

ACC 10000/146/241

LSC 925

13th CORPS SUB-COMMITTEE

July 1945 - July 1946

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Dear Sir 13 Corps,
14/CIV/41
11th July, 1946.

ALLIED FORCES LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The 11th Meeting of the 13 Corps Local Sub-Committee of the Allied Forces Labour and Wages Committee was held at Labour Branch, Meer Headquarters 13 Corps on 10th JULY, 1946.

PRESIDENT:

CHAIRMAN:

: Lieut-Col.

P.Y. BOLTON, AM 13 Corps.

REPRESENTATIVES OF:

AM 13 Corps

AM 13 Corps

83 (113) Div.

2902 Civ Lab Unit

2920 Civ Lab Unit

: Captain

: Captain

: 1/Lieut.

: Major

: Major

N.A. HOLSTEN

P.Y. L. BOLTON

S.L. CH. BOLTON

T. BOLTON

P.Y. BOLTON

IN ATTENDANCE:

Finance Div AM

13 Corps

Allied Forces Labour &

Wages Committee

100 Trieste

100 Trieste

: Lieut-Col.

: Major

: Captain

: Captain

M.T. BOLTON

M.J. BOLTON

J. BOLTON

S.L. BOLTON

SECRETARY:

: Major

A. BOLTON

AM 13 Corps.

- 1 (A) Minutes of the EIGHTH meeting held on 20th JUL 1946 were approved.

- (B) The Chairman stated that CAO AM 13 had approved Dott, Alfredo FRIGERELLI and Dott. Norbert LAMDAU in the grade and rate of Chief Executive at 20,000 lire per month under ref CAO/207/15/1 dated 2nd July, 1946. Although both the Sub-Committee and the Wage Committee had recommended Dott. FRIGERELLI for reclassification in a special grade as CONTROLLER OF BUDGETS with a special rate of pay, AM 13 were not prepared to accept that of Chief Executive. Lieut-Colonel BOLTON accepted the AM 13 ruling but reserved the right to discuss the case with GHO.

The Sub-Committee then proceeded to discuss the case with GHO.

3000

2520 Civ Lab Unit : Major
 IN ATTENDANCE:
 Finance Div AS :
 13 Corps : Lieut-Col. H. J. BARNES
 Allied Forces Labour & :
 Types Committee : Major H. J. CANNON
 220 Brigade : Captain J. L. LARSEN
 120 Bn : Captain R. H. HATFIELD
 SSG/SGT :
 : Major G. GORDON
 : Major PAUL 13 Corps

1 (A) Minutes of the EIGHTH Meeting held on 20th MAY 1946 were approved.

(B) The Chairman stated that CWO ASHQ had approved Dott. Alfredo PROVVALINI and Dott. Herbert LEMMA in the grade and rate of Chief Executive at 20,000 lire per month under ref CAO/297/15/2 dated 2nd July, 1946. Although both the Sub-Committee and the Executive Committee had recommended Dott. PROVVALINI for re-classification in a special grade as CHIEF OF BUREAU with a special rate of pay, ASHQ were not prepared to exceed that of Chief Executive. Lieut-Colonel BARNES accepted the ASHQ ruling but reserved the right to discuss the case with CWO.

2

The Sub-Committee then proceeded to reconsider the application in respect of classification of Signor Alberto CALZADILLA as Chief Executive, submitted by Finance Division AS 13 Corps. Lieut-Colonel BARNES explained that Signor CALZADILLA was his personal assistant. ASHQ's functioning in the occupied territory was not in the usual role where it treated with the administration of the Italian Government. In VERCELLI, ASHQ was the actual government and worked out its own financial arrangements etc. For example, ASHQ provided funds to finance local industry thus providing what was usually a banking service. Signor CALZADILLA undertook all the investigation of the assets and accounts of the firms which made application to ASHQ for working capital. This work entailed large responsibilities. Captain HOLSTEN said that although the financial benefit accruing out of re-classification was only 1,850 lire per month, there was also a question of prestige involved. The Chairman reminded the Sub-Committee that it was likely that a change in the financial status of Italy, would involve final payment of these personnel in sterling and in dollars. The Chairman then asked the Sub-Committee to be considered.

After further consideration the Sub-Committee made the following recommendation to the Allied Force Labour and Wages Committee, Rome:-

- (1) That Signor Alberto CALFUSO be reclassified as CHIEF EXECUTIVE at a salary of 20,000 Lire per month inclusive of Cost of Living Bonus.

The Sub-Committee then considered the "Permit to ride in WD Vehicles" being issued to civilian employees of HQ AMG 13 Corps. The employee was to sign a waiver on the permit worded as follows, "I understand that I travel in WD Vehicles entirely at my own risk". The Chairman stated that this issue had been discussed at the last meeting of the Allied Force Labour and Wages Committee, Rome, where it was agreed that such a waiver of an employee's right was invalid when he was travelling on duty or to and from work. Captain HOLSTEN had written to the SCAG AMG 13 Corps representing the view of the TRIESTE Ufficio del Lavoro and showing that the waiver concerned was not in accordance with the Italian Civil Code nor with AMG policy as laid down in para 41 "Regulations for the Employment of Civilian Labour" (Italy, Sicily and Sardinia). Captain RABIER stated that AMF UDINS had deleted a similar clause from their WD vehicle permits, after legal advice. The Chairman also read a letter from HQ No. 2 Cinquies Commissions and No. 2 Directorate of Hireds and Disposals (Fixed Assets) Ref COM/342/1 dated 25th June 46 stating that the waiver was against public policy.

The Sub-Committee therefore recommended that HQ AMG 13 Corps be invited to delete the waiver clause from their "Permit to ride in WD vehicles" issued to civilian employees and that the deletion be initialled by an Officer.

AMF Administrative Memorandum No. 14 dated 29th JUNE 46 "Conditions of employment, Wage Scales, Bonuses and Allowances for Civilians employed by the Allied Forces in Italy" (Less Sicily, Sardinia and Venezia Giulia) was then discussed. The Chairman stated that the Sub-Committee had to decide whether it was desirable to also implement the memo in whole or in part in the region of VENETIA GIULIA. The general object of the memo was to reduce the number of daily paid workers from over 250 categories to 5. There was a similar reduction in respect of all monthly paid workers to 7 categories. The rates of Basic Pay had been increased and there was a lower Cost of Living Bonus which varied between heads of families and non-heads of families. The comparative tables submitted to the Sub-Committee showed coefficients under which memo 14, in nearly all grades of workers in TRIESTE Province as compared with the rates at present paid. Existing employees would not suffer any reduction of pay in the transfer to the new scheme.

Major GUTHRIE explained the scheme further to the Sub-Committee. It was modelled on wage agreements which had taken place in Italy.

Civilian Labour" (Italy, Sicily and Sardinia). Captain HARRIS stated that HQ 15th HAG had deleted a similar clause from their HQ vehicle permits, after legal advice. The Chairman also read a letter from HQ No. 2 Claims Commission and No. 2 Directorate of Harnings and Disposals (Fixed Assets) Ref CCM/42/1 dated 25th June 46 stating that the waiver was against public policy.

The Sub-Committee therefore recommended that HQ 15th HAG Corps be invited to delete the waiver clause from their "Permit to ride in HQ vehicles" issued to civilian employees and that the deletion be initialled by an Officer.

1. AFTER Administrative Memorandum No. 14, dated 29th June 46 "Conditions of employment, wage scales, bonuses and allowances for Civilians employed by the Allied Forces in Italy" (lots Sicily, Sardinia and Venezia Giulia) was then discussed. The Chairman stated that the Sub-Committee had to decide whether it was desirable to also implement the memo in whole or in part in the region of Venezia Giulia. The general effect of the memo was to reduce the number of daily paid workers from over 250 categories to 5. There was a similar reduction in respect of all monthly paid workers to 7 categories. The rates of Basic Pay had been increased and there was a lower Cost of Living Bonus which varied between Heads of Families and Non-Heads of Families. The comparative tables submitted to the Sub-Committee showed deficiencies under Admin Memo 14, in nearly all grades of workers in TRIESTE Province as compared with the rates at present paid. Existing employees would not suffer any reduction of pay in the transfer to the new scheme.

Major CUTLER explained the scheme further to the Sub-Committee. It was modelled on wage agreements which had taken place in Italian civilian industry e.g. MILAN and TRIESTE, in respect of the categories laid down and also the division between Heads of Families and Non-Heads of Families. The Cost of Living Bonus figures were coordinated with the Cost of Living Index as supplied by the Italian Government's Central Bureau of Statistics. The figures worked on for the memo were those of Dec 1945, the latest available. Now adjustments were to be supplied every three months, and adjustments of the Cost of Living Bonus were to be made accordingly. The rates of Basic Pay were in line with civilian industry. The Sub-Committee need not adopt the Admin Memo 14. The scale of Travelling Allowances in para 14 showed a marked improvement on those previously authorised for Italy.

Captain HILSTER stated that at present GORITZLA Allied Force rates were below TRIESTE rates, although in civilian industry the differences between GORITZLA and TRIESTE rates had been considerably narrowed. Adopting the new scheme afforded the possibility of uniform rates for Allied Force employees in VENIZIA GIULIA. 83 (US) Div were the principal employers in GORITZLA.

The Chairman pointed out that if ALB GORITZLA and 83 (US) Div wished to present a case, the rates of Cost of Living Bonus could be adjusted by the Sub-Committee under its present powers. Admin Memo 14/46 para 3 withdrew the powers of the Sub-Committee excepting that in VENIZIA GIULIA. Adoption of the bonus would have a similar effect on the Sub-Committee. At present, variations in local civilian wages could be quickly met by action of the Sub-Committee to amend Cost of Living Bonus rates. No such local control would be possible under the new scheme, where the only adjustments would be those prescribed by AMHQ. The present system had special advantages in thus dealing promptly with a very sensitive political situation locally.

After further discussion, the Sub-Committee recommended:-

- (A) that it was at present undesirable to adopt the provisions of AMHQ Admin Memo 14/46 in VENIZIA GIULIA.
- (B) that a scale of Travelling Allowances be authorized for VENIZIA GIULIA equal to those in para 14 of AMHQ Admin Memo 14/46.

5
Captain HILSTER asked if action could be taken to increase the charge for rations supplied to Allied Force civilian employees from 30 lire to 80 lire per day. It was considered that the 30 lire charge was inadequate. The Chairman stated that this question had been discussed at the time of the revaluation of the lire. It has been decided that it was better that the financial adjustments in this matter be made at source.

Alkathin
Major
DML
Secretary

DISTRIBUTION:-

CAO AMHQ
AMHQ c/o R.A.H.C.
Labour Sub-Committee

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After further discussion, the Sub-Committee recommended:-

- (A) that it was at present undesirable to adopt the provisions of ARSQ Main Memo 11/46 in VENEZIA GHULLA.
- (B) that a scale of Travelling Allowance be authorised for VENEZIA GHULLA equal to those in para 14 of ARSQ Main Memo 11/46.

5

Captain BARKER asked if action could be taken to increase the charge for rations supplied to Allied Forces civilian employees from 30 lire to 80 lire per day. It was considered that the 30 lire charge was inadequate. The Chairman stated that this question had been discussed at the time of the revaluation of the lire. It has been decided that it was better that the financial adjustments in this matter be made at once.

CAP

Robertson
Major.
 (A. CHASTIN) MAJL.
 Secretary.

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 Labour Sub-Commission HQ AC
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 56 (LON) Div
 HQ 86 Area
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13 Corps Local Sub-Committee

14/CIV/44

21st MAY, 1946

14/CIV/44

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The EIGHTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 20th MAY, 1946.

PRESENT

CHAIRMAN : Lieut-Colonel P.F. BOLTON AMB 13 Corps.

REPRESENTATIVES OF

AMC 13 Corps	Captain	N.A.	Holsten
88 (US) Div	Lt/Lieut	E.L.	Cummings
HQ IAP	W/Commandr	E.	Bowman
NOIC Trieste	Commander (S)	P.	Oliver
10' Rear 13 Corps	Major	A.C.H.	Newman
12 (Wes) Rear 13 Corps	Major	W.R.	Cathrow
ST Rear 13 Corps	Major	W.C.	Gerrard
2901 C.L.U.	Captain	W.	Drysdale
2920 C.L.U.	Major	D.C.H.	Mauger

IN ATTENDANCE

Finance Div AMC	Captain	R.V.	Hughes
13 Corps			
SECRETARY	Major	A.	Chaplin, DADL 13 Corps

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1 (a) The minutes of the SEVENTH Meeting held on 6th April 1946 were approved.

(b) The Chairman pointed out that civilian rates for monthly Paddy Workers (Hotel, Mass and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in Cost of Living Bonus, in accordance with para 2(d) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.

(c) The increase in TRIESTE PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's power. This authority was valid for the whole of VERDELLA GIULIA.

5602

The Sub-Committee is in revision of the scale of Travelling

AMG 13 Corps
 88 (US) Div
 HQ IAF
 MGIC Trieste
 1st Rear 13 Corps
 RE (Wes) Rear 13 Corps
 ST Rear 13 Corps
 2901 C.L.U.
 2920 C.L.U.

IN ATTENDANCE

Finance Div AMG
 13 Corps

SECRETARY

Captain R.V. Hughes

Major A. Chaplin, DASH 13 Corps

- 1 (a) The minutes of the SEVENTH Meeting held on 8th April 1946 were approved.

- (b) The Chairman pointed out that civilian rates for monthly paid workers (Hotel, Mess and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in Cost of Living Bonus, in accordance with para 2(c) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.

- (c) The increase in TRIPOLI PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AMHQ authority for increase in the Committee's power. This authority was valid for the whole of VENEZIA GIULIA.

- (d) The Sub-Committee's view on revision of the scale of Travelling Allowances of Allied Forces employees had been made known to the AMHQ Committee and the matter was being taken up with AMHQ.

- 2 (a) The Sub-Committee then proceeded to consider an application by Finance Division AMG 13 Corps for the reclassification of 3 employees of highly specialised type, as key personnel of the Allied Military Government in VENEZIA GIULIA. The personnel concerned were :-

(1) Dott. Alfredo PROTTALINI	} At present employed as EXECUTIVES at maximum 11,000 lire per month + CILG (at present total of 18,150 lire per month)
(2) Dott. Herbert LAMM	
(3) Signor Alberto CAMERLING	

Captain Wilson presented a memorandum to the Sub-Committee of the duties and responsibilities of the employees concerned. It was stated that the duties of Dott. FRONTALINI were probably unique in this theatre of operations. He was an expert in budget and public finance matters and as such was responsible for devising Allied Military Government budget procedure in the occupied territory. Dott. LATTI's duties were only second in importance to Dott. FRONTALINI. His specialized knowledge of Revenue law and of the practice of tax collection were invaluable in the financial machinery of VESTAL CIVIL. Signor CARLINO was perceived as assistant to the Chief Finance Officer and took a considerable proportion of the preliminary work in interviews and reports etc off his shoulders.

(b) Taking into consideration the highly specialized nature of the tasks and responsibilities of the personnel involved (see Appendix 'A'), the Sub-Committee made the following recommendations to the Allied Force Labour and Wages Committee RE: in respect of Dott. FRONTALINI and Dott. LATTI :-

(1) That Dott. Alfredo FRONTALINI be given a special classification of CONTROLLER OF FINANCE on a scale of 14,000-17,000 lire per month plus Cost of Living Bonus.

(11) That Dott. Herbert LATTI be reclassified as CHIEF ACCOUNTANT on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.

No recommendation was made in respect of Signor CARLINO.

3. LOW OTHER PERSONNEL

(a) The Chairman then presented to the Sub-Committee a report concerning the Discharge of the Italian industry and that supplied by the Allied Forces, submitted by Labour Division staff. As the various representatives present stated that their organizations were suffering on loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

(b) Captain WILSON reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of 932 P.C. & R. Company R.E. He had been in hospital ever since and had received free medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Costing Bonus) in the proportion:-

First 3 days	NIL	Cost of Living
4th to 10th day	30%	Revenue

classification of CONTROLLER OF BUDGETS on a scale of 14,000-17,000 lire per month plus Cost of Living Bonus.

(ii) That Det. Herbert LADAI be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.

No recommendation was made in respect of Signor CALABRINI.

3. ANY OTHER BUSINESS.

(a) The Chairman then presented to the Sub-Committee a report comparing the Minidist Mail in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division AME. As the various representatives present stated that their organisations were suffering no loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

(b) Captain HILLIARD reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of P.C. & R. Company R.F. He had been in hospital ever since and had received five medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Contingenza) in the proportion:-

First 3 days	NIL	Cost of Living
4th to 10th day	30%	Bonus
11th day &	50%	(Contingenza) 7

5601

This made a considerable difference in the income of a sick or injured employee.

The Sub-Committee thereupon recommended that action be taken by the Allied Forces Labour Unit that the Committee AME to institute an increased scale of sickness and injury benefit for Allied Forces employees which would not be less favourable than civilian industry.

(c) The Chairman then presented to the Sub-Committee an application by 2901 Civil Labour Unit for classification of certain grades which were not shown in the "Staff Book".

The Sub-Commission, after due consideration, recommended that the following grades be established at the specified rates of pay (see appendix 'B').

(1) DAILY PAID WORKERS:

- 1 Tech Attendant (Swimming Establishment) 70 lire per day + C.R.
- 2 Life Guard (Swimming Establishment) 90 lire per day + C.R.
- 3 per 10 hour working day.

(11) MONTHLY PAID WORKERS (Admin, Office & Clerical Grades):

Caretaker (Canteen) 2,700/3,000 lire per month + C.R. to be employed 30 days per month, 24 hours per day.

(111) MONTHLY PAID WORKERS (Hotel, House and Club Grades):

Cloak Room Attendant 2,100 lire per month + C.R.
Governor (Hotel) 2,100 lire per month + C.R.

Michael...
K. CHAMBERLAIN M.A. J.R.
D.O. D.L.
Secretary.

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Labour Sub-Commission HQ AC
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M2 13 Corps
M2 14
M2 Region 12 10 Main 13 Corps
Financial Advisor, CMC
DPIC, CMC
No. 8 Command Reg. Office
1st. Branch, Reg. HQ 13 Corps
OG 88 (US) Div (5-4 section)
56 (1st) Div
86 Army
1 AFM
1st (US) Reg. HQ 13 Corps

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W. CHAPMAN 1947
D.S.D.L.
Secretary.

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 RS (Main) Rear HQ 13 Corps
 ST Rear HQ 13 Corps
 Med. Rear HQ 13 Corps
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Appendix 'A'.

13 CORPS LANCER AND TANKER SUB-COMMITTEE

SIXTH DIVISION-201A MAY 46.

Employees of Finance Division HQ and 13 Corps Recommended for Reassignment.

DOCT. ALFREDO FRONTALINI.

Recommended Grade - CONTROLLER OF FINANCE 14,000-17,000 lire per month + CLE.
Present Grade - EXECUTIVE - Budgets Section, Finance Div HQ ASD 13 Corps.
Present Basic Wage - Lire 11,000 per month + CLE 7,150. Total 18,150 lire per month.
List of Duties
& Responsibilities -

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public wages and all other forms of public expenditure.
- (c) Drafting, elaboration and amplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the Control of an ASD Officer.
- (e) In absence of Budgets Finance Officer has acted as advisor to C.P.O., on budget and public finance matters.
- (f) Was instrumental in evolving the Budget procedure.

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DOCT. HUMBERTO LANZANI.

Recommended Grade - CHIEF EXECUTIVE 23,000 lire per month inclusive of CLE.
Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ ASD 13 Corps.
Present Basic Wage - Lire 11,000 per month + CLE 7,150. Total 18,150 lire per month.
List of Duties
& Responsibilities -

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, demanding special knowledge of Italian Revenue Law.

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public wages and all other forms of public expenditure.
- (c) Drafting, elaboration and simplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the control of an AGO Officer.
- (e) In absence of Budgets Finance Officer has acted as advisor to C.F.O., on budget and public finance matters.
- (f) Was instrumental in carrying the Budget procedure.

DATA. REVENUE MATTERS.

5599

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CIB.
Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AGE 13
 Corps.
Present Basic Rate - Lire 11,000 per month + CIB 7,150. Total 18,150 Lire per
List of Duties month.
& Responsibilities

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, demanding special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Esentende di Finanza's decisions on fines, taxes, etc.
- (d) Examination of Fiscal Guard Branch reports on smuggling of monopoly goods.
- (e) General supervision under Chief Revenue Officer of the tax collecting organization throughout the territory.
- (f) Fluent English and therefore invaluable for interviews and general correspondence of Revenue matters.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY

LATE 20th MAY, 1946

NEW GRADES

GRADE	MALE or FEM.	PROPOSED ALLIED FORCES RATE			CIVILIAN INDUSTRY RATE				
		BASIC MIN MAX	CLB MIN MAX	Take HOME MIN MAX	BASIC	GOVERNMENT	SUP. CONTIN.	FAMILY ALLOW.	REDUCTIONS
DAILY PAID WORKERS									
BATH ATTENDANT (SWIMMING ESTAB.)	M	70 (Fixed)	295	365	145	170	25	40	19
LIFE SAVER OR GUARD (SWIMMING ESTAB.)	M	90 (Fixed)	295	385	185	170	25	40	21
MONTHLY PAID WORKERS (Admin, Office & Clerical Grades)			N.B. -	THE ABOVE	RATES	ARE FOR A	30 HR.	DAY.	
CARTAKER (CULTIVATOR)	M	2700 3900	8190- 7670 Less 900	9990 10670	4320	4420	650	1196	538
					24 HRS	PER DAY	FULL RATIONS	WOULD NORMALLY BE	
MONTHLY PAID WORKERS (Hotel, Mess and Club Grades).									
GLASS ROOM ATTENDANT (AGE OVER 20)									
1st CLASS HOTEL	F)	2100	5570	6760	3250	2745	-	SINGLE	250
2nd CLASS HOTEL	F)	(Fixed)	Less 900		2700	2745	-	SINGLE	250
GOVERNESS (HOTEL) (AGE OVER 20)									
1st CLASS HOTEL	F)	2100	5570	6760	2500	2745	-	SINGLE	238
2nd CLASS HOTEL	F)	(Fixed)	Less 900		2000	2745	-	SINGLE	210
NOTE:									
X FOOD - IF NOT PROVIDED		ADD 1,200		LESS LESS	A.08%	AND 1.53%			
COMPLISSIVE i.e., 5.61%									
ACCOMMODATION - IF NOT PROVIDED		ADD		600 LIRE.					

5500

OF A.P. AND CIVILIAN RATES OF PAY

APPENDIX 'B'

GRADE		CIVILIAN INDUSTRIAL RATE					TRIPS	
TAKE HOME MIN MAX	RATIO	CONFIDENTIAL	SUP. CONTIN.	FAMILY ALLOW.	DEDUCTIONS	TAKE HOME	DIFFERENTIAL	
365	145	170	25	40	19	361	+	4
385	185	170	25	40	21	399	-	14
ANY ABOVE RATES		ARE FOR A	10 HR.	DAY.				
9990	4320	4120	650	1196	535	10,048	-	58, + 622
10670								
30 DAY MONTH	24 HRS	PER DAY	FULL	RATIONS	WOULD NORMALLY BE AUTHORIZED.			
6760	3250 2700	2745 2745	- -	SINGLE SINGLE	230 250	5,715 X 5,195 X	+	1045 1565
6760	2500 2000	2745 2745	- -	SINGLE SINGLE	238 210	5,007 X 4,535 X	+	1753 2225
LINE LESS	A.08%	AND 1.53%						
600 LINE.								

14/CIV/41.

21st May, 1946.

13 CORPS LOCAL SUB-COMMITTEE

THE EIGHTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Welfare Committee was held at Rear HQ 13 Corps on 20th May, 1946.

PRESENT

CHAIRMAN : Lieut-Colonel P.P. BOLTON ADL 13 Corps.

REPRESENTATIVES OF

AMG 13 Corps	Captain	H.A.	Nolton
88 (US) Div	1/Lt	S.L.	Cummings
HQ IAP	W/Commandr.	R.	Bowman
MOIC Trieste	Commandr(S)	R.	Clements
'Q' Rear 13 Corps	Major	A.C.H.	Howthorn
RE (Wm) Rear 13 Corps	Major	W.R.	Cathrow
ST Rear 13 Corps	Major	W.S.	Gerrard
2901 C.L.U.	Captain	W.	Drysdale
2920 C.L.U.	Major	D.G.H.	Magent

IN ATTENDANCE

Finance Div AMG : Captain R.V. Hughes

13 Corps

SECRETARY

: Major A. Chaplin, ADL 13 Corps

-0-0-0-0-0-

1 (a) The minutes of the SEVENTH meeting held on 6th April 1946 were approved.

(b) The Chairman pointed out that civilian rates for monthly paid workers (Hotel, Mess and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in cost of living bonus, in accordance with para 2(d) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.

(c) The increase in TRILITE PRICES approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's power. This authority was valid for the whole of VENEZIA GIULIA.

(d) The Sub-Committee's views in revision of the scale of Travelling Allowances of Allied Force Committees has been made known to the AFHQ.

Hq DAF : W/Comdr. E. Bowman
 HQIC Trieste : Commander (3) F. Clemente
 'Q' Rear 13 Corps : Major A.C.H. Newman
 RZ (Was) Rear 13 Corps : Major W.H. Cathrow
 67 Rear 13 Corps : Major W.O. Corriard
 2901 C.L.U. : Captain R. Drysdale
 2920 C.L.U. : Major D.O.H. Nugent

IN ATTENDANCE

Finance Div AMG : Captain R.V. Hughes
 13 Corps :

SECRETARY

Chaplin, Rear 13 Corps

-0-0-0-0-0-

1 (a) The minutes of the 13th Meeting held on 8th April 1946 were approved.

(b) The Chairman pointed out that civilian rates for monthly paid workers (Hotel, Mess and Club grounds) had stabilised but provided no grounds for reduction of the increase awarded in cost of living bonus, in accordance with part 2(d) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.

(c) The increase in TRINIDAD PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's powers. This authority was valid for the whole of VENEZUELA GUERRA.

(d) The Sub-Committee's views on revision of the scale of Travelling Allowances of Allied Force employees had been made known to the RCMZ Committee and the matter was being taken up with AFHQ.

2 (a) The Sub-Committee then proceeded to consider an application by Finance Division AFHQ 13 Corps for the reclassification of 3 employees of highly specialised type, as key personnel of the Allied Military Government in VENEZUELA GUERRA. The personnel concerned were :-

(1) Dott. Alfredo FACCHININI	} At present employed as EXECUTIVES on maximum 11,000 lire per month + CLE (at present total of 18,150 lire per month)
(2) Dott. Herbert LANDAU	
(3) Signor Alberto CASPELLENGE	

Captain HUSTON presented a memorandum to the Sub-Committee of the duties and responsibilities of the employees concerned. It was stated that the duties of Dott. FRANTALINI were probably unique in this theatre of operations. He was an expert in budget and public finance matters and as such was responsible for devising Allied Military Government budget procedure in the occupied territory. Dott. FRANTALINI's duties were only second in importance to Dott. FRANTALINI. His specialized knowledge of Revenue Law and of the practice of tax collection were invaluable in the financial machinery of VENEZIA GIULIA. Signor CAZZOLINI was personal assistant to the Chief Finance Officer and took a considerable proportion of the preliminary work in interviews and reports etc off his shoulders.

(b) Taking into consideration the highly specialized nature of the tasks and responsibilities of the personnel involved (see appendix 'A'), the Sub-Committee made the following recommendations to the Allied Force Labour and Tunes Committee along in respect of Dott. FRANTALINI and Dott. LAMBAL :-

(i) That Dott. Alfredo FRANTALINI be given a special classification of CONTROLLER OF RULERS on a scale of 14,000-17,000 lire per month plus Cost of Living Bonus.

(ii) That Dott. Herbert LAMBAL be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.

No recommendation was made in respect of Signor CAZZOLINI.

3. ANY OTHER BUSINESS.

(a) The Chairman then presented to the Sub-Committee a report comparing the Ministry's loss in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division AEE. As the various representatives present stated that their organizations were suffering no loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

(b) Captain HUSTON reported to the Sub-Committee of the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of S/2 P.C. & R. Company R.E. He had been in hospital ever since and had received free medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Contingencies) in the proportion:-

First 3 days	NIL	Cost of Living
4th to 10th day	30%	Bonus
11th day -	50%	(Contingencies)

596

(11) That Det. Harbert, LAMM be reclassified an CHIEF
 SUBSISTIVE on a scale of 20,000 lire per month inclusive
 of Cost of Living Bonus.

No recommendation was made in respect of Signor CASCIJUNG.

3. ANY OTHER BUSINESS.

(a) The Chairman then presented to the Sub-Committee a report
 comparing the Misshiff's deal in local Italian industry and that
 supplied by the Allied Forces, submitted by Labour Division 257.
 As the various representatives present stated that their
 organizations were suffering no loss of Labour and experienced
 no difficulty in finding labour, it was agreed that no further action
 be taken.

5596

(b) Captain HULSTEN reported to the Sub-Committee in the case of
 a civilian injured at work, in which an investigation had been
 ordered by the Commander 11 Corps personally. The man concerned
 was badly burned in November 1943 when he was an employee of 912
 P.C. & R. Company R.E. He had been in hospital ever since and
 had received free medical care plus disability compensation at
 the rate of 160 lire per week calculated on his Basic Pay. Sick
 and injured employees of the Allied Forces were at a disadvantage
 compared with such employees in civilian industry who received a
 further indemnity calculated on cost of living base (Contingenza)
 in the proportion:-

	NIL	Cost of Living
First 3 days	30%	Bonus
4th to 10th day	50%	(Contingenza).
11th day +		

This made a considerable difference in the income of a sick
 or injured employee.

The Sub-Committee thereupon recommended that action be taken
 by the Allied Force Labour and Welfare Committee RME to institute
 an increased scale of sickness and injury benefit for Allied Forces
 employees which would not be less favourable than civilian industry.

(c) The Chairman then presented to the Sub-Committee an application
 by 2901 Civil Labour Unit for classification of certain grades which
 were not shown in the "Pay Book".

(414) MONTHLY PENSIONERS (Hotel, mess and club board)

Club Room Attendance 2,100 line per month + (G.R.)
 Cardrooms (Hotel) 2,100 line per month + (G.R.)

Michael

A. CHARLIE VATER
 D.A.S.I.
 Secretary

DISTRIBUTION:

CAG, GHQ
 AFMOC, ALOM
 Labour Sub-Commission HQ AC
 Labour Branch, GHQ
 AFM 3 District
 AFM 15 Corps
 AFM 16 Corps
 AFM Region 12 LO Main 15 Corps
 Principal Advisor, GHQ
 DFIG, GHQ
 No. 8 Command Pay Office
 HQ, Western, Rear HQ 15 Corps
 O3 88 (WB) Div (S-4 location)
 56 (Lan) Div
 86 Area
 1 AFM
 1st (Mov) Rear HQ 15 Corps
 HE (Wes) Rear HQ 15 Corps
 ST Rear HQ 15 Corps
 Med. Rear HQ 15 Corps
 Ord. Rear HQ 15 Corps
 REAR Rear HQ 15 Corps
 NOIC, Trieste
 HQ DAF (Org)
 15 Group, Pioneer Corps
 46 Group, Pioneer Corps
 2901 Civil Labour Unit
 2920 Civil Labour Unit
 Pilo
 War Diary
 General

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1503

Appendix 'A'.

13 CORPS LIAISON AND PLATOON CHIEF COMMITTEE

MEETING 20th MAY 46.

Employees of Finance Division HQ AND 13 Corps recommended for Reclassification.

DOTT. ALFREDO FRONTALINI.

Recommended Grade - COMPTROLLER OF SUPPLIES 14,000-17,000 lire per month + OLB.
Present Grade - EXECUTIVE - Budgets Section, Finance Div HQ AMG 13 Corps.
Present Basic Wage - Lire 11,000 per month + OLB 7,150. Total 18,150 lire per month.
List of Duties & Responsibilities -

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public wages and all other items of public expenditure.
- (c) Drafting, elaboration and simplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the control of an AMI Officer.
- (e) In absence of Budgets Finance Officer has acted as adviser to G.F.O., on budget and public finance matters.
- (f) Was instrumental in evolving the Budget procedure.

-0-0-0-

DOTT. HERBERT LATTAL.

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of OLB.
Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AMG 13 Corps.
Present Basic Wage - Lire 11,000 per month + OLB 7,150. Total 18,150 lire per month.
List of Duties & Responsibilities -

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, demanding special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Intendente di Finanza's decisions on fines, taxes, etc.

559A

(d) Coordination of Fiscal Guard Branch reports on smuggling of goods.

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public wages and all other forms of public expenditure.
- (c) Drafting, elaboration and application of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the control of an AMO Officer.
- (e) In absence of Budgets Finance Officer has acted as adviser to C.P.O., on budget and public Finance matters.
- (f) Was instrumental in evolving the Budget procedure.

-0-0-0-0-

DOCT. HARRIS LANDAU,

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CIB.
 Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AMO 13
 Present Basic Rate - Corps.
 List of Duties - Lire 11,000 per month + CIB 7,150. Total 18,150 lire per month.
 & Responsibility -

5594

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, demanding special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Intendente di Finanza's decisions on fines, taxes, etc.
- (d) Examination of Fiscal Guard Branch reports on smuggling of monopoly goods.
- (e) General supervision under Chief Revenue Officer of the tax collecting organization throughout the territory.
- (f) Fluent English and therefore invaluable for interviews and general correspondence on Revenue matters.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY

DATE 20th MAY, 1946

NEW GRADES

GRADE	MALE or FEM.	PROPOSED ALLIED FORCE RATE			CIVILIAN INDUSTRY RATE					TAXES
		BASIC MIN MAX	CIA MIN MAX	Take HOME MIN MAX	BASIC	CONTINGENZA	SUP. CONTIN.	DAILY ALLOW.	DEDUCTIONS	
DAILY PAID WORKERS (WITH ATTENDANT (SWIMMING ESTAB.))	M	70 (Fixed)	295	365	145	170	25	40	19	
LIFE SAVER OR GUARD (SWIMMING ESTAB.)	M	90 (Fixed)	295	385	185	170	25	40	21	
MONTHLY PAID WORKERS (Admin, Office & Clerical Grades)	M	2700	8190- 7670	9990	4320	4420	650	1196	538	10
WINTER (JANUARY)		3900	Less 900	10670	24 HRS	PER DAY	FULL RATES	WOULD NORMALLY BE AUTHORIZED		
MONTHLY PAID WORKERS (Hotel, Mess and Club Grades).										
ROOM BOY ATTENDANT (OVER 20)	F)	2100	5570	6760	3250	2745	-	SINGLE	280	
1st CLASS HOTEL	F)	(Fixed)	Less 900		2700	2745	-	SINGLE	250	
2nd CLASS HOTEL										
COVER ESS (HOTEL)										
(OVER 20)	F)	2100	5570	6760	2500	2745	-	SINGLE	238	
1st CLASS HOTEL	F)	(Fixed)	Less 900		2000	2745	-	SINGLE	210	
2nd CLASS HOTEL										
NOTE: X FOOD - IF NOT PROVIDED ADD 1,200 LIRE LESS 4.08% AND 1.53% COMPLESSIVE 1.c., 5.61% ACCOMMODATION - IF NOT PROVIDED ADD 300 LIRE.										

5.03

A.P. AND CIVILIAN RATES OF PAY

APPENDIX 'B'

TABLE

GRADES		CIVILIAN INDUSTRY RATE				TAKE HOME	DIFFERENTIAL
RATE	MIN MAX	BASIC	CONTINGENT	SUP. CONTIN.	FAMILY ALLOW.		
365		145	170	25	40	19	361
							+ 4
385		185	170	25	40	21	399
							- 14
THE ABOVE	RATES	ARE FOR A	10 HR.	DAY.			
(Grades)							
9990		4320	4420	650	1196	538	10,048
10670							- 58, + 622
30 DAY MONTH	24 HRS	PER DAY FULL RATIONS WOULD NORMALLY BE AUTHORIZED.					
6760	3250	2745	-	SINGLE	280	5,715 X	+ 1045
	2700	2745	-	SINGLE	250	5,195 X	+ 1565
6760	2500	2745	-	SINGLE	230	5,007 X	+ 1753
	2000	2745	-	SINGLE	210	4,535 X	+ 2225
LIRE LESS	4.08%	AND 1.53%					
600 LIRE.							

5393

Rear HQ 13 Corps.

14/03/46.

21st MAY, 1946.

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The EIGHTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 20th MAY, 1946.

PRESENT

CHAIRMAN : Lieut-Colonel F.P. BOLTON AML 13 Corps.

REPRESENTATIVES OF

AGS 13 Corps	...	Captain	M.A.	Molsten
88 (US) Div	...	1/Lieut	B.L.	Cummings
HQ IAP	...	W/Commandr.	B.	Bowman
NOIC Trieste	...	Commander (S)	F.	Clawson
'Q' Rear 13 Corps	...	Major	A.C.H.	Howman
RE (Wks) Rear 13 Corps	...	Major	W.R.	Cathrow
ST Rear 13 Corps	...	Major	W.C.	Gerrard
2901 C.L.U.	...	Captain	F.	Drysdale
2920 C.L.U.	...	Major	D.C.H.	Hugent

IN ATTENDANCE

Finance Div AGS : Captain R.V. Hughes
13 Corps :

SECRETARY

: Major A. Chaplin, RAML 13 Corps

-0-0-0-0-0-

- 1 (a) The minutes of the EIGHTH Meeting held on 8th April 1946 were approved.
- (b) The Chairman pointed out that civilian rates for monthly paid workers (Hotel, Mess and Club Orders) had stabilised but provided no grounds for reduction of the increase awarded in cost of living bonus, in accordance with para 2(4) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.
- (c) The increase in TRIESTE PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's powers. This authority was valid for the whole of VERONA CIRCLE.
- (d) The Sub-Committee's views on revision of the scale of Travelling

88 (HS) Div
HQ DAF
WJC Trieste
'Q' Rear 13 Corps
RE (WAS) Rear 13 Corps
ST Rear 13 Corps
2901 C.L.U.
2920 C.L.U.

1/10/46
W/Commandr.
Major
Major
Major
Captain
Major

E.
E.
A.C.H.
H.R.
H.C.
W.
D.C.H.

Rowman
Clements
Newham
Cathrow
Gerrard
Drysdale
Huguenot

IN ATTENDANCE

Finance Div AMB
13 Corps

E.V. Hughes

SECRETARY

A. Chaplin, RAUL 13 Corps

--O--O--O--O--O--O--

1 (a) The minutes of the SEVENTH meeting held on 8th April 1946 were approved.

(b) The Chairman pointed out that civilian rates for monthly Paid Workers (Hotel, Mess and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in Cost of Living Bonus, in accordance with para 2(3) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.

(c) The increase in TRIPOLI PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AMHQ authority for increase in the Committee's powers. This authority was valid for the whole of VENEZIA GIULIA.

5592

(d) The Sub-Committee's views on revision of the scale of travelling allowances of Allied Forces employees had been made known to the NCME Committee and the matter was being taken up with AMHQ.

2 (a) The Sub-Committee then proceeded to consider an application by Finance Division APC 13 Corps for the reclassification of 3 employees of highly specialised type, as key personnel of the Allied Military Government in VENEZIA GIULIA. The personnel concerned were:-

(1) Dott.	Alfredo	FRANCALINI	} at present employed as EXECUTIVES } on maximum 11,000 lire per month } + CIA (at present total of } 18,150 lire per month)
(2) Dott.	Harbert	LUNDAU	
(3) Signor	Alberto	CHITLING	

(1)

Cap. In 1941 presented a memorandum to the Sub-Committee of the duties and responsibilities of the employees concerned. It was stated that the duties of Dott. FRATTININI were probably unique in this theatre of operations. He was an expert in budget and public finance matters and as such was responsible for devising Allied Military Government budget procedure in the occupied territory. Dott. LAMIAU's duties were only second in importance to Dott. FRATTININI. His specialised knowledge of Revenue law and of the practice of tax collection were invaluable in the financial machinery of VENEZIA GIULIA. Signor BAZZUCCINI was personnel assistant to the Chief Finance Officer and took a considerable proportion of the preliminary work in interviews and reports etc off his shoulders.

- (b) Taking into consideration the highly specialised nature of the tasks and responsibilities of the personnel involved (see Appendix 'E'), the Sub-Committee made the following recommendations to the Allied Forces Labour and Forces Committee REAG in respect of Dott. FRATTININI and Dott. LAMIAU :-

(i) That Dott. Alfredo FRATTININI be given a special classification of CONTROLLER OF BUDGET at a scale of 14,000-17,000 lire per month plus Cost of Living Bonus.

(ii) That Dott. Herbert LAMIAU be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.

No recommendation was made in respect of Signor BAZZUCCINI.

3. ANY OTHER MATTERS.

- (a) The Chairman then presented to the Sub-Committee a report comparing the 14-shift team in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division AGF. As the various representatives present stated that their organisations were suffering no loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

- (b) Captain HOLSTEN reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of S.S. P.C. & R. Company N.E. He had been in hospital ever since and had received free medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Contingenza) in the proportion:-

	MIL	Cost of Living Bonus
First 3 days	30%	
4th to 10th day	30%	
11th day +	50%	(Contingenza).

5591

of 14,000-17,000 lire per month plus Cost of Living Bonus.

- (14) That Det. Herbert LITTLE be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.

No recommendation was made in respect of Major CALDWELL.

3. ANY OTHER BUSINESS.

- (a) The Chairman then presented to the Sub-Committee a report comparing the Midshift Unit in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division ALB. As the various representatives present stated that their organizations were suffering no loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

- (b) Captain HULSTON reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of 932 P.O. & R. Company R.E. He had been in hospital ever since and had received free medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Contingenza) in the proportion:-

First 3 days	NIL	Cost of Living
4th to 10th day	30%	Bonus
11th day +	50%	(Contingenza).

5591

This made a considerable difference in the income of a sick or injured employee.

The Sub-Committee thereupon recommended that action be taken by the Allied Forces Labour and Welfare Committee RME to institute an increased scale of sickness and injury benefit for Allied Forces employees which would not be less favourable than civilian industry.

- (c) The Chairman then presented to the Sub-Committee an application by 2901 Civil Labour Unit for classification of certain grades which were not shown in the "Staff Book".

The Sub-Committee, after due consideration, recommended that the following schedule be established at the specified rates of pay (see Appendix 'A').

(4) DAILY PAID WORKERS:

- 1. Eight Attendant (Swimming Establishment) 70 lire per day + C.L.B.
- 1. Life Guard on duty (Swimming Establishment) 90 lire per day + C.L.B.
- 1. for 10 hour working day.

(11) MONTHLY PAID WORKERS (Admin, Office & Clerical Grades):

Carryover (Custodian) 2,700/5,900 lire per month + C.L.B. to be employed 30 days per month, 24 hours per day.

(111) MONTHLY PAID WORKERS (Hotel, House and Club Grades):

Cheek Room Attendant 2,100 lire per month + C.L.B.
Tavernier (Hotel) 2,100 lire per month + C.L.B.

Alchatale
A. CHAPLIN MASTER.
D.A.D.L.
Country.

DISTRIBUTION:

- Q.A.O. CHQ
- APLWG, ALGCK
- Labour Sub-Commission HQ AC
- Labour Branch, CHQ
- PL 5 District
- ALC 13 Corps
- ALC CHQ
- ALC Region 12 10 Main 13 Corps
- Financial Advisor, CHQ.
- DPIC, CHQ
- Re. & Charitable Pay Office
- 1st Branch, HQ 13 Corps
- OC 88 (US) Div (G-4, 500th)
- 56 (Lon) Div
- 86 Area
- 1 AEB.
- HQ (Mov) Rear HQ 13 Corps
- RE (Jbn) Rear HQ 13 Corps

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Allegation
E. CHAPLIN MAJOR
D.A.B.D.
Secretary

DISTRIBUTION:

CAO, GHQ
 ALMO, ALMO
 Labour Sub-Committee HQ AG
 Labour Branch, GHQ
 ALM, District
 ALM 13 Corps
 ALM (Mins)
 ALM Region 12 LG Main 13 Corps
 Financial Advisor, GHQ
 DEPT, GHQ
 No. 8 Command Pay Office
 'Q' Branch, Rear HQ 13 Corps
 OG 88 (DE) INV (C-4 Section)
 56 (Lan) Div
 86 Area
 1 AGO
 'Q' (Mor) Rear HQ 13 Corps
 RE (Mor) Rear HQ 13 Corps
 ST Rear HQ 13 Corps
 Mod. Rear HQ 13 Corps
 Ord. Rear HQ 13 Corps
 RESE Rear HQ 13 Corps
 MOHO, Trieste
 HQ RAF (Reg)
 18 Group, Bomber Corps
 46 Group, Bomber Corps
 2901 Civil Labour Unit
 2920 Civil Labour Unit
 File
 War Diary
 Spares

3590

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Appendix 'A'

23 CORPS LABOUR AND WAGES SUB-COMMITTEE

MEETING DURING 20th MAY 46.

Employees of Finance Division HQ 112 13 Corps Recommended for Reclassification.

DOCT. ALFREDO FRONTALINI.

Recommended Grade - COMMISSIONER OF BUDGETS 14,000-17,000 lire per month + CLB.
Present Grade - EXECUTIVE - Budgets Section, Finance Div HQ 112 13 Corps.
Present Basic Wage - Lire 11,000 per month + CLB 7,150. Total 18,150 lire per
List of Duties month.
& Responsibilities

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public wages and all other forms of public expenditure.
- (c) Drafting, elaboration and simplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the Control of an AGO Officer.
- (e) In absence of Budgets Finance Officer has acted as advisor to C.F.O., on budget and public finance matters.
- (f) Was instrumental in evolving the budget procedure.

-0-0-0-0-

DOCT. AUGUST LANDAU.

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CLB.
Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ 112 13 Corps.
Present Basic Wage - Lire 11,000 per month + CLB 7,150. Total 18,150 lire per
List of Duties month.
& Responsibilities

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, amending special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Intendants di Finanze's decisions on fines, taxes, etc.

5589

(c) Drafts a large number of General and other orders implementing taxation laws, amending special knowledge of Italian Revenue Law.

- (b) Correspondence on public debt and all other forms of public expenditure.
- (c) Drafting, elaboration and explication of General Orders.
- (d) Civilian Head of Budget Section, such section not having been under the Control of an AEF Officer.
- (e) In absence of Budget Finance Officer has acted as adviser to C.F.C., on budget and public finance matters.
- (f) Was instrumental in evolving the budget procedure.

-0-0-0-0-

NOTE. REPORT LAFEAU.

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CIL.
 Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AUS 13 Corps.
 Present Basic Rate - Lire 11,000 per month + CIL 7,150. Total 18,150 lire per month.
 List of Duties & Responsibilities -

5589

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, amending special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Intendente di Finanza's decisions on fines, taxes, etc.
- (d) Examination of Fiscal Guard branch reports on smuggling of monopoly goods.
- (e) General supervision under Chief Revenue Officer of the tax collecting organization throughout the territory.
- (f) Fluent English and therefore invaluable for interviews and general correspondence on Revenue matters.

11

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY

DATE 20th MAY, 1946									
NEW GRADES									
GRADE	MALE or FEM.	PROPOSED ALLIED FORCE RATE			CIVILIAN INDUSTRY RATE				
		BASIC MIN MAX	CEB MIN MAX	Take HOME MIN MAX	BASIC	CONTINGENT	SUP. CONTIN.	FAMILY ALLOW.	DEDUCTIONS
DAILY PAID WORKERS WITH ATTENDANT (WIDENING ESTAB.)	M	70 (Fixed)	295	365	145	170	25	40	19
LIFE SAVER OR GUARD (WIDENING ESTAB.)	M	90 (Fixed)	295	385	185	170	25	40	21
MONTHLY PAID WORKERS (Admin, Office & Clerical Grades)					ARE FOR A 24 HRS PER DAY FULL RATES WOULD NORMALLY BE AUTHO				
LABORER (CONTRACTOR)	M	2700	8190- 7670	9990	4320	4420	650	1196	538
MONTHLY PAID WORKERS (Hotel, Mess and Club Grades).									
1st CLASS HOTEL (AGE OVER 20)	P)	2100	5570	6760	3250	2745	-	SINGLE	280
2nd CLASS HOTEL	P)	(Fixed)	Less 900		2700	2745	-	SINGLE	250
3rd CLASS HOTEL (AGE OVER 20)	P)	2100	5570	6760	2500	2745	-	SINGLE	238
1st CLASS HOTEL	P)	(Fixed)	Less 900		2000	2745	-	SINGLE	210
2nd CLASS HOTEL	P)								
NOTE:					A.08% AND 1.53%				
X FOOD - IF NOT PROVIDED COMPLESSIVE i.e., 5.61%					LESS LESS				
ACCOMMODATION - IF NOT PROVIDED ADD					600 LIRE.				

APPENDIX 'B'

RATES OF A.F. AND CIVILIAN RATES OF PAY

GRADE	TAKE HOME MIN MAX	BASIC	CIVILIAN LEADERSHIP RATE				DEDUCTIONS	TAKE HOME	DIFFERENTIAL
			CONTINGENT	SUP. CONTIN.	PARTLY ALLOW.				
	365	145	170	25	40		19	361	+ 4
	385	185	170	25	40		21	399	- 14
THE ABOVE RATES ARE FOR A			10 HR. DAY.						
Local Grades)	10670	4320	4420	650	1196		538	10,048	- 58, + 622
FOR 30 DAY MONTH	24 HRS	PER DAY FULL RATES WOULD NORMALLY BE AUTHORIZED.							
(Grades).									
	6700	3250	2745	-	SINGLE		280	5,715 X	+ 1045
		2700	2745	-	SINGLE		250	5,195 X	+ 1565
	6760	2500	2745	-	SINGLE		238	5,007 X	+ 1753
		2000	2745	-	SINGLE		210	4,535 X	+ 2225
1,200	558 LESS	4.08%	AND 1.53%						
AND	600 LIRE.								

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The EIGHTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 20th MAY, 1946.

PRESENT

CHAIRMAN : Lieut-Colonel F.F. BOLTON ADL 13 Corps.

REPRESENTATIVES OF

AMS 13 Corps	: Captain	H.A.	Holston
88 (US) Div	: 2/Lieut	S.L.	Cummings
HQ IAP	: W/Commandr.	E.	Bowman
NOIC Trieste	: Commander (S)	P.	Clements
'Q' Rear 13 Corps	: Major	A.O.H.	Newham
R2 (WZs) Rear 13 Corps	: Major	W.R.	Cathrow
ST Rear 13 Corps	: Major	W.O.	Serrard
2901 G.L.U.	: Captain	W.	Drysdale
2920 G.L.U.	: Major	D.G.H.	Wagant

IN ATTENDANCE

Finance Div AMS : Captain R.V. Hughes
13 Corps :

SECRETARY

: Major A. Chaplin, ADL 13 Corps

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1 (a) The minutes of the SEVENTH meeting held on 8th April 1946 were approved.

(b) The Chairman pointed out that civilian rates for Monthly Paid Workers (Hotel, Mess and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in Cost of Living Bonus, in accordance with para 2(d) of the minutes. The meeting of the Acting Sub-Committee has not therefore been called.

(c) The increase in TRIESTE PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's powers. This authority was valid for the whole of VERDELLA GIULIA.

(d) The Sub-Committee's views on revision of the scale of Travelling

NOIC Trieste	Commander(S)	P.	Elements
191 Rear 13 Corps	Major	A.C.H.	Hemham
RE (Wes) Rear 13 Corps	Major	W.R.	Cathrow
ST Rear 13 Corps	Major	W.C.	Gerrard
2901 C.L.U.	Captain	W.	Dryadalo
2920 C.L.U.	Major	D.C.H.	Hugent

IN ATTENDANCE

Finance Div AMB	Captain	R.V.	Hughes
13 Corps			
SECRETARY	Major	A.	Chaplin, DASH 13 Corps

1. (a) The minutes of the SEVENTH Meeting held on 8th April 1946 were approved.
- (b) The Chairman pointed out that civilian rates for Monthly Paid Workers (Hotel, Mess and Club Grades) had stabilised but provided no grounds for reduction of the increase awarded in Cost of Living Bonus, in accordance with para 2(d) of the Minutes. The meeting of the Acting Sub-Committee had not therefore been called.
- (c) The increase in TRIESTE PROVINCE approved by the Sub-Committee, was effected from 1 May 46 after receipt of AFHQ authority for increase in the Committee's powers. This authority was valid for the whole of VENETIA GIULIA.
- (d) The Sub-Committee's views on revision of the scale of Travelling Allowances of Allied Force employees had been made known to the RCEC Committee and the matter was being taken up with AFHQ.

2. (a) The Sub-Committee then proceeded to consider an application by Finance Division AMB 13 Corps for the reclassification of 3 employees of highly specialised type, as key personnel of the Allied Military Government in VENETIA GIULIA. The personnel concerned were :-

(1) Dott.	Alfredo PONTALINI	} At present employed as EXECUTIVES on maximum 11,000 lire per month + OLB (at present total of 18,150 lire per month)
(2) Dott.	Herbert LAKDAL	
(3) Signor	Alberto GARIBOLDI	

Captain HUBER presented a memorandum to the Sub-Committee of the duties and responsibilities of the employees concerned. It was stated that the duties of Dott. FRANTZINI were probably unique in this theatre of operations. He was an expert in budget and public finance matters and as such was responsible for devising Allied Military Government budget procedure in the occupied territory. Dott. LUTTI's duties were only second in importance to Dott. FRANTZINI. His specialised knowledge of Revenue law and of the practice of tax collection were invaluable in the financial machinery of VENEZIA GIULIA. Signor CASARETO was personal assistant to the Chief Finance Officer and took a considerable proportion of the preliminary work in interviews and reports etc off his shoulders.

(b) Taking into consideration the highly specialised nature of the tasks and responsibilities of the personnel involved (see Appendix 'A'), the Sub-Committee made the following recommendations to the Allied Forces Labour and Tagger Committee RE: in respect of Dott. FRANTZINI and Dott. LUTTI :-

(1) That Dott. Alfredo FRANTZINI be given a special classification of COMPTROLLER OF FINANCE on a scale of 14,000-17,000 lire per month plus Cost of Living bonus.

(11) That Dott. Herbert LUTTI be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living bonus.

No recommendation was made in respect of Signor CASARETO.

5. AND OTHER MATTERS.

(a) The Chairman then presented to the Sub-Committee a report concerning the Ljubljana local in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division AMB. As the various representatives present stated that their organisations were suffering no loss of Labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.

(b) Captain HOLSTEN reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 15 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of P.C. & S. Company B.V. He had been in hospital ever since and had received five medical care plus Disability Compensation at the rate of 150 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Costing) in the proportion:-

- (1) That Lt. Alfredo FRONZONI be given a special classification of CONTROLLER OF BUDGETS on a scale of 14,000-17,000 lire per month plus Cost of Living Bonus.
- (11) That Dott. Ernesto LATTI be reclassified as CHIEF EXECUTIVE on a scale of 20,000 lire per month inclusive of Cost of Living Bonus.
- No recommendation was made in respect of Sigmar CASTELLINO.

3. ANY OTHER BUSINESS.

- (a) The Chairman then presented to the Sub-Committee a report comparing the Highly Paid in local Italian industry and that supplied by the Allied Forces, submitted by Labour Division AGO. As the various representatives present stated that their organizations were suffering no loss of labour and experienced no difficulty in finding labour, it was agreed that no further action be taken.
- (b) Captain HOLSTEN reported to the Sub-Committee on the case of a civilian injured at work, in which an investigation had been ordered by the Commander 13 Corps personally. The man concerned was badly burned in November 1945 when he was an employee of P.C. & R. Company S.S. He had been in hospital ever since and had received free medical care plus Disability Compensation at the rate of 160 lire per week calculated on his Basic Pay. Sick and injured employees of the Allied Forces were at a disadvantage compared with such employees in civilian industry who received a further indemnity calculated on Cost of Living Bonus (Contingenza) in the proportion:-

First 3 days	Nil	Cost of Living
4th to 10th day	30%	Bonus
11th day +	50%	(Contingenza).

This made a considerable difference in the income of a sick or injured employee.

The Sub-Committee thereupon recommended that action be taken by the Allied Force Labour and Welfare Committee RCE to institute an increased scale of sickness and injury benefit for Allied Force employees which would not be less favourable than civilian industry.

- (c) The Chairman then presented to the Sub-Committee an application by 2501 Civil Labour Unit for classification of certain grades which were not shown in the "Buff Book".

(1) (2)

The Fair-Competition, after due consideration, recommended that the following grades be established at the specified rates of pay (see Appendix 'B').

$$: \text{DISCUSSION OF THE MODEL} \quad (7)$$

ρ = Initial concentration (mole/liter, Zentimeter) 70.446 per day $\rightarrow$ 61.3.

A Life Saver or Guard (withstanding Entailment) 90 Line
 Day - 60.
 Day - 60.

and for 10-hour working day.

(14) MONTHLY PAID MONTHLY (Admin, Office & Clerical Grades):

Carotaxol (Custodian) 2, 700/3, 500 lbro per month + CIB to be employed 30 days per month, 24 hours per day.

(144) MONTELY PAID TEACHERS (HOWL, PASS and CLUB GROUND)

Market Room Attendant 2,100 1.00 per month + OLB.

Governance (Total) 2,100 11.6 per cent + 0.1%

CHAPTER 1 VECTOR

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— **Advertisement.**

DIETARY INTAKE:

CAO, GHQ
 ANLHC, ALDOY
 Labour Sub-Commission HQ AC
 Labour Branch, GHQ
 ALD 3 District
 ALD 13 Corps
 ALD Udine
 ALD Section 12 LD Main 13 Corps
 Principal Advisor, GHQ
 IPIC, GHQ
 No. 8 General Pay Office
 13 Branch, RHC/HQ 13 Corps
 OS 82 (US) Div (4-4 Section)
 56 (Len) Div
 86 Army
 1 ALD
 101 (Mov) Branch HQ 13 Corps

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Al Chabab
S. CHABAB MAJOR
P.O.D.L.
Secretary

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 ZFIC, GRC
 No. 8 Command Pay Office
 13 Branch, Rear HQ 13 Corps
 OC 88 (US) Div (ad. section)
 56 (Lat) Div
 86 Area
 1 ALB
 13 (May) Rear HQ 13 Corps
 13 (May) Rear HQ 13 Corps
 ST Rear HQ 13 Corps
 Med. Rear HQ 13 Corps
 Ord. Rear HQ 13 Corps
 RME Rear HQ 13 Corps
 NGIC, Tricote
 HQ RAR (Org)
 18 Group, Pioneer Corps
 16 Group, Pioneer Corps
 2901 Civil Labour Unit
 2920 Civil Labour Unit
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 War Diary
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Appendix 'A'.

13 CORPS LABOR AND MATER SUB-COMMITTEE

EIGHTH MEETING 20th MAY 46.

Employees of Finance Division of HQ AGC 13 Corps Recommended for Reclassification.

DOCT. ALFREDO FRONTALINI.

Recommended Grade - CHIEF CLERK OF BUDGETS 14,000-17,000 lire per month + CLB.
Present Grade - EXECUTIVE - Budgets Section, Finance Div HQ AGC 13 Corps.
Present Basic Wage - lire 11,000 per month + CLB 7,150. Total 18,150 lire per month.
List of Duties
& Responsibilities

- (a) Processing of budgets of all public agencies and financing thereof.
- (b) Correspondence on public loans and all other forms of public expenditure.
- (c) Drafting, elaboration and amplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the control of an AGC Officer.
- (e) In absence of Budgets Finance Officer has acted as adviser to C.F.O., on budget and public finance matters.
- (f) Was instrumental in evolving the budget procedure.

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DOCT. HERBERT LAMAR.

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CLB.
Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AGC 13 Corps.
Present Basic Wage - lire 11,000 per month + CLB 7,150. Total 18,150 lire per month.
List of Duties
& Responsibilities

- (a) Civilian Head of Revenue Section.
- (b) Drafts a large number of General and other orders implementing taxation laws, according special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Intendente di Finanza's decisions on fines, taxes, etc.
- (d) Examination of Fiscal Guard Branch reports on smuggling of monopoly goods.

3384

- (c) Drafting, elaboration and amplification of General Orders.
- (d) Civilian Head of Budgets Section, such section not having been under the Control of an AGG Officer.
- (e) In absence of Budgets Finance Officer has acted as adviser to C.F.C., on budget and public Finance matters.
- (f) Was instrumental in resolving the Budget procedure.

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NOTE. REVENUE LEADERS.

Recommended Grade - CHIEF EXECUTIVE 20,000 lire per month inclusive of CLE.
 Present Grade - EXECUTIVE - Revenue Section, Finance Division HQ AGC 13
 Corps.
 Present Basic Wage - Lire 11,000 per month + CLE 7,150. Total 18,150 lire per
 List of Duties month.
 & Responsibility -

- (a) Civilian Head of Revenue Section. 3304
- (b) Drafts a large number of General and other orders implementing taxation laws, forwarding special knowledge of Italian Revenue Law.
- (c) Responsible for legal and technical advice on appeals against Riconferme di Finanza's decisions on fines, taxes, etc.
- (d) Examination of Fiscal Guard branch reports on smuggling of contraband goods.
- (e) General supervision under Chief Revenue Officer of the tax collecting organization throughout the territory.
- (f) Fluent in English and therefore invaluable for interviews and general contact on Revenue matters.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY

DATE 20th MAY, 1946		NEW GRADES			CIVILIAN INDUSTRY RATE				
GRADE	MALE or FEM.	PROPOSED ALLIED FORCES RATE			BASIC	CONFIRMATION	SIP. CONTIN.	FAMILY ALLOW.	DEDUCTIONS
		BASIC MIN MAX	CLERICAL MIN MAX	Take HOME MIN MAX					
DAILY PAID WORKERS									
BATH ATTENDANT (SWIMMING ESTAB.)	M	70 (Fixed)	295	365	145	170	25	40	19
LIFE SAVER OR GUARD (SWIMMING ESTAB.)	M	90 (Fixed)	295	385	185	170	25	40	21
MONTHLY PAID WORKERS (Admin., Office & Clerical Grades)					THE ABOVE RATES ARE FOR A 10 HR. DAY.				
GATE TAKER (CIVILIAN)	M	2700	8190-7670	9990	4520	4420	690	1196	538
MONTHLY PAID WORKERS (Hotel, Mess and Club Grades)					RATES FOR 30 DAY MONTH 24 HRS PER DAY FULL RATIONS WOULD NORMALLY BE				
CHECK ROOM ATTENDANT (AGE OVER 20)	F	2100	5570	6700	3250	2745	-	SINGLE	280
1st CLASS HOTEL	F	(Fixed)	Less 900		2700	2745	-	SINGLE	250
2nd CLASS HOTEL	F								
GOVERNESS (HOTEL) (AGE OVER 20)	F	2100	5570	6700	2500	2745	-	SINGLE	238
1st CLASS HOTEL	F	(Fixed)	Less 900		2000	2745	-	SINGLE	210
2nd CLASS HOTEL	F								
NOTE:									
X FOOD - IF NOT PROVIDED		ADD 1,200		LIRE LESS	4.08%	AND 1.53%			
COMMISSIVE I.e., 5.61%									
ACCOMMODATION - IF NOT PROVIDED		ADD		600 LIRE.	5.58%				

APPENDIX 'B'

P. AND CIVILIAN RATES OF PAY

GRADES		CIVILIAN INDUSTRY RATE				TRUSTEE	DIFFERENTIAL
HOME	BASIC	CONTINGENT	SUP. CONTIN.	FAMILY ALLOW.	DEDUCTIONS	TAKES HOME	
MAX							
	145	170	25	40	19	361	+ 4
							- 14
385	185	170	25	40	21	399	
RATES ABOVE		ARE FOR A	10 HR. DAY.				- 58, + 622
(grades)							
990	4520	4420	650	1196	538	10,048	
10670							
20 DAY MONTH	24 HRS	PER DAY	FULL RATES WOULD NORMALLY BE AUTHORIZED.				
6700	3250	2745	-	SINGLE	280	5,715 X	+ 1045
	2700	2745	-	SINGLE	250	5,195 X	+ 1565
6760	2500	2745	-	SINGLE	230	5,007 X	+ 1753
	2000	2745	-	SINGLE	210	4,535 X	+ 2225
LIRE LESS	4.08%	AND 1.53%					
600 LIRE.	3883						

13/4/04

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Case No. 1
 Near HQ 13 Corps
 LA/CFW/1
 2 APR 46

ALLIED FORCE LABOUR AND TRADE COMMITTEE
13 CORPS LOCAL SUB-COMMITTEE

The SEVENTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Trade Committee was held at Near HQ 13 Corps on 3 April 46.

PRESENT

CHAIRMAN

- Lt. Col. R. F. BOSTON, ADC 13 Corps

REPRESENTATIVES OF

AWL 13 Corps
 88 (US) Div
 HQ 13 Corps
 HQ 13 Corps
 1st Near 13 Corps
 2nd (Wise) Near 13 Corps
 3rd Near 13 Corps
 2001 Civil Labour Unit
 2920 Civil Labour Unit

- Capt. M. A. Isolation
 - 2/Lt. E. E. Paul
 - W/O. M. R. K. Brown
 - Col. (S) P. P. Clements
 - Major H. A. J. Fitzgerald
 - Major T. E. G. G. G. G.
 - Major T. E. G. G. G.
 - Capt. E. Drysdale
 - Major H. R. G. G. G.

SECRET

- Capt. A. Chaplin, Labour 5382 13 Corps

1. The minutes of the 5th meeting, held on 12 Mar 46, were approved.
2. (a) The Sub-Committee were provided to examine the Comparison Tables (Appendices 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000)
- (b) The Chairman pointed out that it was not necessary or desirable to pay exactly the same rates as in civilian industry, but that Allied Forces had responsibility as good employers.

Capt. HOLSTON verified the currency of the civilian rates. He also stated that there was comparatively little difference between civilian rates in TRIESTE, COMIZIA and P.O.A. It might be desirable to include the whole of TRIESTE, COMIZIA and P.O.A. in any proposed increase. 'Contingents' in TRIESTE was due for revision on 1 April 46 and was still being examined. It was likely to remain the same.

Major CUTLER stated that civilian rates paid in TRIESTE was the ACILAN agreement and at present was being paid in TRIESTE.

- AMC 13 Corps
90 (US) Div
HQ BAY
RMC Trieste
1st Rear 13 Corps
22 (US) Rear 13 Corps
57 Rear 13 Corps
2901 Civil Labour Unit
2926 Civil Labour Unit
- 1st Lt. E.A. Holstad
2nd Lt. E.J. Paul
3rd Lt. E. Brown
Capt. (S) P. Clemente
Major E.A. P. Pignorelli
1st Lt. W.H. Oathrow
Major E.G. Corbett
Capt. E. Beyerle
Major H.T. Gathugh
- Capt. A. Chaplin, 1st Lt. 13 Corps

SECRETARY

1. The members of the GIBB Meeting, held on 12 Mar 46, were approved.
2. (a) The Sub-Committee then proceeded to examine the Comparison Tables (Appendices 'A', 'B' and 'C' to these minutes) showing Allied Forces and Civilian Labor of Bay at present in effect in Trieste provinces.
 - (b) The Chairman pointed out that it was not necessary or desirable to pay exactly the same rates as in civilian industry, but that Allied Forces had responsibilities as good employers.

Capt. HOLSTON verified the accuracy of the civilian rates. He also stated that there was comparatively little difference between civilian rates in TRIESTE, GORIZIA and PIA. It might be desirable to include the whole of VIENNA GUILIA in any proposed increase. 'Contingents' in TRIESTE were due for review on 1 April 46 and was at all being examined. It was likely to remain the same.

Major GUTHRIE stated that civilian rates paid in ITALY were based on the MILAN Agreement and at present Allied Forces rates were in line with civilian industry there. Differences in GORIZIA were in fact approximately one half of those obtaining in TRIESTE. It would be desirable to keep GORIZIA rates static to get a better balance TRIESTE rates and other rates. Labour was in good supply in TRIESTE and employment was likely to increase on 10 April 46 with the further unblocking of Italian industry. Hotel rates in private industry took into consideration the provision of all meals. New civilian hotel rates in TRIESTE were still the subject of negotiation.

Contd. The Chairman

The Chairman reminded the Sub-Committee that Allied Force employees in the provinces of PARIA, RUVIHO and VIOGELA which came under 15 Corps administration with effect from 1st or 2nd, were still being paid 217 area rates. Two rates did already exist in the Corps area. Authority had not yet been received from G.O. AFHQ for the 100 lire increase in the sub-Committee's powers as recommended at the last meeting.

(c) It was agreed that the differential between Allied Force and Civilian wage rates called for a further increase in Cost of Living Bonus in TRINISTRA province.

(d) Under authority of AFHQ Admin Memo No. 25, dated 13 April 45, the following increases of Cost of Living Bonus in TRINISTRA province were approved. The increase to date from the commencement of the first pay period after receipt of authority for 100 lire increase in the Sub-Committee's powers, recommended at the previous meeting.

DAILY PAID RATES

(1) Adults

Authorized Increase
Male and Female

Basic Wage

Up to and including 120 lire
From 121 to 125 lire
" 126 " 130 "
" 131 " 135 "
" 136 " 140 "
" 141 " 145 "
" 146 " 150 "
" 151 " 155 "
" 156 " 160 "
" 161 lire and above

72 lire
72 "
76 "
67 "
65 "
62 "
60 "
57 "
55 "

(11) Juveniles 10 lire

MONTHLY PAID RATES
(Admin, Office and Clerical Grades)

5581

(1) Adults

Authorized Increase
Male and Female

Basic Wage

Up to and including 3000 lire
From 3001 to 3100 lire
" 3201 " 3300 "
" 3401 " 3500 "
" 3601 " 3700 "
" 3801 " 3900 "
" 4001 " 4100 "
" 4201 " 4300 "
" 4401 " 4500 "
" 4601 " 4700 "
" 4801 " 4900 "
" 5001 " 5100 "
" 5201 " 5300 "
" 5401 " 5500 "
" 5601 " 5700 "

1950 lire
1920 "
1870 "
1820 "
1770 "
1720 "
1690 "
1620 "
1570 "
1530 "
1470 "
1430 "

5581

Authorized Document
Male and Female

1950 1100
1920 " "
1870 " "
1820 " "
1770 " "
1720 " "
1690 " "
1620 " "
1570 " "
1520 " "
1470 " "
1420 " "

(contd.) MONTHLY PAID FORMER

Up to and including 100 lbs
From 121 to 125 lbs
" 126 " 130 "
" 131 " 135 "
" 136 " 140 "
" 141 " 145 "
" 146 " 150 "
" 151 " 155 "
" 156 " 160 "
" 161 " 165 "
" 166 " 170 "
" 171 " 175 "
" 176 " 180 "
" 181 lbs and above

(14) Juveniles 10 lbs

MONTHLY PAID FORMER
(Admin, Office and Clerical Grades)

(2) Adults

Basic Rate

Up to and including 3000 lbs
From 3001 to 3100 lbs
" 3101 " 3200 "
" 3201 " 3300 "
" 3301 " 3400 "
" 3401 " 3500 "
" 3501 " 3600 "
" 3601 " 3700 "
" 3701 " 3800 "
" 3801 " 3900 "
" 3901 " 4000 "
" 4001 " 4100 "
" 4101 " 4200 "
" 4201 " 4300 "
" 4301 " 4400 "
" 4401 " 4500 "
" 4501 " 4600 "
" 4601 " 4700 "
" 4701 " 4800 "
" 4801 " 4900 "
" 4901 " 5000 "
" 5001 lbs and above

(15) Juveniles 1000 lbs

RECENTLY PAID BILLS
(Mass, Club and Hotel Grandin)

As local civilian rates were still under negotiation, the Sub-Committee approved in principle measures referred to the following scale. When civilian rates were fixed, however, this scale would be subject to review and to possible reduction by an Acting Sub-Committee consisting of representatives of :

1000 Envelope
May 15 Dings
Q. Eversham Road NY 13 Corps
Labour Branch Room No 13 Corps
29.0 Civil Labour Unit

(4) Adults—

Basic Wage		Outrighted Increment	
		Male	Female
Up to and including 3600 hrs		1325	1175
From 3601 to 4700 hrs		1275	1125
" " 4701 " 5800 "		1225	1075
" " 5801 " 6900 "		1175	1025
" " 6901 " 8000 "		1125	975
" " 8001 " 9100 "		1075	925
" " 9101 " 10200 "		1025	875
" " 10201 hrs and above		975	825

(ii) Journal and the

3. ANY OTHER MATTERS

- (a) It was agreed that the I-3 Corps High-Committee representatives be instructed to make representation at the next meeting of the Allied Forces Labour and High-Committee for revision of the present scale of travelling allowances for civilian employees which are deemed to be inadequate.
- Capt. HILFET put in copy of the Italian Government scale of allowances which provided, in the case of a driver, 300 lire for a whole day compared with the Allied Forces' 125 lire.
- (b) In view of the high rate of unemployment in Venezia Giulia, it was agreed that Allied Forces should not employ workers who do not possess the green card issued by the officials of Ljubljana, with the exception of certain specialists, where the approval of the Labour Control Officer would be required.

- (5) The Joint Committee had given instructions for explanation of the situation regarding representation of 22 (125) Div on the Committee. 22 (125) Div were represented on the 13 Corps Sub-Committee which dealt with wages

3601 to 3700 1170
 " 3701 " 3800 " 1275
 " 3801 " 3900 " 1225
 " 3901 " 4000 " 1175
 " 4001 " 4100 " 1125
 " 4101 " 4200 " 1075
 " 4201 " 4300 " 1025
 " 4301 " 4400 " 975
 " 4401 " 4500 " 925
 " 4501 " 4600 " 875
 " 4601 " 4700 " 825
 " 4701 " 4800 " 775
 " 4801 " 4900 " 725
 " 4901 " 5000 " 675
 " 5001 " 5100 " 625
 " 5101 " 5200 " 575
 " 5201 " 5300 " 525
 " 5301 " 5400 " 475
 " 5401 " 5500 " 425
 " 5501 " 5600 " 375
 " 5601 " 5700 " 325
 " 5701 " 5800 " 275
 " 5801 " 5900 " 225
 " 5901 " 6000 " 175
 " 6001 " 6100 " 125
 " 6101 " 6200 " 75
 " 6201 " 6300 " 25
 " 6301 " 6400 " 0
 " 6401 " 6500 " 0
 " 6501 " 6600 " 0
 " 6601 " 6700 " 0
 " 6701 " 6800 " 0
 " 6801 " 6900 " 0
 " 6901 " 7000 " 0
 " 7001 " 7100 " 0
 " 7101 " 7200 " 0
 " 7201 " 7300 " 0
 " 7301 " 7400 " 0
 " 7401 " 7500 " 0
 " 7501 " 7600 " 0
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(11) Autofiles 39/1170

3. ANY OTHER MATTERS

(a) It was agreed that the 13 Corps Sub-Committee representative be instructed to make representation at the next meeting of the Allied Force Labour and Human Committee for revision of the present policy of travelling allowances for civilian employees which are deemed to be inadequate. Capt. HILTON, posted a copy of the Italian Government scale of allowances which prevail, in the case of a driver, 350 lire for a single day compared with the Allied Force's 125 lire.

(b) In view of the high rate of unemployment in Albania, it was agreed that Allied Forces should not employ workers who do not possess the green card issued by the Ministry of Labour, with the exception of certain specialists, where the approval of the Labour Control Officer would be required.

(c) The Rome Committee had given instructions for explanation of the situation regarding representation of 88 (US) div or that Committee. 88 (US) Div were represented on the 13 Corps Sub-Committee which dealt with wages, policy, etc., in the area occupied by the Division. The decisions of the Sub-Committee were forwarded to the Allied Force Labour and Human Committee for approval, 88 (US) therefore no separate would be obtained by direct representation at Rome. The 88 (US) Div representative stated that he was satisfied by the present system of representation on the 13 Corps Local Sub-Committee and that authority of the Rome Committee would have no useful purpose to his Division.

5580

Heptaphone

(A. G. G. G. G. G.) Captain
 11/11/11
 Secretary

AC/11

DISTRIBUTION :

SAC, HQ
 ASAC, ALMO
 Labor Sub-Administration HQ AC
 Labor Branch, HQ
 EL 3 District
 EL 2 District
 EL 13 Corps
 ASAC ALMO
 EL Region 12 EL 13 Corps
 Financial Section, HQ
 ELIC, HQ
 No. 2 General Pay Office
 EL Branch, Rear HQ 13 Corps
 EL 23 (EL) EL (Gen. Section)
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COMPARISON TABLE OF ALLIED FORCE AND CIVILIAN RATES OF PAY - TRIESTE PROVINCE

Daily paid employees

GRADE	Male or Female	ALLIED FORCE RATES			MINIMUM RATE OF PAY IN ITALY			
		Basic Min. Max.	Cost of Living Bonus Min. Max.	Take Home Min. Max.	Basic Pay	Contingency	Supple- mentary Contingency	
<u>Artisans</u>								
Bricklayer		90 - 120	220	310 - 340	192	170	25	
Carpenter		90 - 120	220	310 - 340	192	170	25	
Driver-Mechanic		95 - 125	220 - 217	315 - 342	200	170	25	
Joiner		95 - 125	220 - 217	315 - 342	168	170	25	
Fitter or Mech (ET)		100 - 135	220 - 212	320 - 347	168	170	25	
Tailor	M	105 - 125	220 - 217	325 - 342	168	170	25	
AVERAGE DIFFERENTIAL - ARTISANS								
Unskilled	M	85	220	305	156	170	25	
Unskilled	F	72	175	247	100.25	170	25	
Juvenile under 18		45	79	124	120.60	77.60	-	

NOTES : (1) No deductions made in Venezia Giulia for Insurance.
(2) Only minimum rates for Italian Industry shown - Maximum rates

Appendix 'A'

TABLE OF ALLIED FORCE AND CIVILIAN RATES OF PAY - TRIESTE PROVINCE
Daily paid employees

ALLIED FORCE RATE			MILITARY RATE OF PAY IN ITALIAN INDUSTRY					DIFFERENTIAL
Ratio Min. Max.	Cost of Living Bonus Min. Max.	Take Home Min. Max.	Basic Pay	Contingency	Supplementary Contingency	Family allowance	Take Home	
100 - 120	220	310 - 340	192	170	25	40	427	MINUS 117 - 87
100 - 120	220	310 - 340	192	170	25	40	427	MINUS 117 - 87
75 - 125	220 - 217	315 - 342	200	170	25	40	435	MINUS 120 - 93
75 - 125	220 - 217	315 - 342	168	170	25	40	403	MINUS 86 - 61
100 - 125	220 - 212	320 - 347	168	170	25	40	403	MINUS 83 - 56
75 - 125	220 - 217	325 - 342	168	170	25	40	403	MINUS 78 - 61
AVERAGE DIFFERENTIAL - ARTISANS								MINUS 100 - 74
85	220	305	196	170	25	40	391	MINUS 86
72	175	247	100.25	170	25	40	335.25	MINUS 88.25
45	79	124	120.60	77.60	-	-	199.20	MINUS 75.20

- (1) No deductions made in Venezia Giulia for Insurance.
(2) Only minimum rates for Italian Industry shown - Maximum rates are unlimited.

COMPARISON TABLE OF ALLIED FORCES AND CIVILIAN RATES OF PAY - TRIESTE PROVINCE
Admin., Office and Clerical Grades - Monthly paid employees

GRADE	Male or Female	ALLIED FORCES RATES			KINDSA RATE OF PAY IN ITALIAN LIRAS			
		Basic Min. Max.	Cost of Living Bonus Min. Max.	Total Home Min. Max.	Basic Pay	Conti- gency	Supple- mentary Conti- gency	Family allow- ance
Accountant	M	2200-5400	6240-5760	8440-11160	8500	4420	650	1196
Clerk	M	2200-3600	6240-5980	8440-9580	5250	4420	650	1196
Junior Admin. Asst.	M	2200-5400	6240-5760	8440-11160	7000	4420	650	1196
Typist	M	2000-3600	6240-5980	8240-9580	4000	4420	650	1196
AVERAGE DIFFERENCE								
Senior Admin. Asst.	F	3060-5750	4520-4030	7580-9810	8500	4420	650	1196
Junior Admin. Asst.	F	1870-4590	4550-4290	6420-8880	6100	4420	650	1196
Clerk	F	1870-3060	4550-4520	6420-7580	4530	4420	650	1196
Typist	F	2000-3600	4550-4290	6550-7890	3240	4420	650	1196

AVERAGE DIFFERENCE

5577

Appendix 'B'

ALLIED FORCE AND CIVILIAN RATES OF PAY - TRUSTE PROVINCE

on and Clerical Grades - Monthly paid employees

FOURTH RATE		MINIMUM RATE OF PAY IN ITALIAN INDUSTRY					DIFFERENTIAL
Cost of Living Index	Take Home	Basic Pay	Continuance	Supplementary Continuance	Family allowance	Take Home	
Min. Max.	Min. Max.						MINUS
621.0-576.0	844.0-1116.0	8500	4420	650	1196	11766	6526 - 3606
621.0-598.0	844.0-958.0	5250	4420	650	1196	11516	3076 - 1936
621.0-576.0	844.0-1116.0	7000	4420	650	1196	13266	4826 - 2106
621.0-598.0	821.0-958.0	4000	4420	650	1196	10266	2026 - 686
AVERAGE DIFFERENTIAL							MINUS 1063.5-2083.5
4530-4050	7280-9810	8500	4420	650	1196	11765	MINUS 7186 - 4956
4520-4290	6420-8820	6100	4420	650	1196	12356	MINUS 5946 - 3486
4550-4320	6420-7520	4530	4420	650	1196	10796	MINUS 4376 - 3216
4550-4290	6550-7690	3210	4420	650	1196	9906	MINUS 2956 - 1616
AVERAGE DIFFERENTIAL							MINUS 5116 - 3518.5

COMPARISON TABLE OF ALLIED FORCE AND CIVILIAN RATES OF PAY - TRIESTE PROVINCE
Hotel, Mess and Club Grades - Monthly paid employees

GRADE	Male or Female	ALLIED FORCE RATE			MINIMUM RATE OF PAY IN ITALIAN LIRE			
		Basic Min. Max.	Cost of Living Rome Min. Max.	Take Home Min. Max.	Basic Pay	Contingency	Supplementary Contingency	Family allowance
<u>MESS AND CLUB</u>								
Cook	M	2700-4000	6175-6025 less 900	7975-9125	4000	5000		1196
Waiter	M	2700-3700	6175-6125 less 900	7975-8925	4800	5000		1196
Waitress	F	2200-3100	4245 less 900	5545-6445	2700	3100		1196
Orderly	M	2500-3000	6175 less 900	7775-8275	2800	5000		1196
						<u>AVERAGE DIFFERENTIAL</u>		
<u>HOTEL</u>								
Cook	M	2700-4000	6175-6025 less 900	7975-9125	4500	5000		1196
Waiter	M	2700-4000	6175-6025 less 900	7975-9125	4800	5000		1196
Porter	M	2500-3700	6175 less 900	7775-8575	2700	5000		1196
Waitress	F	2200-3100	4245 less 900	5545-6445	2700	3100		1196

AVERAGE DIFFERENTIAL

Old rates prior to Trieste Agreement are still in force as no agreement has yet been reached for rates for Hotel, Mess and Club grades.

Appendix 'C'

RATES OF ALLIED FORCE AND CIVILIAN RATES OF PAY - TRIESTE PROVINCE

Hotel, Mess and Club Grades - Monthly paid employees

ALLIED FORCE RATE			MINIMUM RATE OF PAY IN ITALIAN INDUSTRY					DIFFERENTIAL
Rate	Cost of Living Bonus	Take Home Min. Max.	Basic Pay	Contin-gency	Supple-mentary Contin-gency	Family allow-ance	Take Home	
10000	6175-6025 less 900	7975-9125	4000	5000		1196	10156	MINUS 2221 - 1071
0-5700	6175-6125 less 900	7975-8925	4800	5000		1196	10996	MINUS 3021 - 2071
0-5100	4245 less 900	5585-6445	2700	3100		1196	6996	MINUS 1451 - 551
0-3000	6175 less 900	7175-8275	2400	5000		1196	8996	MINUS 821 - 321
				AVERAGE DIFFERENTIAL				MINUS 1875.5-1003.5
0-4400	6175-6025 less 900	7975-9525	4500	5000		1196	10696	MINUS 2721 - 1171
0-4400	6175-6025 less 900	7975-9525	4800	5000		1196	10996	MINUS 3021 - 1171
0-3300	6175 less 900	7175-8575	2700	5000		1196	8896	MINUS 1121 - 321
0-3100	4245 less 900	5545-6445	2700	3100		1196	6996	MINUS 1451 - 551
				AVERAGE DIFFERENTIAL				MINUS 2078.5-878.5

in rates prior to Trieste Agreement are still in force as no agreement has yet been reached for rates for Hotel, Mess and Club grades.

ANNEXURE II.

Rear HQ 13 Corps
L/O 13/14
13 Mar 46

ALLIED FORCE LABOUR & WAGES COMMITTEE
13 CORPS LOCAL SUB-COMMITTEE

The SIXTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 12 Mar. 1946.

PRESENT:

CH. LEACHMAN - Lt. Col. R.P. BOLTON

- ADL 13 Corps.

REPORTING MEMBERS:

ADL 13 Corps

88 (US) Div

HQ 13 Corps

NOIC TRIESTE

1 Rear 13 Corps

5th Amer 13 Corps

2nd 13 Corps

2nd 13 Corps

1st 13 Corps

1st 13 Corps

1st 13 Corps

1st 13 Corps

- Capt. J. GENTILE
- 2/Lt. G.H. P.H.
- 1/Lt. L. BOLTON
- Capt. (S) E. CLEGG
- Capt. G.H. BLOCH
- Major G.H. BOLTON
- Major A.P. BOLTON
- Major G.H. BOLTON

- Major P.H. BOLTON
- Major G.H. BOLTON
- Major G.H. BOLTON

- Major R. ROSS, ADL 13 Corps.

1. The Minutes of the 2nd Meeting, held on 21 Jan 46 were approved.
2. (a) The Sub-Committee, in carrying the 'Trieste Agreement' (copy attached hereto at Annexure 'A' and 'B') and studied the comparison tables of Allied Force and Civilian Rates of Pay as set out in Annexures 'C' and 'D'.
(b) The Chairman pointed out that on examination of the Comparison Tables, it became apparent that in no way did the Allied Force Rate equal the minimum of the Civilian Rate and this finding had been called to make such recommendations as may be deemed necessary to overcome these deficiencies and bring the Allied Force Rate very close to that with Civilian Industry. To do this it was suggested that the Trieste Agreement be further Cost of Living Bonus of 100 lire a day to be applicable to the whole of 13 Corps.
(c) Capt. J. G. TILLI stated that although he was unable to produce definite figures at the present time he was quite sure that even with the proposed increase, our rates would still be lower than those paid by the Yugoslavs. The Cost of Living in TRIESTE was known to be 30% higher than in any other part of Italy. The Trieste Agreement was drawn up on an economic basis, although it was aided by political influence.
- (d) It was agreed (1) that in view of the Trieste Agreement GHI should be asked to authorize a further increase of 100 lire in the Cost of Living Bonus for the whole of 13 Corps, but this increase is to be applicable only in Trieste for the time being, payment not to be retrospective, but to take effect from the authority received, (2) a further increase to be called for to make the 30% increase of Cost of Living Bonus to each grade, and the authority had been received from GHI. Subject to receipt of such authority, the meeting was provisionally adjourned for 26.30 hrs in the Conference Room at Rear HQ 13 Corps on 13 Mar 1946.

SIGNATURE

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— John P.A. ROBERTSON
— J.B. BARNES
— W.D. DUNCAN, JR.

- 20 Apr R. 0025, 1111. 13 Corca.

5. Stimulus

1. The Director of the M&Z Commission, 1011 on 21 Jan 16 was approved.

2.2.(c) The Sub-Committee proceeded to examine the 'Trieste Agreement' (copy attached hereto at Appendix 'A' and 'B') and studied the comparison tables of Allied Forces and Civilian Defense of Italy set out in Appendices 'C' and 'D'.

(b) The Chairman pointed out that an examination of the Comparison Tables, if treated as parent that in no way did the Allied Force Rato equal the children of the Civilian Rato and this meeting had been called to make such recommendations as may be deemed necessary to overcome these deficiencies and bring the Allied Force Rato more into line with Civilian Industry. To do this it was suggested that CTR be asked to authorize a further Cost of Living Bonus of 100 Lire a day to be applicable to the whole of 13 Corps.

(c) Capt. J. C. Tildal stated that although he was unable to produce definite figures at the moment he was quite sure that even with the proposed increase, our rates would still be lower than those paid by the Yugoslavs. The Cost of Living in the S.E. was known to be 20% higher than in any other part of Italy. The Trieste Agreement was founded on an economic basis, although it was aided by political influence.

(c) It was agreed (i) that in view of the Trieste agreement GIM should be asked to authorize a further increase of 100 lire in the Cost of Living Bonus for the whole of 15 Cene, but this increase is to be applicable only in Trieste for the time being, payment not to be retrospective, but to take effect from an authority receiving, (ii) a further increase to be added to reach the ~~total~~ ^{figure of} increase of Cost of Living Bonus to each group, then the authority has been received from GIM. Subject to receipt of such authority, the matter was provisionally arranged for at Milan in the Conference Room at Room 15 Cene on Friday 28 March 1946.

(a) The Supplementary Agreements attached at "Exhibit #3" were perused and discussed and it was agreed to postpone giving a decision on this matter until the next meeting, so that the neighbors could investigate the difficulties arising when boundaries are extended.

(sgt) P. COSS, Major,
A.D.C.,
Secretary.

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Appendix "A"

In the year one thousand nine hundred and forty six the first day of February, the following preliminary agreement for wages adjustments to be applied to all Industrial undertakings in the Zone of Trieste under Allied Military Control, has been reached at this Labour Office under the Chairmanship of Mr. Walter Lavitola, between the Association of Industrialists of the Trieste Zone, represented by its President Mr. Augusto Canalicchio, Mr. Ivo Schidrown, Mr. Carlo Bultro, Mr. Mario Carotti and Mr. Carlo Prunelli, Mr. Silvio Lunardi, assisted by Director Dr. Antonio Petrucci and

Industri Unica represented by its President Dr. Ernest Radich and Mr. Emilio Scilli and the Italian Association, Trieste and Zone represented by Dr. Cino Sforza and Dr. Pietro Monti.

ARTICLE I.

With the purpose of establishing minimum basic wages for non-clerical personnel employed in Industrial undertakings the rates shall be sub-divided in the following groups:

Group A: Metallurgical, Mechanical, Textileworkers (Furnishers, fixturers, etc.) Builders, Carpenters, Tailors.

Group B: Chemical and Food Industry (pastes, biscuits, beer, preserved meats, liquors, etc.), Drinks, chocolate, confectionery, coffee roasting, coffee surrogates, food products, hosiery, mining Industry, and the Light Industry, earthenware, etc.

Group C: Cement and manufactured cement and stone, etc., and preserving Industry and other food products, hosiery, mining Industry, and the Light Industry, earthenware, etc.

Group D: Textile Industries.

The present article does not apply to the following industries: printing, electrical appliances, cartage, etc., on account of their own particular rules and regulations, but the minimum rates wages specified in paragraph II.

Their respective wages shall be regulated in accordance with the particular wages agreement of each industrial group, not specially specified above, shall be affected, at the terms of stipulation of each single wage contract for the respective category.

ARTICLE II.

The minimum rates of wages for the various industries remain established as follows:

Minimum hourly rate for men over 20 years of age		Qualified workers	
Specialized workers			
A)	24.-	19.-	
B)	20.-	18.10	
C)	19.-	17.20	
Specialized labourer		common labourer	
A)	17.90	16.50	
B)	17.00	15.70	
C)	16.20	14.90	

Above specified minimum rates apply to Industries displaying their activity in the Trieste, Mechanical and Light Industry, etc., on account of their own particular rules and regulations.

log-crechubers, vinager distilleries etc.) manufacturing of articles in series, wood-
manufacturing, saw-mills, grinding industry, oil mills and vegetable oil refineries,
transport and bridge.

Group 2: Cement and manufactured cement and stone ware, with processing industry and
other food products, hosiery, tanning industry, (the only industry sector, earthen ware,
Group 1: Textile Industries.

The present articles does not apply to the following industrial or workers:
printers, editorial articles, entertainment, AG/2/7, on account of their own particular
roles and regulations, and the minimum rate wages specified in Part II. II.

Their rate of wages shall be regulated in accordance with the particular
wages agreement of each industrial category.

The inclusion of industrial groups, not specially specified above, shall be
affected, at the moment of the regulation of each article wage contract for the
respective category.

ARTICLE II.
The minimum rates of wages for the various industries remain established as

follows:

Minimum hourly rates for men over 20 years of age	
Specialised workers	
a) male	24.-
b) "	20.-
c) "	19.-
Specialised labourer	
d) Male	17.50
e) "	17.00
f) "	16.20
Qualified workers	
	19.-
	18.10
	17.20
Common labourer	
	16.50
	15.70
	14.90

Above specified minimum rates apply to industries displaying their activity in
the Trieste, Lombardian and Venetian areas concerning activity in the remaining part of the
Zone, shall apply a reduction of 5% on the specified minimum rates-wages.

ARTICLE III.

MINIMUM RATES FOR WOMEN AND YOUNG - The minimum basic wages for women and young
workers below 20 years of age, may be obtained either from the minimum wages scales,
established on p. 11. II. of the present document, by applying the reduction percent
age, or by maintaining the proportions laid down in already existing wages agreement.

For female workers, put on works, performed as a rule by men and under the same
working conditions and with an equal output put as to quality and quantity, wages shall
be paid at men's rates.

For piece work and under above working conditions an equal table of rates shall
be applied to.

ARTICLE IV.

APPENDICES - Appendices over 18 years of age, having gone through half of the
period for apprenticeship, may be admitted to the efficiency tests and in the favour-
able case may pass to their respective category.

(Continued)

11.

An apprentice over 18 yrs of age who has completed his apprenticeship, but is unable to pass the efficiency test shall receive the wages of a qualified worker with a reduction of 10%, until he is able to accomplish his efficiency test.

Categories for which wages to be paid to apprentices are established in percentage relation; in respect of these fixed for workers (male and female) the percentages shall apply to the wages rates established under the present contract.

For categories where apprentices wages are established at fixed rates, said wages shall be calculated at the same rates with regard to the wages standards under the present agreement; for workers (male and female) of that category to which the apprentice will pass on terminating his apprenticeship.

ART. V.

PIECE WORK AND INDIVIDUAL OUTPUT AGREEMENTS. - The employer shall have the option to revise the current piece rates and to increase or to diminish same in accordance with working conditions.

Each table of piece work rates shall be established in a manner to assure for each diligent worker and for each normally skilled worker a minimum earnings over and above the basic rates of 10% subject to further revision of the respective category agreements.

The gratuities and bonuses are liable to be increased or diminished in accordance with output and capacity.

ART. VI.

CLIENTS. - As regards the clients, salaries for clerical personnel of Industrial concerns, the contracting parties shall stipulate a separate agreement.

ART. VII.

CONTINGENCY ALLOWANCE. - In addition to the wages and salaries established in the foregoing articles and those to be agreed upon in the future between workers and clients shall receive a contingency allowance as specified in the table hereunder:

Head of Family with 1 dependent Not Head of Family over 20 years of age	Daily and Monthly Allowance	
	Man	Woman
Between 18-20 yrs of age	170.-	140.-
Between 16-18 yrs of age	142.50	105.60
Under 16 yrs of age	119.10	92.-
	77.60	77.60
	42.40	42.40
	3970.-	2745.-
	3400.-	2398.-
	2020.-	2020.-
	1100.-	1100.-

The above allowances are effective for the duration of Triesto, Montebelluna and Treviso. They are reduced to 80% for other concerns.

Families with two or more dependents shall receive a supplement allowances in the amount of lire 25.- per day or lire 650.- monthly.

For the purposes of this agreement on head of a family is understood a worker who in accordance with the present provisions benefits of the family allowances. As a dependent it is to be understood the person in whose favour the family allowances are given.

In partial verification of the provisions set forth in Article 18, 4, and the respective rules, it is established that:

a) The contingency allowance is to be considered for all effects as divisible to the hour, in respect of a working day of 8 hours or longer working day as determined under a special agreement of a particular category of workers, not

and above the basic rates of 10% subject to further revision of the respective category employees.

The gratification and bonus are liable to be increased or diminished in accordance with output and quality.

ART. VI.

CHARTER. - As regards the salaries, allowances for official personnel of industrial concerns, the contracting parties shall negotiate a collective agreement.

ART. VII.

CONTINGENCY ALLOWANCE. - In addition to the amounts already established in the foregoing articles and those to be agreed upon in the future workers and employers shall negotiate a contingency allowance as specified in the table hereunder:

	Total man	and woman	Monthly Allowance	
			Man	Woman
Head of Family with 1 dependent Not head of Family over 20 years of age	170.-	170.-	4420.-	4420.-
Between 18-20 yrs of age	132.00	105.60	3970.-	2745.-
Between 16-18 yrs of age	113.00	92.-	3400.-	2395.-
Under 16 yrs of age	77.50	77.50	2020.-	2020.-
	42.40	42.40	1400.-	1400.-

The above allowances are effective for the Creation of Trieste, Monfalcone and Udine. They are reduced to 80% for other concerns.

Members of families with two or more dependents shall receive a supplement allowance in the amount of lire 25.- per day or lire 650.- monthly.

For the purpose of this article, the head of a family is understood to be a worker who in accordance with the present provisions benefits of the family allowance. As a dependent it is to be understood the person in whose favour the family allowances are given.

In partial realization of the provisions set forth in Article 105. 1 and the respective rules, it is established that:

a) The contingency allowance is to be considered for all effects as divisible to the hour, in respect of a working day of 8 hours or longer working day as determined under a special agreement of a particular category of workers, not working continuously or obliged to stand by.

A contingency shall be added to the basic rates increased by the respective contract percentages for each overtime hour worked.

b) The contingency shall be calculated to the extent of 50% in remount of the annual and 15th month gratuity.

ART. VIII.

WORKING CONDITIONS. - Upon conclusion of the special agreement for textile workers the single qualifications of the workers, as far as their basic remuneration, shall be included in said agreement, subject to such modifications as may become necessary to adjust the rates to the situation of the market.

Continued.....

141.

Table of basic rates for textile workers

Classification	Min	Max
Specialized workers, colourists printers and engravers	1.	--
Other specialized workers	17.50	11.55
Skilled workers of 1 category	16.-	11.-
" " " " 16 yrs	15.50	10.50
Ordinary workers above 18 yrs of age	15.-	10.-
Ordinary labour above 16 years of age	14.-	9.50
Skilled workers under 16 " "	--	8.50
Ordinary workers between 16-18 " "	11.50	9.25
" " under 16 " "	9.-	8.-
Ordinary labourers between 16-18 " "	10.50	9.-
" " under 16 " "	8.75	7.75

The above minimum rates are effective for industries having their seat in the Trieste, Mantovano and Mugello areas. Concerns situated outside these areas in the Zone, shall apply above minimum rates reduced by 5%.

ART. IX.

VARIATIONS TO CONTINGENCY ALLOWANCES. - The contingency allowance shall vary in proportion to the fluctuations of the cost of living as resulting from the Index Number especially calculated in accordance with the rules set forth in an agreement prepared by an appropriate Committee formed by representatives of the employers and workers.

The contingency allowance shall be substituted by such changes every quarter, remaining meanwhile unaltered. The first adjustment of the contingency allowance according to the variations of the Index-Number shall become effective as from April 1st 1946 and with reference to the variation registered January, of the average for the month of February - March.

The percentage variations of the Index-Number shall be expressed in percentage variations of the contingency allowance, by multiplying the variations by the following conventional coefficients:

For textile workers above 20 yrs of age, and for families having of families	Coefficient	2.
For textile workers above 20 yrs of age and for workers of both sexes under 20 yrs of age.	"	1.75

Up to a variation of 1% of the Index Number the percentage variation of the contingency allowance shall therefore be of 2% and 1.75% respectively, in favour of the workers of the above-mentioned groups.

The variation shall always be calculated on the basic contingencies.

ART. X.

VALIDITY AND CONSEQUENCES. - The present contract and the respective annexes reports on contingency allowances, shall become effective as from February 1 1946 and shall remain in force until they are substituted by other agreements in the

proportion to the fluctuations of the cost of living as resulting from the Index Number as finally calculated in accordance with the rules set forth in an agreement prepared by an equisite Committee formed by representatives of the employers and workers.

The contingency allowance shall be adjusted at such times every quarter, remaining meanwhile unaltered. The first adjustment of the contingency allowance according to the variations of the Index-Number shall become effective as from April 1st 1946 and with reference to the variation mentioned, January, of the average cost of living of 1946 - March.

The percentage variations of the Index-Number shall be expressed in percentage variations of the contingency allowance, by multiplying the variations by the following conventional coefficients:

For male workers above 20 yrs of age and for female heads of families	Coefficient 2.
For female workers above 20 yrs of age and for workers of both sexes under 20 yrs of age.	" 1.75

When a variation of 1% of the Index Number the percentage variation of the contingency allowance shall therefore be of 2% and 1.75% respectively, in favour of the workers of the above-mentioned groups.

The variation shall always be calculated on the basis contingencies.

ART. X.

VALIDITY AND CONTINGENCY: The present contract and the respective wages and contingency allowances, shall become effective as from February 1 1946 and shall remain in force until they are substituted by other agreements in the premises reached between the contracting parties.

Read and Subscribed.

PRELIMINARY AGREEMENT TO THE PRELIMINARY CONTRACT FOR WAGE ADJUSTMENTS.
It is agreed:-

1. On adjusting the wage contract for the Building Industry in view of the irregularity of the work, an increase shall be allowed to the workers to be agreed upon the min. wage rates established for Group A.
2. Industries comprised in the groups of liquor distilleries, ice manufacturing and confectioners shall pass from Group B to Group A, whereas such industries of the cities of Milan, Bologna and Turin will be included in the latter group.
3. The workers in the tailoring industry receiving at present higher wages than the min. contract rates for mechanics, shall be allowed a percentage increase at the moment of the stipulation of the respective industry agreement.

Continued.....

iv.

4. Food and Chemical Industries are included under Group B. In view of the present particular situation of Russia, by reason of which the rules provided for these industries, wages shall equal to those of the concerns included in the Chemical and Food Industries of the United States shall be allowed a "personal exemption" equal to the difference in wages resulting from the war. Rates established for the Soviet professions and qualifications (specialized workers, qualified workers, women of the I. E. & U. category) of Group A and those of Group B.

(Signatures follow)

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APPENDICE "B".

L'anno undicimillesimosestantesimi, il giorno primo febbraio, presso l'Ufficio del Lavoro sotto la Presidenza dell'on. Walter Lavitola tra l'Associazione degli Industriali della Provincia di Trieste, rappresentata dal Presidente sig. Augusto Cosulich, inv. Ivo Schiavon, ing. Carlo Beltrame, rag. Mario Moretti, sig. Carlo Prandelli, dott. Silvio Lunzetti, assistiti dal Direttore dott. Antonio Petronio

Sindacati Uniti, rappresentati dal Presidente sig. Bruno Radich, e sig. Emilio Scilliti

Camera Confederale del Lavoro, Trieste e provincia, ha presentato dal dott. Cino Sforza e dott. Pietro Doretto, si e' stipulato il seguente contratto preliminare per gli adeguamenti salariali da valere per tutto le aziende industriali e i lavoratori dipendenti nella provincia di Trieste sotto controllo del Governo Militare Alleato.

ARTICOLO I.

Al fine della determinazione dei minimi di base del personale non impiegatizio dipendente da aziende industriali, la stessa vengono suddiviso nei seguenti gruppi:

- GRUPPO A: metallurgici e meccanici, lavoratori del legno (mobili, infissi, ecc.) edili, proprietari edili, confondenti di natura.
- GRUPPO B: chimici, alimentari, (paste alimentari e biscotti, birra, carni conservate, liquori e bevande, cioccolato, gelati e prodotti di zucchero, torrefazioni, oli e margheriti di caffè), industria del freddo, carta ecc.), ossidanti in serie, produzione del legno (mobili), industria politoria, apprestare e raffinazione olii vegetali, trasporti e laterizi.
- GRUPPO C: industria del cemento e manufatti di cemento, pietre, industria della conservazione del pesce ed altri prodotti alimentari, maglieria e calzifici, rinovaria, tintoria, l'industria e stoffatura, ceramica.
- GRUPPO D: industria tessile.

Per le seguenti categorie d'industria:
 tessili - edili - di giornali - spettacolo - AGRICOLTURA -
 dato in loro particolare regolamentazione, non valgono ne' l'incasellamento di cui al presente articolo, ne' i minimi di base specificati all'art. II, ne saranno disciplinate dai singoli contratti salariali di categoria.

Per le categorie d'industria non espressamente elencate nei gruppi soprastipulati, l'incasellamento deve' effettuato all'atto della stipulazione dei singoli contratti salariali di categoria.

ARTICOLO II.

I minimi di paga per le varie industrie restano fissati nel modo seguente:

Paga minima annua per gli uomini di età sopra i 20 anni.		3372
GRUPPO A: chimici, alimentari, metallurgia, ecc.		10.50
a) idro	21.-	17.90
b) "	20.-	17.25
c) "	19.-	16.20
I salari minimi sopra specificati valgono per le industrie che svolgono le loro		

ARTICOLO VI.
DETERMINAZIONE Per quanto riguarda i limiti di stipendio, per il personale impiegato
 dipendente da Aziende Industriali la parti contrattuali stipulavano un accordo a par-

ARTICOLO VII.
DETERMINAZIONE DI CONTINGENZE Oltre ai salari sono fissati nei precedenti articoli ed agli
 agli stipendi che verranno corrisposti, verrà corrisposto agli operai ed agli
 impiegati un'indennità di contingenza specificata alla seguente
 tabella:

	Giornaliero		Vendite	
	base	bonus	base	bonus
Capi famiglia con una persona a carico	170.-	170.-	1420.-	4420.-
Non capi famiglia oltre i 20 anni	152.80	105.60	5770.-	2345.-
Per i 16-20 anni	119.20	92.-	516.-	2222.-
Per i 16-18 anni	77.60	77.60	2030.-	2030.-
Con base di 16 anni	42.40	42.40	1100.-	1100.-

Le quote indennità valgono per i salari di Trieste, Meridionale e Nord.

Sono previste all'1% per gli altri centri.

Ad ogni famiglia sono previsti due o tre figli. I figli di un unico padre o di un'unica madre sono considerati come fratelli e non come figli di un unico padre o di un'unica madre.

Al fine di presentare un quadro d'insieme dell'azienda per ogni famiglia, per
 una delle varie ragioni (diminuzione del personale, aumento del personale, ecc.)
 l'azienda e i suoi, in persona per cui il personale familiare vengono considerati
 a parte nella modifica di questa tabella stabilita nell'articolo 4 e relativo regolamento:
 a) - L'indennità di contingenza d'intende a tutti gli effetti trasmissibile ed
 ora in rapporto ad un unico giornaliero trasmissibile ad otto ore od al maggiore
 lavoro contante o di servizio attuale.

Per ogni ora di lavoro straordinario sarà aggiunta alla paga base maggio-
 rate dello percentuale contrattuali una quota oraria dell'indennità di contingenza.
 b) - L'indennità di contingenza sarà corrisposta per il 50% nel calcolo della
 pratica di fine anno e della tredicesima mensilità.

ARTICOLO VIII.
TRANSIZIONE ESISTENTE All'atto della stipulazione del contratto di categoria per i
 titoli di provvisorio, ed in seguito la rimpiazzare qualsiasi di lavoratori nella
 sottoseguita tabella, salvo le eventuali modifiche che si renderanno necessarie
 per adeguare l'incasellamento alla situazione di fatto:

Continuando.....

Operai comuni del 16-18 anni
Operai comuni al di sotto del 16 anni
Minori comuni del 16-18 anni
Minori comuni al di sotto del 16 anni

11.50
9.75
10.50
8.75
9.25
8.75

I salari ridotti sono applicabili soltanto per l'inservizio avanti la loro scadenza oltre al Priato, Menzione o No. La data di scadenza del contratto della provincia di Icherano e di altri salari ridotti con la riduzione del 25.

ARTICOLO IX

Variazioni della L. 10. 1974, di cui all'articolo 1. Viene stabilito che l'indennità di cui sopra è versata in proporzione allo stipendio del costo della vita per il pagamento di un numero fisso di ore lavorative e secondo le norme di cui all'articolo 10 del presente contratto di lavoro collettivo per il settore.

L'indennità di cui sopra è versata in tre rate rimborsate in tre anni successivi. Il primo adempimento dell'indennità di cui sopra è versato nel primo anno di lavoro, il secondo nel secondo anno di lavoro e il terzo nel terzo anno di lavoro.

Le variazioni percentuali del numero fisso di ore lavorative in variazioni percentuali dell'indennità (di cui sopra) sono indicate in variazioni per i seguenti coefficienti convenzionali:

Per i lavoratori sotto i 20 anni di età	-	coefficiente 2
Per i lavoratori al di sopra dei 20 anni e per le donne dopo i 20 anni	-	coefficiente 1
Per i lavoratori al di sopra dei 20 anni e per i lavoratori al di sopra dei 20 anni	-	coefficiente 1.75

Conseguentemente ad una variazione dell'1% del numero fisso di ore lavorative corrisponde una variazione del 2% o del 1.75% dell'indennità di cui sopra, a seconda che i lavoratori appartengano al gruppo di lavoratori sopra specificati.

ARTICOLO X.

Variazioni e recupero. - Il presente contratto o i relativi accordi salariali o per l'indennità di cui sopra sono in vigore con la data del 1° febbraio 1974, o altrimenti in vigore fino a che non saranno conclusi da altri accordi inter-venti sulla stessa materia tra le parti contraenti il presente contratto.

Letto, firmato e sottoscritto.

(segue la firma)

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Continuano.....

Tabella dei minimi di cui base per i tassili

Qualificati	Minimi	Denaro
Specializzati, coloristi, stampatori, incisori	L. 18.-	--
Altri specializzati	17.50	11.55
Operai qualificati di I Categoria	16.-	11.-
Qualificati di II Categoria (sopra i 16 anni)	15.50	10.50
Operai comuni sopra i 16 anni	15.-	10.-
Minori qualificati di disotto dei 16 anni	14.-	9.50
Operai comuni dei 16-18 anni	--	8.50
Operai comuni di disotto dei 16 anni	11.50	9.25
Minori comuni dei 16-18 anni	9.-	8.-
Minori comuni di disotto dei 16 anni	10.50	9.-
	8.75	7.75

I salari minimi sopra specificati valgono per l'industria privata la loro sede nella città di Trieste, Monfalcone o S.M. I. Le aziende aventi sede nel resto della provincia applicheranno i minimi salariali suddetti con la riduzione del 2%.

ARTICOLO IX

Variazioni della base di calcolo di contingenza - Viene stabilito che l'indennità di contingenza varierà in proporzione alle variazioni del costo della vita quello risultante da un nuovo indice rispettivamente calcolato secondo la norma di cui all'articolo che verrà elaborato da una commissione paritetica.

L'indennità di contingenza verrà variata di 1 cent in tre cent rimborsando in tale intervallo fissato. Il peso dell'indennità di contingenza alle variazioni del nuovo indice verrà calcolato in valore del primo aprile 46 e con riferimento alle variazioni risotte al cambio della scala del nostro febbraio scorso.

Le variazioni percentuali del nuovo indice saranno tradotte in variazioni percentuali dell'indennità (di contingenza) moltiplicando le variazioni per i seguenti coefficienti convenzionali:

Per i lavoratori sopra i 20 anni e per le donne sopra fissate	--	coefficiente 2
Per le lavoratrici di età superiore ai 20 anni e per i lavoratori d'età di anni di età inferiore ai 20 anni	--	" 1.75

Conseguentemente ad una variazione dell' 1% del nuovo indice sarà variata rispettivamente del 2% e del 1.75% l'indennità di contingenza corrispondente ai lavoratori appartenenti ai rispettivi gruppi sopra specificati. Le variazioni saranno calcolate sempre sulle contingenze base.

ARTICOLO X

Validità e prorogazione - Il presente accordo o i relativi accordi salariali o per l'indennità di contingenza avranno in vigore con la data del 1° febbraio 46, e rimarranno in vigore fino a che non saranno sostituiti da altri accordi intervenuti sulla stessa materia con la parti contraenti il presente accordo.

Letto, firmato e sottoscritto.

(segue la firma)

ARTICOLO 7.

VALUTAZIONE DELLA FORZA DI LAVORO - Sono stabilito che l'indice mittente di cui, senza variazioni, la provvidenza allo variazioni del conto della vita, quello risultante da un numero indice, e, conseguentemente calcolato secondo la norma di cui all'articolo che forma l'elemento di una scala, indice convenzionale paritetica.

L'indennità di contingenza varia variata di 3 punti in tre anni, rimanendo in tale intervallo fissata. Il primo adempimento dell'indennità di contingenza alla variazione del numero indice varia, corrispondente al valore del primo aprile 46 o con riferimento alla variazione risultante a seguito della scala del biennio precedente.

Le variazioni percentuali del numero indice, saranno trattate in variazioni percentuali dell'indennità di contingenza, calcolando le variazioni per i seguenti coefficienti convenzionali:

Per i lavoratori uomini di età superiore ai 20 anni	-	coefficiente 2
E per le donne (Caso familiare)	-	
Per le lavoratrici di età superiore ai 20 anni e	-	
per i lavoratori l'età inferiore ai 20 anni di età	-	
inferiore ai 20 anni	-	1.75

Conseguentemente ad una variazione dell' 1% del numero indice pure, variazioni rispettivamente del 2% e del 1.75% l'indennità di contingenza corrisponde ai lavoratori appartenenti ai ranghi, e, quindi, segue specificati.

Le variazioni saranno calcolate sempre sulle contingenze base.

ARTICOLO 8.

VALUTAZIONE E INDENNITÀ - Il presente accordo o i relativi accordi salariali o per l'indennità di contingenza saranno in vigore con la data del 1 febbraio 46, o ritorneranno in vigore fino a che non saranno modificati da altri accordi intervenuti sulla stessa materia fin la parti contraenti il presente accordo.

Fatto, firmato e sottoscritto.

(segue la firma)

5371

Continued.....

PRODOTTO AL CONTRIBUTO ALLE ATTIVITÀ PER GLI ALCANTARI SALIZALI.

81 convenzione :

1. - L'atto della stipulazione del contratto salizale per l'industria edile in considerazione della salizale, dell'occupazione degli operai al posto di lavoro, con una maggioranza di 2/3 dei salariati sul totale dei salariati e quelli stabiliti per il gruppo A.
2. - L'industria connessa delle categorie: per l'industria liquori, freddo, o dolciari come per le categorie del gruppo B nel gruppo A o per risultato che a Milano, Bologna e Torino sono state inquadrati in tale gruppo.
3. - I lavoratori addetti alle categorie su misura che attualmente periscono per le categorie su misura in misura contrattuali dei meccanici, per la concessione di un maggioramento percentuale all'atto della stipulazione del contratto di categoria.
4. - Le industrie alimentari e le industrie chimiche vengono inquadrati nel gruppo B. Data l'attuale situazione particolare di Trieste per cui i regolamenti attuali prevedono per le aziende alimentari e chimiche salari circa quelli a quelli corrisposti dalle aziende che vengono inquadrati nel gruppo merceale, cioè, al gruppo B, che attualmente occupa nella azienda chimiche ed alimentari della provincia di Trieste, corrisposto un maggioramento (sull'importo) "di persone" corrisposti alla differenza salizale risultante tra i salariati di base fissati per la categoria chimiche professionisti (gruppo B) e quello corrispondente, qualificato ecc., come prima, seconda o terza categoria) del gruppo A e quello del gruppo B.

(segue a firma)

DAILY PAID EMPLOYEES

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY
TRIESTE PROVINCE I.T.P. 1 FEB 1946

GRADE	M or F	ALLIED FORCE RATE			MINIMUM RATES OF PAY ITALIAN INDUSTRY				
		BASIC MIN-MAX	C.L.B.	TASK HOME	BASIC	CONTING. EMZA	SUPPLEMENTARY CONTINGENZA	FAMILY ALLO- MENTS	TASK HOME
ARTISANS									
BRICKLAYER		90-120	220	310-340	152	170	25	40	427
CARPENTER		90-120	220	310-340	152	170	25	40	427
DRIVER TRUCK		95-125	220-217	315-342	163	170	25	40	435
JOINER		95-125	220-217	315-342	168	170	25	40	435
FITTER OR MECH (MT)		100-135	220-212	320-347	168	170	25	40	403
TAILOR	M	105-125	220-217	325-342	168	170	25	40	403
								AVERAGE	DIFFERENT ARTISANS
UNSKILLED	M	85	220	305	156	170	25	40	391
UNSKILLED	F	72	175	247	100-25	105-60	25	40	270-85
JUVENILE UNDER 16		45	79	124	121-60	77-60	-	-	195-20

NOTE

1. No deductions made in Venezia Giulia for insurance.
2. Only minimum rates for Italian Industry shown. Maximum

APPENDIX "C".

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY
TRIESTE PROVINCE I.M.F. 1 FEB 1946

GRADE RATE		MINIMUM RATES OF PAY ITALIAN INDUSTRY					DIFFERENTIAL
L.B.	TAKS HOME	BASIC	CONTING. ENZA	SUPPLEMEN TARY CONTINGENZA	FAMILY ALLO-WANCES	TAKS HOME	
						01100	
220	310-340	122	170	25	40	427	- (117 - 87)
220	310-340	122	170	25	40	427	- (117 - 87)
20-217	315-342	127	170	25	40	432	- (120 - 93)
20-217	315-342	158	170	25	40	403	- (86 - 61)
20-212	320-347	168	170	25	40	403	- (83 - 56)
20-217	325-342	168	170	25	40	403	- (78 - 61)
					AVERAGE	DIFFERENTIAL ARTISANS	- (100 - 74)
220	305	156	170	25	40	391	- 86
175	247	103-25	105-50	25	40	270-85	- 25 - 85
79	124	121-60	77-60	-	-	199-20	- 75 - 20

NOTE

1. No deductions made in Venezia Giulia for insurance.
2. Only minimum rates for Italian Industry shown. Maximum rates are unlimited.

ADMINISTRATIVE OFFICE & CLERICAL GRADES
MONTHLY PAID EMPLOYEES.

COMPARISON TABLE OF AF AND CIVILIAN RATES OF PAY - TRINIDAD PROVINCE. W.B.F. 1

GRADE	N CH P	ALLIED FORCE RATE			WINDSOR RATE OF PAY (EALC. 1980)				
		BASIC	C.L.B.	AF RANK	BASIC	CONFIN- TENTIA	SUPPL. CONF. STYL.	PAID ADJ- 1980	AF RANK
ACCOUNTANT	H	2200-3400	6240-5760	8400- 11160	8500	4420	650	1196	11766
CLERK	L	2200-3600	6240-5900	8400- 9580	8500	4420	650	1196	11510
TELETYPE UNIT	A	2200-3400	6240-5760	8400- 11160	9000	4420	650	1196	13266
TELETYPE	H	2200-3600	6240-5900	8400- 9580	8500	4420	650	1196	10266

AVERAGE DIFFERENTIAL

APPENDIX "D".

CIVILIAN RATES OF PAY - THINER PROVINCE. F.R.P. 1 FEB 1946.

RATES		MINIMUM RATE OF PAY - THINER PROVINCE					DIFFERENTIAL
1.	2.	BASIC	CONFIRM- ATION	SUPPL. CONFIRM- ATION	HOUSE ALLOW- ANCE	TOTAL	
5760	8140- 8180	1200	4420	650	1196	14766	- (4326 - 3606)
5904	8400- 9580	1200	4420	650	1196	14766	- (3076 - 1936)
5760	8400- 11140	2000	4420	650	1196	13266	- (4626 - 2106)
5904	8400- 9580	1200	4420	650	1196	10266	- (2026 - 686)

AVERAGE DIFFERENTIAL 40635 - 2083.5

APPENDIX "A"

Re HQ 13 Corps,

7 Mar 46

ARMED FORCE LABOUR & WAGES COMMITTEE.

13 CORPS LOCAL SUB-COMMITTEE.

Supplementary Agenda

for the

SIXTH MEETING.

to be held on 12th March 1946.

To discuss the effect of the extension of the boundaries of 86 Area to include a part of 217 Area, namely the provinces of Padua, VICENZA, AND ROVERETO, in relation to the variation of the Cost of Living Bonus and to make such recommendations as may be deemed necessary to meet this contingency and to provide against any repetition of the difficulty on the possible further extension of the Area Boundary to include territory where a different Cost of Living Bonus is in force.

TABLE SHOWING COMPARATIVE RATES.

Area	Appendix "A"		Appendix "B"		Appendix "C"	
	X	Y	X	Y	X	Y
217 Area	215	195	104	6400	5850	2700
86 Area	220	175	79	6240	4550	2574
					6175	5245
						1590

(sgd) R. COSS, Major,
D.L.D.,
Secretary.

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to be held on 12th March 1946.

To discuss the effect of the extension of the boundaries of B6 Area to include a part of 247 Area, namely the provinces of ADRIA, VICENZA, and BOVIGO, in relation to the variation of the Cost of Living Bonus and to make such recommendations as may be deemed necessary to meet this contingency and to provide against any repetition of the difficulty on the possible further extension of the Area Boundary to include territory where a different Cost of Living Bonus is in force.

TABLE SHOWING COMPARATIVE RATES.

Area	Appendix 'H'		Appendix 'H2'		Appendix 'I'	
	M	J	M	J	M	J
247 Area	245	195	100	600	5850	2700
B6 Area	220	175	79	6240	4550	2574
					6175	5245
						1590

(sgd) R. Goss, Major,
DML,
Secretary.

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Copy to.....

Rear HQ 13 Corps

22 Jan 46

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The FIFTH Meeting of the 13 Corps Local sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 22 Jan 46.

PRESENT

CHAIRMAN: Lieut. Col. G. ESSELY - AIL 13 Corps

REPRESENTATIVES OF

84 (US) Division - Lieut. B. L. GUNNING
HQ D.A.P. - W/Cdr. E. HOWARD
K.O.I.C. Trieste - Commr (S) R. HANSEN-AMITH
HQ Rear 13 Corps - Major H.A.S. FITZGERALD
HQ (W.S.) Rear 13 Corps - Major W.H. GATHORN
HQ Rear 13 Corps - Major J.O. PHILLIPS
2901 Civil Labour Unit - Major L.O.L. HUGGESS
2920 Civil Labour Unit - Major J.D. MITCHELL

IN ATTENDANCE

AMS 10 ex Region XII - Capt. P.L. YOUNG
ORD Rear 13 Corps - Capt. L. OVERSTREET
HQ 201 Sub-area - Capt. E.H. WAGNER

SECRETARY

Major L.M. PATASCHICK - AIL 13 Corps

1. The Minutes of the FOURTH Meeting held on 25 Nov 45 were approved.

2. MATTERS ARISING OUT OF THE MINUTES OF THE FOURTH MEETING

(a) At the request of the 22 representative it was agreed to drop the question of rationing for Government-employed contractors.

(b) Compensation Indemnity, National Holidays and Leave

The Chairman informed the Committee of the recommendations made by the Allied Force Labour and Wages Committee regarding:-

(1) Paid National Holidays

(2) Compensating indemnity to cover Christmas leave, paid

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H.O.L.C. Trieste - Comdr (S) P. WAPPE-SMITH
 'Q' Rear 13 Corps - Major I.A.E. KINZELBACH
 RS (Wia) Rear 13 Corps - Major W.S. GATTHER
 BY Rear 13 Corps - Major J.O. PETHOLD
 2901 Civil Labour Unit - Major E.S.A. JENT
 2920 Civil Labour Unit - Major J.J. MINER

IN ATTENDANCE

AMC Liaison Region XII - Capt. P.L. YOUNG
 ORC Rear 13 Corps - Capt. L. COLEMAN
 HQ 201 Sub-area - Capt. D.W. WALKER

AGENDA

Major I.M. PATSCHENK - EARL 13 Corps

1. The Minutes of the FOURTH Meeting held on 29 Nov 45 were read.

2. MINUTES ARISING OUT OF THE MINUTES OF THE FOURTH MEETING

(a) At the request of the RS representative it was agreed to drop the question of rationing for Government-employed employees.

(b) Compensating Indemnity, National Holiday and Leave

The Chairman informed the Committee of the recommendations made by the Allied Force Labour and Wages Committee regarding :-

(1) Paid National Holidays

(2) Compensating Indemnity to cover Christmas bonus, paid annual leave and dismissal indemnity.

(c) Cost of Living Bonus

The Chairman informed the Committee

(i) That the increase of Cost of Living Bonus for VARELLA CIVILIA, awarded at the last meeting, had been authorized by the Allied Force Labour and Wages Committee and had been promulgated by a Corps Bouling Order with effect from the 1 Nov 45.

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..... (2) (3)

Sheet 2

(14) That the recommendation of the Local Sub-Committee in its last meeting, asking AMB to grant the Sub-Committee authority for an additional cost of living bonus up to 100 lire for adults and 40 lire for juveniles, had been approved.

3. (a) The Sub-Committee then proceeded to examine Appendixes 'A' to 'J' to these minutes.

(b) The Chairman pointed out that the Allied Forces Labour and Welfare Committee had suggested to the Sub-Committee that, while the proposals of the latter regarding the increased cost of living bonus in Venezia Giulia were approved, consideration be given to the fact that there was still a disparity in wages of women to juveniles after the recommended increase had been granted. In view of this observation, rates of pay for Venezia Giulia were reviewed (Appendices 'C' to 'J' in these minutes).

(c) The Chairman informed the Committee that in Civilian Trieste, rates of pay for the whole of Italy were now given according to three geographical zones with various sub gradings. It was considered impractical to adhere to this coming in 13 Corps and it was agreed to consider the all-round position for all provinces within 13 Corps (Appendix 'J' in these minutes).

(d) It was agreed that the differential shown between Allied Force wages and those applicable to Civilian Trieste in 13 Corps called for an increased cost of living bonus, and the following increases were approved with effect from 1 May 45 under authority of AMB Admin Memo No. 25, dated 18 April 45, in addition to the increases for Venezia Giulia awarded by Minute 8 (para. seven(c)) of the Minutes of the Meeting held on 29 Nov 44.

Daily Paid Workers	Venezia Giulia	Outside Venezia Giulia
Male	0	120 lire per day
Female	0	80 lire per day
Juvenile	0	40 lire per day

Monthly Paid Workers (Admin, Office and Garment Divisions)
Male
Female
Juvenile

1000	3600 lire per month
500	2000 lire per month
	1500 lire per month

Monthly Paid Workers (Base, Club and Hotel Gradings)
Male
Female
Juvenile

1300	4200 lire per month
	2600 lire per month

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It was agreed to consider the all-round position for all provinces within 13 Corps (Appendix 'B' to these orders).

(a) It was agreed that the differential above between allied Forces Major and those applicable to Civilian Industries in 13 Corps called for an increased cost of living bonus, and the following increases were approved with effect from 1 Nov 62 under authority of JPRG Admin Memo No. 25, dated 18 April 62, in addition to the increases for families still awarded by Memo 8 (Annex 1) of the Minutes of the Meeting held on 28 Nov 62.

Monthly Paid Workers Within 13 Corps Outside 13 Corps

Male 20 120 lire per day
Female 10 80 lire per day
Juvenile 5 60 lire per day

Monthly Paid Workers
(Police, Office and
Civil Grades)

Male 1000 360 lire per month
Female 500 200 lire per month
Juvenile 250 150 lire per month

Monthly Paid Workers
(Police, Club and
Hotel Grades)

Male 1200 4200 lire per month
Female 600 2100 lire per month
Juvenile 300 1200 lire per month

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The above increases will have the effect of standardizing the cost of living for the whole of 13 Corps.

Retrospective adjustments of Christmas bonus will not be permitted.

A statement appears at Appendix 'C' showing the progressive increases in cost of living bonus in 13 Corps since 15 July 62 and the balance of 1962 credits is paid after each award.

..... 5, 3120

Page 3

5. 3100 2901 Civil Labor Unit (Venice) pointed out that the above increases will still leave him below the new rates in 1950, (which is only 15 miles from Venice) resulting from the recent increase introduced by the 2 district. This would mean an increase in position, with the same Italian rates, i.e. those obtained in the Milan agreement. Variations come in reaching A.F. and Italian grades and are regarded. However, the Committee could only have its award on the evidence before it (Appendices 'B', 'D' and 'E'). 3100 2901 Civil Labor Unit will report on the position after the above increases have been implemented.

for the Secretary
(1.4. 2000/2001)
Major
Secretary

100/100

DISPOSITION

	Copy No.
3100 2901 Civil Labor Unit (Venice)	1 - 2
1.4. 2000/2001	3 - 5
Major	6 - 7
Secretary	8 - 9
Committee	10 - 11
1.4. 2000/2001	12
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200/00

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 H.E.C.C., 10.99 Industrial
 H.E.C.C., 10.100 Industrial

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COMPARISON TABLE OF MILITARY AND CIVILIAN RATES OF PAY - POWERED BY MILAN AGREEMENT

Grade	Male or Female	Allied Forces Rates			Minimum rates (+) of Italian Industry				
		Basic Min. - Max.	1st Cat. - 2nd	TACE Range	Basic Min.	1st Cat. - 2nd	Min. - Max.	Low Social Insurance	TACE Min.
<u>2nd Category (++)</u>									
Junior Adm. Asst	M	2200 - 5400	2600 - 2120	4800 - 7520	5350	1196	3750	552	974
Accountant	M	2200 - 5400	2600 - 2120	4800 - 7520	5350	1196	3750	552	974
<u>3rd Category (++)</u>									
Clerk	M	2200 - 3600	2600 - 2340	4800 - 5940	3925	1196	3750	421	841
Typist	M	2000 - 3600	2600 - 2340	4600 - 5940	3925	1196	3750	421	841
Telephone Operator	M	2200 - 3600	2600 - 2340	4800 - 5940	3925	1196	3750	421	841

<u>AVERAGE DIFFERENCE FOR MALES</u>									

<u>2nd Category (++)</u>									
Junior Adm. Asst	F	1870 - 4590	2470 - 2210	4340 - 6800	4500	780	3250	478	805
Accountant	F	1870 - 4590	2470 - 2210	4340 - 6800	4500	780	3250	478	805
<u>3rd Category (++)</u>									
Clerk	F	1870 - 3060	2470 - 2440	4340 - 5500	3325	780	3250	370	698
Typist	F	2000 - 3600	2470 - 2210	4470 - 5810	3325	780	3250	370	698
Telephone Operator	F	2200 - 3600	2470 - 2210	4670 - 5810	3325	780	3250	370	698

<u>AVERAGE DIFFERENCE FOR FEMALES</u>									

NOTES :- (+) Only minimum rates in Italian Industry are shown. These are based on Milan Agreement of 6 Dec 45. Maximum rates are unlimited.

(++) Civilian Industry classifications in Milan Agreement.

Appendix 'A'

ARMY AND CIVILIAN RATES OF PAY - PROVIDED IN
GRADE, SERVICE AND PAYMENT

Grade	Range Rate	Basic Pay	3 Degr. - Step	Combin. - Step	Long Social Insurance	TAKS MOES	Difference Between A.P. and Civilian rates
<u>1st Category (++)</u>							
2120	4500 - 7520	5350	1196	377	552	9744	4944 - 2224
2130	4500 - 7520	5350	1196	3750	352	9744	4944 - 2224
<u>2nd Category (++)</u>							
2340	4500 - 5940	3925	1196	377	424	8447	3647 - 2507
2340	4500 - 5940	3925	1196	3750	424	8447	3647 - 2507
2340	4500 - 5940	3925	1196	377	424	8447	3647 - 2507
<u>GRADE DIFFERENCE FOR RATES</u>							4206 - 2394
<u>3rd Category (++)</u>							
2410	4540 - 6800	4500	780	3250	478	8052	3712 - 1252
2210	4540 - 6800	4500	780	3250	478	8052	3712 - 1252
<u>4th Category (++)</u>							
2440	4540 - 5520	3325	780	3250	370	6985	2645 - 1185
2210	4470 - 5810	3325	780	3250	370	6985	2515 - 1175
2210	4470 - 5810	3325	780	3250	370	6985	2515 - 1175
<u>GRADE DIFFERENCE FOR RATES</u>							2580 - 1268

Country are shown. These are based on Milan Agreement of 6 Dec 45.

In Milan Agreement.

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PROVINCE OF VENICE

Grade	Male or Female	ALLIED FORCE RATE			Minimum rates (+) of pay in Italian Indu			
		Basic Min. - Max.	Plus O & L	TOTAL RATE	Basic Pay	3 Letter Lent.	Contingency	Less Social Insurance
					2nd Category (++)			
Junior Adm. Asst	M	2200 - 3000	2600 - 2120	4800 - 7520	5610	1195	3750	582
Accountant	M	2200 - 3000	2600 - 2120	4800 - 7520	5610	1195	3750	582
					3rd Category (++)			
Clerk	M	2200 - 3000	2600 - 2340	4800 - 5940	4310	1195	3750	443
Typist	M	2000 - 3000	2600 - 2340	4600 - 5940	4310	1195	3750	443
Telephone Operator	M	2200 - 3000	2600 - 2340	4800 - 5940	4310	1195	3750	443

AVERAGE DIFFERENCE FOR MALES								

					2nd Category (++)			
Junior Adm. Asst	F	1870 - 2590	2170 - 2210	4340 - 6000	4760	780	3250	499
Accountant	F	1870 - 2590	2170 - 2210	4340 - 6000	4760	780	3250	499
					3rd Category (++)			
Clerk	F	1870 - 3000	2170 - 2140	4340 - 5500	3510	780	3250	386
Typist	F	2000 - 3000	2170 - 2210	4270 - 5610	3510	780	3250	386
Telephone Operator	F	2200 - 3000	2170 - 2210	4670 - 5610	3510	780	3250	386

AVERAGE DIFFERENCE FOR FEMALES								

NOTES :- (+) Only minimum rates in Italian Industry are shown. These are based on Milan Agreement of 6. Maximum rates are unlimited.

(++) Civilian Industry classifications in Milan Agreement.

Appendix 'b'

TABLE OF A.P. AND CIVILIAN RATES OF PROVINCE OF VENICE

ALLIED FORCE RATE			Minimum rates (+) of pay in Italian Industry					Difference between A.P. and Civilian rates
Rate	Rate C of L	TAX RATE	Basic Pay	3 Days Leave	Contingency	Loss Social Insurance	TOTAL RATE	
<u>1st Category (++)</u>								
100	2600 - 2120	4800 - 7520	564.0	1190	3750	582	10004	5204 - 2484
200	2600 - 2120	4800 - 7520	564.0	1190	3750	582	10004	5204 - 2484
<u>2nd Category (++)</u>								
100	2600 - 2340	4800 - 5940	414.0	1190	3750	443	8643	3843 - 2703
200	2600 - 2340	4600 - 5940	414.0	1190	3750	443	8643	4043 - 2703
300	2600 - 2340	4500 - 5940	414.0	1190	3750	443	8643	3843 - 2703

AVERAGE DIFFERENCE PER								4427 - 2615

<u>3rd Category (++)</u>								
100	2470 - 2210	4340 - 6800	4760	700	3250	499	8291	3951 - 1491
200	2470 - 2210	4340 - 6800	4760	700	3250	499	8291	3951 - 1491
<u>4th Category (++)</u>								
100	2470 - 2440	4340 - 5500	3510	780	3250	386	7154	2814 - 1654
200	2470 - 2210	4270 - 5810	3510	780	3250	386	7154	2684 - 1344
300	2470 - 2210	4670 - 5810	3510	780	3250	386	7154	2484 - 1344

AVERAGE DIFFERENCE PER								3177 - 1465

Italian Industry are shown. These are based on Milan Agreement of 6 Dec 45.

allocations in Milan Agreement.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - PROVINCE OF UTAH

Grade	Male or Female	United States Rate			Estimated Rate in Civilian Hotel, etc.					
		Basic Pay	Plus G or L	Net Take Home	Basic Pay	Presumed Indemnity	3 In- surance	Care- wage	Contingency	Less Social Insurance

In Utahe Area All Civilian Hotel and Restaurant Employees are paid on a Percentage basis and factored relative to existing wage agreements. The figures quoted for Mexico in Appendix 'D' should legally Utahe but are not observed. The rates quoted below are based on information obtained from the Pro in Utahe and Civilian Employers. An exact comparison is possible, only Mexican A.F. Rates are differences shown in the last column are very approximate but may be taken as representative.

(A) CLUB :-										
Manager	M	6500	1605	7405	Very conservative	estimate of A.F. Rate	None	None	None	on
		less 900				Percentage basis				
Waiter	M	5700	1925	4725	"	"	"	"	"	"
		less 900								
Cook	M	4000	1825	4925	"	"	"	"	"	"
		less 900								
Dish Orderly	M	3000	1975	4075	"	"	"	"	"	"
		less 900								
(B) HOTELS :-										
Waiter	M	4400	1825	5325	"	"	"	"	"	"
		less 900								
Cook	M	4400	1825	5325	"	"	"	"	"	"
		less 900								
Dishwasher	M	2800	1875	3675	"	"	"	"	"	"
		less 900								
						AVERAGE JULY 1951 IN				

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2019-2020

AT A.P. AND CIVILIAN RATE OF PAY - PROVIDED BY BOARD

Estimated Rates 1940-1941, 1942, etc.							Difference between A.P. and Civilian rates
Basic Pay	Provisional Indemnity	3 Weeks- cents	Care- vits	Contingency	Local Social Insurance	Rate Base	

The figures quoted for Venice in Appendix 'B' should legally be applicable in cases quoted below are based on information obtained from the Provincial Labour Office. No exact comparison is possible, only maximum A.P. Rates are shown. The figures are very approximate but may be taken as representative.

Very conservative estimate of net price item based on	12,500	5295
Percentage basis		
" " " " " " " "	10,000	5275
" " " " " " " "	8,500	5575
" " " " " " " "	7,500	5425
" " " " " " " "	15,000	4675
" " " " " " " "	12,500	7175
" " " " " " " "	8,000	4125
<u>AVERAGE APPROXIMATE</u>		5506

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - PROVIDOR OF SERVICE

Grade	Male or Female	Allied Forces Rates			Minimum Rates of Pay in Civilian Hotels, etc.					
		Basic Min.-Max.	Plus G. of B.	Net Take Home	Basic Pay	Presence Indemnity	% Depen- dents	Average Service %	Confir- mency	Less Social Insurance
<u>MESS & CLUB :</u>										
Cook	M	2700-4000 less 900	1975-1875	3775-4975	1224	540	75%	2600	3000	306
Waiter	M	2700-3700 less 900	1975-1925	3775-4725	174	540	75%	3900	3000	316
Waitress	F	2200-3100 less 900	1845-1845	3345-4045	135	300	75%	3900	2400	315
Orderly	M	2500-3000 less 900	1975-1975	3575-4075	174	540	75%	3900	3000	316
<u>HOTELS :</u>										
Cook	M	2700-4400 less 900	1975-1825	3775-5325	1224	540	75%	2600	3000	306
Waiter	M	2700-3400 less 900	1975-1825	3775-5325	174	540	75%	3900	3000	316
Porter	M	2500-3300 less 900	1975-1975	3575-4375	225	540	75%	7800	850	380
Elevator Operator	M	2500-2800 less 900	1975-1975	3575-3875	75	540	75%	2600	3000	260
Chambermaid	F	2100-3000 less 900	1845-1845	3045-3945	135	300	75%	3900	2400	315
						AVERAGE DIFFERENCE IN PAID RATES				
						AVERAGE DIFFERENCE IN CIVILIAN RATES				

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Appendix 101

808. TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVINCE OF YEMICE

Rate		Minimum Rates of Pay in Civilian Rates, etc.						Difference between
Net Take Home	Basic Pay	Presence Indemnity	Topicality	Average Service	Contingency	Less Social Insurance	Net Take Home	A. 7 and Civilian rates
3775-4975	1224	540	754	2600	3000	306	7812	4037 - 2837
3775-4725	174	540	754	3900	3000	316	8052	4277 - 3327
3145-4045	135	300	754	3900	2400	315	7174	4029 - 3129
3575-4075	174	540	754	3900	3000	316	8052	4477 - 3977
3775-5325	1224	540	754	2600	3000	306	7812	4037 - 2487
3775-5325	174	540	754	3900	3000	316	8052	4277 - 2727
3575-4375	225	540	754	7000	850	360	9889	6514 - 5514
3575-3875	75	540	754	2600	3000	260	6708	5153 - 2633
3065-3945	135	300	754	3500	2400	315	7174	4129 - 3229
AVERAGE DIFFERENCE IN MALE RATES								4365 - 3585
AVERAGE DIFFERENCE IN FEMALE RATES								4079 - 3179

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVINCES OF
UDINE, TREVISO AND BELLUNO

Grade	Male or Female	Allied Force Rate			Minimum rates (+) of pay in Italian Industry				
		Basic Min - Max	Plus C of L	TAKS HOME	PAY	3 Depen- dents	Contingency	Less Social Insurance	TAKS HOME
<u>DAILY PAID WORKERS</u>									
<u>ALL "QUALIFICAZIONI" GRADES PAID AS UNDER</u>									
Blacksmith	M	90 - 125	100 - 97	190 - 222	135.20	40	150	10	315.20
Bricklayer	M	90 - 120	100 - 100	190 - 220					
Driver, Truck	M	95 - 115	100 - 100	195 - 215					
Farmer	M	95 - 125	100 - 97	195 - 222					
Mason	M	90 - 125	100 - 97	190 - 222					
Painter	M	95 - 120	100 - 100	195 - 220					
<u>ALL "SPECIALEZZE" GRADES PAID AS UNDER</u>									
Electrician	M	95 - 135	100 - 92	195 - 227	149.60	40	150	11	325.60
Fitter	M	100 - 135	100 - 92	200 - 227					
Mechanic, M.T.	M	100 - 135	100 - 92	200 - 227					
Welder	M	95 - 135	100 - 92	195 - 227					
<u>AVERAGE DIFFERENCE FOR ARTISANS</u>									
Unskilled	M	85	100	185	117.60	40	150	9	298.60
Unskilled	F	72	95	167	82.50	26	130	8	230.50
Unskilled	Juv	45	39	84	82.50	161	56	4	132.50

NOTES :- Basic rates of pay for women in Italian industry are 30% less than Basic rates of pay for Men, except in specialized grades, when rates are equal. By and large, on total Take Home packet, the woman's wage is 15% less than a man's.

(+) Only minimum rates are quoted for Italian industry. These are based on Milan Agreement of the 6 Dec 44 maximum is unlimited.

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Appendix 'B'

AND CIVILIAN RATES OF PAY - PROVINCES OF
TREVISO AND BELLUNO

Minimum rates of pay in Italian industry					DIFFERENCE BETWEEN AP and Civilian rates
PAY	3 Depen- dents	Contingency	Less Social Insurance	TOTAL RATES	
ALL "QUALIFICATI" GRADES PAID AS USUAL					125 - 93
222					125 - 95
220				315.20	120 - 100
215	40	150	10		120 - 95
222					125 - 93
222					120 - 95
220					
ALL "OPERAI" GRADES PAID AS USUAL					134 - 102
227					129 - 102
227				328.60	129 - 102
227	40	150	11		134 - 102
227					
AVERAGE DIFFERENCE FOR ARTISANS					126 - 98
185	40	150	9	298.60	113
167	25	130	8	230.50	63
81	111	56	4	151.50	50

in industry are 50% less than basic rates of pay for men, except in certain
cases. By and large, in total Take Home packet, the women's wage in industry

Italian industry. These are based on Milan Agreement of the 6 Dec 45. The

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVINCE OF VERONA

Grade	Male or Female	Allied Force Rate			Minimum rates (+) of pay in Italian Ind.			
		Basic Min - Max	Plus C of L	BASE RMS	Basic Pay	3 Depen- dents	Contingency	Less Social Insurance
<u>DAILY PAID</u> <u>WORKERS</u>								
Blacksmith	M	90 - 125	100 - 97	190 - 222	ALL "QUALIFICATI" GRADES PAID AS UNDER			
Bricklayer	M	90 - 120	100 - 100	190 - 220				
Driver, Truck	M	95 - 115	100 - 100	195 - 215				
Joiner	M	95 - 125	100 - 97	195 - 222	142.50	40	150	11
Mason	M	90 - 125	100 - 97	190 - 222				
Painter	M	95 - 120	100 - 100	195 - 220				

Electrician	M	95 - 135	100 - 92	195 - 227	ALL "SPECIALISTI" GRADES PAID AS UNDER			
Fitter	M	100 - 135	100 - 92	200 - 227				
Mechanic, A.T.	M	100 - 135	100 - 92	200 - 227	152.00	40	150	11
Welder	M	95 - 135	100 - 92	195 - 227				

<u>AVERAGE DIFFERENCE FOR ARTISANS</u>								
Unskilled	M	85	100	135	124.00	40	130	10
Unskilled	F	75	95	167	86.00	26	130	9
Unskilled	Juv	45	39	84	86.00		56	7

NOTES :- Basic rates of pay for women in Italian Industry are 30% less than Basic rates of pay for specialized grades, when rates are equal. By and large, on total Take Home packet, the w is 15% less than a man's.

(+) Only minimum rates are quoted for Italian Industry. These are based on Milan Agreement. Maximum is unlimited.

Appendix 'P'
TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVINCE OF VENICE

Minimum rates (+) of pay in Italian Industry							Difference between A.P. and Civilian rates
Rate of L.	TAKE HOME	Basic Pay	3 Depen- dents	Contingency	Less Social Insurance	TAKE HOME	
ALL "QUALIFICAZIONE" GRADES PAID AS UNDER :-							132 - 100
0 - 97	190 - 222						132 - 102
0 - 100	190 - 220						127 - 107
0 - 100	195 - 215						127 - 100
0 - 97	195 - 222						132 - 100
0 - 97	190 - 222	142.80	40	150	11	321.80	127 - 102
0 - 130	195 - 220						
ALL "SPECIALIZATI" GRADES PAID AS UNDER :-							142 - 110
0 - 92	195 - 227						137 - 110
0 - 92	200 - 227						137 - 110
0 - 92	200 - 227	152.00	40	150	11	337.00	142 - 110
0 - 92	195 - 227						
AVERAGE DIFFERENCE FOR ARTISAN :-							133 - 105
							119
					10	304.00	67
100	185	124.00	40	150	9	233.80	52
95	167	86.80	26	130	7	155.80	
90	84	86.80		56			

men in Italian Industry are 50% less than basic rates of pay for men, except in certain sectors are equal. By and large, on total Take Home packet, the woman's wage in Industry.

noted for Italian Industry. These are based on Milan Agreement of the 6 Dec 45. The

Appendix 'F'

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - PROVINCE OF VENICE

Allied Forces Rate			Minimum rates (+) of pay in Italian Industry					Difference between A.F. and Civilian rates
Basic Min - Max	Plus U of L	TAXE HOME	Basic Pay	(-) Depen- dents	Contingency	Less Social Insurance	TAXE HOME	
90 - 125	100 - 97	190 - 222	ALL "QUALIFICATI" GRADES PAID AS UNDER :-					132 - 100
90 - 120	100 - 100	190 - 220						132 - 102
95 - 115	100 - 100	195 - 215						127 - 107
95 - 125	100 - 97	195 - 222						127 - 100
90 - 125	100 - 97	190 - 222	142.00	40	150	11	121.00	132 - 100
95 - 120	100 - 100	195 - 220						127 - 102

95 - 135	100 - 92	195 - 227	ALL "SPECIALISTI" GRADES PAID AS UNDER :-					212 - 110
90 - 135	100 - 92	200 - 227						137 - 110
90 - 135	100 - 92	200 - 227	156.00	40	150	11	137.00	137 - 110
95 - 135	100 - 92	195 - 227						142 - 110

AVERAGE DIFFERENCE FOR ARTISANS								133 - 105

85	100	185	124.00	40	150	10	104.00	110
75	95	167	86.00	25	130	9	235.00	67
65	89	84	86.00		55	7	135.80	52

Pay for women in Italian Industry are 10% less than Basic rates of pay for men, except in certain cases, when rates are equal. By and large, on total take home packet, the woman's wage in Industry is less than man's.

These are quoted for Italian Industry. These are based on Italian Agreement of the 6 Dec 45. The rates are quoted for Italian Industry.

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
(Excluding Interim C.L.B. introduced w.e.f. 1 Nov 49)

Grade	Male or Female	Allied Force Rate			Minimum rates (+) of pay in Ital. Industry				
		Basic Min. - Max.	Plus C of L	TAX RATE	Basic Pay	3 Depen- dents	Conti- ngency	Less Social Insurance	TAXES HOME
Junior Admin Asst.	M	2200 - 5400	2600 - 2120	4800 - 7520	3350	1176	5000	1017	10709
Accountant	M	2200 - 5400	2600 - 2120	4800 - 7520	4400	1176	5000	919	9719
Clerk	M	2200 - 3600	2500 - 2340	4500 - 5940	2900	1176	5000	779	8297
Typist	M	2000 - 3600	2500 - 2340	4000 - 5940	2900	1176	5000	779	8297
Typist	F	2000 - 3600	2470 - 2210	4170 - 5810	2080	1176	5000	700	7556
		-----			-----				
		AVERAGE DIFFERENCE FOR MALES							
		AVERAGE DIFFERENCE FOR FEMALES							
		-----			-----				

NOTES : (+) Only minimum rates in Italian Industry are shown. Maximum rates are unlimited.

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Appendix 'G'

TABLE OF A.P. AND CIVILIAN RATES OF PAY - VENEZIA GILIA
Including Interim O.L.B. introduced w.o.f. 1 Nov 45

Grade Rate		Minimum rates (-) of pay in Ital. Industry					Difference between A.P. and Civilian rates
Plus O.F.L.	TANK BASE	Basic Pay	3 Depen- dents	Contin- gency	Local Social Insurance	TOTAL RATE	
- 2120	6300 - 7520	5550	1176	5000	1017	10709	5909 - 3189
- 2120	1800 - 7520	4460	1176	5000	919	9719	4919 - 2199
- 2320	1600 - 5940	2900	1176	5000	779	8297	3497 - 2357
- 2320	1600 - 5840	2900	1176	5000	779	8297	3697 - 2357
- 2210	1470 - 5810	2060	1176	5000	700	7556	3056 - 1716
-----							-----
GRADE DIFFERENCE FOR MALES							1505 - 2525
GRADE DIFFERENCE FOR FEMALE							3086 - 1716
-----							-----

on Industry are shown. Maximum rates are unlimited.

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
(Excluding Interim C.L.B. introduced w.e.f. 1 Nov 1945)

Grade	Male or Female	Allied Forces Rates			Minimum Rates of Pay in Civilian Hotels, etc.					Difference b Civ R
		Basic Min - Max	Plus C of L	Net Take Home	Basic Pay	Depen- dents	Conting- ency	Less Social Insurance	Net Take Home	
<u>MESS & CHAUF</u>										
Cook	M	2700-4000 less	1975-1875 900	3775-4975	4000	1176	5000	360	9816	601
Waiter	M	2700-3700 less	1975-1925 900	3775-4725	4800	1176	5000	392	10584	680
Waitress	F	2200-3100 less	1845-1845 900	3145-4045	2700	1176	3010	232	6654	350
Orderly	M	2500-3000 less	1975-1975 900	3575-4075	2400	1176	5000	296	8280	470
<u>HOTELS</u>										
Cook	M	2700-4400 less	1975-1825 900	3775-5325	4500	1176	5000	308	10296	652
Waiter	M	2700-4400 less	1975-1825 900	3775-5325	4600	1176	5000	392	10584	630
Porter	M	2500-3300 less	1975-1975 900	3575-4375	2700	1176	5000	308	8568	499
Elevator Operator	M	2500-2800 less	1975-1975 900	3575-3875	1800	1176	4500	252	7224	361
Waitress	F	2200-3100 less	1845-1845 900	3145-4045	2700	1176	3010	232	6654	350

AVERAGE DIFFERENCE IN MALE RATES										581
AVERAGE DIFFERENCE IN FEMALE RATES										350

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Appendix 'H'

A.P. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
from C.L.P. introduced w.e.f. 1 Nov 1945

Minimum Rates of Pay in Civilian Hotels, etc.					Difference between A.P. and Civilian Rates
Basic Pay	3 Depen- dents	Contingency	Long Social Insurance	Net Take Home	
1,000	1176	5000	360	9816	6041 - 4841
1,800	1176	5000	392	10584	6809 - 5859
2,700	1176	5010	232	6654	3509 - 2609
2,500	1176	5000	296	8280	4705 - 4205
4,500	1176	5000	308	10296	6521 - 4971
4,800	1176	5000	392	10584	6809 - 5259
2,700	1176	5000	308	8568	4993 - 4193
1,800	1176	4500	252	7224	3649 - 3349
2,700	1176	5010	232	6654	3509 - 2609
<u>AVERAGE DIFFERENCE IN MALE RATES</u>					5649 - 4668
<u>AVERAGE DIFFERENCE IN FEMALE RATES</u>					3509 - 2609

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
(Excluding Interior D.L.R. Introduced w.e.f. 1 Nov 1945)

Grade	Male or Female	Allied Force Rate			Minimum rates (+) of pay in Ital. Industry					Rate
		Basic Min - Max	Plus C or L	TOTAL RATE	Basic Pay	3 Depen- dents	Conti- gency	Less Social Insurance	TOTAL RATE	
<u>ARTISANS</u>										
Baker	M	90 - 120	100 - 100	190 - 220	92	46	201	13	326	
Bricklayer	M	90 - 120	100 - 100	190 - 220	92	46	201	13	326	
Driver, Truck	M	95 - 115	100 - 100	195 - 215	92	46	201	13	326	
Joiner	M	95 - 125	100 - 97	195 - 222	92	46	201	13	326	
Fitter or Mech. MT	M	100 - 135	100 - 92	200 - 227	92	46	201	13	326	
Tailor	M	85 - 115	200 - 100	185 - 205	92	46	201	13	326	
<u>AVERAGE DIFFERENCE FOR ARTISANS</u>										
Unskilled	M	85	100	185	72	46	200	12	306	
Unskilled	F	72	95	167	53	46	160	9	290	
Unskilled	Juv	65	39	104	61	851	92	6	117	

NOTES : (+) Only minimum rates are quoted for Italian Industry. The maximum is unlimited.

Appendix 'I'

OF A.P. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
(Interim G.L.S. introduced w.e.f. 1 Nov 1945)

to		Maximum rates (.) of pay in Ital Industry					Difference Between A.P. and Civilian rates
TAKS HOME	Basic Pay	3 Depen-dents	Contingency	Less Social Insurance	TAKS HOME		
190 - 220	92	46	201	13	326	136 - 106	
190 - 220	92	46	201	13	326	136 - 106	
195 - 215	92	46	201	13	326	131 - 111	
195 - 222	92	46	201	13	326	131 - 104	
200 - 227	92	46	201	13	326	126 - 99	
185 - 205	92	46	201	13	326	111 - 121	

AVERAGE DIFFERENCE FOR ARTICLES 5							133 - 104

185	72	46	200	12	306	121	
186	53	46	160	9	250	85	
187	61	101	92	6	147	63	

of Italian Industry. The maximum is unlimited.

or Italian Industry. The maximum is unlimited.

AVERAGE DIFFERENTIAL OF A.P. RATES BELOW CIVILIAN RATES IN 13 CORPS
As shown in Appendices 'A' to 'I'

	<u>Venice</u>	<u>Udine Treviso Belluno</u>	<u>Venezia Giulia</u>	<u>Interim C.I.B. already introduced in Venezia Giulia w.e.f 1 Nov 45</u>	<u>C.I.B. now recommended for whole of 13 Corps w.e.f 1 Nov 45</u>
1. <u>Adm. Office and Clerical Group</u>					
Males	2615 - 4427	2594 - 4206	2525 - 4505	1950	3620 lire per month
Females	2465 - 3177	1268 - 2980	1746 - 3086	1560	" " "
Juveniles	-	-	-	760	1560 " " "
2. <u>Wash. Club and Hotel Group</u>					
Males	3386 - 4365	5506	4663 - 5649	2250	4200 lire per month
Females	3179 - 4079	-	2609 - 3509	1800	2400 " " "
Juveniles	-	-	-	900	1200 " " "
3. <u>Daily Wage Group</u>					
Males, Artisans	105 - 133	98 - 126	103 - 135	75	120 lire per day
Males, Unskilled	119	113	121	75	120 " " "
Females, "	67	63	83	60	80 " " "
Juveniles	52	50	63	50	40 " " "

Appendix 'J'

A.F. RATES BELOW CIVILIAN RATES IN 13 CORPS
own in Appendices 'A' to 'I'

<u>Area</u>	<u>Interior C.L.B.</u> <u>already introduced</u> <u>in Venezia Giulia</u> <u>s.w.e.f 1 Nov 45</u>	<u>C.L.B. now recommended</u> <u>for whole of</u> <u>13 Corps</u> <u>s.w.e.f 1 Nov 45</u>
- 4505	1950	3600 lire per month
- 5086	1560	2080 " " "
-	780	1560 " " "
- 5649	2250	4200 lire per month
- 3509	1800	2400 " " "
-	900	1200 " " "
- 133	75	120 lire per day
121	75	100 " " "
13	60	80 " " "
53	30	40 " " "

CIVILIAN LABOR - COST OF LIVING ADJUSTMENT - 1941, CUBA

(a) DAILY WAGE GROUP

(1) Adult Group

	VEGETABLES										OTHER VEGETABLES			
	W.O.F.		W.O.I.		W.O.F.		W.O.I.		S.O.I.		W.O.F.		W.O.I.	
	15 Jan 45	1 Oct 45	1 Oct 45	1 Nov 45	1 Nov 45	1 Nov 45	1 Nov 45	1 Nov 45	1 Nov 45	1 Nov 45	15 Jan 45	1 Oct 45	1 Nov 45	1 Nov 45
Up to and incl 110 lire	75	75	100	97	230	179					75	75	100	95
From 121 to 125 lire	72	72	97	92	17	172					72	72	97	92
From 126 to 13 lire	70	70	9	93	19	170					70	70	95	90
From 134 to 135 lire	67	67	92	87	212	167					67	67	92	87
From 136 to 135 lire	65	65	90	85	210	165					65	65	90	85
From 136 to 165 lire	62	62	87	82	207	162					62	62	87	82
From 166 to 170 lire	60	60	8	80	205	160					60	60	85	80
From 171 to 175 lire	59	59	8	80	205	160					57	57	82	77
From 176 to 180 lire	57	57	82	77	202	157					55	55	80	75
From 181 lire and over	55	55	85	75	200	155					50	50	175	150
PAID IN HAND AFTER INCREASE	100	100	75	33	35	100								
(b) <u>Domestic</u>	29		39		79						29		39	
BALANCE IN HAND AFTER INCREASE	40		30		30						40		70	

Appendix 'A'
Sheet 1

WATER - COST OF LIVING INDEX - IN 15 CENTS

VERMONT CATTLE								COSTS OF VERMONT CATTLE							
w.o.f.				w.o.f.				w.o.f.				w.o.f.			
1 Nov 45				1 Nov 45				1 Nov 45				1 Nov 45			
M P				M P				M P				M P			
100	57	220	175					75	75	100	95	220	175		
97	52	217	172					72	72	97	92	217	172		
95	50	215	170					70	70	95	90	215	170		
92	47	212	167					67	67	92	87	212	167		
90	45	210	165					65	65	90	85	210	165		
87	42	207	162					62	62	87	82	207	162		
85	40	205	160					60	60	85	80	205	160		
82	37	202	157					57	57	82	77	202	157		
80	35	200	155					55	55	80	75	200	155		
75	30	195	150					50	50	75	70	195	150		
70	25	190	145					45	45	70	65	190	145		
65	20	185	140					40	40	65	60	185	140		
60	15	180	135					35	35	60	55	180	135		
55	10	175	130					30	30	55	50	175	130		
50	5	170	125					25	25	50	45	170	125		
45	0	165	120					20	20	45	40	165	120		

(b) MONTHLY RATE GROUP (Admin, Office and Clerical Grades)

(1) Grade Group

	VENUEZIA GRUPE										OUTSIDE VENUEZIA GRUPE									
	W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.		W.O.F.	
	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45	15 Jul 45	1 Oct 45
	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P
Up to and incl 3000 lire	1950	1950	2800	2470	6210	4550					1950	1950	2800	2470	6210	4550				
From 3001 to 3100 lire	1520	1920	2570	2140	6210	4550					1920	1920	2570	2140	6210	4550				
From 3101 to 3200 lire	1870	1870	2520	2390	6160	4470					1870	1870	2520	2390	6160	4470				
From 3201 to 3300 lire	1820	1820	2470	2340	6110	4420					1820	1820	2470	2340	6110	4420				
From 3301 to 3400 lire	1770	1770	2420	2290	6060	4370					1770	1770	2420	2290	6060	4370				
From 3401 to 3500 lire	1720	1720	2370	2240	6010	4320					1720	1720	2370	2240	6010	4320				
From 3501 to 3600 lire	1690	1690	2340	2210	5980	4290					1690	1690	2340	2210	5980	4290				
From 3601 to 3700 lire	1620	1620	2270	2140	5910	4220					1620	1620	2270	2140	5910	4220				
From 3701 to 3800 lire	1570	1570	2220	2090	5860	4170					1570	1570	2220	2090	5860	4170				
From 3801 to 3900 lire	1520	1520	2170	2040	5810	4120					1520	1520	2170	2040	5810	4120				
From 3901 to 4000 lire	1470	1470	2120	1990	5760	4070					1470	1470	2120	1990	5760	4070				
From 4001 lire and above	1430	1430	2080	1950	5720	4030					1430	1430	2080	1950	5720	4030				
RELATES IN HIGH AFER INCREASE	100	100	75	75	35	100					100	100	75	75	35	100				
(11) <u>Qualities</u>	75		100		2074						75		100		2074					
DE 100	4		30		2						4		30		2					

Appendix III
Sheet 2

VIRGINIA GIBBS						GIBBS VIRGINIA GIBBS									
Date		Time		Location		Date		Time		Location		Date		Time	
15 Nov 45		M		P		15 Jul 45		1 Oct 45		1 Nov 45		M		P	
15	15					15	15	2500	2170	6210	4350				
16	16					16	16	2570	2140	6210	4320				
17	17					17	17	2520	2390	6150	4120				
18	18					18	18	2470	2140	6110	4420				
19	19					19	19	2420	2290	6060	4370				
20	20					20	20	2370	2240	6010	4320				
21	21					21	21	2320	2210	5960	4290				
22	22					22	22	2270	2140	5910	4220				
23	23					23	23	2220	2130	5860	4170				
24	24					24	24	2170	2040	5810	4120				
25	25					25	25	2120	1990	5760	4070				
26	26					26	26	2080	1950	5720	4030				
27	27					27	27	175	125	35	100				
28	28					28	28								
29	29					29	29								
30	30					30	30								

Miss Stinson

(see file)

Copy to.....

Rear HQ 13 Corps

22 Jan 46

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The FIFTH Meeting of the 13 Corps Local sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 21 Jan 46.

PRESENT

CHAIRMAN Lieut. Col. C. KESSEL - ALL 13 Corps

REPRESENTATIVES OF

88 (US) Division - 1st. Lieut. G. L. CUMMINGS
 HQ D.A.F. - W/O. J. E. POTMAN
 R.C.I.C. Trieste - Comdr (S) R. HAYES-SMITH
 'Q' Rear 13 Corps - Major D.A.S. PITCHEPAIN
 RS (Wks) Rear 13 Corps - Major T.N. CATHCOTE
 ET Rear 13 Corps - Major J.C. PERROUX
 2901 Civil Labour Unit - Major D.C.H. MURPHY
 2920 Civil Labour Unit - Major J.D. MITCHELL

IN ATTENDANCE

445 LO ex Region XII - Capt. P.L. TOWN
 CHL Rear 13 Corps - Capt. L. COLLIERIE
 HQ 201 Sub-area - Capt. D.H. WATSON

SUBJECTS

Major I.N. PATASCHNIK - Rear 13 Corps

1. The Minutes of the FOURTH Meeting held on 29 Nov 45 were approved.
2. MATTERS ARISING OUT OF THE MINUTES OF THE FOURTH MEETING

(a) At the request of the RS representative it was agreed to drop the question of actions for Government-approved roadworks.

(b) Compensating Industry, National Holidays and Leave

The Chairman informed the Committee of the recommendations made by the Allied Force Labour and Wages Committee regarding:-

- (1) Paid National Holidays

IN ATTENDANCE

Adj. L. O. ex Region XII - Capt. P.L. YOUNG
 CHD Rear 13 Corps - Capt. L. COLEMAN
 HQ 901 Sub-Area - Capt. P.M. WALKER

SECRETARY

Major L.P. PATRICKSON - DADL 13 Corps

1. The Minutes of the NORTH Meeting held on 29 Nov 45 were approved.

2. MATTERS ARISING OUT OF THE MINUTES OF THE NORTH MEETING

(a) At the request of the HQ representative it was agreed to drop the question of retires for Government employed ex-servicemen.

(b) Compensation Indemnity, National Holidays and Leave **5553**

The Chairman informed the Committee of the recommendations made by the Allied Force Labour and Wages Committee regarding:-

(i) Paid National Holidays

(ii) Compensating indemnity to cover Christmas bonus, paid annual leave and dismissal indemnity.

(c) Cost of Living Bonus

The Chairman informed the Committee

(1) That the increase of Cost of Living Bonus for VENEZIA GHILLIA, awarded at the last meeting, had been authorised by the Allied Force Labour and Wages Committee and had been promulgated by a Corps Rationing Order with effect from the 1 Nov 46.

..... only about 10%

Sheet 2

(11) That the recommendation of the Local Sub-Committee at the last meeting, asking JHQ to grant the Sub-Committee authority for an additional Cost of Living Bonus up to 100 lire for adults and 40 lire for juveniles, had been approved.

5. (a) The Sub-Committee then proceeded to examine Appendices 'A' to 'J' to these minutes.

(b) The Chairman pointed out that the Allied Forces Labour and Taxes Committee had suggested to the Sub-Committee that, while the proposals of the latter regarding the proposed Cost of Living Bonus in Venezia Giulia were approved, consideration be given to the fact that there was still a disparity in wages of certain industries after the recommended increase had been granted. In view of this observation, rates of pay in Venezia Giulia were reviewed (Appendices 'G' to 'J' to these minutes).

(c) The Chairman informed the Committee that in Civilian Trustee's rates of pay for the whole of Italy were now graded according to three geographical zones with various sub gradings. It was considered impractical to adhere to this ranking in 13 Corps and it was agreed to consider the all-round position for all provinces within 13 Corps (Appendix 'K' to these minutes).

(d) It was agreed that the differential shown between Allied Forces Wages and those applicable to Civilian Industry in 13 Corps called for an increased Cost of Living Bonus, and the following increases were approved with effect from 1 Nov 45 under authority of JHQ Admin Memo No. 25, dated 18 April 45, in addition to the increases for Venezia Giulia awarded by Minute 8 (para. seven(a)) of the Minutes of the Meeting held on 25 Nov 45.

<u>Daily Paid Workers</u>		<u>Venezia Giulia</u>	<u>Occupies Venezia Giulia</u>
Male	20		120 lire per day
Female	-		80 lire per day
Juveniles	-		40 lire per day
<u>Monthly Paid Workers</u> (Adults, Office and Clerical Grades)			
Male	10.40		3640 lire per month
Female	-		2080 lire per month
Juveniles	5.20		1560 lire per month
<u>Monthly Paid Workers</u> (Exec, Clerk and Hotel Grades)			

provisions of 13 Corps (Appendix 'J' to these minutes).

- (1) It was agreed that the differential shown between Allied Force wages and those applicable to Civilian Industry in 13 Corps called for an increased Cost of Living Bonus, and the following increases were approved with effect from 1 May 45 under authority of ARHQ Memo No. 23, dated 15 April 45, in addition to the increase for VARIOUS GRADES awarded by Minute 8 (post-nominal) of the Minutes of the Meeting held on 29 Nov 44.

Daily Paid Workers Various Grades Quintile VARIOUS GRADES

Males	20	150 Mins per day
Females	-	80 Mins per day
Children	-	40 Mins per day

Monthly Paid Workers
(Man, Office and
Charcoal Grader)

Males	1000	3600 Mins per month
Females	-	2000 Mins per month
Children	500	1550 Mins per month

Monthly Paid Workers
(Man, Club and
Hotel Grader)

Males	1200	4200 Mins per month
Females	-	2400 Mins per month
Children	-	1200 Mins per month

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The above increases will have the effect of standardizing wages for the whole of 13 Corps.

Retrospective adjustments of Christmas bonus will not be permitted.

2. A statement appears at Appendix 'K' showing the progressive increases in Cost of Living Bonus in 13 Corps since 16 July 45 and the balance of 13 Corps in hand after each award.

..... 7. 5100

Sheet 3

5. SUCO 2901 Civil Labour Unit (Venice) pointed out that the above increases would still leave him below the increases in Italia (which is only 15 milia from VALUE) resulting from the recent increases introduced by HQ 2 District. This would mean an enormous position, since 2 District's and the above increases are based on a comparison with the same Italian rates, i.e. those contained in the Milan Agreement. Variations occur in matching A.F. and Italian grades and categories. However, the Committee could only base its award on the evolution of from its announced 'E', 'F' and 'G'. SUCO 2901 Civil Labour Unit will report on the position after the above increases have been implemented.

12/2/70

Indefinitely Suspended
(L.A. PANDSCHUK) Major
D.A.B.L.
Secretary

DISTRIBUTION		Cover No.
1. L.O.C.M. Rome	1 - 1	3 - 5
2. Labor Dis-Commission HQ AD	6 - 7	6 - 7
3. Labor Directorate, GRQ, GRQ	8 - 9	8 - 9
4. HQ 2 District	10 - 11	10 - 11
5. HQ 3 District	12	12
6. HQ 13 Corps	13	13
7. HQ 15 Corps	14 - 15	14 - 15
8. HQ 16 Corps	16 - 17	16 - 17
9. Region 12 LO, Main 13 Corps	18	18
10. Financial Director HQ GRQ	19 - 20	19 - 20
11. P.I.C. GRQ GRQ	21	21
12. Command Paymaster	22	22
13. Branch, Rear 13 Corps	23 - 24	23 - 24
14. HQ (US) Division	25 - 26	25 - 26
15. Army	27 - 28	27 - 28
16. Air	29 - 30	29 - 30
17. Sub area	31 - 32	31 - 32
18. (Mov) Rear 13 Corps	33	33
19. (Mov) Rear 13 Corps	34	34
20. (Mov) Rear 13 Corps	35	35

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Gen, AMHQ	1 - 1
United States Labour & Hygiene Commission	2 - 5
1.1.7.6.4. Bureau	3 - 7
Labour Sub-Commission HQ HQ	4 - 9
Labour Directorate, CHQ, CHQ	10 - 11
Int. No. 2 Director	12
Int. No. 3 Director	13
AM, 13 Corps	14 - 15
AM, 13 Corps	16 - 17
AM, 13 Corps	18
AM, 13 Corps	19 - 20
AM, 13 Corps	21
AM, 13 Corps	22
AM, 13 Corps	23 - 25
AM, 13 Corps	26 - 27
AM, 13 Corps	28 - 29
AM, 13 Corps	30 - 31
AM, 13 Corps	32 - 33
AM, 13 Corps	34
AM, 13 Corps	35
AM, 13 Corps	36
AM, 13 Corps	37
AM, 13 Corps	38
AM, 13 Corps	39
AM, 13 Corps	40
AM, 13 Corps	41
AM, 13 Corps	42
AM, 13 Corps	43 - 44
AM, 13 Corps	45 - 46
AM, 13 Corps	47
AM, 13 Corps	48 - 49
AM, 13 Corps	50 - 51

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COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVISIONS OF
MILAN, TRIESTE AND RAVENNA

Grade	Male or Female	Allied Forces Rate			Employee rates (-) of pay in Italian Industry			
		Basic Min. - Max.	Plus 0 or 1	TAXE HOME	Basic Pay	5 Dependents	Contingency	Loss Social Insurance
				<u>2nd Category (++)</u>				
Junior Adm. Asst	M	2200 - 5400	2600 - 2120	4800 - 7520	5350	1196	3750	552
Accountant	M	2200 - 5400	2600 - 2120	4800 - 7520	5350	1196	3750	552
				<u>3rd Category (++)</u>				
Clerk	M	2200 - 3600	2600 - 2340	4800 - 5940	3925	1196	3750	421
Typist	M	2000 - 3600	2600 - 2340	4600 - 5940	3925	1195	3750	421
Telephone Operator	M	2200 - 3600	2600 - 2340	4800 - 5940	3925	1196	3750	421
<u>AVERAGE DIFFERENCE FOR MILAN</u>								
				<u>2nd Category (++)</u>				
Junior Adm. Asst	F	1870 - 4590	2470 - 2210	4540 - 6800	4500	780	3250	473
Accountant	F	1870 - 4590	2470 - 2210	4540 - 6800	4500	790	3250	473
				<u>3rd Category (++)</u>				
Clerk	F	1870 - 3060	2470 - 2140	4340 - 5500	3325	780	3250	370
Typist	F	2000 - 3600	2470 - 2210	4470 - 5810	3325	720	3250	370
Telephone Operator	F	2200 - 3600	2470 - 2210	4670 - 5810	3325	780	3250	370
<u>AVERAGE DIFFERENCE FOR TRIESTE</u>								

NOTES :- (+) Only minimum rates in Italian Industry are shown. These are based on Milan Agreement of 1945. Trieste rates are indicated.

(++) Civilian Industry classifications in Milan Agreement.

Appendix 'A'

TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVISIONS OF
MILAN AGREEMENT AND BRITISH

Pay Rates		Minimum rates (+) of pay in Italian Industry				TARE HCE	Difference between A.P. and Civilian rates
Pay Rate	TARE HCE	Basic Pay	3 Depen- dents	Contingency	Less Social Insurance		
<u>2nd Category (++)</u>							
600 - 2120	4800 - 7520	5750	1196	3750	552	9744	4944 - 2224
600 - 2120	4800 - 7520	5350	1196	3750	552	9744	4944 - 2224
<u>3rd Category (++)</u>							
2600 - 2340	4800 - 5940	3925	1196	3750	424	8447	3647 - 2507
2600 - 2340	4800 - 5940	3925	1196	3750	424	8447	3647 - 2507
2600 - 2340	4800 - 5940	3925	1196	3750	424	8447	3647 - 2507
<u>AVERAGE DIFFERENCE FOR PALES</u>							4206 - 2394
<u>2nd Category (++)</u>							
2470 - 2210	4340 - 6800	4500	780	3250	473	8052	3712 - 1252
2470 - 2210	4340 - 6800	4500	780	3250	478	8052	3712 - 1252
<u>3rd Category (++)</u>							
2470 - 2140	4340 - 5500	3325	780	3250	370	6985	2645 - 1185
2470 - 2210	4470 - 5810	3325	723	3250	370	6985	2515 - 1175
2470 - 2210	4670 - 5810	3325	723	3250	370	6985	2315 - 1175
<u>AVERAGE DIFFERENCE FOR PALES</u>							2700 - 1266

Italian industry are shown. These are based on Milan Agreement of 6 Dec 45.

ifications in Milan Agreement.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PROVINCE OF VENICE

Grade	Male or Female	ARMED FORCE RATE			Minimum rates (*) of pay in Italian			
		Basic Min. - Max.	Plus C of L	TAME BONUS	Basic Pay	3 Depen- dents	Contingency	Loss S Insur
					2nd Category (++)			
Junior Adm. Asst	M	2200 - 5400	2600 - 2120	4800 - 7520	5640	1196	3750	58
Accountant	M	2200 - 5400	2600 - 2120	4800 - 7520	5640	1196	3750	58
					3rd Category (++)			
Clerk	M	2200 - 3600	2600 - 2340	4600 - 5940	4140	1196	3750	44
Typist	M	2000 - 3600	2600 - 2340	4600 - 5940	4140	1196	3750	44
Telephone Operator	M	2200 - 3600	2600 - 2340	4600 - 5940	4140	1196	3750	44

AVERAGE DIFFERENCE FOR MALES								

					2nd Category (++)			
Junior Adm. Asst	F	1870 - 4590	2470 - 2210	4340 - 6800	4760	760	3250	49
Accountant	F	1870 - 4590	2470 - 2210	4340 - 6800	4760	760	3250	49
					3rd Category (++)			
Clerk	F	1870 - 3060	2470 - 2440	4340 - 5500	3510	760	3250	38
Typist	F	2000 - 3600	2470 - 2210	4470 - 5810	3510	760	3250	38
Telephone Operator	F	2200 - 3600	2470 - 2210	4670 - 5610	3510	760	3250	38

AVERAGE DIFFERENCE FOR FEMALES								

NOTES :- (*) Only minimum rates in Italian Industry are shown. These are based on Milan Agreement. Maximum rates are unlimited.

(++) Civilian Industry classifications in Milan Agreement.

Appendix 'B'

AND CIVILIAN RATES OF PROVINCE OF VENICE							Difference between A.P. and Civilian rates
Minimum rates (a) of pay in Italian Industry							
RATE	FARE HOUR	Basic Pay	3 Depen- dents (++)	Contingency	Less Social Insurance	FARE HOUR	
		2nd Category					
2120	4800 - 7520	5640	1196	3750	582	10004	5204 - 2484
2120	4800 - 7520	5640	1196	3750	582	10004	5204 - 2484
		3rd Category					
2340	4800 - 5940	4140	1196	3750	443	8643	3843 - 2703
2340	4800 - 5940	4140	1196	3750	443	8643	4043 - 2703
2340	4800 - 5940	4140	1196	3750	443	8643	3843 - 2703
-----							4427 - 2615
AVERAGE DIFFERENCE PER CLASS							
		2nd Category					
- 2210	4340 - 6800	4760	780	3250	499	8291	3951 - 1491
- 2210	4340 - 6800	4760	780	3250	499	8291	3951 - 1491
		3rd Category					
0 - 2440	4340 - 5500	3510	780	3250	386	7154	2814 - 1654
0 - 2210	4470 - 5810	3510	780	3250	386	7154	2684 - 1344
0 - 2210	4670 - 5810	3510	780	3250	386	7154	2484 - 1344
-----							3177 - 1465
AVERAGE DIFFERENCE PER CLASS							

on Milan Agreement of 6 Dec 45.

Industry are them.
in Milan Agreement.

COMPARISON TABLE OF A.P. & CIVILIAN RATES OF PAY - PROVINCE OF UDINE

Grade	Male or Female	Fixed Pay Rate			Estimated Rate in Civilian Job					
		Basic Max	Plus Cost of L	Net Take Home	Basic Pay	Presence Indemnity	Dependents	Card-vita	Contingency	Life Social Insurance

In Udine Area all Civilian Hotel and Restaurant Employees are paid on a percentage basis and factually relation to existing wage agreement. The figures quoted for Venice in Appendix 'D' should legally Udine but are not observed. The rates quoted below are based on information obtained from the Prov. in Udine and Civilian Employers. As no exact comparison is possible, only maximum A.P. Rates are differences shown in the last Column are very approximate but may be taken as representative.

<u>(A) CLUB :-</u>										
Manager	M	6500	1605	7205	Very conservative estimate of Net Take Home Pay on Percentage basis					
		less 900								
Waiter	M	5700	1925	4725						
		less 900								
Cook	M	4000	1825	4925	"	"	"	"	"	"
		less 900			"	"	"	"	"	"
Bus Orderly	M	3000	1975	4075	"	"	"	"	"	"
		less 900			"	"	"	"	"	"
<u>(B) HOTELS :-</u>										
Waiter	M	5400	1825	5325	"	"	"	"	"	"
		less 900			"	"	"	"	"	"
Cook	M	4200	1825	5325	"	"	"	"	"	"
		less 900			"	"	"	"	"	"
Dishwasher	M	2800	1975	3275	"	"	"	"	"	"
		less 900			"	"	"	"	"	"
					Average Difference					

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Appendix 'C'

CIVILIAN RATES OF PAY - PROVINCE OF MEXICO

Estimated Rates in Civilian Pay, etc.						Difference Between A.P. and Civilian rates
Prisoner Indemnity	Unemployment Insurance	Car- vita	Contingency	Law Social Insurance	Taxes Housing	

Government Employees are paid on a percentage basis and fact of wages bear little relation to rates quoted for Mexico in Appendix 'D' should legally be applicable in that comparison is possible, only maximum A.P. Rates are shown. The rates are approximate but may be taken as representative.

Conservative estimate of A.P. Rate based on percentage basis	12,500	5299
" " " " " " " "	10,000	5275
" " " " " " " "	8,500	5575
" " " " " " " "	7,500	5425
" " " " " " " "	15,000	9675
" " " " " " " "	12,500	7175
" " " " " " " "	8,000	1,125
AVERAGE TOTAL		3506

5518

COMPARISON TABLE OF A.P. AND CIVILIAN RATES OF PAY - PROVINCE OF VENTURA

Grade	Male or Female	Allied Forces Rates			Minimum Rates of Pay in Civilian Details, etc.					
		Basic Min.-Max.	Plus C of D	Net Take Home	Basic Pay	Presence Indemnity	Depen- dents	Average Service %	Contin- gency	Less Social Insurance
<u>MESS & CLUB :</u>										
Cook	M	2700-4000 less 900	1975-1875	3775-4975	1224	540	754	2600	3000	306
Waiter	M	2700-3700 less 900	1975-1925	3775-4725	174	540	754	3900	3000	316
Waitress	F	2200-3100 less 900	1845-1845	3145-4045	135	300	754	3900	2400	315
Orderly	M	2500-3000 less 900	1975-1975	3575-4075	174	540	754	3900	3000	316
<u>HOTELS :</u>										
Cook	M	2700-4400 less 900	1975-1825	3775-5325	1224	540	754	2600	3000	306
Waiter	M	2700-4400 less 900	1975-1825	3775-5325	174	540	754	3900	3000	316
Porter	M	2500-3300 less 900	1975-1975	3575-4375	225	540	754	7800	850	380
Elevator Operator	M	2500-2800 less 900	1975-1975	3575-3875	75	540	754	2600	3000	260
Chambermaid	F	2100-3000 less 900	1845-1845	3045-3945	135	300	754	3900	2400	315
						AVERAGE DIFFERENCE IN MALE RATES				
						AVERAGE DIFFERENCE IN FEMALE RATES				

5547

Appendix 'D'

OF A.P. AND CIVILIAN RATES OF PAY - PROVINCE OF VENICE

Minimum Rates of Pay in Civilian Rates, etc.								Difference between A.P. and Civilian rates
Rate No.	Basic Pay	Presence Indemnity	Depen- dents	Average Service %	Conti- gency	Less Social Insurance	Net Take Home	
4975	1224	540	754	2600	3000	306	7812	4037 - 2837
4725	174	540	754	3900	3000	316	8052	4277 - 3327
4045	135	300	754	3900	2400	315	7174	4029 - 3129
4075	174	540	754	3900	3000	316	8052	4477 - 3977
5325	1224	540	754	2600	3000	306	7812	4037 - 2467
5325	174	540	754	3900	3000	316	8052	4277 - 2727
4375	225	540	754	7000	850	380	9889	6314 - 5514
3875	75	540	754	2600	3000	260	6708	3135 - 2833
3945	135	300	754	3900	2400	315	7174	4129 - 3229
AVERAGE DIFFERENCE IN BASIC RATES								4368 - 3586
AVERAGE DIFFERENCE IN FIELD RATES								4079 - 3179

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - PROVIDERS OF
ARMY, NAVY AND AIR FORCE

Grade	Rate or Symbol	Basic Rate - Pay	Special Pay	Total Pay	3 Weeks Ent	4 Weeks Ent	Long Social Insurance	MA HO
<u>BASIC PAY</u>								
Blacksmith	M	85 - 125	100 - 17	15 - 24				
Boiler Maker	M	90 - 125	100 - 17	15 - 24				
Driver, Truck	M	95 - 115	100 - 100	100 - 115	100.00	40	150	10
Joiner	M	95 - 125	100 - 97	95 - 222				
Mason	M	90 - 125	100 - 97	90 - 222				
Painter	M	95 - 120	100 - 100	195 - 220				
<u>Electrician</u>								
Fitter	M	95 - 135	100 - 92	195 - 237	ALL "SPECIALIZED" GRADES PAID 10% MORE			
Mechanic, M.T.	M	100 - 135	100 - 92	200 - 227	149.60	40	150	11
Welder	M	95 - 135	100 - 92	195 - 227				
<u>AVERAGE DIFFERENCE FOR ARTISANS</u>								
Unskilled	M	85	100	185	117.60	40	150	9
Unskilled	F	72	95	167	82.50	25	130	8
Unskilled	Juv	45	39	84	82.50	NIL	50	4

NOTES :- Basic rates of pay for women in Italian Industry are 10% less than Basic rates of pay for men, specialized grades, when rates are equal. By and large, on total Take Home packet, the woman's is 17% less than a man's.

(*) Only minimum rates are quoted for Italian Industry. These are based on Milan Agreement of the maximum is unlimited.

Appendix 12

ITALIAN AND CIVILIAN RATES OF PAY - PROVINCES OF
ROME, VERDIANO AND BELLUNO

Grade	Pay	31 Dec 44	31 Dec 45	31 Dec 46	31 Dec 47	Difference
185 - 227						105 - 95
185 - 227						105 - 95
185 - 227	130.00	105	105	105	325.00	105 - 95
185 - 227						125 - 95
185 - 227						120 - 95
185 - 227						134 - 102
185 - 227						129 - 102
185 - 227						129 - 102
185 - 227	149.60	100	100	11	328.60	134 - 102
185 - 227						126 - 98
AVERAGE DIFFERENCE FOR AMT. SALES						
185	117.60	100	100	9	396.60	113
167	82.50	26	130	8	230.50	63
84	82.50	101	56	1	134.50	50

Italian Industry are 30% less than Basic rates of pay for men, except in certain cases equal. By and large, on total Take Home packet, the woman's wage in Industry

for Italian Industry. These are based on Milan Agreement of the 6 Dec 45. The

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - PROVIDENCE OF VEHICLE

Grade	Male or Female	Allied Force Rate			Minimum rates (+) of pay in Italian Ind.			
		Basic Min - Max	Plus G of L	TAKE HOME	Basic Pay	5 Depen- dents	Contingency	Less Social Insurance
<u>DAILY PAID WORKERS</u>								
Blacksmith	M	90 - 125	100 - 97	190 - 222	ALL "QUALIFIED" GRADES PAID AS UNDER			
Bricklayer	M	90 - 120	100 - 100	190 - 220				
Driver, Truck	M	95 - 115	100 - 100	195 - 215				
Joiner	M	95 - 125	100 - 97	195 - 222				
Wagon	M	90 - 125	100 - 97	190 - 222	142.00	40	150	11
Painter	M	95 - 120	100 - 100	195 - 220				

Electrician	M	95 - 135	100 - 92	195 - 227	ALL "SPECIALIZED" GRADES PAID AS UNDER			
Fitter	M	100 - 135	100 - 92	200 - 227				
Mechanic, M.T.	M	100 - 135	100 - 92	200 - 227	158.00	40	150	11
Welder	M	95 - 135	100 - 92	195 - 227				

<u>AVERAGE DIFFERENCE FOR ANTI-AIR</u>								

Unskilled	M	85	100	185	124.00	10	150	10
Unskilled	F	72	95	167	86.00	26	130	9
Unskilled	Av	45	35	64	86.00		56	7

NOTES :- Basic rates of pay for women in Italian Industry are 50% less than Basic rates of pay for men in specialized grades. These rates are equal. By and large, on total Take Home packet, the woman is 15% less than a man's.

(*) Only minimum rates are quoted for Italian Industry. These are based on Milan Agreement of 1946. Maximum is unlimited.

Appendix 'E'

A. AND CIVILIAN RATES OF PAY - PROVINCE OF VERICE

Minimum rates (+) of pay in Italian Industry					TAKE HOME	Difference between A.P. and Civilian rates
TAKE HOME	Basic Pay	3 dependents	Contingency	Less Social Insurance		
ALL "QUALIFICATI" GRADES PAID AS UNDER :-						132 - 100
190 - 222						132 - 102
190 - 220						127 - 107
195 - 215						127 - 100
195 - 222				11	321.00	132 - 100
190 - 222	142.00	40	150			127 - 102
195 - 220						
ALL "SPECIALISTI" GRADES PAID AS UNDER :-						142 - 110
195 - 227						137 - 110
200 - 227				11	357.00	157 - 110
200 - 227	158.00	40	150			142 - 110
195 - 227						
AVERAGE DIFFERENCE FOR ARTISANS						133 - 105
				10	304.00	119
105	124.00	40	130	9	233.80	67
107	86.80	26	130	7	135.80	52
84	86.80		56			

Italian Industry are 30% less than Basic rates of pay for men, except in certain equal. By and large, on total Take Home packet, the woman's wage in Industry

Italian Industry. These are based on Italian Agreement of the 6 Dec 45. The

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - VIETNAM GIULIA
(Excluding Interim C.D.B. introduced w.e.f. 1 Nov 45)

Grade	Male or Female	Allied Forces Rate			Minimum rates		+ of pay in Ital. Industry		
		Basic Min. - Max.	Plus O & L	TAKES HOME	Basic Pay	3 Depen- dents	Contin- gency	Less Social Insurance	TAKES HOME
Junior Adm Asst	M	2200 - 5400	2600 - 2120	4800 - 7520	5550	1176	5000	1017	10709
Assistant	M	2200 - 5400	2600 - 2120	4800 - 7520	4460	1176	5000	919	7719
Clerk	M	2200 - 3600	2500 - 2340	4200 - 5940	2900	1176	5000	719	8297
Typist	M	2000 - 3600	2600 - 2340	4600 - 5840	2400	1176	5000	779	8297
Typist	F	2000 - 3600	2470 - 2210	4470 - 5810	2080	1176	5000	700	7556
		AVERAGE DIFFERENCE FOR MALES							
		AVERAGE DIFFERENCE FOR FEMALES							

NOTES : (+) Only minimum rates in Italian Industry are shown. Maximum rates are unlimited.

554

Appendix 'C'

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - VENEZUELA (Excluding Interim O.L.B. introduced w.e.f. 1 Nov 45)

Pay Bands		Minimum rates (+) of pay in Ital. Industry					Difference between A.F. and Civilian rates
Plus O.L.B.	TAKS HOME	Basic Pay	3 Depen-dents	Contin-ence	Less Social Insurance	TAKS HOME	
200 - 2120	4800 - 7520	5550	1176	5000	1017	10709	5909 - 3189
300 - 2120	4800 - 7520	4460	1176	5000	919	9719	4919 - 2199
400 - 2340	4800 - 5940	3500	1176	5000	779	8287	3497 - 2357
500 - 2340	4600 - 5940	2500	1176	5000	779	8297	3697 - 2357
700 - 2210	4470 - 5810	2080	1176	5000	700	7526	3026 - 1746
-----							-----
AVERAGE DIFFERENCE PER MONTH							1505 - 2520
MAXIMUM DIFFERENCE PER MONTH							5 - 1746
-----							-----

an Industry are shown. Maximum rates are unlimited.

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - VENEZIA GIULIA
(Excluding Interim C.I.P. introduced w.e.f. 1 Nov 1945)

Minimum Rates of Pay in Civilian Hotels, etc.										
Grade	Male or Female	Allied Force Rates			Minimum Rates of Pay in Civilian Hotels, etc.					Difference
		Basic Min - Max	Plus C of L	Net Take Home	Basic Pay	3 Depen- dents	Contin- gency	Less Social Insurance	Net Take Home	
<u>MESS & CLUB</u>										
Cook	M	2700-4000 less	1975-1875 900	3775-4975	4000	1176	5000	360	9816	
Waiter	M	2700-3700 less	1975-1925 900	3775-4725	4800	1176	5000	392	10584	
Waitress	F	2200-3100 less	1845-1845 900	3145-4045	2700	1176	3010	232	6654	
Orderly	M	2500-3000 less	1975-1975 900	3575-4075	2400	1176	5000	296	8280	
<u>HOTELS</u>										
Cook	M	2700-4400 less	1975-1825 900	3775-5325	4500	1176	5000	308	10296	
Waiter	M	2700-4400 less	1975-1825 900	3775-5125	4800	1176	5000	392	10584	
Porter	M	2500-3300 less	1975-1975 900	3575-4375	2700	1176	5000	308	8560	
Elevator Operator	M	2500-2800 less	1975-1975 900	3575-3875	1800	1176	4500	252	7224	
Waitress	F	2200-3100 less	1845-1845 900	3145-4045	2700	1176	3010	232	6654	

					<u>AVERAGE DIFFERENCE IN MALE RATES</u>					
					<u>AVERAGE DIFFERENCE IN FEMALE RATES</u>					

5512

Appendix 'H'

CIVILIAN RATES OF PAY - VENEZIA GIULIA
(U.P. introduced w.e.f. 1 Nov 1952)

Rates of Pay in Civilian Hotels, etc.				Difference Between A.P. and Civilian Rates
Depen- dents	Contingency	Less Social Insurance	Net Take Home	
1176	5000	360	9816	6041 - 1841
1176	5000	392	10584	6809 - 5859
1176	3010	232	6654	3509 - 2609
1176	5000	296	8280	4705 - 4205
1176	5000	308	10296	6521 - 1971
1176	5000	392	10584	6809 - 5259
1176	5000	308	8568	4995 - 1193
1176	4500	252	7224	3649 - 3349
1176	3010	232	6654	3509 - 2609
<u>DIFFERENCE IN MALE RATES</u>				5649 - 1463
<u>DIFFERENCE IN FEMALE RATES</u>				3509 - 2609

COMPARISON TABLE OF A.F. AND CIVILIAN RATES OF PAY - VERDEZIA GUMIA
(Excluding Interim C.L.R. introduced w.e.f. 1 Nov 1945)

Grade	Male or Female	Allied Force Rate			Minimum rates (*) of pay in Ital Industry					DIFF
		Basic Min - Max	Plus C of L	TAKH HOME	Basic Pay	3 Depen- dents	Contingency	Less Social Insurance	TAKH HOME	
<u>ARTISANS</u>										
Baker	M	90 - 120	100 - 100	190 - 220	92	46	201	13	326	
Bricklayer	M	90 - 120	100 - 100	190 - 220	92	46	201	13	326	
Driver, Truck	M	95 - 115	100 - 100	195 - 215	92	46	201	13	326	
Joiner	M	95 - 125	100 - 97	195 - 222	92	46	201	13	326	
Fitter or Mech. MT	M	100 - 135	100 - 92	200 - 227	92	46	201	13	326	
Tailor	M	85 - 105	100 - 100	165 - 205	92	46	201	13	326	

<u>AVERAGE DISTANCE FOR ARTISANS</u>										

Unskilled	M	83	100	155	72	46	200	12	306	
Unskilled	F	72	95	167	53	46	160	9	230	
Unskilled	Juv	45	52	84	61	Nil	92	6	167	

NOTES : (*) Only minimum rates are quoted for Italian Industry. The maximum is unlimited.

2542

Appendix 'I'

ARMY AND CIVILIAN RATES OF PAY - VENEZUELA GIBERA
(G.I.B. introduced m.e.f. 1 Nov 1945)

	Minimum rates (4) of pay in Ital Industry					Difference between Army and Civilian rates
	Basic Pay	Depen- dents	Contingency	Less Social Insurance	TAXES HOME	
220	92	46	201	13	326	136 - 106
220	92	46	201	13	326	136 - 105
215	92	54	201	13	326	131 - 111
222	92	46	201	13	326	131 - 104
227	92	46	201	13	326	126 - 99
205	92	46	201	13	326	141 - 121
AVERAGE DIFFERENCE FOR ARTILLERY						155 - 108
195	72	46	200	12	306	121
167	53	46	160	9	250	83
131	61	101	92	8	167	63

in Industry. The maximum is unlimited.

8012

AVERAGE DIFFERENTIAL OF A.F. RATES BELOW CIVILIAN RATES IN 13 CORPS
As shown in Appendices 'A' to 'I'

	<u>Venice</u>	<u>Udine Treviso Belluno</u>	<u>Venezia Giulia</u>	<u>Interim C.I.B. already introduced in Venezia Giulia w.e.f 1 Nov 45</u>	<u>C.I.B. now recommended for whole of 13 Corps w.e.f 1 Nov 45</u>
1. <u>Shop, Office and Clerical Group</u>					
Males	2615 - 4227	2594 - 4206	2525 - 4505	1950	3600 lire per month
Females	1465 - 3177	1268 - 2930	1746 - 3086	1560	2080 " " "
Juveniles	-	-	-	780	1560 " " "
2. <u>House, Club and Hotel Group</u>					
Males	3386 - 4365	5506	4668 - 5619	2250	4200 lire per month
Females	3179 - 4079	-	2605 - 3509	1800	2400 " " "
Juveniles	-	-	-	900	1200 " " "
3. <u>Daily Wage Group</u>					
Males, Artisans	105 - 135	98 - 126	106 - 133	75	120 lire per day
Males, Unskilled	119	113	121	75	120 " " "
Females, "	67	63	83	60	80 " " "
Juveniles	52	50	63	30	40 " " "

11511

Appendix 'J'

A.P. RATES BELOW CIVILIAN RATES IN 13 CORPS
from in Appendices 'A' to 'I'

	<u>Interim C.L.B.</u> <u>already introduced</u> <u>in Venezia Giulia</u> <u>w.e.f 1 Nov 45</u>	<u>C.L.B. now recommended</u> <u>for whole of</u> <u>13 Corps</u> <u>w.e.f 1 Nov 45</u>
4505	1550	3600 lire per month
3086	1560	2080 " " "
	780	1560 " " "
5619	2250	4200 lire per month
3599	1800	2400 " " "
	900	1200 " " "
133	75	120 lire per day
221	75	120 " " "
83	60	80 " " "
63	30	40 " " "

6541

CIVILIAN LABOR - COST OF LIVING BONUS - IS 13 CORPS

(a) DAILY WAGE GROUP

(1) Adult Group

(1) Adult Group	VERMILION DISTRICT										COST OF LIVING BONUS				
	w.o.f. 16 Jul 45		w.o.f. 1 Oct 45		w.o.f. 1 Nov 45		w.o.f.		w.o.f.		w.o.f. 16 Jul 45		w.o.f. 1 Oct 45		w.o.f. 1 Nov 45
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Up to and incl. 120 lire	75	75	100	95	220	175					75	75	100	95	220
From 121 to 125 lire	72	72	97	92	217	172					72	72	97	92	217
From 126 to 130 lire	70	70	95	90	215	170					70	70	95	90	215
From 131 to 135 lire	67	67	92	87	212	167					67	67	92	87	212
From 136 to 140 lire	65	65	90	85	210	165					65	65	90	85	210
From 141 to 145 lire	62	62	87	82	207	162					62	62	87	82	207
From 146 to 150 lire	60	60	85	80	205	160					60	60	85	80	205
From 151 to 155 lire	57	57	82	77	202	157					57	57	82	77	202
From 156 to 160 lire	55	55	80	75	200	155					55	55	80	75	200
From 161 lire and above	50	50	75	70	200	155					50	50	75	70	200
BALANCE IN HAND AFTER INCREASE	100	100	75	60	55	100	1				100	100	175	150	50
(11) Summary	29		39		79		5540				29		39		
BALANCE IN H.A. AFTER INCREASE	40		50		90								70		

Annex 'A'
Sheet 1

LIST OF LIVING BONES - IN 13 CORPS

VETERAN'S DATA						CROSS-SECTIONAL DATA									
						18 Feb 45		1 Oct 45		1 Nov 45					
						M	F	M	F	M	F	M	F	M	F
85	220	175				75	75	100	92	220	175				
86	217	172				72	72	97	92	217	172				
87	215	170				70	70	95	90	215	170				
88	212	167				67	67	92	87	212	167				
89	210	165				65	65	90	85	210	165				
90	207	162				62	62	87	82	207	162				
91	205	160				60	60	85	80	205	160				
92	202	157				57	57	82	77	202	157				
93	200	155				55	55	80	75	200	155				
94	100	100				100	100	175	180	55	100				
95	79					79		39		79					
96	30							70		30					

5510

(b) MONTHLY WAGE GROUP (Admin., Office and Clerical Grades)

(i) Adult Group

	YEMERIA DOLLAR										GERMAN MARK				
	w.o.f.		w.o.f.		w.o.f.		w.o.f.		w.o.f.		w.o.f.		w.o.f.		w.o.f.
	16 Jul 45		1 Oct 45		1 Nov 45						16 Jul 45		1 Oct 45		1 Nov 45
	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M
Up to and incl 3000 Mks	1950	1950	2600	2470	6210	4550					1950	1950	2600	2470	6210
From 3001 to 3100 Mks	1920	1920	2570	2440	6210	4520					1920	1920	2570	2440	6210
From 3101 to 3200 Mks	1870	1870	2520	2390	6160	4470					1870	1870	2520	2390	6160
From 3201 to 3300 Mks	1820	1820	2470	2340	6110	4420					1820	1820	2470	2340	6110
From 3301 to 3400 Mks	1770	1770	2420	2290	6060	4370					1770	1770	2420	2290	6060
From 3401 to 3500 Mks	1720	1720	2370	2240	6010	4320					1720	1720	2370	2240	6010
From 3501 to 3600 Mks	1690	1690	2340	2210	5980	4290					1690	1690	2340	2210	5980
From 3601 to 3700 Mks	1660	1660	2310	2180	5910	4220					1660	1660	2310	2180	5910
From 3701 to 3800 Mks	1570	1570	2220	2090	5860	4170					1570	1570	2220	2090	5860
From 3801 to 3900 Mks	1520	1520	2170	2040	5810	4120					1520	1520	2170	2040	5810
From 3901 to 4000 Mks	1470	1470	2120	1990	5760	4070					1470	1470	2120	1990	5760
From 4001 Mks and above	1430	1430	2080	1950	5720	4030					1430	1430	2080	1950	5720
BALANCE IN HAND AFTER PAYMENT	100	100	75	60	35	100					100	100	75	60	35
(ii) <u>Juveniles</u>	75		100		100						75		100		100
BALANCE IN HAND AFTER PAYMENT	40		10		10						40		70		10

(Grades)

Appendix 1
Sheet 2

VERBIA GIULIA						CURRUS VERBIA GIULIA							
w.o.f.		w.o.f.		w.o.f.		1.0.0.1.		w.o.f.		w.o.f.		w.o.f.	
1 Nov 45						15 Jul 45		1 Nov 45		1 Nov 45			
K	P	K	P	K	P	K	P	K	P	L	P	K	P
1950	1550					1950	1950	2600	2470	6240	5350		
1920	1520					1920	1920	2570	2440	6210	5320		
160	1470					1870	1870	2520	2390	6160	5270		
120	1420					1820	1820	2470	2340	6110	5220		
60	1370					1770	1770	2420	2290	6060	5170		
20	1320					1720	1720	2370	2240	6010	5120		
0	1290					1690	1690	2340	2210	5980	5090		
10	1220					1620	1620	2270	2140	5910	5020		
60	1170					1570	1570	2220	2090	5860	4970		
10	1120					1520	1520	2170	2040	5810	4920		
0	1070					1470	1470	2120	1990	5760	4870		
0	1030					1430	1430	2080	1950	5720	4830		
0	100					100	100	175	180	35	100		
						15		100		2574			
						70				10			

1530

C O P Y

ALCOM HEADQUARTERS CITE AGLAB

29 DECEMBER 1945

CAO AFH

9745

UNCLASSIFIED

UNCLASSIFIED PD

PARA ONE PD SUBJECT IS FURTHER EXTENSION OF FINANCIAL POWERS OF LOCAL WAGES AND LABOUR SUB COMMITTEE THIRTEEN CORPS UNDER ADMINISTRATIVE MEMORANDUM TWENTY FIVE PD

PARA TWO PD EXISTING POWERS OF SUB COMMITTEE NOW EXHAUSTED AND IMMEDIATE NEED FOR FURTHER INCREASE OF DAILY WAGES AT THE RATE OF TWENTY FIVE LINE MALES CMA TWENTY LINE FEMALES CMA TEN LINE JUVENILES PD

PARA THREE PD LABOUR AND WAGES COMMITTEE ON TWENTY EIGHT DECEMBER CONFIRMED ACTION OF SUB COMMITTEE WITHIN HITHERTO EXISTING POWERS AND ACCEPTED RECOMMENDATION FOR FURTHER IMMEDIATE INCREASE PD

PARA FOUR PD LABOUR AND WAGES COMMITTEE RECOMMENDS FURTHER EXTENSION OF FINANCIAL POWERS UP TO ONE ZERO ZERO LINE PER DAY TO ENABLE THIRTEEN CORPS AREA PD

PARA FIVE PD URGENT ACTION NECESSARY TO MEET PRESENT POSITION TO KEEP ALLIED FORCE WAGES IN LINE WITH PRIVATE INDUSTRY AND TO PREVENT LOSS OF GOOD EMPLOYEES

PRIORITY
LABOUR SUB COMMISSION

204

G. J. LEONE
CWO USA
ASST ADJUTANT

5598

Miss Stenman

Copy No. *6*

Rear H.Q.
XIII Corps

1 Dec 45

ALLIED FORCES LOCAL REVENUES SECTION

LABOUR AND WAGES CONTROL COMMITTEE

XIII CORPS LOCAL SUB COMMITTEE

1. The FOURTH Meeting of the XIII Corps Local Sub Committee of the Labour and Wages Control Committee was held at Rear H.Q. 13 Corps on 29 NOV 45.

2. PRESIDENT

CHAIRMAN Lieut.Col. G.E. WATSON, M.B.E. - ADL XIII Corps

REPRESENTATIVES
OF

H.Q.I.C. TRUSTE - Comdr(S) R. HADDER SMITH
ADL XIII Corps - 1st Lieut. J.J. CANTILLI
'Q' Rear XIII Corps - Major B.A.E. WITT-GERALD
RE(Whs) Rear XIII Corps - Major W.R. CATHROW
2907 Civil Lab Unit - Major D.G.H. NUGENT
2920 Civil Lab Unit - Major J.D. KITCHEN

IN ATTENDANCE

H.Q. D.A.F. - W/Cdr. S. BOWMAN
OR (H.S.) Division - 1st Lieut. A.V. RAMBROSE
1st Lieut. S.L. CUMINGS
H.Q. 55 Area - Capt. D.A. GARNIER
CMD Rear XIII Corps - Capt. I. GUNN

SECRETARY

Major I.M. BISHOP - D.A.D.L. XIII Corps.

3. APPOINTMENT OF CHAIRMAN

Lieut.Col. G.E. WATSON, M.B.E. was appointed Chairman.

MINUTES OF THE THIRD MEETING

The Minutes of the Third Meeting, held on 19 Oct 45, were approved.

5. NOTES ARISING OUT OF THE MINUTES OF THE THIRD MEETING

5337

H.Q. 1.C. THURTELL - Comdr(S) R. HARPER SMITH
 ADE. XIII Corps - 1st Lieut. J.J. GANTILLI
 'C' Rear XIII Corps - Major B.A.E. FITZ-GERALD
 RE(Wee) Rear XIII Corps - Major W.P. GARRISON
 2901 Civil Lab Unit - Major T.G.H. HEDDER
 2920 Civil Lab Unit - Major J.D. MITCHELL

IN ATTENDANCE

H.Q. 1.D. 1.P. - 1/Cdr. E. NORMAN
 58 (U.S.) Division - 1st Lieut. A.M. RABENSON
 1st Lieut. A.L. STANFORD
 R.Q. 55 Area - Capt. D.A. GARNER
 CEB Rear XIII Corps - Capt. L. COLLIER

SECRETARY

Major I.M. PATASCHNIK - D.A.D.L. XIII Corps.

3. APPOINTMENT OF CHAIRMAN

Lieut.Col. G.S. SATCHEL, I.R.E. was appointed Chairman.

4. MINUTES OF THE THIRD MEETING

The Minutes of the Third Meeting, held on 19 Oct 45, were
 537
 approved.

5. MATTERS ARISING OUT OF THE MINUTES OF THE THIRD MEETING

The question of rationing for Govt. employed roadworkers could
 not be discussed, as a member of RE Branch XIII Corps competent enough to
 lay proposals before the meeting was not present.

The Chairman pointed out that returns indicated that a high
 percentage of employees were now receiving the Mid-Siditt Meal.

The issue of supplementary rations to heavy workers was
 satisfactory, but it was noted from an A.K.G. report that the supplementary
 rations for EXTRA heavy workers were being issued to the extent of 200 grams
 only instead of 100 grams. As there have been no representations it was decided
 to take no action in the matter.

...../Sheet 2.....para 6.

2 -

6. MINUTES OF THE FIRST AND SECOND MEETINGS - ALLIED FORCE
LABOUR AND WAGES CONTROL COMMITTEE

The meeting was informed that:

- (i) increases in Cost of Living Bonuses agreed by the SHOWN Meeting of this Sub Committee had been approved by the Allied Force Labour and Wages Control Committee.
- (ii) that the recommendation contained in para 10 (b) of the minutes of the local Sub-Committee meeting held on 21 Sept 45 had been approved and Admin Memo No. 49 had been issued, amending Admin Memo No. 34, whereby all labour pay now be paid up to the maximum rates after trade testing. Such trade testing may be effected on engagement.

- (iii) the following indemnities had been considered and recommended by the Allied Force Labour and Wages Control Committee.

Christmas Bonus for 1945
National Holidays
Compensating Indemnity

- (iv) E.F.C. Allied Committee had reported that negotiations were in progress for the establishment of new scales of wages in industry in the five Northern regions of Italy. Local Sub Committee had been advised to keep in close touch with local labour organizations in order that suitable adjustments might be made in the Wage Scales of Allied Force employees.

7. DISSENTMENT OF ALLIED FORCE LABOUR AND WAGES CONTROL COMMITTEE

The Chairman pointed out that the Allied Force Labour and Wages Control Committee was due to disband W.E.F. 30 NOV 45. Consequently, a signal had been dispatched by Rear HQ XIII Corps to A.F.M.C. requesting early information as to the procedure to be adopted after that date for affecting adjustments in civilian labour rates of pay, and the co-ordination of employment policy and practices. Furthermore, it was recommended in that signal that a substitute Committee with the terms of reference as before and the continuance of local sub-committees with A.F.M.C. Admin Memo No. 25 as the terms of reference be formed. A reply to that signal had not yet been received.

As the disbandment date had not yet been received, local sub-committees were still empowered to make decisions and recommendations.

(Since the meeting has been held a reply to the signal mentioned above has been received from A.F.M.C. stating that a directive is now being prepared establishing the Allied Force Labour and Wages Committee to take the place of the former Committee. The new Committee will have substantially

9853

- (iv) H.Q. Allied Commission had expected that negotiations were in progress for the establishment of new scales of wages in industry in the five Northern regions of Italy. Local Sub-Committees had been advised to keep in close touch with local labour organizations in order that suitable adjustments might be made in the Wage Scales of Allied Forces employees.

7. MEMORANDUM OF ALLIED FORCES LABOUR AND WAGES CONTROL COMMITTEE

The Chairman pointed out that the Allied Forces Labour and Wages Control Committee was due to disband A.F.C. 30 NOV 45. Consequently, a signal had been despatched by Rear HQ XIII Corps to A.F.L.C. requesting early information as to the procedure to be adopted after that date for effecting adjustments in civilian labour rates of pay, and the co-ordination of employment policy and practices. Furthermore, it was recommended in that signal that a substitute Committee with the terms of reference as before and the continuance of local sub-committees with A.F.L.C. which have No. 25 as the terms of reference be formed. A reply to that signal had not yet been received.

As the disbandment date had not yet been reached, local sub-committees were still empowered to make decisions and recommendations.

- (Since the meeting has been held a reply to the signal mentioned above has been received from A.F.L.C. stating that a directive is now being prepared establishing the Allied Forces Labour and Wages Committee to take the place of the former Committee. The new Committee will have substantially the same membership and terms of reference as the former Committee. The Local Sub-Committees will continue as before and report to the new Committee.)

8. LIST OF LIVING RATES

The Sub-Committee then proceeded to examine appendices 'A', 'D', 'C', 'P', 'G', 'F' and 'V' to these Minutes.

The Representative of A.F.L.C. XIII Corps (A Region) confirmed that the Take Home rates for VENEZIA GIULIA were as shown in appendices 'A', 'B' and 'C' and were effective from 1 NOV 45; whereas no change had been made in the basic rate it was anticipated that during the month of

...../December....../Sheet 3..

December the additional cost of living bonus of approx 100 lire per day would be transferred to the basic rate. This is not expected to alter materially the actual 'Take Home'.

Further, increases at present under consideration for provinces outside VENEZIA GIULIA are expected. These increases will be similar to those at present being paid in VENEZIA GIULIA. This has been confirmed by the S.L.O.C.s in VENEZIA and TRIESTE.

No representative from A.M.G. XII Region was present at the meeting and therefore the observations of that organisation were not available.

It was agreed that the differential shown between Allied Forces Wages and those applicable to Civilian Industry in VENEZIA GIULIA called for an increased cost of living bonus, and the following increases were approved W.S.F. 1 NOV 45 under authority A.F.H.Q. Admin Memo No. 25 of 18 April 1945, for VENEZIA GIULIA only:-

DAILY PAID FOREIGNS

MALES.....	Lire 75 per day
FEMALES.....	Lire 60 per day
JUVENILES.....	Lire 50 per day

ADMIN, OFFICE and CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES.....	Lire 1950 per month
FEMALES.....	Lire 1560 per month
JUVENILES.....	Lire 700 per month

MESS, CLUB and HOTEL GRADES (MONTHLY PAID WORKERS)

MALES.....	Lire 2250 per month
FEMALES.....	Lire 1800 per month
JUVENILES.....	Lire 900 per month

As, under Admin Memo 25, these were the maximum increases that could be awarded (except females) and it was apparent that higher increases were warranted, the Sub-Committee recommended:-

(a) that, in order to bring Allied Force Wages further into line with Civilian Industry and to permit further adjustments in the future without delay, immediate authority be given by A.F.H.Q. to the Sub-Committee to grant an additional cost of living bonus up to 100 Lire for Adults and 40 Lire for Juveniles over and above the increases permitted by Admin Memo No. 25 of 18 April 1945.

(b) That the proposed increase be effective from 1 Nov 45 and applied as and when considered necessary by the Sub-Committee.

ADMIN. OFFICE and CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES..... Lire 1950 per month
 FEMALES..... Lire 1560 per month
 JUVENILES..... Lire 760 per month

MESS, CLUB and HOTEL GRADES (MONTHLY PAID WORKERS)

MALES..... Lire 2250 per month
 FEMALES..... Lire 1800 per month
 JUVENILES..... Lire 900 per month

As, under Admin Memo 25, there were the maximum increases that could be awarded (except females) and it was apparent that higher increases were warranted, the Sub-Committee recommended:-

- (a) that, in order to bring Allied Force wages further into line with Civilian Industry and to permit further adjustments in the future without delay, immediate authority be given by A.F.H.Q. to the Sub-Committee to grant an additional cost of living bonus up to 100 lire for adults and 40 lire for juveniles over and above the increases permitted by Admin Memo No. 25;
- (b) That the proposed increase be effective from 1 Nov 45 and applied as and when considered necessary by the Sub-Committee.

See also Appendix 'B' to these Minutes.

Subject to the approval of the above proposals by the Allied Force Labour and Wages Control Committee the Sub-Committee agreed:-

- (a) that A.F.H.Q. 1 Nov 45 the increased cost of living bonus awarded to VENEZIA GIULIA be further increased as follows:-

DAILY PAID WORKERS

MALES..... Lire 25 per day
 FEMALES..... Lire 20 per day
 JUVENILES..... Lire 10 per day

...../ADMIN, OFFICE.....

ADMIN. OFFICE and CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES..... Lire 650 per month.
 FEMALES..... Lire 520 per month.
 JUVENILES..... Lire 260 per month

MESS, CLUB and HOTEL GRADES (MONTHLY PAID WORKERS)

MALES..... Lire 750 per month.
 FEMALES..... Lire 600 per month.
 JUVENILES..... Lire 300 per month

(b) That as soon as confirmation is received that the new rates at present under consideration for civilians in XIII Corps, excluding VENEZIA GIULIA, have been promulgated, the Sub-Committee would authorize an increase in the Cost of Living Bonus. Any such increase would be effective from the same date as that awarded by Civilian Industry, but not earlier than 1 Nov 45.

(c) That no increases in provisions in XIII Corps, except VENEZIA GIULIA, shall be paid without prior reference to this Sub-Committee.

James P. H. Smith
 (J.M. PATACCHIONE) Major,
 E.I.L.,
 Secretary

To: - Distribution Overleaf

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VANESSA GIULIA

Special Comparative Rates
Admin. Office and Clerical Grades
(Monthly Rates) as At 25 Nov 1945

Appendix

Grades	ALLIED FORCES (MAX)			MINIMUM CURRENT RATES-PRIVATE INDUSTRY						Average Actual TAKE HOME	Differential MINIMUM Monthly
	Basic	C.L.B.	Take Home	Basic	Depa	Cont.	Gross Pay.	Deduc tion	TAX HOME		
ACCOUNTANT	5400	2120	7520	4460	1176	5000	10636	919	9719	10600	- 2197
CLERK, OFFICE	3600	2340	5940	2900	1176	5000	9076	779	8297	9540	- 2551
JUNIOR ADM ASST.	5400	2120	7520	5550	1176	5000	11726	1017	10709	10600	- 3189
TYPIST, MALE	3600	2340	5940	2900	1176	5000	9076	779	8297	8660	- 2357
AVERAGE DIFFERENTIAL											- 2525
TYPIST, FEMALE	3600	2210	5810	2080	1176	5000	8256	700	7556	8290	- 1746

6553

3356

Appendix 'A'

Comparative Rates
and Clerical Grades
as at 25 Nov 1942

RATES-PRIVATE INDUSTRY				Average Actual TAKE HOME	Differential on MINIMUM		Differential on ACTUAL	
Cent.	Gross Pay.	Deduc- tion	Net Pay		Monthly	= Daily	Monthly	= Daily
5000	10636	919	9719	10800	- 2197	- 84	- 3280	- 126
5000	9076	779	8297	9540	- 2357	- 90	- 2600	- 100
5000	11726	1017	10709	10800	- 3189	- 123	- 3250	- 126
5000	9076	779	8297	8660	- 2357	- 90	- 2720	- 102
AVERAGE DIFFERENTIAL					- 2525	- 97	- 2960	- 114
5000	8256	700	7556	8290	- 1746	- 67	- 2480	- 92

VERUGIA GIULIA

Special Cooperative Rates
Daily Paid Workers
as at 25 November 1945

Appendix

Grades	ALLIED FORCES (RAF)			MINIMUM CURRENT RATES PRIVATE INDUSTRY						Average Actual	
	Basic	C.L.B.	Take Home	Basic	3 Dops	Cont.	Gross Pay.	Deductions	MIN TAKE HOME	Take Home Private Industry	On
<u>ARTISANS</u>											
Baker	120	100	220	92	46	201	339	13	326	326	
Bricklayer	120	100	220	92	46	201	339	13	326	354	
Carpenter	120	100	220	92	46	201	339	13	326	354	
Driver Mech.	125	97	222	92	46	201	339	13	326	346	
Joiner	125	97	222	92	46	201	339	13	326	354	
Fitter or Mech (LT)	135	92	227	92	46	201	339	13	326	346	
Tailor (without machine)	105	100	205	92	46	201	339	13	326	336	
<u>UNSKILLED</u>											
MALE	85	100	185	72	46	200	318	12	306	314	
										<u>AVERAGE DIFFERENTIAL</u>	
<u>UNSKILLED</u>											
FEMALE	72	95	167	53	46	160	259	9	250	-	
JUVENILES	45	39	84	61		92	153	6	147	-	

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1. Comparative Rates
by Paid Workers
25 November 1945

Appendix 'B'

CURRENT RATES PRIVATE INDUSTRY					Average Actual Take Home Private Industry	Differential	
Ops	Cont.	Gross Pay.	Deduc- tions	MIN TAKE HOME		On Minimum	On Average Actual
201		339	13	326	326	- 106	- 106
201		339	13	326	354	- 106	- 134
201		339	13	326	354	- 106	- 134
201		339	13	326	346	- 104	- 124
201		339	13	326	354	- 104	- 132
201		339	13	326	346	- 99	- 119
201		339	13	326	336	- 121	- 131
200		318	12	306	314	- 121	- 129
AVERAGE DIFFERENTIAL						- 108	- 126
160		259	9	250	-	- 83	
92		153	6	147	-	- 63	

VENEZIA GIULIA

Special Comparative Rates
Hotel and Mess Grades (Monthly Rates)
as at 25 Nov 45
Based on all being fed

Grades	ALLIED FORCES (MAX)			MINIMUM Current rates of Private Enterprise						AVERAGE DIFFERENTIAL	Month
	Basic	G.L.R.	Take Home	Basic	3 Deps	Cent.	Gross Pay.	Deduct ions	MIN TAKE HOME		
MANAGER (Hotel)	6500	1605	8105	6000	1176	5000	12176	950	11186		- 30
MANAGER (Mess or Club)	5600	1605	7205	5500	1176	5000	11676	950	10726		- 35
PORTER (Hotel)	2400	1975	4375	2700	1176	5000	8876	308	8568		- 41
COOK (Hotel)	3500	1825	5325	4500	1176	5000	10676	308	10296		- 49
COOK (Mess or Club)	3100	1825	4925	4000	1176	5000	10176	360	9816		- 489
WAITER (Hotel)	3500	1825	5325	4800	1176	5000	10776	392	10384		- 529
WAITER (Mess or Club)	2600	1825	4725	4800	1176	5000	10976	392	10584		- 585
ELEVATOR OPERATOR	1900	1975	3875	1800	1176	4500	7476	252	7224		- 334
MESS ORDERLY	2100	1975	4075	2400	1176	5000	8576	296	8280		- 120
										AVERAGE DIFFERENTIAL	- 457
FEMALE WAITRESS (Hotel)	2200	1845	4045	2700	1176	3010	6886	232	6654		- 260
WAITRESS (Mess or Club)	2200	1845	4045	2700	1176	3010	6886	232	6654		- 3100
JUVENILES	600	390	990	1500	-	2760	1260	170	4090		

Note: - Lost Hotel Grades receive in addition a certain percentage authentic details of which are unobtainable.

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Special Comparative Rates
Hotel and Mess Grades (Monthly Rates)
as at 25 Nov 45
Based on all being fed

Appendix 'C'

Current rates of Private Enterprise					Differential	
3 Depn	Cont.	Gross Pay.	Deduct ions	MIN TAXE HOME	Monthly	= Daily
1176	5000	10176	290	11186	- 3081	- 102
1176	5000	11676	950	10726	- 3521	- 117
1176	5000	8876	308	8568	- 4193	- 139
1176	5000	10676	308	10296	- 4971	- 166
1176	5000	10176	360	9816	- 4891	- 163
1176	5000	10976	392	10584	- 5252	- 172
1176	5000	10976	392	10584	- 5859	- 195
1176	4500	7476	252	7224	- 3349	- 112
1176	5000	8576	296	8280	- 4205	- 140
AVERAGE DIFFERENTIAL					- 4370	- 146
1176	3010	6886	232	6654	- 2609	- 87
1176	3010	6886	232	6654		
-	2760	4260	170	4090	- 3100	- 103

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 Note: - Last Hotel Grades receive in addition a certain percentage authentic details of which are unobtainable.

Corps (Excluding Venezia Giulia)

Special Comparative Rates
Adm. Office and Clerical Grades
(Monthly Rates) as at 25 Nov
1945

Grade	ALLIED FORCES (MAX)			MINIMUM Current Rate in Private Industry						New 1945 Rates under consideration	Comments
	Basic	C.I.D. (13 Corps)	MAX TAX RATE	Basic	3 Deps	Cont.	Gross Pay	Deduction	MIN TAX RATE		
ACCOUNTANT	5110	2120	7570	5800	1196	3750	7746	724	8022	10622	-
CLERK, Office	3600	2340	5940	2500	1196	3750	7446	575	6871	9470	-
JUNIOR ADM ASST	5400	2120	7520	4500	1196	3750	9446	798	8648	11248	-
TYPIST, MALE	3600	2340	5940	2500	1196	3750	7446	575	6871	9470	-
AVERAGE DIFFERENTIAL											
TYPIST, FEMALE	3600	2210	5810	2000	700	2500	5280	417	4863	7463	+

Local Comparative Rates
Office and Clerical Grades
(Monthly Rates) as at 25 Nov
1945

Appendix 'D'

Grade	Current Rate in Private Industry	Gross Pay	Deduction	Net Pay	New Rate under consideration	Differential			
						Current Monthly	= Daily	New Monthly	= Daily
6	5750	7446	724	6022	10622	- 572	- 19	- 3102	- 119
6	5750	7446	575	6871	9470	- 931	- 36	- 3530	- 136
6	5750	9446	790	8656	11248	- 1128	- 43	+ 5728	- 143
6	5750	7446	575	6871	9470	- 931	- 36	- 3530	- 136
AVERAGE DIFFERENTIAL						- 873	- 34	- 3475	- 134
0	2500	5280	457	4823	7463	+ 947	+ 36	- 1653	- 64

13 Corps (Excluding Venezia GIULIA)

Special Comparative Rates
Daily Paid Workers
as at 25 Nov '45

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Grade	M or F	ALLIED FORCES (MAX)			MINIMUM						MINIMUM				
		Basic	C.I.F. Corps	TAX HOME	Basic	3 Days	Cont.	Gross Pay	Cont.	TAX HOME	Basic	3 Days	Cont.	Gross Pay	Cont.
ARTISANS															
Baker	M	120	100	220	125	40	130	295	16	279	125	40	130	295	
Brick- layer	"	120	100	220	80	40	130	250	11	239	150	40	130	320	
Carpen- ter	"	120	100	220	80	40	130	250	11	239	150	40	130	320	
Driver- Mech.	"	125	97	222	80	40	130	250	11	239	150	40	130	320	
Joiner	"	125	97	222	80	40	130	250	11	239	150	40	130	320	
Fitter or Mech (L.T.)	"	135	92	227	90	40	130	250	11	239	150	40	130	320	
Tailor	"	105	100	205	80	40	130	250	11	239	150	40	130	320	
UNSKILLED	M	85	100	185	60	40	130	230	10	220	135	40	130	305	
														AVERAGE D	
UNSKILLED FEMALE		72	95	167	60	40	130	230	10	220	135	40	130	305	
JUVENILE		45	39	84							147				

Comparative Rates
by Paid Workers
at 25 Nov '45

Appendix 'B'

MINI RM									Differential	
How Rate under consideration PRIVATE INDUSTRY									ON	
Gross Pay	Costs	MIN TAXES HOME	Rate	% Repd	Cost.	Gross Pay	Ind. tions	MIN TAXES HOME	On	NP
295	16	279	125	40	130	295	16	279	- 59	- 59
250	11	239	150	40	130	320	17	303	- 19	- 83
250	11	239	150	40	130	320	17	303	- 19	- 83
250	11	239	150	40	130	320	17	303	- 17	- 81
250	11	239	150	40	130	320	17	303	- 17	- 81
250	11	239	150	40	130	320	17	303	- 12	- 76
250	11	239	150	40	130	320	17	303	- 34	- 98
230	10	220	135	40	130	305	16	289	- 35	- 10
AVERAGE DIFFERENTIAL									- 26.5	- 83
230	10	220	135	40	130	305	16	289	- 53	-122
147										- 63

13 Corps (Excluding Venezia Giulia)

Special Comparative Rates
Hotel and Mess Grades
(Monthly Rates)
as at 25 Nov 1945
Based on all being fed

Appendix

Grade	ALLIED FORCES (NAF)			Minimum Current rates of Private Enterprise						New Rates under consideration
	Basic	C.L.B.	Take Home	Basic	3 Dops	Cost	Gross Pay	Debit-ations	NET TAKE HOME	
Manager (Hotel)	6500	1605	8105	4000	1196	3750	8945	742	8204	11200
Manager (Mess or Club)	5600	1605	7205	3500	1196	3750	8446	686	7760	10760
Cook (Hotel)	3500	1825	5325	3200	1040	3750	7990	575	7615	10615
Handyman	1900	1975	3875	1300	1040	3750	6090	241	5849	8849
Mess Orderly	2100	1975	4075	1300	1040	3750	6090	241	5849	8849
<u>AVERAGE DIFFERENTIAL</u>										

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Appendix 'P'

Cooperative Rates
and Mass Grades
Monthly Rates
at 25 Nov 1945
all being fed

Current rates of Private Enterprise					New Rates under consideration	Differential			
Cost	Gross Pay	Deductions	MIN TAKES HOME			Current Monthly	• Daily	New Monthly	• Daily
3750	8946	742	8204		11200	- 99	- 3	-3095	-104
3750	8446	686	7760		10760	- 555	- 18	-3555	-118
3750	7990	375	7615		10615	- 2290	- 76	-5290	-176
3750	6090	241	5849		8849	- 1974	- 66	-4974	-166
3750	6090	241	5849		8849	- 1744	- 59	-4774	-159
<u>AVERAGE DIFFERENTIAL</u>						- 1338	- 44	-4338	-145

Appendix 'C'

AVERAGE DIFFERENTIALS

	VENUELA GIULLA		OTHER PROVINCES	
	MINIMUM	ACTUAL	Present	New
			(Based on M71)	
<u>MALE</u>				
ARTISANS and UNSKILLED	- 106	- 126	- 26	- 83
ADM, OFFICE & CLERICAL	- 97	- 114	- 36	- 64
HOTEL	- 146		- 44	- 145
Average	- 117	- 120	- 35	- 97
<u>FEMALE</u>				
UNSKILLED	- 83	-	- 53	- 122
ADM, OFFICE & CLERICAL	- 67	- 92	+ 36	- 64
HOTEL	- 87	-		
Average	- 79	- 92	-	- 93
<u>JUVENILE</u>				
UNSKILLED	- 63			- 63
HOTEL	- 103			
Average	- 83			- 63

HOTEL	- 146	- 144	- 36	- 81
	- 117	- 120	- 35	- 97
Average				
FEMALE	- 63	-	- 53	- 122
	- 57	- 92	+ 36	- 64
UNSKILLED	- 87	-		
ADM. OFFICE & CLERICAL				
HOTEL	- 79	- 92	-	- 93
Average				
JUVENILE	- 63			- 63
	- 103			
UNSKILLED				
HOTEL	- 83			- 63
Average				

5527

Appendix 'B'

QUESTIONNAIRE

1. Reason for Meeting
(i.e. Was there evidence of disparity of rates of wages)

Difficulty in recruiting all grades at existing W.D. Rates compared with Civilian Rates.
2. Source of information for the Italian Industry Rates as on the attached form

UFFICI IEL LAVORO, TRIESTE (confirmed by AND OFFICER XIII Corps),
UDINE, MONTE
3. Steps taken to verify the information referred to in para 2 above.

S.L.C.C.s interviews with civilian firms and employees with examination of wage agreements.
4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations

As in para 8 of these Minutes.
5. In the award in the form of a bonus or of an augmentation of the Basic Rate

Bonus

As in para 8 of these Minutes.
6. Effective date and area of award

As in para 8 of these Minutes.

00000000000000000000000000000000

5526

Copy No.

(may one copy please be passed to the new
Committee)

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5. J. M. G. Hill Corp. stated that the issue of full scale rationing to civilian employees was being very strictly limited, in accordance with the instructions of the A. F. N. O. which were:

The question of rationing for food, employed men, women and children by A. F. N. O. (1) and it was decided that we would investigate the position and report at the next meeting.

6. REPORTS ARISING OUT OF THE EMPLOYMENT OF THE A. F. N. O.

The Chairman stated that the minutes of the 22nd meeting of the Hill Corp. Sub-Committee would be considered by the Labour and Wages Control Committee (A. F. N. O.) on the 26 Oct, when the reports of the Committee held the first meeting.

7. RATES OF PAY - UNEMPLOYED

Appendix '2' to these minutes was considered.

It was pointed out that the difficulties were for skilled grades were the problem, which, in many cases were unskilled, and that in addition many skilled workers received too low of rates from their civilian employers.

The resultant favourable position of civilian employed skilled workers and an adverse effect upon rationing and Civil Labour Units were unable to satisfy the demands of employing services in respect of certain important grades.

It was also stated that the increases in the cost of living were not so much the proportionate difference between the rates for skilled and unskilled grades that there was little incentive to obtain employment as skilled workers at skilled rates.

It was agreed that an adjustment of the wage system was desirable.

8. Sub-Committee accordingly proposed:

- (a) That the minimum and maximum rates quoted in Appendix '2' to 'Regulations for the Employment of Civilian Labour' (1945), by the Ministry of Labour, 1945, be increased by 25% for all skilled grades with the exception of female grades and civilian's rates (1945).

Appendix 'A' to these orders. It was pointed out that the differentials arose for skilled workers were too small, which, in many cases were omitted, and that in addition many skilled workers received less pay of others for their civilian employment.

The resultant reasonable position of civilian employed skilled workers had an adverse effect upon recruitment and civil labour had to be made to attract the demands of employing services in support of certain important work.

It was also stated that the increase in the cost of living had led to reduced the proportionate differential between the rates for skilled and unskilled workers that there was little incentive to obtain employment as skilled workers at skilled rates.

It was agreed that an adjustment of the Wage Scale was desirable.

The Sub-Committee accordingly recommended:

- (a) That the minimum and maximum rates quoted in Appendix 'A' to 'Regulations for the Employment of Civilian Labour (1943)' be increased by 25% for all Skilled and Graduate (1943) be increased by 25% for all skilled workers with the exception of steel, motor and electrical rate (helpers).
- (b) That the above increase be effective from 1 July 1943 subject to the prior approval of the Labour and Prices Control Committee (A.P.L.P.C.).

See also Appendix 'B' attached.

REPORT OF PAY - HOTEL, WASS AND CIVIL EMPLOYMENT

The Sub-Committee then proceeded to examine the case of hotel, house and club workers (See Appendix 'A').

It was stated that difficulty was being experienced in supplying suitable employees in such amount at the present time, considering that compared with recognised civilian rates, despite the attraction of an Army ration which is of more value than the 1000 lire per month which is deducted.

...../11 was agreed.....

- 3 -

It was agreed that it was preferable to increase board rates rather than to award a further cost of living bonus.

The Sub-Committee accordingly recommended:

- (a) That the minimum and maximum rates for all rates, Class and Hotel rates shown in Appendices '1' and '2' to Regulations for the Employment of Civilian Labour (Italy, Sicily and Sardinia) 1947 be increased by 30.
- (b) That the above increases be effective from 1 NOV 1948 subject to the prior approval of the Labour and Wages Control Committee (A.S.L.R.S.).

See also Appendix '1' Attached.

NOTES

- (1) A percentage increase is recommended to maintain the existing balance between certain.
- (2) Only a small number of hotels are affected, the majority of which are controlled by the U.S. Military Authorities.
- (3) The proposed amended basic rates are shown in Appendices 'C' and 'D'.

9. RATES OF PAY - ADMINISTRATIVE GRADES

A.M.O. XIII Corps representative stressed the differences which existed between Civil and Allied Administrative Grades.

It was decided that all available information should be laid before the next meeting, when the position would be considered.

10. NEXT MEETING

It was agreed that A.M.O. XIII Corps would call the next meeting of this Sub-Committee when warranted by circumstances.

523

2nd, THE JURY
Major,
R.A.F.C.
Secretary

subject to the prior approval of the Joint Military
Control Committee (A.S.L.S.S.).

See also Appendix 'B' attached.

NOTES:

- (1) A percentage increase is recommended to maintain the existing balance between pay.
- (2) Only a small number of pay rates are reflected, the majority of which are controlled by the U.S. Military Authority.
- (3) The proposed amended basic rates are shown in Appendices 'C' and 'D'.

9. RATE OF PAY - ADMINISTRATIVE GRADES

A.S.S. XII Corps Representative stressed the differences which existed between Civil and Armed Force Rates for Administrative Grades.

It was decided that all available information should be laid before the next meeting, when the position could be examined.

10. WAGE RATES

It was agreed that H.Q. XII Corps would call the next meeting of the Sub Committee when warranted by circumstances.

5523

R. H. TILMAN
Member,
D.A.M.C.
Secretary

GENERAL COMMENTS

Grade	Male or Female	Advised Foreign Basic Rate			BASE PAY.	EVALUATION RATES			
		Basic	Plus C of L	TAXES HOME.		Presence Indemnity	Dependents	Car-allowance	Contin.
<u>VENICE</u>									
Blacksmith	Male	90-125	100-97	190-222	76	} Included in base pay	28	30	12
Carpenter	"	90-120	100-100	190-220	76		28	30	12
Fitter H.T.	"	100-135	100- 92	200-227	76		28	30	12
Turner	"	90-135	100- 92	190-227	76		28	30	12
Tolier, etc	"	95-135	100- 92	190-227	76		28	30	12
<u>TRIESTE X</u>									
Bricklayer	"	90-120	100-100	190-220	120	} Nothing in salary.	16.4	-	11
Carpenter	"	90-120	100-100	190-220	120		16.4	-	11
Fitter H.T. etc.	"	100-135	100- 92	200-227	120		16.4	-	11
<u>VENICE</u>									
Cook	"	2700- 4000 (Less 900)	1975- 1825	5775- 4925		Total workers are paid a small housing plus a percentage of service charges. Commercial Worker's Union and the Am of Hotel Proprietors state that an at Cook and Waiter earns 6500 lire per m (Less 200 lire Social Insurance = 6300 per month)			
Waiter	"	2700- 5700 (Less 900)	1975- 1925	5775- 4725					
<u>TRIESTE</u>									
Cook	"	2700- 4000 (Less 900)	1975- 1825	5775- 4925		Free meals and accommodation are provided			
Waiter	"	2700- 5700 (Less 900)	1975- 1825	5775- 4725					

X Italian rates are those recognized as paid by civilian firms in TRIESTE.

In private civilian

Basic Rate		PLI	DETERMINED RATES			MINUS	TOTAL	DIFFERENCE
TAKS	BASE	Provision	3 Depen-	Care-	Contingen-	Social	PLI	
PLI	PLI	Indemnity	ents.	vita.	ces	Ins etc		
190-222	76	Included	28	30	120	3	251	-29
190-220	76	In	28	30	120	3	251	-31
200-227	76	Rise	28	30	120	3	251	-24
190-227	76	Pay	28	30	120	3	251	-24
190-227	76		28	30	120	3	251	-24
190-220	120	Nothing	16.4	-	115	5.4	246	-26
190-220	120	Office-	16.4	-	115	5.4	246	-26
200-227	120	daily.	16.4	-	115	5.4	246	-21
3775- 4925		Hotel workers are paid a small nominal wage, plus a percentage of service charges. The Commercial Worker's Union and the Association of Hotel Proprietors state that an average Cook and Waiter earns 6500 Lira per month (less 200 Lira Social Insurance = 6300 Lira per month)					6300	-1375
3775- 4725		Free meals and accommodation are provided.					6300	-1575
3775- 4925							6300	-1375
3775- 4725							6300	-1575

id be civilian firms in TRUSS.

In practice civilian firms, no elsewhere, pay 2000.

Appendix 'B'

QUESTIONS:

1. Reason for meeting.
(i.e. Was there evidence of disparity of rates of wages)

Difficulty in recruitment was serious and killed
German at existing W.B. rates compared with civilian
rates.
2. Source of information for the Italian Industry Rates
as on the attached form.

UFFICIO DEL LAVORO, coordinated by A.M.G. OVILLORE
XIII Corps and Region XII.
3. Steps taken to verify the information referred to in para 2 above

A.M.G. and C.I.L.U. interview with civilian firms and employees
with examination of wage agreements.
4. Increases/Decreases earned, with explanation of any variations
in proportions of the award or between occupations.

As in paras 7 and 8 of these Minutes
5. Is the award in the form of a bonus or of an augmentation of
the Basic Rate.

Augmentation of the Basic Rate.
6. Effective date and area of award.

1 NOVEMBER 1945. Whole of XIII Corps.

12599

Appendix II

PROPOSED BASIC WAGE SCALES
LESS AND MORE GRADES
(Monthly Scale)

GRADE	Idem Monthly	
	Min	Max
Assistant Cook	5250	5440
Assistant Manager	5900	6200
Assistant Waiter	3750	3840
Barman	6550	5850
Cashier	3250	4680
Cook	3010	5200
Dish Washer	3250	3640
Handyman	3250	3610
Head Cook	5770	7450
Head Waiter	3500	6500
Housekeeper (Female)	3420	4420
Laundry Hand (Male)	3510	4550
Linen Keeper	2730	4420
Manager	5670	8450
Orderly (British Mess)	3250	3900
Waiter	3010	4010
Waitress	2810	4030
Juveniles (Male and Female under 13 years of age) all grades	-	1950

0220

Annex 12

PROPOSED HOTEL RATE SCHEDULE

SINGLE ROOMS

(Monthly Rates)

GRADE	MONTHLY	
	Min.	Max.
Manager	5079	9523
Assistant Manager, Head Receptionist or Personnel Controller		
Chief Clerk	4550	7679
Cook-Butter	3250	5720
Mail Porter	2600	3200
Porter	3900	7679
Hotel Watchman	3250	4296
Telephone Operator (English Speaking)	3510	5079
Telephone Operator (Male or Female)		
Telephone Operator (Non English Speaking)	2750	4460
Elevator Operator	2145	3250
Bell Boy	3250	3640
Bell Boy (under 16 years of age)	3250	3640
Handyman	3250	4250
Hotel Waiter	3250	4250
Waiter, Second Head	3250	4250
Waiter	3250	4250
Butler	3250	4250
Assistant Waiter	3250	4250
Barman	3250	4250
Head Cook or Chef	3250	4250
Cook, Second	3250	4250
Cook	3250	4250
Assistant Cook	3250	4250
Set or Upholster Washer	3250	4250
Dish Washer	3250	4250
Stewardess, Pantryman	3250	4250
Still Room Hand	3250	4250
Roomkeeper (Female)	3250	4250
Linens Keeper, Linen Hand (Female)	3250	4250
Chambermaid	3250	4250
Laundry Hand (Male)	3250	4250
Laundry Hand (Female), or Ironing Woman	3250	4250
Hotel Electrician	3250	4250
Hotel Painter	3250	4250
Hotel Boilerman	3250	4250
Hotel Mason	3250	4250
Hotel Carpenter	3250	4250
Juveniles (Male and Female under 16 years of age) all grades	1500	1500

61519

Bill Boy	3250	3600
Bill Boy (under 18 years of age)	3250	3600
Handyman	3250	3600
Hotel Butler	4420	4290
Waiter, Second Hand	4420	4450
Waiter	3510	7150
Waitress	2040	5720
Assistant Waiter	3250	4150
Barman	4250	3640
Head Cook or Chef	3770	5850
Chef, Second	3770	5100
Cook	3510	7800
Assistant Cook	3250	5720
Port or Waiter's Master	3250	3640
Dish Washer	3250	3900
Steward, Buttrman	3250	3640
Still room Hand	3250	4660
Housekeeper (Female)	3250	3900
Linen Keeper, Linen Hand (Female), Chambermaid	2730	4420
Laundry Hand (Male)	2730	4420
Laundry Hand (Female) or Ironing Woman	3040	3900
Hotel Plumber	2730	4540
Hotel Electrician	3420	3770
Hotel Painter	3315	4095
Hotel Boilerman	3315	4095
Hotel Mason	3420	4095
Hotel Carpenter	3420	4095
Juveniles (Male and Female under 18 years of age) till graduation		1950

6159

256/925

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address :
AFHQ, Rome Area Allied Command,
CMF.
Telephone : ROME 66275.

LES/2142/11/9

SUBJECT : XIII Corps Local Sub-
Committee.

1 October 1945

TO : Rear HQ XIII Corps,
CMF.

1. Ref. minutes of meeting at XIII Corps Local Sub-Committee held on 21 Sept 45.

2. Under minute 6 an increase in the Cost of Living Bonus of 650 lire per month for males is authorized. Under minute 8 however the example of the present take-home wage of a cook shows a Cost of Living bonus which does not include the increase authorized by minute 6.

3. To prevent confusion may it please be stated whether

(a) Hotel Mess and Club Staffs are not included in the increased bonus granted under minute 6.

or

(b) Should the example given in minute 8 read :-

Cook (Lire 2700 per month, Basic)	Lire 90 per day
" (Lire 1575 per month, O of L)	" 66 per day
	Lire 156 per day
Deduct rations " 30 per day	
	Lire 126 per day.

5518
[Signature]
Major

for E.K. MICHAELSON, Lt.Col.
Chief of Section (Br),
A.F.L.R.S.

1700

2142/11/9

Copy to 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 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2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2

LSG/925

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ

Postal Address :
AFIRS, Rome Area Allied Command,
CMF.
Telephone : ROME 66275.

LRS/2148/11/9

SUBJECT : XIII Corps Local Sub-Committee.

1 October 1945

TO : Rear HQ XIII Corps,
CMF.

1. Ref. minutes of meeting at XIII Corps Local Sub-Committee held on 21 Sept 45.

2. Under minute 6 an increase in the Cost of Living Bonus of 690 lire per month for males is authorized. Under minute 8 however the example of the present take-home wage of a cook shows a Cost of Living bonus which does not include the increase authorized by minute 6.

3. To prevent confusion may it please be stated whether

(a) Hotel Mess and Club Staffs are not included in the increased bonus granted under minute 6.

or

(b) Should the example given in minute 8 read :-

Cook (Lire 2700 per month, Basic)	Lire 90 per day
" (Lire 1975 per month, G of L)	" 66 per day

Lire 136 per day

Deduct rations " 30 per day

Lire 126 per day.

5518

[Signature]
for B.K. MICHAELSON, Lt.Col.
Chief of Section (Mr),
A.F.L.R.S.

S.MH/aa

Copy to : HQ AF Labour Sub-Commission.

LABOR SUB COMMISSION
A. C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS	<i>W</i>	
Mr. HEND	<i>H</i>	<i>4/10</i>
Mr. SCOTT ←	<i>R</i>	
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

5517

Handwritten: 11/9/25
 Copy No.
 Rear HQ XIII Corps C.M.P.
 Date: 21 September 1945

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

LABOUR AND WAGES CONTROL COMMITTEE

XIII CORPS LOCAL SUB COMMITTEE

1. The Second Meeting of the XIII Corps Local Sub Committee of the Labour and Wages Control Committee was held at Rear H.Q. XIII Corps on 21 SEP 45.

2. PRESIDENT

CHAIRMAN Lieut. Col. F. OWEN WIDE A.D.L. XIII Corps

REPRESENTATIVES

N.O.I.C. Trieste	Lt. Col. HADDER-ALITH	R.
A.M.G. Udine Prov	Capt. GLENN HALL	W.
201 Sub Area	Major SERRVALS	J.
Q Branch XIII Corps	Major FITZGERALD	B.A.L.
Q (Mov) XIII Corps	Major WILSON	D.O.R.
RE (Was) XIII Corps	Lt. Col. JENNER	H.N.
Sgt XIII Corps	Major FERGUSON	J.O.
2901 Civil Lab Unit	Major MURPHY	D.G.H.
2920 Civil Lab Unit	Major KINNEILL	J.D.

IN ATTENDANCE R.E. (Was) XIII Corps Major CATHROW W.R.

SECRETARY: Major I.M. PATASCHNICK - D.A.D.L. XIII Corps

3. APPOINTMENT OF CHAIRMAN AND SECRETARY

It was agreed that permanent Chairman and Secretary of XIII Corps Local Sub Committee should be A.D.L. and D.A.D.L. respectively.

4. MINUTES OF THE FIRST MEETING

The Minutes of the first meeting, held on 26 July 45, ¹⁶ were approved.

5. MATTERS ARISING OUT OF MINUTES OF THE FIRST MEETING

For the benefit of newly joined members, the Chairman amplified the implementation of Minutes 7, 8 and 9 of the first meeting.

REPRESENTATIVES
OF

M.O.I.C. Trieste	Lt. Col.	FLORIAN-SMITH	R.
A.M.C. United Prov	Capt.	OLDEN HALL	W.
201 Sub Area	Major	BERNARD	J.
Q Branch XIII Corps	Major	FLINCHFIELD	B.A.E.
Q (Gov) XIII Corps	Major	WILSON	D.C.R.
RE(Was) XIII Corps	Lt. Col.	JENNER	H.W.
527 XIII Corps	Major	FERROCKE	J.O.
2901 Civil Lab Unit	Major	MURPHY	D.G.H.
2920 Civil Lab Unit	Major	KITCHELL	J.D.

IN ATTENDANCE E.D. (Was) XIII Corps Major CATHERW V.R.

SECRETARY: Major I.M. PARASCHUK - D.A.D.L. XIII Corps

3. APPOINTMENT OF CHAIRMAN AND SECRETARY

It was agreed that permanent Chairman and Secretary of XIII Corps Local Sub Committee should be A.D.L. and D.A.D.L. respectively.

4. MINUTES OF THE FIRST MEETING

The Minutes of the first meeting, held on 26 July 45, ⁵¹⁶ ~~515~~ approved.

5. MATTERS ARISING OUT OF MINUTES OF THE FIRST MEETING

For the benefit of newly joined members, the Chairman amplified the implementation of Minutes 7, 8 and 9 of the first meeting.

6. COST OF LIVING BONUS

Appendix 'A' to these minutes was examined, and it was agreed that the differential shown between Allied Force Wages and those of Civilian Industry, plus representations which have been made by all classes of workers, call for an increase in pay in the form of a Cost of Living Bonus.

It was agreed that this Sub Committee should satisfy minimum requirements by the award of an overall Cost of Living Bonus, under authority A.F.H.Q. Admin Memo No. 25 of 18 APR 45, applicable throughout XIII Corps w.e.f. 1 OCT 45, as follows:-

...../ Sheet 2

DAILY PAID WORKERS

MALES	Lire 25 per day
FEMALES	Lire 20 per day
JUVENILES	Lire 10 per day

MONTHLY PAID WORKERS

MALES	Lire 650 per month
FEMALES	Lire 500 per month
JUVENILES	Lire 260 per month

See also Appendix 'B' attached.

7. EXTRA FOOD FOR CIVILIAN EMPLOYEES OF THE ALLIED FORCES

This Sub Committee views with concern that A.M.G., XIII Corps and A.M.G., Region XII did not, in response to H.Q. XIII Corps signal Q1253 of 17 SEP 45, send representatives competent to discuss the projected discontinuance of Supplementary Rations and the substitution of a Midshift Meal.

The Chairman explained that a Heavy Workers' Supplementary Ration, arranged between Eighth Army HQ and A.M.G., was in issue throughout XIII Corps Command to ALL Civilian Employees of the Allied Forces. Workers in THEBES ONLY receive, in addition, a Midshift Meal.

In view of Draft A.F.H.Q. Admin Memo, attached to Agenda of Labour and Wages Control Committee Meeting to be held on 26 SEP 45, which will have the effect of cancelling Admin Memo No. 30 and thereby instituting a Midshift Meal with entitlement to additional Civilian Rations for heavy workers only, the position in XIII Corps requires immediate adjustment.

The absence of an authoritative A.M.G. spokesman made it impossible for this Meeting to make recommendations to H.Q. XIII Corps as to the procedure to be adopted to comply with the new Admin Memo on 1 OCT 45.

'Q' Branch, XIII Corps, undertook to write to A.M.G. requesting immediate clarification of their position regarding policy in VENEZIA GIULIA and VENEZIA REGION and a declaration of their supply position. The letter would also state that if, as a result of no decision being possible at this meeting, it was found impossible to comply with the new Admin Memo in XIII Corps on 1 OCT 45, A.M.G. would be requested to continue the present system until the supply position is assured and final arrangements are made, in order to prevent any hiatus and minimise the possibilities of labour disturbances.

8. WAGES OF MESS GRADES

It was agreed that the Labour and Wages Control Committee be requested to examine wages received by Mess Staffs after deduction of Lire 900 per month for rations. Such employees are penalised a second time by the lower Cost of Living Bonus, and the net cash payment to lower grade employees in these categories is less than unemployment benefit now received by an unemployed man with wife and two children:-

throughout XIII Corps Command to all Civilian Employees of the Allied Forces. Workers in TRIDENT ONLY receive, in addition, a Midshift Meal.

In view of Draft A.F.H.Q. Admin Memo, attached to Agenda of Labour and Wages Control Committee Meeting to be held on 26 SEP 45, which will have the effect of cancelling Admin Memo No. 50 and thereby instituting a Midshift Meal with entitlement to additional Civilian Rations for heavy workers only, the position in XIII Corps requires immediate adjustment.

The absence of an authoritative A.M.G. spokesman made it impossible for this Meeting to make recommendations to H.Q. XIII Corps as to the procedure to be adopted to comply with the new Admin Memo on 1 OCT 45.

'Q' Branch, XIII Corps, undertook to write to A.M.G. requesting immediate clarification of their position regarding policy in VENEZIA GIULIA and VENEZIA REGION and a declaration of their supply position. The letter would also state that if, as a result of no decision being possible at this meeting, it was found impossible to comply with the new Admin Memo in XIII Corps on 1 OCT 45, A.M.G. would be requested to continue the present system until the supply position is assured and final arrangements are made, in order to prevent any hiatus and minimize the possibilities of labour disturbances.

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ALLIED FORCE SCALE

Cook	(Lire 2700 per month, Basic).....	Lire 90 per day
"	(Lire 1325 per month, C of L).....	Lire <u>44</u> per day
		Lire <u>94</u> per day
	Deduct	
	Rations	50 per day
		<u>Lire 104</u> per day

...../Sheet 3

8. (Contd)

UNEMPLOYED MALE
(WIFE AND TWO CHILDREN)

UNEMPLOYMENT BENEFIT

Liro 120 per day

It is becoming impossible in this Command to engage Cooks at the minimum rate under para 4 (a)(1) of A.P.R.Q. Admin Memo No. 34 and it is recommended that minimum Basic Rates be raised.

9. 'Z' CRAFT - VENICE

Crews of 'Z' Craft in VENICE harbour are paid at 'HARBOUR CRAFT' rates under Appendix 'E' to Admin Memo 34. They will shortly be required to go to sea on ferry duties to Southern Italy.

Naval representative explained that the type of work to be carried out would be comparable with that at present being done by Schooners.

It was agreed that, while in port, 'Z' Craft crews should continue to be paid at Harbour Craft Rates and for all days at sea they should be paid at Sea-Going Rates (Schooners) under Appendix 'G' to Admin Memo 34.

10. RATES OF PAY - TRANSPORT

C.E.E. (SCRS I, XII Corps) stated that he was unable to obtain better class tradesman for the reason that additions of Cost of Living Bonuses have reduced the proportionate differential between the Team-leader wages of Unskilled and Skilled workers to such a small margin that highly skilled workers are not attracted by Allied Force Rates and obtain employment at 'Black Market' rates in Civilian Industry or with Contractors.

It was agreed that the Labour and Wages Control Committee be requested to consider the following recommendations:-

- (a) Wage Scales should be re-adjusted to produce a minimum difference in gross pay of 30% between Unskilled and Skilled Labour.
- (b) That the provisions of para 4 (a)(1) of Admin Memo No. 34 be relaxed in order to make it possible to engage highly skilled workers at rates above the minimum, as the highly skilled workers which exist in this Command refuse to undertake work at Allied Force minimum rates. R.E. Officers are capable of assessing a man's skill within a few hours of commencing work.

10. RATES OF PAY - TRADESMEN

C.R.E. (SMB 1, Kill Gorge) stated that he was unable to obtain better class tradesman for the reason that additions of Cost of Living increases have reduced the proportionate differential between the Trade-Mans wages of Unskilled and Skilled workers to such a small margin that highly skilled workers are not attracted by Allied Force Rates and obtain employment at 'Black Market' rates in Civilian industry or with Contractors.

It was agreed that the Labour and Wages Control Commission be requested to consider the following recommendations:-

- (a) Wage Scales should be re-adjusted to produce a minimum difference in gross pay of 30% between Unskilled and Skilled Labour.
- (b) That the provisions of para 4 (3)(i) of Admin Memo No. 34 be relaxed in order to make it possible to engage highly skilled workers at rates above the minimum, as the highly skilled workers which exist in this Command refuse to continue work at Allied Force minimum rates. R.E. Officers are capable of assessing a man's skill within a few hours of commencing work.
- (c) Tradesmen supplying their own tools should be paid a bonus of from 10% to 25% on the Basic Wage at the discretion of the Employer and in relation to the quantity and value of the tools supplied.

...../ Sheet 4...para 11

11. FEMALE RATES - UNSKILLED LABOUR

Certain Units ex Eighth Army are paying 65 Lire whereas the authorized rate is 85 - 15% = Lire 72. It was agreed that Female Unskilled labour should be paid the authorized rate of Lire 72 per day throughout XII Corps.

12. NEXT MEETING

It was agreed that H.Q. XII Corps would call the next meeting of this Sub Committee when warranted by circumstances.

/m

Major D.A.D.L.

Major.
D.A.D.L.
Secretary.

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BTG

/m

D.A.D.L.
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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES

Appendix A

Grade	Male or Female	Allied Force Basic Rate			BASE PAY	PLUS Presence Indemnity	ITALIAN RATES		
		Basic Pay	Plus C of L.	TAKE HOME			3 Dep endents	Caro-vita	Contin & Caro
<u>UNSKILLED</u>									
TELETYPE	M	85	75	160	76	--	16.20		115
VEHICLE	"	"	"	"	77	--	16.20		120
WIRE	"	"	"	"	80	--	16.40		130
<u>CAPOVITA</u>									
TELETYPE	M	120	75	195	125	--	16.20		175
VEHICLE	"	"	"	"	125	--	16.20		175
WIRE	"	"	"	"	125	--	16.20		175
<u>INTERMEDIATE</u>									
TELETYPE	M	135	67	202	135	--	16.20		185
VEHICLE	"	"	"	"	135	--	16.20		185
WIRE	"	"	"	"	135	--	16.20		185
<u>COCK</u>									
TELETYPE	M	150	125	275	150	--	16.20		205
VEHICLE	"	"	"	"	150	--	16.20		205
WIRE	"	"	"	"	150	--	16.20		205
<u>COMMUNICATIONS</u>									
TELETYPE	M	160	1512	310	160	--	16.20		215
VEHICLE	"	"	"	"	160	--	16.20		215
WIRE	"	"	"	"	160	--	16.20		215
<u>JUN. ADM. ASS.</u>									
TELETYPE	M	5400	1470	6870	-	--	-		-
VEHICLE	"	"	"	"	-	--	-		-
WIRE	"	"	"	"	-	--	-		-

AN LAUNDRY RATES

Appendix 'A'

Basic Rate		BASE PAY	ITALIAN RATES				TAKE HOME	DIFFERENTIAL	
P. L.	TAKE HOME		PLUS Presence Indemnity	3 Dep endants	Caro- vita	MINUS Contingency & Caropano			Social Ins etc.
	160	76	--	16.40		115	3.68	203.72	43.72
		17	--	16.40		120	4.12	219.28	59.28
			--	16.40		130	4.40	226.00	60.00
	200	100	--	16.40		140	4.77	219.07	21.07
		110	--	16.40		150	5.12	234.63	36.63
		120	--	16.40		160	5.45	241.55	45.35
	250	150	--	16.40		170	5.77	226.75	21.75
		160	--	16.40		180	6.07	237.31	32.31
		170	--	16.40		190	6.37	244.23	42.23
	300	200	--	16.40		200	6.60	5742.00	557.00
		210	--	16.40		210	6.80	5892.00	577.00
		220	--	16.40		220	6.93	5962.00	584.00
	350	250	--	16.40		230	7.00	6022.00	590.00
		260	--	16.40		240	7.10	6092.00	598.00
		270	--	16.40		250	7.20	6162.00	605.00
6870	}	-	-	-	-	-	{	8000.00	1130.00
"		-	-	-	-	-		8000.00	
"		-	-	-	-	-		8000.00	

Appendix 'B'

1. Reason for Meeting

(i.e. was there evidence of disparity of rates of wages)

Difficulty in filling vacancies in Most Grades at W.D. rates and general complaint of disparity between W.D. rates for unskilled labour and local civilian industry.

2. Source of Information for the Italian Industry rates as an attached form

UFFICIO DEL LAVORO, confirmed by A.M.G. Officers XIII Corps and Region XII

3. Steps taken to verify the information referred to in para 2 above

A.M.G. and C.L.U. interviews with civilian firms and employees with scrutiny of agreements.

4. Increase/Decrease served, with examination of any variations in proportions of the award as between occupations

As per Paragraph No. 6 to three Minutes.

5. In the award in the form of a Bonus or of an augmentation of the Basic Pay

Bonus

6. Effective date and area of Award

1 Oct 45,
whole of XIII Corps

11cc

.....

MINUTES OF 1ST MEETING OF
13TH CORPS LOCAL SUB-COMMITTEE (26440)
CIRCULATED AS APPENDIX "D" TO AGENDA
OF 8TH MEETING OF LABOR AND WAGES
CONTROL COMMITTEE TO BE HELD ON
23RD AUG. 1946.

L. J.

Decision - Application of full cost
of living bonus as per Admin.
Memo. no. 34, Appendix "H")

1010

690
LABOR
LSC/425

Subject: Labour and Wages Control Committee
13 Corps Local Sub Committee

HQ 13 Corps
A.L.C.O.H. Rome
A.P.L.R.S. Rome
C.A.O. AFHQ

D.D.L. Rear HQ Eighth Army
L/Col H.F. Bidd, H.B.E. A/IDL No 1 Dist.

Labour Branch 13 Corps
SICO 2904 C.I.L.U.
SICO 2912 C.I.L.U.
SICO 2920 C.I.L.U.
N.O.I.C. Tylenko
"Q" 13 Corps
L.E. (Wen) 13 Corps
A.M.O. 13 Corps
A.M.O. Region XII

Ref to Rear HQ 13 Corps Minutes of Meeting, (Allied Forces Local Resources (Italian) Board, Labour and Wages Control Committee, 13 Corps Local Sub Committee) dated 26 July 45.

A slight error was made in printing of Para 3 "Social Insurance"
"arrangements had not been completed"
Amend to read:-- "arrangements had now been completed"



H.O.I.C. Toronto
 "13 Corps
 H.E. (Wm) 13 Corps
 A.M.G. 13 Corps
 A.M.G. Region XII

Ref to Rear HQ 13 Corps Minutes of Meeting, (Allied Warps Local
 Movement (Italian) Board, Labour and Major Control Committee, 13 Corps Local
 Sub Committee) dated 26 July 45.

A slight error was made in printing of Para 8 "Social Insurance"

"arrangements had not been completed"

should read:- "arrangements had not been completed"



LABOR SUB-COMMISSION
 A.C.
 Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
~~Mr. [unclear]~~		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss. STEVENSON		
~~Miss. SANBURNING~~		
Chief Clerk		

REMARKS:

File.

11
 5508

LABOUR
LSC/925 130

13 CORPS ADM INSTR No 9. 1303/2/10

LAB AND WAGES SUB - COMMITTEE 28 JUL 45

1. DECISION

To set in 13 Corps area a local sub-committee of the Lab and Wages Control Committee in accordance with AFHQ Adm Memorandum No 25 dated 18 Apr 45.

2. COMPOSITION

(a) Chairman DDL or ADL 13 Corps when appointed.
DDL Eighth Army in acting temporarily as Chairman.

(b) Members

- (i) Reps of DA & QM 13 Corps
CE 13 Corps
DECT 13 Corps
SCAO 13 Corps
NOIC TRIESTE
SLCO VENICE
SLCO TRIESTE

(ii) Sub-committee to have power to co-opt members in accordance with AFHQ Adm Memorandum No 25.

(iii) Sub-committee will notify AC Region XII of meetings and decisions and request a rep from Region XII at meetings. Sub-committee will exchange reps with 1 District at meetings. Sub-committee will notify Rear DAF of decisions and ask for a rep at meetings when required.

(c) Secretary To be appointed later by DDL or ADL 13 Corps. SLCO TRIESTE acting temporarily as Secretary.



- (1) Rpts of DA & QMG 13 Corps
CE 13 Corps
DESI 13 Corps
SCAO 13 Corps
NOIC TRIESTE
SLCO VENICE
SLCO TRIESTE

(11) Sub-committee to have power to co-opt members in accordance with AFHQ Admin Memorandum No 25.

(111) Sub-committee will notify AC Region. XII of meetings and decisions and request a rep from Region XII at meetings. Sub-committee will exchange reps with 1 District at meetings. Sub-committee will notify Rear DAF of decisions and ask for a rep at meetings when required.

(c) Secretary To be appointed later by DML or ADL 13 Corps. SLCO TRIESTE acting temporarily as Secretary.

3. JURISDICTION

The territorial jurisdiction of the sub-committee will be the whole of 13 Corps area, i.e.

SOUTH from AUSTRO-ITALIAN frontier to incl provinces of TREVISO, VENEZIA, UDINE, VENEZIA GIULIA as far EAST as the MORLAN LINE, and the POLA enclave.

4. TERMS OF REFERENCE AND POWERS

As in AFHQ Admin Memorandum No 25.

W. D. G. L. and
Brigadier General
for DML & QMG.

LABOR SUB-COMMISSION

A.C.

Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. SACHS		
Mr. HERD		
Mr. SCOTT	RA e	3/8
Mr. PROCTOR		1/8
Miss. STEVENSON		
Miss. SANSEVERINO		
Chief Clerk		

REMARKS:

5506

1078

1078