

acc 10000/146/225 L.S.C./906
(4)

LABOR + WAGES CONTROL COMMISSION
OCT. 1945 - JAN. 1946

During the war responsible authorities became concerned with the question of the supply of food to the civilian population as a whole and to workers in particular. In Great Britain the Government took the initiative in inducing employers to provide works canteens or other adequate measures to enable workers to take food away from home. It was made a condition of scheduling under the Essential Works Order that suitable provision in this respect should be made or contemplated. As a consequence there was a remarkable increase in the number of works canteens available in Great Britain. The British Ministry of Food gave special facilities for the acquisition of rationed articles of food for this purpose. Although not an expressed condition of the terms of employment or the contract of service, the provision of adequate workshop feeding facilities or the absence of such provision would have been adequate reason for a worker to request permission to leave employment in a scheduled occupation.

In Italy responsible authorities became active on the same problems in 1940. The Minister of Corporations - the equivalent of the Minister of Labour - issued a decree requiring employers to make adequate provision for the feeding of workers in the establishments where they were employed. If suitable facilities could not be given it was obligatory to pay an allowance known as the *identita di sanna*. In the North of Italy the provision was on an adequate and sometimes lavish scale. It varied from the provision of minestra and wine, to which the worker added his own bread ration, to a meal of two or more dishes, including the provision of bread. As in Great Britain the provision of facilities has become an implied condition of terms of employment.

In liberated Italy, so far as employees of the Allied Forces are concerned, such the same conclusion was reached, for different reasons. In the earliest days employees of the Allied Forces were given full rations owing to the dislocation of local facilities and the importance of ensuring uninterrupted and adequate services in connection with the progress of the war.

From February, 1944, the provision of full rations was discontinued and was indeed forbidden. Civilian employees of the Allied Forces were given a supplementary ration as for a heavy worker and were given a midshift meal. The midshift meal included a bread allowance of 272 grams, or three fifths

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From February, 1944, the provision of full rations was discontinued and was indeed forbidden. Civilian employees of the Allied Forces were given a supplementary ration as for a heavy worker and were given a midshift meal. The midshift meal included a bread allowance of 818 grams, or three fifths of a pound. This was increased in October, 1944 to 517 grams of bread, equal to 264 grams of flour. Employees are required to pay for midshift meal when taken.

The question to be decided is whether the midshift meal can be abolished or whether the meal for non-office workers can be reduced with special reference to the bread element.

Members of the Committee will report their impressions as to the effect of one or other of these proposals. They may come forward with proposals to reduce or eliminate the bread component, but to vary and/or increase the other components of the midshift meal.

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MEMORANDUM FOR THE RECORD
DATE

Report Address:
Address: 1000 New York Building
Telephone: 1000 6000
12 October 1945

LABOR & NATURAL RESOURCES

LABOR & NATURAL RESOURCES

In accordance with the instructions of the National Labor Relations Board, a meeting was held on 10 October 1945 (1000 6000), a meeting of the National Labor Relations Board was held on 10 October 1945 at the headquarters of the National Labor Relations Board.

Present:

Chairman

Mr. David A. Miller
Labor & Natural Resources

Representatives of:

Mr. A. J. Miller
C. C. Miller
Labor, E. H. Miller

Italian Industrial

Representation of:

Under Secretary of Labor to the Italian Government,
Director General of Labor,
Bureau for Control of the I. C. I. I.

1. Labor Union

The representative of the I. C. I. I. reported to the Sub-Committee that a Labor Union has been established in Italy in the form of a union of the Italian workers in Italy during the German occupation. The union has been organized in the form of a union of the Italian workers in Italy during the German occupation. A copy of the report on the union is attached as Appendix A. It pointed out that it is one of the employees of the Italian Government who were arrested and executed in the Italian

Mr. Dutton C. Pratt, Jr., Chicago.

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Chief, Bureau of Labour to the
 Director General of Labour
 Director General of the A.O.T.B.
 and the Bureau of Labour

[illegible]

The document explained to me that the liberation of the workers and their participation in the management of the enterprise is the main task of the workers' movement. It also pointed out that the workers' movement is not a spontaneous process, but a conscious one, and that it must be organized and led by a revolutionary party.

to the fact that the Government has been unable to secure the cooperation of the public in the collection of information regarding the activities of the various groups and individuals who are active in the field of espionage.

The Government has been unable to secure the cooperation of the public in the collection of information regarding the activities of the various groups and individuals who are active in the field of espionage.

(d) Extra pay for work performed during overtime activities. and the basic wage was made comparatively higher than the Basic Wage in civilian industry. Due to subsequent amendments to the Allied Forces Basic Wage and Bonus, and the prevailing practice of local organizations in extending the "at-home" wage packet of Allied Force employees with that of employees of Italian industry without taking the above into account, the comparison for the above discrepancies between Allied Force and civilian industrial employment had been lost.

As owing to the statements of the Italian Delegation the present "at-home" wage for Allied employees is approximately equivalent to that of Italian industrial employees. The latter employees have very rarely the following conditions:

(e) One month's wages as a Christmas bonus:

This is calculated in proportion to the time of employment during the preceding year for clerical workers the basis is calculated on the basis of one month's actual pay and bonuses for twelve months employment or for manual workers on the basis of 200 hours' pay and bonuses for twelve months employment.

(f) Dismissal Bonus:

This is calculated in proportion to the length of the worker's service. It is not related to any payment made in lieu of notice.

(g) Summer holidays with pay:

For office workers up to six months holiday with pay and for manual workers up to 15 days holiday with pay is granted. The extent of the holiday varies with the above maximum in proportion to the length of service.

(h) Pay on National Holidays recognized in Lebanon:
Contracts:

The following national holidays with pay are recognized:

(i)	1 day.
(ii)	2 days.
(iii)	4 days.

Workers employed on these days receive full pay.

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- 3 -

(d) Pay on Regional Holidays
Recognized in Local
Contracts (Cont'd):

To the above three days at present
 recognized will be added in due course
 the other National Holidays.

(e) Religious and National
Holidays:

The following religious and national
 holidays are recognized:

- (i) All unions.
- (ii) All employees of the New York
 City Police Department.
- (iii) 6 January, Epiphany.
- (iv) 14 February, Anniversary of
 the Battle of the Marston.
- (v) 15 March, St. Joseph's Day.
- (vi) Easter.
- (vii) Ascension Day.
- (viii) Corpus Christi.
- (ix) 25 June, St. Peter & St. Paul's
 Day.
- (x) 15 August, Virgin Mary's Day.
- (xi) 15 September, Birthday of the
 Virgin Mary.
- (xii) 1 October, Anniversary of the
 discovery of America.
- (xiii) 1 November, All Saints' Day.
- (xiv) 8 December, Virgin Mary's Day.
- (xv) 25 December, Christmas Day.
- (xvi) The local small town or village
 patron saint's day.

When a employee on the above days of
 time and 1/2 day. No payment in the
 above 10 days in performance.

Pay for clerical workers during periods
 of sickness is not covered by the State
 Social Insurance Scheme. Employees
 are responsible for giving full wages
 up to 12 weeks sick leave and half
 wages for a further three months.

(f) Pay to clerical workers
during sickness:

Wages are calculated according to the
 number of persons dependent on the
 worker.

(g) Family Allowance:

Wages are calculated according to the
 number of persons dependent on the
 worker.

He was employed on the above days at the time and was paid. No payment in money or stock is performed.

They (or clerical workers having similar work) are not covered by the State Social Insurance scheme. Employees are responsible for paying full wages even to 20 days sick leave and next 10 days over a further three months.

Spreads are calculated according to the number of persons dependent on the worker.

It was pointed out to the delegation that the Allied powers had sought to obtain justice by treating all employees as having financial dependents when arriving at the base rates of pay.

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The delegation was informed that the bill passed over time at the time the bill and that the bill was increased by \$100,000 per year in increased cost for all persons employed on the bill.

(e) Pay to elected workers
during sickness;

(a) Family Allowance :

Call Over time :

(2) Factory Conditions:

Italian workers have the benefit of a factory canteen with meals comprising a fair quantity of pasta and vegetables.

The non payment to Allied Force employees of the Liberation Bonus, which in Central and Southern Italy has been granted solely to resist workers in the present difficult economic conditions, will make their position even more unfavourable in comparison with that of employees in Italian industry.

It would therefore appear advisable that a review should be made of the present level of the "take-home" wages of Allied Force employees.

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Labour & Wages Committee.

E.J.M. LOUDER, Major, EMOMG.,
Secretary.

S.J.B. BOWEN, Major, HQMC,
Secretary.

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Appendix "A"

LIBERATION BONUS

I n d u s t r y

On 14th August in Rome, between the Confederation of Italian Industry, and the General Confederation of Labour:

HAVING CONSIDERED:

(1) that the General Italian Confederation of Labour, in order to solemnize the total liberation of the national territory in an atmosphere of concord and harmony among the different production factories, and having considered the several circumstances in which it is necessary to alleviate, even provisionally, the difficult economic situation of the workers, has asked for the concession of a liberation bonus to be paid also in the territories already liberated before the reconstruction of the end of April;

(2) that it is the opinion of the above Confederation that such request will not be out of keeping with the recent statement of the Management that a general increase in salaries would not be opportune, and that it was necessary to proceed with the efforts to reach an adjustment between prices and the actual standard of remuneration;

(3) that the General Confederation of Italian Industry has taken note of the above statement;

(4) that the General Confederation of Italian Industry has accepted the expense so per the present agreement with the reservation that the burden will be accepted by public Administration in the necessary calculation of costs for contracts and combinations;

the following has been agreed and will be effective Per industrial establishments south of the Gothic Line.

ART. 1. AMOUNT OF THE BONUS.

The workers (office and manual workers) employed in industrial establishments at the date of the present agreement, and who have been working at least for six months, will receive a liberation bonus in the following amounts:

I. - Men and women over 24 years who are entitled to family allowances
Lire 3,000 (three thousand).

II. - Men and women between 18 and twenty-one years entitled to family allowances
Lire 2,000 (two thousand five hundred).

(3) that the General Confederation of Italian Industry has taken note of the above statements;

(4) that the General Confederation of Italian Industry has accepted the expense as per the present agreement with the reservation that the burden will be accepted by public Administration in the necessary calculation of costs for contracts and assignments;

the following has been agreed and will be effective for industrial establishments under control of the Gothic line.

ART. I. AMOUNT OF THE BONUS.

1. Men and women (office and manual workers) employed in industrial establishments at the date of the present agreement, and who have been working at least for six months, will receive a liberation bonus in the following amounts:

I. - Men and women over 21 years who are entitled to family allowances
Lire 3,000 (three thousand).

II. - Men and women between 18 and twenty-one years entitled to family allowances
Lire 2,500 (two thousand five hundred).

III. - Men and women over 21 years who are not entitled to family allowances
Lire 3,500 (two thousand five hundred).

IV. - Men and women between 18 and 21 years of age who are not entitled to family allowances
Lire 2,000 (two thousand).

V. - Men and women from 16 to 18 years 1,500 Lire (one thousand five hundred).

VI. - Men and girls between 14 and 16 years 1,000 Lire (thousand).

The workers temporarily absent for sickness, accidents while at work, vacations, maternity, sabbatical suspension not for disciplinary reasons and for less than 6 months will be considered as employed.

Art. 2. PROVISION FOR LOW PRODUCTIVITY. - For the workers who at the date of the present agreement have at least two weeks of services, but less than 6 months, the liberation bonus will be paid in the amount of $1/6$ for each completed month of service. After the two first weeks, each fraction of a month will be considered as a complete month.

Art. 3. PROVISION FOR PAYMENT BY INSTALLMENTS. - Having considered the amount as stipulated in which many establishments find themselves, the payment of the bonus may be divided in 3 installments, half of the total amount to be paid before 15th August, and quarter before 15th September, and the remaining quarter before 15th October.

20 OCT 1949

ART. 1. FIRMS IN SPECIAL CIRCUMSTANCES. - The liberation bonus will be reduced to two thirds for the establishments which are inactive or which are in process of reactivation without having started production.

The same reduction will be made for the establishments which are carrying on an extremely reduced activity, by means of agreement between the establishment and the Internal Commission, or in case of disagreement between the appropriate associations.

ART. 2. WORKERS EMPLOYED IN MORE THAN ONE ESTABLISHMENT & PART-TIME WORKERS.

For the workers who have worked for more than one employer the responsibility for the payment of the premium will be divided among the employers in proportion to the hours normally worked in each establishment.

For part-time workers employed in industrial establishments for less than nine hours a day, the bonus will be paid in a sum corresponding to as many sixths as hours of work performed.

ART. 3. ADJUSTMENT. - The bonus provided for by the present agreement will absorb up to its total amount detaxation payments which in relation to the liberation have already been conceded, even under a different law, except in the case of continuing indemnity awarded as such, and paid by the establishments carrying on public utility services in connection with D.L. No. 149 of 4th June 1945, without any redistribution to the already existing provisions established by local and individual agreements.

The present agreement will not be subject to those regions in which at the time or after liberation special agreements have been made for the same purpose, even with different methods of payment (for example, Florence).

For the region of establishment for which after 1st June wage agreements have been made bringing economies beneficial to the worker, the local association will consider it to what extent the liberation bonus will be reduced.

ART. 4. WORKERS UNDER EMPLOYMENT. - For the workers suspended pending an approval judgment, the payment of the bonus will be suspended until the result of the procedure will be known.

ART. 5. THE REPERCUSSIONS & CONTRIBUTIONS. - Owing to its nature, the liberation bonus is exempt from any deduction, increase or social contribution.

The parties will take steps with the Italian Government to obtain exemption from income tax.

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DECLASSIFIED E.O. 12065 Section 3-402/ANDG NO. 785021

Art. 6. ADJUSTMENT. - The bonus provided for by the present agreement will absorb up to its total amount whatever payments which in relation to the liberation have already been conceded, even under a different name, entered in the case of contingencies indemnity specified to such, and paid by the auto-liquidations covering on public utility services in connection with D.L. 30.349 of 4th June 1945, without any modification to the already existing provisions established by local and individual agreements.

The present agreement will not apply to those regions in which at the time of the liberation special agreements have been made for the same purpose, even with different methods of payment (for example, Florence).

For the region or regions for which after 1st June wage agreements have been made bringing economic betterments to the worker, the local Association will consider it and to what extent the liberation bonus will be reduced.

Art. 7. WORKERS UNDER EMPLOYMENT - For the workers suspended pending an expiration judgement, the payment of the bonus will be suspended until the result of the procedure will be known.

Art. 8. TAX DEDUCTIONS & CONTRIBUTIONS - Owing to its nature, the liberation bonus is exempt from any deduction, insurance or social contribution.

The parties will take steps with the Italian Government to obtain exemption from income tax.

Art. 9. EXTENSION OF APPLICATION - Special agreements will be made for building firms and artisans and mechanics, owing to their special condition.

As far as Sicily provinces are concerned, the General Confederation of Industry has not been able to complete the consultation of the interested local associations, and therefore they asked for a delay in the final decision.

The General Italian Confederation of Labour accepted such suspension but they also stated their intention of extending the present agreement also to the Sicilian territory. The two Confederations have agreed that a further meeting will be held on 16 August to consider the situation of Sicily.

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

10/200

TEL : Ext. 550

5 January 1946

REF : LSC/906

SUBJECT: Labor and Wages Sub-Committee

TO : The Secretary, Labor and Wages Committee
A.F.H.Q.
Civilian Personnel Division, A.C. Section
Southern District, P.B.S.
APO No. 732, U. S. Army.

1. With reference to your letter of the 29th of December, we have to advise you that Mr. R. Scott, Labor Sub-Commission has been nominated to represent Allied Commission on the Sub-Committee being formed to consider Allied Force wage rates and subsistence allowances.

FOR THE CHIEF COMMISSIONER:

(Sgd)

HARLAN CLEVELAND
Acting Vice President
Economic Section

REF : LSC/906/930

18 December 1945

SUBJECT: Allied Force Labour & Wages Committee

TO : Allied Forces Local Resources Section,
Home Area Allied Command, G.H.F.

1. This is in reply to your LRS/2143/470 of 11 December 1945.

2. This will advise that in order to insure continuity in the functioning of this Committee it is quite agreeable that Mr. W. H. Braine, at present Director of the Labour Sub-Commission, serve as Chairman of this Committee.

[s] Ellery W. Stone

ELLERY W. STONE
Rear Admiral, USN
Chief Commissioner

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

DCS/ac

DRAFT

13 December 1945

REF : ISC/906

SUBJECT: Additional Authority under AFHQ Administrative
Memorandum No. 25,45.

TO : Joint Secretariat Allied Force Labour & Wages Committee
Attention Major Davey, Labour Directorate C.M.A., C.M.F.
Attention Major Eaton, Civilian Personnel Division,
Adjutant General Section, c/o H.Q. Southern District
AFHQ, AFQ 782.

1. This is to recommend that the authority granted under Administrative Memo.

No. 25,45 to local Sub-Committees be increased by an additional 100 lire.

2. We have received a Memorandum from No. 2 District to the effect that the Allied Force wage scale in that District is approximately 75 lire lower than the prevailing scale in Italian private industry. After exhausting the remaining 25 lire under authority granted by Administrative Memorandum No. 25,45, additional authority is necessary to enable No. 2 District to make such adjustment in its wage scale as will enable ^{its} ~~such~~ wage scale to bear a suitable relationship to the standards established ^{by} ~~in~~ Italian private industry. No. 2 District considers the relief sought to be a matter of urgency.

3. Local Sub-Committee for 13 Corps has reported that it has already exhausted the authority previously granted in its locality and that the wage scale on the private side is such as to require additional authority.

No. 25,45 to local Sub-Committees be increased by an additional 100 lire.

2. We have received a Memorandum from No. 2 District to the effect that the Allied Force wage scale in that District is approximately 75 lire lower than the prevailing scale in Italian private industry. After exhausting the remaining 25 lire under authority granted by Administrative Memorandum No. 25,45, additional authority is necessary to enable No. 2 District to make such adjustment in its wage scale as will enable ^{it's} ~~such~~ wage scale to bear a suitable relationship to the standards established ^{by that industry} ~~by~~ Italian private industry. No. 2 District considers the relief sought to be a matter of urgency.
3. Local Sub-Committee for 13 Corps has reported that it has already exhausted the authority previously granted in its locality and that the wage scale on the private side is such as to require additional authority.
4. The situation reported by these two Sub-Committees is confirmed by events which have taken place not only in Northern Italy but also in Central and Southern Italy since the promulgation of Administrative Memorandum 25 in April 1945.
5. Pursuant to this Memorandum and including previous memoranda authorizing wage payments, the maximum which can be paid to civilians employed by the Allied Forces is 260 lire per day for unskilled labour and 302 lire per day for a highly skilled classification such as electrician.

4973

-2-

6. In the North wage increase steps in Italian private industry have been very substantial. In July there was negotiated an agreement establishing a Contingenza indemnity of 120 lire daily plus an additional 15 lire a day for each child up to and including 3. Rome recently an agreement has been reached in Rome establishing a basic rate which provides, for example, for a top basic rate of 21 lire per hour in the case of a specialized worker compared with the rate of about 9 lire per hour which was found at the time of liberation. In addition there has been an increase in the Family Allowance for the notional family of man, wife and two children¹⁶ from 16.40 lire per day found at the time of liberation, to 40 lire per day. At the present time in the North the minimum rate for a skilled worker is approximately 338 lire per day and for an unskilled worker 310 lire per day. It is well known that most employees in private industry receive considerably more than the established minimum rates.

In addition further increases in the take-home pay of employees in the North can be definitely anticipated. The agreement reached in Rome during the months of October and November provides for the periodic adjustment of the Contingenza indemnity in accordance with the increases in the cost-of-living. These ^{increases} ~~increases~~ will take place every three months; the first to take place with effect from 1 January 1946.

7. Similarly, wage action has been in progress in Central and Southern Italy. The promulgation of Administrative Memorandum No. 25 came shortly after the establishment of a very substantial Contingenza indemnity (128 lire) in Central

2 3 2 9
skilled worker is approximately 338 lire per day and for an unskilled worker 310 lire per day. It is well known that most employees in private industry receive considerably more than the established minimum rates.

In addition further increases in the take-home pay of employees in the North can be definitely anticipated. The agreement reached in Rome during the months of October and November provides for the periodic adjustment of the Contingenza indemnity in accordance with the increases in the cost-of-living. ^{Subsequent} ~~These increases~~ will take place every three months; the first to take place with effect from 1 January 1946.

7. Similarly, wage action has been in progress in Central and Southern Italy. The promulgation of Administrative Memorandum No. 25 came shortly after the establishment of a very substantial Contingenza indemnity (128 lire) in Central and Southern Italy. Very little occurred therefore by way of wage increases on a general scale for many months thereafter. Beginning with September, however, a new series of agreements were executed which took the form of instituting substantial increases in the basic rates of pay. In addition there was an increase in the Family Allowance from 28 lire per day for the notional family ^{by the family} to 40 lire per day. We have information to the effect that in certain cities the applicable rates are 339 lire per day for skilled workers and 321 lire per day for unskilled workers.

Return A674
The local Sub-Committees in Rome and ~~Portofino~~ have already exhausted the full authority granted under Administrative Memorandum No. 25,45 and it is

-3-

likely that the sub-Committees located in Central and Southern Italy will find themselves in the same position as the Sub-Committees in the North.

8. It is apparent that the Allied Forces wage scale as at present authorized is now inadequate to enable local Sub-Committees to keep in step with the wage position in Italian private industry. Attached hereto is a schedule showing the wage movements in Italy since September 1942.
9. It is recommended that relief be afforded by way of interim action by reason of the fact that Allied Forces Labour & Wages Committee was abolished as of 30 November 1945 and the new Committee has not yet been authoritatively established. Moreover, the urgency of the situation is such that the length of time necessary to convoke a meeting of this Committee, when established, and to act on the matter through normal channels, is such as to warrant the taking of immediate action through Staff channels. The granting of the authority requested does not operate to increase wage scales automatically, but merely permits the local Sub-Committees to continue their function of making adjustments after careful scrutiny of local prevailing conditions.
10. It is recommended that you take necessary action through Staff channels to represent the necessity for increasing the authority provided by Administrative Memorandum 25,45 by an additional 100 lire.

Moreover, the urgency of the situation is such that the length of time necessary to convene a meeting of this Committee, when established, and to act on the matter through normal channels, is such as to warrant the taking of immediate action through staff channels. The granting of the authority requested does not operate to increase wage scales automatically, but merely permits the local Sub-Committees to continue their function of making adjustments after careful scrutiny of local prevailing conditions.

10. It is recommended that you take necessary action through staff channels to represent the necessity for increasing the authority provided by Administrative Memorandum 25,45 by an additional 100 lire.

DAVID O. SATHIS
Deputy Director
Labour Sub-Division

1 Attachment.

A973

INVESTIGATIONS ALLIED COMMISSION

AFS 394

LABOUR AND COMMERCE

DDG/60

22421

13 December 1945

REF : L27/906

SUBJECT: Additional Authority under APRA Administrative Memorandum No. 25,45.

TO : Joint Secretariat Allied Force Labour & Pagers Committee
Attention Major Davey, Labour Directorate G.I., G.M.P.
Attention Major Eaton, Civilian Personnel Division,
Adjutant General Section, c/o H.Q. Southern District
P.O. Box 702.

1. This is to recommend that the authority granted under Administrative Memo. No. 25,45 to Local Sub-Committees be increased by an additional 100 lire.
2. We have received a Memorandum from No. 2 District to the effect that the Allied Force wage scale in that district is approximately 75 lire lower than the prevailing scale in Italian private industry. After exhausting the remaining 25 lire under authority granted by Administrative Memorandum No. 25,45, additional authority is necessary to enable No. 2 District to make such adjustment in its wage scale as will enable such wage scale to bear a suitable relationship to the standards established in Italian private industry. No. 2 District considers the relief sought to be a matter of urgency.
3. Local Sub-Committee for 15 Corps has reported that it has already exhausted the authority previously granted in the locality and that the wage scale on the private side is such as to require additional authority.

1072

2. We have received a Memorandum from No. 2 District to the effect that the Allied force wage scale in that district is approximately 75 lire lower than the prevailing scale in Italian private industry. After exhausting the remaining 25 lire under authority granted by Administrative Memorandum No. 25, 45, additional authority is necessary to enable No. 2 District to make such adjustment in its wage scale as will enable such wage scale to bear a suitable relationship to the standards established in Italian private industry. No. 2 District considers the relief sought to be a matter of urgency.

3. Local sub-committee for 13 Corps has reported that it has already exhausted the authority previously granted in its locality and that the wage scale on the private side is such as to require additional authority.

4972

4. The situation reported by these two sub-committees is confirmed by events which have taken place not only in Northern Italy but also in Central and Southern Italy since the promulgation of Administrative Memorandum 25 in April 1945.

5. Pursuant to this Memorandum and including previous memoranda authorizing wage payments, the maximum which can be paid to civilians employed by the Allied Forces is 260 lire per day for unskilled labour and 302 lire per day for a highly skilled classification such as electricians.

-2-

6. In the fourth wage increase steps in Italian private industry have been very substantial. In July there was negotiated an agreement establishing a contingency indemnity of 120 lire daily plus an additional 15 lire a day for each child up to and including 5. More recently an agreement has been reached in Rome establishing a basic rate which provides, for example, for a top basic rate of 21 lire per hour in the case of a specialized worker compared with the rate of about 9 lire per hour which was found at the time of liberation. In addition there has been an increase in the family allowance for the national family of man, wife and two children from 16.40 lire per day found at the time of liberation, to 40 lire per day. At the present time in the North the minimum rate for a skilled worker is approximately 338 lire per day and for an unskilled worker 310 lire per day. It is well known that most employees in private industry receive considerably more than the established minimum rates.

In addition further increases in the take-home pay of employees in the North can be definitely anticipated. The agreement reached in Rome during the months of October and November provides for the periodic adjustment of the contingency indemnity in accordance with the increases in the cost-of-living. These increases will take place every three months; the first to take place with effect from 1 January 1946.

7. Similarly, wage action has been in progress in Central and Southern Italy. The promulgation of Administrative Decree No. 25 came shortly after the

340 lire per day. It is well known that most employees in private industry receive considerably more than the established minimum rates.

In addition further increases in the take-home pay of employees in the North can be definitely anticipated. The agreement reached in Rome during the months of October and November provides for the periodic adjustment of the contingency indemnity in accordance with the increases in the cost-of-living. These increases will take place every three months; the first to take place with effect from 1 January 1946.

7. Similarly, wage motion has been in progress in Central and Southern Italy. The promulgation of Administrative Memorandum No. 25 came shortly after the establishment of a very substantial Contingency Indemnity (128 lire) in Central and Southern Italy. Very little occurred therefore by way of wage increases on a general scale for many months thereafter. Beginning with September, however, a new series of agreements were executed which took the form of instituting substantial increases in the basic rates of pay. In ~~addition~~^{addition} there was an increase in the Family Allowance from 28 lire per day for the notional family to 40 lire per day. We have information to the effect that in certain cities the applicable rates are 339 lire per day for skilled workers and 321 lire per day for unskilled workers.

The local sub-committees in Rome and perimeter have already exhausted the full authority granted under Administrative Memorandum No. 25, 45 and it is

likely that the sub-committees located in Central and Southern Italy will find themselves in the same position as the sub-committees in the North.

8. It is apparent that the Allied Forces wage scale as at present authorized is now inadequate to enable local sub-committees to keep in step with the wage position in Italian private industry. Attached hereto is a schedule showing the wage movements in Italy since September 1942.

9. It is recommended that relief be afforded by way of intervention by reason of the fact that Allied Forces Labour & Wages Committee was abolished as of 30 November 1945 and the new Committee has not yet been authoritatively established. Moreover, the urgency of the situation is such that the length of time necessary to convoke a meeting of this Committee, when established, and to act on the matter through normal channels, is such as to warrant the taking of immediate action through staff channels. The granting of the authority requested does not operate to increase wage scales automatically, but merely permits the local sub-committees to continue their function of making adjustments after careful scrutiny of local prevailing conditions.

10. It is recommended that you take necessary action through staff channels to represent the necessity for increasing the authority provided by Administrative Memorandum 25,45 by an additional 100 lire.

Moreover, the urgency of the situation is such that the length of time necessary to convene a meeting of this Committee, when established, and to act on the matter through normal channels, is such as to warrant the taking of immediate action through staff channels. The granting of the authority requested does not operate to increase wage scales automatically, but merely permits the local sub-committees to continue their function of making adjustments after careful scrutiny of local prevailing conditions.

10. It is recommended that you take necessary action through staff channels to represent the necessity for increasing the authority provided by Administrative Memorandum 25,45 by an additional 100 lire.

DAVID G. SMITH
Deputy Director
Labour Sub-Commission

1 Attachment.

4370

G/5635

DEC 151530

IMPORTANT

FONAM 59 AREA 217 AREA ADV HQ AC AMG LOMBARDIA, INFO GHQ CMF XIII
CORPS 60 SUB AREA 7 AGRA

UNCLASSIFIED.

1. DISTWO LABOUR and wages SUB COMMITTEE meeting will be held in office of labour Branch distwo at 1000 hours Wednesday 19 December
2. ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~ Requeste action accressees send fully briefd reps. Area should be represented by pioner group commander and elce.
3. Rep XIII corps invited to attend.
4. Agenda following but already discussed through labour channels.

((AC DIST

ACTION LABOUR SC 2
INFO CHIEF COMMISSIONER
ECON SEC 2
FILE 2
FLOAT

4969

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE	<i>Wes</i>	
Mr. SAGHS		
Mr. HIRD	<i>H</i>	<i>2/2/42</i>
Mr. SCOTT	<i>St</i>	
Mr. PROCTOR		
Miss STEVENSON		<i>✓</i>
Miss SANSEVERINO		
Chief Clerk		

4968

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
AFIRS

LRS/2144/73.

SUBJECT : Return - Numbers of
Civilian Employees.

TO : HQ ALCOM,
Labour Sub-Commission.

Postal Address:
AFIRS, Rome Area Allied Command,
C.M.F.

Tel: ROME 66275.

18 December 1945.

Herewith consolidated return giving the numbers of
Allied Force civilian employees, employed by all services as
on 1 November 45.

	<u>Unskilled.</u>	<u>All other labour.</u>
Male	97,524	98,584
Female	26,282	25,266
Male Juvenile	2,790	1,040
Female Juvenile	617	300
	<u>127,013</u>	<u>124,990</u>
<u>GRAND TOTAL</u>		<u>252,003.</u>

G.P. Wheldon
G.P. WHELDON, Captain,
for Chiefs of Section,
A.F.L.R.S.

GFW/nws.

4967

ALLIED FORM 1001 (REVISED EDITION)
A.P.H.C.

104/2142/465.

Postal Address
A.P.H.C.
1001 ALLIED FORM 1001
A.P.H.C.

TEL : 54275 : 4445

1001 December 45

SUBJECT : Committee Room, R.M.A.
TO : C(Maint), A.P.H.C., A.P.H.C.

Reference your 2104/9(Maint) dated 6 Dec 45.

1. The Director of Labour Sub-Commission, Allied Commission, in his letter 104/506 dated 6 Dec 45 of which a copy is attached for your information, has stated that he considers a suitable committee room would be found for future meetings of the Allied Force Labour & Wage Committee in Allied Commission Headquarters, Via Veneto or other premises. It will be noted that the signatory of the letter is Mr. A.L. Brown, the chairman designate of the new committee.

2. This Section will therefore surrender its conference room in 60 Piazza dell' Esedra.

A. F. BROWN,
Staff Captain,
A.P.H.C.

COPY TO: Labour, A.P.H.C., A.P.H.C.

1001 Dec 45, A.P.H.C.

1001 Dec 45, A.P.H.C.
(attention Mr. A.L. Brown)

4966

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS	<i>AS</i>	
Mr. HIRD	<i>RL</i>	<i>12</i>
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON	<i>S</i>	<i>17/12</i>
Miss SAMSTERING		
Chief Clerk		

4963

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

DCS/raw

TEL : Ext. 315

5 December 1943

REF : LSC/906

SUBJECT: Proposed Dissolution of A.F.L.R.S.

TO : Acting Vice President
Economic Section

1. The following will constitute the comments of Labor Sub-Commission on that portion of the proposed draft of AFHQ Administrative Memorandum on above subject under "III Allied Force Labor and Wages Committee."

2. It is recommended that the proposal as set forth be approved subject to the following suggested modifications.

3. With reference to the membership of the proposed Committee (Para 2 (a) of III), it is suggested that membership include the British and American Embassies respectively.

4. Reference the Chairmanship of the Committee (Para 3 of III), it is suggested that the Chairman be designated as Mr. W. H. Braine, at present Director of Labor Sub-Commission, Allied Commission. In view of the fact that Labor Sub-Commission may shortly go out of existence it is felt that the Chairmanship should not attach to Labor Sub-Commission as such. Another alternative would be to have the Chairman designated by the Committee when it meets.

5. With reference to the thought that representation of Allied Commission be limited to the life of Labor Sub-Commission, it is not recommended that this limitation be imposed. Allied Commission is represented on this Committee in two capacities, namely, (a) as a military unit employing Italian civilians, and (b) as an agency qualified to render expert advice and guidance on the basis of experience in the Italian labor field. It is submitted that ALCOM should be represented as long as it is in existence as an employer of civilian personnel even though ALCOM may no longer be able to perform the second function by reason of the abolition of Labor Sub-Commission.

4964

- 2 -

6. Your attention is directed to Para 6 under which final action on business of the Committee is taken by C.A.O., AFHQ. This is contrary to the present procedure under which final action is taken jointly by the C.A.O., AFHQ and the Chief Commissioner, ALCOM. This Sub-Commission makes no comment with respect to this change other than to call it to your attention in the event that the Chief Commissioner may desire to give consideration to this point.

DAVID C. SACHS
Deputy Director
Labor Sub-Commission

cc: Chief Commissioner

4963

2245

785021

FILE

Miss Stearnson

For M.R. -

Comment - in
line with policy
advanced by LSE
to take advantage
of Italian Port
Lab. System - avoid
casual lab.

LS/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.L.R.S.

LRB/2143/469.

Postal Address
A.F.L.R.S.
HOME AREA ALLIED COMMAND
C.M.F.

TEL : 66275 : NEMA

10th December 45

SUBJECT : Contract by Royal Navy for Direct Labour
at Coaling Berth, LAMHORN.

TO : G(Maint), GHQ CEF.
Labour, GHQ CEF.
AG Civ Pers Div, P.B.S.
HQ ALCM Labour Sub-Commission
(attention Mr. W.H. BRAINS)

1. In view of the impending cessation of the secretarial functions of AFLRS in respect of the Allied Force Labour & Wages Committee, copies of the attached letter, reference F.O.L.L. 1028/49 dated 6 DEC 45, are passed to you for information.

[Signature]

J. F. WINDHAM,
Staff Captain,
A.F.L.R.S.

GF/20.

Encl.

4862

COPY

Office of the Flag Officer,
Italy and Liaison,
RMS.

6th December, 1945.

No. F.O.L.L. 1028/19.

ALLIED FORCE LABOUR AND WAGES COMMITTEE,
ALLIED FORCE LOCAL RESOURCES SECTION,
ROME AREA ALLIED COMMAND, ROME, C.M.F.

CONTRACT FOR DIRECT LABOUR AT
COALING BERTH, LEGHORN

In accordance with instructions received from the Commander-in-Chief, Mediterranean Station, a copy of the letter from the Naval Officer-in-Charge, Leghorn, No. 27/58 dated 31st October, 1945, is forwarded herewith for information.

2. These proposals have been approved by the Commander-in-Chief, Mediterranean Station.

(Sgt) C. APPERTON

for REAR-ADMIRAL

Enclosure :-

Naval Officer-in-Charge, Leghorn's letter
No. 27/58, dated 31st October, 1945.

4861

COPY

Office of Naval Officer in Charge,
LONDON.

31st October, 1945.

No. 27/58.

THE FLAG OFFICER, ITALY AND LIAISON.

FUNDS POLICY OF DIRECT LABOUR AT COALING BERTH, LONDON

As a result of a recent meeting with the President of the Consorzio Co-operativistico at Leghorn, the following observations are submitted for direction.

2. All labour employed by the Royal Navy on coaling work in the Port Area, has been employed as direct labour, since December, 1944. Previously contract labour had been tried, but the contract terminated owing to unsatisfactory results.
3. The Consorzio Co-operativistico have now approached the Royal Navy, and asked that all coaling work be taken by a contractor, through the Consorzio Co-operativistico.
4. The labourers are now joining this Union which guarantees constant employment, with the result that employing our coaling labourers has become increasingly difficult, and has now gone down from fifty to twenty-five employees with further reductions in sight.
5. The cost of contract labour will be 25% extra, but no rations will be provided from Service sources.
6. The employment situation here is improving, as more firms are recuperating and offering higher wages than offered by Allied Forces.
7. With the reduction of the United States Army dock personnel, the Peninsular Base Section has turned over certain sections of the port to the War Shipping Administration, who are employing their labour through their agent through their contractor, through the Consorzio Co-operativistico.
8. It would appear that the direct labour employed by the Royal Navy in the Port Area has been influenced by this organisation, but no interference necessitating action by the Royal Navy has been exercised. Furthermore it seems necessary for civilian Italian dock labourers to become members of this Union, in so far as their future employment is secure.
9. If employment of labour on a contract basis is approved, the following points of agreement with the Consorzio Co-operativistico would be effective:

4. The labourers are now joining this Union which guarantees constant employment, with the result that employing our coaling labourers has become increasingly difficult, and has now gone down from fifty to twenty-five employees with further reductions in sight.

5. The cost of contract labour will be 25% extra, but no rations will be provided from Service sources.

6. The employment situation here is improving, as more firms are recuperating and offering higher wages than offered by Allied Forces.

7. With the reduction of the United States Army dock personnel, the Peninsular Base Section has turned over certain sections of the Port to the War Shipping Administration, who are employing their labour through their agent through their contractor, through the Consorcio Co-operativistico.

8. It would appear that the direct labour employed by the Royal Navy in the Port Area has been influenced by this organization, but no interference necessitating action by the Royal Navy has been exercised. Furthermore it seems necessary for civilian Italian dock labourers to become members of this Union, in so far as their future employment is secure.

9. If employment of labour on a contract basis is approved, the following points of agreement with the Consorcio Co-operativistico would be effective:-

(a) It would be on a daily demand basis, the labour being available day and night and in the numbers required by work to be effected.

(b) The supervision of all work would be effected by the Contractors, the Admiralty Fueling Officer merely satisfying himself that the loading or discharge was to the satisfaction of the Royal Navy.

(c) The Scale of Tonnage would be as laid down by the Port confederation in agreement with the Ministry of Labour, Rome.

(d) The Royal Navy, Leghorn has stated that should such a contract be entered into, the minimum figures that can be accepted are 1400 tons loading and 2000 tons discharge, on a weekly basis. Over and above these figures would be smaller consignments, such as coaling of Harbour Tugs and loading of berries for establishments. These figures were acceptable to the Consorcio Co-operativistico.

4060

- 2 -

REPLY TO DIRECTOR GENERAL OF THE ARMY
(The Naval Officer in Charge, London's letter No. 27/56 dated 31st October, 1945)

10. Finally the President of the Congress (Co-operative) expressed the desire for an early decision so as to obviate unnecessary disparity of wages, and consequent dissatisfaction amongst the labour.

11. Attached are details of "rates" involved in contract labour, as stipulated by Port Confederation through the Ministry of Labour, Hong.

(Sgt.) R. S. STANLEY
Commander.

Enclosures:-

Scale of Tariffs relative to coal handling.

Enclosure

Scale of Tariffs relative to coal handling

4850

COPY

(Enclosure to Naval Officer in Charge, Leghorn's Letter No. 27/58 dated 31st October 1945)

SCALE OF TARIFFS RELATIVE TO COAL HANDLING

SCALE OF TARIFFS ON THE HANDLING OF COAL ON THE QUAY OF TRANSPORT

(not including the men at the winches) Coal:- L. 127 per ton. Cokes:- L. 254 per ton.

WORKING WAGERS OR EXCHANGING COAL ON THE QUAY L. 50 per ton.

LOADING BY HAND

From a heap near a ship into a means of transport or a new heap; within 15 metres; and no more than 1.50 metres in height:-

Coal:- L. 142 per ton Cokes:- L. 264 per ton.

UNLOADING

From a heap to a heap or means of transport within 15 metres of quay and not more than 1.50 metres high:-

Coal:- L. 154 per ton Cokes:- L. 302 per ton.

LOADING
LOADING

From a barge or means of transport or quay or heap within 15 metres of ship to be loaded:-

Coal:- L. 174 per ton Cokes:- L. 362 per ton.

as above handling on dock:-

Coal:- L. 202 per ton Cokes:- L. 564 per ton.

loading in hold:-

Coal:- L. 60 per ton Cokes:- L. 120 per ton.

LOADING A BARGE

More than 1.50 metres to 3 metres high:- increase of 30% on existing rates of pay.

Higher than 3 metres:- increase of 50% on existing rates of pay.

WORK ON BOARD SHIP

Work considered by Naval Authorities as heavy manual labour is compensated by a bonus of 30% on the existing rates of pay.

WORK ON SHORE

If during a normal working day there should be a lack of work owing to no result of the workers, then there shall be a compensation of 120 lire per hour for each man.

REDUCTION OF NORMAL WORK

As a reduction for during a normal day when there is no work:-

Loading
LOADING
 from a barge or wharves of transport or quay or heap within 15 metres of ship
 to be loaded:-
 Coal:- L. 194 per ton Cokes:- L. 382 per ton.
 as above handling on dock:-
 Coal:- L. 202 per ton Cokes:- L. 564 per ton.
 loading in hold:-
 Coal:- L. 60 per ton Cokes:- L. 120 per ton.

MAKING A HEAP
 More than 1.00 metres to 3 metres high:- increase of 30% on existing rates
 of pay.
 Higher than 3 metres:- increase of 50% on existing rates of pay.

HEAVY MANUAL LABOUR
 Work considered by Naval Authorities as heavy manual labour is compensated
 by a bonus of 30% on the existing rates of pay.

UNDER-EMPLOYMENT
 If during a normal working day there should be a lack of work owing to no
 fault of the workers, then there shall be a compensation of 120 lire per hour
 for each man.

SUBSIDISED WITHOUT WORK
 As a retaining fee during a normal day when there is no work:-
 Up to 2 hours L. 142 each man.
 For each hour after L. 112 per man per hour.

ADJUSTMENT OF DISCOUNT
 Any acceleration for goods in mass will be compensated by a bonus
 of 30% on the existing rates of pay, to be calculated on the maximum output.

OPENING AND CLOSING OF HATCHES
 L. 400 will be paid for each hatch which is opened or closed.

WORKING TOOLS
 Following are the rates for the use of tools:-
 Shovels, pick-axes, boards and ladders L. 8.00 per ton
 Baskets L. 20.00 per ton
 Pivots L. 5.00 per ton

LABOR SUB-COMMISSION
A.C.
Routing Slip

FBI 906
KCS

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANDSEVERING		
Chief Clerk		

4937

BUCK SLIP

DATE: 10/12/45

HEADQUARTERS

ALLIED COMMISSION

FINANCE SUB-COMMISSION

From

To

INTERNAL

Brig. A. P. Grafftey Smith
 Col. R. B. Menapace
 Col. H. G. Crawshaw
 Lt. Col. P. D. Banning
 Lt. Col. A. J. Baxter
 Lt. Col. N. T. Beard
 Lt. Col. E. C. King
 Lt. Col. J. H. Penick
 Lt. Col. E. P. Waters
 Major J. R. H. Hall
 Major J. Osmon
 Major B. E. L. Timmons
 Capt. G. H. Tipping
 SSM R. H. L. Angibault
 S/Sgt. R. G. Le Blond

EXTERNAL

Office of the Chief Commissioner
 Office of Ex. Commissioner
 Civil Affairs Section
 Economic Section
 Establishment Section
 Message Centre

FOR

FOR

Investigation & draft reply
 Personal & return
 Necessary action & return
 Signature
 Translation

Information & retention
 Necessary action & retention
 Filing
 Despatch
 Circulation

REMARKS:

I presume you will have a Report of the 30th. It is important for Finance. S/L to have one. R. H. L.

1210

10 DEC 1945

Summary
13260/F
259/906

JOINT MILITARY FINANCE COMMITTEE
ALLIED FORCE HEADQUARTERS

Subject: Joint Military Finance Committee Meeting

3th December 1945.

- To:- Fiscal Director, M.T.O.U.S.A.
Financial Advisor, GHQ.
Fleet Supply Officer, U.S. 8th Fleet.
Fleet Supply Officer, Royal Navy.
U.S. Claims Officer.
Vice-President Claims Commission (Br).
Financial Advisor, R.A.F.
Financial Advisor, G-5.
Representative of Allied Commission. ✓

10 DEC 1945

The fifth meeting of the Joint Military Finance Committee will be held at 1430 hours on Tuesday, 18th December 1945, in the office of the Fiscal Director, M.T.O.U.S.A. (The office of the Fiscal Director is now located in Caserta Palace - Archway 'G', Doorway 39, Second Floor).

The following are invited to send representatives:-

- G-4 (A.)
Director of Labour (Br)
Deputy Paymaster-in-Chief

AGENDA

1. To consider a proposal made by A.F.L.R.S. for the payment of a Compensating Indemnity to Italian Civilian Employees, and to make recommendations thereon. Copy of the proposal together with A.C. comments is attached at Appendix "A."
2. Any other business.

Auth

4000

1. To consider a proposal made by A. F. L. R. S. for the payment of a Compensating Indemnity to Italian Civilian Employees, and to make recommendations thereon. Copy of the proposal together with A. C. comments is attached at Appendix "A."
2. Any other business.

Ruth
—
ASSISTANT.
Financial Adviser (Ex) Staff.
Joint Secretary.

40

COPY

ALLIED FORCES LOCAL RESOURCES SECTION
AFHQ

APPENDIX 'A'

DRS/214D/439

Postal Address :
AFERS, Rome Area
Allied Command,
AF
Tel: ROME 66275

SUBJECT: Allied Force Labour &
Wages Committee.

TO: C.A.O., AFHQ.
Chief Commissioner,
HQ Allied Commission.

26 Nov 45

The Allied Force Labour & Wages Committee, at a meeting held on 24 November 1945 considered the situation which had arisen as a result of an investigation carried out by its Sub-Committee into allegations made by the Italian Government and representatives of Italian labour that although the take-home wage on pay day for Allied employees is approximately equivalent to that of Italian employees, the latter enjoy the following additional benefits:-

- (a) One month's wages as a Christmas Bonus.
- (b) Christmas Bonus.
- (c) Annual Holidays with Pay.
- (d) Pay on National Holidays.
- (e) Extra Pay for work performed on Religious, etc Holidays.

These benefits had been taken into account when the original Allied Force Basic Wage Scale was established in FEB 1944 and the Scale having been made compensatingly higher than the basic wage in civilian industry. Due to subsequent amendments to the Allied Force Basic Wages and Bonuses and the prevailing practice of Local Sub-Committees in comparing the take-home wage packet of Allied Force employees with that of employees of Italian industry without taking the above into account, the compensation for the above discrepancies between Allied Force and civilian industrial employment has been lost.

The Italian Government had been asked, in conjunction with representatives of Italian civil labour to submit to the Sub-Committee their proposals for eliminating the above discrepancy in a manner which could be adopted by Allied Force employers. These proposals were submitted to and considered by the Sub-Committee at its meeting on 19th November 1945.

The Committee considered the Sub-Committee's recommendation on the matter, with the following results:-

- (c) Annual Holidays with Pay.
- (d) Pay on National Holidays.
- (e) Extra Pay for work performed on Religious, etc Holidays.

These benefits had been taken into account when the original Allied Force Basic Wage Scale was established in FEB 1944 and the Scale having been made compensatingly higher than the basic wage in civilian industry. Due to subsequent amendments to the Allied Force Basic Wages and Bonuses and the prevailing practice of Local Sub-Committees in carrying the take-home wage packet of Allied Force employees with that of employees of Italian industry without taking the above into account, the compensation for the above discrepancies between Allied Force and civilian industrial employment has been lost.

The Italian Government had been asked, in conjunction with representatives of Italian civil labour to submit to the Sub-Committee their proposals for eliminating the above discrepancy in a manner which could be adopted by Allied Force employers. These proposals were submitted to and considered by the Sub-Committee at its meeting on 19th November 1945.

The Committee considered the Sub-Committee's recommendation on the matter, with the following results:-

(1) Pay on National Holidays

493A

The four National Holidays with pay were among the items cited by the Italian Government where Allied Force employees were at a disadvantage in comparison with Italian industrial employees.

The Italian representative's submission to the Sub-Committee that a percentage figure, representing the double pay for work performed on these days, should be included in the "Compensating Indemnity" referred to in sub para (11) below, was not recommended by the Sub-Committee and it was considered that a closer approximation to the Italian practice could be achieved.

The Sub-Committee's recommendation was considered by the Committee. It was agreed that the law and practice of granting four days as National Holidays with pay and of granting double pay for work performed on those days was established. The Committee consequently recommended that the following amendment be made to para 6 (c) of ARHQ Administrative Handbook No. 34, of 1945:-

"(c) National Holidays

The following days may be granted as holidays with pay:-

- 1st January
- 1st May
- 11th November
- 25th December

/s/ non employed

When employees are required to work on any of these days no extra pay will be given but such employees will be granted a holiday with pay in lieu thereof as soon as convenient.

Public holidays other than those designated above will not be recognized by any military unit or establishment and there will be no extra pay for work performed on feast days or holidays."

The Committee decided to specify the above four days in the absence of definite information as to those days which the Italian Government may decide to declare as National Holidays in the future, it being understood that some change from Fascist mandated days is contemplated.

(11) Religious, etc holidays

In respect of extra pay for work performed on Religious, etc., holidays, the Committee did not feel any additional payments should be made by the Allied Forces for work performed on these days.

(114) Compensating Indemnity

It was agreed by the Committee that:-

(a) Following the established policy of keeping the conditions of employment and wage scales for Allied Force employees in step with those prevailing in Italian industry, a Compensating Indemnity to remove the present disparity in respect of Christmas bonus, Annual Holidays with pay and Dismissal Indemnity should be paid to Allied Force employees.

(b) The evidence as submitted by the Italian Government and representatives of Italian labour of these three items to Italian civilian industrial employees was sufficient.

It was therefore recommended that a Compensating Indemnity based on the items shown in minute 4 of the minutes of the Sub-Committee meeting held on 19 November 1945 (copy attached) should be paid to all employees of the Allied Forces on the following scales w.o.f. 1st Jul 1946:-

Operational & Administrative Grades	25%	(1)
Hotel, Mess & Club Grades	20%	(1/5)
(1) Clerical & Administrative Staff	16 2/3%	(1/6)
(14) For all employees other than those in sub-para (1) above	12 1/2%	(1/8)
Classified Artisan, Skilled & Unskilled Grades	12 1/2%	(1/8)

- (a) Following the established policy of keeping the conditions of employment and wage scales for Allied Force employees in step with those prevailing in Italian Industry, a Compensating Indemnity to remove the present disparity in respect of Christmas Bonus, Annual Holidays with pay and Dismissal Indemnity should be paid to Allied Force employees.
- (b) The evidence as submitted by the Italian Government and representatives of Italian labour of these three items to Italian civilian industrial employees was sufficient.

It was therefore recommended that a Compensating Indemnity based on the items shown in minute 4 of the minutes of the Sub-Committee meeting held on 19 November 1945 (copy attached) should be paid to all employees of the Allied Forces on the following scales w.e.f. 1st Jan 1946 :-

Clerical & Administrative Grades	25% (1)
Hotel, Mess & Club Grades	
(i) Clerical & Administrative Staff	20% (1/5)
(ii) For all employees other than those in sub-item (i) above	16 2/3% (1/6)
Classified Artisan, Skilled & Unskilled Grades	12 1/2% (1/8)
Marine Grades	12 1/2% (1/8)

The above indemnities are to be calculated on the worker's take-home wage at normal rates for work performed during a normal work period, i.e., less any payments for overtime and less all payments for working on the seventh day.

The Committee recognised that the method of computing and fixing and time of payment was for the administrative authorities to decide, but it further recommended that such payments should be made not less frequently than every three months save in the case of dismissal when such amount as was accrued up to the date of dismissal could be paid. The recommendation was made notwithstanding the administrative difficulties in effecting a payment in this manner in view of the importance, in the opinion of the Committee, of the over-riding consideration of divorcing this indemnity from normal payments, so that it should in no circumstances be regarded as part of basic pay or earnings.

Should the above recommendation be approved, the Committee was of the opinion that the fullest possible publicity both by notices prominently displayed where civilian labour is employed and through the civilian press should be given to the above Compensating Indemnity, and the reasons for the payment clearly stated.

/The Committee.....

2263
The Committee pointed out that the payment of such an Indemnity would eliminate the necessity for a repetition of the proposal made in this office letter IRS/214D/438 dated 23 Nov 45 in respect of Christmas Bonus 1945, in subsequent years.

(iv) Leave

In view of the inclusion of the Compensating Indemnity of an element for annual leave, the Committee considered the Sub-Committee's recommendation and recommended that para 8 (a) of AFHQ Administrative Memorandum No. 34 of 1945 be amended as follows :-

"Annual Leave with Pay

Leave with pay will no longer accrue to employees of the Allied Forces with effect from 1 JAN 46 but leave with pay which may have accrued prior to this date may be taken."

The Committee further recommended that employing units should be informed of the advisability of granting leave without pay, as authorized in para. 8 (b) of AFHQ Administrative Memorandum No. 34 of 1945, now that the reimbursement problem has been covered by the recommendation for the payment of the Compensating Indemnity.

The above recommendations are passed to you in accordance with established procedure for your approval or otherwise.

May this Section please be informed of your decision in order that the appropriate steps can be taken to arrange for the publication of such instructions as are necessary.

? ? ? ? Major for
(Sgd)/ THOMAS R. GIBSON.
Chief of Section (AS),
A. F. L. R. S.

(Sgd) S. J. R. LOUDEN. Major, DQMG.
Acting Chief of Section (Br),
A. F. L. R. S.

The Committee further recommended that employing units should be informed of the advisability of granting leave without pay, as authorized in para 8 (b) of AFHQ Administrative Memorandum No. 34 of 1945, now that the reimbursement problem has been covered by the recommendation for the payment of the Compensating Indemnity.

The above recommendations are passed to you in accordance with established procedure for your approval or otherwise.

Ify this Section please be informed of your decision in order that the appropriate steps can be taken to arrange for the publication of such instructions as are necessary.

????? Major for
(Sgt.)/ THOMAS R. GIBSON.
Chief of Section (Am),
A.F.L.R.S.

(Sgt.) S.J.B. LOUDEN. Major, DAQMG.
Acting Chief of Section (Fr),
A.F.L.R.S.

4933

COPY

REF : LSC/906 30 November 1945

SUBJECT : Allied Force Labor and Wages Committee

TO : Allied Forces Local Resources Section
Rome Area Allied Command
C.M.F.

1. Reference is made to your memorandum LRS/214D/439 of 26 November 1945.

2. The recommendations of the Allied Force Labor and Wages Committee as contained in your memorandum, namely,

- (a) Pay on national holidays;
- (b) Religious, etc., holidays;
- (c) Compensating indemnity, and
- (d) Leave;

are approved.

3. This approval is extended upon the considerations set forth in your memorandum and with particular reference to the request of the Italian Government. It is hoped that adoption of these revisions will bridge the gap which may have hitherto existed between the treatment accorded employees of the Allied Forces and treatment received by the civilians employed in Italian industry.

4. With reference to the compensating indemnity, I endorse the recommendation that this indemnity be paid at some time other than on regular pay days.

5. Should these proposals become effective I suggest that the fullest possible publicity, both by notices and otherwise, be given and I desire to participate in the framing of an appropriate press release.

CC : C.A.O., AFHQ.

(Send) ELLERY W. STONE.
Rear Admiral, USNR
Chief Commissioner

(c) Compensating indemnity, and
(d) Leave;

are approved.

3. This approval is extended upon the considerations set forth in your memorandum and with particular reference to the request of the Italian Government. It is hoped that adoption of these revisions will bridge the gap which may have hitherto existed between the treatment accorded employees of the Allied Forces and treatment received by the civilians employed in Italian industry.

4. With reference to the compensating indemnity, I endorse the recommendation that this indemnity be paid at some time other than on regular pay days.

5. Should these proposals become effective I suggest that the fullest possible publicity, both by notices and otherwise, be given and I desire to participate in the framing of an appropriate press release.

CC : C.A.O., AFHQ.

(Sgnd) MILLY W. STONE.
Rear Admiral, USNR
Chief Commissioner

195-2

LSC/906

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/2142/458.

Postal Address
A.F.L.R.S.
KHEE AREA ALLIED COMMAND
C.M.F.

TEL : 66275 : KHEE

6th December 45

SUBJECT : Allied Force Labour & Wages Committee.

TO : Labour, GHQ CMF.

COPY TO : Civ Pers Div, P.B.S.
HQ ALCOM, Labour Sub-Commission
(Your LSC/906 dated 4 DEC 45 refers)

Further to LRS/2142/452 dated 3 DEC 45.

1. It is now understood from the Director of Labour Sub-Commission Allied Commission that, if a committee room is required in KHEE for the Allied Force Labour & Wages Committee, a suitable room could be found in Allied Commission Headquarters.

2. It is therefore presumed that you will not require the use of this Section's Conference Room on 2nd floor, 68 Piazza dell' Esedra. May this please be confirmed.

G. F. WHELDON,
Staff Captain,
A.F.L.R.S.

GFW/ga.

4951

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE	W H	2
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

4550

HEADQUARTERS ALLIED COMMISSION
APO 894
LABOR SUB-COMMISSION

FEB/TW

TEL P: Ext. 804

4 December 1945

REF : LSC/906

SUBJECT: Allied Force Labor & Wages Committee

TO : Allied Force Local Resources Section
Rome Area Allied Command
C.M.F.

1. With reference to your memorandum LRS/214D/452 of 3 December, concerning the above subject, it is thought that a suitable committee room could be found for future meetings of the Allied Force Labor and Wages Committee in Allied Commission Headquarters, Via Veneto or other premises; and that the 2nd floor, 88 Piazza dell' Esedra need not be specially retained insofar as meetings of that Committee are concerned.

W. H. BRAINE
Director
Labor Sub-Commission

4919

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.L.R.S.Postal Address
A.F.L.R.S.
HERE AREA ALLIED COMMAND
O.E.F.

LES/2143/452.

TEL : 66275 : HERE

3rd December 1945

SUBJECT : Allied Force Labour & Wages Committee.

TO : Labour, GEF, GAF.

COPY TO : Civilian Personnel Division, P.E.S.
Labour Sub-Commission, HQ Allied Commission
(Attn. Mr. W.E. BRAIN).

1. Reference is made to the draft staff memorandum, which is being at present circulated in which it is proposed that the Secretariat of the Allied Force Labour & Wages Committee shall, in future, be provided by Civilian Personnel Division P.E.S. and Labour Directorate GEF, GAF.

2. This Section is, at the moment, responsible for the suite of rooms on the 2nd floor, 68 Piazza Celli, Roma, where meetings of the A.F.L.R. (Italian) Board and its various Committees have been held.

3. This suite is requisitioned by HQ Commandant HQ Allied Commission. In view of the imminent dissolution of this Section it is desired to dispose of its commitment in respect of this accommodation but before it is turned back to Allied Commission would you please state whether you wish it to be made available for future meetings of the Allied Force Labour & Wages Committee.

[Signature]
S.J.B. LOWN, Major, D.M.S.,
Acting Chief of Section (A),
A.F.L.R.S.

SJB/ga.

4943

FILE

LSC/906

HEAD-QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

DJS/ea

REF : LSC/906 / 402

4 December 1945

SUBJECT: Dismissed Employees Berre

TO : Ufficio Regionale del Lavoro
101 Via Boncompagni - Roma.

1. This Sub-Commission has been asked to reply to your letter of 29 October concerning about 150 employees dismissed by an Allied Command there.

2. D.L.L. 3 District to whom your letter was addressed has advised us that the employees in question were employed by 125 Vet Hospital which is now disbanded. It is regretted that these employees cannot be re-employed because the only other Unit in the Area is also closing down and will shortly be obliged to dismiss its employees.

3. It is hoped that the local Ufficio del Lavoro will be able to find employment for these people in civilian industry.

DAVID C. SACKS
Deputy Director,
Labour Sub-Commission

4947

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SAHIS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

4946

LSC/906/402

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address
A.F.L.R.S.
ROME AREA ALLIED COMMAND
C.M.F.

IRS/214D/442.

TEL : 66275 : ROME

27th November 1945

SUBJECT : Dismissed Civilians.
TO : HQ Allied Commission, Labour Sub-Commission.
COPY TO : Q(Maint), GHQ CMF.
Labour, GHQ CMF (Your DL/69/5 of 17 NOV 45 refers)

1. Enclosed herewith are copies of letters in connection with the investigation of a request submitted to HQ No 3 District by the Ministero del Lavoro e Previdenza Sociale, Ufficio Regionale del Lavoro, ROMA.

2. It would be appreciated if the views expressed by DDL, GHQ CMF could be passed to the above mentioned organisation.

S.J.B. Louren
S.J.B. LOUREN, Major, RAMC,
Acting Chief of Section (Br),
A.F.L.R.S.

SJBL/ga.

4943

SUBJECT : Dismissed Civilians

GHQ CMF.

17 Nov 45

TO : A.F.L.R.S.

DL/69/5

COPY TO : Q (Maint),
GHQ CMF.

1. Attached are copies of letter reference 5668/SVC dated 29 Oct 45 from Ufficio Regionale del Lavoro, ROMA, and a report reference 2904/27 dated 8 Nov 45 by DADL, 2904 Civil Labour Unit who investigated the matter.
2. It will be appreciated that the dismissal of the civilians is solely due to decreasing commitments and that this Directorate cannot order the Ufficio Provinciale del Lavoro to re-instate our ex-employees in civilian industry, although we have requested that efforts to do so should be made wherever possible.
3. The matter is passed to you for any action that may be deemed necessary.

/s/ T.H. HORSBURN, Lt-Col. A.D.L. (Civil)
for Colonel,
Deputy Director of Labour.

CSB/JI.

4914

C O P Y

SUBJECT : Dismissed Employees of SAIM, SERRE.

2904/27

DDL 3 District.

Reference your 3Dis/431/2/L of the 6 Nov 45.

1. The main cause of the trouble at SERRE appears to be that SAIM (a purely civilian organization), at their factory in PERSANO, employ most of their workpeople from BATTIPAGLIA, PONTECAGNANO, EBOLI, etc. instead of from SERRE. The SERRE Section of the Partito Socialista Italiano complain that SAIM should employ SERRE people in their factory at PERSANO, partly because the village is nearer and in the same district and partly because the unemployment figure at SERRE is high.

This Office naturally has no control in this matter.

2. The position however appears to have been aggravated by the dismissal of about 150 employees by 125 Vet Hospital which is now disbanded. Most of those employees live in SERRE, and cannot be re-employed because the only other Unit in the Area, 812 BRD, which also employs a large number of SERRE men, is also closing down, and dismissing its employees gradually as the animals on strength are sent away.

/s/ ? ? ? ? ?

Major, DADL,
2904 CLU.

Field.
8 Nov 45.

4943

C O P Y

MINISTERO DEL LAVORO E PREVIDENZA SOCIALE
UFFICIO REGIONALE DEL LAVORO
ROMA

Protocollo No. 5668/SVC.

Oggetto : S.A.I.M., Serre (Salerno).

LABOUR BRANCH, HQ,
DDL 3 DISTRICT

N A P O L I

ROMA, 29 Ott 45
Via Boncompagni 101 P.3
Telef. 45053

L'Ufficio Sindacale della Direzione del Partito Socialista Italiano si e' rivolto a questo Ufficio perche' perorasse, presso codesto Comando Alleato, la causa di 150 operai assunti dalla S.A.I.M., con sede nel comune di SERRE (Salerno) i quali sono stati licenziati da quel Comando Alleato.

Gli operai licenziati hanno fatto presente che la causa del licenziamento e' da attribuirsi agli interpreti i quali non avrebbero bene interpretato le disposizioni emanate dal Comando Alleato di Salerno circa l'assunzione del personale impiegato nella zona del Comune di SERRE che dovrebbe avvenire tramite il locale Ufficio di Collocamento dell'Ufficio del Lavoro.

Poiche' il provvedimento del licenziamento o la mancata riassunzione dei 150 operai ha messo in gravi difficolta' economiche numerose famiglie di lavoratori, questo Ufficio si permette di rivolgere viva preghiera a codesto Comando affinche' voglia esaminare benevolmente la possibilita' di disporre la utilizzazione dei 150 operai.

/s/ ? ? ? ? ?
IL DIRETTORE
(On. G. Monici)

Translation

The syndical Office of the Direzione del Partito Socialista Italiano has requested us to interest the Allied Command for 150 workers employed by S.A.I.M., SERRE (Salerno), who have been dismissed by that Allied Command.

The dismissed workers raise question that the dismissal is to be owed to a wrong interpretation of the instructions issued by the Allied Command of Salerno about the employment of personnel in the SERRE Area, which should be carried out through the local employment department of the Labour Office.

As the dismissal or non-employment of the said 150 workers caused serious economic difficulties to many workers' families, this Office kindly requests this Command to examine the possibility of employing the 150 workers in question.

(On G. Monici)

As the dismissal or non-employment of the said 150 workers caused serious economic difficulties to many workers' families, this Office kindly requests this Command to examine the possibility of employing the 150 workers in question.

The Director

(On. G. Monici)

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE	<i>W</i>	
Mr. SACHS	<i>W</i>	
Mr. FIRD	<i>RF</i>	5/12
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON	<i>W</i>	5/12
Miss SANSEVERINO		
Chief Clerk		

4941

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
PIEMONTE REGION
LABOUR DIVISION
A.P.O. 394 U.S. ARMY

1st December 1945

REF. : PR/LA/2/564

SUBJECT : Arrangements for closure of Labour Division - Piemonte.

TO : Director Labour Sub-Commission.

1. Reference is made to your verbal instructions to prepare the way for closing down the Labour Division Piemonte with the transference of responsibilities to H.Q. North-West Region.-

2. Arrangements have been made to list all correspondence in the files of this Division with a view to handing over same to H.Q. Piemonte Region for eventual transmission to H.Q., A.C.- It is proposed to make the formal hand over on the 11th and 12th December when undersigned will be in Torino.-

3. The Social Service Directors, the Ispettorato del Lavoro and the Regional Labour Office have been informed that they will respectively assume all administrative responsibility in their respective fields.-

4. Members of K.I.J.A.C. have been instructed to carry on with their responsibility of advising the Regional Commissioner in connection with wage agreements submitted for approval of A.M.G.- The Regional Commissioner has expressed his willingness to take their advice directly and in the eventual absence of a Regional Labour Officer.-

5. Mr. Schaffer, civilian Chief Clerk of the Labour Division has been instructed to take charge of an "A.M.G. Liaison Office" between the various Labour and Social Service Agencies on the one side and the Labour Division North-West Region and Regional Commissioner Piemonte on the other side. His direct responsibilities have been outlined as follows:-

(a) Collect all informations and reports for onward transmission to H.Q. North-West Region Labour Division;

(b) Report to H.Q. North-West Region on important events or difficulties arising or likely to arise in Piemonte;

(c) Refer to the notice of Regional Commissioner any labour

the formal hand over on the 15th and 16th December when underigned will be in Torino.-

3. The Social Service Directors, the Ispettorato del Lavoro and the Regional Labour Office have been informed that they will respectively assume all administrative responsibility in their respective fields.-

4. Members of R.I.J.A.C. have been instructed to carry on with their responsibility of advising the Regional Commissioner in connection with wage agreements submitted for approval of A.M.G.- The Regional Commissioner has expressed his willingness to take their advice directly and in the eventual absence of a Regional Labour Officer.-

5. Mr. Schaffer, civilian Chief Clerk of the Labour Division has been instructed to take charge of an "A.M.G. Liaison Office" between the various Labour and Social Service Agencies on the one side and the Labour Division North-West Region and Regional Commissioner Piemonte on the other side. His direct responsibilities have been outlined as follows:-

(a) Collect all informations and reports for onward transmission to H.Q. North-West Region Labour Division

(b) Report to H.Q. North-West Region on important events or difficulties arising or likely to arise in Piemonte

(c) Bring to the notice of Regional Commissioner any labour matter of importance, which might require his immediate or *very* attention.-

6. These arrangements shall be tentatively put into operation with effect from 3rd December 45.- At a conference held at the Labour Division on 1st December 45 all parties concerned were convened to receive instructions with regard to the information required and the procedure to be followed in linking up with Labour Division North-West Region in the event of difficulties arising. It is reasonable to expect that the fullest co-operation will be given and that within the limitations imposed by this over-all organization. Labour Division North-West Region should be able to obtain a fairly accurate ~~approximate~~ picture of the labour situation.- It is submitted that similar arrangements might be made in Liguria and Lombardia in order to create a uniform system of organization and to synchronize the compilation of statistical data and the submission of reports on the various aspects of the labour problem.

E. Scieluna
E. Scieluna, Major
Regional Labor Officer

Distribution:

R.C. Piemonte
D.R.C. Piemonte
Labour Division Lombardia (attention Mr. Ayrie)
American Embassy (attention Labour Attache)
File
Reading File

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE	<i>W.H.</i>	
Mr. SACHS (1)	<i>S</i>	<i>1/1</i>
Mr. HIRD		
Mr. SCOTT	<i>SC</i>	<i>1/1</i>
Mr. PROCTOR (2) ←	<i>P</i>	
Miss SEEVENSON		
Miss SANSEVERINO		
Chief Clerk		

LSC/ 906 + 403

SUBJECT : Distribution of Civilian Labour.

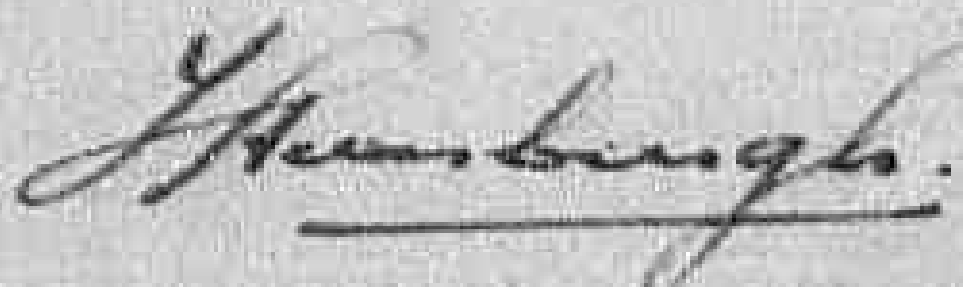
GMR, CDP.

27 Nov 45.

DE/69/5

TO : (Maint), GMR, CDP.WIR, B, RMA, Lora.Labour Sub-Commission, MR, AS.

1. Attached for information is a copy of Distribution of Civilian Labour by Employing Services as at 31 Oct 45.
2. The figures shown are the average number of civilian employees supplied daily to the Allied Forces by the British Civil Labour Units during the month of October 45.
3. The numbers supplied to the British Army have fallen by 15,611 during the month under review.



(G.M. HAMBROVI) Lt. Col., A.D.C. (Civil),
 War Colonel,
 Deputy Director of Labour.

FMB/31

4937

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 48

Employing Service	SKILLED LABOUR						TOTAL SKILLED	UNSKILLED		
	STA	XIII Corps	TWO District	THREE District	CHINCH	PTNA		STA	XIII Corps	TWO District
M & Ia										
(a) Decks		90		1035	62		1167		301	
(b) In Blays	42	67	53	414			576	32	158	208
(c) Misc		862	107	344			1013		611	219
R. & S.										
(a) Constr	42	802	1043	2030	2473		6390	9	1401	1164
(b) Roads	36	304	141		99		500	159	363	317
(c) W/Shops	452	619	499	2571	377		4518	368	618	544
(d) Stores	170	68	93	925	95	17	1258	787	1902	487
(e) Misc	53	197	304	2457	191		3402	94	237	438
S & T										
(a) Supplies	1376	265	236	1746	255	90	3926	441	1823	1018
(b) Petrol	8	8	104	298	35		457	32	1205	1109
(c) Transport	40	589	1540	3230	480		7859	64	230	623
				1000	20		2014		28	19

4336

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 45

			UNSKILLED LABOUR							
SECTOR	BTNA	TOTAL SKILLED	BTNA	XIII Corps	TWO District	THREE District	CHENKCE	BTNA	TOTAL UNSKILLED	TOTAL SKILLED & UNSKILLED
42		1157		301		1706	702		2709	3866
		578	32	153	206	247			645	1219
		1013		511	219	609			1339	2352
2473		6390	9	1401	1164	3053	3293		6920	15410
99		580	159	363	517	489	163		1691	2271
377		4518	366	518	544	2136	157		4022	8540
98	17	1398	737	1002	487	3617	986	100	6909	8267
191		3402	94	237	438	3141	172		4022	7484
235	90	3996	441	1820	1018	8744	894	393	13295	17291
39		457	32	1206	1109	2315	485	1	5157	5814
480		7559	64	230	623	1383	518		2916	10775
50		2014		28	19	2386	98		2551	4545

4935

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 45

*****0000*****

Employing Service	SKILLED LABOUR							UNSKILLED LABOUR			
	ETA	XIII Corps	TWO District	THREE District	ORDEANOR	ETA	TOTAL SKILLED	ETA	XIII Corps	TWO District	THREE District
M & In											
(a) Lookers		90		1035	42		1167		301		
(b) In Hlways	42	67	53	414			576	32	159	206	
(c) Misc		562	107	344			1013		511	219	
R.F.											
(a) Constr	42	802	1043	2030	2473		6390	9	1401	1164	
(b) Roads	58	304	141		99		580	159	383	517	
(c) W/Shops	452	819	499	2571	377		4518	369	619	544	
(d) Stores	170	68	85	923	85	17	1358	737	1002	487	
(e) Misc	53	197	504	2467	191		3402	94	237	439	
S & T											
(a) Supplies	1376	263	286	1746	235	90	3996	441	1820	1012	
(b) Petrol	8	8	104	299	39		457	32	1205	1109	
(c) Transport	40	599	1340	5230	480		7669	64	230	623	
(d) Misc		23	9	1932	50		2014		29	19	
R.F.M.E.											
(a) W/Shops	1539	599	1436	19683	685	117	22980	426	220	583	
(b) Misc			138	479			617			86	
ORDEANOR											
(a) Stores	850	110	221	8510	418	91	10200	739	393	696	
(b) Ammo		4	117	484	55		620		530	286	
(c) Misc	198	13	9	2868	108	69	3255	114	324	113	
MISC											
(a) Salvage	4	77	47	253			381	41	73	101	
(b) Medical	96	54	127	622	122		1021	568	458	940	
(c) Signals		21	95	143	16		273			159	
(d) Sundry	3939	3029	5943	6194	1600	473	23080	3093	2177	4788	
R.F. Army Totals	8745	7479	12502	59183	6965	787	95638	6916	12324	14076	
(a) R.N.		470	22	5829	90	104	6323		246	29	
(b) R.A.F.	179	349	247	4710	51	1085	6091	291	339	387	
TOTALS	8924	8298	12771	69227	7114	1916	108550	7207	12908	14493	

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 45

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SKILLED LABOUR			UNSKILLED LABOUR							
GRNCH	BTNA	TOTAL SKILLED	BTNA	XIII Corps	TWO District	THREE District	GRNCH	BTNA	TOTAL UNSKILLED	TOTAL SKILLED & UNSKILLED
42		1167		301		1706	702		2709	3876
		570	32	153	206	247			643	1219
		1013		511	219	602			1339	2352
2473		6390	9	1401	1164	5068	3293		8920	15310
99		530	159	383	517	489	163		1691	2271
377		4518	308	813	544	2135	187		4022	6540
95	17	1338	757	1092	487	3617	906	100	6909	8267
191		3402	94	237	438	3141	172		4082	7484
235	90	3296	441	1820	1018	8744	834	306	13265	17291
39		457	32	1208	1109	2315	495	1	5157	5614
480		7859	64	230	623	1593	518		2916	10778
50		2014		28	19	2386	98		2831	4545
685	117	22959	425	290	583	4284	350		5932	28991
		617			55	124			180	797
418	91	10800	739	398	698	8521	708	40	11102	21302
35		620		530	286	5997	210		7023	7643
108	69	3255	114	324	113	1623	87		2241	5496
		381	41	73	101	420		22	657	1038
122		1021	568	493	940	2261	710		4937	5958
15		273			189	543	64		706	1029
1600	473	23080	3093	2177	4768	12929	2266	395	23647	48627
6965	757	95556	6916	12324	14070	66587	11842	946	112581	209217
98	104	6523		246	29	3519	146	71	4011	10534
51	1055	6891	291	338	537	4803	160	1173	6987	13543
7114	1916	108550	7207	12908	14492	74709	12148	2095	123549	232063

4936

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 45

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Employing Service	SKILLED LABOUR						UNSKILLED				
	MTA	XIII Corps	TWO District	THREE District	ORDNANCE	MTA	TOTAL SKILLED	MTA	XIII Corps	TWO District	THREE District
M & Tn											
(a) Docks		90		1038	42		1167		301		170
(b) Tn Blays	42	57	55	414			576	32	188	205	2
(c) Misc		562	107	344			1013		511	219	0
R.S.											
(a) Constr	42	832	1043	2030	2473		6390	9	1402	1164	300
(b) Roads	36	504	141		96		590	139	563	527	4
(c) W/Shops	452	619	499	2871	377		4818	348	618	544	212
(d) Stores	170	68	83	925	95	17	1398	727	1002	487	353
(e) Misc	53	197	504	2457	191		3402	94	237	458	314
S & T											
(a) Supplies	1576	263	288	1746	235	90	3998	441	1820	1018	870
(b) Petrol	2	8	104	298	39		457	32	1206	1109	233
(c) Transport	40	589	1540	5230	480		7559	64	230	623	137
(d) Misc		23	9	1932	80		2014		23	19	230
R.S.N.R.											
(a) W/Shops	1539	599	1436	18683	585	117	22939	625	290	563	420
(b) Misc			139	479			617			56	10
ORDNANCE											
(a) Stores	850	110	221	6510	418	91	10200	729	248	606	55
(b) Ammo		4	117	454	55		620		530	296	50
(c) Misc	198	15	9	2858	108	89	3245	114	334	113	10
MISC											
(a) Salvage	4	77	47	233			361	41	73	178	40
(b) Medical	96	54	127	322	122		1021	558	459	240	230
(c) Signale		21	93	143	16		273			159	6
(d) Sundry	3839	5389	8948	6194	1800	473	25090	5083	2177	4789	1230
Br. Army Totals	8745	7479	12802	69188	8965	757	96636	6916	12334	14076	668
(a) R.N.		470	22	5829	98	104	6323		245	29	34
(b) R.A.F.	179	549	247	4710	82	1655	6991	151	238	337	40
TOTALS	8924	8298	12771	69927	7114	1316	103650	7267	12508	14402	742

DISTRIBUTION OF CIVILIAN LABOUR AS AT 31 OCT 45

UNSKILLED LABOUR										
BRANCH	BTNA	TOTAL SKILLED	BTNA	XIII Corps	TWO District	THREE District	GRACE	BTNA	TOTAL UNSKILLED	TOTAL SKILLED & UNSKILLED
42		1167 576 1013	32	301 158 511	206 219	1766 247 609	702		2789 643 1839	3936 1219 2532
2473 89 377 95 191	17	6390 580 4518 1388 5402	9 169 366 737 94	1401 343 818 1002 237	1164 517 544 487 438	3053 489 2135 3617 3141	3293 163 157 968 172	100	3920 1691 6022 6905 4082	16410 2271 8540 8387 7484
235 39 480 50	90	3398 457 7859 2014	441 32 64	1820 1803 230 28	1018 1109 623 19	8744 2315 1333 2388	864 495 518 99	338 1	13295 5157 2916 2581	17391 8314 10775 4545
585	117	22969 617	425	290	533 58	4284 124	350		5852 180	28801 797
418 36 108	91 69	10200 620 3256	739 114	598 530 324	696 386 118	8521 3877 1623	708 218 67	40	11102 7023 2241	21302 7943 5498
122 18 1890	473	391 1021 273 26080	41 568 2098	73 458 2177	132 940 189 4760	420 2261 643 12929	710 64 3236	23 395	867 4937 795 26547	1035 5958 1689 48627
6968	737	95636	6916	12324	14078	66887	11843	845	112981	206217
98 51	104 1063	6325 6591	291	346 338	29 387	3519 4603	148 160	71 1178	4011 6957	10334 13346
7114	1918	108850	7207	12908	14493	74709	12148	2093	123649	232499

2230

Declassified E.O. 12065 Section 3-402/WNDC NO.

785021

4936

ALLIED FORCE LOCAL DEFENSE SECTION
A. F. L. G.

DATE: 11/11

154906

Postal Address: 03 Space
ALLIED Force Area ALLIED Command
C. H. P.
Telephone 66275 Zone

15th October 1945

ALLIED FORCE LOCAL DEFENSE SECTION

MINUTES

DS/2108/1.

The first meeting of the Allied Force Local Defense Section will be held at 0930 hours on Friday, 26th October 1945 in the 3rd Floor (allied) Conference Room, 2nd Floor, 66 Plaza dell' Industria, Rome, to consider the following agenda:

1. To receive the minutes of the thirty-ninth meeting of the Labour & Wage Control Committee held on 20.10.45.
2. To receive the minutes of the meeting of the following Local Sub-Committees:
 - (a) XIII Corps Local Sub-Committee - 21.10.45 (minutes 1)
3. To receive the findings of the Sub-Committee established at the last meeting of the Labour & Wage Control Committee (minutes 223 papers) to receive a letter on from the Italian Government on the payment of a Liberator's Bonus. Findings are attached at Appendix 2).
4. To receive a request from the 2 Sub-Committee for approval of the following new grade and rates of pay:

814 Gun Maintenance	150 - 154 daily
815 Gun Maintenance	150 - 150 "
816 Gun Maintenance	150 - 150 "
817 Gun Maintenance	150 - 150 "
818 Gun Maintenance	150 - 150 "
819 Gun Maintenance	150 - 150 "
820 Gun Maintenance	150 - 150 "
821 Gun Maintenance	150 - 150 "
822 Gun Maintenance	150 - 150 "
823 Gun Maintenance	150 - 150 "
824 Gun Maintenance	150 - 150 "
825 Gun Maintenance	150 - 150 "
826 Gun Maintenance	150 - 150 "
827 Gun Maintenance	150 - 150 "
828 Gun Maintenance	150 - 150 "
829 Gun Maintenance	150 - 150 "
830 Gun Maintenance	150 - 150 "
831 Gun Maintenance	150 - 150 "
832 Gun Maintenance	150 - 150 "
833 Gun Maintenance	150 - 150 "
834 Gun Maintenance	150 - 150 "
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898 Gun Maintenance	150 - 150 "
899 Gun Maintenance	150 - 150 "
900 Gun Maintenance	150 - 150 "

4933

4. To receive a request from in 2 days for approval of the following new grades and rates of pay.

[illegible]

All the above are full price - no discount cost of 47¢ per barrel.

5. *by other business.*

6. To get a data for the next meeting.

S. Ann. Lott, # 100, Dallas, Tex. 75201, 2001.

[illegible]

STANDARD FOR - 48.000

 $\sqrt{2} \approx 1.41$

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20	Postal Director, MTOUSA
21	(Print), CAG, CAF
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23	DM, CAG, CAF
24	ORD, CAG, CAF
25	REAF, CAG, CAF
26	S & T, CAG, CAF
27/28	Labour, CAG, CAF
29	PA, CAG, CAF
30	D.P.I.C., CAG, CAF
31	A.O.C. Air HQ, R.A.F., ITALY
32/35	AFSC/AFSC
36	AFHQ, Air HQ, RAF, ITALY
37/38	HQ 244 Group RAF
39/40	HQ, XII Corps (Includes copy for Local Sub-Committee)
41/42	D.M.R., ITALY
43/44	CS, PMS (Includes 2 copies for Local Sub-Committee)
45/46	CG, PMS (South) (Includes 2 copies for Local Sub-Committee)
47	CG, PMS (East)
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62	NOIC, Naples
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34/35
 36
 4/En, Air HQ, RAF, ITALY
 HQ 244 Group RAF
 HQ, XIII Corps (Includes copy for Local Sub-Committee)
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 CO, PBS (South) (Includes one copy for Local Sub-Committee)
 CO, PBS (East)
 A.G. Civ. Pers. Div. PBS
 A.G. Civ. Pers. Div. PBS (South)
 HQ 2 District (Includes 2 copies for Local Sub-Committees)
 HQ 3 District (Includes 2 copies for Local Sub-Committees)
 CG, Rome Area Allied Command (Copy for Local Sub-Committee)
 F.O.I.L., Rome
 A.N.S.O., F.O.I.L., Rome,
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 C.S., T.R.N.E.O.
 COALFOB, PALERMO
 NOIC, Naples
 NOIC, Trieste
 SMO, Eastern Sicily
 MARE
 VSA
 Chief Commissioner, ALCOM
 HQ, ALCOM
 Vice-President, Economic Section
 Economic Section
 Finance Sub-Commission
 Labour Sub-Commission
 MARE & Shipping Sub-Commission
 Chairman, Allied Forces Labour & Wages Committee
 DGP, UDF, ALF
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 War Diary
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ANNEXURE I.
REAR HQ XIII Corps, DFP.

Date:- 21 September 1945

ALLIED FORCES LOCAL RESOURCES (ITALIAN) BOARD

LABOUR AND WAGES CONTROL COMMITTEE

XIII CORPS LOCAL SUB COMMITTEE

1. The Second Meeting of the XIII Corps Local Sub Committee of the Labour & Wages Control Committee was held at Rear HQ XIII Corps on 21 Sept 45.

2. PRESENT

CHAIRMAN

Lieut. Col. F. MENA MADE A.D.S., XIII Corps

REPRESENTATIVES OF:

I.O.I.C. Trieste	Major	HARPER SMITH	R.
A.M.C. Udine Province	Capt.	GLYNN HALL	W.
201 Sub Area	Major	SEWALLS	J.
Q Branch XIII Corps	Major	MITCHELL	B.A.E.
Q (Mov) XIII Corps	Major	WILSON	D.C.R.
HE (Wks) XIII Corps	ic. Col.	JENNIE	H.N.
S&T XIII Corps	Major	LEWIS	J.O.
2901 Civil Lab Unit	Major	MUGENT	D.C.E.
2920 Civil Lab Unit	Major	MITCHELL	J.D.

IN ATTENDANCE

R.E. (Wks) XIII Corps Major CATHERW W.R.

SECRETARY:

Major I.K. PATASIMON - D.A.D.L. XIII Corps

3. APPOINTMENT OF CHAIRMAN AND SECRETARY

It was agreed that permanent Chairman and Secretary of XIII Corps Local Sub-Committee should be A.D.L. and D.A.D.L. respectively.

4. MINUTES OF THE FIRST MEETING

The Minutes of the first meeting held on 26 July 45, were approved.

5. MATTERS ARISING OUT OF MINUTES OF THE FIRST MEETING

For the benefit of newly joined members, the Chairman amplified the Minutes of Minutes 7, 8 and 9 of the first meeting.

1. ATTENDANCE R.E. (Wrs) XIII Corps Major CATHROW W.R.
 2. SECRETARY: Major I.M. PATASHNIK - L.A.D.L. XIII Corps
 3. APPOINTMENT OF CHAIRMAN AND SECRETARY
 It was agreed that permanent Chairman and Secretary of XIII Corps Local Sub-Committee should be L.A.D.L. and P.A.D.L. respectively.
 4. MINUTES OF THE FIRST MEETING
 The Minutes of the first meeting held on 26 July 45, were approved.
 5. MATTERS ARISING OUT OF MINUTES OF THE FIRST MEETING
 For the benefit of newly joined members, the Chairman amplified the implementation of Articles 7, 8 and 9 of the first meeting.
 6. COST OF LIVING BONUS
 Appendix 'A' to these minutes was examined, and it was agreed that the differential award between Allied Forces wages and those of Civilian Industry, plus representations which have been made by all classes of workers, call for an increase in pay in the form of a Cost of Living Bonus.
 It was agreed that this Sub Committee should satisfy minimum requirements by the award of an overall Cost of Living Bonus, under authority AFRI Admin. Memo No. 25 of 18 Apr 45, applicable throughout XII Corps A.C.F. 1 Oct 45, as follows:-
 DAILY PAID WORKERS
 MALES £20 25 per day
 FEMALES £18 20 per day
 JUVENILES £16 10 per day
 MONTHLY PAID WORKERS
 MALES £240 per month
 FEMALES £210 per month
 JUVENILES £180 per month
 See also Appendix 'B' attached.

7. EXTRA FOOD FOR CIVILIAN EMPLOYEES ON THE ALLIED FORCES

This Sub Committee views with concern that A.M.C. XIII Corps and A.M.C. Region XII did not, in response to A.M.C. XIII Corps Memo 13253 of 17 Sept 45, send representatives competent to discuss the proposed discontinuance of Supplementary Rations and the substitution of a Midshift Meal.

The Chairman explained that a Heavy Workers' Supplementary Ration, arranged between Eighth Army HQ and A.M.C., was in issue throughout XIII Corps Command to all Civilian Employees of the Allied Forces.

Workers in TRIESTE ONLY receive, in addition, a Midshift Meal.

In view of Draft AFHQ Memo, attached to Agenda of Labour & Wages Control Committee Meeting to be held on 26 Sept 45, which will have the effect of cancelling Admin. Memo No. 30 and thereby instituting a Midshift Meal with entitlement to additional Civilian Rations for heavy workers only, the position in XIII Corps requires immediate adjustment.

The absence of an authoritative A.M.C. spokesman made it impossible for this Meeting to make recommendations to AFHQ XIII Corps as to the procedure to be adopted to comply with the new Admin. Memo on 1 Oct 45.

'Q' Branch, XIII Corps, undertook to write to A.M.C. requesting immediate clarification of their position regarding policy in VENEZIA, GALLI, and VENEZIA REGION and a declaration of their supply position. The latter would also state that if, as a result of no decision being possible at this meeting, it was found impossible to comply with the new Admin Memo in XIII Corps on 1 Oct 45, A.M.C. would be requested to continue the present system until the supply position is assured and final arrangements are made, in order to prevent any hiatus and minimise the possibilities of labour disturbances.

8. WAGES OF LESS GRADES

It was agreed that the Labour & Wages Control Committee be requested to examine wages received by Mess Staffs after deduction of £120 500 per month for rations, and that employees are penalised a second time by the lower cost of living bonus, and the net cash payment to lower grade employees in these categories is less than unemployment benefit now received by an unemployed man with wife and two children:-

ALLIED FORCE SCALE

Cook (£120 2700 per month, basic) £120 90 per day
" (£120 1325 per month, 0 of 1) £120 14 per day

..... £120 134 per day

deduct

rations 30 per day

..... £120 104 per day

location of their position regarding policy in VENETIAN GULF and VENETIAN REGION and a declaration of their supply position. The letter would also state that if, as a result of no decision being possible at this meeting, it was found impossible to comply with the new Admin Memo in Miff Corps on 1 Oct 45, A.H.C. would be requested to continue the present system until the supply position is assured and final arrangements are made, in order to prevent any hiatus and minimize the possibilities of labour disturbances.

5. RATES OF WAGE GRADES

It was agreed that the Labour & Wages Control Committee be requested to examine wages received by Mess Staffs after reduction of Lire 500 per month for rations. Such employees are penalised a second time by the lower Cost of Living Bonus, and the net cash payment to lower grade employees in these categories is less than unemployment benefit now received by an unemployed man with wife and two children :-

ADDED FORCE SCALE

Scale (Lire 2700 per month, Basic) Lire 90 per day
(Lire 1525 per month, 3 of 4) Lire 44 per day

Lire 134 per day

Deficit

ations 30 per day

Lire 104 per day

UNEMPLOYED WIVES

(WIFE AND TWO CHILDREN)

UNEMPLOYMENT BENEFIT

Lire 120 per day

It is becoming impossible in this context to compare costs at the minimum rate under para 4 (2) (1) of A.H.C. in Admin Memo No. 34 and it is recommended that minimum basic rates be raised.

9. '2' SUPPLY - VENICE

Crosses of '2' Craft in VENETIAN harbour are paid at 'STANDARD WAGE' rates under Appendix 'A' to Admin Memo 34. They will shortly be required to go to sea on ferry duties to Southern Italy.

Naval representative confirms that this type of work to be carried out would be comparable with that at present being done by fishermen.

...../Sheet 3

7. (Cont'd)

It was agreed that, while in part, the Civil Service should continue to be paid on Government Rates and that they should be paid at Government Rates (Schedule) under separate '3' to Schedule No. 34.

10. TIME OF PAY - TWENTY

2.2.5. (SOME 1. XIII Corps) stated that he was unable to obtain better classes of pay for the reason that the rate of pay of living allowances have reduced the differential between the Government and wages of unskilled and skilled workers. Such a small margin that highly skilled workers are not attracted by unskilled Government Rates and the result is that the Government is in Civilian Industry or with Contractors.

It was agreed that the Labour & Wage Central Committee be requested to consider the following recommendations:

- (a) Trade Grades should be re-considered as a condition of employment in order to bring the Government rates up to par with the market.
- (b) That the provisions of para 4 (a) (i) of Schedule No. 34 be retained in order to enable it possible to employ highly skilled workers at rates above the minimum as the highly skilled workers which exist in the Government service work at allied lower minimum rates. The Government are capable of assessing a man's skill and awarding him the appropriate rate.
- (c) Tradesmen supplying their own tools should be paid a bonus of from 10% to 25% on the Basic Wage at the discretion of the Employer and in relation to the quantity and value of the tools supplied.

11. TRAVEL RATES - UNRECEIVED

During 1945 the Fifth Army was paying 65 Lira whereas the authorized rate is 85 - 100 - 120 - 140 - 160 - 180 - 200 - 220 - 240 - 260 - 280 - 300 - 320 - 340 - 360 - 380 - 400 - 420 - 440 - 460 - 480 - 500 - 520 - 540 - 560 - 580 - 600 - 620 - 640 - 660 - 680 - 700 - 720 - 740 - 760 - 780 - 800 - 820 - 840 - 860 - 880 - 900 - 920 - 940 - 960 - 980 - 1000. It was agreed that the Government should be paid the authorized rate of 100 Lira per day throughout 1945.

12. REPRESENTING

It was agreed that the XIII Corps would call the next meeting of this Sub-Committee when warranted by circumstances.

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1. Mr. REPRESENTING, Major.
2. Mr. D.L. Secretary.

1 - 2
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6 - 7

THE XIII CORPS (1945)

of all the force minimum rates. R.I. Officers are capable of assessing a man's skill within a few hours of commencing work.

(2) Tradesmen supplying their own tools should be paid a bonus of from 10% to 25% in the Basic Wage at the discretion of the Employer and in relation to the quantity and value of the tools supplied.

11. EXTRA RATES - UNSKILLED LABOUR

Certain Units ex Eighth Army are paying 65 Lire whereas the authorized rate is 85 - 100 Lire. It was agreed that people Unskilled Labour should be paid the authorized rate of Lire 72 per day throughout XIII Corps.

12. MEETING

It was agreed that HQ XIII Corps would call the next meeting of this Sub-Committee when warranted by circumstances.

L.M. PALAMONICK, Major.
D.I.D.L. Secretary.

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SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate			BASE PAY	FERS Presence Indemnity	DUALIA	
		Basic Pay	Plus C of L.	TOTAL HOME			3 Dep dependents	4 or more
<u>UNSKILLED</u>								
TRIESTE	M	65	75	160	76	--	16.10	
VENICE	"	"	"	"	67	--	16.40	
UDINE	"	"	"	"	94	--	16.40	
<u>WARRANT</u>								
TRIESTE	M	120	75	195	92	--	16.40	
VENICE	"	"	"	"	103	--	16.40	
UDINE	"	"	"	"	110	--	16.40	
<u>MECHANIC</u>								
TRIESTE	M	155	67	302	100	--	16.40	
VENICE	"	"	"	"	106	--	16.40	
UDINE	"	"	"	"	113	--	16.40	
<u>COOK</u>								
TRIESTE	M	1060	1175	5175	3000	--	492.00	
VENICE	"	"	"	"	2000	--	492.00	
UDINE	"	"	"	"	2100	--	492.00	
<u>CLERK, OFFICE</u>								
TRIESTE	M	3600	1690	5290	3000	--	492.00	
VENICE	"	"	"	"	3000	--	492.00	
UDINE	"	"	"	"	3000	--	492.00	
<u>JUN. ADM. ASS.</u>								
TRIESTE	M	5400	1470	6870	}	--	-	
VENICE	"	"	"	"				
UDINE	"	"	"	"				

CIVILIAN LABOUR RATES

Appendix 'A'

Basic Rate		TAKE HOME	BASIC PAY	ITALIAN RATE				TAKE HOME	DIFFERENTIAL
Plus C of L.				Presence Indemnity	3 Dep endents	Chro vita	Contingency & Caropene		
75	160		76	- -	16.40		115	3.68	203.72
"	"		87	- -	16.40		120	4.12	218.28
"	"		94	- -	16.40		120	4.40	225.00
75	195		92	- -	16.40		115	4.33	213.67
"	"		103	- -	16.40		120	4.77	231.63
"	"		110	- -	16.40		120	5.05	241.35
67	202		100	- -	16.40		115	4.65	226.75
"	"		106	- -	16.40		120	4.89	237.51
"	"		113	- -	16.40		120	5.17	244.25
1175	5175		2000	- -	492.00		3450	200.00	5742.00
"	"		2000	- -	492.00		3600	200.00	5892.00
"	"		2100	- -	492.00		3640	206.00	5966.00
1690	5290		3000	- -	492.00		2575	279.00	6088.00
"	"		3000	- -	492.00		3075	279.00	6208.00
"	"		3000	- -	492.00		3075	279.00	6288.00
1170	6870	}	-	- -	-		-	-	8000.00
"	"		-	- -	-		-	-	8000.00
"	"		-	- -	-		-	-	8000.00

1130.00

Appendix 'B'1. Reason for Meeting

(i.e. was there evidence of disparity of rates of wages)

Difficulty in filling vacancies in less limited at W.D. rates and general complaint of disparity between W.D. rates for unskilled labour and local civilian industry.

2. Source of Information for the Italian Industry rates as on attached form

UFFICIO DEL LAVORO, confirmed by A.M.G. Officers XIII Corps and Region XII.

3. Steps taken to verify the information referred to in para 2 above

A.M.G. and C.I.B. interviews with civilian firms and employees with scrutiny of agreements.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award in business occupations

As per paragraph No. 6 to these Minutes.

5. In the award in the form of a Bonus or of an augmentation of the basic pay

Bonus.

6. Effective date and area of Award

1 Oct 45.
Whole of XIII Corps.

3. Steps taken to verify the information referred to in para 2 above.

A.M.C. and C.L.U. interviews with civilian firms and Employees with scrutiny of agreements.

4. Increase/Decrease Awarded, with explanation of any variations in proportions of the award as between corporations.

As per paragraph No.6 to these Minutes.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay

Bonus.

6. Effective date and sum of Award

1 Oct 45.
whole of XIII Corps.

A931

Annexure 2

Copy No. 117

ALLIED FORCE INDIA INDIAN BUREAU SECTION
2/1/50

Postal Address :
Allied Force India, United Command,
Caf
Telephone : DOW 68273
12 October 1943

LABOUR & WAGES COMMISSION REPORT

LABOUR & WAGES COMMISSION REPORT - SUMMARY

1. In accordance with the instructions of the Labour & Wages Control Committee at its meeting held on 26 September 1943 (LWC 29 Nov. 43), a meeting of the Sub-Committee was held on Friday, 12 October 1943 at the Ministry of Labour Rom.

Present :

Chairman

Mr. David L. Miller,
Labour & Wages Commission Rom.

Representatives of :

A.L.U., U.S.S.R.,
C.S., Germany,
Labour, C.I.E., U.S.

Italian Delegation

Representatives of :

Under Secretary of Labour to the Italian Government,
Director General of Labour,
Minister for Organisation of the I.C.I.T.

Liberation zone

The representative of the I.C.I.T., reported to the sub-committee that a liberation zone has been established in Northern Italy as a reward for their services to Italy during the German occupation. The Government has however been extended to establish a Southern Italy, to alleviate the difficult economic situation of the western. A copy of the Italian Government's report is attached.

4930

Present :-Chairman

Mr. David N. Sarnoff

Labour Sub-Commission on Italy

Representatives of :-

A.L.P., USA.

C.C. Bureau.

Labour, R.F. C.

Italian DelegationRepresentatives of :-Indice (also only a. (M) in the Italian Government.
Director General of Labour

State the Commission of the P.C.T.C.

Information Bureau

The representatives of the P.C.T.C. reported to the sub-committee that a Libération Bureau has been used to workers in Northern Italy as a reward for their services to Italy during the German occupation. Its members had however been ordered to Central & Southern Italy to evacuate the area and to provide information of the workers. It was of the order of the day that the workers should be employed in a garden which position is occupied. The members of the Italian industry but this time more once has been lost and that is subject of both wages and food supplies, employees of the Allied forces are approximately on a level with employees in civilian industry. The last of them enjoyed certain advantages over those entitled to employees of the Allied forces (see chapter 3 below) and that the management of a Libération Bureau to employees of the Allied forces placed that it is still further disadvantage to employees with employees of Italian industry.

The Chairman explained to the Italian delegation that in view of the above, it is apparent that the Libération Bureau has not been a genuine activity to Italy in part the evidence of the evidence of the evidence and that the Italian Libération Bureau will not have itself as a situation would not be related to some personnel.

The Sub-Committee agreed to submit to the Labour Sub-Commission that a Libération Bureau as such is not paid to employees of the Allied forces on account of

Italian industry. Due to subsequent amendments to the law, the provisions of the law of 1938, which provided for the payment of a "prime di lavoro" (work bonus) to employees of Italian industry without taking into account the difference between the cost of living in Italy and in the United States, have been lost.

According to the statement of the Italian Government, the amount of the "prime di lavoro" is approximately equivalent to that of Italian workers' pay for Allied employees. The latter employees however enjoy a "collegio di indagine" (investigation college).

This is calculated in proportion to the time of employment during the preceding two years, and is calculated on the basis of the average monthly pay of the month of November 1944, and bonuses for 1945, which employment for the month of November 1944 is 200 hours' pay and bonuses for 1945 months.

This is calculated in proportion to the length of the worker's service. 4929 It is not related to a percentage of the total of 1944.

For office workers up to one month's holiday, the pay for normal work up to 15 days of holiday with pay is 15 days. The extent of the holiday varies below the above maximum in proportion to the length of service.

The following national holidays with pay are observed:

- (1) 1 day.
- (11) 1 day.
- (111) 1 day.

Workers employed in these days receive double pay.

(a) One month's bonus for Christmas bonus.

(b) Christmas Bonus.

(c) Summer holiday with pay.

(d) Pay on national holidays recognized in labor contracts.

> Cassak?

positioning and optional
positioning and optional

43 March; 34 1000 h's Dec.
 nests.

Accepted and paid.
Cheques Limited.
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1st. Wright's "Lovers' Day."
2d. Wright, "Birds of the"
3d. Wright, "Birds of the"
4th. Wright, "Birds of the"

COLEMAN, UNIVERSITY OF MICHIGAN.
JANUARY 7 OF 1910.

[illegible]

The Lucard smelt found on the
Lucard smelt's Bay.

Two men's clothing on the above days.
One pair of boots. The payment is in
the amount of 100 dollars.

you for a certain work. And in part, it
of children is not covered by the State.
social insurance scheme, applies to
are responsible for their full wages
and for a certain time being.

from are jointly not according to the
number of persons dependent on the
household.

4928

4560
We were disappointed to find that
about the 2114/0 because we don't
know if by finding all employees
from that time who developed

(d) RELIGIOUS AND NATIONAL
POLICIES:

STUDIES IN THE
RELATIONSHIP OF
THE MIND TO THE
BODY (C)

(5) Family assigned:

Employees employed on the above days
time and at half pay. No payment is to
be made for work performed.

The following employees during the
of sickness is not covered by the State
Central Insurance Scheme. Employees
are responsible for paying full wages
up to 3 weeks, sick leave and half
pay for a further three months.

These are calculated according to the
number of persons dependent on the
worker.

4928

It was pointed out to the following
that the Union should not accept the
basis of pay for treating all employees as
being the same regardless of their
time home from work.

After the normal eight hours work,
overtime is paid. The extent of the
payment varies and different rates are
calculated for work performed in the
day or at night.

The delegation was informed that
the Union would pay overtime at the
of the day and night and that the
rate of pay is increased by 15
per cent for all workers employed on night.

(a) Pay to clerical workers
during sickness:

(e) Family Allowance:

(h) Overtime:

(4) Factory Canteens:

Italian workers have the benefit of a factory canteen with meals comprising a fair quantity of pasta and vegetables.

The non payment to Allied Force employees of the Liberation Bonus, which in Central and Southern Italy has been granted solely to resist workers in the present difficult economic conditions, will make their position even more unfavourable in comparison with that of employees in Italian industry.

It would therefore appear advisable that a review should be made of the present level of the "take-home" wages of Allied Force employees.

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For circulation with Agenda for the next meeting of the Allied Force Labour & Wages Committee.

A327

S.J.B. TONIN, Major, DAQMG.,
Secretary.

It would therefore appear advisable that a review should be made of the present level of the "take-home" wages of Allied Force employees.

[Handwritten signature]

S. J. R. TOWNHALL Major, DMC.,
Secretary.

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4327

Appendix "A"LIBERATION BONUSIndustry

On 13 August in Rome, between the Confederation of Italian Industry, and the General Confederation of Labour:

HAVING CONSIDERED:

(1) that the General Italian Confederation of Labour, in order to solemnize the total liberation of the national territory in an atmosphere of concord and harmony among the different production factories, and having considered the several circumstances in which it is necessary to alleviate, even provisionally, the difficult economic situation of the workers, has asked for the concession of a liberation bonus to be paid also in the territories already liberated before the insurrection of the end of April;

(2) that it is the opinion of the above Confederation that such request will not be out of keeping with the recent statement of the Management that a general increase in salaries would not be opportune, and that it was necessary to proceed with the efforts to reach an adjustment between prices and the actual standard of remuneration;

(3) that the General Confederation of Italian Industry has taken note of the above statement;

(4) that the General Confederation of Italian Industry has accepted the expense as per the present agreement with the reservation that the burden will be accepted by public Administration in the necessary calculation of costs for contracts and commissions;

the following has been agreed and will be effective for industrial establishments located south of the Gothic Line.

Art. I. AMOUNT OF THE BONUS.

The workers (office and manual workers) employed in industrial establishments at the date of the present agreement, and who have been working at least for six months, will receive a liberation bonus in the following amounts:

- I. - Men and women over 21 years who are entitled to family allowances
Lire 3,000 (three thousand).
- II. - Men and women between 18 and twenty-one years entitled to family allowances
Lire 2,500 (two thousand five hundred).
- III. - Men and women over 21 years who are not entitled to family allowances
Lire 2,500 (two thousand five hundred).

- (5) that the General Confederation of Italian Industry has taken note of the above statement;
- (4) that the General Confederation of Italian Industry has accepted the expense as per the present agreement with the reservation that the burden will be accepted by public Administration in the necessary calculation of costs for contracts and conditions;

the following has been agreed and will be effective for industrial establishments south of the Gothic Line.

Art. I. AMOUNT OF THE BONUS.

The workers (office and manual workers) employed in industrial establishments at the date of the present agreement, and who have been working at least for six months, will receive a liberation bonus in the following amounts:

- I. - Men and women over 24 years who are entitled to family allowances
Lire 3,000 (three thousand).
- II. - Men and women between 18 and twenty-one years entitled to family allowances
Lire 2,500 (two thousand five hundred).
- III. - Men and women over 24 years who are not entitled to family allowances
Lire 2,500 (two thousand five hundred).
- IV. - Men and women between 18 and 24 years of age who are not entitled to family allowances
Lire 2,000 (two thousand). **2.26**
- V. - Men and women from 16 to 18 years 1,500 lire (one thousand five hundred).
- VI. - Boys and girls between 14 and 16 years 1,000 lire (thousand).

The workers temporarily absent for sickness, accidents while at work, vacations, maternity, release, suspension not for disciplinary reasons and for less than 6 months will be considered as employed.

Art. 2. DEDUCTION FOR LOW SENIORITY. - For the workers who at the date of the present agreement have at least two weeks of service, but less than 6 months, the liberation bonus will be paid in the amount of $1/6$ for each completed month of service. After the two first weeks, each fraction of a month will be considered as a complete month.

Art. 3. PROVISION FOR PAYMENT BY INSTALLMENTS. - Having considered the financial difficulties in which many establishments find themselves, the payment of the premium may be divided in 3 installments, half of the total amount to be paid before 15th August, one quarter before 15th September, and the remaining quarter before 15th October.

ART. 5. FIRMS IN SPECIAL CIRCUMSTANCES. - The liberation bonus will be reduced to two thirds for the establishments which are inactive or which are in process of reactivation without having started production.

5.4 Some reduction will be made for the establishments which are carrying on an extremely reduced activity, by means of agreement between the establishment and the Informal Commission, or in case of disagreement between the appropriate associations.

ART. 6. WORKERS EMPLOYED IN MORE THAN ONE ESTABLISHMENT & PART-TIME WORKERS.

For the workers who have worked for more than one employer the responsibility for the payment of the premium will be divided among the employers in proportion to the hours normally worked in each establishment.

For part-time workers employed in industrial establishments for less than four hours a day, the bonus will be paid in an amount corresponding to as many eighths of hours of work performed.

ART. 6. ADJUSTMENT. - The bonus provided for by the present agreement will absorb up to its total amount whatever payments which in relation to the liberation have already been conceded, even under a different name, except in the case of contributions infinitely specified as such a no paid by the establishments carrying on public utility services in connection with P. L. N. 349 of 4th June 1945, without any modification to the already existing provisions established by local and individual agreements.

The present agreement will not apply to those regions in which at the time of the liberation special agreements have been made for the same purpose, even with different methods of payment (for example, Florence).

For the region of establishments for which after 1st June wage agreements have been made bringing economic betterments to the worker, the local association will consider as and to what amount the liberation bonus will be reduced.

ART. 7. WORKERS UNDER EMPLOYMENT. - For the workers suspended pending an expiration judgement, the payment of the bonus will be suspended until the result of the procedure will be known.

ART. 8. TAX DEDUCTIONS & CONTRIBUTIONS. - Owing to its nature the liberation bonus is exempt from any deduction, insurance or social contribution.

The liberation will take steps with the Italian Government to obtain exemption from income tax.

absent to its total amount whatever payments which in relation to the liberation have already been conceded, over and above a different name, except in the case of continuing indemnity specified as such and paid by the establishments carrying on public utility services in connection with the liberation of 1945, without any modification to the already existing provisions established by local and individual agreements.

The present agreement will not apply to those regions in which at the time or after liberation special agreements have been made for the same purpose, even with different methods of payment (for example, Florence).

For the region of Emilia-Romagna, for which after the time wage agreements have been made bringing economic betterments to the workers, the local association will consider if and to what extent the liberation bonus will be reduced.

ART. 7. WORKERS UNDER PAYMENT - For the workers suspended pending an arbitration judgment, the payment of the bonus will be suspended until the result of the procedure will be known.

ART. 8. TAX DEDUCTIONS AND CONTRIBUTIONS - Owing to the nature of the liberation bonus as exempt from any deduction, contribution or social contribution.

The nation will take steps with the Italian Government to obtain exemption from income tax.

ART. 9. SIGNING OF AGREEMENTS - Special agreements will be made for building houses and for other work, owing to their special condition.

As far as Sicily provinces are concerned, the General Confederation of Industry has not been able to consult the consultation of the interested local associations, and therefore they asked for a delay in the final decision.

The General Italian Confederation of Labour accepted such amendment, but they also asked their in addition of extending the present agreement also to the Sicilian and Sardinia. The two Confederations have agreed that a further meeting will be held on 10 August to consider the situation of Sicily.

2317