

REC 10000/146/231

L.S.C. /913

PENINSULAR BASE SECTION SUB COMMITTEE

MAY - OCT. 1945

BEST COPY POSSIBLE
FILMED AS FOUND
IN COLLECTION

ANNEXURE Y

THE LOCAL SUBCOMMITTEE OF THE

LABOUR AND TRADE CONTROL COMMITTEE IN AND FOR PENINSULAR

BASE SECTION LESS SOUTHERN DISTRICT.

MINUTES

1. The fourth meeting of the above named subcommittee was held at 0930 hours on 18 February 1946 at Headquarters Peninsular Base Section.

MEMBERS PRESENT:

Major Herman N. Bell, CPO, PBS (Chairman) representing PBS.
Major Stanley Beatty, representing AGU/AC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Logistics.
HQ, 66th AA Bde.
G.O.C., District I.
CC, MATA

IN ATTENDANCE: REPRESENTATIVES OF:

Provost Marshall's Office, PBS.
Fiscal Section, PBS.
Headquarters Commandant, PBS.
Army Exchange Service, PBS.
Signal Section, PBS.
Ordnance Section, PBS.
Special Service Section, PBS.
Quartermaster Section, PBS.

2. Since neither the British nor the Indians were represented, it was decided to adjourn the meeting and to reconvene at 1330 hours, 18 February 1946.

3. The second sitting of the fourth meeting of the above named subcommittee was begun at 1330 hours on 18 February 1946 at Headquarters Peninsular Base Section.

MEMBERS PRESENT:

Major Herman N. Bell, CPO, PBS (Chairman) representing PBS.
Major Stanley Beatty, representing AGU/AC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Logistics.
HQ, 66th AA Bde.
G.O.C., District I.
CC, MATA.

IN ATTENDANCE: REPRESENTATIVES OF:

Provost Marshall Section, PMS.
Signal Section, PMS.
Headquarters Communications, PMS.
Army Exchange Service, PMS.
Signal Section, PMS.
Ordnance Section, PMS.
Special Service Section, PMS.
Quartermaster Section, PMS.

2. Since neither the British nor the Italians were represented, it was decided to adjourn the meeting and to reconvene at 1330 hours, 18 February 1946.

3. The second sitting of the fourth meeting of the above named subcommittee was held at 1330 hours on 18 February 1946 at Headquarters Peninsula Base Section.

MEMBERS PRESENT:

Major Herman H. Bell, CPO, PMS (Chairman) representing PMS.
Major Stanley Bastly, representing AMG/AC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Leghorn.
HQ, 66th AA Bde.
G.O.C., District I.
CG, MPTA.

5317

IN ATTENDANCE: REPRESENTATIVES OF:

Ufficio Provinciale del Lavoro, Leghorn.
Ufficio del Lavoro, Leghorn.
Ufficio Provinciale del Lavoro, Pisa.
Ufficio del Lavoro, Pisa.
Provost Marshall Section, PMS.
Signal Section, PMS.
Headquarters Communications, PMS.
Army Exchange Service, PMS.
Signal Section, PMS.
Ordnance Section, PMS.
Special Service Section, PMS.
Quartermaster Section, PMS.

4. It was pointed out by the Chairman that MPFA has been inactivated and that it had been learned from the British Town Major, Loughorn, that District I (Pr), on HQ, 66 AA Bld, had also been inactivated and that he thought that since the British were employing so few Italians in this area that he did not consider British representation on the subcommittee as being necessary. It was decided to proceed with the business at hand after speaking with Major Davy, Secretary (Mr) of the Allied Force Labor and Wages Committee, AFHQ.

5. The minutes of the third meeting of the above named subcommittee held on 4 August 1945 were approved.

6. AFHQ Administrative Memo 25, 1945, was read and explained to those present pointing out that local subcommittee had been empowered to authorize provision and increase in local wages and bonuses over the existing Allied Force Basic Wage Scale and bonuses (as of 31 March 1945) within the territory under their jurisdiction, by an amount not exceeding 100 lire per day per adult (40 lire per day for juveniles).

7. It was explained that at the second meeting of the above named subcommittee held 16 and 23 June 1945, the following increases had been granted:

a. Daily wage group, adults 40 lire per day, juveniles 24 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 1040 lire per month (40 lire per day figured for a 26 day month), juveniles 545 lire per month (21 lire per day figured for a 26 day month).

c. Monthly wage group (those employed in hotels, messes, or clubs who receive full maintenance) adults 780 lire per month (26 lire per day figured for a 30 day month), juveniles 390 lire per month (13 lire per day figured for a 30 day month).

8. It was pointed out that financial problems of local labor subcommittees had been extended up to but not exceeding 100 lire per adult and 40 lire per day per juvenile under the authority of AFHQ Cable PX 60255 dated 7 February 1946.

9. Taking into consideration the extension granted per AFHQ Cable PX 60255 dated 7 February 1946 and the increases granted at the second meeting of the above named subcommittee, it was pointed out that at present the above named subcommittee was empowered to grant provision and increases as follows:

7. It was explained that at the second meeting of the above named subcommittee held 16 and 23 June 1945, the following increases had been granted:

a. Daily wage group, adults 40 lire per day, juveniles 21 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 1040 lire per month (20 lire per day figured for a 26 day month), juveniles 546 lire per month (21 lire per day figured for a 26 day month).

c. Monthly wage group (those employed in hotels, messes or clubs who receive full maintenance) adults 780 lire per month (26 lire per day figured for a 30 day month), juveniles 390 lire per month (13 lire per day figured for a 30 day month).

8. It was pointed out that financial problems of local labour subcommittees had been extended up to but not exceeding 100 lire per adult or 40 lire per day per juvenile under the authority of (PHQ Cable PX 60255 dated 7 February 1946).

9. Taking into consideration the extension granted per (PHQ Cable PX 60255 dated 7 February 1946 and the increases granted at the second meeting of the above named subcommittee, it was pointed out that at present the above named subcommittee was empowered to grant provided the increases be as follows:

3318

a. Daily wage group, adults 160 lire per day, juveniles 59 lire per day.

b. Monthly wage groups (other than those employed in hotels, messes or clubs who receive full maintenance) 160 lire per day, juveniles 59 lire per day.

c. Monthly wage groups (those employed in hotels, messes or clubs 174 lire per day, juveniles 67 lire per day.

10. Taking into consideration:

a. The relationship of wages paid in private industry to those paid Allied Forces employees. (See Appendix "A").

b. The balance available to the above named subcommittees.
(See Minute 9 above).

The subcommittee resolved that the cost of living bonus of employees of the Armed Force should be increased as specified below whether employees be male or female.

11. AMOUNT OF INCREASE:

a. Daily wage group, adults 100 lire per day, juveniles 50 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 100 lire per day (2500 lire per month figured for a 25 day month), juveniles 50 lire per day (1250 lire per month figured for a 25 day month).

c. Monthly wage group (those employed in hotels, messes or clubs who receive full maintenance) adults 100 lire per day (3000 lire per month figured for a 30 day month), juveniles 50 lire per day (2000 lire per month figured for a 30 day month).

12. EFFECTIVE DATE OF INCREASE: In each unit, the first day of the first pay period beginning after 28 February 1946.

13. EFFECTIVE AREA OF INCREASE: All territory of Peninsular Base Section less Southern District and Bone Province.

14. The subcommittee then adjourned to meet again at the call of the chairman.

/s/ HERMAN N. REIL
Major, U.S.C.
Chairman

Incls (2)

Appendix "A", Speciel Comparison Table.
Appendix "B", Questionnaire.

SPECIAL COMPANION TABLE: ITALIAN CIVILIAN LABOUR RATE 1945

CLASSIFIED PAGE

ADMINISTRATIVE OFFICE, CLERICAL AND SUPERVISORY EMPLOYEES

CLASSIFICATION

	Pay: Industry	Rate Per Month	Pay: Industry	Rate Per Month
Accountant	11520	7310		
Assistant Purchasing Agent	10489	6770		
Bookkeeper	10489	7730		
Cashier	11520	6330		
Cashier, Chief	12300	7130		
General Manager	11520	6630		
Clerk, Office	10489	6130		
Draftsman	10489	7730		
Draftsman, Chief	11520	7910		
Executive (Business analysts, exporters, etc.)	12300	13470		
Interpreter, General, Male or Female	12300	6630		
Interpreter, Technical	11520	7630		
Junior Adm. Assistant, Clerk Supervisors	10489	7910		
Professional Worker (electrical engineer, Doctor, Lawyer, dentist, construction, civil mechanical engineer)	*****	13470		
Senior Administrative Assistant, Sub-Professional worker	11520	9270		
Shop Superintendent	*****	8270		
Supervisor of labour (must have at least two Deputy Supervisors and labour under his supervision)	11520	12430		
Supervisor of Labour, Deputy (must have at least 3 Assistant Deputy Supervisors of labour under his supervision)	10489	10970		
Supervisor of labour, Assistant Deputy (must have at least 3 Chief Foremen under his supervision)	9431	9270		
Teacher, Language, whole-time	12600	7630		
Telephone operator, English-speaking (male or female)	10489	6330		
Telephone Operator, non-English speaking (male or female)	9431	5490		
Typist, (male or female)	9431	6330		
Typist Short-hand, English-speaking, (male or female)	12300	6630		
Warehouse Superintendent	11520	7730		
Wireless Operator (Radio & Receiver)	10489	7910		
Average Monthly Differential	11090	3006		
Daily Differential		-3084		
		- 119		

5313

Executive (Business analysts, exporters, etc.)	12300	6630
Interpreter, General, Male or Female	12300	7630
Interpreter, Technical	11520	7910
Junior Adm. Assistant, Clerk Supervisors	10489	
Professional worker (electrical engineer, Doctor, Lawyer, dentist, construction, civil mechanical engineer)	****	13470
Senior Administrative Assistant, Sub-Professional worker	11520	9270
	****	8270
Shop Superintendent	11520	12470
Supervisor of labour (must have at least two deputy supervisors and labour under his supervision)	10489	10970
3 assistant Deputy Supervisors of labour under his supervision)	9431	9270
Supervisor of labour, Assistant Deputy (must have at least 3 Chief Foreman under his supervision)	12607	7630
Teacher, language, whole-time		
Telephone operator, English-speaking (male or female)	10489	6330
Telephone Operator, non-English speaking (male or female)	9431	5490
Typist, (male or female)	9431	6330
Typist shorthand, English-speaking, (male or female)	12300	6630
Warehouse Superintendent	11520	7730
Wireless Operator (Sender & Receiver)	10489	7910
	11000	8006
		-3084
		- 119
4313		
UNSKILLED LABOUR		
	Per Industry	Rate per day Allied Forces
Chief Foreman (supervising 3 or more foremen)	404	304
Foreman	400	217
Laborer, Adult	371	200
Laborer, Juvenile (under 16-Male or Female)	280	25
	364	204
		-160
	Average Daily Differential	

APPENDIX 'B'

QUESTIONNAIRE

1. REASON FOR MEETING

There was evidence of disparity between rates of wages payable by the Allied Forces and those being paid by Civilian Industry.

2. SOURCE OF INFORMATION FOR THE ALLIED INDUSTRY RATES AS ON THE ATTACHED FORMS

Ufficio Provinciale del Lavoro, Leghorn
Ufficio Provinciale del Lavoro, Pisa

3. STEPS TAKEN TO VERIFY THE INFORMATION REPORTED TO IN PAR 2 ABOVE.

Personal investigation by the Chairman.
Personal investigation by Major Beatty of AGO/AS.
Investigation by employees of the office of the chairman.

4. INCREASES/DECREASES AGREED, WITH EXPLANATION OF ANY VARIATIONS IN PROPORTIONS OF THE AWARD IN BETWEEN OCCUPATIONS.

as in par 11 of these Minutes.

5. IS THE AWARD IN THE FORM OF A BONUS OR OF AN ADJUSTMENT OF THE BASIC RATE

Cost of living bonus.

6. EFFECTIVE DATE AND AREA OF AWARD

as in par 12 and 13 of these Minutes.

UNITED STATES

CLASSIFICATION

Rate per day
Allied Force

Chief Foreman (Skilled Labor)
supervising 3 or more foremen)

449 326

Foreman (Skilled Labor)

423 329

Artisan

Amputation Mechanic
Ammunition Laborer
Apprentice, all grades
Armature Fitter
Assembler
Baler, Clothing and soft goods
Barber
Battery Worker
Blacksmith
Boilermaker
Bookbinder
Bookbinder's Assistant
Brickman
Bricklayer
Butcher

409 246
371 205
260 205
401 270
402 250
400 220
400 230
400 242
400 237
400 237
400 237
371 215
390 235
400 235
390 225

Carpetmaker (Semi-ary)

Carpenter
Carpenter Maker
Chauffeur Mechanic
Coffinmaker or Driver
Coffinmaker
Coffinmaker
Checker, Railway Goods Yards
Coach Builder
Cobbler
Composer
Composer's Assistant
Composer's Chief
Coffinmaker
Coffinmaker (Semiary)
Cutter

371 240
430 235
371 235
410 237
400 220
371 230
400 210
400 230
400 235
400 237
400 237
390 225
410 242
390 242
400 235
400 237

Dental Mechanic
Driver, Truck
Driver, M3 Electric
Driver, Steam Roller or IC Stationary
Driver, Mechanic Truck
Driver, Truck & Trailer
Driver, Engine Locomotive

420 237
400 230
400 240
400 240
410 237
420 240
400 240
400 242
400 235
400 237

Electrician

Elevator Repairman

400 242

5314

Boilermaker	400	237
Bookbinder	400	237
Bookbinder's Assistant	371	215
Brickman	390	235
Bricklayer	400	235
Butcher	390	235
Carpenter (General)	371	240
Carpenter	430	235
Chemical Worker	371	235
Chaffeur Mechanic	410	237
Chaffeur or Driver	400	240
Chairman	371	230
Checker	400	210
Checker, Railway Goods Yard	400	230
Coach Builder	400	235
Cobbler	400	237
Composer	400	237
Composer's Assistant	390	285
Composer's Chief	410	242
Coppermith	390	242
Creamer (Ward)	400	235
Cutter	400	237
Dental Mechanics	420	237
Driver, Truck	400	230
Driver, W. Electric	400	240
Driver, Steam Roller or 10 Stationary	400	240
Driver, Machine Truck	410	237
Driver, Truck & Trailer	420	240
Driver, Engine Locomotive	400	240
Electricians	400	242
Elevator Repairer Mechanic	400	242
Foot Mechanic	400	235
Foot Machine Operator Mechanic	410	237
Cutter, Machine	420	242
Cutter, Intern	400	230
Cutter, Assistant	420	210
Subcriber (male or female)	400	230
Machine operator (male or female)	390	220
Managers of Boies	390	210
Marrier	400	230
Marrier with own april	420	242
Foundryman	400	230
Gardener	390	210
Glazier	390	230

SKILLED LABOR (CONTINUED)

CLASSIFICATION

Per Industry Allied Forces
 1400 per day

Shaver	371	220
Critic, precision	400	242
Grease or chiselmen	390	210
Hammerman or Scriber	400	220
Inspector, Precision work	400	275
Joiner	400	237
Laboratory & Dispensary Assistant	400	237
Lighthouse Keeper	371	215
Lineman	390	242
Lithotype Operator	400	250
Lithographer	400	250
Lathe Operators	400	270
Lithographer's Assistant	370	220
Machineist	400	242
Mechanics & Sorters (Male or Female)	410	215
Mechanics	400	237
Mechanic or Fitter, automobile or air	400	242
Mechanic or Fitter, aero, radial diesel	400	250
Mechanics, sewing machine	400	242
Mechanics, typewriters	420	242
Mechanics, wireline	400	242
Mechanics, Marine Diesel (MRE)	400	242
Mechanics, Assistant	390	220
Messenger, English speaking under 18	350	115
Messenger, English speaking over 18	420	205
Motion Picture Operator	410	242
Moulders	400	242
Nurses (hospital)	390	290
Occupational Therapist	390	230
Painter	390	210
Painter, varnisher, sign writer	400	235
Paper Cutter Operator	400	237
Perimeter Layer	400	230
Pattern Maker	400	237
Plumber	400	230
Plumber Layer	400	237
Plumber Supervisor	400	230
Plasterer	400	235
Plaster Layer (railroads)	400	230
Plumber	390	235
Plumber (railroad)	371	210
Plumber, Iron	400	235
Pressman, Machine (Hoffman Steam Press)	390	237
Printer	400	242
Photo developer, single or machine	400	235
Photographer	400	230
Photographer, Batch and projection instrument	420	270

Mechanics, sewing machines	400	242
Mechanics, typewriters	420	242
Mechanics, wireline	400	242
Mechanics, Marine Engr (RM)	400	242
Mechanics, assistant	390	220
Manager, English speaking under 18	350	115
Manager, English speaking over 18	420	205
Motion Picture Operator	410	242
Moulders	400	242
Nurse (Hospital)	390	230
Occupational Therapist	390	230
Painter	390	210
Printer, vernisher, sign writer	400	235
Paper Cutter Operator	400	237
Parquet Layer	400	230
Pattern Maker	400	237
Pavement Layer	400	230
Plat Surveyor	450	245
Plasterer	410	235
Plata Layer (railroads)	470	220
Plumber	390	235
Postman (railroad)	371	210
Freeman, Road	400	225
Pressure, machine (Hoffman Steam Press)	390	237
Printer	400	242
Photo developer, single or machine	430	235
Quarryman	400	230
Repairer, Watch and precision Instrument	420	270
Rigger	400	235
Riveter	390	235
Road Supervisor	450	237
Road Worker	390	210
Saddler	400	230
Shoe Repairer & Sharpener	390	230
Sawyer	371	230
Sewing, Hand (male or female)	390	230
Shoe Mktl. Worker	400	242
Shoe Maker (Special Boot & Surgical Work)	410	242
Shunter or Breaker	371	220
Shutter (Doc. making)	400	215
Shredder	390	225
Shredders	390	225
Shovelers, Hand	410	237

EXHIBIT 1, CONT'D

CLASSIFICATION

	Pay Industry	Rate per day	Allied Force
Stenographer	425		250
Stone Handsetter	390		235
Storeman or Storewoman	371		215
Tailors (with own machine)	490		237
Tailors (without own machine)	460		220
Textbooker (with own machine)	420		237
Textbooker (without own machine)	400		220
Time-keeper	400		242
Time-keeper	390		235
Tool Maker	400		237
Trackwalker, Railroad	559		220
Tire Treader	410		242
Upholsterer	410		235
Valometer	410		235
Warehouseman or Storekeeper	400		242
Watchman	400		205
Welder	400		242
Wheelwright	390		230
Average	402		241
Daily Differential			-161

SEALS AND CLUB EMPLOYERS

	Pay Industry	Rate per month	Allied Force
Bartender	9170		5355
Cashier	11520		4805
Cook	10396		5055
Cook, Assistant	8378		4005
Cook, Head	11596		6335
Dishwasher	6500		4005
Housekeeper (female)	9000		4605
Jewellers (male & female under 18 yrs) all grades	5900		1120
Laundry, Head (male)	9900		4705
Linen Keeper, (linen hand female)	8900		4605
Manager, Assistant	12060		7335
Waiter, Assistant	10600		6005
Waiter, Head	6900		4355
Waitress	6300		4005
Average	8955		4305

HOTEL EMPLOYEES

CLASSIFICATION

	Rate per Month	Rate per Month
Job Title	Rate per Month	Rate per Month
Burner	9175	5555
Bookkeeper	11520	5055
Cashier, Chief	12300	5455
Chambermaid	7500	4205
Cook	10300	5455
Cook, Assistant	8370	4005
Cook, Head or Chief	11595	7835
Dishwasher	6000	4005
Elevator Operator	6261	4005
Hall Porter	9600	6735
Hotel Boilerman	9300	4335
Carpenter	10200	4335
Electrician	10200	4005
Maids	10200	4335
Painter	10200	4335
Plumber	10200	4335
Watchman	10520	4735
Laundryman (female)	10520	4735
Laundryman (male)	9900	4735
Laundryhand (female) or ironing woman	8753	4135
Linen keeper, Linen hand (female)	9900	4505
Manager	15000	8235
Manager, Asst: Head receptionist, personnel	12000	6735
Controller	9600	4505
Porter	6600	4205
Rot & Utensil washer	10200	4205
Stewardess, pantryman	10489	4805
Telephone Operator (English speaking, male or female)	9491	3705
Telephone Operator (non-Eng. speaking, male or female)	7612	3455
Waiter	6900	4005
Waiter, Assistant	7900	7335
Waiter, Head	6845	4335
Waitress		
Average	9522	5004
Monthly Differential		-4518
Daily Differential		-151

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

72/cc

TEL : 469081 - 204

30 October 1945.

REF : LSC/913-906.

OGGETTO: Genio Militare.

A : Il Ministro,
Ministero del Lavoro e della
Provvidenza Sociale,
ROMA

1. In base ad informazioni ricevute, alla suddetta organizzazione compete la responsabilità del pagamento dei salari a certe categorie di lavoratori alberghieri, ecc. delle Forze Alleate nel territorio di Firenze.

2. In una riunione tenutasi il 4 Agosto u.s. dal Sottocomitato Alleato per il Lavoro ed i Salari responsabile per la determinazione delle tariffe da pagarsi ai lavoratori delle Forze Alleate nel territorio di Firenze è stato deciso che l'ammontare del premio mensile per i lavoratori alberghieri sarebbe suscettibile di aumento dal primo periodo salariale, a partire dal 30 Giugno 1945.

3. Gli aumenti autorizzati del premio in parola sono i seguenti:

fino a	3,601-	3,701-	3,801-	4,901-	5,001-	5,101-	5,201	
<u>3,600</u>	<u>3,700</u>	<u>3,800</u>	<u>4,900</u>	<u>5,000</u>	<u>5,100</u>	<u>5,200</u>	<u>e più</u>	<u>giovani</u>
2,105	2,055	2,005	1,955	1,905	1,855	1,805	1,735	520

4. Da quanto si consta, il Genio Militare non ha ancora provveduto a mettere in atto i detti aumenti, e saremo grati se vorrete prendere le necessarie misure, affinché gli aumenti concessi siano pagati al più presto ai lavoratori interessati del territorio di Firenze.

W. H. BRAINE
Director
Labour Sub-Commission

5312

LABOR SUB-COMMISSION

A.C.

Routing Slip

	Initials	Date
Mr. W.H. BRAIN	<i>W.H.B.</i>	
Mr. SACHS		
Mr. HELD		
Mr. SCOTT	<i>RS</i>	<i>8/8</i>
Mr. PROCTOR	<i>EC</i>	<i>5/8</i>
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

5310

HEADQUARTERS
Southern District
PENINSULAR BASE SECTION
Office of Base Purchasing Agent
APO 782

File

LSC/9/3/402

8 June 1945

SUBJECT : Increase of Private Wage Rates in Naples.

TO : Director, Labor Sub-Commission, Allied Commission, APO 394
U.S. Army.

1. It is regretted that by some oversight, the clipping referred to in our letter of 31 May, subject as above, was not inclosed. Another copy thereof is here attached.

2. The Naples Local Subcommittee received with interest the news that a "Liberation Bonus" in private industry is being generally contemplated in Central and Southern Italy. The propriety of such a bonus in Northern Italy is clear enough, but just why it should be appropriate in the south is obscure. The fact of liberation logically should produce, and to a limited degree has produced a decrease in commodity prices, at least in the Naples area. Under these circumstances liberation would appear as merely a convenient pretext upon which to hang a wage increase in Southern Italy.

3. It is reassuring to know that the Armed Forces Wage increase in Naples did not of itself produce the idea of a liberation bonus. The acceptance of such bonus, however, further complicates the task of adjusting Armed Force wage scales to the wage scales of private industry.

4. The present continuing succession of private wage increases, upon any grounds or none, emphasizes the danger of tying our wage policy to the tail of such a skyrocket. The basic factor of instability is, of course, the insufficiency of available commodities in Italy to meet the reasonable needs of all the people of Italy. So long as this condition exists, some must go short; and in the absence of strict price control and rationing, those who will go short are the lower income groups not sharing in ownership of the means of production. Necessarily, most workingmen are included in this category. No amount of wage increases will alter the basic situation thus defined. It is unfortunate that Italian labor generally should be insufficiently fed and clothed, but it will not help the problem progressively and dangerously to inflate the national currency in a vain effort to better the position of workmen vis-a-vis landowners, farmers, merchants, professional men, and industrialists, who can and will alter their prices from day to day if necessary to serve their ends.

It is suggested that the natural but very shortsighted policy of Italian labor groups in attempting this particular vain task should be opposed rather than emulated by the Armed Forces.

R. B. EATON
Major,
Chairman,
Local Subcommittee of Labor
and Wage Control Committee
in and for Southern District,
P.B.S.

Labor S/C
LS c/913
2

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 2

MINUTES

1. The second meeting of the above named committee was held at 0930 hours on 16 June 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting BFA, PBS (Chairman)
representing PBS

Members: Royal Navy, Leghorn Cmdr. Chapman
 CLU, 60th Sub Area Capt. S. Anderman
 AAFSC/MTD (AFGD #6) 1st Lt. H. G. Langhorne

2. The minutes of the 1st meeting held on 15 May 1945 were approved.

3. The subcommittee recognized that wage scales established by private industry are usually applicable to provincial areas. In order to follow this general pattern, it was agreed that the area under jurisdiction of this subcommittee be altered by relinquishing to the RAAC subcommittee, jurisdiction of that portion of Rome province which extends into the territory that would normally be under the jurisdiction of this subcommittee.

4. The members of the subcommittee agreed that there has been no effect in the area under jurisdiction of this subcommittee from increases granted to Allied Force employees in Rome and Terni.

5. GOC, District One, having made a request for liaison prior to any action being taken with regard to increasing wages, was invited to send a representative to the next meeting (present meeting) and, subject to approval of the subcommittee, to become a member.

6. Cable FX 93793 dated 15 June 1945 from CG MTOUSA, which requested that the special midshift meal authorized for Leghorn-Pisa area be discontinued, was discussed. The subcommittee concurred in recommendation of CG MTOUSA that the changeover to the 7 lire meal authorized by AFHQ Adm Memo 30 dated 3 May 45 be made to coincide with pay increase in order to avoid discontent. Due to the fact that information furnished by AMG concerning civilian rates of pay was not complete, decision was reserved on both the wage increase and the midshift meal until complete information is available. It is anticipated that information will be complete by 23 June 45 at which time the subcommittee is to reconvene.

5307

7. The second sitting of the second meeting of the above named subcommittee was begun at 0930 hours, 23 June 1945.

Present: Major H. J. Keuper, EPA, PBS (Chairman)
representing PBS

Members: Royal Navy, Loughorn
CLU, 66 A. Bde Hqtrs
AAFSC/MTC (AFGD #6)

Cmdr. Chapman
Capt. S. Anderson
1st Lt. M. G. Langhorne

In Attendance: Provincial Labor Office Dr. Del Fraro

8. Comparison tables, (attached hereto as appendices "A" & "B") drawn up from information furnished by the Provincial Labor Office, were examined by the subcommittee who found that wages paid to employees of private industry and to state employees were generally higher than those paid to employees of the Allied Forces. The subcommittee also examined into the documents used as a basis for the comparison tables.

9. Taking into consideration:

- a. the relationship of wages paid in private industry to those paid Allied Force employees
- b. the benefits received by Allied Force employees such as mid-shift meal, privilege of buying clothing etc.
- c. the fact that with the liberation of Northern Italy, food and other commodities are becoming more plentiful with a resultant decline in prices in the rest of Italy
- d. the terms of reference of AFHQ Adm Memo #25

the subcommittee resolved that the cost of living bonus of employees of the Allied Forces should be increased as specified below whether employees be male or female.

10. Amount of Increase:

- a. Daily wage group, adults 40 lire per day, juveniles 21 lire per day
- b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 1040 lire per month, juveniles 546 lire per month
- c. Monthly wage group (those employed in hotels, messes or clubs who receive full maintenance) adults 780 lire per month, juveniles 390 lire per month.

11. Effective Date of Increase. In each unit, the first day of the first pay period beginning after 30 June 1945.

12. Effective Area of Increase: All territory of Peninsular Base Section less Southern District and Rome Province.

13. The subcommittee also resolved that effective the 30 June 1945, the present 15 lire mid-shift meal would be discontinued and replaced with the 7 lire mid-shift meal as requested by C.G. MTOUSA (see minute 6 above).

14. The subcommittee then adjourned to meet again at the call of the chairman.

H. J. Reuper
H. J. REUPER
Major, AUS
Chairman

2 Incls

Exhibit "A" - Special Comparison Table: Italian Industry Rates
"B" - Special Comparison Table: State Employees Rates

DISTRIBUTION:

Copy No

1	CG, PBS	11	Regional Commissioner,
2	Ch. Gen. Alcon, Rome		Region VIII, AMO
3	AFLRS (AFHQ) Rome	12	US Labor Advisor, AFHQ
4	CAO, AFHQ	13	Br Labor Advisor, AFHQ
5	BPA, PBS	14	CO, AFGD #6 (Att Lt.
6	BPA, So. Dist., PBS		Langhorne)
7	GOC, II District	15	CLU, 66 AA Bdo Hqtrs
8	CG, AAFSC/MTO		(Att Capt. Anderson)
9	NOIC, RM, Leghorn	16	GOC, I District
10	CO, 320th Service Gp.	17	Extra

5306

APPENDIX "A"

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate			Base Pay	Italian Industry Rates					In
		Basic Max	PLTS C of L	TIME** Home Wage		Presence Indemnity	Wife	PLUS 2 Chil- dren	Cara- vita	Contin- gency*	
Apprentice	male	90	75	165	25.12	18	10	18	30	115.00	
Bricklayer	"	120	75	195	42.40	18	10	18	36	134.60	
Carpenter	"	120	75	195	52.76	18	10	18	30	115.00	
Driver	"	115	75	190	45.30	18	10	18	30	115.00	
Electrician	"	135	67	202	45.57	18	10	18	30	115.00	
Fitter-Mechanic	"	135	67	202	45.57	18	10	18	30	115.00	
Mason	"	125	72	197	54.30	18	10	18	30	167.70	
Painter, Var- nisher	"	120	75	195	54.30	18	10	18	30	167.70	
Printer	"	135	67	202	42.80	18	10	18	30	115.00	
Quarryman	"	115	75	190	50.40	18	10	18	30	161.60	
Sawyer	"	115	75	190	41.10	18	10	18	30	115.00	
Stevedore	"	110	75	185	40.80	18	10	18	30	115.00	
Welder	"	135	67	202	45.57	18	10	18	30	115.00	
Unskilled Lab.	"	85	75	160	38.08	18	10	18	30	115.00	
Boys up to 17	"	45	29	74	31.28	18	--	--	15	50.00	

* By agreement dated 17 April '45 between Camera Del Lavoro and Industrial Association of Leghorn, ratified 16 June '45. Caropane absorbed in this indemnity.

** No deductions have been made for income taxes.

Information

APPENDIX "A"

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES

Rate	Italian Industry Rates						MINORS		TAKES** HOME WAGE
	Base Pay	Presence Indemnity	Wife	2 Chil- dren	Cara- vita	Contin- gency*	Social Insurance	Sickness Assistance	
195	25.12	18	10	18	30	115.00	1.51	0.56	214.05
195	42.40	18	10	18	30	134.60	1.51	0.95	250.54
195	52.76	18	10	18	30	115.00	1.51	1.22	241.03
190	45.30	18	10	18	30	115.00	1.51	1.01	233.78
202	45.57	18	10	18	30	115.00	1.51	1.02	234.04
202	45.57	18	10	18	30	115.00	1.51	1.02	234.04
197	54.30	18	10	18	30	167.70	1.51	1.22	295.27
195	54.30	18	10	18	30	167.70	1.51	1.22	295.27
202	42.80	18	10	18	30	115.00	1.51	0.96	231.33
190	50.40	18	10	18	30	161.60	1.51	1.13	285.36
190	41.10	18	10	18	30	115.00	1.51	0.92	229.67
185	40.80	18	10	18	30	115.00	1.51	0.91	229.38
202	45.57	18	10	18	30	115.00	1.51	1.02	234.04
160	38.08	18	10	18	30	115.00	1.51	0.85	226.72
74	31.28	18	--	--	15	50.00	1.51	0.70	112.07

Camera Del Lavoro and Industrial Association of Leghorn, ratified by Regional Labor Office
Indemnity.

taxes.

(Information furnished by Provincial Labor Office)

APPENDIX "B"

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES

Grade	Group	Grade	Male or Female	Allied Forces Basic Rate			Rates - State			
				Basic Max	Plus C of L	TAKS HOME	Base Pay	Family Allowance Wife & 2 Children	Temporary Integration	Incr Temp Integ
Accountant	B	10	Male	5400	1470	6870	2081	1239	1581	
Bookkeeper	C	12	"	5000	1690	6690	1351	1239	1412	
Cashier, Chief	B	10	"	4400	1690	6090	2081	1239	1581	
Clerk, Ordinary	C	12	"	3600	1690	5290	1351	1239	1412	
Clerk, Skilled	B	11	"	3600	1690	5290	1727	1239	1506	
Jr. Adm. Asst.	A	8	"	5400	1470	6870	2777	1239	1679	
Telephone Operator	C	12	"	3600	1690	5290	1351	1239	1412	
Typist	C	12	"	3600	1690	5290	1351	1239	1412	
Stenographer	C	12	"	3900	1690	5590	1351	1239	1412	

* Towns with population of 50,000 - 199,999

Information furnished by Provincial Labor Office - base on D.L.L. del 13 March '45, No. 116

APPENDIX "B"

20 June 1945

OFFICIAL COMPARISON TABLE: CIVILIAN LABOUR RATES

United Forces Basic Rate		Rates - State Employees *						TAKE HOME
Plus C of L	TAKE HOME	Base Pay	Family Allowance Wife & 2 Children	PLUS Temporary Integration	Increase Temporary Integration	Food Ration	MINUS Social Insurance	
1470	6870	2081	1239	1581	767	1625	40	7253
1690	6690	1351	1239	1412	767	1625	40	6354
1690	6090	2081	1239	1581	767	1625	40	7253
	)	1351	1239	1412	767	1625	40	6354
1690	5290	1727	1239	1506	767	1625	40	6924
	)							
1470	6870	2777	1239	1679	614	1625	40	7894
1690	5290	1351	1239	1412	767	1625	40	6354
1690	5290	1351	1239	1412	767	1625	40	6354
1690	5590	1351	1239	1412	767	1625	40	6354

999

Labor Office - base en D.L.L. del 13 March '45, No. 116

28 GIU. 1945

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	<i>W</i>	<i>7/6</i>
Mr. SACHS	<i>CS</i>	<i>7/6</i>
Mr. HIRD	<i>HR</i>	<i>7/6</i>
Mr. SCOTT	<i>RS</i>	<i>7/6</i>
Mr. PROCTOR	<i>P</i>	<i>7/6</i>
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

5304

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 2

7 June 1945

AGENDA

The second meeting of the Local Subcommittee in and for Peninsular Base Section less Southern District will be held at 0930 hours Saturday 15 June 1945 at the office of Major H. J. Reuper, Headquarters Peninsular Base Section, Leghorn, to consider the following:

1. Minutes of the first meeting of the Subcommittee held on 15 May 1945.
2. Alteration of the area under jurisdiction of this Subcommittee with particular reference to that portion of Rome Province that extends into PBS territory north of the RAAC territory.
3. The effect in areas under jurisdiction of this Subcommittee, of increases authorized in Rome and Terni.
4. To review the wage scales in this area and to consider the necessity and desirability of a general Armed Force wage increase. The necessity for a review being brought about by the approval of AMG of new contracts between employees and employers in private industry.
5. Any other business.
6. To set a date for the next meeting.

H. J. Reuper
H. J. REUPER
Major, AUS
Chairman

DISTRIBUTION:

Copy 1st			
1	CG, PBS	9	NOIC, RM, Leghorn
2	Ch. Com. Alcom, Rome	10	CO, 320th Service Gp.
3	APLRS (AFHQ) Rome	11	Regional Commissioner, Region VIII, AMG
4	CAO, AFHQ	12	US Labor Adviser, AFHQ
5	BPA, PBS	13	Br Labor Adviser, AFHQ
6	BPA, So. Dist., PBS	14	CO, AFSD #6 (Att Lt. Langhorne)
7	GOC, II District	15	60th Sub Area (Att Capt. Anderson, GLU)
8	CG, AAFSC/ATO	16	GOC, I District
		17	Extra

5303

HEADQUARTERS ALLIED COMMISSION
APO 294
LABOR SUB-COMMISSION

VHB/rww

TEL : Ext. 204

5 June 1945

REF : LEC/9/3

SUBJECT: Increase in Private Wage Rates in Naples.

TO : CWO H.F. Chunn
Asst. Adj. Gen.
Southern District, Peninsular Base Section

1. This is in reply to your AG 230 BBSFA of 31 May in which you direct my attention "to the enclosed clipping from the Naples Risorgimento of 30 May"...

2. Actually the clipping was not sent with your memorandum, probably through oversight, and I would appreciate it if this could be sent to me. In the meantime you will be interested to know that the question of liberation bonus is one general to the whole of the North of Italy, which is spreading to the Central and South of Italy. It will, therefore, be appreciated that there can be no connection between the local grant of increase of wages to Armed Forces employees in Naples with the negotiations on such a general question of national interest as liberation bonus.

W. H. BRAINE
Director
Labor Sub-Commission

5302

HEADQUARTERS
SOUTHERN DISTRICT
PENINSULAR BASE SECTION
APO 782

AG 230 BSRPA

31 May 1945

SUBJECT : Increase in Private Wage Rates in Naples.

TO : Director, Labor Sub Commission, Allied Commission,
APO 394, U. S. Army.

1. The Director Labor Sub Commission will recall the suggestion of the Chairman of the Local Sub Committee for Southern District, PBS, that one difficulty in meeting private wage rates was that the latter would not remain static but if once met would probably again increase.

2. The attention of the Director is invited to the enclosed clipping from the Naples Risorgimento of 30 May where, by an amusing coincidence, an announcement of the Armed Forces wage increase approved by the Local Sub Committee on 25 May is placed side by side with an announcement of negotiations for a "liberation bonus" to public service employees.

FOR THE COMMANDING OFFICER:

N. W. Chun
N. W. CHUN
CWO USA
Asst Adj Gen

5801

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 27

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting BPA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.U., 60th Sub Area
AAFSC/MTO
Region VIII, Allied Military
Government

Cmdr. Chapman
Maj. W. D. Gottel
Capt. S. Anderson
1st Lt. M. G. Langhorne
S/Sgt Sorisi, acting for
Maj. R. R. Small

In Attendance:

Provincial Labor Office
Industrial Association
Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Oambergh
(Ing. Landini
(Sig. Gigli
(Sig. Morelli

5300

2. AFHQ Adm. Memo. No. 25, 18 April 1945, and the notice of organization and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Force's wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Commune of Leghorn, the Allied Forces are employing approximately 18,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisan's mate or helper.

a. In neither of the two localities have there been any pressing demands for increased wages.

4. It was therefore recommended that

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

H. J. Reuper

3 Incls:

Exhibit A. Private Industry Wage Scales actually being paid - Leghorn

B. Private Industry Wage Scales according to existing agreements - Leghorn

C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

H. J. REUPER
Major, AUS
Chairman

DISTRIBUTION:

Copy No.	To:		
1	C. G., PBS	8	CG, AAFSC/MTO
2	Ch. Com. Alcom, Rome	9	FOIC, RM, Leghorn
3	AFERS (AFHQ) Rome	10	CG, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner, Region VIII, AMG
5	RPA, P.B.S.	12	US Labor Adviser, AFHQ
6	RPA, So. Dist., P.B.S.	13	Bz Labor Adviser, AFHQ
7	GOC, II District	14	Extra

Exhibit "A"

LEGIONS

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Unskilled Labor	57	163	28	248	20.85	227.15	85	75	160
Mechanic	87	163	28	278	24.11	253.89	135	67	202
Machinist	87	163	28	278	24.11	253.89	135	67	202
Carpenter	82	163	28	273	23.56	249.44	120	75	195
Plumber	82	163	28	273	23.56	249.44	120	75	195
Electrician	87	163	28	278	24.11	253.89	135	67	202
Driver	97	163	28	288	25.21	262.79	115	75	190
Welder	92	163	28	283	24.66	258.34	135	67	202
Painter	82	163	28	273	23.56	249.44	120	75	195
Mason	97	163	28	288	25.21	262.79	125	72	197
1st	3927	5858	884	10669	1620	9049			
CLERK 2nd	2227	5858	884	8969	1288	7681	3600	1690	5290
3rd	1437	5498	884	7819	1049	6770			

Exhibit "A"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Actually Being Paid (not under agreement)

	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
	163	28	248	20.85	227.15	85	75	160
	163	28	278	24.11	253.89	135	67	202
	163	28	278	24.11	253.89	135	67	202
	163	28	273	23.56	249.44	120	75	195
	163	28	273	23.56	249.44	120	75	195
	163	28	278	24.11	253.89	135	67	202
	163	28	288	25.21	262.79	115	75	190
	163	28	283	24.66	258.34	135	67	202
	163	28	273	23.56	249.44	120	75	195
	163	28	288	25.21	262.79	135	72	197
	5858	884	10669	1620	9049			
	5858	884	8969	1288	7681	3600	1690	5290
	5498	884	7819	1049	6770			

Exhibit "B"

LEONOR

PRIVATE INDUSTRY WAGE SCALES
Based on Existing Agreements

ARMED FORCE WAGE SCALES

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home" Wage
Unskilled Labor	38.08	63.20	28	129.28	8.67	120.61	85	75	100
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	67	200
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	67	200
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	75	150
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	75	150
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	67	200
Driver	45.30	63.20	28	136.50	9.34	127.16	115	75	150
Welder	58.48	63.20	28	149.68	10.58	139.10	135	67	200
Painter	45.56	63.20	28	136.76	9.37	127.39	120	75	150
Mason	53.20	63.20	28	144.40	10.08	134.32	125	72	175

Exhibit "B"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
8.08	63.20	28	129.28	8.67	120.61	85	75	160
5.56	63.20	28	136.76	9.37	127.39	135	67	202
5.56	63.20	28	136.76	9.37	127.39	135	67	202
2.76	63.20	28	143.96	10.04	133.92	120	75	195
5.56	63.20	28	136.76	9.37	127.39	120	75	195
6.25	63.20	28	137.45	9.44	128.01	135	67	202
5.30	63.20	28	136.50	9.34	127.16	115	75	190
8.48	63.20	28	149.68	10.58	139.10	135	67	202
5.56	63.20	28	136.76	9.37	127.39	120	75	195
3.20	63.20	28	144.40	10.08	134.32	125	72	197

Exhibit "C" (Page-1)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

TRADES		Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home Wage
Building	Specialized	53.68	108	28	189.68	14.04	175.64	Unsk Labor	85	75	160
	Qualified	47.60	108	28	183.60	13.45	170.15	Mechanic	135	67	202
	Common	44.16	108	28	180.16	13.11	167.05	Machinist	135	67	202
	Unsk Labor	40.80	108	28	176.80	12.78	164.02	Carpenter	120	75	195
Glass	Specialized	46.83	158	28	232.83	18.13	214.70	Plumber	120	75	195
	Qualified	45.56	158	28	231.56	18.00	213.56	Electrician	135	67	202
	Common	43.60	158	28	229.60	17.80	211.80	Driver	115	75	190
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Welder	135	67	202
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Painter	120	75	195
	Common	37.72	160	28	225.72	17.18	208.54	Mason	125	72	197
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
Bricks	Qualified	42.64	138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specialist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
	Common	37.20	128	28	193.20	14.71	178.49				
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10				

Exhibit "C" (Page-1)

PRIVATE INDUSTRY WAGE SCALE

Actually Being Paid on Existing Agreement

	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
3	108	28	189.68	14.04	175.64	Unsk Labor	85	75	160
0	108	28	183.60	13.45	170.15	Mechanic	135	67	202
5	108	28	180.16	13.11	167.05	Machinist	135	67	202
0	108	28	176.80	12.78	164.02	Carpenter	120	75	195
3	158	28	232.83	18.13	214.70	Plumber	120	75	195
6	158	28	231.56	18.00	213.56	Electrician	135	67	202
0	158	28	229.60	17.80	211.80	Driver	115	75	190
6	158	28	227.65	17.59	210.06	Welder	135	67	202
8	160	28	227.28	17.51	209.77	Painter	120	75	195
0	160	28	225.72	17.18	208.54	Mason	125	72	197
3	160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
9	138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specialist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
0	128	28	193.20	14.71	178.49				
1	118	28	177.76	12.66	165.10				
2									

Exhibit "C" (Page -2)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Mills	Specilized	66.93	108	28	802.93	16.16	186.77
	Qualified	44.08	108	28	180.08	13.11	166.97
	Common	39.79	108	28	175.79	12.69	163.10
	Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Ceramic	Specilized	63.20	148	28	239.20	19.01	220.19
	Qualified	45.68	148	28	221.68	17.20	204.48
	Common	44.16	148	28	220.16	17.05	203.11
	Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Pharmaceutica	Specilized	51.68	136	28	215.68	16.85	198.83
	Qualified	44.88	136	28	208.88	16.15	192.73
	Common	42.16	128	28	198.16	15.22	182.94
	Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Mechanic	Specilized	55.20	108	28	191.20	14.95	176.25
	Qualified	40.64	108	28	176.64	12.77	163.87
	Common	37.36	108	28	173.36	12.45	160.91
	Unsk. Labor	33.36	108	28	169.36	12.05	157.31

Exhibit "C" (Page -2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
66.93	108	28	802.93	16.16	186.77
44.08	108	28	180.08	13.11	166.97
39.79	108	28	175.79	12.69	163.10
35.41	108	28	171.41	12.25	159.16
63.20	148	28	239.20	19.01	220.19
45.68	148	28	221.68	17.20	204.48
44.16	148	28	220.16	17.05	203.11
36.08	148	28	214.08	16.42	197.66
51.68	136	28	215.68	16.85	198.83
44.88	136	28	208.88	16.15	192.73
42.16	128	28	198.16	15.22	182.94
39.44	128	28	195.44	14.94	180.50
55.20	108	28	191.20	14.95	176.25
40.64	108	28	176.64	12.77	163.87
37.36	108	28	173.36	12.45	160.91
33.36	108	28	169.36	12.05	157.31

FILE

LABOR SUB-COMMISSION
A.C.
Boating Slip

	Initials	Date
Mr. F.E. BRAINE	<i>[Signature]</i>	<i>8/6</i>
Mr. SACHS	<i>[Signature]</i>	
Mr. DI FEDE	<i>[Signature]</i>	<i>31/5</i>
Mr. AIRBY	<i>[Signature]</i>	
Mr. SCOTT	<i>[Signature]</i>	<i>31/5</i>
Mr. PROCTOR	<i>[Signature]</i>	<i>2/6</i>
Miss STEVENSON	<i>[Signature]</i>	
Chief Clerk		

Mr. Braine
Notes 4 (b).
Any action? as then
"Amable" report?

Mr. Sachs
Thurs. will be under
Jehon's foot. in a few days
to remove major danger
of this - in effect
- (b)
WPS

9297

Labor S/C
6/50/93
904

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 2

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major E. J. Reuper, Acting BPA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.U., 60th Sub Area
AAFSO/MTO
Region VIII, Allied Military
Government

Cmdr. Chapman
Maj. W. D. Gattel
Capt. S. Anderson
1st Lt. W. G. Langhorne
S/Sgt Sorici, acting for
Maj. R. R. Small

In Attendance:

Provincial Labor Office
Industrial Association
Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Oambergh
(Ing. Landini
(Sig. Gigli
(Sig. Morelli

2. AFHQ Adm. Memo, No. 25, 18 April 1945, and the notice of organization and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Force's wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Comune of Leghorn, the Allied Forces are employing approximately 18,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisans mate or helper.

5296

e. In neither of the two localities have there been any pressing demands for increased wages.

4. It was therefore recommended that

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

H. J. Reuper

H. J. REUPER
Major, AUS
Chairman

3. Incls:

- Exhibit A. Private Industry Wage Scales actually being paid - Leghorn
- B. Private Industry Wage Scales according to existing agreements - Leghorn
- C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

DISTRIBUTION:

Copy No.	To:	
1	C. G., PBS	8 CG, AAFSC/MTO
2	Ch. Com. Alcom, Rome	9 EOIC, EN, Leghorn
3	AFHS (AFHQ) Rome	10 CO, 320th Service Op.
4	CAO, AFHQ	11 Regional Commissioner,
5	EPA, P.B.S.	Region VIII, AMG
6	EPA, So. Dist., P.B.S.	12 US Labor Adviser, AFHQ
7	GOC, II District	13 Br Labor Adviser, AFHQ
		14 Extra

Exhibit "A"

LEHIGH

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home" Wage
Unskilled Labor	57	163	28	248	20.85	227.15	85	75	1
Mechanic	87	163	28	278	24.11	253.89	135	67	2
Machinist	87	163	28	278	24.11	253.89	135	67	2
Carpenter	82	163	28	273	23.56	249.44	120	75	1
Plumber	82	163	28	273	23.56	249.44	120	75	1
Electrician	87	163	28	278	24.11	253.89	135	67	2
Driver	97	163	28	288	25.21	262.79	115	75	1
Welder	92	163	28	283	24.66	258.34	135	67	2
Painter	82	163	28	273	23.56	249.44	120	75	1
Mason	97	163	28	288	25.21	262.79	125	72	1
1st	3927	5858	884	10669	1620	9049			
CLERK 2nd	2227	5858	884	8969	1288	7681	3600	1690	5
3rd	1437	5498	884	7819	1049	6770			

Exhibit "A"

293

PRIVATE INDUSTRY WAGE SCALES

Monthly Being Paid (not under agreement)

ARMED FORCE WAGE SCALES

Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
163	28	248	20.85	227.15	85	75	160
163	28	278	24.11	253.89	135	67	202
163	28	278	24.11	253.89	135	67	202
163	28	273	23.56	249.44	120	75	195
163	28	273	23.56	249.44	120	75	195
163	28	278	24.11	253.89	135	67	202
163	28	288	25.21	262.79	115	75	190
163	28	283	24.66	258.34	135	67	202
163	28	273	23.56	249.44	120	75	195
163	28	288	25.21	262.79	125	72	197
5858	884	10669	1620	9049			
5858	884	8969	1288	7681	3600	1690	5290
6498	884	7819	1049	6770			

Exhibit "B"

LEGEND

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Unskilled Labor	38.08	63.20	28	129.28	8.67	120.61	85	75	160
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	67	202
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	67	202
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	75	195
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	75	195
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	67	202
Driver	45.30	63.20	28	136.50	9.34	127.16	115	75	190
Welder	58.48	63.20	28	149.68	10.58	139.10	135	67	202
Painter	45.56	63.20	28	136.76	9.37	127.39	120	75	195
Mason	53.20	63.20	28	144.40	10.68	133.72	125	72	197

Exhibit "B"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
63.20	28	129.28	8.67	120.61	85	75	160
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	143.96	10.04	133.92	120	75	195
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	137.45	9.44	128.01	135	67	202
63.20	28	136.50	9.34	127.16	115	75	190
63.20	28	149.68	10.58	139.10	135	67	202
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	144.40	10.08	134.32	125	72	197

Exhibit "C" (Page-1)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

TRADES		Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Building	Specialized	53.68	108	28	189.68	14.04	175.64	Unsk. Labor	85	75	160
	Qualified	47.60	108	28	183.60	13.45	170.15	Mechanic	135	67	202
	Common	44.16	108	28	180.16	13.11	167.05	Machinist	135	67	202
	Unsk. Labor	40.80	108	28	176.80	12.78	164.02	Carpenter	120	75	195
Glass	Specialized	46.83	158	28	232.83	18.13	214.70	Plumber	120	75	195
	Qualified	45.56	158	28	231.56	18.00	213.56	Electrician	135	67	202
	Common	43.60	158	28	229.60	17.80	211.80	Driver	115	75	190
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Welder	135	67	202
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Painter	120	75	195
	Common	37.72	160	28	225.72	17.18	208.54	Mason	125	72	195
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690	529
Bricks	Qualified	42.64	138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specialist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
	Common	37.20	128	28	193.20	14.71	178.49				
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10				

Exhibit "C" (Page-1)

2294

PRIVATE INDUSTRY WAGE SCALE
Fully Being Paid on Existing Agreement

Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
108	28	189.68	14.04	175.64	Unsk Labor	85	75	160
108	28	183.60	13.45	170.15	Mechanic	135	67	202
108	28	180.16	13.11	167.05	Machinist	135	67	202
108	28	176.80	12.78	164.02	Carpenter	120	75	195
158	28	232.83	18.13	214.70	Plumber	120	75	195
158	28	231.56	18.00	213.56	Electrician	135	67	202
158	28	229.60	17.80	211.80	Driver	115	75	190
158	28	227.65	17.59	210.06	Welder	135	67	202
160	28	227.28	17.51	209.77	Painter	120	75	195
160	28	225.72	17.18	208.54	Mason	125	72	197
160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specialist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
128	28	193.20	14.71	178.49				
118	28	177.76	12.66	165.10				

Exhibit "C" (Page -2)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Mills	Specilized	66.93	108	28	202.93	16.16	186.77
	Qualified	44.08	108	28	180.08	13.11	166.97
	Common	39.79	108	28	175.79	12.69	163.10
	Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Ceramic	Specilized	63.20	148	28	239.20	19.01	220.19
	Qualified	45.68	148	28	221.68	17.20	204.48
	Common	44.16	148	28	220.16	17.05	203.11
	Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Pharmaceutics	Specilized	51.68	136	28	215.68	16.85	198.83
	Qualified	44.88	136	28	208.88	16.15	192.73
	Common	42.16	128	28	198.16	15.22	182.94
	Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Mechanic	Specilized	55.20	108	28	191.20	14.95	176.25
	Qualified	40.64	108	28	176.64	12.77	163.87
	Common	37.36	108	28	173.36	12.45	160.91
	Unsk. Labor	33.36	108	28	169.36	12.05	157.31

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/913
Subject: Allied Force Wage Scale for Naples District
Date: 17 May 45
To: Director - Labor GC
From: Pen Base Section
Documents Filed: LSC/402

0293

FILE LSC/913

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 29

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting BPA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.U., 60th Sub Area
AAFSO/MTO
Region VIII, Allied Military
Government

Cdr. Chapman
Maj. W. D. Gattel
Capt. S. Anderman
1st Lt. M. G. Langhorne
S/Sgt Sorisi, acting for
Maj. R. R. Small

In Attendance:

Provincial Labor Office
Industrial Association
Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Caubergh
(Ing. Landini
(Sig. Gigli
(Sig. Morelli

2. AFHQ Adm. Memo. No. 25, 18 April 1945, and the notice of organization² and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Forces' wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Commune of Leghorn, the Allied Forces are employing approximately 18,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisans mate or helper.

a. In neither of the two localities have there been any pressing demands for increased wages.

4. It was therefore recommended that

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

3 Incls:

- Exhibit A. Private Industry Wage Scales actually being paid - Leghorn
- B. Private Industry Wage Scales according to existing agreements - Leghorn
- C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

H. J. Reuper
H. J. REUPER
Major, AUS
Chairman

DISTRIBUTION:

Copy No.	To:		
1	C. G., PSS	8	CG, AAFSC/MTD
2	Ch. Com. Alcom, Rome	9	EDIC, RM, Leghorn
3	AFRS (AFHQ) Rome	10	CC, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner, Region VIII, AMG
5	BPA, P.B.S.	12	US Labor Adviser, AFHQ
6	BPA, So. Dist., P.B.S.	13	Br Labor Adviser, AFHQ
7	GOC, II District	14	Extra

Exhibit "A"

LEGHORN

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Skilled labor	57	163	28	248	20.85	227.15	85	75	160
Mechanic	87	163	28	278	24.11	253.89	135	67	202
Machinist	87	163	28	278	24.11	253.89	135	67	202
Carpenter	82	163	28	273	23.56	249.44	120	75	195
Plumber	82	163	28	273	23.56	249.44	120	75	195
Electrician	87	163	28	278	24.11	253.89	135	67	202
Driver	97	163	28	288	25.21	262.79	115	75	190
Welder	82	163	28	283	24.66	258.34	135	67	202
Painter	82	163	28	273	23.56	249.44	120	75	195
Mason	97	163	28	288	25.21	262.79	125	72	197
1st	3927	5858	884	10669	1620	9049			
CLERK 2nd	2227	5858	884	8969	1288	7681	3600	1690	5290
3rd	1437	5498	884	7819	1049	6770			

Exhibit "A"

1625

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.
57	163	28	248	20.85	227.15
57	163	28	278	24.11	253.89
57	163	28	278	24.11	253.89
42	163	28	273	23.56	249.44
32	163	28	273	23.56	249.44
37	163	28	278	24.11	253.89
7	163	28	288	25.21	262.79
2	163	28	283	24.66	258.34
2	163	28	273	23.56	249.44
7	163	28	288	25.21	262.79
7	5858	884	10669	1620	9049
7	5858	884	8969	1288	7681
7	5498	884	7819	1049	6770

Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
85	75	160
135	67	202
135	67	202
120	75	195
120	75	195
135	67	202
115	75	190
135	67	202
120	75	195
125	72	197
3600	1690	5290

Exhibit "B"

LEONHORN

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	No. of Weeks
Unskilled Labor	38.08	63.20	28	129.28	8.67	120.61	85	75	
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	67	
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	67	
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	75	
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	75	
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	67	
Driver	45.30	63.20	28	136.50	9.34	127.16	115	75	
Welder	58.48	63.20	28	149.68	10.58	139.10	135	67	
Painter	45.56	63.20	28	136.76	9.37	127.39	120	75	
Mason	53.20	63.20	28	144.40	10.08	134.32	125	72	

Exhibit "B"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
63.20	28	129.28	8.67	120.61	85	75	160
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	143.96	10.04	133.92	120	75	195
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	137.45	9.44	128.01	135	67	202
63.20	28	136.50	9.34	127.16	115	75	190
63.20	28	149.63	10.58	139.10	135	67	202
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	144.40	10.08	134.32	125	72	197

Exhibit "C" (Page-1)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

TRADES		Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home Wage"
Building	Specialized	53.68	108	28	189.68	14.04	175.64	Unsk Labor	85	75	1
	Qualified	47.60	108	28	183.60	13.45	170.15	Mechanic	135	67	2
	Common	44.16	108	28	180.16	13.11	167.05	Machinist	135	67	2
	Unsk Labor	40.80	108	28	176.80	12.78	164.02	Carpenter	120	75	1
Glass	Specialized	46.83	158	28	232.83	18.13	214.70	Plumber	120	75	1
	Qualified	45.56	158	28	231.56	18.00	213.56	Electrician	135	67	2
	Common	43.60	158	28	229.60	17.80	211.80	Driver	115	75	1
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Welder	135	67	2
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Painter	120	75	1
	Common	37.72	160	28	225.72	17.18	208.54	Mason	125	72	1
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690	1
Bricks	Qualified	42.64	132	28	208.64	16.10	192.54	Average "Take Home Wage" by deg of Skill is as follows: Specialist 195.3 Qualified 189.2 Common 184.2 Unskilled 179.6			
	Common	37.20	128	28	193.20	14.71	178.49				
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10				

Exhibit "C" (Page-1)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
53.68	108	28	189.68	14.04	175.64	Unsk Labor	85	75	160
47.60	108	28	183.60	13.45	170.15	Mechanic	135	67	202
44.16	108	28	180.16	13.11	167.05	Machinist	135	67	202
40.80	108	28	176.80	12.78	164.02	Carpenter	120	75	195
46.83	158	28	232.83	18.13	214.70	Plumber	120	75	195
45.56	158	28	231.56	18.00	213.56	Electrician	135	67	202
43.60	158	28	229.60	17.80	211.80	Driver	115	75	190
41.65	158	28	227.65	17.59	210.06	Welder	135	67	202
39.28	160	28	227.28	17.51	209.77	Painter	120	75	195
37.72	160	28	225.72	17.18	208.54	Mason	125	72	197
31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
42.64	130	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows:			
37.20	128	28	193.20	14.71	178.49	Specialist			195.39
						Qualified			189.26
31.76	118	28	177.76	12.66	165.10	Common			184.28
						Unskilled			179.62

Exhibit "C" (Page -2)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Mills	Specilized	66.93	108	28	202.93	16.16	186.77
	Qualified	44.08	108	28	180.08	13.11	166.97
	Common	39.79	108	28	175.79	12.69	163.10
	Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Ceramic	Specilized	63.20	148	28	239.20	19.01	220.19
	Qualified	45.68	148	28	221.68	17.20	204.48
	Common	44.16	148	28	220.16	17.05	203.11
	Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Pharmaceutics	Specilized	51.68	136	28	215.68	16.85	198.83
	Qualified	44.88	136	28	208.88	16.15	192.73
	Common	42.16	128	28	198.16	15.22	182.94
	Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Mechanic	Specilized	55.20	108	28	191.20	14.95	176.25
	Qualified	40.64	108	28	176.64	12.77	163.87
	Common	37.36	108	28	173.36	12.45	160.91
	Unsk. Labor	33.36	108	28	169.36	12.05	157.31

Exhibit "C" (Page -2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

	Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Unskilled	66.93	108	28	202.93	16.16	186.77
Skilled	44.08	108	28	180.08	13.11	166.97
Union	39.79	108	28	175.79	12.69	163.10
Labor	35.41	108	28	171.41	12.25	159.16
Unskilled	63.20	148	28	239.20	19.01	220.19
Skilled	45.68	148	28	221.68	17.20	204.48
Union	44.16	148	28	220.16	17.05	203.11
Labor	38.08	148	28	214.08	16.42	197.66
Unskilled	51.68	136	28	215.68	16.85	198.83
Skilled	44.88	136	28	208.88	16.15	192.73
Union	42.16	128	28	198.16	15.22	182.94
Labor	39.44	128	28	195.44	14.94	180.50
Unskilled	55.20	108	28	191.20	14.95	176.25
Skilled	40.64	108	28	176.64	12.77	163.87
Union	37.36	108	28	173.36	12.45	160.91
Labor	33.36	108	28	169.36	12.05	157.31

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 40

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting BPA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.U., 60th Sub Area
AAFSC/WTC
Region VIII, Allied Military
Government

Cdr. Chapman
Maj. W. D. Gittel
Capt. S. Anderson
1st Lt. M. G. Langhorne
S/Sgt Sorici, acting for
Maj. R. R. Small

In Attendance:

Provincial Labor Office
Industrial Association
Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Cambergh
(Ing. Landini
(Sig. Gigli
(Sig. Morelli

5289

2. AFHQ Adm. Memo. No. 25, 18 April 1945, and the notice of organization and agenda of the committee were read by the Chairman.

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Force's wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Commune of Leghorn, the Allied Forces are employing approximately 18,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisans mate or helper.

e. In neither of the two localities have there been any pressing demands for increased wages.

4. It was therefore recommended that

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

H. J. Reuper

H. J. REUPER
Major, AUS
Chairman

3 Incls:

- Exhibit A. Private Industry Wage Scales actually being paid - Leghorn
B. Private Industry Wage Scales according to existing agreements - Leghorn
C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

DISTRIBUTION:

Copy No.	To:		
1	O. G., PBS	8	CG, AAFSC/MTO
2	Ch. Com. Alcom, Rome	9	FOIC, RM, Leghorn
3	AFBRS (AFHQ) Rome	10	CG, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner, Region VIII, AMG
5	EPA, P.B.S.	12	US Labor Adviser, AFHQ
6	EPA, So. Dist., P.B.S.	13	Br Labor Adviser, AFHQ
7	GOC, II District	14	Extra

Exhibit "A"

LEHIGH

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	No. of Hours per Week
Unskilled Labor	57	163	28	248	20.85	227.15	65	75	
Mechanic	87	163	28	278	24.11	253.89	135	67	
Machinist	87	163	28	278	24.11	253.89	135	67	
Carpenter	82	163	28	273	23.56	249.44	120	75	
Plumber	82	163	28	273	23.56	249.44	120	75	
Electrician	87	163	28	278	24.11	253.89	135	67	
Driver	97	163	28	288	25.21	262.79	115	75	
Welder	92	163	28	283	24.66	258.34	135	67	
Painter	82	163	28	273	23.56	249.44	120	75	
Mason	97	163	28	288	25.21	262.79	125	72	
1st	3927	5858	884	10669	1620	9049			
CLERK 2nd	2227	5858	884	8969	1288	7681	3600	1690	
3rd	1437	5498	884	7819	1049	6770			

Exhibit "A"

2008

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Currently Being Paid (not under agreement)

Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
163	28	248	20.85	227.15	85	75	160
163	28	278	24.11	253.89	135	67	202
163	28	278	24.11	253.89	135	67	202
163	28	273	23.56	249.44	120	75	195
163	28	273	23.56	249.44	120	75	195
163	28	278	24.11	253.89	135	67	202
163	28	288	25.21	262.79	115	75	190
163	28	283	24.66	258.34	135	67	202
163	28	273	23.56	249.44	120	75	195
163	28	288	25.21	262.79	125	72	197
5858	884	10669	1620	9049			
5858	884	8969	1288	7681	3600	1690	5290
5498	884	7819	1049	6770			

Exhibit "A"

LEDGORN

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Unskilled Labor	38.08	63.20	28	129.28	8.67	120.61	85	75	1
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	67	2
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	67	2
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	75	1
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	75	1
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	67	2
Driver	45.30	63.20	28	136.50	9.34	127.16	115	75	1
Welder	58.48	63.20	28	149.68	10.58	139.10	135	67	2
Painter	45.56	63.20	28	136.76	9.37	127.39	120	75	1
Mason	53.20	63.20	28	144.40	10.08	134.32	125	72	1

Exhibit "B"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
63.20	26	129.28	8.67	120.61	85	75	160
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	136.76	9.37	127.39	135	67	202
63.20	28	143.96	10.04	133.92	120	75	195
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	137.45	9.44	128.01	135	67	202
63.20	28	136.50	9.34	127.16	115	75	190
63.20	28	149.68	10.58	139.10	135	67	202
63.20	28	136.76	9.37	127.39	120	75	195
63.20	28	144.40	10.08	134.32	125	72	197

Exhibit "C" (Page-1)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

TRADES		Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Sec. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
Building	Specilined	53.68	108	28	189.68	14.04	175.64	Unsk Labor	85	75	160
	Qualified	47.60	108	28	183.60	13.45	170.15	Mechanic	135	67	202
	Common	44.16	108	28	180.16	13.11	167.05	Machinist	135	67	202
	Unsk Labor	40.80	108	28	176.80	12.78	164.02	Carpenter	120	75	195
Glass	Specilined	46.83	158	28	232.83	18.13	214.70	Plumber	120	75	195
	Qualified	45.56	158	28	231.56	18.00	213.56	Electrician	135	67	202
	Common	43.60	158	28	229.60	17.80	211.80	Driver	115	75	190
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Welder	135	67	202
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Painter	120	75	195
	Common	37.72	160	28	225.72	17.18	208.54	Mason	125	72	197
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
Bricks	Qualified	42.64	138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specilist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
	Common	37.20	128	28	193.20	14.71	178.49				
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10				

Exhibit "0" (Page-1)

1287

TE INDUSTRY WAGE SCALE
ing Paid on Existing Agreement

	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home Wage
	28	189.68	14.04	175.64	Unsk Labor	85	75	160
	28	183.60	13.45	170.15	Mechanic	135	67	202
	28	180.16	13.11	167.05	Machinist	135	67	202
	28	176.80	12.78	164.02	Carpenter	120	75	195
	28	232.83	16.13	214.70	Plumber	120	75	195
	28	231.56	16.00	213.56	Electrician	135	67	202
	28	229.60	17.80	211.80	Driver	115	75	190
	28	227.65	17.59	210.06	Welder	135	67	202
	28	227.28	17.51	209.77	Painter	120	75	195
	28	225.72	17.18	208.54	Mason	125	72	197
	28	219.92	16.75	203.17	Clerk	3600	1690	5290
	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specilist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
	28	193.20	14.71	178.49				
	28	177.76	12.66	165.10				

Exhibit "C" (Page -2)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Mills	Specilized	66.93	108	28	202.93	16.16	186.77
	Qualified	64.08	108	28	180.08	13.11	166.97
	Common	39.79	108	28	175.79	12.69	163.10
	Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Ceramic	Specilized	63.20	148	28	239.20	19.01	220.19
	Qualified	45.68	148	28	221.68	17.20	204.48
	Common	44.16	148	28	220.16	17.05	203.11
	Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Pharmaceutics	Specilized	51.68	136	28	215.68	16.85	198.83
	Qualified	44.88	136	28	208.88	16.15	192.73
	Common	42.16	128	28	198.16	15.22	182.94
	Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Mechanic	Specilized	55.20	108	28	191.20	14.95	176.25
	Qualified	40.64	108	28	176.64	12.77	163.87
	Common	37.36	108	28	173.36	12.45	160.91
	Unsk. Labor	33.36	108	28	169.36	12.05	157.31

Exhibit "C" (Page -2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

	Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Specilized	66.93	108	28	202.93	16.16	186.77
Qualified	44.08	108	28	180.08	13.11	166.97
Common	39.79	108	28	175.79	12.69	163.10
Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Specilized	63.20	148	28	239.20	19.01	220.19
Qualified	45.68	148	28	221.68	17.20	204.48
Common	44.16	148	28	220.16	17.05	203.11
Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Specilized	51.68	136	28	215.68	16.85	198.83
Qualified	44.88	136	28	208.88	16.15	192.73
Common	42.16	128	28	198.16	15.22	182.94
Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Specilized	55.20	108	28	191.20	14.95	176.25
Qualified	40.64	108	28	176.64	12.77	163.87
Common	37.36	108	28	173.36	12.45	160.91
Unsk. Labor	33.36	108	28	169.36	12.05	157.31

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

Copy No. 38

MINUTES

1. The first meeting of the above named committee was held at 1000 hours on 15 May 1945 at Headquarters Peninsular Base Section.

Present: Major H. J. Reuper, Acting BPA, PBS (Chairman)
representing PBS

Members:

Royal Navy, Leghorn
320th Service Group
C.L.U., 60th Sub Area
AAFSO/MTO
Region VIII, Allied Military
Government

Cdr. Chapman
Maj. W. D. Gattel
Capt. S. Anderman
1st Lt. M. G. Langhorne
S/Sgt Sorisi, acting for
Maj. R. R. Small

In Attendance:

Provincial Labor Office
Industrial Association

Camera Del Lavoro

Dr. Del Fraro
(Ing. Van Oambergh
(Ing. Landini
(Sig. Gigli
(Sig. Morelli

2. AFHQ Adm. Memo. No. 25, 18 April 1945, and the notice of organization and agenda of the committee were read by the Chairman. 3286

3. The Committee examined into the wages being paid in private industry in the Leghorn-Pisa areas and found as follows:

a. Wage scales in private industry in Leghorn according to existing agreements are generally lower than the Allied Force's wage scales. However, after investigation it was found that the actual wages being paid by private industry are approximately 30% higher than those being paid by the Allied Forces.

b. Of the workers resident in the Commune of Leghorn, the Allied Forces are employing approximately 18,000 as against 6,000 employed by the Public Services and 9,000 employed by private industry.

c. There is relatively little private industry in Leghorn at present and it is not anticipated that industry will be rehabilitated very rapidly.

d. Wages being paid in private industry in Pisa are slightly lower than those being paid by the Allied Forces with the exception of unskilled labor. The rate for unskilled labor in private industry varies with the trade it is being used in and in effect, the classification of unskilled labor in some trades could be compared to the Allied Force classification of artisans mate or helper.

e. In neither of the two localities have there been any pressing demands for increased wages.

4. It was therefore recommended that

a. No action be taken at this time to increase the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

b. Representation be made to the Allied Military Government to disapprove wage agreements which are being submitted to them for approval and which would authorize payment of contingency indemnity.

c. Should these agreements be approved by the Allied Military Government, the Committee will reconvene at that time to re-examine and adjust, if necessary the wages being paid civilian employees of the Allied Forces in the Leghorn-Pisa area.

5. The Committee then adjourned to meet again at the call of the Chairman.

H. J. Reuper

H. J. REUPER

3 Incls:

- Exhibit A. Private Industry Wage Scales actually being paid - Leghorn
 B. Private Industry Wage Scales according to existing agreements - Leghorn
 C. Private Industry Wage Scales actually being paid according to existing agreements - Pisa

Major, AUS
 Chairman

DISTRIBUTION:

Copy No.	To:		
1	C. G., PBS	8	CG, AAFSC/MTO
2	Ch. Com. Alcom, Rome	9	FOIC, RM, Leghorn
3	AFVBS (AFHQ) Rome	10	CC, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner, Region VIII, AMG
5	BPA, P.B.S.	12	US Labor Adviser, AFHQ
6	BPA, So. Dist., P.B.S.	13	Br Labor Adviser, AFHQ
7	GOC, II District	14	Extra

Exhibit "A"

LEHIGH

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Amount Actually Being Paid (not under agreement)

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take Home" Wage
Unskilled Labor	57	163	28	248	20.85	227.15	85	75	160
Mechanic	87	163	28	278	24.11	253.89	135	67	202
Machinist	87	163	28	278	24.11	253.89	135	67	202
Carpenter	82	163	28	273	23.56	249.44	120	75	195
Plumber	82	163	28	273	23.56	249.44	120	75	195
Electrician	87	163	28	278	24.11	253.89	135	67	202
Driver	97	163	28	288	25.21	262.79	115	75	190
Welder	92	163	28	283	24.66	258.34	135	67	202
Painter	82	163	28	273	23.56	249.44	120	75	195
Mason	97	163	28	288	25.21	262.79	125	72	197
1st	3927	5858	884	10669	1620	9049			
CLERK 2nd	2227	5858	884	8969	1288	7681	3600	1690	5290
3rd	1437	5498	884	7819	1049	6770			

Exhibit "A"

INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Being Paid (not under agreement)

All ar d.	Family Allowance	Gross Wage	Workman Contrib. for Soc. Ins. & Inc. Tax	Net "Take" Home Wage Approx.
63	28	248	20.85	227.15
63	28	278	24.11	253.89
63	28	278	24.11	253.89
63	28	273	23.56	249.44
63	28	273	23.56	249.44
63	28	278	24.11	253.89
63	28	288	25.21	262.79
63	28	283	24.66	258.34
63	28	273	23.56	249.44
63	28	288	25.21	262.79
58	884	10669	1620	9049
58	884	8969	1288	7681
498	884	7819	1049	6770

Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
85	75	160
135	67	202
135	67	202
120	75	195
120	75	195
135	67	202
115	75	190
135	67	202
120	75	195
125	72	197
3600	1690	5290

Exhibit "B"

LEIGHORN

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE

Based on Existing Agreements

OCCUPATION	Basic Wage Rate	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net "Take Home" Wage Approx.	Basic Wage Rate	High Cost of Living Bonus
Unskilled Labor	38.08	63.20	28	129.28	8.67	120.61	85	75
Mechanic	45.56	63.20	28	136.76	9.37	127.39	135	67
Machinist	45.56	63.20	28	136.76	9.37	127.39	135	67
Carpenter	52.76	63.20	28	143.96	10.04	133.92	120	75
Plumber	45.56	63.20	28	136.76	9.37	127.39	120	75
Electrician	46.25	63.20	28	137.45	9.44	128.01	135	67
Driver	45.30	63.20	28	136.50	9.34	127.16	115	75
Welder	58.48	63.20	28	149.68	10.58	139.10	135	67
Painter	45.56	63.20	28	136.76	9.37	127.39	120	75
Mason	53.20	63.20	28	144.40	10.08	134.32	125	72

Exhibit "B"

PRIVATE INDUSTRY WAGE SCALES

ARMED FORCE WAGE SCALES

Based on Existing Agreements

	Total All Regular Ind.	Family Allowance	Gross Wage	Workers Contrib. for Soc. Ins. & Inc. Tax	Net. "Take" Home Wage Approx.	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
8	63.20	28	129.28	8.67	120.61	85	75	160
6	63.20	28	136.76	9.37	127.39	135	67	202
6	63.20	28	136.76	9.37	127.39	135	67	202
6	63.20	28	143.96	10.04	133.92	120	75	195
6	63.20	28	136.76	9.37	127.39	120	75	195
5	63.20	28	137.45	9.44	128.01	135	67	202
0	63.20	28	136.50	9.34	127.16	115	75	190
8	63.20	28	149.68	10.58	139.10	135	67	202
6	63.20	28	136.76	9.37	127.39	120	75	195
0	63.20	28	144.40	10.08	134.32	125	72	197

Exhibit "C" (Page-1)

PISA

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

TRADES		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus
Building	Specilized	53.68	108	28	189.68	14.04	175.64	Unsk Labor	85	75
	Qualified	47.60	108	28	183.60	13.45	170.15	Mechanic	135	67
	Common	44.16	108	28	180.16	13.11	167.05	Machinist	135	67
	Unsk Labor	40.80	108	28	176.80	12.78	164.02	Carpenter	120	75
Glass	Specilized	46.83	158	28	232.83	18.13	214.70	Plumber	120	75
	Qualified	45.56	158	28	231.56	18.00	213.56	Electrician	135	67
	Common	43.60	158	28	229.60	17.80	211.80	Driver	115	75
	Unsk. Labor	41.65	158	28	227.65	17.59	210.06	Welder	135	67
Wood	Qualified	39.28	160	28	227.28	17.51	209.77	Painter	120	75
	Common	37.72	160	28	225.72	17.18	208.54	Mason	125	72
	Unsk. Labor	31.92	160	28	219.92	16.75	203.17	Clerk	3600	1690
Bricks	Qualified	42.64	138	28	208.64	16.10	192.54	Average "Take Home Wage" by of Skill is as follows: Specialist Qualified Common Unskilled		
	Common	37.20	128	28	193.20	14.71	178.49			
	Unsk. Labor	31.76	118	28	177.76	12.66	165.10			

Exhibit "C" (Page-1)

PRIVATE INDUSTRY WAGE SCALE
 Being Paid on Existing Agreement

Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx	OCCUPATION	Basic Wage Rate	High Cost of Living Bonus	Net "Take" Home Wage
108	28	189.65	14.04	175.61	Unsk Labor	85	75	160
108	28	183.60	13.45	170.15	Mechanic	135	67	202
108	28	180.16	13.11	167.05	Machinist	135	67	202
108	28	176.80	12.78	164.02	Carpenter	120	75	195
158	28	232.83	18.13	214.70	Plumber	120	75	195
158	28	231.56	18.00	213.56	Electrician	135	67	202
158	28	229.60	17.80	211.80	Driver	115	75	190
158	28	227.65	17.59	210.06	Welder	135	67	202
160	28	227.28	17.51	209.77	Painter	120	75	195
160	28	225.72	17.18	208.54	Mason	125	72	197
160	28	219.92	16.75	203.17	Clerk	3600	1690	5290
138	28	208.64	16.10	192.54	Average "Take Home Wage" by degree of Skill is as follows: Specialist 195.39 Qualified 189.26 Common 184.28 Unskilled 179.62			
128	28	193.20	14.71	178.49				
118	28	177.76	12.66	165.10				

PISA

Exhibit "C" (Page -2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

		Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Mills	Specilized	66.93	108	28	802.93	16.16	186.77
	Qualified	44.08	108	28	180.08	13.11	166.97
	Common	39.79	108	28	175.79	12.69	163.10
	Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Ceramic	Specilized	63.20	148	28	239.20	19.01	220.19
	Qualified	45.68	148	28	221.68	17.20	204.48
	Common	44.16	148	28	220.16	17.05	203.11
	Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Pharmaceutics	Specilized	51.68	136	28	215.68	16.85	198.83
	Qualified	44.88	136	28	208.88	16.15	192.73
	Common	42.16	128	28	198.16	15.22	182.94
	Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Mechanic	Specilized	55.20	108	28	191.20	14.95	176.25
	Qualified	40.64	108	28	176.64	12.77	163.87
	Common	37.36	108	28	173.36	12.45	160.91
	Unsk. Labor	33.36	108	28	169.36	12.05	157.31

Exhibit "C" (Page -2)

PRIVATE INDUSTRY WAGE SCALE
Actually Being Paid on Existing Agreement

	Basic Wage Rate	Total All Re- gular Ind.	Family Allow- ance	Gross Wage	Workers Contrib. for Soc. Ins & Inc Tax	Net "Take" Home Wage Approx.
Specialized	66.93	108	28	602.93	16.16	186.77
Qualified	44.08	108	28	180.08	13.11	166.97
Common	39.79	108	28	175.79	12.69	163.10
Unsk. Labor	35.41	108	28	171.41	12.25	159.16
Specialized	63.20	148	28	239.20	19.01	220.19
Qualified	45.68	148	28	221.68	17.20	204.48
Common	44.16	148	28	220.16	17.05	203.11
Unsk. Labor	38.08	148	28	214.08	16.42	197.66
Specialized	51.68	136	28	215.68	16.85	198.83
Qualified	44.88	136	28	208.88	16.15	192.73
Common	42.16	128	28	198.16	15.22	182.94
Unsk. Labor	39.44	128	28	195.44	14.94	180.50
Specialized	55.20	108	28	191.20	14.95	176.25
Qualified	40.64	108	28	176.64	12.77	163.87
Common	37.36	108	28	173.36	12.45	160.91
Unsk. Labor	33.36	108	28	169.36	12.05	157.31

CDH ~~EXERG~~

ECON. SEC

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR PENINSULAR BASE SECTION
LESS SOUTHERN DISTRICT

404

LSCT/906

ORGANIZATION and AGENDA

1. Authority: AFHQ Administrative Memorandum No. 25,
16 April 1945.

2. Constitution and Territorial Jurisdiction: The Com-
manding General, PBS, by paragraph 31, S.O. No. 112, 22 April
1945, establishes a Local Subcommittee of the Labor and Wages
Control Committee for PBS Territory north of Rome Area, Mtousa.

3. Chairman: The Commanding General, PBS, by the order
above mentioned, appoints Major Henry J. Reuper, Headquarters
Peninsular Base Section as Chairman of the Subcommittee above
mentioned.

4. Members: The Commanding General, PBS, appoints as
members of the Subcommittee the following Headquarters and
requests the Commanders thereof to designate representatives
to sit on such Subcommittee.

Peninsular Base Section (represented by the Chairman)
II District
Royal Navy, Leghorn
NAFSC/INTO
Region VIII Allied Military Government
320th Service Group

By terms of the authority first above cited, the following
are named additional members of the Committee:

US Labor Adviser, AFHQ
British Labor Adviser, AFHQ

3283

5. Initial meeting: The initial meeting of the Local
Subcommittee will be held at 1000 hrs Tuesday 15 May 1945
at the Office of Major H. J. Reuper, Headquarters Peninsular
Base Section, Leghorn.

6. Agenda:

- a. Study of prevailing private wage rates in Leghorn-
Pisa Area.
- b. Any other business.

6 MAY
16

HEADQUARTERS

7. Witnesses: Members of the Subcommittee are invited (within reasonable limits) to present to the Subcommittee as witnesses those officers of employing units who have an intimate knowledge of the present labor conditions in Italy.

H. J. Reuper
H. J. REUPER
Major, AUS
Chairman

DISTRIBUTION:

Copy No.	To:		
1	C.G., FRS	8	CG, AAFSC/ATO
2	Ch. Com. Alcoa, Rome	9	NOIC, RM, Leghorn
3	AFRS (LBR) Rome	10	CO, 320th Service Gp.
4	CAO, AFHQ	11	Regional Commissioner,
5	RFA, F.B.S.		Region VIII, AMG
6	RFA, Ec. Dist., F.B.S.	12	US Labor Adviser, AFHQ
7	GOS, II District	13	Br Labor Adviser, AFHQ
		14	Extra

ADMINISTRATIVE SECTION

Date 8 May
 Initial

Internal

From	To	Initial
Vice President	ADMINISTRATIVE SECTION	
Brig. Gen. Chainley	Procurement Division	
Brig. Anderson	Supply Division	
Col. Sengmore	AGRICULTURE SUB-COMMISSION	
Col. Alton	COLLEGE	
Lt. Col. Thompson	FINANCE	
Lt. Col. Martin	FOOD	
Col. Lee	INDUSTRY	
Col. Teoby	LABOR	
Capt. Atkins	P. & U.	
Capt. Williams	TRANSPORTATION	
Capt. Highland	CHIEF COMMISSIONER	
Lt. Morgan	EXECUTIVE COMMISSIONER	
Lt. Porter	CIVIL AFFAIRS SECTION	
Lt. Arenberg	DETACHMENT SECTION	
Mr. Stauffer		
Mr. Gerrito (now sec)		
Chief Clerk		
For appropriate action	Noting & Retention	
Remarks/recommendation	Signature	
Dispatch	Investigation & report	
Information	File Copy	
Circulation & return	Noting & return	

Initials *[Signature]*

5282

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS	ms	
Mr. DI PEDE ③	g. l.	14/5
Mr. LINDY		
Mr. SCOTT ①	GR	14/5
Mr. PROCTOR ②		14/5
Mr. STEVENSON ④		10/5
Chief Clerk		

Miss Stevenson

Pl. kept record of Committee
established.

RS 14/5
5281

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

Cross Reference Sheet

File: LSC/913
Subject: Allied Force Wage Scale for Naples District
Date: 12 May 45
To: Mr. EATON - P.B.S
From: W.H. Brain
Documents Filed: LSC/402

5260

0462