Executive Order 12065 Section 3-402/NARS NO. 785021

ACC 10000/1446/223 L.S.C./POG ECONOR + WAGES CONTROL COMMISSION
(1 of 2 folders) (2) MAY - AUG. 1945

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
APO 512, MEDITERRANEAN
ALLIED COMMAND,
C. M. F.

TEL : 66275 MEDITERRANEAN

27th August 1945

LRS/2142/364.

SUBJECT : Wages - Civilian Artistes.

TO : D.A.W.S., A.F.H.Q.

Reference your WAL/3250/W.2. dated 21 AUG 45.

1. Receipt of the authority by you from the War Office for the payment of the rates mentioned in para 4(a) of the minutes of the Sub-Committee of the Labour & Wages Control Committee meeting held on 5th June 1945 is noted.

2. In accordance with the recommendation made by the Sub-Committee this will be communicated to the Labour & Wages Control Committee at its next meeting in order that parallel services in the U.S. Army, etc. will have the benefit of the information.

4695

for E. K. MICHAELSON, Lt.Col., A.D.
Chief of Section (Ag),
A.F.H.Q.

3731/ga.

Copy to:- Chairman, Labour & Wages Control Committee.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOUR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS	[illegible]	
Mr. HIRD		
Mr. SCOTT	RL	8/7/58
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

4694

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/2142/362.

Postal Address :
AFLRS, ROME AREA.
ALLIED COMMAND,
C. M. F.

TEL : 64275 ROME

26th August 1945

SUBJECT : Female Rates of Pay.

TO : C.G, L.S.C.
HQ, 13 Corps Maar.
HQ, No 1 District.
HQ, No 2 District,
HQ, No 3 District.
C.G., Rome Area Allied Command.

1. At the meeting of the Labour & Wages Control Committee held on 23 AUG 45, it was recorded that considerable difficulty was being experienced by Local Sub-Committees in ascertaining the prevailing female rates in civilian industry.

2. The Committee agreed that in making recommendations under AMG Administrative Memorandum No 25 of 45, the customary differentiation of 15% between male and female rates should be applied by Local Sub-Committees after having obtained the rates of males in private industry, except as regards those exceptional cases where common rates prevail.

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HQ, 15 Base Sub.
HQ, No 1 District.
HQ, No 2 District.
HQ, No 3 District.
C.G., Home Area Allied Command.

1. At the meeting of the Labour & Wages Control Committee held on 23 AUG 45, it was recorded that considerable difficulty was being experienced by Local Sub-Committees in ascertaining the prevailing female rates in civilian industry.

2. The Committee agreed that in making recommendations under AFHQ Administrative Memorandum No 29 of 45, the customary differentiation of 15% between male and female rates should be applied by Local Sub-Committees after having obtained the rates of males in private industry, except as regards those exceptional cases where common rates prevail.

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (HQ),
A.F.L.R.S.

for B. K. MICHAELSON, Lt.Col.,
Chief of Section (Er),
A.F.L.R.S.

SJEm/

Copies to: D/Lab., AFHQ
CG, MTOUSA
F.A., AFHQ
Fiscal Director, AFHQ
P.M., RAF Sub/HQ
Chairman, Labour & Wages Control Committee.

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LABOUR SUB COMMISSION
A. C.
Routing Slip

		Initials	Date
	Mr. W.H. BRAINE		
	Mr. SACHS		
	Mr. HIRD		31/8
	Mr. SCOTT		31/8
	Mr. PROCTOR		30/8
	Miss STEVENSON		
	Miss JANSEVERINO		
	Chief Clerk		

REMARKS:

4692

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LSC/906 + 203 4/14

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

IRS/214D/360.

25th August 1945

SUBJECT : Liberation Bonus.

TO : HQ, ALCCM, Labour Sub-Commission.

Reference your LSC/ dated 15 AUG 45.

1. The request submitted by the C.G.I.L. was carefully considered by the Labour & Wages Control Committee at its meeting held on 23 AUG 45 and it was unanimously agreed by the Committee that no adequate case had been presented showing the necessity for granting such a bonus.

Thos R Gibbon

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

for B. K. MICHAELSON, Lt.Col., AOD
Chief of Section (Br),
A.F.L.R.S.

SJEL/gm.

4691

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB COMMISS
A. C.
Routing Slip

	Initials
Mr. W. H. BRAINE	
Mr. SACHS	
Mr. HIRD	
Mr. SCOTT	
Mr. PROCTOR	
Miss STEVENSON	
~~Miss SANGEVERINO~~	
Chief Clerk	

REMARKS:

4690

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LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

LRS/2141/41.

25th August 1945

SUBJECT : Return of Allied Armed Forces Employees.

TO : HQ ALCOM, Labour Sub-Commission.

1. Further to this office letter LRS/2141/36 dated 21 AUG 45, the following consolidated return of civilians employed by the Allied Armed Forces as on 1st AUGUST 1945 is forwarded.

	Unskilled	All Other Labour
Male	161,719	129,846
Female	34,310	32,680
Male Juvenile	4,661	1,195
Female Juvenile	911	402
TOTAL	201,601	164,123
GRAND TOTAL		365,724

S.J.B. LOUREN, Major, DAJAG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

4689

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE Mr. SACHS		
~~Mr. HIRD~~ Mr. SCOTT ~~Mr. PROCTOR~~ Miss STEVENSON ~~Miss JANSEVERINO~~		
Chief Clerk		

REMARKS:

4688

259/906

COPY NO: 105

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, NCLE AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

LRD/214.

23rd August 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

199. The thirty-seventh meeting of the Labour & Wages Control Committee was held on Thursday, 23 August 1945, in the AFLRS (AFHQ). Conference Room, ROME.

PRESENT:

Chairman:
Mr. W.H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

C-in-C, Med.
C-in-C NAVY MED/[illegible]
Labour, AFHQ
CG, PCOMB
D.M.I., ITALY
AAI[illegible]/[illegible]
CG, [illegible]
HQ, 1 District
HQ, 2 District
HQ, 3 District
CG, Rome Area Allied Command
HQ, Adriatic Base Command
HQ, ALCOM

4687

IN ATTENDANCE:

Chiefs of Section, AFHQ
[illegible]
Acting Director, Food Sub-Commission, ALCOM

Representatives of:

Declassified E.O. 12065 Section 1-402/NNDC No. 795021

PRESENT:

Chairman

Mr. W.H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

C-in-C, MedT
C-in-C RAF MED/AM
Labour, AFHQ
CG, NTOUSA
B.M.A., ITALY
AAFSC/MTO
CG, ANS
HQ, 1 District
HQ, 2 District
HQ, 3 District
CG, Greek Area Allied Command
HQ, Adriatic Base Command
HQ, ALCOM

4687

IN ATTENDANCE:

Chiefs of Section, APWRS-AFHQ
P.A., AFHQ
Acting Director, Food Sub-Commission, ALCOM

A Representatives of:

P.A., AFHQ
HQ, 13 Corps

200. MINUTES OF THE THIRTY-SIXTH MEETING:

The minutes of the thirty-sixth meeting held on 20 JUL 45 were approved.

201. MEETING OF THE BOARD:

Matters arising for discussion out of the meeting of the Board held on 4 AUG 45 are dealt with in minute 208 below.

202. SUPPLY OF FOOD TO ITALIAN CIVILIANS:

The Committee considered the proposals put forward by HQ ALCOM on the elimination of the Supplementary Ration Cards at present issued to civilian employees of the Allied Forces.

/It was.....

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It was decided to recommend to the Board that the issue of Supplementary Ration Cards to civilian employees of the Allied Forces should cease w.e.f. 1 OCT 45 provided that the Midshift Meal, as at present authorized, be increased by an approximately equivalent amount, namely 25 grams of bread and 7 to 12 grams of dehydrated soup.

AFLRS (AFHQ) agreed to ascertain the price at which the increased Midshift Meal would be charged to workers.

Q ALCOM Food Sub-Commission agreed to study the possibility of substituting bread (or equivalent) for that part of the dehydrated soup ration previously on the Supplementary Ration Cards and not added to the Midshift Meal by the recommendation made above.

20). LOCAL SUB-COMMITTEES:

The minutes of the following meetings of Local Sub-Committees held on the dates as indicated were received and the Committee recommended their approval to the Board :-

(a)	Rome Area Allied Command			30 JUL 45
(b)	HQ 3 District	- Bari Area	-	5 JUN 45
(c)	HQ 2 District	- MILAN	-	23 JUL 45
(d)	HQ 13 Corps	- ANCONA	-	26 JUL 45
(e)	HQ 1 District	- LEGHORN	-	30 JUL 45
(f)	HQ 1 District	- GENOA	-	7 AUG 45
(g)	P.B.S.	- LEGHORN	-	4 AUG 45

The Financial Advisor drew the attention of members to the inequalities which arose by granting overall bonuses and the Committee requested Local Sub-Committees to pay due regard to the possibility of granting different bonus increases to appropriate groups of grades of employment.

The Committee agreed that when Local Sub-Committees were comparing Local Allied Force wages and bonuses with the prevailing rates in Italian Industry, the maximum of the Allied Force basic wage would normally be used. Local Sub-Committees must clearly state their reasons when less than the maximum [illegible]

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(a)	Rome Area Allied Command				30 JUL 45
(b)	HQ 5 District	-	2 Area	-	5 JUN 45
(c)	HQ 2 District		MILAN	-	23 JUL 45
(d)	HQ 13 Corps	-	TRIESTE	-	26 JUL 45
(e)	HQ 1 District	-	ANCONA	-	30 JUL 45
(f)	HQ 1 District	-	PADOVA	-	7 AUG 45
(g)	P.B.S.	-	LEGHORN	-	4 AUG 45

The Financial Advisor drew the attention of members to the inequalities which arose by granting overall bonuses and the Committee requested Local Sub-Committees to pay due regard to the possibility of granting different bonus increases to appropriate groups of grades of employment.

The Committee agreed that when Local Sub-Committees were comparing local Allied Force wages and bonuses with the prevailing rates in Italian Industry, the maximum of the Allied Force basic wage would normally be used. Local Sub-Committees must clearly state their reasons when less than the maximum Basic Wage is utilised.

20L. No 1 DISTRICT LOCAL SUB-COMMITTEE

The figures submitted by [illegible] District in support of the increases granted by the Local Sub-Committee at its meeting on 30 JUN 45 to Clerical and Administrative, Hotel, Mess and Club Grades and for all female grades were not accepted by the Committee. The representative of [illegible] District agreed to submit a further study incorporating figures showing subsequent increases in both the Allied Force and Italian Industry wage rates, obtaining confirmation of the figures to be presented from the AMG Labour Officer and the appropriate Italian Regional Labour Office.

20S. INCREASE OF FOREMAN'S PAY:

The Committee considered the proposal of the PBS South Local Sub-Committee (minute 17 of meeting held 5 JUL 45) regarding an increase in the rates of pay for Foreman. It was decided that only a local problem was involved and that the Local Sub-Committee should take such steps within its powers as it deemed necessary to overcome any difficulties that were being experienced.

/Para 206.....

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206. No 3 DISTRICT LOCAL SUB-COMMITTEES - PALERMO:

The comparison tables in respect of the meeting of this Local Sub-Committee were examined and the Committee recommended to the Board the approval of the minutes of the meeting held on the 12 JUL 45.

207. No 3 DISTRICT LOCAL SUB-COMMITTEE - BARI:

The comparison tables submitted in respect of the increases authorized by the Local Sub-Committee at BARI at its meeting held on 23 MAY 45 did not substantiate such increases in respect of Female and Monthly Grades. The representative of 3 District undertook to have full figures submitted to AFHQ.

208. PAY IN LIEU OF NOTICE:

The following proposal submitted by MR ALCOCK and arising out of minute 64(e) of the Board was considered:

"Employees in the clerical and administrative grades who have been employed with the Allied Forces for not less then six months continuous service with the last employing unit shall be entitled to one-half month's notice of termination or in lieu thereof one-half month's pay and bonuses, where dismissal is without fault on the part of the employees. Such employees will be required to give one-half month's notice of resignation.

"Employees in all other grades who have been employed with the Allied Forces for not less than three months continuous service with the last employing unit shall be entitled to one week's notice of termination, or in lieu thereof, one week's pay and bonuses where dismissal is without fault on the part of the employee. Such employees will be required to give one-~~half month's~~ WEEKS notice of resignation."

There was considerable discussion on the principle involved, the F.A. RAF pointing out that the proposal represents in effect a free gift to the employees as it proposes to change the conditions of service to which they agreed when taking employment.

On putting the proposal to the vote, seven members voted for and five against and it was agreed that in view of the Board's instructions, the proposal should be passed to the Joint Military Finance Committee for their consideration, prior to passing to the Joint Chairmen of the Board for interim action.

209. INCREMENT TO BASIC PAY SCALES:

4686

Declassified E.O. 12065 Sec. 3-402/NNDC NO. 785021

"Employees in the clerical and administrative grades who have been employed with the Allied Forces for not less than six months continuous service with the last employing unit shall be entitled to one-half month's notice of termination or in lieu thereof one-half month's pay and bonuses, where dismissal is without fault on the part of the employees. Such employees will be required to give one-half month's notice of resignation.

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There was considerable discussion on the principle involved, the F.A. RAF pointing out that the proposal represents in effect a free gift to the employees as it proposes to change the conditions of service to which they agreed when taking employment.

On putting the proposal to the vote, seven members voted for and five against and it was agreed that in view of the Board's instructions, the proposal should be passed to the Joint Military Finance Committee for their consideration, prior to passing to the Joint Chairmen of the Board for interim action.

20%. ADJUSTMENT TO BASIC PAY SCALES:

4686

The representative of Rome Area Allied Command withdrew the proposal submitted for abolishing the 15% differential in respect of certain Professional Workers.

210. COST OF LIVING BONUS - PAYMENT OF:

The representative of CC MTOUSA withdrew the letter circulated as Appendix I to the Addenda to the Agenda and undertook to present revised proposals in full detail, giving examples, in time for circulation with the Agenda for the next meeting of the Committee.

211. LIBERATION BONUS:

A request for the payment of a "liberation bonus" to civilian employees of the Allied Forces, submitted by the C. .I.L. through HQ ALCOM was carefully considered by the Committee. It was unanimously agreed that no adequate case had been presented showing the necessity for granting such a bonus.

/Para 212.....

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

212. OVERTIME - COMPUTATION OF:

A proposal submitted by HQ RAF (Annexure 1) for an amendment to the existing regulations on the payment of overtime, permitting greater flexibility in calculating overtime without disturbing the basic principle was agreed to by the Committee and recommended to the Board for approval.

In order that the correct phraseology could be obtained it was agreed that the proposal should be passed to the Joint Military Finance Committee prior to submission to the Board.

213. FEMALE RATES OF PAY:

Considerable difficulty is being experienced by Local Sub-Committees in ascertaining the prevailing female rates in civilian industry.

The Financial Adviser RAF suggested that in making recommendations under AFHQ Administrative Memorandum No 25 of 1945 the customary differential of 15% between male and female rates be applied by Local Sub-Committees after arriving at the rates for males in private industry except as regards those exceptional cases where common rates prevail.

The Committee agreed to this suggestion and AFHQ (AFHQ) undertook to inform Local Sub-Committees accordingly.

214. MEMBERSHIP:

The following changes in membership were recommended to the Board for approval :-

(a) That membership of HQ 8 Corps Army be cancelled.

and (b) That HQ 13 Corps be granted membership of the Committee.

215. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Wednesday 26 SEPT 1945.

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under AFHQ Administrative Memorandum No [illegible] of 1945 the [illegible] 15% between male and female rates be applied by Local Sub-Committees after arriving at the rates for males in private industry except as regards those exceptional cases where common rates prevail.

The Committee agreed to this suggestion and AFHQ (AMMG) undertook to inform Local Sub-Committees accordingly.

214. MEMBERSHIP:

The following changes in membership were recommended to the Board for approval :-

(a) That membership of HQ Eighth Army be cancelled.

and (b) That HQ 13 Corps be granted membership of the Committee.

215. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Wednesday 26 SEPT 1945.

S. T. B. LAUDER, Major, DAAG,
Secretary,
... F. L. R. (ITALIAN) BOARD.

SFHL/gs.

DISTRIBUTION

(See page 5)

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9/16	G-4 (A), AFHQ
17	G-4 (B), AFHQ (For DQ.M.G.)
18/19	G-5, AFHQ
20	Q(AE), AFHQ
21	Engineer Section, AFHQ
22	Engrs (B), AFHQ
23	DMS, AFHQ
24	S & T, AFHQ
25	Sig, AFHQ
26	Ord (B), AFHQ
27	REME, AFHQ
28/29	D.Labour, AFHQ
30	Fiscal Director, AFHQ
31	F.A., AFHQ
32	D.P.I.C., AFHQ
33	C.G., PBS/USA
34	CSA, PBS/USA
35/37	C.G., Fifth Army (Attn: G-4)
38/39	D.M.R., ITALY
40	USSAF/ATO
41/44	AAFSC/ATO
45/46	HQ, 214 Group RAF
47	F.A., RAF
48/49	HQ, Eighth Army
50/51	Rear HQ 13 Corps (Includes one for Local Sub-Committee for infm)
52	DGP, UDF, CMF
53/54	C.G., PBS (Includes copy for Local Sub-Committee for information)
55/56	C.G., PBS (South) (Includes copy for Local Sub-Committee for infm)
57	DPA, PBS
58	DPA, PBS (South)
59/63	HQ, 1 District (Includes copies for Local Sub-Committees for infm)
64/66	HQ, 2 District (Includes " " " " " " ")
67/73	HQ, 3 District (Includes " " " " " " ")
74/78	CG, Rome Area Allied Command (Includes copy for Local Sub-Committee for information)
79/80	HQ, Adriatic Base Command
81	R.N. (NOTALI), ROME
82	SENALDOCO, ITALY
83	C.S., SALERNO
84	CCMMOS, PALERMO
85	NOIC, SALERNO

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

32	D.P.I.O., AFHQ
33	C.G., PCOUSA
34	G-A, PCOUSA
35/37	C.G., Fifth Army (Attn: G-4)
38/39	D.M.R., ITALY
40	USAAF/MTO
41/44	AAFSC/MTO
45/46	HQ, 214 Group RAF
47	F.A., RAF
48/49	HQ, Eighth Army
50/51	Rear HQ 13 Corps (Includes one for Local Sub-Committee for infm)
52	DEF, UDF, CMF
53/54	C.G., PBS (Includes copy for Local Sub-Committee for information)
55/56	C.G., PBS (South) (Includes copy for Local Sub-Committee for infm)
57	EPA, PBS
58	DPA, PBS (South)
59/63	HQ, 1 District (Includes copies for Local Sub-Committees for infm)
64/66	HQ, 2 District (Includes " " " " " " ")
67/73	HQ, 3 District (Includes " " " " " " ")
74/78	CG, Rome Area Allied Command (Includes copy for Local Sub-Committee for information)
79/80	HQ, Adriatic Base Command
81	R.N. (NOICALI), ROME
82	SENALMARIO, ITALY
83	C.S., TARANTO
84	COMNOI PALERMO
85	NOIC, TARANTO
86	NOIC, NAPLES
87	NOIC, LA CORUÑA
88	NOIC, PONTE DEL ESTE
89	NOIC, VENICE
90	NOIC, GENOA
91	ENO, Eastern Sicily
	C-in-C, Med. Representative, ROME
	A.M.L.O.
94	W.S.O.
95	Chief Commissioner, AMGOT
96	HQ, AMGOT
97	Vice-President, Economic Section
98/103	Economic Section
104	Finance Sub-Commission
105/106	Labour Sub-Commission
107	MWTB & Shipping Sub-Commission
108	Chairman, Labour & Wages Control Committee
109/111	War Diary
112	File
113/140	Spares.

4685

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ANNEXURE I.

HEADQUARTERS
PENINSULAR BASE SECTION
APO 782

AG 248.4 BPEPA

August 7, 1945.

SUBJECT: Overtime.

TO : Chairman, Labor and Wages Control Committee, Allied Forces
Local Resources Section, AFLR (Italian) Board.

1. Paragraph 5c of AFHQ Adm. Memo. No 34 states "Overtime may be paid at the rate of time-and-one-half for all completed hours worked over forty-eight (48) in any normal pay week and for those whose employment commenced or terminated within any normal pay week for each completed hour in excess of any average of eight (8) hours per day. Excepted from these conditions etc."

2. Many complaints are being received from employing units due to the fact that AFHQ Adm. Memo. No 34 changes a procedure for calculating overtime which had been in effect for a considerable length of time. Their claim is that their clerks, methods, computations, paytables and forms are all set up on a basis of an 8 hour day and that the changeover to a 48 hour week is confusing administrative personnel and increasing materially the volume of arithmetical computations.

3. In view of this, it is requested that there be placed before the committee the proposal to rescind the first sentence of the paragraph quoted in 1 above and to substitute in lieu thereof, the following:

"Overtime may be paid at the rate of time-and-one-half for all completed hours worked over forty-eight (48) in any normal pay week or for all completed hours worked over eight (8) hours in any one day, as the employing service may elect."

This proposal, if approved by the committee would allow the various headquarters the option of using one of two methods of calculating overtime without disturbing the basic principle.

FOR THE COMMANDING GENERAL:

A684

(Signed) G. D. CARLISLE,
1st Lt. A.G.D.,
Asst. Adj. Gen.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

4683

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906

ALLIED FORCE HEADQUARTERS

LABOUR DIRECTORATE

SUBJECT:- Distribution of Civilian Labour DL/69/5

Tel No.
Valley Forge 43

Q(Maint), A.F.H.Q.

A.F.L.R.S., H.Q., ROME Area

Labour Sub-Commission, H.Q., AICCC

1. Attached for information is copy of Distribution of Civilian Labour by Employing Services, as at 31 Jul 45.

2. The figures shown are the average number of civilian employees supplied daily to the Allied Forces by British Civil Labour Units during the month of Jul 45.

3. The numbers supplied to the British Army have fallen by 4316 during the month under review.

(J.M. HELLEMANS) Major,
for Brigadier,
Director of Labour,
A.F.H.Q.

20 Aug 45.
AS/WD

4682

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

DISTRIBUTION OF CIVILIAN LABOUR AS AT 30 JUN 45

Employing Service	SKILLED LABOUR: WEA	XIII Corps	One District	Two District	Three District	WEST AFRICA	TOTAL SKILLED	UNSKILLED: WEA	XIII Corps	One District	Two District
War & Tn											
(a) Docks		135	659		2108		3054		328	542	
(b) Tn Hlys	13	191	54	97	281		587	7	1253	336	432
(c) Misc		92	43		240		350		232	42	
R.E.											
(a) Constr		881	1243	810	1067		4496		985	2353	1380
(b) Roads	17	493	249	101			960	29	1485	1508	356
(c) W/Shops	98	461	1435	211	5217	1	9218	22	802	3558	174
(d) Stores	139	262	382	64	721		1567	65	761	1350	327
(e) Misc		151	277	173	2196		5302		348	902	279
S & T											
(a) Supplies	99	224	986	143	1158	51	2565	140	1868	5532	536
(b) Petrol		13	116	46	286	12	96		1875	2021	477
(c) Tyk	2	79	1546	649	2997		5018	2	131	585	200
(d) Misc	1	15	79		1436		1552	40	76	61	
ENGR											
(a) W/Shops	66	830	2725	483	20270	188	4431	52	309	1772	128
(b) Misc			276	48	110		435			92	28
ORDNANCE											
(a) Stores	25	51	1148	79	9151	79	514	36	428	2636	364
(b) Ammn			73	11	327		56		394	2615	208
(c) Misc	172	80	155	19	2542	38	80	73	261	344	9
MISC											
(a) Pwrs in Pths		79					76		1179		
(b) Salvage			239		264		283			767	
(c) Medical	38	42	176	67	489		196	219	1269	1722	423
(d) Signals			85	22	58		15			885	61
(e) Sundry	1570	3029	4872	2803	9589	451	1970	1686	3943	5835	1289
Br. Army Totals	2226	6834	20136	5543	59625	884	8345	2318	13795	32705	6753
OTHER EMPLOYERS											
(a) RN		821	179	1973	4158	264	117		352	536	1249
(b) RAF	30	180	109	65	5554	1178	67	76	652	386	1.25
(c) WS		492	3201	432	7694		555		154	4779	72
(d) UNRRA							102				
TOTALS	2256	8427	23623	8016	77113	2326	8426	2394	14945	39405	13139

TOTAL AT 30/6/45: 124366

4681

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

TIONS OF CIVILIAN MANPOWER AS AT 31 JUL 45

		UNSKILLED LABOUR								
	TOTAL SKILLED	HQA	XIX Corps	One District	Two District	Three District	ETSA	GROUPS	TOTAL UNSKILLED	TOTAL SKILLED & UNSKILLED
52	3064		336	540		2157		575	3568	6722
11	837	7	1665	385	252	156		11	2434	3023
	330		251	42		519			762	1142
634	4165		935	2565	1630	2068		278	8072	12237
20	946	20	1405	1606	693			244	4174	5120
313	9914	22	801	3553	174	2519		390	7434	17480
69	1647	69	741	2530	667	3827	120	585	8459	10086
645	3309		643	882	279	2585		455	4736	8053
253	2451	140	1043	5582	568	6621	306	813	15753	18210
26	597		1975	2011	477	2196	4	502	7171	7768
59	6019	2	151	535	250	1199		212	2357	8335
32	1651	40	75	51		1958		71	2167	5718
451	24799	82	350	1072	182	6042	35	147	8670	21869
	433			82	22	96			199	932
314	10025	55	428	2404	344	2940	55	598	15753	24613
55	446		394	2415	602	4867		131	6007	9063
99	2209	75	351	544	9	1637		71	2496	5065
									1178	1284
	76		1178						1634	2047
	623			747		742	35		7550	8532
198	942	210	1529	1772	485	2678		878	595	768
30	175			268	51	178		103	27859	51356
1270	22447	1056	5943	3663	1699	18280	206	1747		
										TOTAL AT 30/6/45
	8183	99178	1710	12995	32705	4716	65506	951	9215	199827	259961	239279
	117	9191		558	275	1240	4203	83	157	6388	15459
	47	7161	75	464	344	189	4082	1305	160	7358	14519
	285	12874		124	4779	72	11974		627	17676	29559
	102	108							14	14	116
	8856	127902	1790	19831	50063	10199	96642	2339	9158	190905	294998

TOTAL AT 30/6/45 171423 | 276289

TOTAL AT 30/6/45 124866

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUPERVISION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT	RL	21/2
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

Miss Stevenson

4680

1630

LABOUR

LSC/9-6

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

Postal Address :
ATLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

16th August 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDA TO AGENDA

The following Addenda to the Agenda for the Labour & Wages Control Committee meeting to be held on 23rd August 1945 are notified :-

1. To receive a request from HQ MEDUSA (Appendix 1) regarding the payment of the Cost of Living Bonus.

2. To receive and consider a request from the CCIL through HQ ALOC1 for the payment of a "Liberation Bonus" to Allied Force civilian employees. A precis of the contract agreed for the payment of the bonus in civilian industry is attached at Appendix 2.

S.J.B. LOUDEN, Major, DAAG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION:

(As per Agenda.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

ADDENDUM TO AGENDA

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 25rd August 1945 are notified :-

1. To receive a request from HQ MTOUSA (Appendix 1) regarding the payment of the Cost of Living Bonus.

2. To receive and consider a request from the CCIL through HQ AIBC for the payment of a "Liberation Bonus" to Allied Force civilian employees. A precis of the contract agreed for the payment of the bonus in civilian industry is attached at Appendix 2.

S.J.B. LOUDEN, Major, DAMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION

As per Agenda.

4679

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Appendix 1.

Headquarters
Mediterranean Theater of Operations
United States Army
APO 512

Civilian Personnel Division.

14 August 1945.

SUBJECT: Cost-of-Living Bonus.

TO : Chairman, Labour & Wages Control Commission,
c/o AFHQ, G-5, APO 394 U.S. Army.

1. Reference is made to paragraph 6b2 of AFHQ Administrative Memo 34. Several questions have arisen among subordinate units as to the proper interpretation of this paragraph in connection with the establishment of a 48 hour week. It is our interpretation that for work performed in any one calendar day, only one daily cost-of-living bonus may be paid. Likewise, in any one calendar week, the maximum permissible monthly cost-of-living bonus, as listed in App. F of AFHQ Administrative Memo 34, may not be exceeded.

2. It is requested that this question be put before the next meeting of the Labour & Wages Control Commission with a view to amending AFHQ Administrative Memo 34 by the addition to paragraph 6b2 of language substantially as indicated in the last two sentences of paragraph 1 above.

(Signed) JOHN L. CROSBY,
Lt Colonel, AGD,
Asst Adj Gen.

Copy to: D/Labour
Fiscal Dir.
F.A.British.

4678

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Appendix 2.

Precis of an agreement reached on 4 May '45 between the General Confederation of Industry and the General Confederation of Labour.

In order to celebrate the liberation of Italy and to alleviate workers' conditions it has been agreed that the following bonus shall be paid by all industrial firms to workers who have completed six months service.

1) Men and women over 21 entitled to family allowances 300 lire

2) Men and women between 18 and 21 entitled to family allowances 300 lire

3) Men and women above 18 not entitled to family allowances 2500 lire

4) Men and women between 16 and 18 1500 lire

5) Juveniles between 14 and 16 1000 lire

Workers who have not completed six months service will receive 1/6 of the above amounts for each months service.

The bonus is free from any deductions for social or insurance contributions.

4077

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION

A.C

Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
~~Mr. SAGUS~~		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4676

HEADQUARTERS
16 AUG 1945
ALLIED FORCE

1545

LABOUR
LSC/906/403

AFHQ/1229/Q(Maint).

14 Aug 45.

ALLIED FORCE HEADQUARTERS

BRITISH ADMINISTRATIVE INSTRUCTION NO. 17

LABOUR.

GENERAL.

1. The policy concerning the employment of labour is determined by the 'Q' Staff, to whom all demands for labour should be made.

2. Labour Directorate AFHQ and their representatives in subordinate Headquarters are the advisers of the staff; they normally control detailed allocation of labour units between users and should be consulted by employing services in all labour matters before approaching 'Q' Staff.

3. All labour will be regarded as a pool. However, in making allocations, consideration will be given to the degree of skill which labour acquires when employed over a period on certain tasks.

4. Labour is allocated to the task and not placed entirely at the disposal of the employing service; it will therefore, not be moved or transferred from one task to another without the concurrence of the senior Labour Officer concerned. Labour specifically allocated by AFHQ will not be diverted without AFHQ concurrence.

5. Employing services are responsible for supplying any transport or tools required for the tasks undertaken by labour.

TYPES OF LABOUR.

6. There are two main types of labour :

(a) Civilian labour;

AG 73

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

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TYPES OF LABOUR.

6. There are two main types of labour :

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(b) Military labour, including British, Dominion, etc., Italian Army and German units.

A675

CIVILIAN LABOUR.

7. The policy for the employment of civilian labour of all categories is laid down for :

ITALY AND SICILY.

in "Regulations for the employment of Civilian Labour" (as amended) notified under General Routine Order 175/45 (as amended);

NORTH AFRICA, GREECE, AUSTRIA.

in "Instructions regarding the employment of Civilian labour" (as amended) notified in the appropriate Routine Orders.

8. Unskilled civilian labour will be used to the greatest extent practicable, in relief of military labour. In particular, economy in British Pioneer manpower is necessary in view of the reductions due to "Release" and "Python".

Declassified E.O. 12065 Section 3-402/NSC Nr. 785021

MILITARY LABOUR.

9. The availability of Italian military or German labour should not be the criterion for employing military labour because :

(a) there are still many tasks as yet incomplete requiring military labour;

(b) it is intended to reduce military labour to the minimum as soon as possible, in order to reduce overheads incurred.

10. Where the employment of civilian labour is impracticable for any reason, military labour will be allocated. Employment of German Surrendered Personnel will, however, be governed by AFHQ Administrative Memorandum Number 35, dated 15 July 1945.

11. Military labour will not be called upon to provide guards, fatigues, general duty men, etc., for other units, unless they are specifically allotted for those tasks.

M.C.E. Sharp

M.C.E. SHARP, Brigadier,
for Major-General,
Acting Chief Administrative Officer,
A.F.H.Q.

WTAC/TCE.

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		E.M.E.	2

4674

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M.C.E. SHARP

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for Major-General,
Acting Chief Administrative Officer,
A.F.H.Q.

WEAC/FOE.

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G.H.Q. 2nd Echelon.	1
Q (Ops) War Office.	1
G.H.Q., M.E.F.	2
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H.Q. RAF MEDME.	2
H.Q. Allied Commission.	2
H.Q. Allied Commission for AUSTRIA.	2
G-1(E).	1
G-3 (Org).	1

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E.F. & S.	1
D.M.R.S.	1
Tn (E) Main.	2
A.F.L.R.S.	1
Pet Sec.	1
S.T.	4
Medical (E).	1
Ord.	2
R.E.M.E.	2
Labour	20
V & R.S.	1
E.P.I.	1
Claims & Hirings	1
F.A. (Br).	1
Salvage.	1
War Diary.	2

4674

Addressed C.O. 12065 Section G-402/MMDC No. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

CSC/4031

AFHQ/1229/Q(Maint).

14 Aug 45.

ALLIED FORCE HEADQUARTERS

BRITISH ADMINISTRATIVE INSTRUCTION NO. 17

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4673

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/9.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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M.C.E. Sharp

M.C.E. SHARP, Brigadier,
for Major-General,
Acting Chief Administrative Officer,
A.F.H.Q.

WDAG/FCE.

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M.C.E. Sharp.

M.C.E. SHARP, Brigadier,
for Major-General,
Acting Chief Administrative Officer,
A.F.H.Q.

WDAC/TCE.

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H.Q. B.T.N.A.	3
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R.E.M.E.	2
Labour	20
V & R.S.	1
E.F.I.	1
Claims & Hirings	1
F.A. (Br).	1
Salvage.	1
War Diary.	2

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Declassified E.O. 12065 Sec 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMITTEE
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4671

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LRC/906/403

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

LRS/2141/28.

28th July 1945

SUBJECT : Return of Allied Armed Forces Employees.

TO : HQ ALCOM, Labour Sub-Commission.

1. Reference this office letter 2141/26 dated 26 JUL 45, due to the receipt of additional and amended returns the following revised and consolidated return of civilians employed by the Allied Armed Forces as on 1st JULY 1945 is forwarded :-

	Unskilled	All other Labour
Male	174,800	134,369
Female	32,265	31,635
Male Juvenile	4,650	1,250
Female Juvenile	1,050	400
TOTAL	212,765	167,654
GRAND TOTAL		380,419

4670

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

SJBL/gs.

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
~~Mr. W.H. BRALNE~~		
Mr. SACHS		2/7
Mr. HIRD		2/7
Mr. SCOTT		2/7
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4669

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/902

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
APLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

LRS/2141/26.

26th July 1945

SUBJECT : Return of Allied Armed Forces Employees.

TO : HQ AIOCM, Labour Sub-Commission.

1. The following consolidated return of civilians employed by the Allied Armed Forces as on 1st JULY 1945 is forwarded :-

	Unskilled	All Other Labour
Male	176,829	131,529
Female	32,265	31,545
Male Juvenile	4,625	1,250
Female Juvenile	1,075	400
TOTAL	214,794	164,724
GRAND TOTAL		379,518

See letter dated 28th July

Thos R Gibbon

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

W.B.S. Sheldon

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

/gs.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
~~Mr. W.H. DRAPER~~		
Mr. SACHS		
Mr. HIRD		3/7
Mr. SCOTT		3/7
Mr. PROCTOR		3/7
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4667

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LSC/906

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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, Rome Area Allied Command,
C. M. F.

LRC/214.

Tel: 66275 ROME.

20 July 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES.

184. The thirty-sixth meeting of the Labour & Wages Control Committee was held at 0930 hours on Thursday, 19 July 1945, in the AFLRS, AFHQ Conference Room, 20SE.

PRESENT:

Chairman

Mr. W.H. BRAINE, Labour Sub-Commission, ACCM

Representatives of:

Grade, U.S. Naval Forces North African Waters.
Labour, AFHQ.
HQ, Eighth Army.
C.G. MTOUSA.
MAAF (Ir)
HQN, Italy.
AFHQ (MTO).
CG., L.O.C.
HQ, 1 District.
HQ, 2 District.
HQ, 3 District.
CG, Rome Area Allied Command.
HQ, Adriatic Base Command.
HQ, ACCM.

IN ATTENDANCE:

Chief of Section (U.S.) AFLRS, AFHQ.
A.G.H.G. AFLRS, AFHQ.
Director Food Sub-Commission, HQ ACCM.

M.I. Historical Section U.S. Army 12965 Section 3-402/RHDS No. 785021

PRESENT:

Chairman

Mr. W.H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

Comdr. U.S. Naval Forces North African Waters.
Labour, AFHQ.
HQ, Eighth Army.
C.G. MTOUSA.
MAAF (Br)
DAP, Italy.
AAFSS, NTO.
CG., L.S.S.
HQ, 1 District.
HQ, 2 District.
HQ, 3 District.
CC, Rome Area Allied Command.
HQ, Adriatic Base Command.
HQ, ALCOM.

IN ATTENDANCE:

Chief of Section (U.S.) AFLRB, AFHQ.
A.Q.M.G. AFLRS, AFHQ.
Director Food Sub-Commission, HQ ALCOM.

4666

& Representatives of:

F.A. AFHQ.
F.A. M.A.F.

185. MINUTES OF THE THIRTY FIFTH MEETING.

The minutes of the thirty-fifth meeting held on 26 June 1945 were approved.

186. No. 1 DIST. OF LOCAL SUB-COMMITTEE.

The minutes of the meeting of this Local Sub-Committee held on 30 June 45 were received.

(a) The Committee requested that increases should not be related to "Burf Book" Appendices as this publication was applicable to British Forces only.

(b) It was pointed out that the comparison scales of wages referred only to male unskilled and skilled artisan etc grades, whereas the increase authorised was applicable to all grades both male and female. AFLRS, AFHQ undertook to obtain from 1 District Local Sub-Committee details of the

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prevailing civilian rates for Clerical and Administrative, Hotel, Mess and Club Grades and for all Female Grades, such details to be passed to the financial authorities for consideration before the next meeting of the Committee.

187. No. 2 DISTRICT LOCAL SUB-COMMITTEE.

The minutes of the meeting of this Local Sub-Committee held on 9 July 45 were received and the Committee recommended their approval to the Board. (Copies of Minutes are attached as Appendix "A").

188. POWERS OF LOCAL SUB-COMMITTEES IN NORTHERN ITALY.

The Committee considered the recommendation made by 2 District Local Sub-Committee that the full powers of AFHQ Adm Memo No. 25 of 45, be granted to them in addition to the bonus authorised under Appendix H of AFHQ Adm Memo No. 34 of 45.

The Chairman stated that the policy of the Italian Government was to unify as quickly as possible the separate economies at present existing in Northern and Southern Italy. The wages of State employees in Northern Italy have already been raised to the same level as those prevailing in Central and Southern Italy. An agreement has been reached between workers and employees at Milan which has been approved by the Italian Government and will be adopted throughout the whole of Northern Italy which raises the take-home wage of a worker with a wife and two children by 130 lire per day. The Committee agreed that such an increase renders the powers at present granted to Local Sub-Committees inadequate to ensure that the Allied Forces Employees' Take-Home wage would be comparable with the Take-Home wage of the employee in civilian industry. The comparison in respect of a labourer in Milan is as follows :-

Unskilled Labour	
Allied Forces Employees Take Home Wage (i.e. the maximum payable under existing instructions)	150 lire
Italian Industry Employees Take Home Wage	257 lire to 284 lire.
Skilled Labour (Mechanic).	
Allied Forces Employees Take Home Wage (i.e. the maximum payable under existing instructions)	262 lire
Italian Industry Employees Take Home Wage	294 lire to 310 lire.

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Unskilled Labour

Allied Forces Employees Take Home Wage maximum payable under existing instructions)	160 lire (i.e. the
Italian Industry Employees Take Home Wage	257 lire to 284 lire.

Skilled Labour (Mechanic).

Allied Forces Employees Take Home Wage maximum payable under existing instructions)	202 lire (i.e. the
Italian Industry Employees Take Home Wage	294 lire to 310 lire.

The Committee unanimously recommended to the Board that the provisions authorised by AFHQ Adm Memoranda Nos: 25 and 34 of 45 in Southern Italy now be extended to Northern Italy, (excluding Venezia Giulia).

As the effective date for the increases in Northern Italy approved by the Italian Government is 25 June 45, the Committee requested that interim action be taken by AFLRS with a view to obtaining a early amendment to the existing AFHQ instructions.

189. SOUTHERN DISTRICT P.B.S. LOCAL SUB-COMMITTEE.

The minutes of the meeting of this Local Sub-Committee held on 5 July 45 were received. (Copy attached at Appendix "B").

(a) The Committee noted the recommendation made by the Local Sub-Committee (minute 10) on the establishment of a formula to ensure that the voting strength of members should reflect the number of persons respectively employed by them. It was considered that such a recommendation if approved would establish a procedure which conflicted with one of the fundamental methods of procedure of the AFLR (Italian) Board and its Committees, and the Committee considered that no change in present procedure should be made.

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(b) As members of the Committee had not had an opportunity of studying the recommendation made in minute 17 on increasing the percentage of extra pay for foremen, it was agreed that this subject should be considered at the next meeting of the Committee.

With the exception of sub-paras (a) and (b) above, the Committee recommended to the Board the approval of the Southern District P.B.S. Local Sub-Committee minutes of the meeting held on 5 July 45.

190. No. 3 DISTRICT LOCAL SUB-COMMITTEE - PALERMO.

The minutes of the meeting of this Local Sub-Committee held on 12 July 45, were received. (Copy attached at Appendix C).

(c) AFLRS undertook to request the submission of the proforma showing the comparison between Allied Forces Wages and prevailing civilian rates for circulation to members before the next meeting.

191. ROME AREA ALLIED COMMAND LOCAL SUB-COMMITTEE.

It was reported that the meeting of this Local Sub-Committee previously scheduled had been postponed.

The Rome Area Allied Command representative referred to minute 178 of the last meeting of the Committee and AFLRS AFHQ reported to the meeting the decision made by the D/G.A.O AFHQ, namely that there is no objection to the presence of a representative from French Army Headquarters at meetings of the R.A.A.C. Local Sub-Committee, when in the opinion of the Local Commander it is desirable. Technically such a representative is not a member of the Local Sub-Committee. This technicality, however, should not preclude the French representative from participating in the meetings to the extent desired by the C.C., Rome Area Allied Command.

192. INCENTIVE BONUS SCHEME - No. 4 CLOTHING & REPAIR FACTORY.

AFLRS AFHQ reported that this scheme had only been in operation for four or five days and that a report was not therefore available. A full statement on the operation of the scheme will be submitted by AFLRS to the next meeting.

4663

193. COST OF LIVING BONUS - BARI.

H.Q. 3 District representative submitted figures of a study made into the rates of wages prevailing in the [illegible]

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9063

195. COST OF LIVING BONUS - BARI.

H.Q. 3 District representative submitted figures of a study made into the rates of wages prevailing in the Bari area. It was agreed that this should be submitted to the financial authorities who would submit their comments for consideration at the next meeting of the Committee.

194. SUPPLY OF FOOD TO ITALIAN CIVILIANS.

The Director of Food Sub-Commission HQ ALCOM reported to the meeting that the responsibility for the supply of food to the civilian population was gradually being transferred to the Italian Ministry of Food. He considered it desirable that employing military services should give consideration to the question of eliminating the issue of supplementary ration cards by military units to civilian employees of the Allied Forces in order that a greater degree of uniformity of civilian ration scales might be achieved. At present there are three separate systems, the Northern Territory, the Italian governed area and workers for the Armed Forces. The proposals outlined by the Director Food Sub-Commission HQ ALCOM would, if adopted, divorce entirely the Armed Forces from the civilian economy in respect to food rationing, as they would then be responsible only for the supply of the mid-shift meal to their workers and be thus self contained. The Food Sub-Commission and the Italian Ministry of Food would then be free to adjust supplementary ration scales as between the North and South.

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Such adjustments at this stage would anticipate a situation which is bound to arise when the bulk of the Allied Forces leave Italy and which unless taken in hand now, might result in labour troubles.

The proposals submitted by HQ ALCOM are as follows :-

(a) That the issue of Supplemental Ration Cards (AFHQ Adm. Memo 30 of 45 Scale 1 Part II) be discontinued, and either

(i) The Midshift Meal (AFHQ Adm. Memo 30 of 45 Scale 1 Part I) be increased by an equivalent quantity of Bread (25 grams) and Dehydrated Soup (say 7 to 12 gms).

or (ii) The Midshift Meal be not increased.

(b) That Scale 2 Parts I and II of AFHQ Adm. Memo 30 of 45 for workers engaged in part time work for the Allied Forces be abolished. In order that these workers would not be penalized, the Food Sub-Commission is prepared to recommend to the Italian Ministry of Food that a Heavy Worker ration at a similar scale be substituted to take effect at the time Scale 2 is discontinued.

The Committee agreed that members should consider the HQ ALCOM proposals, and come to the next meeting prepared to present their views.

195. CLERICAL & ADMINISTRATIVE GRADES.

In reply to a query raised by Labour AFHQ, the Committee agreed that where a clerical or administrative employee has one day's official leave of absence in seven days he should not thereby suffer a deduction of one day's pay and bonus. The regulation for deductions for unauthorised absence are contained in AFHQ Administrative Memorandum No. 34 of 45, para 6 (b) (ii).

196. CHANGES IN WAGE SCALES.

In order to include mechanics other than those specified in the Basic Wage Scales the Committee recommended to the Board that those specialist grades of mechanics at present included in the Allied Forces Basic Wage Scales with wage rates of 100 lire minimum 135 lire per day maximum be all incorporated under the general heading of Mechanic.

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197. Dismissal of Employees.

A suggestion was received via HQ ALCOM that a certain degree of notice be given to employees who are discharged through no fault of their own by Allied Force employers of labour. The Committee viewed this problem with sympathy, but it was considered, that no guarantee of prior notice of dismissal could be undertaken, though whenever feasable as much notice as possible will be given by employing services.

198. NEXT MEETING.

The next meeting of the Committee will be held at 0930 hours on Thursday 23 August 1945.

AFLRS AFHQ drew the attention of the Committee members to the necessity of ensuring that any papers for submission to the Committee should be forwarded so as to reach AFLRS 12 days before the date of the meeting to permit of circulation with the Agenda.

S. J. B. LOUDEN, Major; DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/mws.

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65/69	HQ, No 3 District (" " " " " " " " ")
70/75	CG, Rome Area Allied Command (" " " " " " ")
76/77	HQ, Adriatic Base Command
78	Flag Officer, T/A/ATC & Adriatic
79	RS (FOTAT) NO 3
80	SHAEF/AUEK, ITALY.

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32,	PA, AFHQ
33	CG, MTOUSA
34	GPA, MTOUSA
35	MTL, 15 Army Group
36/38	, Fifth Army (Attn: G-4)
39	CG, Fifth Army (Attn: Dr. Increment Labour)
40/41	DUR, ITALY
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86	NOIC, TRIESTE
87	NOIC, VENICE
88	NOIC, GENOA
89	ENC, Eastern Sicily
90	MWTE
91	WSA
92	Chief Commissioner, AIOCC
93	HQ, AIOCC
94	Vice President, Economic Section
95/100	Economic Section
101	Finance Sub Commission
102/103	Labour Sub Commission.
104	MWTE & Shipping Sub Commission
105	Chairman, Labour & Wages Control Committee
106/108	War Diary
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COPY NO.....

HQ No.2 District, CMF.
1865/7/02

14 Jul 45.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

2 DISTRICT LOCAL SUB-COMMITTEE

MINUTES

1. The first Meeting of the 2 District Labour and Wages Sub-Committee of AFLR (Italian) Board was held on Monday 9 Jul 45 at HQ No.2 District.

PRESENT:

CHAIRMAN - Colonel S.E.L. GORDON-SMITH, OBE., MC.,
DDL 2 District.

MEMBERS - Lieut F. HENDERSON, RNVR, RN Base GENOA
Lt-Col. G. J. COOK, 5 Army
Major F. C. R. VINCENT, DAQMG(2) 2 District
Lt-Col. ALEXANDER, GS 91 Group PS
Major L.L. VERRIS, 2909 C.L.U.
Major A. SEGUNA, 2917 C.L.U.
Major L. HENDERSON, 2918 C.L.U.
Sr. Joseph di Feda, AMG, TARGARDIA
Major E. HOLLAND, AMG PIEMONTE.

2. GENERAL REVIEW OF THE SITUATION IN NORTHERN ITALY.

The present position regarding wage rates in NORTHERN ITALY was considered and representatives from Areas were asked to give their views as to current wage rates.

(a) MILAN Area.

It was agreed that the unskilled labour rate would be 26/- lire per day now that the new civilian wage agreement had come into force.

(b) PIEDMONTE Area.

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PRESENT:

CHAIRMAN - Colonel S.E.L. GORDON-SMITH, OBE., MC., DDL & District.

MEMBERS - Lieut F. HENDERSON, RNVR, RN Base GENOA
Lt-Col. G. J. COOK, 5 Army
Major F. G. E. VINCENT, DADMG(2) 2 District
Lt-Col. ALEXANDER, CO 91 Group PC
Major L.L. VENESS, 2909 C.L.U.
Major A. SESSUNA, 2917 C.L.U.
Major L. HENDERSON, 2916 C.L.U.
Mr. Joseph di Pede, ACC, LOMBARDIA
Major R. SOUCHAMA, AMC PIEMONTE.

2. GENERAL REVIEW OF THE SITUATION IN NORTHERN ITALY.

The present position regarding wage rates in NORTHERN ITALY was examined and representatives from Areas were asked to give their views as to current wage rates.

(a) MILAN Area.

It was agreed that the unskilled labour rate would be 240 lire per day now that the new civilian wage agreement has come into force.

(b) PIEDMONTE Area.

The figure of 240 lire per day was given for unskilled workers although the difficulty of obtaining an exact figure was pointed out owing to the fact that a certain portion of wages is in many cases paid in kind.

(c) LIGURIA.

Civilian wage rates were still a subject for negotiation but the final figures would be as much if not higher than MILAN.

3. COST OF LIVING BOARD.

In view of the fact that civilian rates of pay under the new agreement freely negotiated in civilian industry and now approved by Allied and Italian Governments, while in anything up to 175 lire above allied forces basic wage scale it was agreed to recommend that the full maximum practicable cost of living bonus as laid down in Appx 'H' to AFHQ Admin Memorandum No.34 should be adopted forthwith, to be effective for the pay period beginning 1 Jul 45.

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4. RECOMMENDATIONS.

It was further agreed for the same reasons that the addition of the cost of living bonus as at present within the powers of the Committee would be entirely inadequate to meet the new situation. It appeared that the rates of pay for skilled labour were considerably more important from the Military point of view than those for unskilled workers since owing to widespread unemployment and the small demands for this type of labour within the District, sufficient unskilled labour was easily obtainable. Typical skilled rates of pay in civilian industries were taken and compared with those payable under the present powers of the Committee. It was found that military rates of pay would be approximately 100 lire below civilian rates for the majority of trades, even after the implementation of Cost of Living Bonus mentioned in para 3. The following recommendation was therefore made :-

"In view of the wage agreements which have already been authorised in LOMBARDY and are in course of being negotiated in other compartments in 2 District territory (and in many cases are already actually operative) and in view of the fact that wages in the NORTH have reached and in many cases surpassed wage levels in ROME and other parts of CENTRAL and SOUTHERN ITALY, this Sub Committee requests that they be granted the full powers specified under AFHQ Admin Memorandum No. 25 which authorises a further bonus of up to 100 lire per day in addition to the cost of living bonus laid down in Appx 'H' to AFHQ Admin Memorandum No. 34. The Committee feels that without such authority a very real danger exists that such important commitments as MEDLOC may be jeopardised owing to possible absenteeism and strikes among civilian employees".

AMG LOMBARDY Region was asked to provide further details of typical wage rates ruling in civilian industry.

5. SPECIAL PROFESSIONAL GRADES.

AMG reported that they had difficulty in obtaining a high standard of employees in professional grades and were asked to make recommendations to the Chairman in order that he could take the matter up at the next Meeting of the Labour and Wage Control Committee of the AFHQ (Italian) Board.

6. WAGE RATES - ROYAL NAVY.

Royal Navy stated that they were in the process of [illegible]

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and SOUTHERN ITALY, this Sub Committee requests that they be granted the full powers specified under AFHQ Admin Memorandum No. 25 which authorises a further bonus of up to 100 lire per day in addition to the cost of living bonus laid down in Appx 'H' to AFHQ Admin Memorandum No. 34. The Committee feels that without such authority a very real danger exists that such important commitments as MEDLOC may be jeopardised owing to possible absenteeism and strikes among civilian employees".

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6. WAGE RATES - ROYAL NAVY.

Royal Navy stated that they were in the process of withdrawing RN Officers and replacing them by Italian civilians in such positions as Asst Harbourmasters, for which no rates of pay were laid down. Provisional rates would be fixed in consultation with the Local Labour Officer and AMG.

7. NEXT MEETING.

The next meeting of the Sub-Committee will be held on 23 Jul 45 at 1430 hrs.

(JCD) ?????????
Major,
Secretary.

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Appendix 'A' to HQ No.2 District letter
1865/7/Q2 dated 14 Jul 45

No 2 District Local Sub-Committee of the AFTR (Italian)
Board Labour and Wages Control Committee.

QUESTIONNAIRE

Reason for Meeting.

In view of the gross disparity between wages rates in civilian industry and those payable by the military:-

(a) to authorise the implementation of a cost of living bonus.
(b) to consider requesting powers to authorise a further bonus.

2	Source of information for the Italian Industry Rates as on the attached form	Ufficio del Lavoro, MILAN
3	Steps taken to verify the information referred to in para 4 above	By interviews by 2909 CLU
4	Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations	By Cost of Living Bonus as at Appx 'H' to AFHQ Adm Memo 34 of 1945.
5	Is the Award in the form of a Bonus or of an augmentation of the Basic Pay	A Cost of Living Bonus
6	Effective date and area of the award	1 Jul 45. No 2 District territory less 66 AA Bde

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SPECIAL COMPARISON TABLE - CIVILIAN LABOUR RATES MILAN

Grade	Allied Force Basic Rate					Italian Industr				
				Plus				Plus		
	Male or Female	Basic Max	C of L	Take Home	Base Pay	Present Indemnity	Wife	2 Child -ren	Caro vita	Mea Allo
UNSKILLED	M	85	75	160						
GONDRAND	M				96	-		8	-	20
PERELLI (i)	M				58	-		16	-	1
(ii)	M				70	-		16	-	15
FALCK	M				85	-		16	-	10
BRICKLAYER	M	120	75	195						
PIRELLI	M				88	-		16	-	15
MECHANIC	M	135	67	202						
GONDRAND	M				114	-		16	-	20
PIRELLI	M				96	-		16	-	1
FALCK	M				126	-		16	-	1
DRIVER	M	115	75	190						
GONDRAND	M				110	-		16	-	2
COOK	M	133	39	172						
GARBARINO SCI/CCALUG	M				68	-		16	-	2

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Annex "B" to HQ 2 District
1865/7/G2 dated 14 Jul 45

SON TABLE - CIVILIAN LABOUR RATES MILAN

e ne	Italian Industry Rates Base Pay	Present Indemnity	Plus Wife	2 Child -ren	Caro vita	Meal Allce	Emer Bonus	Cottrimo	Minus Social Ins.	Income Tax	Take Home
0	96	-		8	-	20	150	-	-	5	269
	58	-		16	-	15	150	23	-	3	269
	70	-		16	-	15	150	37	-	4	264
	85	-		16	-	10	150	-	-	4	257
95	88	-		16	-	15	150	47		5	311
02	114	-		16	-	20	150	-	-	6	294
	96	-		16	-	15	150	38	-	5	310
	126	-		16	-	10	150	-	-	6	296
90	110	-		16	-	20	150	-	-	6	30
72	68	-		16	-	20	150	-	-	3	51

2/.....

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Special Comparison Table - Civilian Labour Rates 1945

Grade	Male or Female	Allied Forces Basic Wage: Basic Wage	Plus: C of L	TAKE HOME	Base Pay	Plus: Res Ind	Wife	2 Chil	Cars vita
CLERICAL WORKERS 1st Category	M	6800 (Senior Adm Asst)	1430	$230					
FALCK	M				7500	-		426	
GONDRAND	M				6076	-		426	
2nd Category	M	5400 (Junior Adm Asst)	1470	6870					
FALCK	M				5550	-		426	
RINASCENTE	M				4970			426	
3rd Category	M	3600 (Clerk)	1690	5290					
FALCK	M				4000			426	
GONDRAND	M				2796			426	
TYPISTS and TELE OPERATORS	M	3600	1690	5290	1800 (Minimum)				426

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ecial Comparison Table - Civilian Labour Rates 1945.

us		Italian Industry Rates									
				Plus					Minus		
	TAKE HOME	Base Pay	Res Ind	Wife	2 Chil	Cars vita	Meal Allce	Emer Bonus	Soc Ins	Income Tax	TAKE HOME
8230 Asst)											
	7500	-	426		250	3750			688		11238
	6076	-	426		500	3750			557		10195
6870 Asst)											
	5550	-	426		250	3750			509		9467
	4070		426		250	3750			373		8123
5290											
	4000		426		250	3750			367		8059
	2796		426		500	3750			256		7216
5290	1800 (Minimum)		426		250	3750			165		6061

Appx "C" to HQ No 2 Dist letter
1865/7/02 dated 14 July 45

Wages Agreement between the Unione Industriale and the Camera del Lavoro of MILAN Province - Translation

WAGE INCREASES

1. With effect from 25 Jun 45 there is instituted an emergency bonus, daily and monthly, to be calculated down to the hour and to be paid only for hours actually worked. The aforesaid bonus is fixed on the following scale:-

	Manual Workers Daily	Clerical Workers Monthly
(a) Male head of family with one dependent	120	3000
(b) Female head of family with one dependent	100	2500

To males and females with two or more dependents there will be paid an additional allowance of 15 lire daily for manual workers and 375 lire monthly for clerical workers, calculable to the hour, for all dependents other than the first up to three in number.

(c) Male, single, above 20 years of age	100	2500
(d) " " from 18 to 20 years	80	2000
(e) Female, " above 20 years of age	72	1800
(f) " " from 18 to 20 years	64	1600
(g) Male and female under 18 years	56	1400

"Head of Family" signifies the worker, manual or clerical, who receives family allowance. The hourly calculation is made by dividing the daily rate by 8 and the monthly rate by 180.

2. With effect from 25 Jun 45 the "War Bonus" is abolished (20 lire daily for Heads of family); this was instituted by decree on 26/9/44 and modified by the Government of the so-called Italian Social Republic.

3. The emergency bonus referred to in para 1 will be paid in full to the workers in factories, works, etc. situated in territory which comes under the administration of MILAN and SESTO SAN GIOVANNI; on the scale of 95% for workers in factories, works, etc. situated in the territory administered by the Communes of MONZA and LEGNANO, and on the scale of 85% for workers in factories, works, etc. situated in the remaining territory of the Province of MILAN.

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4. The emergency bonus does not form an integral part of the wage for the purpose of any calculation except insofar as payment due for annual holidays and holidays

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up to three in number.

(a)	Male, single,	above 20 years of age	100	2500
(b)	" "	from 18 to 20 years	80	2000
(c)	Female, "	above 20 years of age	72	1800
(d)	" "	from 18 to 20 years	64	1600
(e)	Male and female	under 18 years	56	1400

"Head of Family" signifies the worker, manual or clerical, who receives family allowance. The hourly calculation is made by dividing the daily rate by 8 and the monthly rate by 180.

2. With effect from 25 Jun 45 the "War Bonus" is abolished (20 lire daily for heads of family): this was instituted by decree on 26/9/44 and modified by the Government of the so-called Italian Social Republic.

3. The emergency bonus referred to in para 1 will be paid in full to the workers in factories, works, etc. situated in territory which comes under the administration of MILAN and GRUPPO SAN-GIOVANNI; on the scale of 95% for workers in factories, works, etc. situated in the territory administered by the Communes of MONZA and LEGNANO, and on the scale of 85% for workers in factories, works, etc. situated in the remaining territory of the Province of MILAN.

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4. The emergency bonus does not form an integral part of the wage for the purpose of any calculation except insofar as payment due for annual holidays and holidays occurring during holidays is concerned. The bonus is not liable for deductions made for social insurance, etc.

5. With effect from 25 Jun 45 workers completely "suspended" from work, as well as those working reduced hours, both of which classes are entitled to have pay made up to them, will receive:-

(a) 70% of the emergency bonus calculated down to the hour, from the "Cassa Integrazione Salari" of industrial workers administered by the Instituto Nazionale Previdenza Sociale; the scale of contributions paid will remain unchanged.

(b) 25% of the emergency bonus calculated down to the hour to be paid by the employer.

The Employers' Union maintain that the burden must be borne, not by the firms, but by the Erario (Inland Revenue), since the workers concerned have undeniable rights to existence which must be granted, although they are not in a position to secure full employment. The Employers' Union therefore will approach the government with a view to arranging as quickly as possible that the State shall bear the burden of payments made to workers in respect of hours not actually worked.

/The Workers' Unions.....

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The workers' Unions, in the interests of national productive economy, will lend their aid to any attempt made to put industry in a position of overcoming the difficulty mentioned above.

6. The foregoing shall not apply to industrial firms engaged in the transportation of goods or persons nor to tailoring firms making ladies' and men's clothes to measure. For these classes of workers a separate agreement will be made.

7. With the consent of the Factory Committees and of the Factory National Liberation Committees, firms shall be able to re-admit to work, on their return, workers, manual or clerical, who return from the Army or members of the C.V.L. who have been prisoners, workers returning from forced labour, workers who had been taken abroad, and workers exiled for political reasons; and firms shall have the facility for putting on the waiting-list the number already working equivalent to the number thus taken on. Workers thus due to be put on the waiting-list shall be chosen by arrangement with the Factory Committees; they shall be, in the first place, those elements who are fit subjects for such action and then choice will be made from the rest, taking into account their monetary position and their family burdens.

8. The recovery of sums which happen to have been already paid in advance on wage increases by firms will take place by a gradual process in such a way that the recovery is made by 31 July 45.

Particular situations which occur or agreements to pay in kind arrived at between employers and employees will be given individual consideration by the Unions and will be made the subject of Special Decisions for the purpose of the application of the present agreement.

9. The present agreement legally replaces all agreements concerning wage increases concluded directly between one party and another after 1 June 45, with the exception of agreements which have fixed sliding increases. In case of dispute the Unions shall decide.

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APPENDIX " "

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

M I N U T E S

1. The third meeting of the above named committee was begun at 0930 hrs on 5 July 1945 at Hq. Southern District PBS.

2. The following members and their indicated advisers were present.

Representatives of :

Southern District PBS	- Major R.S. Eaton, Chairman
56 Area	- (Major J.H. Harding-Hill (Major D.M. Noble Lt. Col. L. Koenigsburt Major W.N. Watson Capt. C. Kore
Naples Area, N.N.	- Lt (S) P.H. Grindle, RNVR
AAFSC/MTO	- Lt. Harry Marsh
(MAAF/RAF	(- S/Ldr A.A. Marley
(1 Base Area, RAF	(- S/Ldr E.T. Davson
U.S. Naval Def. Naples	- (absent)
Commune of Naples AMG	- Lt. Col. T.I. Warren

3. The following were in attendance:

Captain W.P.G. Taylor	9A Sub Area
Captain J.C.R. Manley	2904 C.L.U.

4. The C[illegible]an reported to the Committee the proceedings of the meeting of the Labor and Wages Control Committee held 26 June 1945.

5. The Committee discussed the problem created when an establishment, by reducing its hours of operation, eliminated overtime and thereby diminished the net take home wage of its workers. Where this result ensued from a reduction to a 48 hour week spread over 5 or 5½ days, it was pointed out that the loss to the worker was made greater by the rule recently adopted by the Labor & Wages Control Committee, under which overtime is now to be calculated on a weekly basis. In respect to the indicated problem the Committee did not perceive any solution suitable for general application, and were not able to agree upon any action.

6. Representative 56 Area (Major Harding-Hill) announced his transfer o[illegible] assignment and the appointment of Major D.M. Noble to succeed him as representative of 56 Area on the Committee. Major Noble was welcomed to the Committee and Major Harding-Hill then departed.

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[illegible]	- Lt. Col. [illegible]
[illegible]AAF/RAF	- S/Ldr A.A. Harley
1 Base Area, RAF	- S/Ldr E.T. Dawson
U.S. Naval Det. Naples	- (absent)
Commune of Naples AMG	- Lt. Col. G.I. Warren

3. The following were in attendance:

Captain W.F.G. Taylor	94 Sub Area
Captain J.C.R. Hanley	2904 C.L.U.

4. The C[illegible]man reported to the Committee the proceedings of the meeting of the Labor and Wages Control Committee held 26 June 1945.

5. The Committee discussed the problem created when an establishment, by reducing its hours of operation, eliminated overtime and thereby diminished the net take home wage of its workers. Where this result ensued from a reduction to a 48 hour week spread over 5 or 5½ days, it was pointed out that the loss to the worker was made greater by the rule recently adopted by the Labor & Wages Control Committee, under which overtime is now to be calculated on a weekly basis. In respect to the indicated problem the Committee did not perceive any solution suitable for general application, and were not able to agree upon any action.

6. Representative 56 Area (Major Harding-Gill) announced his transfer of assignment and the appointment of Major D.M. Noble to succeed him as representative of 56 Area on the Committee. Major Noble was welcomed to the Committee and Major Harding-Gill then departed.

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7. The Chairman then announced that by direction of the appointing authority, the portion of Rome Province lying in Southern District PBS had been excluded from the territorial jurisdiction of the Committee.

8. The Committee unanimously agreed that the increase in cost of living bonus authorized by them at their second meeting should be deemed applicable in all respects, including effective date, to the exclave of Southern District PBS lying in and about the town of Torre Annunziata.

9. Representative [illegible]AAF (S/Ldr. Harley) announced that his headquarters had delegated to 1 Base Area RAF its right of representation on the Committee, and that S/Ldr. E.T. Dawson would represent that headquarters. S/Ldr. Dawson was welcomed to the Committee and S/Ldr. Harley thanked for his services. He then departed.

10. The Committee believed that the voting strength of members of the Committee should in some manner reflect the number of persons respectively employed by them (special consideration being given to AC). The Committee therefore unanimously

/recommend.....

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recommend to the appointing authority that he authorize them to devise and thereafter to employ a formula to attain the result mentioned; provided, that if the members of the Committee should not be able unanimously to agree upon a suitable formula, the consent of the appointing authority to any formula adopted by the majority of the Committee should be required.

11. It was announced that, in comparing Armed Force Wages with private wage rates, income t[illegible] would be deemed equally applicable to both; and that, in the same comparison, wage increases granted only by a particular firm, not resulting from an industry-wide collective contract nor representing an industry-wide trend, might be disregarded.

12. Data on prevailing prices in Naples was submitted, and from such data it appeared that during June average prices for clothing and household equipment had declined materially, and average prices for foodstuffs slightly. It was believed that import of manufactured articles from Northern Italy and the psychological effect thereof on Naples merchants would enable prices of manufactured articles to continue to decline; but that impending serious drouth would lead to an increase in food prices by autumn.

13. Wage data secured from certain private firms, believed typical of their respective types of industry, was presented to the Committee by 5th Area and by PBS. Such data is abstracted on the proforma attached hereto, marked "Exhibit A". From consideration of the data shown, it appeared that an increase in the wage of clerical workers was proper.

14. The Committee therefore unanimously resolved that the cost of living bonus of all administrative, office, clerical, and supervisory employees employed by the Allied Armed Forces should be further increased as specified below:

a. Extent of Increase - 780 lire per month, in addition to the 910 lire granted at the second meeting of the Committee, with a resulting total of 1690 lire per month.

b. Effective Date of Increase - In each unit, the first day of the first pay period beginning after 15 July 1945.

c. Effective Area of Increase - All territory of Southern District, PBS,

Excepting
(1) That portion of Rome Province lying in Southern District, PBS.
(2) Enclaves of PBS in and about Paestum and Castellammare di Stabia;

But including

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continue to decline; cf. [illegible]
in food prices by autumn.

13. Wage data secured from certain private firms, believed typical of their respective types of industry, was presented to the Committee by 5G Area and by PBS. Such data is abstracted on the proforma attached hereto, marked "Exhibit A". From consideration of the data shown, it appeared that an increase in the wage of clerical workers was proper.

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b. Effective Date of Increase - In each unit, the first day of the first pay period beginning after 15 July 1945.

c. Effective Area of Increase - All territory of Southern District, PBS.

Excepting
(1) That portion of Rome Province lying in Southern District, PBS.
(2) Enclaves of PBS in and about Paestum and Castellammare di Stabia;

But Including
(1) AFHQ and Replacement Command MTOUSA enclaves
(2) The small enclaves of Air Corps, III District, NN in Naples.
(3) The islands of Capri, Ischia, Procida, and Nisida
(4) The PBS enclave in and about Torre Annunziata.

15. The Committee, after some discussion, concluded that it did not have before it information indicating the propriety of further action respecting juveniles; but believed the issue to be one requiring further study. The Committee unanimously agree, however, that the cost of living bonus for juvenile laborers approved by them at their second meeting should henceforth be held to apply to apprentice and messengers (if any) under the age of 18 years.

16. Data submitted indicated that in private industry the female differential was wider than the 15% of basic wage now deducted from the Armed Force wage scale. It was not deemed practical, however, to undertake reduction of female rates of pay and bonus currently authorized; and the question of increasing the female differential was reserved until such time (if ever) as a further general increase in wages or bonus should be contemplated.

/Para 17... .....

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17. Consideration was given to the basic pay of particular wage classifications in relation to each other. It was believed that formen should be distinguished from their workmen by a greater margin than the 20% of basic pay now provided, seeing that basic pay has now become a small part of the total wage. The Committee therefore unanimously recommend to the Labor & Wages Control Committee that the pay of foremen labor, both unskilled and skilled, should be raised from 20% more than the basic pay of the persons, or highest paid persons under them, to 25% of such basic pay. As such recommendation concerns Italy at large, local action thereon will not be undertaken.

18. The Committee agreed that the several headquarters represented thereon might in their discretion authorize their respective employing units to apply the bonus increase previously authorized for unskilled and semiskilled labor (35 lire per day) to any person employed in any wage classification not commonly accepted as inherently skilled (e.g. marker and sorter, storeman, watchman, etc.) It is not required in such cases that the higher bonus increase, for skilled workman, be paid if the unit does not in fact believe that the employee's duties necessitate a specific skill.

19. Representative of 94 Sub Area, Salerno, was invited to attend meetings of the Committee as an observer in behalf of the Salerno Committee; and he in turn extended a reciprocal invitation to the Naples Committee to attend at Salerno. It was confirmed that the exclaves of PBS in and about Paestum and Castellammare di Stabia fell within the jurisdiction of the Salerno Committee.

20. Major Watson reported that Camera del Lavoro has declined to participate in a proposed committee, consisting of themselves, employer groups, and Italian labor officials, whose purpose would be to stabilize Italian private wages in relation to Armed Force wages.

21. The prescribed questionnaire respecting the meetings of local sub-committee is attached hereto, marked "Exhibit "B".

22. The Committee then adjourned, to meet again at the call of the Chairman.

(Signed) R. B. EATON
Major
Base Purchasing Agent
Southern District PBS
Chairman

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(Signed) R. B. EATON
Major
Base Purchasing Agent
Southern District PBS
Chairman

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60-66	Fin Adv RAF, AFHQ
67	2916 CLU, Capua
68	2904 CLU, Salerno
69	HQ, Sub Area, Salerno
70-75	Extra.

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate: Basic Max (2)	PLUS C of L	Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS: Presence Indemnity.	Wife (3)	2 Children (3)	ITALIA: Carovita
Accountant (See also 1st Grade Adm. below	Male	5400	1	1470	910	7780	6936	495	416	780	1120
Book-keeper.	Male	5000	1	1690	910	7600	4875	450	416	780	1085
			2				6185	300	416	780	3600
			3				5770	-	416	780	3600
			4				7515	1080	416	780	37
			5				4000	663	1747		2700
			6				3000	300	286		2700
			7				3200	375	416	780	37
Clerk, Office (3rd Grade Adm)	Male	3600	1	1690	910	6200	3521	495	416	780	1120
			2				3410	300	416	780	3600
			3				4270	-	416	780	3600
			4				4750	1080	416	780	37
			8				?	?	416	780	?
			9				?	?	416	780	?
			10				?	?	4[illegible]	780	?

NOTE : The bracketed figures in the third column indicate that the data given was derived from the sources named below.

(1) S.O.N.& S.P.A.D.
(2) S.A. Navalmeccanica
(3) Azienda Autofilotramviaria
(4) Ilva Steel
(5) Ditta Masse
(6) Ditta Fiore
(7) Ditta Senotto
(8) Bombrini Parode Delfino
(9) Ditt
(10) Ind.

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EXHIBIT "A"

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Basic Rate Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS ITALIAN INDUSTRY RATES: Presence Indemnity.	Wife (3)	2 Children (3)	Carovita	Carpane (4)	Carovita Straordinario or Food Allowance (4)	Social Insurance (5)	MINUS: Sickness Insurance	TAKE HOME
910	7780	6936	495	416	780	1120	2880	-	40	159	12428
910	7600	4875	450	416	780	1085	2790	-	40	112	10244
		6185	300	416	780	3600	450	300	40	142	11849
		5770	-	416	780	3600	450	500	40	133	11345
		7515	1080	416	780	3750		810	40	173	14136
		4000	663	1747		2700	900	-	40	92	9878
		3000	300	286		2700	900	-	40	69	7077
		3200	375	416	780	3750		-	40	74	8407
910	6200	3521	495	416	780	1120	2880	-	40	81	9091
		3410	300	416	780	3600	750	300	40	78	9438
		4270	-	416	780	3600	750	500	40	98	10178
		4750	1080	416	780	3750		810	40	109	11437
		?	?	416	780	?	?	-	40	?	10346
		?	?	416	780	?	?	-	40	?	10571
		?	?	416	780	?	?	-	40	?	9536

third column indicate that the data given was derived from the industrial firms respectively

(5) Ditta Masse
(6) Ditta Fiore
(7) Ditta Senotto
(8) Bambrini Parode Delfino
(9) Ditta Corradini
(10) Industria Meccanica Napolitana

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate					Base Pay (1)(2)	PLUS				ITALIAN INDUSTRY
		Basic Max (2)	PLUS	Original Naples Increase	TAKE HOME			Presence Indemnity	Wife (3)	2 Children (3)	Carovita	Carocpane (4)
Clerk, Office (see also general rate for women or 3rd Grade Adm. female below	Female	3060	1920	910	5890	1 2 4 5 8	1893 2540 3450 2535	216 300 1080 356	416 416 416 416	780 780 780 780	750 3600 600	1950 750 3750 1950
Junior Adm Asst. (2nd Grade, Adm)	Male	5400	1470	910	7780	4 3 5 9 10	5850 6185 ? ? ?	1080 300 ? ? ?	416 416 416 416 416	780 780 780 780 780	3750 3600 ? ? ?	450 ? ? ?
Clerk Supervisor (Chief Clerk) (see also 2nd Grade Adm, above and 1st Grade Adm below	Male	5400	1470	910	7780	2 3 4	6185 6970 7515	300 - 1080	416 416 416	780 780 780	3600 3600 3750	450 450

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Date		ITALIAN INDUSTRY RATES							MENS		
		FLUS									
TAKE HOME	Base Pay (1)(2)	Presence Indemnity	Wife (3)	2 Children (3)	Carovita	Carovita (4)	Carovita Straordinario or Food Allowance (4)	Social Insurance	Sickness Insurance	TAKE HOME
5890	1893	216	416	780	750	1950	-	40	44	5921
	2540	300	416	780	3600	750	300	40	58	8588
	3450	1080	416	780		3750	750	40	80	10096
	2535	356	416	780	600	1950	-	40	58	6539
7780	5850	1080	416	780		3750	810	40	135	12511
	6185	300	416	780	3600	450	300	40	142	11849
	?	?	416	780	?	?	-	40	?	11026
	?	?	416	780	?	?	-	40	?	11771
	?	?	416	780	?	?	-	40	?	9119?
7780										
	6185	300	416	780	3600	450	300	40	142	11849
	6970	-	416	780	3600	450	300	40	157	12516
	7515	1080	416	780		3750	810	40	173	14136

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate: Basic Max (2)	PIAC	Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS: Presence Indemnity	Wife (3)	ITALIAN INDUSTRY: 2 Children (3)	Carovita
Professional Worker (Chief Engineer)	Male	11000	1430	910	13340	8530	300	416	780	3600
						10730	-	416	780	3600
(1st Grade Tech)						7575	1080	416	780	3
						?	?	416	780	?
						?	?	416	780	?
						?	?	416	780	?
Senior Adm Asst.	Male	6800	1430	910	9140	8530	300	416	780	3600
						10730	-	416	780	3600
(1st Grade, Adm)						7515	1060	416	780	3
						?	?	416	780	?
						?	?	416	780	?
						?	?	416	780	?
Asst. Deputy Supervisor of Labor	Male	6800	1430	910	9140					
Chief Foreman						4215	300	416	780	3600
						5170	-	416	780	3600
						6395	1080	416	780	3

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Basic Rate Final Gross Expense	TAKE HOME	Base Pay (1)(2)	PLUS ITALIAN INDUSTRY RATES: Presence Indemnity	Wife (3)	2 Children (3)	Caro-vita	Carro-pane	Caro-vita Straordi-nario or Food Allow-ance (4)	MINUS: Social Insur-ance	Sick-ness Insur-ance	TAKE HOME
10	13340										
		8530	300	416	780	3600	450	300	40	196	14180
		10750	-	416	780	3600	450	500	40	247	16189
		7575	1080	416	780	3750		810	40	174	14199
		?	?	416	780	?	?	-	40	?	12783
		?	?	416	780	?	?	-	40	?	16046
		?	?	416	780	?	?	-	40	?	11296
10	9140	8530	300	416	780	3600	450	300	40	196	14180
		10750	-	416	780	3600	450	500	40	247	16189
		7515	1080	416	780	3750		810	40	173	14138
		?	?	416	780	?	?	-	40	?	12783
		?	?	416	780	?	?	-	40	?	11471
		?	?	416	780	?	?	-	40	?	11296
10	9140										
		4215	300	416	780	3600	750	300	40	97	10234
		5170	-	416	780	3600	450	500	40	119	10757
		6395	1080	416	780	3750		810	40	147	13054

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate: Basic Index (2)		PLUS	Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS: Presence Indemnity	PLUS: Wife (3)	PLUS: 2 Children	PLUS: [illegible]
(3rd Grade, Tech)			8				?	?	416	780	
			9				?	?	416	780	
Typist	Male	3600	2	1690	910	6200	3410	300	416	780	
			3				3470	-	416	780	
			4				4750	1080	416	780	
(" also 3rd Grade Adm, above)											
Typist	Female	3600	1	1690	910	6200	1893	216	416	780	
			2				2540	300	416	780	
			3				3470	-	416	780	
			4				3459	1080	416	780	
(General rate for women or 3rd Grade Adm, female)			8				?	?	416	780	
			9				?	?	416	780	
			10				?	?	416	780	

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L COMPARISON TABLE : CIVILIAN HARBOUR RATES

ate TAKE HOME	Base Pay (1)(2)	Precedence Indemnity	PLUS Wife (3)	2 Children	ITALIAN INDUSTRY RATES Carovita	Caro pane	Carovita Straordinario or Food Allowance (4)	MINUS Social Insurance	Sickness Insurance	Income
	?	?	416	780	?	?	-	40	?	10253
	?	?	416	780	?	?	-	40	?	10671
	?	?								
6200	3410	300	416	780	3600	750	300	40	73	9450
	3470	-	416	780	3600	750	500	40	80	9356
	4750	1080	416	780	3750		810	40	109	11437
6200	1893	216	416	780	750	1950	-	40	44	5921
	2540	300	416	780	3600	750	300	40	59	8588
	3470	-	416	780	3600	750	500	40	86	9660
	3450	1080	416	780	3750		740	40	80	10196
	?	?	416	780	?	?	-	40	?	8224
	?	?	416	780	?	?	-	40	?	9771
	?	?	416	780	?	?	-	40	?	7936
			416	780	?					

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QUESTIONNAIRE

1. Reason for Meeting. (i.e. was there evidence of disparity of rates of wages).

There was evidence of disparity of rates in respect of clerical personnel; some questions of the territorial scope of the jurisdiction or action of the committee had arisen; questions of membership and voting powers were presented, etc.

2. Source of Information for the Italian Industry Rates as on the attached form.

The several firms whose rates were used are indicated on attached proforma (Exhibit A).

3. Steps taken to verify the information referred to in paragraph 2 above.

The rates shown were submitted by responsible officials of the firms named, whose credibility in such matters has been generally found reliable.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between Occupations.

The only increase authorized was 780 lire per month additional for office, clerical, administrative, and supervisory workers. By a clarifying ruling (not retroactive) it was also provided that apprentices and messengers under 18 should be regarded as juveniles for the application of the bonus increase previously authorized for juvenile laborers.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

The increase above described is in the form of an addition to cost of living bonus.

6. Effective date and area of the award.

The increase is effective with the first pay period beginning after 15 July 1945; and applies to all Southern District PRC except that part in Rome Province, and to all enclaves within Southern District, and to the enclave at Torre Annunziata.

The several firms whose rates were used are indicated on attached proforma (Exhibit A).

3. Steps taken to verify the information referred to in paragraph 4 above.

The rates shown were submitted by responsible officials of the firms named, whose credibility in such matters has been generally found reliable.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between Occupations.

The only increase authorized was 720 lire per month additional for office, clerical, administrative, and supervisory workers. By a clarifying ruling (not retroactive) it was also provided that apprentices and messengers under 18 should be regarded as juveniles for the application of the bonus increase previously authorized for juvenile laborers.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

The increase above described is in the form of an addition to cost of living bonus.

6. Effective date and area of the award.

The increase is effective with the first pay period beginning after 15 July 1945; and applies to all Southern District PMS except that part in Rome Province, and to all enclaves within Southern District, and to the exclave at Torre Annunziata.

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APPENDIX "C"

MINUTES OF THE SECOND MEETING OF THE LOCAL SUB COMMITTEE OF LABOUR & WAGES CONTROL COMMITTEE HELD ON BOARD H.M.S. "HANNIBAL" AT 1000 ON 12TH JULY, 1945

- - - - - - - - - - - - -

Present :- CHAIRMAN - Captain W.E. Banks, D.S.C., C.B.E., R.N.
(Senior Naval Officer, Eastern Sicily)

VICE CHAIRMAN - Commander (S) A.A. Chappell, R.N.V.R.
Base Supply Officer, Messina.

MEMBERS - Lieutenant Colonel S.R. Corkhill, R.A.
(Officer Commanding British Troops, Sicily)
Lieutenant L. Camarra, U.S.N.O.B.
Flying Officer R.S. Eckersley, R.A.F.

SECRETARY - Lieutenant E. Rosenstein, No. 1 Det. 2903 C.L.U.

The Chairman in opening the meeting asked the Secretary to read the Minutes of the previous Sub Committee Meeting which dealt mainly with the higher rate bonus, he also read out the Agenda of the current meeting.
The Minutes were passed by the Committee.

1. Ratification of the terms of Amendment No. 1 to the minutes of the first meeting, as required by 3 District letter 529/59 dated 3rd July, 1945.

Motion was proposed that the terms of amendment No. 1 to the notes of the first meeting, namely :-
" For all Skilled and Classified labour including Marine grades and Domestic
" Employees (excluding Head Porters, Assistant Head Porters, Porters, Bell Boys)
" Laundry Hands - 70 lire per day.

" For Unskilled Labour and the following grades as excluded in the above, Caretaker
" Guards, Cleaners, Dishwashers, Head Porters, Assistant Head Porters, Porters,
" Bell Boys and Washers, Hand, Female - 50 lire per day.

" For Juveniles, no further bonus.

" This bonus to be made retroactive from 1st May, 1945 in Eastern Sicily.

be ratified for immediate authorisation and payment. The motion was carried unanimously.

2. Discussion of the advisability of introducing a 48 hour week with the object of paying overtime rates for all hours worked in excess of 48 in any given

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rate bonus, in case read but the [illegible]

The Minutes were passed by the Committee.

1. Ratification of the terms of Amendment No. 1 to the minutes of the first meeting, as required by 3 District letter 529/5Q dated 3rd July, 1945.

Motion was proposed that the terms of amendment No. 1 to the notes of the first meeting, namely :-

" For all Skilled and Classified labour including Marine grades and Domestic
" Employees (excluding Head Porters, Assistant Head Porters, Porters, Bell Boys)
" Laundry Hands - 70 lire per day.

" For Unskilled Labour and the following grades as excluded in the above, Caretaker
" Guards, Cleaners, Dishwashers, Head Porters, Assistant Head Porters, Porters,
" Bell Boys and Washers, Hand, Female - 50 lire per day.

" For Juveniles, no further bonus.

" This bonus to be made retroactive from 1st May, 1945 in Eastern Sicily.

be ratified for immediate authorisation and payment. The motion was carried unanimously.

2. Discussion of the advisability of introducing a 48 hour week with the object of paying overtime rates for all hours worked in excess of 40 in any given week (3 District letter 529/1Q dated 11th June, 1945 refers).

The motion was proposed that it be recorded as the opinion of the Committee that in view of the fact in Sicily War Department employees are already working a 48 hour week, spread over 6 days, it is considered that no useful purpose would be served in altering the existing system of payment of overtime.

3. Payment of overtime rate to Hotel Employees.

The question of overtime rates for Hotel employees was discussed and it was unanimously decided that no overtime rates are to be paid for Hotel employees in Sicily.

There being no further business the meeting was closed.

(Signed) W.E. HANKS

CAPTAIN, R.N.
CHAIRMAN, SICILY SUB COMMITTEE OF LABOUR
AND WAGES CONTROL COMMITTEE.

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD	RS	24/7
Mr. SCOTT		24/7
Mr. PROCTOR		
Miss. STEVENSON		15
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

LSC/906

COPY NO: 96

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214.

Postal Address:
AFLRS, Rome Area Allied Command,
C. M. F.

Tel: ROME 66275.

10 July 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR & WAGES CONTROL COMMITTEE - AGENDA.

The thirty-sixth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday, 19 July 1945 in the AFLRS, AFHQ Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda :-

1. Minutes of the thirty fifth meeting held on 26 June 1945.

2. To receive the minutes of the meetings of the following Local Sub Committees :-

   (a) No. 1 District Local Sub-Committee. (Appendix "A")

   (b) No. 2 District Local Sub-Committee. (Minutes not yet available. Will be circulated later)

   (c) Southern District P.B.S. Local Sub-Committee. (Minutes not yet available. Will be circulated later)

   (d) No. 3 District Local Sub-Committee - CALEPIO. (Minutes not yet available. Will be circulated later)

   (e) Rome Area Allied Command Local Sub-Committee - ROME. (Minutes not yet available. Will be circulated later)

3. To receive a report from AFLRS on the working of the incentive bonus scheme at No. 4 Clothing & Repair factory, RAOC, in accordance with Minute 172 of Labour & Wages Control Committee meeting of 26 June 1945.

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Conference Room, 2nd Floor, 63 Piazza dell' Esedra, ROME to consider the following Agenda :-

1. Minutes of the thirty fifth meeting held on 26 June 1945.

2. To receive the minutes of the meetings of the following Local Sub Committees :-

   (a) No. 1 District Local Sub-Committee. (Appendix "A")

   (b) No. 2 District Local Sub-Committee. (Minutes not yet available. Will be circulated later)

   (c) Southern District P.B.S. Local Sub-Committee. (Minutes not yet available. Will be circulated later)

   (d) No. 3 District Local Sub-Committee - PALERMO. (Minutes not yet available. Will be circulated later)

   (e) Rome Area Allied Command Local Sub-Committee - ROME. (Minutes not yet available. Will be circulated later)

3. To receive a report from AFLRS on the working of the incentive bonus scheme at No. 4 Clothing & Repair factory, RAOC, in accordance with Minute 172 of Labour & Wages Control Committee meeting on 26 June 1945.

4. To receive a report from AFLRS on the position regarding payment of overtime rates in SICILY to Domestic Employees. (Minute 174 (c) of Labour & Wages Control Committee meeting of 26 June 1945 refers)

5. To receive a report from AFLRS on the result of the investigation into the increase in cost of living bonus in BARI area (Minute 177 of Labour & Wages Control Committee meeting of 26 June 1945 refers)

6. Any other business.

7. To set a date for the next meeting.

JOHN T. WITTAKER, Major, INF.
Secretary,
A. F. L. R. (ITALIAN) BOARD.

DISTRIBUTION
See reverse.

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Copy No :

1/2	C-in-C, Med.
3/5	Comdr. U.S. Naval Forces IW African Waters
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	C&O, AFHQ
	A/C&O, AFHQ
10/17	G-4 (A) AFHQ
18	G-4 (B) AFHQ (For DQMG)
19/20	G-5, AFHQ
21	Q (Maint) AFHQ
22	Q (AF) AFHQ
23	Engrs (B) AFHQ
24	[illegible], AFHQ
25	S & T, AFHQ
26	Ord (B) AFHQ
27	RB&E, AFHQ
28/29	Labour, AFHQ
30	Fiscal Director, AFHQ
31	PA, AFHQ
32	OS, MAGUSA
33	GPA, MAGUSA
34	DDE, 15 Army Group
35/37	OS, Fifth Army (Attn: G-4 Rear)
38	OS, Fifth Army (Attn: Dr. Increment Labour)
39/40	CinC, ITALY
41/44	...AFHQ/ 30
45/46	HQ, 211 Group RAF
47	PA, RAF
48/49	HQ, Eighth Army
50	OS, PBS
51	HPA, PBS
52	HPA, PBS (South)
53/55	HQ, No. 1 District
56/57	HQ, No. 2 District
58/	HQ, No. 3 District
60/64	OS, Rome Area Allied Command.
65/66	HQ, Adriatic Base Command.

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27	[illegible], AFHQ
28/29	Labour, AFHQ
30	Fiscal Director, AFHQ
31	Fa, AFHQ
32	CG, MTOUSA
33	DPA, MTOUSA
34	DDL, 15 Army Group
35/37	CG, Fifth Army (Attn: G-4 Rear)
38	CG, Fifth Army (Attn: Br. Increment Labour)
39/40	DMR, ITALY
41/44	[illegible]PSC/ MC
45/46	HQ, 21st Group RAF
47	Fa, RAF
48/49	HQ, Eighth Army
50	CG, PBS
51	DPA, PBS
52	DPA, PBS (South)
53/55	HQ, No. 1 District
56/57	HQ, No. 2 District
58/	HQ, No. 3 District
63/64	CG, Rome Area Allied Command.
65/66	HQ, Adriatic Base Command.
67	Flag Officer, TARANTO & Adriatic.
68	RN (FOTALI) ROME
69/70	SNOWIT
71	[illegible]SUNO, ITALY
72	CG, TARANTO
73	[illegible]NOB
74	NOIC, NAPLES
75	NOIC, [illegible]OON
76	NOIC, LEGHORN
77	NOIC, TRIESTE
78	NOIC, VENICE
79	NOIC, GENOA
80	SHO, Eastern Sicily
81	AWTB
82	WSA
83	Chief Commissioner, ACC
84	HQ, ACC
85	Vice President, Economic Section
86/91	Economic Section
92	Finance Sub Commission
93/94	Labour Sub Commission
95	[illegible]WTB & Shipping Sub-Commission
96	Chairman, Labour & Wages Control Committee
97/100	War Diary
101	File
102/130	Spares.

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ID/2754/6/Q

3 JUL 45

HQ No. 1 DISTRICT

LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

No 1 DISTRICT SUB COMMITTEE

1. The SECOND meeting of the No 1 District Sub-Committee was held on Saturday, 30 Jun 45, in the Conference Room, HQ No 1 District.

Present

Chairman:	Major The Hon H.E.A. DENAR, MBE	- DACLG No.1 District
Secretary:	Major M.E. TRYON	- DADL No.1 District

In Attendance

Brigadier P.F. FOLEY, C.B.E.	- CE, No.1 District
Lt-Col. N.J. REID, M.B.E.	- A/DDL No.1 District
Major J.R. SNOWDEN	- AFHQ Local Resources Board
Major J. CARR	- ST, No.1 District
Major J.E. TALBOT	- SLCO, 2914 CLU
Capt. R.A. BIGGS	- "Q", 210 Sub-Area
Lieut P.L. CROFT	- Ord., No.1 District
Capt F. BAILEY (US Army)	- ACG XII Region (Labour Offr)

4. The Chairman explained that this meeting was convened to examine the effect of the rising cost of living figures obtaining in 1 District territory North of the Northern boundaries of RAVENNA and FIRENZE Provinces.

2. In consequence of unrest in VENEZIA GIULIA and surrounding areas, Eighth Army had decided to authorise a 50% Cost-of-Living Bonus (ex-Caropane) to all civilian employees in Army territory, such bonus to be retroactive from 16 June 45.

3. DACG Labour Offr stated that from the civilian point of view, labour will be difficult to hold. The basic price of wheat would shortly be increased 100%, and although the average family's weekly purchase of pasta and bread represents only 5 - 6% of its total expenditure, the worker would expect a compensating increase in wages considerably in excess of this latter percentage. An order was being issued today authorising w.e.f. 1 June 45 100% increase in the basic wage rates for Italian State and parastatal employees. Although this would not materially affect the WD labour problem, the increase was indicative of the general rising trend in the cost of living, which shows approximately 52% increase since 1 Jan 45, and 141% increase since this time last year. Any CLE now authorised will hold Italian industry rates only to-

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Major J R. SNOWDEN	-	AFHQ Local Resources Board
Major J. CARR	-	ST, No.1 District
Major J.E. TALBOT	-	SLCC, 2914 CLU
Capt. R.A. BIGGS	-	"G", 210 Sub-Area
Lieut P.L. CROFT	-	Ord., No.1 District
Capt F. BAILEY (US Army)	-	AAG XII Region (Labour Offr)

1. The Chairman explained that this meeting was convened to examine the effect of the rising cost of living figures obtaining in 1 District territory North of the Northern boundaries of RAVENNA and FIRENZE Provinces.

2. In consequence of unrest in VENEZIA GIULIA and surrounding areas, Eighth Army had decided to authorise a 50% Cost-of-Living Bonus (ex-Caropane) to all civilian employees in Army territory, such bonus to be retroactive from 16 June 45.

3. AAG Labour Offr stated that from the civilian point of view, labour will be difficult to hold. The basic price of wheat would shortly be increased 100%, and although the average family's weekly purchase of pasta and bread represents only 5 - 6% of its total expenditure, the worker would expect a compensating increase in wages considerably in excess of this latter percentage. An order was being issued today authorising w.e.f. 1 June 45 100% increase in the basic wage rates for Italian State and parastatal employees. Although this would not materially affect the MG labour problem, the increase was indicative of the general rising trend in the cost of living, which shows approximately 92% increase since 1 Jan 45, and 141% increase since this time last year. Any CLB now authorised will hold Italian industry rates only temporarily, and petitions are being received in ever-increasing volume by AAG for wage increases in all grades.

4. "Take Home" rates as being paid by Italian industry in [illegible], FERRARA, ROVIGO and PADUA were produced to the meeting, and it was agreed that all rates as shown were considerably in excess of minimum rates in accordance with Appendices "A" to "G" of the Buff Book. (Vide attached Appendices B C D and E).

5. Draft AFHQ Administrative Memorandum, which was discussed at the RGLE Labour and Wages Control Committee meeting, on 26 June 45, was produced and relevant extracts read to the meeting by the AFHQ Local Resources Board rep. It was agreed that any Cost-of-Living Bonus authorised must be considered solely as a means of matching civilian industry rates, and that the Differential between Minimum and Maximum Basic Rates must be utilised solely as a measure of the worker's skill and ability.

6. The meeting agreed to authorise w e f 16 June 45, payable first pay day in July, a Cost-of-Living Bonus to all groups of civilian labour employed in No.1 District territory North of the Economic Boundary. This Bonus would constitute 50% of the bonuses as set out in Appendices "H" and "I" of the Buff Book (excl Caropane) (vide Appendix "F" to these Minutes).

/It was noted.....

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It was noted that in territory recently taken over from Fifth Army, 50% Cost-of-Living Bonus has been paid to civilian workers for some considerable time. The Bonus authorised by this meeting will not be considered as an addition to this Army Bonus.

(Signed)

M. E. TRYON, Major,
Secretary,
No.1 District Local Sub-Committee.

Distribution: C.A.O AFHQ)
D Le'o AFHQ)
ALCOM ROME)
AFLRS ROME)
Rear 8 Army (2) - 1 for DDL
CG 5 Army
5 Army for Br Incr
HQ 2 District (2) - 1 for DDL
A.C VENEZIA Region
AMG EMILIA Region
HQ 217 Area
210 Sub-Area
214 Sub-Area
216 Sub-Area
8 Command Pay Office

List "A"

Forwarded in accordance with AFHQ Admin Memo 25/45.

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Appendix "A" to Minutes of No.1 District
Sub-Committee Meeting held Saturday 30 June 45

QUESTIONNAIRE

1. Reason for Meeting.

To consider the authorisation of a Cost-of-Living Bonus to civilians working in 1 District territory North of the Economic Boundary.

2. Source of information for the Italian Industry Rates on the attached form

Appendix "B" - PADUA Area
Appendix "C" - FERRARA Area
Appendix "D" - ROVIGO Area
Appendix "E" - ADOLA Area

} Local Camera di Lavoro, Trade Unions, AMG and individual interviews by LCOs of 2914 and 2919 CMUs.

3 Steps taken to verify the information referred to in para 2.

Figures produced and seen by AMG Rep at meeting.

4. Increase of 50% Cost-of-Living Bonus as per Appendix "H" and "I" Instructions for the employment of civilian labour less Carapane allowance. No alteration to basic rates.

5 Effective date 16 June 45. Area of award - No.1 District territory North of the Economic Boundary.

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PADUA AREA

GRADE		BUPE BOOK RATES:		ITALIAN INDUSTRY (TALIST) RATES						
	A or D	Basic Min	Take Home	Basic Min	Indennità di Nitroglicerina	Indennità di Guerra	WIFE	2 CHILDREN	TOTAL GROSS	LESS SMALL TAXES
Mason	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Bricklayer	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Joiner	D	95.-	95.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Carpenter	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Fitter	D	110.-	100.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
M/Mechanic	D	100.-	100.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Electrician	D	95.-	95.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Blacksmith	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Turner	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15
Labourer	D	85.-	85.-	55.20	16.56	20.-	5.70	10.70	108.16	5.51

Unclassified E.O. 12065 Section 3-402/NNDG NO. 785021

Appendix "B" to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

...TTC (TALIST)	RATES				
...ite	WIFE	2 CHILDREN	TOTAL GROSS	LESS Sund. TAXES	TAKE HOME
...rn					
.-	5.	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	120.64	6.15	114.49
.-	5.70	10.70	108.16	5.51	102.65

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FERRARA AREA

GRADE	BUFF BOOK RATES M or D BASIC MIN	BUFF BOOK RATES TADE HOME	ITALIAN INDUSTRY ("LAVORI") RATES BASIC MIN	ITALIAN INDUSTRY ("LAVORI") RATES INDENN. 3A	ITALIAN INDUSTRY ("LAVORI") RATES INDENNITA DI GUERRA	ITALIAN INDUSTRY ("LAVORI") RATES CARO VITA	LESS VARIOUS SMALL ITEMS DEDUCTIONS
Mason	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-
Bricklayer	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-
Joiner	D	95.-	95.-	66.-	18.-	20.-	104.-	4.-
Carpenter	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-
Fitter	D	100.-	100.-	74.-	18.-	20.-	112.-	4.-
M/Mechanic	D.	100.-	100.-	66.-	18.-	20.-	104.-	4.-
Electrician	D	95.-	95.-	66.-	18.-	20.-	104.-	4.-
Blacksmith	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-
Turner	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-
Labourer	D	85.-	85.-	50.-	18.-	20 -	96 -	4 -

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Appendix "C" to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 June 45

INDUSTRY ("TALOSI") RATES

TAXE DE L'HUILE	TAXE D'ETAT DE GUERRE.	GROSS	LESS VARIOUS SMALL TAXES REPRESENTING 4%	TAXE DE L'HUILE
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	112.-	4.-	108.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	104.-	4.-	100.-
18.-	20.-	96.-	4.-	92.-

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ROVIGO AREA

GRADE	M OF F	ALLIED FORCE BASIC RATES BASIC RATE PER HOUR	BASIC RATE PER WEEK	BASIC PIECE RATE	2 CHILDREN	LONDON ALLOWANCE OF 10% (INCLUDED)	IN LIEU LONDON ZONE ALLOWANCE OF 12½%	GROSS RATE	[illegible]
Mason	H	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40
Bricklayer	H	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40
Joiner	H	95.-	95.-	80.-	5.70	10.70	12.-	20.-	128.40
Carpenter	H	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40
Fitter	H	100.-	100.-	82.40	5.70	10.70	12.-	20.-	130.80
M/Mechanic	H	100.-	100.-	82.40	5.70	10.70	12.-	20.-	130.80
Electrician	H	95.-	95.-	82.40	5.70	10.70	12.-	20.-	130.80
Blacksmith	H	90.-	90.-	74.-	5.70	10.70	12.-	20.-	122.40
Turner	H	90.-	90.-	82.40	5.70	10.70	12.-	20.-	130.80
Labourer	H	85.-	85.-	64.-	5.70	10.70	12.-	20.-	112.40

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Appendix "D" to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

2 CHILDREN	INVALIDITA DI GUERRA	DISOCCUPAZIONE DI GUERRA	GROSS TOTAL	NET PAY
10.70	12.-	20.-	128.40	128.40
10.70	12.-	20.-	128.40	128.40
10.70	12.-	20.-	128.40	128.40
10.70	12.-	20.-	128.40	128.40
10.70	12.-	20.-	130.80	130.80
10.70	12.-	20.-	130.80	130.80
10.70	12.-	20.-	130.80	130.80
10.70	12.-	20.-	122.40	122.40
10.70	12.-	20.-	130.80	130.80
10.70	12.-	20.-	112.40	112.40

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IMOLA AREA

BUFF BOOK Grade under consideration	M or D	BUFF BOOK Rates Basic Max	PLUS C of L	PLUS Cargone	TAKE HOME	TALIST equivalent of BUFF BOOK Grade	Basic Max	ITALIAN INDEX "Indemnity"	Wife	2 Child	PLUS Cargo with	Limit Pre
1. Unskilled Labourer	D	95			85	Builder's Labourer before Allied occupation	About 145			3		4
2. Mason or Bricklayer	D	125			125	Builder's Mason etc	About 200			3		4
3. Labourer & all artisan Grades	D	85-135			85-135	German rates all apparently the same	145	Some rations of type not ordinarily available				
4. Unskilled Labourer Male	D	85			85	Manovali 1 Nov 44	60			3		4
5. Mate or Lowgrade Artisan	D	105			105	Qualificati	68			3		4
6. Good Artisan	D	125 to 135			125 to 135	specializzati	74			3		4

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Appendix "E" to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

ITALIAN INDUSTRY ("TALUST") RATES

TALUST equivalent of BUFF BOOK Grade	Basic Mex	PLUS "Indennita"	Wife	2 Children	Caro vita	Limitato Pericolo	Emergenza	Bombamente	MINUS Taxes	TAKE HOME
Builder's labourer before Allied occupation	About 145		3	4	70				About 3	About 149
Builder's Mason etc	About 200		3	4					About 4	203
German rates all apparently the same	145	Some rations of type not ordinarily available							Nil	145
Manovali 1 Nov 44	60		3	4	About 42	20	18		3	144
Qualificati	68		3	4	48	20	18		3	158
Specializzati	74		3	4	52	20	18		3	168

11 AUG 1945

Appendix "F" to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

COST OF LIVING BONUS FOR ITAL CIV LAB WORKING IN 1 DISTRICT
TERRITORY NORTH OF THE ECONOMIC BOUNDARY
Effective Date 16 June 45

1. DAILY WAGE GROUP

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 120 lire	30 lire
From 121 to 125 lire	29 "
From 126 to 130 "	28 "
From 131 to 135 "	26 "
From 136 to 165 "	25 "
From 166 to 170 "	24 "
From 171 to 175 "	23 "
From 176 to 180 "	21 "
From 181 and above	20 "

(b) Juveniles may be paid a cost-of-living bonus up to 13 lire per day.

2. MONTHLY WAGE GROUP

(a) ADULT GROUP

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	780 lira
From 3001 to 3100 lire	765 "
From 3101 to 3200 "	740 "
From 3201 to 3300 "	715 "
From 3301 to 3400 "	690 "
From 3401 to 3500 "	665 "
From 3501 to 5000 "	650 "
From 5001 to 5100 "	615 "
From 5101 to 5200 "	590 "
From 5201 to 5300 "	565 "
From 5301 to 5400 "	540 "
From 5401 and above	520 "

(b) Juveniles may be paid a cost-of-living bonus up to 325 lire per month.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN

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(b) Juveniles may be paid a cost-of-living bonus up to 13 lire per day.

2. MONTHLY WAGE GROUP

(a) ADULT GROUP

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	780 lire
From 3001 to 3100 lire	765 "
From 3101 to 3200 "	740 "
From 3201 to 3300 "	715 "
From 3301 to 3400 "	690 "
From 3401 to 3500 "	665 "
From 3501 to 5000 "	650 "
From 5001 to 5100 "	615 "
From 5101 to 5200 "	590 "
From 5201 to 5300 "	565 "
From 5301 to 5400 "	540 "
From 5401 and above	520 "

(b) Juveniles may be paid a cost-of-living bonus up to 325 lire per month.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES, AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	520 lire
From 3601 to 3700 Lire	495 "
From 3701 to 3800 "	470 "
From 3801 to 4900 "	445 "
From 4901 to 5000 "	420 "
From 5001 to 5100 "	395 "
From 5101 to 5200 "	370 "
From 5201 and above	335 "

2. Juveniles may be paid a cost-of-living bonus up to 65 lire per month.

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4647

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BAR

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES MAY '45

Grade	Male or Female	Allied Force Basic Rate PLUS COLA PLUS WAR BONUS (2)	Basic Rate (1),(2) MAY 45	Presence in Theatre (3)	War (3)	Children	Overtime
DAILY GRADES							
Plasterer	Male	105 75 180	73	10	10	18	30
Plumber	"	120 75 195	120	10	10	18	30
Painter	"	120 75 195	134	6	10	18	30
Foreman Joiner	"	150 65 215	154	6	10	18	30
Joiner	"	120 75 195	84	10	10	18	30
Unskilled	"	85 75 160	56	10	10	18	30
Permanent Way Inspector	"	119 75 194	76	10	10	18	30
Electrician	"	152 67 282	70	10	10	18	30
MONTHLY GRADES			NOV 45				
Cashier	Male	3600 1890 5490	1102	300	300	345	900
Accountant	"	3600 1470 5070	1752	300	300	345	900
Clerk	"	3600 1890 5490	1269	300	300	345	900
Exp. Expert.	"	3600 1650 5250	1644	300	300	345	900
Draughtsman	"	3600 1650 5250	1752	300	300	345	900

(1) The rates of the collective agreement to be given.
(2) For the purpose of comparison rates in Labour Ry will be used.
(3) The "Normal Build" of man, wife, and two eldest children will be used for
(4) Details of any other allowances to be inserted.
(5) Details of any other deductions to be inserted.

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BARI

CIAL COMPARISON TABLE : CIVILIAN LABOUR RATES MAY '45

Basic Rate	Base Pay (1) (2) MAR 45	Presence Allowance	Plus Value (3)	Family Allowances	ITALIAN INDUSTRIAL RATES Cost of Living Allowance	Contingency (4)	Social Insurance	TOTAL
180	73	10	10	13	30	110	3.30	255.30
195	120	10	10	18	30	80	6.00	252.00
195	134	6	10	18	30	77	6.80	268.20
215	164	6	10	18	30	77	8.30	296.70
195	84	10	10	18	30	120	4.00	268.00
180	96	10	10	18	30	110	3.30	248.70
185	76	10	10	18	30	110	5.00	259.00
282	70	10	10	18	30	150	3.30	284.30
	1.OV 45							
5290	1109	390	300	348	900	4700	71.45	7667.55
6870	1754	390	300	348	900	4500	71.45	8350.45
5290	1259	390	300	340	900	4500	71.45	7767.45
7230	2464	390	300	348	900	4500	71.45	9032.45
6150	1792	390	300	340	900	4500	71.45	8350.45

...reement to be given
...son of rates in force may be used.
...n, while, in the opening column may be used for comparison purposes.
...ns to be inserted.
...tions to be inserted.

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Unit affected	Location	Loss Grade	Nos	Note: When calculating the Take-Home rate as paid by Italian Industry, the "Notional Family" will be used, consisting of Man, Wife and two dependent children	Unit affected
	PADUA, ROVIGO, FERRARA } The rates shown below apply equally in each of these towns and areas				

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES: DIVISION

A.F.B.W.S. Grade under consideration	M or D	Allied Force Basic Wage Scale: Basic Min.	PLUS: C of L	PLUS: Compo	TAKE HOME	TRUST equivalent of A.F.B.W.S. Grade	ITALIAN IND: Basic Min.	PLUS: "Indennita"	PLUS: Wife	PLUS: 2 Chln	Ca vi
CLERICAL GRADES											
Senior Admin Asst	M	3600			3600	Snr Admin Asst	2442		148.20	139	
Interpreter	M	2200			2200	Interpreter	2302		148.20	139	
Typist Male	M	2000			2000	Typist Male	1974		148.20	139	
Clerk Male	M	2200			2200	Clerk Male	4275		148.20	139	
Clerk Female	M	1870			1870	Clerk Female	4275				
MESS & HOTEL GRADES											
Head Cook	M	3500			3500	Head Cook	2652.60			600	
Barman	M	3500			3500	Barman	2015			600	
Waiter Hotel	M	2700			2700	Waiter Hotel	2015			600	
Dishwasher Fem.	M	2125			2125	Dishwasher F.	1869				
Handyman	M	2500			2500	Handyman	1615			590	

REMARKS: It will be noted that the basic minimum Hotel and Mess Grade Rates payable under the Allied of the Basic Rates laid down by the Italian Civilian Authority In this connection it should be sought to exceed the minimum rates laid down under AFBWS, The Italian Rates have no that Italian Hotel and Mess Grades were, in fact, being paid rates 2 to 3 times as great

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...ISON TABLE : CIVILIAN LABOUR RATES: DISTRICT

	Note: When calculating the Take-Home rate as paid by Italian Industry, the "Notional Family" will be used, consisting of Man, Wife and two dependent children	Unit affected	Location	Loss Grade	Loss Nos
		[illegible]			

ITALIAN INDUSTRY ("TAUST") Rates

TAUST equivalent of A.F.B.W.S. Grade	Basic Min.	PLUS "Indemnity"	PLUS Wife	PLUS 2 Chln	PLUS Overtime	MINUS Taxes = 8%	MINUS Admin. Hamlet	TAKE HOME
Snr Admin Ass	2442		148.20	139		215.32		2510.88
Interpreter	2302		148.20	139		207.02		2382.18
Typist Male	1074		148.20	139		108.88		1252.32
Clerk Male	4275		148.20	139		364.96		4197.24
Clerk Female	4275					542.00		5935.00
Head Cook	2652.40			600		130.08		3122.32
Barman	2015			600		105.00		2510.00
Waiter Hotel	2015			600		105.00		2510.00
Dishwasher F.	1869					75.00		1794.00
Handyman	1615			590		88.00		2117.00

...tal and Mess Grade Rates payable under the Allied Forces Basic Wage Scale are in excess ...n Civilian Authority. In this connection it is pointed out that whilst authority has to ... down under ...ING, The Italian Rates have no ...anism and careful investigation has shown ...n fact, being paid rates 2 to 3 times as great as the minima quoted above.

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CCMT NO: 105

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

Postal Address :
APO 512, FOR AFHQ
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

13th August 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

The thirty-seventh meeting of the Labour & Wages Control Committee will be held at 09½ hours on Thursday, 23 AUG 1945 in the AFLRS ADMIN Conference Room, 2nd Floor, 66 Piazza Dell' Esedra, ROME, to consider the following AGENDA :-

1. Minutes of the thirty-sixth meeting held on 16 JUL 1945.

2. To consider any matters arising out of the meeting of the Board held on 4 AUG 1945.

3. To receive the minutes of the meetings of the following Local Sub Committees :-

(a) Bolzano Area Allied Consumer Local Sub-Committee - BOLZANO meeting of 30 JUL 45 (Appendix "A")

(b) No 3 District Local Sub-Committee - BY AIRA meeting of 5 AUG 45 (Appendix "B")

(c) No 2 District Local Sub-Committee - MILAN meeting of 23 JUL 45 (Appendix "C")

(d) 13 Corps Local Sub-Committee - SIENA meeting of 26 JUL 45 (Appendix "D")

(e) No 1 District Local Sub-Committee - ANCONA meeting of 30 JUL 45 (Appendix "E")

(f) No 1 District Local Sub-Committee - PADUA meeting of 7 AUG 45 (Appendix "F")

A.G.14

on 4 AUG 1945.

3. To receive the minutes of the meetings of the following Local Sub Committees :-

(a) Rome Area Allied Command Local Sub-Committee - ROME meeting of 30 JUL 45 (Appendix "A")

(b) No 3 District Local Sub-Committee - 92 AREA meeting of 5 JUN 45 (Appendix "B")

(c) No 2 District Local Sub-Committee - MILAN meeting of 23 JUL 45 (Appendix "C")

(d) 13 Corps Local Sub-Committee - TRIESTE meeting of 26 JUL 45 (Appendix "D")

(e) No 1 District Local Sub-Committee - ANCONA meeting of 30 JUL 45 (Appendix "E")

(f) No 1 District Local Sub-Committee - PADOVA meeting of 7 AUG 45 (Appendix "F")

(g) P.B.I. Local Sub-Committee - LEGHORN meeting of 4 JUL 45 (Appendix "K")

4. To receive additional details (Appendix "G") furnished by 1 District in substantiation of the increases granted at the 1 District Local Sub-Committee meeting held on 30 JUN 45 and to consider recommending the approval of these increases to the Board.

5. To consider the recommendation contained in minute 17 of the meeting of the Southern District P.W.B. Local Sub-Committee held on 5 JUL 45 (Appendix "H" to Minutes of the Thirty Sixth meeting of the Labour & Wages Control Committee).

6. To receive the pro forma (Appendix "I") showing the comparison between Allied Forces wages and prevailing civilian rates in respect of the increases authorised at the 12 JUL 45 meeting of 3 District Local Sub-Committee - PALERMO, and to consider recommending to the Board the approval of the increases authorised.

/Item 7.....

Authority E.O. 12065 Section 3-402/NNDC NO. 785021

7. To receive the comments of the Financial Authorities on the study of rates of wages made in the Bari area by HQ 3 District.

8. To consider the proposals submitted by HQ AIOCM to the last meeting (minute 194 refers) on the Supply of Food to Italian Civilian Employees of the Allied Forces.

9. To consider a proposal (Appendix "J") submitted by HQ AIOCM for the payment of a wage in lieu of notice to civilian employees of the Allied Forces.

10. To consider a proposal submitted by Rome Area Allied Command that the 15% differential for females in professional grades should be abolished and an amendment ... made to Appendix "A" of AFHQ Adm. Memo. No 34 of 1945 by the insertion of "(Male or female)" after the grade of "Professional Worker (Electrical Engineer, Doctor, Lawyer, Dentist, and Construction, Civil or Mechanical Engineer)".

11. Any other business.

12. To set a date for the next meeting.

C.J.B. LOUDEN, Major, DAPM&G,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

CJBL/gs.

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ROME AREA ALLIED COMMAND.

A.P.O. 794 U.S. ARMY.

LABOUR AND L.C.S. CONTROL COMMITTEE, AFLRS.

ROME AREA SUB-COMMITTEE.

MINUTES.

39. The FIFTH meeting of the Rome Area Sub-Committee of the Labour & Wages Control Committee, AFLRS, was held on MONDAY the 30th JULY 45 in the Labour Information Room, Headquarters, Rome Area Allied Command.

PRESENT.	Major C. Hasely	Chairman.
	Capt. J.M. Maxwell	US Army.
	Lt. Mills Gardner-Clark	US Navy.
	Lt. C. Maitland	Royal Navy.
	Fl. Lt. J.C. Halstead	Royal Air Force.
	Lt. M. Theodore	H.Q. ALCOM.
	Lt. L.L. Tillinson	H.Q. S.H.A.E.F.
	Lt. Guibert	French Army.
IN ATTENDANCE.	Lt. Col. D.A. MacGrath.	Hotel Management (US)
	Major W.A. Cheshire	Hotel Management (US)
	Capt. R. Whatley	Catering Adviser
	Mr. R. Scott	H.Q. ALCOM. (Labour Sub-Commission).
	Major S.H. Clark	2902 C.L.U.

40. The Minutes of the FOURTH Meeting held on the 11th June 1945 were approved.

41. Membership.
It was recommended that Major S.H. Clark, D.A.D.L. 2902 C.L.U. be appointed member of the Committee so that the Committee may benefit from his close contact with employers and employees and from his detailed knowledge of the labour market. It is recommended to the Commanding-General that he represent the British Labour Service in order that the Chairman be relieved of acting in a dual capacity.

42. Service Charges in Hotels and Messes.
a. After a full review of the case, the Committee adopted the view that the remuneration of employees of Hotels and Messes should consist of authorised wages only. It was pointed out that the Allied Forces

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IN ATTENDANCE.	Lt. Col. D.A. Macgrath	Hotel Management (US)
	Major W.A. Cheshire	Hotel Management (US)
	Capt. R. Whatley	Catering Adviser
	Mr. R. Scott	H.Q. ALCOM. (Labour Sub-Commission).
	Major S.H. Clark	2902 C.L.U.

40. The Minutes of the FOURTH Meeting held on the 11th June 1945 were approved.

41. Membership.
It was recommended that Major S.H. Clark, D.A.D.L. 2902 C.L.U. be appointed member of the Committee so that the Committee may benefit from his close contact with employers and employees and from his detailed knowledge of the labour market. It is recommended to the Commanding-General that he represent the British Labour Service in order that the Chairman be relieved of acting in a dual capacity.

42. Service Charges in Hotels and Messes.
a. After a full review of the case, the Committee adopted the view that the remuneration of employees of Hotels and Messes should consist of authorised wages only. It was pointed out that the Allied Forces wage scales are designed to combine the remuneration a hotel employee would receive in civilian employment in the form of both fixed wages and a share of Service charges. It was recommended that :

(i) The following three British Controlled hotels and two messes at present levying a Service charge on Officers be instructed to cease augmenting employees' wages therefrom.

D'Azeglio	...	AB Austria
Mediterrano	...	" "
Eden	...	Officers' Leave Hotel.
Continentale	...	" " "
Imperiale	...	YMCA " "

(ii) A general instruction be issued to Hotels and Messes prohibiting the practice of augmenting employees' authorised wages by means of a Service Charge on Officers.

Continued Sheet 2 (overleaf).

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42. (b) Although it was realised that tipping represented a loss easily controllable problem, the Committee requests Hotel Management (US and Br) to instruct Hotel Managers to eliminate excessive tipping as much as possible by emphasising through the means of notices etc. in hotels that tipping is not necessary.

43. Rates of Pay of unskilled female labourers and female employees in Administrative, Office & Clerical Grades.
The Committee decided that there was no cause for increasing the Cost-of-Living Bonus of female employees in Rome introduced w.e.f. the 1 May 45. A presentation of the case is at Appendix "A".

44. Territorial Jurisdiction of the Committee.
a. The Committee recommends to the Commanding-General that the jurisdiction of the Committee be extended to cover the territorial area of RAAC, i.e. including those parts of Provinces other than Rome Province administered by RAAC.

b. It was confirmed with the representative of PBS that when necessary, action for the promulgation of recommendations of the Committee affecting PBS exclaves at the northern and southern ends of Rome Province would be taken by him through PBS channels.

45. Rates of Pay in RL&I and AQUILA.
a. Subject to 44(a), the Committee recommends that the cost-of-living bonus in AQUILA be increased as follows w.e.f. 1 Aug 45. An outline of the case is at Appendix "B".

	Present CLB.	Proposed CLB.	
		Male.	Female.
(i) Monthly Wage Group (Clerical and Admin. Grades).	lire p. month	lire p. month	
Up to and including 3000 lire per month	1950	3250	1950
From 3001 - 3100 " " "	1920	3220	1920
" 3101 - 3200 " " "	1870	3170	1870
" 3201 - 3300 " " "	1820	3120	1820
" 3301 - 3400 " " "	1770	3070	1770
" 3401 - 3500 " " "	1720	3020	1720
" 3501 - 5000 " " "	1690	2990	1690
" 5001 - 5100 " " "	1620	2920	1620
" 5101 - 5200 " " "	1570	2870	1570
" 5201 - 5300 " " "	1520	2820	1520
" 5301 - 5400 " " "	1470	2770	1470
" 5401 and above.	1430	2730	1430
Juveniles	754	754	754
(ii) Hotel Club & Mess Employees.			
Up to and including 3600 lire per month	1325	2225	2225
From 3601 - 3700 lire per month	1275	2175	2175

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45. Rates of pay in RLHI and AQUILA.

a. Subject to 44(a), the Committee recommends that the cost-of-living bonus in AQUILA be increased as follows w.e.f. 1 Aug 45. An outline of the case is at Appendix "B".

	Present CLB.	Proposed CLB. Male.	Proposed CLB. Female.
(i) Monthly Wage Group (Clerical and Admin. Grades).	lire p. month	lire p. month	
Up to and including 3000 lire per month	1950	3250	1950
From 3001 - 3100 " " "	1920	3220	1920
" 3101 - 3200 " " "	1870	3170	1870
" 3201 - 3300 " " "	1820	3120	1820
" 3301 - 3400 " " "	1770	3070	1770
" 3401 - 3500 " " "	1720	3020	1720
" 3501 - 5000 " " "	1690	2990	1690
" 5001 - 5100 " " "	1620	2920	1620
" 5101 - 5200 " " "	1570	2870	1570
" 5201 - 5300 " " "	1520	2820	1520
" 5301 - 5400 " " "	1470	2770	1470
" 5401 and above.	1430	2730	1430
Juveniles	754	754	754
(ii) Hotel Club & Mess Employees.			
Up to and including 3600 lire per month	1325	2225	2225
From 3601 - 3700 lire per month	1275	2175	2175
" 3701 - 3800 " " "	1225	2125	2125
" 3801 - 4900 " " "	1175	2075	2075
" 4901 - 5000 " " "	1125	2025	2025
" 5001 - 5100 " " "	1075	1975	1975
" 5101 - 5200 " " "	1025	1925	1925
" 5201 and above	955	1855	1855
Juveniles	130	130	130
		lire per day.	
(iii) Daily Wage Groups.			
Up to and including 120 lire per day	75	125	75
From 121 - 125 lire per day	72	122	72
" 126 - 130 " " "	70	120	70
" 131 - 135 " " "	67	117	67
" 136 - 165 " " "	65	115	65
" 166 - 170 " " "	62	112	62
" 171 - 175 " " "	60	110	60
" 176 - 180 " " "	57	107	57
" 181 and above	55	105	55
Juveniles	29	29	29

Continued Sheet No. 2.

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45.a. These increases will bring the total remuneration of Allied Forces employees in AQUILA more into line with the legal Provincial rates of pay. As previously in the case of Rome, the comparison was made with the civilian rate of pay for males with 3 dependents and females without dependents.

b. The Committee considered RLMI rates of pay as set out in Appendix "B" and decided that, pending re-verification of the Italian Industrial Rates given, no action should be taken.

46. No date was set for the next meeting which will be convened when business arises.

C. ESSERY, Major,
Chairman,
A/ADL HQ Rome Area.

C.M.F.
CE/FF.

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11. ALCOA, Rome.
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22. DDL 2 District.
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6. Senior British Naval Officer, HQ AC.
7. Commander, No. 2 RAF Base Area.
8. Establishment Section, HQ Allied Commission.
9. CmO, AFHQ.
10. Labour Directorate, AFHQ.
11. ALCOM, Rome.
12/14. AFLRS, Rome.
15. G-4 (US) RAAC.
16. G-4 (Br) RAAC.
17. 2902 CLU.
18/20. Labor Sub-Commission, HQ AC.
21. DDL 1 District.
22. DDL 2 District.
23. DDL 3 District.
24. DDL 8 Army.

27. ADL 'C' Team PASO.
28. ADL 'D' Team PASO.
29. ADL 'E' TEAM PASO.
30/35. HQ 3 District.
36. HQ 52 Area.
37. HQ 54 Area.
38. HQ 56 Area.
39. HQ 94 Sub-Area.
40. HQ 209 Sub-Area.
41. Hotel Management (US) RAAC.
42. Hotel Management (Br) RAAC.
43/55. Attending Officers.
56/80. Spares.

PLUS 100 copies AFLRS.

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR

Grade	Male or Female	Rome Province Basic Rate: Basic Max	PLUS C of L	EQUALS TOTAL	Base Pay	Plus: Presence Indemnity	Plus: 3 Dependents
I. UNSKILLED LABOUR.					Retail Trades		
Unskd. Labr without family	Male	95	175	270	72	18	-
" " with "	"				72	18	30
Unskd Labr without "	Female	81	100	181	56	10	-
" " with "	"				56	10	30
					Building Trades.		
Unskd labr without "	Male	95	175	270	49	18	-
" " with "	"				49	18	30
II. ADMIN. CLERICAL & OFFICE GRADES.					Commercial Rates.		
Clerk without family	Male	3960	4290	8250	2268	450	-
" with "	"				2268	450	884
" without family	Female	3366	2420	5786	1337	250	-
" with "	"				1337	250	884
Typist without family	Male	3960	4290	8250	1612	450	-
" with "	"				1612	450	884
" without family	Female	3960	2340	6300	1505	250	-
" with "	"				1505	250	884
Accountant without family	Male	5940	4030	9970	3004	450	-
" with "	"				3004	450	884
" without family	Female	5049	2270	7319	3004	250	-
" with "	"				3004	250	884

NOTES:

1. In view of the differential between the CLB for Male and Female employees introduced in Rome presented by the Italian Chamber of Labour, Rome Province, in connection with unskilled labo in connection with Administrative, Clerical and Office employees, to the effect that female

2. In the above comparative table, industrial and commercial rates cited are the legal minima individual employees more. No account has been taken of the 13th month bonus paid by em

3. The difference between a man's and a woman's total emoluments (especially when the employ industrial and commercial rates of pay as it is in the present Allied Forces Wage Scale in
4. The Allied Forces Wage Scale does not differentiate between males with and without dependa differentiate between females with and without dependents. The allied forces rates for industrial & commercial rates for males with dependents, whereas the allied forces rates commercial rates for females without dependents.

3 4 2

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES.

APPENDIX "A"

Province Basic Rate		Base Pay	Plus			Italian Rates	Minus	
PLUS C of L	TAKE HOME		Presence Indemnity	3 Dependents	Caro-Vita	Cont. & Carepane	Social Insurance	TAKE HOME
		Metal Trades						
175	270	72	13	-	35	128	1.5	251.5
		72	13	30	35	128	1.5	281.5
100	131	56	10	-	25	90	1.5	179.5
		56	10	30	35	128	1.5	257.5
		Building Trades.						
175	270	49	13	-	35	128	1.5	226.5
		49	13	30	35	128	1.5	258.5
		Commercial Rates.						
4290	8250	2263	450	-	1050	3840	117	7491
		2263	450	884	1050	4125	117	8777
2420	5736	1357	250	-	750	2700	108	5429
		1357	250	884	1050	4125	108	8038
4290	3250	1612	450	-	1050	3840	104	6848
		1612	450	884	1050	4125	104	8017
2340	6500	1505	250	-	750	2700	102	5103
		1505	250	884	1050	4125	102	7712
4030	9970	3004	450	-	1050	3840	131	8213
		3004	450	884	1050	4125	131	9382
2270	7319	3004	250	-	750	2700	131	6573
		3004	250	884	1050	4125	131	9182

LB for Male and Female employees introduced in Rome w.e.f. the 1 May '45, a case has been
r, Rome Province, in connection with unskilled labour and by the Labor Sub-Commission, AC.
l and Office employees, as the effect that female rates for these grades are not too low.

l and commercial rates cited are the legal minima. Individual firms may and do pay
as been taken of the 13th month bonus paid by civilian firms nor of indemnities on discharge.

n's total emoluments (especially when the employee has dependents) is not so marked in the
it is in the present Allied Forces Wage Scale in Rome.
Differentiate between males with and without dependents and it is not suggested that it should
thout dependents. The Allied Forces rates for males shown above do however approximate the
ith dependents, whereas the Allied Forces rates for females approximate the Industrial &
ndents.

APPENDIX "B"

REPORT BY SUB-COMMITTEE OF THE LABOUR AND LEGAL COMMITTEE ON [illegible]

QUESTIONNAIRE.

1. Reason for meeting. (i.e. was there evidence of disparity of rates of wages).

   Various.

2. Source of Information for the Italian Industry Rates as on the attached form.

   Provincial Ufficii del Lavoro.

3. Steps taken to verify the information referred to in para. 2 above.

   Investigations by 290th CLU.

4. Increase/Decrease award, with explanation of any variations in proportions of the award as between occupations.

   Increase of 1300 lire per month for the monthly wage group, males, (Clerical and Administrative Grades), 900 lire per month for Hotel Mess and Club Employees and 50 lire per day for the daily wage group, males. All awards were made to parallel local rates for equivalent categories.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

   An addition to the Cost-of-Living Bonus.

6. Effective date and area of award.

   Effective 1 AUGUST, 1945 and in that part of AQUILA Province within said boundaries.

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES
AQUILA AND RIETI PROVINCES.

Grade	Allied Force Basic Rate								It
	Male or Female	Basic Max	Plus C of L	TAKE HOME	Base Pay	Presence Indemnity	3 Dependents		PLUS Carro vita
AQUILA.									
Cook	Male	4000	1175	5175	2125	420	945		900
Clerk	"	3600	1690	5290	1785	408	1189		900
Carpenter	"	120	75	195	72	13	28		30
Baker (Pasta Maker)	"	120	75	195	144	13	28		30
Chauffeur Mechanic	"	125	72	197	57	13	28		30
Unskilled lab.	"	85	75	160	52	13	28		30
" "	Female	72	75	147	20.40	7.80	27		30
					20.40	7.80	-		30
RIETI.									
Cook	Male	4000	1175	5175	990	420	840		900
Clerk	"	3600	1690	5290	2310-3450	420	840		900
Carpenter	"	120	75	195	40	10	28		30
Chauffeur Mechanic	"	125	72	197	64	10	28		30
Unskilled lab.	"	85	75	160	104	-	28		-
" "	Female	72	75	147	80	-	27		-

* Carapano only.

NOTES:

1. At present the Allied Forces (American and British Units) employ the following in Aquila and

	Aquila	Rieti
Clerical & Supervisory	15	5
Artisans	73	158
Miscellaneous (Hotels, etc.)	164	45
Unskilled	50	105
	302	313

There is no general shortage of labour in AQUILA as local industry and commerce are negligib refugees in the vicinity but certain skilled workers are difficult to obtain at prevailing is no difficulty of supply of labour for Allied Units at prevailing rates.

2. A case has been presented by the ANARC, Aquila, and by the Italian Chamber of Labour, Rieti of increases adopted for Allied Forces employees in both provinces w.e.f. 1 May 45 and 1 Jun Allied Forces Maximum wages and the legal minimum wages agreed on provincially.

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APPENDIX "B" (Continued).

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES
AQUILA AND RIETI PROVINCES.

ic Rate		Italian Industry Rates							
lus of L	TAKE HOME	Base Pay	Presence Indemnity	PLUS 3 Dependents	Caro-vita.	Caropane & Cont	MINUS Social Insurance	TAKE HOME
175	5175	2125	420	945	900	3000	36	7354
1690	5290	1705	400	1189	900	3600	71	7871
75	195	72	13	28	30	105	1.5	246.5
75	195	72	13	28	30	50	1.5	263.5
72	197	57	13	26	30	115	1.5	241.5
75	160	52	13	28	30	105	1.5	226.5
75	147	(20.40	7.80	27	30	105	1.5	168.7)
		(20.40	7.80	-	30	95	1.5	151.7)
175	5175	990	420	840	900	3090	45	7195
1690	5290	2310-3450	420	840	900	3090	45	7515-8655
75	195	40	10	28	30	116	1.5	222.5
72	197	64	10	28	30	96	1.5	226.5
75	160	134	-	28	-	12 *	1.5	232.5
75	147	83	-	27	-	12 *	1.5	125.5

d British Units) employ the following in Aquila and Rieti :

	Aquila	Rieti
rvisory	15	5
	73	158
Hotels, etc.)	164	45
	50	105
	302	313

AQUILA as local industry and commerce are negligible and there is a large body of AC
lled workers are difficult to obtain at prevailing Allied Forces Rates. In RIETI there
Allied Units at prevailing rates.

quila, and by the Italian Chamber of Labour, Rieti Province, to increase the CLB in view
ployees in Rome Province w.e.f. 1 May 45 and 1 Jun 45 and in view of the difference between
minimum wages agreed on provincially.

APPENDIX "B"

MINUTES OF THIRD MEETING OF 52 AREA LABOUR SUB-COMMITTEE HELD ON 5 JUNE 45.

Present:	Major	L.A. LOUDON, (Chairman)	D.A.Q.M.G.
	Major	G.H. SAIL,	66 Group Pnr Corps
	Major	H.R.G. HURST	DADL, (Civil).
	Major	W. BROWN	82 CRE (Wks).
	Major	R.J. ALLEN	Port Supt.
	Capt.	D.J. UNDERWOOD	91 Garrison
	Lt.Comd.	T.P. LEABOURNE	Sec to N.O.I.C.
	Lieut.	J.T. BARRON,	OCW RN TARANTO
	Lieut.	W.J. McILROY	OC 748 Service StaREME

MINUTES OF PREVIOUS MEETING

1. Minutes of last meeting, held on 14 May 45, were taken as read, all members having had a copy.

INCREASE IN RATES OF PAY TO CIVILIAN EMPLOYEES

2. The Chairman read extracts from 3 District letter on "Civilian Labour - Local Sub-Committees", and stated that in accordance with the policy expressed therein and to avoid possible future labour difficulties in the Area, it was the opinion of this HQ that wage inequalities should be rectified to the benefit of civilians in Allied employ.

3. DADL stated that the Sub-Committee at its first meeting held on 7 May 45 had arrived at the conclusion that our rates were lower by approximately 30 lire per day than those prevailing in civilian industry, and pointed out that an additional factor had since arisen of a special bonus, amounting in some cases to 5,000 lire, being paid by civilian firms for V-E Day. DADL therefore now proposed that the present Allied Forces Cost of Living Bonus should be increased wef 16 June 45 by the following amounts:-

(A) Employees not receiving any payment in kind:

(i) Daily Wage Group.

Adults	Increase of 40 lire per day
Juveniles	Increase of 10 lire per day

(ii) Monthly Wage Group.

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INCREASE IN RATES OF PAY TO CIVILIAN EMPLOYEES

2. The Chairman read extracts from 3 District letter on "Civilian Labour - Local Sub-Committees", and stated that in accordance with the policy expressed therein and to avoid possible future labour difficulties in the Area, it was the opinion of this HQ that wage inequalities should be rectified to the benefit of civilians in Allied employ.

3. DAIL stated that the Sub-Committee at its first meeting held on 7 May 45 had arrived at the conclusion that our rates were lower by approximately 30 lire per day than those prevailing in civilian industry, and pointed out that an additional factor had since arisen of a special bonus, amounting in some cases to 5,000 lire, being paid by civilian firms for V-E Day. DAIL therefore now proposed that the present Allied Forces Cost of Living Bonus should be increased wef 16 June 45 by the following amounts:-

(A) Employees not receiving any payment in kind:

(i) Daily Wage Group.

Adults	Increase of 40 lire per day
Juveniles	Increase of 10 lire per day

(ii) Monthly Wage Group.

Adults	Increase of 1040 lire per month
Juveniles	Increase of 260 lire per month

(B) Employees receiving payment partly in kind

Adults	Increase of 900 lire per month
Juveniles	Increase of 200 lire per month

4. Port Supt stated he was uncertain of the position regarding stevedore gangs, but as far as unskilled was concerned he approved of the proposed increase.

5. DAIL stated that the Stevedoring Contract was now being revised and that it had been found necessary to provide for an increase in remuneration approximating to the increase now recommended for direct employees.

6. S2 CRE stated he approved of the general increase if the resulting wage-level would be adhered to by everyone concerned, but not if civilian employers were going to grant a further increase.

/7.....

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7. DADL pointed out that the majority of wage agreements in civilian industry now laid down minimum not maximum figures, and recommended that the proposed increase in CLB be adopted as an interim measure and future developments carefully watched.

8. The proposal made by DADL in para 3 above, seconded by the Port Supt was then put to the vote and carried unanimously.

(Signed) ?????????

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

QUESTIONNAIRE

1. Reason for Meeting (i.e. was there evidence of disparity of rates of wages).

It was the opinion of HQ 52 Area and DADL (Major H.R.G. HURST) that wage inequalities existed between workers employed by the Allied Forces and those employed by private industry. The difference was approximately 30 lire per day in favour of workers in private industry, plus certain bonuses paid by private firms for V.E. day. A strike was pending at a REME installation.

2. Source of Infm for the Italian Industry Rates as on the attached form.

The DADL and Officers of the CLU over a period of some weeks visited the Arsenale, the TOSI Shipbuilding Yard, the SAN GIORGIO Engineering Works, and various smaller private firms in Brindisi and Taranto to obtain information on wage-rates.

3. Steps taken to verify the Information referred to in para 4 above.

The information was checked by consultations with the secretaries of the Camera Confederale del Lavoro - Industria, Commercio, Agricoltura. Also assistance was obtained from the Ufficio Collocamento, Brindisi (sponsored by the Italian Government). The accountancy departments of the Neptunia Stev. Coy. and the Arsenale, Taranto, also made observations at Major Hurst's request.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between Occupations.

An increase of 40 lire per day for adults, 10 lire per day for juveniles, for workers in the Daily Wage Group was agreed. The increase for Monthly Wage Group workers was similar, but based on a 26 day month. Employees receiving payment partly in kind received increases of 300 lire per month (adults), 200 lire per month (juveniles). The variation in increase for the employees paid partly in kind was based on the DADL's estimate of the value of the food received by such employees.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

Increase in amount of original Cost of Living Bonus.

6. Effective date and Area of the award.

Date - 16 June '45.
Area - 52 Area.

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES : JUN 45

Unit Affected	Location	Less Grade	Less Nos	Note: When calculating the Take-Home rate as paid by Italian Industry, the "National Family" will be used, consisting of Man, Wife and two dependents children.	Unit Affected
7/8 Service Sta REME.		Carpenters	2		
		Fitters	4		
		Electricians	4		
		Blacksmiths	1		
		Coppersmiths	1		

		BUFF BOOK Rates				ITALIAN INDUSTRY Rates						
	M or D	Basic Max	PLUS C of L	Cara pone	TAKE HOME	Basic Max	"Indem- nity" +	Wife	2 chln	Cara vita	Cara pane	Rick Bonus ++
U/S Lab	D	85	60	15	160	34.34	10	10	16	30	100	12.50	20
Mason	D	125	57	15	197	59.50	10	10	16	30	100	12.50	20
Carpenter	D	120	60	15	195	57.10	10	10	16	30	100	12.50	20
Mechanic	D	135	52	15	202	54.50	10	10	16	30	100	-	20
Painter	D	120	60	15	195	61.98	10	10	16	30	100	-	20
Driver	D	105	60	15	180	54.50	10	10	16	30	100	-	20
Electrician	D	135	52	15	202	41.42	10	10	16	30	100	-	20
Rigger	D	120	60	15	195	41.42	10	10	16	30	100	-	20
Fitter	D	135	52	15	202	59.46	10	10	16	30	100	-	20
Chief Clerk	M	5400	1080	390	6870	2509	390	276	408	780	2600	-	520
Clerk	M	3600	1300	390	5290	1407	390	276	408	780	2600	-	520
Typist	M	3600	1300	390	5290	771	390	276	408	780	2600	-	520

NOTES: + Under "Indemn" is shown the Presence Indemnity.
++ The rates shown in the "Bonuses" column are approximations of what a worker in ea bonuses granted at Christmas, Easter, V-E Day, etc.

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MPARISON TABLE : CIVILIAN LABOUR RATES : JUN 45

Note: When calculating the Take-Home rate as paid by Italian Industry, the "National Family" will be used, consisting of Man, Wife and two dependents children.

Unit Affected | Location | Loss Grade | Nos

ITALIAN INDUSTRY Rates

Basic	PLUS							MINUS			TAKE
Max	"Indon-zu" +	Wife 2 chiln	Cost of Living	Cost of Living	Risk Bonuses ++	Spec Allce	Gross Rate	Insur Cont.	Inc Tax	Total Deductions	HOME
34.34	10	10	16	30	100	12.50	20 -	232.34	6	8	14	218.34
59.50	10	10	16	30	100	12.50	20 -	258.00	7	9	16	242.00
57.10	10	10	16	30	100	12.50	20 -	255.00	7	9	16	239.60
54.50	10	10	16	30	100	-	20 -	240.50	6	9	15	225.50
61.98	10	10	16	30	100	-	20 -	247.98	6	9	15	232.98
54.50	10	10	16	30	100	-	20 -	240.50	6	9	15	225.50
41.42	10	10	16	30	100	-	20 30	257.42	7	9	16	241.42
41.42	10	10	16	30	100	-	20 30	257.42	7	9	16	241.42
59.46	10	10	16	30	100	-	20 30	275.46	7	10	17	258.46
2509	390	276	408	780	2600	-	500 -	7483	223	552	775	6708
1407	390	276	408	780	2600	-	520 -	6381	195	449	644	5737
771	390	276	408	780	2600	-	520 -	5745	180	389	569	5176

Presence Indemnity.
" column are approximations of what a worker in civilian industry receives in the form of
Christmas, Easter, V-E Day, etc.

APPENDIX "C"

HQ No.2 District, CMF.
1895/7/92

26 Jul 45

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR AND WAGES CONTROL COMMITTEE

2 DISTRICT LOCAL SUB-COMMITTEE

MINUTES

8. The second meeting of the 2 District Labour and Wages Sub-Committee of ALFR (Italian) Board was held on Monday 23 Jul 45 at HQ 2 District.

Present

CHAIRMAN - Lt-Col G.E. WATSON, MBE, AIH, No.2 District

MEMBERS - Lieut F. HENDERSON, RNVR, MI Base, (ZONA
Major F.G.E. VINCENT, DAQMG(2), No.2 District
Lt-Col D.M. ALEXANDER, OC 91 Group RC
Major D.L. VENESS, 2909 C.L.U.
Major A. SEGONA, 291[illegible] C.L.U.
Major L. MERLEGEN, 2918 C.L.U.
Lt. Joseph DI PAPE, AMG LOMBARDIA
Major Z. SCICLUNA, AMG PIEMONTE

9. The Minutes of the first meeting of the Sub-Committee were read and passed.

10. The Chairman announced that at the meeting of the [illegible] (Italian) Board Labour and Wages Control Committee held on 19 Jul 45, Minute No.4 of No.2 District Local Sub-Committee Meeting of 9 Jul 45, in respect of Cost of Living Bonus, was confirmed and the Committee unanimously recommended to the Board that the power of authorising wage increases up to 100 lire per day granted by AFHQ Adm Memo Nos. 23 and 24 of '45 to Local Sub-Committees in Southern Italy now be extended to Sub Committees in Northern Italy, excluding VENEZIA GIULIA, and requested that interim action be taken by AMGs with a view to obtaining an early agreement to the covering AFHQ instructions.

14. OCCUPATION TABLES - Civilian Labour rates, as at Appendix 'A', were then submitted and the Sub-Committee proceeded to investigate in detail the difference [illegible] rates of pay and those obtaining in civilian

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CHAIRMAN - Lt-Col C.E. WATSON, MBE, ADL No.2 District

MEMBERS - Lieut F. HENDERSON, RNVR, RN Base, GENOA
Major F.G.R. VINCENT, DAQMG(2), No.2 District
Lt-Col D.H. ALEXANDER, OC 91 Group PC
Major D.L. VENESS, 2909 C.L.U.
Major A. SEGUNA, 2917 C.L.U.
Major L. HENDERSON, 2918 C.L.U.
Mr. Joseph DI FEDE, AMG LOMBARDIA
Major E. SCICLUNA, AMG PIEMONTE

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9. The Minutes of the first meeting of the Sub-Committee were read and passed.

10. The Chairman announced that at the meeting of the [illegible] (Italian) Board Labour and Wages Control Committee held on 19 Jul 45, Minute No.4 of No.2 District Local Sub-Committee Meeting of 9 Jul 45, in respect of Cost of Living Bonus, was considered and the Committee unanimously recommended to the Board that the power of authorising wage increases up to 100 lire per day granted by AFHQ Adm Memo Nos. 25 and 34 of '45 to Local Sub-Committees in Southern Italy now be extended to Sub Committees in Northern Italy, excluding VENEZIA GIULIA, and requested that interim action be taken by AFLRS with a view to obtaining an early amendment to the existing AFHQ instructions.

11. COMPARISON TABLES - Civilian Labour rates, as at Appendix 'A', were then submitted and the Sub-Committee proceeded to investigate in detail the difference between the present Military rates of pay and those obtaining in civilian industry.

The question of making a differentiation between male and female employees was raised in view of the fact that there was a movement on foot for the equal treatment of male and female employees in Italian industry.

The representatives of AMG stated that the Italian State employees, irrespective of sex, are paid the same basic rates with dependent allowances. It was decided that:

(a) it would be undesirable to pay the same rates to males and females without introducing complicated provisions for dependents' allowances which would be impracticable.

...../ (b)

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(b) the rates of pay of civilians employed by Italian industries in the various parts of the territory under the jurisdiction of the Sub-Committee, with the exception of the Provinces of PIACENZA and PARMA, were similar and on an average approximately 90 Lire higher than the Allied Forces employees Take Home packet.

(c) the present Military rates of pay in the Provinces of PIACENZA and PARMA compare favourably with those of the civilian industries in those provinces. It was further pointed out that No.1 District Sub-Committee had not as yet found it necessary to implement fully the first Cost of Living Bonus in that part of EMILIA which falls under the jurisdiction of No.1 District Local Sub-Committee.

12. The Sub-Committee then unanimously agreed that, subject to the interim action being taken by APLRS referred to in Minute 3, the following increases in the Cost of Living Bonus within the territory under its jurisdiction, less the provinces of PIACENZA and PARMA would become effective from the pay period beginning 1 Aug 45.

	Daily Paid Workers Lire	Monthly Paid Workers (excluding Hotel and Mess Grades) Lire	Hotel and Mess Grades (Monthly) Lire
Male	75	1950	1800
Female	60	1560	1500
Juveniles	40	1040	750

13. REVISION OF BASIC WAGE FOR EXECUTIVE TRADES

Reference was made to Minute 5 of the last meeting of the Sub-Committee.

AMG, PIEMONTE withdrew their request that the rates of pay for professional grades should be examined in view of the wage increases proposed in para 5 above, and in view of the fact that the necessity for employment of personnel concerned would soon be disappearing.

14. WAGE RATES - ROYAL NAVY

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action being taken by ... referred to ... the Cost of Living Bonus within the territory under its jurisdiction, less the provinces of PIACENZA and PARMA would become effective from the pay period beginning 1 Aug 45.

	Daily Paid Workers	Monthly Paid Workers (excluding Hotel and Mess Grades)	Hotel and Mess Grades (Monthly)
	Lire	Lire	Lire
Male	75	1950	1800
Female	60	1560	1500
Juveniles	45	1040	750

13. REVISION OF BASIC WAGE FOR EXECUTIVE TRADES

Reference was made to Minute 5 of the last meeting of the Sub-Committee.

AMG, PIEDMONTE withdrew their request that the rates of pay for professional grades should be examined in view of the wage increases proposed in para 5 above, and in view of the fact that the necessity for employment of personnel concerned would soon be disappearing.

14. WAGE RATES - ROYAL NAVY

Reference was made to Minute 6 of the last meeting of the Sub-Committee. Royal Navy stated that new provisional rates for such positions as Assistant Harbour Masters were not now required.

15. CLERICAL AND ADMINISTRATIVE GRADES

The Chairman said that at the last meeting of the AFLR Italian Board Labour and Wages Control Committee, the position of a clerical or administrative employee taking one days official leave of absence in seven days, was clarified in that this would not cause him to suffer a deduction of one day's pay and bonus.

16. MECHANICS

The Chairman drew attention to the fact that the Labour and Wages Control Committee had recommended to AFLR Italian Board that these specialist grades of mechanics at present included in the Allied Forces basic wage scales with wage rates of 100 lire minimum and 135 lire per day maximum, be all incorporated under the general heading of mechanic.

...../ 17.

Declassified E.O. 12065 Section 3-402/NND NO. 785021

UNCLASSIFIED E.O. 12065 Section 3-402/NNDC NO. 785021

17. SUPPLY OF FOOD TO ITALIAN CIVILIANS

The proposals submitted by HQ ALCOM to the Labour and Wages Control Committee for adjustments to the system of supply of food to civilians by the Allied Forces, were examined. It was recommended that although supplementary ration cards had not been issued as yet in NW Italy and were not required, the midshift meal should be increased by an equivalent quantity of bread (25 grams) and dehydrated soup (say 7 to 12 grams). In the opinion of the Sub-Committee the increased bread ration in particular would constitute a considerable inducement to labour with the Allied Forces.

18. NEXT MEETING

The date of the next meeting of the Sub-Committee was left to the discretion of the Chairman.

(Signed) ??????

Major,
Secretary.

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Appendix 'A' to HQ No 2 District
letter 1865/7/0 dated 26 Jul 45

No 2 District Local Sub-Committee of the AFLR (Italian)
Board Labour and Wages Control Committee

QUESTIONNAIRE

1.	Reason for Meeting. To review the wages situation and decide what further increase in military rates is desirable.	
2.	Source of information for the Italian Industry Rates as on the attached form	Ufficio del Lavoro, MILAN, TURIN, GENOA.
3.	Steps taken to verify the information referred to in para 4. above.	Interview by Civil Labour Officers
4.	Increase/Decrease awrad. with explanation of any variations in proportions of the award as between occupations.	By additional CLB of 75 lire per day for male adults 60 lire per day for female and 40 lire per day for juveniles.
5.	Is the award in the form of a bonus or of an augmentation of the Basic Pay?	A bonus.
6.	Effective date and area of the award	1 Aug 45 (Provisional No 2 Distr[illegible] territory less 66 [illegible] Bde and 215 Sub Area.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

SPECIAL COMPARISON TABLE - CIVILIAN LABOUR RATES MILAN

N.B. - Except where otherwise stated rates are those of Engineering fi

Allied Force Basic Rate					Italian Indu						
				PLUS	PLUS						
Grade	Male or Female	Basic Max	6 of L	Take Home	Base Pay	Presence Indemnity	Wife	2 Children	Cara Vita	Meal Allce
ADMINISTRATIVE, OFFICE & CLERICAL										
Clerk, Office	M	3600	1690	5290	4000			426		250
Junior Adm Assistant	M	5400	1470	6870	5550			426		250
Senior Adm Assistant	M	6800	1430	8230	7500			426		250
Telephone Operator	M	3600	1690	5290	4000			426		250
Typist										
MESS & CLUB										
Cook	M	133	39	172	68			16		20
Waiter										
CLASSIFIED ARTISAN SKILLED & UNSKILLED										
Blacksmith	M	125	72	197	114			16		10
Bricklayer	M	120	75	195	88			16		15
Carpenter (CARRADORE OGLAVSALDGA)	M	120	75	195	76	-	-	16	-	20
Driver	M	115	75	190	110			16		20
Electrician	M	135	67	202	117	-	-	16		10
Mason (PIETRAIO)	M	125	72	197	88			16		15
Mechanic	M	135	67	202	96			16		15
Painter										
Storeman	M	100	75	175	96	-	-	16	-	10
Timekeeper	M	135	67	202	96	-	-	16	-	10
Welder	M	135	67	202	114	-	-	16	-	10
Unskilled Labour	M	85	75	160	85	-	-	16	-	10
Unskilled Labour	W									
Unskilled Labour (Juvenile)										

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COMPARISON TABLE - CIVILIAN LABOUR RATES MILAN

Appx 'B' to HQ No 2 District
letter 1865/7/Q2
dated 26 Jul 45.

(Otherwise stated rates are those of Engineering firm of PARK)

	Italian Industry Rates												
	PLUS								MINUS				
	Base Pay	Presence Indemnity	Wife	2 Children	Cara Vita	Meal Allce	Bonus	Clothing	Social Ins.	Income Tax	Take Home		
	4000			426		250	3750			367	8059		
	5550			426		250	3750			509	9467		
	7500			426		250	3750			688	11238		
	1800			426		250	3750			165	6061		
	68			16		20	150			3	251		
	114			16		10	150			6	284		
	88			16		15	150	47		5	311		
	76	-	-	16	-	20	130	-	-	4	238		
	110			16		20	150			6	290		
	117	-	-	16		10	150	-	-	6	287		
	88			16		15	150	47	-	4	312		
	96			16		15	150	38		5	310		
	96	-	-	16	-	10	150	-	-	5	267		
	96	-	-	16	-	10	150	-	-	5	267		
	114	-	-	16	-	10	150	-	-	6	284		
	85	-	-	16	-	10	150	-	-	4	257		

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

SPECIAL COMPARISON TABLE - CIVILIAN LABOUR RATES GENOA

Grade	Allied Force Basic Rate: Male or Female	Basic Max	PLUS: Cost of Living	Take Home	Italian Industry Rate: Base Pay	PLUS: Present Indemnity	Wife	2 Children	Cara Vita	Meal Allce
ADMINISTRATIVE, OFFICE & CLERICAL										
Clerk, Office	M	3600	1690	5290	3500	-	-	416	-	702
Junior Adm Assistant	M	5400	1470	6870	5000	-	-	416	-	702
Senior Adm Assistant	M	6800	1430	8230	7500	-	-	416	-	702
Telephone Operator										
Typist	M.F.	3600	1690	5290	3000	-	-	-	-	702
MESS & CLUB										
Cook	M	4000	1175	5175	131	-	-	16	-	27
Waiter	M	3700	1225	4925	116	-	-	16	-	27
CLASSIFIED ARTISAN SKILLED & UNSKILLED										
Blacksmith	M	125	72	197	70	-	-	16	-	27
Bricklayer										
Carpenter	M	120	75	195	70	-	-	16	-	27
Driver	M	115	75	190	110	-	-	16	-	27
Electrician	M	135	67	202	77	-	-	16	-	27
Mason	M	125	72	197	70	-	-	16	-	27
Mechanic	M	135	67	202	77	-	-	16	-	27
Painter	M	120	75	195	70	-	-	16	-	27
Storeman	M	100	75	175	72	-	-	16	-	27
Timekeeper	M	135	67	202	4500	-	-	416	-	702
Welder	M	135	67	202	76	-	-	16	-	27
Unskilled Labour	M	85	75	160	60	-	-	16	-	27
Unskilled Labour	F	72	75	147	48	-	-	-	-	27
Unskilled Labour (Juvenile)		45	29	74	40	-	-	-	-	27

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Appx 'G' to HQ No 2 District
letter 1855/7/32
dated 26 Jul 45.

ISON TABLE - CIVILIAN LABOUR RATES CMEA

Italian Industry Rates (ANSALDO)

Base Pay	Present Indemnity	PLUS Wife	PLUS 2 Children	PLUS Cara Vita	PLUS Meal Allce	PLUS Ener Bonus	MINUS Cutting	MINUS Social Ins.	MINUS Income Tax	Take Home
					702	3520	-	-	410	7128
3500	-	-	416	-	702	3520	-	-	720	8918
5000	-	-	416	-	702	3520	-	-	1130	11008
7500	-	-	416	-	702	3520	-	-	300	6402
3000	-	-	-	-	702	3000	-	-		
									7	306
131	-	-	16	-	27	120	22	-	6	297
116	-	-	16	-	27	120	18	-		
									8	295
70	-	-	16	-	27	120	70	-		
									8	295
70	-	-	16	-	27	120	70	-	6	291
110	-	-	16	-	27	120	21	-	10	307
77	-	-	16	-	27	120	77	-	8	289
70	-	-	16	-	27	120	64	-	10	307
77	-	-	16	-	27	120	77	-	8	289
70	-	-	16	-	27	120	64	-	8	289
72	-	-	416	-	702	3520	62	-	505	8533
4500	-	-	16	-	27	120	-	-	10	321
76	-	-	16	-	27	120	92	-	7	264
60	-	-	16	-	27	100	48	-	3	201
48	-	-	-	-	27	70	29	-	4	165
40	-	-	-	-			32	-		

Declassified E.O. 12065 Section 3-402/NNDO NO. 785021

SPECIAL COMPARISON TABLE - CIVILIAN LABOUR RATES (NOW)

(NB Except where otherwise stated rates are for those of N.I.Y. and T.I.A.

Grade	Male or Female	Allied Force Basic Rate PLUS Basic Max	C of L	Take Home	Italian Industry Rates PLUS Base Pay	Present Indemnity	Wife	2 Children	Dep Vita	Meal Allce	Xmas Bonus
ADMINISTRATIVE, OFFICE & CLERICAL											
Clerk, Office	M	3600	1690	5290	3700	-		426	3450	-	-
Junior Adm Assistant	M	5400	1470	6870	5000	-		426	3450	-	-
Senior Adm Assistant	M	6800	1430	8230	7000	-		426	3450	-	-
Telephone Operator	M	2500	1950	4450	2200	-		426	3450	-	-
Typist	M	3600	1690	5290	2200	-		426	3450	-	-
MESS & CLUB											
Cook (CACCIATORI)	M	4000	1175	5175	2500	-				1040	
Waiter	M	3700	1275	4975							
CLASSIFIED ARTISAN SKILLED & UNSKILLED											
Blacksmith	M	125	72	197							
Bricklayer	M	120	75	195							
Carpenter	M	120	75	195				17	138		
Driver	M	115	75	190	(i) 120			17	138		
Electrician	M	135	67	202	(ii) 112			17	138		
Mason	M	125	72	197	(iii) 104			17	138		
Mechanic	M	135	67	202	(iv) 96						
Painter	M	120	75	195							
Storeman	M	100	75	175							
Timekeeper	M	135	67	202							
Welder	M	135	67	202							
Unskilled Labour	M	85	75	160	56	-		17	138	-	-
Unskilled Labour	F	72	75	147	84	-		17	138	-	-
Unskilled Labour (Juvenile)		45	29	74	58	-		-	52	-	-

Declassified E.O. 12065 Section 3-402/NNDC NO. 795021

Appx 'J' to 32 Bn 2 Distinct
Letter 1865/7/Q2
dated 25 Jul 45.

PARISON TABLE - CIVILIAN LABOUR RATES TURIN

rwise stated rates are for those of R.I.V. and F.I.A.T.)

Italian Industry Rates										
		PLUS						MINUS		
ase Pay	Present Indemnity	Wife	2 Children	Carò Vita	Meal Allce	Other Bonus	Cottbac	Social Insn.	Income Tax	Take Home
3700	-		426	3450	-	-	-	All ins etc paid by Employers RIV and FIAT		7576
6000	-		426	3450	-	-	-			6876
7000	-		426	3450	-	-	-			10876
9200	-		426	3450	-	-	-			6076
2200	-		426	3450	-	-	-			6076
2500	-				1040					4040 average
(i) 120			17	138				Ins etc paid by employers		275
(ii) 112			17	138						267
(iii) 104			17	138						259
(iv) 96			17	138						251
96	-		17	138	-	-	-			251
64	-		17	138	-	-	-			242
58	-		-	52	-	-	-			110

APPENDIX "D"

REAR H.Q. 13 CORPS
C.M.F.

26 July 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR AND WAGES CONTROL COMMITTEE

13 CORPS LOCAL SUB COMMITTEE

(1) The first Meeting of the 13 Corps Labour and Wages Sub Committee of A.F.L.R. (Italian) Board was held on Thurs. 26 July 1945 at 1100 hours at Rear 13 Corps H.Q.

Lt/Col MORLEY, A/Q, Rear 13 Corps submitted the Order by 13 Corps Commander convening the Committee. At the request of Corps, Col C.STATHER, O.B.E., D.D.L. 8th Army agreed to preside pending the final formation of the Labour Branch at 13 Corps. The following then went into Committee.

Chairman: Colonel C. STATHER, O.B.E., D.D.L. 8th Army.

Representatives of :-
N.O.I.C. - Trieste
"Q" 13 Corps
R.E. (Wks) 13 Corps
A.M.G. (Lab) 13 Corps
2920 C.L.U. - Trieste
2912 C.L.U. - Mestre

Attending: Lt/Col N.F. REID, M.B.E. A/D.D.L. No 1 Dist.

(2) Liaison with No 1 District

The Chairman welcomed the A/D.D.L. No 1 District and it was unanimously agreed that Liaison between 13 Corps Area and No 1 District was essential to ensure common action.

(3) Secretary

It was agreed that S.L.C.O. 2920 C.L.U. (Major J.D. MITCHELL) should act as Secretary to the Committee pending arrival of Corps Labour personnel.

(4) Membership

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Commander-in-Chief's H.Q. 12065 Section 3-A02/MMRC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Chairman: Colonel C. STATHER, O.B.E., D.D.L. 8th Army.

Representatives of :-
N.O.I.C. - Trieste
"Q" 13 Corps
R.E. (Wks) 13 Corps
A.M.C. (Lab) 13 Corps
2920 C.L.U. - Trieste
2912 C.L.U. - Mestre

Attending: Lt/Col N.F. REID, M.B.E. A/D.D.L. No 1 Dist.

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The Chairman welcomed the A/D.D.L. No 1 District and it was unanimously agreed that Liaison between 13 Corps Area and No 1 District was essential to ensure common action.

(3) Secretary

It was agreed that S.L.C.O. 2920 C.L.U. (Major J.D. MITCHELL) should act as Secretary to the Committee pending arrival of Corps Labour personnel.

4630

(4) Membership

It was agreed that in addition to the Chairman, the following should be permanent members:- Rps. of N.O.I.C. - Trieste; R.E. (Wks) 13 Corps; S & T, Trieste; SLCO 2912 C.L.U. Mestre; C.L.O. A.M.G. 13 Corps; with power to coopt any service representatives required temporally or permanently.

(5) Duties and Terms of Reference

The Chairman explained the duties of the Committee and the precise Terms of Reference as contained in A.F.H.Q. Admin Memo 25 and the amendments thereto.

(6) Information on Wages in Private Industry

It was agreed that Chief Labour Officer A.M.G. 13 Corps (Major ALBRIGHT) should correlate all information required from employers or workers representatives and that direct contact between Civilian representatives, and the Committee be avoided.

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(7) Cost of Living Bonus

Figures were submitted showing provisional local increases in process of application as a result of the Milan Wage agreement, (see Appendix 'A'). It was unanimously agreed that to avoid strikes, and pending application of A.F.H.Q. Memo 25 to Venezia Giulia (which gives Sub Committees powers to increase by further 100 lire per day), the full C.L.B. allowed as per Appendix 'H' to A.F.H.Q. Admin Memo 34 be applied in 13 Corps Area retrospectively from 16 July 45. It was noted that slightly lower rates were pertaining in Pola than in the rest of the Corps Area. This award therefore although applicable to Pola will be implemented as may be necessary to match increases in local civilian industry.

(8) Social Insurance

A.M.G. representative confirmed that arrangements had now been completed with the Local Insurance Agencies and that the Social Insurance scheme could now be applied.

C.L.U. representatives reported that supplies of S.I. 1 and S.I. 2 were not available at the Stationery Depot and the Chairman agreed to take this matter up immediately, so that the scheme can be brought into effect at the earliest possible moment.

(9) Mid-shift Meal

R.E. 13 Corps, representative raised the question of the extension of midshift meal authority to areas outside Trieste.

It was agreed that this question should be raised in the first place with Labour Branch 13 Corps by the service or services interested.

(10) Questionnaire

The prescribed Questionnaire ref Sub Com. Meeting, duly completed, is attached as Appendix 'C'.

(11) Date of next Meeting

The Chairman agreed to call the Committee together whenever local circumstances called for a meeting.

.....

Distribution list:-

HQ 13 Corps	Copy No 1
AFCOA, Rome	" " 2
AFLAS, Rome	" " 3
C&O AFHQ	" " 4
D.D.I. Rear HQ Eighth Army	" " 5

Public Record Office F.O. 12065 Section 3-402/NND NO. 785021

(9) Mid-shift Meal

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.....

Distribution list:-

HQ 13 Corps	Copy No 1
AICOM, Rome	" " 2
AFLMS, Rome	" " 3
C.O AFHQ	" " 4
D.D.L. Rear HQ Eighth Army	" " 5
L/Col N.F.Reid, M.B.E. A/DDL No 1Dist.	" " 6
Labour Branch 13 Corps	" " 7 & 8
SLCO 2901 C.L.U.	" " 9
SLCO 2912 C.L.U.	" " 10
SLCO 2920 C.L.U.	" " 11
N.C.I.C. Trieste	" " 12
"Q" 13 Corps	" " 13
R.E. (Wks) 13 Corps	" " 14
A.M.G. 13 Corps	" " 15
A.M.C. Region XII	" " 16
War Diary	" " 17 & 18
Spares	" " 19 to 24

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR

13 CORPS AREA VENEZIA GIULIA

GRADE	M or F	ALLIED FORCE BASIC RATE: Basic Max (2)	PLUS C of L	TAKE HOME	BASE PAY (1)(2)	ITAL PLUS: Presence Indemnity	Wife 2 C (3)	COMBINED
Specializzati	M				92			16.40
e.g. Carpenters		120	30	150				
Mecc.M.I.		135	30	165				
Bricklayer		120	30	150				
QUALIFICATI	M				79.20			16.40
e.g. Blacksmith		125	30	155				
Plumber		120	30	150				
Portors (Braccianti)		85	30	115				
Labourers (Assisting Tradesmen)	M	85	30	115	75.20			16.40
Labourers (Casual)	M	85	30	115	72			16.40

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The 'National Family' of Man, Wife and two dependant children will be used f
(4) Details of any other Indemnities to be inserted.
(5) Details of any other deductions to be inserted.

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX 'A'

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

13 CORPS AREA VENEZIA GIULIA

...RCE BASIC RATE		ITALIAN INDUSTRY RATES								
			PLUS				MINUS		TAKE	
PLUS of L	TAKE HOME	BASE PAY (1)(2)	Presence Indemnity	Wife 2 Chiln (3) (3) COMBINED	Cars vita	Social Insurance	(5)		HOME	
		92		16.40	115		4.D8 9.10		214.30	
30	150									
30	165									
30	150	79.20		16.40	115		8.60		202	
30	155									
30	150									
30	115									
30	115	75.20		16.40	115		8.45		198.45	
30	115	72		16.40	115		8.30		195.10	

...greement to be given.
...on of rates an 8 hour working day will be used.
...n, Wife and two dependant children will be used for comparison purposes.
...ities to be inserted.
...tion to be inserted.

Included as APPENDIX "B"
(13 Corps Sub.Comm. Minute of 26/7/45)

APPENDIX "A"

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX "B"

1. DAILY WAGE GROUP

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 120 lire	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 lire and above	55 lire

(b) Juveniles may be paid a cost of living bonus up to 29 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus payable under paras (a) and (b) above in respect of each day on which full rations, i.e. all meals, are provided to the employee by the employing unit.

2. MONTHLY WAGE GROUP.

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire

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Declassified S.O. 12065 Section 3-402/NNDC No. 785021

From 171 to 175 lire	58 lire
From 176 to 180 lire	57 lire
From 181 lire and above	55 lire

(b) Juveniles may be paid a cost of living bonus up to 29 lire per day.

NOTE: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus payable under paras (a) and (b) above in respect of each day on which full rations, i.e. all meals, are provided to the employee by the employing unit.

2. MONTHLY WAGE GROUP.

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 lire	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400	1470 lire
From 5401 lire and above	1430 lire

(b) Juveniles may be paid a cost of living bonus up to 754 lire per month.

NOTE: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus payable under paras (a) and (b) above when full rations, i.e. all meals are provided to the employee by the employing unit.

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APPENDIX "B"

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS & MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND

1. MALE GROUP

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 lire	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 lire and above	955 lire

2. Juveniles may be paid a cost of living bonus up to 130 lire per month.

Declassified E.O. 12065 Sec 3.5 Section 3-402/NNDC NO. 785021

Appendix "C"

LOCAL SUB-COMMITTEES OF

LABOUR & WAGES CONTROL COMMITTEE

1.	REASON FOR MEETING. (i.e. was there evidence of disparity of rates of wages).	To counter adverse effect of new Civilian Wage Agreements in 13 Corps Area.
2.	Source of Information for the Italian Industry rates as on the attached form.	A.M.G. 13 Corps (Labour Division) and C.I.Us.
3.	Steps taken to verify the information referred to in paragraph 4 above	A.M.G. interviews with Industrial heads and Workers Reps. followed by scrutiny and approval of final Wages Agreements.
4.	Increase/decrease agreed, with explanation of any variations in proportions of the award as between categories.	Immediate application of full C.I.B. as permitted in Appendix 'H' of A.F.H.Q. Admin Memo No 34.
5.	Is the award in the form of a bonus or of an augmentation of the basic pay.	Bonus award.
6.	Effective date and area of the award	Effective from 16 July 45 in 13 Corps Area, including Pola.

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		in 13 Corps Area.
2.	Source of Information for the Italian Industry rates as on the attached form.	A.M.G. 13 Corps (Labour Division) and C.L.Us.
3.	Steps taken to verify the information referred to in paragraph 4 above	A.M.G. interviews with Industrial heads and Workers Reps. followed by scrutiny and approval of final Wages Agreements.
4.	Increase/decrease agreed, with explanation of any variations in proportions of the award as between occupations.	Immediate application of full C.L.B. as permitted in Appendix 'H' of A.F.H.Q. Admin Memo No 34.
5.	Is the award in the form of a bonus or of an augmentation of the basic rate.	Bonus award.
6.	Effective date and area of the award	Effective from 16 July 45 in 13 Corps Area, including Pola.

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APPENDIX "E".

HQ No. 1 DISTRICT

LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

No. 1 DISTRICT SUB-COMMITTEE

1. The THIRD Meeting of the No. 1 District Sub-Committee was held on Monday, 30 JUL 45 at HQ 61 Area ANCONA.

Present: Major The Hon. H.E.A. DEWAR, MBE, BW (Chairman)

A/DDL No. 1 District
(Lt. Col. N.J. REID)

Acting Provincial Commissioner; ANCONA City
(Lt. Col. D.J. SAUNDERS, RA)

DADL 2906 CLU
(Major J.V. HIND) (Secretary).

In Attendance:

Staff Captain Q. HQ 61 Area

Capt. C.H. KENNEDY 2906 CLU (Acting as Interpreter).

Reps 35 A.C.D.

7 Port Operating Group RE

HQ Movements

RSD

RQ CRE

ADOS 61 Area

ADMS 61 Area

ADME 61 Area

EPI

730 AFM RSMS

4826

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DADL 2906 CLU
(Major J.V. HIND) (Secretary).

In Attendance:

Staff Captain Q. HQ 61 Area

Capt. C.H. KENNEDY 2906 CLU (Acting as Interpreter).

Reps 35 A.C.D.

7 Port Operating Group RE

HQ Movements

ESD

20 CRE

ADOS 61 Area

ADMS 61 Area

ADME 61 Area

EFI

730 AEW REME

38 BSD

Ufficio Provinciale del Lavoro

Camera del Lavoro

2. The Chairman stated that the reason for the meeting was the disparity (which had been brought to their notice by AC and representatives of the workers) between WD wages rates and those paid by local industry in the Provinces of ANCONA and MACERATA. Although there was no immediate risk of stoppage of work on this account, the policy was to pay WD workers at rates which compared favourably with those paid by civil undertakings, and not to force them to work for WD at a lower rate because there was no competition for employment at the moment.

Rep 2906 CLU emphasised that main difference between WD rates and local civil rates was the "indennita di contingenze" which amounted to 60 lire per day for all workers.

to sheet 2.....

4826

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3. Points elicited from those in attendance were as follows:

(a) Some workers had left WD employ to return to the land they would earn more.

(b) Labour was comparitively plentiful in ANCONA, a reversal of conditions which obtained until recently.

(c) All Services expect to employ a large quantity of Labour in 61 Area for at least three months.

(d) Some workers of 730 ABW live North of the boundary of ANCONA Province. A moderate rise in Wage Rates in ANCONA Province is not expected to upset conditions North of the boundary in view of the dying commitments there.

(e) Political agitation seemed to have died down and the time seemed opportune to grant a moderate increase now, rather than do so following a strike, which would lead to a loss of prestige.

(f) A flat rate of increase, if any increase was necessary, was to be recommended rather than a sliding scale which would entail more clerical work for military personnel.

(g) Civilians believe strike in MILAN produced immediate rise in wages. If no action was taken by this Committee now that disparity of rates has been brought forward, trouble may be expected.

(h) The rep of Camera del Lavoro gave an undertaking that if wages were equlised no attempt would be made to raise wages in the near future. The Camera del Lavoro at present was conducting a campaign for price control rather than higher wages.

4. The Chairman informed the Italian representatives that there was no wish to force a general rise of wages, but rather to stabilise wages throughout. The rep of Camera del Lavoro stated that all future draft wage agreements would be referred to the local CLU before any contact was made.

5. The Sub-Committee, after consideration, recommended an increase in Cost of Living Bonus, applicable to the Provinces of ANCONA and MACERATA w.e.f. 1 Aug 45 as under:

(a) All workers on daily rates of pay, male and female ..... An additional 60 lire per day

(b) ..... An additional 27 lire per day

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(f) A flat rate of increase, if any increase was necessary, was to be recommended rather than a sliding scale which would entail more clerical work for military personnel.

(g) Civilians believe strike in MILAN produced immediate rise in wages. If no action was taken by this Committee now that disparity of rates has been brought forward, trouble may be expected.

(h) The rep of Camera del Lavoro gave an undertaking that if wages were equlised no attempt would be made to raise wages in the near future. The Camera del Lavoro at present was conducting a campaign for price control rather than higher wages.

4. The Chairman informed the Italian representatives that there was no wish to force a general rise of wages, but rather to stabilise wages throughout. The rep of Camera del Lavoro stated that all future draft wage agreements would be referred to the local CLU before any contact was made.

5. The Sub-Committee, after consideration, recommended an increase in Cost of Living Bonus, applicable to the Provinces of ANCONA and MACERATA w.e.f. 1 Aug 45 as under:

(a) All workers on daily rates of pay,
male and female ..... An additionnl 60 lire per day
Juveniles ..... An additionnl 27 lire per day

(b) All monthly paid workers (other than those in (c) below),
male and female ..... An additionnl 1560 lire per month
Juveniles ..... An additionnl 700 lire per month

(c) Hotel, Club and Mess Grades (See Appx "I" to Regs for Employment of Civilinn Labour 1945),
male and female ..... An additionnl 900 lire per month
Juveniles ..... An additionnl 120 lire per month

(Signed) H.E.A. DEWAR, Major,
Chairman,
No. 1 District Local Sub Committee.

Distribution:
CAO, AFHQ
D Lab AFHQ
ALCOM ROME
AFLRS ROME (3)
} Forwarded in accordance with AFHQ Adm Memo 25/45.

HQ 3 District (2) 1 for DDL
AMG, ANCONA
8 Command Pay Office
List "A".

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QUESTIONNAIRE

1. Reason for Meeting. To recommend increase in cost of living Bonus payable to WD Civilian Employees, in view of the disparity between wages rates in civilian industry and those payable by the military.

2. Sources of information for the Italian Industry Rates as on the attached form

Camera del Lavoro
Ufficio del Lavoro
(Ancona)

3. Steps taken to verify the information referred to in para 2 above

By interview by 2906 CLU.

4. Increase/Decrease agreed, with explanation of any variations in proportion of the award as between occupations.

(a) Agreed to increase the Cost of Living Bonus as follows:

(a) All workers on daily rates of pay,
male and female an additional
60 lire per day.
Juveniles an additional
27 lire per day.

(b) All monthly paid workers, (other than those in (c) below),
male and female an additional
1560 lire per month.
Juveniles an additional
700 lire per month.

(c) Hotel, Club and Mess Grades. (See Appx "I" to Regs for Emp of Civ Lab 1945),
male and female an additional
900 lire per month
Juveniles an additional
120 lire per month.

5. Is the Award in the form of a Bonus or of an augmentation of the Basic Pay.

A Cost of Living Bonus.

A623

6. Effective date and area of the award.

1 Aug 45: Provinces of ANCONA and MACERATA.

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A2.9D

2996 CLU

SPECIAL COMPARISON TABLE :

A.F.B.W. Grade under consideration	M or F	Allied Force Basic Wage Rates				TALOST equivalent of BUFF BOOK Grade.
		Basic Max	C of L	Caro bane	TAKE HOME	
		PLUS				
Unskilled Labour	M	85	60	15	160	Operaio
Stevedores	M	110	60	15	185	Stivatore
" Ganger	M	132	52	15	199	" Capo Squadra
Bricklayer & Carpent.	M	120	60	15	195	Muratore e falegasse
Driver	M	115	60	15	190	Autista
Electrician	M	135	52	15	202	Elettricista
Unskill.Lab. Ganger	M	102	60	15	177	Capo Operaio
Postal Sorter	M	120	60	15	195	Fattorino
Warehouseman	M	135	52	15	202	Custode - Serveniente
Watchman	M	90	60	15	165	Guardiano
Typist	-	3600	1300	390	5290	Fatturisti e Dattilog
Typist Shorthand	-	3900	1300	390	5590	Steno-dattilografa
Clerk	M	3600	1300	390	5290	Aiuto Costabile
Checkers	M	95	60	15	170	Controlleri
Clerk	M	3600	1300	390	5290	Assist.Magazzinieri
Interpreter	M	3900	1300	390	5590	Interprete Trad
Clerk	M	3600	1300	390	5290	Imp. di Consette
Accountant	M	5400	1080	390	6870	Contabile
Professional Work	M	11000	1040	390	12430	Capo Spec.serv.tecn.
Ass D. of L.	M	6800	1040	390	8230	Capo reparto
Shop. Sup	M	5800	1040	390	7230	Mag.con.resp.tecn.
Cashier Chief	M	4400	1300	390	6090	Capo Ufficio
D. Sup. of Lab.	M	8500	1040	390	9930	Impettori
Blacksmith	M	125	57	15	197	Fabbro
Painter	M	120	60	15	195	Pittore
Shipwright	M	135	52	15	202	Carp. Navale
Turner	M	135	52	15	202	Tornitore
Welder	M	135	52	15	202	Saldatore
Coppersmith	M	135	52	15	202	Stagnino
Road Worker	M	95	60	15	170	Stradino
Juvenile	M & F	45	25	4	74	Ragazzo 14 - 16 16 - 18

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61 AREA

CIVILIAN PAYROLL RATES DISTONE

Basic Min	ITALIAN INDUSTRY ("TALUST") Grade								
	Wife	2child	Ind. casa	Caro Vita	Ipd C/una	Ass Sec Obbl.	Ist. Ass Malett.	Ricch Mobile	TAKE HOME
	PLUS					MINUS			
100.00	14	26	18	30	60	1.50	2.00	9.55	231.55
115.00	14	26	18	30	60	1.50	2.00	10.55	248.95
130.00	14	26	18	30	60	1.50	2.00	11.15	263.35
135.00	14	26	18	30	60	1.50	2.00	11.35	268.15
135.00	14	26	18	30	60	1.50	2.00	11.35	268.15
142.00	14	26	18	30	60	1.50	2.00	11.45	275.85
144.00	14	26	18	30	60	1.50	2.00	11.75	276.05
100.00	14	26	18	30	60	1.50	2.00	9.95	234.55
100.00	14	26	18	30	60	1.50	2.00	9.95	234.55
100.00	14	26	18	30	60	1.50	2.00	9.95	234.55
2782.--	364	676	468	900	1800	71.45	41.75	561.15	6315.65
2932.--	364	676	468	900	1800	71.45	44.00	573.20	6461.35
3282.--	364	676	468	900	1800	71.45	45.00	601.35	6782.20
3382.--	364	676	468	900	1800	71.45	45.00	610.65	6862.90
3382.--	364	676	468	900	1800	71.45	45.00	610.65	6862.90
3632.--	364	676	468	900	1800	71.45	45.00	630.25	7093.30
3832.--	364	676	468	900	1800	71.45	45.00	646.55	7277.00
4032.--	364	676	468	900	1800	71.45	45.00	662.85	7470.70
4332.--	364	676	468	900	1800	71.45	45.00	687.30	7736.25
4532.--	364	676	468	900	1800	71.45	45.00	703.60	7917.95
4632.--	364	676	468	900	1800	71.45	45.00	719.75	8003.80
4832.--	364	676	468	900	1800	71.45	45.00	736.05	8187.50
5032.--	364	676	468	900	1800	71.45	45.00	752.35	8371.20
140.75	14	26	18	30	60	1.50	2.00	11.60	272.90
156.40	14	26	18	30	60	1.50	2.00	12.25	288.65
156.40	14	26	18	30	60	1.50	2.00	12.25	288.65
156.40	14	26	18	30	60	1.50	2.00	12.25	288.65
156.40	14	26	18	30	60	1.50	2.00	12.25	288.65
156.40	14	26	18	30	60	1.50	2.00	12.25	288.65
131.25	14	26	18	30	60	1.50	2.00	11.25	264.50
45	-	-	10	15	10		8% Basic		76
62	-	-	10	15	20		-do-		101

APPENDIX "F"

HQ No.1 DISTRICT

LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

No.1 DISTRICT SUB-COMMITTEE

1. The FOURTH Meeting of the No.1 District Sub-Committee was held on Tuesday, 7th August 1945, in the Conference Room, HQ No.1 District.

Present.

Chairman	Major The Hon H.E.A. DEWAR, MBE	DAQMG No.1 District
Secretary	Major M. E. TRYON	DADL No.1 District

In attendance.

Major E. D. ADAMS	DAQMG 217 Area
Major J. H. EGGLESHAW	SLCO 2919 CLU - Rep 214 Sub-Area
Capt. J. GIANMARCO	Labour Officer, Region XII AMG
Capt. T. H. THORNTON	Staff Captain AFLRS
Major H. J. CUTBUSH	SLCO 2900 CLU
Major L.A.M. BRANNON	SLCO 2914 CLU
Lieut. G.A. INDOE	REME No.1 District

2. The Chairman stated that as a result of the full Cost of Living Bonus authorised by HQ, 13 Corps and HQ No.2 District, and the existence of the full Cost of Living Bonus in the Southern areas of the present 1 District Territory, an "Island" of low wages had been created in 217 Area and 214 Sub-Area. Also, in the past few weeks, as a result of the MILAN agreement, increased Cost of Living Bonuses had been authorised for workers in civilian industry in both VENEZIE and EMILIA Regions; so that the WD rates now prevailing in this "Island", despite the grant of a partial Cost of Living Bonus authorised at the SECOND Sub-Committee Meeting held on the 3rd July 45, are much lower than the comparative "Take Home" rates in Civilian Industry.

3. AMG Labour Officer stated that, as a result of the MILAN agreement, AMG were authorising proportionate Cost of Living Bonuses to the whole of VENEZIA Region, and that not only did he consider it advisable to raise the Cost of Living Bonus to the full amount authorised by Appx "H" AFHQ Admin Memo 34/45, but that we should have to bear in mind the necessity to increase the Bonus still further in the near future.

4. SLCO 2900 CLU considered that an increase in Cost of Living Bonus to the maximum in BOLOGNA would satisfy unskilled labour, but not the skilled artisans who would still drift to private industry unless a more substantial increase were authorised.

After examination of the BOLOGNA comparison table (Appx 'C') however,

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A625

2. The Chairman stated that as a result of the full Cost of Living Bonus authorised by HQ, 13 Corps and HQ No.2 District, and the existence of the full Cost of Living Bonus in the Southern areas of the present 1 District Territory, an "Island" of low wages had been created in 217 Area and 214 Sub-Area. Also, in the past few weeks, as a result of the MILAN agreement, increased Cost of Living Bonuses had been authorised for workers in civilian industry in both VENEZIE and EMILIA Regions; so that the WD rates now prevailing in this "Island", despite the grant of a partial Cost of Living Bonus authorised at the SECOND Sub-Committee Meeting held on the 3rd July 45, are much lower than the comparative "Take Home" rates in Civilian Industry.

3. AMG Labour Officer stated that, as a result of the MILAN agreement, AMG were authorising proportionate Cost of Living Bonuses to the whole of VENEZIA Region, and that not only did he consider it advisable to raise the Cost of Living Bonus to the full amount authorised by Appx "H" AFHQ Admin Memo 34/45, but that we should have to bear in mind the necessity to increase the Bonus still further in the near future.

4. SLDO 2900 CLU considered that an increase in Cost of Living Bonus to the maximum in BOLOGNA would satisfy unskilled labour, but not the skilled artisans who would still drift to private industry unless a more substantial increase were authorised.

After examination of the BOLOGNA comparison table (Appx 'C') however, it was agreed that a special CLB could not be paid to certain specialised grades of workers merely to retain their services with the WD. The Bonus at present under consideration by the Committee was designed to meet a rising Cost of Living index which affected all workers more/less equally, and if any grade of worker was considered underpaid, it was his basic rate which should be augmented and not his Cost of Living Bonus. The alteration of existing basic rates was considered outside the scope of the present meeting, but it was decided to place on record the Committee's opinion that special difficulties prevail in BOLOGNA itself, as an industrial area, which would necessitate a further wages review (both of certain basic rates and general Cost of Living Bonus) in the near future.

5. After detailed consideration of the Comparison Tables of wage rates obtaining in the Provinces of PADUA, ROVIGO, FERRARA, FORLI and BOLOGNA (Appx 'B' and 'C'), it was unanimously agreed that an increase in Cost of Living Bonus was essential to ensure that the WD are able to attract the type of workers essential to the efficient running of installations.

6. The meeting agreed to authorise w.e.f. 1 AUG 45, and payable w.e.f. 1 AUG 45, a Cost of Living Bonus to all groups of civilian labour employed in 217 Area and 214 Sub-Area. The Bonus would comprise the full sliding Scale as laid down in Appx "H" to AFHQ Admin Memo 34/45.

(SGD) M.E. TRYON, Major,
Secretary,
No.1 District Local Sub-Committee.

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APPENDIX 'A'

QUESTIONNAIRE

1.	Reason for Meeting.	The authorisation of large increases in the Cost of Living Bonuses payable by Civilian Industry have increased the minimum "Take Home" rates to workers in Civilian Industry to figures much higher than the comparative rates paid by the Military. In view of this it is proposed to increase the Cost of Living Bonus in 217 Area and 214 Sub-Area, to the full amounts for all Grades as authorised in Appx "C" of AMG Memo 34 dated 29 June 45.
2.	Sources of information for the Italian Industry Rates as on the attached forms.	Investigations carried out by CMP Officers with local Servizi del Lavoro.
3.	Steps taken to verify the information referred to in para 2 above.	M/S Regional Labour officers of Venezia Region and Emilia Region.
4.	Increase/Decrease agreed with explanation of any variations in the award as between occupations.	Increase to full Cost of Living Bonus for all Grades as at Appx "C" to AMG Memo 34 dated 29 June 45.
5.	Is the award in the form of a Bonus or of an augmentation of the Basic Pay.	A Cost of Living Bonus.
6.	Effective date and Area of the award.	1 AUG 1945. 217 Area and 214 Sub-Area.

4622

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES: BEFORE 7 Aug 45

Location: PADUA and ROVIGO PROVINCES.

A.F.B.W.S. Grade under consideration	M or D	Allied Forces Basic Wage Scale: Basic Min.	C of L	TAGE RATE	TALIST equivalent of A.F.B.W.S. Grade	ITALIAN INDUS: Basic Min.	E: Wife & 2 children
CLERICAL & ADMIN GRADES							
Senior Admin Ass	M	3600	650	4250	ADMIN GRADE I male	4275	500
Chief Cashier female	M	2125	780	2905	" " I female	4275	
Clerk Supervisor	M	2200	780	2980	" " II male	3150	500
Interpreter female	M	2200	780	2980	" " II female	2575	
Clerk male	M	2200	780	2980	" " III male	2100	500
Typist female	M	2000	780	2780	" " III female	1725	
ARTISAN SKILLED AND UNSKILLED GRADES							
Fitter M.T.	D	100	30	130	SKILLED WORKER	76.30	16.40
Tinsmith	D	90	30	120	QUALIFIED WORKER	68.00	16.40
Artisan's Mate	D	85	30	115	UNSKILLED WORKER	60.80	16.40
Labourer	D	85	30	115	LABOURER	57.60	16.40
Apprentice	D	40	13	53	APPRENTICE	37.60	
Juvenile	D	45	13	58	JUVENILE	37.60	
HOTEL AND CLUB GRADES							
Cook Male	M	2700	520	3220	COOK MALE	2119.81	600
Waiter	M	2700	520	3220	WAITER	1687.70	600
Dishwasher Female	M	2125	520	2645	DISHWASHER FEMALE	1535.78	
Chambermaid	M	2100	520	2620	CHAMBERMAID	1535.78	
Porter	M	2500	520	3020	PORTER	1535.78	600
Barman	M	3500	520	4020	BARMAN	1869.53	600

REMARKS : ARTISAN SKILLED AND UNSKILLED GRADES - The Cost of Living Bonus for these grades is based o payable in Communes of 50,000 inhabitants and under. In Communes 50,001 to 200,000 90% is over 200,000 - 100% is payable.

HOTEL AND CLUB GRADES - The Cost of Living Bonus as quoted above for these grades has been approval and is awaiting ratification.

GENERAL - Male grades based on notional family of wife and two children. Female grades ba with no family responsibilities.

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APPENDIX "B"

TABLE: CIVILIAN LABOUR RATES: DISTONE 7 Aug 45

on: PADUA and ROVIGO PROVINCES.

Wage Scale TAKE HOME	TALUET equivalent of A.F.B.W.S. Grade	ITALIAN INDUSTRY ("TALUET") Rates. Basic Lire.	PLUS Wife & 2 children	PLUS C of L B	MINUS Ricc Mob	TAKE HOME
				(8%)		
4250	ADMIN GRADE I male 4275	500	3750	382		8143
2905	" " I female 4275		1800	342		5733
2980	" " II male 3150	500	3750	292		7106
2980	" " II female 2575		1800	206		4069
2980	" " III male 2100	500	3750	208		6142
2780	" " III female 1725		1800	138		3387
				(4%)		
130	SKILLED WORKER 76.30	16.40	120	3.70		206
120	QUALIFIED WORKER 68.00	16.40	120	3.40		201
115	UNSKILLED WORKER 60.80	16.40	120	3.10		194.10
115	LABOURER 57.60	16.40	120	3.00		191
53	APPRENTICE 37.60		45	1.60		81
50	JUVENILE 37.60		45	1.60		81
				(8%)		
3220	COOK MALE 2119 81	600	3000	217.58		5502.23
3220	WAITER 1687.70	600	3000	183.02		5104.68
2645	DISHWASHER FEMALE 1353.78		2100	154.70		3279.08
2620	CHAMBERMAID 1353.78		2100	154.70		3279.08
3020	PORTER 1353.78	600	3000	154.70		4779.08
4020	BARMAN 1869.53	600	3000	197.56		5271.97

The Cost of Living Bonus for these grades is based on the minimum of 80% ts and under. In Communes 50,001 to 200,000 90% is payable. In Communes

ving Bonus as quoted above for these grades has been submitted to AMG for

family of wife and two children. Female grades based on minimum rates

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES: 7 AUGUST
Location: BOLOGNA, FERRARA, RAVENNA and FORLI PROVINCES

A.F.B.W.S. Grade under consideration	M or D	Allied Forces Basic Wage Scale: Basic Min,	C of L	TAKE HOME	TALUST equivalent of A.F.B.W.S. Grade	Basic Min
CLERICAL & ADMIN GRADES						
Clerk male	M	2200	780	2980	Clerk male	4500
Clerk female	M	1870	780	2650	Clerk female	4000
Interpreter male	M	2200	780	2980	Interpreter male	4500
Interpreter female	M	2200	780	2980	Interpreter fem.	4500
ARTISAN SKILLED & UNSKILLED GRADES.						
Fitter M.T.	D	100	30	130	Skilled worker	96
Tinsmith	D	90	30	120	Qualified "	85
Artisan's Mate.	D	85	30	115	Unskilled "	73.60
Labourer	D	85	30	115	Labourer	70.60
Apprentice	D	40	13	53	Juvenile	52
Juvenile	D	45	13	58		
HOTEL & CLUB GRADES						
Cook male	M	2700	520	3220	Cook male	3600
Cook female	M	2295	520	2810	Cook female	3240
Waiter	M	2700	520	3220	Waiter	4000
Waitress	M	2200	520	2720	Waitress	3800

REMARKS: A. Male grades based on notional family of wife and two children. Female grades family responsibilities.

B. The above grades and rates have been confirmed by Regional Labour Officer, AM

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COMPARISON TABLE: CIVILIAN LABOUR RATES: 7 AUGUST 45 APPENDIX 'G'

tion: BOLOGNA, FERRARA, RAVENNA and FORLI PROVINCES.

ces Basic Wage Scale		TALUST equivalent of A.F.B.W.S. Grade	ITALIAN INDUSTRY (TALUST) Rates				
				PLUS		MINUS	
C of L B	TAKE HOME		Basic Min	Wife & 2 children	C of L B	Rice M&b	TAKE HOME
						(8%)	
780	2980	Clerk male	4500	500	2782.50	360	7422.50
780	2650	Clerk female	4000		2362.50	320	6042.50
780	2980	Interpreter male	4500	500	2782.50	360	7422.50
780	2980	Interpreter fem.	4500		2782.50	360	6922.50
						(4%)	
30	130	Skilled worker	96	11.05	106	3.84	209.21
30	120	Qualified "	85	11.05	106	3.40	198.65
30	115	Unskilled "	73.60	11.05	106	2.94	187.71
30	115	Labourer	70.60	11.05	106	2.82	184.83
13	53	Juvenile	52		90	2.08	139.92
13	58						
						(8%)	
520	3220	Cook male	3600	500	2400	288	6212
520	2810	Cook female	3240		2400	259	5381
520	3220	Waiter	4000	500	2782.50	320	6962.50
520	2720	Waitress	3800		2700	304	6196

nal family of wife and two children. Female grades based on minimum rates with no

have been confirmed by Regional Labour Officer, AMG HQ Region IX

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Appx "G"

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES : DISTOMO

LOCATION - LAMIA

A.F.B.W.S. Grade under consideration	M or F	Allied Forces Basic Wage Scale		TALUST equivalent of A.F.B.W.S Grade	Basic Min	ITALIAN HOUSEHOLD ("TALUST") Rates		
		Basic Min	TAKE HOME			PLUS Wife	2 Children	Taxes
CLERICAL GRADES								
Senior Admin Asst.	M	3600	3600	Admin Grade I	4500	148.20	139.10	53
Junior Admin Asst	M	2200	2200	" " II	3300	148.20	139.10	28
Clerk Female	M	1870	1870	" " III (Female)	1980			15
HOTEL GRADES								
Barman	M	3500	3500	Barman	1900		600	10
Cashier	M	2500	2500	Cashier	2200		600	11
Storeman (Pantry)	M	2500	2500	Storeman (Pantry)	1500		600	5
Cook	M	2700	2700	Cook	1900		600	10

REMARKS: It is known that in LAMIA Area the rates actually paid by Civilian Employers of Hotel civilian wage agreement) was equal to or above the Allied Forces Basic Wage Scale, p

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BLE : CIVILIAN LABOUR RATES : DISTONE

LOCATION - IMOLA

ITALIST Equivalent of F.B.W.S Grade	Basic Min	ITALIAN INDUSTRY ("ITALIST") Rates LIRE Wife	2 Chln	DEDUCTIONS Taxes = 9% Admin 1% Mensili	TAKE HOME
ain Grade I	4500	148.20	139.10	593	4404.30
" " II	3300	148.20	139.10	287	3300.30
" " III (Female)	1980			158	1722.00
rman	1500		600	100	2400.00
alier	1200		600	112	2680.00
oreman (Party)	900		600	84	2016.00
ok	1900		600	100	2400.00

he rates actually paid by Civilian Employers of Hotel Grades (pending a new ual to or above the Allied Forces Basic Wage Scale, plus family allowance.

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APPENDIX "H"

Second Meeting of No 3 District Local Sub-Committee PALERMO

held on 12 JUL 1945

The following explanatory notes may be of assistance.

1. The top part of the pro forma, "Unit Affected" etc has not been completed since the proposed increase was not occasioned by a "drift" of labour to civilian firms. Para 6 of the minutes of the first meeting of the Sub-Committee gives the reason for the increase in Eastern Sicily. It may be added that subsequent agitation in Eastern Sicily confirmed the Committee's views.

2. Under "Italian Industry Rates" the column "Basic Max" has been used to show the minimum payable rates in Catania and Messina Provinces including everything except Family Allowance. This is because Civilian Firms are following directives issued by the Associazione degli Industriali della Provincia, which gives minimum rates for all categories as a round sum including all indemnities except Family Allowances. The intention of the Committee therefore was to bring up the Allied maximum rates to a figure somewhere near the minimum being paid in private industry.

3. "Qualified" Tradesmen and "Skilled" Tradesmen are shown separately for private industry but together for Allied rates since there is no Allied equivalent to "Qualified" Tradesman. For the purpose of assessing the increase, the average of the two in private industry (approximately 270 lire) was placed against the Allied maximum (approx: 200) giving a difference of 70 lire per day.

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES : MAY, 1945 IN EASTE

Unit Affected	Location	Less	
		Grade	Nos
	Not applicable		

Note. When calculating the Take-Home rate as paid by Italian Industry the "Notional Family" will be used, consisting of Man, Wife and two dependent children.

	BUFF BOOK Rates					ITALIA			
			PLUS			PLUS			
Grade	M. or F	Basic Max	C of L	Ongo pane	TAKE HOME	Basic Max+	"Indemnità" +	Wife	2 Chil
SKILLED TRADESMEN	M	135	67	-	202	325	-	10	18
"QUALIFIED" TRADESMEN	M		NO EQUIVALENT			235		10	18
SEMI-SKILLED LABOURERS	M	85	75	+	160	260		10	18
UNSKILLED	M	75	75		150	205		10	18

NOTE :- + In place of the Basic Maximum is shown the total pay all Bonus and indemnities, (these being now inseperabl Sicily), but excluding Family Allowances.

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TABLE : CIVILIAN LABOUR RATES : MAY, 1945 IN EASTERN SICILY

Less		Note. When calculating the Take-Home rate as paid by Italian Industry the "National Family" will be used, consisting of Man, Wife and two dependent children.	Unit Affected	Location	Less	
e	Nos				Grade	Nos
				Not applicable		

STUS		ITALIAN INDUSTRY Rates											
				PLUS					MINUS				
	Comparo	TAKE HOME	Basic Maxt	"Indennità" +	Wife	2 Chiln	Carovita		Tax	S.I. & Sickness			TAKE HOME
	-	202	325	-	10	16	-	353	23	20	43		310
			235		10	18		263	16	12	28		235
UIVALENT													
					10	18		238	15	10	25		213
	+	160	210										
					10	18		233	14	9	23		210
		150	205										

n place of the Basic Maximum is shown the total pay including
ll Bonus and Indemnities, (these being now inseperable in
ficily), but excluding Family Allowances.

APPENDIX "J"

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FB/rmw/ab

9 August 1945

PROPOSED AGREEMENTS TO ALLIED FORCES RULES AND REGULATIONS

1. Employees in the clerical and administrative grades who have been employed with the Allied Forces for not less than six months shall be entitled to one-half months notice of termination or in lieu thereof one-half months pay, where dismissal is without fault on the part of the employees. Such employees will be required to give one-half months notice of resignation.

2. Employees in all other grades who have been employed with the Allied Forces for not less than three months shall be entitled to one weeks notice of termination or in lieu thereof, one weeks pay where dismissal is without fault on the part of the employee.

NOTES ON ITALIAN LAW AND PRACTICE IN REGARD TO (a) NOTICE OF DISMISSALS AND (b) THE PAYMENT OF A DISMISSAL BONUS TO DISCHARGED WORKERS.

Notice of Dismissal

Italian law provides, by virtue of a Royal Decree of 13 November 1924, and by collective agreements, that in respect of Italian private industry and commerce an employer must issue a notice of dismissal to a worker in advance, and establishes the period of such advance notice.

Insofar as Manual Workers are concerned, the advance notice required is one week.

For Office Workers the periods vary from a minimum of two weeks up to a maximum of four months. For example, two weeks notice is required for clerical workers, while four months notice is required for such employees as managers, directors, etc. For architects and technical experts a minimum of one months notice is required and a maximum of two months.

Seniority is also taken into account in assessing the periods of notice to be issued. For instance, a director with less than five years seniority will have two months notice of dismissal, whereas if the director had seniority of more than ten years, the notice required would be four months.

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on the part of the employer.

NOTES ON ITALIAN LAW AND PRACTICES IN REGARD TO (a) NOTICE OF DISMISSALS AND (b) THE PAYMENT OF A DISMISSAL BONUS TO DISCHARGED WORKERS.

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Seniority is also taken into account in assessing the period of notice to be issued, for instance, a director with less than five years seniority will have two months notice of dismissal, whereas if the director had seniority of more than ten years, the notice required would be four months.

In the event of an employer failing to issue the required notice of dismissal, the employer would be required to pay salary or wages corresponding to the period of advance notice to which the employee would be entitled.

Discharge Bonus or Indemnity

Italian Royal Decree of 13 November 1924 also provides for the payment of a Discharge Bonus or Indemnity to workers whose services in Italian private industry or commerce are terminated for reasons other than misconduct, etc., as follows:

Office Workers - In a general rule office workers are entitled to a dismissal indemnity of not less than two weeks pay for each year of service. This is a minimum and may be increased, as has been done, by provisions of collective agreement, and custom allows of varying amounts according to particular contracts in the various industries and undertakings. For instance, office workers in industry are entitled to receive 25/30 days pay for each year of service, while in banking employees receive one months pay for each year of service.

/Manual Workers.....

- 1 -

Declassified E.O. 12065 Section 3-402/NND No. 785021

Manual Workers - There is no general provision made by Decree in respect of manual workers, but collective agreements have established provisions in the different branches of industry. Generally manual workers are entitled to an indemnity of one weeks pay for each year of service.

The indemnity is paid in each case by the employer, who in the case of office workers is obliged to accumulate the necessary funds to provide for such payments, through the "Istituto delle Assicurazioni".

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APPENDIX "K"

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AN FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

MINUTES

1. The third meeting of the above named committee was held at 0930 hours on 4 August 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, BPA, PBS (Chairman)
representing PBS

Members: Royal Navy, Leghorn — Lt. (S) Milnes
Hq 66 AA Bde — Capt. S. Anderman
AMG/AC — 1st Lt. Allen

2. The minutes of the second meeting held on 16 and 23 June 1945 were approved.

3. Representation on the subcommittee was discussed and the subcommittee approved the following additions to the membership:

G.O.C. District I represented by Major Burton
CG IRTA represented by 1st Lt. J. W. Malloch

4. The subcommittee considered the inclusion of the Montecatini enclave and the FAAC area to the territory presently under jurisdiction of the sub-committee (5th Army having relinquished control of these two areas to PBS insofar as AFHQ Adm Memo No. 25, 1945 is applicable) and resolved that the two areas should be included.

5. Due to the geographical location of the Montecatini enclave and the FAAC area, the subcommittee resolved that the increased cost of living bonus, authorized by them at their second meeting, should be applicable to these two areas in all respects, including the effective date.

6. The subcommittee then adjourned to meet again at the call of the chairman.

s/ H. J. REUPER
t/ H. J. REUPER
Major, AUS
Chairman

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

file

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

TEL : 416 5035/eb

REF : LSC/ 906 10 August 1945

SUBJECT: Dismissal of Employees, Armed Forces.

TO : A.F.L.R.S.
ROME
Attn: Maj. Louden

1. Reference is made to minute 64(e) of the meeting of Allied Forces Local Resources (Italian) Board of 4 August concerning above subject.

2. Please find enclosed draft of proposals prepared pursuant to this minute for submission to the next meeting of the Labor and Wages Control Committee together with a brief memorandum covering practice in Italian industry.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

2 Incls.

4614

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PROPOSED AMENDMENTS TO RULES AND REGULATIONS

1. Employees in the clerical and administrative grades who have been employed with the Allied Forces for not less than six months shall be entitled to one-half months notice of termination or in lieu thereof one-half months pay, where dismissal is without fault on the part of the employees. Such employees will be required to give one-half months notice of resignation.

2. Employees in all other grades who have been employed with the Allied Forces for not less than three months shall be entitled to one weeks notice of termination or in lieu thereof, one weeks pay where dismissal is without fault on the part of the employee.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FP/xmw/ab

9 August 1945

NOTES ON ITALIAN LAW AND PRACTICES IN REGARD TO (a) NOTICE OF DISMISSALS AND (b) THE PAYMENT OF A DISMISSAL BONUS TO DISCHARGED WORKERS.

Notice of Dismissal

Italian law provides, by virtue of a Royal Decree of 13 November 1924, and by collective agreements, that in respect of Italian private industry and commerce an employer must issue a notice of dismissal to a worker in advance, and establishes the period of such advance notices.

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Seniority is also taken into account in assessing the period of notice to be issued, for instance, a director with less than five years seniority will have two months notice of dismissal, whereas if the director had seniority of more than ten years, the notice required would be four months.

In the event of an employer failing to issue the required notice of dismissal, the employer would be required to pay salary or wages corresponding to the period of advance notice to which the employee would be entitled.

Discharge Bonus or Indemnity

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4612

Office Workers - As a general rule office workers are entitled to a dismissal indemnity of not less than two weeks pay for each year of service. This is a minimum and may be increased, as has been done, by provisions of collective agreement, and custom allows of varying amounts

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according to particular contracts in the various industries and undertakings. For instance, office workers in industry are entitled to receive 25/30 days pay for each year of service, while in banking employees receive one months pay for each year of service.

Manual Workers - There is no general provision made by Decree in respect of manual workers, but collective agreements have established provisions in the different branches of industry. Generally manual workers are entitled to an indemnity of one weeks pay for each year of service.

The indemnity is paid in each case by the employer, who in the case of office workers is obliged to accumulate the necessary funds to provide for such payments, through the "Istituto delle Assicurazioni".

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LABOUR
CSC/906

Labour Branch (Ir).
Headquarters,
Rome Area Allied Command,
C.M.F.

Subject: Civilian Labour - Provisional Rates. Ref: CR/16/335

2 August, 1945.

CC,
13 Gen Survey Sec RE.

1. Reference p. of survey authority for you to employ four (4) civilian mountain guides (male).

2. A provisional rate of pay as under is approved therefor and may be paid until further notice.

Basic Rate of Pay — 120 lire per diem.

Cost of Living bonus not exceeding — 125 lire per diem.

Lt. Col,
ADL,
H.Q. Rome Area.

CMF.

AT/MF.

COPIES: Director of Survey (Your CW4/704 of 3 Aug 45 refers)
AFHQ.

Lab. Sub-Commission AC. (telephone conversation ADL - Mr Sachs speaking, refers.)

4610

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

Circulate
LSC/906

COPY No. 19

ROME AREA ALLIED COMMAND.

A.F.H.Q. 794 U.S. ARMY.

LABOUR AND WAGES CONTROL COMMITTEE, AFLRS.

ROME AREA SUB-COMMITTEE.

MINUTES.

39. The FIFTH meeting of the Rome Area Sub-Committee of the Labour & Wages Control Committee, AFLRS, was held on MONDAY the 30th JULY 45 in the Labour Information Room, Headquarters, Rome Area Allied Command.

PRESENT.	Major C. Massely	Chairman.
	Capt. J.M. Maxwell	US Army.
	Lt. Miss Gardner-Clark	US Navy.
	Lt. C. Maitland	Royal Navy.
	Fl. Lt. J.G. Halstead	Royal Air Force.
	Lt. M. Theodore	H.Q. ALCOM.
	Lt. L.L. Wilkinson	H.Q. A.F.H.Q.
	Lt. Guibert	French Army.
IN ATTENDANCE.	Lt. Col. D.A. MacGrath.	Hotel Management (US)
	Major W.A. Cheshire	Hotel Management (US)
	Capt. R. Whatley	Catering Adviser
	Mr. R. Scott	H.Q. ALCOM. (Labour Sub-Commission).
	Major S.H. Clark	2902 C.L.U.

40. The Minutes of the FOURTH Meeting held on the 11th June 1945 were approved.

41. Membership.
It was recommended that Major S.H. Clark, D.A.D.L. 2902 C.L.U. be appointed member of the Committee so that the Committee may benefit from his close contact with employers and employees and from his detailed knowledge of the Labour market. It is recommended to the Commanding-General that he represent the British Labour Service in order that the Chairman be relieved of acting in a dual capacity.

42. Service Charges in Hotels and Messes.
a. After a full review of the case, the Committee adopted the view that

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	Fl. Lt. J.C. Halstead	Royal Air Force.
	Lt. M. Theodore	U.S. ALCOM.
	Lt. L.L. Wilkinson	U.S. N.D.S.
	Lt. Guibert	French Army.
IN ATTENDANCE.	Lt. Col. D.A. MacGrath.	Hotel Management (US)
	Major W.A. Cheshire	Hotel Management (US)
	Capt. R. Whatley	Catering Adviser
	Mr. R. Scott	H.Q. ALCOM. (Labour Sub-Commission).
	Major S.H. Clark	2902 C.L.U.

40. The Minutes of the FOURTH Meeting held on the 11th June 1945 were approved.

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42. Service Charges in Hotels and Messes.
a. After a full review of the case, the Committee adopted the view that the remuneration of employees of Hotels and Messes should consist of authorised wages only. It was pointed out that the Allied Forces wage scales are designed to combine the remuneration a hotel employee would receive in civilian employment in the way of both fixed wages and a share of Service charges. It was recommended that :

(1) The following three British Controlled hotels and two messes at present levying a Service charge on Officers be instructed to cease augmenting employees' wages therefrom.

4609

D'Azeglio	...	40 Auguste
Mediterraneo	...	" "
Milan	...	Officers' Leave Hotel.
Continentale	...	" " "
Imperiale	...	Y.M.C.A. " "

(2) A general instruction be issued to Hotels and Messes prohibiting the practice of augmenting employees' authorised wages by means of a Service Charge on Officers.

Continued Sheet 2 (overleaf).

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42. (b) Although it was realised that tipping represented a less easily controllable problem, the Committee requests Hotel Management (US and Br) to instruct Hotel Managers to eliminate excessive tipping as much as possible by emphasising through the means of notices etc. in hotels that tipping is not necessary.

43. Rates of Pay of unskilled female labourers and female employees in Administrative, Office & Clerical Grades.
The Committee decided that there was no cause for increasing the Cost-of-Living Bonus of female employees in Rome introduced w.e.f. the 1 May 45. A presentation of the case is at Appendix "A".

44. Territorial Jurisdiction of the Committee.
a. The Committee recommends to the Commanding-General that the jurisdiction of the Committee be extended to cover the territorial area of RAAC, i.e. including those parts of Provinces other than Rome Province administered by RAAC.

b. It was confirmed with the representative of PBS that when necessary, action for the promulgation of recommendations of the Committee affecting PBS employees at the northern and southern ends of Rome Province would be taken by him through PBS channels.

45. Rates of Pay in AMGOT and AMGOT.
a. Subject to 44(a), the Committee recommends that the cost-of-living bonus in AMGOT be increased as follows w.e.f. 1 Aug 45. An outline of the case is at Appendix "B".

(i) Monthly Wage Group (Clerical and Admin. Grades).	Present CLB.	Proposed CLB. Male.	Proposed CLB. Female.
	lire p. month	lire p. month	lire p. month
Up to and including 3000 lire per month	1950	3250	1950
From 3001 - 3100 " " "	1920	3220	1920
" 3101 - 3200 " " "	1870	3170	1870
" 3201 - 3300 " " "	1820	3120	1820
" 3301 - 3400 " " "	1770	3070	1770
" 3401 - 3500 " " "	1720	3020	1720
" 3501 - 5000 " " "	1690	2990	1690
" 5001 - 5100 " " "	1620	2920	1620
" 5101 - 5200 " " "	1570	2870	1570
" 5201 - 5300 " " "	1520	2820	1520
" 5301 - 5400 " " "	1470	2770	1470
" 5401 and above.	1430	2730	1430
	764	764	764

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b. It was confirmed with the representative of [illegible] for the promulgation of recommendations of the Committee affecting PBS enclaves at the northern and southern ends of Rome Province would be taken by him through PBS channels.

45. Rates of Pay in RIMI and AQUILA.

a. Subject to 44(a), the Committee recommends that the cost-of-living bonus in AQUILA be increased as follows w.e.f. 1 Aug 45. An outline of the case is at Appendix "E".

(i) Monthly Wage Groups (Clerical and admin. Grades).

	Present CLB.	Proposed CLB. Male.	Female.
	lire p. month	lire p. month	
Up to and including 3000 lire per month	1950	3250	1950
From 3001 - 3100 " " "	1920	3220	1920
" 3101 - 3200 " " "	1870	3170	1870
" 3201 - 3300 " " "	1820	3120	1820
" 3301 - 3400 " " "	1770	3070	1770
" 3401 - 3500 " " "	1720	3020	1720
" 3501 - 5000 " " "	1690	2990	1690
" 5001 - 5100 " " "	1620	2920	1620
" 5101 - 5200 " " "	1570	2870	1570
" 5201 - 5300 " " "	1520	2820	1520
" 5301 - 5400 " " "	1470	2770	1470
" 5401 and above.	1430	2730	1430
Juveniles	754	754	754

(ii) Hotel Club & Mess Employees.

Up to and including 3600 lire per month	1325	2225	2225
From 3601 - 3700 lire per month	1275	2175	2175
" 3701 - 3800 " " "	1225	2125	2125
" 3801 - 4900 " " "	1175	2075	2075
" 4901 - 5000 " " "	1125	2025	2025
" 5001 - 5100 " " "	1075	1975	1975
" 5101 - 5200 " " "	1025	1925	1925
" 5201 and above	955	1855	1855
Juveniles	130	130	130

(iii) Daily Wage Groups.

		lire per day.	
Up to and including 120 lire per day	75	125	75
From 121 - 125 lire per day	72	122	72
" 126 - 130 " " "	70	120	70
" 131 - 135 " " "	67	117	67
" 136 - 165 " " "	65	115	65
" 166 - 170 " " "	62	112	62
" 171 - 175 " " "	60	110	60
" 176 - 180 " " "	57	107	57
" 181 and above	55	105	55
Juveniles	29	29	29

Continued Sheet No. 3.

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45.a. These increases will bring the total remuneration of Allied Forces employees in ADL/L more into line with the legal Provincial rates of pay. As previously in the case of Rome, the comparison was made with the civilian rate of pay for males with 3 dependents and females without dependents.

b. The Committee considered RL/I rates of pay as set out in Appendix "B" and decided that, pending re-verification of the Italian Industrial Rates given, no action should be taken.

46. No date was set for the next meeting which will be convened when business arises.

C. ESSERY, Major,
Chairman,
A/ADL HQ Rome Area.

C.E.F.
CE/FF.

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3. Commanding-General, HQ PBS.
4. Commanding-General, French Forces, Italy.
5. Senior USN Liaison Officer (Italy) HQ AC.
6. Senior British Naval Officer, HQ AC.
7. Commander, No. 2 RAF Base Area.
8. Establishment Section, HQ Allied Commission.
9. CaO, AFHQ.
10. Labour Directorate, AFHQ.
11. ADGOS, Rome.
12/14. AFLRS, Rome.
15. G-4(US) RAAC.
16. G-4(Br) RAAC.
17. 2902 CLU.
18/20. Labor Sub-Commission, HQ AC.
21. DDL 1 District.
22. DDL 2 District.
23. DDL 3 District.
24. DDL 8 Army.
.
.
27. ADL 'C' Team PASO.
28. ADL 'D' Team PASO.
29. ADL 'E' Team PASO.

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1. Commanding General, Rome Area Allied Command.
2. Commander, British Troops, Rome.
3. Commanding-General, HQ PBS.
4. Commanding-General, French Forces, Italy.
5. Senior USN Liaison Officer (Italy) HQ AC.
6. Senior British Naval Officer, HQ AC.
7. Commander, No. 2 RAF Base Area.
8. Establishment Section, HQ Allied Commission.
9. C&O, AFHQ.
10. Labour Directorate, AFHQ.
11. ADLL, Rome.
12/14. FLAS, Rome.
15. G-4(US) RAAC.
16. G-4(Br) RAAC.
17. 2902 CLU.
18/20. Labor Sub-Commission, HQ AC.
21. DDL 1 District.
22. DDL 2 District.
23. DDL 3 District.
24. DDL 8 Army.

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27. ADL 'C' Team PASO.
28. ADL 'D' Team PASO.
29. ADL 'E' Team PASO.
30/35. HQ 3 District.
36. HQ 52 Area.
37. HQ 64 Area.
38. HQ 56 Area.
39. HQ 94 Sub-Area.
40. HQ 209 Sub-Area.
41. Hotel Management (US) RAAC.
42. Hotel Management (Br) RAAC.
43/55. Attending Officers.
55/80. Spares.

PLUS 100 copies ATLAS.

4608

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR

Grade	Male or Female	Rome Province Basic Rate: Basic Max	PLUS C of L	TAKE HOME	Base Pay	Plus: Presence Indemnity	Plus: 3 Dependents
I. UNSKILLED LABOUR.					Metal Trades		
Unskd. Labr without family	Male	95	175	270	72	18	-
" " with "	"				72	18	30
Unskd Labr without "	Female	81	100	131	56	10	-
" " with "	"				56	10	30
					Building Trades.		
Unskd labr without "	Male	95	175	270	49	18	-
" " with "	"				49	18	30
II. ADMIN. CLERICAL & OFFICE GRADES.					Commercial Rates.		
Clerk without family	Male	3960	4290	8250	2268	450	-
" with "	"				2268	450	884
" without family	Female	3366	2420	5736	1337	250	-
" with "	"				1337	250	884
Typist without family	Male	3960	4290	8250	1612	450	-
" with "	"				1612	450	884
" without family	Female	3960	2340	6300	1505	250	-
" with "	"				1505	250	884
Accountant without family	Male	5940	4030	9970	3004	450	-
" with "	"				3004	450	884
" without family	Female	5049	2270	7319	3004	250	-
" with "	"				3004	250	884

NOTES:

1. In view of the differential between the CLB for Male and Female employees introduced in presented by the Italian Chamber of Labour, Rome Province, in connection with unskilled in connection with Administrative, Clerical and Office employees, to the effect that f

2. In the above comparative table, industrial and commercial rates cited are the legal mi individual employees more. No account has been taken of the 13th month bonus paid by

3. The difference between a man's and a woman's total emoluments (especially when the com industrial and commercial rates of pay as it is in the present Allied Forces Wage Scal

4. The Allied Forces Wage Scale does not differentiate between males with and without dep differentiate between females with and without dependents. The Allied Forces rates industrial & commercial rates for males with dependents, whereas the Allied Forces ra commercial rates for females without dependents.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES. APPENDIX "A"

Since Basic Rate		Base Pay	Italian Rates Plus				Minus	
PLUS C of L	TAKE HOME		Presence Indemnity	3 Dependents	Caro-Vita	Cont. & Caropane	Social Insurance	TAKE HOME
		Retail Trades						
175	270	72	18	-	35	128	1.5	251.5
		72	18	30	35	128	1.5	281.5
100	131	56	10	-	25	90	1.5	179.5
		56	10	30	35	128	1.5	257.5
		Building Trades.						
175	270	49	13	-	35	128	1.5	228.5
		49	13	30	35	128	1.5	258.5
		Commercial Rates.						
4290	8250	2268	450	-	1050	3840	117	7491
		2268	450	884	1050	4125	117	8777
2420	5786	1337	250	-	750	2700	108	5429
		1337	250	884	1050	4125	108	8038
4290	8250	1612	450	-	1050	3840	104	6848
		1612	450	884	1050	4125	104	8017
2340	6500	1505	250	-	750	2700	102	5103
		1505	250	884	1050	4125	102	7712
4030	9970	3004	450	-	1050	3840	131	8213
		3004	450	884	1050	4125	131	9382
2270	7319	3004	250	-	750	2700	131	6573
		3004	250	884	1050	4125	131	9182

CIB for Male and Female employees introduced in Rome w.e.f. the 1 May '45, a case has been
our, Rome Province, in connection with unskilled labour and by the Labor Sub-Commission, AC.
dical and Office employees, to the effect that female rates for these grades are now too low.

rial and commercial rates cited are the legal minima. Individual firms may and do pay
has been taken of the 13th month bonus paid by civilian firms nor of indemnities on discharge.

man's total emoluments (especially when the employee has dependents) is not so marked in the
as it is in the present Allied Forces Wage Scale in Rome.
differentiate between males with and without dependents and it is not suggested that it should
without dependents. The Allied Forces rates for males shown above do however approximate the
s with dependents, whereas the Allied forces rates for females approximate the industrial &
dependents.

APPENDIX "B"

ROMAN SUB-COMMITTEE OF THE LABOUR AND MANPOWER COMMITTEE, ARMED.

QUESTIONNAIRE.

1. Reason for meeting. (i.e. was there evidence of disparity of rates of wages).

   Various.

2. Source of Information for the Italian Industry Rates as on the attached form.

   Provincial Ufficii del Lavoro.

3. Steps taken to verify the information referred to in para. 2 above.

   Investigations by 2902 CLU.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations.

   Increase of 1300 lire per month for the monthly wage group, males, (Clerical and Administrative Grades), 900 lire per month for Hotel Mess and Club Employees and 50 lire per day for the daily wage group, males. All awards were made to parallel local rates for equivalent categories.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

   An addition to the Cost-of-Living Bonus.

6. Effective date and area of award.

   Effective 1 AUGUST, 1945 and in that part of AQUILA Province within RAAC boundaries.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES AQUILA AND RIETI PROVINCES.

Grade	Allied Force Basic Rate: Male or Female	Basic Max	Plus C of L	TAKE HOME	Base Pay	Presence Indemnity	3 Dependents	It: PLUS Carv vite
AQUILA.								
Cook	Male	4000	1175	5175	2125	420	945	900
Clerk	"	3600	1690	5290	1785	408	1189	900
Carpenter	"	120	75	195	72	13	28	30
Baker (Paste Maker)	"	120	75	195	144	13	28	30
Chauffeur Mechanic	"	125	72	197	57	13	28	30
Unskilled lab.	"	85	75	160	52.	13	28	30
" "	Female	72	75	147	20.40	7.80	27	30
					20.40	7.80	-	30
RIETI.								
Cook	Male	4000	1175	5175	990	420	840	900
Clerk	"	3600	1690	5290	2310-3450	420	840	900
Carpenter	"	120	75	195	40	10	28	30
Chauffeur Mechanic	"	125	72	197	64	10	28	30
Unskilled lab.	"	85	75	160	134	-	28	-
" "	Female	72	75	147	80	-	27	-

* Carpenter only.

NOTES:

1. At present the Allied Forces (American and British Units) employ the following in Aquila a

	Aquila	Rieti
Clerical & Supervisory	15	5
Artisans	73	158
Miscellaneous (Hotels, etc.)	164	45
Unskilled	50	105
	302	313

There is no general shortage of labour in AQUILA as local industry and commerce are negli refugees in the vicinity but certain skilled workers are difficult to obtain at prevaili is no difficulty of supply of labour for Allied Units at prevailing rates.

2. A case has been presented by the AMRC, Aquila, and by the Italian Chamber of Labour, Ri of increases adopted for Allied Forces employees in Rome Province w.e.f. 1 May 45 and 1 J Allied Forces Maximum wages and the legal minimum wages agreed on provincially.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES
AQUILA AND RIETI PROVINCES.

Basic Rate			Italian Industry Rates							
					PLUS			MINUS	
	Plus C of L	TAKE HOME	Base Pay	Presence Indemnity	3 Dependants	Carovita.	Carogano & Cont	Social Insurance	TAKE HOME
0	1175	5175	2125	420	945	900	3000	36	7354
0	1690	5290	1705	468	1189	900	3600	71	7871
0	75	195	72	13	28	30	105	1.5	246.5
0	75	195	144	13	28	30	50	1.5	263.5
5	72	197	57	13	28	30	115	1.5	241.5
5	75	160	52.	13	28	30	105	1.5	226.5
2	75	147	20.40	7.80	27	30	105	1.5	188.7)
			20.40	7.80	-	30	95	1.5	151.7)
0	1175	5175	990	420	840	900	3090	45	7195
0	1690	5290	2310-3450	420	840	900	3090	45	7515-8655
0	75	195	40	10	28	30	116	1.5	222.5
5	72	197	64	10	28	30	96	1.5	226.5
5	75	160	184	-	28	-	12 x	1.5	222.5
2	75	147	88	-	27	-	12 x	1.5	125.5

n and British Units) employ the following in Aquila and Rieti :

	Aquila	Rieti
Supervisory	15	5
	73	158
ous (Hotels, etc.)	164	45
	50	105
	302	313

ur in AQUILA as local industry and commerce are negligible and there is a large body of AC skilled workers are difficult to obtain at prevailing Allied Forces Rates. In RIETI there for Allied Units at prevailing rates.

RC, Aquila, and by the Italian Chamber of Labour, Rieti Province, to increase the CLB in view en employees in Rome Province w.e.f. 1 May 45 and 1 Jun 45 and in view of the difference between legal minimum wages agreed on provincially.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-DIVISION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HEAD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FP/THW

8 August 1945

NOTES ON ITALIAN LAW AND PRACTICES IN REGARD TO (a) NOTICE OF DISMISSALS AND (b) THE PAYMENT OF A DISMISSAL BONUS TO DISCHARGED WORKERS.

Notice of Dismissal

Italian law provides, by virtue of a Royal Decree of 13 November 1924, and by collective agreements, that in respect of Italian private industry and commerce an employer must issue a notice of dismissal to a worker in advance, and establishes the period of such advance notices.

In so far as Manual Workers are concerned the advance notice required is one week.

For Office Workers the periods vary from a minimum of two weeks up to a maximum of four months. For example, two weeks notice is required for clerical workers, while four months notice is required for such employees as managers, directors, etc. For engineers and technical experts a minimum of one months notice is required and a maximum of two months.

Seniority is also taken into account in assessing the period of notice to be issued, for instance, a director with less than five years seniority will have two months notice of dismissal, whereas if the director had seniority of more than ten years, the notice required would be four months.

In the event of an employer failing to issue the required notice of dismissal, the employer would be required to pay salary or wages corresponding to the period of advance notice to which the employee would be entitled.

Discharge Bonus or Indemnity

4605

Italian Royal Decree of 13 November 1924 also provides for the payment of a Discharge Bonus or Indemnity to workers whose services in Italian private industry or commerce are terminated for reasons other than misconduct, etc., as follows:

Office Workers - As a general rule office workers are entitled to a dismissal indemnity of not less than two weeks pay for each year of service. This is a minimum and may be increased,

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

as has been done, by provisions of collective agreement, and custom allows of varying amounts according to particular contracts in the various industries and undertakings. For instance, office workers in industry are entitled to receive 25/30 days pay for each year of service, while in Banking employees receive one months pay for each year of service.

Manual Workers - There is no general provision made by Decree in respect of manual workers, but collective agreements have established provisions in the different branches of industry. Generally manual workers are entitled to an indemnity of one weeks pay for each year of service.

The indemnity is paid in each case by the employer, who in the case of office workers is obliged to accumulate the necessary funds to provide for such payments, through the "Istituto delle Assicurazioni".

In regard to permanent State employees, no special provisions have been made in regard either to advance notice of dismissal or dismissal bonuses. For para-Statal employees and for employees of all Public Institutions, the same provisions of the Royal Decree of 13 November 1924 (No. 1825) will be applied in the absence of any other special provisions.

FRANK PROCTOR
Labor Sub-Commission

4604

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

PLL/rnw

4 August 1945

MEMORANDUM

1. Compensation of Workers During Sickness

(a) Office Workers -- According to RDL of 13 November 1924, in case of sickness office workers are granted leave of absence without prejudice to their position or seniority rights. The length of leave granted is based on the seniority of the employee. In the case of an employee with seniority of less than 10 years the period of leave granted is three months with full pay for the first month and one-half pay for the remaining two months. In the case of an employee with seniority of more than 10 years the period of leave granted is six months with full compensation for the first two months and one-half pay for the remaining four months. At the termination of the leave granted if the employee cannot return to his job the employer is entitled to dismiss him, but must pay the dismissal indemnity (set out below).

(b) Manual Workers -- There is no general provision for payment to manual workers during sickness, but particular provisions are provided in collective bargaining contracts. The general rule established by the Carta del Lavoro provides that the sickness of a manual worker when it does not exceed a certain period must not be considered as a cause for dismissal. The employer does not pay any sickness indemnity because manual workers receive a special indemnity from a mutual fund for sickness. This indemnity is now of a maximum of 40 lire a day, but it will be increased very soon by 100 lire a day, making a total of 140 lire per day.

2. Dismissal Indemnity

(a) Advance Notice Required for Office and Manual Workers-- The employer must notify of dismissal in advance and the period of the advance notice is established by RDL of 13 November 1924, based on two points:

(i) seniority (ii) qualifications

From the point of view of qualifications the advance notice required is one week for manual workers; for office workers there are periods varying from a minimum of two weeks up to a maximum of four months. For example: two weeks notice is required for clerks, while four months notice is required

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

for employees such as managers, directors, etc. For engineers and technical experts a minimum of one month's notice is required and a maximum of two months.

Seniority in connection with the advance notice is considered on the basis of less than five years, less than ten years, and more than ten years. The seniority is combined with the qualification to establish the minimum and maximum of notice required. For example, a director with a seniority of less than five years will have only two months advance notice of dismissal; the same qualification with a seniority of more than ten years will require an advance notice of four months.

If the employer does not give advance notice of dismissal he must pay the salary corresponding to the period of advance notice to which the worker would be entitled.

(b) Dismissal Indemnity

This indemnity is paid only in cases in which the employer voluntarily ends the contract of service and the worker has not given due cause for dismissal. The amount of the indemnity is different for manual and office workers, and is established as follows:

(i) Office Workers -- RDL of 13 November 1934 establishes that as a general rule office workers are entitled to a dismissal indemnity not less than two weeks' pay for each year of service. This is the minimum, but this minimum may be increased, as has been done, by provisions of collective agreement. For instance office workers in industrial establishments get pay for 35 days (instead of 15 days) for each year of service.

(ii) Manual Workers -- There is no general provision, but particular provisions in collective agreements are established for the different branches of industry. Generally manual workers are entitled to an indemnity of one week of pay for each year of service.

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Discharge Indemnity 15 days for each year of service on the basis of the "Office workers' contract of service".

Custom allows, however, indemnities with varying amounts according to the particular contracts -

for instance: Industry (office workers) 25/30 for each year of service

for instance: Banks 1 month for each year.

The period of advance notice to be given depends from the seniority and from the qualification.

The indemnity is paid by the employer who is obliged to accumulate it at the "Istituto delle Assicurazioni".

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

L 2 21

[redacted]

FA/ab

TEL : 493

25 July 1945

REF : LSS/493/956

SUBJECT: Civilians employed by the Allies.

TO : [redacted]
General del Lavoro
H Q A A

1. With further reference to your letter (Reference 724-5) of the 6th July 1945 regarding the question of the discharge of civilians employed by the Allied Forces.

2. It is now desired to inform you that this matter was duly considered by the appropriate authority and while the proposals was viewed with sympathy, it was decided that no guarantee of prior notice of dismissal could be undertaken, nor could consideration be given to the question of a discharge bonus. However every possible, however, as much notice as possible will be given by employing services.

F. A. HADLEY
Brigadier General, USA
Vice-President

Copies to:
Chief Commissioner
Executive Commissioner
Establishments Section

4600

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

File

HEADQUARTERS ALLIED COMMISSION
AFO 394
Labor Sub-Commission

MB/sb

24 July 1945

TEL : 204

REF : LSC/906

SUBJECT: Labor and Wages Control Committee - 19 July 1945
Powers of Local Sub-Committees in North Italy.

TO : Major Stearns
Office of Chief Commissioner

1. The Labor and Wages Control Committee at its meeting on 19 July recommended the extension to North Italy of the full provisions of AFHQ Administrative Memorandum No. 25, viz., permitting local sub-committees to authorize, within prescribed limits, increases in wages of civilian employees of the Armed Forces in order to keep in step with the wages paid locally in private industry.

2. The full use of these powers has hitherto been withheld from North Italy in order to reduce the possibility of paying unnecessarily high rates to civilian employees in the North, by the automatic introduction of the rates already being paid in the Center and South of Italy. This limitation of powers has now served its purpose. It can properly be said that the Armed Forces have not contributed to any upward move of wages in private industry and, indeed, Armed Forces wages are now substantially below local rates because of recent wage increases in private industry.

3. At the joint meeting of 19 July 1945 between the Italian Government and AFHQ and Regional Commissioners, the Italian Government announced its policy of equalising the economic system as between North and South and reported that the general application of the so-called Milan agreement to the whole of North Italy had practically achieved uniformity. In these circumstances uniformity of practice for Armed Forces employees as between North and South is inevitable.

4. It is, therefore, recommended that approval be given to the recommendation of the local Labor and Wages Control Committee as recorded in minute 168 of its meeting of 20 July, and as indicated in para 1.

E. H. BRAINE
Chairman
Labor and Wages Control Committee

4599

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081 - 493

REF. : LSC/906.

23 July 1945.

SUBJECT: Civilian employees of Allied Forces. Establishment of Workers Internal Commissions.

TO : A.F.L.R.S. Rome.

1. Reference is made to minute No.179 of the meeting of the Labour & Wages Control Committee held on 26th June 1945.

2. It is understood that the decision of the Committee has not been specially circulated beyond the range of the normal circulation of the minutes and it is suggested that a special order drawing the attention of Commanders of Employing Units to the terms of minute No.179 should be issued.

3. Attached for your information is copy of a translation of a letter from the Italian Minister of Labour on the subject.

4. This Sub-Commission would be glad to be supplied with copies of any order which it is decided to issue.

W. H. BRAINE
Director
Labour Sub-Commission.

4598

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
A.F.L.R.S.,
Rome Area Allied Command,
C. M. F.

Telephone: ROME 66276

ERS/21LG/23

20 July 1945

SUBJECT: Labour and Wages -
Local Sub-Committees.

TO : HQ No.1 District
HQ No.2 District
HQ No.3 District
HQ RAAC
HQ PBS

1. It will be noted that the next meeting of the Labour and Wages Control Committee will be held on 23 August 1945 at 0930 hrs.

2. In view of the fact that in the past instances have occurred where Minutes of the Local Sub-Committees have reached this Section too late for distribution to all members of the Labour and Wages Control Committee, it is requested that instructions be issued to the Chairmen of the Local Sub-Committees set up under AFHQ Administrative Memorandum No.25 to ensure that if any meetings are convened they are held well in advance of the monthly Labour and Wages Control Committee Meetings, so that their Minutes and any recommendations made can be distributed with the Agenda for the following Labour and Wages Control Committee Meeting.

3. Matters arising which the Sub-Committees desire should be brought up under "Any other business" should also reach this Section in ample time for distribution with the Agenda for the Labour and Wages Control Committee Meeting.

THOS. R. GIBBON, Colonel, AUS,
Chief of Section (U.S.),
A.F.L.R.S.

W. D. C. SHILDON, Colonel,
Chief of Section (Br)
A.F.L.R.S.

EKM/whr

Allied Force H.Q. L2085 Section 3-402/NMBS No. 785021

and Wages Control Committee, it is requested that instructions be issued to the Chairmen of the Local Sub-Committees set up under AFHQ Administrative Memorandum No.25 to ensure that if any meetings are convened they are held well in advance of the monthly Labour and Wages Control Committee Meetings, so that their Minutes and any recommendations made can be distributed with the Agenda for the following Labour and Wages Control Committee Meeting.

3. Matters arising which the Sub-Committees desire should be brought up under "Any other business" should also reach this Section in ample time for distribution with the Agenda for the Labour and Wages Control Committee Meeting.

THOS. M. CHILSON, Colonel, AUS,
Chief of Section (U.S.),
A.F.L.H.Q.

W. B. O. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.H.Q.

4597

TMC/mbc

Copies to:- HQ ALSOM, Labour Sub-Commission (Mr. W.H. BRAINE)
C-in-C Med.
Comdr US Naval Forces North African Waters
Labour, AFHQ
CG Fifth Army
HQ Eighth Army
CG ALSOM
NAAF (Br)
DAF, ITALY
AASVS/MTO
HQ Adriatic Base Command
P.A. (Br), AFHQ
P.A., NAF
Fiscal Director, AFHQ

Declassified E.O. 12065 Section 1-402/NNDC No. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAUDE	WHB	
Mr. SACHS		
Mr. HIRD		23/7
Mr. SCOTT	RS	24/7
Mr. PROCTOR		
Miss. STEVENSON		23/7
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LSC/906

Postal Address:
A.F.L.R.S.,
Rome Area Allied Command,
C. M. F.

Telephone: ROME 66275

LRS/214D/315

20 July 1945

SUBJECT: Conditions of Service of Civilian Employees of the Allied Forces: Dismissals.

TO : HQ ALCOM, Labour Sub-Commission.

Reference your letter LSC/906 dated 17 July 1945, the question raised by you was submitted to the Labour and Wages Control Committee Meeting held on 19 July and your attention is invited to paragraph ~~195~~ 197 of the Minutes of that Meeting.

S. J. B. LOUDEN, Major, DAQMG.
for Chiefs of Section
A.F.L.R.S.

SJBL/whr

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR	[illegible]	2-7
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4593

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
Education Subcommission
APO 394

ED/CWN/ame

ED/2A/3.0/AC

tel.489081-236

SUBJECT : Wage rate of female professional workers.

19 July, 1945

TO : Labor & Wages Control Committee,
AF Local Resources Bd.

1. The purpose of this communication is to request that the differential between salaries of male and female civilian employees be not applied at the level of professional workers.

2. The study of wage rates in industry, leading to the establishment of differential pay for men and women, was necessarily confined to workers below the professional level, and to apply the results upward to include professional workers is not justifiable.

3. Since women are rarely or never employed in industry in Italy for top administrative or professional jobs comparable to those of professional assistants in A.C. it is not possible to base pay rates for them on industrial rates. Since they are doing work identical to what a man would do in the same position, the only sound base for determining rate of pay is that used for determining the pay of men of the same category.

4. Professional women are employed by the Italian Government, particularly in the educational field. There is no differential in pay between such women and men holding similar positions with comparable qualifications. *

5. Since there are only about three or four women professional workers employed by A.C., it is justifiable to consider specifically one of these as an illustration of the injustice of the application of the present regulation to women professional assistants.

6. Dr. Gabriella Rombo has the degree of Doctor of Philosophy from the University of London. For seven years she taught in Bedford College of the University of London. Later, she taught in the Oriental Institute of the University of Naples.

7. She was asked in the spring of 1944 to come into the Allied Commission as professional assistant in the Education Subcommission. At that time she was teaching in the University of Naples. But salaries of University professors are notoriously small; they teach only six hours per week; and unless they have an independent income, they supplement their university salaries by giving private lessons, writing text books for sale to their students, etc. In the case of Dr. Rombo, she supplemented her income by private lessons and by conduct-

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* See enclosure

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ing a private Language Institute, organised by herself. Her monthly earnings from all sources at the time we engaged her were from 17,000 to 18,000 lire per month. At that time the maximum pay for professional workers, male or female, in the A.C. was 9,600 lire per month. Dr. Rosbo nevertheless consented to come to us because of a keen, idealistic interest in the constructive work the A.C. was doing for Italy.

8. While living costs have risen markedly since the spring of 1944 and male professional workers have had their incomes increased proportionately, Dr. Rosbo's salary, with all augmentations, is still only about 11000 lire per month.

9. The Education Subcommission driver, a man with only elementary education, informs me that his average monthly earnings, including overtime, are 12,000 lire per month.

10. Dr. Rosbo is absolutely invaluable to the Education Subcommission. She handles most contacts with the Ministry of Public Instruction, works closely with high Italian officials, contributes expert advice to the Subcommission from her intimate knowledge of the Italians and their educational system, has personal contacts with many highly influential Italians (she is, for example, a family friend of the Minister of Public Instruction), is socially accepted by all classes (her father was Admiral of the Fleet during the first world war), and is a woman of the highest intelligence and judgment. She works loyally and devotedly, and puts in overtime daily and Sundays.

11. In terms of responsibility, her work is comparable to that of a field-grade officer; but no such Allied officer could contribute what she contributes to the Education Subcommission.

12. She is the sole support of her widowed mother. She has lost her business (the Language Institute) in Naples, through coming to us. During the few months left of the Allied Commission she should receive compensation more nearly approaching the worth of the services she is rendering to us and the responsibility she is carrying.

13. The number of women professional assistants is so small that to make the differential between the maximum pay of male and female workers inapplicable at the professional level would not establish any general precedent or cause any complications.

14. You are therefore requested to authorize the payment of women professional workers on the same basis as men.

CARLETON W. WASHBURNE
Lt.Col., A.U.S.
Director of Education

1392

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

COPY

MINISTRY OF THE TREASURY
Chief Accountant of State

Rome, 17 January, 1945

Prot. No. 817

TO HEADQUARTERS ALLIED COMMISSION
Education Subcommission
APO 394

Ref. N.ED/3B/3.0/AC 16 January, 1945

Translation.

Your Command is informed that in Italian legislation for state employees there exists no regulation which authorizes differences in salary between employees of different sexes; only as regards family allowances, the extra indemnity provided solely for married persons, differs according to the size of the family, and this is granted to women in the same measure as to men only when the woman is head of the family (widow with children) or when she is married to a man not in public employment nor in employment which carries the right of family allowance.

IL RAGIONIERE GENERALE DELLO STATO

/s/ Balducci

4591

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COPY

HEADQUARTERS ALLIED COMMISSION
APO 394
LEGAL SUB-COMMISSION

ES/pa/
13 Jan 45.

AC/4005/L.

SUBJECT : Disparity in salaries of male and female employees.

TO : Education Sub-Commission.

1. You have requested an opinion as to whether or not there is any Italian legislation setting up the disparity in salaries of mal and female employees.

2. There is no legilsative provision of general character establishing any such disparity in respect of public or private employees.

3. The salaries of public employees are fixed by "organici" and by the tables of the individual departments. As a rule the male and female employees performing the same duties in identical categorie receive equal remunerations. The law No. 1176 of 17 July 1919 on juridical status of women whilst establishing with certain limitations the equality of men and women in respect of the admissibility to public employment, does not directly affect the question of remuner-ations.

4. As for private employees in prefascist days the salaries of women were usually inferior to those of men. This disparity has been maintained to a certain extent in collective contracts concluded during the fascist regime and can be said to prevail even at the present time; it is estimated to amount to 10 to 15%. Certain companies have established special categories for women (typists and telephonists) in which the remuneration is inferior to that paid in other categories. A woman, however, may be employed in higher categories and in such case receives a salary equal to that paid to male employees of the same category.

/s/ G.G. Hannaford

4390

G.G. HANNAFORD,
Lt.Colonel,
Officer i/c Italian Branch,
for Chief Legal Advisor.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		2-17
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Fic

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

FP:pm

Tel. 489081 - Ext. 204

REF. : LSC/906

17 July 1945

SUBJECT: Conditions of service of Civilian Employees of the Allied Forces: Dismissals.

TO : A.F.L.R.S. (Attention Major Louden).
ROME

1. Attached is copy of a letter, (together with a translation) which has been received from the Camera del Lavoro, Rome.

2. There is also attached a copy of the reply which has been despatched

3. It is suggested that the question of dismissal of Allied Forces civilian employees might be considered by the Labour and Wages Control Committee at the meeting arranged for Thursday next 19th July 1945.

W. M. BRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Translation

Camera del Lavoro for
Rome and the Rome Province

Office: economic
n. 7144-5

Rome, 6 July 1945

To Admiral Stone
Allied Commission - Rome

We take the liberty of writing to you to ask that the employees depending from the Allied Offices be given the liquidation treatment in case they should be dismissed.

While offices such as A.M.G. in via Lucullo - Rome, or P.W.B. in via Veneto - Rome pay a liquidation sum corresponding to 15 days or a month according to the duration of the employment, other Offices do not pay anything and dismiss their personnel without warning.

This causes a difference of treatment which we hope you may eliminate, in the interest of collaborators, who, because of the general situation of work at present, generally have to face long periods of unemployment after their dismissal.

THE SECRETARIAT

s. Massimo Cesare

4387

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Camera Confederale del Lavoro
di Roma e Provincia

Ufficio Economico
Prot. n. 7144-5

Roma 6 Luglio 1945

AMMIRAGLIO STONE

Commissione Alleata di Controllo

R O M A

Via Veneto

Ci rivolgiamo alla Sua cortesia per chiedere in favore degli impiegati dipendenti dagli Uffici Alleati il trattamento di liquidazione nel caso del loro licenziamento.

Mentre uffici come l' A.M.G. di Via Lucullo - Roma e il F.W.B. di Via Veneto - Roma - nel caso di licenziamento pagano una somma forfettaria di liquidazione corrispondente a 15 giorni o a un mese a seconda dell'anzianità, altri Uffici non corrispondono nulla licenziando il loro personale da un giorno all'altro.

Ciò provoca una sperequazione di trattamento che gradiremmo che Ella voglia benevolmente eliminare nell'interesse di questi collaboratori i quali data la situazione generale di lavoro del momento, subiscono in genere dopo il licenziamento lunghi periodi di disoccupazione.

Con la più alta stima

p. LA SEGRETERIA

Massimo Cesare

4586

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256/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

NAB/fg

TEL : 489081 - 493

REF : LSC/403/006

16 July 1945

SUBJECT: Issue of clothing to UNRRA Civilian Employees

TO : Col. Sheldon
A.F.L.R.B.

1. I enclose a copy of a letter dated 9th July from Lt.Col. Guy Warren, Deputy-Commissioner, A.M.G. Naples, addressed to this Sub-Commission.

2. It is understood that the wages, bonuses and allowances paid to Italian civilians employed by UNRRA are as laid down in the Armed Forces Wage Scale, and that the clothing referred to is clothing, obtained from UNRRA's own sources, which is made available for purchase by the employees.

3. It is presumed that no action is contemplated to make similar facilities available for A.M. employees, but you may wish to consider whether you wish to have the matter raised at the Allied Forces Local Resources Board.

Director,
Labour Sub-Commission

4583

CSC/90C

R-E-S-T-R-I-C-T-E-D.

HQ 5 ARMY ALLIED COMMAND
APO 794, US ARMY

CIVILIAN LABOUR INFORMATION BULLETIN
NUMBER 11.
(applicable to all Allied Forces) 9 JULY 45.

OFFICIAL.

CIVILIAN LABOUR - AMCG. ADMINISTRATIVE MEMORANDUM No.34.

1. Attention of all Employing Units is directed to relevent extracts (applicable to Southern Italy) from AMCG Administrative Memorandum No.34 dated 29 June 45, published hereunder for compliance.

Where wage rates and/or cost of living bonus scales do not agree with those contained in this Command Civilian Labour Information Bulletins Nos 8, 9 & 10 dated 11 May 45, 25 May 45 and 16 June 45 respectively, the latter will prevail in so far as they relate to Units under command and within the boundaries of Rome Province.

The amendments to "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia)" (not applicable to US Units), now made necessary as a result of this new Administrative Memorandum will be promulgated in due course in General Routine Orders.

1384

Declassified E.O. 12065 Section 3-402/NSDC NO. 795021

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Where wage rates and/or cost of living bonus scales do not agree with those contained in this Command Civilian Labour Information Bulletins Nos 8, 9 & 10 dated 11 May 45, 25 May 45 and 16 June 45 respectively, the latter will prevail in so far as they relate to Units under command and within the boundaries of Rome Province.

The amendments to "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia)"(not applicable to US Units), now made necessary as a result of this new Administrative Memorandum will be promulgated in due course in General Routine Orders.

4584

BY COMMAND OF BRIGADIER-GENERAL BROWN.

C.B. MURPHY,
Major, A(G),
Adjutant General.

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"R"(US and British)
Plus Hotels, Messes and Clubs.

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R E S T R I C T E D DCK/ar

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
NUMBER 34) 29 June 1945

CONDITIONS OF EMPLOYMENT, WAGE SCALES, BONUSES AND ALLOWANCES FOR CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY & SARDI

The following AFHQ Administrative Memoranda are rescinded and t instructions below substituted therefor:

Section	Number	Year	Section	Number	Year
All	47	1944	II	9	1945
All	62	1944	II	15	1945
All	64	1944	II	17	1945
II	2	1945	ALL	18	1945
II	3	1945	I	24	1945
II	5	1945			

1. Definitions -For the purpose of this memorandum the followi definitions apply:

a. Northern Italy is that part of Italy to the North of the Northern Boundaries of Ravenna, Firenze, Pistoia and Lucca Province and North and West of the Northern and Western Boundaries of Apuani Province.

b. Southern Italy is that part of Italy to the South of the Northern Boundaries of Ravenna, Firenze, Pistoia and Lucca Province and South and East of the Northern and Western Boundaries of Apuani Province.

2. Application of the Regulations - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicabl to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces.

4583

3. Recruitment

a. British Installations and Units - Applications for employees will normally be made to the nearest D.A.D.L. (Civil) or Pioneer Corps Civil Labor Unit "CLU". Should this not be possible,

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II	3	1945	I	24	1945
II	5	1945			

1. Definitions -For the purpose of this memorandum the following definitions apply:

a. Northern Italy is that part of Italy to the North of the Northern Bounderies of Ravenna, Firenze, Pistoia and Lucca Provinces and North and West of the Northern and Western Bounderies of Apuania Province.

b. Southern Italy is that part of Italy to the South of the Northern Bounderies of Ravenna, Firenze, Pistoia and Lucca Provinces and South and East of the Northern and Western Bounderies of Apuania Province.

2. Application of the Regulations - These regulations apply to the direct employment of civilian labor and will be observed by all branches of the Allied Forces. These regulations are not applicable to a civilian organization such as a railroad, public utility, etc., which may be taken over by the Allied Forces.

4583

3. Recruitment

a. British Installations and Units - Applications for employees will normally be made to the nearest D.A.D.L. (Civil) or Pioneer Corps Civil Labor Unit "CLU". Should this not be possible, applications will be made to the nearest Civil Affairs Officer, AMG.

b. American Installations and Units - Applications for employees will be cleared through the nearest Base Section Headquarters or such other Labor Office as may be established in any particular locality from time to time. Wherever possible, all applications should be routed through the AMG/AC Labor Offices.

4. Rates of Pay

a. Allied Forces Basic Wage Scale - Employees throughout Italy will be paid a basic wage below or within the rates set forth in the schedules attached as Appendices "A", "B", "C", "D" and "E", which shall be designated the "Allied Forces Basic Wage Scale" and become effective from the date of issue of this memorandum.

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AFHQ Adm Memo No 34 (cont'd)

b. Monthly Rates of Pay - For the purpose of calculating payment for periods of less than one month, monthly rates of pay are related to an average of 26 working days per month at 8 hours per day; 30 days per month at 12 hours per day in case of hotel, mess and club employees.

c. Procedure in respect of New Grades - Provisional rates for grades not listed may be established by appropriate Labor Officers in conjunction with AC/ANG. They will confirm in writing to AFLRS and notify the Chairman of the Local Sub-Committee of Labor and Wage Control Committee (AFLR(Italian)Board) concerned the classification and provisional rate of pay fixed. Application will then be made through normal channels to the Allied Force Local Resources(Italian) Board for approval.

d. Pay on Engagement - Italy, Sicily and Sardinia

(1) All labor will be engaged at or below the minimum rate of pay laid down in Appendices "A", "B", "C", "D" & "E" and will be paid at this rate for at leastfourteen (14) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in Appendices "A", "B", "C", "D" & "E", due regard being given to the local prevailing rates for similar work in industry.

(2) All labor which has been employed previously by the Allied Forces may, at the discretion of the employing service, be reengaged at the same rate of pay on production of a certificate from the previous employing unit stating reasons for discharge and the latest rate of pay in issue.

e. Pay for Night Shifts - The daily basic rate of all persons employed on night shift may be increased by 10 lire. This applies only to workers engaged on a night shift, and not to those working through the day shift into the night. Overtime for such workers will be paid at one and one half times the increased base rate.

f. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

5. Hours of Work and Overtime

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

paid at this rate for at least fourteen (14) days. During this period they will be trade tested and thereafter receive a rate of pay commensurate with their skill and ability below or within the limits set out in Appendices "A", "B", "C", "D" & "E", due regard being given to the local prevailing rates for similar work in industry.

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f. Differential between Male and Female Employees - The scale and rates of pay for female employees will be 15% less than the comparable rates and scales for male employees except where separate female classifications are listed.

5. Hours of Work and Overtime

a. Hours of Work per Day - All employees will be expected to work a minimum of eight (8) hours per day or forty-eight (48) hours per week, exclusive of meal times or time required to travel to and from the place of employment.

b. Days of Work per Week - They will normally be expected to work a minimum of six (6) consecutive days per week.

c. Overtime - Overtime may be paid at the rate of time-and--one-half for all completed hours worked over forty-eight(48) in any normal pay week and for those whose employment commenced or terminated within any normal pay week for each completed hour in excess of an average of eight(8) hours per day.Excepted from these conditions are those employees specifically designated in the Appendices as being ineligible for overtime pay. Overtime rates may also be paid in any locality for the seventh consecutive day of working, whether Sunday or a week-day. Overtime should be discouraged in the interests of efficiency and the employment of surplus labor.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

AFHQ Adm Memo No 34 (cont'd)

6. Cost-of-Living Bonus

a. AFHQ Administrative Memorandum Number 62, 1944, as amended by AFHQ Administrative Memorandum 18, 1945, is superseded by the following, effective with the commencement of the first pay period subsequent to the date of issue of this memorandum.

b. The following provisions are applicable to Southern Italy at the discretion of District, Base Section or equivalent commanders for the territory under their control.

(1) Italian civilians directly employed by the Allied Forces may be paid, in addition to the amounts established in paragraph 4 above, all or part of a cost-of-living bonus as set forth in Appendix "H" hereto.

(2) The maximum permissible bonus which may be paid is determined by the basic wage applicable to the individual. For this purpose, the basic wage is the remuneration due to an individual upon completion of eight(8) hours work if paid on a daily basis; 26 days work if paid on a monthly basis; or 30 days work in the case of Hotel, Mess and Club employees. The cost-of-living bonus is not part of the basic wage and will be excluded, for example, from the computations and adjustments for overtime pay and female differential.

(3) In the case of an employee who does not work a full pay period, the proportion of the bonus which may be paid is to correspond with the proportion of basic wages, excluding overtime, earned during that period.

c. In Northern Italy no bonus is authorized for payment with the exception of that authorized :

(1) Under sub-paragraph d below:

(2) By Local Sub-Committees established in accordance with AFHQ Administrative Memorandum Number 25, 1945, and subsequent amendments, application of which is hereby extended to Northern Italy, with the proviso that for Northern Italy the powers of Local Sub-Committees are defined in paragraph 6, AFHQ Administrative Memorandum Number 25, 1945, shall be limited to granting so much as may be necessary of a cost-of-living bonus as set forth in Appendix"H" hereto.

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26 days work in pe
case of Hotel, Mess and Club employees. Th
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4582

d. Essential key personnel who have been previously employed in Southern Italy and who have been trained for a specific job may continue to receive their present rates of pay, including bonuses.

7. Advances - No advances of pay or bonuses will be made in any circumstances.

8. Leave

a. Annual Leave with Pay - Leave with pay at the rate of one half (½) day per month may be accumulated by employees in clerical and administrative grades only who have served the Armed Forces satisfactorily for six(6) months or more with the same Employing Service, to accrue from date of employment. Annual leave with pay will be granted to employees whose service has been satisfactory, and if the exigencies of the service permit. Annual leave with pay

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Declassified E.O. 12065 Section 3-402/NND No. 785021

AFHQ Adm Memo No 34 (cont'd)

is not a basic right and cannot be allowed except in the above circumstances. No extra expense to the military unit or installation for the employment of a substitute will be allowed. In no circumstances will pay in lieu of leave be given.

b. Leave without Pay - Leave without pay may be granted for any period, in circumstances approved by the Commanding Officer of the Military unit or establishment.

c. Public Holidays - Public holidays will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays.

9. Feeding of Employees - There will be no feeding of civilian employees except under rules and regulations prescribed by AFHQ.

10. Clothing and Accomddation- Clothing and Accomodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

11. Enticement - No unit will be permitted to engage a worker previously employed by an Allied agency unless he has been released by the former employing unit.

12. Allowances

a. Civilian employees when travelling on duty involving absence from normal place of duty and home may, in the absence of Service accomddation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours:

Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 Lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance

Declassified E.O. 12065 Section 3-402/NNDC MO. 785021

10. Clothing and Accommodation- Clothing and Accommodation will not be provided to civilian employees except under regulations promulgated by AFHQ.

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Monthly Basic Wage	Daily Subsistence Allowance
9,600 lire and more	250 lire
6,000 lire to 9,599 lire	225 lire
4,500 lire to 5,999 lire	175 lire
3,500 Lire to 4,499 lire	150 lire
less than 3,500 lire	125 lire

Daily Basic Wage	Daily Subsistence Allowance
370 lire and more	250 lire
231 lire to 369 lire	225 lire
170 lire to 230 lire	175 lire
135 lire to 169 lire	150 lire
less than 135 lire	125 lire

(1) For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

(2) For absences involving procurement of sleeping accommodation by the traveler at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (1) above.

b. No allowances are payable under paragraph(1) above if rations are provided in kind, or under paragraph(2) if quarters are provided.

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RESTRICTED

AFHQ Adm Memo No 34 (cont'd)

13. Contractors' Employees - Contractors' Employees should be paid at the local prevailing wage rates, such rates to be ascertained from :

a. Ufficio del Lavoro.

b. Camere del Lavoro.

c. Unione Industriale.

d. Local Sub-Committee, as authorized in AFHQ Administrative Memorandum Number 25, 1945.

BY COMMAND OF FIELD MARSHAL ALEXANDER :

C.W. CHRISTENBERRY
Colonel, AGD
Adjutant General

6 Inclosures:
Appendices "A", "B", "C", "D", "F" and "H".

DISTRIBUTION :
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4581

DECLASSIFIED E.O. 12065 Section 3-402/NND 785021

C. T. CHRISTENBERRY
Colonel, AGD
Adjutant General

6 Inclosures:
Appendices "A", "B", "C", "D", "E" and "F".

DISTRIBUTION :
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Authority E.O. 12065 Section 3-402/NNDC NO. 785021

APPENDIX "A" to ATHQ Adm Memo No 34

CLERICAL AND ADMINISTRATIVE GRADES (ITALY)

GRADE	LIMIT PER MONTH Min.	Max.
Accountant	2200	5400
Assistant Purchasing Agent	3000	6300
Band Leader	3000	5500
Bookkeeper	2200	5000
Cashier Chief	2500	4400
Cashier	2200	3600
Cinema Manager	2200	3900
Clerk Office	2200	3600
Draughtsman	2200	5000
Draughtsman Chief	2500	5400
+Executive(business analysts, exporters,etc.)	5000	11000
Interpreter General,male or female	2200	3900
Interpreter Technical	2600	4900
Junior Admin.Assistant,clerk supervisor	2200	5400
*Professional Worker(electrical engineer,doctor,lawyer,dentist, and construction,civil or mechanical engineer)	4000	11000
* Senior Administrative Assistant, sub-professional worker	3600	6800
Shop Superintendent	3000	5800
Shorthand Monitor	4500	6000
Supervisor of Labor	9000	10000
Deputy Supervisor of Labor	7500	8500
Assistant Deputy Supervisor of Labor	5500	6800
Teacher, language, whole-time	2600	4900
Telephone operator, English speaking, male or female	2200	3600
Telephone operator, non-English speaking, male or female	2000	2500
Typist, male or female	2600	3600

E.O. 12065 Section 3-402/NNDC No. 785021

APPENDIX "A" to AFHQ Admin Memo No 34

CLERICAL AND ADMINISTRATIVE GRADES (ITALY)

GRADE	LIRE PER MONTH Min.	Max.
Accountant	2200	5400
Assistant Purchasing Agent	3000	6300
Band Leader	3000	5500
Bookkeeper	2200	5000
Cashier Chief	2500	4400
Cashier	2200	3600
Cinema Manager	2200	3900
Clerk Office	2200	3600
Draughtsman	2200	5000
Draughtsman Chief	2500	5400
+Executive(business analysts, exporters,etc.)	5000	11000
Interpreter General,male or female	2200	3900
Interpreter Technical	2600	4900
Junior Admin.Assistant,clerk supervisor	2200	5400
*Professional Worker(electrical engineer,doctor,lawyer,dentist, and construction,civil or mechanical engineer)	4000	11000
* Senior Administrative Assistant, sub-professional worker	3600	6800
Shop Superintendent	3000	5800
Shorthand Monitor	4500	6000
Supervisor of Labor	9000	10000
Deputy Supervisor of Labor	7500	8500
Assistant Deputy Supervisor of Labor	5500	6800
Teacher, language, whole-time	2600	4900
Telephone operator, English speaking, male or female	2200	3600
Telephone operator, non-English speaking, male or female	2000	2500
Typist, male or female	2600	3600

declassified E.O. 12065 Section 3-402/NNDC No. 785021

+Executive(business mgr.,bus. exporters,etc.)	5000	11000
Interpreter General,male or female	2200	3900
Interpreter Technical	2600	4900
Junior Admin.Assistant,clerk supervisor	2200	5400
*Professional Worker(electrical engineer,doctor,lawyer,dentist, and construction,civil or mechanical engineer)	4000	11000
* Senior.Administrative Assistant, sub-professional worker	3600	6800
Shop Superintendent	3000	5800
Shorthand Monitor	4500	6000
Supervisor of Labor	9000	10000
Deputy Supervisor of Labor	7500	8500
Assistant Deputy Supervisor of Labor	5500	6800
Teacher, language, whole-time	2600	4900
Telephone operator, English speaking, male or female	2200	3600
Telephone operator, non-English speaking, male or female	2000	2500
Typist, male or female	2000	3600
Typist, shorthand, English-speaking, male or female	2100	3900
Warehouse Superintendent	2500	5000
Wireless Operator (Sender & Receiver)	3000	5400

* Overtime is not payable in these grades.

NOTES

1. ROME PROVINCE : For Rome Province 10% should be added to the above basic rates of pay, calculated to the nearest five (5) lire.

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APPENDIX "B" to AMG/AG 010 to 34

[illegible] (ITALY)

GRADES	[illegible] in.	[illegible] ex
Assistant Cook	2500	2800
Assistant Manager	3000	5000
Assistant Waiter	2500	2800
Barman	3500	4500
Cashier	2500	3600
Cook Head	2900	5500
Cook	2700	4000
Dish washer	2500	2800
Handyman	2500	2800
Housekeeper(female)	2400	3400
Laundry Hand (male)	2700	3500
Linenkeeper, Linen Hand (female)	2100	3400
Manager	3900	6500
Orderly(British Mess)	2500	3000
Waiter, Head	3000	5000
Waiter	2700	3700
Waitress	2200	3100
Juveniles (male & female under 18 years) all grades		1500

NOTES 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 Sept 1942; can be produced and verified by AC/AMG. This only applies to the Hotels

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Dish washer	2500	2800
Handyman	2500	2800
Housekeeper(female)	2400	3400
Laundry Hand (male)	2700	3500
Linenkeeper, Linen Hand (female)	2100	3400
Manager	3900	6500
Orderly(British Mess)	2500	3000
Waiter, Head	3000	5000
Waiter	2700	3700
Waitress	2200	3100
Juveniles (male & female under 17 years) all grades		1500

NOTES 1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours, and no overtime will normally be paid unless a legal collective contract, existing before 1 Sept 1942; can be produced and verified by AC/AMG. This only applies to the Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not the Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

3. The rates for Messes and Clubs will apply to the whole of Italy, and no increase is therefore payable in respect of Rome Province.

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APPENDIX "C" to AFHQ AG: e.o No 34

LOCAL GRADES (ITALY)

GRADE	LIRE PER MONTH Min.	Max.
Barman	3500	4500
Bell Boy (18 years of age and over)	2500	2800
Bell Boy (under 18 years of age)	-	1500
Bookkeeper	2000	4000
Boilerman, Hotel	2400	3150
Carpenter, Hotel	2400	3150
Cashier, Chief	2500	4400
Chambermaid	2100	3000
Chef or Head Cook	3900	7000
Chef, Second	2900	6000
Cook	2700	4400
Cook, assistant	2500	3800
Dish Washer	2500	2800
Electrician, Hotel	2550	3600
Elevator Operator	2500	2800
Hall Porter	3000	5900
Handyman	2500	3300
Housekeeper (female)	2400	3400
Laundryhand (male)	2700	3500
Laundryhand (female)or Ironing Woman	2100	2900
Linen Keeper, Linen Hand (female)	2100	3400
Manager	3900	7400
Manager, Assistant, Head Receptionist or Personnel Controller	3500	5900
Mason, Hotel	2400	3300
Painter, Hotel	2550	3150
Plumber, Hotel	2400	3150
Porter	2500	3300
Pot & Utensil Washer	2500	3000
Telephoon Head	2500	3000

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Chef, Second	2900	6000
Cook	2700	4400
Cook, assistant	2500	2800
Dish Washer	2500	2800
Electrician, Hotel	3550	3600
Elevator Operator	2500	2800
Hall Porter	3000	5900
Handyman	2500	3300
Housekeeper (female)	2400	3400
Laundryhand (male)	2700	3500
Laundryhand (female)or Ironing Woman	2100	2900
Linen Keeper, Linen Hand (female)	2100	3400
Manager	3900	7400
Manager, Assistant, Head Receptionist or Personnel Controller	3500	5900
Mason, Hotel	2400	3300
Painter, Hotel	2550	3150
Plumber, Hotel	2400	3150
Porter	2500	3300
Pot & Utensil Washer	2500	3000
Stillroom Hand	2500	3000
Storeman, Handyman	2500	3600
Telephone Operator (English-speaking) (Male or Female)	2100	3600
Telephone Operator (non English-speaking) (Male or female)	1650	2500
Waiter, Head	3400	6500
Waiter, Second Head	3400	5500
Waiter, Assistant	2500	2800
Waiter	2700	4400
Waitress	2200	3400
Watchman, Hotel	2700	3900
Juveniles (male & female under 18 years of age) all grades		1500

Authorized by N.O. 12065 Sec. 3.3(b) NND Project No. 785021

NOTES

1. All rates subject to a deduction of 30 lire per day where meals are provided.

2. The standard working day for Hotel, Mess and Club employees is 12 hours and no overtime will normally be paid unless a legal collective contract existing before 1 Sept 1942 can be produced and verified by AC/AMG. This only applies to Hotels which are taken over and where the management is responsible for the entire administration and supply of labor, and not to Hotels, Messes and Clubs which are requisitioned and direct labor employed by the Armed Forces.

3. The rates for Hotel Grades will apply to the whole of Italy and no increase is therefore payable in respect of Zone Province.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any separate deduction. Should the grading of Hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

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and direct labor employed by the Armed Forces.

3. The rates for Hotel Grades will apply to the whole of Italy and no increase is therefore payable in respect of Rome Province.

4. These rates represent reasonable rates which should be used as the basis of remuneration in all classes of Hotels. The scales for the various grades are sufficiently wide to allow for differentiation between different classes of Hotels without any separate deduction. Should the grading of Hotels in any particular area be necessary for special local reasons it should be arranged at the discretion of the local area Commander within the limits of remuneration laid down.

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APPENDIX "D" to AFHQ Adm Memo No 34

CLASSIFIED ARTISAN, SKILLED AND UNSKILLED GRADES
(ITALY)

Foremen or Ganger : (Artisan and Skilled Labor) 20% per day more than the basic rate in issue to the highest paid man under supervision.

Foreman or Ganger : (Unskilled Labor) 20% per day more than the basic rate paid to unskilled labor.

Chief Foremen. : (Artisan and Skilled Labor supervising three (3) or more Foremen or Gangers) 4000 - 6000 lire per month.

Chief Foreman : (Unskilled Labor supervising three (3) or more Foremen or Gangers) 3000 - 5400 lire per month.

GRADE	LIRE PER DAY Min.	Max.
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baker, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Bookbinder	105	125
Bookbinder's Assistant	85	100
Brakemen	90	120
Bricklayer	90	120

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3000 - 5400 lire per month.

GRADE	LIRE PER DAY Min.	Max.
Ammunition Mechanic	90	135
Anti-Malarial Laborer	-	90
Apprentices, all grades	40	90
Artisan's Mate (helper)	85	105
Armature Winder	100	165
Armourer	100	145
Asphalt Layer	90	120
Baker	90	120
Baler, clothing & soft goods	85	105
Barber	85	115
Battery Worker	90	135
Blacksmith	90	125
Boilermaker	90	125
Bookbinder	105	125
Bookbinder's Assistant	85	100
Brakeman	90	120
Bricklayer	90	120
Butcher	85	110
Boilerman	90	120
Caretaker (cemetery)	90	130
Carpenter	90	120
Caulker	90	120
Charcoal Maker	90	120
Chauffeur & Mechanic	90	125
Chauffeur or Driver	85	105
Chairman	90	115
Checker	85	95
Checker, railway goods yard	90	115
Closers (Boot repairing), male or female	85	100
Clothing Classifier	65	85

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APPENDIX "D" to AFHQ Adm Memo No 34 (Cont'd)

GRADE	LIRE PER DAY Min.	Max.
Coachbuilder	90	120
Cobbler	90	125
Compositor	105	125
Compositor's Assistant	90	100
Compositor Chief	120	135
Concretor	85	120
Cooper	90	150
Coppersmith	90	135
Coremaker (Foundry)	90	120
Cutters	85	125
Dental Mechanic	100	125
Drier, m/c and Preparer	85	105
Driver, Truck	95	115
Driver, Crane or Winch)		
" , Mechenical Plant)	100	130
" , M.R. Electric)		
" , Steam Roller of IC Stationary)		
Driver Mechanic.., Truck	95	125
Driver, Truck and Trailer	100	130
Driver, Engine Loco	100	130
Electricians	95	135
Electro-Plater	90	135
Elevator Repairer Mechanic	95	135
Employees, Clothing, Boot and Shoe Manufecturing Plants.		
* Cutter, Machine	100	135
* Machine Operator, male or female	85	105
* Cutter, Pattern	150	195
* Cutter, Assistant	85	95
* Embroiderer, male or female	90	115
* Boot Machinist	90	120
* Boot Machine Operator Mechanic	100	125
Exhumer of Bodies	-	95
Farrier	90	115

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" , M.R. Electric		
" , Steam Roller of IC Stationary)	95	125
Driver Mechanic., Truck	100	130
Driver, Truck and Trailer	100	130
Driver, Engine Loco		
Electriciens	95	135
Electro-Plater	90	135
Elevator Repairer Mechanic	95	135
Employees, Clothing, Boot and Shoe Manufecturing Plants.		
* Cutter, Machine	100	135
* Machine Operator, male or female	85	105
* Cutter, Pattern	150	195
* Cutter; Assistant	85	95
* Embroiderer, male or female	90	115
* Boot Machinist	90	120
* Boot Machine Operator Mechanic	100	125
Exhumer of Bodies	-	95
Ferrier	90	115
Ferrier with own anvil	110	135
Fire-Fighter	85	95
Fireman, Oil Fuel, Coal or Steam Loco	90	120
Fitter or Mechanic, Aero, Radial or Diesel	110	145
Fitter or Mechanic, Automobile or MT	100	135
Foundryman	85	115
Gardener	85	95
Gear Cutting Specialist	-	165
Glazier	85	115
Grecser	85	105
Grinder, Precision	100	135
Grooms or Stablemen	85	95
Gunfitter	90	135
Hammerman or Striker	90	105

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APPENDIX "D" to AFHQ Adm Memo No 34 (Cont'd)

GRADE	LIRE PER DAY Min.	Max.
Inspector, Precision Work	140	175
Joiner	95	125
Laboratory & Dispensary Assistant	100	125
Lifesaver	85	105
Lighthouse Keeper	85	100
Lineman	100	135
Linotype Operator	100	145
Litho Engraver	130	165
Lithographer	100	145
Lithographer's Assistant	90	105
Locksmith	90	135
Lumber Workers		
Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Feller	90	115
Log Turner	85	105
Lumber Handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters, male or female	75	100
Masons	90	125
Mechanics, sewing machine)		
" , typewriter)	100	135
" , wireless)		
Mechanics, Marine Engr (RN)	-	135
Mechanic's Assistant	90	105
Messenger(English-speaking(under 18 years of age))	-	65
" (English-speaking)(18 years of age and over)	70	90
Milling Hand (Flour Mill)	90	105
Motion Picture Operator	90	135
Motor Launch Driver Mechanic (Venice)	120	150

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Choker Setter	85	115
Dogger	90	115
Edgerman	90	125
Feller	90	115
Log Turner	85	105
Lumber Handler	85	95
Machine Minder	85	105
Machine Minder's Assistant	70	90
Machinist	90	135
Markers & Sorters, male or female	75	100
Masons	90	125
Mechanics, sewing machine)		
" , typewriter)	100	135
" , wireless)		
Mechanics, Marine Engr (RN)	-	135
Mechanic's Assistant	90	105
Messenger(English-speaking(under 18 years of age))	-	65
" (English-speaking)(18 years of age and over)	70	90
Milling Hand (Flour Mill)	90	105
Motion Picture Operator	90	135
Motor Launch Driver Mechanic (Venice)	120	150
Moulders	90	135
Nurses,(Hospital)	90	115
Occupational Therapist	90	115
Packer	85	95
Painter, Varnisher, Signwriter	95	120
Paper Cutter Operator	105	125
Parquet Layer	90	115
Pattern Maker	90	125
Pavement Layer	90	115
Permanent Way Inspector	85	110
Pier Supervisor	105	140
Plasterer	95	120
Platelayer (Railroads)	85	105
Plater (Printing)	100	125
Plumber	90	120

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APPENDIX "D" to AFHQ Adm Memo No 34 (Cont'd)

GRADE	LIRE PER DAY Min.	Max.
Pointsman(Railroads)	85	95
Police Officer, male or female	85	120
Postal Sorter, male or female	75	120
Presser Hand	85	110
Pressers,Machine(Hoffman Steam Press)	90	125
Printer	100	135
Process Engravers	130	165
Photo Developer,Single or Machine	100	120
Printing Machine Minder	90	135
" " Mate	85	105
Quarryman	90	115
Recordak Operator	90	110
Repairer,Watch & Precision Instruments	120	165
Rigger	95	120
Rivet Heater	85	105
Riveter	95	120
Riveter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer & Sharpener	90	115
Sawyer	90	115
Sewing Hand, male or female	60	85
Sheet Metal Worker	100	135
Shoemaker(special Boot & Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stacker,Forego,expert	85	100
Stevedore	90	110
Stevedore, cooling ore	100	120
Stevedore Head	100	125
Stereotyper	100	145
Stone, hand cutter	95	120
Storeman or Storewoman	85	100

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Rigger	95	120
Rivet Heater	85	105
Riveter	95	120
Riveter Holder-up	85	105
Road Supervisor	90	125
Road Worker	85	95
Saddler	85	115
Saw Repairer & Sharpener	90	115
Sawyer	90	115
Sewing Hand, male or female	60	85
Sheet Metal Worker	100	135
Shoemaker(special Boot & Surgical Work)	100	135
Shunter or Brakesman	85	105
Slater	85	105
Smelterer (Ore Smelting)	90	120
Stabber,Forage,expert	85	100
Stevedore	90	110
Stevedore, coaling ore	100	120
Stevedore Head	100	125
Stereotyper	100	145
Stone, hand cutter	95	120
Storeman or Storewoman	85	100
Tailor,(with own machine)	105	125
Tailor(without own machine)	85	105
Tent Maker (with own machine)	105	125
Tent Maker(without own machine)	85	105
Tent Mender	85	105
Tile Layer	90	115
Time-keeper	90	135
Tinsmith	90	120
Toolmaker	90	125
Track Walker, Railroad	85	105
Trimmer, Coal	85	105
Turner	90	135
Truck Master	110	135
Truck Master's Assistant	100	125
Tire Treader	90	135

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APPENDIX "D" to AFHQ Adm. Memo No 34 (cont'd)

GRADE	LIRE PER DAY Min.	Max.
Upholsterer	90	120
Vulcanizer	90	120
Warehouseman or Storekeeper	90	135
Washer,Hand,male or female	85	95
Washer,Machine,male or female	85	105
Watchmen	70	90
Welder	95	135
Wheelwright	90	115
/ Unskilled Labor(Male,18 years of age and above)	-	85
(Female,18 years of age and above)	-	72
(Male or Female,below 18 years of age)	-	45

/ Laborers on main drains 10 lire per day extra while actually employed on drains.

* These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair for the Allied Forces and working under their direct control.

NOTES.

1. ROME PROVINCE: For Rome Province 10 lire should be added to the above basic rates of pay.

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and above)	-	72
(Male or Female, below 18 years of age)	-	45

/ Laborers on main drains 10 lire per day extra while actually employed on drains.

* These grades are restricted to plants engaged in fabricating new articles, or their component parts in repair for the Allied Forces and working under their direct control.

NOTES.

1. ROME PROVINCE: For Rome Province 10 lire should be added to the above basic rates of pay.

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APPENDIX "L" to AFHQ Admin Memo No 34

COST OF LIVING BONUS AUTHORIZED BY PARAGRAPH 6

1. Bonus for Italian Civilian Employees other than those covered by paragraph 2 of this Appendix.

a. Daily Wage Group

(1) Adult Group

Basic Wage	Max. Permissible Bonus per Day
Up to and including 120 lire per day	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 lire and above	55 lire

(2) Juveniles may be paid a cost-of-living bonus up to 22 lire per day.

Note: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employee by the employing service.

b. Monthly Wage Group

(1) Adult Group

Basic Wage	Max. Permissible Bonus per month
Up to and including 3000 per month	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire

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From 176 to 180 lire	57 lire
From 181 lire and above	55 lire

(c) Juveniles may be paid a cost-of-living bonus up to 29 lire per day.

Note: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employee by the employing service.

b. Monthly Wage Group

(1) Adult Group

Basic Wage	Max. Permissible Bonus per month
Up to and including 3000 per month	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 lire and above	1430 lire

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(2) Juveniles may be paid a cost-of-living bonus up to 754 lire per month.

Note: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing Service.

Reference: S.O. 12055 Section 3-402/NHDC NO. 785021

ANNEX "B" to ALNAVSHIPS Memo No 34

ARTISAN GRADES (IT 11)

GRADE	DIFFERENTIAL PER DAY in.	ex.
*Diver	110	125
**Linesman (Navy)	85	95
Pumpman (Navy)	85	95
Rope Splicer	90	115
Sailmaker	95	125
Salvage Hand	85	105
Salvage Hand (Master)	100	125
Security Petrol Officer or Deputy Harbormaster	-	165
Shipwright	105	135

SEA-GOING RATES (SCHOONERS)

Master	-	250
1st Officer	-	200
2nd Officer	-	180
3rd Officer	-	170
Chief Engineer	-	250
1st Engineer	-	200
2nd Engineer	-	180
3rd Engineer	-	170
Bosun	-	150
Cook or Steward	-	140
Seamen	-	130

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT, ETC

Master	-	180

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Shipwright	-	165
	105	135

SEA-GOING RATES (SCHOONERS)

Master		
1st Officer	-	250
2nd Officer	-	200
3rd Officer	-	180
Chief Engineer	-	170
1st Engineer	-	250
2nd Engineer	-	200
3rd Engineer	-	180
Bosun	-	170
Cook or Steward	-	150
Seamen	-	140
	-	130

HARBOR CRAFT RATES - TUGBOATS, "Z" CRAFT, ETC

Master		
Mate	-	180
Engineer	-	140
Cook or Steward	-	140
Seamen	-	120
Stoker or Fireman	-	120
	-	125

BARGES & LIGHTERS

Bargeman and Lighterman	85	105
Master Bargeman and Master Lighterman	100	120

* Plus 35 lire per hour under water.
** 5 lire per hour extra while tending diver.

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APPENDIX "I" to AFHQ Adm Memo No 34 (cont'd)

2. Bonus for Italian Civilians employed in Allied Hotels, Clubs and Messes and other Employees whose wages are paid partly in kind.

a. Adult Group

Basic Wage	* Max.Permissible Bonus per month
Up to and including 3600 lire per month	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 lire and above	955 lire

b. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

* These maxima are liable to modifications by the action of Local Sub-Committees established in accordance with AFHQ Administrative Memorandum No 25, 1945.

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b. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

* These maxima are liable to modifications by the action of Local Sub-Committees established in accordance with AFHQ Administrative Memorandum No 25, 1945.

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LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/2141/16

Postal Address:
AFLRS,
ROME AREA ALLIED COMMAND, CMF.

Telephone: ROME 66276.

SUBJECT: Return of Allied Force Employees.

TO: HQ AICCM Labour Sub-Commission.
(Attention: Mr. W.H.Braine).

3 July 45.

Reference your LSC/906 dated 29 June 45.

1. It is regretted that it is not practicable to render a breakdown of the Allied Force Employees return. The information now being obtained and forwarded to you involves additional work for employing Services and their units, which with the reduction in establishments and personnel movement is not easily arranged.

2. It is not considered that any additional burden in connection with the return can justifiably be placed upon employing Services at this stage.

3. Your para 3. It is thought that the figures are accurate; a high percentage of employees are engaged on work classified as skilled.

4. Your para 4. Information on this point would be most difficult to obtain.

5. It is regretted that greater assistance cannot be given you in this matter. You will understand that it is entirely a question of practicability.

W. B. S. Sheldon, Colonel,
for Chiefs of Section,
A.F.L.R.S.

WBSS/cws.

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Pending file
LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

KB/rmw

TEL : Ext. 204

19 June 1945

REF : LSC/906

SUBJECT: Return of Allied Armed Forces Employees.

TO : A.F.L.R.S.
Rome

1. The return rendered under your Ref. L22/214L/11 of 27 June, is appreciated.

2. Information regarding the numbers and grades of work people employed by the Armed Forces is of particular interest to this Sub-Commission, and it is a factor in our formulation of general policy for the whole country. From this angle it would be helpful to know whether the figures can be analyzed by localities and regions - or if the returns are not rendered to you in this form, whether they can be shown by Employing Service Units. Your views as to whether such information could in the future be made available from the returns already supplied to you would be welcomed.

3. Perhaps you would also give your opinion on the accuracy of the figures shown on the 1st June return, insofar as they differentiate between skilled and unskilled workers. In our experience it is unusual for the proportion of skilled to unskilled workers to balance so closely, and the 1:1 ratio seems unreal. You may be able to advise whether the Services actually employ a high percentage on work classified as skilled.

4. A further point is that your returns presumably show the number of direct employees of the Armed Forces. It would help in meeting the problems of this Sub-Commission if we could find any data or estimates of the number of workers employed by contractors under the Services. Is such information in your possession, or readily obtainable?

5. On receipt of your reply, further views under the last para of your minute will be submitted.

W. N. BRAINE
Director
Labor Sub-Commission

4573

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

L5C/906 + 403

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : ROME 66275

IRS/214I/13.

30 June 1945

SUBJECT : Return of Allied Armed Forces Employees.

TO : HQ, ALCCS, Labour Sub Commission.

1. Further to this office letter LRS/214I/11 of 27 JUN 45 figures have now been received from HQ AC of AC/AMG. employees.

2. The figures of personnel and the amended totals are as follows :-

	UNSKILLED		SKILLED
Male	207,098		172,355
Female	31,081		30,827
Male Juvenile	5,413	}	2,212
Female Juvenile	1,051		
TOTAL Unskilled	244,643	Skilled	205,394

GRAND TOTAL 450,037.

Thos R Gibbon

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

L. B. S. Sheldon

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SJBL/gs.

Declassified E.O. 12065 Section 3-402/NSC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4571

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

LRS/601A/66

Postal Address:
AFLRS,
ROME AREA ALLIED COMMAND, CMF.

SUBJECT: Wage Scale North Italy.

TO: Labour Sub-Commission HQ AICCM. Telephone: ROME 66276.

COPY TO: Labour, AFHQ.
G-4 (A), AFHQ.

3 July 45.

Reference your LSC/413/416 of 2 July 45.

1. The cable from HQ 2 District should have been addressed to AFLRS for action, and HQ 2 District have been informed accordingly.

2. It is considered that it would be unwise to take precipitate action in the manner suggested by HQ 2 District. The number of personnel employed by the Allied Forces in that territory is relatively small; there is no shortage of labour and whilst the policy remains that the Allied Forces will be good employers, it is felt that the fullest investigation is necessary before the request of HQ 2 District is considered.

3. An officer from this Section will be discussing the matter with HQ 2 District on Saturday next and you will be informed of the result.

4. It would be appreciated if in future, copies of your letters are not sent to other Sections of AFHQ as confusion over who is taking action and unnecessary work may result.

W. B. S. Sheldon, Colonel,
for Chiefs of Section,
A.F.L.R.S.

WBSS/cws.

4570

Reclassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIND		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4569

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/416

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

TEL : 436 DGS/sb

REF : LSC/413/416 ltr

2 July 1945

SUBJECT: Wage Scale North Italy.

TO : A.F.L.H.Q.
Rome.

1. Enclosed find signal LAB/41 of 30 June 1945 from District 2 to this Sub-Commission.

2. The statement contained therein that very substantial wage increases are in the process of negotiation in the North is confirmed by information received at this headquarters.

3. It is suggested that you obtain comments from AFHQ 5th Army, 8th Army and any other organizations interested preliminary to an early conference with this Sub-Commission on the question of whether interim action is necessary.

DAVID O. SACHS
Deputy Director
Labor Sub-Commission

cc: AFHQ, Director of Labor
AFHQ, G-4 (A)

4568

Unclassified E.O. 12065 Section 3-402/NNDG NO. 785021

LAB/43
JUN 28312458

R/7363
JUN 30083038
OP PRIORITY

DISTWO
LAB SUBCOMMISSION Hq AC

RESTRICTED.

From DEL for BRAINE.

Fine position in NORTHWEST on my return radically changed since meeting of 21. Wages agreements in private industries at present being negotiated in Regions will make the regranting of full powers under Adm Memo 25 to Local Sub Committees imperative. By such powers is meant the granting of up to 100 Lire increase on maximum present rates in addition to cost of living bonus of up to 75.

DIST

ACTION: Labor S/C
INFO: Chief Commissioner
Econ Sec
CA Sec
File 2
Fleet

RESTRICTED

COPY

0367

Declassified E.O. 12065 Section 3-402/NND NO. 785021

file
CSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DCS/eb

THL : 461

2 July 1945

REF : LSC/906/912

SUBJECT: Labor - Local Wage Agreements.

TO : Commanding General
Rome Area Allied Command
APO 794

1. This is in reply to your AG 320 of 28 June 1945.

2. Paragraph 3 of your letter has been noted. This Sub-Commission will undertake to advise the ADL of your HQ whenever it appears that wage increase negotiations in local industry are in progress.

DAVID C. EMMES
Deputy Director
Labor Sub-Commission

4566

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906

ROME AREA ALLIED COMMAND
APO 794, US ARMY.

AG 320

28 Jun 45.

SUBJECT: Labour - Local Wage Agreements.

TO: Labor Sub-Commission,
H. Allied Commission,
APO 394.

1. The views expressed in your LSC/906 (912) of 19 Jun 45 have been noted.

2. The desirability remains, however, that the ADL this HQ be kept informed of impending changes in wage rates etc. in local industry and commerce. Contact with Italian labour organisations and officials cannot be sufficient guarantee of advance information always reaching him.

3. It is understood that the advice of your Commission is sought by interested parties in local industry and commerce when negotiations on wage rates etc. are mooted. It is requested therefore that at such times you keep the ADL to this HQ informed so that he may take timely steps to initiate any action necessary to the employing Services and civilian employees of the Allied Forces in Rome Area.

4. Your confirmation on this point is requested.

4563

THOBURN K. BROWN,
Brigadier General US Army,
Commanding.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS	FB	
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4564

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906 + 213 + R03

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214H/4.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

30 June 1945

SUBJECT : Workers' Internal Commissions.

TO : HQ, AICCM, Labour Sub Commission.

Reference your LSC/906 dated 16 MAY 45.

1. The suggestion submitted by the Italian Government that Workers' Internal Commissions be established in plants operated under military control was considered by the meeting of the Labour & Wages Control Committee held on the 26th June 45.

2. It was agreed that it would be impolitic to make a rule that Workers' Internal Commissions should be established but that their institution should be left to the discretion of the controlling military organisation, bearing in mind that that military control must not be impaired by the actions of such Commissions.

3. HQ AC representative at the meeting undertook to notify the Italian Government of the Committee's ruling.

W.B.S. Sheldon

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SJBL/gs.

4563

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION

A.C.

Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HEAD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4562

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

KE/rmw

TEL : Ext. 204 23 June 1945

REF : LSC/306

SUBJECT: Return of Allied Armed Forces Employees.

TO : A.F.L.R.S.
Rome

1. The return rendered under your Ref. LRS/2141/11 of 27 June, is appreciated.

2. Information regarding the numbers and grades of work people employed by the Armed Forces is of particular interest to this Sub-Commission, and it is a factor in our formulation of general policy for the whole country. From this angle it would be helpful to know whether the figures can be analysed by localities and regions - or if the returns are not rendered to you in this form, whether they can be shown by Employing Service Units. Your views as to whether such information could in the future be made available from the returns already supplied to you would be welcomed.

3. Perhaps you would also give your opinion on the accuracy of the figures shown on the 1st June return, insofar as they differentiate between skilled and unskilled workers. In our experience it is unusual for the proportion of skilled to unskilled workers to balance so closely, and the 1:1 ratio seems unreal. You may be able to advise whether the Services actually employ a high percentage on work classified as skilled.

4. A further point is that your returns presumably show the number of direct employees of the Armed Forces. It would help in meeting the problems of this Sub-Commission if we could find any data or estimates of the number of workers employed by contractors under the Services. Is such information in your possession, or readily obtainable?

5. On receipt of your reply, further views under the last para of your minute will be submitted.

W. H. HEAINE
Director
Labor Sub-Commission

4561

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Labour.
LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, HOME AREA
ALLIED COMMAND,
C. M. F.

TEL*: 66275 HOME

LRS/214L/11.

27 June 1945

SUBJECT : Return of Allied Armed Forces Employees.

TO : HQ, AIOCM, Labour Sub Commission.

1. Herewith are figures representing the numbers of employees of the Allied Armed Forces as at 1st June 1945.

	Unskilled		Skilled
Male	206,289		169,193
Female	30,551		29,426
Male Juvenile	5,400	}	2,200
Female Juvenile	1,050	}	
TOTAL Unskilled	243,290	Skilled	200,819
GRAND TOTAL	444,109		

2. Every effort has been made to obtain returns from all employing Services and the figures given should be reasonably accurate. As figures have not been received from HQ A.C. of AC/AMC personnel, it has not been possible to include them in the bulk figures given.

3. Will you please state whether you consider further returns are necessary as a considerable amount of work is caused to employing Services in furnishing this information.

THOMAS R. GIBBON, Colonel, AUS,
Chief of Section (US),
A.F.L.R.S.

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SJBt/gm.

4560

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.
Routing Slip

	Initials	Date
Mr. W.H. BRADLEY		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

1. Miss S. should Encl in MR

Labor 5/L (2)
Copy for File 854/906

COPY NO: 96

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

LRS/214.

26 June 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES

167. The thirty-fifth meeting of the Labour & Wages Control Committee was held at 0930 hours on Tuesday, 26th June 1945, in the AFLRS, AFHQ Conference Room, ROME.

PRESENT:

Chairman

Mr. W.H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

C-in-C, Med.
Comdr. U.S. Naval Forces NW African Waters
Labour, AFHQ
CG, Fifth Army
HQ, Eighth Army
CG, MTOUSA
MAAF (Br)
DSR, ITALY
AAFMD/ATC
CC, PBS
HQ, 1 District
HQ, 2 District
HQ, 3 District
CC, Rome Area Allied Command
HQ, Adriatic Base Command
HQ, ALCOM

IN ATTENDANCE:

Declassified E.O. 12065 Sec. 3-402/NNDC NO. 78502

167. The thirty-fifth meeting of the Labour & Wages Control Committee was held at 0930 hours on Tuesday, 26th June 1945, in the AFLES, AFHQ Conference Room, PCWB.

PRESENT:

Chairman

Mr. W.H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

C-in-C, Med.
Comdr. U.S. Naval Forces NW African Waters
Labour, AFHQ
CG, Fifth Army
HQ, Eighth Army
CG, MTOUSA
MAAF (Br)
DMR, ITALY
AAFSC/MTO
CG, PBS
HQ, 1 District
HQ, 2 District
HQ, 3 District
CG, Rome Area Allied Command
HQ, Adriatic Base Command
HQ, ALCOM

IN ATTENDANCE:

Chiefs of Section, AFLES (AFHQ)
P.A., RAF

& Representatives of:

P.A., AFHQ.

4559

168. MINUTES OF THE THIRTY FOURTH MEETING

The minutes of the thirty fourth meeting held on 23 May 45 were approved.

The Committee received a report from AFLES AFHQ on the examination made in accordance with minute 159 and accepted the minutes of the meetings of the Rome Area Allied Command Local Sub-Committee held on 5 May 45 and 22 May 45 recommending their approval to the Board.

169. MEETING OF THE BOARD

No matters arose for discussion from the meeting of the Board held on 2 June 45.

/Para 170.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

170. MINUTES OF THE WAGES SUB-COMMITTEE

The minutes of the Wages Sub-Committee meeting of 5 June 45 were received.

171. NEW TRADES AND RATES OF PAY

It was recommended that the following new grades be added to the Allied Forces Basic Wage Scale to become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum No 16 dated 24 March 45.

Appendix "D" (ITALY) to AFHQ Administrative Memorandum No 47

ADD:

Motor Launch Driver-Mechanic (Venice) Min. 120 Max. 150 lire per day

Appendix "K" (ITALY) to AFHQ Administrative Memorandum No 47

ADD:

Shorthand Monitor Min. 4500 Max. 6000 lire per month.

Appendix "O" (ITALY) to AFHQ Administrative Memorandum No 47

ADD:

Second Chef	Min. 2900	Max. 6000 lire per month
Second Head waiter	Min. 3400	Max. 5800 lire per month

172. INCENTIVE BONUS SCHEME

The Committee approved the proposal submitted by No 4 Clothing & Repair Factory, RAOC, for the introduction of an Incentive Bonus Scheme to increase the production of clothing.

In view of the fact that the Board had already accepted the principle of an incentive bonus payment to increase output, AFLPB ruled that there was no objection to the scheme submitted by No 4 Clothing & Repair Factory, RAOC being put into operation forthwith provided :-

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Shorthand Monitor	Min. 4500	Max. 6000 lire per month.

Appendix "C" (MEAM) to AFHQ Administrative Memorandum No 47

ADD:

Second Chef	Min. 2900	Max. 6000 lire per month
Second Head Waiter	Min. 3400	Max. 5800 lire per month

172. INCENTIVE BONUS SCHEME

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In view of the fact that the Board had already accepted the principle of an incentive bonus payment to increase output, AFLRS ruled that there was no objection to the scheme submitted by No 4 Clothing & Repair Factory, RAOC being put into operation forthwith provided :-

(a) a report on its working was made available to the next meeting of the Committee;

(b) that the scheme did not in any way upset the general level of wages.

(Minute 111 of Labour & Wages Control Committee meeting of 15 Mar 45 and Minute 43 (c) of the Board meeting of 7 Apr 45 refer.)

175. APPLICATIONS FOR NEW GRADES AND RATES OF PAY

The Committee agreed that in future, applications for new grades and rates of pay should be made to the appropriate Local Sub-Committee, whose recommendations would be passed to this Committee.

The Committee confirmed that it is not desirable to continue to establish new grades indefinitely and wherever possible, existing classifications should be utilised to embrace new categories of workers.

/Para 174.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

174. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - PALERMO

The minutes of the meeting of this Local Sub-Committee held on 5 May 45 were received.

(a) The changes in bonuses in Palermo were approved at the last meeting of the Labour & Wages Control Committee after verbal presentation.

(b) The recommendation for application of the bonuses to areas outside Palermo was not accepted and it was agreed that this subject should be reconsidered by the Local Sub-Committee.

(c) ~~AFLRS~~ AFHQ undertook to investigate the position regarding the payment of overtime rates in Sicily for Domestic Employees.

(d) The recommendation on annual leave with pay is covered by the provisions of the proposed AFHQ Administrative Memorandum on Conditions of Employment and Wage Scales which is to be published shortly.

The Committee accepted the minutes with the exception of sub-paras (b) and (c) above and recommended their approval to the Board.

175. P.B.S. LOCAL SUB-COMMITTEE - LEGHORN

The minutes of the meetings of this Local Sub-Committee held on 15 May 45 and 16 June 45 were received and accepted. The Committee recommended their approval to the Board.

176. P.B.S. LOCAL SUB-COMMITTEE - NAPLES

The minutes of the meeting of this Local Sub-Committee held on 25 May 45 were received and accepted with the exception of minute 16; subject to this, the minutes were recommended to the Board for approval.

The Chairman of the Local Sub-Committee reported that further examination was being made into the local prevailing rates of Clerical, Administrative, Supervisory, Hotel, Mess and Club Employees.

177. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - BARI

The minutes of the meeting of this Local Sub-Committee held on 23 May 45 were received.

The evidence offered in the minutes did not appear to the Committee to substantiate an overall increase by 75 lire per day for adult males and females of

Declassified E.O. 12065 Sec 3-402/NNDC NO. 785021

and (c) above and recommended their approval to the Board.

175. P.B.S. LOCAL SUB-COMMITTEE - LEGHORN

The minutes of the meetings of this Local Sub-Committee held on 15 May 45 and 16 June 45 were received and accepted. The Committee recommended their approval to the Board.

176. P.B.S. LOCAL SUB-COMMITTEE - NAPLES

The minutes of the meeting of this Local Sub-Committee held on 25 May 45 were received and accepted with the exception of minute 16; subject to this, the minutes were recommended to the Board for approval.

The Chairman of the Local Sub-Committee reported that further examination was being made into the local prevailing rates of Clerical, Administrative, Supervisory, Hotel, Mess and Club Employees.

177. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - BARI

The minutes of the meeting of this Local Sub-Committee held on 23 May 45 were received.

The evidence offered in the minutes did not appear to the Committee to substantiate an overall increase by 75 lire per day for adult males and females of the cost of living bonus; neither did the comparison of rates of pay at Appendix "A" to the minutes substantiate a necessity for such an increase. The Committee accordingly requested AFLRS to obtain further information on the matter from the Local Sub-Committee concerned.

178. ROME AREA ALLIED COMMAND LOCAL SUB-COMMITTEE - ROME

The minutes of the meetings held on the 4th and 11th of June 45 were received and accepted with the exception of minute 21. With this exception the Committee recommended their approval to the Board.

179. ESTABLISHMENT OF WORKERS' INTERNAL COMMISSIONS

A suggestion submitted by the Italian Government that Workers' Internal Commissions be established in plants operating under military control was considered. The Committee agreed that it would be impolitic to establish a rule that Workers' Internal Commissions should be established but that their institution should be left to the discretion of the controlling military organization, bearing in mind that military control must not be impaired by the action of such Commissions.

/Para 180.....

4553

Declassified E.O. 12065 Section 3-402/NNBC NO. 785021

180. ANNUAL LEAVE WITH PAY FOR HOTEL EMPLOYEES

A proposal for the granting of annual leave with pay to hotel employees was rejected. The Committee considered that any such grant would have to be extended to all employees if discontent was to be avoided and that this would not be acceptable to the financial authorities.

181. BONUS SCHEME - ANCONA DOCKS

The proposal submitted by Director of Labour AFHQ for a bonus scheme for labour employed in Ancona Docks was not considered as concurrence previously given to this scheme by Tn (Br) was withdrawn.

182. WAGE RATES - NORTHERN ITALY

(a) The present position regarding wage rates in Northern Italy was examined in detail. It was agreed that a uniform method of basic calculation was required to remove existing differences. After lengthy discussion it was agreed that the Allied Forces Basic Wage Scale (minimum and maximum), plus such portion as might be necessary of the Cost of Living Bonus at present payable in the South under AFHQ Administrative Memoranda No 18 of 1945 and No 62 of 1944, would provide a satisfactory basis on which to pay in the North "take home" wages for civilian employees of the Allied Forces, suitably comparable with those prevailing in local civilian industry. It was further agreed that the extent of the bonus payment under the above AFHQ Memoranda should be established by Local Sub-Committees constituted in accordance with AFHQ Administrative Memorandum No 25 of 1945 but not having the powers granted under para 6 thereof.

(b) It was reported to the Committee by Fifth Army representative that they were in agreement with HQ No 2 District establishing Local Sub-Committees in Fifth Army territory, recommendations from such Sub-Committees to be passed to HQ Fifth Army for action.

(c) The Committee considered that the recommendation in (a) above could best be incorporated in the consolidated AFHQ Administrative Memorandum already circulated for concurrence and the provisions of which were then examined in detail and agreed as representing the considered opinion of the Committee.

In view of the necessity for prompt publication of an instruction to clarify the existing situation, AFHQ undertook to make every effort to obtain very early publication of the proposed AFHQ Administrative Memorandum.

183. NEXT MEETING

Declassified E.O. 12065 Section 3-402/NND No. 785021

to remove existing differences. After lengthy discussion [illegible] Allied Forces Basic Wage Scale (minimum and maximum), plus such portion as might be necessary of the Cost of Living Bonus at present payable in the South under AFHQ Administrative Memoranda No 18 of 1945 and No 62 of 1944, would provide a satisfactory basis on which to pay in the North "take home" wages for civilian employees of the Allied Forces, suitably comparable with those prevailing in local civilian industry. It was further agreed that the extent of the bonus payment under the above AFHQ Memoranda should be established by Local Sub-Committees constituted in accordance with AFHQ Administrative Memorandum No 25 of 1945 but not having the powers granted under para 6 thereof.

(b) It was reported to the Committee by Fifth Army representative that they were in agreement with HQ No 2 District establishing Local Sub-Committees in Fifth Army territory, recommendations from such Sub-Committees to be passed to HQ Fifth Army for action.

(c) The Committee considered that the recommendation in (a) above could best be incorporated in the consolidated AFHQ Administrative Memorandum already circulated for concurrence and the provisions of which were then examined in detail and agreed as representing the considered opinion of the Committee.

In view of the necessity for prompt publication of an instruction to clarify the existing situation, AFLRS AFHQ undertook to make every effort to obtain very early publication of the proposed AFHQ Administrative Memorandum.

183. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Thursday 19th July 1945.

JOHN T. WHITTAKER, Major, INF,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/cn.

DISTRIBUTION
See reverse

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9	A/CAO, AFHQ
10/17	G-4 (A), AFHQ
18	G-4 (B), AFHQ (For HMG)
19/20	G-5, AFHQ
21	Q(Maint), AFHQ
22	Q(AE), AFHQ
23	Engineer Section, AFHQ
24	Engrs (B), AFHQ
25	DMS, AFHQ
26	S & T, AFHQ
27	Ord (B), AFHQ
28	MMAE, AFHQ
29/30	Labour, AFHQ
31	Pioneal Director, AFHQ
32	PW, AFHQ
33	OG, MTOUSA
34	GPA, MTOUSA
35	[illegible], 15 Army Group
36/38	CG, Fifth Army (Attn: G-4 Room)
39	G4, Fifth Army (Attn: Sr. Increment Inboun)
40/41	[illegible], ITALY
42/45	ALPOC/MTO
46/47	HQ, 214 Group RAF
48	PA, RAF
49/50	HQ, Eighth Army
51	GG, FBS
52	[illegible], FBS
53	MA, FBS (South)
54/56	HQ, No 1 District
57/58	HQ, No 2 District
59/60	HQ, No 3 District
61/65	CG, Home Area Allied Command
66/67	HQ, Adriatic Base Command
68	Flag Officer, TARANTO & Adriatic
69	MP (PROVOST), NCSE
70/73	NAPLES
74	PALERMO, ITALY
75	CG, TARANTO
76	CASERTA
77	NOIC, BARI
78	NOIC, ANCONA
79	NOIC, LEGHORN

1557

Declassified E.O. 12065 Sec. 3-402/NND NO. 785021

30/30	Labour, AFHQ
31	Fiscal Director, AFHQ
32	PA, AFHQ
33	CG, MTOUSA
34	GPA, MTOUSA
35	DUL, 15 Army Group
36/38	CG, Fifth Army (Attn: G-4 Rear)
39	CG, Fifth Army (Attn: Br. Increment Labour)
40/41	DUK, ITALY
42/45	AAFSC/ATO
46/47	HQ, 214 Group RAF
48	PA, RAF
49/50	HQ, Eighth Army
51	CG, PBS
52	GPA, PBS
53	MGA, PBS (South)
54/56	HQ, No 1 District
57/58	HQ, No 2 District
59/60	HQ, No 3 District
61/65	CG, Rome Area Allied Command
66/67	HQ, Adriatic Base Command
68	Flag Officer, TARANTO & Adriatic
69	RN (FOTALI), NAPLES
70/73	SNOWIT
74	SENALUSNO, ITALY
75	CG, TARANTO
76	COMNOB
77	NOIC, NAPLES
78	NOIC, ANCONA
79	NOIC, LEGHORN
80	NOIC, TRIESTE
81	NOIC, VENICE
82	NOIC, GENOA
83	SNO, Eastern Sicily
84	MWTB
85	WSA
86	Chief Commissioner, AICC
87	HQ, AICC
88	Vice President, Economic Section
89/94	Economic Section
95	Finance Sub Commission
96/97	Labour Sub Commission
98	MWTB & Shipping Sub-Commission
99	Chairman, Labour & Wages Control Committee
100/102	War Diary
103	File
104/150	Spares.

1557

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

15-0 21

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRATNE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT	RA	
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

4556

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

~~Reference~~ 7x4

LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

TEL : Ext. 418

REF : LSC/413/906

ECS/rsw

23 June 1945

SUBJECT: 5th Army Wage Scale.

TO : A.F.L.M.S.
Rome

1. Reference is made to Signal FX 97136 of 22 June, A.F.H.Q. to A.F.L.M.S.

2. This Sub-Commission supports the proposal contained in the above signal.

3. It is suggested, however, that a simpler method would be to eliminate the requirement that the cost-of-living bonus be imposed upon minimum rates. The cost-of-living bonus authorized could be imposed upon such rates within the basic scale as employees would be receiving at that time. Not only would this have the advantage of simplicity in administration, but it would alsopreserve the distinction between the minimum-maximum spread and the cost-of-living bonus. The former was designed to compensate for differences in skill, while the latter is intended to defray increased cost-of-living, which should be uniform for all employees regardless of skill.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

FO Sec/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

Tel. 479904
22 giugno 1945

RIF. : LSC/906-203

OGGETTO: Contratto collettivo di lavoro - Ancona.

ALLA : Segreteria della Confederazione Generale Italiana del Lavoro.

1. Con riferimento alla Vostra lettera del 8 giugno 1945, Vi informiamo che la la questione di cui si tratta è stata portata a conoscenza delle competenti autorità.

DAVID C. JACHS
Deputy Director
Labour Sub-Commission

4554

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DCB/rmw

TEL : Ext. 416

21 June 1945

REF : LSC/906

SUBJECT: Cost of mid-shift meal - Labor and Wages Control Committee Meeting.

TO : Food Sub-Commission

1. District 2 has submitted a proposal for consideration at the next meeting of the Labor and Wages Control Committee to be held on 26 June, that the cost of the mid-shift meal be reduced.

2. District 2 alleges that local establishments in private industry are furnishing to their employees a meal for from 2 to 5 lire which costs the employer from 18 to 20 lire. It is suggested, in particular, that some effort be made to reduce the cost of soup.

3. Can you forward your comments on this proposal prior to the abovementioned meeting?

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

4553

Declassified E.O. 12065 Section 3-402/NWDG NO. 785021

LS/906

File

84

COPY NO:

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

20 June 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 26 June 45 is notified :-

1. To receive a proposal from the Director of Labour, AFHQ, that a bonus scheme as outlined at Appendix "Z" be authorised for labour employed on Ancona Docks.

4552

S.J.B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/us.

DISTRIBUTION

See reverse

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

DISTRIBUTION

Copy No :		Copy No :	
1/2	C-in-C, Med	44	DPA, PBS
3/5	Comdr.US Naval Forces, NA Waters	45	DPA, PBS (Sfax)
6	MAAF (A)	46	C.O., PBS (Sousse)
7	MAAF (B)	47/49	HQ, No 1 District
8	CAO, AFHQ	50/51	HQ, No 2 District
9	A/CAO, AFHQ	52/53	HQ, No 3 District
10/17	G-4 (A), AFHQ	54/58	C.C., Rear Allied Command
11	G-4 (B), AFHQ (For DQMG)	59/60	HQ, Advance Base Command
12/13	G-5, AFHQ	61	Flag Officer, Base 10 & Adriatic
14	Q(Maint), AFHQ	62	R.N., (Portsmouth, etc)
15	Q(AE), AFHQ	63/64	Flag Officer, Sicily & Area Med.
16	Engrs (B), AFHQ	65	[illegible]
17	D.E.S., AFHQ	66	C.S., [illegible]
18	S & T, AFHQ	67	CCAC(K), [illegible]
19	Ord (B), AFHQ	68	POLC, [illegible]
20	REME, AFHQ	69	POLC, [illegible]
21/22	Labour Directorate, AFHQ	70	POLC, [illegible]
23	Fiscal Director, AFHQ	71	SEO, [illegible]
24	PA, AFHQ	72	M.E.F.R.
25	CG, MTOUSA	73	W.S.A.
26	CPA, MTOUSA	74	Chief Coordinator, AIOC
27	D.D.Labour, 15 Army Group	75	HQ, [illegible]
28/30	C.G., Fifth Army (Attn:G-4 Rear)	76	Vice-Consul, Econ. Section
31	C.G., Fifth Army (Attn: Br. Increment Labour)	77/78	Economic Mission
32/33	EMR, ITALY	83	Finance Mis Commission
34/37	AAFSC/MTO	84/85	Labour Sub Commission
38/39	HQ 214 Group, RAF	86	MEW & Shipping Sub Commission
40	FA, RAF	87	Chairman, Labour & Wages Control Committee
41/42	HQ, Eighth Army	88/90	War Diary
43	CG, PBS	91	File

92/125 Spares.

APPENDIX "Z".

ALLIED FORCE HEADQUARTERS
LABOUR DIRECTORATE

DL/69/3

Tel: Valley Forge 43

Subject: ANCONA Docks - Proposal of Piecework

F.A. (Br),
(thro' Q(Maint)
A.F.H.Q.

1. DDL, No 1 District, reports general dissatisfaction amongst stevedores at ANCONA (where Th have a contract with local Stevedoring Combine which expires on 31 May 45) that they are not receiving an adequate wage.

2. The stevedores are receiving Lire 92 per ton handled and, as the average output appears to be about 2 tons per man per day, the resultant wage of Lire 184 is low.

3. DDL, No 1 District feels that the lapse of the contract on 31 May 45 presents an opportunity to improve the wage situation and more than double the tonnage output.

4. He proposes that there be no further contract but that stevedores be paid as follows :-

As Labourer, Basic pay	Lire	65 per day
C.L.B.	"	75 " "
Bonus for up to 3 tons per day	"	10 per ton
Bonus for each ton over 3 tons	"	25 " "

A stevedore lifting 5 tons in a day would therefore earn :-

Basic pay	Lire	65
C.L.B.	"	75
3 tons @ Lire 10	"	30
2 tons @ Lire 25	"	50
	Lire	240

5. The individual's wage position is thus improved by Lire 56 per day, and the following calculations, based on 100 men lifting 500 tons, show a large economy in actual cash paid out :-

Old Contract System
(100 men are taking 2½ days to discharge 500 tons)
500 tons @ Lire 92 per ton — Lire 46,000

New Direct Payment Proposal
(100 men to take 1 day to discharge 500 tons)
100 x Lire 240 — Lire 24,000

4551

6. Another viewpoint established at this Directorate is that the maximum Appendix "D" rate of Lire 110 for a stevedore might be paid for the initial output of 3 tons, the bonus of Lire 25 be paid for each ton in excess of 3. (Under this [illegible]

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

4. He proposes that there [illegible] as follows :-

As labourer, Basic pay	Lire	85 per day
C.L.B.	"	75 " "
Bonus for up to 3 tons per day	"	10 per ton
Bonus for each ton over 3 tons	"	25 " "

A stevedore lifting 5 tons in a day would therefore earn :-

Basic pay	Lire	85
C.L.B.	"	75
3 tons @ Lire 10	"	30
2 tons @ Lire 25	"	50
	Lire	240

5. The individual's wage position is thus improved by Lire 56 per day, and the following calculations, based on 100 men lifting 500 tons, show a large economy in actual cash paid out :-

(a) Contract System
(100 men are taking 2½ days to discharge 500 tons)
500 tons @ Lire 92 per ton — Lire 46,000

New Direct Payment Proposal
(100 men to take 1 day to discharge 500 tons)
100 x Lire 240 — Lire 24,000

4551

6. Another viewpoint established at this Directorate is that the maximum Appendix "D" rate of Lire 110 for a stevedore might be paid for the initial output of 3 tons and the bonus of Lire 25 be paid for each ton in excess of 3. (Under the No 1 District scheme Lire 115 is payable for the first 3 tons). It is doubtful whether the incentive would be so strong if workers could continue to lift 2 tons and receive benefits equal to those who lift 3 tons.

7. As the whole subject must come up for review at ANCONA on 1 Jun 45, it would be appreciated if the matter can be treated as urgent and your authorisation and/or comments on the No 1 District scheme be given as quickly as possible.

(Signed)
(F. OWEN MALE, Lt. Col., A.D.L. (Civil),
for Brigadier.,
Director of Labour,
A.F.H.Q.

29 May 45
MOW/Rd.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Miss Stevenson Opr. Sec'l

COPY

COPY 1906

INDIBLES

RESTRICTED

FX 95725
JUNE 1917533

R/5761
JUNE 191920
ROUTINE

AFHQ SIGNED SACMED CITE FUCAO
5TH ARMY, 8TH ARMY, PBS, DISTONE, DISTAO, ALCOM, AFLRS,
15 ARMY GP.

RESTRICTED

Ref FX 82607 dated May copy to all.

1. As it is no longer necessary for forward formations to have first call on local resources lying within army boundaries, the provisions of AFHQ Admin Memo 46 dated 13 November 44 are made applicable thruout all ITALY effective 1 July. Where ever the provisions of Admin Memo 29 dated 27 April 45 conflict with these instructions the provisions of Admin Memo 46 will govern. Separate section is being taken to amend Admin Memo 29 accordingly.

2. ANG officers with armies will be the agencies to effect. freezing of controlled and restricted items and report availabilities to ALCOM for transmission to AFLRS.

3. Except for the procurement of spot surpluses of fresh fruit and vegetables as already agreed with ALCOM and procuring agencies, there will be no local allocation of controlled materials.

4. Armies will bid thru normal departmental channels for any requirements of controlled or restricted items whether in stock or current production. Allocations of restricted controlled or

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Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

frozen stocks already made by armies will remain in effect. While not subject to reallocation, remaining stocks of such items which have been allocated by armies to military agencies will be reported to AFLRS by the holding service for purposes of record.

5. By Arrangement with ANG officers in order to prevent duplication of effort and to assure co-ordination, procuring services are authorised to seek their own resources and to report results OK controlled and restricted items to AFLRS for allocation. Except for spot surpluses of fresh fruits and vegetables concerning which instructions have previously been issued, if any immediate need for allocation of a commodity can be shown, AFLRS after consultation with ALCOM is authorized to issue proper releases.

6. These instructions do not apply to plant facilitations or accomodation. The provisions of AFHQ Admin Memo number 14 dated 7 March 1945 are applicable in such cases.

7. With certain restrictions the 5TH ARMY has been authorised to set up local sub committees of the Labour and Wages Control Committee by AFHQ signal FX 36826 dated 3 June (copy to all) 8TH ARMY is authorized to set up similar committee or by agreement with DISTONE to authorise DISTONE to set up similar committees withing 8TH ARMY territory.

DEST

ACTION - ECON SEC 2
INFO - CHIEF COMMISSIONER
EX COMMISIONER
COMMERCE
INDUSTRY SC
FOOD 2
LABOUR
FIDE 2
FLOWT

4549

/ja

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

File
LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

DCS/rmw

TEL : Ext. 416 19 June 1945

REF : LSC/906 (912)

SUBJECT: Labor -- Local Wage Agreements.

TO : Commanding General
Rome Area Allied Command

1. This is in reply to your AG/320 of 18 May, 1945, copy attached, addressed to the Chief Commissioner.

2. Reply was withheld in the expectation that the suggestion made in your letter would be discussed and a policy thereon adopted at the meeting of the Labor and Wages Control Committee next following. While the matter was, in fact, touched upon at that meeting, no formal action was taken due to the pressure of other business.

3. The problem has, however, been discussed fully with AFLRS (AFHQ), and the position set forth herein represents the policy of Allied Forces regarding the problem.

4. As you are undoubtedly aware, it is AFHQ policy to adjust wage scales of civilians employed by Allied Forces so as to bear a reasonable relationship to prevailing rates of pay in private industry. To implement this policy prompt adjustment of local rates is necessary. Accordingly, as a result of a meeting of Allied Forces Local Resources (Italian) Board held on 7 April, 1945, AFHQ Administrative Memorandum No. 93 was published. This memorandum establishes Local Sub-Committees whose duty it is to make adjustments in the Allied Forces wage scale applicable to the locality, having in mind the prevailing wages in private industry.

5. Wage increases in private industry in Italy have for sometime been negotiated between representatives of employers and employees. This is a matter of private contract, except that it is AFHQ policy that the Italian Government retain a residual element of limitation. It is not felt desirable that Allied Military participate in such private negotiations. Such participation might easily be construed as consent of the Allied Forces to any wage increases which might be granted, with a consequent commitment by inference that the Allied Forces will follow suit. While it is true that our policy has been to keep in step with private industry, this policy does not represent a commitment of any sort. On the other hand, should a representative

4548

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

of the Allied Forces object to a wage increase otherwise agreed upon such action might be construed as an effort on the part of the Allied Governments to deprive workers in Italian private industry of justifiable wage relief to which all interested Italian parties may be agreeable.

6. To the extent that there may have been, in the past, some time lag between wages increases in private industry and those of the Allied Forces, it is expected that the Local Sub-Committees previously referred to will operate with the necessary speed so as to avoid this problem. Representatives of these Committees can maintain close liaison with local Italian labor authorities, which will enable the Committees to act promptly. It is hoped, therefore, that no further difficulties on this score need be encountered.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

4547

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, Rome Area Allied Command,
C. M. P.

LRS/214D/263.

Telephone: ROME 66276.

SUBJECT : Labour - Local Wages Agreements.

TO : Mr. David C. Sachs,
Labour Sub-Commission,
H.Q. A.C.

14 June 45.

1. Reference conversation Sachs - Sheldon regarding letter AC 320 dated 18 May 45, from H.Q. R.A.A.C. to you, returned herewith.

2. Attached is suggested reply. You may wish to add that A.F.L.R.S. were consulted by you in order to confirm the A.F.H.Q. policy.

W. B. S. Sheldon

W. B. S. Sheldon, Colonel,
Chief of Section (Br),
A.F.L.R.S.

WBSS/hws.

4516

D R A F T.

SUBJECT : Labour - Local Wages Agreements.

TO : C.G. Rome Area Allied Command.

Reference your letter AG 320 dated 18 May 45.

1. It has for some time been realised that agreements negotiated between Italian employers of labour and recognised federations of workers and which are not immediately communicated to the military employers of civilian labour tends, indirectly, to cause discontent and loss of employees to the military.

2. As you are aware AFHQ policy is for the military to adjust its wages to bear a reasonable relation to those paid by private industry, and to implement this policy prompt local adjustment of Allied Force wages is essential.

3. The whole question was discussed fully at the A.F.L.R. (Italian) Board Meeting of 7 April 45, as a result of which AFHQ Adm. Memo 25/45 establishing Local Sub-Committees was published. The creation of these Local Sub-Committees provided the opportunity for prompt local adjustment.

4. It was further agreed that some body or bodies should be established on which all parties concerned could exchange information or views on wages. This has been the subject of protracted negotiation between Allied Commission and the Italian Government, and Regional Committees are now being set up for this purpose.

5. As a matter of general policy, it is not felt that military representation at private civilian negotiations is advisable; such participation might easily be construed as tacit consent to any increase, which it might in fact be unnecessary for the Allied Forces to grant. In this connection it is AFHQ policy that to whatever extent free negotiation between employers and employees

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

3. The whole question was discussed [illegible]

Meeting of 7 April 45, as a result of which AFHQ Adm. Memo 25/45 establishing Local Sub-Committees was published. The creation of these Local Sub-Committees provided the opportunity for prompt local adjustment.

4. It was further agreed that some body or bodies should be established on which all parties concerned could exchange information or views on wages. This has been the subject of protracted negotiation between Allied Commission and the Italian Government, and Regional Committees are now being set up for this purpose.

5. As a matter of general policy, it is not felt that military representation at private civilian negotiations is advisable; such participation might easily be construed as tacit consent to any increase, which it might in fact be unnecessary for the Allied Forces to grant. In this connection it is AFHQ policy that to whatever extent free negotiation between employers and employees may be permitted, there must be retained in the general wage structure a residual element of compulsion.

6. With the establishment of the Local Sub-Committees and the resultant increased speed with which necessary adjustments in Allied Force wages are effected, it is considered that this cause of discontent is largely removed. Close liaison with Italian local labour authorities should bring to light any proposed alteration in the private industry rates which can then be considered by the Local Sub-Committees.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906 + 912

ROME AREA ALLIED COMMAND
APO 794, US Army

AG 320 RHC/TER/af
18 May 45

SUBJECT:- Labour - Local Wages Agreements.

TO :- Chief Commissioner, Allied Commission

1. The Rome Area Sub-Committee of the Labour and Wages Control Committee, AFLRS, has directed attention to recent agreements negotiated between Italian employers of Labour and recognised federations of workers authorising increases of local wage rates and additional "contingency" indemnities intended to meet the continued rise in the cost-of-living.

2. It is brought to notice that whilst the Allied Forces are the employers of an appreciable force of civilian labour in various trades and occupations, military representatives are not contracting or consenting parties to the local trade agreements, nor were they consulted during the discussions and negotiations which preceded their ratification.

3. As a result of the agreements the Allied Forces rates of pay and allowances have fallen behind those prevailing in private industry, and we have been placed in the undesirable position of conforming to an arrangement to which we were not consenting parties, or alternatively risking labour discontent and the loss of the better class workers required for military purposes.

4. We are informed by Italian labour officials 4514 they were encouraged to negotiate and conclude the agreements by the Labour Sub-Commission, A.C., and they were given to understand the Allied Forces would conform to any agreement arrived at.

5. Attention has also been directed to the fact that many

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

in various trades and occupations, military representatives are not contracting or consenting parties to the local trade agreements, nor were they consulted during the discussions and negotiations which preceded their ratification.

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4514

4. We are informed by Italian labour officials that they were encouraged to negotiate and conclude the agreements by the Labour Sub-Commission, A.C., and they were given to understand the Allied Forces would conform to any agreement arrived at.

5. Attention has also been directed to the fact that many of the local employers in private industry are engaged wholly or in part on contracts for the Allied Forces, and that in some instances the contracts contain wages variation clauses by which contractors are compensated for any increase of wages costs. It may readily be assumed that, enjoying this protection, employers are not too concerned to resist organised demands for increases from their employees.

6. It is now requested that in future, when negotiations which may affect local rates of pay are contemplated, the Assistant Director of Labour to this Headquarters should be advised and given opportunity to take part in discussions as

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

the representative of military employers, before final agreements are concluded.

7. Such an arrangement would allow for more complete investigation of workers' demands, more practical and acceptable decisions and ensure parallel and simultaneous implementation of action by the Allied Forces and employers in private industry.

(sgd.) : Theburn K. Brown

THEBURN K. BROWN
Brigadier General US Army
Commanding

4513

Reclassified E.O. 12065 Section 3-402/NNDC NO. 785021

(Legd.) :

THOMAS K. BROWN
Brigadier General US Army
Commanding

4513

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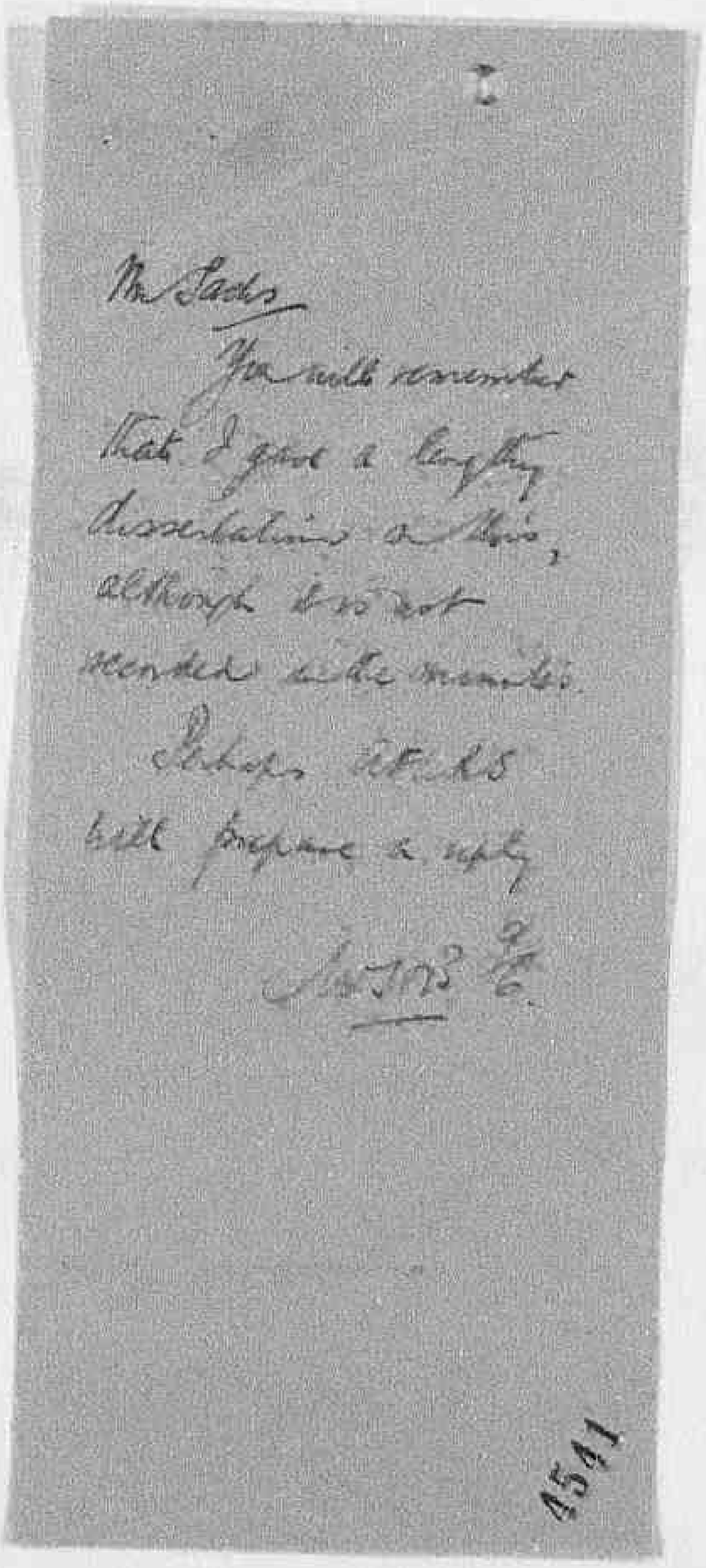
1521

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021



Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
~~Mr. V.H. BRAINE~~		
Mr. SACHS	HS	
Mr. DI FEDE	M Sachs	
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Mr. STEVENSON		
Chief Clerk		

This was discussed. Should this be answered? [illegible] WHB [illegible]

This seems to be original although [illegible] L.C. Will come up at L. & W.C.C. meeting on [illegible] of Rome local [illegible].

4540

Labour S/L
(66)
LSC/906 + 912

ROME AREA ALLIED COMMAND
APO 794, US Army

AG 320

RHC/CMB/af
18 May 45

SUBJECT:- Labour - Local Wages Agreements.

HEADQUARTERS
20 MAY 1945
A. C.

TO :- Chief Commissioner, Allied Commission

1. The Rome Area Sub-Committee of the Labour and Wages Control Committee, AFLRS, has directed attention to recent agreements negotiated between Italian employers of Labour and recognised federations of workers authorising increases of local wage rates and additional "contingency" indemnities intended to meet the continued rise in the cost-of-living.

2. It is brought to notice that whilst the Allied Forces are the employers of an appreciable force of civilian labour in various trades and occupations, military representatives are not contracting or consenting parties to the local trade agreements, nor were they consulted during the discussions and negotiations which preceded their ratification.

3. As a result of the agreements the Allied Forces rates of pay and allowances have fallen behind those prevailing in private industry, and we have been placed in the undesirable position of conforming to an arrangement to which we were not consenting parties, or alternatively risking labour discontent and the loss of the better class workers required for military purposes.

4. We are informed by Italian labour officials that they were encouraged to negotiate and conclude the agreements by the Labour Sub-Commission, A.C., and they were given to understand the Allied Forces would conform to any agreement arrived at.

4339

5. Attention has also been directed to the fact that many

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

are the employers of an appreciable force of [illegible] in various trades and occupations, military representatives are not contracting or consenting parties to the local trade agreements, nor were they consulted during the discussions and negotiations which preceded their ratification.

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4535

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6. It is now requested that in future, when negotiations which may affect local rates of pay are contemplated, the Assistant Director of Labour to this Headquarters should be advised and given opportunity to take part in discussions as

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

the representative of military employers, before final agreements are concluded.

7. Such an arrangement would allow for more complete investigation of workers' demands, more practical and acceptable decisions and ensure parallel and simultaneous implementation of action by the Allied Forces and employers in private industry.

THOBURN K. BROWN
Brigadier General US Army
Commanding

4538

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Shadow

19 JUN 1945

R. A. A. C. MESSAGE FORM

CALL	CIRCUIT NO NR	PRIORITY	TRANSMISSION INSTRUCTIONS:
FROM (A)	AFHQ HOME AREA ALLIED COMMAND		DATE-TIME OF ORIGIN 181500 B

TO (FOR ACTION)

A.F.H.Q.
COMNAVNAW
CG MTOUSA
CG 5 ARMY
MAR ITALY
AAFSC/MTO
HQ 8 ARMY

CG FBS
1 DISTRICT
2 DISTRICT
3 DISTRICT
HQ ADRIATIC BASE COMMAND
FLAG OFFICER, NORTHERN AREA MED.

TO (FOR INFORMATION — MESSAGE INSTRUCTIONS GR

(REF. NO) LRS/214A (SECURITY CLASSIFICATION) RESTRICTED

SUBJECT LABOUR AND WAGES CONTROL COMMITTEE STOP DUE TO UNEXPECTED AND UNAVOIDABLE ABSENCE OF CHAIRMAN CMA THE THIRTY FIFTH MEETING OF THE LABOUR AND WAGES CONTROL COMMITTEE IS POSTPONED TILL ZERO NINE THREE ZERO HOURS TUESDAY TWENTY SIXTH JUNE STOP ANY INCONVENIENCE CAUSED IS REGRETTED

LOCAL DISTRIBUTION	PRECEDENCE: PRIORITY	THI OR TOR Opr
HQ PMMC Area	ORIGINATING SECTION:	1527

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

DIR ITALY
AAFSC/ATO
HQ 8 ARMY

5 DISTRICT
HQ ADRIATIC BASE COMMAND
FLAG OFFICER, NORTHERN AREA MED.

TO (FOR INFORMATION

MESSAGE INSTRUCTIONS GR

(REF. NO) LRS/214A

(SECURITY CLASSIFICATION) RESTRICTED

SUBJECT LABOUR AND WAGES CONTROL COMMITTEE STOP DUE TO UNEXPECTED AND UNAVOIDABLE ABSENCE OF CHAIRMAN CMA THE THIRTY FIFTH MEETING OF THE LABOUR AND WAGES CONTROL COMMITTEE IS POSTPONED TILL ZERO NINE THREE ZERO HOURS TUESDAY TWENTY SIXTH JUNE STOP ANY INCONVENIENCE CAUSED IS REGRETTED

LOCAL DISTRIBUTION

HQ ROME Area
Allied Command
HQ AICOM
HQ AICOM Labour
Sub-Commission

PRECEDENCE: PRIORITY

ORIGINATING SECTION:
AFLRS ROME AREA ALLIED COMMAND

AG AUTHENTICATION:

ORIGINATOR'S AUTHENTICATION:
Wm Lawton Lt Col

THI OR TOR 0pr

4537
TIME CLEARED

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS	[illegible]	20/6
~~Mr. DI FEDE~~		
~~Mr. ATREY~~		
Mr. SCOTT	RA	20/6
Mr. PROCTOR	[illegible]	20/6
Miss STEVENSON	[illegible]	21/6
~~Miss SANSEVERINO~~		
Chief Clerk		

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Lee LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

FF/ef

REF. : LSC/906 + 203 18 June 1945

SUBJECT: Provincial Collective Agreement, Ancona.

TO : Col. W.B.S. Scheldon. - A.F.L.R.S.

1. Attached is a copy of a translation of a letter from the Confederazione Generale Italiana del Lavoro concerning the application of a provincial collective agreement covering all private industries in the Ancona Area.

2. If necessary the Local Sub-Committee of the Labour and Wages Control Committee should consider the position in its relation to wage position of Armed Forces Employees.

3. Doubtless you will arrange for such action as is necessary.

for W.H. BRAINE
Director
Labour Sub-Commission

4536

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

CONFEDERAZIONE GENERALE DEL LAVORO

Rome, 11 June 1945

TO : Mr. W.H. BRAINE
Director Labour Sub-Commission

ROME

We transcribe hereunder letter of the Confederal Labour Chamber of Ancona concerning the application of the Provincial collective Agreement stipulated for all industrial categories together with the Association of Industrials; the agreement however has not been applied to workers attached to A.M.G. :

" Since the Commune of Ancona is still under A.M.G. control the agreement in question had been submitted to and approved even by the Allied Military Governor, Col. Ilves. While great part of industries were applying this agreement the Allied Military Labour Directors vetoed the application inasmuch they had not been informed. They also declared that the aforementioned Governor was not to be held responsible for the approval he had given in regards to the application of the agreement in question and that if it were applied employers would not be reimbursed.

After our objections the aforementioned Allied Labour directors recognized their mistake and made it understood that they were willing to apply the agreement to their attached workers, but that approval of the Allied Commission Hdqs. Rome was necessary.

We beg you to intervene with energy so that the agreement be approved as soon as possible".

We beg you, Mr. Braine, to exercise your influence in order that the Allied Authorities meet the just requests of the working classes.

Best Regards

THE SECRETARIAT

Signed Lizzadri - Grandi 4535

File Copy LSC/906/14

COPY NO: 96

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/2145/267.

Postal Address:
ALLRS, Rome Area Allied Command,
C. M. F.

SUBJECT: Deductions for Income Tax.

TEL: ROME 66275.

TO : As Distribution.

15 June 1945.

1. In view of the provisions of AFHQ letter reference AG 012/165 (AE-C dated 20 May 45, subject, Supplying of Information to Italian Tax Officials, the worker's contribution for income tax will not be deducted from the gross wage to give the net "take home" wage of the employee in private industry.

2. Para 3 of Appendix "A" to AFHQ Administrative Memorandum No. 25 dated 16 Apr 45, will be appropriately amended in due course.

THOMAS R. GIBSON, Colonel,
Chief of Section (US),
A.F.L.R.S.

W.D.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

GJM/mwa.

Declassified E.O. 12065 Sec. 3-402/NNDC No. 785021

wage of the employee in private employ.

2. Para 3 of Appendix "A" to AFHQ Administrative Memorandum No. 25 dated 18 Apr 45, will be appropriately amended in due course.

THOMAS H. GIBSON, Colonel,
Chief of Section (US),
A.F.L.R.S.

W.B.S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

SHS/iwa.

4534

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LABOUR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. ISAACS		
~~Mr. DE RUDE~~		
~~Mr. KIRBY~~		
Mr. SCOTT	RS	28/L
Mr. PROCTOR		18/6
Miss STEVENSON		18/6
Miss SANSEVERINO		
Chief Clerk		

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

File LSC/906

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MS/pm

Tel. 489031 - Ext. 204

REF. : LSC/906 11 June 1945

SUBJECT : Civilian Employees - Working Hours.

TO : AFHQS
Rome Area Allied Command C.M.F.
Attention Major S.J.B. Louden.

1. In reply to your minute LRS/214D/240 of 8th June, the normal number of hours worked per day in Italian Industry is eight and the normal working week consists of 6 days, or 48 working hours.

2. As a war time measure certain offices are working from 8 a.m. - 2 p.m. only for a six day week.

W. H. BRAINE
Director
Labour Sub Commission

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214D/240.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C.M.F.

TEL : ROME 66275

8 June 1945

SUBJECT : Civilian Employees - Working Hours.

TO : HQ, AICCM, Labour Sub-Commission.

1. Will you please forward to this Section information on the average number of hours work per day which employees in Italian civilian industry are expected to work and the number of days per week.

2. This information is required in connection with the adoption by certain military installations of a 5½ day working week.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

4532

Labour Sec 2

File Copy LSC/906

COPY NO: 84

27913

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214A.

HEADQUARTERS
12 JUN 1945
A. C.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

11 June 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - AGENDA

The thirty-fifth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday, 21 JUNE 45 in the AFLRS, AFHQ Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda :-

1. Minutes of the thirty-fourth meeting held on 23 MAY 45.

2. Matters arising out of the meeting of the AFLR(Italian)Board held on 2 June 45.

3. To receive the minutes of the Wages Sub-Committee meeting held on 5 June 45 (minutes attached at Appendix "A")

4. To consider the minutes of the meetings of the following Local Sub-Committees :-

   (a) No 3 District Local Sub-Committee - PALERMO - 5 May 45. (Appendix "B").

   (b) P.B.S. Local Sub-Committee - LEGHORN - 15 May 45. (Appendix "C").

   (c) P.B.S. Local Sub-Committee - NAPLES - 15 May 45. (Appendix "D").

   (d) No 3 District Local Sub-Committee - BARI - 23 May 45. (Appendix "E").

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Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

The thirty-fifth meeting of the Labour & Wages Control Committee will be held at 0930 hours on Thursday, 21 JUNE 45 in the AFLRS, AFHQ Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME to consider the following Agenda :-

1. Minutes of the thirty-fourth meeting held on 23 MAY 45.

2. Matters arising out of the meeting of the AFLR(Italian)Board held on 2 June 45.

3. To receive the minutes of the Wages Sub-Committee meeting held on 5 June 45 (minutes attached at Appendix "A")

4. To consider the minutes of the meetings of the following Local Sub-Committees :-

   (a) No 3 District Local Sub-Committee - PALERMO - 5 May 45. (Appendix "B").

   (b) P.B.S. Local Sub-Committee - LEGHORN - 15 May 45. (Appendix "C").

   (c) P.B.S. Local Sub-Committee - NAPLES - 15 May 45. (Appendix "D").

   (d) No 3 District Local Sub-Committee - BARI - 23 May 45. (Appendix "E").

   (e) Rome Area Allied Command Local Sub-Committee - ROME - 4 June 45. (Appendix "F").

5. To consider a suggestion submitted by the Italian Government (Appendix "G") that Worker's Internal Commissions be established in plants operating under military control.

6. To consider a request submitted by Rome Area Allied Command, (Appendix "H") for annual leave with pay to hotel employees.

7. Any other business.

8. To set a date for the next meeting.

S.J.B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJHL/gs.

DISTRIBUTION
See reverse

4531

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15	Q(AE), AFHQ
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20	REME, AFHQ
21/22	Labour Directorate, AFHQ
23	Fiscal Director, AFHQ
24	FA, AFHQ
25	CG, MTOUSA
26	GPA, MTOUSA
27	D.D.Labour, 15 Army Group
28/30	C.C., Fifth Army (Attn: G-4 Rear)
31	C.G., Fifth Army (Attn: Br. Increment Labour)
32/33	DAR, ITALY
34/37	AAFSC/MTO
38/39	HQ, 214 Group, RAF
40	F.A., RAF
41/42	HQ, Eighth Army
43	CG, PBS
44	BPA, PBS
45	BPA, PBS (South)
46	C.O., PBS (South)
47/49	HQ, No 1 District
50/51	HQ, No 2 District
52/53	HQ, No 3 District
54/58	C.G., Rome Area Allied Command
59/60	HQ, Adriatic Base Command
61	Flag Officer, TARANTO & Adriatic
62	R.N. (FOTALI), ROME
63/64	Flag Officer, Northern Area Med.
65	SENALUSNO, ITALY
66	C.S., TARANTO
67	COMNOB, PALERMO
68	NOIC, NAPLES

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24	FA, AFHQ
25	CG, MTOUSA
26	CPA, MTOUSA
27	D.D.Labour, 15 Army Group
28/30	C.G., Fifth Army (Attn: G-4 Rear)
31	C.G., Fifth Army (Attn: Br. Increment Labour)
32/33	DGR, ITALY
34/37	AAFSC/MTO
38/39	HQ, 214 Group, RAF
40	F.A., RAF
41/42	HQ, Eighth Army
43	CG, PBS
44	BPA, PBS
45	BPA, PBS (South)
46	C.O., PBS (South)
47/49	HQ, No 1 District
50/51	HQ, No 2 District
52/53	HQ, No 3 District
54/58	G.O., Rome Area Allied Command
59/60	HQ, Adriatic Base Command
61	Flag Officer, TARANTO & Adriatic
62	R.N. (FORALI), ROME
63/64	Flag Officer, Northern Area Med.
65	SENALDENO, ITALY
66	C.S., TARANTO
67	COMNOB, PALERMO
68	NOIC, NAPLES
69	NOIC, ANCONA
70	NOIC, LEGHORN
71	SNO, EASTERN SICILY
72	A.M.T.B.
73	W.S.A.
74	Chief Commissioner, ACC
75	HQ, AI/XM
76	Vice-President, Economic Section
77/82	Economic Section
83	Finance Sub Commission
84/85	Labour Sub Commission
86	M/T & Shipping Sub-Commission
87	Chairman, Labour & Wages Control Committee
88/90	War Diary
91	File
92/125	Spares.

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1541

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Acc 10000/146/223 L.S.C. /906 LABOR & WAGES CONTROL COMMISSION
(2 of 2 folders) (2) MAY - AUG. 1945

Declassified E.O. 12065 Section 3-402/5(b)(3) NO. 785021

2½

SL COMMISSION

APPX. #1

THE SUB-COMMITTEE OF THE LABOUR & WAGES CONTROL COMMITTEE

MINUTES

1. A meeting of the Wages Sub-Committee was held at 1000 hrs on 5 Jun 45 at HQ PENBASE SOUTH, NAPLES.

2. Present: Major J.R. CARSON, SC. G-4(A), AFHQ. Chairman

Representatives of:

AC	-	Mr. David C. SACHS
PBS	-	Major R.B. EATON
RN FONAM	-	Lieut (S) P.R. GRINDLE, RNVR
MAAF (RAF)	-	F/Lt B.A.T. BUDD
D. Lab	-	Lt. Col. F. OWEN WADE

In attendance:

Lt. Col. J.U. HALL	-	AFA(Dr), AFHQ
Lt. Col. E.F.T. BRAUND	-	ADAWS, AFHQ
Lt. Col. R.M. CROSBY	-	MTOUSA
Major K.R. HAYWARD	-	DADL No. 3 District
Major W.P. McDONALD	-	No. 4 Clothing & Repair Factory, RAOC

3. The minutes of the Sub-Committee Meeting held on 27 Apr 45 were approved.

4. New Grades & Rates of Pay

(a) Consideration was given to DDL EIGHTH Army letter R 101 LA dated 16 May 45 regarding rate of pay for the following grade:

Motor Launch Driver-Mech (VENICE) 120 - 150 lire per day

It was agreed and recommended that the grade and rate of pay be adopted on the understanding that it applied solely to the VENICE Area, and did not become the subject of a general publication.

(b) Consideration was given to DDL EIGHTH Army letter R 101 LA dated 16 May 45 regarding rate of pay for the following grade:

Shorthand Monitor 4500 - 6000 lire per month

In the absence of details of the duties of this class of employee, it was agreed that this matter be referred back to DDL EIGHTH Army requesting further information through Labour channels.

(c) Consideration was given to a request from 2911 CLU to establish a grade of:

Inspector of Finished Products (with Technical Qualifications) 3603 - 6800 lire per month

In view of Minute No. 7(c) of the meeting of the Wages Sub-Committee held on 27 Apr 45 which has been accepted by the Labour

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3. The minutes of the Sub-Committee [illegible]

4. New Grades & Rates of Pay

(a) Consideration was given to DDL EIGHTH Army letter R 101 LA dated 16 May 45 regarding rate of pay for the following grade:

Motor Launch Driver-Mech (VENICE) 120 - 150 lire per day

It was agreed and recommended that the grade and rate of pay be adopted on the understanding that it applied solely to the VENICE Area, and did not become the subject of a general publication.

(b) Consideration was given to DDL EIGHTH Army letter R 101 LA dated 16 May 45 regarding rate of pay for the following grade:

Shorthand Monitor 4500 - 6000 lire per month

In the absence of details of the duties of this class of employee, it was agreed that this matter be referred back to DDL EIGHTH Army requesting further information through Labour channels.

(c) Consideration was given to a request from 2911 CLU to establish a grade of:

Inspector of Finished Products (with Technical Qualifications) 3600 - 6800 lire per month

In view of Minute No. 7(c) of the meeting of the Wages Sub-Committee held on 27 Apr 45 which has been accepted by the Labour & Wages Control Committee and AFLR(It) Board at their subsequent meeting, it was decided that this matter be referred back to 2911 CLU through Labour channels.

4530

(d) Consideration was given to a request submitted by the Director of Army Welfare Services to establish rates of pay for performers (stars, speciality acts, dancers and singers) as follows:

Star	8000 lire per week
Speciality Acts	
1st Grade	6000 lire per week
2nd Grade	4000 " " "
Assistants	2000 - 2800 lire per week
Dancers	
1st Grade	4000 lire per week
2nd Grade	2800 " " "
Singers	
1st Grade	6000 lire per week
2nd Grade	4000 " " "

The above rates...../

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The above rates to be inclusive of all bonuses and allowances.

The representative of DAWS stated that great difficulty was being experienced by the Central Pool of Artists in obtaining ATS performers, that the rates put forward were at present being paid by ENSA, and were the lowest for which suitable civilian talent could be engaged. Further, the matter could not be overcome by contract as the artists were required for tour, and it was desirable that all shows were produced on British lines. The AFA said that no authority could be given in this instance as a 3tar performer would be receiving over £1000 per year whereas the limit of the powers of authorisation held by the Supreme Allied Commander was £400 per year. It was agreed by the Committee that the rates quoted were reasonable and suitable if limited to employment of civilians within the British WE. It was agreed and recommended that DAWS cable War Office for authority, which, if received, should not be published as a Memorandum, but should be communicated to the Labour & Wages Control Committee in order that parallel Services in US Army, etc, should have the benefit of the information.

5. Incentive Bonus Scheme

Consideration was given to a proposal submitted by No. 4 Clothing & Repair Factory, R.E.C., for the introduction of an Incentive Bonus Scheme for increasing the production of clothing. (See Appendix "A")

The scheme was discussed at some length, and it was apparent that, not only is intensive production necessary to clear present K.D. commitments, but that further rush jobs are to be expected in the near future.

It was agreed and recommended that the scheme be adopted.

6. Disbanding of Sub-Committee

The meeting was asked to consider whether this Wages Sub-Committee should be disbanded now that Local Sub-Committees of the Labour & Wages Control Committee have been formed in accordance with the terms of AFHQ Administrative Memorandum No. 25 of 18 Apr 45.

It was the general view that although the Local Sub-Committees have undertaken most of the functions of this Sub-Committee, it should not be disbanded entirely, as it could still perform a useful function in making recommendations on such subjects as new grades and rates of pay (when required to do so by the Labour & Wages Control Committee).

The recommendations of the Sub-Committee of the Labour & Wages Control Committee are:

(a) That this Sub-Committee cease to hold regular meetings

Declassified E.O. 12065 Section 3-402/NNBC No. 785021

5. Incentive Bonus Scheme

Consideration was given to a proposal submitted by No. 4 Clothing & Repair Factory, RAOC, for the introduction of an Incentive Bonus Scheme for increasing the production of clothing. (See Appendix "A")

The scheme was discussed at some length, and it was apparent that, not only is intensive production necessary to clear present K.D. commitments, but that further rush jobs are to be expected in the near future.

It was agreed and recommended that the scheme be adopted.

6. Disbanding of Sub-Committee

The meeting was asked to consider whether this Wages Sub-Committee should be disbanded now that Local Sub-Committees of the Labour & Wages Control Committee have been formed in accordance with the terms of AFHQ Administrative Memorandum No. 25 of 18 Apr 45.

It was the general view that although the Local Sub-Committees have undertaken most of the functions of this Sub-Committee, it should not be disbanded entirely, as it could still perform a useful function in making recommendations on such subjects as new grades and rates of pay (when required to do so by the Labour & Wages Control Committee).

The recommendations of the Sub-Committee of the Labour & Wages Control Committee are:

4529

(a) That this Sub-Committee cease to hold regular meetings, but remain available to meet when required by the Labour & Wages Control Committee.

(b) That the terms of reference of the Local Sub-Committees be broadened to include the establishing of new grades and rates of pay, where necessary, if this is not already intended as being within their powers under the terms of AFHQ Administrative Memorandum No. 25 dated 18 Apr 45.

(c) That it is not desirable to continue to establish new grades indefinitely, but that, wherever possible, existing classifications be utilised to embrace new categories of workers.

7. C.O.L.E. Increase-Award of ROME Area Sub-Committee

Mr. SACHS (AC) proposed that a recommendation be made regarding the action taken by the ROME Area Sub-Committee at its 2nd Meeting on 22 May 45 (Minute No. 15) in differentiating between Male and Female employees.

It was agreed that...../

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It was agreed that it was beyond the powers of this Sub-Committee to make any recommendation since AC was represented on the ROMR Sub-Committee and could record a protest which would be automatically considered by the Labour & Wages Control Committee.

8. Hours of Work & Overtime

A decision was asked for by the representative of D. Lab. as to whether it was considered that any amendment should be made to paras 4(a), (b) and (c) of AFHQ Administrative Memorandum No. 47 of 16 Nov 44, owing to the fact that many installations were now working a 5½ day week, and that employees in these installations were receiving overtime pay, but were not completing a 6 day week.

It was suggested that 48 hrs should be considered the basis of a working week, and that overtime be paid for all hours worked in excess, but it was not thought that the matter came within the terms of reference of this Sub-Committee.

A.F. undertook to communicate certain recommendations departmentally to D. Lab. which could be presented to the next meeting of the Labour & Wages Control Committee.

9. In view of the proposals contained in Minute No. 6, no date was set for the next meeting.

(A. BOITEUX) Staff Capt LABOUR (Civil),
for Major J.R. CARSON, SC.,
G-4(A), A.F.H.Q.
CHAIRMAN.

6 Jun 45
AB/PH

Declassified E.O. 12065 Section 3-402/NND No. 785021

Wages Control Committee.

9. In view of the proposals contained in Minute No. 6, no date was set for the next meeting.

(L. BOUTEUX) Staff Capt LABOUR (Civil),
for Major J.R. CARSON, SC.,
G-4(A), A.F.H.Q..
CHAIRMAN.

6 Jun 45
AB/RH

4528

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

APPENDIX "A"

From: 4 Clothing & Repair Factory RAOC.
To: D.A.D.L., 2905 C.L.U.
Ref: MD5/27
Tel. 5.077-50679
Date: 7 April, 45.

1. It is desired to offer the machine operators at this factory an inducement for increased production and the following Incentive Bonus Scheme is submitted for consideration in accordance with "Regs. for Employment of Civilian Labour 1945" para 11 (d).

2. The complete sewing machine plant is laid out in uniform benches of 10 machines each and it is proposed that bonus payment be made per bench thus ensuring a competitive spirit.

3. The weekly production of all items manufactured has been assessed in terms of Units (see Appendix "A"), based on present rate of production of one pair of Trousers K.D. which garment has been chosen to provide one Basic Unit.

4. Normal efficiency standard (set very high) is considered to be reached by any one bench producing 90 prs. Trousers K.D. per day. Assessing 1 pr. Trousers as 1 Unit, this bench would produce 90 Units per day or 540 Units per 6 day week.

5. It is proposed that 540 Units per bench per 6 day week be considered normal efficiency standard; each bench (10 machine operatives plus one ganger) to be paid an incentive bonus of 110 lire for every 10 Units scored in excess of the standard figure of 540 Units.

6. Examples of how this proposed bonus scheme would have applied to this factory for week ending 31/3/45 are shown at Appendix "B".

(Sgd) W.P. McDONALD, Major,
4 Clothing & Repair Factory R.A.O.C.

WPM/PE

Appendix "A" to MD5/27 of 7 Apr 45

Basic Unit:- 1. Equivalent to 1 Pr. of Trousers K.D.

Designation	Units	No. Machined
Aprons Butchers	540	2,700
Aprons Cooks	"	2,160
Armbands	"	8,100
Bags Soiled Linen	"	2,700
Blouses B.D. ...T.S.	"	337
Blouses B.D.	"	337
Collars for Shirts A.D.	"	3,240
Covers Cap	"	6,480

4527

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4. Normal efficiency standard (set very high) is considered to be reached by any one bench producing 90 prs. Trousers K.D. per day. Assessing 1 pr. trousers as 1 Unit, this bench would produce 90 Units per day or 540 Units per 6 day week.

5. It is proposed that 540 Units per bench per 6 day week be considered normal efficiency standard; each bench (10 machine operatives plus one ganger) to be paid an incentive bonus of 110 lire for every 10 Units scored in excess of the standard figure of 540 Units.

6. Examples of how this proposed bonus scheme would have applied to this factory for week ending 31/3/45 are shown at Appendix "B".

(Sgd) W.P. McDONALD, Major,
4 Clothing & Repair Factory R.A.O.C.

WPM/ES

Appendix "A" to MD5/27 of 7 Apr 45

Basic Unit:- 1 Equivalent to 1 Pr. of Trousers K.D.

Designation	Units	No. Machined
Aprons Butchers	540	2,700
Aprons Cooks	"	2,160
Armbands	"	8,100
Bags Soiled Linen	"	2,700
Blouses K.D. - T.S.	"	337
Blouses K.D.	"	337
Collars for Shirts K.D.	"	3,240
Covers Cap	"	6,480
Covers Mule White (3 sections)	"	180 (sets of 3)
Greatcoats D.M.	"	135
Headgear for Female Workers	"	5,400
Jackets Cooks	"	810
Labels Linen	"	23,760
Overalls Female	"	480
Overalls Cooks A.T.S.	"	480
Overalls Nursing Orderlies	"	480
Overalls Working A.T.S.	"	480
Pyjamas Complete (Thin or Cambric)	"	540
Skirts K.D. A.T.S.	"	1,350
Skirts Serge A.T.S.	"	480
Slacks K.D. A.T.S.	"	480
Slacks Serge A.T.S.	"	480
Ties O.R.s.	"	8,100
Trousers Cooks	"	540
Trousers K.D.	"	405
Trousers K.D.	"	540
Voucher Packs	"	8,100

Note: It is pointed out that the above figures are calculated up to one months continuous manufacture of any one garment.

4527

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Appendix "B" to MD5/27 of 7 Apr 45

Week Ending 31/3/45

1	2	3	4	5	6	7
Bench No.	Units Required	Units Obtained	Units over 540	Units to be paid at 110 Lire per 10	Extra Payment per bench of 10 + 1 Ganger Lire	Extra Payment to each of 11 participants (1 Ganger, 10 m/c Operators) Lire
1	540	421				
2	540	425				
3	540	498				
4	540	506				
5	540	524				
6	540	458				
7	540	598	58	60	660	60
8	540	493				
9	540	524				
10	540	513				
11	540	541	1	NIL	-	-
12	540	571	31	30	330	30
13	540	490				
14	540	469				
15	540	533				
16	540	559	19	20	220	20
17	540	510				
18	540	484				
19	540	471				
20	540	484				
21	540	393				
22	540	369				
23	540	455				
24	540	446				
25	540	396				
26	540	416				
27	540	432				
28	540	355				
29	540	348				
30	540	370				
31	540	355				
32	540	236				
33	540	192				
34	540	272				
35	540	200				
						4526

Total Extra Payments 1,210

WO 171/8 Section 3-402/RSDC No. 785021

4	540	506					
5	540	524					
6	540	458					
7	540	598	58	60	660	60	
8	540	493					
9	540	524					
10	540	513					
11	540	541	1	NIL	-	-	
12	540	571	31	30	330	30	
13	540	490					
14	540	469					
15	540	533					
16	540	558	18	20	220	20	
17	540	510					
18	540	484					
19	540	471					
20	540	484					
21	540	393					
22	540	369					
23	540	455					
24	540	446					
25	540	398					
26	540	416					
27	540	432					
28	540	355					
29	540	348					
30	540	370					
31	540	355					
32	540	236					
33	540	182					
34	540	272					
35	540	200					

Total Bonus Payments 1,210

4526

Petitioner's E.O. 12065 Section 1-402/NRDC No. 785021

Appx "B"

Minutes of the First Meeting of the Local Sub-Committee of Labour and Wages Control Committee held at the U.S. Naval Operating Base, Palermo, 10.00 hours 5 May 1945

PRESENT:

Chairman:	Captain C.M. Campbell, R.N.	SNOESY
Vice-Chairman:	Commander A.A. Chappell, R.N.V.R.	E.S.O., Messina
Members:	Captain C.L. Nichols, U.S.N.	Commandant, NOB, Palermo
	Lieut.Col. E. Morton, U.S.A.	AS Liaison Off., E.Sqy.
	Major Barr	Rep O.C. Br.Troops, Sqy
	Lieut. L. Camarra	U.S.N.O.B.
	W/O R.S. Eckersley	RAF Rep W/Com G.L. Bagshaw
Secretary	Lieut. E. Boardman	No.1 Det. 2903 C.L.U.
IN ATTENDANCE:	Lieut.Col. A.W.C. Major	AFLRS Sicilian Area

1. OPENING REMARKS BY CHAIRMAN

The Chairman in opening the meeting explained the principles governing the Sub-Committees and asked the Secretary to read the minutes of the 30th meeting of the AFLRS Board "Labour and Wages Control Committee" which dealt with the general wage policy of the Allied Forces.

The AFHQ Administrative Memorandum No 25 "Establishment of Local Sub-Committees of Labour & Wages Control Committees" was read and points arising therefrom discussed. A clear position of the powers and workings of the Sub-Committees was understood by all members.

2. ELECTION OF VICE-CHAIRMAN

The Chairman notified the Board that he might find it difficult to attend all future meetings of the Sub-Committee. He recommended that a Vice-Chairman be elected. The Chairman proposed Commander Chappell be elected Vice-Chairman. The proposal was seconded and Commander Chappell was elected Vice-Chairman.

4525

3. LABOUR AND WAGES CONDITIONS IN PALERMO

The Chairman asked for a report on the conditions of labour and wages in Palermo, and a full and comprehensive report was presented by Lieutenant Camarra.

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

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4523

3. LABOUR AND WAGES CONDITIONS IN PALERMO

The Chairman asked for a report on the conditions of labour and wages in Palermo, and a full and comprehensive report was presented by Lieutenant Camarra.

It was stated that the "net take home wages" of employees of civilian firms in the Palermo Area had increased considerably in the past two months and great difficulty was being experienced in holding civilian employees at the U.S. Naval Operating Base on account of the lower rate being paid.

It was suggested that a general increment, though meeting the present situation would only tend to become a vicious circle and it would only be a matter of time before a further increment would be given by the civilian firms and the position would be once again as to-day.

If possible control of wages by the Italian Government over civilian firms could be enforced it would help to meet the situation but under present circumstances an increment either in the form of a bonus or in the basic rate seemed to be the only solution.

The Regional Labour Office of the Italian Government, Palermo, had been asked to prepare figures quoting the average daily pay of civilian firms of similar employees in the districts of Palermo, Catania and Messina. (Figures attached as Appendix "A").

/Para 4.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

4. PROPOSED HIGHER RATE BONUS

In view of the increased wages in the Palermo area, it was proposed that an immediate increase should be made in the "net take home wage" of employees of the Allied Forces in the form of a bonus to be known as the "Higher Rate Bonus".

A proposal was made that this bonus for all Skilled and Classified Labour, including Marine Grades, Domestic Employees (excluding Caretaker, Guards, Cleaners and Dishwashers) Hotel Employees (excluding Head Porters, Ass. Head Porters, Porters and Bell Boys) Laundry Hands (excluding Washers Hand Female) should be 100 lire per day.

Unskilled labour and the following grades as excluded in the above, Caretaker Guards, Cleaners, Dishwashers, Head Porters, Ass. Head Porters, Porters, Bell Boys, and Washers Hand Female should be 60 lire a day. Juveniles 40 Lire a day.

The proposal was put to the meeting and was carried by five votes to three in favour of the increase.

5. BACK-DATING EFFECTIVE DATE OF BONUS

The Committee recommends that under the particular conditions prevailing in Palermo for several months past, this bonus be back dated and should be made retroactive from 1 April 1945, to meet moral obligations made by the Commandant, U.S. Naval Operating Base, Palermo, made to ensure full working of that Base from this date.

This request is made in accordance with paragraph 127 of AFLRS Labour and Wages Control Committee Memorandum Reference LRS/214A dated 11 April 1945.

6. AREAS OUTSIDE PALERMO

A motion was carried that the "Higher Rate Bonus" is paid to employees of the Allied Forces throughout the remainder of the Island at a rate proportionate with the relationship of wage increases in civilian firms unless 3 District rules that the increase as laid down in paragraph 4 apply to the whole of Sicily.

The rates for Catania and Messina districts, including Syracuse and Augusta to be decided upon by the representatives from this area viz : Captain Campbell, Commander Chappell, Major Barr, F/O Eckersley and Lieutenant Boardman, and to be included in the minutes of this meeting.

The rates decided upon are :-
For all Skilled and Classified Labour, including Marine Grades and Domestic Employees (excluding Head Porters, Ass. Head Porters, Porters and Bell Boys) Laundry Hands, 60 Lire per day.

Unskilled Labour and the following grades as excluded in the above, Caretaker

Declassified E.O. 12065 Section 3-402/NND NO. 785021

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The rates decided upon are :-
For all Skilled and Classified Labour, including Marine Grades and Domestic Employees (excluding Head Porters, Ass. Head Porters, Porters and Bell Boys) Laundry Hands, 60 Lire per day.

Unskilled Labour and the following grades as excluded in the above, Caretaker Guards, Cleaners, Dishwashers, Head Porters, Ass. Head Porters, Porters, Bell Boys, and Washers female hand, 30 Lire per day.
Juveniles 20 Lire per day.
This bonus to be payable as at Palermo and if made retroactive in that area the same to apply in these districts.

It was stressed that this bonus could be paid either in whole or in part, the amounts agreed upon being the maximum amounts.

7. OVERTIME RATES FOR DOMESTIC EMPLOYEES (CLASSIFIED MESS AND HOSPITAL.

It was the opinion of the Committee that Domestic Employees (Classified) Mess and Hospital under classification in Appendix "I" of AFHQ Regulations for the Employment of Civilian Labour should receive overtime rates, at the rate of one and half times the usual rate be paid as laid down in part VII, paragraph 35 of these regulations.

It is pointed out that overtime rates had always been paid by some units in Sicily.

/Para 8.....

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

It has been found that no definite decision can be reached for Eastern Sicily until the rates of pay for civilian industry in Messina are fixed. Arrangements are in progress there to introduce an allowance known as the "Indemnita di contingenza", the amount of which has not yet been determined.

Detail of this are expected to be published by the Ufficio del Lavore of Messina in about a week's time, when the recommendation can be made to modify Allied rates accordingly.

8. ANNUAL LEAVE WITH PAY

It is recommended by the Committee that Paragraph 43a of AFHQ Regulations dealing with annual leave with pay should be applicable to all similar grades (viz groups I and III) in Sicily irrespective of such grades being on monthly or daily rates of pay so bringing these grades into line with those similar grades on the Mainland.

There being no other business before the Committee, the meeting was closed.

(Signed) C. CAMPBELL.
Captain, R.N.
CHAIRMAN, SICILY Sub-Committee.
of Labour and Wages Control Committee.

DISTRIBUTION

ALCOM, ROME.	2	B.S.O. MESSINA	2
AFLRS, ROME	4	Commandant, NOB, PALERMO	2
CAO, AFHQ	2	AC Liaison Officer East Sicily	1
"G" LAB., AFHQ	2	OC, Br. Troops, Sicily	1
"Q" Branch 3 District	2	Wing.Com.62 Staging Post, RAF	1
D.D.L. 3 District	3	AFLRS Sicilian Area	1
SNCESY, SICILY	2	DADL(Civil) 2903 C.L.U.	1
A.D.L. "E"Team (Labour)	1	Spare	5

REGIONAL LABOUR OFFICE REPORT

MARCH AND APRIL, 1945

AVERAGE DAILY PAY

	PALERMO (50 L. higher than Feb rate)		CATANIA (HCLB included)	MESSINA
1st Class	From L.205 to L.215	L.315+	From L.130 to L.150	From L.140 to L150
2nd Class	" L.185 to L.205	L.305+	" L.100 to L.130	" L.120 to L130
3rd Class	" L.175 to L.295	L.295+	" L. 90 to L.100	" L. 90 to L100
Labourer	" L.125 to L.135	L.205+	" L. 60 to L. 90	" L. 60 to L 90

Declassified E.O. 12065 Section 3-402/NNDC NO. 185021

AFCOM, ROME.	2
AFLAS, ROME	4
CAO, AFHQ	2
"Q" LAB., AFHQ	2
"Q" Branch 3 District	2
D.D.L. 3 District	3
SNOESY, SICILY	2
A.D.L. "E"Team (Labour)	1

Commandant, NOB, PALERMO	2
AC Liaison Officer East Sicily	1
CC, Br. Troops, Sicily	1
Wing.Com.62 Staging Post, RAF	1
AFLRS Sicilian Area	1
DADL(Civil) 2903 C.L.U.	1
Spare	5

REGIONAL LABOUR OFFICE REPORT

MARCH AND APRIL, 1945

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1st Class	From L.205 to L.215	L.315+	From L.130 to L.150	From L.140 to L150
2nd Class	" L.185 to L.205	L.305+	" L.100 to L.130	" L.120 to L130
3rd Class	" L.175 to L.295	L.295+	" L. 90 to L.100	" L. 90 to L100
Labourer	" L.125 to L.135	L.205+	" L. 60 to L. 80	" L. 60 to L.80

TAKEN HOME WAGE

High cost of Bread Bonus not included

Add :-
L. 40 - family heads
L. 20 - non family heads
L. 10 - minors

\+ Daily rate after agreements of April 17th.

4523

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Appx 'C'

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AIR FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting HEA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.O., 60th Sub-Area
AAFSC/MTO
Region VIII, Allied Military Government

Chair: Chapman
Major W. D. Cottel
Capt. B. Andersen
1st Lt. M. C. Langhorne
W/Sgt Sorisi, acting for
Major E. R. Beall

In Attendance:

Provincial Labor Office
Industrial Association

Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Caubergh
(Ing. Lundini
(Sig. Morelli
(Sig. Gigli)

2. AFHQ Adm. Memo. No. 25, 18 April 1945, and the notice of organization and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn area and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Forces wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Comune of Leghorn, the Allied Forces are employing approximately 16,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Provincial Labor Office — Dr. Del Fraro
Industrial Association — (Ing. Van Caubergh
(Ing. Landini
Camera Del Lavoro — (Sig. Morelli
(Sig. Gigli)

2. AFHQ Adm. Memo. No. 25, 12 April 1945, and the notice of organization and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Force's wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 50% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Commune of Leghorn, the Allied Forces are employing approximately 10,000 as against 6,000 employed by the Public Services and 3,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisan mate or helper.

4522

e. In neither of the two localities have there been any pressing demands for increased wages.

/Para 4.....

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

4. It was therefore recommended that:

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

(Sgd) H. J. REIPER
Major, INF
Chairman.

3 Incls
Exhibit A. Private Industry Wage Scales actually being paid - Leghorn
B. Private Industry Wage Scales according to existing agreements - Leghorn
C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

DISTRIBUTION:

Copy No.	To:	Copy No.	To:
1	C.G., PBS	8	CG, AAFSC/MTC
2	Ch. Civ. Affairs, Rome	9	HOIC, MP, Leghorn
3	AFHQ (AMG) Rome	10	CO, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner, Region VIII, AMG
5	MFA, P.B.S.	12	US Labor Adviser, AFHQ
6	MFA, Sec. Dist., P.B.S.	13	Br Labor Adviser, AFHQ
7	AMG, II District	14	Files

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(Sgd) H. J. PETER
Major, AUS
Chairman.

3 Incls:
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B. Private Industry Wage Scales according to existing agreements - Leghorn
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DISTRIBUTION:

Copy No.	To:		
1	C.A., PBS	8	OC, AAFSC/MTO
2	Ch. Gen. Aleem, Roma	9	NOIC, NN, Leghorn
3	AMLIS (AFHQ) Roma	10	CO, 320th Service Gp.
4	C.O., AMG	11	Regional Commissioner, Region VIII, AMG
5	PMA, P.B.S.	12	US Labor Advisor, AFHQ
6	MPA, So. Dist., P.B.S.	13	Br Labor Advisor, AFHQ
7	OOC, II District	14	Extra

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Exhibit "A"

LEGHORN — PRIVATE INDUSTRY WAGE SCALES — ARMED FORCE W

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus
Skilled Labor	57	163	28	248	20.85	227.15	85	75
Mechanic	87	163	28	278	24.11	253.89	135	67
Machinist	87	163	28	278	24.11	253.89	135	67
Carpenter	82	163	28	273	23.56	249.44	120	75
Plumber	82	163	28	273	23.56	249.44	120	75
Electrician	87	163	28	278	24.11	253.89	135	67
Driver	97	163	28	288	25.21	262.79	115	75
Welder	92	163	28	283	24.66	258.34	135	67
Painter	82	163	28	273	23.56	249.44	120	75
Mason	97	163	28	288	25.21	262.79	125	72
CLERK 1st	3927	5853	834	10669	1620	9049		
CLERK 2nd	2227	5853	834	8969	1288	7681	3600	1690
CLERK 3rd	1437	5498	834	7819	1049	6770		

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

Exhibit "A"

INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

ly Being Paid (not under agreement)

l	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home" Wage
	28	248	20.85	227.15	85	75	160
	28	278	24.11	253.89	135	67	202
	28	273	23.56	249.44	120	75	195
	28	273	23.56	249.44	120	75	195
	28	278	24.11	253.89	135	67	202
	28	288	25.21	262.79	115	75	190
	28	283	24.66	258.34	135	67	202
	28	273	23.56	249.44	120	75	195
	28	288	25.21	262.79	125	72	197
	884	10669	1620	9049			
	884	8969	1288	7681	3600	1690	5290
	884	7819	1049	6770			

4521

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Exhibit "B"

LEGHORN

PRIVATE INDUSTRY WAGE SCALES

ARMED

Based on Existing Agreements

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Aprox	Basic Wage Rate	High of D Bo
Unskilled Labor	38.03	63.20	28	129.28	8.67	120.61	85	
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	
Driver	45.30	63.20	28	136.50	9.34	127.16	115	
Welder	58.48	63.20	28	149.68	10.58	139.10	135	
Painter	45.56	63.20	28	136.76	9.37	127.39	120	
Mason	53.20	63.20	28	144.40	10.08	134.32	125	

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Exhibit "B"

DUSTRY WAGE SCALES

ARMED FORCE WAGE SCALE

Existing Agreements

Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
28	129.28	8.67	120.61	85	75	160
28	136.76	9.37	127.39	135	67	202
28	136.76	9.37	127.39	135	67	202
28	143.96	10.04	133.92	120	75	195
28	136.76	9.37	127.39	120	75	195
28	137.45	9.44	128.01	135	67	202
28	136.50	9.34	127.16	115	75	190
28	149.68	10.58	139.10	135	67	202
28	136.76	9.37	127.39	120	75	195
28	144.40	10.08	134.32	125	72	197

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

PISA

Exhibit "C" (Page-2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Regular Ind	Family Allow-ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	
Mills	Specilised	66.93	108	28	202.93	16.16	
	Qualified	44.08	108	28	180.08	13.11	
	Common	39.79	108	28	175.79	12.69	
	Unsk. Labor	35.41	108	28	171.41	12.25	
Ceramic	Specilised	63.20	148	28	239.20	19.01	
	Qualified	45.68	148	28	221.68	17.20	
	Common	44.16	148	28	220.16	17.05	
	Unsk. Labor	38.08	143	28	214.08	16.42	
Pharmaceutics	Specilized	51.68	136	28	215.68	16.85	
	Qualified	44.88	136	28	208.88	16.15	
	Common	42.16	128	28	198.16	15.22	
	Unsk. Labor	39.44	128	28	195.44	14.94	
Mechanic	Specilized	55.20	108	28	191.20	14.95	
	Qualified	40.64	108	28	176.64	12.77	
	Common	37.36	108	28	173.36	12.45	
	Unsk. Labor	33.36	108	28	169.36	12.05	

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Exhibit "C" (Page-2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

5210

Basic Wage Rate	Total All Regular Ind	Family Allow-ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx
	66.93	108	28	202.93	16.16	186.77
	44.08	108	28	180.08	13.11	166.97
	39.79	108	28	175.79	12.69	163.10
or	35.41	108	28	171.41	12.25	159.16
	63.20	148	28	239.20	19.01	220.19
	45.68	148	28	221.68	17.20	204.48
	44.16	148	28	220.16	17.05	203.11
or	38.08	148	28	214.08	16.42	197.66
d	51.68	136	28	215.68	16.85	198.83
d	44.88	136	28	208.88	16.15	192.73
	42.16	128	28	198.16	15.22	182.94
bor	39.44	128	28	195.44	14.94	180.50
ed	55.20	108	28	191.20	14.95	176.25
d	40.64	108	28	176.64	12.77	163.87
	37.36	108	28	173.36	12.45	160.91
bor	33.36	108	28	169.36	12.05	157.31

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

Exhibit "C" (2 of 7)

KINGS COUNTY, WASHINGTON
Actually Being Paid on Private Construction

	Basic Hourly Rate	Total Fringe Benefits	Daily Hours	Gross Pay	Overtime Hours Straight Time & Time Back	Overtime Hours Time & One Half	Overtime Gross Pay		Basic Hourly Rate
Building Class								Unsk Labor	95
	Specialized	$3.66	108	28	184.38	11.04	17.64	Mechanic	155
	Qualified	47.59	108	28	180.68	15.45	179.13	Machinist	135
	Common	44.16	108	28	166.16	13.11	167.55	Carpenter	120
	Unsk Labor	40.80	108	28	176.80	12.78	165.62	Plumber	120
Class	Specialized	46.83	158	28	252.83	16.13	214.70	Electrician	155
	Qualified	45.56	158	28	251.56	18.00	213.56	Driver	115
	Common	43.60	158	28	229.60	17.80	211.80	Welder	135
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Painter	120
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Mason	125
	Common	37.72	160	28	225.72	17.18	205.54	Clerk	3600
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17		
Bricks	Qualified	42.64	158	28	208.64	16.10	192.54	Average "Take Home" of Skill is as Follo	
	Common	37.20	128	28	193.20	14.71	178.49	Specilist	
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10	Qualified	
								Common	
								Unskilled	

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Exhibit "C" (Page 1)

CONSTRUCTION WAGE SURVEY
Paid on Existing Agreements

Normal Work Week Hours	Gross Wage	Deductions For Soc. Sec. & Tax Tax	Net "Take Home" Hourly Wage Amount	Occupation	Basic Wage Rate	High Cost of Living Zone	Low "Take Home" Zone
							160
28	184.38	14.40	170.64	Unsk Labor	85	75	
28	185.60	13.45	170.15	Mechanic	135	67	2
28	180.19	13.11	167.09	Machinist	135	67	202
28	176.80	12.78	164.02	Carpenter	120	75	195
							195
28	232.85	18.13	214.72	Plumber	120	75	
28	231.56	18.00	213.56	Electrician	135	67	202
28	229.60	17.80	211.80	Driver	115	75	190
28	227.65	17.59	210.06	Welder	135	67	2
							195
28	227.28	17.51	209.77	Painter	120	75	
28	225.72	17.18	208.54	Mason	125	72	197
28	219.92	16.75	203.17	Clerk	3600	1690	5290
28	208.64	16.10	192.54				
28	193.20	14.71	178.49				
28	177.76	12.66	165.10				

Average "Take Home Wage" by degree of Skill is as follows:

Specilist	195.39
Qualified	189.26
Common	184.28
Unskilled	179.62

(4x "J"

THE LOCAL SUBCOMMITTEE OF THE LABOUR AND WAGES CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT PENINSULAR BASE SECTION

M I N U T E S

1. The second meeting of the above named committee was begun at 0930 hrs on 25 May 1945 at Hq. Southern District PBS.

2. The following members and their indicated advisers were present:

Representatives of:

Southern District PBS 56 Area	Major R. B. Eaton, Chairman Major J. H. Harding-Gill Lt.Col. J. S. Pope-Smith Major W.N. Watson Major S. A. Clark
Naples Area, RN AAFSC/MTO MAAF/PAF	Lt. (s) P. R. Grindle, RNVR Lt. Henry Hersh F/Lt. David Langlands
US Naval Det, Naples Comune of Naples AMG	Grp/Capt. A. Bowden Lt. Peter Harris, USNR Lt. Col. Guy I. Warren Mr. Joseph di Feds (of Labor Subcommission AC)

3. The following were in attendance:

Major Allen	REME
Major Moss	REME
Lt. Osler	AFHQ Press
Sig. Spireto	Rep. of Prefect of Naples
Sig. Colasenti	Camera del Lavoro
Sig. Fusco	Camera del Lavoro

4. Labor Subcommission AC stated that disparity between private wages and Armed Force wages had produced demonstrations at the Palazzo Viminale and numerous protests, including several from Naples. It was pointed out that the monthly cost of living for an average family was 10,175 lire.

5. The committee considered themselves obliged, under their existing terms of reference (AFHQ Adm Memo 25) and under instructions from the Labor and Wages Control Committee (paragraph 158, Minutes of 23 May 1945 refers) to adjust to a basis of approximate equality the compensations received by employees of private industry and of the Armed Forces in the Naples area.

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US Naval Det, Naples	Lt. Peter Harris, USNR
Commune of Naples AMG	Lt. Col. Guy I. Warren
	Mr. Joseph di Fede
	(of Labor Subcommission AC)

3. The following were in attendance:

Major Allen	REME
Major Moss	REME
Lt. Osler	AFHQ Press
Sig. Spireto	Rep. of Prefect of Naples
Sig. Colasanti	Camera del Lavoro
Sig. Fusco	Camera del Lavoro

4. Labor Subcommission AC stated that disparity between private wages and Armed Force wages had produced demonstrations at the Palazzo Viminale and numerous protests, including several from Naples. It was pointed out that the monthly cost of living for an average family was 10,175 lire.

5. The committee considered themselves obliged, under their existing terms of reference (AFHQ Adm Memo 25) and under instructions from the Labor and Wages Control Committee (paragraph 156, Minutes of 23 May 1945 refers) to adjust to a basis of approximate equality the compensations received by employees of private industry and of the Armed Forces in the Naples area.

4515

6. REME stated that the higher wage now being paid to daily paid employees in two of their workshops produced general dissatisfaction in their other establishments and among clerical employees, and was resulting in loss of skilled labor. The problem was accentuated by loss of overtime pay as result of a 48 hour work week recently adopted. It was desired that compensation be increased generally by 80 lire per day for skilled workers, 60 for semi-skilled, 50 for common, and 16 for juveniles. It was believed these rates would be satisfactory at the two workshops previously authorized a general increase of 60 lire.

7. AFHQ Press stated that a wage increase of 40 lire per day was necessary to prevent the loss to private industry of skilled workers in the printing trade, whose rates of pay in private industry were now 281 lire per day (including family allowance).

8. The committee agreed that consideration of the special needs of REME and AFHQ Press should be merged in consideration of a general wage increase in the Naples area.

9. Camera del Lavoro presented a report of average wages paid in civilian industry (not including family allowance). The information contained in such report was obtained from Navalmeccanica and Alfa Romeo (5000 men in metallurgical trades), Cotoniere Meridionale (3000 men in textile industry) and the Association of Building Contractors (10,000 men in construction trades). Such report is attached, marked exhibit "A".

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10. The Prefect of Naples through his representative presented a report of wages paid in civilian industry. Such report was based on average earnings in the larger factories of the types named. The figures given were base pay only, and did not include caravita allowances (legal and agreed, 35 and 90 lire per day respectively) nor family allowances (28 lire per day for a family of four). Such report is attached, marked exhibit "B".

11. 2907 CIU presented a report of average wages paid in private industry. Such report was based on wages of several different firms. The figures given did not include family allowance. Such report is attached, marked exhibit "C".

12. AAFSC/MTO presented a report of wages paid by particular named private firms. The figures given did not include family allowance. Such report is here attached, marked Exhibit "D".

13. The Committee considered at length the reports submitted, the record of their first meeting, and other information in possession of the members, and concluded that private and Armed Forces Wage scales in Naples were not on a basis of equality. The Committee therefore unanimously resolved that an increase in Armed Forces Cost of Living Bonus was required.

14. In determining the quantitative measure of such increase, the attached reports were considered comparatively (excluding industries and occupations appearing on one report only) and averages taken. From these computations, it appeared that common labor received in money 80 to 85 lire per day more from private industry than from the Armed Forces; that skilled or specialized labor received in money 110 to 115 lire per day more from private industry than from the Armed Forces; and that semiskilled labor of the artizans mate type received in money 75 to 85 lire per day more from private industry than from the Armed Forces. The amounts shown did not include family allowances. The committee took into account, however, that Armed Force employees received various substantial benefits not paid in money - namely, free transportation, midshift meal as now improved, supplemental rations, privilege of buying clothing, etc; and considered that the value of such benefits, while difficult to evalue precisely, should be held to diminish the differences above shown. Various particular wage increases were then suggested.

15. The Committee resolved, by the votes respectively shown below, that the cost of living bonus of employees of the Allied Armed Forces should be increased as specified below.

a. Extent of Increase:

(1) Common adult manual laborers, apprentices, artizan's mates, assistants in all trades when named as such (e.g. compositor's assistant, mechanic's assistant, etc.) 35 lire per day, approved 5 votes to 2, Gen Area and RN dissenting.

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Living Bonus was required.

14. In determining the quantitative measure of such increase, the attached reports were considered comparatively (excluding industries and occupations appearing on one report only) and averages taken. From these computations, it appeared that common labor received in money 80 to 85 lire per day more from private industry than from the Armed Forces; that skilled or specialized labor received in money 110 to 115 lire per day more from private industry than from the Armed Forces; and that semiskilled labor of the artizans mate type received in money 75 to 65 lire per day more from private industry than from the Armed Forces. The amounts shown did not include family allowances. The committee took into account, however, that Armed Force employees received various substantial benefits not paid in money - namely, free transportation, midshift meal as now improved, supplemental rations, privilege of buying clothing, etc; and considered that the value of such benefits, while difficult to evalue precisely, should be held to diminish the differences above shown. Various particular wage increases were then suggested.

15. The Committee resolved, by the votes respectively shown below, that the cost of living bonus of employees of the Allied Armed Forces should be increased as specified below.

a. Extent of Increase:

(1) Common adult manual laborers, apprentices, artizan's mates, assistants in all trades when named as such (e.g. compositor's assistant, mechanic's assistant, etc.) - 35 lire per day - approved 5 votes to 2, 56 Area and RN dissenting.

(2) Skilled adult manual laborers (excepting apprentices, artizan's mates and assistants but including all marine grades) - 65 lire per day - approved 5 votes to 2, 56 Area and RN dissenting.

(3) Juvenile laborers under 18 years of age - 21 lire per day - approved unanimously.

(4) Clerical, administrative or supervisory employees - 910 lire per month - approved unanimously.

(5) Adult hotel, club and mess employees - 910 lire per month - approved unanimously.

(6) Juvenile hotel, club and mess employees under 18 years of age - 390 lire per month - approved 5 votes to 2, 56 Area and AMG dissenting.

(7) Females - The same as males of corresponding ages and classifications - approved 5 votes to 2, 56 Area and PBS dissenting.

b. Effective date of increase - In each unit, the first day of the first pay period beginning after 31 May 1945.

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c. Effective area of increase - All territory of Southern District PBS, excepting Paestum and Torre Annunziata exclaves, but including AFHQ and Replacement Command MTOUSA enclaves, the small enclaves of Air Corps, III District, and RN in Naples, and the islands of Capri, Ischia, Procida, and Nisida.

16. The foregoing resolution was taken in compliance with the existing terms of reference of the Committee. The Committee however, by a vote of 6 to 1 (AMG dissenting) resolved to recommend that the terms of reference be amended so that the criterion may be whether an increase in Allied Forces Wage Scales is necessary to retain civilian labor and not merely whether it is necessary to adjust the Allied Forces Wage Scales to those paid by civilian industry.

17. The Committee then adjourned to meet again at the call of the Chairman.

(Sgd.) R. B. EATON
Major
Base Purchasing Agent
Southern District PBS
Chairman

DISTRIBUTION:

Copy No.	To
1	CG, PBS
2	Ch Com Allcom, Rome
3	AFLRS (AFHQ) Rome
4	CAO, AFHQ
5	BPA, Penbase
6	BPA, Pensouth
7-26	OC, 56 Area
27-32	2907 CLU, CMF
33-38	CG, NAFSC/ASTO
39-41	NOIC, Naples Area, RN
42-47	C in C, MAAF, RAF
48-51	Commander, US Naval Forces, NA Waters
52-57	Commissioner, Commune of Naples, AMG
58	US Labor Adviser, AFHQ
59	Br Labor Adviser, AFHQ
60-65	Fin Adv RAF, AFHQ
66-75	Extra

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60-65	Fin Adv RAF, AFHQ
66-75	Extra

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Declassified E.O. 12065 Section 3-402/NNDC No. 785021

(EXHIBIT "A")
Camera del Lavore
Report

CONFEDERAL CHAMBER OF LABOR FOR NAPLES & PROVINCE

AVERAGE DAILY WAGE

Classification	Building	Textile	Metallurgical
Skilled	320	364	364
Qualified	285	324	326
Common	-	-	292
Manual	225	232	250
Juveniles	210	-	-
Women	200	-	227
Apprentices	-	-	170

(EXHIBIT "B")
Prefect's
Report

AVERAGE DAILY PAY FOR THE EMPLOYEES OF SOME OF THE INDUSTRIAL SECTION OF THE NAPLES PROVINCE

Classification	Building	Mechanical	Metallurgical
Skilled	246.88	131.36	183.76
Qualified	205.48	113.60	153.52
Common	226.40	101.52	128.72
Manual	160.80	129.28	155.12

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Women	200	-	170
Apprentices	-	-	

(EXHIBIT "B")
Prefect's
Report

AVERAGE DAILY PAY FOR THE EMPLOYEES OF SOME OF THE INDUSTRIAL SECTION OF THE NAPLES PROVINCE

Classification	Building	Mechanical	Metallurgical
Skilled	246.38	131.36	183.76
Qualified	205.48	113.60	155.52
Common	226.40	101.52	128.72
Manual	160.80	129.28	135.12

Classification	Milling	Baking	Chemical
Skilled	73.20	74.08	138.64
Qualified	57.04	67.20	122.88
Common	56.96	63.28	113.48
Manual	55.36	62.32	110.64

In original report, hourly rates stated; but here converted to daily rates (multiplied by 8) for convenience of comparison

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(EXHIBIT "C")
2907 CIJ Report

UNOFFICIAL AVERAGE RATES PAID IN NAPLES AREA

Tool Maker	336.96	
Carpenters	300 per 8 hour day	
Masons	300	
Concreter	350	
Fitters M.T. & Diesel	350 - 500	
Grinder (precision)	400	
Turner	400	
Moulder	500 - 650	
Welder	500	
Artisan's Mate	2..	
Electrician	400	
Printers	314	
Engineering		
Specialized	241)	Silurificio
Qualified	240)	current rates
Specialised	312)	Navalmeccanica
Qualified	266	current rates
		Invoices to R.N.
Cook	300	
U/G Laborer	240	
Typist	6000 per month	
Clerical 1st Grade	9000	
2nd "	6000	
Fitter	334.56	
Artisan's Mate	336.92	

(EXHIBIT "D")
AAFSC/MTO Report

AVERAGE WAGES PAID TO EMPLOYEES OF MAIN CIVILIAN FIRMS

S.A. NAVALMECCANICA	
Blacksmith	236.84
Plumbers	218.92
Laborers	196.84
INDUSTRIE MECCANICHE I. ..	
Electricians	252.84
Fitters	2.. .76
Laborers	223.96

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Cook	300
W/S Laborer	240
Typist	6000 per month
Clerical 1st Grade	3000
" 2nd "	6000
Fitter	334.56
Artisan's Mate	336.92

(EXHIBIT "D")
AAFSC/MTO Report

AVERAGE WAGES PAID TO EMPLOYEES OF MAIN CIVILIAN FIRMS

S.A. NAVALMECCANICA	
Blacksmith	236.84
Plumbers	218.92
Laborers	196.84
INDUSTRIE MECCANICHE I. ...	
Electricians	232.84
Fitters	2..76
Laborers	223.96
SOCIETA' ANONIMA GIUSEPPE ... ABELLE E FRATELLI	
Electricians	225.24
Fitters	228.88
Machinists	209.12
Warehousemen	200.04
SOCIETA' ANONIMA METALLURGICA GIACOMO CORRADINI	
Drivers, truck	233.40
Fitters	256.66
Laborers	231.88
RAGGETTI E SCALE (NAVALMECCANICA)	
Foremen	289.40
Armature Winders	277.40
Blacksmiths	257.40
Carpenters	250.40
Electricians	235.40
Fitters	242.20
Pipefitters	242.20
Warehousemen	225.32
Welders, Electric	235.80
Welders, Gas	231.80
Laborers	219.00

4517

Entered as Def. Ex. No. 1-402/MENS
1985071

Appn E

Minutes of the Second Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at H.Q., 54 Area on 23 May 1945 at 12.00 hours.

Present:

a) Chairman: Brigadier C.P. Clark, D.S.O., Commanding 54 Area.

b) Service Representatives:

E.	Capt. F.W. Babbs, No. 12 C.R.E. Works.	
Ord.	Capt. E.W. Hanes, Ordnance Depot, Bari.	
S.T.	Major C.F.B. Gilman, 22 CRASC (Supply Units).	
E.M.E.	Major N.J. Briscoe, D.A.D.M.E., 54 Area.	
Lab.	Lt. Col. W.S.J. Harvey Coney,	66 Group P.C.

c) R.A.F. Representative:
F/Officer H.E. Holt, 141 M.U., R.A.F.

d) American Representative;
Civilian Personnel Officer, A.F.C.D. No. 5, 1st Lt. Roy S.Johnson.

e) In Attendance:

Lt. Col. H.A. Parry Evans.	66 Group P.C.
Major J. Saxon Mills	C. II, 54 Area
Capt. E. Coldsbrough	S.C. 'A' 54 Area
Capt. L.G. Williams.	A.F.H.Q. Rep. Local Resources (22 CRASC (Sup.)).
Lieut. T. Nuttall.	C.L.O., REME.

f) Secretary: Major W.E. DAVY, M.B.E., D.A.D.L. 2905 C.L.U.

1. The Chairman opened the meeting by referring to the minutes of the first meeting (held on 7th May 45) coupled with a communication received from H.Q. 5 District, with particular reference to the increase in rates of pay recommended in respect of certain grades detailed at app. 'A' of the s/m minutes.

2. Lieut. Col. Harvey Coney was then asked by the Chairman to make a proposition relative to the existing conditions of remuneration appertaining in civil industry throughout the area in comparison with rates of pay received by the employees of the Armed Forces.

3. A general comparison of rates of pay covering the three most important sections of civil industry in Bari and Barletta, and equivalent rates paid by the Armed Forces, (App. 'A') was produced by Lt. Col. Harvey Coney.

It was pointed out that generally speaking civil industry paid its employees appreciably higher rates of pay. Furthermore, due to phenomenal increases in the Barletta district, which were likely to be reciprocated in the Bari district there was a clear case for a general increase in the Armed Forces rates of pay.

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Capt. L.E. [illegible] (22 Coys (Sqn.))
C.L.O., REME.
Lieut. T. Nuttall.
Secretary: Major W.E. DAVY, M.B.E., D.A.D.L. 2905 C.L.U.

f)

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It was pointed out that generally speaking civil industry paid its employees appreciably higher rates of pay. Furthermore, due to phenomenal increases in the Barletta district, which were likely to be reciprocated in the Bari district there was a clear case for a general increase in the Armed Forces rates of pay.

4316

After due consideration it was proposed that a general increase in the Cost of Living Bonus would suitably counteract any rise in cost of living due to increased rates of pay, and would place the average employee of the Armed Forces on an equal basis with his counterpart in civil industry.

4. Therefore it was agreed that an increase be granted to all trades and grades employed by the Armed Forces, in that the C.L.B. whatever it is at present, be increased by 75 (seventy-five) lire per day in respect of adult males and females and 25 (twenty-five) lire per day in respect of male and female juveniles, to be paid in accordance with the conditions laid down in A.F.H.Q. Regulations for the Employment of Civilian Labour, 1945, and to be paid w.e.f. 1st June 1945. The basic rates stand. The increases authorised in the minutes of the first meeting of this committee held on the 7th May 1945, are cancelled.

5. This increase in C.L.B. will be officially published in A.R.Os.

/Para 6.....

Public Record Office WO 204/5 Section 3-402/MMDC No. 785021

6. The Chairman emphasised that the committee would meet as and when desired, upon official application from any one member.

7. The meeting was then declared closed.

(Sgd) W.E. DRURY, Major,
Secretary.

C.M.F.
23rd May 1945

Distribution: -

Brigadier G.P. Clark, D.S.O., Commander 54 Area.
1st Lieut. Roy S. Johnson, Civilian Personnel Officer, A.F.G.D. No. 5.
F/Officer H.E. Holt, 141 M.U. RAF

Lt. Col. W.S.J. Harvey Coney, 66 Group P.C.
Lt. Col. H.A. Parry Evans, 66 Group P.C.
Major J. Saxon Mills G-2, 54 Area.
Major C.F.B. Gilman, 22 CRASC
Major N.J. Briscoe, D.AD.M.E., 54 Area
Capt. J.W. Babbs, No 12 CRE Works
Capt. E.W. Hames, Ordnance Depot, Bari
Capt. E. Golsbrough, 'A' 54 Area
Capt. L.G. Williams, AFHQ rep., Local Resources, 22 CRASC (sup).
Lieut. T. Nuttall, C.L.O., REME
REME Area Allied Command
66 Group P.C. (6)
ALCOM Rome
AFLRS Rome
C.A.O. AFHQ

3 District (6)
PBS Naples
52 Area
56 Area
94 Sub-Area
OC Tps. Sicily
'A' 54 Area (3).

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F/Officer H.E. Holt, 141 M.U. RAF

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RCME Area Allied Command
66 Group P.C. (6)
ALCOM Rome
AFLRS Rome
C.A.O. AFHQ

3 District (6)
PBS Naples
52 Area
56 Area
94 Sub-Area
OC Tps. Sicily
'A' 54 Area (3).

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

- B A R I -

TRADE	Basic Rate	Presence Indemnity	Carovita	Special C.L.R.	Deductions: Income Tax	Deductions: Insurance	"Take Home" Wage
BUILDING							
Unskilled	96,00	10,00	30,00	100,00	4,00	5,00	227,00
Qualified	108,00	10,00	30,00	100,00	4,25	5,00	238,75
Specialist	120,00	10,00	30,00	100,00	5,00	6,00	249,00
MECHANICAL							
Unskilled	66,80	10,00	30,00	90,00	2,75	3,50	190,55
Qualified	98,00	10,00	30,00	90,00	4,00	5,00	219,00
Specialist	110,00	10,00	30,00	90,00	4,50	5,50	230,00
FOOD							
Unskilled	72,00	10,00	30,00	80,00	3,00	3,50	185,50
Qualified	72,00	10,00	30,00	80,00	3,00	3,50	185,50
Specialist	72,00	10,00	30,00	80,00	3,00	3,50	185,50

Regional L
rates as s
(submitted
presumably
rates.

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

AL COMPARISON OF RATES OF PAY - B A R I - B A R L E T T A - W. D. -

All calculations based on 8 hour day.

anic Rate	Presence Inlemnity	Carovita	- B A R L E T T A - Special C.L.E.	Temp. Increase wef 1/2/45	Deductions Income Tax	Deductions Insurance	"Take Home" Wage (?)	T R A D E
32,40	6.00	30,00	30,00	100,00	1,50	1,75	195,15/305,15	Unskilled
43,10	6,00	30,00	30,00	132,00	2,00	2,50	236,60/346,60	Bricklayer
65,70	6,00	30,00	30,00	138,00	2,50	3,50	263,70/373,70	Joiner(Fore
32,40	6,00	30,00	30,00	100,00	1,50	1,75	194,15/304,15	Unskilled
45,70	6,00	30,00	30,00	100,00	2,00	2,50	207,20/317,20	Fitter (MT
65,70	6,00	30,00	30,00	138,00	2,50	3,50	263,70/373,70	Gear Cutti
32,40	6,00	30,00	30,00	100,00	1,50	1,75	195,15/305,15	Unskilled
36,40	6,00	30,00	30,00	100,00	1,50	1,75	199,15/309,15	Milling M
43,90	6,00	30,00	30,00	100,00	2,00	2,50	205,40/315,40	Baker
								Baker (For

vill supply correct basic
le. Basic rates shown here
ntry in Barletta are
50% below actual basic

(?) N.B. Latest information - add 110 lire to each grade (Increase -

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- W. D. -

- W. D. - (MAXIMUM)

nce	"Take Home" Wage	T R A D E	Basic Rate	C.L.B.	"Take Home" Wage	
	(?)					
	195,15/305,15	Unskilled	85,00	75,00	160,00	
	236,60/346,60	Bricklayer	120,00	75,00	195,00	
	263,70/373,70	Joiner(Foreman)	150,00	65,00	215,00	
	194,15/304,15	Unskilled	85,00	75,00	160,00	
	207,20/317,20	Fitter (MT)	135,00	67,00	202,00	
	263,70/373,70	Gear Cutting Sp	165,00	65,00	230,00	
	195,15/305,15	Unskilled	85,00	75,00	160,00	
	199,15/309,15	Milling Hand(Flour Mill)	105,00	75,00	180,00	
	205,40/315,40	Baker	120,00	75,00	195,00	
		Baker (Foreman)	164,00	65,00	229,00	

Family Allowance excluded
10 like wife
9 like child
7 like parent

like to each grade (Increase - 9th May 45.)

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Fig. 1

Appx "F"

COPY No.

ROME AREA ALLIED COMMAND

A.P.O. 794 U.S. ARMY.

LABOUR AND WAGES CONTROL COMMITTEE, A.F.L.R.S.

ROME AREA SUB-COMMITTEE.

18. The THIRD Meeting of the Rome Area Sub-Committee was held on Monday 4th June, 1945 in the Labour Information Room, Headquarters, Rome Area Allied Command, C.M.F.

Present.	Lt. Col. W.J. BOSTOCK,	Assistant Director of Labour representing British Army.
Members.	Captain J.N. MAXWELL	US Army.
	Lt. Mills-Cardner-Clark	US Navy.
	Lt. C.H. Maitland	Royal Navy.
	Flt. Lt. G.L. Travis	Royal Air Force.
	Lt. Col. M.W. Dragnoff	HQ Aloom.
	Lt. L.L. Wilkinson	HQ P.B.S.
	Lt. Guibert	French Army.
In attendance.	Captain R. Whatley	Catering, R.A.A.C.
	Sig. E. Signorini Dr G. Lenzi Sig. A. Pirani Sig. G. Ferro	Hotel Proprietors' Association.
	Sig. D. Castelli Sig. de Dominicis Sig. V.A. La Salla Sig. G. Zumbra Sig. F. Gallomi Sig. V. Salvati	Hotel employees and Camera del Lavoro.

19. The Minutes of the thirty-fourth Meeting of the Labour and Wages Control Committee held on 23rd May 1945 having been previously circulated to members of the Sub-Committee were noted. The Chairman reported on matters arising therein with particular reference to Minute No. 199.

20. The Minutes of the SECOND Meeting of the Rome Sub-Committee having previously been circulated to members were accepted as a true record. The Chairman reported that the [illegible]

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

	Lt. L.L. Wilkinson	HQ P.B.S.
	Lt. Guibert	French Army.
In attendance.	Captain R. Whatley	Catering, R.A.A.C.
	Sig. E. Signorini Dr G. Lovet Sig. A. Pironi Sig. G. Ferro	Hotel Proprietors' Association.
	Sig. B. Castelli Sig. de Dominicis Sig. V.M. La Salla Sig. C. Zambra Sig. F. Galloni Sig. P. Salvati	Hotel employees and Camera del Lavoro.

19. The Minutes of the thirty-fourth Meeting of the Labour and Wages Control Committee held on 23rd May 1945 having been previously circulated to members of the Sub-Committee were noted. The Chairman reported on matters arising therein with particular reference to Minute No. 159.

20. The Minutes of the SECOND Meeting of the Rome Sub-Committee having previously been circulated to members were accepted as a true record. The Chairman reported that the recommendations of the Sub-Committee had been approved by the Commanding-General and action had been taken to implement the recommendations.

21. An application was received from French Army Headquarters requesting representation on the Sub-Committee. The Commanding-General having given approval First Lieutenant Guibert was accepted as a member.

4514

22. Hotel, Mess and Club Grades.
The Committee considered proposals to increase the rates of remuneration now authorised for Hotel, Mess and Club Grades in Rome. Representatives of the employees presented a case submitting that the present rates were insufficient to meet the increased cost of living and to support their dependants. The present rates were agreed prior to October 1st 1944 and since that date workers in other groups have received increased pay and allowances. Representatives of the Hotel owners submitted proposals to increase the pay of certain individual classifications within the Group. Discussion centred on the disparity of rates as between workers who are in direct contact with clients, and who receive additional remuneration by way of gratuities, and employees such as Cooks and Kitchen hands, whose services are indirect and remote from the client.

/ over

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As the majority of the Hotels in Rome are requisitioned and operated for the Allied Forces comparison between Allied Forces Rates and those prevailing in the few commercial operated hotels is of no value, particularly as in normal commercial practice many Hotel employees are paid low rates of pay which are augmented by the varying amounts of gratuities received from clients.

25. The representatives of the Owners considered the complete schedule of basic rates for the Hotel Group should be revised. They also considered the present system whereby certain Allied-controlled hotels levy service charges for the benfit of their employees whilst others do not, should either be made uniform or that service charges should not be permitted in any of the Allied-controlled hotels.

24. The Committee accepted the submission of the employees that in some classifications the remuneration is not adequate to maintain a reasonable standard of living for themselves and dependents, and that some increases appear to be warranted. If, however, the revisions are to be confined to certain grades, there should be adjustment of the maximum basic rates.

25. The Committee considered the owners and employees should submit mutually agreed proposals, and this having been agreed by the parties present, it was decided the Chairman should arrange a meeting during the next week, and present the proposals to the Sub-Committee as soon as practicable.

26. Annual Leave with Pay - Hotel Employees.
The Hotel Proprietors requested permission to grant paid annual holidays to employees on the grounds that it had formerly been the local standard practice to give employees such holidays, and they were anxious to restore the privilege.
It was noted that Allied regulations grant the privilege of Annual Leave with pay to monthly paid employees in the clerical and administrative grades who have served the Allied forces satisfactorily for six months, such leave to be accumulated at the rate of one half ($\frac{1}{2}$) day per month.

27. Recommendations.
The Committee decided to support the proposal of the Hotel proprietors and recommend the Commanding-General to apply to A.F.H.Q. for an amendment to AFHQ Administrative Memorandum No. 47, para. 5, to permit Annual Leave with pay to Hotel employees on terms similar to those laid down for other monthly paid employees.

The Committee further recommend to the Commanding-General that in the interests of uniformity and equity consideration should be given to the discontinuance of the service charge levied in some Allied-controlled Hotels, from which the employees benefit; or alternatively that the system of levying a service charge be operated universally on a common basis in [illegible] Hotels.

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employees on the grounds that it had [illegible] practice to give employees such holidays, and they were anxious to [illegible] the privilege.

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The Committee further recommend to the Commanding-General that in the interests of uniformity and equity consideration should be given to the discontinuance of the service charge levied in some Allied-controlled Hotels, from which the employees benefit; or alternatively that the system of levying a service charge be operated universally on a common basis in all Allied-controlled Hotels.

28. It was agreed the Chairman will convene the next meeting as soon as the agreed proposals of the Hotel proprietors and employees are received.

W.J. BOSTOCK,
Lt. Colonel,
Chairman,
Assistant Director of Labour,
Rome Area Allied Command.

C.M.P.
WJB/FF.

DISTRIBUTION:

See seperate sheet.

Declassified E.O. 12065 Section 3-402/NARS NO. 785021

DISTRIBUTION.

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2. Commander, British Troops, Rome.
3. Commanding-General H.Q. P.B.S.
4. Commanding-General French Forces, Italy.
5. Senior USN Liaison Officer (Italy) HQ A.C.
6. Senior British Naval Officer, H.Q., A.C.
7. Commander, No. 2 RAF Base Area. C.M.F.
8. Establishment Section, HQ Allied Commission.
9. C.A.O., A.F.H.Q.
10. Labour Directorate, A.F.H.Q.
11. ALCOM, Rome.
12/14. AFLRS, Rome.
15. G-4 (US) R.A.A.C.
16. G-4 (Br) R.A.A.C.
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25. C-C 15 Army Group, (for Labour).
26. ADL 5 US Army.
27. ADL 'C' Team Pool of Area Staff Offrs (Lab).
28. ADL 'D' " " " " " " "
29. ADL 'E' " " " " " " "
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17. DADL (Civil) No. 2902 Civil Labour Unit.
18/20. Labour Sub-Commission, A.C.
21. DDL No. 1 District, C.M.F.
22. DDL No. 2 District, C.M.F.
23. DDL No. 3 District, C.M.F.
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27. ADL 'C' Team Pool of Area Staff Offrs (Lab).
28. ADL 'D' " " " " " " "
29. ADL 'E' " " " " " " "
30/35. HQ No. 3 District, C.M.F.
36. HQ No. 52 Area, C.M.F.
37. HQ No. 54 Area, C.M.F.
38. HQ No. 56 Area, C.M.F.
39. HQ No. 94 Sub-Area, C.M.F.
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+ 100 Copies AFLRS.

4513

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Copy Translation

APPENDIX "B"

MINISTRY OF INDUSTRY, COMMERCE AND LABOUR.

General Labour Direction.
Division No. 1.

Prot. No. 1148 500/20
Enclosures No. 1.

TO : Allied Commission,
Labour Sub-Commission, Rome.

SUBJECT: Activity carried out by the Employees Commissions inside the industrial establishments.

1. By virtue of a syndical agreement, stipulated on 2 September 1943, by the national associations of both employers and employees in the field of industry, of which we are enclosing a copy, it was decided to establish an Internal Commission formed by workers in the employ of each industrial plant.

The above Commissions are charged with the duty of assuring, inside the respective industrial establishments "normal and peaceful relations between the Firms and the respective employees", and especially of controlling the exact enforcement of collective labour agreements, as well as of fostering the stipulation of new contracts, of expressing their own opinion and submitting proposals concerning the regulations to be enforced inside the plant, etc.

At present these Commissions have been established at the interior of almost all industrial plants, and their activity has shown itself practically useful for the normal development of industrial activity.

2. This Ministry does not know exactly whether the system of Internal Commissions has expanded also among the workers in the employ of Allied Forces, and whether the establishment of such Commissions is, as a rule, allowed by the Allied Commands.

Therefore we kindly ask the Allied Commission to secure us information on this matter, so as to enable this Ministry to gain a more exact notion of the task fulfilled by these Commissions representing the workers inside the plants, with the purpose of issuing - if this should be the case - a law governing the activity of the said Commissions.

3. In any way this Ministry believes that on the whole, the Workers Commissions - also inside the industrial plants placed under control of the Allied Commands - would be able to carry on useful activity, in a spirit of cooperation, and in agreement with the authorities in charge of the above mentioned plants, even if, for obvious reasons, the functions entrusted to the said Commissions, are to be more limited than those established by the above referred syndical agreement. They might perform a liaison role between the workers and the Allied authorities, with the purpose of making easier the carrying on of the work in the plant, both by revising and setting forth the requests of the employees and by performing a work of conciliation and persuasion among the same.

4. The utility of establishing the Internal Co[illegible]

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

tion of new contracts, of expressing their own opinion and submitting proposals concerning the regulations to be enforced inside the plant, etc.

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4. The utility of establishing the Internal Commissions, even in the industrial plants controlled by the Allies, is being confirmed by a few particular occurrences which have happened in the working places. In fact, it would have been easy to clear up or avoid such incidents, through the action of Workers Commissions of the kind as we have described above.

We call especially your attention as a matter of information only as in view of eventual measures to be taken by the Allied Commission, to the situation of discontent existing among the personnel of the Avis Plant of Castellammare di Stabia, actually controlled by the R.A.F. According to the reports received by this Ministry, the dissatisfaction in question is due to the treatment that the said workers are receiving by the Allied military men, most of whom are South Africans.

4512

5. We would like to know the point of view of the Allied Commission, both concerning the general problem of the establishment of Internal Commissions and the particular case as we have set forth under point 4.

THE MINISTER

Gronchi.

Declassified E.O. 12065 Section 3-402/NNDC NO. 78502

APPENDIX "H".

ROME AREA ALLIED COMMAND
APO 794, US ARMY

TKB/IEC/rw
5 June 1945.

AG 230

SUBJECT: Civilian Employees.

TO : Commanding Officer, Allied Force Local Resources Section
AFHQ, APO 512, US ARMY.

1. The proprietors of the hotels requisitioned and operated by the Allied Forces in Rome have requested permission to grant annual leave with pay to their civilian employees on the ground that the grant of annual leave was formerly a condition of service and a privilege they are anxious to restore.

2. It is understood that the privilege of annual leave with pay has been a standard practice in the trade for a considerable number of years, and has only been discontinued since the Hotels have been requisitioned by the Allied Forces.

3. Allied Force Headquarters Administrative Memorandum Number 47, paragraph 5, authorizes annual leave with pay to monthly-paid employees in the clerical and administrative grades and specifies the conditions under which such leave may be granted.

4. The proposal of the hotel proprietors having been supported by the Rome Area Sub-Committee, application is now submitted for an amendment to the Allied Force Headquarters Administrative Memorandum Number 47, paragraph 5, to be promulgated to authorize annual leave with pay to monthly-paid hotel employees, under similar conditions to those at present authorized in the case of monthly-paid employees in the clerical and administrative group.

THOBURN K. BROWN
Brigadier General, US Army
Commanding

COPIES: Labour Directorate AFHQ
Labour Sub Commission, HQ, A.C.
Labour Branch, HQ Rome Area.

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THOBURN K. BROWN
Brigadier General, US Army
Commanding

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Labour Sub Commission, HQ, A.C.
Labour Branch, HQ Rome Area.

4511

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Labor

LSC/906 + 918 + 203

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
A.F.H.Q., ROME AREA
ALLIED COMMAND,
C. M. F.

TEL : 66275 ROME

9 June 1945

LRS/214D/249.

SUBJECT : Local Sub-Committees.

TO : HQ, No. 3 District.

1. Enclosed herewith is a translation of a letter received by HQ, AFCOM, from the Confederazione Generale Italiana del Lavoro concerning the wage situation in MESSINA, Sicily.

2. From para 6 of the Minutes of the local Sicilly Committee and the Addendum attached thereto, it appears that no action was taken to modify the rates of pay in that area due to changes taking place in the prevailing rates in private industry.

3. It is suggested that the communication from the C.G.I.L. might well be passed to your Local Sub-Committee for consideration and the local Camera del Lavoro be requested to assist in making their determinations of local prevailing rates.

S.J.B. LOWEN, Major, AGPD,
for Chief of Section,
A.F.L.R.S.

SJBL/gm.

Copy to :- HQ AC, Labour Sub Commission
(your LSC/906/918 of 8 JUN 45 refers).

LRS/214D/9

4510

Declassified E.O. 12065 Section 3-402/NNDC NO. 795021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	MMB	10/4/45
Mr. SACHS		
~~Mr. DI FEDE~~		
Mr. ALREY		
Mr. SCOTT	RL	10/4
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

Miss Stevenson.

Capon: Please

Can I have enclosures please

4509

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

File L50/406
Circulation copy is 918
+ 203
DCS/rmw

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

TEL : Ext. 204 6 June 1945

REF : LSC/406/918

SUBJECT: Allied Forces bonus, Messina.

TO : A.E.L.R.S.
Attention: Col. Sheldon

1. We are enclosing a translation of a letter received from Confederazione Generale Italiana del Lavoro concerning the wage situation in Messina, Sicily.

2. Reference is made to Paragraph 6 of the minutes of the Sicily Local Sub-Committee of 5 May, 1945. It appears from the addendum attached that no action was taken ~~from~~ Messina for the reason that the amount of the increase on the private side had not yet been determined. Undoubtedly this matter is ripe for action at the present time.

3. It is suggested that the communication from the CGIL be forwarded to the Sub-Committee and that the Sub-Committee be requested to invite the local Camera del Lavoro to assist them in making their determinations.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

Attachment (1)

4508

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Translation Istorreca

CLT/ef

CONFEDERAZIONE GENERALE DEL LAVORO

Rome, 31.5.1945

Dear Mr. Braine,

the Confederal Labour Chamber of Messina has informed us that workers attached to the local Allied Forces are in agitation because of the non-payment of Indennità di Contingenza. The Allied Command of Messina has declared that the question must be handled Allied Commission Headquarters.

In order to avoid disorders, we beg you, Mr. Braine, to intervene in favour of the abovementioned workers.

While awaiting an answer, we send best regards.

THE SECRETARIAT
Lizzadri-Grami

Mr Sachs

This should be handled by the Local Sub Committee. Please refer to Item and advise C.G.I.L. so that C. del Lavoro may participate. Local Sub Committee should be requested to confer with C. del Lavoro

See Mess. & Local Sub Committee Minutes referred attached.

4567

W. H. Braine 7/6/45

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CONFEDERAZIONE GENERALE
ITALIANA DEL LAVORO

LA SEGRETERIA GENERALE

Roma, 31.5.1945

8508

Mister WILLIAM BRAINE
Director, Labour Sub-Commission
R O M A

Gentilissimo Signor Braine,

la Camera Confederale del Lavoro di Messina ci comunica che le maestranze dipendenti dalle Forze Armate Alleate sono in agitazione per la mancata corresponsione dell'indennità di contingenza. Il locale Comando Alleato ha dichiarato che la questione è di competenza della Commissione Alleata Centrale.

Al fine di evitare spiacevoli inconvenienti, la preghiamo vivamente, Signor Braine, di intervenire nel senso di far corrispondere a quei lavoratori quanto ad essi spetta.

In attesa di un suo cenno di riscontro, la salutiamo cordialmente.

LA SEGRETERIA

Grandi

4506

1606

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

FILE

DCS/rmw

TEL : Ext. 416

31 May 1945

REF : LSC/906 (LSC/402)

SUBJECT: Income Tax

TO : A.F.H.Q.
Rome Area Allied Command, C.M.F.
Attention: Major E. J. B. Louden

1. This is in reply to your LRS/214D/225 of 26 May, making inquiry regarding liability for income tax upon employees of the Allied Forces.

2. It is the opinion of Finance Sub-Commission that employees of the Allied Forces are liable to the Italian Government for income tax imposed upon wages earned. It is true that no deductions are made by the employing units similar to the sums withheld in Italian private industry. It is also true that generally speaking this tax is not in fact being paid. The obligation to make a return and pay the tax remains however, and it is anticipated that steps will be taken at some time by the Italian Government to collect the same. It is submitted, therefore, that for purposes of our consideration it must be assumed that liability exists.

3. Paragraph 2 of your memorandum asks on what basis this should be calculated in order to arrive at a comparable "take-home" wage. It is almost impossible to arrive at a formula which would enable us to do this. Income tax liability under Italian law depends upon a myriad of factors. The tax is on a percentage basis with a minimum exemption of 20,000 lire per annum. Among the variants which enter into the final computation are: family responsibility, the nature of the occupation pursued by the taxpayer, the type of other income received by the taxpayer, etc.

4. Since, however, the liability to income tax is the same for the employee of the Allied Forces and the employee in private industry, no effort should be made to subtract a sum from the wage paid to the Allied Force employee representing tax liability.

5. Attention is invited to A.F.H.Q. memorandum dated 20 May 1945, Reference AG 012/185 GEG-O, which confirms the liability to Italian taxation of civilian employees of the Allied Forces.

W. H. BRAINE
Director
Labor Sub-Commission

cc: A.F.H.Q., Dir. of Labor
Finance Sub-Commission

4505

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Labour Branch (Lr),
Headquarters,
Rome Area Allied Command,
C.M.F.

Subject: Civilian Labour. Ref: CRP/6/964

Finance Sub-Commission,
Headquarters, Allied Commission. 26 May 1945.

1. This Branch has been requested to give a ruling as to whether deductions on account RICCHEZZA MOBILE (Italian Income Tax) should be made from the salaries of civilian employees of Allied-controlled Hotels in ROME.

2. The salaries of these employees are paid from funds advanced to the civilian management by the Genio Militare, and some doubt exists as to whether the civilian management are responsible for making the reductions, or alternatively whether the employees are exempt from the payment of such taxation.

3. The employees of the Hotels taken over by the Allied Forces as going concerns, have been regarded as "directly" engaged employees of the Forces, and as such are not liable for contributions to Social Insurance schemes.

4. May we be informed if these employees and other directly engaged workers in Allied employment are exempt from the payment of Income Tax.

C.M.F.

WJB/LC

L.S. Bostock. Lt. Colonel,
Assistant Director of Labour (Lr),
H.Q. Rome Area.

COPY: Labour Sub-Commission A.C.
A.F.L.H.S. A.F.H.Q. c/o RAAC.

4504

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOUR 1362

LSC/906+403

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, Rome Area
Allied Command
C.M.F.

TEL : ROME 66275

LRS/214D/225.

26 May 1945

SUBJECT : Income Tax.

TO : HQ, AICC, Labour Sub-Commission.

1. In order that correct deductions may be made when comparing local prevailing rates in industry with rates paid by the Allied Forces, will you please inform this Section whether under Italian Law, Income Tax is, or is not, payable by employees of the Armed Forces.

2. Should Income Tax be payable on what basis should it be calculated?

HEADQUARTERS
27 MAY 1945
A. C.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

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RESTRICTED

RVB/gem

ALLIED FORCE HEADQUARTERS
APO 512

AG 012/185 GEG-O

20 May 1945

SUBJECT: Supplying of Information to Italian Tax Officials.

TO : All Concerned.

1. Although the Allied Forces are not liable to Italian taxation, this exemption is not extended to their Italian or other civilian employees who are normally resident in Italy. Similarly, an Italian contractor is liable to taxation under Italian law in respect of profits arising out of any contract entered into with an element of the Allied Forces.

2. Italian tax-assessing officials who make application, may be allowed, as a means of assisting them in the collection of taxes and not more frequently than once in six months, to inspect the Social Insurance Cards kept in accordance with Administrative Memorandum Number 61, this headquarters, 1944, and may be furnished with the names of Italian persons or firms having contracts with the Allied Forces. The minimum value of contracts for which contractors names are furnished will be at the discretion of the military officer concerned.

3. Italian tax-assessing officials will not be furnished with copies of payrolls of civilian employees or given information as to amounts of wages paid, nor will they be supplied with information regarding contracts other than as provided in paragraph 2 above.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

Reproduced by Hq. Allied Commission
G-1 Sect Civ Pers. 26 May 45.

S/ C. W. Christenberry
C. W. CHRISTENBERRY
Colonel, AGD.
Adjutant General

NWD

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

inspect the Social Insurance Cards kept in accordance with Administrative Memorandum Number 61, this headquarters, 1944, and may be furnished with the names of Italian persons or firms having contracts with the Allied Forces. The minimum value of contracts for which contractors names are furnished will be at the discretion of the military officer concerned.

3. Italian tax-assessing officials will not be furnished with copies of payrolls of civilian employees or given information as to amounts of wages paid, nor will they be supplied with information regarding contracts other than as provided in paragraph 2 above.

BY COMMAND OF FIELD MARSHAL ALEXANDER:

Reproduced by Hq. Allied Commission
G-1 Sect Civ Pers. 26 May 45.

NWD

S/ C. W. Christenberry
C. W. CHRISTENBERRY
Colonel, AGD.
Adjutant General

4502

Ref Civ Pers/783

1st Ind.

NWD/jl

HQ Allied Commission, G-1 Sect Civ Pers.,APO 394, 26 May 1945.
TO: See Distribution.

1. For information and compliance, all Sections and Regions of Allied Commission maintaining Social Insurance Reports for locally employed civilians.

2. The attention of tax officials should be drawn to the fact that under the system now in force all employees of the

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

Allied Forces, except office employees, are issued with supplementery ration cards. These cards, which show the name and address of the employees, are surrendered when food is purchased and should be available to tax assessing officers on application to the offices of S.E.P.R.A.L. (Sezione Provinciale Alimentazione) where they are ultimately collected.

N. W. DRAGNEFF
Lt. Col. AGD.
G-1 American

DISTRIBUTION
"D"

By authority E.O. 12065 Section 3-402/NND NO. 785021

Declassified E.O. 12065 Sec 1.5 Section 3-402/NNDC No. 785021

28 MAG. 1945

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LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, ROME AREA
ALLIED COMMAND,
C.M.F.
TEL : ROME 66275

LRS/214H/2.

27 MAY 1945

SUBJECT : Internal Commissions.

TO : HQ, AICCM, Labour Sub-Commission.

1. In view of the large volume of business before the Labour & Wages Control Committee at its meeting held on 23 MAY 45, the subject of the internal commissions submitted by you was not presented to the meeting under "Any other business".

2. It is proposed to include this matter on the Agenda for the next meeting of this Committee.

S.J.B. LOUDEN, Major, DAQMG,
for Chiefs of Section,
A.F.L.R.S.

SJBL/gs.

4501

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WHB	24/5
Mr. SACHS		
Mr. LE PERE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

Please see that this is on the Record (not merely under the Agenda) as it purports to introduce it as Belgian text. cf note
KTHB 24/5

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

RESTRICTED

RVB/ljs

Rahmer 5/c
(2)
LSC/906

HEADQUARTERS
MEDITERRANEAN THEATER OF OPERATIONS
UNITED STATES ARMY
APO 512

AG 248/718 D-O

26 May 1945

SUBJECT: Local Sub-Committees of Labor and Wages Control Committee

TO: All Concerned

1. Under the provisions of AFHQ Administrative Memorandum Number 25, 1945, the formation of local sub-committees of the Labor and Wages Control Committee of the AFHQ (I) B is authorized. Such committees are empowered to increase wages paid to civilian employees up to 100 lira per day.

2. In the case of US units it is necessary that any action taken by local sub-committees be implemented by an order from the US headquarters involved.

3. It is, therefore, desired that whenever a local sub-committee approves a wage increase for civilian employees where the payment of US Government funds is involved, that an appropriate order be issued by the US commander embodying the decision. It is further requested that the distribution of such orders include all finance disbursing officers in the area concerned and that two (2) copies each be forwarded to G-4 MTOUSA and Fiscal Director, MTOUSA, Attention Audit Branch.

BY COMMAND OF GENERAL MCNARNEY:

Robert V. Beham
ROBERT V. BEHAM
Captain, AGD
Asst Adjutant General

DISTRIBUTION:
"X"
10 - Fis Dir
5 - G-4

RESTRICTED

4500

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		31/5
Mr. SACHS		31/5
Mr. DI FEDE		31/5
Mr. AIREY		31/5
Mr. SCOTT		1/6
Mr. PROCTOR		
Miss STEVENSON		2/6
Chief Clerk		

4499

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

WHB/rmw

TPL : Ext. 416 26 May 1945

REF : LSC/306 (LSC/402)

SUBJECT: Briefing notes on A.F.L.M.B.'s Labor and Wages Control Committee Meeting, 23 May.

TO : Major E. N. Green
Commerce Sub-Commission

1. Nos. 157 to 163 - Local Sub-Committees.

Reports from Local Sub-Committees at Terni, Naples, Rome, Bari, Salerno and Palermo were considered. These initial meetings on a new procedure indicated points where further guidance and development of uniform procedure would be necessary, but in general the Labor and Wages Control Committee was satisfied that the Local Sub-Committees were fulfilling the purposes for which they were set up. In particular, they are not, in general, exercising the full extent of their financial powers, nor are they entering into competition with local rates in private industry. The increases recommended were carefully calculated to be in step with, slightly below, or only slightly above local rates. The increases given in private industry were not automatically applied.

Some concern was caused by the position in Naples where two particular MEMC Workshops had received increases which had not been granted to other MEMC Workshops; and where the Local Sub-Committee decided not to keep step with private industry wage scales because of the absence of evidence of labor trouble. The Local Sub-Committee was instructed to reconsider the local position.

Local Sub-Committees are cooperating with Italian representatives; and in some instances are considering matters besides wages questions; and should prove useful when the time comes to reduce employment of Italian civilian labor.

4498

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2. No. 164 - Northern Italy.

The wage and employment position as regards Armed Forces in Northern Italy was generally satisfactory during the immediate post-liberation period. Armed Forces had not contributed to claims for increased wages by paying high rates. To adjust Armed Forces wages to meet local conditions, and to provide adjustment machinery to meet inevitable wage changes in the North, Local Sub-Committees are recommended. These Sub-Committees should not, however, be empowered to grant increases up to 100 lire per day above the Armed Forces wage scale plus bonus, as in hitherto liberated territory; but their powers should be limited to granting advances of bonuses until the maximum of the current bonuses in force in Central and Southern Italy for Armed Forces employees is reached.

W. H. BRAINE
Director
Labor Sub-Commission

4497

Labor 8/c
File Copy 906
COPY NO. 42

1174

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
ALRS (RAAC), APO 512

Telephone: ROME 66277

25 May 1945.

LRS/211A

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

AGENDA

The twenty-fourth meeting of the Board will be held at 1130 hours on SATURDAY, 2 JUNE 1945, in the AFLRS (AFHQ) Conference Room, 2nd Floor, 68 Piazza dell' Esedra, ROME, to consider the following Agenda:-

1. Minutes of the twenty-third meeting held on 5 MAY 1945.

2. To receive reports and recommendations from the Chairman of the:

(a)	Engineering Materials Committee	(Meeting of 16 MAY 1945)
(b)	Electric Power Committee	(Meeting of 29 MAY 1945)
(c)	Miscellaneous Purposes Committee	(Meeting of 19 MAY 1945)
(d)	Food Supply Committee	(Meeting of 24 MAY 1945)
(e)	Labor and Wages Control Committee	(Meeting of 23 MAY 1945)

3. To consider a request of the Allied Forces for a review of the present policy governing the exchange of pulses from military stocks against fresh vegetables from local resources.

4. To receive a proposal that the joint Chiefs of Section, AFLRS (AFHQ), be appointed joint Vice Chairmen of the Electric Power Committee.

5. Any other business.

6. To set a date for the next meeting.

4496

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

1. Minutes of the twenty-third meeting held on 5 MAY 1945.

2. To receive reports and recommendations from the Chairman of the:

(a)	Engineering Materials Committee	(Meeting of 16 MAY 1945)
(b)	Electric Power Committee	(Meeting of 29 MAY 1945)
(c)	Miscellaneous Purposes Committee	(Meeting of 19 MAY 1945)
(d)	Food Supply Committee	(Meeting of 24 MAY 1945)
(e)	Labor and Wages Control Committee	(Meeting of 23 MAY 1945)

3. To consider a request of the Allied Forces for a review of the present policy governing the exchange of pulses from military stocks against fresh vegetables from local resources.

4. To receive a proposal that the joint Chiefs of Section, AFLRS (AFHQ), be appointed joint Vice Chairmen of the Electric Power Committee.

5. Any other business.

6. To set a date for the next meeting.

4496

Thos R Gibbon

THOMAS R. GIBBON, Col., AUS,
Chief of Section (US),
A.F.L.R.S.

W. B. S. Sheldon

W. B. S. SHELDON, Colonel,
Chief of Section (Br),
A.F.L.R.S.

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	8	A/C.A.O., AFHQ
	9/16	G-4 (A), AFHQ
	17	G-4 (B), AFHQ (For DDMG)
	18/19	G-5, AFHQ
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	28	Navy, Rome
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	30	Flag Officer, TARANTO & Adriatic
	31	Flag Officer, Northern Area Med.
	32	GENALICENO, ITALY
	33	Chief Commissioner, ALCOM
	34	HQ, ALCOM
	35	Vice-President, Economic Section
	36/41	Economic Section
	42/43	Labour Sub-Commission
	44	Chairman, Engineering Materials Committee
	45	Chairman, Electric Power Committee
	46	Chairman, Food Supply Committee
	47	Chairman, Industrial Co-ordination Committee
	48	Chairman, Labour & Wages Control Committee
	49	Chairman, Miscellaneous Purposes Committee
	50	File
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ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
AFLRS, HOME Area
Allied Command,
C.M.P.

TEL : ROME 66275

LRS/2144.

23 May 1945.

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR & WAGES CONTROL COMMITTEE - MINUTES.

1A9. The thirty-fourth meeting of the Labour & Wages Control Committee was held at 0930 hours on Wednesday, 23 May 45, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Mr. T. H. [redacted], Labour Sub-Commission, AIOM
(Chairman)

Representatives of:

C-in-C Med.
Comdr. U.S. Eighth Fleet.
Labour AFHQ.
CC MEDITM.
RMG Italy.
ALPOA/ATO
CG PBS.
HQ, No. 2 District.
HQ, No. 3 District.
CG Rome Area Allied Command.
HQ Adriatic base Command.
RAF (MEDITM)
HQ AIOM.

In attendance:

Chiefs of Section, AFLRS (AFHQ)
P.A., RAF.

& Representatives of:

P.A., AFHQ.
15 Army Group.

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(Chairman)

Representatives of:

C-in-C Med.
Comdr. U.S. Eighth Fleet.
Labour AFHQ.
CG MTOUSA.
EMC Italy.
AAFSC/ATO
CG PBS.
HQ, No. 2 District.
HQ, No. 3 District.
CG Rome Area Allied Command.
HQ Adriatic Base Command.
HQ (FORAL)
HQ ALCOM.

In Attendance:

Chiefs of Section, AFLRS (AFHQ)
F.A., RAF.

& Representatives of:

F.A., AFHQ.
15 Army Group.

150. MINUTES OF THIRTY SECOND MEETING.

The Minutes of the thirty-second meeting held on 11 April 45 were approved.

4495

151. MINUTES OF THIRTY THIRD MEETING.

The Minutes of the thirty third (special) meeting held on 27 April 45 were approved.

152. MEETING OF THE BOARD.

No matters arose for discussion from the meeting of the Board held on 5 May 45.

153. MINUTES OF THE WAGES SUB COMMITTEE.

The Minutes of the Wages Sub-Committee meeting of 27 April 45 were

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received. It was notified that the next meeting of the Sub-Committee will be on 5 June 45, and not on 30 May 45 as stated therein.

154. PAYMENT OF CONTRACTORS' EMPLOYEES:

The Committee accepted the recommendations submitted by the Wages Sub-Committee that :-

(a) AFHQ Administrative Memorandum No. 5 Part II be cancelled;

(b) Contractors' employees should be paid at the local prevailing wage rates, such rates to be ascertained from:-

I. UFFICIO DEL LAVORO

II. CAMERA DEL LAVORO

III. UNIONE INDUSTRIALE

IV. LOCAL SUB-COMMITTEE AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25 of 1945.

This recommendation was referred to AFLRS for action and passing to the appropriate financial authorities for consideration.

155. NEW GRADES AND RATES OF PAY.

It was recommended that the following amendment be made and new grade be added to the Allied Forces Basic Wage Scale to become effective beginning with the first pay period after the actual receipt by the employing unit of the relevant AFHQ instruction. They are subject to the bonuses at the rates and under the conditions prescribed in AFHQ Administrative Memorandum No. 18 dated 24 March 45.

Appendix "B" (ITALY) to AFHQ Administrative Memorandum No. 47

After	"Closers (Boot Repairing)"
Insert	"male or female"
Add	"Inspector (precision work) Min 140 Max 175 lire per day.

156. PAYMENT OF SUBSISTENCE ALLOWANCE.

[illegible] the payment of

Declassified E.O. 12065 Section 3-402/NNDC No. 785021

IV. LOCAL SUB-COMMITTEE AS AUTHORISED IN AFHQ ADMINISTRATIVE MEMORANDUM NO. 25 of 1945.

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Appendix "D" (ITALY) to AFHQ Administrative Memorandum No. 47

After "Closers (Boot Repairing)"

Insert "male or female"

Add "Inspector (precision work) Min 140 Max 175 lire per day.

156. PAYMENT OF SUBSISTENCE ALLOWANCE.

A proposed amendment to the instructions governing the payment of Subsistence Allowance submitted by HQ ALCOM was considered. The Committee decided that existing instructions cover the proposal and no amendment is necessary.

157. NO. 1 DISTRICT LOCAL SUB-COMMITTEE - TERNI

The Minutes of the meeting of this Local Sub-Committee held on 20 April 45 were received.

The following report was made in justification of the action taken by the Local Sub-Committee:-

(a) Certain employing units in TERNI Province had lost workers to Italian industry because Italian industry "take-home" rates in the grades concerned had reached a level higher than that of equivalent rates payable to Allied Forces employees. Such losses would almost certainly continue and increase.

(b) Furthermore, certain of the employing units concerned, and especially 94 Compressed Cases Depot, SAEC were engaged at the time on work of the most pressing operational urgency. Immediate action was therefore considered essential.

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(c) Differences between local Italian industrial and Allied Forces rates are set out in para 7 (b) of Appendix "C" to the Agenda of this Labour & Wages Control Committee meeting. Examination thereof shows that the maximum increases authorised by the Local Sub-Committee are no more than sufficient to restore a suitable relationship between the two rates.
(d) The maximum increases authorised are for TERNI Province for specified grades as detailed, and for application only as, when and where necessary. In practice only a small part of TERNI Province including TERNI and NARNI but excluding ORVIETO has been affected.
(e) The numbers involved are 970 approximately.
(f) Information received on 17 May 45 indicates that no further losses have been experienced in TERNI Province.

The Committee accepted the Minutes and recommended their approval to the Board.

158. R.E.M. (SOUTH) LOCAL SUB-COMMITTEE, NAPLES.

The Minutes of the meetings of this Local Sub-Committee held on 30 April 45 and 3 May 45 were received.
The Chairman of the Local Sub-Committee reported that:-

(a) Competition for labour in NAPLES was not prevalent.
(b) The representative of the Italian CAMERA DEL LAVORO had stated that every effort was being made to prevent further wage increases in civilian industry in NAPLES. If the Allied Forces increased their wages, the CAMERA DEL LAVORO would be forced to do likewise.
A check was carried out on 21 May 45 among Naval employees in NAPLES. Though there was resentment at the increase granted to employees at certain REME installations not having been extended to Naval employees, there was no evidence that labour trouble would develop. Such movement of labour as had occurred was attributable chiefly to a desire on the part of the workers for future security of employment as offered by civilian industry, as opposed to the short-term employment offered by the Allies.
REME representative stated that since the granting of the emergency bonus authorised on 18 April 45 to two REME Sub-Workshops, the spread of labour unrest to other REME installations had not taken place only because the workers were aware that the matter was under discussion.
The Committee reiterated the policy that Allied Force wages should match prevailing rates in private industry, and the Local Sub-Committee was instructed at its next meeting:-
(a) To consider the wages situation in those REME Workshops which have received no increase.
(b) To obtain well-supported statements on local wage rates, and to make such recommendations as are considered necessary towards adjustment of the

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(a) Competition for labour in NAPLES was no problem.
(b) The representative of the Italian CAMERA DEL LAVORO had stated that every effort was being made to prevent further wage increases in civilian industry in NAPLES. If the Allied Forces increased their wages, the CAMERA DEL LAVORO would be forced to do likewise.

A check was carried out on 21 May 45 among Naval employees in NAPLES. Though there was resentment at the increase granted to employees at certain REME installations not having been extended to Naval employees, there was no evidence that labour trouble would develop. Such movement of labour as had occurred was attributable chiefly to a desire on the part of the workers for future security of employment as offered by civilian industry, as opposed to the short-term employment offered by the Allies.

REME representative stated that since the granting of the emergency bonus authorised on 18 April 45 to two REME Sub-Workshops, the spread of labour unrest to other REME installations had not taken place only because the workers were aware that the matter was under discussion.

The Committee reiterated the policy that Allied Force wages should match prevailing rates in private industry, and the Local Sub-Committee was instructed at its next meeting:-

(a) To consider the wages situation in those REME Workshops which have received no increase.
(b) To obtain well-supported statements on local wage rates, and to make such recommendations as are considered necessary towards adjustment of the rates of pay for all civilians employed by the Allied Forces in the Province of NAPLES, in the light of the above policy.
(c) To include a full statement as to its reasons, should it desire to depart from the established policy.

The Committee accepted the Minutes of the Local Sub-Committee.

4494

159. REME AREA ALLIED COMMAND LOCAL SUB-COMMITTEE

The Minutes of the meeting of this Local Sub-Committee held on 5 May 45 and a report on the meeting held on 22 May 45 were received.

The following report was made in justification of the action taken by the Local Sub-Committee:

(a) There is a drift of employees from the Allied Forces on account of the higher rates of pay prevailing in local Italian industry. In one group of workers over 25% of the total employed personnel have left of their own accord in the last four months because of the discrepancy in prevailing local rates.

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(b) Since the granting of the Contingency Allowance (128 lire per day for a male) in local Italian industry, several demonstrations by Allied Force employees have occurred, involving as many as 1500 employees at a time. Discontent is prevalent among Allied employees at the discrepancy between their rates of pay and those paid by local industry.

(c) A careful study of the minimum local rates was made at the CAMERA DEL LAVORO and contractors' payrolls were examined. In many cases, contractors are making payments in excess of such minimum rates.

(d) The table of comparison annexed to Appendix "E" to the Agenda of this Labour & Wages Control Committee meeting shows prevailing industrial rates and Allied Force rates. From this table it is apparent that considerable increases are necessary to the Allied Force rates if they are to be brought into line with prevailing local minimum rates in civilian industry.

In view of the queries raised by the F.A., RAF MS to the accuracy of the figures submitted in respect of local prevailing rates, AFHQ (AFHQ) undertook to examine in conjunction with a representative of the ROME Area Allied Command Local Sub-Committee:-

(a) The evidence of rates of basic pay in civilian industry.
(b) The position regarding the Europeans Allowance as effected by the authorisation of the Contingency Allowance.
(c) The deductions made in private industry for social insurance, etc.

Although ROME Area Allied Command had expended for the Classified Artisan, Skilled, Unskilled, Administrative & Clerical Grades, their powers allotted under AFHQ Administrative Memorandum No 25 dated 18 April 45, it was not proposed that further powers should be sought at this stage.

160. NO. 2 DISTRICT LOCAL SUB-COMMITTEE - BARI

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. The justification for the action taken by this Local Sub-Committee was that in those grades for which increases have been authorised the local prevailing rate was higher than the maximum permissible rate for employees of the Allied Forces. It was confirmed by Allied Commission that rates in civilian industry in BARI had received large-scale increases.

161. NO. 3 DISTRICT LOCAL SUB-COMMITTEE - SALERNO

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. It was confirmed that a careful check had been made on the "take-home" wage of labour employed by Italian industry and that the approved increases to the bonus payable to Allied employees in 94 Sub-Area were to bring the Allied wage rates more into line with those payable in civilian industry.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

(a) The evidence of rates of basic pay in civilian industry.
(b) The position regarding the Caropane Allowance as affected by the authorisation of the Contingency Allowance.
(c) The deductions made in private industry for social insurance, etc.

Although ROME Area Allied Command had expended for the Classified Artisan, Skilled, Unskilled, Administrative & Clerical Grades, their powers allotted under AFHQ Administrative Memorandum No 25 dated 18 April 45, it was not proposed that further powers should be sought at this stage.

160. NO. 5 DISTRICT LOCAL SUB-COMMITTEE - BARI

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. The justification for the action taken by this Local Sub-Committee was that in those grades for which increases have been authorised the local prevailing rate was higher than the maximum permissible rate for employees of the Allied Forces. It was confirmed by Allied Commission that rates in civilian industry in BARI had received large-scale increases.

161. NO. 5 DISTRICT LOCAL SUB-COMMITTEE - SALERNO

The Minutes of the meeting of this Local Sub-Committee held on 7 May 45 were received. It was confirmed that a careful check had been made on the "take-home" wage of labour employed by Italian industry and that the approved increases to the bonus payable to Allied employees in 94 Sub-Area were to bring the Allied wage rates more into line with those payable in civilian industry.

The Committee welcomed the action of this Sub-Committee in discussing, and presenting its views on, matters affecting labour other than wage adjustments.

The Committee accepted the Minutes and recommended their approval to the Board.

162. NO. 5 DISTRICT LOCAL SUB-COMMITTEE - PALERMO

The Minutes of the meeting of this Local Sub-Committee held on 5 May 45 were not received in time for circulation and will be published with the Agenda for the next meeting of the Labour & Wages Control Committee.

The following report was made on the action taken by the Local Sub-Committee in increasing the net "take-home" wage of employees by a bonus of 100 lire per day (40 lire per day for juveniles).

(a) Careful examination of prevailing net "take-home" rates in civilian industry showed that for the past two months such rates have been in excess of those payable for similar grades to employees of the Allied Forces.
(b) Considerable difficulty has been and is being experienced, particularly by the US Navy in retaining sufficient labour since the granting of the Contingency Allowance (100 lire per day for skilled

Declassified E.O. 12065 Sec. 3-402/NNDC NO. 785021

worker) on the 16 Feb to labour employed by Italian industry.

It was recommended by the Committee that in view of the particular conditions which had prevailed in PALERMO over a period of some months and of the moral obligations entered into by the Commandant US Naval Operating Base, PALERMO, as recommended by the Local Sub-Committee, the bonus granted by the PALERMO Local Sub-Committee should be made retroactive to 1 April 45.

It was agreed that it is proper for the bonus approved by the PALERMO Sub-Committee to be applicable only to PALERMO.

163. LOCAL SUB-COMMITTEES.

The Committee reviewed the activities of all the above-mentioned Local Sub-Committees and agreed that:-

(a) The formation of Local Sub-Committees is a very positive step towards the avoidance of labour troubles and that the adoption of such a policy of decentralization is a considerable improvement on previous procedure.

(b) Local Sub-Committees provide useful focal-point for services employing labour to exchange views on the local situation and conditions of employment.

(c) Italian Camera del Lavoro representatives are being invited to the Local Sub-Committee meetings and proper consideration is being given to local civilian rates.

(d) Inevitably the Allied Forces will be progressively reducing the number of civilians employed and Local Sub-Committees should then provide a useful medium for exchange of information on pay-off programmes which will consist in the general consideration of the problems arising therefrom.

(e) AFHQ (AFHQ) should be requested to prepare a pro-forma detailing the points to be observed by Local Sub-Committees when considering changes in Allied Wages. This pro-forma duly completed will accompany the minutes of Local Sub-Committee meetings to ensure that comprehensive information is available both to the Committee and the Board.

164. LABOUR SITUATION IN NORTHERN ITALY.

A report was received from the Director of the Labour Sub-Commission, HQ AFHQ, on the labour situation in Northern ITALY.

The policy adopted by AFHQ in an endeavour to hold wages at a steady level and to keep prices down is in effect and the entry of Allied troops into Northern ITALY has not upset the wage situation there.

The labour rates prevailing in the North are in general lower than those in the South, as is the cost of commodities. It had been decided as from Monday 28 May 45 to lift the road block which had been enforced in implementation of the policy to establish an economic boundary line. It

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Local Sub-Committee meetings and proper consideration is being given to local civilian rates.

(d) Inevitably the Allied Forces will be progressively reducing the number of civilians employed and Local Sub-Committees should then provide a useful medium for exchange of information on pay-off programmes which will assist in the general consideration of the problems arising therefrom.

(e) AFHQ (AFHQ) should be requested to prepare a pro-forma detailing the points to be observed by Local Sub-Committees when considering changes in Allied Wages. This pro-forma duly completed will accompany the minutes of Local Sub-Committee meetings to ensure that comprehensive information is available both to the Committee and the Board.

164. LABOUR SITUATION IN NORTHERN ITALY.

A report was received from the Director of the Labour Sub-Commission, MG ALLIED, on the labour situation in Northern ITALY.

The policy adopted by AFHQ in an endeavour to hold wages at a steady level and to keep prices down is in effect and the entry of Allied troops into Northern ITALY has not upset the wage situation there.

The labour rates prevailing in the North are in general lower than those in the South, as is the cost of commodities. It had been decided as from Monday 28 May 45 to lift the road block which had been enforced in implementation of the policy to establish an economic boundary line. It was emphasised that such action in no way altered the policy to maintain the wage level North of the Economic Boundary Line and did not therefore establish any authority to pay medium rates or any bonuses in that territory. A gradual fusion of the prices of goods in the North and in South is to be expected by a reduction in Southern prices and an increase in Northern prices thereby contributing towards a more stable economy in ITALY as a whole.

Considerable variations in local wage rates prevailing in Italian industry in different areas in the North were encountered and a table of prevailing rates is attached to these minutes.

The Committee recommended that, as the power of local adjustment [illegible] 4493 authorised by the instructions contained in LEC/GEN/A of 23 April 45 [illegible] should be:-

(a) Local Sub-Committees, as defined in AFHQ Administrative Memorandum No 25 dated 18 April 45 be established forthwith by FBS, No 1 District and No 2 District to consider such adjustments as may be necessary locally in territory North of the Northern boundaries of RAVENNA, FIRENZE, PISTOIA, LUCCA and APUANIA (Massa) Provinces.

(b) Such Local Sub-Committees should not exercise full powers as defined in para 6 of AFHQ Administrative Memorandum 25 but that their powers should be limited to granting as much as may be necessary of a

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boxes as authorised by AFHQ Administrative Memorandum No 62 of 19 Dec 1944 as amended by AFHQ Administrative Memorandum No 18 of 24 March 45, which should be made applicable to the territory referred to in para (a) above.

(c) PBS, No 1 District and No 2 District be instructed to establish the Local Sub-Committees in respect of that territory now under administrative control of 5 Army or 8 Army but intended at a later date to be transferred to PBS, No 1 District and No 2 District respectively.

(d) Any provisions of LRS/601A of 23 Apr 45 which are contrary to the above be superseded.

(e) Any bonus increase already authorised or paid as a matter of operational necessity by 5 Army be ratified pending formation of Local Sub-Committees.

Representative of G1 PBS requested to be placed on record as not being in agreement with the above recommendation.

In view of the necessity for prompt action on the above recommendation AFHQ (AFHQ) was asked to take such interim measures as were necessary.

165. CHAIRMANSHIP OF WAGES SUB-COMMITTEE

In view of his impending departure from this theatre Lt-Col.H.S.PEARCE asked to be relieved of the Chairmanship of the Wages Sub-Committee. The Committee agreed to accept his resignation and a vote of thanks for his untiring efforts during his tenure of this office was passed.

Major J.M.CARSON R.C. (G-4 A. AFHQ) was appointed to the Chairmanship of the Wages Sub-Committee.

166. NEXT MEETING:

The next meeting of the Committee will be held at 0930 hours on Thursday 21 JUNE 1945 in the AFHQ (AFHQ) Conference Room, ROME.

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In view of the necessity for prompt action on the above [illegible] AFLMS (AFHQ) was asked to take such interim measures as were necessary.

165. CHAIRMANSHIP OF WAGES SUB-COMMITTEE

In view of his impending departure from this theatre Lt-Col.H.S.PEARCE asked to be relieved of the Chairmanship of the Wages Sub-Committee. The Committee agreed to accept his resignation and a vote of thanks for his untiring efforts during his tenure of this office was passed.

Major J.R.CARSON S.C. (G-4 L. AFHQ) was appointed to the Chairmanship of the Wages Sub-Committee.

166. NEXT MEETING

The next meeting of the Committee will be held at 0930 hours on Thursday 21 JUNE 1945 in the AFLMS (AFHQ) Conference Room, ROME.

S. J. B. LOUDEN, Major, DAQMG,
Secretary,
A. F. L. B. (ITALIAN) BOARD.

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46/47	HQ 21A Group RAF
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49/50	HQ Eighth Army
51	CG, PBS
52	DEP, PBS
53	REP, PBS (South)
54	CG, PBS (South)
55/57	HQ 1 District
58/59	HQ 2 District
60/61	HQ 3 District
62/66	CG, NLO
67/68	HQ Adriatic Base Command
69	Flag Offr, TAF/MTO & Adriatic
70	RN (NAVALLI) NOKE
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75	NAVALSARD, ITALY
76	CG, S.A.L.(E)
77	CG(E)OS, ALGIERS

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31	Fiscal Director AFHQ
32	[illegible], AFHQ
33	G.C., MEDUSA
34	GEN MEDUSA
35	S.D.Labour, 15 Army Group
36/38	CG, Fifth Army (Attn: G-4 Rear)
39	CG, Fifth Army (Attn: Dr Increment Labour)
40/41	DSH, ITALY
42/45	ALMOS/AMG
46/47	HQ 214 Group RAF
48	F.[illegible], RAF
49/50	HQ Eighth Army
51	CG, PBS
52	HQ, PBS
53	HQ, PBS (South)
54	CG, PBS (South)
55/57	HQ 1 District
58/59	HQ 2 District
60/61	HQ 3 District
62/66	CG, BLLO
67/68	HQ Libyatic Base Command
69	Plans Offr, TRIPOLI & Libyatic
70	RN (NOVELLI) ROME
71/74	Plans Offr, Northern Area HQ,
75	GENLIAISING, ITALY
76	CG, TRIESTE
77	COMNOB, PALERMO
78	NOIC, NAPLES
79	NOIC, LEGHORN
80	NOIC, LEGHORN
81	SNO, Eastern SICILY
82	NOIC
83	WSA
84	Chief Commissioner, ALLIED
85	Vice-President, Economic Section
86/91	HQ ALLIED Economic Section
92	HQ ALLIED Finance Sub-Commission
93/94	HQ ALLIED Labour Sub-Commission
95	ARMY & Shipping Sub-Commission
96	Chairman, Labour & Wages Control Committee
97	HQ ALLIED
98	File [illegible]
99/102	War Diary
103/130	Spare

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PREVAILING DAILY WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - HEAD

DISTRICT		Gross Daily Wage in Lire: Adult Male				Any bonus & indemnities known to have been included in Daily Wage stated			
		Highly skilled	Skilled	Semi-Skilled	Unskilled labourer	Family allow.	War Indem.	Presence Indem	Mess Indem
BOLOGNA	(i) Printing	141.10	123.70	114.10	-	16.50	20	-	10
	Elect.Manu	130.66	117.06	-	98.66	16.50	20	-	10
	Building	126.99	118.93	112.66	101.01	16.50	20	-	-
	Food	124.10	116.10	-	105.40	16.50	20	-	10
VENEZIA	Building	105.60	100.00	-	89.60	12.00	20		
	Aluminium	107.05	107.05	99.05	88.65	11.05	20		
	Ship-building	108.00	100.00	-	92.00	12.00	20		
	Glass & Crystal	112.00	104.00	-	92.00	12.00	20		
	Typography	137.60	-	-	-	12.00	20		
MILANO									
	Engineering (i)	135.00	124.00	-	115.00	Incl	-	-	10
	Mechanical & Metal (ii)	122.80	114.60	106.32	102.60	Not stated			
	Building (i)	132.00	124.00	-	115.00	Incl	-	-	10
	(ii)	110.00	104.40	-	97.20	Not stated			

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ES IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS OF FAMILIES — PART I

	Any bonus & indemnities known to have been included in Daily Wage stated				Source of information	REMARKS
nskilled abourer	Family allow.	War Indem.	Presence Indem	Mess Indem		
-	16.50	20	-	10	)Capt Topliss from	Indemnite d'allarme has been ignord it consisted of 70% increase of base pay for time worked during alerts. - Instead variable Gratifiche from 6.91 to 9.69 Lire per day.
98.65	16.50	20	-	10	(firms paysheets	
101.01	16.50	20	-	-	5.5.45	
105.40	16.50	20	-	10	)figures relate to (actual wages paid	
89.60	12.00	20			) Mr Braine	
88.65	11.05	20				
92.00	12.00	20				
92.00	12.00	20				
-	12.00	20				
115.00	Incl	-	-	10	) Mr Braine Capt Moffitt	
102.60	Not stated					
115.00	Incl	-	-	10	Mr Braine Capt Moffitt	
97.20	Not stated					

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PREVAILING DAILY WAGE RATES IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS OF

DISTRICT	Gross Daily Wage in lire Adult Male				Any bonus & indemnities known to have been included in Daily Wage stated			
	Highly skilled	Skilled	Semi-Skilled	Unskilled labourer	Family allow.	War Indem.	Presence Indem	Mess Indem.
Group I - Districts Generally (i.e. larger Provinces)	(i) 112.40	104.40	97.20	94.00		Not stated		
	(ii) 114.05	106.05	98.85	95.65	included	27		
Group II - Districts Generally (i.e. smaller provinces)	(i) 108.80	101.20	94.40	91.60		Not stated		
	(ii) 103.45	95.85	89.05	86.25	included	20		

NOTES

(i) One report quotes the War Indemnity as 27 lire per day for Group I districts and 20
but from other reports it appears that a figure of 20 lire per day is now granted in
(ii) The mess indemnity is being superseded by meals and does not appear to be paid in el
(iii) The base wage appears to include the presence indemnity.
(iv) Base Wages established by Decree.

6 6 3 9

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IN NORTHERN ITALY - ADULT MALE WORKERS - HEADS OF FAMILIES — PART II

...lire		Any bonus & indemnities known to have been included in Daily Wage stated				Source of Information	REMARKS
...led	Unskilled labourer	Family allow.	War Indem.	Presence Indem	Mess Indem.		
...20	94.00		Not stated			Capt Moffitt 5.5.45 AMG 5 Army 27 Apr 45	Group I districts - Provinces of Allesandria, Asti, Bergamo, Bologna, Brescia, Como, Genova, Imperia, La Spezia, Milan Novaro, Pavia, Savona, Torino, Trieste, Varese, Venezia, Vercelli.
...85	95.65	included	27				
...40	91.60		Not stated			Capt Moffitt 5.5.45 AMG 5 Army 27 Apr 45	Group II districts - Aosta, Cuneo, Cremona, Mantova, Sondrio, Modena, Bolzano, Trento, Belluno, Padova, Rovigo, Treviso,
...05	86.25	included	20				Udine, Verona, Vicenza, Fiume, Gorizia, Pola, Zara, Ferrara, Forli, Parma, Piacenza, Reggio Emilia.

...nity as 27 lire per day for Group I districts and 20 lire per day for Group II districts,
...ars that a figure of 20 lire per day is now granted in all districts.
...perseded by meals and does not appear to be paid in all districts.
...de the presence indemnity.
...ue.

Labour C1/398 90

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
AFLRS, ROLE Area
Allied Command,
C.M.F.
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17 MAY 1945

17 May 1945.

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LABOUR & WAGES CONTROL COMMITTEE

ADDENDUM TO AGENDA.

The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 23 May 45 is notified :-

1. To receive a report from HQ ALSC on the labour situation in Northern Italy and to consider what, if any, changes to the existing Allied Force Wages Structure in Northern Italy should be recommended, and particularly to consider a request submitted by 5 Army for the authorization of the payment of 50% of the original Southern Italy Cost of Living Bonus in the North.

2. To consider the provisional increased rates of pay authorized by No. 3 District Local Sub-Committee (94 Area) at its meeting held at Bari on 7 May 1945 (minutes attached at Appendix X)

3. To consider the provisional increased bonuses approved by No. 3 District Local Sub-Committee (94 Sub-Area) at its meeting held at Salerno on 7 May 1945 (minutes attached at Appendix Y).

D.O.C.

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The following Addendum to the Agenda for the Labour & Wages Control Committee meeting to be held on 23 May 45 is notified :-

1. To receive a report from HQ AAI/Os on the labour situation in Northern Italy and to consider what, if any, changes to the existing Allied Force Wages Structure in Northern Italy should be recommended, and particularly to consider a request submitted by 5 Army for the authorisation of the payment of 50% of the original Southern Italy Cost of Living Bonus in the North.

2. To consider the provisional increased rates of pay authorized by No. 3 District Local Sub-Committee (54 Area) at its meeting held at Bari on 7 May 1945 (minutes attached at Appendix X)

3. To consider the provisional increased bonuses approved by No. 3 District Local Sub-Committee (94 Sub-Area) at its meeting held at Salerno on 7 May 1945 (minutes attached at Appendix Y).

S. J. B. LOODEN, Major, DAQMG,
Secretary,
A. F. L. R. (ITALIAN) BOARD.

SJBL/mmc.

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As per Agenda.

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COPY. APPENDIX "X".

Minutes of the First Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at HQ 54 Area on 7 May 1945, at 1130 hrs.

Present :

a) Chairman : Brigadier C.P. CLARK, D.S.O., Commanding 54 Area.

b) Service Representatives :

E	Capt. F.W. BARNS, No.12 CRE Works.
Ord	Capt. E.T. HAMES, Ordnance Depot, Bari.
ST	Major C.F.B. GIMAN, 22 CRASC (Supply Units).
E&E	Lt.Col. W.R. ROBINSON, ADME 54 Area.
Lab	Lt.Col. W.E.J. HARVEY CONBY, 66 Group P.C.

c) American Representatives :

Adriatic Base Command	Lt.Col. CROSBY.
Civilian Personnel Offr, XV AFSC.	W.O.W. WOLFBERG.
Civilian Personnel Offr, AFHQ No.5.	1st Lt. H.S. JOHNSON.

d) S.C. "A" 54 Area : Capt. R. GOLDSBROUGH.

e) Secretary : Capt. H.P. LAWSON, 2915 C.L.U. (acting for D.A.D.I., 2905 GLO).

The chairman opened the meeting by giving the objects and terms of reference of the Local Sub-Committee in accordance with AFHQ Adm Memo No.29.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt.Col. Harvey Conby implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

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c) American Representatives :

Adriatic Base Command	Lt.Col. CROSBY.
Civilian Personnel Offr, XV AFSC.	W.O.N. WOLFBERG.
Civilian Personnel Offr, AFHQ No.5.	1st Lt. R.S. JOHNSON.

d) S.C. "A" 5A Area : Capt. E. GOLDSBROUGH.

e) Secretary : Capt. N.P. LANGER, 2915 C.L.U. (acting for D.A.D.L.,2905 CLU).

The chairman opened the meeting by giving the objects and terms of references of the Local Sub-Committee in accordance with AFHQ Adm Memo No.25.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt.Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt.Col. Crosby did not believe that it would be possible to reduce pay rates of pay, mainly owing to the economic situation in general.

The chairman then enquired whether it would not be possible to at least reduce the maximum rates of some grades, where there is an abundance of supply.

Lt. Col. Harvey Coney however thought that it was necessary for the maximum rates of pay to stand as they are now. A reduction in the maximum rates of pay would make it impossible for the Allied Forces to obtain the services of the very best personnel in that grade. Employing units should use their discretion in assessing the rates of pay of employees and not pay any but the very best the maximum rate of pay applicable.

Lt.Col. Robinson stated that he was only interested in the increase of a limited number of grades on daily rates of pay.

/The meeting.....

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APPENDIX 'A'

GRADE	OLD RATE Min	OLD RATE Max	NEW RATE Min	NEW RATE Max
MESS AND CLUB GRADES (Monthly Rates)				
Waiter	2700	3700	2700	4000
CLASSIFIED ARTISAN SKILLED AND UNSKILLED GRADES (Daily Rates)				
Carpenter	90	120	100	130
Closers (Boot repairing)	85	100	110	125
Cobbler	90	125	120	150
Electricians	95	135	120	150
Boot Machinist	90	120	120	150
Boot Machine Operator Mechanic	100	125	125	155
Fitter or Mechanic Automobile or MT	100	135	125	155
Joiner	95	125	105	135
Plumber	90	120	120	150
Shoemaker (special boot and surgical work)	100	135	125	155
MARINE GRADES (Daily rates)				
Shipwright	105	135	120	150

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COPY. APPENDIX "K".

Minutes of the First Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at HQ 54 Area on 7 May 1945, at 1130 hrs.

Present :

a) Chairman : Brigadier G.P. CLARK, D.S.O., Commanding 54 Area.

b) Service Representatives :

E	Capt. F.W. BAELS, No.12 CRE Works.
Ord	Capt. E.W. HAWES, Ordnance Depot, Bari.
ET	Major C.F.B. GILMAN, 22 CRASC (Supply Units).
EME	Lt.Col. W.E. ROBINSON, AEME 54 Area.
Lab	Lt.Col. W.S.J. HARVEY COMEY, 66 Group P.C.

c) American Representatives :

Adriatic Base Command	Lt.Col. CROSBY.
Civilian Personnel Offr, XV AFSC.	W.O.N. WOLFBERG.
Civilian Personnel Offr, AFGD No.5.	1st Lt. R.S. JOHNSON.

d) S.C. "A" 54 Area : Capt. E. GOLDSBROUGH.

e) Secretary : Capt. R.P. LANGER, 2915 C.L.U. (acting for D.A.D.L. 2905 CLU).

The chairman opened the meeting by giving the objects and terms of reference of the Local Sub-Committee in accordance with AFHQ Adm Memo No.25.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt.Col. Harvey Comey implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

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Civilian Personnel Offr, [illegible] 1st Lt. R.S. [illegible]
Civilian Personnel Offr, AFCD No.5.

d) S.C. "A" 5/4 Area : Capt. E. GOLDSBROUGH.

e) Secretary : Capt. H.P. LANGTR, 2915 C.L.U. (acting for D.A.D.L.,2905 CLU).

The chairman opened the meeting by giving the objects and terms of reference of the Local Sub-Committee in accordance with AFHQ Adm Memo No.25.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt.Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt.Col. Crosby did not believe that it would be possible to reduce any rates of pay, mainly owing to the economic situation in general.

The chairman then enquired whether it would not be possible to at least reduce the maximum rates of some grades, where there is an abundance of supply.

Lt. Col. Harvey Coney however thought that it was necessary for the maximum rates of pay to stand as they are now. A reduction in the maximum rates of pay would make it impossible for the Allied Forces to obtain the services of the very best personnel in that grade. Employing units should use their discretion in assessing the rates of pay of employees and not pay any but the very best the maximum rate of pay applicable.

Lt.Col. Robinson stated that he was only interested in the increase of a limited number of grades on daily rates of pay.

/The meeting.....

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The meeting then agreed that all rates of pay should stand as per "Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia), Appendices A, B, C and D, with the exception of certain rates of pay as shown at Appendix 'A' to these minutes. These rates were discussed by the meeting and new rates were approved. The effective date for these new rates of pay will be May 16th, 1945. The meeting decided that these new rates are NOT an automatic increase, but may be paid at the discretion of local Commanders. The new rates of pay are given only as a guide and there is no compulsion for them to be paid in full. At the local Commanders' discretion rates of pay (including the old minimum rates of pay) may continue to be paid. All increases shown are on the Basic rate of pay and not on the Cost-of-Living Bonus. These increases will be in force in the whole area covered by 54 Area, including the area covered by 209 Sub-Area.

Lt.Col. Crosby then stated that great difficulty was experienced in assessing the correct rate of pay payable to teachers of University standard, which are urgently required for various Educational schemes, of the US Forces. He stated that they were of a much higher standard than the ordinary teacher, Language full time and should be paid at a higher rate of pay.

Lt.Col. Harvey Coney suggested that these high-grade teachers should be classified and paid as Sub-Professional Workers.

The meeting approved this suggestion.

The meeting then considered the co-ordinating of employment policy and practices of employing units in the locality of 54 Area.

It was generally felt that the co-ordination between the various Employing agencies was excellent and that in particular there was no competition whatsoever between US and British services.

The Chairman informed the meeting that the committee could be convened at any time, if so required by any of the members of the Committee. Requests for convening the committee should be made to him.

The meeting was then declared closed.

H.P. LANGER Capt.
Acting Secretary.

C.M.F.
7 May 1945.

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Brig. M.G.R. CLARK, DSO, CG, under 5 Area. ALCON ROME

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The meeting approved this suggestion.

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It was generally felt that the co-ordination between the various Employing agencies was excellent and that in particular there was no competition whatsoever between US and British services.

The chairman informed the meeting that the committee could be convened at any time, if so required by any of the members of the Committee. Requests for convening the committee should be made to him.

The meeting was then declared closed.

H.P. LANGER Capt.
Acting Secretary.

C.M.F.
7 May 1945.

DISTRIBUTION :-

Brigadier G.P. CLARK, DSO, Commander 54 Area.
Lt.Col. CROSBY, Adriatic Command.
WO W. WOLFBERG, Civilian Personnel Offr, XV AFSC
1st Lt. R.S.JOHNSON, Civilian Personnel Offr, AFGD No.5.
Lt.Col.H.S.J. HARVEY COMEY, 66 Group P.C.
Major C.F.B. GILLAN, 22 CRASC.
Capt. F.W. BABBS, No.12 ORE Works.
Capt. E.W.HAMES, Ordnance Depot, Bari.
Capt. E. GOLDSBROUGH, 'A' 54 Area
ROME Area Allied Command.
66 Group P.C. (6)
Lt.Col. W.S. ROBINSON, ADME, 54 Area.

ALCOM ROME
AFLRS ROME
CinC, AFHQ

3 District (6)
52 Area
56 Area
94 Sub-Area
209 Sub-Area
CO Tps SICILY
'A' 54 Area (3)
P.B.S., Naples.

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APPENDIX 'A'

GRADE	OLD RATE Min	OLD RATE Max	NEW RATE Min	NEW RATE Max
MESS AND CLUB GRADES (Monthly Rates)				
Waiter	2700	3700	2700	4000
CLASSIFIED ARTISAN SKILLED AND UNSKILLED GRADES (Daily Rates)				
Carpenter	90	120	100	130
Closers (Boot repairing)	85	100	110	125
Cobbler	90	125	120	150
Electricians	95	135	120	150
Boot Machinist	90	120	120	150
Boot Machine Operator Mechanic	100	125	125	155
Fitter or Mechanic Automobile or MT	100	135	125	155
Joiner	95	125	105	135
Plumber	90	120	120	150
Shoemaker (special boot and surgical work)	100	135	125	155
MARINE GRADES (Daily rates)				
Shipwright	105	135	120	150

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Automobile or MT	100	135	105	135
Joiner	95	125	120	150
Plumber	90	120	120	150
Shoemaker (special boot and surgical work)	100	135	125	155

MARINE GRADES
(Daily rates)

Shipwright	105	135	120	150

4487

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COPY.

Appendix "y"

MINUTES OF THE FIRST MEETING OF SOLDIERS LOCAL SUB-COMMITTEE OF LABOUR AND MASS CONTROL COMMITTEE HELD AT H.Q. 94 SUB AREA AT 1000 HOURS 7th MAY 1945.

Present

Chairman

Col. H. Gould Gradon, Dir I.G.-TD — Comd 94 Sub Area

Others.

Major J. Leslie Wilkes	D.D.G. 94 Sub Area
Major A. Underhill	DADL 371 Gen Section RE
Maj A. J. Wilkes	S.O. 557 MOD
Capt J.S. Hi	180 94 Sub Area
Capt J.A. Bott	18 Port Workshops RE
Capt J. Clark	ICC 2904 CLU (Secretary)

General

The Chairman dissolved the previous Local Sub Committee and established the present one in accordance with AFHQ Adm Memo No. 25. The Terms of Reference, their implementation and the powers of the Sub Committee as laid down in the above Memo were read over to the members together with Appendix "A" thereto.

1. Wages Increase for WD workers.

A check by DADL 2904 CLU in April 45 showed WD rates to be below those of civilian firms by 70 lire per day for unskilled labourers, 55 lire per day for artisans, and 2600 lire per month for clerical, administrative and supervisory grades.

A further re-check of various large local firms since new rates had been introduced now showed the net 'Take Home' wage of WD workers to be below wages of civilian firms by 59 lire per day for unskilled, 55 to 58 lire per day for artisans and 1300 - 2900 lire per month for clerical etc grades.

Major Wilkes stated that a strike was averted at 557 MOD by a statement on the DADL's authority to workers that the wage rates were being investigated. Major Wilkes suggested an increase in the present cost-of-living bonus of 50 lire per day for workers on daily rates. It was unanimously agreed that this increase be granted (20 lire per day for juveniles) wef 1 May 45.

Capt Clark 2904 CLU proposed an equivalent increase based on a 26 day month for workers on monthly rates. For the moment Hotel, Club and Mess employees in receipt of rations would receive no increase. It was unanimously agreed that the increase as proposed be granted wef 1 May 45.

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The Chairman dissolved the previous Local Sub Committee and established the present one in accordance with ANIC Adm Memo No. 25. The Terms of Reference, their implementation and the powers of the Sub Committee as laid down in the above Memo were read over to the members together with Appendix "A" thereto.

1. Wages Increase for WD workers.

A check by DADL 2904 CLD in April 45 showed WD rates to be below those of civilian firms by 70 lire per day for unskilled labourers, 35 lire per day for artisans, and 2680 lire per month for clerical, administrative and supervisory grades.

A further re-check of various large local firms since new rates had been introduced now showed the net 'Take Home' wage of WD workers to be below wages of civilian firms by 59 lire per day for unskilled, 55 to 58 lire per day for artisans and 1300 - 2900 lire per month for clerical etc grades.

Major Wilkes stated that a strike was averted at 557 BOD by a statement on the DADL's authority to workers that the wage rates were being investigated. Major Wilkes suggested an increase in the present cost-of-living bonus of 50 lire per day for workers on daily rates. It was unanimously agreed that this increase be granted (20 lire per day for juveniles) wef 1 May 45.

Capt Clark 2904 CLD proposed an equivalent increase based on a 26 day month for workers on monthly rates. For the moment Hotel, Club and Mess employees in receipt of rations would receive no increase. It was unanimously agreed that the increase as proposed be granted wef 1 May 45.

2. Supply of repaired clothing and footwear.

Capt Clark stated that on instructions from 91 Group Pur Corps, a survey of requirements of all units in the Sub Area had been taken and results forwarded. So far there had been a part issue of boots only, and these had been distributed in proportion to unit requirements. Major Wilkes found the arrangements for supply satisfactory for BOD.

3. Midshift meal for clerical workers.

It was unanimously agreed that the present issue was unsatisfactory but that all useful representation of the difficulty had already been made.

4. Other relevant business.

The Chairman and Members had no other matter to discuss.

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Next Meeting.

The next meeting will be called when required.

(Sd) J. Clark,

Capt LDO.
(Secretary).

Field,
2 NOV 45.

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1-8 MAG. 1945

785021

[illegible] P.O. 12065 Section 3-402/NNDC NO.

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Lire.

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

FP/1s

Tel. 489081 - 416

REF : LSC/906-116

17 May 1945

SUBJECT: Civilian Armed Forces Workers in North
Cost of living bonus

TO : AFLR (S) B
(Att. Col. Sheldon)

1. A message was received from the Finance Sub-Commission to the effect that a meeting was held in Bologna on 15th May 1945 which was attended by an officer representing A.F.H.Q. The name of the officer so attending is, however, unknown but it appears acting on his recommendation, the meeting decided to authorise the implementation of 50% of the cost of Living Bonus applicable to civilian Armed Forces Workers, which is operative south of the "economic line".

2. It is understood that action is being taken to circulate the decision of the meeting to all units in the Emilia region.

DAVID C. SACHS
Deputy Director
Labour Sub-Commission

4484

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

Copy Saying
Amcon Sub/c.
489161 Ltr 259

A meeting was held in Bologna yesterday, which
was said to be attended by an Officer representing NATO,
(name Unknown).
On the recommendation of this Officer on passing the
Regional Labour Office it was agreed to allocate
50% of the cost of Living Bonus (effective Sept
of the Economic Unit) for the year to all units
in Emilia Region
It is understood that the decision is being
Circulated.

4483

AFLRS.
Col Stidson

LSC/906

RAAC MESSAGE FORM

for signals use only

DATE-TIME OF ORIGIN

FROM: AFLRS ROME AREA ALLIED COMMAND 161800B

TO (FOR ACTION) C.G., PBS. HQ, 56 AREA

TO (FOR INFO) AFHQ (FOR FHRMA, FHGAO, FHGDS, FHGEG, FHGDQ, FHQAE, FHFAD, FISCAL DIRECTOR, LABOUR, FA RAF, MAAF (A), MAAF (B)).
COMDR, US EIGHTH FLEET
HQ THREE DISTRICT

REF NO: LRS/2145 SECURITY CLASSIFICATION: RESTRICTED

SUBJECT IS WAGE RATES IN NAPLES FOR CIVILIANS EMPLOYED BY ALLIED FORCES STOP MINUTES OF FIRST MEETING OF LOCAL SUB COMMITTEE SOUTHERN DISTRICT PETER BAKER SUGAR REFER STOP INFORMATION NOW RECEIVED FROM CHARLIE GEORGE INK LONDON INDICATES THREAT OF STRIKE AS WORKERS HAVE NOT BEEN GRANTED BONUS INCREASE STOP THIS CONFLICTS WITH RESOLUTION AT PAR. TWO THREE OF ABOVE MINUTES STOP REQUEST EARLY INVESTIGATION AND RECOMMENDATIONS

4482

LOCAL DISTRIBUTION:

Labour Sub-Commission,

PRECEDENCE: PRIORITY

ORIGINATING

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

SUBJECT IS WAGE RATES IN NAPLES FOR CIVILIANS EMPLOYED BY ALLIED FORCES STOP MINUTES OF FIRST MEETING OF LOCAL SUB COMMITTEE SOUTHERN DISTRICT PETER BAKER SUGAR REFER STOP INFORMATION NOW RECEIVED FROM CHARLIE GEORGE INK LONDON INDICATES THREAT OF STRIKE AS WORKERS HAVE NOT BEEN GRANTED BONUS INCREASE STOP THIS CONFLICTS WITH RESOLUTION AT PAR. TWO THREE OF ABOVE MINUTES STOP REQUEST EARLY INVESTIGATION AND RECOMMENDATIONS

4482

LOCAL DISTRIBUTION:

Labour Sub-Commission,
HQ AFLCO

PRECEDENCE: PRIORITY

ORIGINATING SECTION: AFLRS, RAAC

AG AUTHENTICATION:

ORIGINATOR'S AUTHENTICATION:

N.S. Clarke

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

Declassified E.O. 12065 Section 3-402/NNDG NO. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/906

Subject: Internal Commissions

Date: 16 May 1945

To: A.F.L.R.S. attention Maj. Louden

From: A.C. Sachs D/Director

Documents Filed: LSC/213 A-481

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WHB	24/5
Mr. SACHS		
Mr. DI FEDE		19/5
Mr. AIREY	RA	19/5
Mr. SCOTT		
Mr. PROCTOR		21/5
Mr. STEVENSON		
Chief Clerk		

44800

Unclassified E.O. 12065 Section 3-402/NNDC NO. 785021

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address:
A.F.L.R.S.,
Rome Area Allied Command,
C. M. P.

Telephone: ROME 66275

LRS/214G2/8.

15 May 1945.

SUBJECT : Agenda - Labour & Wages Control Committee.

TO : HQ ALCOM, Labour Sub-Commission

Reference your LSC/906 dated 12 May 45.

1. The action taken by the NAPLES Sub-Committee on 3 May 45 has been included under Item 7 of the Agenda of the Labour & Wages Control Committee.

S. J. B. LOUDEN,
Major, RA(MG),
for Chiefs of Section,
A.F.L.R.S.

SJBL/dght

4879

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINS		
Mr. SACHS		
Mr. DI FEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

file

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021

FILE

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

LCS/rmw

EXT : No. 416 12 May 1945

REF : LSC/906

SUBJECT: Agenda - Labor & Wages Control Committee meeting.

TO : A.F.L.H.S.
Attention: Col. Sheldon

1. It is suggested that the action taken by the Naples Sub-Committee on 8 May, be placed upon the agenda for the meeting of the Labor and Wages Control Committee to be held on 23 May.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

4477

LSC/906

CALL	NR	PRIORITY	TRANSMISSION INSTRUCTIONS
FROM (A) AFLRS ROME AREA ALLIED COMMAND			DATE-TIME OF ORIGIN 031235 B

TO (FOR ACTION)

AFHQ FOR (FHENA, FHEAO, FHGDS, FHGEG, FHGDQ, FHQAE, FHDRR. FHFAD, MAAF (A), MAAF (B), Labour, AFHQ, FISCAL DIRECTOR, AFHQ, F.A., RAF).
COMDR, U.S. EIGHTH FLEET
C.G., MTOUSA.
Vice-Admiral, MALTA & Central Med.
R.N. (FOTALI)
R.N. (FONAM)
SENALUSNO, ITALY

(REF NO) LRS/211.

RESTRICTED

REFERENCE LOVE ROGER SUGAR SLANT TWO ONE ONE ABLE DATED TWO SIX APRIL STOP TWENTY THIRD MEETING OF ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD WILL BE HELD AT ELEVEN THIRTY HOURS SATURDAY FIFTH MAY AND NOT FIFTEEN HUNDRED HOURS AS PREVIOUSLY ARRANGED

4475

LOCAL DISTRIBUTION

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Chief Commissioner, ALCOM
Vice-President, Economic Section, ALCOM
Economic Section, ALCOM
Labour Sub-Commission, ALCOM ✓
Brig.ANDERSON, Deputy Vice-President, Economic Sect., ALCOM
Lt-Col.LAFFER, Director, Public Works & Utilities S/Cmsn, ALCOM
Col.LEGG, Director, Food S/Cmsn, ALCOM
Mr.BRAIN, Director, Labour Sub-

PRECEDENCE: PRIORITY	THI OR TOR	CPR
ORIGINATING SECTION: AFLRS ROME AREA		
AC AUTHENTICATION	TIME CLEARED	
ORIGINATOR'S AUTHENTICATION		

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(REF NO) LRS/211.

REFERENCE LOVE ROGER SUGAR SLANT TWO ONE ONE ABLE DATED TWO SIX APRIL STOP TWENTY THIRD MEETING OF ALLIED FORCE LOCAL RESOURCES ITALIAN BOARD WILL BE HELD AT ELEVEN THIRTY HOURS SATURDAY FIFTH MAY AND NOT FIFTEEN HUNDRED HOURS AS PREVIOUSLY ARRANGED

4475

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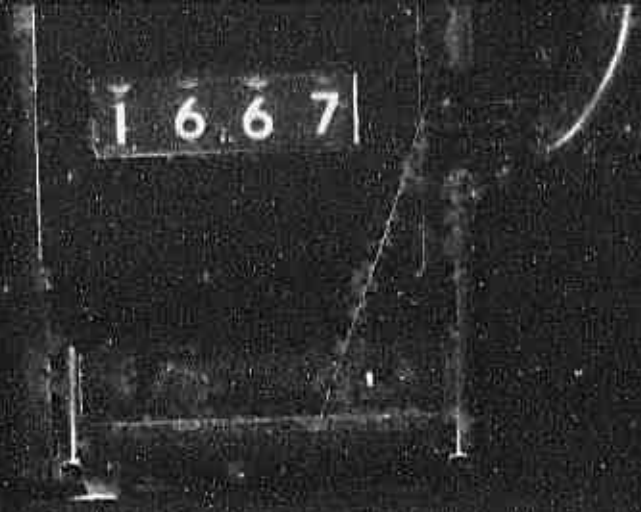
Economic Section, ALCOM
Labour Sub-Commission, ALCOM ✓
Brig.ANDERSON, Deputy Vice-President, Economic Sect., ALCOM
Lt-Col.LAPPER, Director, Public Works & Utilities S/Cmsn, ALCOM
Col.LEGG, Director, Food S/Cmsn, ALCOM
Mr.BRAIN, Director, Labour Sub-Commission, ALCOM

PRECEDENCE: PRIORITY	THI OR TOR	CPR
ORIGINATING SECTION: AFLRS ROME AREA		
AG AUTHENTICATION	TIME CLEARED	
ORIGINATOR'S AUTHENTICATION		

Declassified E.O. 12065 Section 3-402/NNDC NO. 785021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