Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/233 LSC/915

BARI DISTRICTS SUB-COMMITTEE

MAY - DEC. 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT: Civilian Labour Pay of Female Employees - NARL.

3 District
Baseball 16
334 9

14 Dec 45.

AFLRS
Base Area Allied Command.

LAb

Reference your 1R9/21L4/10 dated 8 Nov 45.

1. The deviation contained in para 2 of your a/q letter was communicated to H.Q. 54 Area, and in reply a new comparison of rates with added justification for the continued payment of the increases originally granted has now been produced.

2. Attached are copies of the schedules now produced for further consideration and amendment of your original decision.

3. Schedule A shows a comparison between the maximum W.D. rates plus cost of living bonus applied in 54 Area and the maximum rates paid by civilian industry to female employees. When comparing maximum W.D. rates of pay, it is considered that civilian maximums must also be used in order that a fair comparison may be struck. Former schedules quoted average rates only, and were consequently ambiguous for this reason.

Schedule B shows

(a) a comparison between male rates paid in civilian industry less 15% and WD rates of basic pay to female employees plus WD cost of living bonus, and

(b) a comparison between the bonus necessary to equalise the two rates mentioned in (a) and the bonus applied in 54 Area.

4. The fact emerges that the bonus addition to female employees does not bring the total wage to a sum exceeding that paid in civilian industry.

(Signed) J.S. WILLIAMS, Maj.
for Maj Gen
Comd.

5366

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.L.R.S.

L25/2142/10.

Postal Address:
AFLRS, Rear Area Allied Command,
C.M.F.

SUBJECT : Allied Force Labour & Wages Committee.

Tel: ROME 66275.

TO : H.Q. No. 3 District.

8 November 1945.

Reference your 334 G dated 6 Nov 45.

1. Your representative at the meeting suggested that although future female employees be paid at a revised and reduced rates, present female employees might be permitted to continue at the rates now being paid in order to avoid discontent.

2. This suggestion was not acceptable to the Committee nor to the Financial Advisers who were in attendance and it was consequently agreed that all future payments to female employees in Bari should be brought in line with the general policy on this matter.

(Signed) S.J.T. LOUDEN, Major, D.C.M.T.
Acting Chief of Section (Br),
A.F.L.R.S.

SUBJECT: Allied Force Labour & Wages Committee.

3 District
BASEHILL 16
334 G

AFLRS,
Rear Area Allied Command.

G 5% Area
Lab
File 523/3 G

Reference your L25/2142/4 of 26 Oct 45.

1. At para 4 it is stated that steps will be taken by this H.Q. representative to ensure that future payments to Female Labour at Bari are brought into line with general policy.

2. While it is agreed that the rate now in operation should not be paid to new employees, it is considered that after the lapse of time since the increase under review was instituted discontent would be caused among old employees now suffering a decrease in take home wages.

3. For this reason, it is intended, with your agreement to continue the payment of current take home wages to old employees. It is considered that [illegible] involved are not great, and as changes of personnel employed [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. This suggestion was not acceptable to the Committee nor to the Financial Advisers who were in attendance and it was consequently agreed that all future payments to female employees in Bari should be brought in line with the general policy on this matter.

(Signed) E.J.B. IOUBERT, Major, DADMS.
Acting Chief of Section (Br),
A.F.L.R.S.

SUBJECT: Allied Force Labour & Wages Committee.

3 District
B/SEB.1L 16
324 9

LRS,
Rome Area Allied Command.

G 54 Area
Lab
File 539/3 9

Reference your LRS/2141/4 of 26 Oct 45.

1. At para 4 it is stated that steps will be taken by this H.Q. representative to ensure that future payments to Female Labour at Bari are brought into line with general policy.

2. While it is agreed that the rate now in operation should not be paid to new employees, it is considered that after the lapse of time since the increase under review was instituted discontent would be caused among old employees now suffering a decrease in take home wages.

3. For this reason, it is intended, with your agreement to continue the payment of current take home wages to old employees. It is considered that as the numbers involved are not great, and as changes of personnel employed often occur, the required reduction will gradually be achieved with less friction than would be the case if cuts were introduced.

4. The basis upon which the revised rate will be paid when applicable, will be as laid down in para 6 of your LRS/214 CT/16 of 26 Sep 45 ie, "The customary differential of 15% between male and female rates be applied by Local Sub-Committee after arriving at the rates for males in private industries except as regards those exceptional cases where common rates prevail."

(Signed) J.E. WILLIAMS, Capt.
for Maj Gen,
Comd.

5365

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

GRADE		M or F	Allied Force Basic Rate: Basic Max	Allied Force Basic Rate: Cost of Living	Allied Force Basic Rate: TAKE HOME	Basic Max (1) (2)	Presence Indemnity	2 chiln	ITALIA PL Co
WASHERWOMAN	Paid Daily	F	95	150	245	100	6	26	1
PRESSER	Paid Daily	F	94	150	244	100	6	26	1
U/S LABOUR	Paid Daily	F	72	150	222	100	6	26	1
CASHIER	Paid Monthly	F	3060	3870	6930	3380	208	676	3
TYPIST	Paid Monthly	F	3600	3640	7240	3380	208	676	3
CLERK	Paid Monthly	F	3060	3870	6930	4160	208	676	3

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The 'National Family' of man, wife, and two dependant children will be used for c
(4) Details of any other indemnities to be inserted.
(5) Details of any other deduction to be inserted.

NOTES

(1) All computations based on 26 day month.
(2) Virtually all WD and civilian female employees are heads of families, which accou seek employment.
(3) In addition to the 26 lire given for 2 children, local practice is to pay 11.50

5364

Declassified E.O. 12356 Section 3.3/NND No. 785021

Schedule A.

[illegible]L COMPARISON TABLE : CIVILIAN LABOUR RATES

[illegible]ed Force Basic Rate					ITALIAN INDUSTRY RATES			
					PLUS	MINUS		TAKE HOME
Cost of Living	TAKE HOME	Basic Max (1) (2)	Presence Indemnity	2 chiln	Carovita	Insurance	Malattia	
150	245	100	6	26	130	1.30	5.05	255.65
150	244	100	6	26	130	1.30	5.25	255.45
150	222	100	6	26	130	1.30	4.90	255.80
3870	6930	3380	208	676	3380	114.40	158.60	7371.-
3640	7240	3380	208	676	3380	111.80	154.70	7377.50
3870	6930	4160	208	676	3380	114.40	158.60	8151.-

[illegible]tive agreement to be given.
[illegible]parison of rates an 8 hour working day will be used.
[illegible]f man, wife, and two dependent children will be used for comparison purposes.
[illegible]ndemnities to be inserted.
[illegible]duction to be inserted.

[illegible] on 26 day month.
[illegible]ivilian female employees are heads of families, which accounts for the fact that they

[illegible] lire given for 2 children, local practice is to pay 11.50 lire per day for each dependent.

Declassified E.O. 12356 Section 3.3/NND No. 785021

G R A D E	Male Industry Rates less Family Allowances	Female equivalent i.e. Col(1) less 15%	Female W.D. Rates at 31 May 45	Bonus to equ 5 6
	(1)	(2)	(3)	(4
CLERK	9724	8266	4980	328
CASHIER	8164	6940	4980	196
TYPIST	9074	7713	5290	242
UNSKILLED LABOUR	280	238	147	9
WASHERWOMAN	see note (1)			
PRESSER	see note (1)			

N O T E S (1) No equivalent grade exists for Washerwoman and Presser. Only females are employed i

(2) Family Allowance has been omitted in all cases.

(3) All Computations based on 26 day month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Schedule B.

...tes ...mission	Female equivalent i.e. Col(1) less 15%	Female F.D. Rates at 31 May 45	Bonus necessary to equalise Cols 3 & 2	Bonus given at 1 Jun 45
	(2)	(3)	(4)	(5)
	8266	4980	3286	1950
	6940	4980	1960	1950
	7713	5290	2423	1950
	238	147	91	75

(1)

...de exists for Washerman and Presser. Only females are employed in civil industry.

...has been omitted in all cases.

...based on 26 day month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WH	3/7
Mr. SACHS		3/7
Mr. HIRD		5/7
Mr. SCOTT		
Mr. PROCTOR		7/7
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

Declassified E.O. 12356 Section 3.3/NND No. 785021

BEST COPY POSSIBLE
FILMED AS FOUND
IN COLLECTION

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/906 + 915

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/214D

Postal Address:
AFLRS
Rome Area Allied Command
CMF

Telephone: ROME 66276

SUBJECT: Wages - BARI and BARLETTA

TO : HQ.,
3 District.

20 June 1945

Reference is made to Minute 177 of Labour and Wages Control Committee meeting of 26 June 1945.

1. According to the minutes of the second meeting of the local Sub-Committee of Labour and Wages Control Committee, BARI held on 23 May 1945, an increase to all trades and grades of 75 lire additional Cost of Living Bonus has been granted.

2. It is difficult to follow the justification for this either from the minutes or the Appendix, and further information is sought.

3. The comparison given between the civilian "take home" wage BARI and the WD "take home" wage shows differences varying between 67 lire (Building - unskilled) and nil (mechanical specialist). An increase, therefore, of 75 lire per day in the WD wage does not seem necessary in any case.

4. The figures given in the case of BARLETTA are not clear. Can better information now be supplied?

5. It is pointed out that whilst it is the Allied policy to ensure that Allied Force payments bear a suitable relationship to those payments made in civilian industry, it is not the policy to anticipate large increases in the civilian rates, as such action only encourages the wage spiral which it is desired to avoid.

3362

Signature still pending - see minutes of 3rd meeting [illegible]

for A. S. Shed

Cost of Living Bonus has been granted.

2. It is difficult to follow the justification for this either from the minutes or the Appendix, and further information is sought.

3. The comparison given between the civilian "take home" wage BANI and the MD "take home" wage shows differences varying between 67 lire (Building - unskilled) and nil (mechanical specialist). An increase, therefore, of 75 lire per day in the MD wage does not seem necessary in any case.

4. The figures given in the case of BAGLIETTA are not clear. Can better information now be supplied?

5. It is pointed out that whilst it is the Allied policy to ensure that Allied Force payments bear a suitable relationship to those payments made in civilian industry, it is not the policy to anticipate large increases in the civilian rates, as such action only encourages the wage spiral which it is desired to avoid.

0362

negotiations still pending -
see minutes of 8/3d meeting
of Lab & Ctte of 29/5

L. A. S. Shedden

W.N.S. SHEDDEN, Colonel.
Chief of Section (Br).
A.F.L.R.S.

WNSS/ilo

Copy to: A/GAO., AFHQ
PA (Br)., AFHQ
Chairman, Labour & Wages Control Committee.

E.O. 12356 Section 3.3/NND No. 785024

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. DI PEDE		
Mr. AIREY		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Chief Clerk		

5361

Labour S/c

25c/1915

Minutes of the Second Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at H.Q., 54 Area on 23rd May 1945, at 14.00 hours.

HEADQUARTERS
27 MAY 1945
A. G.

Present:

a) Chairman: Brigadier G.P. Clark, D.S.O., Commanding 54 Area.
b) Service Representatives:
   E. Capt. F.M. Bobbs, No. 12 C.R.E. Works.
   Ord. Capt. B.M. Hones, Ordnance Depot Bari.
   S.T. Major C.F.B. Gilman, 22 CRASC (Supply Units).
   T.M.E. Major N.J. Briscoe, D.A.D.M.E., 54 Area.
   Lab. Lt. Col. W.S.J. Harvey Coney, 66 Group P.C..
c) R.A.F. Representative:
   F/Officer H.E. Holt, 141 M.U. R.A.F..
d) American Representative:
   Civilian Personnel Officer, A.F.G.D. No. 5, 1st Lt. Roy E. Johnson.
e) In Attendance:
   Lt. Col. H.A. Parry Evans. — 66 Group P.C..
   Major J. Coxon Mills. — G. II, 54 Area.
   Capt. B. Goldsbrough. — S.C. 'A' 54 Area.
   Capt. L.J. Williams. — A.P.M. . Rep. Local Resources (22 CRASC (Sup.)
   Lieut. C. Muttall. — C.L.O., PMM.
f) Secretary: Major W.E. DAVY, M.B.E., D.A.D.L. 2005 C.L.U..

1. The Chairman opened the meeting by referring to the minutes of the first meeting (held on 7th May 45) coupled with a communication received from H.Q. 3 District, with particular reference to the increase in rates of pay recommended in respect of certain grades detailed at app. 'A' of the a/m minutes.

2. Lieut. Col. Harvey Coney was then asked by the Chairman to make a proposition relative to the existing conditions of remuneration appertaining in civil industry throughout the area in comparison with rates of pay received by the employees of the Armed Forces.

Released under the Public Records Act 1958 Section 3.3/NND No. 785021

Johnson.

e) In Attendance:

Lt. Col. H.A. Perry Evans. — 66 Group R.C..
Major J. Saxon Mills. — G. II, 54 Area.
Capt. B. Goldsbrough. — S.C. 'A' 54 Area.
Capt. L.J. Williams. — A.F.H., Rep. Local Resources (82 CRASC (Sup.)
Lieut. T. Nuttall. — C.L.O., 2MED.
C.L.O., 2005 C.L.U..

f) Secretary: Major W.B. DAVY, M.B.E., D.A.D.L.

1. The Chairman opened the meeting by referring to the minutes of the first meeting (held on 7th May 45) coupled with a communication received from H.Q. 3 District, with particular reference to the increase in rates of pay recommended in respect of certain grades detailed at app. 'A' of the c/m minutes.

2. Lieut. Col. Harvey Coney was then asked by the Chairman to make a proposition relative to the existing conditions of remuneration appertaining in civil industry throughout the area in comparison with rates of pay received by the employees of the Armed Forces.

3. A general comparison of rates of pay covering the three most important sections of civil industry in Bari and Barletta, and equivalent rates paid by the Armed Forces, (app. 'A') was produced by Lt. Col. Harvey Coney.

It was pointed out that generally speaking civil industry paid its employees appreciably higher rates of pay. Furthermore, due to phenomenal increases in the Barletta district, which were likely to be reciprocated in the Bari district there was a clear case for a general increase in the Armed Forces rates of pay.

After due consideration it was proposed that a general increase in the Cost of Living Bonus would suitably counteract any rise in cost of living due to increased rates of pay, and would place the average employee of the Armed Forces on an equal basis with his counterpart in civil industry.

Declassified E.O. 12356 Section 3.3/NND No. 785021

4. Therefore it was agreed that an increase be granted to all trades and grades employed by the Armed Forces, in that the C.L.B. whatever it is at present, be increased by 75 (seventy-five) lire per day in respect of adult males and females and 25 (twenty-five) lire per day in respect of male and female juveniles, to be paid in accordance with the conditions laid down in A.F.H.Q. Regulations for the Employment of Civilian Labour, 1945, and to be paid w.e.f. 1st June 1945. The basic rates stand. The increases authorised in the minutes of the first meeting of this committee held on the 7th May 1945, are cancelled.

5. This increase in C.L.B. will be officially published in A.R.O.s.

6. The Chairman emphasised that the committee would meet as and when desired, upon official application from any one member.

7. The meeting was then declared closed.

.....Major.
Secretary.

C.M.F.
23rd May 1945

Distribution: -

Brigadier G.P. Clark, D.S.O., Commander 54 Area.
1st Lieut. Roy S. Johnson, Civilian Personnel Officer. A.F.C.D. No. 3.
F/Officer H.E. Holt. 14[illegible] M.U. R.A.F..

Lt. Col. W.S.J. Harvey Coney, 66 Group P.C.
Lt. Col. H.A. Parry Evans, 66 Group P.C..
Major J. Saxon. Mills C II, 54 Area.
Major G.F.B. Gilmen, 22 CHASC.
Major N.J. Briscoe, D.AD.M.S., 54 Area.
Capt. J.W. Babbs, No. 12 C.R.E. Works.
Capt. E.M. Hanes, Ordnance Depot, Sari.

Declassified E.O. 12356 Section 3.3/NND No. 785021

as and when desired, upon official application from any one member.

7. The meeting was then declared closed.

.....A.Major.
Secretary.

C.M.P.
23rd May 1945

Distribution: -

Brigadier G.P. Clark, D.S.O., Commander 54 Area.
1st Lieut. Roy S. Johnson, Civilian Personnel Officer. A.F.C.O. No. 8.
F/Officer H.R. Holt. 141 H.U. R.A.F..

Lt. Col. W.S.J. Harvey Coney, 66 Group P.C..
Lt. Col. H.A. Perry Evans, 66 Group P.C..
Major J. Saxon. Mills G II, 54 Area.
Major C.F.B. Gilmen, 22 CRASC.
Major N.J. Briscoe, D.AD.M.E., 54 Area.
Capt. J.W. Sebbs, No. 12 C.R.E. Works.
Capt. E.W. Hanes, Ordnance Depot, Bari.
Capt. T. Goldsbrough, 'A' 54 Area.
Capt L.G. Williams, A.F.H.Q. rep., Local Resources. 22 CRASC (sup).
Lieut. T. Nuttall. C.L.C. R.E.M.E..
RCMP Allied Area Command.
66 Group P.C. (6).
ALCOM Rome
AFLRS Rome
C.A.O. AFHQ

3 District (6)
PBS Naples.
52 Area
56 Area
94 Sub Area
OC Tps. Sicily.
'A' 54 Area (3).

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

C O U N T R Y	Basic rate	Premium Intensive	Carovite	Medical C.L.S.	Deductions Income Tax	Insurance	"Take home" Pay	T R A D E
BELGIUM								**BUILDING**
Unskilled	90,00	10,00	30,00	100,00	4,00	5,00	199,00	Unskilled
Qualified	100,00	10,00	30,00	100,00	4,25	5,00	220,75	Qualified
Specialist	120,00	10,00	30,00	100,00	5,00	5,00	250,00	Specialist
METALICAL								**METALLICAL**
Unskilled	80,00	10,00	30,00	90,00	2,75	5,50	190,65	Unskilled
Qualified	90,00	10,00	30,00	90,00	4,00	5,00	210,00	Qualified
Specialist	110,00	10,00	30,00	90,00	4,50	5,50	230,00	Specialist
FOOD								**FOOD**
Unskilled	72,00	10,00	30,00	80,00	3,00	6,50	185,50	Unskilled
Qualified	77,00	10,00	30,00	80,00	3,50	3,50	195,50	Qualified
Specialist	72,00	10,00	30,00	80,00	3,00	3,00	185,50	Specialist

Regional labour offices
notes as soon as possib
(submitted by civil in
presumably approximate
rates.

/ms.

Declassified E.O. 12356 Section 3.3/NND No. 785021

GENERAL COMPARISON OF RATES OF PAY -

All calculations based on 8 hour day.

Take home pay	TRADE	Basic Rate	Presence Indemnity	Carovita
	BUILDING			
187,00	Unskilled	37,40	6,00	30,00
2[illegible],75	Skilled	43,10	6,00	30,00
3[illegible],00	Specialist	65,70	6,00	30,00
	MECHANICS			
1[illegible],55	Unskilled	38,40	6,00	30,00
212,00	Qualified	43,70	6,00	30,00
250,00	Specialist	68,70	6,00	30,00
	FOOD			
1[illegible],50	Unskilled	37,40	6,00	30,00
1[illegible],50	Skilled	38,10	6,00	30,00
1[illegible],50	Special list	45,00	6,00	30,00

National Labour Office will supply correct basic rates as soon as possible. Basic rates shown are (assumed by civil industry in Berlin are probably approximately 50 below actual basic rates.

TABLE "C" -

Present C.L.B.	Temp. Increase w.e.f 1/2/45	Deductions Income Tax	Deductions Insurance	Net Pay
				(2)
30,00	100,00	1,40	1,75	1[illegible],15/30[illegible]
30,00	132,00	2,10	2,50	256,60/340
30,00	138,00	3,50	3,50	2[illegible],70/375
30,00	100,00	1,50	1,75	1[illegible],15/30[illegible]
30,00	132,00	2,00	2,50	207,50/31[illegible]
30,00	138,00	2,50	3,50	[illegible],70/37[illegible]
30,00	100,00	1,50	1,75	12[illegible],15/30[illegible]
30,00	[illegible]	1,50	1,75	10[illegible],15/30[illegible]
30,00	[illegible]	2,00	2,50	20[illegible],50/41[illegible]

(2) A.M. Latest information - add 110 lire to each grade [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

- T. D. -

Increment Yearly	Increment	Basic Pay	Grade	Basic Rate	C.L.A.	Total Basic Pay	
		(1)					
		1[illegible]15/[illegible]	Unskilled	85.00	75.00	160.00	
1.50	1.75	234.60/[illegible]	Welder	120.00	75.00	195.00	
2.00	2.50	243.70/[illegible]	Joiner (Foreman)	150.00	65.00	215.00	
2.50	3.00						
		134.15/304.15	Unskilled	85.00	75.00	160.00	
1.50	1.75	237.50/317.50	Fitter (JM)	135.00	57.00	192.00	
2.00	2.50	[illegible]3.75/373.75	Gear Cutting Sp	165.00	65.00	230.00	
2.50	3.00						
		135.15/306.15	Unskilled	85.00	75.00	160.00	
1.50	1.75	195.25/303.15	Filing Bench (Gear III)	105.00	75.00	180.00	
1.50	1.75	230.40/315.40	Welder	120.00	75.00	195.00	
2.00	2.50		Fitter (Foreman)	161.00	65.00	220.00	

Family Allowance excluded

Wife
Child
Dependent

Position - add 110 lire to each grade (Increase - 9th line 15.)

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMITTEE
A.C.
Routing Slip

	Initials	Date
Mr. W.H.BRAINE		
~~Lt.Col.BABCOCK~~		
~~Capt. DORF~~		
Mr. SACHS		
Mr. DI MEDE		
~~Mr. AIREY~~		
Mr. SCOTT	RS	16/5
~~Mr. PROCTOR~~		
~~Miss STEVENSON~~		
Chief Clerk		

Miss Stevenson

5357

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 804
ECONOMIC SECTION

LSC/908

ROUTING AND WORK SHEET

Each note must be numbered and each space completely filled in. THIS WORK SHEET MUST NOT BE REMOVED FROM THE CORRESPONDENCE TO WHICH ATTACHED UNTIL ACTION IS COMPLETED AND THEN FILED WITH FILE COPIES OF COMMUNICATION TO WHICH IT PERTAINS. A line will be drawn the full width of the page under each note.

SUBJECT: Labor & Wages Sub-Committee Meeting - Bari - 7 May

No	Date	To	REMARKS	From
1	14-5	Labor & Wages S/C	You do not appear to be included in the distribution of the Minutes of the above so herewith the one copy which AICOM has received.	E.R.GREEN Major

1356

Use other side

PAGE .....

May Engen - Commerce
LCON. SEC

Minutes of the First Meeting of the Local Sub-Committee of Labour and Wages Control Committee, Bari, held at H.Q. 54 Area on 7th May 1948, at 11.30 hours.

Present :

a) Chairman : Brigadier G.P. CLARK, D.S.O., Commanding 54 Area.

b) Service Representatives :

E Capt. F.W. BANES, No. 18 CMP Works.
Ord Capt. F.W. BANES, Ordnance Depot Bari.
MT Major G.F.E. GILMAN, 27 GRASC (Supply Units).
EME Lt. Col. W.S. ROBINSON, AEME 54 Area.
Lab Lt. Col. W.E.J. HARVEY CONEY, 66 Group P.G.

c) American Representatives :

Adriatic Base Command — Lt. Col. CROSBY.
Civilian Personnel Officer, XV A.F.S.C. — M.C. M. WOLFSONG.
Civilian Personnel Officer, A.F.S.C. No. 6 — 1st Lt. R.S. JOHNSON.

d) S.C. "A" 54 Area : Capt. E. GOLDENBERGH.

e) Secretary : Capt. M.F. LANGER, 2915 C.L.U. (acting for D.A.D.L., 2905 C.L.U.).

The chairman opened the meeting by giving the object and terms of reference of the Local Sub-Committee in accordance with AFHQ Adm Memo No 20.

The meeting firstly considered the establishment of necessary local wage scale or bonus adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt. Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for those trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt. Col. Crosby did not believe that it would be possible to reduce any rates of pay, mainly owing to the economic situation in general.

The chairman then enquired whether it would not be possible to at least reduce the maximum rates of some grades, where there is an abundance of

55 Section 3.3/NND No. 785021

a) Secretary : Capt. H.P. LANGER, 2915 S.L.H. (acting for D.A.A.G.. [illegible]

The chairman opened the meeting by giving the object and terms of reference of the Local Sub-Committee in accordance with AIHQ Adm Memo No 28.

The meeting firstly considered the establishment of necessary local wage scale or basic adjustments for civilian employees of the Allied Forces, having regard to the local civilian rates paid in private industry.

Lt. Col. Harvey Coney implemented the object of the meeting by stating that the main issue was for the Committee to decide on increases in rates of pay for these trades, which are paid higher rates of pay by Civil Industry than by the Allied Forces.

The chairman felt that everything should be done to get labour as cheaply as possible and that where there is a large availability of a certain grade, a reduction in the rate of pay should be made.

Lt. Col. Crosby did not believe that it would be possible to reduce any rates of pay, mainly owing to the economic situation in general.

The chairman then enquired whether it would not be possible to at least reduce the maximum rates of some grades, where there is an abundance of supply.

Lt. Col. Harvey Coney however thought that it was necessary for the maximum rates of pay to stand as they are now. A reduction in the maximum rates of pay would make it impossible for the Allied Forces to obtain the services of the very best personnel in that grade. Employing units should use their discretion in assessing the rates of pay of employees and not pay any but the very best the maximum rate of pay applicable.

Lt. Col. Robinson stated that he was only interested in the increase of a limited number of grades on daily rates of pay.

/The meeting

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Discussing then carried that all rates of pay should stand as per Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia), appendices A, B, C and D, with the exception of certain rates of pay as shown at appendix 'E' to these minutes. These rates were discussed by the meeting and new rates were approved. The effective date for these new rates of pay will be May 15th, 1945. The meeting decided that these new rates are NOT an automatic increase, but are to be paid at the discretion of local Commanders. The new rates of pay are given only as a guide and there is no compulsion for these to be paid in full. At the local Commanders' discretion rates of pay (including the old minimum rates of pay) may continue to be paid. All increases shown are on the basic rate of pay and not on the Cost of Living Bonus. These increases will be in force in the whole area covered by 54 Area, including the area covered by 306 Sub-area.

Lt. Col. Crosby then stated that great difficulty was experienced in obtaining the correct rate of pay payable to teachers of University standard, which were urgently required for various Educational Centres, of the U.S. Forces. He stated that these were of a much higher standard than the ordinary teacher, employed full time and should be paid at a higher rate of pay.

Lt. Col. Harvey Comyn suggested that these high-grade teachers should be classified and paid as Sub-professional Service.

The meeting approved this suggestion.

The meeting then considered the co-ordination of employment policy and practice of employing units in the locality of 54 area.

It was generally felt that the co-ordination between the various Employing Bodies was excellent and that in particular there was no competition whatever between U.S. and British services.

The chairman informed the meeting that the committee would be convened at any time, if so requested by any of the members of this committee. Requests for convening the committee should be made to him.

The meeting was then declared closed.

R.A.F.
7 May 1945.

[illegible], Capt.
Acting Secretary.

DISTRIBUTION :-

Brigadier [illegible], C.M.F., A.F.O., Commander 54 Area. — ACCO; ACOS
Lt. Col. CROSBY, Apulia Area Command — LPAC; ACOS
[illegible] Civilian Personnel Officer of 54 Area — P.O.; [illegible]

354

The meeting then considered the co-ordination of welfare and policy concerning the employing units in the Province of Bari.

It was generally felt that the co-ordination between the various Employing Units was excellent and that in particular there was no competition worthwhile between U.S. and British services.

The chairman informed the meeting that the committee could be convened at any time, if so requested by any of the members of this committee. Requests for convening the committee should be made to him.

The meeting was then declared closed.

D.A.F.
7 Aug 1943.

[illegible], Capt.
Acting Secretary.

DISTRIBUTION :-

Brigadier G.P. GLEAM, D.S.O., Commdr 'X' Force — AFHQ ROME
Lt. Col. CHANEY, Aorlie Sub-Command — AFLSE ROME
Maj. J. McFREEN, Civilian Personnel Officer XV AFSC — CLO U.S.F.I.C.
Capt Lt. A.C. JOHNSON, Civilian Personnel Officer, AMMT Sec. 5 — A District (6)
Lt. Col. W.L. ROBINSON, A.D.C. XV AF Fr — P.W.B. Naples
Lt. Col. W.D.A. McCAFFERTY, 86 Group R.C. — 38 Grp
Major C.F.G. GILLOW, 22 CLSU — 84 Grp
Capt. F.T. [illegible], No. 12 CRE Works — 94 Sub-Grp
Capt. F.W. JONES, Ordnance Depot, Bari. — 209 Sub-Grp
Capt. W. [illegible], [illegible] 54 Grp — CO Tps SICILY
ROME Grp Allied Command — All 54 Grps (3)
86 Group R.C. (6)

5354

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX 'A'

GRADE	OLD RATE Min	OLD RATE Max	NEW RATE Min	NEW RATE Max
MESS AND CLUB GRADES (Monthly Rates)				
Waiter	2700	3700	2700	4000
CLASSIFIED TRADES SKILLED AND UNSKILLED GRADES (Daily Rates)				
Carpenter	90	120	100	130
Cleaners (Boot repairing)	85	100	110	125
Cobbler	90	125	120	150
Electricians	95	135	120	150
Boot Machinist	90	120	120	160
Boot Machine Operator Mechanic	100	125	125	165
Fitter or Mechanic Automobile or MT	100	135	125	155
Joiner	95	125	105	135
Plumber	90	120	120	150
Shoemaker (special boot and surgical work)	100	135	125	155
DRAUGHT GRADES (Daily Rates)				
Shipwright	105	135	120	150

Released under the A.T.I. Act R.S.O. 1990 Section 3.3/NND No. 785024

Fitter or Mechanic Automobile or MT	[illegible]	125	125	155
Joiner	100	135	125	155
Plumber	95	125	105	135
Shoemaker (special boot and surgical work)	90	120	120	150
	100	135	125	155

MARINE GRADES
(Daily Rates)

Shipwright	105	135	120	150

5333

Declassified E.O. 12356 Section 3.3/NND No. 785026

0603