Art. 1 del presente accordo con esclusione della eventuale maggiorazione stabilita dai contratti collettivi di lavoro straordinario.

Art. 5

Ai fini dell'applicazione dell'Art. 2 del presente accordo, per la determinazione della retribuzione giornaliera si tiene conto, oltre che del salario o dello stipendio giornaliero, di tutte le altre indennità, compensi e premi a carattere continuativo, a qualsiasi titolo corrisposti, compresa l'indennità di presenza ed esclusi i compensi per lavoro straordinario.

Art. 6

Eventuali futuri provvedimenti di carattere generale e legislativo di miglioramenti economici assorbono la presente indennità sino alla concorrenza del relativo importo.

Art. 7

La presente indennità ha unicamente carattere contingente di carovita e non incide in alcun modo sulla liquidazione e su tutto quanto concerne l'applicazione dei contratti di lavoro.

p. la Federazione dei Lavoratori
del Libro

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p.l'Associazione Esercenti
Industrie Grafiche

8 March 1945

Subject: Printing Wages - PWB - Rome

To: Joint Chairman, AFER (Italian) Board.

1. The following is an extract from the meeting of the Sub-Committee, Labor and Wages Control Committee held on 5 March in Naples.

" 6(e) It was agreed, however, that as an operational necessity, the Chairman of the Labor and Wages Control Committee should be requested to take action with the joint chairman of the AFER (Italian) Board with a view to PWB Rome being authorized to pay the increase in wages in accordance with the agreement made in Rome affecting the Printing Trade Union."

2. ~~Some~~ On 21 February 1945 the printers and printing shops in Rome entered into an agreement a copy of which is hereto attached. This agreement provides for a wage

increase of 35 lire per day and for smaller increases of those living in Rome province, and for women and children. ~~He~~

The increase is not applicable to those earning 200 lire, and those earning over 400 lire will receive only ^{increase} such, so will bring them to $\approx$ 200 lire.

3. The printing establishment operated by PWB in Rome has been paying rates ^{which} ~~are~~ which fully exhausted its autonomy under the Armed Force Wage Scale. Because of its ~~lack~~ lack of autonomy to meet the demands of its employees in the printing shops for wage increases in conformity with the ^{new} contract ~~around~~ around various work stoppages have taken place. Employees have been persuaded to return to work upon former promises that their new scale will be met. In addition printers are leaving the employ of the PWB shops by two and four because

of abundant available employment elsewhere in Rome.

4. The ~~the~~ PWB print shop referred to is engaged in printing propaganda leaflets on order of operations for use in front lines. It is a matter of operational necessity that these orders be completed with. Unless the printing can be performed by civilian personnel it would be necessary to detail members of the Armed Forces and it is doubtful if skilled men can be found.

To the employees in its printing shops

5. It is recommended, therefore, that ~~PWB~~ PWB Rome be authorized to pay ^{with} wage increases, not to exceed \$6.00 per day to the employees, as may be necessary & to comply with the terms of the agreement recently entered into in Rome for the printing trade.

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOR SUB COMMISSION

DCB/af

TEL : 394

3 March 1945

REF :

SUBJECT : *Printers Wages*
~~Terminal leave notice~~TO : Chairman Wages Sub-Committee
Labor Wages Control Committee

1. Allied Commission desires to place before the Committee for discussion and possible action at the next meeting, a request of PWB Rome, for an increase in rates for employees in the printing trade. A schedule of the proposed rates is here attached and marked "A".

2. Recently in Rome an agreement was reached between employees and printers. A copy of this agreement is herewith attached. This agreement provides in substance for an increase of 88 lire per day, but scaled down to a lesser sum where the increase would be the rate to more than 280 lire per day for employees outside the city of Rome and for women and children. This agreement is part of a general agreement entered into the city of Rome recently between CGIL and employers. This request therefore raises the general question of policy regarding the adjustment of the Armed Force Wage Scale to the Rome agreement as well as to agreements which are expected to be entered into in other cities.

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DAVID C. SAGHS
Labor Sub-Commission
Allied Commission

HEADQUARTERS ALLIED COMMISSION

APO 394

LABOR SUB COMMISSION

DCS/af

TEL : 394

1 March 1945

REF :

SUBJECT : PWB printers' wages

TO : Mr. Braine

1. A few days ago Mr. Di Fede reported that Mr. Paget of PWB had decided not to request an increase in AFHQ wage scales for printers. Accordingly I elected not to make the request in view of the fact that the unit sponsoring it did not desire action taken.

2. This afternoon I was visited by MR. Paget and Mr. Robinson of PWB. They have been experiencing more trouble and now desire us to increase these rates.

3. An examination of the contract reveals an agreement for an increase of 86 lire a day for Rome, scaled down, for the rest of the province, women and children. In cases where the increase would result in a wage exceeding 280 lire per day, the wage would be 260 lire. This agreement is apparently a part of the city wide agreement recently entered into for Rome between the Camera del Lavoro and the Unione Industriale. The submission of this request therefore brings into sharp focus the general question of how to handle this wage movement of the Armed Force Wage Scale. I suggest that the proposal be submitted to the Wage Sub-Committee for study, action to be taken at the next meeting. In the meantime we can give the matter further study here.

Sagra
WMB
2/3/45

David C. Sachs
DAVID C. SACHS
Labor Sub-Commission

FIVE COPY ✓

HEADQUARTERS ALLIED COMMISSION
APO 894
LABOR SUB-COMMISSION

TEL : 478004

JRS/rax

LSC/5/6

14 February 1945

MEMORANDUM TO MR. BRAINE

Subject: Extra indemnity for Rome printers.

1. Mr. Padget, head of the Printing Section, P.W.B. (telephone 681636), reported that he was threatened by a strike on the part of some 20 printers he uses through contract hire, unless he agreed to the additional payment of 85 lire per day which had resulted from a series of negotiations between the Camera del Lavoro, representatives of the printing industrial association, the Federation of Free Workers and the Prefect of the City of Rome. The details of such an agreement are covered in copy already furnished you.

2. It appears that 7 printers have already left the establishment on the plea that they can make more money elsewhere.

3. At my request Mr. Padget brought over a newspaper article and also Mr. Giulio Rivabene, who represented the Federation of Free Workers in the negotiations. It developed that the entire matter had been "a private party", with no reference to, or concern for, the Italian Government or any other authorities. The agreement referred to becomes effective 15 February, which coincides with the pay period at P.W.B., and Mr. Padget was concerned about securing authority to meet increased payroll.

4. I argued that inasmuch as P.W.B. was a quasi-military organization and doing important work for the war effort, it was impossible for them to O.K. such a demand without having the approval of the Italian Government to the agreement. Mr. Rivabene agreed that this was a fair demand and guaranteed to keep his workers in line until this Sub-Commission could bring the entire matter to the attention of Mr. Persade.

5. Mr. DiFede, who was present, will undertake to contact the Italian Government tomorrow morning.

JUNICE E. SMITH
Colonel, GMC
Deputy Director
Labor Sub-Commission

cc: Mr. DiFede

2021

R. PREFETTURA DI ROMA

File

L'anno 1945 addi' del 10 febbraio, alle ore 11 si sono riunite in Prefettura - convocate da S.E. il Prefetto di Roma, On. Avv. Giovanni Persico - le seguenti persone per l'esame della vertenza relativa alla determinazione dei salari ai lavoratori delle Aziende tipografiche:

- | | |
|----------------------------|--|
| 1. Dott. Roberto Cuscaniti | } rappresentante della Camera Confederale del Lavoro;
in rappresentanza dell'Associazione Industrie Grafiche ed affini. |
| 2. Dott. Gioacchino Fava | |
| 3. Ing. Fausto Stadorini | |
| 4. Dott. Giuseppe Gilenti | |
| 5. Giulio Rivabene | } in rappresentanza della Federazione dei Lavoratori del libro. |
| 6. Italo Viviani | |
| 7. Ettore Carlo Pace | |

Assiste in qualita' di segretario il Consigliere di 1a Classe Dott. Manfredi de Bernart.

I rappresentanti della categoria, datori di lavoro e lavoratori espongono e di comune, con grande sapienza, il problema relativo ad un adeguamento dei salari della presente situazione economica.

Il Prefetto interviene personalmente per avvicinare i limiti delle richieste prospettate dall'una e dall'altra parte e, in linea di massima propone che l'indennita' straordinaria venga stabilita come segue:

- 1) Per gli uomini: L. 11 orario, con un minimo di 48 ore settimanali;
- 2) Per le donne: L. 6 orario, con un minimo di 45 ore settimanali;
- 3) Per il lavoratori inferiori agli anni 18: di ambo i sessi: L. 4 orario, con un minimo di 45 ore settimanali.

I rappresentanti delle due categorie prendono atto delle proposte del Prefetto, si riservano di presentarle sia ai datori di lavoro, sia ai lavoratori onde addivenire, entro otto giorni da oggi, all'accordo definitivo che sara' sottoscritto dai rappresentanti delle parti interessate.

Resta inteso che i suddetti accordi avranno vigore dal 2 febbraio.

IL PREFETTO (Persico)

IL RAPPRESENTANTE DELLA CAMERA CONFEDERALE DEL LAVORO /s/ Cuscaniti Roberto

I RAPPRESENTANTI DELL'ASSOCIAZIONE INDUSTRIE GRAFICHE ED AFFINI /s/ Fausto Stadorini
Gioacchino Fava

I RAPPRESENTANTI DELLA FEDERAZIONE DEI LAVORATORI DEL LIBRO /s/ Rivabene Giulio

IL SEGRETARIO /s/

