Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

ACC 10000|146|222 (1 of 2 folders)

L.S.C /906 (1)

LABOR + WAGES CONTROL COMMISSION

Dec 1944. Ap. 1945

Declassified E.O. 12065 Section 3-402/10500 NO. 785021

S CONTROL COMMISSION

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Ap. 1945

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

ROUTING AND WORK SHEET

Each note must be numbered and each space completely filled in. THIS WORK SHEET MUST NOT BE REMOVED FROM THE CORRESPONDENCE TO WHICH ATTACHED UNTIL ACTION IS COMPLETED AND THEN FILED WITH FILE COPIES OF COMMUNICATION TO WHICH IT PERTAINS. A line will be drawn the full width of the page under each note.

SUBJECT: PRINTING TRADE WAGE ADJUSTMENT - PWB EMPLOYEES, MGIE

No	Date	To	REMARKS	From
1	17/4	Chief Commissioner Request covering authority for wage recommendation proposed in memorandum opposite. W. H. Braine W. H. BRAINE, Dir. Lab. S/C Chairman, Labor and Wages Control Committee		W.H. Braine Lab. S/C
2	17/4	S.O. to C.C. Passed to Chief Commissioner for approval as Joint Chairman of A.W.L.B.		Major Rively Office of the Executive Commissioner.
3	18/4	Major Rively Re-written and submitted as per our conversation of last evening. W. H. BRAINE Chairman, Labor & Wages Control Committee		W.H. Braine Lab. S/C
4	18/4	S.O. to C.C. Re-submitted to C.C. for approval as Joint Chairman of A.W.L.B. Board. 1473		Major Rively Office of the Executive Commissioner.

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

ROUTING AND WORK SHEET

Each note must be numbered and each space completely filled in. THIS WORK SHEET MUST NOT BE REMOVED FROM THE CORRESPONDENCE TO WHICH ATTACHED UNTIL ACTION IS COMPLETED AND THEN FILED WITH FILE COPIES OF COMMUNICATION TO WHICH IT PERTAINS. A line will be drawn the full width of the page under each note.

SUBJECT: ARMED FORCES WAGE ADJUSTMENT - REME EMPLOYEES, NAPLES

No	Date	To	REMARKS	From
1	17/4	Chief Commissioner	Request authority for wage recommendation proposed in memorandum opposite. W. H. Braine W. H. BRAINE, Dir. Lab. S/C Chairman, Labor and Wages Control Committee	W.H. Braine Lab. S/C
2	17/4	S.C. to C.C.	Passed to Chief Commissioner for approval as Joint Chairman of A.F.L.R.B. J.C. Rively Major Rively Office of the Executive Commissioner.	
3	18/4	Major Rively	Re-written and submitted as per our conversation of last evening. W. H. Braine W. H. BRAINE Chairman, Labor & Wages Control Committee 447d	W.H. Braine Lab. S/C
4	18/4	S.C. to C.C.	Re-submitted to C.C. for approval as Joint Chairman of A.F.L.R. Board. J.C. Rively Major Rively Office of the Executive Commissioner.	

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L. C. M. C. C. FILE

EDUCATING ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

mlb/mx

30 April 1945

TEL : Ext. 204

REF : LSC/906 - 402

SUBJECT: Briefing notes on A.F.L.M.S.'s Labor and Wages Control Committee Meeting, 27 April.

TO : Major E. H. Green
Commerce Sub-Commission

1. No. 141 - Supply of Food to Italian Civilian Employees.

Flag Officer, Northern Area Mediterranean, recommended improvements in supply of food to Italian civilian employees because of discontent and unrest among such employees. In view of improvements in quality and quantity of mid-shift meal meant to be introduced, and also in view of new procedure for expediting wage adjustments to keep step with private industry -- both of which should reduce discontent and unrest -- it was agreed that no special recommendation was necessary.

2. No. 142 - Wage Scales in Northern Italy.

The draft Administrative Memorandum is intended to provide for payment in Northern Italy of wage scales which would not be unduly excessive in the light of prevailing wage standards.

Latest information from North Italy confirms that wage standards are substantially lower than in the South.

3. No. 143 - May Day.

Existing instructions provide that public holidays should not be recognized in connection with Armed Forces employment. In 1944 A.F.L.M.S. accepted a recommendation that no extra pay be given on account of May Day. For 1945, similarly, no special recommendation will be made.

W. H. BRAIDE
Director
Labor Sub-Commission

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

VHB/rmw

20 April 1945

TEL : Ext. 204

REF : LSC/306

SUBJECT: Establishment of Local Sub-Committees of Labor and Wages Control Committee (Administrative Memorandum No. 25)

TO : Colonel Sheldon
A.L.M.S.

1. Attached is mimeographed copy of memorandum LSC/306, reference the above subject, of which you have already received a copy.

2. This copy is sent with the suggestion that its terms should be brought to the notice of B. L. representatives, or other representatives, in Southern Italy where there is no Regional Labor Officer.

W. H. HAINS
Director
Labor Sub-Commission

Attachment (1)

4472

CSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
A.F.L.R.S.,
Rome Area Allied Command,
C. M. F.

Telephone: ROME 66276

LRS/601A

SUBJECT: Allied Force Civilian Employees. Conditions of Employment and Wage Scales North of the Economic Boundary Line.

29 April 1945

TO : G-4(A), AFHQ
G-4(B), AFHQ
G-5, AFHQ
D.Lab., AFHQ
F.A.(Br) AFHQ
Fiscal Director, AFHQ
F.A., R.A.F.
Director, Labour Sub-Commission, A.C.

1. In accordance with the agreed policy between AFHQ and Allied Commission in respect of prices and wage levels to be followed in ITALY North of the Economic Boundary Line, an interim instruction was issued by cable (LRS/601A of 23 April 1945) to Military Headquarters concerned to serve as a guide.

2. A draft AFHQ Administrative Memorandum in amplification of the interim instruction referred to above was recently prepared and placed before the Sub-Committee of the Labour and Wages Control Committee for technical consideration. The comments of this Sub-Committee were reported to the Labour and Wages Control Committee at its Meeting on 27 April 1945, when the matter was further discussed.

3. Various amendments and recommendations made by the Labour and Wages Control Committee after due consideration have been incorporated in a new draft, copy of which is attached to this letter.

4. Before circulation for co-ordination by all concerned,

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

1. In accordance with the agreed policy between AFHQ and Allied Commission in respect of prices and wage levels to be followed in ITALY North of the Economic Boundary Line, an interim instruction was issued by cable (LBS/601A of 23 April 1945) to Military Headquarters concerned to serve as a guide.

2. A draft AFHQ Administrative Memorandum in amplification of the interim instruction referred to above was recently prepared and placed before the Sub-Committee of the Labour and Wages Control Committee for technical consideration. The comments of this Sub-Committee were reported to the Labour and Wages Control Committee at its Meeting on 27 April 1945, when the matter was further discussed.

3. Various amendments and recommendations made by the Labour and Wages Control Committee after due consideration have been incorporated in a new draft, copy of which is attached to this letter.

4. Before circulation for co-ordination by all concerned, the draft is being forwarded to addressees as a preliminary measure to obtain comments.

5. It would be appreciated if addressees would forward their comments to reach this Section by Friday, 4 May 1945, so that if called upon to do so this Section will be in a position to make a statement at the A.F.L.E. (Italian) Board Meeting to be held on Saturday, 5 May 1945.

4471

THOMAS B. GIBBON, Colonel, AUS,
Chief of Section (U.S.),
A.F.L.E.S.

W. D. S. SHELDON, Colonel,
Chief of Section (UK),
A.F.L.E.S.

Copy to:- A/C.A.O., AFHQ

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER)

April 1945

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES NORTH OF THE ECONOMIC BOUNDARY LINE I

CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY SOUTH OF THE ECONOMIC BOUNDARY LINE, SICILY AND SARDINIA . . . II

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES. . . III

I - CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES NORTH OF THE ECONOMIC BOUNDARY LINE.

1. a. DEFINITION. The ECONOMIC BOUNDARY LINE is the Northern boundaries of RAVENNA, FIRENZE, PISTOIA and LUCCA Provinces and the Northern and Western boundaries of APUANIA Province.

b. APPLICATION OF THESE REGULATIONS. These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc, which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

c. CONTRARY REGULATIONS. These regulations supersede all regulations previously issued applicable in that part of ITALY North of the ECONOMIC BOUNDARY LINE.

2. RECRUITMENT

a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employment will be cleared through the nearest Base Section Headquarters or such other Labour Offices as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through AMG/AC Labour Offices.

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ALLIED FORCES NORTH OF THE ECONOMIC BOUNDARY LINE.

1. a. DEFINITION. The ECONOMIC BOUNDARY LINE is the Northern boundaries of RAVENNA, FIRENZE, PISTOIA and LUCCA Provinces and the Northern and Western boundaries of APUANIA Province.

b. APPLICATION OF THESE REGULATIONS. These regulations apply to the direct employment of civilian labour and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organisation such as a railroad, public utility, etc, which may be taken over by the Allied Forces; in such a case, wages and other conditions of employment shall remain unchanged until positive notice.

c. CONTRARY REGULATIONS. These regulations supersede all regulations previously issued applicable in that part of ITALY North of the ECONOMIC BOUNDARY LINE.

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a. British Installations and Units - Applications for employees will normally be made to the nearest Pioneer Corps Civil Labour Unit - "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employment will be cleared through the nearest Base Section Headquarters or such other Labour Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through AMG/AC Labour Offices.

3. RATES OF PAY.

4470

a. Allied Forces Basic Wage Scale (Northern ITALY) - Employees North of the ECONOMIC BOUNDARY LINE will be paid below or within the rates set forth in the schedules attached at Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale (Northern ITALY)" and are effective from 1 MAY 45.

THE MINIMUM RATES OF PAY IN THE ATTACHED SCHEDULES WILL NOT BE EXCEEDED unless and until it has been established that local prevailing rates for similar work in industry, when calculated in accordance with attached Appendix "F", are in excess of such minimum rates. The authority for exceeding in any locality the minimum rates is vested in:-

(i) For British Installations and Units - the nearest Pioneer Corps Civil Labour Unit - "CLU".

(ii) For American Installations and Units - the nearest Base Section Headquarters or such other Labour Office as may be established in any particular locality from time to time.

/IN NO CIRCUMSTANCES.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

IN NO CIRCUMSTANCES will any increase above the maximum of the Allied Force Basic Wage Scale (Northern ITALY) be authorised without the prior authority of AFHQ (Allied Force Local Resources (Italian) Board).

Any changes made in rates of pay in any particular locality will be applicable to all Units or Services employing civilian labour in that locality and will not be restricted to any one Unit or Service.

b. Procedure in respect of New Grades - Provisional rates for grades not listed will be established by appropriate Labour Officers in conjunction with AC/.MG. They will confirm, in writing to the AC/AG, the classification and rates of pay fixed. Application will then be made through the normal channels to the AFHQ Local Resources (Italian) Board for approval.

c. Pay on Engagement.

(1) Skilled Labour - All skilled labour will be engaged BELOW the minimum rates laid down in Appendices "A", "B", "C", "D" and "E" and will be paid at this rate for at least seven (7) days. During this period they will be trade-tested and thereafter receive a rate of pay commensurate with their skill and ability below or at the minimum rate of pay set out in Appendices "A", "B", "C", "D" and "E", or such other authorised rate as may be approved under paragraph 3.a. above.

(2) Unskilled Labour - All unskilled labour will be engaged BELOW or at the rate laid down in Appendix "D".

(3) All labour which has been employed previously by the Allied Forces may, at the discretion of the Employing Service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

(4) Paragraph 3.c. (3) above is not applicable to labour previously employed by the Allied Forces in territory South of the ECONOMIC BOUNDARY LINE. Such employees, with the exception of essential key technical personnel who have been trained for specific jobs, will be paid in accordance with the provisions of paragraph 3.a. above.

d. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through the day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

e. Advances - No advances of pay will be made under any circumstances.

f. Differential between Male and Female Employees - The scale and rates

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be trade-tested and thereafter receive a rate of pay commensurate with their skill and ability below or at the minimum rate of pay set out in Appendices "A", "B", "C", "D" and "E", or such other authorised rate as may be approved under paragraph 3.a. above.

(2) Unskilled Labour - All unskilled Labour will be engaged BELOW or at the rate laid down in Appendix "D".

(3) All labour which has been employed previously by the Allied Forces may, at the discretion of the Employing Service, be re-engaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

(4) Paragraph 3.c. (3) above is not applicable to labour previously employed by the Allied Forces in territory South of the ECONOMIC BOUNDARY LINE. Such employees, with the exception of essential key technical personnel who have been trained for specific jobs, will be paid in accordance with the provisions of paragraph 3.a. above.

d. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 40 lire. This applies only to workers engaged on a night shift, and not to those working through the day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

e. Advances - No advances of pay will be made under any circumstances.

f. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

4. HOURS OF WORK AND OVERTIME.

a. Hours of Work per Day - All employees will be expected to work a minimum of eight (8) hours per day exclusive of meal times or time required to travel to and from the place of employment.

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) consecutive days per week.

c. Overtime - Overtime will be paid for each completed hour in excess of eight (8) hours per day to all grades, except those specifically designated in the appendices as being ineligible for overtime pay at the rate of one and one half times hourly rate of pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working, whether sunday or a weekday. Overtime should be discouraged in the interests of efficiency and the employment of surplus labour.

/5. LEAVE.....

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5. LEAVE.

a. Annual Leave with Pay - Leave with pay at the rate of one half (½) day per month may be accumulated by employees in clerical and administrative grades who have served the Armed Forces satisfactorily for six (6) months or more with the same employing service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the Services permit. Annual leave with pay is not a basic right and cannot be allowed except under the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. Under no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, under circumstances approved by the Commanding Officer of the military unit or establishment.

c. Public Holidays - Public holidays will not be recognised by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

6. FEEDING OF EMPLOYEES. - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/SCAEF.

7. CLOTHING AND ACCOMMODATION - Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

8. TRANSFER - No employee will be permitted to change from one Allied unit to another without the agreement of the respective employing officers.

9. BONUSES.

a. The provisions of AFHQ Administrative Memorandum Number 62 dated 19 December 1944, as amended by AFHQ Administrative Memorandum Number 13 dated 24 March 1945, are not applicable North of the ETCHINO SUMMARY LINE, and no bonus is authorized for payment with the exception of that authorized under sub-paragraph b. below.

b. Specified key technical personnel who have been previously employed South of the ETCHINO SUMMARY LINE and who have been trained for a specific job may continue to receive their present rates of pay, including bonuses. Minimum numbers only of such personnel will be moved North of the ETCHINO SUMMARY LINE.

II - CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY SOUTH OF THE ETCHINO SUMMARY LINE, SICILY AND SARDINIA.

1. The following amendments are made to AFHQ Administrative Memorandum Number 47, 1944:-

a. The title of the Memorandum is amended to read:-

"CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN TOSCANA, UMBRIA, MARCHE, ABRUZZI & MOLISE, LAZIO, CAMPANIA, LIGURIA, ROMAGNA, EMILIA, SICILY AND SARDINIA,

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8. ENGAGEMENT - No employee will be permitted to change from one Allied unit to another without the agreement of the respective Employing Officers.

9. BONUSES.

a. The provisions of AMG Administrative Memorandum Number 62 dated 19 December 1944, as amended by AMG Administrative Memorandum Number 18 dated 24 March 1945, are not applicable North of the ECONOMIC BOUNDARY LINE, and no bonus is authorised for payment with the exception of that authorised under sub-paragraph b. below.

b. Essential key technical personnel who have been previously employed South of the ECONOMIC BOUNDARY LINE and who have been trained for a specific job may continue to receive their present rates of pay, including bonuses. Minimum numbers only of such personnel will be moved North of the ECONOMIC BOUNDARY LINE.

II - CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY SOUTH OF THE ECONOMIC BOUNDARY LINE, SICILY AND SARDINIA.

1. The following amendments are made to AMG Administrative Memorandum Number 47, 1944:-

a. The title of the Memorandum is amended to read:-

"CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN TOSCANA, UMBRIA, MARCHE, ABRUZZI e MOLISE, LAZIO, CAMPANIA, PUGLIE, CALABRIA, BASILICATA, SICILY AND SARDINIA, AND THE PROVINCES OF LAVENIA AND ROMA."

b. Paragraph 3, sub-paragraph (a), delete:-

"employees throughout ITALY will be paid"

Insert:-

"employees in those parts of ITALY covered by this instruction will be paid"

4463

III - COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OF THE ALLIED FORCES.

1. The following amendment is made to AMG Administrative Instruction Number 62 dated 19 December 1944:-

a. Delete paragraph 2 and substitute:-

"The provisions of this Administrative Instruction are applicable throughout the Compartimenti of TOSCANA, UMBRIA, MARCHE, ABRUZZI e MOLISE, LAZIO, CAMPANIA, PUGLIE, CALABRIA, BASILICATA, SICILY and SARDINIA, and the provinces of LAVENIA and ROMA, at the discretion of District, Area Section, Area or equivalent Commanders for the territory under their control."

By Order of Field Marshal ALEXANDER

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795071

Appendix "A" to AFHQ Adm Memo No

~~[illegible] wage rates for Civilians (Non-Key Posts)~~

GRADE	HIRE ~~Daily~~ per day	
	Min.	Max.
Accountant	85	208
Assistant Purchasing Agent	115	242
Band Leader	115	212
Bookkeeper	85	192
Cashier Chief	96	169
Cashier	85	138
Cinema Manager	85	150
Clerk Office	85	138
Draughtsman	88	192
Draughtsman Chief	96	208
* Executive (business analysts, exporters, etc.)	192	423
Interpreter General, male or female	85	150
Interpreter Technical	100	169
Junior Admin.Assistant, clerk supervisor	85	208
* Professional Worker (electrical engineer,doctor,lawyer, dentist and construction,civil or mechanical engineer)	154	423
* Senior Administrative Assistant,sub-professional worker	138	262
Shop Superintendent	115	223
Supervisor of Labour	340	385
Deputy Supervisor of Labour	286	327
Assistant Deputy Supervisor of Labour	212	262
Teacher, language, Vocational	100	169
Telephone operator,speaking English,male or female	85	138
Telephone operator,non-English speaking,male or female	77	96
Typist, male or female	77	138
Typist,shorthand,English-speaking, male or female	81	150
Warehouse Superintendent	96	192
Wireless Operator (Sender & Receiver)	115	208

* Covering is not payable to these grades.

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Interpreter Technical	95	208
Junior Admin.Assistant, clerk supervisor		
+ Professional Worker (electrical engineer,doctor,lawyer, dentist and construction,civil or mechanical engineer)	154	423
+ Senior Administrative Assistant,sub-professional worker	139	262
Shop Superintendent	115	223
Supervisor of Labour	346	385
Deputy Supervisor of Labour	288	327
Assistant Deputy Supervisor of Labour	212	262
Teacher, language, whole-time	100	189
Telephone operator,speaking English,male or female	85	138
Telephone operator,non-English speaking,male or female	77	96
Typist, male or female	77	138
Typist,shorthand,English-speaking, male or female	81	150
Warehouse Superintendent	96	192
Wireless Operator (Sender & Receiver)	116	208

+ Overtime is not payable to these grades.

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Appendix "B" to AFHQ Adm Memo No.

MESSES AND CLUBS

~~(Daily Rates)~~

LIRE per day

Grade	Min. Lire	Max. Lire
Assistant Cook	96	108
Assistant Manager	115	192
Assistant Waiter	96	108
Barman	135	173
Cashier	96	138
Cook	104	154
Dish Washer	96	108
Handyman	96	108
Head Cook	112	212
Housekeeper (female)	92	131
Headwaiter	115	192
Laundry Hand (female)	104	135
Linenkeeper, Linen Hand (female)	81	131
Manager	150	250
Orderly (British Mess)	96	115
Waiter	104	142
Waitress	85	119
Juveniles (male & female under 18 years) all grades.		58

NOTES : 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by A.C/A.M. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

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Dish Washer	96	108
Handyman	96	108
Head Cook	112	212
Housekeeper (female)	92	131
Headwaiter	115	192
Laundry Hand (female)	104	135
Linenkeeper, Linen Hand (female)	81	131
Manager	150	250
Orderly (British Mess)	96	115
Waiter	104	142
Waitress	85	119
Juveniles (male & female under 18 years) all grades.		58

NOTES : 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not the Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

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APPENDIX "C" to AFHQ Adm Memo

HOTEL GRADES

LIRE per day

GRADE	Min. lire	Max. lire
Manager	150	285
Assistant Manager, Head Receptionist or Personnel Controller	135	227
Chief Cashier	96	169
Bookkeeper	77	154
Hall Porter	115	227
Porter	96	127
Hotel Watchman	104	150
Telephone Operator (English-speaking) (male or female)	81	138
Telephone Operator (non-English speaking) (male or female)	63	96
Elevator Operator	96	108
Bell Boy (over 18)	96	108
Bell Boy (under 18)	-	58
Handyman	96	127
Head Waiter	131	250
Waiter	104	169
Waitress	85	119
Assistant Waiter	96	108
Barman	135	173
Head Cook or Chef	112	269
Cook	104	169
Assistant Cook	96	108
Pot and Utensil Washer	96	115
Dish Washer	96	108
Storeman, Pantryman	96	138
Stillroom Hand	96	115
Housekeeper (female)	92	131
Linen Keeper, Linen Hand (female)	81	131
Chambermaid	81	115
Laundryhand (male)	104	135
Laundryhand (female) or Ironing Woman	81	112
Hotel Plumber	92	121
" Electrician	98	138
" Painter	98	121
" Boilerman	92	121
" Mason	92	127
" Carpenter	92	121
Juveniles (Male & Female under 18 years)	-	58

4466

NOTES: 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Assistant Waiter	155	173
Barman	112	269
Head Cook or Chef	104	169
Cook	96	108
Assistant Cook	96	115
Pot and Utensil Washer	96	108
Dish Washer	96	138
Storeman, Pantryman	96	115
Stillroom Hand	92	131
Housekeeper (female)	81	131
Linen Keeper, Linen Hand (female)	81	115
Chambermaid	104	135
Laundryhand (male)	81	112
Laundryhand (female) or Ironing Woman	92	121
Hotel Plumber	98	138
" Electrician	98	121
" Painter	92	121
" Boilerman	92	127
" Mason	92	121
" Carpenter	92	121
Juveniles (Male & Female under 18 years)	-	58

4160

NOTES:

1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract, existing before 1 September 1942, can be produced and verified by AD/ANG. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labour, and not to Hotels, Messes and Clubs which are requisitioned and direct labour employed by the Armed Forces.

3. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any separate percentage deduction.

Released F.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "D" to Arbitration Issue.

[redacted] Classified Artisan, Skilled and Unskilled Grade Employees [redacted]

[redacted]

[redacted]

Foreman or Ganger : (Artisan and Skilled Labour) 20% per day more than highest paid man under his supervision.

Foreman or Ganger : (Unskilled Labour) 20% per day more than the rate paid to unskilled labour.

Chief Foreman : (Artisan and Skilled Labour supervising three (3) or more foremen or gangers) 154 - 231 Lire per day.

Chief Foreman : (Unskilled Labour supervising three (3) or more foremen or gangers) 115 - 208 Lire per day.

GRADE	Min. Lire. LIRE per day	Max. Lire.
Ammunition Mechanic	90	135
Anti-malarial Labourer	-	90
Apprentices, all grades.	40	90
Artisan's mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Boilerman	90	120
Bookbinder	105	125
Bookbinder's Assistant	85	100
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Caretaker (cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chaffeur Mechanic	90	125
	95	105

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Armature Winder	100	120
Armourer	90	
Asphalt Layer		120
	90	105
Baker	85	115
Baler, clothing & soft goods	85	135
Barber	90	125
Battery Worker	90	125
Blacksmith	90	120
Boilermaker	90	125
Boilerman	105	100
Bookbinder	85	120
Bookbinder's Assistant	90	120
Brakeman	90	110
Bricklayer	85	
Butcher		130
	90	120
Caretaker (cemetery)	90	120
Carpenter	90	120
Caulker	90	125
Charcoal Maker	90	105
Chauffeur Mechanic	85	115
Chauffeur or Driver	90	95
Chainman	85	115
Checker	90	100
Checker, Railway Goods Yards	85	85
Closers (boot repairing)	65	120
Clothing classifier	90	125
Coach Builder	90	125
Cobbler	105	100
Compositor	90	155
Compositor's Assistant	120	120
Compositor Chief	85	150
Concreter	90	155
Cooper	90	120
Coppersmith	90	125
Coremaker (Foundry)	85	
Cutters		125
	100	105
Dental Mechanics	85	115
Driver, w/c and Propeller	95	130
Driver, truck	100	
" , crane or winch		

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

GRADE	Min. Lire	Max. Lire
Driver, Mechanical Plant " , M.R. Electric " , Steam Roller or IC Stationery	100	130
Driver Mechanic, Truck	95	125
Driver, Truck and Trailer	100	130
Driver, Engine Loco	100	130
Electrician	95	135
Electro-Plater	90	135
Elevator Repairer Mechanic	95	135
Employees, Clothing, Boot and Shoe Manufacturing Plants		
+ Cutter, machine	100	135
+ Machine operator, male or female	95	105
+ Cutter, pattern	150	195
+ Cutter, assistant	95	95
+ Embroiderer, male or female	90	115
+ Sewing Hand	80	85
Boot Machinist	90	120
Boot Machine Operator Mechanic	100	125
Examiners of Bodies	-	95
Farrier	90	115
Farrier with own anvil	110	135
Fire-Fighter	85	95
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	140
Fitter or Mechanic, Automobile or MT	100	135
Foundryman	95	115
Gardener	85	95
Gear Cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Groom or Stableman	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & Dispensary assistant	100	125
Life Saver	80	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	110	145

Declassified E.O. 12065 Section 3-402/NND No. 785021

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Boot Machine Operator Assistant	-	95
Bowmers of Bodies		
Farrier	90	115
Farrier with own anvil	115	135
Fire-Fighter	85	95
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero radial diesel	110	145
Fitter or Mechanic, Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear Cutting specialist	-	165
Glazier	85	115
Greaser	85	105
Grinder, precision	100	135
Groom or Stableman	85	95
Gunfitter	90	135
Hammerman or Striker	90	105
Joiner	95	125
Laboratory & dispensary assistant	100	125
Life Savers	85	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engraver	130	165
Lithographer	100	145
Lithographer's assistant	20	105
Locksmith	90	135
Lumber Workers:		
Chaser Setter	85	115
Dogger	90	135
Fireman	80	125
Roller	90	115
Log Turner	85	105
Lumber Grader	85	95
Machine Miner	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Madam & Barker, male or female	75	100
Miners	90	135
Moguls, engine grinding		
" , propeller	100	135
" , polisher		135
Motorman, trolley car (1st)	-	105
Mechanic's Assistant	90	

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APPENDIX "D" to AFHQ Adm. [redacted] (cont'd)

GRADE	Min. Hire	Max. Hire
Messenger (English-speaking (under 18))	-	65
" " " (over 18)	70	90
Milling Hand (flour mill)	90	105
Motion Picture Operator	90	135
Moulders	90	135
Nurses (hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, Varnisher, Signwriter	95	120
Paper cutter operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	80	105
Plater (Printing)	100	125
Plumber	90	120
Pointsman (Railroads)	85	95
Police Officer, male or female	85	120
Postal Sorter (male or female)	75	120
Presser hand	85	110
Pressers, machine (Hoffman Steam Press)	90	125
Printer	100	139
Process Engravers	130	169
Photo developer, single or machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
Quarryman	90	135
Records Operator	90	110
Repairer, watch & precision instrument	120	165
Rigger	95	120
Rivet Heater	85	105
Riveter	95	120
Riveter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer & Sharpener	90	115
Sawyer	95	115
[illegible]	80	95

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Plateclayer (Railroads)	100	125
Plater (Printing)	90	120
Plumber	85	95
Pointsman (Railroads)	85	120
Police Officer, male or female	75	120
Postal Sorter (male or female)	85	110
Presser hand	90	125
Presses, machine (Hoffman Steam Press)	100	135
Printer	130	160
Process Engravers	100	120
Photo developer, single or machine	90	135
Printing Machine Minder	85	105
" " Mate		
	50	115
Quarryman		
	90	110
Recordak Operator	120	165
Repairer, watch & precision instrument	95	120
Rigger	85	105
Rivet Heater	95	120
Riveter	85	105
Riveter Holder-up	90	125
Road Supervison	85	95
Road Worker	85	115
Saddler	90	115
Saw Repairer & Sharpener	90	115
Sawyer	60	85
Sewing Hand, male or female	100	135
Sheet Metal Worker	100	135
Shoemaker (special work & Surgical Work)	65	105
Shunter or Brakesman	85	105
Slater	90	120
Soldierer (Gas Welding)	85	100
Stacker, Power, Quart	90	110
Stevedore	100	120
Stevedore, sealing ore	100	125
Stevedore hand	105	145
Stereotyper	95	120
Steam Bordsetter	85	100
Stowman or Storeman	105	125
Tailor (with own machine)	85	105
Tailor (without own machine)	105	125
Tent Maker (with own machine)	80	105
Tent Maker (without own machine)	85	105
Tent Ender	90	115
Till Lever	90	135
Time-Keeper	90	120
Tinsmith		

Filmed as received 2.0. 12065 Section 2402/NMSC MO. 785021

APPENDIX "D" to AFHQ Adm. Memo (cont'd)

GRADE	Min Lire	Max Lire
Tool maker	90	125
Track Walker, Railroad	85	105
Trimmer, coal	85	105
Turner	90	135
Truckmaster	110	135
Truck Master's Assistant	100	125
Tire Treader	90	135
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer, hand, male or female	85	95
Washer, machine, male or female	85	105
Watchmen	70	90
Welder	95	135
Wheelwright	90	115
= Unskilled Labour (Male, 18 yrs. of age & above)	-	85
~~Boys up to 18~~ (Male, below 18 yrs. of age)	-	45
(Female, 18 yrs. of age & above)	-	72.
(Female, below 18 yrs of age)	-	38

= Labourers on main drains 10 Lire per day extra while actually employed on drains.

† These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair for the Allied Forces and working under their direct control.

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Vulcaniser	90	
Warehouseman or Storekeeper	50	135
Washer, hand, male or female	85	95
Washer, machine, male or female	85	105
Watchman	70	90
Welder	95	135
Wheelwright	90	115

= Unskilled Labour (Male, 18 yrs. of age & above) - 85
(Male, below 18 yrs. of age) - 45
(Female, 18 yrs. of age & above) - 72
(Female, below 18 yrs of age) - 38

= Labourers on main drains 10 Lire per day extra while actually employed on drains.

+ These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair for the Allied Forces and working under their direct control.

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Public Records O. 12065 Section 3-402/NNDB No. 785027

Appendix 'E' to AFHQ Adm Memo No

MARINE GRADES

~~Daily Rates~~

LIRE per day

GRADE	Min Lire	Max Lire
+ Diver	110	125
++ Lineman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Spliner	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Yard (Master)	100	125
Security Patrol Officer or Deputy Harbourmaster.	-	155
Shipwright	105	135

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT etc

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	150
Seaman	-	120
Stoker or Fireman	-	125

RATES & LIGHTERS.

Foreman and Watchman	80	105

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SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seaman	-	130

HARBOUR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC

Master	-	180
Mate	-	140
Engineer	-	140
Cook or Steward	-	120
Seaman	-	126
Stoker or Fireman	-	125

BARGES & LIGHTERS.

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

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\+ Plus 35 lire per hour under water.
++ 5 lire per hour extra whilst tending diver.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Appendix "P" to AFHQ Administrative Memorandum No.....

FORMULA FOR DETERMINATION OF RATE APPROPRIATE FOR EMPLOYEES OF ALLIED FORCE IN RELATION TO PRIVATE CIVILIAN WAGE RATES

1. In seeking to fix a rate for employees of the Allied Forces which bears a true relation to the private civilian wage rate it is important to determine the net "take home" wage of the worker in ordinary civilian employment.

2. The total of:-

(a) Basic wage rate for similar occupation in civilian industry.

(b) Total of all regular "indemnity."

(c) Family allowances for the worker with "notional family" consisting of wage earner, wife and two dependent children

gives the gross wage in private industry.

3. From the gross wage in private industry must be deducted the worker's contribution for social insurance and income tax. This gives the net "take home" wage of the employee in private industry.

4. The appropriate rate for the employee of the Allied Forces should be based on the net "take home" wage of the worker in private industry.

---oOo---

1951

E.O. 12065 Section 3-402/NNDC NO. 785021

file

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

WHB/fg

REF : LSC/906

28 April 1945

SUBJECT: Establishment of Local Sub-Committees of Labour and Wages Control Committee (Administrative Memorandum No. 25)

TO : See Distribution List

Attention is invited to Administrative Memorandum No. 25 of 18 April 1945, and the following notes are intended for the guidance of Labor Officers.

A. PURPOSE

1. The primary function of the Local Sub-Committees is to adjust, as speedily as possible, the Allied Forces wages to keep in step with wages paid in private industry in the same locality. The Committees may co-opt interested parties to assist in its operations.

B. ATTENDANCE OF ITALIAN REPRESENTATIVES

1460

1. Regional Labor Officers should maintain close contact with Local Sub-Committees and should arrange to be included in the membership on an ex-officio basis. The power to co-opt interested parties is intended to include the attendance of a Regional or Provincial Director, or other officers, of Ufficio del Lavoro for the locality, a representative of the local employers federation, (Unione Industriale and Unione Commerciante) and also a representative of the local or Provincial Camera del Lavoro. The Regional Labor Officer should arrange to attend meetings of the Local Sub-Committees when he should explain that such local Italian interests should be co-opted in order to provide authoritative information on local wage changes so that the necessary adjustment may be made in Armed Forces wages. Close contact with such representatives will keep the Sub-Committees informed of negotiations in progress so that consideration may be given, without delay, to adjustments as soon as negotiations are concluded. This is of importance since the object of establishing the Sub-Committees is to minimize delays in making adjustments

2. The Local Ufficio del Lavoro can give assistance in working out the appropriate Allied Forces rate on the lines of Appendix "A" to Administrativ

Declassified E.O. 12065 Section 3-402/NNDC No. 78-5021

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2. The Local Ufficio del Lavoro can give assistance in working out the appropriate Allied Forces rate on the lines of Appendix "A" to Administrative Memorandum No. 25, to coincide with civilian wage adjustments.

C. OTHER QUESTIONS

1. In addition to coordinating employment policies and practices in particular localities, the Local Sub-Committees will provide an opportunity for the consideration of representations on general working conditions, etc., other than wages, which the Camera del Lavoro or other accredited agents of

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

the workers, may wish to bring forward. Regional Labor Officers should encourage the use of the Local Sub-Committees in this way.

2. Local Sub-Committees have powers to authorize provincial increases up to 100 lire per day, per adult. If it appears that an increase exceeding 100 lire per day would be necessary to bring the Armed Forces wage scale into line with prevailing local rates in private industry, the Regional Labor Officer attending Sub-Committee meetings should point out that an immediate advance could be given up to the limit of the powers of the Sub-Committee while the question of the authorization of the balance is being referred to the Labor and Wages Control Committee. In other words, some adjustment should be made within the powers of the Sub-Committee instead of delaying action in order to obtain a full adjustment.

W. H. Prowse

W. H. BRAINE
Director,
Labour Sub-Commission

DISTRIBUTION:

Umbria-Marche Region		
Toscana Region		
Emilia Region		
Liguria Region		Regional Commissioners (att. Labor Officers) (3)
Piemonte Region		
Lombardia Region		
Venezia Region		
S.C.A.O. A.M.G. V ARMY	(1)	
S.C.A.O. A.M.G. VIII ARMY	(1)	
Economic Section	(1)	
Brig. Anderson	(1)	
AFLRS (Col. Sheldon)	(1)	
AFHQ (Director of Labor)	(1)	
AFHQ (G-4 American)	(1)	

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Director,
Labour Sub-Commission

DISTRIBUTION:

Umbria-Marche Region		
Toscana Region		
Emilia Region		
Liguria Region		Regional Commissioners (att. Labor Officers) (3)
Piemonte Region		
Lombardia Region		
Venezia Region		
S.C.A.C. A.M.G. V ARMY	(1)	
S.C.A.C. A.M.G. VIII ARMY	(1)	
Economic Section	(1)	
Brig. Anderson	(1)	
AMLRS (Col. Sheldon)	(1)	
AFHQ (Director of Labor)	(1)	
AFHQ (G-4 American)	(1)	

Declassified E.O. 12065 Section 3-402/NRDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/mm

28 April 1945

Lab/105

MEMORANDUM FOR MR. DI FEDE

Mr Brains

Subject: Ufficio del Lavoro

What was the ultimate decision about the salaries to be paid to the Directors and other employees in the North?

W.H.B.
W. H. BRAINS
Director
Labor Sub-Commission

Directors and other employees of Labour Officer in the North will be paid in accordance with their group and grade as established by Italian Civil Service Law. In other words, they will receive the same salary as other Civil servants in the locality where the labour offices are situated.

F. DeFede

p.w. U.S.L. file - 1459

Withheld U.O. 12065 Section 3-402/WWEC NO. 785021

45c/406

ALLIED FORCE HEADQUARTERS
OPERATIONS (MILITARY)

Ref:- 305/7302
Sec:- Freedom Sec
Date:- 28th Apr '45.

Subject:- Berry Salvage at 577 D.S.D.

Chief of Section (Air),
A.F.H.Q.B.

Reference your AFH/21410/165 dated 12th Apr '45.

1. 000 557 BCD informs me that he is unable to forward a report on the working of this scheme as it has not yet been recommenced.

2. 000 557 BCD will take this letter as authority to re-start the salvage and will submit a report direct to you, with copies to H.Q. 3 District and this Directorate on 15th May and at end of May.

3. Please confirm that the arrangement in para 2 is agreed.

(J.R. [illegible], Lt.Col. AUS PLANS),
for Maj-Gen,
D.C.S.

Copy to:- A/C.A.S. (A3).
D.D. Labour, AFHQ.
HQ No. 3 District.
Labour Sub-Constabulary A.C.
000 557 B.C.D. (see para 2).

4458

Declassified E.O. 12065 Section 3-402/NNDC NO. 795021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
c. W.H.BRAINE	WHB	
t.Col.BABCOCK		
apt. DORF		
Mr. SACHS — To	file	w. f/c.
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

4457

Declassified E.O. 12065 Section 3-402/NWDC NO. 785021

L. & W. C. C. File

ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

EHL/rmw

TEL : Ext. 206 28 April 1945

REF : LSC/402 - 906

SUBJECT: Adjustment of Wages of Allied Forces Employees.

TO : Brig. D. L. Anderson
Deputy Vice President
Economic Section

1. The A.F.L.E.C. decided on 7 April to establish Local Sub-Committees to equalize, as soon as possible, Armed Forces wage scales with local private industry. Administrative Memorandum No. 97 issued on 18 April (copy attached), gives effect to this decision.

2. There has been considerable agitation in Rome on the part of Allied Forces employees who are not enjoying comparable benefits with those granted in private industry and dating back to February. Various papers have contained paragraphs attacking the Labor Sub-Commission for its apparent inactivity, and there is an article in this morning's paper, IL LAVORO, which refers the question to the demonstration at the Viminale which requested the intervention of the Government for the Allied Forces employees.

3. I wanted to issue a communique to the Italian press to help to modify the local unrest and I put the attached draft to the Labor and Wages Control Committee yesterday. They rejected the idea of a communique because they thought it would multiply demands.

4. I think, however, that in view of the press comment culminating in today's publication, there must be some statement to the press. It could not be in the form of my original draft because that has been rejected by the Labor and Wages Control Committee of the Allied Forces Local Resources Board. I feel, therefore, that the statement should issue on behalf of Labor Sub-Commission and I should be glad to have your authority to issue such a statement.

4456

W. H. BRAINE
Director
Labor Sub-Commission

Attachments (2)

Copy to File

COPY NO: 95

LSC/406

ALLIED FORCE LOCAL RESOURCES SECTION
A.P.O.

Postal Address :
AFLRS, ROME Area
Allied Command,
C.M.F.

LRS/214.

TEL : ROME 66275

27 April 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE -- MINUTES

140. The thirty-third (special) meeting of the Labour & Wages Control Committee was held at 1430 hours on Friday, 27 April 45 in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Mr.W.H.DRAINE, Director, Labour Sub-Commission, ALCOM
(Chairman)

Representatives of:

C-in-C Med.
MAAF (B)
D.Lab., AFHQ
C.G., MTOUSA.
HQ, Eighth Army
DAR, FTAIM
AAFMC/ATC
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
HQ, Adriatic Base Command
D.W. (FONAH)

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
Director, Food Sub-Commission, ALCOM

Representatives of:

F.A., AFHQ
F.A., RAF

4455

141. SUPPLY OF FOOD TO ITALIAN CIVILIAN EMPLOYEES.

The recommendations on the above subject submitted by the Flag Officer, Northern Area Mediterranean, were considered.

(a) The Committee agreed that:-

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

C.G., MTOUSA
HQ, Eighth Army
DMR, ITALY
AAFSC/MTO
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
HQ, Adriatic Base Command
R.N. (FONAL)

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
Director, Food Sub-Commission, ALCOM

Representatives of:

F.A., AFHQ
F.A., RAF

4455

141. SUPPLY OF FOOD TO ITALIAN CIVILIAN EMPLOYEES.

The recommendations on the above subject submitted by the Flag Officer, Northern Area Mediterranean, were considered.

(a) The Committee agreed that:-

(i) The recommendation for an increase in the quality and quantity of the present midshift meal need not be further considered in view of the imminent publication of an AFHQ Administrative Memorandum which will give an increase to the midshift meal as at present authorised by AFHQ Administrative Memorandum Number 56 of 1944.

(ii) In view of the statement by the Director of the Food Sub-Commission, ALCOM, that no further increases from civil sources in the civilian rationing scheme could, at present, be considered, additional rations to those now available on special ration cards and additional ration cards for non-manual workers should not be recommended.

(iii) The recommendation that the non-manual worker should be eligible for better midday meals needed no further consideration in view of the new standard meal for office workers, which is to be authorised in the AFHQ Administrative Memorandum referred to in sub-para (a) (i) above.

The representative of Adriatic Base Command requested to be put on record as being in disagreement with the Committee on sub-

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

paras (a) (i), (ii) and (iii) above.

(b) It was explained by the Director, Food Sub-Commission AIOOM, that "Contractor's labour" employed wholly on behalf of the Allied Forces received the same food benefits as direct employees.

(c) Food Sub-Commission, AIOOM, submitted five specimen menus designed to assist employing units in varying the meals prepared from the constituents of the midshift meal. These menus are shown at Appendix "A".

142. CONDITIONS OF EMPLOYMENT AND WAGE SCALES IN NORTHERN ITALY.

A report was received from the Wages Sub-Committee on a draft AFHQ Administrative Memorandum on Conditions of Employment and Wage Scales for Civilians employed by the Allied Forces north of the northern boundaries of RAVENNA, FIRENZE, PISTOIA, LUCCA, and north and west of the northern and western boundaries of APUANIA (MASSA) Provinces, which had been submitted to them for consideration.

The Committee drew attention to the following points in connection with the proposed Memorandum:-

(a) That the difference in cost-of-living in a particular locality should not be a reason for effecting an alteration to the Allied Force Basic Wage Scale (Northern ITALY).

(b) That the authority for exceeding the "minimum" rates of pay laid down for Northern ITALY should be vested in:

(1) For British Installations and Units - the nearest Pioneer Corps Civil Labour Unit.

(2) For American Installations and Units - the nearest Base Section Headquarters or such other labour office as may be established in any particular locality from time to time.

(c) That when labour is in the employment of one Allied unit and desires to change employment to that of another Allied unit, the respective Employing Officers must agree to the proposed change before it is permitted.

143. MAY DAY.

The Committee decided that no recommendation should be made in respect of extra pay for May Day being given to civilian employees engaged by or for the Allied Forces (AFHQ Administrative Memorandum No.47 dated 16 November 44 para 5 (a) refers).

144. FOOD SUPPLY TO ITALIAN CIVILIAN EMPLOYEES IN NORTHERN ITALY.

A report was received from the Director, Food Sub-Commission AIOOM, on the supply of supplementary rations to heavy workers in northern territories.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

should not be a reason for effecting an alteration to the Allied Force Basic Wage Scale (Northern ITALY).

(b) That the authority for exceeding the "minimum" rates of pay laid down for Northern ITALY should be vested in:

(1) For British Installations and Units - the nearest Pioneer Corps Civil Labour Unit.

(2) For American Installations and Units - the nearest Base Section Headquarters or such other labour office as may be established in any particular locality from time to time.

(c) That when labour is in the employment of one Allied unit and desires to change employment to that of another Allied unit, the respective Employing Officers must agree to the proposed change before it is permitted.

143. MAY DAY.

The Committee decided that no recommendation should be made in respect of extra pay for May Day being given to civilian employees engaged by or for the Allied Forces (AFHQ Administrative Memorandum No.47 dated 16 November 44 para 5 (c) refers).

144. FOOD SUPPLY TO ITALIAN CIVILIAN EMPLOYEES IN NORTHERN ITALY.

A report was received from the Director, Food Sub-Commission AFHQ, on the supply of supplementary rations to heavy workers in northern territories. A confirmatory letter giving the substance of the report is attached at Appendix "B".

145. CONSOLIDATION OF EXISTING INSTRUCTIONS.

At the request of the Committee, AFLES undertook to prepare a draft amalgamating AFHQ Administrative Memoranda Nos.47 and 62 of 1944 and No.18 of 1945 for the consideration of members at the next meeting of the Committee, prior to co-ordination. It was agreed that all wage rates should be shown as daily rates throughout the wage scales.

146. PRINTING GRADES IN ROME.

The Committee approved the interim action taken by the Chairman in respect of the increase of the rates of pay for Printers employed by P/B in ROME.

147. NAPLES - R.E.M.P. EMPLOYEES.

HQ 3 District representative reported that the action taken by the Committee to increase the bonus payable to REME employees in NAPLES has resulted in cessation of the unrest previously reported.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

148. NEXT MEETING.

As agreed at the last meeting, the next meeting of the Committee will b[illegible] held at 0930 hours on Thursday, 17 May 45, in the AFLRS (AFHQ) Conference Room, ROM[illegible]

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/cght

DISTRIBUTION

See reverse

4454

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "A"

VARIED MENUS based on:

Bread, Pasta	220 grams Flour
Vegetables	6 ozs
Dehydrated Soup	23 grams

1.

Bread	150 grams	Prepared straight
Vegetables	6 ozs	
Pasta	100 grams	Pasta in Soup
Deh. Soup	23 grams	

2.

Bread	100 grams	
Bread	50 grams	Bread in Soup
Soup	23 grams	
Vegetables	6 ozs	Prepared according to items
Pasta	100 grams	Macaroni, straight

(Pasta & Veg. Pie with Bread)

3.

Bread	100 grams	
Pasta	140 grams	As Lasagna. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	23 grams	covered with Soup & baked.

(Bread & Veg. Pie with Pasta)

4.

Pasta	100 grams	
Bread	150 grams	Bread sliced. Alternate
Vegetables	6 ozs	layers of Bread & Vegetables,
Deh. Soup	23 grams	covered with Soup & baked.

5.

Bread	100 grams	
Flour	140 grams	Mix Vegetables & Soup Stock
Vegetables	6 ozs	& cover with pastry or flour/
Deh. Soup	23 grams	water crust and bake.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

	Pasta	100 grams	Pasta in Soup
	Deh. Soup	23 grams	

2.	Bread	100 grams	
	Bread	50 grams	Bread in Soup
	Soup	23 grams	
	Vegetables	6 ozs	Prepared according to items
	Pasta	100 grams	Macaroni, straight

(Pasta & Veg. Pie with Bread)

3.	Bread	100 grams	
	Pasta	140 grams	As Lasagna. Alternate
	Vegetables	6 ozs	layers of Bread & Vegetables,
	Deh. Soup	23 grams	covered with Soup & baked.

(Bread & Veg. Pie with Pasta)

4.	Pasta	100 grams	
	Bread	150 grams	Bread sliced. Alternate
	Vegetables	6 ozs	layers of Bread & Vegetables,
	Deh. Soup	23 grams	covered with Soup & baked.

433

5.	Bread	100 grams	
	Flour	140 grams	Mix Vegetables & Soup Stock
	Vegetables	6 ozs	& cover with pastry or flour/
	Deh. Soup	23 grams	water crust and bake.

------ooOoo------

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COPY

APPENDIX "B"

HEADQUARTERS ALLIED COMMISSION
A.P.O. 394
FOOD SUB-COMMISSION

Tel: 476

Ref: 43-2/ /FOOD

28 April 1945

SUBJECT: Heavy Workers Supplementary Rations
Northern Territories

TO : A.F.L.R.S. (Labour & Wages Control Committee)

1. With reference to the discussion on the above at the special meeting held on Friday, 27 April.

2. It has been decided by Allied Commission that the supplementary scales for all workers, in force prior to our occupation, shall be continued. These rations are drawn by means of supplementary cards issued by the Italian Food Authorities, and the quantities, we understand, are:

Light Workers	75 grams of Bread per day
Heavy Workers	175 grams of Bread per day
Very Heavy Workers	275 grams of Bread per day

3. As the continuance of these supplements in the Northern territories reduces the need for sustenance by the workers for the Armed Forces, it is proposed that:-

a. The midshift meal, as laid down in Admin. Memo. No.56, be supplied by units on the job.

b. The Supplementary Card is not issued to workers.

4. The comparative positions of Heavy Workers for the Armed Forces will be as follows:

LIBERATED ITALY (Southern)

Heavy Workers Overall Bread/Pasta Ration. When increase authorised by AFLR Board is implemented.	Flour equivalent 480 grams

---

I. Northern Territories. On Entry

Heavy Workers Entitlement: Bread

declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Food Authorities, and the quantities, we understand, are:

Light Workers	75 grams of Bread per day
Heavy Workers	175 grams of Bread per day
Very Heavy Workers	275 grams of Bread per day

3. In the continuance of these supplements in the Northern territories reduces the need for sustenance by the workers for the Armed Forces, it is proposed that:-

a. The midshift meal, as laid down in Admin. Memo. No.56, be supplied by units on the job.

b. The Supplementary Card is not issued to workers.

4. The comparative positions of Heavy Workers for the Armed Forces will be as follows:

ITALY (Northern)

Heavy Workers Overall bread/Pasta ration. When increase authorised by AFHQ Board is implemented.	Flour equivalent 480 grams

---

1. Northern Territories. On Entry
Heavy Workers Entitlement:

Normal Consumer Cent.	Bread 100 grams
Supplementary Card issued by Italian Food Authorities (Midshift Meal supplied on job	175 grams
	275 grams 550 grams Flour equiv. 440 grams.

II. As local resources permit, the normal consumer ration of 100 grams bread will be stepped up to 200 grams, providing Flour equivalent 320 grs.

III. As transportation and imports settle down to normal conditions the normal consumer card will be increased to the equivalent of 300 grams bread, providing Flour equivalent 600 grs.

5. It is expected that the position at II will be reached within a few days of our taking over, and that the position at III will not be long delayed.

For the Chief Commissioner

W. J. [illegible]
Colonel
Director, Food Sub-Commission

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L. & W. C. C. FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WEB/TMW

27 April 1945

TEL : Ext. 524

REF : LSC/906 + 402

SUBJECT: Draft communique to Italian press on "Wage Increases to Employees of Allied Forces".

TO : Col. E. S. S. Sheldon
Chief of Section (Sr)
A.F.H.Q.S.

1. It is desired to have the approval of the Labor and Wages Control Committee for the issue, through Public Relations Branch, of a communique regarding the policy for granting immediate wage increases to employees of the Allied Forces.

2. A draft communique is attached for circulation to the Committee under "Any other business" at its meeting on 27 April 1945.

W. H. McILRY
Director
Labor Sub-Commission

Encls. 2S

4452

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

26 April 1945

LABOUR SUB-COMMISSION

DRAFT COMMUNIQUE TO ITALIAN PRESS

"Wage Increases to Employees of Allied Forces"

The policy of the Allied Forces is to pay Italian civilian employees at rates of wages which are not less favorable than those agreed in industry. Wage rates which were fixed on this basis are, however, becoming out of date because of recent changes in wage rates in a number of industries and in a number of localities in liberated Italy. Since a centralized procedure for making changes tends to introduce delay, the Allied Forces have now decided to delegate to Local Committees the authority to make immediate adjustments in wages for Allied Forces employees in order to keep in step with changes in private industry. Local organizations of employers and of workers will be invited to bring to the notice of the Local Committee any wage changes which have been made so that they may be taken into account in fixing rates for Allied Forces employees. The Local Committee will also be available to consider other questions relating to conditions of employment of Allied Forces employees.

1451

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

IN CABLES + LSC/906

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

LABOR

Originator's Reference: FX 65811
Date/Time of Origin: APRIL 25/2013B
Message Centre No. D/8671
Date Time Rec'd: APRIL 26/0830B
Precedence: ROUTINE

FROM: AFHQ SIGNED SACMED CITE FHEMS
TO : AFIRS ALLIED COMMISSION

CONFIDENTIAL

HEADQUARTERS
25 APR 1945
A. C.

CONFIDENTIAL.

To confer with AFIRS on plans for Northern ITALY and attend meeting of Wages Sub Committee, Lieutenant Colonel ALBERT PIERSON is leaving AFHQ by motor vehicle at 0600 hours, 26 April. Visit to last 2 days.

For ALLIED COMMISSION, Lieutenant Colonel DAVID ACKERMANN is leaving at same time for 2 day trip to ROME and CIVITAVECCHIA to ascertain status of Allied Commission truck units

ACTION

4430

ACTION : LABOUR SC
TM SC (2)

INFO : A/PRESIDENT
CHIEF COMMISSIONER
ECON SEC
MT GROUP
HQ COMDT
FILE (2)
FLOAT

CONFIDENTIAL.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
~~Mr. W.H. BRAINE~~	WHB	26/4/45
~~Lt.Col BADCOCK~~		
~~Capt. DURR~~		
Mr. SACHS	As	
~~Mr. DI PEDE~~		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

4449

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

L. & W. C.C. FILE

HEADQUARTERS ALLIED COMMISSION
APO 794
LABOR SUB-COMMISSION

WEB/rmw

25 April 1945

TEL : Ext. 204

REF : LSC/106+402

SUBJECT: Briefing notes on A.F.L.N.(I) M./Meeting of 11 April. Labor and Wages Control Committee

TO : Major E. R. Green
Commerce Sub-Commission

1. No. 125 - Exchange of Information and Views in Regard to the General Wage Situation.

Italian Government is obtaining nominations of representatives of the Italian Government, civilian employers and employees to attend Joint Advisory and Consultative Committees to consider wages problems.

2. No. 126 - Local Sub-Committees - Constitution and Terms of Reference of.

Instructions have been issued by AFHQ establishing Local Sub-Committees following recommendations contained in minute #126, authorized to make immediate adjustments to keep in step with wage changes in private industry.

3. No. 127 - Back-Dating of Local Sub-Committee Adjustments.

Back-dating of Local Sub-Committee adjustments will be necessary only where undertakings to make adjustments have been given prior to the establishment of Sub-Committees.

4. No. 128 - Incentive Bonus.

Report on operations of scheme at 557 N.C.O. will be obtained.

4418

5. No. 129 - Printing Grades in Rome.

Adjustment of wage rates of PWB employees in printing industry in Rome has been made with emergency approval of Joint Chairman, A.F.L.N.H. (Admiral Stone). This adjustment received the support of the Labor and Wages Control Committee at its meeting on 17 April, 1945.

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6. No. 120 - Naples - A.F.L.M.B. Employees.

Joint Chairman of A.F.L.M.B., Admiral Stone, approved interim action to grant an immediate increase to A.F.L.M.B. employees. General adjustment in the Naples area will be considered by the Local Sub-Committee.

7. No. 125 - Wage Policy in Northern Italy.

Signals regarding wage and price policy:

(a) for State employees in private industry, and
(b) for civilian employees of the Armed Forces

have been issued. In short, the Allied Forces will pay the local prevailing rate instead of automatically paying the maximum rate hitherto payable.

8. No. 126 - Deduction for Provision of Meals.

The charge providing for deduction of 30 lire per day meets the position of a 31-day month which had not been covered by the previous instruction to deduct 900 lire per month.

W. H. BRAINE
Director
Labor Sub-Commission

LSC/206

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/211

Postal Address:-
AFLRS, Rome Area Allied Command,
C.M.F.

SUBJECT:- Attendance at Meetings of Committees of the AFLR(Italian) Board.

Telephone:- ROME 66276

24 APRIL 45

DISTRIBUTION:- All Members of Committees

1. It is desired to draw the attention of all Services and Allied Commission to the fact that in the past, on many occasions, their representatives have not been in a position to submit, at Committee meetings, all relevant facts in support of their demands when allocations to be made were being considered and the question of priorities of demands was raised.

2. It is essential in the interests of all Services and Allied Commission that their representatives at Committee meetings are adequately briefed to substantiate the respective demands and are empowered to make decisions on behalf of the Service they represent.

THOMAS R. GIBSON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SJHL/WGA

DISTRIBUTION

C-in-C, Med.
Comdr. US Eighth Fleet
G-4 (A), AFHQ.
G-4 (B), AFHQ.
G-5, AFHQ.
CK, AFHQ.
DMPS, AFHQ.
S & T, AFHQ.

Army Exchange Service
CG, MTOUSA.
AAFSC/MTO
214 Gp. RAF
DMR ITALY
CG, PBS.
HQ Adriatic Base Section
MSTR (MED)

516

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

allocations to be made were being considered [illegible] priorities of demands was raised.

2. It is essential in the interests of all Services and Allied Commission that their representatives at Committee meetings are adequately briefed to substantiate the respective demands and are empowered to make decisions on behalf of the Service they represent.

THOMAS R. GIBSON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SJBL/WGM

DISTRIBUTION

C-in-C, Med.
Comdr. US Eighth Fleet
G-4 (A), AFHQ.
G-4 (B), AFHQ.
G-5, AFHQ.
CE, AFHQ.
DEPS, AFHQ.
S & T, AFHQ.
Signal Service (A), AFHQ.
ORD (A), AFHQ.
ORD (B), AFHQ.
C, EFI, AFHQ.

Army Exchange Service
CG, MTOUSA.
A/FSC/MTO
214 Gp. RAF
DMR ITALY
CG, PBS.
HQ Adriatic Base Section
MWTR (MED)
WRA.
Vice President, Economic Section, ALCCM.
HQ ALCCM
MMIA.

4416

Copy to:- A/C.O, AFHQ.
Chief Commissioner, ALCCM.
Chairman: Engineering Materials Committee
Electric Power Committee
Food Supply Committee
Industrial Co-ordination Committee
Labour & Wages Control Committee
Miscellaneous Purposes Committee

---oOc---

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9889 Labour (2)
LSC/406

COPY NO: 51

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME Area
Allied Command,
C. M. F.
TEL : ROME 66276

19 April 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

AGENDA FOR SPECIAL MEETING.

A Special Meeting of the Labour & Wages Control Committee will be held at 1430 hours on Friday, 27 April 1945 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME to consider the following Agenda :-

1. To receive the following recommendations from Flag Officer Northern Area Mediterranean, namely :-

   (a) for civilians directly employed by Allied Forces

      (i) the present mid-day meal should be increased in quality and quantity, some variety being introduced.

      (ii) additional rations obtainable for men on special ration cards should be extended and increased in quantity.

      (iii) the non-manual worker should receive more favourable treatment and be eligible for better mid-day meals than at present, and for additional ration cards.

   (b) "Contractors' Labour" employed wholly on behalf of the Allied Forces be afforded the same benefits as civilians directly employed by the Allied Forces.

4415

...memorandum in amplification

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

1. To provide the following [illegible] for civilians [illegible] Mediterranean, namely :-

(a) for civilians directly employed by Allied Forces

(i) the present mid-day meal should be increased in quality and quantity, some variety being introduced.

(ii) additional rations obtainable for work on special ration cards should be extended and increased in quantity.

(iii) the non-manual worker should receive more favourable treatment and be eligible for better mid-day meals than at present, and for additional ration cards.

(b) "Contractors' labour" employed wholly on behalf of the Allied Forces be afforded the same benefits as civilians directly employed by the Allied Forces.

Attached at Appendix "A" is a memorandum in explanation and explanation of the above recommendations.

A4445

B. J. B. LEUBE, Major,
Secretary,
for P. L. K. (WILLIAM) HOLMES.

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Dec 2005 FOIA

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APPENDIX "A"

1. The recommendations of the Plan (Africa Northern Area Mediterranean) are framed with a view to making employment by the Allied Forces more attractive, and are based upon the following factors:-

(a) Past treatment of civilian labour of the Allied Forces has not been calculated to instil a sense of loyalty. Despite occasional food has been short, especially for employees families and little or no clothing has been made available.

(b) The general feeling of political unrest and the idea of inflation has resulted in persons with small incomes gradually selling their possessions, thereby exhausting their resources. This has an unsettling effect on all employees.

(c) The anatomy of the elderly and ill such that despite the general shortage of food, many workers do not have it.

(d) Owing to temporary shortage the proportion of Italians employed as compared with Service personnel is high, particularly in the R.E. The loss of such employees, who have now been trained, would be a serious matter, particularly in the operation of ports.

(e) The delay by the Allied Forces in implementing agreed wage increases causes discontent amongst employees.

4414

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
~~Mr. W.H. BRALEY~~		
Lt. Col.BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Mr. SACHS	Ned	
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

Col. Babcock
Should Frank S/E this
memorial to Doc?
Yes - Dave - Tappertzen
4413

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

F+W U.C. file

COPY

HEADQUARTERS ALLIED COMMISSION
APO 794
LABOR SUB-COMMISSION

JOB/rmw

TML : Ext. 204 18 April 1945

REF : LSC/401 (406)

SUBJECT: Travelling Allowances for Civilian Employees.

TO : Allied Forces Local Resources Section
Attention: Major Louden

1. Reference is made to Allied Forces Headquarters' Administrative Memorandum No. 17, dated 22 March 1945, Paragraph II, sub-paragraph (1).

2. Will you please arrange to have placed in the minutes, for the next meeting of the Labor and Wages Control Committee, the following amendment to the abovementioned document:

"II (1) (e). For absences of more than twenty-four (24) hours involving procurement of ration accommodations by the traveller at his own expense, but not involving the procurement of sleeping accommodations, three-fifths (3/5ths) of the daily allowance rate above may be paid for this item in addition to any allowances payable under Paragraph (b) above."

W. H. BRAINE
Director
Labor Sub-Commission

4412

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

L. & W. C.C. FILE

ALLIED [illegible] LOCAL NEGOTIATED (ITALIAN) BOARD

LABOR AND WAGES CONTROL COMMITTEE

*825/PWB

15 April 1945

TEL : Ext. 204

REF : LWC/516 (42)

SUBJECT: Printing Trade Wage Adjustment
PWB Employees - Rome.

TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.N.A.B.

1. At the meeting of the A.F.L.N.A.B. of 7 April 1945, it was decided that the Chairman of the Labor and Wages Control Committee should submit to you proposals for adjusting the wages of pub printing trade employees in Rome, in light of the recent agreement in private industry in Rome for an all-round increase of 18 lire per day.

2. At its meeting on 11 April the Labor and Wages Control Committee agreed to recommend, for interim action, that an increase of from 25 to 30 lire per day, dependent upon the grade affected, be authorized for printers employed by PWB in Rome, and formal authority is sought to give effect to that recommendation.

3. As a matter of urgency, however, exceptional authority is sought to dispose of this question by granting daily increases as set out in the attached schedule varying from 22 lire per day to 105 lire per day. I submit this proposal as the Chairman of the Labor and Wages Control Committee after discussion with PWB representatives and Italian industry representatives, having regard to the recent all-round increase in private industry in Rome of 18 lire per day. The proposed Allied wage adjustment for PWB employees brings the scale up to private industry level and specifically avoids a flat increase of 18 lire per day for each category of workmen. The Labor and Wages Control Committee recommended the interim action referred above, on the principle of bringing the Allied wage scale up to private industry level but had not full information regarding each category at the time of its recommendation. It is therefore felt that confirmatory agreement of the Committee would be obtained at its next meeting to the proposals I now make, which observe the principle that they had in mind; but I seek exceptional authority to give effect to these proposals because the next meeting of the Committee is not due until 17 May and the question of the printers in Rome has now been in suspense for a considerable time.

4411

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

L. & W. C.C. FILE

ALLIED FORCES LOCAL RESOURCES (ITALIAN) BOARD

LABOR AND WAGES CONTROL COMMITTEE

TEL/rnw

TEL : Ext. 204 18 April 1945

WCF : LSC/526 (14)

SUBJECT: Printing Trade Wage Adjustment
PWB Employees - Rome.

TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.W.B.

1. At the meeting of the A.F.L.W.B. of 7 April 1945, it was decided that the Chairman of the Labor and Wages Control Committee should submit to you proposals for adjusting the wages of PWB printing trade employees in Rome, in light of the recent agreement in private industry in Rome for an all-round increase of 156 lire per day.

2. At its meeting on 11 April the Labor and Wages Control Committee agreed to recommend, for interim action, that an increase of from 55 to 60 lire per day, dependent upon the grade affected, be authorized for printers employed by PWB in Rome, and formal authority is sought to give effect to that recommendation.

3. As a matter of urgency, however, exceptional authority is sought to dispose of this question by granting daily increases as set out in the attached schedule varying from 65 lire per day to 105 lire per day. I submit this proposal as the Chairman of the Labor and Wages Control Committee after discussion with PWB representatives and Italian industry representatives, having regard to the recent all-round increase in private industry in Rome of 156 lire per day. The proposed Allied wage adjustment for PWB employees brings the scale up to private industry level and specifically avoids a flat increase of 156 lire per day for each category of workmen. The Labor and Wages Control Committee recommended the interim action referred above, on the principle of bringing the Allied wage scale up to private industry level but had not full information regarding each category at the time of its recommendation. It is therefore felt that confirmatory agreement of the Committee would be obtained at its next meeting to the proposals I now make, which observe the principle that they had in mind; but I seek exceptional authority to give effect to these proposals because the next meeting of the Committee is not due until 17 May and the question of the printers in Rome has now been in suspense for a considerable time.

4411

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

4. Decisions requested are therefore:

(a) Approval of interim increase of 55 to 60 lire per day as recommended by the Labor and Wages Control Committee on 11 April;

(b) Alternatively, exceptional action to conclude this issue by increases varying from 69 lire per day to 105 lire per day, confirmatory approval being obtained at the next meeting of the Labor and Wages Control Committee of 17 May.

W. H. BRAINE
Chairman
Labor and Wages Control
Committee

4410

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

PRINTING TRADE RATES - ROME AREA

Armed Forces Classifications	Armed Forces Scales Daily Total (On 7 Hourly Basis)	Private Industry Daily Total (On 7 Hourly Basis)	Increase Which A... ity is
(1)	(2)	(3)	(4)
Bookbinder	137.15 Lire	261.20 Lire	89
Bookbinder's Asst.	171.25 "	246.07 "	75
Compositor	192.10 "	273.67 "	37
Compositor's Asst.	171.25 "	269.52 "	98
Compositor Chief	196.84 "	301.00 "	105
Linotype Operator	202.59 "	292.85 "	91
Litho Engraver	218.09 "	290.55 "	75
Lithographer	202.59 "	282.85 "	82
Lithographer's Asst.	175.59 "	176.15 "	101
Paper Cutter Operator	193.15 "	261.30 "	69
Printer	196.84 "	277.00 "	81
Process Engraver	218.09 "	290.55 "	75
Printing Machine Minder	196.84 "	270.20 "	74
Printing Machine Mate	175.59 "	161.30 "	86
Stereotyper	202.59 "	277.00 "	75
		AVERAGE	83

A-43

Declassified E.O. 12065 Section 3-402/NNDG NO. 785027.1

PRINTING TRADE WAGES - ROME AREA

Armed Forces Scales Daily Total (On 7 Hourly Basis) (2)	Private Industry Daily Total (On 7 Hourly Basis) (3)	Increases for Which Authority is Sought (4)
193.12 Lire	261.30 Lire	69 Lire
171.25 "	246.07 "	75 "
193.12 "	273.67 "	87 "
171.25 "	268.52 "	98 "
196.84 "	301.00 "	105 "
202.59 "	293.85 "	91 "
218.09 "	293.55 "	75 "
202.59 "	282.85 "	80 "
175.59 "	276.15 "	101 "
193.12 "	261.30 "	69 "
196.84 "	277.00 "	81 "
218.09 "	290.55 "	72 "
196.84 "	270.20 "	74 "
175.59 "	261.30 "	86 "
202.59 "	277.00 "	75 "
	AVERAGE	83 "

A43d

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

L. & W. C.C. FILE

ALLIED FORCES LOCAL RESOURCES (Italian) BOARD

LABOR AND WAGES CONTROL COMMITTEE

mms/rmw

TEL : Mrt. 204

REF : LSC/402 (LSC/906)

18 April 1945

SUBJECT: Armed Forces Wage Adjustment - NNMK Employees, Naples

TO : Admiral Ellery W. Stone
Joint Chairman, A.F.L.R.B.

1. At the meeting of the A.F.L.R.B. of Saturday, 7 April, it was decided that consideration should be given to adjustment of the wages of Italian civilian employees in 892 and 750 Base Workshops (NNMK). In private industry an advance of wages of 90 lire per day has been given.

2. It was recommended by the Labor and Wages Control Committee, at its meeting on 11 April 1945, that an increased bonus of 88 lire per day for adults, and 40 lire per day for juveniles should be authorized.

3. Authority is requested for an increase as recommended.

4. Corresponding adjustments for other employees of the Allied Forces in the Province of Naples will be the first charge upon the local sub-committee for that area, which will be established following the directive of the A.F.L.R.B.

W. H. BRAINE
Chairman
Labor and Wages Control
Committee

Approved
by Rear Admiral Ellery W. Stone

1438

(original in file LSC/402)

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/214D/166

Postal Address:
AFLRS,
ROME AREA ALLIED COMMAND, CMF.

Telephone: ROME 66276

SUBJECT: Increase in Wages for ROME Printers and NAPLES REME Employees.

TO: Director Labour Sub-Commission, HQ AC.

13 Apr 45.

Reference 32nd Meeting of the Labour & Wages Control Committee held on 11 Apr 45.

1. It is understood that you will present to the Vice-President, AC the recommendations of the Committee in respect of the above two cases for his approval of interim action being taken in accordance with the power delegated to him by the Board at its meeting held on 7 Apr 45.

2. The recommendations were as follows:-

(a) Printing Grades in ROME. An immediate increase of from 35 - 60 lire per day for printers employed by PWB in ROME.

(b) An immediate increase of 85 lire per day, and 40 lire per day for juveniles for REME employees at 693 and 750 Base Workshops, NAPLES.

This Section will be glad to be informed as soon as possible of the decision by the Vice-President so that the necessary executive action may be taken.

3. It is understood that you will at the same time present to the Vice-President AC a further recommendation of the Committee that all civilians employed by the Allied Forces in the Province of NAPLES should be granted an increase in their bonus equivalent to that recommended for payment to the REME employees.

A437

W. B. S. Sheldon

declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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2. The recommendations were as follows:-

(a) Printing Grades in ROME. An immediate increase of from 35 - 60 lire per day for printers employed by PWB in ROME.

(b) An immediate increase of 85 lire per day, and 40 lire per day for juveniles for REME employees at 693 and 750 Base Workshops, NAPLES.

This Section will be glad to be informed as soon as possible of the decision by the Vice-President so that the necessary executive action may be taken.

3. It is understood that you will at the same time present to the Vice-President AC a further recommendation of the Committee that all civilians employed by the Allied Forces in the Province of NAPLES should be granted an increase in their bonus equivalent to that recommended for payment to the REME employees.

4437

W. B. S. Sheldon

W. B. S. Sheldon, Colonel,
Chief of Section (Br),
A.F.L.R.S.

WBS/cwa

COPY TO: PA, AFHQ.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Copy for File 7335

LSC 806

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LABOR S/C (2)

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME Area
Allied Command,
C.M.F.
TEL : ROME 56063

LRS/214A.

11 April 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

121. The thirty-second meeting of the Labour & Wages Control Committee was held at 1430 hours on WEDNESDAY, 11 April 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT: Mr. W.H.BRAINE, Director, Labour Sub-Commission, ALCOM (Chairman)

Representatives of:
C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., MTOUSA
HQ Fifth Army
HQ Eighth Army
HQ ALCOM
AAFMC/AFC
MAAF (B)
C.G., PBS
C.G., ROME Area Allied Command
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
EMR, ITALY
R.N. (NOMAD)
HQ Adriatic Base Command

HEADQUARTERS
1 SCIR
A. C.

In Attendance: F.A., R/T
Chiefs of Section, AFLRS (AFHQ)

4 Representatives of: F.A., AFHQ

4436

122. MINUTES OF THIRTIETH MEETING.

The Minutes of the thirtieth meeting held on 15 March 45 were approved.

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HEADQUARTERS
1 4 FEB
C.

C.G., MTOUSA
HQ Fifth Army
HQ Eighth Army
HQ ALCOM
AAFSC/MTO
WAAF (B)
C.G., ESS
C.G., ROME Area Allied Command
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
DMO, ITALY
R.N. (FONAM)
HQ Adriatic Base Command

In Attendance: F.A., RAF
Chiefs of Section, AFLRS (AFHQ)

A Representative of: F.A., AFHQ

4436

122. MINUTES OF THIRTIETH MEETING.

The Minutes of the thirtieth meeting held on 16 March 45 were approved.

123. MINUTES OF THIRTY-FIRST MEETING.

The Minutes of the thirty-first (special) meeting, held on 5 April 45, were approved.

124. MEETING OF THE BOARD.

Matters arising for discussion from the meeting of the Board held on 7 April 45 are dealt with in paras.125, 126, 128, 129 and 130 below.

125. EXCHANGE OF INFORMATION AND VIEWS IN REGARD TO THE GENERAL WAGE SITUATION.

The Chairman reported that the Italian Government had agreed to establish some body or bodies on which all parties concerned (Allied Forces, Italian Government, AFHQ and civilian employers and employees) could exchange information and views on the wage situation and any intended alterations thereto.

126. LOCAL SUB-COMMITTEES - CONSTITUTION AND TERMS OF REFERENCE OF.

Pursuant to the instructions of the Board, the Committee considered the constitution and terms of reference of Local Sub-Committees to be established in

/Base Sections and.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 78502

Base Sections and Districts with strictly limited powers to adjust where necessary wages and bonuses paid by the Allied Forces so that those should bear a suitable relationship to those paid by civilian industries.

The Committee resolved that it might well be necessary to establish more than one local Sub-Committee in each Base Section or District, dependent upon the number of wage variations encountered.

The Committee agreed upon the following :-

(a) Constitution

The chairmanship of any local Sub-Committee will be the responsibility of the District or Base Section Commander under whose jurisdiction falls the local administration of the territory concerned.

Membership will comprise a representative from each employing service and ALCOM/CMH, where they are concerned in the locality, US and British labour advisers and such other parties as it may be considered expedient to co-opt.

(b) Terms of Reference

The terms of reference of these local Sub-Committees will be :-

(i) The establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

(ii) The co-ordinating of employment policy and practices of employing units in one locality.

(c) Implementation

When implementing the above Terms of References, the local Sub-Committees will ensure that the Allied Forces wages and bonuses paid within a particular locality shall not be permitted to be radically higher nor unduly lower than the local prevailing civilian wage rates for comparible grades. A formula for the determination of the rate appropriate for employees of the Allied Forces in relation to civilian rates is attached at Appendix "A".

(d) Powers of Local Sub-Committees

It was recommended to the Board that the local Sub-Committees be approved to authorise provisional increases in local rates over the existing

Declassified E.O. 12065 Section 3-402/NND NO. 785021

(b) Terms of Reference

The terms of reference of these local Sub-Committees will be :-

(i) The establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

(ii) The co-ordinating of employment policy and practices of employing units in one locality.

(c) Implementation

When implementing the above Terms of Reference, the local Sub-Committees will ensure that the Allied Forces wages and bonuses paid within a particular locality shall not be permitted to be radically higher nor unduly lower than the local prevailing civilian wage rates for comparable grades. A formula for the determination of the rate appropriate for employees of the Allied Forces in relation to civilian rates is attached at Appendix "A".

(e) Powers of Local Sub-Committees

It was recommended to the Board that the local Sub-Committees be empowered to authorise provisional increases in local rates over the existing Allied Forces Basic Wage Scale and bonuses (as at 31 March 1945) within the territory under their jurisdiction by an amount not exceeding 100 lire per day per adult (40 lire per day per juvenile) on being assured that any increase so authorised is necessary to keep in step with private industry. Any increase or increases having been authorised in a particular category totalling 100 lire per day per adult or 40 lire per day per juvenile, no further increase for that category in the same locality may be made without authority from AFHQ, applied for through the Labour & Wages Control Committee.

(e) Procedure

A local Sub-Committee having provisionally increased or decreased any local rate or rates, will report their action to the Labour & Wages Control Committee, through AFLRS, together with full details of the justification therefor.

127. BACK-DATING OF LOCAL SUB-COMMITTEE ADJUSTMENTS.

The Committee recommended to the Board that changes in rates of pay or bonuses authorised by local Sub-Committees should not be retroactive but effective during the pay period current at the time of the change. It was noted that there are certain cases outstanding in which retroactive action is necessary, and members desirous of submitting such cases were requested to forward details to AFLRS.

/128. INCENTIVE BONUS,.....

Declassified E.O. 12065 Sec 3.5 Section 3-402/NND NO. 785021

128. INCENTIVE BONUS.

The Committee noted the instructions of the Board on the bonus scheme to be used at 557 B.O.D.

AFHQ was requested to ask the appropriate authority to pay regard to the danger of collusion and to arrange for a report on the operation of the scheme to be submitted to the next meeting.

129. PRINTING GRADES IN ROME.

The Chairman reported to the Committee the result of the study made into the difference between the rates of pay of civilian employed printing grades in ROME, and those payable by the Armed Forces. The Committee agreed to recommend for interim action that an increase of from 35 to 60 lire per day, dependant upon the grade affected, be authorised for Printers employed by P.W.B. in ROME.

130. NAPLES - R.E.M.E. EMPLOYEES.

As instructed by the Board, the Committee considered the problem of the REME employees at 693 and 750 Base Workshops in the vicinity of NAPLES, and recommended that interim action be taken authorising for such employees an increased bonus of 85 lire per day for adults and 40 Lire per day for juveniles. In view of the repercussions which it was felt would result from the adoption of the above recommendation, the Committee further recommended that all civilians employed by the Allied Forces in the province of NAPLES be granted an equivalent increase.

131. MINUTES OF THE WAGES SUB-COMMITTEE.

The Minutes of the Wages Sub-Committee meeting of 3 April 45 were received.

132. RATES OF PAY - MUSICIANS.

The following rates of pay for civilian musicians in ITALY and SICILY were recommended :-

Hourly - 50 - 150 lire per hour for an engagement not exceeding 4 hours.
Daily - 250 - 700 lire per daily engagement exceeding 4 hours
Weekly - 1400 - 3000 lire per week

4435

The leader of any of the above musical units may be paid 20% more than the highest-paid man under him.

The above rates are inclusive of all bonuses and allowances such as annovita, carovane, etc. Efforts should be made to register all bookings through the Allied

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

employees at 695 and 750 Base Workshops in the vicinity of NAPLES, and recommended that interim action be taken authorising for such employees an increased bonus of 65 lire per day for adults and 40 lire per day for juveniles. In view of the repercussions which it was felt would result from the adoption of the above recommendation, the Committee further recommended that all civilians employed by the Allied Forces in the province of NAPLES be granted an equivalent increase.

131. MINUTES OF THE WAGES SUB-COMMITTEE.

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The following rates of pay for civilian musicians in ITALY and SICILY were recommended :-

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Daily - 250 - 700 lire per daily engagement exceeding 4 hours
Weekly - 1400 - 3000 lire per week

4435

The leader of any of the above musical units may be paid 20% more than the highest-paid man under him.

The above rates are inclusive of all bonuses and allowances such as carovita, caropane, etc. Efforts should be made to register all bookings through the local musicians' organisations, where such exist. AFLRS was requested to arrange for the publication of an instruction to ensure that payments from private and unit funds were in conformity with the above rates.

The following categories to be deleted from the Allied Forces Basic Wage Scale :-

		Men	Men
Appendix "L"	Band Leader	3000	5500 lire per month
Appendix "P"	Band Leader	Lire 55 per hour plus 20% of total cost of band	
Appendix "P"	Band Member	Lire 55 per hour	

133. NEW GRADES AND RATES OF PAY.

It was agreed that the following new grades be added and changes in existing rates of pay be made to the Allied Forces Basic Wage Scale and, subject to no protest having been received by AFLRS within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject

/to the bonuses at.....

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum Number 18 dated 24 March 45.

Appendix "D" (ITALY) to AFHQ Adm Memo No.47

Delete "Stevedore, Coaling Ore	100 - 115 lire per day"
Insert "Stevedore, Coaling Ore	100 - 120 lire per day"
Insert "Postal Sorter (Male or Female)	75 - 120 lire per day"
Fire Fighter	85 - 95 lire per day"

Appendix "E" (SICILY) to AFHQ Adm Memo No.47

Insert "Fire Fighter	85 - 95 lire per day"
Delete "Driver, Male	70 - 80 lire per day"
Insert "Driver, male	70 - 80 lire per day"

134. CLASSIFICATION OF WORKERS.

It was decided that the creation of new categories for Nursing Orderly, Assistant Nursing Orderly and Librarian was not necessary and that such employees should be classified as follows :-

Nursing Orderly . . . . . Assisting Medical Practitioner in charge of first-aid post catering for 250/1000 employees	Sub-professional worker Appendix "A", Allied Forces Basic Wage Scale
Assistant Nursing Orderly . . . . . Or in charge of first-aid post catering for less than 250 employees	Laboratory & Dispensary Assistant Appendix "D", Allied Forces Basic Wage Scale
Librarian	Clerk Office Appendix "A", Allied Forces Basic Wage Scale

135. W.AGE POLICY IN NORTHERN ITALY.

The Chairman made a statement regarding the control of prices and the proposed rates of wages to be paid to civilian employees of the Allied Forces in Northern ITALY after occupation. The Committee agreed with the views and suggestions proposed by ALCOM; AFLRS was requested to arrange for the issue of the appropriate instructions.

136. DEDUCTION FOR PROVISION OF MEALS.

The Committee noted that AFHQ Adm Memo No.47 dated 16

DECLASSIFIED E.O. 12065 Section 3-402/NNDC NO. 785021

Assistant Nursing Orderly and Librarian was not necessary and that such employees should be classified as follows :-

Nursing Orderly . . . . . Assisting Medical Practitioner in charge of first-aid post catering for 250/1000 employees	Sub-professional worker Appendix "A", Allied Forces Basic Wage Scale
Assistant Nursing Orderly . . . . . Or in charge of first-aid post catering for less than 250 employees	Laboratory & Dispensary Assistant Appendix "D", Allied Forces Basic Wage Scale
Librarian	Clerk Office Appendix "A", Allied Forces Basic Wage Scale

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136. DEDUCTION FOR PROVISION OF MEALS.

The Committee recommended to the Board that AFHQ Adm Memo No.47 dated 16 November 44, Appendix "B" Note 1 and Appendix "C" Note 2, be amended to read :-

"All rates subject to a deduction of 30 lire per day where meals are provided."

137. DIFFERENTIAL BETWEEN SICILY AND ITALY.

A proposal that the differential be abolished between the Allied Forces Basic Wage Scale in SICILY and that in ITALY was referred to the Wages Sub-Committee for consideration.

138. DIFFERENTIAL FOR FEMALE EMPLOYEES.

The proposal submitted by AFLCOM for the abolition of the 15% wage differential for female employees in ROME in administrative, clerical and office workers' series was deferred to the next meeting.

/139. NEXT MEETING.....

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

139. NEXT MEETING.

The next meeting of the Committee will be held at 0930 hours on THURSDAY, 17 May 45, in the AFLRS (AFHQ) Conference Room, ROME.

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJWL/daht

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4434

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APPENDIX "A"

FORMULA FOR DETERMINATION OF RATE APPROPRIATE FOR EMPLOYEES OF ALLIED FORCE IN RELATION TO PRIVATE CIVILIAN WAGE RATES

1. In society to fix a rate for employees of the Allied Forces which bears a true relation to the private civilian wage rate it is important to determine the net "take home" wage of the worker in ordinary civilian employment.

2. The total of :

a. Basic wage rate for similar occupation in private industry
b. Total of all regular "increments"
c. Family allowance for the worker with the "national family" consisting of wage earner, wife and two dependent children

gives the gross wage in private industry.

3. From the gross wage in private industry must be deducted the worker's contribution for social insurance and income tax. This gives the net "take home" wage of the employee in private industry.

4. The appropriate rate for the employee of the Allied Forces should be based on the net "take home" wage of the worker in private industry.

4433

COPY NO. 98

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address:
AFLRS, ROMA Area
Allied Command,
C.M.F.
TEL: ROME 66275

LRS/214A

6 April 1945.

SUBJECT: Agenda, Labour & Wages Control Committee:

TO : See distribution.

1. Reference paragraph 4 of Agenda for Labour & Wages Control Committee meeting to be held on 12 April 1945, enclosed herewith is copy of the minutes of the Wages Sub-Committee meeting held on 3 April 1945.

4432

S. J. B. JOUBERT, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

4432

S. J. B. LOUDEN, Major, DAQ'G,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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20	G2, AFHQ
21	[illegible], AFHQ
22	PRO, AFHQ
23	DCS, AFHQ
24	DER, AFHQ
25/26	D.L&D., AFHQ
27/28	AFB, LMALY
29	Naval Director, AFHQ
30	FL, AFHQ
31	G3, [illegible]A
32	GRA, [illegible]A
33	DAA, 15 Army Group
34/36	G5, Fifth Army
37	G3, Fifth Army (For attention of Dr Increment - Labour)
38/39	HQ 88,Fifth Army
40	MG, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.M. (PORA)
54	R.A. (NORTH)
55	R.M. (PORALI), NAVY
56	CS, [illegible]A
57	NOIC, NAPLES
58	NOIC, LEGHORN
59	NOIC, TARANTO
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.NINTH Fleet
64	SPEZIA
65	PESA
66	LEGHORN
67	LEGHORN & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ

32	[illegible]
33	DEL, 15 Army Group
34/36	CG, [illegible]th Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.E. ([illegible])
54	R.E. ([illegible])
55	R.E. ([illegible]), NOE
56	C[illegible], [illegible]PIO
57	NCIO, [illegible]
58	NCIO, [illegible]
59	NCIO, [illegible]
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S. EIGHTH Fleet
64	[illegible]NO
65	WEA
66	[illegible]
67	[illegible] Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	[illegible] (A)
70	[illegible] (B)
71/74	[illegible]O/[illegible]
75/76	HQ, 211 Gp. RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, NASE Area Allied Command
90	[illegible]
91/92	[illegible] Forward
93/94	MEL, [illegible]
95	[illegible] South
96/97	HQ Marseilles Depot
98	Chairman, Labour & Wages Control Committee
99/104	[illegible] (Liv Pol), c/o HQ 59 Area
105	[illegible] Area
106	[illegible] S.E. Area
107	[illegible] TACHORN Area
108/109	[illegible] SICILIAN Area
110/113	War Diary
114	[illegible] CASERTA
115	[illegible]
116/140	Spares

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THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE.

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 3 Apr 45 at HQ PENSOUTH, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, A.D.L. (Civil), AFHQ. Chairman

Representatives of:
- AC - Mr. DAVID C. SACHS
- FBS - (Major H.J. REUPER / (Capt U.C. BRIDE
- RAF/FONAF - Lieut (S) P.R. GRINDLE, RNVR
- MAAF (RAF) - S/Ldr A.A. HARLEY

In attendance:
- Lt. Col. J.B. HALL, AFA(Ar), AFHQ
- C/Capt A. BOWDEN, FA, RAF
- Major E.F.F. CRAUFD / DAWS, AFHQ
- Capt T.S.T. THOMILLAS
- Major W.E. DAVY, DADL, No. 3 District
- Major R. BAILEY, DDAFS, AFHQ
- Capt M.S. SHRIMER, HQ, ADRIATIC BASE COMMAND

3. The Minutes of the Sub-Committee Meeting held on 5 Mar 45 were approved.

4. Minute No. 108 of the Labour & Wages Control Committee Meeting held on 15 Mar 45 was read by the Chairman:

"The following terms of reference for the Wages Sub-Committee were decided:
The Sub-Committee should:

(a) Consider proposed changes in wage scales and express its recommendations;
(b) Recommend rates of pay for new categories of labour;
(c) Consider any specific matter referred to it by the main Committee and make its recommendations."

4431

5. New Grades and Rates of Pay

(I) As instructed by the Labour & Wages Control Committee (Minute 110 of Meeting held on 15 Mar 45), the possibility of establishing an Allied Force Basic Wage Scale for MUSICIANS was examined. While considerable difficulties were encountered owing to the wide range of rates quoted as being paid in various parts of ITALY, the Committee decided to make the following recommendation as a basis, subject to subsequent alteration if adequate information is put forward by the various Welfare organisations:

"It is recommended that the following points be followed when units desire to engage civilian musicians, irrespective of

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Major R. BAILEY, DDAFS, AFHQ
Capt A.S. SUMNER, HQ, ADRIATIC BASE COMMAND

3. The Minutes of the Sub-Committee Meeting held on 5 Mar 45 were approved.

4. Minute No. 108 of the Labour & Wages Control Committee Meeting held on 15 Mar 45 was read by the Chairman:

"The following terms of reference for the Wages Sub-Committee were decided:
The Sub-Committee should:

(a) Consider proposed changes in wage scales and express its recommendations;
(b) Recommend rates of pay for new categories of labour;
(c) Consider any specific matter referred to it by the main Committee and make its recommendations."

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5. New Grades and Rates of Pay

(I) As instructed by the Labour & Wages Control Committee (Minute 110 of Meeting held on 15 Mar 45), the possibility of establishing an Allied Force Basic Wage Scale for MUSICIANS was examined. While considerable difficulties were encountered owing to the wide range of rates quoted as being paid in various parts of ITALY, the Committee decided to make the following recommendation as a basis, subject to subsequent alteration if adequate information is put forward by the various Welfare organisations:

"It is recommended that the following points be followed when units desire to engage civilian musicians, irrespective of whether payment is to be made from Public, Unit or private funds.

(a) Rates of Pay - Musicians

Hourly - 50 - 150 Lire per hour for an engagement not exceeding 4 hrs
Daily - 250-700 Lire per daily engagement exceeding 4 hrs
Weekly - 1400 - 3000 lire per week

The leader of any of the above musical units may be paid 20% more than the highest paid man under him.

The above rates are inclusive of all bonuses and allowances such as carovita, carogna, etc.

Following categories to be deleted from Allied Forces Basic Wage Scale:

		Lire Monthly Min	Max
Appendix "A"	Band Leader	3000	5500
Appendix "F"	Band Leader	Lire 55 per hour plus 20% of total cost of Band.	
Appendix "F"	Band Member	Lire 55 per hour	

(b) Efforts should be made...../

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(b) Efforts should be made to register all bookings through the local musicians organisations, where such exist.

(c) All units should endeavour to contact the local British or American Welfare or Special Service organisations as far as is practicable with a view to avoiding competition between units.

(d) Should the respective heads of the British and American Welfare organisations consider it desirable, in view of the growing importance of entertainment, the Committee would react most favourably to the establishment of local Allied Welfare Committees who could maintain close liaison with the local Italian musicians organisations with a view to the enforcement of the rates of pay quoted in para 1(a) above and the forwarding of recommendations which would lead to more satisfactory conditions of employment of musicians.

(II) Further consideration was given to the inclusion in the Allied Forces Basic Wage Scale of the grade: FIRST AID POST ATTENDANT.

It was agreed and recommended that creation of new categories was not necessary and that such employees should be classified:

Nursing Orderly.....	Sub-professional Worker
Assisting Medical Practitioner or in charge of First Aid Post catering for 250/1000 employees	(Appendix "A", Allied Forces Basic Wage Scale)
Assistant Nursing Orderly.....	Laboratory and Dispensary Assistant
or in charge of First Aid Post catering for less than 250 employees	(Appendix "D", Allied Forces Basic Wage Scale)

(III) Further consideration was given to the grade STEVEDORE, COALING ONE now included in Appendix "D" of the Allied Forces Basic Wage Scale.

The Italian Stevedoring Contract issued by MEDBO on 28 Feb 45 was examined and the recommendation contained in Minute 4(b) of the Meeting of the Sub-Committee held on 5 Mar 45 was confirmed, i.e.

"It is recommended that the grade of:

STEVEDORE, COALING ONE.....100 - 115 Lire per day

now appearing in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

STEVEDORE, COALING ONE.....100 - 120 Lire per day."

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It was agreed and recommended [illegible] that such employees should be classified:

Nursing Orderly.....Sub-professional Worker (Appendix "A", Allied Forces Basic Wage Scale)

Assisting Medical Practitioner or in charge of First Aid Post catering for 250/1000 employees

Assistant Nursing Orderly.....Laboratory and Dispensary Assistant (Appendix "D", Allied Forces Basic Wage Scale)

or in charge of First Aid Post catering for less than 250 employees

(III) Further consideration was given to the grade STEVEDORE, COALING ORE now included in Appendix "D" of the Allied Forces Basic Wage Scale.

The Italian Stevedoring Contract issued by MEDBO on 28 Feb 45 was examined and the recommendation contained in Minute 4(b) of the Meeting of the Sub-Committee held on 5 Mar 45 was confirmed, i.e.

-430-

"It is recommended that the grade of:

STEVEDORE, COALING ORE.....100 - 115 Lire per day

now appearing in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

STEVEDORE, COALING ORE.....100 - 120 Lire per day."

(IV) Consideration was given to a request submitted by DDAPS, AFHQ, for rates of pay to be established in respect of POSTAL SORTERS.

It was agreed and recommended that the following grade be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Postal Sorter (Male or Female).....75 - 120 Lire per day

(V) Consideration was given to a request submitted by DDL No. 3 District for rates of pay to be established in respect of FIRE FIGHTERS.

It was agreed and recommended that the following grade be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY) and Appendix "E" (SICILY)

Fire Fighter..... 85 - 95 Lire per day

(VI) Consideration was given to...../

Declassified E.O. 12065 Section 1-402/NNDC No. 785021

(VI) Consideration was given to a request submitted by HQ LAZIO-UMBRIA REGION, AMG, for rates of pay to be established in respect of LIBRARIANS.

It was agreed, after examining suggested rates, that this category was covered in Appendix "A" to Allied Forces Basic Wage Scale under the heading CLERK OFFICE.

(VII) Consideration was given to a request submitted by HQ SOUTHERN DISTRICT, PBS, that the grade of:

Mechanic, Typewriter.....100 - 135 Lire per day

now appearing in Appendix "B" of the Allied Forces Basic Wage Scale should be amended to read:

Mechanic, Typewriter.....100 - 165 Lire per day

It was agreed that no recommendation should be made pending possible general revision of Cost of Living Bonus, PBS to raise the matter again if continued difficulty is experienced in attracting right type of employee.

(VIII) Consideration was given to a request submitted by DDL No. 3 District that the classification "DRIVER, MALE" shown at Appendix "F" to AFHQ Administrative Memorandum No. 47 of 1944 be amended to read "DRIVER, MULE".

It was agreed that a clerical error had occurred and it is recommended that the following amendments be made in Appendix "F" of AFHQ Administrative Memorandum No. 47 of 1944 and Appendix "F" of Allied Forces Basic Wage Scale:

Delete: DRIVER, MALE..... 70 - 80 Lire per day

Insert: DRIVER, MULE..... 70 - 80 Lire per day

6. CIVILIAN LABOUR - STANDING OFF

DDL No. 3 District cited the case of MARSALA Docks where, owing to the necessity of "standing-off" labour during slack periods, workers could not work 7 consecutive days and so qualify for the 50% extra payment for work on the 7th consecutive day. Consideration was given to the request of DDL No. 3 District that where labour is stood off through no fault of their own there should be no forfeiture of entitlement to extra remuneration for regular attendance.

The Sub-Committee found that:

'Time-and-a-half' for the seventh consecutive day was introduced as an incentive to work on Sundays, normally a general holiday, when required operationally, and could make no recommendation on this proposal.

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(VIII) Consideration was given to a request submitted by DDL No. 3 District that the classification "DRIVER, MULE" shown at Appendix "F" to AFHQ Administrative Memorandum No. 47 of 1944 be amended to read "DRIVER, MULE".

It was agreed that a clerical error had occurred and it is recommended that the following amendments be made in Appendix "F" of AFHQ Administrative Memorandum No. 47 of 1944 and Appendix "F" of Allied Forces Basic Wage Scale:

Delete: DRIVER, MULE..... 70 - 80 Lire per day

Insert: DRIVER, MULE..... 70 - 80 Lire per day

6. CIVILIAN LABOUR - STANDING OFF

DDL No. 3 District cited the case of LIVORNO Docks where, owing to the necessity of "standing-off" labour during slack periods, workers could not work 7 consecutive days and so qualify for the 50% extra payment for work on the 7th consecutive day. Consideration was given to the request of DDL No. 3 District that where labour is stood off through no fault of their own there should be no forfeiture of entitlement to extra remuneration for regular attendance.

The Sub-Committee found that:

'Time-and-a-half' for the seventh consecutive day was in fact an incentive to work on Sundays, normally a general holiday, when required operationally, and could make no recommendation on this proposal.

A429

7. LOCAL DIFFERENTIATION

As instructed by the Labour & Wages Control Committee (Minute 115 of the meeting held on 15 Mar 45 refers), a study was made of the geographical differentiations which govern the wage levels in various localities (see Appendix to these Minutes).

It was agreed and recommended:

(I) That the 10% and 10 lire increases applicable to the Allied Forces Basic Wage Scale in ROME province be extended to include NAPLES province and that footnote No. 1 to Appendices "A" and "D" of Administrative Memorandum No. 47 be amended accordingly. Footnote No. 1 of Appendices "B" and "C" of the same Memorandum also to be amended by the addition of "or NAPLES province".

(II) To enable the Allied Forces...../

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(II) To enable the Allied Forces to maintain their Wages Scale in a position which compares favourably with the rates of pay in force in civilian industry in any locality, it is considered necessary that a Special Cost of Living Bonus be authorised, not exceeding 75 Lire per day, payable to all workers on daily and monthly rates.

(III) A scale of Special Cost of Living Bonus for Juveniles is recommended at 40 Lire per day.

(IV) No Special Cost of Living Bonus is recommended for Hotel, Mess and Club employees.

(V) It is recommended that the Special Cost of Living Bonus referred to above should only be granted, wholly or in part, on the authority of the Army, Base Section, District, or equivalent Commander after it has been established by consultation with all the Allied Forces' employers of Labour and their Labour Advisers in any particular area that such a special bonus, or part of it, is necessary as a result of thorough investigation and the production of actual facts justifying its payment.

3. DATE OF NEXT MEETING

The next meeting of the Sub-Committee was arranged provisionally for Monday, 30 Apr 45, to take place in the office of Major R.B. EATON, HQ PENSOUTH, RAFILES.

(H.S. MANCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

14 Apr 45
FOM/hdl

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employers of Labour and their Labour Advisers in any particular area that such a special bonus, or part of it, is necessary as a result of thorough investigation and the production of actual facts justifying its payment.

3. DATE OF NEXT MEETING

The next meeting of the Sub-Committee was arranged provisionally for Monday, 30 Apr 45, to take place in the office of Major R.H. EATON, HQ PENSOUTH, NAPLES.

(H.S. KEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

14 Apr 45
FCK/RH

4429

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Modified E.O. 12065 Section 3-402/WNSC NO. 785021

AEMF DISTRICT	AEMF AREA	LOCALITIES	ACC REGNL WAGE INDEX	TRADES	ALLIED FORCE BASIC WAGE	ALLIED FORCE C.L. BONUS	ALLIED FORCE TOTAL	PRIVATE INDUSTRY BASIC WAGE	PRIVATE INDUSTRY C.L. BONUS	PRIVATE INDUSTRY FAMILY ALLOW.
1	2	3	4	5	6	7	8	9	10	11
TERRE	56	NAPLES	160	CARPENTER	120	75	195	300	}Incl	28
				CONCRETOR	120	75	195	360	}Cons	28
				FITTER, MT	135	67	202	400	} of	28
				WELDER	125	72	197	500	}Liv-	
				ELECTRICIAN	135	67	202	400	}ing	
				PAINTER	120	75	195	300	}Bonus	
				CLERK	3600	1690	5290	6000	}	864
				LABOURER	85	75	160	240	}	28
TERRE	56	CAPUA UCLA CASERTA	100	CARPENTER	120	75	195	82	120	28
				FITTER, MT	135	67	202	59	120	28
				WELDER	126	72	197	66	120	28
				ELECTRICIAN	135	67	202	86	120	28
				CLERK	3600	1690	5290	2200	1120	864
TERRE	94	SALERNO AVALLINO BENEVENTO SORRENTO	76	CARPENTER	120	75	195	180	}Incl	28
				FITTER, MT	135	67	202	140	}Cons	28
				WELDER	125	72	197	180	} of	28
				ELECTRICIAN	135	67	202	125	}Liv-	28
				LABOURER	85	75	160	140	}ing	28
									}Bonus	
TERRE	52	TARANTO	109	CARPENTER	120	75	195	57	130	42
				FITTER, MT	135	67	202	55	130	42
				ELECTRICIAN	135	67	202	41	130	42
				PAINTER	120	75	195	62	130	42
				CLERK	3600	1690	5290	1400	3330	980

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- MAXIMUM ALLIED FORCE			PRIVATE INDUSTRY					REMARKS
...IC E.	C.L. BONUS	TOTAL	BASIC WAGE	C.L. BONUS	FAMILY ALLOE.	OTHER ALLCS	TOTAL	
6	7	8	9	10	11	12	13	14
20	75	195	300	)Incl	28	-	328	Believed civilian rates include a 50% increase recently awarded to civil servants and extended to all industry.
20	75	195	350	)Cost	28	-	378	
35	67	202	400	) of	28	-	428	
25	72	197	500	)Liv-	28	-	528	
35	67	202	400	)ing	28	-	428	
20	75	195	300	)Bonus	28	-	328	
00	1690	5290	6000	)	884	-	6884	
85	75	160	240	)	28	-	268	
20	75	195	62	120	26	6	216	
35	67	202	55	120	28	6	209	
25	72	197	65	120	28	6	219	
35	67	202	55	120	26	6	209	
00	1690	5290	2200	3120	884	156	6360	
20	75	195	160	)Incl	28	-	188	50% increase for Civil servants being negotiated in this area. During negotiations to bring all tradesmen's rates up to 250/250 (Incl. C. of L. Bonus but not family Alloe.), interim advances of 1600 per month are being made.
35	67	202	190	)Cost	28	-	218	
25	72	197	160	) of	28	-	188	
35	67	202	125	)Liv-	28	-	153	
85	75	160	140	)ing)Bonus	28	-	168	
20	75	195	57	150	42	roughly	300	Government arsenals paying percentage Bonus on basic rate plus Fam. Alloe. which gives total wage much the same as Civ. firms "Free Market" rate quoted in Column 13.
35	67	202	55	130	42	30% is	300	
35	67	202	41	130	42	being	300	
20	75	195	62	130	42	added	300	
600	1690	5290	1400	3380	960	by civ. firms giving "Free Market" Rate quoted in Col. 13	5000+	

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1	2	3	4	5	6	7	8	9	10	11	12
THREE	268	PRIMETSI	80	CARPENTER	120	75	195	160	30	22	38
				MASON	125	72	197	138	30	08	18
				MECHANIC	135	67	202	135	30	20	16
				PAINTER	145	65	210	145	30	28	14
				PAINTER	120	75	195	152	30	18	12
				CLERK	3300	1950	5250	4740	750	776	474
				LABORER	35	75	180	120	30	20	12
THREE	64	ROMA	74	CARPENTER	120	75	196	202	30	28	12
				MASON	125	72	197	202	30	24	16
				ELECTRICIAN	135	67	202	216	30	20	16
				PAINTER	135	67	202	340	30	28	12
THREE	64	BARLETTA	104	CARPENTER	130	75	196	75	105	20	10
		ITALIA		ELECTRICIAN	155	67	202	96	125	28	10
				CLERK	3600	1690	5290	3380	4230	350	200
THREE	204	SICILY	76/90	CARPENTER	125	75	190	115	75	26	
				ELECTRICIAN	135	67	202	150	75	28	
				MASON	126	75	150	126	75	28	
				WELDER	126	72	197	140	70	22	
				CLERK	110	75	195	95	70	23	

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7	8	9	10	11	12	13	14
75	198	140	30	28	18	216	An increase of Lire 75 per day on Cost of Living bonus is being considered.
72	197	138	30	28	18	214	
67	202	136	30	28	18	211	
65	215	148	30	28	18	224	
75	195	152	30	26	13	226	
1620	5230	4740	750	718	492	8270	
75	180	120	30	24	13	196	
75	195	202	30	26	10	270	Employers' associations
72	197	202	30	28	10	270	agreed to 75% increase in
67	202	216	30	28	10	284	basic rate in 1948 as which
67	202	240	30	28	10	308	are included at column 9.
75	195	75	100	26	10	210	Rates SLIGHTLY in excess of
67	202	95	125	25	10	225	those authorised by Confed-
1690	5290	3380	4280	950	260	8570	eration.
							Tendency to merge Cost of Living bonus into basic.
75	180	115	70	28		213	Civilian rates are roughly
67	202	150	70	28		246	twice the authorised scale
75	180	125	70	28		223	(basic) of the Officiel del
72	197	140	70	28		250	Lavoro.
75	185	95	70	28		195	Cost of Living Bonus may shortly be increased by Lire 25.

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1	2	3	4	5	6	7	8	9	10	11	12
TWC	209	CHIETI PESCARA ORTONA	55/75	CARPENTER MASON MECHANIC LABOURER	120 125 135 65	75 72 67 75	195 197 202 160				
TWC	60	LEONCIN	120								
ONE	56 59	AREZZO SIENA	80/85	Present negotiations for increases of from 6% to 10% in basic successful will still leave Civilian Rates below those of Al							
ONE	61	ANCONA MACERATA	80/90	Civilian rates below Allied Force Scale. Proposal to ach graded from Lire 58 to Lire 72 which would bring up to Allie							
ONE	61	SENIGALLIA MONTEMARCIANO	80/90	ARTISAN LABOURER	135 65	72 75	197 160	105 65	50 30	23 25	
ONE	71	PERUGIA	85	CARPENTER ELECTRICIAN LABOURER FITTER, M	120 135 85 135	75 67 75 67	195 202 160 202	137 107 80 107	55 70 55 70	28 28 28 28	1 1 1 1
ONE	71	TERNI	105	CARPENTER ELECTRICIAN LABOURER	120 135 65	75 67 75	195 202 160	86 90 72	65 66 65	28 28 25	
RAAC											

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7	8	9	10	11	12	13	14
75	195					250	Legal rate.....125
72	197					250	" " 127
67	202					250	" " 128
75	160					200	" " 100
							Private Industry ineligible. And maintaining Civ. rates Lire 5 below Allied Force Scale.

for increases of from 5% to 10% in basic wages if leave Civilian Rates below those of Allied Force Scale.

Allied Force Scale. Proposal to add new Cost of Living Bonus to Lire 72 which would bring up to Allied Force level.

72	197	105	30	28		163	
75	160	85	30	28		143	
75	195	137	35	28	18	218	
67	202	137	70	28	18	223	
75	160	80	35	28	18	161	
67	202	107	70	28	18	225	
75	155	86	65	28		179	
67	202	90	66	28		188	
75	160	72	65	28		165	
							No figures received.

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1	2	3	4	5	6	7	8	9	10	11	12
8 Army	FWD.	FAENZA FORLI RAVENNA	100	CARPENTER FITTER, MT LABOURER	120 135 89	75 67 75	195 202 160	89 94 89	30 30 30	28 28 28	1 1 1
8 Army	REAR	RIMINI PESARO	83	ARTISAN LABOURER	125 85	72 75	197 160	99 69	30 30	28 28	1 1
5 Army		FLORENCE	108	MECHANICS BUILDING	135 125	67 72	202 197	57 45	99 99	28 28	1 1
5 Army		BORGO S. LORENZO	103	CARPENTER MECHANIC LABOURER	120 135 85	75 67 75	195 202 160	51 51 33	99 99 99	28 28 28	1 1 1
5 Army		PRATO	92	CARPENTER MECHANIC BUILDING LABOURER	120 135 125 85	75 67 72 75	195 202 197 160	52 42 49 34	107 102 110 79	28 28 28 28	1 1 1 1
5 Army		LUCCA	80	CARPENTER BUILDING LABOURER	120 125 85	75 72 75	195 197 160	51 51 36	80 80 80	28 28 28	1 1 1

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	6	7	8	9	10	11	12	13	14
R	120	75	195	89	30	28	18	165	Local wages are rising in
T	135	67	202	94	30	28	18	170	line with reports from the
	89	75	160	69	30	28	18	145	south, but there is a good margin and control by CLU
	125	72	197	99	30	28	18	175	These civilian rates, shortly
	85	75	160	69	30	28	18	145	to be implemented by AMG Order, are a slight increase on former Civ. rates.
S	135	67	202	57	99	28	17	201	)Florentine rates are re-
	125	72	197	46	99	28	17	190	)ported to be approximately
	120	75	195	51	99	28	17	195	)Lire 30 below ROME rates.
	135	67	202	51	99	28	17	196	)Movement to make rates
	85	75	160	33	99	28	17	177	)'fluid', to be readjusted
	120	75	195	52	107	28	17	194	)every month is being re-
	135	67	202	42	102	28	17	189	)sisted by the Industrial-
	125	72	197	43	110	28	17	204	)ists. Confederazione
	85	75	160	34	79	28	17	158	)Generale di Lavoro (Communist)
	120	75	195	51	80	28	18	177	)clamours for all-round rises
	125	72	197	51	80	28	18	177	)without factual backing.
	85	75	160	36	80	28	18	162	

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/211A.

Postal Address :
AFLRS, ROME Area
Allied Command,
. C M.F.
TEL : ROME 66275

5 April 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

119. The thirty-first (special) meeting of the Labour & Wages Control Committee was held at 1500 hours on THURSDAY, 5 April 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT: Colonel J. R. SMITH, G-5, AFHQ (Chairman)

Representatives of:
C-in-C Med.
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., PTOUSA
HQ Fifth Army
HQ Eighth Army
HQ AC
AAFSC/MTO
C.G., PBS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
D.M.P., ITALY
R.N. (FCNIA)
HQ, Adriatic Depot

In Attendance: F.A., RAF
Chiefs of Section, AFLRS, AFHQ

& Representatives of: F.A., AFHQ
Fiscal Director, AFHQ

4423

120. INCREASE IN BONUS.

The Chairman made a statement on developments in the wage situation which had occurred since the last meeting. The general discussion which followed showed clearly that the labour difficulties which are being experienced are limited to certain heavily-populated areas where competition with civilian industries for labour arises. No evidence was presented to substan-

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H, Eighth Army
H, AC
.....SCAC/ATO
C.G., TRS
HQ, No.1 District
HQ, No.2 District
HQ, No.3 District
C.G., ROME Area Allied Command
D.M.P., ITALY
R.N. (NAVAL)
HQ, Adriatic Depot

In Attendance: F.A., RAF
Chiefs of Section, AMGOT, AFHQ

& Representatives of: F.A., AFHQ
Fiscal Director, AFHQ

4423

120. INCREASE IN ROME.

The Chairman made a statement on developments in the wage situation which had occurred since the last meeting. The general discussion which followed showed clearly that the labour difficulties which are being experienced are limited to certain heavily-populated areas where competition with civilian industries for labour arises. No evidence was presented to substantiate an arbitrary increase of pay or bonus throughout liberated ITALY.

The Committee therefore recommended to the Board that :-

(a) to enable the Allied Forces to maintain their payments to civilian employees at figures comparable with those in force in civilian industry in any locality, it is necessary to increase the maximum permitted under the present cost-of-living bonus by 75 lire per day for adults and 40 lire per day for juveniles, payable to all workers on daily and monthly rates;

(b) the above increase of 75 lire per day for adults and 40 lire per day for juveniles will be granted, wholly or in part, on the authority of the Army, Base Section, District or equivalent Commander only after it has been established by consultation with all the Allied Forces employers of labour and their Labour Advisers in any particular area that such an increase, or part of it, is necessary as a result of thorough investigation and the production of actual facts justifying its payment;

(c) the increase may be made effective not earlier than the first pay period subsequent to 31 March 45.

/The representatives.....

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The representatives of the Fiscal Director and Financial Advisers suggested that in view of the many implications involved in the above recommendation, any increases granted by Army, Base Section, District or equivalent Commanders should only be granted after :-

(a) the most careful examination of the justification of the increase by the appropriate technical personnel;

and (b) AFHQ approval had been given to the particular instance.

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/dght

DISTRIBUTION:

See page 3

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14	G-4 (B), AFHQ (For DQ.M)
15/16	G-4 (D), AFHQ (Spares)
17/18	G-5, AFHQ
19	Q(Maint), AFHQ
20	OR, AFHQ
21	AFHQ
22	MET, AFHQ
23	DOS, AFHQ
24	ISE, AFHQ
25/26	D.Mob., AFHQ
27/28	BAR, ITALY
29	Fiscal Director, AFHQ
30	PA, AFHQ
31	OI, LITOUSA
32	GPA, LITOUSA
33	DEL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FOWAC)
54	R.N. (FOWAF)
55	R.N. (FOWMED), ROME
56	CS, SACMED
57	NOIC, NAPLES
58	NOIC, LEGHORN
59	NOIC, LECHUSA
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SHAEF/SHO
65	WEA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	RAF (A)
70	RAF (B)
71/74	AIFCO/AFO
75/76	HQ, 244 Gp, RAF

4422

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30	FA, AFHQ
31	CG, LETOUSA
32	GPA, LETOUSA
33	DEL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FONAI)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CB, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NCIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S.EIGHTH Fleet
64	SIMALUNO
65	WBA
66	MMTB
67	MMTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	MAAF (A)
70	MAAF (B)
71/74	ALMSC/ALFO
75/76	HQ, 214 Gp. RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, ROME Area Allied Command
90	PETBASE
91/92	PETBASE Forward
93/94	BPA, PETBASE
95	PETBASE South
96/97	HQ Adriatic Depot
98	Chairman, Labour & Wages Control Committee
99/104	AFLIS AFHQ (Adv Ech), c/o HQ 59 Area
105	AFLIS NAPLES Area
106	AFLIS S.E. Area
107	AFLIS LEGHORN Area
108/109	AFLIS SICILIAN Area
110/113	War Diary
114	AFLIS AFHQ CASERTA
115	File
116/140	Spares

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COPY NO: 93

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LSC/406

IRS/214.

Postal Address:
AFLRS, Base Area
Allied Command,
C M F
TEL : ROME 68275

4 April 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL SUB-COMMITTEE - ADDENDUM

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 12 April 45 is notified :-

1. To receive a proposal from AFHQ that the 15% wage differential for female employees be abolished with respect to employees in ROME in the administrative, clerical and office workers series, except for messengers and unskilled workers. This proposal being submitted on the grounds that in the Italian Government service no sex differential exists for employees working in the classifications mentioned above. Most employees engaged by the Armed Forces in ROME in these classifications are drawn from persons who are accustomed to working conditions as established by the Italian Government. To ensure efficiency, recruitment and retention of properly trained personnel, it is necessary that the Armed Forces conform with Italian Government practice in this regard in the City of ROME.

4421

SJRL/dght

S. J. R. LOUDEN, Major, R.A.M.C.,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION:

As per Agenda

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Lt. Col. BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Mr. SACHS		
Mr. DI FEDE	J. M.	11/4
Mr. AIREY	A.C.	12/4
Mr. SCOTT		
Mr. PROCTOR		14/4
Miss STEVENSON		9/4
Chief Clerk		

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LSC/906

LABOUR AND WAGES CONTROL COMMITTEE OF AFLNB
MEETING WEDNESDAY 11 APRIL 1945

1. AFLNB to get out simple interim instruction to all employing Units NOT to take present scales into Northen Italy and how to ascertain local rates and relate A.F. wages.
2. To prepare tabular statements on wage scalesin conjunction with Finance representatives.
3. To avoid Cost of Living bonus without authorisation.
4. To set up district joint committees for local employing Units.
5. To delegate powers to vary wage rates within limits and subject to immediate report to higher authority.
6. To arrange for collaboration with Italians locally.
7. To enquire what has happened about Rome Airport and Metal workers.
8. To consider effect upon wage rates for Contractors labour.
9. To arrange for Statistics and returns to be collected regarding Turnover, Strikes, Shortages of labour.

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LABOUR S/C

Extra Copy C/906 COPY NO: 50

4402

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME Area
Allied Command,
C. M. F.
TEL : ROME 66063

LRS/214A.

2 April 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The thirty-second meeting of the Labour & Wages Control Committee will be held at 0930 hours on THURSDAY, 12 April 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the thirtieth meeting held on 15 March 45.
2. Minutes of the thirty-first (special) meeting held on 5 April 45.
3. To consider any matters arising out of the meeting of the AFLR (Italian) Board held on 7 April 45.
4. To receive the Minutes of the Wages Sub-Committee meeting held on 3 April 45.
5. To receive a report from the Chairman on any interim action taken in connection with para.112 of the Minutes of the thirtieth meeting. (Printing Trades in ROME - proposed increase in rate).
6. Any other business.
7. To set a date for the next meeting.

4418

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/dght

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5	Chief Commissioner, AC	58	NOIC, ANCONA
6/13	G-4 (A), AFHQ	59	The Senior Naval Officer, Eastern SICILY
14	G-4 (B), AFHQ (For DST)	60/62	Comdr, U.S. EIGHTH FLEET
15/16	G-4 (B), AFHQ (Spares)	63	SINCLAIRMO, ITALY
17/18	G-5, AFHQ	64	WSA
19	O(Maint), AFHQ	65	MMTB
20	CE, AFHQ	66	ETTL & Shipping Sub-Commission
21	HGRE, AFHQ	67	MLO (A)
22	Director of Engineer Prodn. & Stores, AFHQ	68	MLO (B)
23	DST, AFHQ	69/72	AMGOT/AMCO
24	DOS, AFHQ	73/74	HQ 21A Group, RAF
25	DTE, AFHQ	75	FA, MAT
26/27	D.Lab., AFHQ	76/78	HQ, 1 District
28/29	DGR, ITALY	79/80	HQ, 2 District
30	Fiscal Director, AFHQ	81/82	HQ, 3 District
31	FA, AFHQ	83/87	CG, ROME Area Allied Command
32	CG. MTOUSA	88/89	BPA, PENSACOLA (Main)
33	GPA, MTOUSA	90	BPA, PENSACOLA (South)
34	DD.Lab., 15 Army Group	91/92	HQ, Adriatic Depot
35/37	CG, Fifth Army	93	Chairman, Labour & Wages Control Committee
38	CG, Fifth Army (for attn. British Inc. - Labour)	94/98	AMGOT AFHQ (Adv Det), c/o HQ 59 Area
39/40	HQ, Eighth Army	99	AMGOT NAPLES Area
41	HQ, AC	100	AMGOT HQ CASERTA
42	Vice-President, Economic Section, AC	101	AMGOT S.E. Area
43/48	Economic Section, AC	102	AMGOT SICILIAN Area
49	Finance Sub-Commission, AC	103	AMGOT LUCCHINI Area
50	Labour Sub-Commission, AC	104/107	War Diary
51/52	R.N. (FONAM)	108	File
53	R.N. (FOTAM II)	109/140	Spares
54	R.N. (FOTAM II), ROME		

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

LSC/906

Originator's Reference: LRS/214A
Date/Time of Origin: MAR 311750
Message Centre No: D/6580
Date Time Rec'd: APR 010945
Precedence: PRIORITY

FROM: AFLRS ROME AREA ALLIED COMMISSION

TO: CINC MED, G-5 (A) AFHQ, G-4 (B) AFHQ, D IAB AFHQ, FISCAL DIRECTOR AFHQ, FA AFHQ, HQ 5th ARMY, HQ 8th ARMY, G5A MTOUSA, HQ ADRIATIC LEPCT, G-5 AFHQ (COL J R SMITH), R N (FONAM), US 8th FLEET, AFSC/MTO, MAAF (B), FA RAF, HQ 1 DISTRICT, HQ 2 DISTRIC HQ 3 DISTRICT, PENBASE

RESTRICTED.

Special meeting of Labour and Wages Control Committee wil be held at 1500 hours Thursday 5 April in AFLRS AFHQ conference room 68 Piazza ESEDRA ROME to consider recommending an increase in maxima of rates under Allied Force basic wage scale (after allowing for all bonuses) of approximately 75 to 90 lire per category throughout entire scale and to consider fixing a period for this ceiling to be effective

ACTION

DIST

ACTION LABOUR SC
INFO A/PRESIDENT
CHIEF COMMISSIONER
C A SEC
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HEADQUARTERS 1 APR 1945 A.C.

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RESTRICTED

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

		Initials	Date
	Mr. W.H. BRAINE		
	Lt. Col.BABCOCK		
	Capt. DORF		
	Capt. TOPLISS		
	Mr. SACHS		
	Mr. DI FEDE		
	Mr. AIREY		
	Mr. SCOTT		
	Mr. PROCTOR		
	Miss STEVENSON		
	Chief Clerk		

Labour S/C (1&4)

Fol
L&C/906

A-S-S-I-S-T-A-N-T

ROME AREA ALLIED COMMAND.
APO 794, US ARMY.

29 March, 1945.

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 7
(Applicable to all Allied Forces).

OFFICIAL.

1. Payment of Subsistence Allowance to Civilians Employed by the Allied Forces in Italy, Sicily and Sardinia. (AFHQ Admin. Memo No. 65 dated 26 Dec 44 Section III).

W.e.f. 1 Mar 45 and for travel performed on or after that date, AFHQ Admin. Memo. No. 65 dated 26 Dec 44, Section III, (relevant extracts published in this Command Civilian Labour Information Bulletin No. 5 dated 11 January, 1945), is rescinded and replaced by AFHQ Admin. Memo. No. 17 dated 23 Mar 45 Section II, relevant extracts from which are published hereunder.
A G.R.O. is being published revising the publication "Regulations for the Employment of Civilian Labour, (Italy, Sicily and Sardinia), 1945," paras. 46, 47 and 48. The method of payment will, however, continue as already laid down in paras. 47(b) and 48(c) of those regulations..

Civilian employees when travelling on duty involving absence from the normal place of duty and home, may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage.	Daily Subsistence Allowance.
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 "
4,500 lire to 5,999 lire	175 "
3,500 lire to 4,499 lire	150 "
less than 3,500 lire	125 "

Daily Basic Wage.	Daily Subsistence Allowance.
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

(a) For absences of more than ten (10) but less than twentyfour (24) hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance [illegible] for each meal at the discretion of the Commanding

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Civilian employees when travelling on duty involving absence from the normal place of duty and home, may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage.	Daily Subsistence Allowance.
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 "
4,500 lire to 5,999 lire	175 "
3,500 lire to 4,499 lire	150 "
less than 3,500 lire	125 "

Daily Basic Wage.	Daily Subsistence Allowance.
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

(a) For absences of more than ten (10) but less than twentyfour (24) hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

4415

(b) For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (a) above.

2. No allowances are payable under paragraph (a) above if rations are provided in kind or under paragraph (b) above if quarters are provided.

3. COST OF LIVING BONUS - COST OF HEAD INCREASE.

1. Reference para. VII of this Command Daily Bulletin No. 62 dated 13 Mar 45.

2. Republished herewith are relevant excerpts from AFHQ Administrative Memorandum No. 18 dated 24 Mar 45 which record the new TOTAL rates of bonus payable.

3. A.C.A.O. is being published revising the publication "Regulations for the Employment of Civilian Labour, (Italy, Sicily and Sardinia), 1945," Appendices "H" and "I", in accordance with such Memorandum.

(over)

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

(1) Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944, are superseded by the Appendices "A" and "B" below. (Published as Appendix "A" to this Command Daily Bulletin No. 183 dated 27 Dec 44).

(2) For pay periods between dates of 8 December 1944 and 28 February 1945 (both inclusive), the Appendices "A" and "B" to AFHQ Administrative Memorandum Number 62, 1944 are effective and any payments made thereunder are validated.

Appendix "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group.

a. Adult Group.

Basic Wage.				Maximum Permissible Bonus
Up to and including			120 lire	75 lire
From	121	to	125 lire	72 lire
From	126	to	130 lire	70 lire
From	131	to	135 lire	67 lire
From	136	to	165 lire	65 lire
From	166	to	170 lire	62 lire
From	171	to	175 lire	60 lire
From	176	to	180 lire	57 lire
From	181	and	above	55 lire

b. Juveniles may be paid a cost of living bonus up to 29 lire per day.

Note. Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

2. Monthly Wage Group.

a. Adult Group.

Basic Wage.				Maximum Permissible Bonus
Up to and including			3000 lire	1950 lire
From	3001	to	3100 lire	1920 lire
From	3101	to	3200 lire	1870 lire

Declassified E.O. 12065 Section 3.402/NNDC No. 785021

From	126	to	130 lire	70 lire
From	131	to	135 lire	67 lire
From	136	to	165 lire	65 lire
From	166	to	170 lire	62 lire
From	171	to	175 lire	60 lire
From	176	to	180 lire	57 lire
From	181	and	above	55 lire

b. Juveniles may be paid a cost of living bonus up to 29 lire per day.

Note. Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e. all meals are provided to the employee by the employing service.

2. Monthly Wage Group.

a. Adult Group.

	Basic Wage.	Gross up for Pensible Bonus
Up to and including	3000 lire	1950 lire
From 3001 to	3100 lire	1920 lire
From 3101 to	3200 lire	1870 lire
From 3201 to	3300 lire	1820 lire
From 3301 to	3400 lire	1770 lire
From 3401 to	3500 lire	1720 lire
From 3501 to	5000 lire	1690 lire
From 5001 to	5100 lire	1620 lire
From 5101 to	5200 lire	1570 lire
From 5201 to	5300 lire	1520 lire
From 5301 to	5400 lire	1470 lire
From 5401 and	above	1430 lire

b. Juveniles may be paid a cost of living bonus up to 754 lire per month.

Note. Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing service.

Continued Sheet 3.

Treasury S.O. 12965 Section 1-402/MBS No. 785021

Appendix "B"

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND OTHER ESTABLISHMENTS WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group.

Basic Wage.	Maximum Permissible Bonus
Up to and including 3600 lire	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 and above	955 lire

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

AFHQ ADMINISTRATIVE MEMORANDUM No. 62 dated 19 DEC 44.

Employing Units' attention is directed to para. 4(a) of this Memorandum, which states that monthly rates in the case of Hotel, Mess and Club employees are calculated on the basis of 30 days work and which rule supersedes that laid down in para. 3 of Appendix "A" to this Command Daily Bulletin No.170 dated 21 December, 1944.

By Command of Brigadier General BROWN.

I.E. CHEEK,
Captain, AGD,
Adjutant General.

Declassified E.O. 12065 Sec. 3.4(b)(1)/NND No. 785021

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

AFHQ ADMINISTRATIVE MEMORANDUM No. 62 dated 19 DEC 44.

Employing Units' attention is directed to para. 4(a) of this Memorandum, which states that monthly rates in the case of Hotel, Mess and Club employees are calculated on the basis of 30 days work and which rule supersedes that laid down in para. 3 of Appendix "A" to this Command Daily Bulletin No.178 dated 21 December, 1944.

By Command of Brigadier General BROWN.

I.E. CHEEK,
Captain, AGD,
Adjutant General.

DISTRIBUTION:

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"R"
Plus Hotels, Restaurants
and Clubs.

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ECONOMIC SECTION

Internal

Date 26 March 45

External

Fr.		To
	Vice President	
	Col. Dangmore	
	Mr. Cleveland	
	Maj. Doe	
	Maj. [illegible]	
	Maj. Cooby	
	Maj. Green	
	Capt. Mancmara	
	Capt. Murphy	
	Mr. Atkins	
	Mr. Bakken	
	Mr. Stauffer	
	Mr. Lehman	
	Chief Clerk	

Fr.	Col. Mancmore	To
X	ECONOMIC SECTION	
	ECONOMIC SUB-SECTION	
	COMMERCE " "	
	FINANCE " "	
	FOOD " "	
	INDUSTRY " "	
	LABOR " "	K
	[illegible] " "	
	STATES OF [illegible] "	
	CIF COMMISSIONER	
	Mr. Braem	K
	[illegible]	
	CIVIL AFFAIRS SECTION	
	ESTABLISHMENT SECTION	

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Remarks/Recommendation	Signature
Dispatch	Investigation & Report
✓ Information	File Copy
Circulation & Return	Routing & Return

Remarks:

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COPY

LSC/406

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 534

EWS/hjp

CC 4033

28 March 1945

My dear General:

Owing to his assignment to other duties, Colonel Junius R. Smith is resigning from the chairmanship of the Labor and Wages Control Committee of the Allied Force Local Resources (Italian) Board.

I am advised by the Acting Vice President of my Economic Section that his most suitable successor would be Mr. W. H. Braine, Director of the Labor Sub-Commission. If this suggestion meets with your approval I should be grateful if you would arrange to have the necessary appointment made.

Sincerely,

(sgd) ELLERY W. STONE

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Lieut. Gen Sir Brian H. Robertson
Bt., KCVO, CB, CBE, DSO, MC
Chief Administrative Officer
Allied Force Headquarters
APO 512

CC: Exec Comm
A/VP, Econ Sec.

4413

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/406

20 MAR 1945

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

Ref. ES/4.04 18 March 1945

SUBJECT: Chairmanship of Labor and Wages Control Committee, Allied Force Local Resources (Italian) Board.

TO : Rear Admiral Ellery W. Stone, USNR
Co-Chairman, Allied Forces Local Resources (Italian) Board.

1. Owing to his assignment to other duties, Col. J.R. Smith is resigning from the Chairmanship of the Labor and Wages Control Committee.

2. Allied Commission's interests would be best served by appointing as his successor, Mr. W. H. Braine, Director of the Labor Sub-Commission.

3. It is therefore, recommended that this question be taken up by yourself with your Co-chairman. Should it, for any reason, not be possible to reach agreement in regard to the appointment of a civilian to this position, it is suggested that an acceptable alternative would be Lt. Col. Babcock, (A) of the Labor Sub-Commission.

A.G. ANTOLINI
Acting Vice President
Economic Section

Copy to:
Director, Labor S/C

4411

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

EATOMIC ENERGY COMMISSION
U.S.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	Wmb	2/3
Colonel SMITH		
Lt.Col BABCOCK		
Capt. DORF		
Capt. TORLISS		
Mr. SACHS	To note &	
Mr. DI FEDE	pass it	
Mr. AIREY	Corp Person	
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Chief Clerk	To file	

15-10-4

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0 9 5 51

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

DGG/rmm/bz

HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

PREPARATIONS FOR MAJOR GREEK ECONOMIC QUESTIONS

SUBJECT : Briefing notes, A.F.L.R.B. on Labor and Wages Control Committee meeting of 15 March, 1945.

1. Paragraph 106 - Loss or Damage to HQ Property. The recommendation for a ruling on this subject was withdrawn in the light of the fact that both British and American War Departments have covering provisions.

2. Paragraph 107 - Membership of the Committee. An effort was made to reduce the size of the Labor and Wages Control Committee. All members, however, decided to retain their membership.

3. Paragraph 108 - Minutes of Wages Sub-Committee. This minute reaffirms the terms of reference for the Wages Sub-Committee and constitutes an admonishment not to go beyond those terms.

4. Paragraphs 109 and 110. No comment.

5. Paragraph 111 - Incentive Bonus. This known as 577 BUS. A British Unit engaged in clothing repair, submitted bonus scheme, a copy of which is attached to the minutes. This operation receives large quantities of clothing from time to time which must be processed within a very short time. In order to comply with operational needs the Unit introduced an incentive scheme whereby the team of employees obtaining the highest weekly output was awarded 6 hours overtime as a bonus. In view of the fact that no authority existed for paying overtime where no overtime was in fact worked, it becomes necessary to obtain authority for this scheme. The Committee approved.

(a) the principle of incentive pay, and

(b) this particular scheme subject to a certain restriction.

It is submitted that incentive schemes are desirable and should be approved in principle.

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6. Paragraph 112 - Rates of Pay in Printing Trades. I believe you are familiar with the background of this matter. Authority was given to the Chairman to take interim action. In view of Colonel Smith's absence Labor Sub-Commission has made the necessary study and is preparing document to extend the authority requested.

7. Paragraph 113 - Bonus for Railway Workers. No comment necessary.

8. Paragraph 114 - General Wage Policy. This is a summary of the action taken upon memorandum reference increases wages in Italy.

9. Paragraph 115 - Local Differentiation. This is a directive to the Sub-Committee to prepare a frame-work possibly on the basis of geographical differentiation which will enable the Armed Forces scale to keep up with changes in private industry.

10. Paragraphs 116 and 117. No comment necessary.

W. E. BLAIR
Director
Labour Sub-Commission

Labour 5/49

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, HOME AREA
ALLIED COMMAND,
C.M.F.
TEL : 66063 ROME

LSC/906

LRS/211.A.

15 March 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

102. The thirtieth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday, 15 MAR 45 in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT: Colonel J. R. SMITH, A.C. (Chairman)

Representatives of:

C-in-C, Med
U.S. Eighth Fleet
D.Lab., AFHQ
C.G., MTOUSA
HQ, FIFTH Army
HQ, EIGHTH Army
HQ, A.C.
MLAP (DP)
AAFSC/MTO
C.G., PBS
No.1 District
No.2 District
No.3 District
CH, ROME Area Allied Command
DEP, ITALY
R.N. (FORAM)
BE, Adriatic Depot

HEADQUARTERS
19 MAR 1945
C

In attendance:

& Representatives of:

Chiefs of Section, AFLRS, AFHQ

F.A., AFHQ
F.A., MAP

4407

103. MINUTES OF TWENTY-EIGHTH MEETING:

The minutes of the twenty-eighth meeting held on 15 FEB 45 were approved.

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D.Dist., AFHQ
C.G., MEDUSA
HQ, FIFTH Army
HQ, EIGHTH Army
HQ, A.C.
MEAF (Br)
AAFSC/AFC
C.G., PBS
No.1 District
No.2 District
No.3 District
C%, MOSE Area Allied Command
DCR, ITALY
R.N. (FOMAK)
HQ, Adriatic Depot

HEADQUARTERS
19 MAR 1945

In attendance:

Chief's of Section, AFLMS, AFHQ

& representatives of:

W.A., AFHQ
F.A., MAF

4407

103. MINUTES OF TWENTY-EIGHTH MEETING:

The Minutes of the twenty-eighth meeting held on 15 FEB 45 were approved.

104. MINUTES OF TWENTY-NINTH MEETING:

The Minutes of the twenty-ninth meeting held on 27 FEB 45 were approved. The Chairman reported the interim action taken, amending the proposed increases to the bonus authorised, by the addition of a footnote to Appendix "A", para 1, Daily Wage Group and para 2, Monthly Wage Group, as follows :-

NOTE: Allowance at the rate of 4 Hrs per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations, i.e., all meals, are provided to the employee by the employing Service.

105. MEETING OF THE BOARD:

No matters arose for discussion from the meeting of the Board held on 3 MAR 45 save the one in para 106 below.

106. LOSS OR DAMAGE TO W.D.PROPERTY:

It was decided to withdraw the recommendation previously made on this subject.

/107. MEMBERSHIP OF.....

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107. MEMBERSHIP OF THE COMMITTEE:

All members desired to retain their membership.

108. MINUTES OF WAGES SUB-COMMITTEE:

The Minutes of the Wages Sub-Committee meetings of 27 FEB 45 and 5 MAR 45 were received.

The following terms of reference for the Wages Sub-Committee were decided :-

The Sub-Committee should :-

(a) consider proposed changes in wage scales and express its recommendations;

(b) recommend rates of pay for new categories of labour;

(c) consider any specific matter referred to it by the main Committee and make its recommendations.

109. NEW GRADES AND RATES OF PAY:

It was agreed that the following new grade be added to the Allied Force Basic Wage Scale and, subject to no protest having been received by AFHQ (AFWD) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "B" (SICILY) to AFHQ Adm Memo No.47

Driver - Steam Roller 100 130 lire per day

110. MUSICIANS - RATES OF PAY:

The Wages Sub-Committee was instructed to investigate the possibilities of establishing an Allied Force Basic Wage Scale for various categories of musicians.

111. INCENTIVE BONUS:

The Committee recommended to the Board that :-

(a) the principle of an incentive bonus payment to increase output should be accepted;

Declassified E.O. 12065 Section 1-402/NND No. 785021

109. NEW GRADES AND RATES OF PAY:

It was agreed that the following new grade be added to the Allied Force Basic Wage Scale and, subject to no protest having been received by AFLRS (AFHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "F" (SICILY) to AFHQ Adm Memo No.47

Driver - Steam Roller	100 130 lire per day

110. MUSICIANS - RATES OF PAY:

The Wages Sub-Committee was instructed to investigate the possibilities of establishing an Allied Force Basic Wage Scale for various categories of musicians.

111. INCENTIVE BONUS:

The Committee recommended to the Board that :-

(a) the principle of an incentive bonus payment to increase output should be accepted;

(b) the bonus scheme proposed by 567 E.C.D. (Appendix "A" attached) should be approved as an experiment and subject to the addition of a minimum target figure of production under which no bonus would be payable.

112. RATES OF P.A - PRINTING TRADES:

Consideration was given to a request submitted by P.W.B., ROME, for an increase in rates for employees in the printing trade, due to an agreement recently reached between employers and employees which provides in substance for an increase in ROME of 25 lire per day.

Neither was the information submitted to the Committee sufficient, nor had the representative of CC, AFHQ been informed of the difficulties being experienced by P.W.B., ROME, therefore it was not possible to reach a conclusion. It was agreed that the Chairman would investigate the matter and, after comparing the new civilian rate authorised with that permitted by the Allied Armed Forces Wage Scale, would take such interim action as he considered advisable.

/113. BONUS FOR.. .....

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113. BONUS FOR RAILWAY WORKERS:

A request was received from Military Railway Services for authority to issue a bonus amounting to 10% of the basic wage to civilians engaged on work in railway tunnels on tasks of operational priority.

On investigation it was discovered that although the Italian State Railways gave a bonus of 25% for such work, the rate so paid to their employees was below the maximum authorised by the Allied Armed Forces Basic Wage Scale. No change was therefore recommended by the Committee.

114. GENERAL WAGE POLICY:

A document on the wage variations in Italian industry as submitted by HQ AC was discussed. The AC representative reminded the Committee that certain areas of ITALY had been handed back to the control of the Italian Government, and that the policy of the United Nations was not to interfere with its activities unless invited to do so by that Government.

The Italian Government reaffirmed the principle that there should be free negotiations between representatives of industry and workers to adjust wages. It is therefore to be anticipated that the wage rates in Italian industry will undergo considerable change, and the following points were mentioned by HQ AC :-

(a) There is no compulsory direction of labour into industry and no control over the free movement of labour.

(b) There is no indication that the Italian Government proposes fixing a ceiling on civilian wages. The only ceiling established will be the current one agreed to as the result of negotiation between the representatives of industry and the workers.

The Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorised. It is felt that in the light of such frequent changes the Armed Forces, not having any control over rates of pay in King's ITALY except for their own employees, will experience considerable difficulty in retaining the civilian labour essential for military purposes unless it is permitted, where necessary, to follow immediately and closely any such increase made, whether by the Italian Government or by private industry in King's ITALY.

The Committee concurred in the policy proposed by HQ AC, namely that :-

4406

(a) the Armed Forces Wage Scale cannot be maintained at its present level without reflecting wage increases agreed in private industry unless unrest among present employees and difficulty in getting future domestic candidates

FOI/RDP/Section 1+402/MENS NO. 185021

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The Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorized. It is felt that in the light of such frequent changes the Armed Forces, not having any control over rates of pay in King's ITALY except for their own employees, will experience considerable difficulty in retaining the civilian labour essential for military purposes unless it is permitted, where necessary, to follow immediately and closely any such increase made, whether by the Italian Government or by private industry in King's ITALY.

The Committee concurred in the policy proposed by HQ AC, namely that :-

4406

(a) the Armed Forces Wage Scale cannot be maintained at its present level without reflecting wage increases agreed in private industry unless unrest among present employees and difficulty in meeting future demands can be faced;

(b) the present policy of making Armed Forces employment slightly more attractive than outside employment should continue.

115. LOCAL DIFFERENTIATION:

The Wages Sub-Committee was instructed to study the possibility of establishing an Allied Forces Wage Scale which would permit of the recognition of geographical differentiations in wage levels in different localities, and to include in their study the method of determining such differentiations.

116. LABOUR PUBLICATIONS:

A pamphlet headed "Regulations For The Employment Of Civilian Labour (ITALY, SICILY and SARDINIA), AFHQ 1945" was received by the Committee.

As this publication was applicable to British employed labour only, it was agreed that no reference would be made to it by the Committee as an authority on labour procedure.

/117. SUPPLEMENTARY RATION. .....

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117. SUPPLEMENTARY RATION CARDS - DISTRIBUTION OF:

It was notified for the information of all members that consequent upon the control of liberated ITALY being transferred to the Italian Government and the withdrawal of Allied Commission Regional Officers, the Supplementary Ration Cards will now be issued in bulk to Commands, Districts or Units by the SEPRAL (Sezione Provinciale Alimentazione) of the Province in which they are located. The procedure otherwise remains unaltered.

118. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Thursday, 12 APRIL 45, in the AFLRS (AFHQ) Conference Room, ROME.

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/dgh:t

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20	CE, AFHQ
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23	DOS, AFHQ
24	DME, AFHQ
25/26	D.Lab., AFHQ
27/28	DMC, ITALY
29	Fiscal Director, AFHQ
30	R., AFHQ
31	CG, MTOUSA
32	CPA, MTOUSA
33	DDL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour
38/39	HQ, Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/52	R.N. (FONAF)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S. EIGHTH Fleet
64	SEMLOCNG
65	WSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director of Engineer Production & Stores, AFHQ
69	MAAF (A)
70	MAAF (B)

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31	CG, MTOUSA
32	GPA, MTOUSA
33	DDL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (For attention of Br Increment - Labour
38/39	HQ, Eighth Army
40	HQ, AC
41	Vice-President, Economic Section, AC
42/47	Economic Section, AC
48	Finance Sub-Commission, AC
49	Labour Sub-Commission, AC
50/53	R.N. (FONAM)
54	R.N. (FOTALI)
55	R.N. (FOTALI), ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	The Senior Naval Officer, Eastern SICILY
61/63	Comdr, U.S. EIGHTH Fleet
64	SEMILUSNO
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67	MWTB & Shipping Sub-Commission
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85/89	CG, ROME Area Allied Command
90	PENBASE
91/92	PENBASE Forward
93/94	BPA, PENBASE
95	PENBASE South
96/97	HQ Adriatic Depot
98	Chairman, Labour & Wages Control Committee
99/104	AFLRS AFHQ (Adv Ech), c/o HQ 59 Area
105/	AFLRS NAPLES Area
106	AFLRS S.E. Area
107	AFLRS LEGHORN Area
108/109	AFLRS SICILIAN Area
110/113	War Diary
114	AFLRS AFHQ CASERTA
115	File
116/140	Spares

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APPENDIX "A"

COPY

SUBJECT: Bonus Scheme - R.S.D.

Headquarters,
557 ROD, CMF.
HQ/52/6
4 Feb 45.

D.D.L., 3 District.

Copy to: DOS, AFHQ.) My even ref. dated
DDOS, L of C.) 31 Jan 45 refers.

1. In order to increase the output of the sorting sheds at RSD where clothing is conditioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 31, the teams obtaining the highest weekly output being awarded in theory one day's holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	65 tons
" "	17 Nov 44	" "	75 "
" "	24 Nov 44	" "	72 "
" "	1 Dec 44	" "	79 "
" "	8 Dec 44	" "	71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons
" "	22 Dec 44	" "	147 "
" "	29 Dec 44	" "	135 "
" "	5 Jan 45	" "	118 "
" "	12 Jan 45	" "	114 "

Thus at a cost of paying 31 women x 6 hours at 13 lire per hour (L.2418) as a winning bonus and 31 women by 5 hours at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 450 extra women at 120 lire a day or 54,000 lire.

On the advice of DADL 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 83 tons.

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Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	63 tons
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" "	24 Nov 44	" "	72 "
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" "	29 Dec 44	" "	135 "
" "	5 Jan 45	" "	118 "
" "	12 Jan 45	" "	114 "

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On the advice of RADL 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 83 tons.

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at RSD entailing sorting and conditioning of clothing and equipment, particularly to the sorting of winter and summer clothing returned as a result of the seasonal change. As far as can be foreseen this will involve a bonus of three or four winning teams each consisting of about 31 women.

Thus, if authority can be given for the payment of bonuses up to the sum of 10,000 lire a week, not only will it avoid the necessity of taking on extra labour costing many times this sum, but the speed at which clothing, etc, can be put back into service will be greatly increased.

4. The matter was referred through DOS, AFHQ to the financial authorities who state that it is entirely a labour question for you to settle. May I have your comments, please?

(SIGNED)

??????????????????
Brigadier,
C.O.O., 5th D.O.D.

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RESTRICTED

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AMZ 11/0530
NOTICE2

APHQ SIGNED SIGNED GEN, ETOUSA.

SPM ADGEN, TAG ARMY AIR EX INCREMENT, XY ARMY AGENT, ADJ'S & INS CORPS, MAAG, BA MEDNA, TSC, ADMLATIC DEP, DEAD, 8TH ARMY, CENTAF, DIETSU, LITTORIO, ARMED MOBS, PBU BEAR, AG AG, ATS GROUP, AG SARDINIA.

RESTRICTED.

Cost of living bonus for civilian employees is subject.

Effective with commencement of 1st pay period subsequent to 28 February, cost of living bonus for civilian employees established by APHQ Administrative Memorandum 82 is authorized to be increased as follows:

Appendix A, daily wage group, adults 13 lire per day, juveniles 4 lire per day. Monthly wage group, adults 390 lire per month, juveniles 104 lire per month. Abatements will be made when full rations are furnished at rate of 4 lire per day for daily wage group and 104 lire per month for monthly wage group.

Appendix B, adults 585 lire per month, juveniles as increased.

Administrative Memorandum 82 is being amended accordingly.

FOR INFORMATION ONLY

4404

RESTRICTED

HEADQUARTERS
11 SEP 1945
A. C.

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WHB	1/4
Colonel SMITH		
Lt.Col. BABCOCK		1/4
Capt. DORF		Capt
Capt. TOPLISS		
Mr. SACKS		
Mr. DI FEDE	FD	3/4/47
Mr. AIREY		4/4
Mr. SCOTT		4/4
Mr. PROCTOR		
Miss. STEVENSON		2/4
Chief Clerk		

0003

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
A.F.H.Q., Rome Area
Allied Command,
C.M.T.
TEL. : ROME 66275

8 March 1945.

LRS/214A.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL SUB-COMMITTEE - AGENDA

Enclosed herewith are copies of the Minutes of the meeting of the Wages Sub-Committee held on 5 March 45 (para.6 of the Agenda circulated under reference LRS/214A dated 5 March 45 refers).

4402

S.J.M./gh

S. J. M. LOUDEN, Major, R.A.O.C.,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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33	GPA, MTOUSA
34	D.D.Lab, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attn: British Inc. - Labour)
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49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC

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68	MLAF (B)
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73/74	HQ 214 Group, RAF
75	FA, RAF
76/78	HQ 1 District
79/80	HQ 2 District
81/82	HQ 3 District
83/87	CG, ROME Area Allied Command
88/89	ERA, EBOLI (Main)
90	ERA, FOGGIA (South)
91/92	HQ, Identific Depot
93	Chairman, Labour & Wages Control Committee
94/98	AFLRS AFHQ (Adv Echl), c/o FA 39 Area
99	AFLRS NAPLES Area
100	AFLRS AFHQ (Rear)
101	AFLRS S.E. Area
102	AFLRS SICILIAN Area
103	AFLRS LEGHORN Area
104/107	War Diary
108	File
109/140	Spares

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 5 Mar 45 at HQ PENSOUTH, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, ADL(Civil), AFHQ. Chairman

Representatives of:
AC - Mr. DAVID C. SACHS
PBS - Major R.D. EATON
RN FONAM - Lieut (S) P.K. GRINDLE, RNVR
MAAF - Fl/Lt. A.A. HARLEY

In attendance:
Lt. Col. J.U. HALL, AFA(Br), AFHQ
Major J.R. CARSON, G-4(A), AFHQ
Capt T.W. ARCHER, Deputy Fiscal Director, MTOUSA
Major E.F.F. BRAUND) DAWS, AFHQ
Capt T.S.T. THEMELLAS)
Lieut J. SMART, RNSA
Major K.R. HAZZARD, DADL, No. 3 District
Mr. J.P. STRALEY) PWB, AFHQ
Mr. J.A. THOMSON)
Capt G.H. CRUTTENDEN, DCO, RSD, 557 BCD

3. Minutes of the last meeting

The minutes of the meeting held on 30 Jan 45 and of the special meeting held on 28 Feb 45 were approved.

4. New Grades and Rates of Pay

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

First-aid post attendant	120 - 150 lire per day

Appendix "F" (SICILY)

Driver Steam-roller	100 - 130 lire per day

(b) It was further recommended that the grade of:

Stevedore, coaling ore	100 - 115 lire per day,

now included in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

Stevedore, coaling ore	100 - 120 lire per day.

4401

Lieut J. SMART, RNSA
Major Y.R. HAMMOND, DADL, No. 3 District
Mr. J.B. STRALEY) PWB, AFHQ
Mr. J.A. THOMPSON)
Capt G.H. CRUTTENDEN, DOO, R&D, 557 SCD

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Stevedore, coaling ore	100 - 120 lire per day.

4401

(c) Consideration was given to a request submitted by DAWS AFHQ for rates of pay to be established in respect of civilian instrumentalists:

(i) by the hour;
(ii) if permanently employed.

It was agreed that, as civilian instrumentalists to be employed by DAWS AFHQ will be employed within War Establishment, they will fall within a special category affecting the British Forces only. The committee considered, therefore, that a rate of pay for this type of employee should not be included in the Allied Forces Basic Wage Scale, but that the matter should be referred to D Lab AFHQ who, in consultation with FA(Br) AFHQ, would establish the rates to be paid by DAWS.

(d) A request submitted...../

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(d) A request submitted by DDL No. 3 District for the approval of the classification of Firefighter" was deferred pending the receipt of further information regarding the terms of service under which it is proposed to employ this grade. The representative of DDL No. 3 District undertook to present this information to the Labour & Wages Control Committee at its next meeting.

5. Hard-effort Bonus Schemes

(a) The committee considered a proposal, submitted by COO 557 BOD and reproduced at Appendix "A", for the institution of a Hard-effort Bonus Scheme in respect of civilians employed in the sorting and conditioning of clothing and equipment.

(b) The committee recognised the principle that there may be situations where the application of piece-work or bonus schemes is desirable in terms of increased output, and recommended that:

(i) the bonus scheme proposed by 557 BOD should be submitted to Q(Maint) AFHQ for approval;

(ii) to deal with future cases, the sub-committee should be delegated the authority to examine and consider such schemes and, if satisfactory, to forward them direct to the appropriate Staff section of AFHQ for approval.

6. Rates of Pay - Printing Grades

(a) Consideration was given to a request submitted by FWB ROME and presented by the Labour Sub Commission AC for an increase in rates for employees in the printing trade.

(b) The basis of this request was an agreement, reached recently in ROME between Printers and employees, which provides in substance for an increase in ROME of 68 lire per day, but scaled down to a lesser sum where the increase would bring the rate to more than 280 lire per day for employees outside the city of ROME and for women and juveniles.

(c) The committee took note of the fact that, as a result of civilian Printing Firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by FWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable

4400

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(ii) to deal with future cases, the sub-committee should be delegated the authority to examine and consider such schemes and, if satisfactory, to forward them direct to the appropriate Staff section of AFHQ for approval.

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(c) The committee took note of the fact that, as a result of civilian Printing firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by PWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable work in the same locality.

4400

(d) In the absence of information regarding rates payable by civilian printing firms in other cities, the committee were unable to recommend any amendments to the Allied Forces Basic Wage Scale.

(e) It was agreed, however, that as an operational necessity the Chairman of the Labour & Wages Control Committee should be requested to take action with the joint chairmen of the AFLR (Italian) Board with a view to PWB ROME being authorised to pay the increase in wages in accordance with the agreement made in ROME affecting the Printing trade there.

(f) In view of the need for urgent interim action, the Chairman undertook to signal the recommendations made in sub-para (e) above, to the Chairman of the Labour & Wages Control Committee.

7. General Wage Policy ...../

G.O. 12065 Section 3-402/NND NO. 785021

7. General Wage Policy

Arising out of the action taken in ROME to increase the rates payable in civilian Printing firms, which is understood to be only a part of a more comprehensive agreement entered into in ROME between CGIL and employers, it was agreed that the following declaration should be placed on record:

"The Sub-Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorised by local labour organisations. It is felt that - in the light of such frequent changes - the Armed Forces will rapidly lose all control of rates of pay and will experience considerable difficulty in retaining the civilian labour essential for military purposes".

8. Bonus for Railway Workers

(a) A request was received from DGMS for authority to issue a bonus, amounting to 10% of the basic wage, to civilians engaged on dangerous work in railway tunnels on tasks of operational priority.

(b) The majority of the Committee was opposed to the principle of establishing a bonus of this nature.

(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

9. Terminal Leave Notice

(a) The AC representative presented a proposal for the present regulations to be amended to provide that civilians employed in administrative, clerical and office grades, who have been employed for a minimum of six months, be entitled to one-half month's notice of dismissal or, in lieu thereof, one-half month's pay where services are discontinued without fault on the part of the employee.

(b) The committee considered that:

(i) in cases where it is known that a unit is closing down

4393

Declassified E.O. 12065 Sec. 3.402/NNDC NO. 785021

bonus, amounting to 10% of the basic wage, to civilians engaged on dangerous work in railway tunnels on tasks of operational priority.

(b) The majority of the Committee was opposed to the principle of establishing a bonus of this nature.

(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

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(b) The committee considered that:

(i) in cases where it is known that a unit is closing down or changing location every effort should be made to give suitable notice and/or find alternative employment;

(ii) as a general rule there is ample opportunity of giving suitable notice to civilian employees affected, and that there is no justification for exceeding the present regulations as proposed by AC.

10. Issue of Rations

(a) The Committee considered a proposal that the notes to Appendices "B" and "C" of AFHQ Adm Memo No. 47 dated 16 Nov 44 should be amended to read:

"All rates subject to a deduction of 30 lire per day where meals are provided";

thereby permitting a gross deduction of 930 lire in a 31 day month.

(b) It was considered...../

4393

Declassified W.O. 12065 Section 3-602/NND 785021

(b) It was considered that the present instruction allowing for a deduction of 900 lire per month was satisfactory, and that this deduction was the maximum permissible deduction - even in the case of a 31 day month.

11. Date of Next Meeting

The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 3 Apr 45, to take place in the office of Major R. S. EATON, HQ PENSOUTH, NAPLES.

(R.S. PEARCE, Lt. Col.),
A.D.L. (Civil), A.F.H.Q.,
(Chairman).

6 Mar 45
HRGH/RH

Declassified E.O. 12065 Section 3-402/NND NO. 785021

4398

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

4398

(U.S. PLANNER, Lt. Col.),
U.S.I. (Retd.), A.F.H.Q.,
(Circulation).

Copy No. 45
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Appendix "A" to Minutes of the Meeting of the Wages Sub-Committee held on 5 Mar 45.

COPY

SUBJECT: Bonus Scheme - R.S.D.

Headquarters,
567 BOD, CMF.
HQ/52/6
4 Feb 45.

S.D.L., 3 District.

Copy to: D.C.S., AFHQ.) My even ref. dated
BDOS L of C.) 31 Jan 45 refers.

1. In order to increase the output of the sorting sheds at RSD where clothing is conditioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 31, the teams obtaining the highest weekly output being awarded in theory one days holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures;-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	65 tons.
"	17 Nov 44	"	76 "
"	24 Nov 44	"	72 "
"	1 Dec 44	"	79 "
"	8 Dec 44	"	71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons.
"	22 Dec 44	"	147 "
"	29 Dec 44	"	136 "
"	5 Jan 45	"	116 "
"	12 Jan 45	"	114 "

Thus at a cost of paying 31 women x 6 hrs at 13 lire per hour (L.2418) as a winning bonus and 31 women x 3 hrs at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 450 extra women at 130 lire per day or 84,000 lire.

On the advice of BADL, 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 85 tons.

Declassified E.O. 12065 Section 3.4(b)(3) NND 785021

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	65 tons.
"	" 17 Nov 44	"	" 75 "
"	" 24 Nov 44	"	" 72 "
"	" 1 Dec 44	"	" 79 "
"	" 8 Dec 44	"	" 71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons.
"	" 22 Dec 44	"	" 147 "
"	" 29 Dec 44	"	" 135 "
"	" 5 Jan 45	"	" 118 "
"	" 12 Jan 45	"	" 114 "

Thus at a cost of paying 31 women x 6 hrs at 18 lire per hour (L.2419) as a winning bonus and 31 women x 3 hrs at 18 lire per hour (L.1208) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 460 extra women at 120 lire per day or 54,000 lire.

On the advice of DADL, 66 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 65 tons.

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at ASD entailing sorting and conditioning of clothing and equipment, particularly to the sorting of winter and summer clothing returned as a result of the seasonal change. As far as can be foreseen this will involve a bonus of three or four winning teams each consisting of about 31 women.

Thus, if authority can be given for the payment of bonuses up to the sum of 10,000 lire a week, not only will it avoid the necessity of taking on extra labour costing many times this sum, but the speed at which clothing, etc, can be put back into service will be greatly increased.

4. The matter was referred through DCS, AFHQ to the financial authorities who state that it is entirely a labour question for you to settle. May I have your comments, please?

(Sgd) ? ? ? ? ? ? Brigadier,
C.O.O. 657 P.O.D.

TOS....12.00 A

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AMLRS, Base Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

8 March 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

Enclosed herewith are copies of the Minutes of the meeting of the Wages Sub-Committee held on 5 March 45 (para.6 of the Agenda circulated under reference LRS/214A dated 6 March 45 refers).

S. J. B. LOUDEN, Major, RAOC,
Secretary,
A. F. L. R. (ITALIAN) BOARD

SJBL/Quint

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90	BEA, PENSASE (South)
91/92	HQ, Adriatic Depot
93	Chairman, Labour & Wages Control Committee
94/98	AFLRS AFHQ (Adv Ech), c/o HQ 59 Area
99	AFLRS NAPLES Area
100	AFLRS AFHQ CASERTA
101	AFLRS S.E. Area
102	AFLRS SICILIAN Area
103	AFLRS LEGHORN Area
104/107	War Diary
108	File
109/140	Spares

THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 5 Mar 45 at HQ PENSOUTH, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, ADL(Civil), AFHQ. Chairman

Representatives of:
- AC - Mr. DAVID C. SACHS
- PBS - Major R.B. EATON
- RN FONAM - Lieut (S) P.R. GRINDLE, RNVR
- MAAF - Fl/Lt. A.A. HARLEY

In attendance:
- Lt. Col. J.U. HALL, AFA(Br), AFHQ
- Major J.R. CARSON, G-4(A), AFHQ
- Capt T.W. ARCHER, Deputy Fiscal Director, MTOUSA
- Major E.F.F. BRAUND, Capt T.S.T. TREGILLAS } DAWS, AFHQ
- Lieut J. SMART, RNSA
- Major K.R. HAWARD, DADL, No. 3 District
- Mr. J.B. STRALEY, Mr. J.A. TEDDASON } PWB, AFHQ
- Capt G.H. CRUTTENDEN, DOO, RSD, 557 BOD

3. Minutes of the last meeting

The minutes of the meeting held on 30 Jan 45 and of the special meeting held on 28 Feb 45 were approved.

4. New Grades and Rates of Pay

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

First-aid post attendant — 120 - 150 lire per day

Appendix "F" (SICILY)

Driver Steam-roller — 100 - 130 lire per day

(b) It was further recommended that the grade of:

Stevedore, coaling cre — 100 - 115 lire per day,

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Brig J. CHARLES, DADL
Major K.R. EDWARD, DADL, No. 3 District
Mr. J.P. STRALEY } PWB, AFHQ
Mr. J.A. THOMASON }
Capt G.H. CRUTTENDEN, DCO, RSD, 557 BCD

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The minutes of the meeting held on 30 Jan 45 and of the special meeting held on 28 Feb 45 were approved.

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Appendix "D" (ITALY)

First-aid post attendant — 120 - 150 lire per day

Appendix "F" (SICILY)

Driver Steam-roller — 100 - 130 lire per day

(b) It was further recommended that the grade of:

Stevedore, coaling ore — 100 - 115 lire per day,

now included in Appendix "D" of the Allied Forces Basic Wage Scale, should be amended to read:

Stevedore, coaling ore — 100 - 120 lire per day.

4395

(c) Consideration was given to a request submitted by DAWS AFHQ for rates of pay to be established in respect of civilian instrumentalists:

(i) by the hour;
(ii) if permanently employed.

It was agreed that, as civilian instrumentalists to be employed by DAWS AFHQ will be employed within War Establishment, they will fall within a special category affecting the British Forces only. The committee considered, therefore, that a rate of pay for this type of employee should not be included in the Allied Forces Basic Wage Scale, but that the matter should be referred to D Lab AFHQ who, in consultation with FA(Br) AFHQ, would establish the rates to be paid by DAWS.

(d) A request submitted...../

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(d) A request submitted by DDL No. 3 District for the approval of the classification of Firefighter" was deferred pending the receipt of further information regarding the terms of service under which it is proposed to employ this grade. The representative of DDL No. 3 District undertook to present this information to the Labour & Wages Control Committee at its next meeting.

5. Hard-effort Bonus Schemes

(a) The committee considered a proposal, submitted by COD 557 BOD and reproduced at Appendix "A", for the institution of a Hard-effort Bonus Scheme in respect of civilians employed in the sorting and conditioning of clothing and equipment.

(b) The committee recognised the principle that there may be situations where the application of piece-work or bonus schemes is desirable in terms of increased output, and recommended that:

(i) the bonus scheme proposed by 557 BOD should be submitted to Q(Maint) AFHQ for approval;

(ii) to deal with future cases, the sub-committee should be delegated the authority to examine and consider such schemes and, if satisfactory, to forward them direct to the appropriate Staff section of AFHQ for approval.

6. Rates of Pay - Printing Grades

(a) Consideration was given to a request submitted by PWB ROME and presented by the Labour Sub Commission AC for an increase in rates for employees in the printing trade.

(b) The basis of this request was an agreement, reached recently in ROME between printers and employees, which provides in substance for an increase in ROME of 88 lire per day, but scaled down to a lesser sum where the increase would bring the rate to more than 280 lire per day for employees outside the city of ROME and for women and juveniles.

(c) The committee took note of the fact that, as a result of civilian Printing firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by PWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable work in the same locality.

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(c) The committee took note of the fact that, as a result of civilian Printing firms in ROME increasing wage rates, the progress of work of operational importance, undertaken by PWB ROME in a Press controlled by them, was being jeopardised by the unwillingness of civilian employees to continue in receipt of a wage lower than that prevailing for comparable work in the same locality.

(d) In the absence of information regarding rates payable by civilian printing firms in other cities, the committee were unable to recommend any amendments to the Allied Forces Basic Wage Scale. 4394

(e) It was agreed, however, that as an operational necessity the Chairman of the Labour & Wages Control Committee should be requested to take action with the joint chairman of the AFLR (Italian) Board with a view to PWB ROME being authorised to pay the increase in wages in accordance with the agreement made in ROME effecting the Printing trade there.

(f) In view of the need for urgent interim action, the Chairman undertook to signal the recommendation, made in sub-para (e) above, to the Chairman of the Labour & Wages Control Committee.

7. General Wage Policy ...../

declassified E.O. 12065 Section 3-402/NNDC No. 785021

7. General Wage Policy

Arising out of the action taken in ROME to increase the rates payable in civilian Printing Firms, which is understood to be only a part of a more comprehensive agreement entered into in ROME between CGIL and employers, it was agreed that the following declaration should be placed on record:

> "The Sub-Committee views with grave concern the frequent and unpredictable changes in the Italian wage scale together with the institution of various bonuses which are being authorised by local labour organisations. It is felt that - in the light of such frequent changes - the Armed Forces will rapidly lose all control of rates of pay and will experience considerable difficulty in retaining the civilian labour essential for military purposes".

8. Bonus for Railway Workers

(a) A request was received from DGMRS for authority to issue a bonus, amounting to 10% of the basic wage, to civilians engaged on dangerous work in railway tunnels on tasks of operational priority.

(b) The majority of the Committee was opposed to the principle of establishing a bonus of this nature.

(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

9. Terminal Leave Notice

(a) The AC representative presented a proposal for the present regulations to be amended to provide that civilians employed in administrative, clerical and office grades, who have been employed for a minimum of six months, be entitled to one-half month's notice of dismissal or, in lieu thereof, one-half month's pay where services are discontinued without fault on the part of the employee.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

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(b) The majority of the Committee was opposed to the principle of establishing a bonus of this nature.

(c) A minority, however, recommended that this bonus should be authorised providing it is proved that:

(i) such work is highly dangerous;

(ii) it is customary for the Italian State Railways to pay such a bonus;

(iii) the progress of work of operational necessity is being jeopardised by the non-payment of the bonus.

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(b) The committee considered that:

(i) in cases where it is known that a unit is closing down or changing location every effort should be made to give suitable notice and/or find alternative employment;

(ii) as a general rule there is ample opportunity of giving suitable notice to civilian employees affected, and that there is no justification for amending the present regulations as proposed by AC.

/ 10. Issue of Rations

(a) The Committee considered a proposal that the notes to Appendices "B" and "C" of AFHQ Adm Memo No. 47 dated 16 Nov 44 should be amended to read:

"All rates subject to a deduction of 30 lire per day where meals are provided";

thereby permitting a gross deduction of 930 lire in a 31 day month.

(b) It was considered...../

4393

Declassified E.O. 12065 Section 3-402/NNDC No. 78-5021

(b) It was considered that the present instruction allowing for a deduction of 900 litres per month was satisfactory, and that this deduction was the maximum permissible deduction - even in the case of a 31 day month.

11. Date of Next Meeting

The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 3 Apr 45, to take place in the office of Major R. A. EATON, RN PLYMOUTH, DEVONS.

(L.S. FISHER, Lt. Col.),
A.A.L. (Civil), A.M.W.,
(Chairman).

6 Mar 45
HRGH/RH

Declassified E.O. 12065 Section 3-402/NSC NO. 785021

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Declassified E.O. 12065 Section 3-402/NNDC No. 785021

A392

(U.S. MARINES, Lt. Col.),
U.S.A. (RET.), A.P.O. ,
(Chairman).

Encl. #5
HRCM/RH

Appendix "A" to Minutes of the
Meeting of the Wages Sub-Committee
held on 5 Mar 46.

COPY

Headquarters,
567 EOD, CMF.
HQ/62/6
4 Feb 46.

SUBJECT: Bonus Scheme - R.S.D.

D.D.L., 3 District.

Copy to: D.O.S., AFHQ.) My even ref. dated
DDOS L of C.) 31 Jan 46 refers.

1. In order to increase the output of the sorting sheds at RSD where clothing is conditioned a trial was recently given to a bonus scheme. This scheme involved the division of the female workers into teams of 81, the teams obtaining the highest weekly output being awarded in theory one days holiday with pay. Actually so that no working time was lost each member of the winning team was given six hours overtime pay (i.e. one hour overtime for every day worked during the week) as a bonus instead of the day's holiday and 'runners up' three hours overtime.

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing 65 tons.
"	17 Nov 44	" 75 "
"	24 Nov 44	" 72 "
"	1 Dec 44	" 79 "
"	8 Dec 44	" 71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing 112 tons.
"	22 Dec 44	" 147 "
"	29 Dec 44	" 135 "
"	5 Jan 45	" 118 "
"	12 Jan 46	" 114 "

This at a cost of paying 81 women x 6 hrs at 13 lire per hour (L.2619) as a winning bonus and 81 women x 3 hrs at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3827, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 480 extra women at 120 lire per day or 54,000 lire.

On the advice of DABL, 88 Area the scheme, not being officially recognised, was abandoned on 12 Jan 46 and as a result the output for the

4391

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

2. The great success of this scheme can be seen from the following figures:-

Before Bonus was introduced

Week ending	10 Nov 44	Sorted Clothing	68 tons.
" "	17 Nov 44	" "	75 "
" "	24 Nov 44	" "	72 "
" "	1 Dec 44	" "	79 "
" "	8 Dec 44	" "	71 "

After Bonus was introduced

Week ending	15 Dec 44	Sorted Clothing	112 tons.
" "	22 Dec 44	" "	147 "
" "	29 Dec 44	" "	135 "
" "	5 Jan 45	" "	113 "
" "	12 Jan 45	" "	114 "

Thus at a cost of paying 31 women x 6 hrs at 13 lire per hour (L.2418) as a winning bonus and 31 women x 3 hrs at 13 lire per hour (L.1209) as 'runners up', a total weekly outlay of L.3627, the output was increased by 74%. Normally to achieve this increase it would necessitate employing some 460 extra women at 120 lire per day or 54,000 lire.

On the advice of DADL, 56 Area the scheme, not being officially recognised, was abandoned on 12 Jan 45 and as a result the output for the ensuing week dropped to 88 tons.

4391

3. If the scheme can be given official recognition it is my intention to apply it to other types of work at ASD entailing sorting and conditioning of clothing and equipment, particularly to the sorting of winter and summer clothing returned as a result of the seasonal change. As far as can be foreseen this will involve a bonus of three or four winning teams each consisting of about 31 women.

Thus, if authority can be given for the payment of bonuses up to the sum of 10,000 lire a week, not only will it avoid the necessity of taking on extra labour costing many times this sum, but the speed at which clothing, etc, can be put back into service will be greatly increased.

4. The matter was referred through SOS, AFHQ to the financial authorities who state that it is entirely a labour question for you to settle. May I have your comments, please?

(Sgd) ? ? ? ? ? ? Brigadier,
C.O.S. 557 B.S.D.

TOS....12.00 A

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION DC3/mf

FILE : 433 8 March 1949

REF : L2/0-906 + 8.4

SUBJECT : Wage of Librarian

TO : AFHQ Chairman Sub-Committee
attention: Col. Pearce

I am enclosing a request of Headquarters, Basic Libraries Region, for the establishment of a rate for Librarian to be considered at the next meeting of the Sub-Committee.

DAVID C. DACUS
Labor Sub-Commission

4390

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

File

LU/LA/5 2nd Ind.
HQ, AMG Lazio Umbria Region, APO 394, 26 February 1945

TO: Labor Sub-Commission, Hq AC

Forwarded

Ned A. Holsten
Captain QMC
Chief Labor Division

4389

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

LU/LA/5 2nd Ind.
HQ, AMG Lazio Umbria Region, APO 394, 26 February 1945

TO: Labor Sub-Commission, Hq AC

Forwarded

Ned A. Holsten
Captain CMC
Chief Labor Division

4388

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

[redacted] FILE

REARMAMENT ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

LSC/402 - 906

MEMORANDUM TO COL. SMITH

DC2/af

7 March 1945

SUBJECT : Travel allowance

1. Capt. Tipping, Finance Sub Commission, has pointed out that the proposal reference above subject, as printed in Appendix "A" for February 15 meeting Labor and Wages Control Committee, provides that employees will not be entitled to allowance unless they are without both rations and quarters. Capt. Tipping suggests that there should be a 2/3 deduction for rations and a 1/3 for quarters in cases where either is furnished without the other.

DAVID C. SACHS
Labor Sub-Commission

4387

COPY NO: 2 LRC/906

3/4/45

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

6 March 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The thirtieth meeting of the Labour & Wages Control Committee will be held at 0930 hours on THURSDAY, 15 March 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda:-

1. Minutes of the twenty-eighth meeting held on 15 February 45.

2. Minutes of the twenty-ninth meeting held on 27 February 45.

3. To consider any matters arising out of the meeting of the AFLR (Italian) Board held on 3 March 45.

4. To review the advisability of the recommendation submitted to the Board on Loss or Damage to W.D. Property, and if this proposal is still considered necessary to re-submit a recommendation, including a specific clause considered to be suitable for incorporation into a contract, after full co-ordination with the Legal Sections of the Armed Forces interested.

5. To receive a report from individual members as to the necessity or otherwise of their retaining membership of the Committee.

6. To receive the Minutes of the Wages Sub-Committee meetings held on 27 February 45 (Appendix "A" attached) and 5 March 45.

7. To receive from HQ AC a memorandum on Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale (Appendix "B" attached) and to make such recommendations as are considered necessary.

8. Any other business.

9. To set a date for the next meeting.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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6. To receive the Minutes of the Wages Sub-Committee meetings held on 27 February 45 (Appendix "A" attached) and 5 March 45.

7. To receive from HQ AC a memorandum on Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale (Appendix "B" attached) and to make such recommendations as are considered necessary.

8. Any other business.

9. To set a date for the next meeting.

4186

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

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66	MAAF (A)
67	MAAF (B)
68/71	ALLIED/ETO
72/73	HQ 214 Group, RAF
74	FA, RAF
75/77	MP, 1 District
78/79	MP, 2 District
80/81	MP, 3 District
82/86	CG, SOLSE Area Allied Command
87/88	MP, PEMBROKE (Main)
89	MP, PEMBROKE (South)
90/91	CG, Detail Depot
92	Chairman, Labour & Wages Control Committee
93/97	APLAB APO (Adv Eqb), c/o PM 99 Area.
98	APLAB APO [illegible]
99	APLAB ALPLAB Area
100	APLAB S.E. Area
101	APLAB SICILIAN Area
102/105	War Diary
106	R.N. (FOTAIL) ROME
107	APLAB ARI LEGHORN
108	File
109/115	Spares

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Declassified E.O. 12065 Section 3-402/NNDC No. 785021

THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

Minutes of a Special Meeting held at Rome Area Allied Command at 09.30 hrs., Tuesday, 27th February, 1945.

1. Present: Lt. Col. H.S. PEARCE, AEX(Civil) APWQ
Chairman

Representatives of: A.C. - Capt. W.E. GOLDSBERGER (US)
FBS - Major H.J. REUTER (US)
RN FUNAL - Lt.(S) P.B. GRINDLE, RNVR
MAAF - Fl/Lt. A.A. HARVEY, RAF

In Attendance: Col. M.E. Thomas - Transportation, HQ AC
Major J.M.H. Hall - Finance HQ AC
S/Capt. A. HOWDEN - Financial Adviser, MAF
Lt.Col. J.W. HALL - Financial Adviser, APWQ
Major J.E. CARSON - G-4, APWQ
Lt.Comdr.(S) [illegible] - AFHQ G-in-C, Med
Lt.Col. W.J. BABCOCK - Labour, RAAC.

2. Business.
The meeting was called to consider the matter of the free conveyance of civilians employed directly by, and working for the Allied Armed Forces, and specifically to consider a proposal of A.C. as set out in Appendix 'A' to these Minutes.

Representatives of A.C. submitted reasons for the withdrawal of the present free transport concessions authorised in A.A.I. letter 2059/S/Q2 dated 28 July 1944 - Appendix 'B', (as amended)

Transportation Sub-Commission, A.C. submitted :-

(a) That in a country where currency is used and workers are paid wages, free conveyance is an undesirable method to introduce.

(b) That it is not possible to limit such free transport to legitimate traffic.

(c) Free transport causes many people to ride on overburdened public conveyances, who would otherwise walk, ride bicycles, or travel by other means of private character.

(d) Transporting workers free constitutes a serious financial burden on the transportation companies or the Italian Government, and no sensible system can effectively be put in operation, which will account for a few lire for transporting thousands of workers.

(e) (Linked with (c)) Free transportation is a subterfuge to evade payment of wages. An adjustment of wages or contract prices would accomplish the same

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(e) (Linked with (d)) Free transportation is a subterfuge to evade payment of wages. An adjustment of wages or contract prices would accomplish the same objective.

(f) That any scheme so introduced is open to uncheckable abuse by holders of free travel passes, and the cause of much discomfort and difficulty for those who pay their fares.

(g) That the transition period when the scheme terminates is likely to cause considerable economic difficulty for those involved.

(h) That when the industrial areas in the north are freed there would be no possible method of introducing or safeguarding any scheme of this kind.

Finance Sub-Commission A.C. submitted :-

(a) Whilst the Italian Government can be required to furnish free transport facilities on State Railways, it is doubtful if under present high policy, they can be required to reimburse private Companies for the cost of such services.

Continued Sheet 2

Declassified E.O. 12065 Section 1-402/NNDC NO. 785021

(b) No payments for free transport have as yet been made by the Italian Government to private Companies, nor have any such requests for payment been submitted. It is understood, however, that State Subsidies have been granted to certain Companies to enable them to continue to operate.

(c) As a result of the present situation, private companies which have carried Allied workers without charge are now faced with serious financial difficulty, and are demanding some form of payment.

(d) Should the responsibility for reimbursing the companies be assumed by the Allied Forces, settlements would be made in A.M. Lire.

It was unanimously agreed by the Committee that in the interests of military necessity, the principle of transport arrangements without cost to the worker must be continued.

The Committee considered that due to lack of control and supervision the same types of abuses which have existed under the present system will continue if workers are directly re-imbursed for the expenses of travel, and it is doubtful if fares in many cases would actually be paid.

It would be extremely difficult to check entitlement of each individual worker to the exact amount of reimbursement, and considerable additional clerical staff would be necessary to establish even minimum safeguards.

The proposed change in the present system could not properly be decided upon until the more basic question of financial responsibility has been determined by competent authority. The Committee considered such a decision is not within its scope.

It was considered by the Committee that if the financial responsibility was to be assumed by the Armed Forces, payments for the services should be made direct to the carriers through central agencies, and not by way of allowances to individual workers. The details of such an arrangement must necessarily be decided upon and formulated by the Joint Military Finance Committee.

The following resolution was unanimously adopted by the Committee :-

It is reaffirmed that, where military necessity can be shown, there is need for free transport (without cost to the workers) for directly employed civilians working for the Allied Forces.

It is recommended :

(a) that the responsibility of the Italian Government for the provision of such free travel be ascertained,

Declassified E.O. 12065 Section 1-402/NNDC NO. 785021

It would be extremely difficult to check entitlement of each [illegible] to the exact amount of reimbursement, and considerable additional clerical staff would be necessary to establish even minimum safeguards.

The proposed change in the present system could not properly be decided upon until the more basic question of financial responsibility has been determined by competent authority. The Committee considered such a decision is not within its scope.

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The following resolution was unanimously adopted by the Committee :-

It is reaffirmed that, where military necessity can be shown, there is need for free transport (without cost to the workers) for directly employed civilians working for the Allied Forces.

It is recommended :

(a) that the responsibility of the Italian Government for the provision of such free travel be ascertained,

(b) that the responsibility of AC in this matter be ascertained,

(c) that, should it be determined that neither the Italian Government nor AC has any financial responsibility to pay for such free facilties, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) it was further recommended that any directive on this subject should cover the financial arrangements for:

(1) Italian State Railways,
(2) Private Railways,
and (3) Other transport agencies such as trams, trolley buses, etc.

The recommendation outlined in Appendix 'A' to the Agenda of the Special Meeting of the Sub-Committee on 5th March, 1945, was, after considerable discussions and presentations by the Financial and Transportation Sub-Commission of A.C. rejected.

(Sgd.) (H.S. PEARCE) Lt.Col.,
A.D.L.(Civil) A.F.H.Q.,
Chairman.

28 FEB 45.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX 'B'

COPY

Subject : Allied Forces -Civilian Labour - Free Rail Travel.

2 District.
3 District
CG, PBS.
FOTALI.
FOWIT.
AAFSC/MTO (5)
214 Group R.A.F.

HQ AAI,
CMF.
2059/5/Q2.

28 July 44.

1. Approval has been given for the provision of free railway travel for civilian labour directly employed by the Allied Armed Forces, in order that the present heavy road transport commitment may be reduced.

2. It is understood that you have already made preliminary arrangements to put the following procedure into force amongst employing units :-

(a) Units will provide combined work permit and travel voucher to each civilian directly employed by them.

(b) Units will authenticate the permit by stamping it and inserting the expiry date.

(c) Addressees will please notify Transportation Sub-Commission, ACC, each week of the number of employees carried to and from each place on behalf of units under their administration.
Transportation Sub-Commission, A.C., will arrange payment of the Railway Companies concerned.

3. Effective date for the operation of the scheme within 2 District, 3 District and PBS will be 7 Aug 44.

(Sgd.) A.L. HAMBLIN, Brig-General
for Major-General,
Chief Administrative Officer.

II.
COPY.

Subject : Allied Forces - Civilian Labour - Free Rail Travel.

2 District.
3 District.
CG, PBS
FOTALI.
FOWIT.
AAFSC/MTO (5)

HQ AAI,
CMF,
2059/5/Q2.

31 Aug 44

A384

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

date.

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Transportation Sub-Commission, A.C., will arrange payment of the Railway Companies concerned.

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(Sgd.) A.L. HAMBLIN, Brig-General
for Major-General,
Chief Administrative Officer.

II.
COPY.

Subject : Allied Forces - Civilian Labour - Free Rail Travel.

HQ AAI,
CMF,
2059/5/Q2.

31 Aug 44

2 District.
3 District.
CG, PBS
FOTALI.
FOWIT.
AAFSC/MTO (5)
214 Group RAF.

The following amendments will be made to this HQ letter 2059/5/Q2 dated 28 July 44.

(1) Delete - para 2, sub-para (c) and insert :

Addressees will notify the ACC Transportation Sub-Commission Divisional Superintendents at either NAPLES or BARI, at the end of each fortnight of the number of employees carried to andfrom each place on behalf of units under their administration, arrangements will then be made for payment of the Railway Companies concerned.

(2) Combined work and travel permits will be amended to include:-

(a) Name of Railway,
(b) Departure Station,
(c) Destination Station.

(Sgd.) ? ? ? Lt.Col.,
for Major General,
Chief Administrative Officer.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

APPENDIX 'A'

COPY

12 Feb 45.

SUBJECT: Conditions applying to transportation by means other than W.D., of civilians when employed by Allied Forces or by contractors to Allied Forces.

1. Whenever desirable in the interests of military necessity, direct employees of the Armed Forces may be reimbursed for the expense of travel to and from work upon authorization of the District, Area or Unit Commander. Employees of contractors engaged 100% in work for the Army Forces may be similarly reimbursed.

2. In all other circumstances, all free transportation now being provided shall cease at the earliest possible date subsequent to 15 February, 1945.

L.D. BENEMORE,
Colonel F A
Acting Deputy Chief of Staff,
Economic Section,

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "B"

WAGE VARIATIONS IN ITALIAN INDUSTRY - EFFECT ON ARMED FORCES WAGE SCALES.

1. On the wages front in ITALY there is now considerable activity. The carovita bonus granted in October, 1944, followed some months of previous negotiation and agitation, and the delay operated against acceptance by the workers as an effective contribution to solve their distress. For the past three months claims have been made in numerous quarters for a readjustment of the wages scales and particularly for the introduction of a variable cost-of-living bonus on a sliding scale to keep pace with prices. The policy of the C.G.I.L., representing the workers, and of the employers' federations, has been to encourage negotiations in various industries to raise the wages levels to the utmost extent that the industries in question can bear. The Italian Government has encouraged these negotiations. Recently (17th February 1945) a conference of national representatives of industry and workers, presided over by Minister GRONCHI, of the Italian Ministry of Industry, Commerce and Labour, agreed in principle that there should be negotiations to clarify the confused wage structure which at present starts with the wage agreements in force in September 1942, to which innumerable bonuses and indemnities have been added. The intention is to fix basic rates for various classes with variations according to locality, industry, individual efficiency and recognition of length of service.

2. It is therefore to be anticipated that the wage rates in Italian industry, to which the Armed Forces scales are related, will undergo considerable change as the result of wage negotiations. The question therefore arises whether, and if so to what extent, the Armed Forces wage scale should be raised following the expected increases.

3. For Italian civilians directly employed by the Allied Armed Forces a wage scale is fixed indicating, by trade classification, the appropriate minimum and maximum limits on a daily or monthly basis within which such civilian workers should be paid. The wage scale is not subject to local differentiation but in general is applied uniformly throughout ITALY.

4. In fixing the various rates, regard is paid to the normal rate in Italian industry with a small addition in order to make Armed Forces wage scales slightly more attractive than private industry wages. In private industry there is a cost-of-living (carovita) bonus and a dependants' allowance which varies according to the number of dependents of the worker, etc; but for the Armed Forces employees the carovita, etc., addition is not variable according to the number of dependents but is based upon a notional family of man, wife and two children.

5. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will be difficult to meet requirements for military purposes, while in other areas it will be difficult to avoid unrest among existing employees if it becomes known that they are being paid at a rate lower than that recognised

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recognition of length of service.

2. It is therefore to be anticipated that the wage rates in Italian industry, to which the Armed Forces scales are related, will undergo considerable change as the result of wage negotiations. The question therefore arises whether, and if so to what extent, the Armed Forces wage scale should be raised following the expected increases.

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5. It is obvious that, where improved wages are agreed as the result of negotiations between employers and workers, the slight differentiation in the Armed Forces wage scale, which serves as an attraction to enter Allied Armed Forces employment, will disappear, and that in areas where there are competing demands for labour it will be difficult to meet requirements for military purposes, while in other areas it will be difficult to avoid unrest among existing employees if it becomes known that they are being paid at a rate lower than that recognised by industry with the approval of the Italian Government.

6. The questions for decision are therefore as follows:-

(a) Should the existing Armed Forces wage scale be maintained at its present level after it becomes apparent that properly negotiated wage improvements in Italian private industry make the Armed Forces wage scale lower than industrial rates for comparable grades?

(b) Should the Armed Forces wage scale reflect changes in private industry wages?

(c) If (b) is decided upon, should the Armed Forces wage scale coincide with Italian industrial rates, reflect variations according to locality, number of dependents, age, degree of efficiency, etc?

(d) As an alternative to (c), should a simplified, uniform scale be applied which would approximately reflect Italian industrial rates?

/(e) In fixing.. .... OVER

Declassified E.O. 12065 Section 1-402/NND NO. 785021

(c) In fixing a uniform scale as in (d), should an attempt be made to make Armed Forces employment more attractive than employment in Italian industry?

7. The recommendations of the Labour Sub-Commission are:-

(a) That the Armed Forces wage scale cannot be maintained at its present level without reflecting improvements Agreed in private industry, unless unrest among present employees and difficulty in meeting future demands can be faced.

(b) That the present policy of making Armed Forces employment slightly more attractive than outside employment should continue.

(c) That a uniform wage scale be adopted for Armed Forces employment, but that the range between minimum and maximum rates be sufficiently broad to permit of recognition of local differentations in private industry.

(d) The administration of recommendation (c) appears somewhat difficult. The Army likes fixed rates and where discretion is involved, tends to use the highest figure. It would seem that the instructions making this effective should make the minimum rate the standard rate, but should provide for adjustment after employment within a certain ceiling only if local higher rates actually resulted in a loss of labour. It is a matter of emphasis.

8. Decisions on the questions of policy raised above are requested as a matter of urgency.

W. H. BRAINE
Director
Labour Sub-Commission

28 February 1945

Declassified E.O. 12065 Section 1-402/NSC Memo, 11/24/78 NSC 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Sub-Com
Fwd

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION DCS/af

TEL : 394 3 March 1945

REF : LSC/906

SUBJECT : Terminal leave notice

TO : Chairmen Wages Sub Committee
Labor Wages Control Committee

1. Allied Commission proposes that rules and regulations be amended to provide that civilians employed in administrative, clerical and office workers series who have been employed for over six months be entitled to one-half month's notice of dismissal or in lieu thereof one-half month's pay where services are discontinued without fault on the part of the employee.

2. This proposal is being made in the light of the substantial reduction of forces now in progress arising out of the closing down of many AC offices. AC has a large number of employees in these classifications who have served faithfully and loyally for long periods of time. It is believed that the forgoing provision is not only fair and equitable, but also conforms to Italian custom with respect to this type of employee.

DAVID C. HAGUE
Labor Sub-Commission
Allied Commission

4382

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WEB/rmw

LSC/902

3 March 1945

MEMORANDUM FOR MR. SACHS

1. This is to confirm that you will substitute for Colonel Babcock as A.C. representative on Labor and Wages Control Committee and Wages Sub-Committee. Please prepare necessary minutes for me to send to interested parties advising them of this change.

2. At the meeting in Naples on 5 March you are going to raise, (a) the adjustment of Armed Forces wage scale for printers in Rome area; (b) question of two weeks notice to Italian civilian personnel on discharge (for wages in lieu of notice).

W. H. BRAINE
Director
Labor Sub-Commission

4361

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

DCS/ef

TAL : 394

3 March 1945

RHP : LSC/906

SUBJECT : AC representative
Labor Wages Control Committee

TO : Chairman (Col. Smith)
Labor Wages Control Committee APO

Chairman Sub-Committee (Col. Pearce)
Labor Wages Control Committee APO

1. This will advise that Mr. David C. Sache, Labor Sub-Commission, will serve as AC representative of Labor Wages Control Committee and the Wages Sub Committee.

R.H. [illegible]
Director
Labor Sub-Commission

4380

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906 [redacted]

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND
C.M.F.
TEL : ROME 66275

LRS/214D/140.

2 MARCH 1945

SUBJECT : Wage Variations in Italian Industry - Effect on Armed Forces Wage Scale.

TO : HQ AC, Labour Sub-Commission.

Reference your ISC/402 (906) dated 28 FEB 45.

1. The attachment enclosed with your above quoted letter will be circulated with the Agenda to the Labour & Wages Control Committee meeting to be held on 15 March 1945.

2. It is, however, suggested that in order to permit of a more detailed consideration, if the opportunity should permit, that a representative of HQ AC attend the meeting with details of the changes considered necessary to ensure that the Allied Armed Forces Wage Scale corresponds more exactly with the prevailing industrial scales.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

Fol

	Initials	Date
Mr. W.H. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Chief Clerk		

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOR SUB-COMMISSION

716

Corrected Copy

TEL : Ext. 504

REF : LSC/306

JRS/rsw

2 March 1945

SUBJECT: Details of Labor and Wages Control Committee meetings to be discussed at A.F.L.H.B. meeting, Saturday, 3 March.

TO : Economic Section

1. Paragraph 34 (a), 15 February meeting - "Free Conveyance of Civilians" - (refer Paragraph 77, 18 January meeting.)

This question referred back to the Committee by the Board, passed to Wages Sub-Committee which considered the matter at a special meeting on 27 February. At that meeting representatives of Transportation and Finance Sub-Commissions were present who were given every opportunity to argue the case for the Allied Commission proposal. A full description of the arguments presented are contained in minutes of that meeting. It was apparent that a conclusive case was not presented and the Sub-Committee agreed that:

(a) The principle of transport arrangements without cost to the workers must be continued;

(b) The entire matter must be referred to the Joint Military Finance Committee to determine financial responsibility for payment for free facilities;

(c) The recommendation of Allied Commission under date of 12 February was rejected.

The Committee concurred in the recommendations of the Wages Sub-Committee.

437

2. Paragraph 84 (b), 15 February meeting - "Loss or Damage to U.S. Property" - (refer Paragraph 77, 18 January meeting.)

The original recommendation of the Committee to the Board, setting up disciplinary action in the case of employees losing or damaging War Department property, had been referred back to the Committee for legal advice. Upon ascertaining that JAG (A), AFHQ, JAG (B), AFHQ, and G-1 (B), AFHQ had considered the recommendation and approved it, the Committee therefore resubmits its recommendation to the Board.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

3. Paragraph 88 (c), 15 February meeting - "Rates of Pay--Mess Grades" - (refer Paragraph 75, 19 January meeting.)

The Committee's original recommendation permitting the use of hotel employee wages for those employed in a General Officers mess, was objected to by the Board and returned for reconsideration. The Committee considered the Board's objections sound and therefore has withdrawn its previous recommendation.

4. Paragraph 87, 15 February meeting - "Payment of Subsistence Allowances" - (refer Paragraph 79, 19 January meeting.)

The matter of equalizing subsistence allowances payable to M/T drivers and clerical and supervisory grades was considered favorably by the Wages Sub-Committee and the action approved for recommendation to the Board. (See Appendix "A", 15 February meeting, herewith as Attachment I.)

5. Paragraph 89, 15 February meeting - "Cost of Bread Increase."

The Committee requested interim action on the part of the Joint Chairmen to approve, in principle, the granting of an increase in the cost-of-living bonus so as to meet the increase in the cost of bread which will be occasioned by removal of the bread subsidy, and to make immediate publication of the facts. Following receipt of signal from General Robertson by Admiral Stone on 19 February approving such action as Admiral Stone might take, a letter under date of 22 February, (herewith as Attachment III), was sent to the Chairman of the Committee recommending in Attachment "A" to the letter, details on an increase in the cost-of-living bonus for civilian employees. This minute was acted upon by the Committee with minor changes. A proposed news release, approved by Brigadier General McKinley was also submitted and approved in corrected form. (See Attachment III).

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6. Paragraph 91, 15 February meeting - "Allied Employment of Deserters And Illegal Absentees From the Italian Army."

This subject arose out of a letter dated 20 January from the D. Lab., AFHQ to G (Maint), AFHQ, referred to the Committee for consideration. The general opinion was that this was a matter for security agencies, but that employing units could offer their assistance by discharging those declared to be deserters, though the onus of proof must rest with the Italian authorities. The Committee, therefore, recommended that an order along these lines be published.

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

7. Paragraph 9f, 15 February meeting - "Differential Between Rates of Pay for Male and Female Labor."

Allied Commission's proposal for the elimination of the differential was again discussed, the Chairman pointing out that both the Committee and the Board, in turn, had originally approved such abolition though recognizing the fact that in industry a differential does exist. Mr. Brains, Director of the Labor Sub-Commission, was present during the discussion. It was necessary to take a vote, which resulted in 15 being against the abolition and 1 for the abolition, (namely, Allied Commission and Rome Area Allied Command). (NOTE: In discussing this matter with Mr. Cleveland, the Chairman suggested that the only step now to be taken is to ask for a special ruling, because of special conditions involved, whereby the 15% differential between male and female employees, in categories similar to those used by the Italian Government where equal pay is the rule, be abolished in Rome only. I am advised that Economic Section is preparing a proposal along these lines for submission to the Labor and Wages Control Committee.)

8. Paragraph 9d, 15 February meeting - "Membership of the Committee."

It was recommended to the Board that membership of the Shipping Sub-Commission and the Mediterranean Shipping Board be cancelled. Other members were requested to review their individual requirements as related to continuance of their membership.

JULIUS A. SMITH
Colonel, AUC
Chairman, Labor and Wages
Control Committee

Encls. (3)

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ATTACHMENT I

APPENDIX "A"
to
15 Feb. 1945 meeting
of
Labor & Wages Control Committee

PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIAN

EMPLOYED BY THE ALLIED FORCES IN ITALY

SICILY AND SARDINIA

1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,500 lire and more	250 lire
6,000 lire to 9,499 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

3. No allowance are payable under Note 1 above if rations are provided in

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

3. No allowances are payable under Note 1 above if rations are provided in kind, or under Note 2 above if quarters are provided.

3. These rates will become effective for travel performed on and after 1st March, 1949.

4. A.F.H.Q. Administrative Memorandum No 65 dated 26th December, 1948, Section III is cancelled.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ATTACHMENT II

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

REF. : LSC/1204 22 February 1945

SUBJECT : Proposed increase in cost-of-living bonus for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.L.R.B. (Italian)

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February, 1945, which reads as follows:

"Cost of Bread Increase:

"HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorize a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

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"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the [illegible] action on the following lines:-

Declassified E.O. 12065 Section 1-402/NARS MO. 785021

ment had intimated that they were no longer able to subsidise [illegible]
price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorize a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

4373

"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines:-

"Immediate publication of the facts that:

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker."

2. The Allied Forces Local Resources Board meets on 3 March. It is requested that the Labor and Wages Control Committee adopt specific recommendations which may be presented at the 3 March meeting of the Board.

- 1 -

Declassified E.O. 12065 Sec 3.5 NSC Memo, 11/2/82, NSC No. 785021

3. Attached hereto are: (a) a proposed minute for consideration by the Labor and Wages Control Committee, and (b) a proposed revision to Appendices "A" and "B" of AFHQ Administrative Memorandum No. 62.

4. The first attachment (a) recommends certain increases in the maximum permissible cost-of-living bonus commencing the first pay period subsequent to 1 March 1945, without changing any other provisions of Administrative Memorandum No. 62.

5. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:

(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 390 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 62.

(c) It is proposed that 5 lire and 130 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(a) The Italian Government's withdrawal of the bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 390 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 62.

(c) It is proposed that 5 lire and 130 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers dependent on them.

(d) In Appendix "B", covering hotel grades, it is proposed that 295 lire per month be added to the present maximum bonus for adults. This will cover the increased bread cost for 3 persons only (i.e., wife and two children in the notional family), since the worker is presumed to be taken care of by his partial compensation in the form of food. Using similar reasoning, no increase is proposed for juveniles employed in hotels.

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Declassified E.O. 12065 Section 3-402/NNDS NO. 785021

ATTACHMENT (A)

PROPOSED MINUTE ON INCREASE IN COST-OF-LIVING BONUS FOR CIVILIAN EMPLOYEES

1. In view of the action taken by the Italian Government authorizing a "caropane" indemnity to workers in private industry as an offset to the increased price of bread, the Labor and Wages Control Committee recommends that the maximum cost-of-living bonus for Italian civilian employees of the Allied Forces, as provided by AFHQ Administrative Memorandum N° 62 of 19 December, 1944, be increased as follows:

APPENDIX "A" - Admin. Memo. N° 62

1. Daily Wage Group
   a; Adult group — Increase of 15 lire per day
   b; Juveniles — " " 5 " " "

2. Monthly Wage Group
   a; Adult group — Increase of 390 lire per month
   b; Juveniles — " " 130 " " "

APPENDIX "B" - Admin. Memo. N° 62

1. Adult Group — Increase of 285 lire per month
2. Juveniles — No increase

2. It is further recommended that the above increases be made effective with the first pay period subsequent to 1 March, 1945, and that an amendment to AFHQ Administrative Memorandum N° 62 incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Allied Forces, as provided by AFHQ Administrative Memorandum N° 62 of 19 December, 1944, be increased as follows:

APPENDIX "A" - Admin. Memo. N° 62

1. Daily Wage Group

a;	Adult group	Increase of 15 lire per day
b;	Juveniles	" " 5 " " "

2. Monthly Wage Group

a;	Adult group	Increase of 390 lire per month
b;	Juveniles	" " 130 " " "

APPENDIX "B" - Admin. Memo. N° 62

1.	Adult Group	Increase of 285 lire per month
2.	Juveniles	No increase

2. It is further recommended that the above increases be made effective with the first pay period subsequent to 1 March, 1945, and that an amendment to AFHQ Administrative Memorandum N° 62 incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(ATTACHMENT B)

APPENDIX "A" to AFHQ Adm Memo No. 62 (Proposed Revision)

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES
OTHER THAN THOSE COVERED BY APPENDIX "B"

1. Daily Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and Including 120 lire	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 and above	55 lire

b. Juveniles may be paid a cost-of-living bonus up to 30 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

b. Juveniles may be paid a cost-of-living bonus up to 760 lire per

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From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 and above	55 lire

b. Juveniles may be paid a cost-of-living bonus up to 30 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1900 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

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b. Juveniles may be paid a cost-of-living bonus up to 780 lire per month.

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APPENDIX "B" to AFHQ Adm Memo No. 62

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND

1. Adult Group:

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	1325 lire
From 3601 lire to 3700 lire	1275 lire
From 3701 lire to 3800 lire	1225 lire
From 3801 lire to 4900 lire	1175 lire
From 4901 lire to 5000 lire	1125 lire
From 5001 lire to 5100 lire	1075 lire
From 5101 lire to 5200 lire	1025 lire
From 5201 lire and above	955 lire

2. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

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ATTACHMENT III

REVISED NEWS RELEASE ON "INCREASE IN COST-OF-LIVING BONUS FOR CIVILIAN EMPLOYEES OF THE ALLIED FORCES."

The cost-of-living bonus for civilian employees directly employed by the Allied Forces will be immediately increased to meet the increased cost of bread and pasta as just fixed by the Italian Government, it was announced today, by the Allied Forces Local Resources Board and the Allied Commission.

The adjustment will be similar to that made in the same-gone indemnity being granted to State employees and to workers in private industry.

Necessary instructions are being issued to enable this revised bonus to be paid at the earliest possible pay day.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

TEL : Ext. #34 JRS/mcr

REF : LSC/30C 1 March 1945

SUBJECT: Details of Labor and Wages Control Committee meetings to be discussed at A.F.L.R.S. meeting, Saturday, 3 March.

TO : Economic Section

1. Paragraph 34 (a), 15 February meeting - "Free Conveyance of Civilians" - (refer Paragraph 72, 18 January meeting).

This question referred back to the Committee by the Board, passed to Wages Sub-Committee which considered the matter at a special meeting on 27 February. At that meeting representatives of Transportation and Finance Sub-Commissions were present who were given every opportunity to argue the case for the Allied Commission proposal. A full description of the arguments presented are contained in minutes of that meeting attached herewith. It was apparent that a clear case was not presented and the Committee agreed that:

(a) The principle of transport arrangements without cost to the workers must be continued;

(b) The entire matter must be referred to the Joint Military Finance Committee to determine financial responsibility for payment of free facilities;

(c) The recommendation of Allied Commission under date of 12 February was rejected.

The Committee concurred in the recommendations of the Wages Sub-Committee.

2. Paragraph 34 (b), 15 February meeting - "Loss or Damage to U.S. Property" - (refer Paragraph 78, 18 January meeting)

The original recommendation of the Committee to the Board, setting up disciplinary action in the case of employees losing or damaging War Department property, had been referred back to the Committee for Legal advice. Upon ascertaining that Sub (a), AFHQ, JAG (B), AFHQ, and G-1 (B) AFHQ had considered the recommendation and approved it, the Committee therefore resubmits its recommendation to the Board.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

3. Paragraph 54 (a), 15 February meeting - "Rates of Pay--Mess Stalls" - (refer Paragraph 75, 18 January meeting.)

The Committee's original recommendation permitting the use of hotel employee wages for those employed in a General Officers' mess, was objected to by the Board and returned for reconsideration. The Committee considered the Board's objections sound and therefore has withdrawn its previous recommendation.

4. Paragraph 57, 15 February meeting - "Payment of Subsistence Allowances" - (refer Paragraph 72, 18 January meeting).

The matter of equalizing subsistence allowances payable to M/T drivers and clerical and supervisory grades was considered by the Wages Sub-Committee and the action approved for recommendation to the Board. (See Appendix "A", 15 February meeting.)

5. Paragraph 59, 15 February meeting - "Cost of Bread Increase."

The Committee requested interim action on the part of the Joint Chairman to approve, in principle, the granting of an increase in the cost-of-living bonus so as to meet the increase in the cost of bread which will be occasioned by removal of the bread subsidy, and to make immediate publication of the facts. Following receipt of signal from General Robertson by Admiral Stone on 13 February approving such action as Admiral Stone might take, a letter under date of 22 February, herewith attached, was sent to the Chairman of the Committee recommending in Attachment "A" to the letter, details on an increase in the cost-of-living bonus for civilian employees. This minute was acted upon by the Committee with minor changes. A proposed news release, approved by Brigadier General McKinley was also submitted and approved in corrected form.

6. Paragraph 61, 15 February meeting - "Allied Employment of Deserters and Illegal Absentees from the Italian Army."

This subject arose out of a letter dated 30 January from the F. Lab., AFHQ to G (Maint), AFHQ, referred to the Committee for consideration. The general opinion was that this was a matter for security agencies, but that employing units could offer their assistance by discharging those declared to be deserters, though the onus of proof must rest with the Italian authorities. The Committee, therefore, recommended that an order along these lines be published.

Declassified E.O. 12065 Section 3-402/NNBG NO. 785021

7. Paragraph 82, 15 February meeting - "Differential Between Rates of Pay for Male and Female Labor."

Allied Commission's proposal for the elimination of the differential was again discussed, the Chairman pointing out that both the Committee and the Board, in turn, had originally approved such abolition though recognizing the fact that in Italy a differential does exist. Mr. Breine, Director of the Labor Sub-Commission, was present during the discussion. It was necessary to take a vote, which resulted in 1£ being against the abolition and 2 for the abolition, (namely, Allied Commission and Rome Area Allied Command). (NOTE: In discussing this matter with Mr. Cleveland, the Chairman suggested that the only step now to be taken is to ask for a special ruling, because of special conditions involved, whereby the 15% differential between male and female employees, in categories similar to those used by the Italian Government where equal pay is the rule, be abolished in Rome only.)

8. Paragraph 84, 15 February meeting - "Membership of the Committee."

It was recommended to the Board that membership of the Shipping Sub-Commission and the Mediterranean Shipping Board be cancelled. Other members were requested to review their individual requirements as related to continuance of their membership.

JUNIUS R. SMITH
Colonel, GSC
Chairman, Labor and Wages
Control Committee

Encls. (2)

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRE/ac

REF : LSC/306 26 February 1945

SUBJECT: Proceedings of special Meeting,
Labor and Wages Control Committee, APLSB,
held Tuesday 27 February 1945.

TO : Mr. Erwine.

1. Attachment "A" to Admiral Stone's letter of 22 February was accepted for recommendation to the Board with the following changes:

(a) Juvenile daily wage group changed from 3 lire to 4 lire per day;

(b) Juvenile monthly wage group changed from 130 lire to 104 lire per month;

(c) Effective date of increases changed to read:

> ..." effective wage the first pay period commencing subsequent to 26 February, 1945..."

2. Figure in attachment "B", 1 (b) changed from 30 lire to 29 lire per day, and figure in attachment "B" 2 (b) changed from 780 lire to 754 lire per month.

3. The Committee recommended proposed press release to read as follows:

4366

"The cost-of-living bonus for civilian employees directly employed by the Allied Forces will be immediately increased to meet the increased cost of bread and pasta as just fixed by the Italian Government, it was announced today, by the Allied Forces Local Resources Board and the Allied Commission.

2. The adjustment will be similar to that made in the carburane indemnity being granted to State employees and to workers in private industry.

3. Necessary instructions are being issued to enable this revised bonus to be paid at the earliest possible pay day."

4. The discussion was rather extended on the foregoing subject and one member, Major Carson, representing G-4 American AFHQ asked that his protest be recorded, against the speed with which this matter was being

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considered, particularly since the copy of the Italian decree had been presented for the first time at the meeting itself. He thought that longer study would prevent misunderstanding and misrepresentation of the Committee's action. Lt. Col. Hall, Officer of the Fiscal Director (Dr) AFHQ, who was not a member, but a regular attendant, also voiced the same concern and suggested that stipulation be made denying the increase in the cost-of-living bonus to those employees who were being fed the full army ration daily. It was pointed out to Col. Hall that this exception could be made by paying less than the maximum permissible bonus under the group listed in Appendix "B" to AFHQ Admin. Memo No. 62:

"...AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND..."

5. Consideration was given to the report of the Wages Sub-Committee arising out of its special meeting held on the morning of 27 February 1945 and its action as contained in the attached report, was sustained.

JUSTUS M. SMITH
Chairman,
Labor and Wages Control Committee.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

27 February 1945

REPORT OF WORKS SUB-COMMITTEE,
SPECIAL MEETING

It was reaffirmed that there is a need for free transport where military necessity can be shown, (without cost to the workers) for directly employed civilians working for the Allied Forces.

It was also recommended:

(a) That the responsibility of the Italian Government for the provision of such free travel be ascertained;

(b) That the responsibility of the A.C. in this matter be ascertained;

(c) That, should it be determined that neither the Italian Government nor A.C. has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities;

(d) It was further recommended that any directive on this subject should cover the financial arrangements for:

(1) Italian State Railways,
(2) Private Railways,
and (3) Other transport agencies such as trams, trolley buses etc.

The recommendation outlined in Appendix "A" to the Agenda of the Special Meeting of the Sub-Committee on 5th March, 1945, was, after considerable discussions and presentations by the Financial and Transportation Sub-Commissions of A.C., rejected.

4364

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Wage Variations in Italian Industry - Effect on Armed Force Wage Scale.

Date: 28 Feb. 45

To: Allied Forces Local Resources Section - Attent. Maj. Louden

From: Mr. W. H. Braine - Director

Documents Filed: LSC/402

Sal-Cm
Fwt LSC/906

Subject:- Allied Forces Basic Wage Scale

3 District
Baseball 98
3Dis/456/1/L
Mar 45

Chairman,
Wages Sub-Committee.

Ref the appended application for additions to the Allied Forces Basic Wage Scale in respect of SICILY.

May this matter please receive consideration by the Wages Sub-Committee.

(H.F.D.STRATTELL) Colonel
DDL.

HRS/CHF

COPY

Subject: Rates of Pay - Civilian Employees. Ref: 11/39/13

To: D.D.L.
Three Dist.

4362

1. May authority please be granted for the o/m new grade to be included in Appendix "G" to AFHQ Admin. Memo No. 47.

Driver Steam Roller 100 - 130 lire per day.

The employee to be responsible for the maintenance and minor repairs to his machine.

2. It will be seen that the suggested rate of pay is equivalent to that of the mainland. Although this is contrary to the general policy for Sicily pay rates, it is felt that the non availability of such tradesmen warrants

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(A.F.B. [illegible]) Colonel
RDL.

AMG/CMF

COPY

Subject: Rates of Pay - Civilian Employees. Ref: 11/39/13

To: D.G.L.
Three Dist.

4362

1. Pay authority please be granted for the u/m new grade to be included in Appendix "F" to AFHQ Admin. Memo No. 47.

Driver Steam Roller 100 - 130 lire per day.

The employee to be responsible for the maintenance and minor repairs to his machine.

2. It will be seen that the suggested rate of pay is equivalent to that of the mainland. Although this is contrary to the general policy for Sicily pay rates, it is felt that the non availability of such tradesmen warrants the proposed rate of pay.

3. The above rate has been agreed with A.C. Sicily Region Labour Representative and is far below that suggested by the Ufficio del Lavoro. An average rate quoted by their representative being 250 lire per day inclusive of all bonuses.

4. Two employees have already been engaged in the grade and at the rate quoted above.

(Sgd) R. [illegible] Capt.
G.C. Detachment.
290 Civil Labour Unit (GA).
204 Sub Area C.M.F.

In the Field.
27 Feb 45
HQ/Fi.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

File LSC/1906

COPY NO: 49

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C.M.F.
TEL : 66275 ROME

27 February 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

96. The twenty ninth (Special) meeting of the Labour & Wages Control Committee was held at 1500 hours on Tuesday, 27 FEB 45 in the AFLRS Conference Room, RMM.

PRESENT:

Chairman
Colonel J.R. SMITH, A.C.

Representatives of:

C-in-C, Med
U.S. Eighth Fleet
D.Lab., AFHQ
CG, MTOUSA
NG, AC
MAAF (Br)
AAFHQ/MTO
CG, PBS
No 1 District
No 2 District
No 3 District
CG, Rome Area Allied Command
DAA, ITALY
A.N. (FONAM)
HQ Adriatic Depot

In Attendance:

Chiefs of Section, AFLRS AFHQ

& representatives of:

P.A., AFHQ
P.A., MAAF, BAF

4361

Extracted E.O. 12065 Section 3-402/NNDC NO. 785021

C-in-C, Med
U.S. Eighth Fleet
D.Lab., AFHQ
CG, MTOUSA
HQ, AC
NAAF (Br)
AAFSC/MTO
CG, PBS
No 1 District
No 2 District
No 3 District
CG, Home Area Allied Command
DNP, ITALY
R.N. (FONAM)
HQ Adriatic Depot

In Attendance:

Chiefs of Section, AFLRS AFHQ

& Representatives of:

P.A., AFHQ
F.A., NAAF, RAF

4361

37. COST OF BREAD INCREASE:

The AC representative stated that the official Italian Decree announcing the authorisation of a bonus to cover the increased cost of bread will be published in the Official Gazette on 1 March 45, effective that date.

Interim action on this subject having been authorised by the Joint Chairmen of the Board, the Committee considered the proposals submitted by HQ AC for adjusting the bonuses permissible within the Allied Armed Forces Basic Wage Scale (Appendix "A" attached).

The Committee considered three observations raised by the representative of the Financial Adviser AFHQ:-

(a) That no increase in bonus should be given where the worker is drawing his full ration from military sources.

(b) That the proposed Italian Government Decree lays down a figure for the total of wages and bonus above which the increased bonus will not be payable. The AC proposal was not in conformity with this.

/(c).....

Declassified E.O. 12065 Section 3-402/NND No. 785021

(c) That the increased bonus proposed by AC in respect of Juveniles was not in conformity with the proposed Decree.

It was decided by the Committee that :-

(a) This point was already covered by existing instructions.

(b) The number of employees of the Allied Armed Forces who would fall in the categories of non-entitlement to bonus within the proposed Italian Government scheme were thought to be too small to warrant any change in the AC proposal.

(c) The proposed bonus to Juveniles should be reduced from 5 lire to 4 lire per day and from 130 lire to 104 lire per month to meet the FA's observation.

The representative of CC ATOUBA stated that as the Members had only received copies of the proposed Italian Government Decree at the meeting he would like a decision on this important matter deferred for further study. The Committee decided that delay in reaching a recommendation to the Board was not advisable in view of the necessity for implementing the action of the Allied Forces on a date as close as possible to that on which the Italian Government Decree becomes effective.

It was consequently recommended to the Board that AFHQ Administrative Memorandum No 62 of 19 DEC 44 be amended to permit of increases as follows :-

Appendix "A" - AFHQ Adm. Memo No 62.

1. Daily Wage Group.

a. Adult Group	Increase of 15 lire per day.
b. Juveniles	Increase of 4 lire per day.

2. Monthly Wage Group.

a. Adult Group	Increase of 390 lire per month.
b. Juveniles	Increase of 104 lire per month.

Appendix "B" - AFHQ Adm. Memo. No 62

a. Adult Group	Increase of 285 lire per month
b. Juveniles	No increase.

It was further recommended that the above increases to be made effective with the first pay period commencing subsequent to 28 FEB 45 and that no payment

declassified E.O. 12065 Section 3-402/NSC NO. 785021

reserve copies of the proposed Italian Government Decree at the meeting he would like a decision on this important matter deferred for further study. The Committee decided that delay in reaching a recommendation to the Board was not advisable in view of the necessity for implementing the action of the Allied Forces on a date as close as possible to that on which the Italian Government Decree becomes effective.

It was consequently recommended to the Board that AFHQ Administrative Memorandum No 62 of 19 DEC 44 be amended to permit of increases as follows :-

Appendix "A" - AFHQ Adm. Memo No 62.

1. Daily Wage Group.

a. Adult Group	Increase of 15 lire per day.
b. Juveniles	Increase of 4 lire per day.

2. Monthly Wage Group.

a. Adult Group	Increase of 390 lire per month.
b. Juveniles	Increase of 104 lire per month.

Appendix "B" - AFHQ Adm. Memo. No 62

a. Adult Group	Increase of 285 lire per month
b. Juveniles	No increase.

It was further recommended that the above increases to be made effective with the first pay period commencing subsequent to 28 FEB 45 and that an amendment to AFHQ Administrative Memorandum No 62, incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

98. PUBLICATION OF ALLIED INTENTIONS:

The Committee approved the following for publication in the press :-

1. The cost of living bonus for civilians employed directly by the Allied Forces will be immediately increased to meet the increased cost of bread and pasta as just fixed by the Italian Government, it was announced today, by the Allied Force Local Resources Board and the Allied Commission.

2. The adjustment will be similar to that made in the CARDPANE indemnity being granted to State employees and to workers in private industry.

3. Necessary instructions are being issued to enable this revised bonus to be paid at the earliest possible pay day.

/Para 99.....

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

99. COMPARISON OF ALLIED AND ITALIAN WAGE SCALES:

In reply to a query the AC representative stated that the Italian Government was now engaged in a study comparing the rates of pay and bonuses admissible within the Allied Force Wage Structure with those admissible within the Official Italian Wage Structure.

100. FREE TRANSPORT:

The Committee received the recommendations of the Sub-Committee on the question of the free conveyance of civilians employed directly by or working wholly for the Allied Armed Forces, which was referred to them at the last meeting of the Committee.

It was reaffirmed that there is a need for free transport where military necessity can be shown (without cost to the workers) for directly employed civilians working for the Allied Forces.

It was also recommended :-

(a) That the responsibility of the Italian Government for the provision of such free travel be ascertained.

(b) That the responsibility of A.C. in this matter be ascertained.

(c) That, should it be determined that neither the Italian Government nor A.C. has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) It was further recommended that any directive on this subject should cover the financial arrangements for :-

(1) Italian State Railways;

(2) Private Railways;

(3) Other transport agencies such as trams, trolley buses, etc.

4960

101. NEXT MEETING:

The next meeting of the Committee will be held at [illegible]

Declassified S.O. 11065 Section 1-402/NND NO. 785021

(a) That the responsibility of the Italian Government for the provision of such free travel be ascertained.

(b) That the responsibility of A.C. in this matter be ascertained.

(c) That, should it be determined that neither the Italian Government nor A.C. has any financial responsibility to pay for such free facilities, or that such responsibilities are limited, the matter be referred to the Joint Military Finance Committee in order that the Allied Forces may assume the responsibility of paying for such facilities.

(d) It was further recommended that any directive on this subject should cover the financial arrangements for :-

(1) Italian State Railways;

(2) Private Railways;

(3) Other transport agencies such as trams, trolley buses, etc.

4860

101. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours, Thursday, 15 MAR 45, in the AFLRS (AFHQ) Conference Room, Roma.

S. J. B. LOUDEN, Major, DA/MG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/gs.

DISTRIBUTION

See reverse

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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34/36	CG, Fifth Army
37	CG, Fifth Army (for attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ AC
41	Vice-President, Economic Section, AC
42/47	Economic Section AC
48	Finance Sub-Commission, HQ AC
49	Labour Sub-Commission, AC
50/53	RN(NONAM)
54	RN (FOTALI)
55	RN (FOTALI) ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	SNO, Eastern Sicily.
61/63	COMDR, U.S. EIGHTH Fleet
64	SEN.ALSUBNO
65	WSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director Engineer Production & Stores, AFHQ

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

30	FA, AFHQ
31	CG, MTOUSA
32	GRA, MTOUSA
33	DDL, 15 Army Group
34/36	CG, Fifth Army
37	CG, Fifth Army (for attention of Br Increment - Labour)
38/39	HQ Eighth Army
40	HQ AC
41	Vice-President, Economic Section, AC
42/47	Economic Section AC
48	Finance Sub-Commission, HQ AC
49	Labour Sub-Commission, AC
50/53	RN(FORAM)
54	RN (FOTALI)
55	RN (FOTALI) ROME
56	CS, TARANTO
57	NOIC, NAPLES
58	NOIC, ANCONA
59	NOIC, LEGHORN
60	SNO, Eastern Sicily.
61/63	COMDR, U.S. EIGHTH Fleet
64	SEN.LSUSNO
65	WSA
66	MWTB
67	MWTB & Shipping Sub-Commission
68	Director Engineer Production & Stores, AFHQ
69	RAAF (A)
70	RAAF (B)
71/74	AAFSC/MTO
75/76	HQ 214 Group RAF
77/79	HQ 1 District
80/82	HQ 2 District
83/84	HQ 3 District
85/89	CG, Rome Area Allied Command
90	PENBASE.
91/92	PENBASE Forward
93/94	Adv., PENBASE
95	PENBASE (South)
96/97	HQ ADRIATIC DEPOT
98	Chairman, Labour & Wages Control Committee
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Declassified E.O. 12065 Section 3-402/NNDC No. 785021

APPENDIX 'A'

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

REF: LSC/1204 22 February 1945

SUBJECT : Proposed increase in cost-of-living bonus for Italian civilian employees of the Allied Forces to provide for an increase in the cost of bread.

TO : Chairman, Labor and Wages Control Committee, A.F.L.R.B. (Italian).

1. Reference is made to Paragraph 89 of the minutes of the meeting of the Labor and Wages Control Committee, 15 February 1945, which reads as follows:

"Cost of Bread Increase:

"HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines:-

"Immediate publication of the facts that:

4359

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker".

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per kilo being raised to approximately 14 lire per kilo, with effect from 1 Mar 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 95 lire per month, per dependent, payable to workers drawing less than a certain wage and not in receipt of private income.

"The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise insofar as military labour was concerned.

"In view of the short notice, AFLRB agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines:-

4359

"Immediate publication of the facts that:

"(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

"(b) The Midshift Meal, as at present supplied, will be maintained without additional cost to the worker".

2. The Allied Force Local Resources Board meets on 3 March. It is requested that the Labour and Wages Control Committee adopt specific recommendations which may be presented at the 3 March meeting of the Board.

3. Attached hereto are: (a) a proposed minute for consideration by the Labour and Wages Control Committee, and (b) a proposed revision to Appendices "A" and "B" of AFHQ Administrative Memorandum No. 62.

4. The first attachment (a) recommends certain increases in the maximum permissible cost-of-living bonus commencing the first pay period subsequent to 1 March 45, without changing any other provisions of Administrative Memorandum No. 62.

5. The second attachment (b) shows the proposed revision of Appendices "A" and "B" resulting from incorporation of the recommended increases. These increases are calculated as follows:-

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(a) The Italian Government's withdrawal of a bread subsidy will raise the cost of the average consumer's bread ration by 95 lire per month. The Allied Forces in Italy have always used the notional family of a man, wife and two children as the basis for making wage computations. On this basis, the increased bread cost per worker may be established at 380 lire per month (4 x 95), or a rounded figure of 15 lire per working day, assuming 26 days to the month. Reconverting this daily rate into a monthly rate (26 x 15) yields a figure of 390 lire to be added to monthly cost-of-living bonus.

(b) Based on this method of calculation, it is proposed to add 15 lire and 390 lire, respectively, to the daily and monthly maximum bonuses for adults in Appendix "A" of AFHQ Administrative Memorandum No. 62.

(c) It is proposed that 5 lire and 130 lire, respectively, be added to the daily and monthly maximum bonuses for juveniles, since they will not have, for the most part, any other consumers dependent on them.

(d) In Appendix "B", covering hotel grades, it is proposed that 295 lire per month be added to the present maximum bonus for adults. This will cover the increased bread cost for 3 persons only (i.e., wife and two children in the notional family), since the worker is presumed to be taken care of by his partial compensation in the form of food. Using similar reasoning, no increase is proposed for juveniles employed in hotels.

ELLERY W. STONE,
Rear Admiral, USNR,
Chief Commissioner.

-2-

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

ATTACHMENT (A)

PROPOSED MINUTE ON INCREASE IN COST-OF-LIVING BONUS FOR CIVILIAN EMPLOYEES

1. In view of the action taken by the Italian Government authorizing a "carogene" indemnity to workers in private industry as an offset to the increased price of bread, the Labour and Wages Control Committee recommends that the maximum cost-of-living bonus for Italian civilian employees of the Allied Forces, as provided by AFHQ Administrative Memorandum No 62 of 19 December 1944, be increased as follows:

APPENDIX "A" - Admin Memo No 62

1. Daily Wage Group

a. Adult Group — Increase of 15 lire per day
b. Juveniles — " " 5 " " "

2. Monthly Wage Group

a. Adult Group — Increase of 390 lire per month
b. Juveniles — " " 130 " " "

APPENDIX "B" - Admin Memo No 62

1. Adult Group — Increase of 260 lire per month
2. Juveniles — No increase

2. It is further recommended that the above increase be made effective with the first pay period subsequent to 1 March 1945, and that an amendment to AFHQ Administrative Memorandum No 62 incorporating them in Appendices "A" and "B" be issued as expeditiously as possible.

1353

Declassified E.O. 12065 Section 1-402/NNC No. 785021

(ATTACHMENT B)

APPENDIX "A" to AFHQ Adm Memo No. 62 (Proposed Revision)

COST-OF-LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES
(OTHER THAN THOSE COVERED BY APPENDIX "B").

1. Daily Wage Group.

a. Adult Group:

Basic Wage.	Maximum Permissible Bonus.
Up to and including 120 lire	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 and above	55 lire

b. Juveniles may be paid a cost-of-living bonus up to 30 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus.
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

A357

b. Juveniles may be paid a cost-of-living bonus up to 780 lire per month.

Declassified E.O. 12065 Section 1-402(a)(3) NND 785021

a. Juveniles may be paid a cost-of-living bonus up to 90 lire per day.

2. Monthly Wage Group:

a. Adult Group:

Basic Wage	Maximum Permissible Bonus.
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 and above	1430 lire

A357

b. Juveniles may be paid a cost-of-living bonus up to 780 lire per month.

APPENDIX "B" to AFHQ A&N Memo No. 62.

COST-OF-LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group:

Basic Wage.	Maximum Permissible Bonus.
Up to and including 3600 lire	1325 lire
From 3601 lire to 3700 lire	1275 lire
From 3701 lire to 3800 lire	1225 lire
From 3801 lire to 4900 lire	1175 lire
From 4901 lire to 5000 lire	1125 lire
From 5001 lire to 5100 lire	1075 lire
From 5101 lire to 5200 lire	1025 lire
From 5201 lire and above	955 lire

2. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Question of free conveyance for Armed Forces employees

Date: 25 Feb. 45

To: Col. L. D. Densmore

From: Director, Labor Div

Documents Filed: LSC/413

4356

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

Sec. 906 + 1202

JRS/tmw

16 February 1945

MEMORANDUM FOR MR. BRAINE

SUBJECT: Recommendation of Labor and Wages Control Committee, 15 February, on mid-shift meal.

1. You will recall that at the suggestion of Colonel Gordon-Smith it was recommended that in connection with the announcement to be made regarding an allowance to meet the increased cost of bread, reference was to be made that the cost of the mid-shift meal would be unchanged.

2. On reflection it is obviously a bad move for the Committee to have made, although it is true that the entire matter was thrown at the Committee rather hastily. I have explored the matter with Colonel Legg, Director of the Food Sub-Commission, and it became quite clear that there was no set up whereby the Army could assume the difference in the cost of the mid-shift meal which would arise from the increased cost of bread component, which in effect amounts to about two lire per meal. Further, it is a gesture unnecessary when an allowance is being made deliberately to cover such increased costs.

3. The most important development, however, as stated to me by Colonel Legg, was his recommendation of today through Allied Commission to AFHQ, that the bread content of the mid-shift meal for heavy workers (those receiving the A scale) shall be increased from its present 150 grams of bread to 275 grams of bread, thus increasing the calorie value of the meal by 300; the extra 125 grams will be in the form either of pasta or bread. If this change becomes effective at once, the recipient will be in possession of a sizeable addition in his bread allowance at the economic price, thus supplanting an equivalent amount for which he must now be paying black market prices.

4. From the foregoing it is quite obvious that the action of my Committee was hasty and when the letter of the Resources Section covering this matter reaches Admiral Stone, as one of the Co-Chairmen of the Resources Board, and presuming he calls upon me for information, I shall certainly stress the above facts and recommend that the portion of the Committee's action relating to the mid-shift meal be considered unfavorably.

4334

JUNIUS R. SMITH, Col. GSC
Chairman, Labor and Wages
Control Committee

LSC/90

COPY NO: 12

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LaS/2148.

15 February 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

82. The twenty eighth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 15 FEB 45 in the AFLRS Conference Room, Rome.

PRESENT:

Chairman
Colonel J.R. SMITH, A.C.

Representatives of:
C-in-C, Med
D.Lab., AFHQ
CG, MTOUSA
HQ, Fifth Army
HQ, Eighth Army
HQ, AC
MAAF (Br)
AAFSC/MTO
No 2 District
No 3 District
CG, Rome Area Allied Command
CO, PBS
UNR, ITALY
RS (FONAM)
HQ, Adriatic Depot
U.S. Eighth Fleet

4353

In Attendance:
Chiefs of Section, AFLRS AFHQ

& Representatives of:
F.A., AFHQ
F.A., RAF

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Representatives of:

C-in-C, Med
D.Lab., AFHQ
CG, MTOUSA
HQ, Fifth Army
HQ, Eighth Army
HQ, AC
MAAF (Br)
AAFSC/MTO
No 2 District
No 3 District
CG, Rome Area Allied Command
CO, PBS
DAR, ITALY
RN (FONAM)
HQ, Adriatic Depot
U.S. Eighth Fleet

4553

In Attendance:

Chiefs of Section, AFLRS AFHQ

& Representatives of:

F.A., AFHQ
F.A., RAF

MINUTES OF LAST MEETING:

The minutes of the twenty seventh meeting held on 18 JAN 45 were approved.

84. MINUTES OF THE AFLR (ITALIAN) BOARD:

The following points arose for discussion from the meeting of the Board held on 3 FEB 45 :-

(a) Free Conveyance of Civilians.

The question of the free conveyance of civilians employed directly by or working wholly for the Allied Armed Forces which was referred back to the Committee by the Board was passed to the Wages Sub-Committee for further consideration.

Declassified E.O. 12065 Section 3-402/NND NO. 785021

(b) Loss or Damage to W.D. property.

The Board referred this recommendation back to the Committee for careful consideration of the many factors involved. It was reported that J.A.G.(Am) AFHQ, J.A.G.(Br) AFHQ and G-1 (Br) AFHQ had already considered the recommendation and approved it in its present form. The Committee therefore re-submitted it in its original form for the approval of the Board.

(c) Rates of Pay - Mess Grades.

The Board referred the recommendation made on the above subject back to the Committee. It was decided after reconsideration to withdraw the recommendation.

85. MINUTES OF WAGES SUB-COMMITTEE:

The minutes of the Wages Sub-Committee meeting of 30 JAN 45 were considered.

86. NEW GRADES & RATES OF PAY:

The following new grades to be added to the Allied Force Basic Wage Scale were approved, and subject to no protest having been received by AFLRS (AFHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

Appendix "D" (Italy) to AFHQ Adm Memo No 47

Locksmith	90 - 135 lire per day

Appendix "F" (Sicily) to AFHQ Adm Memo No 47

Medical Practitioner	30 - 40 lire per hour
Nursing Orderly	80 - 105 lire per day
Caretaker (Cemetary)	80 - 105 lire per day

The following deletion to be made from the Allied Force Basic Wage Scale.

Appendix "A" to AFHQ Adm Memo No 47

Prisoner of War Mail Examiner	3000 - 4000 lire per month

RATES OF SUBSISTENCE ALLOWANCE

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

The following new grades to be added to the Allied Force Basic Wage Scale were approved, and subject to no protest having been received by AFLRS (AFHQ) within 48 hours of the termination of the meeting, become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ Administrative Memorandum (or competent directive based thereon), and are subject to the bonus at the rates and under the conditions prescribed by AFHQ Administrative Memorandum No 62.

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Medical Practitioner	30 - 40 lire per hour
Nursing Orderly	80 - 105 lire per day
Caretaker (Cemetery)	80 - 105 lire per day

The following deletion to be made from the Allied Force Basic Wage Scale.

Appendix "A" to AFHQ Adm Memo No 47

Prisoner of War Mail Examiner	3000 - 4000 lire per month

87. PAYMENT OF SUBSISTENCE ALLOWANCE:

It was recommended to the Board that in view of the considerable difference between the subsistence allowance payable to civilian M/T Drivers and that payable to Clerical and Supervisory personnel, AFHQ Administrative Memorandum No 65 dated 26 DEC 44 Section III be rescinded and a new instruction published as per Appendix "A" attached.

88. LABOUR CLASSIFICATIONS:

It was agreed that the following labour classification should be made :-

	To be classified as
Civilian Foreman of Works RE	Deputy Supervisor of Labour
Dental Clerk/Orderly	Laboratory & Dispensary Assistant
P.W. Mail Examiner (Italian)	Senior Administrative Assistant.
P.W. Mail Re-examiner (Italian)	
P.W. Mail Examiner (German)	
P.W. Mail Re-examiner (German)	

/Para 89.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

89. COST OF BREAD INCREASE:

HQ AC representative reported that the Italian Government had intimated that they were no longer able to subsidise the price of bread, which would result in the present price of 5 lire per Kilo being raised to approximately 14 lire per Kilo, with effect from 1 MAR 45. In order to mitigate the effect of this increase on the working classes it was the intention of the Italian Government to authorise a special bonus (Caropane) of 75 to 95 lire per month, per dependant, payable to workers drawing less than a certain wage and not in receipt of private income.

The Committee came to the unanimous conclusion that if some such similar action was not taken by the Allied Forces simultaneously with that of the Italian Government, including simultaneous publication, an extremely adverse situation would arise in so far as military labour was concerned.

In view of the short notice AFLRS agreed to bring these facts urgently to the notice of the Joint Chairmen of the Board with a request for interim action on the following lines :-

Immediate publication of the facts that :

(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

(b) The Midshift Meal as at present supplied will be maintained without additional cost to the worker.

4352

90. EMPLOYEES IN COLD STORAGE PLANTS:

A proposal for an increase of 10 lire per day for unskilled labourers whilst actually employed in Cold Storage Plants and working in artificially reduced temperatures was considered and rejected by the Committee.

91. ALLIED EMPLOYMENT OF DESERTERS & ILLEGAL ABSENTEES FROM THE ITALIAN ARMY:

Correspondence between AFHQ, MMIA and the Italian War Ministry dealing with the employment by the Allied Armed Forces of Deserters and illegal absentees from the Italian Army was received by the Committee.

It is recommended to the Board that an AFHQ order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian authorities and who are identified as being in the employ of the Allied Authorities should be handed over on demand and identification by the Italian Authorities.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

the following lines :-

Immediate publication of the facts that :

(a) In the event of the Italian Government taking such action as was intimated some similar gesture would be made by the Allied Armed Forces to their civilian employees with effect from the same date.

(b) The Midshift Meal as at present supplied will be maintained without additional cost to the worker.

4352

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Correspondence between AFHQ, MMIA and the Italian War Ministry dealing with the employment by the Allied Armed Forces of Deserters and illegal absentees from the Italian Army was received by the Committee.

It is recommended to the Board that an AFHQ order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian authorities and who are identified as being in the employ of the Allied Authorities should be handed over on demand and identification by the Italian Authorities.

Reasonable facilities will be given to the MR Carabinieri to permit them to carry out such investigations as are necessary.

92. DIFFERENTIAL BETWEEN RATES OF PAY FOR MALE & FEMALE LABOUR:

The Committee having considered a proposal put by MG AC declined to recommend the abolition of the 15% differential for the following reasons :-

(1) The present policy is to follow the industrial wage structure and not the Italian Civil Service structure.

(2) The present wages of those grades concerned compare very favourably with those paid by the Italian Government.

93. COMPOSITION OF WAGES SUB-COMMITTEE:

The Committee agreed to the request of the representative of CC Rome Area Allied Command that he be struck off membership of the Wages Sub-Committee. The membership of this Sub-Committee now being as follows :-

/Chairman.....

- 3 -

NARA, Date 2-9-1995 S.C. 12065 Section 3-402/NNDC No. 785021

Chairman:	Lt.Col. H.S. PEARCE	Labour Directorate AFHQ
Members:	Representatives of:	C-in-C, Med MAAF CC, PBS HQ, AC

34. MEMBERSHIP OF THE COMMITTEE:

The Chairman drew the attention of members to the direction of the Board that the membership of the Committee be reviewed with a view to its possible reduction compatible with efficient operation.

It was recommended to the Board that the membership of the Shipping Sub-Commission and Mediterranean Shipping Board be cancelled.

Other Members were requested to consider their individual requirements for membership and to report to the next meeting whether or not they were prepared to resign.

35. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours Thursday 15 MAR 45 in the APLRB (AFHQ) Conference Room, Rome.

S.J.B. LOUDEN, Major, [illegible],
Secretary,
A. P. L. B. (ITALIAN) BOARD.

SJBL/gs.

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See page 5

Section 3-462/NARS NO. 785021

APPENDIX "A"

PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY SICILY AND SARDINIA

1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

A351

NOTES : 1. For absence of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absence involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

2. No allowances are payable under Note 1 above if rations are provided in kind, or under Note 2 above if quarters are provided.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No 65 dated 26th December, 1944, Section III is cancelled.

Declassified E.O. 12065 Section 3-402/NND No. 785021

Unclassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906 + 1002

Tel. 245

HEADQUARTERS ALLIED COMMISSION
APO 394
SECRETARIAT SECTION

250.1mw

Ref. E/A.C2

14 February 1945

SUBJECT: Allied Versus Local Resources (Italian) Board
Participation by Italian Government

TO : Agriculture S/C
Caserta S/C
Finance S/C
Food S/C
Industry S/C
Labor S/C
P.W. & D. S/C
Transportation S/C

1. For information, the following minute of the meeting of AVLR(I)B of 3 Feb 45 is quoted:

"3. PARTICIPATION OF ITALIAN GOVERNMENT. The Board directed that the Chairman of each Committee be informed that in view of a decision taken by the Supreme Allied Commander, Mediterranean, he is entitled to invite, through ACC, representatives of the Italian Government to attend meetings upon occasions and for periods when in his opinion their presence would be advantageous and would not be prejudicial to military security."

2. When AC representation on the

Electric Power Committee
Engineering Materials Committee
Miscellaneous Purposes Committee

wishes to have in attendance a representative of the Italian Government, it is requested that he should communicate, as soon as he receives the agenda for the meeting with AVLRB, at the same time notifying Economic Section.

3. The chairmanship of the

Food Supply Committee, and
Labor and Wages Central Committee

is, in each case, held by a member of Allied Commission. It is therefore suggested that any invitations extended by these Committees to members of the Italian Government can be handled directly by the Food and Labor Sub-Commissions, respectively, with notification to AVLRB and a copy to Economic Section.

4350

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4. Should a Sub-Commission not represented on Committees listed in para 2 wish to have in attendance an Italian Government representative, they should communicate with AC representative. In the case of the two Committees mentioned in para 3, they should communicate directly with the Chairman.

5. AC representatives/chairmen on the above Committees are:

Electric Power Comm.	- Mr. W. S. Vaughan, Industry S/C or Maj. H. C. Ladd, Industry S/C
Engineering Materials Comm.	- Mr. W. S. Vaughan, Industry S/C or Lt. Col. W.J. Mastrey, Industry S/C
Miscellaneous Purposes Comm.	- Squadron Leader C. A. Woolwards, Commerce S/C
Food Supply Committee	- Col. W.J. Lacy, Food S/C, Chairman
Labor & Wages Control Comm.	- Col. J.R. Smith, Labor S/C, Chairman.

6. Should a Sub-Commission wish the attendance of a representative of the Italian Government at an Inland Coordination Committee meeting, request should be sent to Records Section, Attention: Major D. R. Creed.

Harla Clenland
HARLAN CLEVELAND
Executive Director
Records Section

cc: Political Section
AFHQ

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Capt. DORF		
Capt. TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Chief Clerk		

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

FILE

HEAD: HARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JTS/ec

REF : L&W/306

14 February 1945

SUBJECT: Labor and Wages Control Committee Meeting
Thursday 15 February 1945, 9.30 hours.

TO : Colonel L.D. Densmore
Economic Section.

1. There are several matters which I understand Allied Commission wish to be discussed at the Labor and Wages Control Committee tomorrow morning. I wish to be informed as to whether formal request has been made by Allied Commission for consideration of the following topics:

(a) Elimination of the 15% female pay differential.

(b) Free conveyance for civilians working for the Allied Forces.

(c) Wages of Italian State Railway employees - reference to Mr. Braine's letter to Economic Section, L&W/411 dated 3 February 1945, para 6, asking for approval in principle of alternative method listed under 2 (a). A statement will be necessary in the event the Committee member representing the Military Railway Service asks for a reply to their letter of 15 January 1945.

JULIUS S. SMITH
Chairman,
Labor and Wages Control Committee.

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Ref - Lmcc

COPY NO: 12

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

LSC/906

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

10 February 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 15 FEB 45 is notified :-

1. To receive and consider a proposal for the payment of Subsistence Allowances to civilians employed by the Allied Forces in Italy, Sicily and Sardinia as agreed between the following as per Appendix "C" attached :-

Fiscal Director, MTOUSA
Fleet Supply Officer (RN), AFHQ
FA (Br), AFHQ
FA (RAF), HQ MAAF.

S.J.B. LOULEN, Major, IAOMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/gs.

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17/18	G-5, AFHQ
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20	Q(AE), AFHQ
21	CE, AFHQ
22	MGRE, AFHQ
23	DST, AFHQ
24	DOS, AFHQ
25	DME, AFHQ
26/27	D. Lab., AFHQ
28/29	IMR, ITALY
30	Fiscal Director, AFHQ
31	FA, AFHQ
32	CG, MTOUSA
33	GPA, MTOUSA
34	DDL, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attention British Increment - Labour)
39/40	HQ, Eighth Army
41	HQ, AC
42	Vice-President, Economic Sect., AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/54	RN (FONAM)
55/56	RN (FOTALI)
57	RN (FOTALI) ROME
58	CS, TARANTO
59	Comdr., U.S. EIGHTH Fleet
60	SEMALUSMO, Italy
61	WSA
62	MWTB
63	MWTB & Shipping Sub-Commission
64	MAAF (A)
65	MAAF (B)
66/69	AAFSC/MTO
70/71	HQ 214 Gp. RAF
72/74	HQ 1 District
75/76	HQ 2 District
77/78	HQ 3 District
79/83	CG, RAAC
84	Penbase [illegible]
85	Penbase Forward
86/87	BPA Penbase
88	BPA Penbase South
89/90	HQ, Adriatic Depot
91	Chairman, Labour & Wages Control Committee
92/96	AFLRS, Adv Ech c/o HQ 59 Area
97/98	AFLRS, Naples Area
99/100	AFLRS S.E.Area
101/110	AFLRS Sicilian Area
111	AFLRS, AFHQ (CASERTA)
112	File
113/136	Spares.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "C"

PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA

Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

2. No allowances are payable under Notes 1 and 2 above if rations and/or quarters are provided in kind.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No. 65 dated 26th December, 1944, Section III is cancelled.

4346

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COPY NO: 129

ALLIED FORCE LOCAL RESOURCES SECTION
A.P.H.Q.

LRS/2144.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.P.
TEL : ROME 66275

6 February 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-eighth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 15 FEB 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-seventh meeting held on 18 JAN 45.
2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on 3 FEB 45.
3. To receive the minutes of the Wages Sub-Committee meeting held on 30 JAN 45 (Appendix "A" attached).
4. To receive a letter addressed to G(Maint), AFHQ from the Director of Labour, AFHQ (Appendix "B" attached), dealing with Allied Employment of Deserters and Illegal Absentees from the Italian Army.
5. Any other business.
6. To set a date for the next meeting.

4345
John T. Whittaker
JOHN T. WHITTAKER, Major, INF.,
Secretary,
A.F.L.R.(ITALIAN) BOARD

JTW/gs.

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17/18	G-5, AFHQ
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30	Fiscal Director, AFHQ
31	FA, AFHQ
32	CG, MTOUSA
33	FA, MTOUSA
34	DDL, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attention British Increment - Labour)
39/40	HQ, Eighth Army
41	HQ, AC
42	Vice-President, Economic Sect., AC
43/48	Economic Section, AC
49	Financial Sub-Commission, AC
50	Labour Sub-Commission, AC
51/54	RM (ROMA)
55/56	RM (NAPOLI)
57	RM (NAPOLI) HOME
58	CS, TARANTO
59	Comdr., U.S. EIGHTH Fleet
60	SEMILMEMO, Italy
61	WSA
62	MMTB
63	MMTB & Shipping Sub-Commission
64	MAAF (A)
65	MAAF (B)
66/69	A.A.F.S.C./MTO
70/71	HQ 244 Gp. RAF
72/74	HQ 1 District
75/76	HQ 2 District
77/78	HQ 3 District
79/83	CG, Sard
84	Perbase Main
85	Perbase Forward
86/87	RPA Perbase
88	RPA Perbase South
89/90	HQ, Adriatic Depot
91	Chairman, Labour & Wages Control Committee
92/96	AFLRS, Adv Echn c/o HQ 5th Area
97/98	AFLRS, Naples Area
99/100	AFLRS S.E. Area
101/110	AFLRS Sicilian Area
111	AFLRS, AFHQ (CASERTA)
112	File
113/136	Spares.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

1. A meeting of the above Sub-Committee was held at 0930hrs on 30 Jan 45 at HQ PANSOUTH, NAPLES.

2. Present: Lt. Col. H.G. PEARCE, ... A.L. (Civil), AFHQ
Chairman

Representatives of:
- AC - Capt T.D. SOLLENBERGER
- P&O - (Major H.J. ELDER
- (Capt R.M. ELTON
- RN SCHLM - Lieut (S) P.M. GRIMBLE, RNVR
- RAAF - Fl/Lt ... HARLEY
- MOSC Irag - Lt. Col. W.J. BOSTOCK, ADL(Ir)

In attendance:
- Lt. Col. J.U. HALL, AFA(Br), AFHQ
- W/Cmdr J.K. CAMPBELL, AFA(RAF), HQ AAF
- Major ROGER L. MILTON, AFHQ POW Censorship Det.
- Major T.B. HAYWARD, DADL, HQ No. 2 District
- Capt J. CENTLES, RE, Surveyor of Works, 18 GRU

3. Minutes of the last meeting.
The minutes of the last meeting held on 25 Jan 45 were approved.

4. New Grades and Rates of Pay.

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Lock-waiti	90 - 135 lire per day

Appendix "E" (SICILY)

Medical Practitioner	50 - 75 lire per hour
Nursing Orderly	80 - 105 lire per day
Caretaker (Cemetery)	80 - 105 " " "

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, RE
Dental Clerk/Orderly

43144

It was agreed that there was no need for separate classifications to be established, and it was recommended that Anglo-Axis in these grades should be classified as follows:

	To be classified	Rate of Pay
Civilian Foreman of Works RE	Deputy Supervisor of Labour	7500-8500 lire per month
Dental Clerk/Orderly	Laboratory & Dispensary Assistant	100 - 135 lire per day

(c) Chief Dental Surgeon, AFHQ, has requested that an addition is proposed for

(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Locksmith	90 - 135	lire per day

Appendix "F" (SICILY)

Medical Practitioner	30 - 42	lire per hour
Nursing Orderly	80 - 105	lire per day
Caretaker (Cemetery)	80 - 105	" " "

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, RE
Dental Clerk/Orderly

4314

It was agreed that there was no need for separate classifications to be established, and it was recommended that employees in these grades should be classified as follows:

	To be classified	Rate of Pay
Civilian Foreman of Works RE	Deputy Supervisor of Labour	7000-8500 lire per month
Dental Clerk/Orderly	Laboratory & Dispensary Assistant	100 - 125 lire per day

(c) Chief PW Censor, AFHQ PW Censorship Detachment, submitted a proposal for the approval of the following classifications:

	Monthly Scale of Pay Proposed	
	Min (lire)	Max (lire)
PW Mail Examiner (Italian)	4000	5000
PW Mail Re-examiner (Italian	4500	5500
PW Mail Examiner (German)	5000	6000
PW Mail Re-examiner (German)	5500	6500

In view of the need for a high standard of linguistic ability and personal integrity and as such civilian employees will be replacing officer personnel, it was agreed and recommended that:

(i) These civilians should be classified as "Senior Administrative Assistants" and paid within the approved scale of 3600 - 6800 lire per month at levels to be determined by the Fiscal Director, MTOUSA, as commensurate with their linguistic ability and the responsibility of the work performed;

(ii) The present classification of "Prisoner-of-War Mail Examiner" with a scale of 3600 - 4050 lire per month be deleted from Appendix "J" to the Allied Forces Basic Wage Scale.

(On retiring out of a perpetual...../

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(d) Arising out of a proposal submitted by MDL No. 3 District, consideration was given to establishing the classification of "Commercial Artist" with a scale of pay of 3000 - 5400 lire per month. It was agreed that the demand for employees of this classification would be small; and the Chairman undertook to supply to Fa(Sa), AFHQ further information regarding the duties of the one employee now working in this capacity, with a view to a special personal rate being established.

5. Payment of an Allowance for the Provision of Tools

As instructed by the Labour & Wages Control Committee, para 78 of the minutes of the meeting, held on 18 Jan 45 refers, the committee considered a proposal submitted by AFL(Sa) HQ ASC Area for the payment of a special daily allowance in cases where an employee provides his own trade tools. As the committee considered that there would be considerable difficulty in defining "tools" or "a standard kit", and that in consequence the correct payment of such an allowance would be difficult to regulate, the proposal was withdrawn.

6. Payment of Subsistence Allowances

As instructed by the Labour & Wages Control Committee, para 79 of the minutes of the meeting held on 18 Jan 45 refers, the committee considered the position arising out of the publication of AFHQ Administrative Memorandum No. 62 dated 26 Dec 44, para 11i, in so far as the apparent considerable difference of subsistence allowance payable to A/F Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the views of:

Fiscal Director, MTOUSA;
Fiscal Supply Officer (AF) AFHQ;
Fa(Sa) AFHQ;
Fa(NAF) HQ ASC;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Storage Plants

Arising out of a proposal submitted by MDL No. 1 District and as such a provision accords to standard Italian practice, it was agreed and recommended that AFHQ Administrative Memorandum No. 77 dated 11 Nov 44, should be amended as follows:

4343

Appendix "D" - last page

After: "actually employed on main duties"

Add : "The daily quota ration of Italian labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage Plants and

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subordinate clerical grades of Lorry Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the view of:

Fiscal Director, MTOUSA:
Fleet Supply Officer (RN) AFHQ;
FA(Int) AFHQ;
FA(I&F) HQ NAAF;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Stores, Plants

Arising out of a proposal submitted by HQ No. 1 District and on such a provision accords to standard Italian practice, it was agreed and recommended that AFHQ Administrative Memorandum No. 47 dated 16 Nov 44 should be amended as follows:

4343

Appendix "D" - last page

After: "actually employed on main drains"

Add : "The daily basic rate of unskilled labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage Plants and working in artificially reduced temperatures."

8. Laundry Hands employed in Messes & Clubs.

The attention of the committee was drawn to the promulgation in AFHQ administrative Memorandum No. 60 dated 25 Dec 44 of the following addition to the schedule of Mess & Club grades:

Laundry Hand (male) 2700 - 3500 lire per month

It was agreed that the recommendation of the sub-committee as endorsed by the Labour and Wages Control Committee was that this grade should be designated "Laundry Hand (male) - 2700 - 3500 lire per month"; (para 8 of the minutes of the meeting of the sub-committee held on 7 Dec 44 and para 59 of the minutes of the meeting of the Labour / Wages Control Committee held on 15 Nov 44, both refer). The Chairman undertook to refer this matter to AFHQ.

9. Effective Date of [illegible] affecting Civilian Wage Scales.../

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9. Effective Date of Army Admin Memos affecting Civilian Wage Scales.

The committee considered a recommendation from the Commanding Officer PBS that all future Army Administrative Memoranda affecting civilian emoluments should be made effective beginning with the first pay period after the actual receipt by the employing unit of the Memorandum in question (or competent directive based thereon). The committee agreed that this principle is sound and that it should normally be observed. In no case should decreases of emoluments be made retrospective.

10. Amalgamation of Hotel Grades with Mess & Club Grades.

The committee considered a proposal submitted by the Commanding Officer PBS that Appendices "B" and "C" of the Allied Forces Basic Wage Scale should be amalgamated. It was agreed that this action was not desirable in view of:

(a) the higher standard demanded of Hotel grades;

(b) the consequent danger of rendering Mess & Club employees eligible for the higher rates payable to certain grades of Hotel Staff.

11. Bonuses payable to workers in Italian Industry.

The AC representative informed the meeting that it was standard Italian practice to pay a bonus to civilian workers at each year-end, and that legislation was now being prepared by the Italian Government confirming this practice in respect of the year ending 31 Dec 44 and granting certain additional benefits. In effect this will grant the following bonuses to workers in Italian industries who have been employed for the twelve (12) months ending 31 Dec 44:

ROME and NORTH of ROME - all workers will receive a bonus of one (1) month's basic pay plus one (1) month's Carovita allowance.

SOUTH of ROME - White-collar workers will receive the bonus payable in ROME and the NORTH, but the artisan and labouring classes will receive a bonus of two (2) week's basic pay plus one (1) month's Carovita allowance.

Italian Government Employees will receive a bonus of two thousand (2000) lire per month.

NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian Decree.

4342

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11. Bonuses payable to workers in Italian industry.

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SOUTH of ROME - White-collar workers will receive the bonus payable in ROME and the NORTH, but the artisan and labouring classes will receive a bonus of two (2) week's basic pay plus one (1) month's Carovita allowance.

Italian Government Employees will receive a bonus of two thousand (2000) lire per month.

NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian Decree.

4342

12. Date of Next meeting.

The next meeting of the sub-committee was arranged provisionally for Wednesday, 28 Feb 45, to take place in the office of Capt R.E. EATON, M&G PENSOUTH, NAPLES.

(C.S. PRINCE, Lt. Col.),
A.D.L. (Civil), A.F.H.Q.,
(Chairman).

/ Feb 45
IRC:H/RM

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "B"

ALLIED FORCE HEADQUARTERS

File No:- CR/6005/G-1(Br)

20 January 1945.

SUBJECT : Allied Employment of Deserters and Illegal Absentees from the Italian Army.

TO : Q(Maint), AFHQ.

FROM : D. Lab., AFHQ.

Reference minute No 1 from G1/B/A3 dated 15 JAN 45.

1. It is recommended that an AFHQ administrative order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian Authorities, should be handed over forthwith.

2. An immediate check should be made by employing units of all rank WD employees of military age, who should carry the following documents:

(i) Civilian Identity Card (Carta d'Identita)
(ii) Military Discharge Paper (Foglio Congedo)
OR A document proving exemption from military service.

All doubtful cases to be passed to the Carabinieri for action.

3. That the civilian Identity Card be withdrawn from all enlisted soldiers and from all soldiers on enlistment.

4. In view of their very doubtful reputation, that all civilian Identity Cards issued before the Armistice should be withdrawn and replaced by a new issue.

5. As a deserter tends to settle and tries to find employment near his home, his particulars should be passed as quickly as possible and as a matter of routine to all Allied authorities concerned in the area where his home is situated. The following authorities are suggested :-

(i) CIU
(ii) AC/AMG
(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazione Militare

4341

6. Attached for your information is a copy of a directive issued to CIUs on this subject (DL/69/1 dated 28 Nov 44).

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(ii) Military Discharge Paper (Foglio Congedo)
OR A document proving exemption from military service.

All doubtful cases to be passed to the Carabinieri for action.

3. That the civilian Identity Card be withdrawn from all enlisted soldiers and from all soldiers on enlistment.

4. In view of their very doubtful reputation, that all civilian Identity Cards issued before the Armistice should be withdrawn and replaced by a new issue.

5. As a deserter tends to settle and tries to find employment near his home, his particulars should be passed as quickly as possible and as a matter of routine to all Allied authorities concerned in the area where his home is situated. The following authorities are suggested :-

(i) CLU
(ii) AC/AMG
(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazione Militare

4341

6. Attached for your information is a copy of a directive issued to CLUs on this subject (DL/69/1 dated 28 Nov 44).

7. It is also considered that this problem is related to the proper observance by all employing units of the proper procedure for gaining exemption from military service in respect of their male employees of military age; (AAI Adm Instr 57/44 refers).

(Sgd.) H.E. PEARCE.
Lt.Col., A.D.L. (civil),
for Brigadier,
Director of Labour.

(For copy of directive - see reverse)

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "B" CONT'D

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

Subject: Italian Army Personnel - Employment of Deserters by Allied Units.

DL/69/1

Tel: Valley Forge 25

DDL, HQ, AAI.
DDL, No 3 District.
AAI(Br), HQ ROMA Area.

1. The attention of this Directorate has been drawn to the fact that cases have been reported of Italian Army Personnel obtaining employment, particularly when on leave, with Allied Units, Formations or Installations.

2. These men remain in employment after their leave has expired and are therefore declared to be deserters.

3. It has been ascertained that upon enlisting into the Italian Army a soldier is permitted to retain his "Carta identificazione". This document cannot therefore be taken as proof of civilian status.

4. It may be that when recruiting civilian labour, CLUs may not make any check to ensure that deserters from the Italian Army are not employed; security checks being made only for certain classes of employment.

5. CLUs should therefore be instructed to adopt some form of check which will ensure that deserters are not employed. It is appreciated that no hard and fast rules can be laid down in this instance, and it is suggested that the matter is one to be discussed by Labour Officers with local authorities, (Sindaci, Collocamenti and the Carabinieri), and a plan agreed for co-ordinated action.

6. Will you please issue the necessary instructions.

(Sgd.) (H.S. [illegible]) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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2. These men remain in employment after their leave has expired and are therefore declared to be deserters.

3. It has been ascertained that upon enlisting into the Italian Army a soldier is permitted to retain his "Carta identificazione". This document cannot therefore be taken as proof of civilian status.

4. It may be that when recruiting civilian labour, CLLs may not make any check to ensure that deserters from the Italian Army are not employed; security checks being made only for certain classes of employment.

5. CLLs should therefore be instructed to adopt some form of check which will ensure that deserters are not employed. It is appreciated that no hard and fast rules can be laid down in this instance, and it is suggested that the matter is one to be discussed by Labour Officers with local authorities, (Sindaci, Collocamenti and the Carabinieri), and a plan agreed for co-ordinated action.

6. Will you please issue the necessary instructions.

(Sgd.) (H.S. [illegible]) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

28 Nov 44.
HRK4/JI

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Free conveyance of civilians on railroads when employed by Allied Forces or Contractors to Allied Forces

Date: 10 February 1945

To: Transportation S/C

From: Labour S/C

Documents Filed: LSC/403

1085

ACC 10000/146/222 L.S.C./906 LABOR - WAGES CONTROL COMMISS

(2 of 2 folders) (1) Dec. 1944 - Aug. 1945

LABOR + WAGES CONTROL COMMISSION

Dec. 1944 - Ap. 1945

2 AWCC

LSC/906

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

SUBJECT:- Subsistence Allowance - Civilian Employees

DL/7[illegible]

Tel No
Valley Forge 43

Labour Sub-Commission, MC, AC, APO 394
(For attention Capt W.E. SOLMSEN(USA))
PENBASE Main (For attention BPA)
PENSOUTH (For attention BPA)
RN FONAF (For attention Lt(S) F.R. GRIDDLE, RNVR)
HQ MAAF (For attention F/Lt A.A. HARLEY)
ADE(Br) HQ NCWF Area

1. In accordance with the arrangements made at the meeting of the Wages Sub-Committee on 30 Jan 45, (para 6 of the minutes of the meeting refers), attached herewith is a memorandum setting out the revised proposals on the payment of Subsistence Allowances which have been agreed between the following :-

Fiscal Director, MTOUSA.
Fleet Supply Officer (RN), AFHQ.
FA (Br), AFHQ.
FL (RAF), HQ MAAF.

2. Will you please signify your agreement to these proposals. Please treat as urgent.

F/Lt 4339

(W.S. [illegible], Lt.-Col).
D.D.L.(Civil), A.F.H.Q.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

RN FONAF (For attention Lt(S) P.R. GRIDDLE, RNVR)
HQ MAAF (For attention F/Lt A.A. HARLEY)
ADL(Br) HQ ROME Area

1. In accordance with the arrangements made at the meeting of the Wages Sub-Committee on 30 Jan 45, (para 6 of the minutes of the meeting refers), attached herewith is a memorandum setting out the revised proposals on the payment of Subsistence Allowances which have been agreed between the following :-

Fiscal Director, MTOUSA.
Fleet Supply Officer (RN), AFHQ.
FA (Br), AFHQ.
FA (RAF), HQ MAAF.

2. Will you please signify your agreement to these proposals. Please treat as urgent.

4335

(H.S. PEARCE, Lt.-Col).
A.D.L.(Civil) A.F.H.Q.
Chairman, Wages Sub-Committee.

Feb 45.
MRCH/JI.

Copy to:- Fiscal Director, MTOUSA
Fleet Supply Officer (RN), AFHQ
FA(Br), AFHQ
FA (RAF), HQ MAAF.
AFLRS, HQ ROME Area.

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PAYMENT OF SUBSISTENCE ALLOWANCE TO CIVILIANS

EMPLOYED BY THE ALLIED FORCES IN ITALY,

SICILY AND SARDINIA

Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours.

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

4338

2. No allowances are payable under Notes 1 and 2 above if rations and/or quarters are provided in kind.

3. These rates will become effective for travel performed on and after 1st March, 1945.

Declassified E.O. 12065 Section 3-402/NND NO. 785021

4,500 lire to 5,499 lire	175 lire
3,500 lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

NOTES : 1. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid at the discretion of the C.O. for each meal.

2. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under Note 1 above.

4338

2. No allowances are payable under Notes 1 and 2 above if rations and/or quarters are provided in kind.

3. These rates will become effective for travel performed on and after 1st March, 1945.

4. A.F.H.Q. Administrative Memorandum No.65 dated 26th December, 1941, Section III is cancelled.

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File (906)

91

COPY NO: _____

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

6 February 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-eighth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 15 FEB 45 in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-seventh meeting held on 18 JAN 45.
2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on 3 FEB 45.
3. To receive the minutes of the Wages Sub-Committee meeting held on 30 JAN 45 (Appendix "A" attached).
4. To receive a letter addressed to G(Maint), AFHQ from the Director of Labour, AFHQ (Appendix "B" attached), dealing with Allied Employment of Deserters and Illegal Absentees from the Italian Army.
5. Any other business.
6. To set a date for the next meeting.

4337

John T. Whittaker

JOHN T. WHITTAKER, Major, INF.,
Secretary,
A.F.L.R.(ITALIAN) BOARD.

JTW/ga.

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34	DDL, 15 Army Group
35/37	CG, Fifth Army
38	CG, Fifth Army (for attention British Increment - Labour)
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43/48	Economic Section, AC
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77/78	HQ 3 District
79/83	CG, RAAC
84	Penbase Main
85	Penbase Forward
86/87	BPA Penbase
88	BPA Penbase South
89/90	HQ, Adriatic Depot
91	Chairman, Labour & Wages Control Committee
92/96	AFLRS, Adv Ech c/o HQ 59 Area
97/98	AFLRS, Naples Area
99/100	AFLRS S.E.Area
101/110	AFLRS Sicilian Area
111	AFLRS, AFHQ (CASERTA)
112	File

113/136 Spares.

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THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

1. A meeting of the above Sub-Committee was held at 0930hrs on 30 Jan 43 at HQ PENSOUTH, WALES.

2. Present: Lt. Col. H.B. PARRIS, ...A.L. (Civil), AFHQ
Chairman

Representatives of:
AC - Capt F.E. SOLOMONSON
RAF - (Major H.J. HARPER
- (Capt R.B. EATON
RN PENOK - Lieut (S) R.E. GRINDLE, RNVR
M.L.F. - Fl/Lt ..... FARLEY
SCAC Area - Lt. Col. G.J. BOSTOCK, ADL(Br)

In attendance:
Lt. Col. J.U. HALL, ...A.(Br), AFHQ
W/Cmdr J.Y. CAMPBELL, ...A(RAF), HQ MAAF
Major SCOTT L. HELTON, AFHQ POW Censorship Det.
Major T.H. HAYWARD, DADE, HQ No. 3 District
Capt J. CURTIS, RE, Surveyor of Works, LB CRE

3. Minutes of the last meeting.
The minutes of the last meeting held on 22 Dec 42 were approved.

4. New Grades and Rates of Pay.
(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (TUNIS)

Lookout	50 - 125 Lire per day

Appendix "F" (SICILY)

Medical Practitioner	30 - 40 Lire per hour
Nursing Orderly	80 - 100 Lire per day
Caretaker (Cemetery)	80 - 100 " " "

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, 1C
Dental Clerk/Orderly

It was agreed that there was no need for separate classifications to be established, as it was recommended that Basic Wages in these grades should be classified as follows:

	Trade classified	Rate of Pay
Civilian Foreman of Works 1C	Deputy Supervisor of Labour	7500-8500 Lire per month
Dental Clerk/Orderly	Laboratory & Dispensary Assistant	100 - 125 Lire per day

(c) Chief PW Censor, AFHQ POW Censorship Detachment, submitted a request for the approval of the following classifications:

4330

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(a) It was agreed and recommended that the following grades and rates of pay be included in the Allied Forces Basic Wage Scale:

Appendix "D" (ITALY)

Locksmith:	90 - 135 lire per day	

Appendix "F" (SICILY)

Medical Practitioner	30 - 40 lire per hour	
Nursing Orderly	80 - 105 Lire per day	
Caretaker (Cemetery)	80 - 105 " " "	

(b) Consideration was given to requests received for the approval of the following labour classifications:

Civilian Foreman of Works, RE
Dental Clerk/Orderly

It was agreed that there was no need for separate classifications to be established, and it was recommended that employees in these grades should be classified as follows:

	To be classified	Rate of Pay
Civilian Foreman of Works RE	Deput. Supervisor of Labour	7500-8500 lire per month
Dental Clerk/Orderly	Laboratory & Dispensary Assistant	100 - 125 lire per day

A336

(c) Chief PW Censor, AFHQ POW Censorship Detachment, submitted a proposal for the approval of the following classifications:

	Monthly Rate of Pay Proposed	
	Min (lire)	Max (lire)
PW Mail Examiner (Italian)	4000	5000
PW Mail Re-examiner (Italian)	4500	5500
PW Mail Examiner (German)	5000	6000
PW Mail Re-examiner (German)	5500	6500

In view of the need for a high standard of linguistic ability and personal integrity and as such civilian employees will be replacing officer personnel, it was agreed and recommended that:

(i) These civilians should be classified as "Senior Administrative Assistants" and paid within the approved scale of 3600 - 6200 lire per month at levels to be determined by the Fiscal Director, MTOUSA, as commensurate with their linguistic ability and the responsibility of the work performed;

(ii) The present classification of "Prisoner-of-War Mail Examiner" with a scale of 3000 - 4000 lire per month be deleted from Appendix "A" to the Allied Forces Basic Wage Scale.

(d) With ref. to a proposal.....

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(c) Arising out of a proposal submitted by DDL No. 5 District, consideration was given to establishing the classification of "Commercial Artist" with a scale of pay of 5000 - 5,400 lire per month. It was agreed that the demand for employees of this classification would be small; and the Chairman undertook to supply to FA(Lv) HQ further information regarding the duties of the one employee now working in this capacity, with a view to a special personal rate being established.

5. Payment of an Allowance for the Provision of Tools

As instructed by the Labour & Wages Control Committee, para 7d of the minutes of the meeting held on 16 Jan 45 refers, the committee considered a proposal submitted by AIL(Bc) HQ MMLO area for the payment of a special daily allowance in cases where an employee provides his own trade tools. As the committee considered that there would be considerable difficulty in defining "tools" or "a standard kit", and that in consequence the correct payment of such an allowance would be difficult to regulate, the proposal was withdrawn.

6. Payment of Subsistence Allowances

As instructed by the Labour & Wages Control Committee, para 7c of the minutes of the meeting held on 16 Jan 45 refers, the committee considered the position arising out of the publication of AFHQ Administrative Memorandum No. 63 dated 28 Dec 44, para III, in so far as the anomalous considerable difference of subsistence allowance payable to M/T Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the views of:

Fiscal Director, MEDIBA;
Chief Supply Officer (AF) AFHQ;
FA(Lv) AFHQ;
FA(NAF) HQ NAAF;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Storage Plants

Arising out of a proposal submitted by DDL No. 1 District and as such a provision accords with standard Italian practice, it was agreed and recommended that AFHQ Administrative Memorandum No. 47 dated 16 Nov 44 should be amended as follows:

4335

Appendix "D" - last page

After: "actually employed in main drains"

Add : "The daily basic rate of unskilled labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage Plants and

Declassified E.O. 12065 Section 1-402/NND NO. 785021

as instructed by the Labour & Wages ... of the meeting held on 18 Jan 45 refers, the committee considered the position arising out of the publication of AFHQ Administrative Memorandum No. 63 dated 26 Dec 44, Para III, in so far as the apparent considerable difference of subsistence allowance payable to M/T Drivers and Clerical and Supervisory personnel is concerned. In view of the special financial considerations involved, the Chairman undertook to ascertain the views of:

Fiscal Director, MTOUSA;
Fleet Supply Officer (RN) AFHQ;
FA(AF) AFHQ;
FA(RAF) HQ MAAF;

and, if possible, to circulate their agreed recommendations to members of the sub-committee prior to the next meeting of the Labour & Wages Control Committee.

7. Employees working in Cold Storage Plants.

Arising out of a proposal submitted by DDL No. 1 District and as such a provision accords to standard Italian practice, it was agreed and recommended that AFHQ Administrative Memorandum No. 47 dated 16 Nov 44 should be amended as follows:

4335

Appendix "D" - last line.

After: "actually employed on main drains"

Add : "The daily basic rate of unskilled labourers employed in Cold Storage Plants may be increased by 10 lire per day for such time as they are actually employed in Cold Storage plants and working in artificially reduced temperatures."

8. Laundr[illegible] employed in Messes & Clubs.

The attention of the committee was drawn to the promulgation in AFHQ Administrative Memorandum No. 64 dated 25 Dec 44, of the following addition to the schedule of Mess & Club grades:

Laundry Hand (female) 2700 - 3500 lire per month

It was agreed that the recommendation of the sub-committee as endorsed by the Labour and Wages Control Committee, was that this grade should be designated "Laundry Hand (male) - 2700 - 3500 lire per month"; (para 3 of the minutes of the meeting of the sub-committee held on 30 Oct 44 and para 39 of the minutes of the meeting of the Labour & Wages Control Committee held on 16 Nov 44, both refer). The Chairman undertook to refer this matter to AFLRO.

9. Effective date of AFHQ ... Messes (female) Civilian Wage Scales..../

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

9. Effective Date of AFHQ Administrative Memoranda affecting Civilian Wage Scales.

The committee considered a recommendation from the Commanding Officer PBS that all future AFHQ Administrative Memoranda affecting civilian emoluments should be made effective beginning with the first pay period after the actual receipt by the employing unit of the Memorandum in question (or competent directive based thereon). The committee agreed that this principle is sound and that it should normally be observed. In no case should decreases of emoluments be made retroactive.

10. Amalgamation of Hotel Grades with Mess & Club Grades.

The committee considered a proposal submitted by the Commanding Officer PBS that Appendices "B" and "C" of the Allied Forces Basic Wage Scale should be amalgamated. It was agreed that this action was not desirable in view of:

(a) the higher standard demanded of Hotel workers;

(b) the consequent danger of rendering Mess & Club employees eligible for the higher rates payable to certain grades of Hotel Staff.

11. Bonuses payable to workers in Italian Industry.

The AG representative informed the meeting that it was standard Italian practice to pay a bonus to civilian workers at about year-end, and that legislation was now being prepared by the Italian Government confirming this practice in respect of the year ending 31 Dec 44 and granting certain additional benefits. In effect this will grant the following bonuses to workers in Italian industries who have been employed for the twelve (12) months ending 31 Dec 44:

ROME and NORTH of ROME - All workers will receive a bonus of one (1) month's basic pay plus one (1) month's Carovita allowance.

SOUTH of ROME - White-collar workers will receive the bonus payable in ROME and the NORTH, but the artisan and labouring classes will receive a bonus of two (2) week's basic pay plus one (1) month's Carovita allowance.

Italian Government Employees will receive a bonus of two thousand (2000) lire per month.

NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian decree.

4334

12. Date of Next Meeting.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

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NOTE: A pro-rata deduction will be made in respect of civilians who have not worked the complete twelve (12) months.

The committee took note of the fact that claims would probably be submitted by contractors working for the Allied Forces in respect of these additional payments made in accordance with the Italian Decree.

4334

12. Date of Next Meeting.

The next meeting of the sub-committee was arranged provisionally for Wednesday, 28 Feb 45, to take place in the office of Lt. Col. R.H. EATON, HQ PENSOUTH, NAPLES.

(J.S. PEIRCE, Lt. Col.),
A.D.L. (Civil), A.F.H.Q.,
(Chairman).

/ Feb 45
HRC/H/EL

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "B"

ALLIED FORCE HEADQUARTERS

File No:- GR/6005/G-1(Br)

20 January 1945.

SUBJECT : Allied Employment of Deserters and Illegal Absentees from the Italian Army.

TO : Q(Maint), AFHQ.

FROM : D. Lab., AFHQ.

Reference minute No 1 from G1/B/AJ dated 15 JAN 45.

1. It is recommended that an AFHQ administrative order be published that all civilians at present employed by the Allied Forces, who are declared to be deserters by the Italian Authorities, should be handed over forthwith.

2. An immediate check should be made by employing units of all male WD employees of military age, who should carry the following documents:

(i) Civilian Identity Card (Carta d'Identita)
(ii) Military Discharge Paper (Foglio Congedo)
OR A document proving exemption from military service.

All doubtful cases to be passed to the Carabinieri for action.

3. That the civilian Identity Card be withdrawn from all enlisted soldiers and from all soldiers on enlistment.

4. In view of their very doubtful reputation, that all civilian Identity Cards issued before the Armistice should be withdrawn and replaced by a new issue.

5. As a deserter tends to settle and tries to find employment near his home, his particulars should be passed as quickly as possible and as a matter of routine to all Allied authorities concerned in the area where his home is situated. The following authorities are suggested :-

(i) CLU
(ii) AC/AMG
(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazione Militare

4333

6. Attached for your information is a copy of a directive issued to CLUs on this subject (DL/69/1 dated 28 Nov 44).

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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(iii) Field Security
(iv) Comando Carabinieri Reale Regionale
(v) Servizio Informazione Militare

4333

6. Attached for your information is a copy of a directive issued to CLUs on this subject (DL/69/1 dated 28 Nov 44).

7. It is also considered that this problem is related to the proper observance by all employing units of the proper procedure for gaining exemption from military service in respect of their male employees of military age; (AAI Adm Instr 52/44 refers).

(Sgd.) H.S. PEARCE.
Lt.Col., A.D.L. (Civil),
for Brigadier,
Director of Labour.

(For copy of directive - see reverse)

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "B" CONT'D

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

Subject: Italian Army Personnel - Employment of Deserters by Allied Units.

DL/69/1

Tel: Valley Forge 25

DDL, HQ, AAI.
DDL, No 3 District.
ADL(Br), HQ ROME Area.

1. The attention of this Directorate has been drawn to the fact that cases have been reported of Italian Army Personnel obtaining employment, particularly when on leave, with Allied Units, Formations or Installations.

2. These men remain in employment after their leave has expired and are therefore declared to be deserters.

3. It has been ascertained that upon enlisting into the Italian Army a soldier is permitted to retain his "Carta identificazione". This document cannot therefore be taken as proof of civilian status.

4. It may be that when recruiting civilian labour, CIUs may not make any check to ensure that deserters from the Italian Army are not employed; security checks being made only for certain classes of employment.

5. CIUs should therefore be instructed to adopt some form of check which will ensure that deserters are not employed. It is appreciated that no hard and fast rules can be laid down in this instance, and it is suggested that the matter is one to be discussed by Labour Officers with local authorities, (Sindaci, Collocamenti and the Carabinieri), and a plan agreed for co-ordinated action.

6. Will you please issue the necessary instructions.

(Sgd.) (H.S. PEARCE) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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6. Will you please issue the necessary instructions.

(Sgd.) (H.S. PEARCE) Lt. Col., A.D.L. (Civil),
for Brigadier,
Director of Labour,
A.F.H.Q.

28 Nov 44.
HRGH/JI

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

SUBJECT: Female categories not entitled to overtime. L&C/906

TO : Resources Section

1. It is requested that the following matter be submitted to the Wages Sub-Committee of the Labor and Wages Control Committee:

A number of requests have been made by officials in the Allied Commission with respect to the status of female employees in the higher categories, namely,

- Professional
- Executive
- Technical

who by virtue of their position and by reason of a ruling of the Resources Board are not entitled to overtime compensation.

It is submitted that such workers are discriminated against by reason of their high position because of a 15% reduction in their pay. Such employees, therefore, receive less than their male counterparts and are also unable to be compensated for extra work. The predication that such employees are not entitled to overtime is sound but it is not felt that such workers, because of their sex, should not be discriminated against. by the ISC's claim.

4332

It must be stressed that females in all other categories are entitled to overtime and that the categories referred to are filled by female personnel of the highest qualifications who are very difficult to find and replace.

JUNIUS R. SMITH
Colonel, QMC
Acting Director
Labor Sub-Commission

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRB/rmw
L Sc/905

TEL : Ext. 504 2 February 1945

REF : LSC/905 + 902

SUBJECT: Civilian Employees Accommodations

TO : Lt. Colonel R. F. Uhler
G-1 American

1. Reference is made to your 1st Ind. of Captain Kearin's letter of 22 January asking under what circumstances civilian employees may be granted military accommodations, reference being made to Amendment No. 7 to AFHQ Admin. No. 24.

2. Your attention is called to AFHQ Admin. No. 47 of 16 November 1944 which contains the following paragraphs:

"Para 1(b) CONTRARY REGULATIONS
These regulations supersede all regulations previously issued by AFHQ Adv Adm Echelon or any other unit or command of the Allied Armies in Italy which are contrary thereto.

"Para 6 FEEDING OF EMPLOYEES
There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ/MTOUSA.

"Para 7 CLOTHING AND ACCOMMODATION
Clothing and accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ."

3. From the foregoing it would appear that the provisions of Amendment No. 7 are no longer valid and that the only authority for the issue of food, clothing and accommodations to civilian employees would rest in any order issuing from AFHQ or MTOUSA.

4. We have no present knowledge of any such Amendments issued subsequent to 16 November 1944 and further information on this subject must be sought. You will be advised of further developments.

W. H. BRAINE
Director
Labor Sub-Commission

4330

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/986

Subject: Wages rates of C.I.P

Date: 31 Jan. 45

To: Director of Labor AFHQ

From: Mr. A.C. Parks - Labor f/e

Documents Filed: LSC/404 2329

Reclassified E.O. 12065 Section 3-402/NNDC NO. 785021

Potsdam - 7-6
CSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

ERG:lrw

Ref. EB/4.00 30 January 1945

INTER-OFFICE MEMO

SUBJECT: Briefing Meeting - AFLRB.

Briefing Meeting of the AFLRB with the Chief Commissioner will be held at 1600 hrs., Friday 2 February 1945, in the Office of the Chief Commissioner.

CC: - Col. Densmore
Col. Legg
Col. Smith
Mr. Vaughan

4328

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRB/rmw

TEL : Ext. 204

23 January 1945

REF : LSC/308 (LSC/402)

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Colonel H. H. Robertson
Headquarters Commandant

1. Reference is made to your letter HQC/S of 22 January 1945.

2. At the meeting of the Labor and Wages Control Committee held on 18 January, Colonel Smith referred the matter for consideration to the Wages Sub-Committee which meets on Tuesday, 30 January. He stressed the inconsistency that existed between the rates applicable to MT drivers as opposed to clerical and supervisory grades and asked that prompt action be taken.

3. You will be kept informed of developments.

W. H. BRAINE
Director
Labor Sub-Commission

A327

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906 (402)

ALLIED COMMISSION

OFFICE OF THE HEADQUARTERS COMMANDANT

SUBJECT: Payment of Subsistence Allowance to Civilians.

FILE No. HQC/5

TO : Director, Labour Sub-Commission.

22 January 1945

I refer to this office letter HQC/5, dated 2 Jan 45, and your reply LSC/906(402) dated 9 Jan 45.

May this office please be informed as to whether there are any new developments on this matter as a result of the meeting of the Labour & Wages Control Committee held on 18 Jan 45.

R. H. Robertson Col.
R. H. ROBERTSON
Hq. Commandant.

Col Smith
Yr action please.
WJMS 24/1

4326

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214A.

28 January 1945.

SUBJECT : Labour & Wages Control Committee - Minutes.

TO : Col. J. R. SMITH, Labour Sub-Commission, HQ, A.C.

Reference telephone conversation today attached herewith are two additional copies of the minutes of the last meeting of the Labour & Wages Control Committee held on 18 JAN 45.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/ss.

4325

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

JRE/rmw

TEL : Ext. 204

23 January 1945

REF : LSC/402 (LSC/306)

SUBJECT: Wages of A.C. Civilian Employees

TO : Finance Sub-Commission

1. Reference is made to your letter 13138/F, dated 24 January regarding subsistence allowances for MT drivers.

2. I agree that there is inconsistency in the allowances made for these drivers as opposed to those permitted for clerical and supervisory grades under similar conditions, and I am able to inform you that at the meeting of the Labor and Wages Control Committee on 18 January 1945, Colonel Smith instructed his Wages Sub-Committee to consider the matter at their meeting to be held Tuesday, 30 January. He pointed out the inconsistency that existed and asked for prompt action.

3. You will be kept informed of further developments.

W. H. BRAINE

W. H. BRAINE
Director
Labor Sub-Commission

4324

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/402 item 906

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

REF: 13128/F

24 JANUARY 1945

SUBJECT: WAGES OF A.C. CIVILIAN EMPLOYEES.

TO: LABOUR SUB-COMMISSION,
H.Q. ALLIED COMMISSION.

1. WE ENCLOSE A COPY OF SICILY REGION LETTER RFD 119 OF 19 JANUARY 1945 TOGETHER WITH OUR REPLY THERETO, UNDER EVEN REFERENCE.

2. THIS LETTER FROM A REGION AMPLY CONFIRMS OUR PREVIOUSLY EXPRESSED VIEW, THAT THE TERMS OF AFHQ ADM. INSTR. NO. 65 WITH REGARD TO SUBSISTENCE ALLOWANCE FOR M/T DRIVERS, ARE QUITE OUT OF TOUCH WITH THE PRACTICALITIES OF THE SITUATION IN SO FAR AS THEY RELATE TO CIVILIAN DRIVERS OF THE ALLIED COMMISSION.

3. WE WOULD THEREFORE EMPHASISE THE IMPORTANCE OF OBTAINING AN EARLY DECISION FROM THE ALLIED FORCE LOCAL RESOURCES BOARD (ITALIAN).

A.P. Grasbrey Smith
Col

JOINT DIRECTOR,
FINANCE SUB-COMMISSION.

4323

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

CJC 402 cum 906

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

Ref: I3128/F

24 January 1945.

Subject: Wages of A.C. Civilian Employees.

To: Regional Finance Officer,
Sicily Region.

1. We are in receipt of your letter RFO 119 dated 19 January 1945, on the above mentioned subject.

2. The anomaly with regard to Travelling Allowance for civilian drivers has not escaped our notice and is in fact equally a matter for concern at this Headquarters. Accordingly this question was, at our request, placed on the agenda of the last meeting of the permanent Labour and Wages Control Committee appointed by Allied Force Local Resources (Italian Board), but we understand that it will be at least one month before any possible revised instruction will be issued.

3. In the meantime, of course, this does little to solve your practical problem, and in order to ensure that adherence to the terms of AFHQ Adm. Memo. No. 65 of 1944 (Allied Commission Ext. Memo. No. 1) does not lead to difficulties with your Regional transport, it is suggested that you make arrangements so that the over-all remuneration of your Italian transport personnel be maintained at an adequate figure, within the limits of all existing instructions covering basic wage, cost of living bonus, overtime, etc. Such action, as a temporary measure, pending clarification by AFHQ of the main issue involved, would have the support of this Sub-Commission.

4. We shall advise you immediately any revised instructions regarding Civilian Travelling Allowance are received at this Headquarters.

By Command of Rear Admiral Stone,

A3322

(Signed A.F. [illegible] SMITH

JOINT DIRECTOR,
FINANCE SUB-COMMISSION.

GHT/JR

Copy To: Labour Sub-Commission,
H.Q. Allied Commission.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

Ref: I3I28/F

24 January I945.

Subject: Wages of A.C. Civilian Employees.

To: Regional Finance Officer,
Sicily Region.

I. We are in receipt of your letter RFD II9 dated I9 January I945, on the above mentioned subject.

2. The anomaly with regard to Travelling Allowance for civilian drivers has not escaped our notice and is in fact equally a matter for concern at this Headquarters. Accordingly this question was, at our request, placed on the agenda of the last meeting of the permanent Labour and Wages Control Committee appointed by Allied Force Local Resources (Italian Board), but we understand that it will be at least one month before any possible revised instruction will be issued.

3. In the meantime, of course, this does little to solve your practical problem, and in order to ensure that adherence to the terms of AFHQ Adm. Memo. No. 65 of I944 (Allied Commission Est. Memo. No. I) does not lead to difficulties with your Regional transport, it is suggested that you make arrangements so that the over-all remuneration of your Italian transport personnel be maintained at an adequate figure, within the limits of all existing instructions covering basic wage, cost of living bonus, overtime, etc. Such action, as a temporary measure, pendin clarification by AFHQ of the main issue involved, would have the support of this Sub-Commission.

4. We shall advise you immediately any revised instructions regarding Civilian Travelling Allowance are received at this Headquarters.

By Command of Rear Admiral Stone,

A321

JOINT DIRECTOR,
FINANCE SUB-COMMISSION.

Copy To: Labour Sub-Commission,
H.Q. Allied Commission.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

1353

ALLIED COMMISSION
SICILIA REGION HEADQUARTERS
APO 394

AGW/lp

19 January 1945

RED 119

SUBJECT: Travelling Allowance

TO : H.Q., Allied Commission, A.P.O. 394
Attention: Finance Sub - Commission
(Chief Accountant).

I have received Establishment Memorandum No. 1, dated 4th January, 1945, in regard to paymt of subsistence allowance to M/T Drivers & Civilian Employees of A.C. I note that Establishment Memorandum No. 30 of 10th November, 1944, is rescinded, In accordance with the latter Memorandum travelling allowance was paid on the basis of:-

Lit. 150 per day of 24 hours

" 100 for an additional part of a day, exceeding 8 hours, over and above the completed 24 hour periods.

Establishment Memorandum No. 1 provides for the payment of:-

Lit. 25 for absence of more than 5 hours up to 10 hours

" 50 for absence of more than 10 hours

in any one day.

As you are aware, in this Region A.C. motor-drivers are frequently absent from their Station for several days at a time. The Officers in charge of Transport at Palermo and Catania wish to know:-

What amount is now payable to a driver who is away from his headquarters overnight.

This would mean an absence of more than 10 hours for which the sum of Lit. 50 only should be paid. It is pointed out that this amount would be totally inadequate to cover the cost of a room at an hotel and food.

This matter is urgent and I would kindly request you to furnish me with instructions hereon, as soon as possible, as the Transport Officers are anxious to know how to act, bearing in mind the considerable difference in the present travelling allowance to drivers and those previously accorded.

FOR THE REGIONAL COMMISSIONER

4320

A. C. WITHERS
MAJOR
R. F. C.

Copy to: RED 172

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

File copy
ASC/906
JRS/rmw

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

28 January 1945

MEMORANDUM TO MR. BRAINE

Subject: Briefing Admiral Stone for AFLRB meeting of 3 February.

1. On call I conferred with Harlan Cleveland and Major Green to review the recommendations of the 18 January meeting of the Labor and Wages Control Committee, which are to be presented to the AFLRB meeting on 3 February. The purpose was to arrange the material in clear form for Admiral Stone's use. Find attached information submitted for this purpose.

2. With regard to the matter in Paragraph 7B, "Free Conveyance of Civilians" -- I was told that Colonel Densmore wanted to see me personally about this subject. Subsequently the three conferees went into Colonel Densmore's office. The latter was unnecessarily vehement and explosive in deriding the recommendation of the Wages Sub-Committee and of the Labor and Wages Control Committee's concurrence for the continuance of free conveyance of civilians. He stated that it was impossible for any group to have made such a decision in light of the data submitted. He referred to a large file of memoranda, railroad passes, trolley slips, and so on which he claimed to have forwarded to my office subsequent to the Board meeting of 23 December. No such file was received by me. He was determined, come hell and high water, that the decision of the Committee must be reversed. The only suggestion I could offer was that if additional evidence was introduced the matter would be reconsidered; that obviously it was not the intent of the ruling that all of the 850,000 civilian employees of the Armed Forces could secure free transportation, but that the system had grown up and should continue in critical areas where transportation at a distance was an important, attractive and necessary inducement for employment.

4319

3. I reminded Colonel Densmore that as Chairman of the Committee I must necessarily maintain an impartial role and that any criticism should be directed at the membership of the Committee, which represents employing units, both American and British, in all of Italy; that as a member of the Labor Sub-Commission I did not agree with his contention that all free conveyance should be wiped out, and stated my position as hereinabove mentioned.

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4. This unwholesome and arbitrary position on the part of the Acting Vice President of the Economic Section is merely another expression of his apparent thought -- and quite possibly the thought of the entire Economic Section -- that because I am a member of the Economic Section my actions as Chairman of the Labor and Wages Control Committee can be dictated by the Economic Section.

JUNIUS R. SMITH, Col., CWC
Deputy Director
Labor Sub-Commission.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

COPY

JRS/ac/cf

27 January 1945

SUBJECT: Recommendation of the 18 January 1945 Meeting of the Labor and Wages Control Committee, to be presented to the AFLRB meeting on 3 February.

PAR. 72:- 16 November Bonus.

Paras 43 and 47 of the Committee's Minutes do not fully define the November 16 bonus. AFHQ Administrative Memorandum No. 62 dated 19 December 1944 does correctly interpret the intention of the Committee, namely, that the November 16 payment is a "cost-of-living bonus" and that "Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale all or part of the daily or monthly cost-of-living bonus", and that "the cost-of-living bonus is not part of the Basic Wage, and will be excluded, for example, from computations and adjustments for overtime pay and female differential."

PAR. 73:- Free conveyance of civilians.

Attached herewith is special Memo on the decision recommending continuance of free travel.

PAR. 75:- Rates of pay for Mess grades.

Recommendation permits payment of Hotel employee rates to such messes as are operated on a quasi or wholly Hotel basis.

PAR. 76:- Discipline of Civilian employees for loss and damage to War Department property.

Recommendation is self-explanatory.

A317

PAR. 77:- Heavy workers' supplementary rations.

Letter from Food Sub-Commission, 6 January 1945, sets up certain conditions under which supplementary ration cards might be procured when less than 6 days continuous work is accomplished. Negative action taken since:

(a) Administrative Memorandum 56 does not carry "6 continuous

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days' work" stipulation, which was in the May 24/1944 administrative memorandum, and it was not considered expedient to request AFHQ issuance of an additional Administrative Memorandum to restore the stipulation, and

(b) the conditions suggested by the Food Sub-Commission were considered liable to abuse, and

(c) it was the sense of the meeting that commanding officers could continue to use their own discretion.

JUNIUS R. SMITH
Colonel, Q.M.C.
Chairman,
Labor and Wages Control Committee.

4316

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

COPY

COPY

JRS/ef

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

27 January 1945

PAR. 73 - NOTES ON FREE TRANSPORTATION FOR DIRECT EMPLOYEES OF THE ALLIED FORCES.

1. Memo from Economic Section, 8 December 1944, to AFHQ G-5, dictated by ALV, states in para 7 that the Labor Sub-Commission had agreed to the following: "From the point of view of the individual employee, the amount of money saved to him, when his free transport is limited to official use, must be certainly a small inducement. The rates for urban transportation are still very small, amounting to a few lire." This agreement was only on the technical point on the amount of lire, but that point is only minor in considering the entire problem, and the Labor Sub-Commission is not in accord with the decision of the Economic Section sponsoring the withdrawal of the system of free travel.

2. In point of fact, the Wages Sub-Committee which considered the Allied Commission proposal at its meeting on 28 December 1944, had as its Allied Commission representative, Captain Solomberger of this Sub-Commission. Decision of the Wages Sub-Committee to continue free travel was concurred in by the Labor and Wages Control Committee meeting on 18 January 1945, of which both the Chairman, Col. Smith, and the Allied Commission representative, Lt. Col. Babcock, are from the Labor Sub-Commission. In other words, three different members of the Labor Sub-Commission participated in the various discussions and all were in agreement that the abolishingof the free travel system at this time might create industrial unrest in an already too explosive situation; that it is a step not to be contemplated; and one difficult for the Labor Sub-Commission to correct if repercussions developed.

The reasons supporting the decision of the Wages Sub-Committee (par. 8 their report) are sound.

Reference is made to Memo from Mr. Merritt Taylor, Director of the Transportation Sub-Commission dated 24 January, addressed to the Economic Section. The Memo states that the action taken in recommending the continuance of free transport is not acceptable to the Transportation Sub-Commission for the following reasons:

(a) "It is not possible to limit this free transport to legitimate traffic" Proper controls, with a moderate amount of enforcement, would eliminate most of the present abuses.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(b) "Free transport causes many people to ride on overburdened public conveyances who would otherwise walk or ride a bicycle, or travel by other means of private character."

The main reason for furnishing free transport is to carry workers to and from places of employment that are considerable distances from their homes. Military installations frequently have to be located in places at a distance too great to walk or to ride bicycles. For example, a large portion of Labor in Leghorn must come from Pisa and other surrounding towns up to 20 miles away; many workers in Brindisi come from Lecce (30 miles); within cities themselves workers for Armed Forces carry a higher priority for local Transportation than others because of military necessity.

(c) "Transporting workers free constitutes a serious financial burden on the transportation Companies, on the Italian Government, and no sensible system can be put in operation which will account for a few lire for transporting thousands of workers." The question naturally arises: how much is this financial burden? It is extremely doubtful that the burden is onerous. The system should be carried on without difficulty by means of properly printed cards or commutation tickets.

(d) "Free transportation is a subterfuge to avoid payment of wages. An adjustment of wages or contract prices would accomplish the same objective."

This concept is completely erroneous. Free transportation is definitely not a subterfuge of payment of wages but an absolutely necessary inducement to secure workers, particularly of the skilled types, for work where needed, while frankly, if transportation were not furnished in many instances, these workers would simply not report, and in critical instances, important military work would simply not be carried on. It is the psychological inducement of transportation that accomplishes the result. By the same token, the charge of even a few lire for this inducement would prevent workmen from reporting in the number required. The small amount of money envolved does not justify an adjustment of wages since such an adjustment, if made, would envolve considerable extra accounting, to which, it is felt sure, AFHQ would not agree.

4314

4. Our experience in Italy proves definitely that any aids set up to put the Allied Forces workers in an advantageous position such as food, wages, transportation and the like, are most difficult of charge or elimination without creating labor troubles which directly affect the smooth functioning of the war effort. Under the circumstances, we must ask that the system be continued but that proper controls be set up and enforced to prevent abuses.

JUNIUS R. SMITH
Colonel, Q.M.C.
Deputy Director

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Civilian Employees Travelling Allowances

Date: 28/Jan.45

To: Establishment Sect,

From: Labour S/a

Documents Filed: LSC/402 4313

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

COPY

JRS/ac/cf

27 January 1945

SUBJECT: Recommendation of the 18 January 1945 Meeting of the Labor and Wages Control Committee, to be presented to the AFLHB meeting on 3 February.

PAR. 72:- 16 November Bonus.

Paras 43 and 47 of the Committee's Minutes do not fully define the November 16 bonus. AFHQ Administrative Memorandum No. 62 dated 19 December 1944 does correctly interpret the intention of the Committee, namely, that the November 16 payment is a "cost-of-living bonus" and that "Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in the Allied Forces Basic Wage Scale all or part of the daily or monthly cost-of-living bonus", and that "the cost-of-living bonus is not part of the Basic Wage, and will be excluded, for example, from computations and adjustments for overtime pay and female differential."

PAR. 73:- Free conveyance of civilians.

Attached herewith is special Memo on the decision recommending continuance of free travel.

PAR. 75:- Rates of pay for Mess grades.

Recommendation permits payment of Hotel employee rates to such messes as are operated on a quasi or wholly Hotel basis.

PAR. 76:- Discipline of Civilian employees for loss and damage to War Department property.

Recommendation is self-explanatory.

PAR. 77:- Heavy workers' supplementary rations. 4312

Letter from Food Sub-Commission, 6 January 1945, sets up certain conditions under which supplementary ration cards might be procured when less than 6 days continuous work is accomplished. Negative action taken since:

(a) Administrative Memorandum 56 does not carry "6 continuous

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

days' work" stipulation, which was in the May 24/1944 administrative memorandum, and it was not considered expedient to request AFHQ issuance of an additional Administrative Memorandum to restore the stipulation, and

(b) the conditions suggested by the Food Sub-Commission were considered liable to abuse, and

(c) it was the sense of the meeting that commanding officers could continue to use their own discretion.

JONAS H. SMITH
Colonel, Q.M.C.
Chairman,
Labor and Wages Control Committee.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

COPY

COPY

JRS/ef

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

27 January 1945

PAR. 73 - NOTES ON FREE TRANSPORTATION FOR DIRECT EMPLOYEES OF THE ALLIED FORCES.

1. Memo from Economic Section, 5 December 1944, to AFHQ G-5, dictated by ALV, states in para 7 that the Labor Sub-Commission had agreed to the following: "From the point of view of the individual employee, the amount of money saved to him, when his free transport is limited to official use, must be certainly a small inducement. The rates for urban transportation are still very small, amounting to a few lire." This agreement was only on the technical point on the amount of lire, but that point is only minor in considering the entire problem, and the Labor Sub-Commission is not in accord with the decision of the Economic Section sponsoring the withdrawal of the system of free travel.

2. In point of fact, the Wages Sub-Committee which considered the Allied Commission proposal at its meeting on 28 December 1944, had as its Allied Commission representative, Captain Solenberger of this Sub-Commission. Decision of the Wages Sub-Committee to continue free travel was concurred in by the Labor and Wages Control Committee meeting on 15 January 1945, of which both the Chairman, Col. Smith, and the Allied Commission representative, Lt. Col. Babcock, are from the Labor Sub-Commission. In other words, three different members of the Labor Sub-Commission participated in the various discussions and all were in agreement that the abolishing of the free travel system at this time might create industrial unrest in an already too explosive situation; that it is a step not to be contemplated; and one difficult for the Labor Sub-Commission to correct if repercussions developed.

The reasons supporting the decision of the Wages Sub-Committee (par. 5 their report) are sound.

Reference is made to Memo from Mr. Merriit Taylor, Director of the Transportation Sub-Commission dated 24 January, addressed to the Economic Section. The Memo states that the action taken in recommending the continuance of free transport is not acceptable to the Transportation Sub-Commission for the following reasons:

(a) "It is not possible to limit this free transport to legitimate traffic" Proper controls, with a moderate amount of enforcement, would eliminate most of the present abuses.

4310

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(b) "Free transport causes many people to ride on overburdened public conveyances who would otherwise walk or ride a bicycle, or travel by other means of private character."

The main reason for furnishing free transport is to carry workers to and from places of employment that are considerable distances from their homes. Military installations frequently have to be located in places at a distance too great to walk or to ride bicycles. For example, a large portion of Labor in Leghorn must come from Pisa and other surrounding towns up to 20 miles away; many workers in Brindisi come from Lecce (30 miles); within cities themselves workers for Armed Forces carry a higher priority for local Transportation than others because of military necessity.

(c) "Transporting workers free constitutes a serious financial burden on the transportation Companies, on the Italian Government, and no sensible system can be put in operation which will account for a few lire for transporting thousands of workers." The question naturally arises: how much is this financial burden? It is extremely doubtful that the burden is onerous. The system should be carried on without difficulty by means of properly printed cards or commutation tickets.

(d) "Free transportation is a subterfuge to avoid payment of wages. An adjustment of wages or contract prices would accomplish the same objective."

This concept is completely erroneous. Free transportation is definitely not a subterfuge of payment of wages but an absolutely necessary inducement to secure workers, particularly of the skilled types, for work where needed, while frankly, if transportation were not furnished in many instances, these workers would simply not report, and in critical instances, important military work would simply not be carried on. It is the psychological inducement of transportation that accomplishes the result. By the same token, the charge of even a few lire for this inducement would prevent workmen from reporting in the number required. The small amount of money envolved does not justify an adjustment of wages since such an adjustment, if made, would envolve considerable extra accounting, to which, it is felt sure, AFHQ would not agree.

A309

4. Our experience in Italy proves definitely that any side set up to put the Allied Forces workers in an advantageous position such as food, wages, transportation and the like, are most difficult of charge or elimination without creating labor troubles which directly affect the smooth functioning of the war effort. Under the circumstances, we must ask that the system be continued but that proper controls be set up and enforced to prevent abuses.

JUNIUS R. SMITH
Colonel, Q.M.C.
Deputy Director

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/406

Subject: Civilian Travelling Allowances

Date: 27 Jan. 45

To: Labor S/C

From: Establishment Sect.

Documents Filed: LSC/402

4308

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

45C/906 cent 402

13128/F.

25 January 1945

SUBJECT: Civilian Employees Travelling Allowance.

TO : Regional Commissioner,
Piemonte Region.
(For Regional Finance Officer)

1. Your letter PIE/RFD/100 has been the subject of consultation between this Sub-Commission and Establishment Section at this Headquarters.

2. Whilst the circumstances under which essential civilian personnel are employed at Chiavriano, and the desire to grant them the maximum gross emoluments possible, are not unknown to this Headquarters, it is not our view that the provisions of an AFHQ Adm. Memo. designed for a specific purpose, should be extended to cover cases of semi-permanent residence away from an employee's normal home. An exception was made in one case in your Region, but this Sub-Commission is not disposed to accept responsibility for further concessions which would be tantamount to permitting payments of wages in excess of the present limits laid down in AFHQ Adm. Memoranda 47 and 62.

3. With reference to your para 3, we are not in a position to define "home", "residence" and "place of duty", as intended by AFHQ. You may be interested to know, however, that a consultative committee, representing Establishment, Finance and Labour, is in process of being set up by this Headquarters for the express purpose of making decisions on these various matters affecting the treatment of civilian employees, and of referring doubtful points to Allied Force Local Resources Board through the medium of the Labour Sub-Commission. It is hoped that this will have the effect of achieving that uniformity of interpretation within the Allied Commission, which is so desirable.

By Command of Rear Admiral STONE

(Signed) B. E. L. SIMMONS
Major for

Joint Director
Finance Sub-Commission

Copy to:
Establishment Section
Labour Sub-Commission

4307

HEADQUARTERS ALLIED COMMISSION
APO 394
G-1 Section Civilian Personnel

L.C/406

MEMO: 25 January 1945

1. The following is submitted as variations in wages which will arise when the authorized 15% for female rates is made effective, (1 Feb 45). These figures include:

(a) Basic Wage Scale of 1 Oct 45.
(b) 10% for Rome Provinces.
(c) Cost of Living Bonus of 16 Nov. 44.

GRADE	Prior to 15% Ded. Total Min.	Total Max	Less 15% Ded. Total Min.	Total Max.	Total Max. Differential
Accountant	3980	6980	3615	6280	700 lire
Bookkeeper	3980	6540	3615	5975	565 lire
Clerk	3980	5260	3615	4745	512 lire
Draughtsman	3980	6540	3615	5975	565 lire
Interpreter-Gen.	3980	5590	----	----	----
Interpreter-Tech.	4420	6470	3990	5880	590 lire
Jr. Admin. Asst.	3980	6980	3615	6280	700 lire
Sr. Admin. Asst.	5260	8520	4745	7400	1120 lire
Professional	5700	13140	5040	11325	1815 lire
Telephone Op. ES	3980	5260	----	----	----
Telephone Op. ESS	3760	4310	----	----	----
Typist	3760	5260	----	----	----
Typist-Shorthand ES	3870	5390	----	----	----

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

GRADE	Prior to 15% Ded. Total Min	Prior to 15% Ded. Total Max	Less 15% Ded. Total Min.	Less 15% Ded. Total Max.	Total Max. Differential
Accountant	3960	6980	3615	6280	700 lire
Bookkeeper	3980	6540	3615	5975	565 lire
Clerk	3980	5260	3615	4745	512 lire
Draughtsman	3980	6540	3615	5975	565 lire
Interpreter-Gen.	3980	5590	----	----	----
Interpreter-Tech.	4420	6470	3990	5880	590 lire
Jr. Admin. Asst.	3980	6980	3615	6280	700 lire
Sr. Admin. Asst.	5260	8520	4745	7400	1120 lire
Professional	5760	13140	5040	11325	1815 lire
Telephone Op. ES	3980	5260	----	----	----
Telephone Op. MES	3760	4310	----	----	----
Typist	3760	5260	----	----	----
Typist-Shorthand ES	3870	5390	----	----	----

4306

----------Indicate grades ruled as separate female classifications therefor not necessitating a 15% deductions (AFHQ Adm. Memo No.3)

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

15.18

HEADQUARTERS ALLIED COMMISSION
APO 394
TRANSPORTATION SUB-COMMISSION

MHT/hl
200/TM/2/1
24 Jan. '45

Tel: 220

SUBJECT: Free Transportation

TO : Economic Section, Att: Major Green

1. The action of the Sub-Committee of the Labor & Wages Control Committee of AFLMB, recommending the continuance of free transport for civilians working for Allied forces or employees working for contractors engaged in Allied forces work, is not acceptable to Transportation Sub-Commission for the following reasons:

a) It is not possible to limit this free transport to legitimate traffic. | Why not?

b) Free transport causes many people to ride on overburdened public conveyances who would otherwise walk, ride bicycles or travel by other means of private character. | main use is for Military

c) Transporting workers free constitutes a serious financial burden on the transportation companies or the Italian Government and no sensible system can be put in operation, which will account for a few lire for transporting thousands of workers. | how much?!

d) Free transportation is a subterfuge to avoid payment of wages. An adjustment of wages or contract prices would accomplish the same objective. | No. A necessary increment for Military

MERRITT H. TAYLOR,
Director.

A305

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Civilian Labour - Enrolment Grading

Date: 23 Jan. 45

To: Labour I/C

From: A.F.H.Q. - Labour Directorate

Documents Filed: LSC/906

4364

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

In cables cross LSC Gab
Jr 403
LABOUR

INCOMING MESSAGE

HEADQUARTERS ALLIED COMMISSION

Originator's Reference: LRS/214E/10
Date/Time of Origin: JAN 20/1300A

Message Centre No: C/8812
Date Time Rec'd: JAN 21/1130
Precedence: ROUTINE

FROM: AFLRS, RAAC

TO : C-in-C MED, AFHQ, D.LAB, AFHQ, DD LAB, 15 ARMY GROUP, 5TH ARMY, 8TH ARMY, MAAF (BR), AAFSC/MTC, GPA, MTOUSA, 1 DISTRICT, 2 DISTRICT, 3 DISTRICT, CO, PBS, DMR, ITALY, RN, FONAM, SENALUSNO, HQ ADRIATIC DEPOT.

RESTRICTED INFO - ACTION

RESTRICTED.

Reference labour and wages control committee meeting of 18 Januery 45. Regarding supply of clothing and footwear to workers employed by the Allied Forces. Labour Sub-Commission AC request figures of such workers requiring these items. Figures to be broken down into Provinces. Please forward early reply to this section.

DIST

Info-Action: Labour S/C
Info: A/President
Chief Commissioner
Econ Sec
CA Sec
Pub Health
Finance
File (2)
Float

RAAC LOCAL DISTRIBUTION

HQ, AC.
CC, RAAC
Shipping Sub-Commission & Med Shipping Board.
Labour Sub-Commission AC.

HEADQUARTERS 21 JAN 945 1203 C

RESTRICTED

Read 1 Feb 45

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB- COMMISSION
A.C.

Routing Slip

	Initials	Date
Mr. BRAINE	WF	9/11
Colonel SMITH		
Lt.Col.BABCOCK		
Major SCICLUNA		
Capt.DORF		
Capt.TOMLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

Labour Sub (Sc/405)
Finance (Sc/906)

13076/F

19 January 1945

SUBJECT : Wage Increases and Contract with Magazzini Generali

TO : Director, Food SubCommission

1. Reference is made to your 60-5/96 FOOD of 15 January 1945.

2. The need for a clear statement of policy covering the effect of a retroactive wage increases on contractual obligations is currently the subject of communications involving Labour and Finance Sub-Commission, AFHQ and even MTOUSA.

3. In the meantime, the most common practice has been to ask the contractor to show what additional payments he has been compelled to make as a result of retroactive wage provisions. The D.L. (British), for example, has enunciated on the authority of the War Office, a principle of "net increase in cost". Similarly permitting an adjustment only for proved increase in expenditure, P.B.S. permitted a retrospective adjustment at Livorno, but refused at Naples because no net increase in cost could be shown.

4. The significance of the phrase "net increase in cost" resides in the circumstance that many contractors have paid either illegitimate wages or "anticipations" of the increases later provided by law. Many Naples contractors were already paying their employees as much as the new laws required. It is therefore expedient to ask an exhibit of "net increase of cost", to assure its bona fide character, and to reimburse only the amount thus evidenced.

Labour Sub-Commission concurs in these views.

(Signed) B. E. L. TIMMONS
Major, FAC

4302

Joint Director
Finance Sub-Commission

AHR/mb

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EXTRA COPY

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

L + W.C.C.
Returned
L&S/406

TEL : 470304

18 January 1945

REF : LSC/402

SUBJECT: Issue of clothing and gloss for the Allied Forces' outdoor employees.

TO : Colonel R. P. Pearce
Director, Commerce Sub-Commission

1. At the meeting of the Labor and Wages Control Committee, AFHQ, held today, the matter of issuing clothing and shoes to Allied Forces' outdoor employees was discussed briefly. It was pointed out that the amount of items available is very little and that requests must be thoroughly coordinated by areas, and demands set up on a priority basis.

2. The various units present estimated their number of outdoor employees as follows:

PBS	40,000
Director of Labor (R)	140,000
American Air Forces	15,000
5th Army	10,000
Military Railway Service	75,000
Royal Air Force	5,000
Replacement Command (A)	1,500
Royal Navy, Western Italy	15,000
Royal Navy, Eastern and Southern Italy	10,000
United States Navy	3,500
Adriatic Depot	3,000

318,500 A.C.

3. I presume that you have competent figures for A.C. Colonel Pearce, with the Director of Labor, stated he would send a breakdown of his figures by areas and priority of need. I was informed by PBS that a complete breakdown of figures has been in the hands of A.C. since last September.

4301

JUNIUS K. SMITH
Colonel, CMC
Acting Director
Labor Sub-Commission

CMS LSC/403

AGP/1c

TRANSPORTATION SUB-COMMISSION, AC.
(RAIL SECTION)
C/o Transportation Increment
C.M.F.

Tel: 843238
Our Reference: AC/95/Tn 4

18 January 1945

LSC/908

TO : Capt. E.W.Dean,
C/O HQ Rome Region

SUBJECT : Free Conveyance for Civilian Workers - Rome.

1. The whole question of free conveyance of civilian workers is under abeyance at the moment, in order that the system may either be abolished or regularised.

2. This Headquarters has recently received some figures of passengers said to be travelling on STEFER trains to the BREDA works, but AC has made no agreement of any kind with Military services in respect of tramway services in Rome, and the view has been taken that the position is so difficult to regularise that free travel in such circumstances at least, should not be permitted.

3. It is doubtful if the Armistice Terms can make any demand on the Government to guarantee payment to private Companies so engaged, but a decision is awaited on the whole problem at an early date.

4. In the meantime, it is affirmed that AC has accepted no responsibility in this matter, and it is suggested that the papers be returned to RAAC in order that they can proceed to make suitable arrangements with the STEFER Company as to payment.

A300

Reclassified E.O. 12065 Section 3-402/NNDC No. 785021

is under abeyance at the moment, in order that the system may either be abolished or regularised.

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4. In the meantime, it is affirmed that AC has accepted no responsibility in this matter, and it is suggested that the papers be returned to RAAC in order that they can proceed to make suitable arrangements with the STEFER Company as to payment.

A300

for C.H.LINDBERG
Lt.Col. R.E.,
Chief, Rail Section

Copy to: Labour Sub-Commission, HQ.AC
Finance " " " "

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

0 0 26 LSC 906

HEADQUARTER ALLIED COMMISSION
FINANCE SUB-COMMISSION
APO 394

IWS/315/F 18 January 1945.

SUBJECT : Wage Increases and Contract with Magazzini Generali.

TO : Finance Sub-Commission, att'n Major Timmons.

1. Reference is made to the attached letter by the Director of Food Sub-Commission 60-5/96 of 15 January 1945.

2. As you know, the need for a clear statement of policy regarding status of contractual obbligations in the event of retroactive wage increases is currently the subject of consideration by ourselves, by G-5 AFHQ and even the Fiscal Division MTOUSA. Pending determination of a clear policy, it is not possible to give any categorical response to this query.

3. I can state what has been the most common practice thus far as regards the retroactive provisions of D.L.L. 303 and 307, carovita and family allowance bills of last November. The contractor has generally been asked to show the extent to which he has suffered as a result of these decrees, and has been allowed an adjustment only to that extent. The P.L. (British), for example, has enunciated on authority of the War Office, a principle of net cost. P.B.S., we are informed, permitted a retrospective adjustment on this basis at Livorno, but refused one at Naples because no net increase in cost could be shown.

4. The importance of the phrase "net cost" derives from the widespread payment of "black market" wages and of "anticipations" of wage increases. The truth appears to be that Naples contractors were already paying their employees as much as the new laws required. The Food Sub-Commission should, I believe, be advised to reimburse only the net increase in cost, and to assure the bona fide character of the exhibit of "net increase".

4299

A. H. REITZ
Major, A.U.S.

AHR/ms

LABOUR E/C 8390
(1 COPY RECEIVED)

COPY NO: 133

ESC/90C

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

HEADQUARTERS
26 JAN 1945
G.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/217.

18 January 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

The twenty seventh meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday 18 JAN 45 in the AFLRS Conference Room, ROME.

PRESENT:

Chairman.

Colonel J.R. [illegible] A.C.

Representatives of:

C-in-C, NAAF,
D.A.C., AFHQ
G-4(L) CFA, AFHQ
HQ, 15th Army Gp
HQ, AC
NAAF (P)
AAFSC/MTO
No 1 Civilian
No 3 Civilian
OS, Pers Exec Allied Command
CO, MTC
DLO, TRIGH
RH & CFAC

In Attendance:

Chiefs of Section, AFLRS, AFHQ

Representative of:

FA, AFHQ

4298

71. [illegible]

declassified E.O. 12065 Sec. 3-402/NND No. 785021

Colonel J.E. [illegible] A.C.

Representatives of:

C-in-C, Med.
D.Inf., AFHQ
G-4(I) CCS, AFHQ
HQ, Middle East
HQ, AC
NAAF (2)
AAFSC/MTO
No 1 District
No 3 District
CG, Rome Area Allied Command
CO, PBS
HQ, ITALY
HQ ITALY

In Attendance: Chief of Section, AFLES, AFHQ

Representative of: FL, AFHQ

4193

71. MINUTES OF LAST MEETING:

The minutes of the twenty sixth meeting held on 14 DEC were approved.

72. MINUTES OF THE AFLE(ITALIAN)BOARD:

Matters arising out of the meeting of the Board held on 23 DEC 44 were considered. The Committee noted paras 43 and 47 of the Minutes of the meetings held on 16 NOV 44 and 5 DEC 44 respectively, in accordance with the instructions of the Board, and considered that AFHQ Administrative Memorandum No 62 dated 19 DEC 44 correctly interpreted the intention of the Committee. No other matters arose for discussion out of the meeting of the Board.

73. [illegible]

A letter ref PSM/15, dated 8 DEC 44 from HQ AC was considered. The Committee recommended to the Board that the [illegible] of civilians employed directly by Allied Forces, or by Contractors wholly working for the Allied Forces, should continue as these categories should be studied by the authority concerned with a view to premature [illegible].

- 1 -

Declassified E.O. 12065 Section 3-402/NND No. 785021

74. MINUTES OF WAGES SUB-COMMITTEE:

The minutes of the Wages Sub-Committee meeting of 28 DEC 44 were considered.

75. RATES OF PAY - MESS GRADES:

The Committee recommended to the Board that should the appropriate rate of [illegible] in the present schedule of Mess Grades, be insufficient to attract and retain personnel of the standard required in a General Officer's Mess, discretion should be exercised by C.Os.C. or C.Es. to classify them as Hotel Employees and to pay up to the maximum rates admissible.

76. DISCIPLINE - CIVILIAN EMPLOYEES:

The Committee recommended to the Board that a general instruction be published by the different Services on the following lines :-

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal and/or, at the discretion of the OC of the employing unit, be caused to make good the loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

77. HEAVY WORKERS' SUPPLEMENTARY RATIONS:

HQ Air Food Sub-Commission letter ref 43-3/140/FOOD dated 6 JAN 45 was considered and the Committee decided not to accept the recommendation contained therein.

78. ALLOWANCE FOR TOOLS:

HQ Base Area Allied Command letter ref CLG/10/249 dated 17 JAN 45 was received and passed to the Wages Sub-Committee for their consideration and recommendation.

79. SUBSISTENCE ALLOWANCES:

The Wages Sub-Committee was instructed to consider the position arising out of the publication of AMES Administrative Memorandum No 65 dated 26 DEC 44, para III in so far as the apparent considerable difference of subsistence allowance payable to M/T Drivers and Clerical & Supervisory Grades was concerned, and to report their recommendations to the next meeting of the Committee.

80. CONDITIONS OF BELGIAN STATE RAILWAY EMPLOYEES:

A letter was received from G(Maint), AMES regarding conditions of employ-

Declassified E.O. 12065 Section 3-402/NNDS No. 785021

officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

77. HEAVY WORKERS' SUPPLEMENTARY RATIONS:

HQ AC Food Sub-Commission letter ref 43-3/140/FOOD dated 6 JAN 45 was considered and the Committee decided not to accept the recommendation contained therein.

78. ALLOWANCE FOR TOOLS:

HQ Rome Area Allied Command letter ref CLG/10/249 dated 17 JAN 45 was received and passed to the Wages Sub-Committee for their consideration and recommendation.

79. SUBSISTENCE ALLOWANCES:

The Wages Sub-Committee was instructed to consider the position arising out of the publication of AFHQ Administrative Memorandum No 65 dated 26 DEC 44, para III in so far as the apparent considerable difference of subsistence allowance payable to M/T Drivers and Clerical & Supervisory Grades was concerned, and to report their recommendations to the next meeting of the Committee.

80. CONDITIONS OF ITALIAN STATE RAILWAY EMPLOYEES:

A letter was received from G(Maint), AFHQ regarding conditions of employment of Italian State Railways' Employees. As this was a matter concerning the Italian Government, HQ AC representative was requested to investigate it and to report to the next meeting the progress made.

81. NEXT MEETING.

The next meeting of the Committee will be held at 0930 hours Thursday 15 FEB 45 in the AMMS Conference Room, Rome.

S.J.B. LOULEN, Major, D.A.&.G.,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SL/ge.

DISTRIBUTION
See Page 3

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

DISTRIBUTION

Copy No:	
1	CAO, AFHQ
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5/13	G-4 (A), AFHQ
14	G-4 (B), AFHQ (for DQMG)
15/16	G-4 (B), AFHQ (Spares)
17/18	G-5, AFHQ
19	Q(Maint), AFHQ
20	Q(AE), AFHQ
21	CE, AFHQ
22	MGRE, AFHQ
23	DST, AFHQ
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25	DME, AFHQ
26/27	D.L.O., AFHQ
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30	Fiscal Director, AFHQ
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33	GPA, MTOUSA
34	IDL, 15 Army Group
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38	HQ, Fifth Army (Ar) Increment
39/40	HQ, Eighth Army
41	HQ, AC
42	Vice President, Economic Section, AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/54	RN (RONAC)
55/56	RN (FOTALI)
57	RN (FOTALI), Rome
58	CS, TARANTO
59	Comdr., U.S. Eighth Fleet.
60	SERVAIDSMO, Italy
61	NGA
62	MWTB
63	MWTB & Shipping Sub-Commission
64	RAAF (A)
65	RAAF (B)
66/69	AAFSC/MTO
70/71	HQ 214 Group RAF
72/74	HQ, 1 District
75/76	HQ, 2 District
77/78	HQ, 3 District
79/83	CG, PBOC
84	Frascog Nain

A297

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

38 HQ, Fifth Army (Br) Increment
39/40 HQ, Eighth Army
41 HQ, AC
42 Vice President, Economic Section, AC
43/48 Economic Section, AC
49 Finance Sub-Commission, AC
50 Labour Sub-Commission, AC
51/54 MI (FORM)
55/56 MI (NOTAL)
57 MI (FORM), Rome
58 CS, TARANTO
59 Comdr., U.S. Eighth Fleet.
60 SEALOCO, Italy
61 NGL
62 MMTB
63 MMTB & Shipping Sub-Commission
64 MMAP (A)
65 MMAP (B)
66/69 MMFSC/AMO
70/71 HQ 214 Group RAF
72/74 HQ, 1 District
75/76 HQ, 2 District
77/78 HQ, 3 District
79/83 CG, MAC
84 Penbase Main
85 Penbase Forward
86/87 Adv. Penbase Main
88 Adv. Penbase South
89/90 HQ, Adriatic Depot
91 Chairman, Labour & Wages Control Committee
92/96 LMS, c/o HQ 59 Area
97/98 AFHQ Naples Area
99/100 AFHQ S.E. Area
101/110 AFHQ Sicilian Area
111 File
112/136 Spares.

4297

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

New Brunswick

18th January 1945

To Ottawa

Subject: Issue of clothing & shoes for Allied Forces outdoor employees

LSC/906

094

To: Col J.R. Smith
Labour Subcommission
N.R.A.C

1) Your request for clothing & shoes for Legion workers is one of many which unfortunately we cannot fill in full as requests are far in excess of any available supply.

Our sole source of supply of clothing suitable for outdoor workers is from M.M.I.A after the needs of the Italian Armed Forces have been met from salvaged American & British military clothing. The amount available for distribution is a mere trickle as compared to the needs of these workers.

2) In order to establish a firm & fair basis of allocation it would be necessary to know as soon as possible

a) The names of all military & naval organizations employing civilian labour.

b) The number of outdoor workers

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

of any available supply.

One sole source of supply of clothing suitable for outdoor workers is from M.M.I.A after the needs of the Italian Armed Forces have been met from salvaged American & British military clothing. The amount available for distribution is a mere trickle as compared to the needs of these workers.

2) In order to establish a firm & fair basis of allocation it would be necessary to know as soon as possible

a) The names of all military & naval organization employing civilian labour.

b) The number of outdoor workers employed by each organization. 1296

With the above information on hand the Priority Board of A.C will be able to determine a fair allocation ~~with~~ on a proportional basis within the limits of its availability.

3) On receipt of the above information it is prepared to request action on the part of A.F.H.Q for providing clothing for the workers either by importation or other means, so it is essential that as a complete a picture as possible be available regarding the number of outdoor workers employed by the Italia Armed Forces

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

4) Recommendations are also invited as to which of the organisations should have priority, if any, for the allocation of repairs clothing.

If all requests for clothing could be sent from each controlling organisation it would save duplication & overlapping.

5) I understand that a meeting of the Labour Committee of A.F.L.R.S is being held to morrow so I hope that it may be possible for you to collect the information required & thus enable the Priorities Board to release the clothing available, which at the moment is

same
8000 pairs of trousers
1800 blouses
250 anoraks
1200 woolen drawers
1200 woolen ~~shirts~~ undershirts
3000 woolen shirts
1200 mackinaws.
1000 socks. (pairs)

- 2 Sht. -

All shipped Dieppe area - 1st call to Det. Army

M.L. Mackinaws Lead
Lieutenant Labour

4295

Army
~~Navy~~ Shirts
Mackinaws a/c navy
Socks & Vests
Trousers

2 weeks

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

same
8000 pairs of trousers
1800 blouses
250 overcoats
1200 woolen drawers
1200 woolen ~~shirts~~ undershirts
3000 woolen shirts
1200 mackinaws.
1000 socks. (pair)

All requirements Discussed on 4/11 and 4/12 with Ord Corps

- 7 Sheets -

Mildred Seal
Leonard Lubens

4295

Amend
~~Sheets~~
repairs sheets a/c maintenance
sheets completed 5 days 1 week
sheets 2 weeks
5,000 a week

(A) Replacement Command - 1570
PBS - 40,000
57L - 140,000
AZ - 15,000
USArmy - 10,000
MRS - 75,000
RAZ - 5,000
RN - WSA Navy - 13,000 - 5th Navy - 10,000

A.C. Peace will need [illegible]
Adv to Dept 5,000
USNavy - 3500

Declassified E.O. 12065 Section 3-402/NND NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

L5c/404

COPY.

HEADQUARTERS
ALLIED COMMISSION
FINANCE SUB-COMMISSION
A.P.O. 394.

L5c/406

13076/F.

16 January 1945.

SUBJECT: Wage Increase in Relation to Allied Force Contracts.

TO : G-5, A.F.H.Q.,
(Attention Financial Adviser)

1. Reference is made to your G-5 12/.4 of 30th December 1944 and to the attached minute from the Fiscal Director, MTOUSA.

2. The J.A.G's opinion quoted in the minute of the Fiscal Director MTOUSA, appears to support the position set forth in our 13076/F of 8 December that a directive is needed regarding the effect of wage legislation or Allied Force contracts. The J.A.G. differs from us only in favouring a directive to contracting officers rather than finance officers and devoted to the limits of supplemental contracts rather than action under any given contract.

3. The subject is not closed, and its ramifications are not yet fully realised. The Italian Government is contemplating new wage legislation in the next few months. Wage increases affect not only contracts for services, but for goods as well, where their provisions are retroactive: Allied Force units have already been confronted with situations in which a revised price on an old contract for sale was asked on the ground of retroactive wage increases.

4. We accordingly remain of the view that a clear policy regarding this matter to be followed by both British and American contracting officers should be formulated. While the document embodying this policy should perhaps be addressed to contracting officers, its terms should also be known to unit finance officers.

(Sgd) A.P. Crafftey-Smith
Colonel,
Joint Director,
FINANCE SUB-COMMISSION.

4294

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906

LWCC

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address:
AFLRS (RAAG) APO 512

Telephone: ROYAL 66277

LRS/214/43

15 January 1945

SUBJECT: Membership on Committee.

TO : Commander U. S. EIGHTH Fleet.

1. Reference our letter LRS/214/42, 30 December 1944, address and subject as above.

2. Request views called for in par. 3 reference letter be forwarded.

THOMAS R. GIBBON, Col., AUS,
Chief of Section (UK),
A.F.L.R.S.

Copy to: Chmn Labor & Wages Control Comm.

4293

Labor
LSC/906
DCK/ar

DAWCC

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 3) 11 January 1945

EXTRACT

II -- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

a. Delete so much as pertains to "Interpreter, general" and "Telephone Operator, speaking English" and substitute:

	Min	Max.
Interpreter, General, Male or female	2,200	3,900 lire
Telephone Operator, English speaking male or female	2,200	3,600 lire

b. Add the words "Male or female" after the following grades:

Telephone operator, non-English speaking
Typist
Typist shorthand, English speaking.

APPENDIX "C"

A282

Declassified E.O. 12065 Section 1-402/NND No. 759021

Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

a. Delete so much as pertains to "Interpreter, general" and "Telephone Operator, speaking English" and substitute:

	Min	Max.
Interpreter, General, Male or female	2,200	3,900 lire
Telephone Operator, English speaking male or female	2,200	3,600 lire

b. Add the words "Male or female" after the following grades:

Telephone operator, non-English speaking
Typist
Typist shorthand, English speaking.

4292

APPENDIX "C"

Add the words " male or female" after the following grades:

Telephone operator (English speaking)
Telephone operator (non-English speaking)

APPENDIX "D"

a. Add the words "male or female" after the following grades:

Markers & sorters
Washer, hand
Washer, machine
Sewing, hand

-1-

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

30 Oct 45

Extract, AFHQ, Admin Memo No. 3, dtd 11 Jan 45 (Con't'd)

b. Under "Employees, Clothing, Boot and Shoe Manufacturing Plants add the words " male or female" after the following grades:

Machine Operator
Embroiderer.

2. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 16 December 1944:

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsmen" and substitute the following,

	Min.	Max.			
Bookkeeper	2,200	5,000	lire	per	month
Cashier	2,200	3,600	"	"	"
Cinema Manager	2,200	3,900	"	"	"
Clerk Office	2,200	3,600	"	"	"
Draughtsmen	2,200	5,000	"	"	"

APPENDIX "D"

	Min.	Max	
Add: Electro-Plater	90	135	lire per day.

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

Declassified E.O. 12065 Section 1-402/NNDC NO. 785021

Cashier	2,200	3,600	"	"	"
Cinema Manager	2,200	3,900	"	"	"
Clerk Office	2,200	3,600	"	"	"
Draughtsman	2,200	5,000	"	"	"

APPENDIX "D"

	Min.	Max	
Add: Electro-Plater	90	135	lire per day.

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)";"Bell Boy(under 17); and "Juveniles" insert the words "(under 18 years for new entrants)".

APPENDIX "D"

a. After "Messenger, English speaking (under 17)" insert " under 18 years for new entrants."

b. After "Messenger, English speaking (over 17) insert "over 18 years for new entrants."

c. Under "Unskilled Labor" and after "male and female up to 17 insert "(up to 18 years for new entrnets)."

By command of Field Marshal ALEXANDER:

s/C. W. Christenberry
C. W. CHRISTENBERRY
Colonel, AGD
Acting Adjutant General.

Extracted by G-1 Section
Civilian Personnel.

DISTRIBUTION
"D"

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. BRAINE		
Colonel SMITH		
Lt.Col.BABCOCK		
Major SCICLUNA		
Capt.DORF		
Capt.TOPLISS		
Capt.SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

4291

Salon s/c
LSC/403 cross LSC/906

R E G I S T R I-O-T-E-D.

ROME AREA ALLIED COMMAND
APO 794, US ARMY.

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 5.
(Applicable to all Allied Forces) OFFICIAL.

11 January, 194[illegible]

1. The following amendments to the current Schedules of Classifications and Salary Scales of Italian Civilians employed by the Armed Forces, published by this Command on 10 Oct. 1944, are authorised with effect from 18 Nov. 1944.

a. Artisan and Skilled Grades.
(1) Amend ;- "Employees - Clothing and Manufacturing Plants"
To read ;- "Employees - Clothing, Boot and Shoe Manufacturing Plants"

(2) Amend ;- The footnote on 1a(1) above;
To read ;- "These grades are restricted to plants engaged in fabricating "new articles, or their component parts in repair, for the "Allied Forces, and working under their direct control."

(3) Insert;- After the Grade of "Police Officer" - "Male or Female"

(4) Transfer;- The Grades "Boot Mechanist" and "Boot Machine Operator Mechanic" with their asterisks, and at their existing rates of pay, to the classification "Employees - Clothing, Boot and Shoe Manufacturing Plants."

(5) Transfer;- The grade "Sewing Hand" at its existing rate of pay to its alphabetical place in the Schedule and remove the asterisk.

b. Age Qualification for Adult Rate of Pay.
(1) Civilians employed by the Allied Forces on the mainland of Italy shall be considered adults on attaining the age of 18 years, and NOT 17 years as hitherto. This ruling will apply only to new entrants and not to civilian workers of 17 years of age already in the employ of the Allied Forces.

2. Payment of Subsistence Allowance to Civilians Employed by the Allied Armed Forces in Italy, Sicily and Sardinia with effect from 26 December 44.
(AFHQ Admin. Memo. No. 65.)
a. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades.
At the discretion of the Commanding Officers of Units, subsistence allowances may be paid under the following conditions to an M/T Driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.
(1) When absent for more than five hours but not exceeding ten hours any

A290

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(3) Insert;- After the grade of "Police Officer" - "Male or Female"

(4) Transfer;- The Grades "Boot Mechanist" and "Boot Machine Operator Mechanic" with their asterisks, and at their existing rates of pay, to the classification "Employees - Clothing, Boot and Shoe Manufacturing Plants."

(5) Transfer;- The grade "Sewing Hand" at its existing rate of pay to its alphabetical place in the Schedule and remove the asterisk.

b. Age Qualification for Adult Rate of Pay.

(1) Civilians employed by the Allied Forces on the mainland of Italy shall be considered adults on attaining the age of 18 years, and NOT 17 years as hitherto. This ruling will apply only to new entrants and not to civilian workers of 17 years of age already in the employ of the Allied Forces.

2. Payment of Subsistence Allowance to Civilians Employed by the Allied Armed Forces in Italy, Sicily and Sardinia with effect from 26 December 44.
(AFHQ Admin. Memo. No. 63.)

a. M/T Drivers and Civilian Employees other than those included in Clerical and Supervisory Grades.

At the discretion of the Commanding Officers of Units, subsistence allowances may be paid under the following conditions to an M/T Driver, and any other civilian employee who is required for service reasons to be absent on official business from his usual place of duty and his home.

(1) When absent for more than five hours but not exceeding ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 25 lire.

(2) When absent for more than ten hours on any one day in excess of his normal hours of duty, an allowance not exceeding 50 lire.

(3) The above allowances are properly payable provided that rations or accommodation are not furnished in kind.

b. Employees in Clerical and Supervisory Grades.

A per diem allowance may be paid as follows ;-

(1) Employees in receipt of basic wages (see paragraph 4, AFHQ Administrative Memorandum No. 62, 1944) of :

9600 lire and more per month	-	250 lire per day
6000 lire to 9599 lire per month	-	225 lire per day
4500 lire to 5999 lire per month	-	175 lire per day
3500 lire to 4499 lire per month	-	150 lire per day
Less than 3500 lire per month	-	125 lire per day

(2)(a) The above rates will be payable for every 24 hours absence from place of residence on official business. If the time of absence in hours exceeds 24 and is not divisible exactly by 24, the final period, if in excess of 12 hours, shall be counted as 24, if under 12 hours, nothing shall be paid in respect of it.

/over

A290

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

2.b.(2)(b) These allowances will be paid in full if no rations or accommodation are provided for the use of the employee making the journey. If rations, but not accommodation are provided, one third of the allowance will be paid. If accommodation, but not rations, is provided, two-thirds will be paid.

By Command of Brigadier General BROWN.

I.E. CHEEK,
Captain, AGD,
Adjutant General.

DISTRIBUTION:

All units, including
Hotels, Restaurants,
and Clubs.

Declassified E.O. 12065 Section 3-402/NNC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

RESTRICTED

DCK/nr

4-30/2 cards
L+WCC 906

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM }
NUMBER 3 } 11 January 1945

Transactions in Currency and Foreign Exchange Assets I
Conditions of Employment and Wage Scales for Civilians Employed by The Allied Forces in Italy, Sicily and Sardinia II

I --- TRANSACTIONS IN CURRENCY AND FOREIGN EXCHANGE ASSETS

1. Except as otherwise specifically authorized, personnel in this theater are prohibited from:

a. Importing, holding, transferring, exporting, or in any way dealing in United States or British paper currency.

b. Participating in transactions involving the purchase, sale or exchange of gold coin and bullion or any currency against any other currency, except through authorized agencies.

c. Importing or exporting any currency through mail or parcel post facilities, except currency of small denomination as souvenirs.

d. Participating in any transaction involving gold coin and bullion, or the foreign exchange assets of any person in liberated or occupied territory not belonging to the Allied Forces.

e. Participating in the transfer of any currency against any other currency on behalf of persons not belonging to the Allied Forces in liberated or occupied territory, or on behalf of a person belonging to a unit of the Allied Forces of another nationality.

f. Participating in the importing or exporting of funds, securities, money or other financial assets on behalf of persons not belonging to the Allied Forces in occupied or liberated territory.

II --- CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDINIA

1. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 1 October 1944:

APPENDIX "A"

4289

a. Delete so much as pertains to "Interpreter, general" and "Telephone Operator, speaking English" and substitute:

RESTRICTED

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

AFHQ Adm Memo #3 (cont'd)

	Min.	Max.	
Interpreter, General, male or female	2,200	3,900	lire per month
Telephone Operator, English speaking, male or female	2,200	3,600	lire per month

b. Add the words "male or female" after the following grades:

Telephone operator, non-English speaking
Typist
Typist shorthand, English speaking

APPENDIX "C"

Add the words "male or female" after the following grades:

Telephone operator (English speaking)
Telephone operator (non-English speaking)

APPENDIX "D"

a. Add the words "male or female" after the following grades:

Markers & sorters
Washer, hand
Washer, machine
Sewing, hand

b. Under "Employees, Clothing, Boot and Shoe Manufacturing Plants add the words "male or female" after the following grades:

Machine Operator
Embroiderer.

2. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective 16 December 1944:

APPENDIX "A"

Delete so much as pertains to "Bookkeeper, Cashier, Cinema Manager, Clerk Office and Draughtsman" and substitute the following:

	Min.	Max.	
Bookkeeper	2,200	5,000	lire per month
Cashier	2,200	3,600	" " "
Cinema Manager	2,200	3,900	" " "
Clerk Office	2,200	3,600	" " "
Draughtsman	2,200	5,000	" " "

APPENDIX "B"

	Min.	Max.	
Add: Electro-Plater	90	105	lire per day

Declassified E.O. 12065 Section 3-402/NNUC NO. 785021

AFHQ Adm Memo #3 (cont'd)

3. The following changes to AFHQ Administrative Memorandum Number 47, 1944, are made effective this date:

APPENDIX "B"

After "Juveniles (male and female under 17 years)" insert "under 18 years for new entrants."

APPENDIX "C"

After "Bell Boy (over 17)"; "Bell Boy (under 17)"; and "Juveniles" insert the words "(under 18 years for new entrants)."

APPENDIX "D"

a. After "Messenger, English speaking (under 17)" insert "under 18 years for new entrants."

b. After "Messenger, English speaking (over 17)" insert "over 18 years for new entrants."

c. Under "Unskilled Labor" and after "male and female up to 17" insert "(up to 18 years for new entrants)."

By command of Field Marshal ALEXANDER:

B. W. CHRISTENBERRY,
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:

"C"

24 - AFLRS
10 - CinC Med
11 - Assistant DIRS
10 - Com Eight Fleet
5 - MEDBO
5 - Claims & Hirings
11 - Labour (Br)
5 - QMG
5 - RMC
5 - S&T
10 - Works

A288

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A. C.
Routing Slip

	Initials	Date
Colonel SMITH		
Lt.Col. BABCOCK		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

For [illegible] & Mr. [illegible]
[illegible]
File

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

5208/COS

No. 68

FILE 250/906

10 January 1945 (43)

SUBJECT: Payment for Billet Employees

Some time ago, Captain Guarino brought up the point that a number of A.C. billets were paying their employees the Hotel scale whereas AFHQ directive has set up a special Messes and Club rate for the purpose. Captain Guarino argued that inasmuch as these employees serviced three meals a day and lodged at the billets, they were in effect operating a Hotel on a small scale and, as such, were entitled to the Hotel rate. I saw merit in the argument and brought the matter before the Labor and Wages Control Committee at the December 5 meeting, proposing that Hotel rates shall apply in the instances mentioned. The Committee voted unanimously against the proposition.

The present rule is that Appendix "C" rates are to be used in the case of employees working in the billets, in categories not listed in Appendix "D". Appendix "D", however, does apply with respect to categories it lists.

It is suggested that if any further real difficulty is experienced by reason of using both Appendices, there be formal submission for revision of Appendix "D" to Labor and Wages Control Committee.

JUNIUS R. SMITH
Colonel, QMC
Acting Director,
Labor Sub-Commission

4287

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION

7.6 461

15086/F. 27 December 1944.

SUBJECT: Ruling on payment for billet employees.

TO: Headquarters Commandant.

1. Reference your HQC/5 of 20 December 1944, the matter raised by you has been referred to the Labour Sub-Commission who have replied verbally that this point came up at the last meeting of the Wages S/C of the Allied Force Local Resources (Italian) Board; a definite ruling was given that the wage rates of Appendix "D" should be applied to billets and that Appendix "C" could only be applied to those employees who belonged to categories not figuring in Appendix "D".

2. We do not know whether this ruling has yet been circulated, but no notification has been received by this Sub-Commission. We have received the minutes of the last meeting (14 December 1944) of the Allied Forces Local Resources (Italian) Board Labour and Wages Central Committee which contain no reference to this matter. We would suggest that a request be made for confirmation in writing of the above verbal information from the Labour Sub-Commission and that it should be circulated by the Chief of Staff's office to all interested parties.

3. As it called for discussion by the Local Resources Board it would appear to be a point about which there has been a certain amount of uncertainty. In the circumstances we feel that it would be both impracticable and unjust to attempt recovery from servants in respect of past periods. As the payments were made in good faith on what was considered to be a correct interpretation of the instructions, we suggest that past payments should be allowed to stand and that the Senior Officer in all billets should be notified of the reductions in pay which will require to be made in respect of his servants.

(Signed) A.P. CRAWFORD SMITH

Joint Director,
Finance Sub-Commission.

Copy to:
Labour Sub-Commission.
Chief Accountant,
" " (Audit Section).

HQC/adm.

4286

Declassified E.O. 12065 Section 3-402/NNNG NO. 785021

HEADQUARTERS ALLIED CONTROL
APO 374
LABOR SUB-COMMISSION

L + W.C.C.
JRL/ac
L&C/106

REF : L&C/402 3 January 1945

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Office of Mil Government.

1. Reference is made to your letter dated 2 January 1945, MG/3, calling attention to the disparity between subsistence allowances granted MP drivers when absent from home station on duty elsewhere, and clerical and supervisory grades in similar circumstances.

2. There is a lengthy list of developments which led to the establishment of the two different rates of allowances, but without going into details, I agree with you that the matter has not been equitably established, and I therefore included the subject for discussion by the Labor and Wages Control Committee at its next meeting on January 16.

JAMES R. [redacted]
Colonel, GSC
Acting Director,
Labor Sub-Commission

A285

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

QQEX

HEADQUARTERS ALLIED COMMISSION
OFFICE OF THE HEADQUARTERS COMMANDANT
APO 394

HHR/efb

HQC/3

2 January 1945

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Director, Labor Sub-Commission.

1. Establishment Memorandum No. 50, dated 10 November 1944, authorises the payment of subsistence allowance to Italian civilian employees of the Commission when absent from home station on duty elsewhere.

2. AFHQ Administrative Memorandum No. 65, dated 26 December 1944, lays down a sliding scale for payment of subsistence allowance. Your attention is particularly invited to Par. 3, Sub-para. 1(b), where payment at the rate of 50 lire is authorised for Italian civilian M.T. drivers. The rate of wages payable to such employees is 105 lire per day. This works out at 3,150 Lire for a 30-day month. Under Par. 3, Sub-para. 2(a) employees in clerical and supervisory grades are entitled to a per diem allowance. If paid less than 3,150 Lire per month, allowance of 125 Lire per day, whereas, a driver earning the same amount per month is only entitled to 50 lire per day. The differentiation is not understood and in addition it is, in my opinion, an incentive to corruption and selling of tires, tubes and batteries which are, as you are no doubt aware, in great demand.

3. Would you, therefore, please be good enough to take this matter up to see if M.T. drivers cannot be put on the same rates as shown under Par. 3, Sub-para. 2(a) of the above mentioned AFHQ Administrative Memorandum No. 65.

/s/ R. H. Robertson, Lt. Col.
R. H. ROBERTSON
Hq. Commandant.

Copy to:

Chief Accounting Officer.

1284

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

JRS/ac

906

REF : L&S/402

9 January 1945

TEL : 204

SUBJECT: Civilian Travelling Allowances

TO : Establishment Section

1. Reference is made to your letter 42.1/EST dated 6 January 1945 on subject of Civilian Travelling Allowances.

2. It is agreed that there is an inequity in the rates of travelling allowances permitted drivers as opposed to clerical and supervisory grades, and I therefore included the matter for discussion by the Labor and Wages Control Committee at its next meeting on January 18.

3. This proceeding is necessary inasmuch as any change in the provisions of AFHQ Administrative Memorandum No. 65 will have to be initiated by action on the part of this Committee.

JUNIUS R. SMITH
Colonel, GSC
Acting Director,
Labor Sub-Commission

4283

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

COPY

EXT: 301

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

REF : 42.1/EST

6 January 1945

SUBJECT: Civilian Travelling Allowances

TO : Labour Sub-Commission

1. Attention is invited to attached Establishment Memorandum, which incorporates the provisions of Section III, AFHQ Administrative Memorandum No. 65, 26 December.

2. Attention is also invited to:

(a) The proposed rates for drivers will mean a reduction from what they are already receiving in many Regions. It is difficult to see how any civilian can be expected to support himself on 50 lire a day if neither rations nor accommodation is provided and one would have thought that such an arrangement would be a strong inducement to dishonesty on the part of the drivers.

(b) It appears quite illogical that a driver earning 3,000 lire a month should receive an allowance of 50 lire a day whereas a clerk receiving the same salary should get 125 lire a day.

(c) The Memorandum states that the allowance payable to drivers shall be paid provided rations and accommodation are not provided. Unlike the second part of the Memorandum dealing with clerical and supervisory grades, there is no indication as to what payment should be made if rations but no accommodation or, vice versa, accommodation but no rations, are provided. In order to avoid confusion and in order to arrive at a standard procedure in the various Regions, we would suggest that a separate notice be sent to all Regions that this part of the Memorandum should be interpreted to mean that the travelling allowance to drivers will be payable unless both rations and accommodation are provided.

3. May we have your comments on these points.

for: /s/ L. Montant
NORMAN E. FISKE, 4282
Colonel
Deputy Chief of Staff

LSC/90

COPY NO: 8

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214B.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

9 January 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The twenty-seventh meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday 18 JAN 45 in the AFLRS Conference Room, 2nd Floor, 68 Piazza dell'Esedra, ROME, to consider the following Agenda :-

1. Minutes of the twenty-sixth meeting held on 14 DEC 44.

2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on the 23 DEC 44 and in particular to clarify paras 43 and 47 of the Minutes of the meetings of the Committee held on 16 NOV 44 and 5 DEC 44 respectively.

3. To receive a letter FSEM/15.18 dated 8 DEC 44 from HQ, AC, (Appendix "B" attached), dealing with the free conveyance of civilians employed directly by the Allied Forces or by Contractors working for the Allied Forces and to recommend to the Board whether or not such free conveyance should be continued.

4. To receive the minutes of the Wages Sub-Committee meeting held on 28 DEC 44 (Appendix ".." attached).

5. To receive HQ AC Food Sub-Commission letter ref.43-3/140/FOOD dated 6 JAN 45 (Appendix "C" attached) and to consider the recommendations contained therein.

6. Any other business.

7. To set a date for the next meeting.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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2. To consider any matters arising out of the meeting of the AFLR(Italian)Board held on the 23 DEC 44 and in particular to clarify paras 43 and 47 of the Minutes of the meetings of the Committee held on 16 NOV 44 and 5 DEC 44 respectively.

3. To receive a letter FSM/15.18 dated 8 DEC 44 from HQ, AC, (Appendix "B" attached), dealing with the free conveyance of civilians employed directly by the Allied Forces or by Contractors working for the Allied Forces and to recommend to the Board whether or not such free conveyance should be continued.

4. To receive the minutes of the Wages Sub-Committee meeting held on 28 DEC 44 (Appendix "." attached).

5. To receive HQ AC Food Sub-Commission letter ref.43-3/140/FOOD dated 6 JAN 45 (Appendix "C" attached) and to consider the recommendations contained therein.

6. Any other business.

7. To set a date for the next meeting.

4281

S.J.B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/gs.

DISTRIBUTION

See reverse.

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DISTRIBUTION

Copy No:	
1	C.O, AFHQ
2/3	C-in-C, Med
4	Chief Commissioner, AC
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14	G-4 (B), AFHQ (for D.M.G)
15/16	G-4 (B), AFHQ (Spares)
17/18	G-5, AFHQ
19	Q(Maint), AFHQ
20	Q(AE), AFHQ
21	CE, AFHQ
22	MGRE, AFHQ
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25	DME, AFHQ
26/27	D.Lab., AFHQ
28/29	CAR, Italy
30	Fiscal Director, AFHQ
31	PA, AFHQ
32	CG, MTOUSA
33	GP., MTOUSA
34	D.D.Lab., 15 Army Group
35/37	HQ, Fifth Army
38	HQ, Fifth Army (Br. Incr)
39/40	HQ Eighth Army
41	HQ, AC
42	Vice-President, Economic Section, AC
43/48	Economic Section, AC
49	Finance Sub-Commission, AC
50	Labour Sub-Commission, AC
51/52	RN (NOIC)
53/54	RN (NOIC.LI)
55	RN (NOIC.LI), Rome
56	Comdr., U.S. Eighth Fleet
57	SEC.USNC, Italy
58	WCR
59	MWTB
60	MWTB & Shipping Sub-Commission
61	MAAF (A)
62	MAAF (B)
63/66	AAFSC/AFO
67/68	HQ 21A Group R.A.F.

Declassified E.O. 12065 Section 3-402/NND NO. 785021

31	F., .FHQ
32	CG, MTOUSA
33	GP., MTOUSA
34	D.D.Lab., 15 Army Group
35/37	HQ, Fifth Army
38	HQ, Fifth Army (Br. Incr)
39/40	HQ Eighth Army
41	H., .C
42	Vice-President, Economic Section, .C
43/48	Economic Section, .C
49	Finance Sub-Commission, .C
50	Labour Sub-Commission, .C
51/52	Ref (FORM.)
53/54	Ref (FORLI)
55	.ef (FORLI), Rome
56	Comdr., U.S. Eighth Fleet
57	SEALUSNAVO, Italy
58	WEA
59	MWTB
60	MWTB & Shipping Sub-Commission
61	M...F (A)
62	...F (B)
63/66	...FSC/.FO
67/68	HQ 21A Group R.F
69	F., R.F
70/72	HQ 1 District
73/74	HQ 2 District
75/76	HQ 3 District
77/81	CG, Rome Area Allied Command
82	FSB.SE (Main)
83	FSB.SE (South)
84/85	Br., FSB.SE (Main)
86	Br., FSB.SE (South)
87/88	HQ, Adriatic Depot
89	Chairman, Labour & Wages Control Committee
90/94	L&S, Att'd Rear Details 15 Army Group
95	.FLAS, .FHQ (C.SE.T.)
96/97	.FLAS Naples Area
98/99	.FLAS S.E. Area
100	.FLAS Sicilian Area
101	File
102/130	Spares.

Declassified, E.O. 12065 Section 3-402/NNDC NO. 785021

ANNEX "A"

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE.

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930 hrs on 28 Dec 44 at HQ Eighth, HARLEM.

2. Present: Lt. Col. H.E. PEARCE, AEL(Civil) APHQ
Chairman

Representatives of: AC - Capt W.E. SCHNEIDER
PRS - Major E.J. ZEUPEN
RN FORCE - Lieut (S) F.R. GRIMLE, RNVR
MAAF - Fl/Lt A.A. HADLEY
ECAD Area - Lt. Col. T.J. B.STOCK, AEL(Br)

In attendance: Lt. Col. J.U. HALL, AFA(Br) APHQ
W/Cmdr J.K. GARLAND, AFA(Can) HQ MAAF
Major J.K. CARSON, CE(A) APHQ
Capt E.J. MOULT, OC 4 APHQ Printing Press

3. Minutes of the last meeting.

(a) Para 10. Social Insurance.

The representative of RN FORCE informed the meeting that he was now in possession of a list showing the representatives of the "CASSA ASSISTENZA MEDICINALI" in Liberated ITALY and that he would be willing to assist on any matter relating to insurance in respect of sub-going civilian personnel.

(b) No other points arose from the minutes of the meeting held on 30 Nov 44.

4. Rates of Pay - Printing Trades.

A proposal, submitted by OC No. 4 APHQ Printing Press, for an increase in the basic rates payable to certain grades of skilled Printers employed in HARLEM was rejected for the following reasons:

(a) The remuneration earned by men employed by civilian Printing Firms does not exceed that granted to comparable grades employed by the Allied Forces.

(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces creates an inequality which was one of the factors prompting the proposal.

5. Rates of Pay - Iron Fitters.

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The representative of HQ PBNAF informed the meeting that he was now in possession of a list showing the representatives of the "CASSA ASSICURATRICE MEDITERRANEA" in liberated ITALY and that he would be willing to assist on any matter relating to insurance in respect of sea-going civilian personnel.

(b) No other points arose from the minutes of the meeting held on 30 Nov 44.

4. Rates of Pay - Printing Grades.

A proposal, submitted by CC No. 4 AFHQ Printing Press, for an increase in the basic rates payable to certain grades of skilled Printers employed in NAPLES was rejected for the following reasons:

(a) The remuneration earned by men employed by civilian Printing firms does not exceed that granted to comparable grades employed by the Allied Forces;

(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces removes an inequality which was one of the factors prompting the proposal.

5. Rates of Pay - Mess Grades.

(a) Consideration was given to a proposal submitted by HQ FIFTH Army to establish the following classifications for inclusion in the schedule of Mess Grades:

4280

Chef Supreme	-	9900 Lire per month
Waiter, first-class	-	6900 Lire per month

(b) The committee appreciated that men of this classification employed in the mess of the Commanding General, FIFTH Army, would need to be of the highest standard available, but considered it undesirable to establish the proposed new classifications. It was therefore recommended that, should the appropriate rate of pay in the present schedule of Mess Grades be insufficient to attract and retain personnel of the required standard, discretion should be exercised to classify them as Hotel employees and to pay up to the maximum rates admissible in respect of the following Hotel Grades:

Head Cook or Chef
Head Waiter.

6. Discipline - Civilian Employees...../

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

6. Discipline - Civilian Employees.

(a) As instructed by the Labour and Wages Control Committee, para 66 of the minutes of the meeting held on 14 Dec 44 refers, the committee examined the question of deductions from pay up to the market value in respect of tools, clothing, etc., lost by civilian employees whilst on loan to them.

(b) It was agreed and recommended that a general instruction be published by the different Services on the following lines:

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal or, at the discretion of CO the employing unit, be allowed to make good the loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

(c) The committee further recommended that such an instruction should make no mention of a fixed rate of recovery for the following reasons:

(i) Difficulty would be experienced in establishing the correct market rate;

(ii) It is considered preferable to leave the amount to be recovered to the discretion of the CO unit.

7. Overtime Pay - Cooks.

(a) Consideration was given to an application submitted for special authority to issue additional pay at normal overtime rates to civilian cooks employed by Canadian RASC units for all hours worked in excess of 12 per day.

(b) The application was rejected, on the grounds that employees of this classification do not work continuously inasmuch as they have periods of rest during their normal working hours.

8. Free Transportation.

(a) It was brought to the attention of the committee that a recommendation had been made by the Transportation Sub-Commission of the Allied Commission to the effect that the scheme providing free travel to civilians already employed by the Allied Armed Forces in ITALY should be discontinued not 31 Jan 45.

(b) It was agreed and recommended that [illegible]

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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(b) The application was rejected, on the grounds that employees of this classification do not work continuously inasmuch as they have periods of rest during their normal working hours.

8. Free Transportation.

(a) It was brought to the attention of the committee that a recommendation had been made by the Transportation Sub-Commission of the Allied Commission to the effect that the scheme providing free travel to civilians directly employed by the Allied Armed Forces in ITALY should be discontinued wef 31 Jan 45.

(b) It was agreed and recommended that the free travel scheme be retained for the following reasons:

(i) Discontinuance of the scheme might necessitate reintroducing the use of WD transport;

(ii) A number of civilian employees travel considerable distances to their place of work, (e.g. LECCE - BRINDISI), and in such cases the actual cost to the employee of travel between residence and work would not be small;

(iii) Many employees who take advantage of the present scheme are skilled tradesmen, who would possibly leave their present employment to take up employment nearer their homes if they had to pay their own fares;

(iv) Replacement of any skilled tradesmen, whose services might be lost to the War Department through cancellation of the scheme, would be difficult, especially in the case of outlying installations;

(v) Certain civilian firms are known to pay a travelling allowance to their employees, which constitutes a considerable inducement to accept and remain in their employment.

(c) It was further recommended...../

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(c) It was further recommended that, to avoid possible abuse of the scheme, the Transportation Sub-Commission of the Allied Commission should review, in consultation with the Railway Companies, the present administrative arrangements of the scheme to the end that:

(i) A satisfactory method of effecting payment to the Railway Companies may be established;

(ii) The "free travel" concession is only granted to bona fide employees of the Allied Forces, and then only when travelling to and from their place of employment.

(d) The AC representative stated that collective contracts usually make provision for employees to be recompensed with a travelling allowance in cases where their domicile is more than four kilometres distant from their place of work; (see also sub-para (b)(v) above). It was therefore recommended that the proposal to extend the "free travel" concession to cover civilian employees of contractors working 100% for the Allied Armed Forces should be reviewed in the light that travelling expenses might be a liability of the Contractor.

9. Increases of Pay - AMG Territory.

The AC representative informed the meeting that the three recent Italian Legislative decrees providing for increases in remuneration have now been implemented in AMG territory by notification in the Official Gazette as follows:

Legislative Decree No. 303 (Carovita Alleo) - Official Gazette dated 14 Dec 44
Legislative Decree No. 307 (Family Allee) - Official Gazette dated 30 Nov 44
Legislative Decree No. 328 (Public Wage Increase) - Official Gazette dated 16 Dec 44

10. Cost of Living Bonus - Monthly Paid Employees.

(a) PBS representative stated he had received certain enquiries concerning the intention of the present instruction on the issue of Cost of Living Bonus, which apparently restricted payment of the bonus to 26 days per month in the case of monthly paid employees.

(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Tuesday,

Declassified E.O. 12065 Section 3-402/NND No. 785021

travelling expenses might be a liability of the Contractor.

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(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 30 Jan 45, to take place in the office of Major H.J. REUPER, HQ PENSOUTH, NAPLES.

4278

(H.S. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

21 Dec 44.
HEGH/EH.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

APPENDIX "B".

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

AN/eh

Phone 439081

FSP&/15.18.

8 December 1944.

SUBJECT : Free Conveyance of Civilians Employed Directly by Allied Forces or by Contractors Wholly Working for Allied Forces.

TO : AFHQ, G-5.

1. Reference AFHQ request for additional arrangements to be made for the free conveyance of Civilians in Rome and Leghorn.

2. On 23 June 44, ACI issued an instruction, copy of which is attached, with respect to the free conveyance of civilians by rail when employed by Allied Forces. This arrangement was first introduced in Bari and later in Naples. The object was to release military transport which had been employed as a free conveyance for workers to the place of their employment.

3. So far as is known, AC was not present at the meeting at which these arrangements were made. Apparently, however, as will be noted in para 3(d) of the Labour & Wages Control Committee meeting 16 June 44 attached (Appendix A) AC was expected to pay any charges which might be made by the railways concerned. The Finance Sub-Commission could not properly undertake to carry out such an arrangement and therefore the following procedure was evolved:-

a. I.S.R. Director General, Military Railway Services, arranged with Director, I.S.R. as to method of dealing with returns.

b. Private Railways in Concession AC arranged that returns should be made to their local representatives, who pass them to the area representative of the Ministry of Communications concerned with Private Railways in concession.

4. The Transportation Sub-Commission, AC, has not felt it desirable that such a system should be allowed to operate and has drawn the attention of the Labour and Finance Sub-Commission to the indirect subsidy to workers which results whereas in effect the workers in question are already enjoying preferential treatment. Copy of a letter by Transportation Sub-Commission on this subject is attached (Appendix B). Also see Appendix C.

5. At a subsequent date ACI requested that the employees of contractors to the Allied Forces should also be allowed to enjoy free transport and a further demand was made for free conveyance of workers on Salerno trolley buses.

A277

6. The system of free transport is open to continued abuse. Employees travel at will with out-of-date permits, lend them to relatives and are generally inclined to misuse the facilities which are allowed to them. Appendix D attached represents

declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Commission could not proceed [illegible]
Fore the following procedure was evolved:-

a. I.S.R. Director General, Military Railway Services, arranged with Director, I.S.R. as to method of dealing with returns.

b. Private Railways in Concession .C arranged that returns should be made to their local representatives, who pass them to the area representative of the Ministry of Communications concerned with Private Railways in concession.

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5. At a subsequent date .I requested that the employees of contractors to the Allied Forces should also be allowed to enjoy free transport and a further demand was made for free conveyance of workers on Salerno trolley buses.

4277

6. The system of free transport is open to continued abuse. Employees travel at will with out-of-date permits, lend them to relatives and are generally inclined to misuse the facilities which are allowed to them. .ppendix D attached represents the point of view of the Finance Sub-Commission of this Headquarters. The matter has been discussed in conference with the representatives of the Transportation, Finance and Labour Sub-Commissions and the Economic Section. It is the considered opinion of this Headquarters that notification should be given to military services that .FHQ that .C desires that the entire system of free travel should cease by 31 January 45.

7. It will be noted in para 6 of .ppendix B that "from the point of view of the individual employee the amount of money saved to him, when his free transport is limited to official use, must be certainly a small inducement. The rates for urban transportation are still very small, amounting to a few lire". This was agreed to by the Labour Sub-Commission and in view of (1) the administrative difficulties which will continue to increase as the system of free transport expands and (2) the fact that the Italian Government cannot be legally coerced under the terms of the

/Armistice.....

Declassified E.O. 12065 Section 3-402/NNBC NO. 785021

Armistice to make the payments requested by the armed forces and have already objected to same (particularly where private means of transportation are involved), it is recommended that the whole system be eliminated at the earliest possible date.

For the Chief Commissioner:

A.G. ANTOLINI
Acting Deputy Chief of Staff
Economic Section.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "C"

HEADQUARTERS ALLIED COMMISSION
A.F.H.Q. 394
Food Sub-Commission

Tel: 515

6 January 1945

Ref: 43-3/140/FOOD

SUBJECT: Heavy Workers Supplementary Rations.

TO : A.F.L.R.S., Labor & Wages Control Committee.

1. It has been represented to the Food Sub-Commission by the Italian High Commissariat for Food that heavy workers, by reason of weather conditions or minor illness, are being penalised by the strict application of the rule that they must perform six days work in each working week to entitle them to supplementary rations and cards.

2. Instruction No. 1047/4/Q dated 24 May 1944 and issued by HQ, AAI contained, in Section 4 Ration Scales, last paragraph, "the ration card will be..... distributed weekly on basis of six continuous days work or just cause of absence.... .....".

3. This paragraph has not been incorporated in subsequent instruction of 5 July 1047/4/Q1, HQ, AAI, or Adm. Memo. No. 56 of 9 December, AFHQ, which cancel that of 24 May.

4. It is recommended that conditions on the following lines be laid down:

a. Where employees present themselves at their place of employment but are unable to work owing to weather or other conditions beyond their control the midshift meal be provided, together with entitlement to weekly supplementary ration card.

b. i. In cases of illness, absence of two days not to prejudice their entitlement to supplementary cards.

ii. Absence of three days or more to a maximum of 4 weeks, - entitlement to supplementary cards on production of a doctor's certificate.

c. Suspected infractions of B.i. should be met by the discharge of the employee.

For the Chief Commissioner:

4276

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

in Section 4 Ration Scales, last paragraph, "the ration card will be... distributed weekly on basis of six continuous days work or just cause of absence.... .....".

3. This paragraph has not been incorporated in subsequent instruction of 5 July 1047/4/Q1, HQ, AAI, or Adm. Memo. No. 56 of 9 December, AFHQ, which cancel that of 24 May.

4. It is recommended that conditions on the following lines be laid down:

a. Where employees present themselves at their place of employment but are unable to work owing to weather or other conditions beyond their control the midshift meal be provided, together with entitlement to weekly supplementary ration card.

b. i. In cases of illness, absence of two days not to prejudice their entitlement to supplementary cards.

ii. Absence of three days or more to a maximum of 4 weeks, - entitlement to supplementary cards on production of a doctor's certificate.

c. Suspected infractions of B.i. should be met by the discharge of the employee.

4276

For the Chief Commissioner:

W. J. LEGG
Colonel
Director, Food Sub-Commission

Copy to:

AFHQ, G-5 Section
Labor Sub-Commission.

Declassified E.O. 12065 Section 3-402/NHDC No. 785021

COPY NO: 1

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LSC/906 LSC/504

LSWCC

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/215B/31.

9 January 1945

SUBJECT : Allocation of Electrical Power in Central Italy for the Month of February.

1. Arising out of HQ AC, Public Works & Utilities Sub-Commission letter Ref: 359/PWU dated 8 JAN 45, it will be necessary at the next meeting of the Electric Power Committee to consider the advisability of allocating electric power in Central Italy on a slightly different basis than hitherto.

2. The areas affected by the grid linkage, referred to in the above quoted letter, are those shown on the shaded portion of the attached map and represent the systems previously under the control of :-

(a) Societa Romana di Elettricita

(b) Azienda Comunale Elettricita ed Acque

(c) Terni Societa per l'Industria e l'Elettricita

3. Power in other areas in Central Italy will be bid for and allocated as previously.

4. In order that the maximum benefit can accrue to all concerned in the area subject to the new linkage, those Districts, Base Sections, or equivalent formations affected in this area, are requested to submit their demands to reach this Section by the 18 JAN 45 giving the total peak KW demand at hourly intervals for a consecutive period of 24 hours starting at 0001 hours.

5. In the event of discussion arising out of the demands submitted by Districts, Base Sections, or equivalent formations, representatives of these organisations are requested to attend the meeting of the Electric Power Committee in possession of full details of the breakdown of the bulk bids submitted by each.

Hook Gibbon

Lt Col

4275

Declassified E.O. 12065 Sec. 3-402/NSC Memo. 11/5/82 NLT 785021

(a) Societa Romana di Elettricita

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4275

THOMAS R. GIBSON, Col., AUS,
Chief of Section (AS),
A.F.L.R.S.

A. A. CURRY, Brigadier,
Chief of Section (BR),
A.F.L.R.S.

RJEL/ge.

DISTRIBUTION
See reverse

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

GROSSETO

AREZZO

Orbetello

CITTA' DI CASTELLO

L. Trasimeno

PERUGIA

CIVITAVECCHIA

L. di Bolsena

VITERBO

Gualdo Tadino

Foligno

Orte

TERNI

L. di Bracciano

RIETI

Antrodoco

ASCOLI PICENO

Orvieto

Terzaglia

TERAMO

L. di Albano

AQUILA

L. di Fucino

4274

Redacted E.O. 13065 Section 3-402/NRDC NO. 785021

COPY NO: 1

ALLIED FORCE LOCAL RESOURCES SECTION LSC/906 LSC/504
A.F.H.Q.

LSWCC

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/215B/31.

9 January 1945

SUBJECT : Allocation of Electrical Power in Central Italy for the Month of February.

1. Arising out of HQ AC, Public Works & Utilities Sub-Commission letter Ref: 159/PWU dated 8 JAN 45, it will be necessary at the next meeting of the Electric Power Committee to consider the advisability of allocating electric power in Central Italy on a slightly different basis than hitherto.

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4275

Declassified E.O. 12065 Section 1-402/NNDC NO. 785021

(b) Azienda Comunale Elettricita ed Acque

(c) Terni Societa per l'Industria e l'Elettricita

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THOMAS R. GIBSON, Col., AUS,
Chief of Section (US),
A.F.L.R.S.

SJBL/gs.

A. A. CURRY, Brigadier,
Chief of Section (BR),
A.F.L.R.S.

DISTRIBUTION
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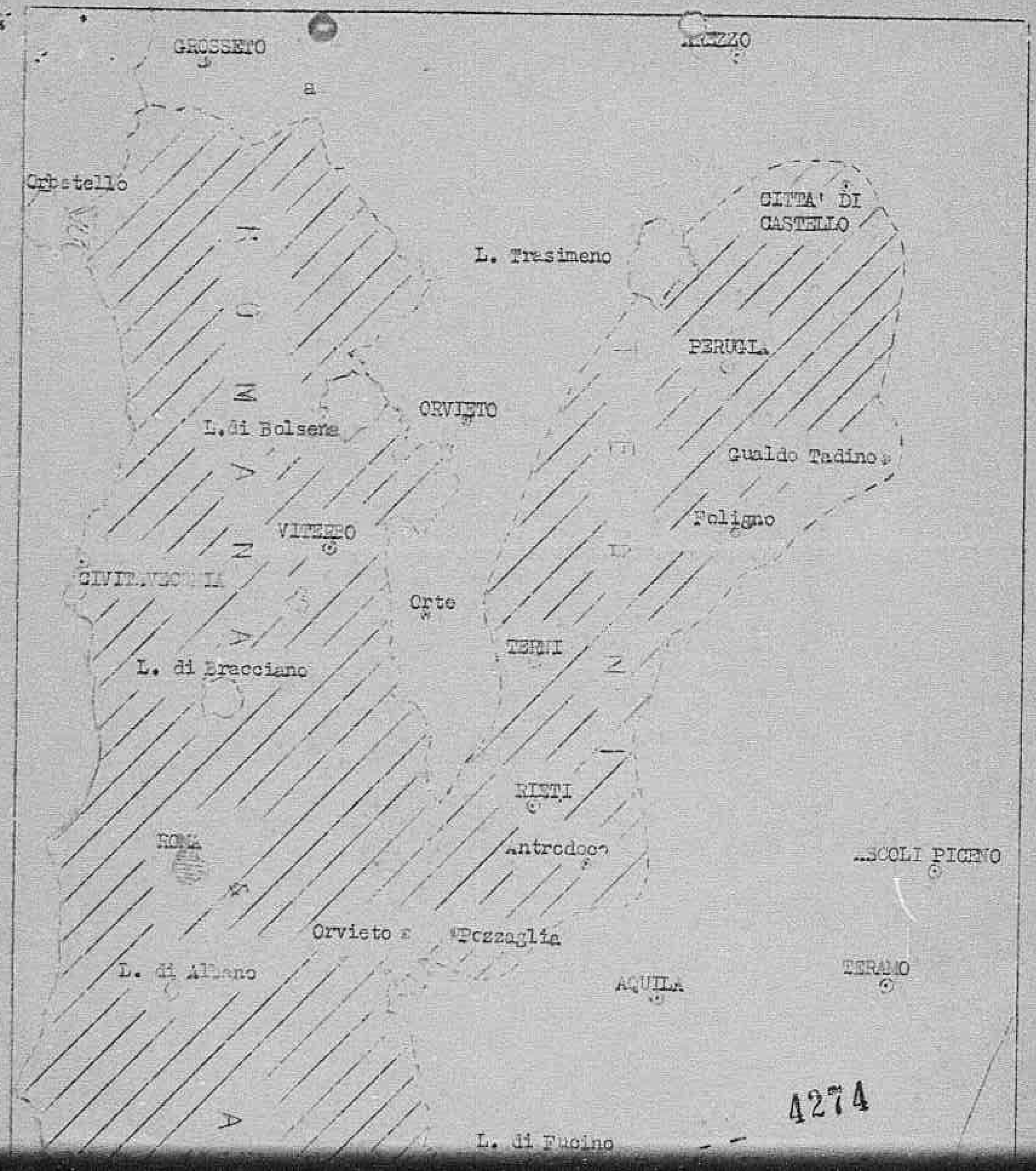
Declassified E.O. 12065 Sec. 3-402/NNDC NO. 785021

DISTRIBUTION

Copy No:

1 CE, AFHQ
2 Dir.Eng. Prod.& Stores, AFHQ
3 CE, No 1 District
4 CE, No 2 District
5 CE, No 3 District
6 Eng., PENBASE
7 DMRS (ITALY)
8 CRE, Rome Area Allied Command
9 Economic Section, HQ AC
10 Agriculture S/C, AC
11 Commerce S/C, AC
12 Finance S/C
13 Food S/C
14 Industry S/C, AC
15 Labour S/C, AC
16 Navy S/C, AC
17 Shipping S/C, AC
18 Transportation S/C, AC
19 Public Works & Utilities S/C, AC
20 Mining Section, AC
21 Priority & Movements Section
22 Requisition Section, AC
23 Supply & Resources Section, AC
24 Secretary Electric Power Committee, AFLR(I)B
25 REGIONAL COMMISSIONER SOUTHERN REGION
26 (Attention Reg.Eng.) LAZIO-UMBRIA REGION
27 MARCHE-ABRUZZI & MOLISE REGION
28 TOSCANA REGION
29 EMILIA REGION
30 LIGURIA-PIEMONTE REGION
31 LOMBARDIA REGION
32 VENEZIA REGION
33 File.
34/55 Spares.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021



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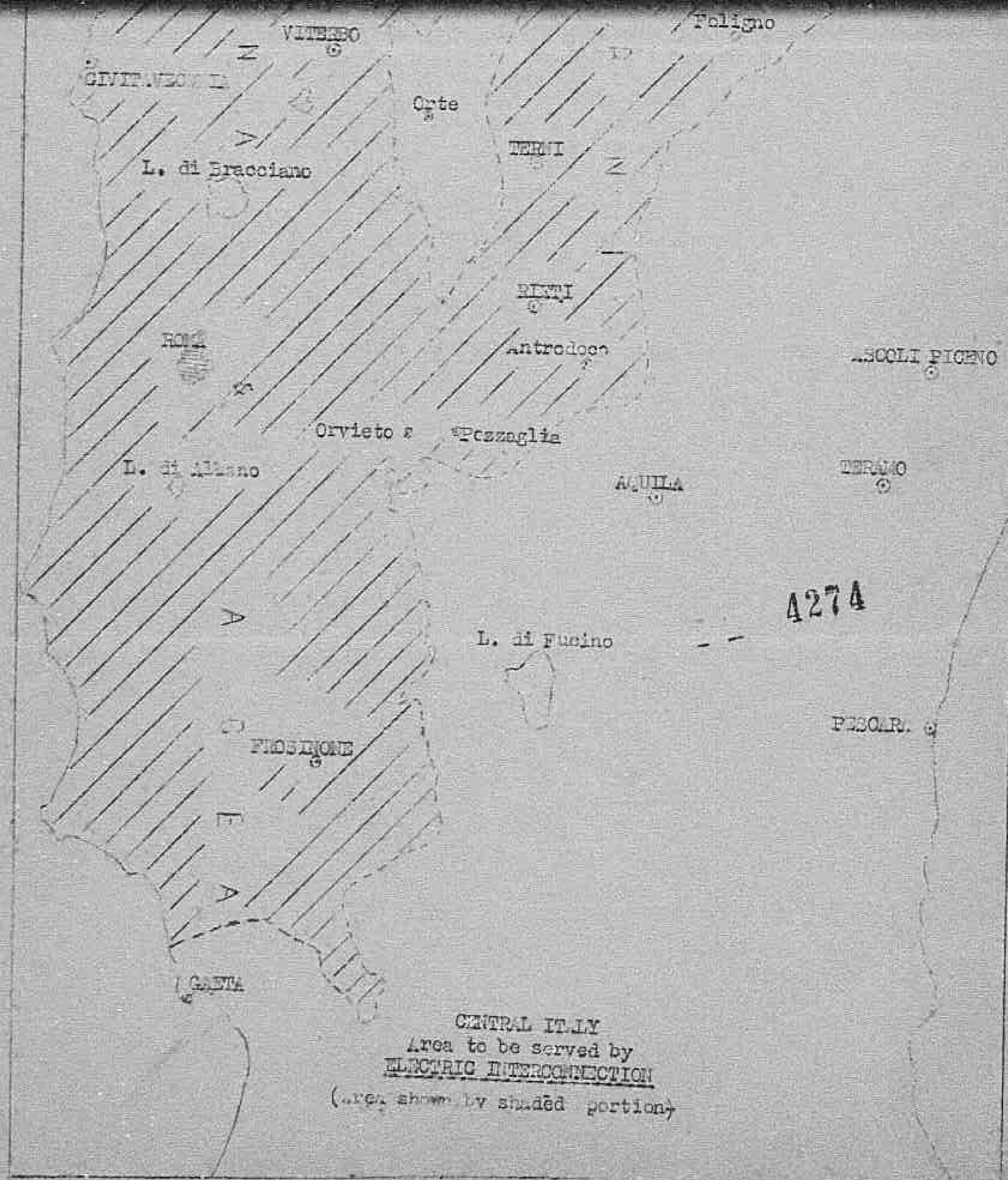
Declassified E.O. 12065 Section 3-402/NNDC NO. 785021



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CENTRAL ITALY
Area to be served by
ELECTRIC INTERCONNECTION
(Area shown by shaded portion)

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION
A. C.
Routing Slip

	Initials	Date
Colonel SMITH		
Lt.Col. BABCOCK		
Major SCICLUNA		
Capt. DORF		
Capt. TOPLISS		
Capt. SOLENBERGER		
Mr. SACHS		
Mr. DI FEDE		
Mr. CERRITO		
Dr. LA LOGGIA		
Chief Clerk		

A273

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB COMMISSION

File LSC/906 (4) 402

JRS/ac

REF : L33/906/(4)/(202)

9 January 1945

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Office of HQ Commandant.

1. Reference is made to your letter dated 2 January 1945, HQC/3, calling attention to the disparity between subsistence allowances granted MT drivers when absent from home station on duty elsewhere, and clerical and supervisory grades in similar circumstances.

2. There is a lengthy list of developments which led to the establishment of the two different rates of allowances, but without going into details, I agree with you that the matter has not been equitably established, and I therefore included the subject for discussion by the Labor and Wages Control Committee at its next meeting on January 16.

JUNIUS B. SMITH
Colonel, QMC
Acting Director,
Labor Sub-Commission

E.O. 12065 Section 3-402/NNDC NO. 785021

25C/906 cors. 402

HEADQUARTERS ALLIED COMMISSION

OFFICE OF THE HEADQUARTERS COMMANDANT

APO 394

RHR/ejb

2 January 1945

HQC/5

SUBJECT: Payment of Subsistence Allowance to Civilians.

TO : Director, Labour Sub-Commission.

1. Establishment Memorandum No. 30, dated 10 November 1944, authorizes the payment of subsistence allowance to Italian civilian employees of the Commission when absent from home station on duty elsewhere.

2. AFHQ Administrative Memorandum No. 65, dated 28 December 1944, lays down a sliding scale for payment of subsistence allowance. Your attention is particularly invited to Par. 3, Sub-para. 1(b), where payment at the rate of 50 Lire is authorized for Italian civilian M.T. drivers. The rate of wages payable to such employees is 105 Lire per day. This works out at 3,150 Lire for a 30-day month. Under Par. 3, Sub-para. 2(a) employees in clerical and supervisory grades are entitled to a per diem allowance. If paid less than 3,150 Lire per month, allowance of 125 Lire per day, whereas, a driver earning the same amount per month is only entitled to 50 Lire per day. The differentiation is not understood and in addition it is, in my opinion, an incentive to corruption and selling of tires, tubes and batteries which are, as you are no doubt aware, in great demand.

3. Would you, therefore, please be good enough to take this matter up to see if M.T. drivers cannot be put on the same rates as shown under Par. 3, Sub-para. 2(a) of the above mentioned AFHQ Administrative Memorandum No. 65.

R. H. Robertson Lt.Col.
R. H. ROBERTSON
Hq. Commandant.

Copy to:

Chief Accounting Officer.

4271

Declassified E.O. 12065 Section 3-402/NND NO. 785021

Qie

JRS/ac

LSC/906

9 January 1945

MEMORANDUM FOR FILE

Administrative Memorandum No. 47 AFHQ was dated November 16, 1944 but was not actually received by A.C. until December 23, 1944. It is clear, therefore, that in respect to deduction made for females, the reasonable procedure would be to initiate deduction as of the next pay period following receipt of communication. Such date would therefore be December 31, 1944.

The female 15% differential was non-operative from approximately September 15 to November 16. This Sub-Commission started deductions with December 16 pay; others started December 31; HQ Commandant Section has still made no deductions.

I have been informed by Col. Uhler that Brigadier Lush has decided with concurrence of Col. Fiske and Col. Grafftey-Smith that, due to lack or proper notice being given to employees, the effective date of restoring the 15% deduction for A.C. will be February 1, 1945.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LS c/9356

DCR/ar

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 2) 6 January 1945

Local Resources in Italy - Mainland and Islands I
Conditions of Employment and Wage Scales for Civilians Employed by The Allied Forces in Italy, Sicily and Sardinia II

I -- LOCAL RESOURCES IN ITALY - MAINLAND AND ISLANDS

AFHQ Administrative Memorandum Number 52, 1944, is amended as follows:

1. Paragraph 2, Section I, is amended by the addition of the following to the list of Restricted Items therein:

"7. Cement (except when produced in factories under Allied Armed Forces control and/or in the case of stocks located in Army Areas.)"

2. Paragraph 2, Section II, is amended by the addition of the following to the list of Restricted Items therein:

"8. Soap."

II - CONDITIONS OF EMPLOYMENT AND WAGE SCALES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY, & SARDINIA

1. Attached hereto are Appendices "F" and "G" to AFHQ Administrative Memorandum Number 47, 1944. (See paragraph 3c thereof for reference)

2. The rates of pay contained in Appendices "F" and "G" are effective from 1 October 1944.

By command of Field Marshal ALEXANDER:

2 Incls:
Appendices "F" and "G"

K.G. Whitelaw
Colonel, AGD,
Acting Adjutant General.

DISTRIBUTION:
"C" (Plus extras)

24 - AFLRS
10 - CinC Med
11 - Assistant DLRS
10 - Com Right Flank
5 - MEDBO
5 - Claims & Hirings
11 - Labour (Br)
5 - Q(AF)
5 - REME
5 - S&T
10 - Works

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RESTRICTED

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

RESTRICTED

APPENDIX "F" to AFHQ dn Memo #2

PLACE SCALE

CIVILIAN EMPLOYEES IN SICILY

OCCUPATION	Min. Lire per day	Max. Lire per day
CLERICAL & ADMINISTRATIVE		
Accountant, certified	150	155
Accountant	120	150
Advisor, agriculture	170	200
Advisor, financial (English-speaking Economist)	170	200
Advisor, legal, grad, lawyer (English-speaking)	200	255
Advisor, legal, grad, lawyer	130	150
Advisor, property control (English-speaking)	180	210
Advisor, transportation	200	235
Censor, civil	140	195
Chief re-examiner	100	125
Re-examiner	80	110
Clerk, male	70	100
Clerk, female	170	250
Economic Research Assistant	90	125
Interpreter, oral	100	125
Interpreter, translating	135	170
Manager, office executive (English-speaking)	135	170
Manager, personnel supervisory (English-speaking)	170	190
Manager, refrigeration plant	35	55
Office Boys	90	110
Operators, telephone	120	140
Operators, telephone (English-speaking)	155	190
Overseer, departmental, Class I	140	160
Overseer, departmental, Class II	230	290
Purchasing Agent, fruit & vegetables	130	165
Secretary, executive (English-speaking)	100	130
Secretary, executive	140	175
Superintendent, garage	160	180
Superintendent, warehouse	100	110
Stenographer	175	200
Teacher, language	160	200
Telephone, consultant, technical (English-speaking)	80	110
Timekeepers, male	70	100
Timekeepers, female	80	105
Typists, male	70	90
Typists, female	120	145
Writer		
CLASSIFIED LABOR		
Ammunition Expert	90	110
Appraiser, chief	130	140
Appraiser	120	130
Apprentices, all trades	35	75
Armature winder	90	130

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RESTRICTED

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Lire Min. per day	Lire Max. per day
Armorer	90	125
Baker	80	105
Band Leader	55 (per hour plus 20% of total cost of band	
Band Member	55 (per hour)	
Bartender	60	90
Battery worker	80	100
Blacksmith	90	125
Boilermaker	90	125
Bookbinder	80	105
Bookbinder's assistant	60	70
Bootmaker, surgical	110	135
Bricklayer	85	115
Burner, acetylene	80	125
Butcher	80	105
Carpenter	80	105
Chainmen	80	105
Chargehand, female (sub-forewoman)	80	100
Clothing classifier & repairer, female	50	60
Coachbuilder	80	115
Coachpainter	80	115
Compositor, chief	135	145
Compositor	100	135
Compositor, assistant	80	100
Concrete laborer	70	80
Concrete mixer operator	105	115
Cement finisher	105	115
Cooper	100	130
Coppersmith	80	100
Core Maker	105	125
Cupola Tender	80	125
Dental hygienist & technician	80	230
Dockgate controller	110	115
Draftsman, engineering	115	140
Driver, crane, automotive	80	140
Driver, motor truck	70	115
Driver, mule	85	80
Electrician - wiring	85	125
Electrician - communications	90	135
Electrician - auto	175	125
Electrician - technician		190
Engineer, industrial consulting	140	340
Engineer, electrical	105	170
Engineer, locomotive	105	170
Engineer, locomotive diesel	95	150
Engineer, steam, stationary	140	125
Engineer, mechanical		170
Exporter, English-speaking (buyer and shipper of export goods)	170	285

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
Farrier	80	105
Fireman	80	115
Firemen, oil fuel	80	105
Fitter-Automotive (motor mechanic)	90	125
Fitter driver (chauffeur - mechanic)	90	125
Foundryman	80	105
Furnaceman	80	125
Glazier	80	105
Greasor, refrigerating	80	115
Greaser, others	80	105
Grinder, precision	80	105
Hairdresser	80	105
Hammerman	80	105
Hammerman (steam-operated hammer)	90	130
Inspector, citrus fruit	115	170
Joiner, wood	80	115
Keeper, storeroom or warehouse	80	100
Laboratory Assistant	70	90
Laborer, semi-skilled	75	85
Lime Burner	90	115
Lithographer	90	135
Lithographer, assistant	80	100
Locator-Expeditor - C.E.M.		175
Locksmith	95	120
Loftsman	90	125
Machine tender	80	115
Machinist, lathe operator	100	125
Machinist, milling machine operator	100	125
Machinist, plane operator	100	110
Machinist, tool room	100	135
Machinist, bench work	100	125
Maker, cabinet	80	115
Maker, mattress	80	105
Maker, pattern	105	150
Maker, template	80	135
Malaria Control expert	200	250
Mason	80	105
Mechanic, automotive, motor	90	125
Mechanic, diesel	80	125
Mechanic, instrument repairer	100	135
Mechanic, locomotive bench work	80	125
Mechanic, searchlight	135	155
Mechanic, sewing machine	80	100
Mechanic, typewriter	80	110
Mechanic, typewriter, assistant	65	90
Mechanic, wireless	100	135
Melder	100	135
Operator, crane	80	105
Operator, crane, electrical	80	125
Operator, crane, steam	80	125

A 257

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
Operator, linotype	105	135
Operator, pump	80	110
Operator, radio	95	120
Operator, radio (with rations)	70	95
Operator, radio apprentice	65	85
Operator, radio apprentice (with rations)	40	60
Operator, saw	80	105
Operator, tyre	90	125
Operator, winch	80	105
Painter, polisher	80	105
Physiotherapist	115	140
Plasterer	80	105
Plumber	85	115
Porter, cold storage meat	75	85
Printer	100	135
Projectionist, motion picture	110	135
Projectionist, motion picture assistant	80	100
Quarryman - stone cutters	70	85
Radiographer	140	175
Rat catcher		90
Reinforcing iron worker	90	115
Repairer, gasket	80	105
Repairer, shoe	80	115
Research analyst	90	110
Rivet heater	70	95
Riveter	80	105
Riveter, bucker-up	60	70
Saddler	80	115
Saleswoman	60	90
Saw Setter	90	125
Sawyer	80	105
Scraper	65	75
Sheet Metal Worker	90	120
Signwriter	85	110
Skilled remaker of woolen clothing	70	80
Skilled repairer of hospital clothing and textiles, female	55	80
Slater	80	115
Smelterer	80	105
Sock and woolen repairer, female	50	70
Steamfitter	85	125
Stoker and fireman	80	105
Storekeeper, tool room	80	110
Supervisor, road	80	115
Tailor, cutter, (male)	75	85
Tailor, cutter, (female)	65	75
Tailor, own machines	80	90
Tailor, without machines	70	80
Tailoress, own machine	70	80
Tailoress, without machine	50	70
Tallyman	115	145

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

OCCUPATION	Lire Min. per day	Lire Max. per day
Tent mender	80	105
Textile refitter	80	105
Tinsmith	80	105
Toolsmith	80	115
Vulcanizer	80	115
Welder, gas & electric	90	125
Wood turner	80	110
UNCLASSIFIED LABOR		
Boys up to and including age of 17	-	40
Unskilled laborers, male	60	75
Unskilled laborers, female	-	50
Unskilled laborers, (heavy) female	-	60
Watchman day	55 (overtime at 10 lire per hour)	
Watchman night	60 (overtime at 12 lire per hour)	
FOREMAN		
Ganger of unskilled labor (not less than 12 laborers)		85
Foreman of unskilled labor		95
Foreman of classified labor 20 lire above the maximum rate of the particular classification, provided not less than 12 laborers under charge.		
MARINE LABOR (Classified)		
Boathand	75	85
Boathand, chief	85	95
Chipper-caulker	80	125
Coxswain	80	110
Diver (plus additional hourly rate of 35 lire when under water)	-	110
Draughtsman (leadsman)	100	120
Driller, ships' plates	80	115
Loadingman	140	160
Master (superintendant)	185	225
Master (salvage hand)	85	110
Mechanic, ship gear	80	120
Pilot (rate to be fixed at discretion of employing service)		
Quartorman (asst-Supt)	155	190
Quartermaster	130	160
Rigger	90	130
Riveter, ship	80	115
Sailmaker	80	115
Salvage Hand	70	90
Shipfitter	90	135
Shipwright	90	135
SEAGOING RATES (SCHOONERS)		
Master and Chief Engineer		250
1st Officer and 1st Engineer		200
2nd Officer and 2nd Engineer		180
3rd Officer and 3rd Engineer		170
Bo'sun		150

4266

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Min. Lire per day	Max. Lire per day
MARINE LABOR (Classified)		
SEAGOING RATES (SCHOONERS)		
Cook or Steward		140
Seaman		130
HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT ETC.		
Master		180
Mate		140
Engineer		140
Cook or Steward		120
Seaman		120
Stoker or Fireman		125
BARGES & LIGHTERS		
Bargeman	85	105
Master Bargeman	100	120
DOMESTIC EMPLOYEES (Classified)		
MESS & HOSPITALS		
Caretaker Guard (monthly)		2,640
Chef (daily)	75	110
Cleaner, officers' quarters (male)	65	80
Cleaner, officers' quarters (female)	50	70
Cook (daily)	75	100
Dish Washer (daily)	35	55
Gardener (10 hour day)	55	65
Maid (daily)	35	55
Orderly, medical and mess (monthly)	880	1,760
Orderly, other (monthly)	440	880
Steward - clubs and messes	65	110
Waiter (daily)	60	75
Waitress (daily)	40	60
HOTEL EMPLOYEES		
FOLLOWING IS BASIC RATE FOR SECOND CATEGORY HOTEL		
FOR 1ST CATEGORY HOTEL ADD 10%		
FOR 3RD CATEGORY HOTEL DEDUCT 10%		
Director	5,700 monthly	6,840
Assistant Director	5,130 "	5,700
Secretary	15.15 hourly	15.15
Assistant Secretary	11.00 "	12.10
Desk Clerk	11.00 "	12.10
Head Porter	11.00 "	12.10
Assistant Head Porter	9.65 "	11.00
Porter	6.90 "	6.90
Operating Engineer	9.65 "	12.10
Upholsterer	9.65 "	12.10

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

APPENDIX "F" to AFHQ Adm Memo #2 (cont'd)

OCCUPATION	Lire Min. per day	Lire Max. per day
Maid	6.90 hourly	6.90
Assistant Maid	5.50 "	5.50
Elevator Operator, over 18 years of age	6.90 "	6.90
Elevator Operator, under 18 years of age	5.50 "	5.50
Bell-boy	5.50 "	5.50
Linen-keeper	7.70 "	7.70
Assistant linen-keeper	6.60 "	6.60

NOTE: Concerning hotel Employees, all work in excess of the normal eight-hour day will be paid at the regular hourly rate. The basic rule of time and one-half is not applicable.

LAUNDRY EMPLOYEES (Classified)

Drier and preparer (male & female)		
14 years through 17 years	15	30
Drier and preparer (male) 18 years and over	75	95
Drier and preparer (female)" " " "	55	75
Ironer, hand (male & female)	15	30
14 years through 17 years		
Ironer, hand (male) 18 years and over	75	95
Ironer, hand (female)" " " "	55	75
Ironer, machine (male & female)	15	30
14 years through 17 years		
Ironer, machine (male)	75	95
18 years and over		
Ironer, machine (female)		
18 years and over	55	75
Ironer, chief (male)		100
Ironer, chief (female)		85
Sorter, (Class II)		90
Sorter (Class I)		100
Washer, hand (female)		45
Washer, machine (male)	75	100
Washer, machine (female)	55	65

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APPENDIX "G" to AFHQ Adm Memo #2

SCALE OF WAGES - SARDINIA

Classification	Hourly Rate	Daily Rate (8 hours)
Skilled workers	9.90	79.00
Semi-skilled workers	9.58	76.60
Unskilled workers	7.33	58.60
Female workers	4.98	39.80
Apprentices	5.68	45.40

PROFESSIONAL AND OFFICE EMPLOYEES ON MONTHLY SALARY

College or Undergraduate with degrees	Lire 4,000
High School Graduate	Lire 2,400
Others	Lire 1,250

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COPY

EXT: 301

LSC/906

re LSC/402

HEADQUARTERS ALLIED COMMISSION
APO 394
ESTABLISHMENT SECTION

RLP : 42.1/EST

6 January 1945

SUBJECT: Civilian Travelling Allowances

TO : Labour Sub-Commission

1. Attention is invited to attached Establishment Memorandum, which incorporates the provisions of Section III, AFHQ Administrative Memorandum No. 65, 26 December.

2. Attention is also invited to:

(a) The proposed rates for drivers will mean a reduction from what they are already receiving in many Regions. It is difficult to see how any civilian can be expected to support himself on 50 lire a day if neither rations nor accommodation is provided and one would have thought that such an arrangement would be a strong inducement to dishonesty on the part of the drivers.

(b) It appears quite illogical that a driver earning 3,000 lire a month should receive an allowance of 50 lire a day whereas a clerk receiving the same salary should get 125 lire a day.

(c) The Memorandum states that the allowance payable to drivers shall be paid provided rations and accommodation are not provided. Unlike the second part of the Memorandum dealing with clerical and supervisory grades, there is no indication as to what payment should be made if rations but no accommodation or, vice versa, accommodation but no rations, are provided. In order to avoid confusion and in order to arrive at a standard procedure in the various Regions, we would suggest that a separate notice be sent to all Regions that this part of the Memorandum should be interpreted to mean that the travelling allowance to drivers will be payable unless both rations and accommodation are provided.

3. May we have your comments on these points.

4264

/s/ L. Montant
for: NORMAN M. FISKE,
Colonel
Deputy Chief of Staff

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ALLIED COMMISSION
SICILIA REGION HEADQUARTERS
APO 394

FG (80th Corps)
LFWCC
CFM/gs
LSC/906.

File RLA/248.1

2 January 1945

SUBJECT: Allied Forces Wage Scale

TO : A.C. Headquarters
(Attention, Labour Sub-Commission)

1. In reply to your 091.461 of 28 December 1944, the calculation of overtime has already been adjusted to conform to the terms of AFHQ Administrative Memorandum N° 62 dated 19 December 1944.

For Brigadier Carr:

C.F. MASON
Lt. R.A.
Regional Labour Officer.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

906 Octs 110

EC/Paris

4.00/45

2 January 1945

SUBJECT: AFLN(I)'s Committees

TO : Directors
~~Industry Sub-Commission~~
~~Public Works & Utilities Sub-Commission~~
~~Conservor Sub-Commission~~
~~Food Sub-Commission~~
~~Labor Sub-Commission~~

1. It is presumed that proposals submitted by AC to committees of Allied Forces Local Resources (Italian) Board are worth pursuing to the highest level, and that if defeated at committee ~~level~~ they should be brought up again at the next Allied Forces Local Resources (Italian) Board meeting, at which the minutes of the Committee meetings, held in the interim, come up for consideration. Appeals to the Board from actions taken by its committees may also be necessary in other cases where the AC viewpoint is over-ridden by the Committee or by its Chairman.

2. In every case where an AC proposal is rejected, or AC objects to action taken by a Committee of the AFLN(I) S, the AC representative should do two things: a) Make sure the record of the meeting reflects AC's viewpoint, and b) prepare a minority report to be submitted by AC to AFLN Section as soon as possible after the Committee meeting concerned.

3. The minority report should be submitted to Economic Section within forty-eight hours of the meeting. It should be addressed to AFLN and prepared for my signature.

4. It is not possible to indicate a stereotyped form in which minority reports should be prepared, owing to the variety of problems which may arise. In each case, however, the AC objection should summarize the reasons for the position taken by the AC representative and the consequences (to the Armed Forces and/or the civilian life of Italy) if the AC viewpoint does not prevail. It should also state the intention of AC to raise the matter at the next meeting of the Board.

Harlan Cleveland
HARLAN CLEVELAND
Executive Director
Economic Section

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
CIVIL AFFAIRS SECTION

File .402
Vienna

Twi. Ext. 525

Ref: 3/3B/CA

1 Jan 45.

SUBJECT: Civilian Employees.

TO: Chief of Staff.

1 Reference conversation (Brig. Lush/Brig. Tajlan) on the question of the non-payment of civilian employees of AC, particularly those employed in Villas.

2 The immediate situation has been rectified but it is recommended that you lay down for the guidance of the G-1 Section (Civilian Personnel), who I gather are responsible in this matter, the following principles (paras 3 -5)which are plainly applicable.

3 Where a contract is made with an employee, then whatever directives from higher authority may purport to lay down, payments made under such a contract can only be varied by terminating the existing contract and arranging a new one. This involves the giving of proper notice.

4 In the case that arose (over Villa staffs) payments were customarily made fortnightly on the 1st and 15th of the month. Thus, if it be desired now to alter the wage this could only have been done by informing the Senior Officer in each Villa on or before the payment made on the 31 Dec 44 so that he could, if he desired, give his employees a fortnight's notice or come to some other arrangement with them. The employee will still be entitled to be paid in full at the old rate up to and including the payment due on the 15 Jan 45.

5 So far as I know, Senior Officers in Vienna (apart from myself) have not been informed of any proposal to reduce the wages and therefore servants can only now be given notice on or before 15 Jan 45 to expire on 1 Feb 45, so that servants will now be entitled to draw their wages in full up to and including 1 Feb 45.

6 The reduction in wages is due to a shift in payment from Appx. C to Appx. D of the AFWA Wages Schedule. I am by no means satisfied that [illegible] is correct; apparently it depended on some verbal ruling at an Allied Forces Local Resources Board which did not subsequently appear in the Minutes.

Not

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

7 I should have thought this Commission could have made its own decision as to which Schedule is applicable and the Hq Commandant in his letter Hq C/5 dated 20 Dec 44 (copy attached) has advanced some cogent reasons why we should continue on Appx. C.

8 I recommend that you ask Establishment Section to reconsider the whole matter and bring the matter up at a C.C.S. Meeting.

G.R. WYNNE, Brig.,
DP CA Section,
ACAS AC.

Copy to: Establishment Section,
Hq Commandant.
Finance Sub-Commission,
Labour Sub-Commission. ✓

4260

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COPY

AAG/3jb

20 December 1944.

HQC/5

SUBJECT: Request for ruling on payment for billet employees.

TO: Office of the Chief Accountant.

1. A number of civilians are employed in the various villas and apartments that are occupied as billets by officers of the Headquarters. The question has arisen as to whether they should be paid in accordance with Appendix "C" of the Wage Schedule approved by AFHQ, or in accordance with Appendix "D". Appendix "C" applies to civilians employed in hotels and Appendix "D" applies to civilians employed in clubs and messes.

2. Among the employees that are working in our billets we have the following categories: Cooks, waiters, waitresses, handyman, porters, housekeepers, chambermaids, laundresses, dish washers and head cooks. In Appendix "D" there are no privisons for the payment of porters, housekeepers chambermaids and laundresses.

3. Up until the present time we have been using Appendix "C" as the authority to pay these employees as this is the only appendix that covers all of the categories employed by us. It is the opinion of this office that since Appendix "D" does not include all of these categories, it is not intended that it should be the scale to be used by us, but is to be used only in clubs and in messes where officers are not billeted and where there are no sleeping quarters.

4. Since the wages that are paid to cooks, waiters, head cooks and head waiters are not the same in these appendices, this office would like to be advised which scale should be applied. If Appendix "D" is to be applied, then it will be necessary to deduct various amounts from the salaries of those cooks and waiters that are still employed by us. There are others that have been paid under Appendix "C" that are no longer employed by us. It also follows that if Appendix "D" is to control, it will then be necessary to use Appendix "C" as a guide for the payment of those employees that are not listed therein.

5. It is kindly requested that a ruling be sent to this office in order that the whole matter may be clarified so as to avoid any misunderstandings in the future.

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Lt. Col.,
H.M. Robertson,
Hq. Commandant.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command,
C.M.F.
TEL : ROME 66275

LRS/214B/19.

1 January 1945.

SUBJECT : Wages Sub-Committee.

TO : Director, Labour Sub-Commission, HQ, AC.

1. Enclosed herewith is a copy of the minutes of the Wages Sub-Committee meeting held on 28 DEC 44.

2. Copies of these minutes will be circulated to all members with the Agenda paper to the next meeting.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

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L+W CC

THE SUB-COMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE.

MINUTES

1. A meeting of the Wages Sub-Committee was held at 0930 hrs on 28 Dec 44 at HQ Penscuth, NAPLES.

2. Present: Lt. Col. H.S. PEARCE, ADL(Civil) AFHQ
Chairman

Representatives of:
- AC - Capt W.E. SOLENBERGER
- PBS - Major H.J. REUPER
- RN FONAM - Lieut (S) P.R. GRINDLE, RNVR
- MAAF - Fl/Lt A.A. HARLEY
- ROME Area - Lt. Col. W.J. ROSTOCK, ADL(Br)

In attendance:
- Lt. Col. J.U. HALL, AFA(Br) AFHQ
- W/Cmdr J.K. GARLAND, AFA(RAF) Hq MAAF
- Major J.R. CARSON, G4(A) AFHQ
- Capt E.J. MOULT, OC 4 AFHQ Printing Press

3. Minutes of the last meeting.

(a) Para 10. Social Insurance.

The representative of RN FONAM informed the meeting that he was now in possession of a list showing the representatives of the "CASSA MARITTIMA MERIDIONALE" in Liberated ITALY and that he would be willing to assist on any matter relating to insurance in respect of sea-going civilian personnel.

(b) No other points arose from the minutes of the meeting held on 30 Nov 44.

4. Rates of Pay - Printing Grades.

A proposal submitted by OC No. 4 AFHQ Printing Press, for an increase in the basic rates payable to certain grades of skilled Printers employed in NAPLES was rejected for the following reasons:

(a) The remuneration earned by men employed by civilian Printing Firms does not exceed that granted to comparable grades employed by the Allied Forces;

(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces removes an inequality which was one of the factors prompting the proposal.

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(b) The introduction of a scheme providing Social Insurance benefits for civilians employed by the Allied Forces removes an inequality which was one of the factors prompting the proposal.

5. Rates of Pay - Mess Grades.

(a) Consideration was given to a proposal submitted by HQ FIFTH Army to establish the following classifications for inclusion in the schedule of Mess Grades:

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Chef Suprene	-	9900 lire per month
Waiter, first-class	-	6900 lire per month

(b) The committee appreciated that men of this classification employed in the mess of the Commanding General, FIFTH Army, would need to be of the highest standard available, but considered it undesirable to establish the proposed new classifications. It was therefore recommended that, should the appropriate rate of pay on the present schedule of Mess Grades be insufficient to attract and retain personnel of the required standard, discretion should be exercised to classify them as Hotel employees and to pay up to the maximum rates admissible in respect of the following Hotel Grades:

Head Cook or Chef
Head Waiter.

6. Discipline - Civilian Employees...../

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

6. Discipline - Civilian Employees.

(a) As instructed by the Labour and Wages Control Committee, para 66 of the minutes of the meeting held on 14 Dec 44 refers, the committee examined the question of deductions from pay up to the market value in respect of tools, clothing, etc., lost by civilian employees whilst on loan to them.

(b) It was agreed and recommended that a general instruction be published by the different Services on the following lines:

"If it is established after due enquiry that an employee is responsible for loss or damage to War Department property, he may be punished by dismissal or, at the discretion of OC the employing unit, be allowed to make good the loss or such part of it as may be decided. To cover such cases, employing officers will, at their discretion, require civilian employees to sign an agreement confirming this liability."

(c) The committee further recommended that such an instruction should make no mention of a fixed rate of recovery for the following reasons:

(i) Difficulty would be experienced in establishing the correct market rate;

(ii) It is considered preferable to leave the amount to be recovered to the discretion of the CC unit.

7. Overtime Pay - Cooks.

(a) Consideration was given to an application submitted for special authority to issue additional pay at normal overtime rates to civilian cooks employed by Canadian RASC units for all hours worked in excess of 12 per day.

(b) The application was rejected, on the grounds that employees of this classification do not work continuously inasmuch as they have periods of rest during their normal working hours.

8. Free Transportation.

(a) It was brought to the attention of the committee that a recommendation had been made by the Transportation Sub-Commission of the Allied Commission to the effect that the scheme providing free travel to civilians directly employed by the Allied Armed Forces in ITALY should be discontinued wef 31 Jan 45.

(b) It was agreed and recommended that the free travel scheme be retained for the following reasons:

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(b) It was agreed and recommended that the free travel scheme be retained for the following reasons:

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(i) Discontinuance of the scheme might necessitate reintroducing the use of WD transport;

(ii) A number of civilian employees travel considerable distances to their place of work,, (e.g. LECCE - BRINDISI), and in such cases the actual cost to the employee of travel between residence and work would not be small;

(iii) Many employees who take advantage of the present scheme are skilled tradesmen, who would possibly leave their present employment to take up employment nearer their homes if they had to pay their own fares;

(iv) Replacement of any skilled tradesmen, whose services might be lost to the War Department through cancellation of the scheme, would be difficult, especially in the case of outlying installations;

(v) Certain civilian firms are known to pay a travelling allowance to their employees, which constitutes a considerable inducement to accept and remain in their employment.

(c) It was further recommended...../

Declassified E.O. 12065 Sec 3-402/NNDC NO. 785021

(c) It was further recommended that, to avoid possible abuse of the scheme, the Transportation Sub-Commission of the Allied Commission should review, in consultation with the Railway Companies, the present administrative arrangements of the scheme to the end that:

(i) A satisfactory method of effecting payment to the Railway Companies may be established,

(ii) The "free travel" concession is only granted to bona fide employees of the Allied Forces, and then only when travelling to and from their place of employment.

(d) The AC representative stated that collective contracts usually make provision for employees to be recompensed with a travelling allowance in cases where their domicile is more than four kilometres distant from their place of work; (see also sub-para (b)(v) above). It was therefore recommended that the proposal to extend the "free travel" concession to cover civilian employees of contractors working 100% for the Allied Armed Forces should be reviewed in the light that travelling expenses might be a liability of the Contractor.

9. Increases of Pay - AMG Territory.

The AC representative informed the meeting that the three recent Italian Legislative decrees providing for increases in remuneration have now been implemented in AMG territory by notification in the Official Gazette as follows:

Legislative Decree No. 303 (Carovita Allce)	- Official Gazette dated 14 Dec 44
Legislative Decree No. 307 (Family Allce)	- Official Gazette dated 3[illegible] Nov 44
Legislative Decree No. 328 (Public Wage Increase)	- Official Gazette dated 16 Dec 44

10. Cost of Living Bonus - Monthly Paid Employees.

(a) PWB representative stated he had received certain enquiries concerning the intention of the present instruction on the issue of Cost of Living Bonus, which apparently restricted payment of the bonus to 26 days per month in the case of monthly paid employees.

(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

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Legislative Decree No. 328 (Public Wage Increase)	- Official Gazette dated 16 Dec 44

10. Cost of Living Bonus - Monthly Paid Employees.

(a) PBS representative stated he had received certain enquiries concerning the intention of the present instruction on the issue of Cost of Living Bonus, which apparently restricted payment of the bonus to 26 days per month in the case of monthly paid employees.

(b) The committee re-affirmed that, in the case of monthly paid employees, the scale of bonus published is to be regarded as a maximum monthly payment, and that no extra bonus is payable in respect of days worked in excess of 26 per month.

11. Date of Next Meeting.

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The next meeting of the Sub-Committee was arranged provisionally for Tuesday, 30 Jan 45, to take place in the office of Major H.J. KEUPER, HQ PENSOUTH, NAPLES.

(H.S. PEARCE) Lt. Col.,
A.D.L. (Civil), A.F.H.Q.
(Chairman).

1/1 Dec 44.
HPCH/RH.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

1221