

ACC 10000146/232

L.S.C. 1914

SOUTHERN DISTRICT SUB-COMMITTEE

Apr. 1915 - May 1916

BEST COPY POSSIBLE
FILMED AS FOUND
IN COLLECTION

SUBJECT: Local Wagon Control
Sub-Committee

OT, Peninsular Base Section.
Ch. Cor, Aloxa, Rome.
CAS, AFHQ.
2907 CHU (2).
C.O. NAPLES 3 (2).
N/IC, Naples Area (2).
AOC, 1 Base Area, MAP (2).
Commander, US Naval Forces, NA Western (2).
Director of Labor, AFHQ/CHU, CIP.
Hq. Commandant, KTOUSA.
Civ. Pers. Div., AG Penhano.
Q(Maint), AFHQ.
C.O. 58th AGC.
HQ 3 District (for ME).
C.O. 6685 Ind. Grp.
HQ 55 Group Pioneer Corps.
Alcoa Naples Liaison Grp.

HQ Naples Area
Auto 16086
Q 523/4/1

2 May 46

1. Commander Naples Area has recommended that DAPMC (1) Naples Area (Maj C.J. Stage RA) be appointed chairman of the Local Sub-Committee of the Labor and Wagon Control. Minutes 3 of Meeting held 10 April 46 refer.
2. A meeting to confirm this recommendation will be held at this HQ on Friday 10th, May 46 at 0930 hrs.

In the field.

A.M.

[Signature]
Lt-Col.
A. G. OAG.

5352

HQ 55 Group Pioneer Corps.
Alona Naples Madison City.

1. Commander Naples Area has recommended that Lt-Col. (1) Naples Area (Maj G.J. Stange EA) be appointed chairman of the Local Sub-Committee of the Labour and Wages Committee. Minutes 3 of Meeting held 10 April 46 refers.
2. A meeting to confirm this recommendation will be held at this HQ on Friday 10th. May 46 at 0930 hrs.

In the Field.

A.M.


Lt-Col.
A.M. Stange

THE LOCAL SUBCOMMITTEE OF THE LABOR AND MEN'S COMMITTEE
IN AND FOR SOUTHERN DISTRICT
PENINSULAR AREA SECTION

11 April 1946

Postal Address:
PMS Civilian Personnel Div.
c/o 6686th Railroad Group
APO 782, U.S. Army.

MINUTES

The sixth meeting of the above named Committee was held at 0930 hours on 10 April 1946 in room 315-B, Delta Finance Building, Naples, Italy.

Present:

Chairman

Major Curtis J. Ivey, CPD, PMS

Representatives of:

Hqs. Command NTONS,
Allied Commission
No 1 Base Area, RAF, CWP
NAVED
2907 CLU

In Attendance:

DAACG, Naples Area
H.M. 3 District
Labor Branch G.H.C.

1. The Chairman explained that this meeting had been called by request of DAACG, Naples Area to make recommendations as to redesignation of Committee.
2. It was reported that No. 1 Base Area is now under control of DAACG, this fact due to U.S. Southern District no longer being a command, and that the C.O. of P.M.S. units remaining in this area, and the DAACG had no objection to redesignating the Committee.
3. In view of the above it was agreed by the Committee, that a redesignation should be made; b. Chairman recommended for the new Committee; c. and that membership of Committee be balanced.

It was finally agreed that the following

Hqs. Command HTOUSL
Allied Commission
No 1 Base Area, RAF, CUF
HND
2937 CLV

In Attendance:

DACMG, Naples Area
H.C. 3 District
Labor Branch G.H.Q.

1. The Chairman explained that this meeting had been called by request of DACMG, Naples Area to make recommendations as to redesignation of Committee.

2. It was reported that Naples Area is now under control of DACMG, this fact due to F.B.S. Southern District no longer being a command, and that the C.O. of F.B.S. units remaining in this area, and the DACMG had no objection to redesignating the Committee.

3. In view of the above it was agreed by the Committee; a. that redesignation should be made; b. that chairman recommended for the new Committee; c. and that membership of Committee be balanced.

4. It was finally agreed that the following recommendations be made to the Senior Committee:

1. That Committee be redesignated Naples Area Local Sub-Committee of the Allied Force Labor and W. S. Committee.
2. That Major Curtis J. Fry, F.B.S. labor represent the committee as chairman.
3. That Committee, initially be composed of labor representatives of the following commands:

F.B.S.
DACMG
Hqs. Command HTOUSL
DACMG, Naples Area
2907. CUF, Naples Area
No 1 Base Area, RAF, CUF
55 Group, Naples Area
Chief Liaison Group, Alcon

5. The above recommendations change the members of the Committee in that HRC H. is dropped as member (Note: This organization has not been represented at last two meetings, and it was reported that they have very few employees.) and 55 Group Naples Area will be a new member, and that Committee will be controlled by WACIO, Naples Area instead of I.B.I.

CHRISTO J. IVRY
Major
Civilian Personnel Division
Peninsular Base Section
Chairman

To:

CS, Peninsular Base Section
Ch. Com. Alcon, Rome
C.O. 1947
2907 GCU
C.O. WFOB # 3
HRC, Naples Area
COC, 1700 1700, HRC
Commander, WFOB, 1700, HRC
Director, WFOB, 1700, HRC
Hq. Command, WFOB, 1700, HRC
Civ. Pers. Div., 1700, HRC
(HRC), WFOB
C.O. 58th AGOS
HRC 3rd District (for HRC)
C.O. 5680 HRC, WFOB
HRC, 55 Group T.C.
Colon Naples 14 Area Grp.
Extra Copies.

Distribution:

Copy Number

1		
2		
3		
4	5	
5	7	
6	9	
7	11	
8	13	
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

C.O. 58th ...
NOIC, Naples Area
COC, 1 ...
Commander, 1st ...
Director of ...
Hq. Comm. ...
Civ. Pers. Div., ...
(Mount), ...
C.O. 58th ...
Hq. 3rd District (for ODL)
C.O. 68th ...
Hq. 55 Group ...
Action Naples ...
Extra Copies.

8 -
10 -
11 -
12 -
13 -
14 -
15 -
16 -
17 -
18 -
19 -
20 -
21 -
22 -
23 - 35

Ch Com Abcom,
Rome

Page 8, Reon

THE LOCAL SUBCOMMITTEE OF THE LIAISON AND VICE'S COMMITTEE
IN THE SOUTHERN DISTRICT
PREFIGURE A SUBCOMMITTEE

Notice of Meeting and Agenda

1. Notice of Meeting: The 10th meeting of the Local Sub-Committee in the Southern District, "Minister Base Section, will be held at 0930 hours Wednesday 10 April 1946 at the office of Major C. J. IVRY, Room 115, Headquarters for Civilian Personnel Division, Naples, (Palazzo delle Finanze).

2. Agenda: Due to inactivation of Headquarters PMS, Southern District IV, is necessary to redesignate the Naples Area Sub-Committee.

a. The Committee will make recommendation as to new designation of Committee.

b. Nominate chairman for new Committee.

c. Any other business.

C. J. IVRY
Major
Civilian Personnel Officer
Headquarters, IIS
Naples

Distribution:

Copy Number

1. - 10
2. - 15
3. - 17
4. - 19
5. - 21
6. - 23
11. - 25
16. - 25
18. - 25
20. - 25
22. - 25
24. - 25
25. - 25
27. - 25
28. - 25
29. - 25
30. - 25
31. - 25
32. - 25

To:

- CC, Peninsular Base Section
- Ch Com, Naples, Rome
- APLS (APHC) Rome
- CNO, APH
- CND, Peninsular
- C.S. 56th Area
- 2907 CIU
- C.S. N 230 2 3
- NOIC, Naples Area, R/V
- CC, 1 Base Area, R/V
- Commissioner, Commune of Naples
- Commander, US Naval Forces, Naples
- Director of Labor, APH/CHC, CUP
- Civ. Pers. Div., AG, RTOR
- Via. Adv., RLP, APH
- 2904 CIU, Salerno
- CC, Commandant, RTORIS
- Civ. Pers. Div., AG, Peninsular

minutes of the meeting
of the the increased
gain. Salaries
and other costs under
the local cost/loss

2319

Excess payments suggested
for Gov. Admin. Acct. Secretary
& Professionals - based on

THE LOCAL SUBCOMMITTEES OF THE LABOR AND WAGES
COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

MINUTES

1. The fourth meeting of the above named committee was begun at 0930 hours on 6 December 1945 at Headquarters Southern District, Peninsular Base Section.

2. The following members and their indicated advisers were present.

Representatives of:

Southern District, PDS	- Major R. B. Eaton, Chairman
56 Area	- Major T. L. Watson
Maple Area, RF	- Lt. (C) P. A. Grindle, RVR
	- Sub Lt. (S) H. L. Kempton, RVR
1 Base Area, TAF	- S/Ldr E. J. Dawson
	- P/Lt. David Langlands
S/Ldr Peter G. Depot	- Capt. Henry Hersh
Commune of Naples, AMG	- Capt. F. E. Ramsey
U.S. Naval Det, Naples	- (absent)

3. The following were in attendance.

Major C. S. Boswell	III District
Lt. W. J. Bruser	Hq. Command, AFHQ
Lt. E. G. Bourke	2934 CID, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

- a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFHQ Labor and Wages Control Committee (paragraph 189, minutes of 19 July 1945 meeting of Control Committee).
- b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 20 July by 56 Area, but lapse of time had rendered it obsolete.
- c. Recommendation for increase in basic pay rate of Commos (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFHQ Labor and Wages Control Committee for general application but the Control Committee stated that the local sub-committee might act locally thereupon (paragraph 205, minutes of 23 August meeting of Control Committee).

3 Air Force G. Depot - Capt. Henry Korah
 Command of Naples, AMG - Capt. J. S. Ramsey
 U.S. Naval Det, Naples - (Absent)

2. The following were in attendance.

Major C. S. Boswell III District
 Lt. W. J. Bruser Hq. Command, AFHQ
 Lt. E. G. Kourou 2004 CIL, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

- a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFHQ Labor and Wage Control Committee (paragraph 180, minutes of 18 July 1945 meeting of Control Committee).
- b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 20 July by 55 Area, but lapse of time had rendered it obsolete.
- c. Recommendation for increase in basic pay rate of Forum (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFHQ Labor and Wage Control Committee for general application but the Control Committee stated that the local sub-committee might act locally thereupon. (paragraph 208, minutes of 23 August meeting of Control Committee).
5. A request from the Commissioner, Command of Naples, AMG, dated 24 August 1945, for approval of a liberation bonus was not favorably considered in view of the rejection of such proposal by the AFHQ Labor and Wage Control Committee (paragraph 211, minutes of 23 August meeting of Control Committee).
6. The Chairman reported to the committee the nature of pending proposals for a Christmas bonus, paid holidays and a Compensating Indemnity. (paragraphs 17, 18 and 19, minutes of 21 November meeting of AF Labor and Wage Committee).
7. An application of Headquarters Command AFHQ for membership on the committee, dated 24 July 1945 and based on the employment by that command of more than 3000 civilian employees, was taken under advisement.

8. The representative of the CG also presented to the Committee the text of two agreements, made on 8 August 1945 and 25 Oct. 1945 respectively, between the Italian Federation of Printing Employees and the Industrial Union of Naples. The former such agreement specified basic wages and all allowances (except 1st and 2nd carovita) for a variety of skilled printing trades. The second such agreement provided for an increase of 40% (35% for women heads of families, 30% for women not heads of families and juveniles) in the total of 1st and 2nd carovita allowed and payable in the printing industry. The representative of South in District, Piuskuler Base Section submitted a table of rates of compensation paid by Scorpione Stabilimento SMI, one of the larger printing firms of Naples. The wage data secured from the agreements and table mentioned is abstracted in the attached pro forma, marked "Exhibit A".

9. The committee was also informed that the application of the Naples Printing Trades agreements in private industry had produced acute dissatisfaction in the AFM printing firms in Naples; and that sundry union employees of the such firms were threatening to leave or had left their employ in the trade in order to accept jobs in private industry. Inquiry regarding similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workers in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most concerns have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFM, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not asserted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFM Printing Press. It was believed that such adjustments might well be substantial, but as the present residue of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wage Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - solely to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the

proposed much dissatisfaction in the printing press in Naples; and that many employed in the printing press were threatening to leave or had left their employ in the press in order to accept jobs in private industry. Inquiry regarding similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workers in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most establishments have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFM, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not started any competitive proposals in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made in Number 1, AFM's Printing Press. It was believed that such adjustments might well be substantially out as the present salary of the Committee's power was limited to a 25 lire per day increase (a 45 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 25 May 1945 meeting of the Committee). It was determined for the present to limit the increase to 25 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grade affected rather than in cost of living to us.

12. The Committee, having in view the foregoing, thereupon resolved (AMG dissenting) that the maximum limit of the basic wage of the specific grades listed below should be increased, effective with the current pay period, by 25 lire per day, such increase to be effective in Number 1 AFM's Printing Press only.

Grades increased:

Bookbinder
Bookbinders Assistant
Compositor
Compositors Assistant
Compositor Chief
Linotype Operator
Litho Engraver
Lithographer

Lithographer's Assistant
Moulder
Paper Cutter Operator
Printer
Process Engineer
Printing Machine Minder
Printing Machine Man
Stenographer

The prescribed questionnaire is attached hereto marked "Exhibit B".

13. It was further resolved that if it should appear that the Maples agreements had been extended to Corcoran or that the existence of such agreements or of the increase in pay alone granted was causing dissatisfaction among Armed Forces printing tradesmen there or elsewhere, the Chairman should in his discretion be empowered to extend the specified increases in pay to printing establishments other than Co. 4 AFPM Printing Press.

14. It was generally agreed by the Committee that various increases in compensation of workers had recently occurred in diverse private business and industries in the Maples area, as well as in the printing trades; and the Committee, in the performance of its duty to produce a suitable relationship between Armed Forces and private wages locally paid, thereupon determined to employ the resources of its members in the preparation of a thorough statistical study of Maples private wage rates.

15. For the purpose last mentioned, the Committee resolved until a date and hour to be specified by the Chairman.

R. B. TROTTER
Major
Civilian Personnel Officer
Southern District, PWS
Chairman

DISTRIBUTION:

Copy Number

To:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6 - 19
- 11 - 15
- 16 - 17
- 18 - 19
- 20 - 21
- 22 - 23
- 24 - 25
- 26
- 27
- 28
- 29
- 30
- 31

- CG, Postmaster, Base Station
- Ch. Com, AFPM, Hums
- AFPM (AFPM) Hums
- CAO, AFPM
- CPD, PWSouth
- C. C. 50th Area
- 2907 CIL
- C. C., 3rd AFPM
- 4010, Maples Area, AF
- 400, 1 Base Area, AF
- Commissioner, Community of Maples, AFM
- Commander, US Naval Forces, AF Waters
- Director of Labor, AFPM/AFM, CWP
- Cit. Pers. Div., AF, AFM/AFM
- Pis. Adv., AF, AFM
- 2904 CIL, Sal-rnd
- Hq. Commandant, AFPM

A. B. 2107
Major
Civilian Personnel Officer
Southern District, NY
Chalton

DISTRIBUTION:

Copy Number

- 1.
- 2.
- 3.
- 4.
- 5.
- 6 - 10
- 11 - 15
- 16 - 17
- 18 - 19
- 20 - 21
- 22 - 23
- 24 - 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33 - 35

To:

CG, Peninsular Base Section
Ch Com, Alcom, Rome
AFLS (AFHQ) Rome
CNO, AFHQ
CFO, Hamsouth
O. C. 56th Arme
2907 CLU
O. C., 3rd AFND
MOIC, Naples Area, RI
MOC, 1 Base Area, RLP
Commissioner, Community of Naples, AMG
Commander, US Naval Forces, VI Waters
Director of Labor, AFHQ/USHQ, CMF
Civ Pers. Div., AG, AFHQ
Fin. Adv., RLP, AFHQ
2904 CLU, Salerno
HQ, Commandant, AFHQ
Civ. Pers. Div., IG Padua
Q(Liaison), AFHQ (Major Davis)
Extra

5347

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES '45

GRADE	UNIT FAMILY	ALLIED FORCE BASIC RATES			BASE PAY (1)(2)	PLUS ITALIAN INDUSTRY RATES						
		Basic Rate (2)	Plus of (3)	Take Home (4)		Pres Incen tivity	Wife (3)	2 Child- ren (3)	Care vita	2nd Care vita	70% Basic Pay Plus F.I.	Cont Allo
Bookbinder	Male	125	137	262	(A)							
Bookbinder	Female	85	100	185	11.42	5		26	35	90	14.32	69.2
Bookbinders Assistant	Male	100	110	210	(A)							
Bookbinders Assistant	Female	85	110	195	21.24 6.80	6		26	35	90	12.42	41.6
						6		26	35	90	9.00	34.2
Compositor	Male	125	137	262	(A)							
									(SEE PRINTER, 2nd GRADE)			
Compositors Assistant	Male	100	110	210	(A)							
									(SEE PRINTER, 3rd GRADE)			
Compositor Chief	Male	135	132	267	(A)							
									(SEE PRINTER, 1st GRADE)			
Linotype Operator	Male	115	130	245	(A) 44.48	10	14	26	35	90	38.00	75.4
Lithoengraver	Male	165	130	295	(A)							
									(SEE PRINTER, 1st GRADE)			
Lithographer	Male	115	130	245	(B) 189 (A)	10	14	26	35	90	139	
									(SEE PRINTER, 2nd GRADE)			
Lithographers Assistant	Male	105	110	215	(A)							
									(SEE PRINTER, 3rd GRADE)			
Moulder	Male	135	132	267	(A)							
									(SEE PRINTER, 2nd GRADE)			
Paper Cutter Operator	Male	125	137	262	(A)							
									(SEE PRINTER, 3rd GRADE)			

SPECIAL EMPLOYMENT TABLE: CIVILIAN LABOR RATES 1945

SCHEDULE OF PAY AND ALLOWANCES: CIVILIAN LABOR RATES 1945													
GR. DE.	SEX OR FE-LE	ALLIED FORCES BASIC RATE			BASE PAY (1)(2)	PLUS ITALIAN INDUSTRIAL RATES							
		Basic Pay (2)	Plus G of L.	Take Home		Ins. Indemnity	1st (3)	2nd Child-rear (3)	Caro vita	2nd Caro vita	70% Basic Pay Plus 1.1.	Cont. Allow.	25 Oct. Increase of Caro vita
Printer	Male	135	132	267	(A) 35.60	30	14	26	35	90	31.92	82.48	50
					(B) 110.40	30	14	26	35	90	84.3		50
					(C) 110.40	30	14	26	35	90	28.88	81.75	50
					(D) 110.40	30	14	26	35	90	14.4		50
					(E) 21.24	10	14	26	35	90	22.56	89.20	50
					(F) 17.2	10	14	26	35	90	19.		50
Process Engraver	Male	165	130	295	(A)								
(SEE PRINTER, 1st GRADE)													
Printing Machine Tender	Male	135	132	267	(A)								
(SEE PRINTER, 2nd GRADE)													
Printing Machine Mate	Male	105	140	245	(A)								
(SEE PRINTER, 3rd GRADE)													
Stereotyper	Male	145	130	175	(A)								
(SEE PRINTER, 1st GRADE)													

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The Notional Family of man, wife, and two dependent children will be used for comparison purposes.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.
 - (A) Collective agreements.
 - (B) Esercizio Stabilimento Vasi.

SPECIAL OBTAINING TARIFF: CIVILIAN EMPLOYEES 445

BRIEF COMMUNICATIONS

[illegible]

ent to be given.
ates an 8 hour working day will be used.
and two dependent children will be used for comparison purposes.
to be inserted.
to be inserted.

"Exhibit B"

QUESTIONNAIRE

1. Reason for Meeting

There was evidence of disparity of rates in the printing trades, as made apparent by the loss of skilled trained forces employed to private industry; and lapses of time since the last previous meeting indicated the propriety of more general inquiry into disparity of rates.

2. Source of Information for the Italian Industry Notes as on the Attached Form.

The data shown was obtained from agreements of 6 August 1943 and 26 October 1943 between the Italian Trade Union of Printing Employees and the Industrial Union of Printing; the data from the firm Scavolzio Stabilini to that of 1943.

3. Steps Taken to Verify the Information Referred to in Paragraph 2 Above.

Copies of the notices published within the local printing industry describing the agreements above mentioned were obtained; and rates of the firm Scavolzio were stated in writing by the managing director thereof.

4. Increase/Decrease Award, with Explanation of Key Percentage in Proportion of Award as Reflected in the Notes.

The increase was 55 lire per day for all skilled workers in the printing trades; that trade being the only one in respect of which the Committee had before it valid evidence of general disparity of rates.

5. Is the Award in the Form of a Bonus or of an Augmentation of Basic Pay?

The increase is in the form of an addition to the previous of the basic wage.

6. Effective Date and Area of the Award.

The effective date of the award is the first day of the pay period ending next after the publication of the applicable instruction (which in fact was issued 6 December 1943); and the effective area of the award is number 4 AFHQ Printing Press in Naples, Italy.

3. Steps Taken to Verify the Information Referred to in Paragraph 2 Above.

Copies of the notices published within the local printing industry describing the agreements about employment obtained, and rates of the firm were stated in writing to the managing director to read.

4. Increases/Decreases Agreed, with Publication of any Verdicts in Proportion of Award as Determined Compensation.

The increases were 25 lire per day for all skilled workers in the printing trade; that trade being the only one in respect of which the Committee had before it evidence of present disparity of rates.

5. Is the Award in the Form of a Bonus or of an Augmentation of Basic Pay?

The increase is in the form of an addition to the maximum of the basic wage.

6. Effective Date and Term of the Award.

The effective date of the award is the first day of the pay period ending next after the publication of the applicable instruction (which in fact was issued 8 December 1945); and the effective term of the award is under 6 1/2 months ending 15 April, 1946.

334

1835

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

LABOUR-9/C

enforce

MINUTES

26/12/45

1. The fourth meeting of the above named committee was begun at 0830 hours on 6 December 1945 at Headquarters Southern District, Peninsular Base Section.

2. The following members and their indicated advisers were present.

Representatives of:

Southern District, FIS	-	Major R. B. Bates, Chairman
Ed Area	-	Major W. J. Watson
Naples Area, RM	-	Lt. (E/P) A. Grindin, RVR
	-	Sub. St. (S) H.L. Kanyon, RVR
1 Base Area, RAF	-	S/Ldr E. J. Dawson
	-	P/Lt. David Langlands.
3 Air Force G. Depot	-	Capt. Henry Herak
Command of Naples, AMC	-	Capt. T.E. Ramsey
U.S. Naval Det, Naples	-	(Absent)

3. The following were in attendance.

Major C. S. Roswell	III District
Lt. W. J. Bruser	Hq. Command, AFHQ
Lt. E. G. Bourke	2034 CLU, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

- a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFHQ Labor and Wages Control Committee (paragraph 129, minutes of 19 July 1945 meeting of Control Committee).
- b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 30 July by Ed Area, but lapse of time had rendered it obsolete.
- c. Recommendation for increase in basic pay rate of person (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFHQ Labor and Wages Control Committee for general application but the Control Committee...

- 1 Base Area, RIF - 8/Lt. S. I. Dawson
2/Lt. David Langlands.
- 3 Air Force G. Depot - Capt. Henry Horak
Command of Naples, AMU - Capt. F. S. Ramsey
U.S. Naval Det, Naples - (Absent)

2. The following were in attendance.

Major C. S. Bassell III District
Lt. W. J. Bruser HQ, Command, AFHQ
Lt. E. G. Bourke 2024 OIU, Salerno

3. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

- a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFHQ Labor and Wages Control Committee (paragraph 109, minutes of 19 July 1945 meeting of Control Committee).
- b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 30 July by 56 Area, but lapse of time had rendered it obsolete.
- c. Recommendation for increase in basic pay rate of common (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFHQ Labor and Wages Control Committee for general application but the Control Committee stated that the Local Sub-committee might act locally thereupon (paragraph 206, minutes of 23 August meeting of Control Committee).

6. A request from the Commissioner, Command of Naples, AMU, dated 24 August 1945, for approval of a liberation bonus was not favorably considered in view of the rejection of such proposal by the AFHQ Labor and Wages Control Committee (paragraph 211, minutes of 23 August meeting of Control Committee).

6. The Chairman reported to the committee the nature of pending proposals for a Christmas bonus, paid holidays and a Compensating Indemnity. (paragraphs 17, 18 and 19, minutes of 21 November meeting of AF Labor and Wages Committee)

7. An application of Headquarters Command AFHQ for membership on the committee, dated 24 July 1945 and based on the employment by that command of more than 3000 civilian employees, was taken under advisement.

8. The representative of the SF Area presented to the Committee the text of two agreements, made on 8 August 1945 and 25 Oct. 1945 respectively, between the Italian Federation of Printing Employees and the Industrial Union of Naples. The former such agreement specified basic wages and all allowances (except 1st and 2nd carovita) for a variety of skilled printing trades. The second such agreement provided for an increase of 40% (36% for woman heads of families, 30% for women not heads of families and juveniles) in the total of 1st and 2nd carovita allowances payable in the printing industry. The representative of Southern District, Peninsular West Section submitted a table of rates of compensation paid by Esclusivo Stabilimento Vasi, one of the larger printing firms of Naples. The wage data secured from the agreements and table mentioned is abstracted on the attached pro forma, marked "Exhibit A".

9. The committee was also informed that the application of the Naples Printing Trades agreements in private industry had produced quite dissatisfactions in No. 3 AFHQ Printing Press in Naples; and that sundry valued employees of the such press were threatening to leave or had left their employ in the Press in order to accept jobs in private industry. Enquiry respecting similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 3, AFHQ Printing Press. It was believed that such adjustments might well be substantially, but as the present residue of the Committee's power was limited to a 55 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 28 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the

threatening to leave or had left their employ in the Press in order to accept jobs in private industry. Enquiry respecting similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pre forms and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFHQ Printing Press. It was believed that such adjustments might well be substantially, but as the present status of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 18 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grades affected rather than in cost of living bonus.

12. The Committee, having in view the foregoing, thereupon resolved (AGB dissenting) that the maximum limit of the basic wage of the specific grades listed below should be increased, effective with the current pay period, by 35 lire per day, such increase to be effective in Number 4 AFHQ Printing Press only.

Grades increased:

Bookbinder
Bookbinders Assistant
Compositor
Compositors Assistant
Compositor Chief
Linotype Operator
Litho Engraver
Lithographer

Lithographer's Assistant
Moulder
Paper Cutter Operator
Printer
Process Engraver
Printing Machine Minder
Printing Machine Mate
Stereotypist

The present questionnaire is attached heret marked "Exhibit B".

13. It was further resolved that if it should appear that the Naples agreement had been extended to Caserta or that the existence of such agreements or of the increase in pay above granted was causing dissatisfaction among Armed Forces printing tradesmen there or elsewhere, the Chairman should in his discretion be empowered to extend the specified increase in pay to printing establishments other than No. 4 AFM Printing Press.

14. It was generally agreed by the Committee that various increases in compensation of workers had recently occurred in diverse private business and industries in the Naples area, as well as in the printing trades; and the Committee, in the performance of its duty to produce a suitable relationship between Armed Forces and private wages locally paid, thereupon determined to employ the resources of its members in the preparation of a thorough statistical study of Naples private wage rates.

15. For the purpose last mentioned, the Committee resolved until a date and hour to be specified by the Chairman.

C. S. 21001
Major
Civilian Personnel Officer
Southern District, PHS
Chairman

DISTRIBUTION:

Copy Number

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.
- 21.
- 22.
- 23.
- 24.
- 25.
- 26.
- 27.
- 28.
- 29.

To.

- CS, Peninsular Base Section
- Ch Com, Alcon, Rem
- AFIS (AFM) Rem
- CAC, AFM
- CHO, Pensouth
- O. C. 56th Area
- 2907 CLU
- O. C. 3rd AMB
- NOIC, Naples Area, RI
- AOC, 1 Base Area, RIF
- Commissioner, Committee of Naples, AMB
- Commander, US Naval Forces, 11 Waters
- Director of Labor, AFM/OMA, OMA
- Civ Pers. Div., AFM, AFM
- Pic. Adv., RIF, AFM
- 2904 CLU, Salerno

DISTRIBUTION:

Copy Number

1. - 16
2. - 15
3. - 17
4. - 19
5. - 21
6. - 23
7. - 25
8. - 26
9. - 27
10. - 28
11. - 29
12. - 30
13. - 31
14. - 32
15. - 33
16. - 34
17. - 35
18. - 36
19. - 37
20. - 38
21. - 39
22. - 40
23. - 41
24. - 42
25. - 43
26. - 44
27. - 45
28. - 46
29. - 47
30. - 48
31. - 49
32. - 50
33. - 51
34. - 52
35. - 53
36. - 54
37. - 55
38. - 56
39. - 57
40. - 58
41. - 59
42. - 60
43. - 61
44. - 62
45. - 63
46. - 64
47. - 65
48. - 66
49. - 67
50. - 68
51. - 69
52. - 70
53. - 71
54. - 72
55. - 73
56. - 74
57. - 75
58. - 76
59. - 77
60. - 78
61. - 79
62. - 80
63. - 81
64. - 82
65. - 83
66. - 84
67. - 85
68. - 86
69. - 87
70. - 88
71. - 89
72. - 90
73. - 91
74. - 92
75. - 93
76. - 94
77. - 95
78. - 96
79. - 97
80. - 98
81. - 99
82. - 100
83. - 101
84. - 102
85. - 103
86. - 104
87. - 105
88. - 106
89. - 107
90. - 108
91. - 109
92. - 110
93. - 111
94. - 112
95. - 113
96. - 114
97. - 115
98. - 116
99. - 117
100. - 118
101. - 119
102. - 120
103. - 121
104. - 122
105. - 123
106. - 124
107. - 125
108. - 126
109. - 127
110. - 128
111. - 129
112. - 130
113. - 131
114. - 132
115. - 133
116. - 134
117. - 135
118. - 136
119. - 137
120. - 138
121. - 139
122. - 140
123. - 141
124. - 142
125. - 143
126. - 144
127. - 145
128. - 146
129. - 147
130. - 148
131. - 149
132. - 150
133. - 151
134. - 152
135. - 153
136. - 154
137. - 155
138. - 156
139. - 157
140. - 158
141. - 159
142. - 160
143. - 161
144. - 162
145. - 163
146. - 164
147. - 165
148. - 166
149. - 167
150. - 168
151. - 169
152. - 170
153. - 171
154. - 172
155. - 173
156. - 174
157. - 175
158. - 176
159. - 177
160. - 178
161. - 179
162. - 180
163. - 181
164. - 182
165. - 183
166. - 184
167. - 185
168. - 186
169. - 187
170. - 188
171. - 189
172. - 190
173. - 191
174. - 192
175. - 193
176. - 194
177. - 195
178. - 196
179. - 197
180. - 198
181. - 199
182. - 200
183. - 201
184. - 202
185. - 203
186. - 204
187. - 205
188. - 206
189. - 207
190. - 208
191. - 209
192. - 210
193. - 211
194. - 212
195. - 213
196. - 214
197. - 215
198. - 216
199. - 217
200. - 218
201. - 219
202. - 220
203. - 221
204. - 222
205. - 223
206. - 224
207. - 225
208. - 226
209. - 227
210. - 228
211. - 229
212. - 230
213. - 231
214. - 232
215. - 233
216. - 234
217. - 235
218. - 236
219. - 237
220. - 238
221. - 239
222. - 240
223. - 241
224. - 242
225. - 243
226. - 244
227. - 245
228. - 246
229. - 247
230. - 248
231. - 249
232. - 250
233. - 251
234. - 252
235. - 253
236. - 254
237. - 255
238. - 256
239. - 257
240. - 258
241. - 259
242. - 260
243. - 261
244. - 262
245. - 263
246. - 264
247. - 265
248. - 266
249. - 267
250. - 268
251. - 269
252. - 270
253. - 271
254. - 272
255. - 273
256. - 274
257. - 275
258. - 276
259. - 277
260. - 278
261. - 279
262. - 280
263. - 281
264. - 282
265. - 283
266. - 284
267. - 285
268. - 286
269. - 287
270. - 288
271. - 289
272. - 290
273. - 291
274. - 292
275. - 293
276. - 294
277. - 295
278. - 296
279. - 297
280. - 298
281. - 299
282. - 300
283. - 301
284. - 302
285. - 303
286. - 304
287. - 305
288. - 306
289. - 307
290. - 308
291. - 309
292. - 310
293. - 311
294. - 312
295. - 313
296. - 314
297. - 315
298. - 316
299. - 317
300. - 318
301. - 319
302. - 320
303. - 321
304. - 322
305. - 323
306. - 324
307. - 325
308. - 326
309. - 327
310. - 328
311. - 329
312. - 330
313. - 331
314. - 332
315. - 333
316. - 334
317. - 335
318. - 336
319. - 337
320. - 338
321. - 339
322. - 340
323. - 341
324. - 342
325. - 343
326. - 344
327. - 345
328. - 346
329. - 347
330. - 348
331. - 349
332. - 350
333. - 351
334. - 352
335. - 353
336. - 354
337. - 355
338. - 356
339. - 357
340. - 358
341. - 359
342. - 360
343. - 361
344. - 362
345. - 363
346. - 364
347. - 365
348. - 366
349. - 367
350. - 368
351. - 369
352. - 370
353. - 371
354. - 372
355. - 373
356. - 374
357. - 375
358. - 376
359. - 377
360. - 378
361. - 379
362. - 380
363. - 381
364. - 382
365. - 383
366. - 384
367. - 385
368. - 386
369. - 387
370. - 388
371. - 389
372. - 390
373. - 391
374. - 392
375. - 393
376. - 394
377. - 395
378. - 396
379. - 397
380. - 398
381. - 399
382. - 400
383. - 401
384. - 402
385. - 403
386. - 404
387. - 405
388. - 406
389. - 407
390. - 408
391. - 409
392. - 410
393. - 411
394. - 412
395. - 413
396. - 414
397. - 415
398. - 416
399. - 417
400. - 418
401. - 419
402. - 420
403. - 421
404. - 422
405. - 423
406. - 424
407. - 425
408. - 426
409. - 427
410. - 428
411. - 429
412. - 430
413. - 431
414. - 432
415. - 433
416. - 434
417. - 435
418. - 436
419. - 437
420. - 438
421. - 439
422. - 440
423. - 441
424. - 442
425. - 443
426. - 444
427. - 445
428. - 446
429. - 447
430. - 448
431. - 449
432. - 450
433. - 451
434. - 452
435. - 453
436. - 454
437. - 455
438. - 456
439. - 457
440. - 458
441. - 459
442. - 460
443. - 461
444. - 462
445. - 463
446. - 464
447. - 465
448. - 466
449. - 467
450. - 468
451. - 469
452. - 470
453. - 471
454. - 472
455. - 473
456. - 474
457. - 475
458. - 476
459. - 477
460. - 478
461. - 479
462. - 480
463. - 481
464. - 482
465. - 483
466. - 484
467. - 485
468. - 486
469. - 487
470. - 488
471. - 489
472. - 490
473. - 491
474. - 492
475. - 493
476. - 494
477. - 495
478. - 496
479. - 497
480. - 498
481. - 499
482. - 500
483. - 501
484. - 502
485. - 503
486. - 504
487. - 505
488. - 506
489. - 507
490. - 508
491. - 509
492. - 510
493. - 511
494. - 512
495. - 513
496. - 514
497. - 515
498. - 516
499. - 517
500. - 518
501. - 519
502. - 520
503. - 521
504. - 522
505. - 523
506. - 524
507. - 525
508. - 526
509. - 527
510. - 528
511. - 529
512. - 530
513. - 531
514. - 532
515. - 533
516. - 534
517. - 535
518. - 536
519. - 537
520. - 538
521. - 539
522. - 540
523. - 541
524. - 542
525. - 543
526. - 544
527. - 545
528. - 546
529. - 547
530. - 548
531. - 549
532. - 550
533. - 551
534. - 552
535. - 553
536. - 554
537. - 555
538. - 556
539. - 557
540. - 558
541. - 559
542. - 560
543. - 561
544. - 562
545. - 563
546. - 564
547. - 565
548. - 566
549. - 567
550. - 568
551. - 569
552. - 570
553. - 571
554. - 572
555. - 573
556. - 574
557. - 575
558. - 576
559. - 577
560. - 578
561. - 579
562. - 580
563. - 581
564. - 582
565. - 583
566. - 584
567. - 585
568. - 586
569. - 587
570. - 588
571. - 589
572. - 590
573. - 591
574. - 592
575. - 593
576. - 594
577. - 595
578. - 596
579. - 597
580. - 598
581. - 599
582. - 600
583. - 601
584. - 602
585. - 603
586. - 604
587. - 605
588. - 606
589. - 607
590. - 608
591. - 609
592. - 610
593. - 611
594. - 612
595. - 613
596. - 614
597. - 615
598. - 616
599. - 617
600. - 618
601. - 619
602. - 620
603. - 621
604. - 622
605. - 623
606. - 624
607. - 625
608. - 626
609. - 627
610. - 628
611. - 629
612. - 630
613. - 631
614. - 632
615. - 633
616. - 634
617. - 635
618. - 636
619. - 637
620. - 638
621. - 639
622. - 640
623. - 641
624. - 642
625. - 643
626. - 644
627. - 645
628. - 646
629. - 647
630. - 648
631. - 649
632. - 650
633. - 651
634. - 652
635. - 653
636. - 654
637. - 655
638. - 656
639. - 657
640. - 658
641. - 659
642. - 660
643. - 661
644. - 662
645. - 663
646. - 664
647. - 665
648. - 666
649. - 667
650. - 668
651. - 669
652. - 670
653. - 671
654. - 672
655. - 673
656. - 674
657. - 675
658. - 676
659. - 677
660. - 678
661. - 679
662. - 680
663. - 681
664. - 682
665. - 683
666. - 684
667. - 685
668. - 686
669. - 687
670. - 688
671. - 689
672. - 690
673. - 691
674. - 692
675. - 693
676. - 694
677. - 695
678. - 696
679. - 697
680. - 698
681. - 699
682. - 700
683. - 701
684. - 702
685. - 703
686. - 704
687. - 705
688. - 706
689. - 707
690. - 708
691. - 709
692. - 710
693. - 711
694. - 712
695. - 713
696. - 714
697. - 715
698. - 716
699. - 717
700. - 718
701. - 719
702. - 720
703. - 721
704. - 722
705. - 723
706. - 724
707. - 725
708. - 726
709. - 727
710. - 728
711. - 729
712. - 730
713. - 731
714. - 732
715. - 733
716. - 734
717. - 735
718. - 736
719. - 737
720. - 738
721. - 739
722. - 740
723. - 741
724. - 742
725. - 743
726. - 744
727. - 745
728. - 746
729. - 747
730. - 748
731. - 749
732. - 750
733. - 751
734. - 752
735. - 753
736. - 754
737. - 755
738. - 756
739. - 757
740. - 758
741. - 759
742. - 760
743. - 761
744. - 762
745. - 763
746. - 764
747. - 765
748. - 766
749. - 767
750. - 768
751. - 769
752. - 770
753. - 771
754. - 772
755. - 773
756. - 774
757. - 775
758. - 776
759. - 777
760. - 778
761. - 779
762. - 780
763. - 781
764. - 782
765. - 783
766. - 784
767. - 785
768. - 786
769. - 787
770. - 788
771. - 789
772. - 790
773. - 791
774. - 792
775. - 793
776. - 794
777. - 795
778. - 796
779. - 797
780. - 798
781. - 799
782. - 800
783. - 801
784. - 802
785. - 803
786. - 804
787. - 805
788. - 806
789. - 807
790. - 808
791. - 809
792. - 810
793. - 811
794. - 812
795. - 813
796. - 814
797. - 815
798. - 816
799. - 817
800. - 818
801. - 819
802. - 820
803. - 821
804. - 822
805. - 823
806. - 824
807. - 825
808. - 826
809. - 827
810. - 828
811. - 829
812. - 830
813. - 831
814. - 832
815. - 833
816. - 834
817. - 835
818. - 836
819. - 837
820. - 838
821. - 839
822. - 840
823. - 841
824. - 842
825. - 843

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES '45

GRADE	MALE FEMALE	MILITARY FORCE BASIC RATE			BASE PAY (1)(2)	PLUS ITALIAN INDUSTRY RATES					70% Basic Pay Plus P.I.
		Basic Pay (2)	Plus C of L.	Take Home		Pres Indem- nity	Wife (3)	2 Child- ren (3)	Caro- vita	2nd Caro- vita	
Bookbinder	Male	125	137	262	(A)						
Bookbinder	Female	106	140	246	14.48	6		26	35	90	14.32
Bookbinders Assistant	Male	100	140	240	(A)						
Bookbinders Assistant	Female	85	140	225	11.84 6.80	6 6		26 26	35 35	90 90	12.48 9.00
Compositor	Male	125	137	262	(A)						
Compositors Assistant	Male	100	140	240	(A)						
(Asst. Chief) Compositor Chief	Male	135	132	267	(A)						
Linotype Operator	Male	145	130	275	(A) 14.48	10	14	26	35	90	32.08
Lithoengraver	Male	165	130	295	(A)						
Lithographer	Male	145	130	275	(B) 189 (A)	10	14	26	35	90	139
Lithographers Assistant	Male	105	140	245	(A)						
Moulder	Male	135	132	267	(A)						
Paper Cutter Operator	Male	125	137	262	(A)						

[illegible]

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES 45

GRADE	MALE OR FEMALE	ALLIED FORCES BASIC RATE			BASE PAY (1)(a)	LESS ITALIAN INDUSTRIAL RATES							25 Oct. Increase of Caro vita
		Basic Max (2)	Plus C of L.	Take Home		Fres Indem- nity	1st (3)	2 Child- ren (3)	Caro- vita	2nd Caro- vita	70% Basic Pay Plus F. I.	Cont. Allow	
Printer	Male	135	132	267	(A) 35.60	10	14	26	35	90	31.92	82.48	50
					(B) 110.4	10	14	26	35	90	84.3		50
					(A) 31.36	10	14	26	35	90	28.68	81.76	50
					(B) 53.3	10	14	26	35	90	44.4		50
					(A) 22.24	10	14	26	35	90	23.56	89.20	50
					(B) 17.2	10	14	26	35	90	19.		50
Process Engraver	Male	165	130	295	(A)								
Printing Machine Tinder	Male	135	132	267	(A)								
Printing Machine Mate	Male	105	140	245	(A)								
Stereotyper	Male	145	130	175	(A)								

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The Notional Family of man, wife, and two dependent children will be used for comparison purposes.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.
 - (A) Collective agreements.
 - (B) Exercizio Stabilimento Masi.

"Exhibit B"

QUESTIONNAIRE

1. Reason for Meeting

There was evidence of disparity of rates in the printing trades, as made apparent by the loss of skilled Armed Forces employees to private industry; and lapse of time since the last previous meeting indicated the propriety of more general equity into disparity of rates.

2. Sources of Information for the Italian Industry Rates as on the Attached Form.

The data shown was obtained from a representative of 8 August 1946 and 25 October 1948 between the Italian Federation of Printing Employees and the Industrial Union of Employers and also from the firm Garofalo Stabilini, no less of Naples.

3. Steps Taken to Verify the Information Referred to in Paragraph 2 Above.

Copies of the notices published within the local printing industry describing the agreements above mentioned were obtained; and rates of the firm Garofalo were stated in writing by the managing director thereof.

4. Increases/Decreases Agreed, with Explanation of Any Variations in Proportion of Award or Between Occupations.

The increase was 28 lire per day for all skilled workers in the printing trades; that trade being the only one in respect of which the Committee had before it evidence of present disparity of rates.

5. Is the Award in the Form of a Bonus or of an Augmentation of Basic Pay?

The increase is in the form of an addition to the maximum of the basic wage.

6. Effective Date and Area of the Award.

The effective date of the award is the first day of the pay period ending next after the publication of the applicable instruction (which in fact was issued 8 December 1948); and the area of the award is the printing industry in the city of Naples.

3. Steps Taken to Verify the Information Referred to in Paragraph

Z. Moore

Copies of the notices published within the local printing industry describing the circumstances above mentioned were obtained; and rates of the firm West were stated in writing by the managing director thereof.

Exercises/Discussion Agreed, with explanation of key variables

in proportion of amount as follows: Occupations,

The increase was 35 lire per day for all skilled workers in the printing trade; that amount being the only pay in respect of which the Committee had before it evidence of previous receipt of money.

5. Is the award in the form of a bonus or of an augmentation of

How to Play?

This increase is in the form of an addition to the maximum of the basic wage.

6. Production Date and Place of the Amerd.

The recipient of the award is the first day of the pay period ending on the date of publication of the applicable instruction (which in fact was issued in December 1948); and the effective area of the award is (under the applicable provision) Naples, Italy.

THE LOCAL SUB-COMMITTEE OF THE LABOR AND WAGES COMMITTEE
IN AND FOR SOUTHERN DISTRICT
PENINSULAR RACE SECTION

五、六、七、八、九、十

1. The second session of the 4th meeting of the above named Committee was begun at 1000 hours on 11 January 1946 at Hqs. Southern District, Peninsular Base Section.

2. *Staphylococcus aureus* and *Staphylococcus epidermidis* are the most common bacteria found in the blood of patients with sepsis.

Southern District, MS

059 112 mm

James A. ...

I. Sauer *Arbeits- u. Sozialpsychologie, Tübingen*

Naples Air Force Base

Lincoln Cotton, Inc., Taylor

Commander, U.S. Army, Vietnam, Saigon

- Major H.B. Eaton, Chairman
- Major Curtis J. Ivey
- Major W.M. Watson
- Sub-Lt. (C) H.L. Kaysen, MFR
- (absent)
- Capt. H.L. Harsh
- Capt. J.E. Chambers
- Major C.J. Gervilio
- (absent)

2. The following were in attendance:

Major F. W. Benson

City, Province, Country

are, it is not possible to

02700000-1717 440975 • 9 IS

516. *Arctostaphylos*

L4. V.V. RUBIN

- No. III District
- Prefect of Naples
- Ufficio Provinciale del Lavoro (Naples)
- Camera del Lavoro, Naples
- Camera del Lavoro, Pozzuoli
- Sig. Commandante

4. The Chairman presented to the Committee a letter of the Commander, U.S. Naval Forces, M.I.W., resigning his seat on the Committee. The resignation was accepted by the Committee.

5. The application for membership of Hqs. Command 15th, (reference minutes 7 of 8 December meeting of the Committee) was approved by the Committee.
 Lt. W.J. Bruiser, as labor officer of that command, was seated on the Committee.

6. The Prefect stated generally that he favored a condition of equality between private and AP wage scales. The Committee asked the local Italian labor representatives attending the meeting to state the present wage scales in private industry for specialized, qualified, semiskilled and common labor and for clerical workers. Inquiry was also made regarding the increase of cost of living since May 1944. Representative of Ufficio del Lavoro and representative of the Camera del Lavoro of Naples were not prepared to give the committee any specific information, but believed generally that both wages and cost of living had risen 50% to 60% since May 1944. The Committee regretted the absence of detailed information and the Italian labor representatives to urge complete statistical information in regard to wages and cost of living increase since May and to present such information to the Committee at a session to be held 0330

3. The following were in attendance:

- Major F.W. Benson
- Gov. Francesco Salimigli
- Avv. Alfredo Rocchia
- Sig. Ettore d'Albasandro
- Sig. Enrico Vellinetti
- Lt. W.J. Bruser
- Hq. III District
- Prefect of Naples
- Ufficio Provinciale del Lavoro (Naples)
- Camera del Lavoro, Naples
- Camera del Lavoro, Pozzuoli
- Hq. Command AREA

4. The Chairman presented to the Committee a letter of the Commander, U.S. Naval Forces, L.A.W. resigning his seat on the Committee. The resignation was accepted by the Committee.

5. The application for membership of Hqs. Command AREA, (reference minute 7 of 6 December meeting of the Committee) was approved by the Committee. Lt. W.J. Bruser, as labor officer of that command, was seated **330**

6. The Prefect stated generally that he favored a condition of equality between private and AP wage scales. The Committee asked the local Italian labor representative attending the meeting to state the present wage scales in private industry for specialized, qualified, semiskilled and common labor and for clerical workers. Enquiry was also made regarding the increase of cost of living since May 1946. Representative of Ufficio del Lavoro and representative of the Camera del Lavoro of Naples were not prepared to give the committee any specific information, but believed generally that both wages and cost of living had risen 50% to 60% since May 1946. The Committee regretted the absence of detailed information and asked the Italian labor representatives to prepare complete statistical information in regard to wage and cost of living in circumstances lay and to present such information to the Committee at a session to be held 0630 14 January 1946. The Committee took note of a statistical report earlier given to the Chairman by Camera del Lavoro of Pozzuoli, and thanked that Camera for its assistance.

7. Data contrasting the wage scales of local private industry with AP wages scales was presented to the Committee by representatives of PBS, AREA and 56 Area, and was taken under advisement.

8. A general discussion of the data mentioned above was held, with all members agreeing that private wages in Naples were currently in excess of the AP wage scale but that no AP employing agency had experience or was experiencing any difficulty in obtaining or retaining labor as a direct result of low wages.

9. The Committee then recessed until 0630 14 January 46.

1. The third session of the 6th meeting of the above named Committee was begun at 0630 hours of 16 January 1946 at Headquarters, Southern District, Peninsular Base Station.

2. The following members and their indicated advisors were present:

Southern District, PMS

56 Area, CMP

Naples Area, RM

2 Base Area, RAP

Naples Air Force G. Depot

Liaison Office, AC, Naples

Hq. Command, AF

- Major R.B. Eaton, Chairman
- Major Curtis J. Levy
- Major R.L. Watson
- Sub-Lt. (S) E.C. Zanyon, RMR
- Pelt. David Langlands
- Capt. R.I. Marsh
- Major G.J. Carrillo
- Lt. W.C. Bruser

3. The following were in attendance:

Major F.W. Benson

Avv. Alfredo Boodin

- Hq. III District

- Ufficio Provinciale del Lavoro, Naples

- Camera del Lavoro, Naples

- Camera del Lavoro, Pozzuoli

Sig. Pietro d'Alecardro

Sig. Enrico Vallinetti

4. The Director of the Ufficio del Lavoro presented to the Committee a series of statistical tables showing, for each month from June 1945 to November 1945, the rates of wages paid in various local industries to various types of workers. The representative of Camera del Lavoro of Naples stated that he concurred in the accuracy of the figures presented by the Ufficio del Lavoro. Such representative also submitted to the Committee the text of an agreement made 8 October 1945 between the Industrial Union of Naples and the Federation of Metal workers of Naples. A translation of such agreement is attached, marked exhibit "A". The representative of the Camera del Lavoro of Pozzuoli stated that he had nothing to add to his previous report (minutes 6, second session)

5. The Director of the Ufficio del Lavoro also presented to the Committee a tabulation of monetary and comparative index figures showing the cost of food in Naples for each month from January 1944 to November 1945. Significant extracts from such tabulation, with explanatory column headings added, are attached hereto, marked exhibit "B".

6. The Committee then undertook a detailed comparative consideration of available statistical information respecting wages paid in private industry in Naples. Such information was derived from the following sources:

PMS, as result of inquiries of 7 firms in metal working trades, one mill and one oxygen plant (minutes 7, second session); 56 Area, as result of inquiries of 4 firms in metal working trades (minutes 7, second session); Naples Air Force General Depot, as result of inquiries of 2 firms in metal working trades (minutes 7, second session); Camera del Lavoro of Pozzuoli, as result of inquiries of one large metal working firm (minutes 7, second session).

4. The Director of the Ufficio del Lavoro presented to the Committee a series of statistical tables showing, for each month from June 1945 to November 1945, the rates of wages paid in various local industries to various types of workers. The representative of Unione del Lavoro of Naples stated that he concurred in the accuracy of the figures presented by the Ufficio del Lavoro. Such representative also submitted to the Committee the text of an agreement made 3 October 1945 between the Industrial Union of Naples and the Federation of Metal Workers of Naples. A translation of such agreement is attached, marked exhibit "A". The representative of the Camera del Lavoro of Pozzuoli stated that he had nothing to add to his previous report (minutes 6, second session).

5. The Director of the Ufficio del Lavoro also presented to the Committee a tabulation of monetary and comparative index figures showing the cost of food in Naples for each month from January 1944 to November 1945. Significant extracts from such tabulation, with explanatory column headings added, are attached hereto, marked exhibit "B".

6. The Committee then undertook a detailed comparative consideration of available statistical information respecting wages paid in private industry in Naples. Such information was derived from the following sources:

PBS, as result of inquiries of 7 firms in metal working trades, one civil and one oxygen plant (minutes 7, second session); 56 firms, as result of inquiries of 4 firms in metal working trades (minutes 7, second session); Naples Air Force General Depot, as result of inquiries of 2 firms in metal working trades (minutes 7, second session); Camera del Lavoro of Pozzuoli, as result of inquiries of one large metal working firm and a few small shops (minutes 6, second session); and Camera del Lavoro of Naples, in consequence of official agreements and of inquiries of 17 large firms, in food processing, chemical, building, textiles, edible oils, metal working and mechanical trades (minutes 4, third and present session). The information thus made available and compared is abstracted on the prescribed proforma, here attached and marked exhibit "C". In such proforma the information submitted by the Camera del Lavoro of Pozzuoli has been included with other information presented to the Committee by PBS; and the figures of the Camera del Lavoro of Naples have been averaged for the baking, building, textile, metal working, and mechanical trades (to the exclusion of the canning, milling, chemical and oil refining trades, which were deemed not applicable).

7. The Committee, in making its comparison, considered in respect to each major category of workers the average figure submitted by PBS, by 56 firms, by ILMCD and by Camera del Lavoro of Naples; and then in turn averaged such averages. The resulting consolidated average was then compared with the average of Armed Forces wage rates for the appropriate classifications of workers. From such comparison, the Committee concluded that the following disparities were shown to exist between Armed Forces and private wage rates, to the advantage of the latter, except as indicated:

Civilian, male,	1st class	-	2225 lire per month	(86 per day)
"	"	"	"	"
"	2nd class	-	4208 "	(154 per day)
"	"	"	"	"
"	3rd class	-	3643 "	(140 per day)
"	"	"	"	"
" female,	"	-	1456 "	(56 per day)

- Juveniles (under 18) - 100 lire per month.
- (2) Manual workers, skilled (inc. marine guards) and unskilled, male only - adults 35 lire per day, juveniles (under 18) - 19 lire per day.
- (3) Hotel, mess, and club employees, male only - adults 100 lire per month, juveniles (under 18) 55 lire per month.

b. Effective date of increase:

The first day of the pay period beginning next after 15 January 1946.

c. Effective area of increase:

All territory of Southern District, PHS, not including Pantun and Castellonera exclaves and Santa Province, but including AFHQ and LTOUSA exclaves, the small enclaves of Air Corps, III Dist., and 33 in Naples, the islands of Capri, Ischia, Procida and Bisio, and the Torre Bracciale exclave.

The prescribed questionnaire respecting the increase here granted is attached hereto, marked exhibit "B".

9. The Committee considered that the increases above granted did not suffice to establish a suitable relationship between Armed Forces wage scales in Naples. The Committee took note, however, that such increase, coupled with increases previously granted (minute 15, second meeting, 25 May 1945 and minute 14, third meeting, 5 July 1945) had exhausted the original powers of the Committee in reference to all clerical workers, all male skilled manual workers, all juveniles and manual workers.

The Committee did not consider it appropriate further to increase the compensation of other categories of workers without enlarged increases in the categories stated. The Committee further considered that enlarged increases, particularly in reference to clerical workers and skilled male manual workers, were appropriate and necessary.

10. The Committee thereupon unanimously recommended that the AF Labor and Messes Committee ask the CAO, AFHQ to act by interim action an additional 100 lire per day in all categories to the increase in compensation which the Committee is authorized to grant.

11. The Committee then adjourned to meet again at the call of the Chairman.

R. S. BATOR
Major
Civilian Personnel Officer
Southern District
Chairman

(*) Excluding all residents, and the skilled employees in the printing trades employed in No. 4 AFHQ Printing Press (minute 12, first session).

DISTRIBUTION

Copy No.

1
2
3-4
5
6
7-11
12-14
17-18
19-20
21-22
23-24
25
26
27
28-29
30
31
32
33
34-40

To.

- CG, Peninsular Base Station
- Ch. Com., Alcan, Bonn
- Joint Secretariat, AF Labor & Wage Com.
- CMO, AFHQ
- CPD Pateouth
- C.O. 50 Area
- 2907 C.L.U.
- C.O., 1 plus Air Force G. Depot
- WDIC, Naples Area, MI
- AOC, 1 Base Area, RAF
- Ch. Liaison O., AC, Campania
- Comdr. U.S. Army Portals, MA Western
- E/Lab, GNA, GAF
- CPD, AG, MTOUSA
- Hq. Comdt, AFHQ
- Pils. Adv. HAF, AFHQ
- 2904 CLU, Salerno
- CPD, AG, Portals
- Pils. Dir., MTOUSA
- Extra

AGREEMENT FOR IRON WORKERS OF THE PROVINCE OF NAPLES

On October 3rd, 1945 in Rome at the Labor Ministry before the Minister of Labor, Gaetano Barbereschi, assisted by doct. Altarelli and Pistillo, of the same Ministry,

between

the iron workers Section of the Unione Industriale of the province of Naples, represented by proxy by Mr. Augusto Mucchini, Lawyer Felice Campobasso, Dr. Italo Cosmo, Eng. Giuseppe Capobianco, assisted by Dr. Elio Romano of the Unione Industriale of Naples and by lawyer Rosario Toscano of the Confederazione Generale of Italian Industry.

And

the Italian Confederation of Iron workers and clerks (Ficis) Naples Section, represented by proxy by Mr. Luigi Aprile, Mr. Luigi Lucano, Mr. Mario Mazzy, assisted by Mr. Giovanni Perodi, Mr. Arturo Chiorri and Mr. Mario Pina of the National Mechanical Workers.

It has been agreed as follows:

- 1) The following minimum wages to be effective Oct. 1st, 1945 have been fixed for iron workers of the province of Naples:

Categories	Basic Wage per month	Indemnity of Presence	1st C of L 2nd C of L	Take Home Pay per month
------------	----------------------	-----------------------	-----------------------	-------------------------

MALE - WORKERS

I cat. (tech. adm.)	9375	375	1050	2700	13500
II cat.	6875	375	1050	2700	11000
III cat.	4575	375	1050	2700	8700
IIIB (adm. only)	3875	375	1050	2700	8000

N.B. Regarding the male juvenile workers (under 18) the above minimum are reduced by 1750 lire.

FEMALE - WORKERS

I cat. (head of fam.)	9375	200	1050	2700	13325
not head of fam.	8375	200	750	1950	12275
II cat. (h. of f.)	4550	200	1050	2700	8500
not head of f.	4550	200	750	1950	7450
IIIB (h. of f.)	3350	200	750	1950	6250
IIIB (18 y. old)	3250	200	600	1650	5600
IIIB (h. of f.)	2550	200	1050	2700	6500
IIIB (not h. of f.)	2350	200	750	1950	5450
IIIB (18 y. old)	2350	200	600	1650	5000
IIIB (not h. of f.)	3350	200	750	1950	6250

LABORERS

Categories	Basic Wage per hour	Basic Wage 8 hours	Indemnity of Presence	C. of L. I	C. of L. II	Take Home Pay per day
Lab. spec.	20,12	165	10	35	90	320
Lab. qualif.	20,00	160	10	35	90	295
S/Skilled	17,50	140	10	35	80	275
S/Sk. unsk. 18	16,75	134	6	20	55	215
Comm. Lab.	14,37	115	10	35	90	250
C. lab. unsk. 18	13,62	109	6	20	55	190

Categories Basic Wage Indemnity of 1st 6 of 1 and 6 of 1 Take Home Pay per month

MALE - WORKERS

I cat. (tech. adm.)	9375	375	1050	2700	13500
II cat.	6875	375	1050	2700	11000
III cat.	4375	375	1050	2700	8700
IIIB (adm. only)	3875	375	1050	2700	8000

R.B. Regarding the male juvenile workers (under 18) the above minimum are reduced by 1750 lire.

FEMALE - WORKERS

I cat (head of fam.)	9375	200	1050	2700	13325
not head of fam.	9375	200	750	1950	12275
II cat. (h. of f.)	5550	200	1050	2700	8500
not head of f.	4550	200	750	1950	7450
IIIA (h. of f.)	3350	200	600	1550	6250
IIIA (18 y. old)	3250	200	1050	2700	5900
IIIB (h. of f.)	2550	200	750	1950	5500
IIIB (not h. of f.)	2450	200	600	1550	5450
IIIB (18 y. old)	2450	200	750	1950	5000
IIIA (not h. of f.)	3350	200	750	1950	6250

LABORERS

Categories	Basic Wage per hour	Basic Wage Indemnity of 1st 6 of 1 and 6 of 1	Take Home Pay per day
Lab. unskilled	20,12	105	320
Lab. skilled	20,00	105	295
S/Skilled	17,50	105	275
S/Sk. under 18	16,75	105	215
Comm. Lab.	14,37	105	250
C. Lab. under 18	13,62	105	190

FEMALE

cat. a (head of f.)	9,87	79	35	90	210
cat. a (not h. of f.)	9,87	79	25	85	175
cat. b (head of f.)	7,37	59	35	90	190
cat. b (not h. of f.)	7,37	59	25	85	155
Appr. 18-21	14,37	115	35	90	250
16-18	13,62	109	30	55	190
Juveniles	7,37	59	20	55	140

The wages as above include the basic wages, the indemnity of presence, in the measure set by the National Collective Labor Contract, April 21, 1943, the daily cost of living bonus, set by the decree dated November 2, 1944, the new cost of living bonus specified in the Interconfederate Agreement dated 24 February 1945, integrated with the provincial agreement, dated March 5, 1945.

The firms can add the increase which might come from the minimum above specified to the cost of living bonus up to the amount set for each of them while eventual and further increases will be added to the wage or salary; of course for laborers who are not entitled to any increase, the previous situation about the measure of each increase of the total wages (wages plus indemnities) will remain the same.

2) The total wages set as above include, according to the system mentioned in the last but one paragraph of the previous article, all indemnities given at present by firms under any name. On the contrary the following indemnities will be considered separately:

- a) Special indemnities given for certain services as indemnity for work on board of ships, indemnity for work out of dry-dock and so on.
- b) The mess indemnity up to a maximum of 12 lire per day for those firms that eventually give such indemnities instead of food.
- c) The three daily indemnities granted by law or collective contracts, that is the indemnity of presence, the cost of living bonus and new cost of living bonus.

To avoid having increases of earnings for piecework already higher than minimum as by contract proceed from the above mentioned situation, the firms can introduce into the system of piece work the necessary variations, keeping the same measure for the minimum set by contract. The firms that on account of the present circumstances give the percentage for want of piece work can include part or all of this percentage in the basic wages. In exceptional cases it is established that until the second cost of living bonus (derived from the Interconfederate Agreement 24/2/45 integrated by the provincial agreement March 5, 1945, modifying what was established in the above said agreement) is effective, the indemnity will be also granted in the following cases:

- National holiday;
- Christmas bonus; not by contract;
- Notice given but indemnity given for it;
- Continuous overtime more than 8 hours per day or 48 per week, in the measure of 1/8 for each hour of overtime.

3) To laborers who have been working at last 3 months in the firm at the date of this Agreement is granted a special bonus of 500 lire for each employee. They will be considered also to be in service those laborers who have been temporarily absent for sickness, accident, leave, pregnancy, confinement, regular permits, interruption not disciplinary, and leaves not above six months. To workers that at the date of this Agreement have not worked for 3 months will be granted so many sixths of the above said bonus as the number of fortnights of work. The payment of the bonus must be made by the firms not later than November 15, 1945.

4) The minimum piece work percentage established by the present regulations at 10% of basic wage remains unchanged and it is agreed that laborers who usually work piece work and that exceptionally for technical reasons cannot work piece work will be granted an indemnity substituted for the piecework earning in the measure of 20% of basic wages, except in the case of better condition. In cases in which the tariff for piecework is wrong there will be a review of wages effective from the beginning of the piecework. It is also agreed that laborers not working piece work whose work is directly and usually connected with piecework will be considered as

into the system of piece work the necessary variations, keeping the same measure for the minimum set by contract. The firms that on account of the present circumstances give the percentage for want of piece work can include part or all of this percentage in the basic wages. In exceptional cases it is established that until the second cut of living bonus (derived from the Interconfederate Agreement 24/2/46) integrated by the provincial agreement March 5, 1945, modifying what was established in the above unit agreement) is effective, the indemnity will be also granted in the following cases:

National holiday;

Christmas bonus, set by contract;

Notice of dismissal but indemnity given for it;

Continuous overtime more than 8 hours per day or 48 per week, in the

measure of 1/8 for each hour of overtime.

- 3) To laborers who have been working at least 3 months in the firm at the date of this Agreement is granted a special bonus of 500 lire for each employee. They will be considered also to be in service those laborers who have been temporarily absent for sickness, accident, leave, pregnancy, confinement, regular permits, interruption not disciplinary, and leaves not above six months. To workers that at the date of this agreement have not worked for 3 months will be granted as many sixths of the above said bonus as the number of fortnights of work. The payment of the bonus must be made by the firms not later than November 15, 1945.
- 4) The minimum piece work percentage established by the present regulations at 10% of basic wage remains unchanged and it is agreed that laborers who usually work piece work and that exceptionally for technical reasons cannot work piece work will be granted an indemnity substituted for the piecework earning in the measure of 20% of basic wage, except in the case of better condition. In cases in which the tariff for piecework is wrong there will be a review of wages effective from the beginning of the piecework wronged. It is also agreed that laborers not working piece work whose work is directly and usually connected with the work of other piece work laborers will get in addition to the basic wages the average profit of the group they work with.
- 5) Laborers (time work) who don't get any premium or indemnity or benefit for the work performed will be granted a premium of 10 lire per every working day; such a premium will be granted to laborers who during the fortnight have neither unjustified absences nor punishments and did not arrive late on the job. Such indemnity will not be considered as a retribution for the work performed (example overtime, leaves, discharge indemnities etc.)
- 6) The parties state that by the setting of the minimum global retribution as specified in art. 1, they don't mean to change the individual situation of better condition now underway.
- 7) This agreement will last six months (as a minimum) effective Oct. 1, 1945 except economical variations of general nature. For what is not regulated in this agreement reference is made to the rules of collective contracts in use for industry employees and laborers of the iron industry.

Besides the parties exceptionally agree on what follows:

a) On the request of F.I.O.M. in consideration of the peculiar difficult situation caused by the surplus of laborers the employers agree exceptionally that, for a period of three months starting from the date of this agreement, the F.I.O.M. can give the firms the names of laborers listed to be discharged - If the firm decides according to its needs to discharge laborers they will get the usual indemnities set by contract.

b) As to workers employed in non steady jobs to the purpose of favoring a greater number of laborers than the present number it is agreed that keeping unchanged the present rules every firm can consider the convenience of using eight hour turn. In any case with the new working hours the present compensation for ten hours shall not be worse.

c) The parties have the right to discuss in local offices the possibility to apply for the Winter period an extra assistance to sick laborers belonging to those firms that had not yet taken care of the matter.

The present document has been read, approved and signed.

Rome, October 8, 1945.

Agreement for the acknowledgment of the conventional seniority to laborers discharged in 1943 on account of war events, by steel plants located in the province of Naples as it is after the establishment of the new province of Caserta.

Firms working at present

Employees discharged in 1943 because of war events and working at the date of August 8, 1945 in the same firm to which they belonged at the time of discharge, their seniority acquired at the time of discharge will be added to the seniority acquired as a result of the new engagement.

Besides the period between the discharge and rehiring will not affect anything.

But the above mentioned benefit applies only to those who as a result of the new hiring have acquired a new seniority not less than one year. Such a limit does not apply to those workers discharged not for their faults.

The afore said conventional seniority does not grant the right for any economic and social revision already gotten for leaves, sickness, Christmas bonus, etc., during 1943 and 1944.

Firms not working at the date of August 8, 1945

For these firms the benefit, as above specified, is granted to those who will be rehired before December 31, 1945.

Settlement indemnity

The amount owed at the time of discharge if not given back in money is considered a laborer's debt and this debt will be figured in occasion of successive settlement for the reversion of the new connection.

Agreement for the acknowledgment of the conventional seniority to laborers discharged in 1943 on account of war events, by steel plants located in the province of Naples as it is after the establishment of the new province of Caserta.

Firms working at present

Employees discharged in 1943 because of war events and working at the date of August 8, 1945 in the same firm to which they belonged at the time of discharge; the seniority acquired at the time of discharge will be added to the seniority acquired as a result of the new engagement.

Besides the period between the discharge and rehiring will not affect anything.

But the above mentioned benefit applies only to those who as a result of the new hiring have acquired a new seniority not less than one year. Such a limit does not apply to those workers discharged not for their faults.

The afore said conventional seniority does not grant the right for any economic and special revision already gotten for leaves, sickness, Christmas bonus, etc., during 1943 and 1944.

Firms not working at the date of August 8, 1945
For these firms the benefit, as above specified, is granted to those who will be rehired before December 31, 1945.

Settlement indemnity

The amount cashed at the time of discharge if not given back in money is considered a laborer's debt and this debt will be figured in occasion of successive settlement for the remission of the new connection.

Veterans

For the employees who are qualified veterans and are discharged as above said, the benefits will be granted without limit of rehiring dates above fixed.

In any case, all the most favorable reasons coming by law or collective contracts already existing or to be issued, will be kept.

Naples August 13, 1945.

EXHIBIT "B"

COST OF LIVING IN NAPLES
(According to Ufficio Regionale del Lavoro)

Month	Actual Amount of money required per week to food a family of 5 persons 2623 calories per day for each.	Comparative Index of Cost of Food as per preceding column, with January 1944 as a base equivalent to 100.
January 1944	3458.18 lire	100.00
February	--	--
March	3579.48 lire	103.51
April	3371.60 "	97.50
May	3483.73 "	100.73
June	3453.22 "	99.86
July	2336.78 "	67.50
August	2768.11 "	77.44
September	3481.16 "	100.67
October	3243.35 "	93.79
November	3140.01 "	90.80
December	2812.88 "	81.51
January 1945	3800.00 lire	109.88
February	4072.34 "	117.76
March	3816.04 "	110.29
April	4539.99 "	131.36
May	4361.61 "	126.12
June	3172.49 "	91.71
July	2851.21 "	82.45
August	3242.01 "	93.75
September	3236.51 "	93.59
October	4059.94 "	117.46
November	4281.24 "	123.80

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES, 1945 Clerical 1st Class

Grade	Male or Female	Allied Force Basic Rates			Base Pay (1)(2)	PLUS ITALIAN INDUSTRY RATES										MINUS		
		Basic Max (2)	FLRS C of L	TAKE HOME		Presence Wife Indemnity (3)	2 Child ren (3)	Caro Vita	2nd Caro Vita	Winter Bonus	Conc. Bonus	Social Ins.	(5)					
Clerical 1st Class	Male																	
Asst. Pub Ag. Executive		6300	3120	9420	11500										203	290		
Pro. Service		11100	3120	11120	9375	375									203	187		
		11100	3120	11120	9660				4125						203	175		
					6418.20		3078	6178							203	213		
Supt. of Labor		10000	3120	13120	13500				1050	2700					203	270		
Dup. Supt of Labor		8500	3120	11620	6800	450			1050	2700	3000	1200			203	211		
					13500		459	919							203	260		
		Average A.F. Rates 12480															Average Italian Rates 11713	
																	- 12480	
																	Differential 2233 (86 per d	

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison purpose.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

Differential

to be given.
as an 8 hour working day will be used.
and the dependent children will be used for comparison purpose.
be inserted.
be inserted.

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES + 46 Clerical 2nd Class

Grade	Male or Female	Allied Force Basic Rate			Basic Pay (1)(2)	ITALIAN INDUSTRY RATES							Social Ins.	(5)
		Basic (2)	PLUS C of L	TAKE HOME		Presence Identity	Wife (3)	2 Child ren (3)	Caro Vito	2nd Caro Vito	Winter Bonus	Contoy Bonus		
Clerical 2nd Class	Male													
Accountant		5,000	3160	8560	12000								203	240
Shop Supt.		5800	3160	8920	8161				4125				203	245
Teacher (Long)		4900	3380	8280	6875	375							203	137
Warehouse Supt.		5000	3380	8380	11000				1050	2700			203	2.95
					3485	450			1050	2700	3000	1200	203	2.20
					11000		459	919					203	2.20
		Average A.F. Rates				Average Italian Rates								
		8595				12803								
						- 8535								
						Differential							1268 (164 per da	

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison pur
- (4) Details of any other inclusions to be inserted.
- (5) Details of any other deductions to be inserted.

[illegible]

1. Agreement to be given.
 2. Prison of rates an 8 hour working day will be used.
 3. Man, wife, and two dependent children will be used for comparison purpose.
 4. Demerits to be inserted.
 5. Questions to be inserted.

[illegible]

COMPARISON TABLE: CIVILIAN LABOR RATES 146

PLUS		ITALIAN INDUSTRY RATES					MINUS		TAKE HOME
Presence of Indemnity	wife (3)	2 child- ren (3)	1st Caro Vita	2nd Caro Vita	(4)	(5)	Social Ins.	(5)	
375			4125	2700			203	1.80	8867 Bombini Parodi
			1050				203	131	11258 Ilva
							203	166	8331 Magnachi
							203	174	8323 Meccanotecnica
240			750	1950	3000	1200	203	180	8353 Ossigeno
							203	174	9701 Camera del La- voro Pozzuoli
									8840 Silurificio
									11030 Ansaldo
									12775 Ilva
									11022 Arredo & Naval
									10771 Camera del La- voro of Naples
									9224
									9225
									9226
									9227
									9228
									9229
									9230
									9231
									9232
									9233
									9234
									9235
									9236
									9237
									9238
									9239
									9240
									9241
									9242
									9243
									9244
									9245
									9246
									9247
									9248
									9249
									9250
									9251
									9252
									9253
									9254
									9255
									9256
									9257
									9258
									9259
									9260
									9261
									9262
									9263
									9264
									9265
									9266
									9267
									9268
									9269
									9270
									9271
									9272
									9273
									9274
									9275
									9276
									9277
									9278
									9279
									9280
									9281
									9282
									9283
									9284
									9285
									9286
									9287
									9288
									9289
									9290
									9291
									9292
									9293
									9294
									9295
									9296
									9297
									9298
									9299
									9300
									9301
									9302
									9303
									9304
									9305
									9306
									9307
									9308
									9309
									9310
									9311
									9312
									9313
									9314
									9315
									9316
									9317
									9318
									9319
									9320
									9321
									9322
									9323
									9324
									9325
									9326
									9327
									9328
									9329
									9330
									9331
									9332
									9333
									9334
									9335
									9336
									9337
									9338
									9339
									9340
									9341
									9342
									9343
									9344
									9345
									9346
									9347
									9348
									9349
									9350
									9351
									9352
									9353
									9354
									9355
									9356
									9357
									9358
									9359
									9360
									9361
									9362
									9363
									9364
									9365
									9366
									9367
									9368
									9369
									9370
									9371
									9372
									9373
									9374
									9375
									9376
									9377
									9378
									9379
									9380
									9381
									9382
									9383
									9384
									9385
									9386
									9387
									9388
									9389
									9390
									9391
									9392
									9393
									9394
									9395
									9396
									9397
									9398
									9399
									9400
									9401
									9402
									9403
									9404
									9405
									9406
									9407
									9408
									9409
									9410
									9411
									9412
									9413
									9414
									9415
									9416
									9417
									9418
									9419
									9420
									9421
									9422
									9423
									9424
									9425
									9426
									9427
									9428
									9429
									9430
									9431
									9432
									9433
									9434
									9435
									9436
									9437
									9438
									9439
									9440
									9441
									9442
									9443
									9444
				</					

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES 1/46

Clerical 3rd Class

Grade	Wife or Female	Allied Force Basic Rate			Base Pay (1)(2)	PLUS		ITALIAN INDUSTRY RATES						MINUS	
		Basic Max (2)	PLUS	TAKE HOME		Presence Identity (3)	Wife (3)	2 CHILD ren (3)	Child Care Vita	2nd Care Vita	(4)	(4)	Social Ins.	(5)	
Clerical 3rd Class	Female	(See rate rates for clerical 3rd class less 15% of Basic)			3875	375		26	1050	2700			203	152	
					5203				3950	203			196		
					6700					203			134		
					7300					203			116		
		Average for A.F. Rates									Average Italian Rates				
		6480									7937				
											- 6480				
											Differential 1457 (56 per day)				

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison purposes.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

to be given.
of rates on 8 hour working day will be used.
life, and two dependent children will be used for comparison purposes.
to be inserted.
to be inserted.

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES - 146 Annual Labor

Grade	Male or Female	Skill or Basic (3)	PLUS or MINUS	Basic Rate	Base Pay (1)(2)	ITALIAN INDUSTRY RATES							Social Ins.	(5)
						Presence	Wife	2nd	Child	Guar. Vita	2nd Guar. Vita	Winter Bonus	Quarter Bonus	
Manual Labor														
Specialized	Male													
Armature Winder		165	130	295	236		14	26		135				1.5
Armorer		145	130	275	184	10	14	26		135				1.5
Carpenter		120	140	260	208		14	26		135				1.5
Cooper		150	130	280	265		14	26						1.5
Cutter Pattern		195	126	321	185	10	14	26		35	90			1.5
Cutter Gear		165	130	295	230.3	10	14	26		135				1.5
Inspt. Precision		175	125	300	134.5	10	14	26		128	108.8	100	46.5	1.5
Linotype Opr.		145	130	275	350	10	14	26		132.6	69.2	100	112.3	1.5
Litho Engraver		165	130	295	320		14	26						1.5
Mech. Aero diesel		145	130	275										
Pier Supervisor		140	130	270										
Process Engraver		165	130	295										
Repairer Watch		165	130	295										
Sterotyper		145	130	275										
		Average for U.S. Basic Rate		287									Average for Italian Rates	Differential
													388	
													287	
													101	

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison purposes.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

5334

agreement to be given.
 an of rates an 8 hour working day will be used.
 wife, and two dependant children will be used for comparison purposes.
 lines to be inserted.
 lines to be inserted.

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES														h6	h7
Grade	Male or Female	Allied Forces Basic Rate			Base Pay (1)(2)	PLUS ITALIAN INDUSTRY RATES							Social Ins.	(4)	
		Basic (2)	PLUS U of L	TAKE HOME		Presence Indemnity	Wife (3)	2 Child ren (3)	Caro Vita	2nd Caro Vita	(4)	(4)			
Manual labor unskilled.	Male				160		14	26	135				1.5		
Baker		120	110	260	160	10	14	26	135				1.5		
Blacksmith		125	137	262	160		14	26	135				1.5		
Compositor		125	137	262	192		14	26	135				1.5		
Electrician		135	132	267	325		14	26					1.5		
Grinder Precision		135	132	267	160	10	14	26	35	90			1.5		
Machinist		135	132	267	261.5	10	14	26	135				1.5		
Mason		125	137	262	295		14	26					1.5		
Mechanic Auto		135	132	267											
Plumber		120	110	260											
Sheet Metal Wk.		135	135	267											
Tailor Wymach.		125	137	262											
Welder		135	132	267											
		Average for A.F. Rate										Average for Italian Rate			
		264										261			
												Differential			
												+ 261			
												83			

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES 146 Manual

Grade	Male OR Female	Allied Forces Basic Rate			Base Pay (1)(2)	PLUS			ITALIAN INDUSTRIAL RATES					Social Ins. (5)
		Basic Rate (2)	PLS C of L	PLS WMB		Presence Identity	Wife (3)	2 Child ren (3)	1st Vita	2nd Vita	Winter Bonus	Conting Bonus		
Manual Labor Unskilled	Male													
Artisans Rate		105	110	215	171.6	10			135				1.5	6.
Chauffeur		105	110	245	140		14	26	135				1.5	3.
Checker		95	110	235	140	10	14	26	125				1.5	3.
Greaser		105	110	245	150		14	26	135				1.5	3.5
Hammerman		105	110	245	291		14	26					1.5	3.5
Lithographers Asst.		105	110	215	140	10	14	26	35	90			1.5	3.5
Mechanics Asst		105	110	215	172.7	10	14	26	135				1.5	3.5
Printing Mach. Asst.		105	110	215	97.7	10	14	26	40.2	101.8	100	69.2	1.5	3.
Rivet Seater		105	110	245										
Road Worker		95	110	235										
Stevedore		110	110	250										
Watchman		90	110	230										
Machine minder Asst.		90	110	200										
		Average A.F. Rates 230			333						Average for Italian Rates 315 - 230 85			
												DIFFERENTIAL		

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependant children will be used for comparison purpose.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

COMPARISON TABLE: CIVILIAN LABOR RATES 146 Manual Labor Unskilled									
PLUS		ITALIAN DOMESTIC RATES				MINUS			
Wife (3)	2 Child ren (3)	1st Care Vita	2nd Care Vita	Winter Bonus	Contingency Bonus	Social Ins.	(5)	DATE NAME	
		135				1.5	6.	309.1 S. Ilva (Foundry)	PES Average 321
		135				1.5	3.	310.5 Treichler "	
14	26	135				1.5	3.	310.5 Meccanotecnica (Mach. Sp.)	
14	26	125				1.5	3.5	330. Bufala (Car Shop)	
14	26	135				1.5	3.5	326. Bombini Parodi (Mach. Sp.)	
14	26		90			1.5	3.5	310.5 Magnani (Mach. Sho.)	
14	26	35				1.5	3.5	352.7 S. Ilva (Foundry)	
14	26	135				1.5	3.	458. Ossigono (Oxygen Plant)	
14	26	40.2	103.3	100	69.2	1.5		326 Sifurificio	S. Ilva Av. 331
								345 Ansaldo	
								322 Naval Meccanica	
								331 Ilva	
								313 Creda & Naval M. Co.	
								309 Offici del Lavoro Naples	
								Average for Italian Rates	
								313	
								- 230	
								88	
								DIFFERENTIAL	

be given.
an 8 hour working day will be used.
two dependent children will be used for comparison purposes.
inserted.
inserted.

See attached sheet for juvenile labor.

SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES - 145 Manual

SPECIAL COMPARISON TABLE															
Grade	Male or Female	Allied Forces Basic Rates			Base Pay (1)(2)	Presence Indemnity	Wife (3)	ITALIAN INDUSTRY RATES					Conting Bonus	Social Ins.	(5)
		Basic Max (2)	PLUS C of L	TAKEN HOME				2 Child ren (3)	Caro Vita	2nd Caro Vita	Winter Bonus				
Manual Labor Common	Male	85	110	195	122	10	14	26	125					1.5	3
					263		14	26					1.5	3	
					115	10	14	26	35	90			1.5	2	
					182		14	26	85				1.5	3	
					86.4	10	14	26	41.2	103.3	100	57.6	1.5	3	
					215		14	26					1.5	3	
Average A.F. Rates		195							Average Italian Rates						
									277						
									- 175						
									82						
									Differential						

... collective agreement to be given. ... working day a 11 be used.

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison.
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

785021

hed sheet for juvenile labor.

COMPUTES IN TABLE: CIVILIAN LABOUR RATES - 45 Annual Labor Common

[illegible]

to be given.
 an 8 hour working day will be used.
 and two dependent children will be used for comparison purposes.
 be inserted.
 be inserted.

Juvenile Labor, Common and Qualified

SPECIAL COMPARISON TABLE: CIVILIAN LABORER RATES - 45

Grade	Male or Female	Qualified Forces Basic Rates		Basic Pay (1)(2)	Presence Indemnity (3)	PLUS		ITALIAN HOUSEHOLD RATES		MINUS		Social Ins.	(5)
		Basic (2)	PLUS C of L			Wife (3)	2 Children (3)	Caro Vita	2nd Caro Vita	(4)	(4)		
Juvenile Laborers Qualified	Male			109 80 195 195	6 6			20 75	55			1.5 1.5 1.5 1.5	2.5 1.5 2.5 2.5
Apprentices Messengers		30 65	50 50	140 115									
		Average 127										Average 211 211 - 127 84	
												Differential	
Juvenile Laborers Common or very young		45	50	95 165								1.5 1.5	1.5 2.5
		Average 95										Average 161 161 - 95 66	
												Differential	

- (1) The date of the collective agreement to be given.
- (2) For the purpose of comparison of rates an 8 hour working day will be used.
- (3) The National Family of man, wife, and two dependent children will be used for comparison purp
- (4) Details of any other indemnities to be inserted.
- (5) Details of any other deductions to be inserted.

Person and Qualified

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES '45

2) Indemnity	FAMILY		ITALIAN INDUSTRY RATES				MINES		TAKES HOME
	Wife (3)	2 Children (3)	1st Care Vita	2nd Care Vita	(h)	(h)	Social Ins.	(5)	
6			20	55			1.5	2.	186.5 Magnachi
6			75				1.5	1.5	159. Meccanotecnica
							1.5	2.5	192. S. Pietro
							1.5	2.5	192. Bombini Parodi
									219 Ansaldo
									218 Naval Meccanica
									224 Ilva
									268 Breda & Naval Mecc.
									195 Camera del Lavoro
									Average 211
									211
									- 127
									Differential 84
							1.5	2.5	88 Bugola
							1.5	2.	163.5 Bombini Parodi
									162 Ansaldo
									170 Naval Meccanica
									206 Breda & Naval Mecc.
									160 Camera del Lavoro
									Average 164
									- 99
									Differential 65

agreement to be given.
 of rates an 8 hour working day will be used.
 wife, and two dependent children will be used for comparison purposes.
 ties to be inserted.
 ons to be inserted.

SPECIAL EMPLOYMENT RATES: CIVILIAN RATES : 15											
Grade	Male or Female	Basic Rate		Basic Rate	Pay (1)(2)	Presence Indemnity (3)	Wife (3)	2 Child ren (3)	Caro Vita	2nd Caro Vita	Social Ins.
		Max(2)	C of L								
Manual Labor Qualified	Female (Head of family)	(See male rates for manual labor qualified, less 15% of basic)			156.77	106		26	13135	90	1.5
		Average for A.F. Rates 244									1.5
									Average Italian Rates 238		
									Differential minus	244	
Manual Labor	Female (Head of family)	(See male rates for manual labor common, less 15% of basic)			59	6		26	35	90	1.5
		Average for A.F. Rates 182									
									Average Italian Rates 202		
									Differential	182	
										20	

- (1) The date of the collective agreement to be given.
 (2) For the purpose of comparison of rates an 8 hour working day will be used.
 (3) The National Family of man, wife, and two dependent children will be used for comparison.
 (4) Details of any other indemnities to be inserted.
 (5) Details of any other deductions to be inserted.

PARISON BOLD: CIVILIAN BATES 115

ment to be given.	* No
* rates an 8 hour working day will be used.	in
and two dependent children will be used for comparison purposes.	
to be inserted.	
to be inserted.	

* Not included
in average.

Exhibit "D"

QUESTIONS1. Reason for Meeting.

There was increasing evidence of marked disparity of rates of wages, particularly in regard to skilled and unskilled workers.

2. Source of Information for the Italian Industry Rates as in the attached form.

The several sources used are shown on the right hand margin of the form itself.

3. Steps Taken to Verify the Information referred to in paragraph 2 above.

The rates shown were submitted by responsible officials of the private firms named; by the Director of the Public Ufficio del Lavoro, with the concurrence of the Camera del Lavoro of Naples; and by the secretary of the Camera del Lavoro of Pozzuoli. The persons named are in a position accurately to know what private rates are; and as their statements agree reasonably well, it is logical to conclude that they have accurately stated what they know.

4. Increases/Decreases Agreed, with explanation of any variations of award as between Occupations.

Increases were authorized as follows: Adult clerical workers, adult male skilled and unskilled manual workers (100.000 lire per day); adult male hotel, mess and club workers - 35.000 lire per day; juvenile clerical workers (if any) - 5 lire per day; juvenile male skilled and unskilled manual workers - 19.000 lire per day; juvenile male hotel, mess and club workers - 22.000 lire per day. These rates were the maximum allowable for all clerical workers, for all skilled male manual workers and for male juveniles (except hotel & mess grades). Indeed higher rates would have been warranted by the evidence. No increases were granted to families (except clerical), as Italian industry makes a wide differentiation, and hence no increase seemed necessary. No increase beyond 35 lire per day was granted to adult male common laborers lest the present differentials between skilled and common labor be obscured.

5. Is the Award in the form of a Bonus or of an augmentation of Basic Pay.

The increases above described are additions to Cost of Living Bonus.

6. Effective Date and Area of Award.

The increases are effective with the first pay period beginning after 15 January 1946; and apply to Southern District PAS, less Rome Province, and exclusives at Pescara and Castellana, but including all enclaves and the exclusives at Torre Annunziata.

refer and as their statements agree reasonably well, it is logical to conclude that they have accurately stated what they knew.

4. Increases/Differences Agreed, with Recognition of any Variations of Award as Between Occupations.

Increases were authorized as follows: Adult clerical workers, adult male skilled and unskilled manual workers (including attendants), adult male hotel, mess and club workers - 35 lire per day; juvenile clerical workers (if any) - 5 lire per day; juvenile male skilled and unskilled manual workers - 19 lire per day; juvenile male hotel, mess and club workers - 12 lire per day. These rates were the maximum allowable for all clerical workers, for all skilled male manual workers and for male juveniles (except hotel & mess grades). Indeed higher rates would have been warranted by the evidence. No increases were granted to females (except clerical), as Italian industry makes a wide differentiation, and hence no increase seemed necessary. No increase beyond 35 lire per day was granted to adult male common laborers lest the present differentials between skilled and common labor be obscured.

5. Is the Award in the Form of a Bonus or of an Augmentation of Basic Pay.
The increases above described are additions to Cost of Living Bonus.

6. Effective Date and Area of Award.
The increases are effective with the first pay period beginning after 15 January 1946; and apply to Southern District PWS, less Rome Province and exiles at Pescara and Castel di Sangro, but including all exiles and the exiles at Torre Annunziata.

5331

LABOR SUBCOMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. ~~W.H.~~ BRAINE		
Mr. SACHS	HA	HA
Mr. HIRD		
Mr. SCOTT	ES	12/7
Mr. PROCTOR		1/8
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

5330

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

L P B O R

200/914

MINUTES.

TO: Ch Com Alcom, Rome

1. The third meeting of the above named committee was begun at 0930 hrs on 5 July 1945 at Hq. Southern District PBS.
2. The following members and their indicated advisers were present.

Representatives of :

Southern District PBS - Major R.B. Eaton, Chairman
56 Area - (Major J.M. Harding-Gill
(Major D.M. Noble

Lt. Col. L. Koonigeburt
Major W.N. Watson
Capt C. Korn

Naples Area, R.M. - Lt (S) P.R. Grindle, RMVR
AFSC/MTO - Lt. Henry Harsh

(MAF/RAF - S/Ldr A.A. Harley
(1 Base Area, RAF - S/Ldr F.F. Dawson
U.S. Naval Det. Naples - (absent)
Command of Naples AMG - Lt. Col. G. I. Warren

3. The following were in attendance:

Captain W. P. O. Taylor 94 Sub Area
Captain J. C. R. Hanley 2904 C.L.U.

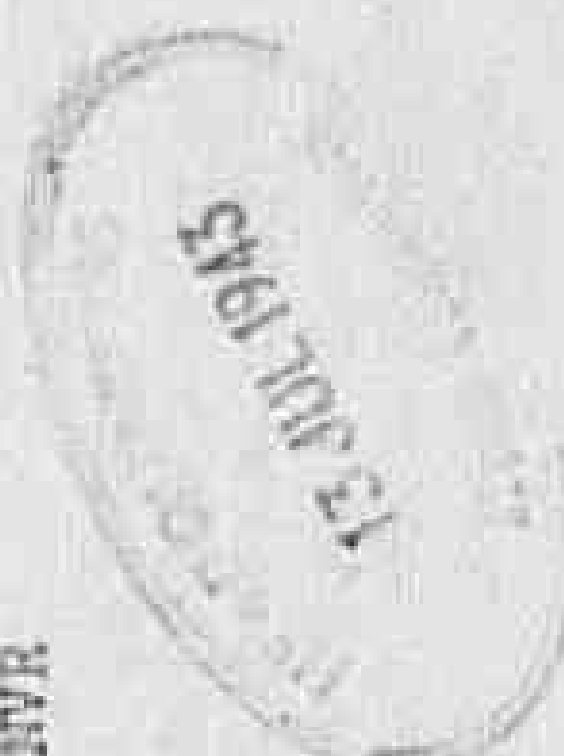
4. The Chairman reported to the Committee the proceedings of the meeting of the Labor and Wages Control Committee held 26 June 1945.

5. The Committee discussed the problem created when an establishment, by reducing its hours of operation, eliminated overtime and thereby diminished the net take home wage of its workers. Where this result ensued from a reduction to a 48 hour week spread over 5 or 5 1/2 days, it was pointed out that the loss to the worker was made greater by the rule recently adopted by the Labor and Wages Control Committee, under which overtime is now to be calculated on a weekly basis. In respect to the indicated problem the Committee did not perceive any solution suitable for general application, and were not able to agree upon any action.

6. Representative 56 Area (Major Harding-Gill) announced his transfer of assignment and the appointment of Major D.M. Noble to succeed him as representative of 56 Area on the Committee. Major Noble was welcomed to the Committee and Major Harding-Gill then departed.

7. The Chairman then announced that by direction of the appointing authority, the portion of Rome Province lying in Southern District PBS had been excluded from the territorial jurisdiction of the Committee.

5329



3. The following were in attendance:

Captain W. P. G. Taylor 94 Sub Area
 Captain J. C. R. Hanley 2904 C.I.U.

4. The Chairman reported to the Committee the proceedings of the meeting of the Labor and Wages Control Committee held 26 June 1945.

5. The Committee discussed the problem created when an establishment, by reducing its hours of operation, eliminated overtime and thereby diminished the net take home wage of its workers. Where this result caused from a reduction to a 48 hour week spread over 5 or 5 1/2 days, it was pointed out that the loss to the worker was made greater by the rule recently adopted by the Labor and Wages Control Committee, under which overtime is now to be calculated on a weekly basis. In respect to the indicated problem the Committee did not perceive any solution suitable for general application, and were not able to agree upon any action.

6. Representative 56 Area (Major Harding-Gill) announced his transfer of assignment and the appointment of Major D.M. Noble to succeed him as representative of 56 Area on the Committee. Major Noble was welcomed to the Committee and Major Harding-Gill then departed.

5329

7. The Chairman then announced that by direction of the appointing authority, the portion of Rome Province lying in Southern District PHS had been excluded from the territorial jurisdiction of the Committee.

8. The Committee unanimously agreed that the increase in cost of living bonus authorized by them at their second meeting should be deemed applicable in all respects, including effective date, to the exclave of Southern District PHS lying in and about the town of Torre Annunziata.

9. Representative MAJF (S/Ldr. Harley) announced that his headquarters had delegated to 1 Base Area RAF its right of representation on the Committee, and that S/Ldr. E. T. Dawson would represent that headquarters. S/Ldr. Dawson was welcomed to the Committee, and S/Ldr. Harley thanked for his services. He then departed.

10. The Committee believed that the voting strength of members of the Committee should in some manner reflect the number of persons respectively employed by them (special consideration being given to AC). The Committee thereupon unanimously recommended to the appointing authority that he authorize them to devise and thereafter to employ a formula to attain the result mentioned; provided, that if the members of the Committee should not be able unanimously to agree upon a suitable formula, the consent of the appointing authority to any formula adopted by the majority of the Committee should be required.

11. It was announced that, in comparing Armed Force Wages with private wage rates, income tax should be deemed equally applicable to both; and that, in the same comparison, wage increases granted only by a particular firm, not resulting from an industry-wide collective contract nor representing an industry-wide trend, might be disregarded.
12. Data on prevailing prices in Naples was submitted, and from such data it appeared that during June average prices for clothing and household equipment had declined materially, and average prices for foodstuffs slightly. It was believed that import of manufactured articles from Northern Italy and the psychological effect thereof on Naples merchants would enable prices of manufactured articles to continue their decline; but that impending serious drought would lead to an increase in food prices by autumn.
13. Wage data secured from certain private firms, believed typical of their respective types of industry, was presented to the Committee by $\frac{1}{2}$ Area and by PBS. Such data is abstracted on the proforma attached hereto, marked "Exhibit A". From consideration of the data shown, it appeared that an increase in the wage of clerical workers was proper.
14. The Committee therefore unanimously resolved that the cost of living bonus of all administrative, office, clerical, and supervisory employees employed by the Allied Armed Forces should be further increased as specified below:
 - a. Extent of Increase - 780 lire per month, in addition to the 910 lire granted at the second meeting of the Committee, with a resulting total of 1690 lire per month.
 - b. Effective Date of Increase - In each unit, the first day of the first pay period beginning after 15 July 1945.
 - c. Effective Area of Increase - All territory of Southern District, PBS,
 - Excepting
 - (1) That portion of Rome Province lying in Southern District PBS.
 - (2) Enclaves of PBS in and about Paestum and Castellammare di Stabia;
 - But Including
 - (1) AFHQ and Replacement Command MTOUSA enclaves
 - (2) The small enclaves of Air Corps, III District, FM in Naples.
 - (3) The islands of Capri, Ischia, Procida, and Misida
 - (4) The PBS exclave in and about Torre Annunziata.
15. The Committee, after some discussion, concluded that it did not have before it information indicating the propriety of further action respecting juveniles; but believed the issue to be one requiring further study. The Committee unanimously agree, however, that the cost of living bonus for juvenile laborers approved by them at their second meeting should henceforth be held to apply to apprentice and messengers (if any) under the age of 18 years.
16. Data submitted indicated that in private industry the female differential was wider than that in the Army.

b. Effective Date of Increase - In each unit, the first day of the first pay period beginning after 15 July 1945.

c. Effective Area of Increase - All territory of Southern District, FRS, excepting

- (1) That portion of Rome Province lying in Southern District FRS.
- (2) Enclaves of FRS in and about Phertum and Castellomere di Stabile;

- But including
- (1) AFHQ and Replacement Command STONIA enclaves
 - (2) The small enclaves of Air Corps, III District, RM in Naples.
 - (3) The islands of Capri, Ischia, Procida, and Misida
 - (4) The FRS exclave in and about Torre Annunziata.

15. The Committee, after some discussion, concluded that it did not have before it information indicating the propriety of further action respecting juveniles; but believed the issue to be one requiring further study. The Committee unanimously agree, however, that the cost of living bonus for juvenile laborers approved by them at their second meeting should henceforth be held to apply to apprentice and messengers (if any) under the age of 18 years.

16. Data submitted indicated that in private industry the female differential was wider than the 15% of basic wage now deducted from the Armed Force wage scale. It was not deemed practical, however, to undertake reduction of female rates of pay and bonus currently authorized; and the question of increasing the female differential was reserved until such time (if ever) as a further general increase in wages or bonus should be contemplated.

17. Consideration was given to the basic pay of particular wage classifications in relation to each other. It was believed that foremen should be distinguished from their workmen by a greater margin than the 20% of basic pay now provided, seeing that basic pay has now become a small part of the total wage. The Committee therefore unanimously recommend to the Labor and Wages Control Committee that the pay of foremen of labor, both unskilled and skilled, should be raised from 20% more than the basic pay of the persons, or highest paid persons under them, to 25% of such basic pay. As such recommendation concerns Italy at large, local action thereon will not be undertaken.

18. The Committee agreed that the several headquarters represented thereon might in their discretion authorize their respective employing units to apply the bonus increase previously authorized for unskilled and semiskilled labor (35 lire per day) to a person employed in any wage classification not commonly

accepted as inherently skilled (e.g. marker and sorter, stenciler, watchman, etc.) It is not required in such cases that the higher bonus increase, for skilled workmen, be paid if the unit does not in fact believe that the employee's duties necessitate a specific skill.

19. Representative of 94 Sub Area, Salerno, was invited to attend meetings of the Committee as an observer in behalf of the Salerno Committee; and he in turn extended a reciprocal invitation to the Naples Committee to attend at Salerno. It was confirmed that the exiles of PBS in and about Paestum and Castellammare di Stabia fell within the jurisdiction of the Salerno Committee.

20. Major Watson reported that Camere del Lavoro has declined to participate in a proposed committee, consisting of themselves, employer groups, and Italian labor officials, whose purpose would be to stabilize Italian private wages in relation to Armed Force wages.

21. The prescribed questionnaire respecting the meetings of local sub-committee is attached hereto, marked "Exhibit B".

22. The Committee then adjourned, to meet again at the call of the Chairman.

R. B. Egan
R. B. Egan
Major
Base Purchasing Agent
Southern District PBS
Chairman

DISTRIBUTION :

Copy NO.	To.
1	CG, PBS
2	Ch Com Alcom, Rome
3	AFIRS (AFHQ) Rome
4	CAO, AFHQ
5	BPA, Penbase
6	BPA, Pensouth
7-26	OC, 56 Area
27-32	2907 CILJ, CIP
33-38	CG, AAFSC/ATO
39-41	NOTC, Naples Area, RM
42	C in C, LAAF, RAF
43-47	1 Base Area, RAF
48-51	Commander, US Naval Forces, NA Waters
52-57	Commissioner, Comune of Naples, AMG
58	US Labor Adviser, AFHQ
59	Er Labor Adviser, AFHQ
60-66	Fin Adv WFF, AFHQ
67	2916 CILJ, Capua
68	2904 CILJ, Salerno
69	C in C, 94 Sub Area, Salerno
70-75	Extra

5328

DISTRIBUTION :

Copy No.	To.
1	CG, PES
2	Ch Com Alcom, Rome
3	AFIRS (AFHQ) Rome
4	CAO, AFHQ
5	BPA, Penbase
6	BPA, Portsmouth
7-26	OC, 56 Area
27-32	2907 CIU, CMF
33-38	CG, AFSC/ATO
39-41	NOIC, Naples Area, RM
42	C in C, MAF, RLF
43-47	1 Base Area, RLF
48-51	Commander, US Naval Forces, NA Waters
52-57	Commissioner, Comune of Naples, RMG
58	US Labor Adviser, AFHQ
59	Br Labor Adviser, AFHQ
60-66	Fin Adv RMF, AFHQ
67	2916 CIU, Capua
68	2904 CIU, Salerno
69	C in C, 94 Sub Area, Salerno
70-75	Extra

3328

Base Purchasing Agent
Southern District PBS
Chairman

H. B. LAM

Major

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES													
Grade	Male or Female	Allied Force Basic Rate		Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS			ITALIAN INDUSTRY RATES			
		Basic Max (2)	PLUS C of L				Presence Indemnity	Wife (3)	Chil- dren (3)	Caro vita	Caro piano (4)	Carovita Stairord ratio of Food Allo- ance (4)	
Accountant (See also 1st Grade de Adm. below)	Male	5400	1	1470	910	7780	6936	495	416	780	1120	2880	-
Bookkeeper	Male	5000	1	1690	910	7600	4875	450	416	780	1085	2790	-
			2				6185	300	416	780	3600	450	300
			3				5770	-	416	780	3600	450	500
			4				7515	1080	416	780	3750		810
			5				4000	663		1747	2700	900	-
			6				3000	300		286	2700	900	-
			7				3200	375	416	780	3750		-
Clerk, Office (3rd Grade, Adm)	Male	3600	1	1690	910	6200	3521	495	416	780	1120	2880	-
			2				3410	300	416	780	3600	750	300
			3				4270	-	416	780	3600	750	500
			4				4750	1080	416	780	3750		810
			5				?	?	416	780	?	?	-
			9				?	?	416	780	?	?	-
			10				?	?	416	780	?	?	-

NOTE: The bracketed figures in the third column indicate that the data given was derived from the 'Industrial'

- | | | |
|-------------------------------|-----------------------------|----------------|
| (1) S.O.N. & S.P.A.D. | (5) Ditta Maso | (9) Ditta C&P |
| (2) S.A. Navalmecanica | (6) Ditta Fiore | (10) Industrie |
| (3) Azienda Autofilotraviaria | (7) Ditta Sennotto | |
| (4) Ilva Steel | (8) Bombrini Parodi Delfino | |

EXHIBIT A

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

RANK	Base Pay (1)(2)	PLUS			ITALIAN INDUSTRIAL RATES			Social Insurance	Sickness Insurance (5)	TAXES HOME
		Presence Indemnity	Wife (3)	Children (3)	Carovita	Caropano (4)	Carovita Stradford - nario or Food Allowance (4)			
100	6936	495	416	780	1120	2880	-	40	159	12428
100	4875	450	416	780	1685	2790	-	40	112	110244
	6185	300	416	780	3600	450	300	40	142	11840
	5770	-	416	780	3600	450	500	40	133	11343
	7515	1080	416	780	3750	-	810	40	173	14138
	4000	663	-	1749	2700	900	-	40	92	9878
	3000	300	-	286	2700	900	-	40	66	7677
	3200	375	416	780	3750	-	-	40	74	8407
100	3521	495	416	780	1120	2880	-	40	81	9091
	3410	300	416	780	3600	750	300	40	78	9238
	4270	-	416	780	3600	750	500	40	98	10178
	4750	1080	416	780	3750	-	810	40	109	11437
	?	?	416	780	?	?	-	40	?	10345
	?	?	416	780	?	?	-	40	?	10578
	?	?	416	780	?	?	-	40	?	9536

Indicate that the data given was derived from the industrial firms respectively named below.

Ditta Masse

Ditta Fiore

Ditta Sennotto

Bombrini Parodi Delfino

(9) Ditta Corradini

(10) Industria Meccanica Napolitana

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Forces Basic Rate		Basic Rate	Original Naples Increase	TAKE HOME	Base Pay (1)(2)	PLUS		ITALIAN INDUSTRY RATE		
		Basic Max. (2)						Presence Indemnity	Wife (3)	2 Chil- dren (3)	Care- vita	Car pe
Clerk, Office (see also general rate for women or 3rd Grade Adm. female, below)	Female	3060	1	1920	910	5890	1893	216	416	780	750	195
			2				2540	300	416	780	3600	75
			4				3450	1080	416	780	3750	195
			5				2535	356	416	780	600	195
			8									
Junior Adm Asst. (2nd Grade, Adm)	Male	5400	4	1470	910	7780	5850	1080	416	780	3750	
			3				6185	300	416	780	3600	45
			8				?	?	416	780	?	?
			9				?	?	416	780	?	?
			10				?	?	416	780	?	?
Clerk Supervisor (Chief Clerk) (see also 2nd Grade Adm, above and 1st Grade Adm below)	Male	5400		1470	910	7780						
			2				6185	300	416	780	3600	45
			3				6970	-	416	780	3600	45
			4				7515	1080	416	780	3750	

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Base Pay (1)(2)	PLUS		ITALIAN INDUSTRY RATES				MINIS			TAX HOME
	Presence Indemnity	Wife (3)	2 Child- dren (3)	Care- vita	Care- pato (4)	Carevita Strand- nario or Food Allow- ance (4)	Social Insur- ance	Sickness Insur- ance		
1893	216	416	780	750	1950	-	40	77	5921	
2540	300	416	780	3600	750	300	40	58	8588	
3450	1080	416	780	-	3750	740	40	80	10094	
2535	356	416	780	600	1950	-	40	58	6539	
5850	1080	416	780	-	3750	810	40	135	12511	
6185	300	416	780	3600	450	300	40	142	11849	
?	?	416	780	?	?	-	40	?	11025	
?	?	416	780	?	?	-	40	?	11771	
?	?	416	780	?	?	-	40	?	91104	
6185	300	416	780	3600	450	300	40	142	11829	
6970	-	416	780	3600	450	500	40	160	12514	
7515	1080	416	780	-	3750	810	40	173	14138	

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES											
Grade	Male or Female	Allied Force Basic Rate				Base Pay (1)(2)	PLUS				
		Basic Max (2)		PLUS	Original Naples Increase		Presence Indemnity	Wife (3)	2 Child- dren (3)	Caro- vita	Caro- pago (4)
Professional Worker (Chief Engineer) (1st Grade Tech)	Male	11000		1430	910	13340					
			2			8530	300	416	780	3600	450
			3			10730	-	416	780	3600	450
			4			7575	1080	416	780	3750	
			8			?	?	416	780	?	?
			9			?	?	416	780	?	?
Senior Adm Asst. (1st Grade, Adm)	Male	6800		1430	910	9140					
			2			8530	300	416	780	3600	450
			3			10730	-	416	780	3600	450
			4			7515	1080	416	780	3750	
			8			?	?	416	780	?	?
			9			?	?	416	780	?	?
Asst. Deputy Supervisor of Labor Chief Foreman	Male	6800		1430	910	9140					
			2			4215	300	416	780	3600	750
			3			5170	-	416	780	3600	450
			4			6395	1080	416	780	3750	

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Rate	TAKE HOME	Base Pay (1)(2)	PLUS Presence Indemnity	Wife (3)	2 Ch'l-dren (3)	Caro-vita	Caro-pago (4)	Calorific Standard - ratio of Food Allowance (4)	Social Insurance	Sick-ness Insurance	TOTAL
0	13340	8530 10730 7575 ? ? ?	300 - 1080 ? ? ?	416 416 416 416 416 416	780 780 780 780 780 780	3600 3600 3750 ? ? ?	450 450 ? ? ? ?	300 500 810 - - -	40 40 40 40 40 40	196 247 174 ? ? ?	14190 16190 14109 12789 15026 11296
10	9140	8530 10730 7515 ? ? ?	300 - 1080 ? ? ?	416 416 416 416 416 416	780 780 780 780 780 780	3600 3600 3750 ? ? ?	450 450 ? ? ? ?	300 500 810 - - -	40 40 40 40 40 40	196 247 173 ? ? ?	14190 16190 14138 12789 14779 11296
10	9140	4215 5170 6395	300 - 1080	416 416 416	780 780 780	3600 3600 3750	750 450 ?	300 500 810	40 40 40	97 119 147	10224 10757 13044

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

Grade	Male or Female	Allied Force Basic Rate			TAX HOME	Base Pay (1)(2)	PLUS		FAMILY ALLOWANCE		INDUSTRY CARE- VITA
		Basic Max (2)		PLUS			Original Naples Increase	Presence Indemnity	Wife (3)	Chil- dren	
(3rd Grade, Tech)			8 9			?	?	416 416	780 780	?	?
Typist	Male	3600	2 3 4	1690	910	6200	3210 3470 4750	300 - 1080	416 416 416	780 780 780	3500 3600 3700
(See also 3rd Grade Adm, above).											
Typist	Female	3600	1 2 3 4 8 9 10	1690	910	6200	1893 2540 3470 3450 ? ? ?	216 300 - 1080 ? ? ?	416 416 416 416 416 416 416	780 780 780 780 780 780 780	450 3600 3600 ? ? ?

SPECIAL COMPARISON TABLE - CIVILIAN LABOR RATES

Rate in Dollars per Month	TAKE HOME	Base Pay (1)(2)	PLUS		MILITARY INDUSTRY RATES							TAKE HOME
			Presence Indemnity	Wife (3)	2 Ch'l- dren	Caro- vita	Caro- pane	Carovita Standard - Mar's or Food Allow- ance (4)	Social Insur- ance	Sick- ness Insur- ance		
		?	?	416	780	?	?	-	40	?	7097	
		?	?	416	780	?	?	-	40	?	10671	
	6200	3210	300	416	780	3600	750	300	40	78	9138	
		3470	-	416	780	3600	750	500	40	80	9396	
		4750	1080	416	780	3750		810	40	109	11437	
	6200	1893	216	416	780	750	1950	-	40	44	5921	
		2540	300	416	780	3600	750	300	40	58	8588	
		3470	-	416	780	3600	750	500	40	84	9640	
		3450	1080	416	780	3750		740	40	80	10094	
		?	?	416	780	?	?	-	40	?	8222	
		?	?	416	780	?	?	-	40	?	9771	
		?	?	416	780	?	?	-	40	?	7936	

QUESTIONNAIRE

1. Reason for meeting. (i.e., was there evidence of disparity of rates of wages).

There was evidence of disparity of rates in respect of clerical personnel; some questions of the territorial scope of the jurisdiction or action of the committee had arisen; questions of membership and voting powers were presented, etc.

2. Source of information for the Italian Industry Rates as on the attached form.

The several firms whose rates were used are indicated on attached proforma (Exhibit A).

3. Steps taken to verify the information referred to in paragraph 4 above.

The rates shown were submitted by responsible officials of the firms named, whose credibility in such matters has been generally found reliable.

4. Increase/decrease agreed, with explanation of any variations in proportions of the award as between Occupations.

The only increase authorized was 780 lire per month additional for office, clerical, administrative, and supervisory workers. By a clarifying ruling (not retroactive) it was also provided that apprentices and messengers under 18 should be regarded as juveniles for the application of the bonus increase previously authorized for juvenile laborers.

5. Is the award in the form of a Bonus or of an augmentation of the Basic Pay?

The increase above described is in the form of an addition to cost of living bonus. 323

6. Effective date and area of the award.

The increase is effective with the first pay period beginning after 15 July 1945; and applies to all Southern District PS except that part in Rome Province, and to all enclaves within Southern District, and to the exclave at Torre Annunziata.

THE LOCAL SUB-COMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

NOTICE OF MEETING AND AGENDA

TO: British Labor Adviser AFHQ (for Lt. Col. Pierce)

1. Notice of Meeting: The third meeting of the Local Subcommittee in and for Southern District Peninsular Base Section will be held at 0930 hrs Thursday 5 July 1945 at the office of Major R. B. Eaton, Room 609, Headquarters Southern District, Peninsular Base Section, Naples.

2. Agenda: The following issues are noted for the Agenda, the HQ raising the issue being stated in parenthesis:

a. Report on meeting of Labor and Wages Control Committee held on 26 June (PBS).

b. Restriction of territorial jurisdiction of subcommittee to exclude segment of Southern District lying in Rome Province (RAAC).

c. Application to Torre Annunziata of cost of living bonus increases authorized at second meeting of subcommittee (PBS).

d. Action on application of 1 Base Area RAF for membership on committee (56 Area).

e. Consideration of voting powers of members of subcommittee (56 Area).

f. Ascertainment of basis for comparison of civilian wage rates (PA, RAF, AFPS).

g. Study of trends of commodity prices in Naples (PBS).

h. Possible amendment of existing basic wage or cost of living bonus rates, as applied to

Clerical workers (R.N., 56 Area)
Juveniles (56 Area)
Females (F.A., RAF)
Particular Trades (F.A., RAF)
Semi-skilled labor (56 Area, PBS)

3. Witnesses and Information: Members of the Subcommittee are invited to present to the subcommittee as witnesses those persons who they believe possess special knowledge of the issues above defined. It is desired that 56 Area invite a representative of 1 Base Area RAF to attend and AMC invite the Director of the Italian Provincial Labor Office and a representative of the Prefect to attend. The Director of the Labor Office should be prepared to report on local private wage rates, with particular reference to female and juvenile differentiations, and the representative of the Prefect should be prepared to report on local prices, and the Prefect's recent actions in connection therewith.

- e. Consideration of voting powers of members of subcommittees (56 Area).
- f. Ascertainment of basis for comparison of civilian wage rates (FA, RAF, AFIRS).
- g. Study of trends of commodity prices in Naples (FES).
- h. Possible amendment of existing basic wage or cost of living bonus rates, as applied to

Clerical workers (R.N., 56 Area)
Juveniles (56 Area)
Females (F.A., RAF)
Particular Trades (F.A., RAF)
Semi-skilled labor (56 Area, PES)

332A

3. Witnesses and Information: Members of the Subcommittee are invited to present to the subcommittee as witnesses those persons who they believe possess special knowledge of the issues above defined. It is desired that 56 Area invite a representative of 1 Base Area RAF to attend and AMG invite the Director of the Italian Provincial Labor Office and a representative of the Prefect to attend. The Director of the Labor Office should be prepared to report on local private wage rates, with particular reference to female and juvenile differentiations, and the representative of the Prefect should be prepared to report on local prices, and the Prefect's recent actions in connection therewith.

R. B. Eaton
R. B. EATON
Major
Base Purchasing Agent
Southern District, PES
Chairman

DISTRIBUTION:

- | Copy No. | To: |
|----------|--|
| 1 | CG PES |
| 2 | Ch. Com, Alcom, Rome |
| 3 | AFIRS (AFHQ) Rome |
| 4 | CAO, AFHQ |
| 5 | BPA Pensouth (for Major Eaton) |
| 6 | CC 56 Area (for Major Hardacre-Gill) |
| 7 | CG, AAFSC/WFO (for Captain Eastek) |
| 8 | MOIC, Naples Area, RN (for Lt (s) Grindle) |
| 9 | C in C, MAF, RAF (for S/Ldr Harley) |
| 10 | Commander, US Naval Forces, NA Waters (for Lt. Harris) |
| 11 | Comus, Command of Naples, AMG (for Lt Col Warren) |
| 12 | US Labor Adviser AFHQ (for Lt Col Grosby) |
| 13 | For Labor Adviser AFHQ (for Lt Col Grosby) |

LABOR SUB-COMMISSION

A.C.

Routing Slip

	Initials	Date
☒ W.H. BRAINE	<i>W.H.</i>	<i>7/1</i>
☒ SACHS	<i>S</i>	
☒ HIRD		
☒ SCOTT		
☒ PROCTOR		
☒ STEVENSON	<i>S</i>	<i>7/1</i>
☒ SANSEVERINO		
Chief Clerk		

REMARKS:

TO: Ch Com Alcom, Rome

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
CONTROL COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

MINUTES

1. The second meeting of the above named committee was begun at 0930 hrs on 25 May 1945 at Hq. Southern District PBS.

2. The following members and their indicated advisers were present:

Representatives of:

Southern District PBS - Major R. B. Eaton, Chairman
56 Area - Major J. R. Harding-Oll

- Lt. Col. J. S. Pope Smith
- Major W. R. Watson

Naples Area, RN - Major S. A. Clark
ALFSC/ATO - Lt. (s) J. R. Grindle, RNVR
MAAF/HAF - Lt. Henry Herea
- F/Lt. David Langlands
- Grp/Capt A. Bowden

US Naval Det, Naples - Lt. Peter Harris, USNR
Commune of Naples AMG - Lt. Col. Guy I. Warren
- Mr. Joseph di Fede

(of Labor Subcommittee AC)

3. The following were in attendance:

Major Allen
Major Moss
Lt. Osler
Sig. Spireto
Sig. Colasenti
Sig. Fusco

RM3
RM3
ARMQ Press
Rep. of Prefect of Naples
Camera del Lavoro
Camera del Lavoro

4. Labor Subcommittee AC stated that disparity between private wages and Armed Force wages had produced demonstrations at the Palazzo Viminale and numerous protests, including several from Naples. It was pointed out that the monthly cost of living for an average family was 10,175 lire.

5. The committee considered themselves obliged, under their existing terms of reference (AFMO Am Memo 25) and under instructions from the Labor and Wages Control Committee (paragraph 158, Minutes of 23 May 1945 refers) to adjust to a basis of approximate equality the compensations received by employees of private industry and of the Armed Forces in the Naples area.

- Lt. Henry Herzh
 - R/Lt. David Langlands
 - Grp/Capt A. Bowden
 - Lt. Peter Harris, USNR
 - Lt. Col. Guy E. Warren
 - Mr. Joseph di Fede
 (of Labor Subcommission AC)

3. The following were in attendance:

Major Allen	RM13	
Major Moss	RM13	
Lt. Osler	APHQ Press	323
Sig. Spireto	Rep. of Prefect of Naples	
Sig. Colasanti	Camera del Lavoro	
Sig. Fusco	Camera del Lavoro	

4. Labor Subcommission AC stated that disparity between private wages and Armed Force wages had produced demonstrations at the Palazzo Viminale and numerous protests, including several from Naples. It was pointed out that the monthly cost of living for an average family was 10,175 lire.

5. The committee considered themselves obliged, under their existing terms of reference (APHQ Ann Mens 25) and under instructions from the Labor and Vices Control Committee (paragraph 158, Minutes of 23 May 1945 refers) to adjust to a basis of approximate equality the compensations received by employees of private industry and of the Armed Forces in the Naples area.

6. RM13 stated that the higher wage now being paid to daily paid employees in two of their workshops produced general dissatisfaction in their other establishments and among clerical employees, and was resulting in loss of skilled labor. The problem was accentuated by loss of overtime pay as result of a 48 hour work week recently adopted. It was desired that compensation be increased generally by 80 lire per day for skilled workers, 60 for semi-skilled, 50 for women, and 16 for juveniles. It was believed these rates would be satisfactory at the two workshops previously authorized a general increase of 60 lire.

7. APHQ Press stated that an wage increase of 40 lire per day was necessary to prevent the loss to private industry of skilled workers in the printing trade, whose rates of pay in private industry were now 281 lire per day (including family allowance).

8. The committee agreed that consideration of the special needs of RMIS and APW Press should be merged in consideration of a general wage increase in the Naples area.

9. Canaro del Lavoro presented a report of average wages paid in civilian industry (not including family allowance). The information contained in such report was obtained from Nevelmeccanica and Alfa Romeo (5000 men in metallurgical trades), Cotoniera Meridionale (3000 men in textile industry) and the Association of Building Contractors (10,000 men in construction trades). Such report is attached, marked exhibit "A".

10. The Prefect of Naples through his representative presented a report of wages paid in civilian industry. Such report was based on average earnings in the larger factories of the types named. The figures given were base pay only, and did not include curavita allowances (legal and agreed, 35 lire and 90 lire per day respectively) nor family allowance (28 lire per day for a family of four). Such report is attached, marked exhibit "B".

11. 2907 CLU presented a report of average wages paid in private industry. Such report was based on wages of several different firms. The figures given did not include family allowance. Such report is attached, marked exhibit "C".

12. ALFAC/ATO presented a report of wages paid by particular named private firms. The figures given did not include family allowance. Such report is here attached, marked Exhibit "D".

13. The Committee considered at length the reports submitted, the record of their first meeting, and other information in possession of the members, and concluded that private and Armed Forces wages scales in Naples were not on a basis of equality. The Committee therefore unanimously resolved that an increase in Armed Forces Cost of Living Bonus was required.

14. In determining the quantitative measure of such increase, the attached reports were considered, comparatively (excluding industries and occupations appearing on the report only) and averages taken. From these comparisons, it appeared that common labor received in money 80 to 85 lire per day more from private industry than from the Armed Forces; that skilled or specialized labor received in money 110 to 115 lire per day more from private industry than from the Armed Forces; and

11. 2907 CIV presented a report of wages paid by private industry. Such report was based on wages of several different firms. The figures given did not include family allowance. Such report is attached, marked exhibit "C".

12. ARAC/MTO presented a report of wages paid by particular armed private firms. The figures given did not include family allowance. Such report is here attached, marked Exhibit "D".

13. The Committee considered at length the reports submitted, the record of their first meeting, and other information in possession of the members, and concluded that private and Armed Forces wages scales in 1945 were not on a basis of equality. The Committee therefore unanimously resolved that an increase in Armed Forces Cost of Living Bonus was required.

14. In determining the quantitative measure of such increase, the attached reports were considered, comparatively (excluding industries and occupations appearing on one report only) and averages taken. From these computations, it appeared that common labor received in money 80 to 85 lire per day more from private industry than from the Armed Forces; that skilled or specialized labor received in money 110 to 115 lire per day more from private industry than from the Armed Forces; and that semiskilled labor of the artisan type received in money 75 to 85 lire per day more from private industry than from the Armed Forces. The amounts shown did not include family allowances. The committee took into account, however, that Armed Forces employees received various substantial benefits not paid in money - family, free transportation, midshiftmeal as now improved, etc; supplementary rations, privilege of buying clothing, while and considered that the value of such benefits, while difficult to evaluate precisely, should be held to diminish the differences above shown. Various particular wage increases were then suggested.

15. The Committee resolved, by the votes respectively shown below, that the cost of living bonus of employees of the Allied Armed Forces should be increased as specified below.

a. Extent of Increase:

- (1) Common adult manual laborers, apprentices, artisan's mates, assistants in all trades when employed as such (i.e., compositor's assistant, mechanic's assistant,

etc.) - 35 lire per day - approved 5 votes to 2, 56 Area and RN dissenting.

(2) Skilled adult manual laborers (excepting apprentices, artisans' mates and assistants but including all marine grades) - 65 lire per day - approved 5 votes to 2, 56 Area and RN dissenting.

(3) Juvenile laborers under 16 years of age - 21 lire per day - approved unanimously.

(4) Clerical, administrative or supervisory employees - 910 lire per month - approved unanimously.

(5) Adult hotel, club and mess employees - 910 lire per month - approved unanimously.

(6) Juvenile hotel, club and mess employees under 16 years of age - 390 lire per month - approved 5 votes to 2, 56 Area and RN dissenting.

(7) Families - The same as males of corresponding ages and classifications - approved 5 votes to 2, 56 Area and RN dissenting.

b. Effective date of increase - In each unit, the first day of the first pay period beginning after 31 May 1945.

c. Effective area of increase - All territory of Southern District PBS, excepting Anzio and Torre Annunziata exclaves, but including ANAC and Replacement Company ANAC exclaves, the small enclave of Air Corps, IV District, and RN in Naples, and the islands of Capri, Ischia, Procida, and Nisida.

16. The foregoing resolution was taken in compliance with the existing terms of reference of the Committee. The Committee however, by a vote of 6 to 1 (ANG dissenting) resolved to recommend that the terms of reference be amended so that the criterion may be whether an increase in Allied Forces wages is necessary to retain civilian labor and not merely whether it is necessary to adjust the Allied Forces wages to those paid by civilian industry.

17. The Committee then adjourned to meet again at the call of the Chairman.

Colin

R. T. B. for

Base Purchasing Agent
Southern District PBS

b. Effective date of increase - In each unit, the first day of the first pay period beginning after 31 May 1945.

c. Effective area of increase - All territory of Southern District PBS, excepting Puerto Rico and Territories Annunziato exelaves, but including AFPC and Replacement Company 'TOWNS' and slaves, the small unelaves of Air Corps, III District, and RN in Naples, and the islands of Capri, Ischia, Procida, and Nisida.

16. The foregoing resolution was taken in compliance with the existing terms of reference of the Committee. The Committee however, by a vote of 6 to 1 (AGC dissenting) resolved to recommend that the terms of reference be amended so that the criterion may be whether an increase in Allied Forces wages be less necessary to retain civilian labor and not merely whether it is necessary to adjust the Allied Forces Wage Scales to those paid by civilian industry.

17. The Committee then adjourned to meet again at call of the Chairman.

36 d m
H. V. ZATON
Major
Procurement Agent
Southern District PBS
Chairman

DISTRIBUTION:

Copy No.	To
1	CC, PBS
2	Ch Com Alloc, Rome
3	AFPC (AFPC) Rome
4	CAO, AFHQ
5	RAF, Panama
6	HPA, Portsmouth
7-26	CC, 56 AFHQ
27-32	2907 CLIF, EMF
33-38	CC, AFPC/INTO
39-41	NOIC, Naples Area, RN
42-47	C in C, MAF, RAF
48-51	Commander, US Naval Forces, NA Waters
52-57	Commissioner, Comune of Naples, AG

58 US Labor Adviser,
AFHQ
59 Br Labor Adviser,
AFHQ
60-66 Fin Adv RAF, AFHQ
67-75 Extra

CONFIDENTIAL CHARTER OF LABOR FOR METALS & MINERALS
 (EXHIBIT "A")
 Camara del Lavoro
 Report

AVERAGE DAILY WAGE

Classification	Building	Textile	Metallurgical
Skilled	320	364	364
Qualified	285	324	326
Common	-	-	292
Handel	285	292	292
Juveniles	210	-	-
Women	200	-	227
Apprentices	-	-	170

(EXHIBIT "B")
 AVERAGE DAILY PAY FOR THE EMPLOYERS OF SOME OF THE
 INDUSTRIAL SECTION OF THE METALS MINING
 Prefect's
 Report

Classification	Building	Mechanical	Metallurgical
Skilled	746.88	101.36	183.76
Qualified	205.48	113.60	153.52
Common	726.40	101.52	120.72
Handel	163.80	129.28	135.12

5321

Classification	Milling	Waking	Chemical
Skilled	72.20	74.06	131.54
Qualified	57.86	67.20	122.88
Common	56.96	63.28	112.18

(Exhibit 12)
 AVERAGE DAILY PAY FOR THE TRAINING OF 3000 OF THE
 INDUSTRIAL UNION OF THE MARINE ENGINEERS
 Report

Classification	Building	Mechanical	Metallurgical
Skilled	245.88	131.36	183.76
Qualified	205.48	115.60	155.52
Common	236.40	102.52	120.72
Manual	160.80	129.28	135.12
			5321

Classification	Walling	Baking	Chemical
Skilled	72.20	74.08	131.64
Qualified	57.04	67.20	122.08
Common	55.96	63.28	112.48
Manual	55.26	62.32	110.64

In original report, hourly rates stated; but here converted to daily rates (multiplied by 8) for convenience of comparison.

MONTHLY AVERAGE WAGES PAID TO EMPLOYEES IN THE AREA

(MONTHLY WAGE)
1967 CEN Report

Tool Maker 235.96
Carpenters 300 per 8 hour day
300
350
Generator 350-500
Fitters I.T. & Diesel 400
Grinder (precision) 400
Turner 500-650
Moulder 500
Welder 240
Artisans late 400
Electrician 324

241) Silurificio
240) current rates

312) Navalmeconoma
266) current rates
Invoices to S.M.

Cook 300
U/S laborer 240
Typist 6000 per month
Clerical 1st Grade 9000
2nd " 6000
Fitter 334.56
Artillery rate 336.92

AVERAGE WAGES PAID TO EMPLOYEES OF 14th CIVILIAN FIRM

(MONTHLY WAGE)
1967 CEN Report

S.A. NAVIEROZANICA

Blacksmith 234.84
Plumbers 218.92
Laborers 196.84

INDUSTRIAL ENTERPRISE I. S. S.

Electricians 232.84
Fitters 230.76
Laborers 223.96

SCIENTIFIC GROUPS LABORERS S.F. VALLI

Electricians 225.24
Fitters 226.83
Machinists 200.22
Welders 200.04

(EXHIBIT 104)
12/30/40 Report

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

TABLE 1. MONTHLY PAYROLL DATA FOR THE MONTH OF MAY 1945

31 MAY. 1945

Cook 300
1/3 Laborer 240
Typist 6000 per month
Clerical 1st Grade 9000
2nd 6000
Fitter 324.56
Artisan Rate 325.92

Blacksmith 235.84
Plumbers 219.92
Laborers 196.84

Electricians 232.84
Fitters 230.76
Laborers 223.96

Electricians 225.24
Fitters 226.86
Mechanics 206.12
Wardens 200.34

Drivers, truck 233.40
Fitters 256.66
Laborers 231.88

Foremen 269.40
Armature Winders 277.40
Blacksmiths 237.40
Carpenters 250.40
Electricians 235.40
Fitters 242.20
Timekeepers 242.20
Warehousemen 225.22
Welders, Electric 235.80
Welders, Gas 231.80
Laborers 219.00

LABOR *SK*
Chief Commissioner, ALCOM, Rome

THE LOCAL SUBCOMMITTEE OF THE LABOR AND MACHINISTS
CONTROL COMMITTEE IS AND FOR SOUTHERN DISTRICT
PENINSULAR PASS SECTION

M I N U T E S

1. The first meeting of the above named committee was begun at 1000 hrs on 30 April 1945 at Hq. Southern District PBS.

2. The following members and their indicated advisors were present:

Representatives of:
Southern District, PBS - Maj. R.B. Eaton, Chairman
56 Area (nominated by and in place of III District) - Capt. D.T. MacLaren
Lt. Col. J.S. Pope-Smith
Naples Area, RM - Maj. W.E. Watson
Lt. S.H. Clark
Lt. (S) P.H. Grindle
Capt. L.W. Bester
S/Ldr A.A. Harley
Lt. Peter Harris USNR
Maj. F.L. Vecchiella
AFSC/TO
HAF, RAF
US Naval Det, Naples
Command of Naples, AMG

3. The following were in attendance:

Col. Glendennine
Maj. Moss
Maj. Wilkes
Capt. Setchell
Lt. Col. Irwin
Capt. Toluso
Capt. Gentles
Lt. Hirsch
Lt. Collins
- REVIE
- Ord. (Pr)
- S & T
- 8th POE
- ATC
- CRZ
- AFCD 3
- OED #1

4. AFHQ Adm Instr No. 25, 16 April 1945, and the notice of organization and agenda of the committee (Exhibit A) were read by the Chairman.

5. The Chairman stated, on a question raised by 56 Area, that multiple representation of any HQ named to membership on the committee was not contemplated.

APR 25 1945
 Capt. J.M. Pestek
 S/Ldr A.A. Harley
 Lt. Peter Harris USNR
 Maj. F.L. Vecchiola

3. The following were in attendance:

Col. Glendennings
 Maj. Moss
 Maj. Wilkes
 Capt. Setchell
 Lt. Col. Irwin
 Capt. Toluso
 Capt. Gentles
 Lt. Hirsch
 Lt. Collins

4. AFHQ Adm. Instr. No. 25, 18 April 1945, and the notice of organization and agenda of the committee (Exhibit A) were read by the Chairman.

5. The Chairman stated, on a question raised by 56 Area, that multiple representation of any HQ named to membership on the committee was not contemplated.

6. H313 stated that they held interim AFHQ authority to apply a 60 lire a day wage increase (30 lire a day for juveniles) to all daily paid employees of 16 Base Workshops, 693 HR, and 750 Base Workshops. Such increase to be effective 1 April and to be first paid on the 2 May payroll. It was stated that such authority extended to some 14000 or 15000 workmen, of which 10000 were in Naples, and the remainder at Pozzuoli and Fusaro (including the employees of the two installations previously subject to the strike) and at Capua and Castel Nuovo. The Committee viewed with surprise and grave alarm the extension by interim action of this increase to installations not originally contemplated (Minute 130, Labor and Wages Control Committee meeting of 11 April refers). At the request of the Committee, H313 undertook to defer the application of the increase to its workshops in Naples proper, Capua and Castel Nuovo until the wishes of the Committee should be made known.

7. The Officers in attendance, as listed above (with the exception of RMLZ) were severally examined as to the necessity of a General wage increase in Naples. Their respective statements supported the following conclusions, but with differing degrees of relative emphasis upon such conclusions:

a. The existing wage scale in Naples has to the present been generally satisfactory. Operations have not in the recent past been impeded or threatened by labor disputes or concerted dissatisfaction.

b. In some cases, however, workmen (mostly skilled) have left their jobs to accept better positions in private industry.

c. Wages in private industry are generally believed to be higher than the Allied Armed Forces "Base Scale". The private cost of living bonus, for example, is 125 lire per day. It was mentioned in one case that civilian dock workers were getting 250 - 300 lire per day.

d. It is feared that the application of the approved RMLZ increase may produce general dissatisfaction unless a general increase is approved. It was mentioned in one case that employees were expecting such increase.

e. A letter from the Naples Committee of liberation, dated 25 April, requesting a general wage increase, was read. Various members of the Committee also presented information known to them respecting the present conditions and attitudes of workers in Naples.

9. The Committee agreed that Italian representatives should not be members of the committee, but that at the next assembling of the Committee provincial representatives of the Ministry of Commerce, Industry and Labor, or the Camera del Lavoro and of the Unione Industriale should be invited to attend and present information on current private wage rates in Naples.

10. The Chairman reported to the Committee concerning a further ineffective meeting held on 15 April in Naples under the auspices of the Camera del Lavoro, to organize a union of Armed Force employees. The Committee agreed that in the event of union activity later proving troublesome, they would agree upon a concerted policy in respect thereto.

11. Deferring further action, the Committee then recessed until 0930 hrs 3 May 1945.

d. It is feared that the application of a general increase may produce general dissatisfaction unless a general increase is approved. It was mentioned in one case that employees were expecting such increase.

8. A letter from the Naples Committee of Liberation, dated 25 April, requesting a general wage increase, was read. Various members of the Committee also presented information known to them respecting the present conditions and attitudes of workers in Naples.

9. The Committee agreed that Italian representatives should not be members of the committee, but that at the next assembling of the Committee provincial representatives of the Ministry of Commerce, Industry and Labor, of the Camera del Lavoro and of the Unione Industriale should be invited to attend and present information on current private wage rates in Naples.

10. The Chairman reported to the Committee concerning a rather ineffective meeting held on 15 April in Naples under the auspices of the Camera del Lavoro, to organize a union of Armed Forces employees. The Committee agreed that in the event of union activity later proving troublesome, they would agree upon a concerted policy in respect thereto.

11. Deferring further action, the Committee then recessed until 0930 hrs 3 May 1945.

12. The second sitting of the first meeting of the above named committee was begun at 9.30 hrs 3 May 1945 at HQ Southern District IWS, Naples.

13. The following members, and their indicated advisors were present:

- | | |
|---|---|
| Representatives of:
Southern District, PWS | - Maj R.B. Eaton,
Chairman |
| 56 Area | - Maj J.E. Harding-Gill
Lt Col T.S. Pope-Smith |
| Naples Area, NK | - Maj M.N. Watson
Maj S.A. Clark |
| AJFSC/INTO
Hq.F. RAF | - Lt (S) F.R. Grindle
RVR |
| US Naval Det, Naples | - Capt E.W. Bester
- S/Lt A.A. Farley |
| Command of Naples, AHC | - Op Capt A. Bowden
- Lt. Peter Harris,
CNR |
| | - Capt L. E. Nardin |

14. The following were in attendance:

Major Wren - HELL

For Wilkes - Ord (Pr)

Dr. Elia Romano, representing Unione Industriale,
Naples, Province of Naples

Signori Alberto Lombardi and Carmine Marini,
representing Camera del Lavoro,
Province of Naples

Dr. Corrado Porzio, representing Ministry of
Commerce and Labor, Region of
Campania.

15. REIT stated that the increase authorized to their shops was in the process of payment in the two shops originally subject to strike (10 and 11 Subworkshops of 693 REIT, at Fusaro and Pomunelli respectively, employing a total of less than 2000 persons) and that the increase had been elsewhere deferred. It was stated that the increase might be expected from failure to apply the increase elsewhere (Y section of 750 REIT Workshop, employing 3000 persons, being also at Pozzuoli and their employees and others having expected an increase). REIT agreed, however, that they could and would refuse to employ employees leaving other Armed Forces installations to work in those for which an increase might be approved.

16. Ord. stated that wages in private industry for common labor were 220 lire per day, for skilled labor 230 - 250 lire per day, family allowance in both cases being added. It was also stated that Ord. installations desired any wage increase allowed REIT.

17. Unione Industriale stated that wages in private industry for common labor were 250 lire per day, for semi-skilled 270 - 300, for skilled labor 300 - 330. The wages stated included pre-occupation base pay (20 lire per day for laborer, 40 for skilled) increase of 70% of base pay, presence indemnity (17 lire), 183.1 lire (35 lire), termed carovita for Naples province (90 lire) and privately negotiated wages increases to make up the balance. The wages stated did not include increase for family allowance (10 lire per day for wife, 9 lire for child) or deduction for income tax (4.08%), sickness insurance (2.3%) or social insurance (9.25 lire per week). It was also stated that 70,000 - 60,000 were employed in private industry in Naples, and about 70,000 unemployed. It was believed that civilian wage increases would match any further Armed Forces increases. At present the situation was regarded as in balance, and further increase of 30 lire per day in private carovita, suggested by Camera del Lavoro, had been refused.

18. Camera del Lavoro stated that wages in private industry for common labor were 270 lire per day, and of skilled labor 300 - 400 lire per day. A further increase of 30 lire per day in carovita is demanded.

16. Crea. stated that wages in private industry for common labor were 220 lire per day, for skilled labor 230 - 250 lire per day, for all allowances in both cases being added. It was also stated that ord. installations desired any wages in-creased allowed.

319

17. Unione Industriale stated that wages in private industry for common labor were 250 lire per day, for semi-skilled 270 - 300, for skilled labor 300 - 330. The wages stated included pre-occupation base pay (20 lire per day for laborer, 40 for skilled) increase of 70% of base pay, presence indemnity (17 lire), 10% 1 c. rovit. (35 lire), 12% of c. rovit. for Naples province (90 lire) and privately negotiated wages in-creased to make up the balance. The wages stated did not in-clude increase for family allowances (10 lire per day for wife, 9 lire for child) or deduction for income tax (4.00%), sickness insurance (2.3%) or social insurance (9.25 lire per week). It was also stated that 70,000 - 80,000 were employed in private industry in Naples, and about 70,000 were employed in private industry in Naples. At present the situation was further aggravated by the fact that civilian wages were not in-creased as in balance, and further increase of 30 lire per day in private c. rovit., suggested by C. Mura and Lavoro, had been refused.

18. Camera del Lavoro stated that wages in private in-dustry for common labor were 270 lire per day, and of skilled labor 300 - 400 lire per day. A further increase of 30 lire per day in c. rovit. is demanded.

19. Ministry of Commerce, Industry and Labor stated that wages in private industry for common labor might be 200 lire per day, for skilled labor 250 - 300 per day; desired time for further studies. 65000 unemployed are registered in Naples.

20. The Committee considered that no organization save REIS had been subjected to pressing wage demands and that by apparent misunderstanding the authorized REIS were increased. Had been extended to installations not originally contemplated for such increase not subjected to such demands.

21. The Committee therefore unanimously resolved (1) for REIS not so recommending:

That the increase of 60 lire per day for daily paid adult workers (30 lire per day for juveniles) now au-thorized REIS be limited to sub-workshops 10 and 11, 693 men:

b. That the continuance of such increases beyond 31 May be subject to review by the Committee.

22. The Committee considered that the general absence of protest was indicative of the suitability of the present Armed Forces Wage Scale, that the continued maintenance of such scale favored the general policy of AFM and the Italian Government in controlling inflation, and that the cessation of hostilities renewed the Armed Forces better able to cope with passing labor disturbances.

23. The Committee therefore unanimously resolved that the General Armed Forces Wage increase in Naples was not at this time necessary.

24. The Committee further desired it brought to the attention of all employing units in the Naples area that no means now existed for the prompt consideration of necessary wage scale or bonus adjustments; and it was requested that application for such adjustments be made to the Committee.

25. The Committee then adjourned to meet again at the call of the Chairman.

R.B. E. L.

R. B. E. L.

Major

U.S. Purchasing Agent
Southern District PWS
Chairman

ATTENTION:

Copy No.

1
2
3
4
5
6
7-26
27-32
33-38
39-41
42-47
48-51
52-57
58
59
60-75

To: AFM
CC, AFM
Ch. Com, AFM, AFM
AFM (AFM) AFM
C.O., AFM
AFM, AFM
AFM, AFM
AFM, AFM
O.C., AFM
2907 AFM, AFM
AFM, AFM/AFM
AFM, AFM
C in C, AFM, AFM
Commander, US Naval Forces, AFM
Commissioner, AFM
U.S. Labor Advisor, AFM
AFM Labor Advisor, AFM
Extra

THE LOCAL SUBCOMMITTEE OF THE LABOR AND ARMS
CONTROL COMMISSION IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

ORGANIZATION AND AGENDA

1. Authority: AFMC Administrative Memorandum No. 25, 18 April 1945.

2. Constitution and Territorial Jurisdiction: The Commanding General, PEG, by paragraph 32, S.O. No. 112, 22 April 1945, establishes a Local Subcommittee of the Labor and Wages Control Committee for PEG Territory south of Rome Area Itasca.

3. Chairman: The Commanding General, PEG, by the order above mentioned, appoints Major Richard E. Eaton, Headquarters Southern District Peninsular Base Section as Chairman of the Subcommittee above mentioned.

4. Members: The Commanding General, PEG, appoints as members of the Subcommittee the following Headquarters and requests the Commanders thereof to designate representatives to sit on each Subcommittee.

Southern District, PEG (represented by the Chairman)

III District

US Naval Detachment, Naples, Italy

Navy House, Royal Navy, Naples

Mediterranean Allied Air Force, RAF

LAFCO/ATO

Naples Zone, AFM

By terms of the authority first above cited, the following are named additional members of the Committee:

US Labor Adviser, AFM

British Labor Adviser, AFMC

5. Initial meeting: The initial meeting of the Local Subcommittee will be held at 1000 hrs Monday 30 April 1945 at the Office of Major E. Eaton, Room 608, Headquarters, Southern District, Peninsular Base Section, Naples.

6. Agenda:

a. Consideration of effects of wage increase recently authorized by AFMC for PEG workshops in Pala-Fornuoli area.

b. Consideration of necessity and desirability of authorizing Armed Forces wage increase generally throughout Naples and surrounding area.

c. Study of prevailing private wage rates in Naples.

d. Any other business.

7. Witnesses: Members of the Subcommittee are invited (within reasonable limits) to present to the Subcommittee as witnesses those officers of employing units who have an intimate knowledge of the present labor conditions in Italy.

Mediterranean Allied Air Force, MAP
AFSC/ATO
Naples Zone, /M4

By terms of the authority first above cited, the following are named additional members of the Committee:

US Labor Adviser, AFM
British Labor Adviser, AFM

5. Initial meeting: The initial meeting of the Local Subcommittee will be held at 1000 hrs Monday 30 April 1945 at the Office of Major R. B. Eaton, Room 603, Headquarters, Southern District, Peninsular Base Section, Naples.

6. Agenda:

- a. Consideration of effects of wage increase recently authorized by AFHQ for RME workshops in Baia-Pompuoli area.
- b. Consideration of necessity and desirability of authorizing Armed Forces wage increase generally throughout Naples and surrounding area.
- c. Study of prevailing private wage rates in Naples.
- d. Any other business.

7. Witnesses: Members of the Subcommittee are invited (within reasonable limits) to present to the Subcommittee as witnesses those officers of employing units who have an intimate knowledge of the present labor conditions in Italy.

R. B. EATON
Major
Base Purchasing Agent
Southern District, PMS
Chairman

DISTRIBUTION:

Copy No.	To
1	C.O., PMS
2	Ch. Com. Alcom, Rome
3	AFIPS (AFHQ) Rome
4	CAG, AFHQ
5	HQA, Penbase
6	HPA, Pensouth
7	GCT, III District
8	CG, AFSC/ATO
9	C in C, AF, Naples
10	C in C, RHP, Red E. LE
11	Commander, US Naval Forces, North African Waters
12	Zone Com. AFHQ, Naples
13	US Labor Adviser, AFM
14	Br Labor Adviser, AFM
15	Extra

5318

0574