Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/239 LSC/923

N. 1 DISTRICT SUB-COMMITTEE

July - Dec 1945

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Subject: Civilian Labour.

AFLRS.
RAAC.

1D/2724/3/G.

29 Aug 45.

1. Reference your LRS/214D/356 of 24 Aug 45.

2. For your information civilian employees in the BOLOGNA Area were entitled to a 50% cost of living bonus w.e.f. 1 May 45.

3. As the civilians referred to in the Aloon letter were all employed by AMG or CCI Plat it is presumed that you will arrange for the necessary payments to be made by the employing authorities.

4. Correspondence from BOLOGNA Regional Labour Office and HQ Aloon is returned herewith.

Major-General.
Commanding.
No. 1 District.

CMP.

Copy to: HQ Aloon Labour Sub Committee. ——
Labour.

Enclos:

5471

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File

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT	RJ	6/9.
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

Mr Braine.

This matter has been passed to Finance Sub-Commission by whom it should have been dealt with in the first instance.

RJ 6/9.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR MANAGEMENT RELATIONS COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HIRD	RS	11/6
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Mail Clerk		

REMARKS:

5463

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LABOR S/C

1132
LSC/123

SUBJECT. No.1 District Labour Sub-Committee

9 Aug 45

The attached co y of minutes of No.1 District Labour Sub-Committee meeting held on 7 Aug 45 is forwarded.

Chairman,
No.1 District Local Sub Committee.

Distribution: CAO APWD
LLab APWD
ALCOM Troops
APLES None (3)
} Forwarded in accordance with APWD Adm Memo 25/45.

HQ 2 Division (2) - 1 for DDL
3 District (2) - 1 for DDL
21 Area (2)
214 Sub-Area (2)
VENETIA Region - AMG
EMILIA Region - AMG
8 Command Pay Office

List 'A' (incl Lab (8))

DEPARTMENT
11 AUG 1945

1468

HQ No. 1 DISTRICT

LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

No. 1 DISTRICT SUB-COMMITTEE

1. The FOURTH Meeting of the No. 1 District Sub-Committee was held on Tuesday, 7th August 1945, in the Conference Room, HQ No. 1 District.

Present.

Chairman	Major The Hon H. E. A. DEWAR, MBE	DAQMG No. 1 District
Secretary	Major M. E. TRYON	DADL No. 1 District

In attendance

Major E. D. ADAMS	DAQMG 217 Area
Major J. H. [illegible]	SLCO 2919 CLU - Rep 214 Sub-Area
Capt J. GIAMMARCO	Labour Officer, Region XII AMG
Capt T. H. THORNTON	Staff Captain AFLRS
Major H. J. CUTBUSH	SLCO 2900 CLU
Major L. A. M. BRANNON	SLCO 2914 CLU
Lieut G. A. INDOE	REME No. 1 District

289

2. The Chairman stated that as a result of the full Cost of Living Bonus authorised by HQ, 13 Corps and HQ No. 2 District, and the existence of the full Cost of Living Bonus in the Southern areas of the present 1 District Territory, an "Island" of low wages had been created in 217 Area and 214 Sub-Area. Also, in the past few weeks, as a result of the MILAN agreement, increased Cost of Living Bonuses had been authorised for workers in civilian industry in both VENEZIE and EMILIA Regions; so that the WD rates now prevailing in this "Island", despite the grant of a partial Cost of Living Bonus authorised at the SECOND Sub-Committee Meeting held on the 3rd July 45, are much lower than the comparative "Take Home" rates in Civilian Industry.

3. AMG Labour Officer stated that, as a result of the MILAN agreement, AMG were authorising proportionate Cost of Living Bonuses to the whole of VENEZIA Region, and that not only did he consider it advisable to raise the Cost of Living Bonus to the full amount authorised by Appx "H" AFHQ Admin Memo 34/45, but that we should have to bear in mind the necessity to increase the Bonus still further in the near future.

4. SLCO 2900 CLU considered that an increase in Cost of Living Bonus to the maximum in BOLOGNA would satisfy unskilled labour, but not the skilled artisans who would still drift to private industry unless a more substantial increase were authorised.

After examination of the BOLOGNA comparison table (Appx 'C') however, it was agreed that a special CLB could not be paid to certain specialised grades of workers merely to retain their services with the WD. The Bonus at present under consideration by the Committee was designed to meet a rising Cost of Living index which affected all workers more or less equally, and if any grade of worker was considered underpaid, it was his basic rate which should be augmented and not his Cost of Living Bonus. The alteration of existing basic rates was considered outside the scope of the present meeting, but it was [illegible] the Committee's opinion that special difficulties [illegible] would necessitate a

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2. The Chairman stated that as a result of the full Cost of Living Bonus authorised by HQ, 13 Corps and HQ No.1 District, and the existence of the full Cost of Living Bonus in the Southern areas of the present 1 District Territory, an "Island" of low wages had been created in 217 Area and 214 Sub-Area. Also, in the past few weeks, as a result of the MILAN agreement, increased Cost of Living Bonuses had been authorised for workers in civilian industry in both VENEZIA and EMILIA Regions; so that the WD rates now prevailing in this "Island", despite the grant of a partial Cost of Living Bonus authorised at the SECOND Sub-Committee Meeting held on the 3rd July 45, are much lower than the comparative "Take Home" rates in Civilian Industry.

3. AMG Labour Officer stated that, as a result of the MILAN agreement, AMG were authorising proportionate Cost of Living Bonuses to the whole of VENEZIA Region, and that not only did he consider it advisable to raise the Cost of Living Bonus to the full amount authorised by Appx "H" AMHQ Admin Memo 34/45, but that we should have to bear in mind the necessity to increase the Bonus still further in the near future.

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After examination of the BOLOGNA comparison table (Appx 'C') however, it was agreed that a special CLB could not be paid to certain specialised grades of workers merely to retain their services with the WD. The Bonus at present under consideration by the Committee was designed to meet a rising Cost of Living index which affected all workers more or less equally, and if any grade of worker was considered underpaid, it was his basic rate which should be augmented and not his Cost of Living Bonus. The alteration of existing basic rates was considered outside the scope of the present meeting, but it was decided to place on record the Committee's opinion that special difficulties prevail in BOLOGNA itself, as an industrial area, which would necessitate a further wages review (both of certain basic rates and general Cost of Living Bonus) in the near future.

5. After detailed consideration of the Comparison Tables of wage rates obtaining in the Provinces of PARMA, MODENA, FERRARA, FORLI and BOLOGNA (Appx 'B' and 'C'), it was unanimously agreed that an increase in Cost of Living Bonus was essential to ensure that the WD are able to attract the type of workers essential to the efficient running of installations.

6. The meeting agreed to authorise w.e.f. 1 AUG 45, and payable w.e.f. 1 AUG 45, a Cost of Living Bonus to all groups of civilian labour employed in 217 Area and 214 Sub-Area. The Bonus would comprise the full sliding Scale as laid down in Appx 'H' to AMHQ Admin Memo 34/45 (reported for easy reference as Appx 'D' to these Minutes).

Secretary,
No.1 District Local Sub-Committee.

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APPENDIX 'A'

QUESTIONNAIRE

1. Reason for Meeting	The authorization of large increases in the Cost of Living Bonuses payable by Civilian Industry have increased the minimum "Take Home" rates to workers in Civilian Industry to figures much higher than the comparative rates paid by the Military. In view of this it is proposed to increase the Cost of Living Bonus in 217 Area and 214 Sub-Areas, to the full amounts for all Grades as authorised in Appx "B" of AFHQ Memo 3 dated 29 June 45.	
2. Sources of information for the Italian Industry Rates as on the attached forms.		Investigations carried out by CMP Officers with local Uffici del Lavoro.
3. Steps taken to verify the information referred to in para 2 above.		AMG Regional Labour Officers of Veneto Region and Emilia Region.
4. Increase/decrease spread with explanation of any variations in the award as between communes.		Increase to full Cost of Living Bonus for all Grades as at Appx "B" to AFHQ Memo 3 dated 29 June 45.
5. Is the award in the form of a bonus or of an augmentation of the Basic Pay.		A Cost of Living Bonus.
6. Effective date and Area of the award.		1 AUG 1945. 217 Area and 214 Sub-Area.

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES: DECEMBER 1945

Location: PADUA and ROVIGO PROVINCES

A.F.B.W.S. Grade under consideration	M or D	Allied Forces Basic Wage Scale: Basic Min.	C of L	TAKE HOME	TAUNT equivalent of A.F.B.W.S. Grade	ITALIAN INDUSTRY (: Basic Min.	FIES: Wife & 2 children	C
CLERICAL & ADMIN GRADES								
Senior Admin Asst.	M	3600	650	4250	ATWIN GRADE I male	4275	500	
Chief Cashier female	M	2125	780	2905	" " I female	4275		
Clerk Supervisor.	M	2200	780	2980	" " II male	3150	500	
Interpreter female	M	2200	780	2980	" " II female	2575		
Clerk male	M	2200	780	2980	" " III male	2100	500	
Typist female	M	2000	780	2780	" " III Female	1725		
ARTISAN SKILLED AND UNSKILLED GRADES								
Fitter M.T.	D	100	30	130	SKILLED WORKER	76.30	16.40	
Blacksmith	D	90	30	120	QUALIFIED WORKER	68.00	16.40	
Artisan's Mate	D	85	30	115	UNSKILLED WORKER	60.80	16.40	
Labourer	D	85	30	115	LABOURER	57.60	16.40	
Apprentice	D	40	13	53	APPRENTICE	37.60		
Juvenile	D	45	13	58	JUVENILE	37.60		
HOTEL AND CIVIL GRADES								
Cook Male	M	2700	520	3220	COOK, MALE	2119.81	600	
Waiter	M	2700	520	3220	WAITER	1667.70	600	
Dishwasher female	M	2125	520	2645	DISHWASHER FEMALE	1333.70		
Chambermaid	M	2100	520	2620	CHAMBERMAID	1333.70		
Porter	M	2500	520	3020	PORTER	1333.70	600	
Barman	M	3500	520	4020	BARMAN	1869.53	600	

REMARKS: ARTISAN SKILLED AND UNSKILLED GRADES - The Cost of Living Bonus for these grades is based payable in Communes of 50,000 inhabitants and under. In Communes 50,001 to 200,000 90% is over 200,000 - 100% is payable.

HOTEL AND CIVIL GRADES - The Cost of Living Bonus as quoted above for these grades has bee approval and is a ceiling ratification.

GENERAL - Male grades based on notional family of wife and two children. Female grades with no family responsibilities.

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OPERATION EAGLE: CIVILIAN LABOUR AGENCY: DURATION AUGUST 45

Location: PADUA and VENICE PROVINCES.

APPENDIX 'B'

Wage Scale TAKS HOME	TALIST equivalent of A.F.H.Q. Grade	ITALIAN INDUSTRY ("TALIST") Rates. Basic Min.	PLUS Wife & 2 child ren	PLUS C of L 3	MINUS Rice &c	TAKE HOME
					(6%)	
4250	ADMIN GRADE I male	4275	300	3750	382	8143
2915	" " I Female	4275		1800	342	5733
2930	" " II male	3150	300	3750	292	7108
2190	" " II female	2075		1800	205	4065
2960	" " III male	2100	300	3750	258	6142
2700	" " III female	1725		1800	130	3357
					(4%)	
130	SKILLED WORKER	76.30	16.40	120	3.70	- 205
120	QUALIFIED WORKER	60.00	16.40	120	3.40	601
115	UNSKILLED WORKER	60.00	16.40	120	3.10	194.10
115	LABOURER	57.60	16.40	120	3.00	- 191
53	APPRENTICE	27.60		45	1.60	81
58	JUNIORS	27.60		45	1.60	111
					(6%)	
3020	DOOR MAID	2119.81	600	3000	217.54	5502.25
3230	WAITER	1687.70	600	3000	183.02	5104.68
2645	DISTRICTS STAFF	13..73		2100	151.70	3273.02
2620	CHAMBERMAID	1353.73		2100	134.70	3273.03
3020	PORTER	1353.73	600	3000	154.70	4779.03
4020	BARMEN	1869.53	600	3000	197.56	5271.97

- The Cost of Living bonus for these grades is based on the minimum of 60% ...tants and under. In Communes 50,001 to 200,000 90% is payable. In Communes ...

...f Living bonus as quoted above for these grades has been submitted to AMG for ...on.

...umed family of wife and two children. Female grades based on minimum rates

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WAGES OF P.M.G'S STAFF IN THAI AREA AS AT 1 AUGUST 45

Location: BANGKOK, PHYAK, LAMPANG and PUBLIC WORKS.

A.F.E.S. Grade under consideration	M or D	Allied Forces Basic Wage Scale: Basic Min.	C of L B	BASIC RATE	THAI equivalent of A.F.E.S. Grade	Basic Min.	PMG: Wife & 2 children	C
CLERICAL & ADMIN GRADES								
Clerk male	M	2200	780	2980	Clerk male	4600	500	27
Clerk female	M	1670	780	2650	Clerk female	4000		23
Interpreter male	M	2200	780	2980	Interpreter male	4500	500	27
Interpreter female	M	2200	780	2980	Interpreter fem.	4500		27
ARTISAN SKILLED & UNSKILLED GRADES								
Fitter M.T.	D	100	30	130	Skilled Worker	96	11.05	1
Tinsmith	D	90	30	120	Qualified "	85	11.05	1
Artisan's Mate	D	85	30	115	Unskilled "	73.60	11.05	1
Labourer	D	85	30	115	Labourer	70.60	11.05	1
Apprentice	D	40	13	53	Juvenile	52		
Juvenile	D	45	13	58				
HOTEL & CLUB GRADES								
Cook male	M	2700	520	3220	Cook male	3600	500	2
Cook female	M	2295	520	2810	Cook female	3240		2
Waiter	M	2700	520	3220	Waiter	4000	500	2
Waitress	M	2300	520	2720	Waitress	3500		2

REMARKS: A. Male grades based on notional family of wife and two children. Fem. to grades based on ratio comparibilities.

B. The above grades as noted have been confirmed by Regional Labour Officer, and [illegible]

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APPENDIX 'C'

Location: KOLAR, HUTTI, RAICHUR and PUNA FIELDS.

(Basic Wage Scale)

L	TAKE HOME	TAKE equivalent of U.P.B.I.S. Grade	Basic Min.	PLUS Wife & 2 children	C of L B	MINUS Rice Mob	TAKE HOME
						(5%)	
	2980	Clerk male	4500	500	2782.50	360	7422.50
	2660	Clerk female	4000		2362.50	320	6042.50
	2980	Interpreter male	4500	500	2782.50	360	7422.50
	2980	Interpreter fem.	4500		2782.50	360	6922.50
						(4%)	
	130	Skilled Worker	96	11.05	106	3.84	- 209.21
	120	Qualified "	85	11.05	106	3.40	198.65
	115	Unskilled "	73.60	11.05	106	2.94	187.71
	115	Labourer	70.60	11.05	106	2.82	- 184.83
	55	} Juvenile	52		90	2.06	139.92
	58	}					
						(3%)	
	3230	Clerk male	3600	500	2400	288	6212
	2810	Clerk female	3240		2400	259	5381
	3220	Nurse	4000	500	2782.50	320	6962.50
	2730	Midwife	3600		2700	304	6196

1) City of wife and two children. 2) Le grades based on distance trees with no

beer confirmed by Regional Labour Officer, All H. Section IX

APPENDIX "H" to AMG Adm Memo #34

APPENDIX "B"

COST OF LIVING BONUS AUTHORISED BY PARAGRAPH 5

1. Bonus for Italian Civilian Employees other than those covered by paragraph 2 of this Appendix.

a. Daily Wage Group

(1) Adult Group

Basic Wage	*Maximum Permissible bonus per day
Up to and including 120 lire per day	75 lire
From 121 to 125 lire	72 lire
From 126 to 130 lire	70 lire
From 131 to 135 lire	67 lire
From 136 to 165 lire	65 lire
From 166 to 170 lire	62 lire
From 171 to 175 lire	60 lire
From 176 to 180 lire	57 lire
From 181 lire and above	55 lire

(2) Juveniles may be paid a cost-of-living bonus up to 29 lire per day

Note: Abatement at the rate of 4 lire per day will be made from the maximum permissible bonus under (a) and (b) in respect of each day on which full rations i.e. all meals are provided to the employee by the employing service.

(b) Monthly Wage Group

(1) Adult Group

Basic Wage	*Maximum Permissible Bonus per month
Up to and including 3000 per month	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1650 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 lire and above	1430 lire

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(2) Juveniles may be paid a cost-of-living bonus up to 754 lire per month.

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(2) Juveniles [illegible]

Note: Abatement at the rate [illegible] maximum permissible bonus [illegible] each day on which full rations i.e. [illegible] the employee by the employing service.

(b) Monthly Wage Group

(1) Adult Group

Basic Wage	Maximum Permissible Bonus per month
Up to and including 3000 per month	1950 lire
From 3001 to 3100 lire	1920 lire
From 3101 to 3200 lire	1870 lire
From 3201 to 3300 lire	1820 lire
From 3301 to 3400 lire	1770 lire
From 3401 to 3500 lire	1720 lire
From 3501 to 5000 lire	1690 lire
From 5001 to 5100 lire	1620 lire
From 5101 to 5200 lire	1570 lire
From 5201 to 5300 lire	1520 lire
From 5301 to 5400 lire	1470 lire
From 5401 lire and above	1430 lire

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(2) Juveniles may be paid a cost-of-living bonus up to 754 lire per month.

Note: Abatement at the rate of 104 lire per month will be made from the maximum permissible bonus under (a) and (b) when full rations i.e. all meals are provided to the employee by the employing service.

..... OVER.

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. Bonus for Italian Civilians employed in Allied Hotels, Clubs and Messes and other Employees whose wages are paid partly in kind.

a. Adult Group:

Basic Wage	* Maximum Permissible Bonus per month
Up to and including 3600 lire per month	1325 lire
From 3601 to 3700 lire	1275 lire
From 3701 to 3800 lire	1225 lire
From 3801 to 4900 lire	1175 lire
From 4901 to 5000 lire	1125 lire
From 5001 to 5100 lire	1075 lire
From 5101 to 5200 lire	1025 lire
From 5201 lire and above	955 lire

b. Juveniles may be paid a cost-of-living bonus up to 130 lire per month.

* These maxima are liable to modification by the action of Local Sub-Committees established in accordance with AFHQ Administrative Memorandum Number 25, 1945.

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~~SECRET~~
A.C.
Routing Slip

	Initials	Date
C. W.H. BRAINE		
C. HACHS	[illegible]	
C. ~~WARD~~		
C. SCOTT	RA	14/2
C. ~~PROCTOR~~		
C. STEVENSON		
C. ~~CALDWELL~~ TO		
Chief Clerk		

REMARKS:

3462

ALCOM ROME

LABOUR S/C

1142

LSC/923

11 AUG 1945

ALLIED COMMISSION

HQ No. 1 DISTRICT

LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

No. 1 DISTRICT SUB-COMMITTEE

1. The THIRD Meeting of the No. 1 District Sub-Committee was held on Monday, 30 Jul 45 at HQ 61 Area ANCONA.

Present: Major The Hon. M.E.A. DEWAR, MBE, BW (Chairman)

A/DDL No. 1 District
(Lt. Col. N.J. REID)

Acting Provincial Commissioner, ANCONA City.
(Lt. Col. D.J. MAUNDERS, RA).

DABL 2906 CLU
(Major J.V. HIND) (Secretary).

In Attendance: Staff Captain Q. HQ 61 Area.

Capt. C.H. KENNEDY 2906 CLU (Acting as Interpreter).

Repc 35 A.O.D.

7 Port Operating Group RE.

HQ Movements

ESD

20 CRE

ADOS 61 Area

ADMS 61 Area.

ADME 61 Area.

EFI

730 ABW RENE

38 BSD

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Declassified E.O. 12356 Section 3.3/NND No. 785021

(Lt. Col. D.J. MAUNDERS, RA).

DADL 2906 CLU
(Major J.V. HIND) (Secretary).

In Attendance:

Staff Captain Q. HQ 61 Area.

Capt. C.H. KENNEDY 2906 CLU (Acting as Interpreter).

Reps 35 A.O.D.

7 Port Operating Group RE.

HQ Movements

BSD

20 CRE

ADOS 61 Area

ADMB 61 Area.

ADME 61 Area.

EFI

730 ADW RBME

38 BSD

Ufficio Provinciale del Lavoro

Camera del Lavoro

2. The Chairman stated that the reason for the meeting was the disparity (which had been brought to their notice by AC and representatives of the workers) between WD wages rates and those paid by local industry in the Provinces of ANCONA and MACERATA. Although there was no immediate risk of stoppage of work on this account, the policy was to pay WD workers at rates which compared favourably with those paid by civil undertakings, and not to force them to work for WD at a lower rate because there was no competition for employment at the moment.

Rep 2906 CLU emphasised that main difference between WD rates and local civil rates was the "indennita di contingenza" which amounted to 60 lire per day for all workers.

to sheet 2.....

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3. Points elicited from those in attendance were as follows:

(a) Some workers had left MD employ to return to the land where they would earn more.

(b) Labour was comparitively plentiful in ANCONA, a reversal of conditions which obtained until recently.

(c) All Services expect to employ a large quantity of Labour in 61 Area for at least three months.

(d) Some workers of 730 ABW live North of the boundary of ANCONA Province. A moderate rise in Wage Rates in ANCONA Province is not expected to upset conditions North of the boundary in view of the dying commitments there.

(e) Political agitation seemed to have died down and the time seemed opportune to grant a moderate increase now, rather than do so following a strike, which would lead to a loss of prestige.

(f) A flat rate of increase, if any increase was necessary, was to be recommended rather than a sliding scale which would entail more clerical work for military personnel.

(g) Civilians believe strike in MILAN produced immediate rise in wages. If no action was taken by this Committee now that disparity of rates has been brought forward, trouble may be expected.

(h) The rep of Camera del Lavoro gave an undertaking that if wages were equalised no attempt would be made to raise wages in the near future. The Camera del Lavoro at present was conducting a campaign for price control rather than higher wages.

4. The Chairman informed the Italian representatives that there was no wish to force a general rise of wages, but rather to stabilise wages throughout. The rep of Camera del Lavoro stated that all future draft wage agreements would be referred to the local CLU before any contact was made.

5. The Sub-Committee, after consideration, recommended an increase in Cost of Living Bonus, applicable to the Provinces of ANCONA and MACERATA w.e.f. 1 Aug 45 as under:

(a) All workers on daily rates of pay,
male and female ..... An additional 60 lire per day
Juveniles ..... An additional 27 lire per day

(b) All monthly paid workers (other than those in (c) below),
male and female ..... An additional 1560 lire per month
Juveniles ..... An additional 700 lire per month

(c) Hotel, Club and Mess Grades [illegible]

(f) [illegible] to be recommended rather than a sliding scale which would entail more clerical work for military personnel.

(g) Civilians believe strike in MILAN produced immediate rise in wages. If no action was taken by this Committee now that disparity of rates has been brought forward, trouble may be expected.

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(a) All workers on daily rates of pay,
male and female ..... An additional 60 lire per day
Juveniles ..... An additional 27 lire per day

(b) All monthly paid workers (other than those in (c) below),
male and female ..... An additional 1560 lire per month
Juveniles ..... An additional 700 lire per month

(c) Hotel, Club and Mess Grades (See Appx "I" to Regs for Employment of Civilian Labour 1945),
male and female ..... An additional 900 lire per month
Juveniles ..... An additional 420 lire per month

Chairman,
No. 1 District Lodgi Sub Committee.

Distribution:
CAO AFHQ) Forwarded in
D Lab AFHQ) accordance with
ALCOM ROME) AFHQ Adm Memo
AFLEB ROME (3)) 25/45.

HQ 3 District (2) 1 for DDL.
AMG, ANCONA.
HQ 61 Area (15) for distribution.
8 Command Pay Office.
List "A".

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFIDENTIAL

1.	Reason for Meeting.	To recommend increase in cost of living Bonus payable to WD Civilian Employees, in view of the disparity between wages rates in civilian industry and those payable by the military.
2.	Source of information for the Italian Industry Rates as on the attached form.	Camera del Lavoro Ufficio del Lavoro (ACCMA)
3.	Steps taken to verify the information referred to in para 2 above.	By interview by 2906 CLU.
4.	Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations.	(a) Agreed to increase the Cost of living Bonus as follows: (a) All workers on daily rates of pay, male and female an additional 60 lire per day. Juveniles an additional 27 lire per day. (b) All monthly paid workers, (other than those in (c) below.) male and female an additional 1560 lire per month. Juveniles an additional 700 lire per month. (c) Hotel, Club and Mess Orderlies. (See Appx "I" to Regs for Emp of Civ Lab 1945), male and female an additional 900 lire per month Juveniles an additional 120 lire per month.
5.	Is the award in the form of a Bonus or of an augmentation of the Basic Pay.	A Cost of Living Bonus.

Declassified E.O. 12356 Section 3.3/NND No. 785021

	the Attached form.	(Section)
3.	Steps taken to verify the information referred to in para 2 above.	By interview by 2906 CMU.
4.	Increase/Decrease noted, with explanation of any variations in proportions of the award as between occupations.	(a) Agreed to increase the Cost of Living Bonus as follows: (a) All workers on daily rates of pay, male and female an additional 60 lire per day. Juveniles an additional 27 lire per day. (b) All monthly paid workers, (other than those in (c) below.) male and female an additional 1560 lire per month. Juveniles an additional 700 lire per month. (c) Hotel, Club and Mess Grades. (See Appx "I" to Regs for Dep of Civ Lab 1945), male and female an additional 900 lire per month Juveniles an additional 120 lire per month.
5.	Is the Award in the form of a Bonus or of an augmentation of the Basic Pay.	A Cost of Living Bonus.
6.	Effective date and area of the award.	1 Aug 45: Provinces of ANCONA and MACERATA.

1400

Declassified E.O. 12356 Section 3.3/NND No. 785021

2906 CLU

SPECIAL COMPARISON TABLE :

Unit Affected	Location	Less	
		Grade	Nos.

NOTE : When calculating the Take-Home rate as paid by Italian industry the 'National Family' will be used, consisting of Man, Wife and two dependent children.

A.P.B.I. Grade under consideration	M or F	A.P.B.I. Rates				TARGET equivalent of SHIP BOOK Grade
		Basic Max	Cost of Pasta	Cars Pasta	TAXES HOME	
		PER WEEK				
Unskilled Labour	M	85	60	15	160	Operaio
Stevedores	M	130	60	15	165	Stivatore
" Ganger	M	132	52	15	199	" Capo Squadra
Bricklayer & Carpent.	M	125	60	15	195	Muratore e falognane
Driver	M	135	60	15	190	Autista
Electrician	M	135	52	15	202	Elettricista
Unskill. Lab. Ganger	M	102	60	15	177	Capo Operaio
Postal Sorter	M	120	60	15	195	Fattorino
Warehouseman	M	135	52	15	202	Custode - Serventiante
Watchman	M	90	60	15	165	Guardiano
Typist	F	3600	1300	390	5290	Fatturisti e Dattilog
Typist Shorthand	F	3900	1300	390	5390	Steno-dattilografa
Clerk	M	3600	1300	390	5290	Aiuto Contabile
Checkers	M	95	66	15	170	Controllori
Clerk	M	3600	1300	390	5290	Assist. Magazzinieri
Interpreter	M	3900	1300	390	5290	Interprete Trad
Clerk	M	3600	1300	390	5290	Imp. di Concette
Accountant	M	5400	1080	390	6870	Contabile
Professional Work	M	11000	1040	390	12430	Capo Spec. serv. tecn.
Ass D. of L.	M	6800	1040	390	8230	Capo reparto
Shop. Sup	M	5600	1040	390	7230	Mag. com. resp. tecn.
Cashier Chief	M	4400	1300	390	6070	Capo Ufficio
D. Sup. of Lab.	M	8500	1040	390	9930	Ispettori
Blacksmith	M	125	57	15	197	Fabbro
Painter	M	120	60	15	195	Pittore
Shipwright	M	135	52	15	202	Carp. Navale
Turner	M	135	52	15	202	Fresatore
Welder	M	135	52	15	202	Saldatore
Coppersmith	M	135	52	15	202	Stagnino
Road Worker	M	95	60	15	170	Stradino

Registered G.O. 12356 Section 3.3/NND No. 785021

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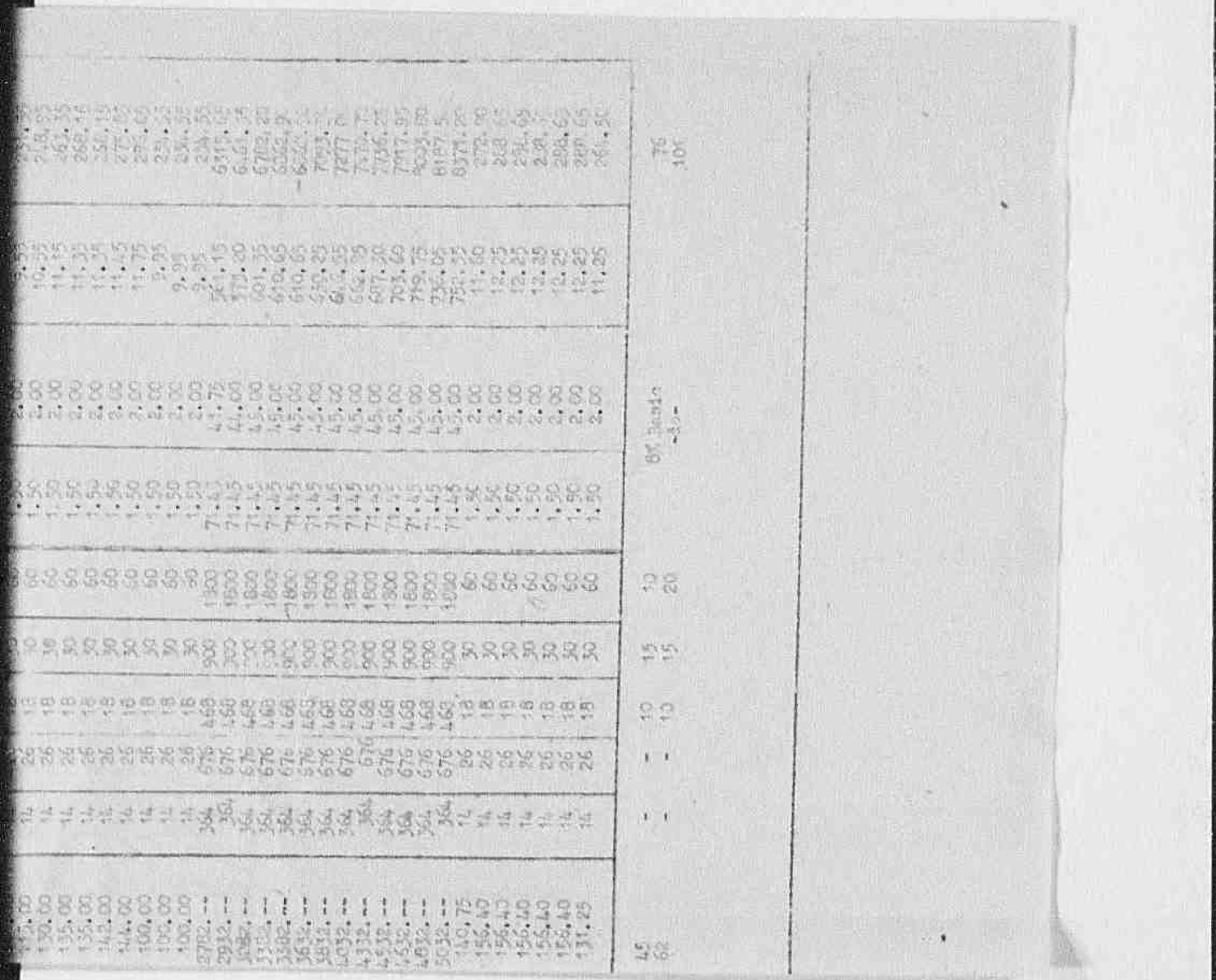
Unskilled Labour	M	85	60	15	160	Operaio	
Stevedores	M	110	60	15	185	Stivatore	
" Ganger	M	132	52	15	199	" Capo Squadra	
Bricklayer & Carpent.	M	120	60	15	195	Muratore e falegname	
Driver	M	115	60	15	190	Autista	
Electrician	M	135	52	15	202	Elettricista	
Unskill. Lab. Ganger	M	102	60	15	177	Capo Operaio	
Postal Sorter	M	120	60	15	195	Fattorino	
Warehouseman	M	135	52	15	202	Custode - Sorvegliante	
Watchmen	M	90	60	15	165	Guardiano	
Typist	-	3600	1300	390	5290	Fatturisti e Dattilog	
Typist Shorthand	-	3900	1300	390	5590	Stono-dattilografo	
Clerk	M	3600	1300	390	5290	Aiuto Contabile	
Checkers	M	95	60	15	170	Controllori	
Clerk	M	3600	1300	390	5290	Assist. Magazzinieri	
Interpreter	M	3900	1300	390	5590	Interprete Irad	
Clerk	M	3600	1300	390	5290	Imp. di Concetto	
Accountant	M	5400	1080	390	6870	Contabile	
Professional Work	M	11000	1040	390	12430	Capo Spec. serv.tecn.	
Ass D. of L.	M	6800	1040	390	8230	Capo reparto	
Shop. Sup	M	5900	1040	390	7230	Mag.con.resp.tecn.	
Customs Chief	M	4400	1300	390	6090	Capo Ufficio	
D. Sup. of Lab.	M	8500	1040	390	9930	Ispettori	
Blacksmith.	M	125	57	15	197	Fabbro	
Painter	M	120	60	15	195	Pittore	
Shipwright	M	135	52	15	202	Carp. Navale	
Turner	M	135	52	15	202	Tornitore	
Welder	M	135	52	15	202	Saldatore	
Coppersmith	M	135	52	15	202	Stagnino	
Road Worker	M	95	60	15	170	Stradino	
Juvenile	M & F	45	25	4	74	Ragazzo 14 - 16 16 - 18	

Annexure A.O. 12356 Section 1.3/NRD No. 7850221

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021



Declassified E.O. 12356 Section 3.3/NND No. 785021

ARC/423

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address :
APLRS, MEDITERRANEAN
ALLIED COMMAND,
C. M. F.

LRS/2142/1/9.

TEL. : 64275 ROME

SUBJECT : No 1 District Local Sub Committee.

7th August 1945

TO : Fiscal Director, AFHQ.
F.A., AFHQ.
F.A., RAF.

1. Reference minute 186 (b) of the last meeting of the Labour & Wages Control Committee, enclosed herewith are comparative figures for clerical and administrative grades and hotel grades of civilian employees of the Armed Forces in No 1 District.

2. In a covering letter submitted with these rates HQ, No 1 District emphasises that although a basic minimum in Italian Industry is laid down, this being the minimum, is always exceeded, and since there is no fixed maximum wage rate in Italian Industry, wages are paid far in excess of the W.D. rates. Without very detailed enquiries 1 District states that it is not considered possible to obtain even an approximate average of the wage rates paid to hotel grades.

THOMAS H. GIBSON, Colonel (US),
Chief of Section (US),
A.F.L.R.S.

K.D.S. SINCLAIR, Colonel,
Chief of Section (Br),
A.F.L.R.S.

THG/cm.

Copy to: HQ AIGCS, Labour Sub Commission.

457

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES : DISTRICT

LOCATION - IMOLA

A.F.B.W.S. Grade under consideration	M or F	Allied Forces Basic Wage Scale		TAIST equivalent of A.F.B.W.S Grade	Basic Min	ITALIAN EM (ITALIAN)	
		Basic Min	TAIE MIN			1949	
						Fire	2 Chdln
CLERICAL GRADES							
Senior Admin Asst.	M	3600	3600	Admin Grade I	4500	148.20	139.10
Junior Admin Asst	M	2200	2200	" " II	3300	148.20	139.10
Clerk Female	M	1870	1870	" " III (Female)	1980		
HOTEL GRADES							
Barman	M	3500	3500	Barman	1500		600
Cashier	M	2500	2500	Cashier	2200		600
Storeman (Pantry)	M	2500	2500	Storeman (Pantry)	1500		600
Cook	M	2700	2700	Cook	1900		600

REMARKS: It is known that in IMOLA area the rates actually paid by Civilian Employers of H civilian wage agreement) was equal to or above the Allied Forces Basic Wage Scale

...Declassified E.O. 12356 Section 3.3/NND No. 785021

...ON TABLE : CIVILIAN LABOUR RATES : ITALY

LOCALITY - IMOLA

	TALENT equivalent of A.F.H.W.S Grade	Basic Min	ITALIAN DEPENDENCY ("TALIEN") Rates Wife	Wife 2 Chil.	Child Tuber = 50% Admin 40% Manual	TAX MIN
Admin Grade I	4500	148.20	139.10	533		4404.30
" " II	3300	148.20	139.10	287		3300.30
" " III	1980			158		1722.00
(female)						
				100		2400.00
	1900		600	112		2600.00
Barman	2200		600	84		2016.00
Cashier	1500		600	100		2400.00
Storeman (Pantry)	1900		600			
Cook						

...from the rates actually paid by Civilian Employers of Hotel Grades (pending a new ...dar equal to or above the Allied Forces Basic Wage Scale, plus family allowance.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMITTEE
A.C.
Routing Slip

8 AGO. 1945

	Initials	Date
Mr. W.H. BLAINE		
Mr. SACHS		
Mr. BIRD		8/8
Mr. SCOTT		8/8/45
Mr. PROCTOR		
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

5455

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINS		
Mr. SACHS	[illegible]	9/
Mr. HIRD	RH	10/7
Mr. SCOTT	RS	10/7
Mr. PROCTOR	[illegible]	
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

3454

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR
LSC/23

SUBJECT :- Labour and Wages Control Committee AFLSG
No 1 District Sub Committee

1D/2754/5/3

5 Jul 45

Ref minutes Second Meeting No 1 District Sub Committee forwarded under even ref dated 3 Jul 45.

Amend Appendix 'F' to above-mentioned minutes, para 1 of section headed "COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYEES WHOSE WAGES ARE PAID PARTLY IN KIND", as follows :-

Delete :

"From 3601 to 5100 Lire 365"

Substitute :

"From 3601 to 5100 Lire 395"

for DA & QMG,
No. 1 District.

CSF
/KDM

Distribution : CAO AFHQ
D Lab AFHQ
ALCOM ROME
AFLSG ROME
Rear 6 Army (2) - 1 for DDL
CG 5 Army
5 Army for Pr Insr
HQ 2 District (2) - 1 for DDL
AMG VENEZIA Region
AMG EMILIA Region
HQ 217 Area
210 Sub Area
214 Sub Area
216 Sub Area
S Command Pay Office
List 'A'

} Forwarded in accordance with [illegible] Adm Memo 29/45

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMITTEE
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE	WHB	
Mr. SACHS	RS	
Mr. HIRD	RA	10/7
Mr. SCOTT		9/7
Mr. PROCTOR		10/7
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

432

L 3c/923

1D/2754/6/D.

3 Jul 45.

HQ No. 1 DISTRICT.

LABOUR AND WAGES CONTROL COMMITTEE A.P.I.B.S.

No. 1 DISTRICT SUB COMMITTEE.

1. The SECOND Meeting of the No. 1 District Sub Committee was held on Saturday, 30 Jun 45, in the Conference Room, HQ No. 1 District.

Present.

Chairman:	Major the Hon. H.E.A. NEVILLE, MBE.	- DAQMG No. 1 District.
Secretary:	Major M.F. CRIDE	- DALL No. 1 District.

In Attendance.

Brigadier F.E. FOLEY, C.B.E.	- CE No. 1 District.
Lt. Col. N.J. REID, M.B.E.	- A/DDL No. 1 District.
Major J.H. SNOWDEN	- APIC Local Resources Board.
Major J. CAIN	- CE No. 1 District.
Major G.E. TALBOT	- GICO 2914 GDU.
Capt. E.A. BIGGS	- "Q". 210 Sub Area.
Lieut. P.L. CROFT	- Cmd. No. 1 District.
Capt. P. BAILEY (US Army)	- ASC XII Region (Labour Offr).

1. The Chairman explained that this meeting was convened to examine the effect of the rising cost of living figures obtaining in 1 District territory North of the Northern Boundaries of RAVENNA and FIRENZE Provinces.

2. In consequence of unrest in VENEZIA GIULIA and surrounding areas, Eighth Army had decided to authorise a 50% Cost of Living Bonus (Caropane) to all civilian employees in Army territory, such bonus to be retroactive from 16 Jun 45.

3. ASC Labour Offr stated that from the civilian point of view, labour will be difficult to hold. The basic price of wheat would shortly be increased 100%, and although the average family's weekly purchase of pasta and bread represents only 5 - 6% of its total expenditure, the worker would expect a compensating increase in wages considerably in excess of this latter percentage. An order was being issued today authorising w.e.f. 1 Jun 45 100% increase in the basic wage rates for Italian State and parastatal employees. Although this would not materially affect the VD Labour problem the increase was indicative of the general rising trend in the Cost of Living, which shows approximately 52% increase since 1 Jan 45, and 141% increase since this time last year. Any CIB now authorised will hold Italian industry rates only temporarily, and petitions are being received in ever increasing volume by ASC for wage increases in all grades.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Major J.R. SWOBEN	- AFHQ Local Resources Board
Major J. CARR	- ST No. 1 District.
Major G.E. TALBOT	- SLCO 2914 GLU.
Capt. R.A. BICKS	- "Q". 210 Sub Area.
Lieut. P.L. CROFT	- Ord. No. 1 District.
Capt. F. BAILEY (US Army)	- AMG XII Region (Labour Offr).

1. The Chairman explained that this meeting was convened to examine the effect of the rising cost of Living figures obtaining in 1 District territory North of the Northern Boundaries of RAVENNA and FIRENZE Provinces.

2. In consequence of unrest in VENEZIA GIULIA and surrounding areas, Eighth Army had decided to authorise a 50% Cost of Living Bonus (and Caropane) to all civilian employees in Army territory, such bonus to be retroactive from 16 Jun 45.

3. AMG Labour Offr stated that from the civilian point of view, labour will be difficult to hold. The basic price of wheat would shortly be increased 100%, and although the average family's weekly purchase of pasta and bread represents only 5 - 6% of its total expenditure, the worker would expect a compensating increase in wages considerably in excess of this latter percentage. An order was being issued today authorising w.e.f. 1 Jun 45 100% increase in the basic wage rates for Italian State and parastatal employees. Although this would not materially affect the WD Labour problem the increase was indicative of the general rising trend in the Cost of Living, which shows approximately 52% increase since 1 Jan 45, and 141% increase since this time last year. Any CLB now authorised will hold Italian industry rates only temporarily, and petitions are being received in ever increasing volume by AMG for wage increases in all grades.

4. "Take Home" rates as being paid by Italian industry in IMOLA, FERRARA, ROVIGO and PADUA were produced to the Meeting, and it was agreed that all rates as shown were considerably in excess of minimum rates in accordance with Appendices "A" to "G" of the Buff Book. (Vide Attached Appendices B, C, D and E).

5. Draft AFHQ Administrative Memorandum, which was discussed at the ROME Labour and Wages Control Committee Meeting on 26 Jun 45, was produced and relevant extracts read to the meeting by the AFHQ Local Resources Board rep. It was agreed that any Cost of Living Bonus authorised must be considered solely as a means of matching civilian industry rates, and that the differential between Minimum and Maximum Basic Rates must be utilised solely as a measure of the worker's skill and ability.

to sheet 2.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

6. The Meeting agreed to authorise w.e.f. 16 Jun 45, payable first pay day in July, a Cost of Living Bonus to all Groups of civilian labour employed in No. 1 District territory North of the Economic Boundary. This Bonus would constitute 50% of the bonuses as set out in Appendices "H" and "I" of the Buff Book (excl Carapane) (vide Appendix "F" to these Minutes.

It was noted that in territory recently taken over from Fifth Army, 50% Cost Of Living Bonus has been paid to civilian workers for some considerable time. The Bonus authorised by this Meeting will not be considered as an addition to this Army bonus.

Secretary,
No. 1 District Local Sub Committee.

Distribution: CAO AFHQ)
DLab AFHQ) Forwarded in accordance with
ALCOM ROME) AFHQ Adm Memo 25/45.
AFLRS ROME)
Rear 8 Army (2) - 1 for DDL
CG 5 Army
5 Army for Br Incr
HQ 2 District (2) - 1 for DDL
AMG VENEZIA Region
AMG EMILIA Region
HQ 217 Area
210 Sub-Area
214 Sub-Area
216 Sub-Area
8 Command Pay Office

List 'A'

Appendix "A" to Minutes of No. 1 District
Sub Committee Meeting held Saturday 30 Jun 45.

QUESTIONNAIRE.

1. Reason for Meeting.

To consider the authorisation of a Cost of Living Bonus to civilians working in 1 District Territory North of the Economic Boundary.

2. Source of Information for the Italian Industry Rates on the attached form

Appendix "B" - PADUA Area Appendix "C" - FERRARA Area Appendix "D" - ROVIGO Area Appendix "E" - IMOLA Area	Local Camere del Lavoro, Trade Unions, AMG and individual interviews by LCOs of 2914 and 2919 CLAs.

3. Steps taken to verify the information referred to in para 2.

Figures produced and seen by AMG Rep at meeting.

4. Increase of 50% Cost of Living Bonus as per Appendix "H" and "I" Instructions for the Employment of Civilian Labour less Carepane allowance. No alteration to basic rates.

5. Effective date 16 Jun 45. Area of award - No. 1 District territory North of the Economic Boundary.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Unclassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'B'
No.1 District
Meeting held

PADUA AREA

GRADE	M or D	BUFF BOOK RATES BASIC MIN	BUFF BOOK RATES TAKE HOME	ITALIAN INDUSTRY ("TALUST") RATES BASIC MIN	INDENNITA DI MUTRAGLIAMENTO	INDENNITA DI GUERRA	WIFE	2 CHILDREN	TOTAL GROSS	LESS SMALL TAXES	TAKE HOME
Mason	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Bricklayer	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Joiner	D	95.-	95.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Carpenter	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Fitter	D	110.-	100.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
M/Mechanic	D	100.-	100.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Electrician	D	95.-	95.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Blacksmith	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Turner	D	90.-	90.-	64.80	19.44	20.-	5.70	10.70	120.64	6.15	114.49
Labourer	D	85.-	85.-	55.20	16.56	20.-	5.70	10.70	108.16	5.51	102.65

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'B' to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

ITALIAN INDUSTRY ("TALIST") RATES

INDENNITA DI MITRAGLIAMENTO	INDENNITA DI GUERRA	WIFE	2 CHILDREN	TOTAL GROSS	LESS SMALL TAXES	TAKE HOME
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
19.44	20.-	5.70	10.70	120.64	6.15	114.49
16.56	20.-	5.70	10.70	108.16	5.51	102.65

Declassified E.O. 12356 Section 3.3/NNP No. 785021

Appendix
No.1 Distr
Meeting he

FERRARA AREA

GRADE	BUFF BOOK RATES M or D	BASIC MIN	TAKE HOME	ITALIAN INDUSTRY ("TALUST") RATES BASIC MIN	INDEP ZA	INDENNITA DI GUERRA	GROSS	LESS VARIOUS SMALL TAXES REPRESENTING 4%	TAKE HOME
Mason	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-	100.-
Bricklayer	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-	100.-
Joiner	D	95.-	95.-	66.-	18.-	20.-	104.-	4.-	100.-
Carpenter	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-	100.-
Fitter	D	100.-	100.-	74.-	18.-	20.-	112.-	4.-	108.-
M/Mechanic	D	100.-	100.-	66.-	18.-	20.-	104.-	4.-	100.-
Electrician	D	95.-	95.-	66.-	18.-	20.-	104.-	4.-	100.-
Blacksmith	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-	100.-
Turner	D	90.-	90.-	66.-	18.-	20.-	104.-	4.-	100.-
Labourer	D	85.-	85.-	58.-	18.-	20.-	96.-	4.-	92.-

5419

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'C' to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

ALIAN INDUSTRY ("TALIAST") RATES

IC	INDEP 2A	INDENNITA DI GUERRA	GROSS	LESS VARIOUS SMALL TAXES REPRESENTING 4%	TAKE HOME
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	112.-	4.-	108.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	104.-	4.-	100.-
-	18.-	20.-	96.-	4.-	92.-

5419

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix
No.1 to
Meeting

ROVIGO AREA

GRADE	M or F	ALLIED FORCE BASIC RATE: BASIC MIN	TAKE HOME	ITALIAN INDUSTRY RATES: BASIC MIN	WIFE	2 CHILDREN	INDENNITA DI MITRAGLIAMENTO	INDENNITA DI GUERRA	GROSS TOTAL	TAKE HOME
Mason	M	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40	128.40
Bricklayer	M	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40	128.40
Joiner	M	95.-	95.-	80.-	5.70	10.70	12.-	20.-	128.40	128.40
Carpenter	M	90.-	90.-	80.-	5.70	10.70	12.-	20.-	128.40	128.40
Fitter	M	100.-	100.-	82.40	5.70	10.70	12.-	20.-	130.80	130.80
M/Mechanic	M	100.-	100.-	82.40	5.70	10.70	12.-	20.-	130.80	130.80
Electrician	M	95.-	95.-	82.40	5.70	10.70	12.-	20.-	130.80	130.80
Blacksmith	M	90.-	90.-	74.-	5.70	10.70	12.-	20.-	122.40	122.40
Turner	M	90.-	90.-	82.40	5.70	10.70	12.-	20.-	130.80	130.80
Labourer	M	85.-	85.-	64.-	5.70	10.70	12.-	20.-	112.40	112.40

Declassified E.O. 12356 Section 3.3/NND No. 785021

Appendix 'P' to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

ITALIAN INDUSTRY RATES

TIPE	2 CHIL-DREN	INDENNITA DI MITRA-GLIAMENTO	INDENNITA DI GUERRA	GROSS TOTAL	TAKE HOME
5.70	10.70	12.-	20.-	128.40	128.40
5.70	10.70	12.-	20.-	128.40	128.40
5.70	10.70	12.-	20.-	128.40	128.40
5.70	10.70	12.-	20.-	128.40	128.40
5.70	10.70	12.-	20.-	130.80	130.80
5.70	10.70	12.-	20.-	130.80	130.80
5.70	10.70	12.-	20.-	130.80	130.80
5.70	10.70	12.-	20.-	122.40	122.40
5.70	10.70	12.-	20.-	130.80	130.80
5.70	10.70	12.-	20.-	112.40	112.40

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EAOLA AREA

BUFF BOOK Grade under consideration	M or D	BUFF BOOK Rates Basic Max	PLUS C of Care- L pane	TAKE HOME	TALUST equivalent of BUFF BOOK Grade	Basic Max	ITALIAN INDUSTRY ("TALUST") PLUS "Ind- enna	Wife	2 Chil	Cure- vita	Limitato Pericolc	Emer- genza	Bo
1. Unskilled Labourer	D	85		85	Builder's Labourer before Allied occupation	About 145		3	4		70%		
2. Mason or Bricklayer	D	125		125	Builder's Mason etc	About 200		3	4				
3. Labourer & all Artisan Grades	D	85-135		85-135	German Rates all apparently the same	145	Some rations of type not ordinarily available						
4. Unskilled Labourer Male	D	85		85	Manovali 1 Nov 44	60		3	4		About 42		20
5. Mate or lowgrade Artisan	D	105		105	Qualificati	68		3	4		48		20
6. Good Artisan	D	125 to 135		125 to 135	Specializzati	74		3	4		52		20

CAIB

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Appendix 'E' to Minutes of
No.1 District Sub-Committee
Meeting held Saturday 30 Jun 45

LUST quivalent T BUFF BOOK rade	Basic Max	ITALIAN INDUSTRY ("TALUST") Rates — PLUS: "Ind-enza	Wife	2 Chil	Care-vita	Limitato Pericolo	Emer-genza	Bomb-emento	MINUS: Taxes	TAKE HOME
Builder's Labourer before Allied occupation	About 145		3	4		70%			About 3	About 149
Builder's Mason etc	About 200		3	4					About 4	203
German Rates all apparently the same	145	Some rations of type not ordinarily available							Nil	145
Manovali 1 Nov 44	60		3	4		About 42	20	18	3	144
Qualificati	68		3	4		48	20	18	3	158
Specializzati	74		3	4		52	20	18	3	168

3418

Appendix 'F' to Minutes of
No.1 District Sub- Committee
Meeting held Saturday 30 Jun 45

COST OF LIVING BONUS FOR ITAL CIV LAB WORKING IN 1 DISTRICT
TERRITORY NORTH OF THE ECONOMIC BOUNDARY
Effective date 16 Jun 45

1. DAILY WAGE GROUP

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 120 Lire	30 Lire
From 121 to 125 Lire	29 "
From 126 to 130 "	28 "
From 131 to 135 "	26 "
From 136 to 165 "	25 "
From 166 to 170 "	24 "
From 171 to 175 "	23 "
From 176 to 180 "	21 "
From 181 and above	20 "

(b) Juveniles may be paid a cost-of-living bonus up to 13 lire per day.

2. MONTHLY WAGE GROUP

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 Lire	780 Lire
From 3001 to 3100 Lire	765 "
From 3101 to 3200 "	740 "
From 3201 to 3300 "	715 "
From 3301 to 3400 "	690 "
From 3401 to 3500 "	665 "
From 3501 to 5000 "	650 "
From 5001 to 5100 "	615 "
From 5101 to 5200 "	590 "
From 5201 to 5300 "	565 "
From 5301 to 5400 "	540 "
From 5401 and above	520 "

(b) Juveniles may be paid a cost-of-living bonus up to 325 Lire per month.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN

Declassified E.O. 12356 Section 3.3/NND No. 785021

From 166 to 170 "	25 "
From 171 to 175 "	24 "
From 176 to 180 "	23 "
From 181 and above	21 "
	20 "

(b) Juveniles may be paid a cost-of-living bonus up to 13 lire per day.

2. MONTHLY WAGE GROUP

(a) Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 Lire	780 Lire
From 3001 to 3100 Lire	765 "
From 3101 to 3200 "	740 "
From 3201 to 3300 "	715 "
From 3301 to 3400 "	690 "
From 3401 to 3500 "	665 "
From 3501 to 5000 "	650 "
From 5001 to 5100 "	615 "
From 5101 to 5200 "	590 "
From 5201 to 5300 "	565 "
From 5301 to 5400 "	540 "
From 5401 and above	520 "

(b) Juveniles may be paid a cost-of-living bonus up to 325 lire per month.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYERS WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group

Basic Wage	Maximum Permissible Bonus
Up to and including 3600 Lire	520 Lire
From 3601 to 3700 Lire	495 "
From 3701 to 3800 "	470 "
From 3801 to 4900 "	445 "
From 4901 to 5000 "	420 "
From 5001 to 5100 "	395 "
From 5101 to 5200 "	370 "
From 5201 Lire and above	335 "

2. Juveniles may be paid a cost of living bonus up to 65 Lire per month.

F.O. 1356 Section 3.3/NND No. 785021

Appx. C

C O P Y

1D/2754/5/Q

26 Apr 45

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD
LABOUR & WAGES CONTROL COMMITTEE
NO. 1 DISTRICT LOCAL SUB-COMMITTEE - MINUTES

1. The first meeting of the No. 1 District Local Sub-Committee was held at 1130 hrs on Friday, 20 Apr 45, in the Officers Club Building, TERNI.

Present: Major The Hon H.E.A. Dewar, MBE, BW. (Chairman)
Provincial Commissioner AMG, TERNI. (Major O.J. Maunders RA)
DADL No. 1 District (Major L.W. Vedrenne PC) Secretary.

In Attendance: 33 Town Major
Rep 'R' Internee Camp
Reps 54 CGD SAEC.
" 80 EBW SAEC.
Rep 'Q' Mech Eqpt Pk Coy RE
" 251 Wks Sec RE
" 734 Engr Eqpt Wksp REME
" 648 Service Station REME
SLCO 2914 CLU
O i/c No.2 Sub-Office, 2914 CLU
An officer of 2914 CLU acting as interpreter.

Signor Vincenzo Inches) Camera
Signor Rutilio de Angelis) del Lavoro

(NOTE: For the purpose of the following minutes "Regulations for the Employment of Civilian Labour (Italy, Sicily & Sardinia) 1945" as authorised by GRO 175/45 will be described as the "Buff Book", and the Italian Industry will be described as "TALUST".)

2. Reasons for the establishment of the Local Sub-Committee were explained by the Chairman.

3. Rep 2914 CLU explained as follows:-

5417

(a) TALUST Firms in TERNI province always pay above minimum local rates.

(b) TALUST has 5 classes of Artisan employee: 3 qualifying and 2 Specialist.

(c) TALUST has 2 classes of Labourer: Semi-skilled and Unskilled. A Labourer Semi- skilled is equivalent to the Buff Book Artisan's Mate.

4. Unit reps stated that Labour had been lost owing to high Take-home Rates

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" 80 [illegible]
Rep 'Q' Mech Eqpt Pk Coy RE
" 281 Wks Sec RE
" 734 Engr Eqpt Wksp REME
" 648 Service Station REME
SLCO 2914 CLU
O i/c No.2 Sub-Office, 2914 CLU
An officer of 2914 CLU acting as interpreter.

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(b) TALUST has 5 classes of Artisan employee: 3 qualifying and 2 Specialist.

(c) TALUST has 2 classes of Labourer: Semi-skilled and Unskilled. A Labourer Semi- skilled is equivalent to the Buff Book Artisan's Rate.

4. Unit reps stated that Labour had been lost owing to high Take-home Rates offered by TALUST. Losses had been limited by promises that the matter of rates would be considered.

5. Points were elicited as follows:-

(a) TALUST Rates have no maxima.

(b) Certain TALUST Firms which also operate farms have been disposing of surplus farm produce by sale to their own employees at reduced prices. This practice has now been stopped.

2/.....

(c) WD employees are very much aware of the fact that their employment will cease when the Allied Forces move forward, while TALUBT employees will remain undisturbed.

6. Repr Cesare del Lavoro supplied useful facts and figures.

7. The Sub-Committee, after consideration, agreed to the following:-

(a) In view of the fact that Buff Book Basic Rates concerned are already higher than equivalent TALUBT Basic Rates (although in Take-Home Rates TALUBT are the higher), increase should take the form of an additional Cost-of-Living Bonus, applicable in TENOI Province only. It should be for Trades as under, and effective from 1 Apr 45.

(b)

Grade	Present Take-Home Rate per day (to the nearest Lire)		Recommended max permissible additional Cost-of-Living Bonus in TENOI Province per day
	Buff Book	TALUBT	
1. Artisan's Mate	180	235	55
2. Blacksmith	197	257	60
3. Bricklayer	195	225	30
4. Carpenter	195	240	45
5. Electrician	202	255	60
6. Fitter, MT.	202	244	50
7. Joiner	197	246	50
8. Labour Unskilled	160	220	60
9. Mason	197	240	45
10. Mechanic, MT.	202	257	50
11. Turner	202	257	50

(NOTE: The effect of Serial 8 above will be to create for Labourers Unskilled a variable Take-Home Rate of Min 160 to Max 220. Hitherto the Basic Rate and consequently the Cost-of-Living Bonus and Take-Home Rate for Labourers Unskilled has been invariable.

(signed) L.W. VERNEDE Major,
Secretary,
1 District Local
Sub Committee.

CMF

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Grade	Present Take-Home Rate per day (to the nearest Lire)		Recommended max permissible additional Cost-of-Living Bonus in TERNI Province per day
	Buff Book	TALUST	
1. Artisan's Mate	180	235	55
2. Blacksmith	197	257	60
3. Bricklayer	195	225	30
4. Carpenter	195	240	45
5. Electrician	202	265	60
6. Fitter, MT.	202	244	50
7. Joiner	197	246	50
8. Labour Unskilled	160	220	60
9. Mason	197	240	45
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(Signed) L.W. VEDRENNE Major,
Secretary,
1 District Local
Sub Committee.

CMF
/LJG.

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOUR BRANCH HQ DISTONE

Labour

L1D 332

Subject: Allied Force Local Resources (Italian) Board, Labour & Wages Control Committee.

LSC/217 Nov 1944 to 23 May 45
Open Nov to Ce
Terni Province L C Ttee

D Lab AMHQ.

1. Ref AFLR(Italian) Board L&W/214A received 14 MAY 45, para 6.

2. In view of the volume of urgent work necessitated by immediate conditions, it will not be possible to send to the thirty-fourth meeting of the Labour & Wages Control Committee on 23 MAY 45 a rep from this HQ.

3. It is therefore requested that, if such action be considered expedient, rep D Lab AMHQ may represent as necessary points as in para 4 below in support of action taken by DISTONE Sub-Committee as described in the a/m, Appx "C".

4. (a) Certain Emp Units in TERNI Province had lost Workers to TALUST because TALUST Take-home rates for Grades concerned had reached a level higher than that of equivalent Buff Book Take-home rates. Such losses would almost certainly continue and increase.

(b) Furthermore, certain of the Emp Units concerned, and especially 94 CCD SARC, were engaged on work of the most pressing operational urgency. Immediate action was therefore considered essential.

(c) Differences between TALUST and Buff Book Rates are set out in the a/m, Appx "C", para 7(b). Comparison thereof with 4(d) below demonstrates that maximum increases authorised by DISTONE Sub-Committee are no more than sufficient to restore the balance.

(d)(i) Maximum increases authorised are for TERNI Province, for specified Grades, and for application as, when and where necessary, only. They are as in 4(d)(ii) below. In practice only a small part of TERNI Province incl TERNI and NARNI but excl ORVIETO, has been affected.

(ii) All in Lire per day

Artisan's Mate	55
Blacksmith	60
Bricklayer	30
Carpenter	45
Electrician	60
Fitter MT	50
Joiner	50
Labourer Unskilled	60
Mason	45
Mechanic MT	50
Turner	50

HEADQUARTERS 25 MAY 1945 G.S.I. & C.

(e) Numbers involved are 1,500 approx.

(f) Infm received 17 MAY 45 indicates that no further losses have been experienced in TERNI Province.

(g) It may be of interest to note that, at the request of 8 CPO, Muster Rolls of Emp Units paying increases under DISTONE authy are now marked "TERNI PROVINCE" for ease of recognition.

Declassified E.O. 12356 Section 3.3/NND No. 785021

action taken by DISTONE [illegible]

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Blacksmith	60
Bricklayer	30
Carpenter	45
Electrician	60
Fitter MT	50
Joiner	50
Labourer Unskilled	60
Mason	45
Mechanic MT	50
Turner	50

HEADQUARTERS
25 MAY 1945
2410

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Major
DADL
Colonel,
DDL,
(absent on duty)

C.M.F.
17 MAY 45
LWV/AAS

Copy to:- Provincial Commissioner, AMG, TERNI.
DISTONE Q(2) (2 Copies)

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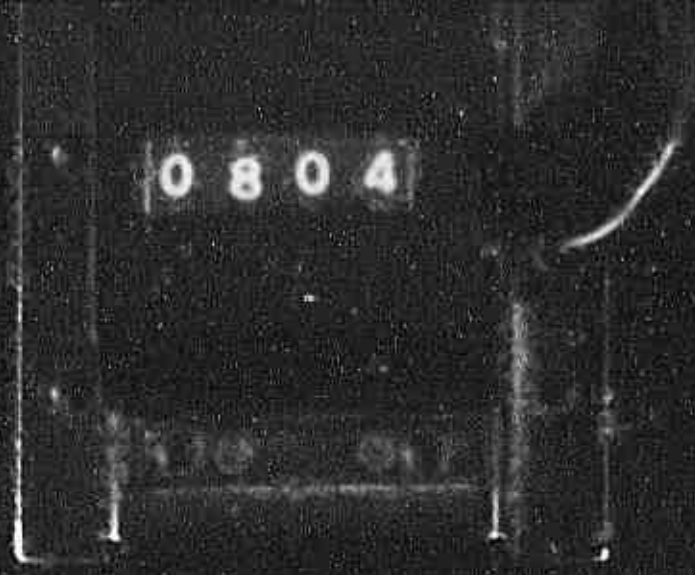
LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRENNE		
Mr. SACHS (1)		
Mr. DI FEDE		
~~Mr. AIREY~~		
Mr. SCOTT (2)	Legal Sub Committee	R 1/25/5
~~Mr. PROCTOR~~		
Mr. STEVENSON		
Chief Clerk	FILE	

5415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