...Executive Order 12356 Section 3.3/NND No. 785021

ACC 10330/146/246 LSE/930 ALLIED FORCE LABOR & WAGES COMMITTEE (RECONSTITUTED)

(1½" = folders)

DEC 1945 - FEB 1946

Authority E.O. 12356 Section 3.3/NND No. 785021

B. Wages Committee (Reconstituted December 1945)

Dec 1946

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ALLIED FORCE LABOUR AND WAGE COMMITTEE

A.F.H.Q.

REF. : AFLWC/M/31

Postal Address:
c/o Labour Branch, (Br.)
Rome Area Allied Command
APO 794
U.S.ARMY

28 February 1946

The third meeting of the Labour and Wage Committee was held at 09.30 hours on the 25th February 1946 in the conference room of Labour Branch (Br.), Rome Area Allied Command, ROME.

PRESENT:

CHAIRMAN
Mr.W.H.BRAINE - Labour Sub-Commission, ALCOM

REPRESENTATIVES OF:
Labour Directorate, GHQ, CMF
G.G., PBS
ACC Air HQ, RAF, Italy (not represented)
HQ, 2 District
HQ, 3 District
HQ, XIII Corps
CG Rome Area Allied Command
CG Southern District, PBS
DMR, Italy
HQ, Naples Air Force General Depot
HQ Allied Commission

IN ATTENDANCE; REPRESENTATIVES OF:
American Embassy, Rome (not represented)
FA, GHQ, CMF
A/FA, RAF, Italy, CMF (not represented)
8 Command Pay Office

5945

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PRESENT:

CHAIRMAN
Mr.W.H.BRAINE - Labour Sub-Commission, ALCOM

REPRESENTATIVES OF:
Labour Directorate, GHQ, CMF
C.G., PBS
ACC Air HQ, RAF, Italy (not represented)
HQ, 2 District
HQ, 3 District
HQ, XIII Corps
CG Rome Area Allied Command
CG Southern District, PBS
DMR, Italy
HQ, Naples Air Force General Depot
HQ Allied Commission

IN ATTENDANCE; REPRESENTATIVES OF:
American Embassy, Rome (not represented)
FA, GHQ, CMF
A/FA, RAF, Italy, CMF (not represented)
8 Command Pay Office
Chief Education Officer, AFHQ

5945

The minutes of the second meeting of the Labour and Wage Committee were received and approved.

MINUTE 1 - COMPENSATING INDEMNITY.
The Secretariat reported that the Draft Memorandum was about to be issued by AFHQ with minor modifications.

MINUTE 4 - 61st AREA LOCAL SUB-COMMITTEE
It was reported that further investigation of the minutes by the Chairman and the Secretariat had resulted

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in recommendation that the proposed increases should be approved.

MINUTE 8 - METHOD OF APPLICATION FOR RATES OF PAY IN RESPECT OF SPECIALIST GRADES.

The Secretariat reported that G-4 MTOUSA was at present in favour of consideration of special classifications, etc. by the Local Sub-Committee machinery with reference through Labour and Wage Committee as necessary.

ROME AREA LOCAL SUB-COMMITTEE.

The minutes of the 7th and 8th meeting of Rome Area Local Sub-Committee (Annexure I refers) held on 7 and 12 February respectively were received. The recommendations for increases (as specified) with effect from 1st February 1946 were approved.

A. 7th MEETING -

All increases approved. It was noted that AFHQ were not prepared further to extend financial powers until Labour and Wage Committee made further definite recommendations; and that Rome Sub-Committee proposed to consider the necessity of further increases on receipt of evidence of basic wage increases generally in industries in Rome. It was decided that the Rome Sub-Committee should, after consideration of such evidence, make a recommendation supported by necessary statements, to the Labour and Wage Committee; and in the event of such recommendations being received before the next meeting of the main Committee, the Chairman and Secretariat were authorized to make the necessary submissions to AFHQ for extension of powers if the necessity was proved by the evidence advanced.

B. 8th MEETING

1. The proposals with respect to increased bonus for Rieti and Aquila areas only (as specified) were approved.

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All increases approved. It was noted that AFHQ were not prepared further to extend financial powers until Labour and Wage Committee made further definite recommendations; and that Rome Sub-Committee proposed to consider the necessity of further increases on receipt of evidence of basic wage increases generally in industries in Rome. It was decided that the Rome Sub-Committee should, after consideration of such evidence, make a recommendation supported by necessary statements, to the Labour and Wage Committee; and in the event of such recommendations being received before the next meeting of the main Committee, the Chairman and Secretariat were authorized to make the necessary submissions to AFHQ for extension of powers if the necessity was proved by the evidence advanced.

B. 8th MEETING

1. The proposals with respect to increased bonus for Rieti and Aquila areas only (as specified) were approved.

2. It was noted that the appropriate scales for hotel and mess grades were receiving further consideration by Deputy Director Labour CHQ CMF.

SIMPLIFICATION OF ALLIED FORCE WAGE SCALE.

A. The report of the special Sub-Committee was received. (Annexure II refers). It was agreed that the proposed bonus payments should be at a flat rate and should not vary inversely as to the basic pay.

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It was further considered that evidence as to head of family should be required within a stated period from present employees so that although those not now heads of families would continue to receive present remunerations as for heads of families; it would be possible to make adjustments at the next occasion of increase (e.g. at quarterly bonus revision) in that those now not heads of families would not be granted Quarterly increases until increase exceeded their present remunerations and then increase will be granted on net head of family basis.

B. It was decided to eliminate, in the interests of simplicity, the age-groups 18 to 20 in Category 4, semi-skilled workers, and Category 5, unskilled workers, thus preserving the present position.

C. It was considered that the recommendations as to the appropriate scale of cost-of-living bonus should be made in the first instance by Local Sub-Committees who should submit proposals to the District Commander or appropriate higher authority appointing the Local Sub-Committee; that authority would consider the proposals with a particular view to avoiding application of different bonus scales within the same area; the authority's recommendations being forwarded to AMHQ for consideration by Fiscal Advisers and Financial Advisers. The decision as to the appropriate scale to be notified by AMHQ Memorandum to all concerned. It was noted that the proposals applied to daily paid industrial workers and it was agreed that supervisory employees in Cat.2 i. e., foremen should continue to be paid at a scale calculated on the existing procedure, viz., 20% per day more than highest paid employee under his supervision.

D. It was also noted that further proposals would be made with regard to monthly paid, clerical, administrative, hotel and mess employees.

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E. Subject to the foregoing considerations the Committee accepted the report and recommendations of the Sub-Com

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...ppropriate scale of cost-of-living bonus should be made in the first instance by Local Sub-Committees who should submit proposals to the District Commander or appropriate higher authority appointing the Local Sub-Committee; that authority would consider the proposals with a particular view to avoiding application of different bonus scales within the same area; the authority's recommendations being forwarded to AFHQ for consideration by Fiscal Advisers and Financial Advisers. The decision as to the appropriate scale to be notified by AFHQ Memorandum to all concerned. It was noted that the proposals applied to daily paid industrial workers and it was agreed that supervisory employees in Cat.2 i. e., foremen should continue to be paid at a scale calculated on the existing procedure, viz. 20% per day more than highest paid employee under his supervision.

D. It was also noted that further proposals would be made with regard to monthly paid, clerical, administrative, hotel and mess employees.

5944

E. Subject to the foregoing considerations the Committee accepted the report and recommendations of the Sub-Committee and agreed to recommend the introduction of the proposed scales and procedure, in order to meet the request addressed to the Committee on 13 December by the Deputy Director of Labour AFHQ, CMF. It was particularly brought out that adequate time must be allowed for the change-over from the present procedure and return to any new procedure in view of staff and other difficulties.

4. APPLICATION FOR MEMBERSHIP ON COMMITTEE.

(./.)

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4. APPLICATION FOR MEMBERSHIP ON COMMITTEE.

It was decided to refer to the XIII Corps Sub-Committee the request from HQ 88th Infantry Division U.S. ARMY for membership on the Labour and Wage Committee. Representative of XIII Corps undertook to make immediate contact with 88th Infantry Division to insure that all necessary information and facilities were being made locally available. XIII Corps Sub-Committee to report and recommend to the next meeting of the Main Committee.

5. 52 AREA SUB-COMMITTEE (Taranto).

The minutes of the 6th meeting of the 52 Area Sub-Committee (Annexure III refers) (Taranto) held on 12 February 1946 were received. The recommendations in respect of Grottaglie Aquano Area employees and the separate recommendation in respect of employees in 52 Area excluding Celebrie (as specified) were approved.

6. SPECIALIST RATES FOR EDUCATIONAL COURSE INSTRUCTORS.

Specialist rates for Educational Course Instructors in Art and Languages were requested by the Chief Education Officer, AFHQ. It was decided, after discussion, that professors and fully qualified instructors in various educational courses for Army personnel could be classed to come within the category of professional worker already established, in Administrative Memorandum N°34, subject to the following provisions:

(a) The posts in question should be identified by, or under the authority of, the Chief Education Officer.

(b) Such posts should be within the approved establishment and should be of the quivalent rank of Warrant Officer or above.

(c) In view of the wide range in the basic scale for

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(a) The posts in question should be identified by, or under the authority of, the Chief Education Officer.

(b) Such posts should be within the approved establishment and should be of the equivalent rank of Warrant Officer or above.

(c) In view of the wide range in the basic scale for professional workers (viz. 4000 to 44000), extreme care should be exercised in granting particular posts and identifying the appropriate salary within this scale.

It was noted that in the view of the Chief Education Officer a figure of 10.000 lire per month for overall salary including bonus was considered generally appropriate. The recommendation applies to professores, teachers and instructors in all subjects; i.e. not only to languages and art.

7. CIVILIAN LABOUR RATES - SARDINIA.

Representations from 3 District were received (Annexure 4 refers) reporting discontent owing to inadequate Allied Force

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Wage Rates in Sardinia. It was reported that no increases had been granted since November 1944 on the Island although on the mainland a series of increases had been given to keep in line with private industry. Statements were produced showing a deficiency of more than 100 lire per day for adults, but in view of uncertainty as to the authenticity of civilian wage rates quoted it was decided to meet the present situation by an immediate increase of 80 lire per day for males, 65 lire per day for females, pending compilation of official statements. Col. Pope-Smith undertook to obtain appropriate comparison statements applying to Italian Official Regional Labour Office Sardinia and other sources and to present them for consideration.

H.Q. PBS LOCAL SUB-COMMITTEE

The minutes of the 4th meeting of PBS Local Sub-Committee less Southern District (Annexure 5 refers), held on 18 February 1946, were received. The recommendations for increases (as specified) were, after consideration, approved.

1. FREE TRANSPORTATION FOR CIVILIANS.

The Committee received information (Annexure 6 refers) regarding proposal of the Italian State Railways to convert Allied Force travelling permits for civilian workers into Railway travel tickets. It was decided to request Naples Sub-Committee to consider the effect of this proposal which, it observed, had been agreed by the Local A.G. Transportation Officer.

61 AREA LOCAL SUB-COMMITTEE.

It was agreed that the report of the 3rd meeting of 61 Area Sub-Committee held on 18 February 1946 should be made available to members considering the general question of hotel and mess grades and should be considered at the next meeting.

ROME AREA REQUEST FOR SPECIALIST WAGE SCALES. 5913

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1946, were received. The recommendations for increases (as specified) were, after consideration, approved.

4. FREE TRANSPORTATION FOR CIVILIANS.

The Committee received information (Annexure 6 refers) regarding proposal of the Italian State Railways to convert Allied Force travelling permits for civilian workers into Railway travel tickets. It was decided to request Naples Sub-Committee to consider the effect of this proposal which, it observed, had been agreed by the local A.C. Transportation Officer.

5. 61 AREA LOCAL SUB-COMMITTEE.

It was agreed that the report of the 3rd meeting of 61 Area Sub-Committee held on 18 February 1946 should be made available to members considering the general question of hotel and mess grades and should be considered at the next meeting.

6. ROME AREA REQUEST FOR SPECIALIST WAGE SCALES. 5943

It was agreed that the request should be referred back for further information as to appropriate comparable local gradings.

7. XIII CORPS SUB-COMMITTEE FINANCIAL POWERS.

XIII Corps representative reported local wage changes in industry which would necessitate increases in Allied Force wage scales in the interest of uniformity. He was reminded that a distinction should be made between Venezia Giulia and other areas of XIII Corps in Northern Italy; and it was agreed that the Sub-Committee should consider resultant position and make recommendations accordingly.

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The Committee authorized the Chairman and Secretariat to take into consideration the recommendations thus made and to approach AFHQ as necessary if satisfied that additional financial powers were required.

13. DATE OF NEXT MEETING.

It was agreed that the next meeting of the Committee should be held at 09.30 hrs on 26 March 1946.

CURTIS J.IVEY, Major
Secretary (Amer.)

WILLIAM E.DAVY, Major
Secretary (Br.)

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ANNEXURE I

ROME AREA ALLIED COMMAND.
A.P.O. 794, U.S. ARMY.

ALLIED FORCE LABOUR & WAGES COMMITTEE.
ROME AREA SUB-COMMITTEE.

MINUTES.

The SEVENTH meeting of the Rome Area Sub-Committee of the Labour and Wages Committee was held on TUESDAY, the 12th February, 1946 in the Labour Conference Room, Headquarters, Rome Area Allied Command.

PRESENT.

Major A. Segurso	Chairman,	DADL.
Capt. C.P. Newton	US Army	
Lt. R.T. Anderson	US Army	
Lt. L.E. Pickett	US Army	(Hotel Management)
Fl/Lt. Brotherton	2 Base Area RAF.	
Major E.A. Cameron	104 CHE Works	
Capt. D.N. Priestley	S & T.	
Capt. O.T. Hill	2902 C.L.U.	

SECRETARY.

Capt. H. Morgan	2902 C.L.U.

IN ATTENDANCE.

Dott. Amori	Camera del Lavoro
Sig. Postorano	Ufficio Regionale Lavoro
Signa. F. Ambrogi	Ufficio Provinciale Lavoro
Capt. Rachali	Genio Militare
Lr Montevecchi	Secretary, Italian Liaison Office R.A.C.
Avv. Berra	President, Hotel Proprietors' Assn.
Sig. Chiostri	Hotel Proprietors' Assn.
Comm. Bottoia	" " "
Sig. Castelli	Representatives of Hotel employees (Albergo e Mensa)
Sig. Merini	
Sig. Ferranti	
Sig. Nobili	

1. The minutes of the SEVENTH meeting of the Rome Area Sub-Committee were read and accepted as a true record by the Committee.

2. The Chairman explained that the meeting had been convened to consider whether or not adjustment of rates of pay at present in operation in the case of employees of requisitioned hotels in Rome was now desirable.

The President of the Hotel Owners' Association was invited to present the case for the owners who assert that further increases are undesirable.

3. The President of the Owners' Association pointed out that :

a. The Italian Treasury allots a fixed sum to cover the expenses involved in the running of requisitioned hotels but that the sum had always been inadequate to meet

5912

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SECRETARY. Capt. H. Morgan — 2902 C.L.U.

IN ATTENDANCE.

Dott. Amari	Camera del Lavoro
Sig. Postorino	Ufficio Regionale Lavoro
Signa. P. Ambrogi	Ufficio Provinciale Lavoro
Capt. Racheli	Genio Militare
Ir Montevecchi	Secretary, Italian Liaison Office R.A.C.
Avv. Barra	President, Hotel Proprietors' Assn.
Sig. Chiostri	Hotel Proprietors' Assn.
Comm. Bottois	" " "
Sig. Castelli	Representatives of Hotel employees (Albergo e Mensa)
Sig. Morini	
Sig. Ferranti	
Sig. Nobili	

1. The minutes of the SEVENTH meeting of the Rome Area Sub-Committee were read and accepted as a true record by the Committee.

2. The Chairman explained that the meeting had been convened to consider whether or not adjustment of rates of pay at present in operation in the case of employees of requisitioned hotels in Rome were now desirable.

The President of the Hotel Owners' Association was invited to present the case for the owners who assert that further increases are undesirable. 5912

3. The President of the Owners' Association pointed out that :

a. The Italian Treasury allots a fixed sum to cover the expenses involved in the running of requisitioned hotels but that the sum had always been inadequate to meet all expenses.

b. Genio Militare informed the Committee that an allotment of 250,000,000 lire for the running of requisitioned hotels in Rome for the period Jan-March, 1946, had been asked but so far none of this money had been received. In any case, a further demand would be necessary, since this amount was designed to cover Hotel running expenses and wage-bill at the present rates, but would be insufficient should further increases be authorized.

c. In view of the non-availability of funds provided by Genio Militare it was requested that Allied Command obtain from the Italian Treasury an assurance that in the event of adjustment of wage-rates being made in the favour of the civilian employees, sufficient funds should be made available to enable payment to be made.

d. It was to be remembered that other Hotel expenses had increased considerably and already some hotels were seriously in debt: one example shewed a Hotel having the deficit of 30 million lire.

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4. The representatives of the Hotel Employees' Association (Alberge e Mensa) were asked to state their case for the employees, they alleged that:

a. While remuneration was technically for a 12-hour working day, most employees were expected to be on duty from 14 to 16 hours daily and for a 7-day week. This was strenuously denied by the US Army Hotel Management representative who pointed out that Roster Systems were in existence and permitted several hours off-duty for each employee.

b. Certain grades such as waiters had incidental expenses in the provision and laundering of uniforms for which they were not compensated.

c. The great majority of employees still are not paid at the maximum permissible rates.

The Chairman indicated that those points were not for the Committee to discuss but were for adjustment between the individual employee and the employer.

5. The Hotel Employees' Association Representatives made the following proposition to be submitted for the consideration of the Labour and Wages Committee :

a. De-Luxe Hotels:
The maxima shall remain as at present fixed, and the minima shall be established at maxima less 10%.

b. Other Hotels:
The maxima shall be equal to the minima for De-Luxe Hotels.
The minima shall be maxima less 10%

After discussion, this representative made a further proposition as follows:

That minimum rates be deleted entirely and that

a. For De-Luxe Hotels the present maxima rates be established as a flat rate, and

b. For Other Hotels a flat rate at 10% less than the rate for De-Luxe Hotels.

c. Those rates to be increased from 30% to 50%, dependant upon whether the employee came into actual contact with the Hotel clientele.

In regard to point (c) of this proposal the Chairman pointed out that such a large percentage increase was not likely to be acceptable by the Labour and Wages Committee, especially in view of the fact that certain grades in requisitioned Hotels were already in an advantageous position compared with their equivalents in Free Hotels.

In view of the fact that there was no agreement between the representatives

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The maximum shall be equal to the minimum for De-Luxe Hotels.
The minimum shall be maximum less 10%

After discussion, this representative made a further proposition as follows:

That minimum rates be deleted entirely and that

a. For De-Luxe Hotels the present maximum rates be established as a flat rate, and

b. For Other Hotels a flat rate at 10% less than the rate for De-Luxe Hotels.

c. These rates to be increased from 30% to 50%, dependant upon whether the employee came into actual contact with the Hotel clientele.

In regard to point (c) of this proposal the Chairman pointed out that such a large percentage increase was not likely to be acceptable by the Labour and Wages Committee, especially in view of the fact that certain grades in requisitioned Hotels were already in an advantageous position compared with their equivalents in free Hotels.

In view of the fact that there was no agreement between the representatives of the Hotel Association and the representatives of the Hotel Employees and that the Hotel Employees were rather unprepared for a concrete demand, the Committee asked for firm proposals. The representatives of the Hotel Employees asked to be able to submit a tabulated schedule of new Rates of Pay, and that was agreed by the Committee.

It was then decided to call another meeting as soon as more definite proposals from the Italian representatives were available.

6. Cost of Living Bonus, RIETI and AQUILA.

Statistics and a Comparative Table showing civilian and War Department rates of pay and allowances were presented and studied by the Committee. (See Appx. 'A')

It was recommended that for these two provinces the Cost of Living Bonus be increased by 30 lire daily for Adult males; 40 lire daily for Adult females, and 50 lire daily for Juveniles. Monthly paid employees will receive proportionate increases. Increased Cost of Living Bonus to be effective retroactive from 1 February, 1946.

7. There being no other business, the meeting was declared closed.

A. SEGURA,
Major,
Chairman,
D.D.L. HQ Base Area.

C.M.F.
AS/MF.

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SPECIAL COMPARISON TABLE - CIVILIAN LABOUR RATES: AQUILA PROVINCE.

Grades	Allied Force Rate			Italian Industry Rates						
	Basic	C.M.B.	Take Home	Basic	Family Allnce.	Presence Industry.	C.L.B.	Contingency	Total	Deductions
Specialist Worker										
Mason	125	122	247	100	40	13	30	128	311	12
Qualified Worker										
Carpenter, Bricklayer	120	125	245	100	40	13	30	128	311	12
Unskilled										
Male	85	125	210	70	40	13	30	125	278	12
Juvenile	45	29	74	48	40	7	15	56	166	11
Office Worker										
Typist, Gen. Clerk	3,600	2,990	6,590	2,056	1,196	507	900	3,840	8,499	950

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CIVILIAN LABOUR RATES: AQUILA PROVINCE.

Italian Industry Rates						
Previous Industry.	O.L.B.	Contingency	Total Deductions		Take Home	Proposed Increase
13	30	128	311	12	299	50
13	30	128	311	12	299	50
13	30	125	278	12	266	50
7	15	56	166	11	155	30
507	900	3,840	8,499	950	7,549	1,300

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7. Commander 2 Base Area R.A.F.
8. Establishments Section, H. ...C.
9. C.O. ...H.
10. Labour Directorate, ...H.
11. H.Q. ...LOCM, Rome.
12. G-4 (US) R.A.C.
13. G-4 (Br) R.A.C.
14. 2902 C.L.U.
15/17 Labour Sub-Commission H. ...C.
18. ...DL 2 Dist.
19. ...DL 3 Dist.
20. ...DL XIII Corps.
21/26 HQ 3 Dist.
27. Hotel Management (US) RA.C.
28. Hotel Management (Br) R.A.C.
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ANNEXURE II

ALLIED FORCE LABOUR & WAGES COMMITTEE

A.F.H.Q.

TEL: : 489081 - 493
REF. : AFLWC/SCM/2
21 February 46

Postal Address:
c/o Labour Sub-Commission
HQ Allied Commission
Rome

ALLIED FORCE LABOUR AND WAGES COMMITTEE (SPECIAL SUB-COMMITTEE) MINUTES.

The second meeting of the Labour Wages Committee (Special Sub-Committee), appointed by Minute 9 (a) of the minutes of the first meeting of the Labour & Wages Committee, was held at 09,30 on the 15 February 1946 in Room 53 HQ Allied Commission, Rome.

PRESENT

CHAIRMAN
Mr. W.H.BRAINE

REPRESENTATIVES OF:
Labour Directorate, GHQ, CMF
C.C. PBS
C.G. HQ Rome Area Allied Command
HQ Allied Commission

IN ATTENDANCE:
No 6 Base Comd Pay Master
CGIL
Italian Labour Ministry

The Chairman opened the meeting by stating reason therefor and gave brief resumé of minutes of 1st meeting then proceeded to business at hand.

1. SIMPLIFICATION OF ALLIED FORCE WAGE SCALES.

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The second meeting of the Labour Wages Committee (Special Sub-Committee), appointed by Minute 9 (a) of the minutes of the first meeting of the Labour & Wages Committee, was held at 09,30 on the 15 February 1946 in Room 53 HQ Allied Commission, Rome.

PRESENT

CHAIRMAN
Mr. W.H.BRAINE

REPRESENTATIVES OF:
Labour Directorate, GHQ, CMF
C.G. PBS
C.G. HQ Rome Area Allied Command
HQ Allied Commission

IN ATTENDANCE:
No 8 Base Comd Pay Master
CGIL
Italian Labour Ministry

The Chairman opened the meeting by stating reason therefor and gave brief resumé of minutes of 1st meeting then proceeded to business at hand.

1. SIMPLIFICATION OF ALLIED FORCE WAGE SCALES.

Attached report contains findings and agreed recommendations.

2. TRAVEL ALLOWANCE FOR ITALIAN CIVILIANS EMPLOYED BY THE ALLIED ARMED FORCES.

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It was noted that information requested from members of the Labour & Wage Committee at its meeting held on 31 January 46 had not been received.

However, a letter received from the Fiscal Director, containing the following recommendations, was read to members:

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(a) That recommendations contained in the Sub-Committees report be submitted to the Joint Military Finance Committee for consideration and recommendation to the C.A.C relative to action to be taken.

(b) That the Sub-Committee include, in its report detailed facts as to the circumstances, if any, under which it is necessary for Italian civilian employees to travel, and the specific types of Italian civilian employees required to travel.
Specific examples and cases to be cited.

(c) That the Sub-Committee make no commitments of any type relative to the payment of subsistence rates during the course of its study of this matter.

The Fiscal Director's letter also stated that the above recommendations had been co-ordinated with the F.A., GHQ, CMF.

The Sub-Committee recommended that the Secretariat take steps to obtain relevant information as indicated above, noting that HQ Allied Commission was chiefly concerned in any subsequent iteration of present allowances.

A letter, AFLWC/M/29, dated 18 February 46, was accordingly sent to HQ Allied Commission, with copies to Labour Directorate GHQ, CMF; CG, PBS; HQ 2 and 3 Districts; CO Naples Air Force General Depot and CG Rome Area Allied Command, requesting that all available information relative to the above recommendations be forwarded to the Secretariat as soon as possible.

There being no other business the Sub-Committee adjourned sine die.

CURTIS J. IVY, Major
Secretary (Amer.)

WILLIAM E. DAVY, Major
Secretary (Br.)

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The Sub-Committee recommended ... steps to obtain relevant information as indicated above, ... met HQ Allied Commission was chiefly concerned in any subsequent iteration of present allowances.

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There being no other business the Sub-Committee adjourned sine die.

CURTIS J.IVY, Major
Secretary (Amer.)

WILLIAM E.DAVY, Major
Secretary (Br.)

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E.O. 12356 Section 3.3/NND No. 785021

REPORT OF THE SPECIAL SUB-COMMITTEE APPOINTED BY THE LABOUR AND WAGE COMMITTEE TO CONSIDER SIMPLIFICATION OF WAGES AND BONUS SYSTEM FOR ITALIAN CIVILIAN EMPLOYEES OF ALLIED FORCES

1. GENERAL.

We were appointed by the Labour & Wage Committee on 28 December 1945 to consider simplification of the system of calculating payment of wages and bonuses of civilian employees of the Armed Forces arising from a request addressed to that Committee on 13 December 1945 by the Deputy Director of Labour G.H.Q., C.M.F. The terms of reference were:

(i) To study existing particular classification of Armed Force Employees with view to consolidating such classifications into a relatively few general categories, as is now being done in Italian wage agreements.

(ii) To study existing local variations in Armed Force Wage Scales with a view to systematic grouping of such variations by zones.

(iii) To consult with the Italian Government, Italian Labour Organizations, and the employing Military Services on the above points and to inform the latter of the conclusions reached.

The Sub-Committee has had 3 meetings, viz.: on 15 January when Allied representatives only were present, on 15 February when Allied representatives met in the forenoon and resumed in the afternoon with the attendance of the Italian representatives, and on 19 February when Allied and Italian representatives were present.

CATEGORIZATION OF GRADES.

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G.H.Q., S.C.F. [illegible]

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2. CATEGORIZATION OF GRADES.

At its first meeting the Sub-Committee took into account the Italian industrial agreement of 6 December 1945 which established basic principles of wage calculation and bonus payment in respect of specified categories; and the Sub-Committee agree to recommend the allocation of the industrial daily paid worker into 5 categories, viz.: specialised, qualified, apprentices, semi-skilled and unskilled. Annexure 1 shows the final recom-

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mendation of the Sub-Committee in this respect. It includes all categories named in A.F.H.Q. Administrative Memorandum 34 and provides for a worker in a particular category to be placed, in certain instances, in one or other grade according to his degree of proficiency. Such cases are identified by a numeral in brackets.

3. FAMILY ALLOWANCE.

The Sub-Committee also decided to recommend that a distinction be drawn in future as regards workers who are heads of families and those who are not heads of families. This important distinction is an innovation in Allied Force employment but can be readily introduced because heads of families can produce the suitable evidence; the distinction as regards new engagements should in due course effect a saving in expenditure.

4. BASIC RATE OF PAY.

As regards basic rates of pay, the Sub-Committee took into consideration the minimum basic wages established by the above-mentioned Italian industrial agreement in respect of zone 2, and relating to the mechanical, iron, building and wood-working industries, that is to say, those particulars which appear to be most closely related to the types of employment and conditions of labour of the civilian workers employed by the Allied Forces. Following comparison of these minimum rates with the existing Allied Force basic scales or corresponding categories of workers, the Sub-Committee arrived at proposals for a revised basic scale comprising a minimum and a maximum. These proposals are shown in Annexure II together with comparable wage scales. The basic wage scales proposed are the same for heads of families and for workers who are not heads of families.

5. COST OF LIVING BONUS

The Sub-Committee studied the Italian industrial agreement as regards payment of a cost-of-living bonus and compared it with

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5. COST OF LIVING BONUS

The Sub-Committee studied the Italian industrial agreement as regards payment of a cost-of-living bonus and compared it with the existing Allied Force practice and the varying rates which are at present being paid in various areas in Italy following the operations of local Sub-Committees under Administrative Memorandum No 25.

The Committee decided to recommend a bonus for workers who are not heads of families, which should be identical for the various categories of workers; and a bonus for heads of families which should include the equivalent amount of Family Allowances for a notional family of wife and two children as well as an element superior to that for a worker not head of family. This second element was calculated in accordance with Italian industrial practice for heads of families.

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6. PRESENTATION OF SCHEME TO ITALIAN REPRESENTATIVES.

The provisional proposals of the Sub-Committee were discussed with representatives of the Italian Government with whom was associated a representative of the Italian General Confederation of Labour. The Italian representatives expressed the agreement in principle of the Italian Government with these provisional proposals which they took away from the first joint meeting for study and detailed consideration. They recognised and accepted the necessity for compounding Family Allowance as for a notional family of wife and two children as regards heads of families and welcomed the proposal to differentiate between such workers and those who are not heads of families. They also recognised the necessity of stipulating the minimum and maximum of the basic scale; and agreed that a variable cost-of-living bonus should be added.

7. PROPOSALS OF ITALIAN REPRESENTATIVES.

At the final meeting on 19 February the Italian Government representatives produced firm proposals for wage scales and variable cost-of-living bonus for various categories (see Annexure III). The proposals provided for 3 scales of cost-of-living bonus payments, the highest (scale "C") would apply to the largest centres such as Rome, Naples, Milan, Turin and Genoa, industrial centres with the highest cost-of-living. Scale "B" would apply to centres with an average cost-of-living or of a mixed industrial and agricultural nature. Scale "A" would apply to zones predominently or with the lowest cost-of-living.

The cost-of-living bonus scales would very/quarterly according to variations in the cost-of-living. The Italian Government proposed, and the Sub-Committee accepted, that the Central Institute of Statistics should obtain the necessary data and should produce the appropriate indices for calculating variations in this bonus scale.

With regard to the application of Scale "A" or Scale "B", the Italian Government representatives proposed that local Sub-Committees of the Armed Forces, in consultation with the Italian Government Labour Offices and the Camera del Lavoro, should decide which scale would be appropriate. It was pointed out that in general, apart from the named largest centres, [illegible] of the location of employment of

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8. RECOMMENDATIONS AND CONCLUSION.

(a) In view of the fact that some individual workers, and in practice those who are not heads of families, would at present be in receipt of pay in excess of that to which they would be entitled under the

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present proposals, it was agreed to recommend the continuation of the present scale in such cases. New engagements would be subject to the present scales and present employees who are not heads of families would continue to be deemed to be heads of families as heretofore.

(b) The Italian Government representatives undertook to produce proposals for similar adjustment for wage scales and bonuses for monthly paid employees, and these would be considered as soon as available for recommendation by this Sub-Committee.

(c) This Sub-Committee accordingly recommend to the Labour & Wage Committee the adoption, for submission to higher authority, of the wage scales and cost-of-living bonuses as set out in Annexure III to be applied to present and future civilian employees of the Allied Forces according to the appropriate categories as indicated in Annexure I.

CURTIS J.JVY, Major
Secretary (Amer.)

WILLIAM E.DAVY, Major
Secretary (Br.)

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ALLIED FORCE DAILY PAID WORKERS.

ANNEXURE I

CATEGORY 1. SPECIALISED.

Armature winder. (2).
Compositor (Chief). (2).
Cutter (Clothing) pattern. (2)
Fitter - electrical.
- maintenance (Millwright).
- radial diesel.
Gear cutting machinist.
Inspector (Micro. vernier etc. for fixed gauge work see "viewer". (2).
Instrument (precision) maker and repairer. (2).
Litho engraver.
Process engraver.
Setter (capstan lathe).
Watch & clock maker & repairer.
Tool room - all mechanics.
Toolmaker. (2).

CATEGORY 2. QUALIFIED.

Armature winder. (1).
Armourer.
Baker.
Battery maker (4).
Blacksmith.
Boilermaker.
Boilerman.
Bookbinder.
Bootmaker and repairer
* hand or machine.
* surgical or special.
Boot manufacture
* closer.
* machinist.
Bricklayer.
Burner (acetylene).
Butcher
Cabinet maker.
Carebaker (cemetery) - (4).
Carpenter.
Caulker.
Centre Lathe Turner.
Chauffeur (mechanic) - (4).
Clothing
* cutter. (1- pattern).
* machinist. (4).
Coachbuilder.
Coachpainter.
Driver - crane.
* (loco) diesel.
* " electric.
* " steam.
* M.H. electric.
* mechanical plant.
* motor vehicle (heavy and medium).
* steam or motor roller.
* stationary engine (I.C. or steam).
Electrician - auto.
* elevator repairer.
* house wireman.
Electro plater.
Farrier.
Fireman (loco).
Fitter - aero radial diesel. (1).
* " metal detail (aero).
* " armament
* " armourer
* " assembler.
* " bench.
* " electrical (1).
* " marine.
* " motor (I.C.).
* " millright (1).
First aid post attendant.
Foundryman.
Gear cutting machinist. (1).
Glazier.
Hairdresser.
Inspector. (1).
Instrument maker & repairer (1).
Iron & steel bender & fixer.
Joiner - house and ship.
Laboratory & dispensary asst.
Lighthousekeeper. (4).
Linesman.
Linotype operator.
Lithographer.
Locksmith.
Lumber worker - edgerman.
Machinist - clothing.
Machinist (Metal) - capstan
* " lathe operator (4).
* " Centre lathe turner.
* " driller - rad: arm.
* " driller (4)
* " grinder.

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Toolmaker. (2).

CATEGORY 2. QUALIFIED.

Armature winder. (1).
Armourer.
Baker.
Battery maker (4).
Blacksmith.
Boilermaker.
Boilerman.
Bookbinder.
Bootmaker and repairer
  " hand or machine.
  " surgical or special.
Boot manufacture
  " closer.
  " machinist.
Bricklayer.
Burner (acetylene).
Butcher
Cabinet maker.
Caretaker (cemetery) - (4).
Carpenter.
Caulker.
Centre Lathe Turner.
Chauffeur (mechanic) - (4).
Clothing
  " cutter. (1- pattern).
  " machinist. (4).
Coachbuilder.
Coachpainter.
Cobbler.
Compositor. (1).
Cooper.
Coppersmith.
Coremaker (foundry).
Dental mechanic.
  " metal detail (aero).
  " ammunition
  " armourer
  " assembler.
  " bench.
  " electrical (1).
  " marine.
  " motor (I.C.).
  " millright (1).
First aid post attendant.
Foundryman.
Gear cutting machinist. (1).
Glazier.
Hairdresser.
Inspector. (1).
Instrument maker & repairer (1).
Iron & steel bender & fixer.
Joiner - house and ship.
Laboratory & dispensary asst.
Lighthousekeeper. (4).
Linesman.
Linotype operator.
Lithographer.
Locksmith.
Lumber worker - edgerman.
Machinist - clothing.
Machinist (Metal) - capstan
  " lathe operator (4).
  " Centre lathe turner.
  " driller - radial arm.
  " driller (4)
  " grinder.
  " miller.
  " planer.
  " slotter.
Machinist (woodworking).
Mechanic - motor I.C.
  " sewing machine.

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Mechanic - typewriter.
" weighing machine.
" wireless.
Milling hand (flour mill). (4).
Motion picture operator.
Moulder.
Nurse - hospital (qualified) - (3)
Occupational therapist.
Painter and varnisher.
Paper cutter operator.
Parquet layer
Patternmaker (Engineering).
Pavement layer.
Pier supervisor.
Photographic developer.
Plasterer.
Plater - printing.
Plumber.
Police Officer.
Postal sorter
Polisher - french.
Presser (Hoffman steam press).
Printing machine minder.
Rigger.
Riveter.
Road supervisor.
Saddler.
Saw repairer and setter.
Sawyer.
Sheet metal worker.
Slater.
Smelterer - ore.
Stereotyper.
Stevedore (hand).(4).
Stone hand cutter.
Structural steel worker.
Tailor.
Tent maker and repairer.
Tinkooper.
Tinsmith.
Toolmaker. (1).
Truck tester.
Tyre treader.
Upholsterer.
Valeniser.
Welder - acetylene.
" electric.
Wheelwright.

CATEGORY 4. SEMI-SKILLED.

Anti-malarial labourer.
Artisan's mates.
Asphalt layer.
Baler (clothing and soft goods).
Battery maker. (2).
Brakesman.
Builder's labourer.
Caretaker. (2).
Chainman.
Charcoal burner.
Checker
Clothing - classifier - sorter.
" machinist (2).
Concreter.
Foundry labourer.
Gardener.
Greaser.
Groom of stablemen.
Hammerman or striker.
Lifesaver.
Lighthousekeeper. (2).
Lithographers asst.
Lumber workers - checker setter.
" dogger.
" feller.
" long turner.
Machine minder.
Machinist - capstan op. (2).
" driller. (2).
Milling hand (flour mill). (2).
Navy.
Packer
Permanent way inspector.
Platelayer (railroad).
Pointsman (railroad).
Presser hand.
Quarryman.
Rivetter - holder up.
" heater.
Scaffolder.
Sewing hand.
Shunter.
Stacker (forage export).
Stevedore. (2).
Storeman.
Truck walker (railroad).

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Pressor (Hoffman steam press).
Printing machine minder.
Rigger.
Rivetter.
Road supervisor.
Saddler.
Saw repairer and setter.
Sawyer.
Sheet metal worker.
Slater.
Smelterer - ore.
Stereotyper.
Stevedore (hand).(4).
Stone hand cutter.
Structural steel worker.
Tailor.
Tent maker and repairer.
Tinsmith.
Toolmaker. (1).
Truck master.
Tyre treader.
Upholsterer.
Vulcaniser.
Welder - acetylene.
" electric.
Wheelwright.
Woodworking machinist.

CATEGORY 3. APPRENTICES.

Apprentices - all grades.

Lifesaver.
Lighthousekeeper. (2).
Lithographers asst.
Lumber workers - chocker setter.
" dogger.
" faller.
" long turner.
Machine minder.
Machinist - capstan op. (2).
" driller. (2).
Milling hand (flour mill). (2).
Navvy.
Packer
Permanent way inspector.
Platelayer (railroad).
Pointsman (railroad).
Presser hand.
Quarryman.
Rivetter - holder up.
" heater.
Scaffolder.
Sewing hand.
Shunter.
Stacker (forage export).
Stevedore. (2).
Storeman.
Track walker (railroad).
Trimmer (coal).
Viewer (fixed gauge work).
Warehouseman. (2).

CATEGORY 5. UNSKILLED.

All unskilled workers.
Driver - M/c and preparer.
Lumber worker - handler.
Marker and sorter.
Packer.
Washer - hand or machine.
Watchman.

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ITALIAN INDUSTRY		CATEGORY.	PROPOSED revised DIFF. RATE for Allied Force civilian employees. (Framed on the basic rate for Zone 2 having regard to categories and differentials established by Frame Agreement.	ALLIED FORCE LIRE. PROPOSED REVISED COST OF LIVING Bonus (Scales calculated on the basis of bonus applicable to male worker NOT head of family and for other categories according to proportions set out in Frame Agreement for Northern Italy. Bonus for workers who ARE head of families includes "family allowances" on basis of the national family of worker and three dependents).								
Wages as for Zone 2 Frame Agreement for Northern Italy (Mechanical, Iron, Building and Woodworking Industries.														
Basic wage B hour day.	Gross daily wage.													
		MEN		MIN.	MAX.	A	B	C	D	E	F	G	H	I
158.0	336	1. SPECIALISED Over 20yrs H/F		170	200	105	120	135	150	165	180	195	210	225
158.0	250	" " Not H/F		170	200	40	50	60	70	80	90	100	110	120
142.0	321	2. QUALIFIED over 20yrs H/F		140	170	105	120	135	150	165	180	195	210	225
142.8	255	" " Not H/F		140	170	40	50	60	70	80	90	100	110	120
142.8	226	3. APPRENTICE QUAL. 18-20yrs " "		135	150	36	45	54	63	72	81	90	99	108
125.0	207	" NOT QUAL. " " "		120	135	36	45	54	63	72	81	90	99	108
111.6	181	" " " 16-18yrs " "		65	95	30	38	45	53	60	68	75	83	90
136.8	313	4. SEMI-SKILLED over 20yrs H/F		125	140	105	120	135	150	165	180	195	210	225
124.8	227	" " " Not H/F		125	140	40	50	60	70	80	90	100	110	120
121.2	204	" 18-20yrs " "		110	120	36	45	54	63	72	81	90	99	108
124.0	288	5. UNSKILLED over 20yrs H/F		100	125	105	120	135	150	165	180	195	210	225
124.8	216	" " " Not "		100	125	40	50	60	70	80	90	100	110	120
111.6	194	" 18-20yrs " "		90	100	36	45	54	63	72	81	90	99	108
86.8	156	" 16-18yrs " "		70	85	30	38	45	53	60	68	75	83	90
WOMEN: Basic rate as for men when employed on men's work with equal efficiency.														
100.0	278	2. QUALIFIED over 20yrs H/F		100	120	96	110	124	138	152	166	180	194	208
100.0	180	" " " Not H/F		100	120	35	44	52	61	70	78	87	96	104
94.4	272	4. SEMI-SKILLED over 20yrs H/F		90	100	96	110	124	138	152	166	180	194	208
94.4	174	" " " Not H/F		90	100	35	44	52	61	70	78	87	96	104
84.8	119	" 18-20yrs " "		75	85	28	35	42	49	56	63	70	77	84
86.8	265	5. UNSKILLED over 20yrs H/F		70	90	96	110	124	138	152	166	180	194	208
86.8	167	" " " Not H/F		70	90	35	44	52	61	70	78	87	96	104
78.10	142	" 18-20yrs " "		60	70	28	35	42	49	56	63	70	77	84
60.80	119	" 16-18yrs " "		50	60	25	32	38	44	50	57	63	69	76

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ALLIED FORCE RATES.

ANNEX A

P.W.		PROPOSED revised BASIC RATE for Allied Force civilian employees. (Framed on the basic rate for Zone 2 having regard to categories and differentials established by Rome Agreement.	PROPOSED REVISED COST OF LIVING Bonus (Scales calculated on the basis of bonus applicable to male worker NOT head of family and for other categories according to proportions set out in Rome Agreement for Northern Italy. Bonus for workers who ARE head of families includes 'family allowances' on basis of the national family of worker and three dependents).	Existing Allied Force Basic Rates. (Lowest and highest rates now ruling within occupational groups.

	MIN.	MAX.	A	B	C	D	E	F	G	H	I	LOW.	HIGH.
Over 20yrs M/F	170	200	105	120	135	150	165	180	195	210	225	165	195
" Not M/F	170	200	40	50	60	70	80	90	100	110	120	155	195
Over 20yrs M/F	140	170	105	120	135	150	165	180	195	210	225	130	150
" Not M/F	140	170	40	50	60	70	80	90	100	110	120	120	150
18-20yrs " "	135	150	36	45	54	63	72	81	90	99	108	85	90
" " "	120	135	36	45	54	63	72	81	90	99	108	40	90
16-18yrs " "	85	95	30	38	45	53	60	68	75	83	90	40	90
Over 20yrs M/F	125	140	105	120	135	150	165	180	195	210	225	105	120
" " Not M/F	125	140	40	50	60	70	80	90	100	110	120	105	120
18-20yrs " "	110	125	36	45	54	63	72	81	90	99	108	105	120
Over 20yrs M/F	100	125	105	120	135	150	165	180	195	210	225	85	95
" " Not "	100	125	40	50	60	70	80	90	100	110	120	85	95
18-20yrs " "	90	100	36	45	54	63	72	81	90	99	108	85	95
16-18yrs " "	70	85	30	38	46	53	60	68	75	83	90	45	45
Employed on Canteens.													
Over 20yrs M/F	100	120	96	110	124	138	152	166	180	194	208	102	128
" " Not M/F	100	120	35	44	52	61	70	78	87	96	104	102	128
Over 20yrs M/F	90	100	96	110	124	138	152	166	180	194	208	89	102
" " Not M/F	90	100	35	44	52	61	70	78	87	96	104	89	102
18-20yrs " "	75	85	26	35	42	49	56	63	70	77	84	89	102
Over 20yrs M/F	70	90	96	110	124	138	152	166	180	194	208	72	88
" " Not M/F	70	90	35	44	52	61	70	78	87	96	104	72	81
18-20yrs " "	60	70	26	35	42	49	56	63	70	77	84	72	81
16-18yrs " "	50	60	25	32	38	44	50	57	63	69	76	45	45

COMPARISON TABLE SUBMITTED BY N. A BASE COMMAND PAYMASTER

CATEGORY - MALES.	ALLIED FORCES Proposed Minimum Basic Wage and actual COLB as at 19.2.46.			ITALIAN Proposed Minimum Basic Wage and COLB.			*Increase/De- crease per diem on present Allied Forces rates		
	Wage	COLB	Total	A	B	C	A	B	C
SS AREA.									
ECIALISED, over 20 yrs H/F	170	102	272	335	365	395	+63	+93	+123
" " " not H/F	170	102	272	250	270	290	22	2	- 18
UALIFIED, over 20 yrs H/F	140	105	245	305	335	365	+60	+90	+120
" " " not H/F	140	105	245	220	240	260	25	5	- 15
EMI-SKILLED," 20 yrs H/F	125	112	237	290	320	350	+53	+83	+113
" " " not H/F	125	112	237	205	225	245	32	12	- 8
" 18-20 yrs not H/F	110	115	225	182	200	218	43	25	7
SKILLED, over 20 yrs H/F	100	115	215	265	295	325	+50	+80	+110
" " " not H/F	100	115	215	180	200	220	35	15	- 5
" 18-20 yrs not H/F	90	115	205	162	180	198	43	25	7
" 16-18 yrs not H/F	70	39	109	135	145	160	+24	+36	+51
SS AREA (INCLUDES NAPLES).									
PECIALISED, over 20 yrs H/F	170	162	332	335	365	395	+ 3	+33	+63
" " " not H/F	170	162	332	250	270	290	82	62	42
UALIFIED, over 20 yrs H/F	140	165	305	305	335	365		+30	+60
" " " not H/F	140	165	305	220	240	260	85	65	45
EMI-SKILLED " 20 yrs H/F	125	172	297	290	320	350	7	+23	+53
" " " not H/F	125	172	297	205	225	245	92	72	52
" 18-20 yrs not H/F	110	175	285	182	200	218	103	85	67
SKILLED, over 20 yrs H/F	100	165	265	265	295	325	+20	+50	+80
" " " not H/F	100	165	265	180	200	220	85	65	45
" 18-20 yrs not H/F	90	145	235	162	180	198	73	55	37
" 16-18 yrs not H/F	70	69	139	130	145	160	9	- 6	+21
ROME AREA									
CIALISED, over 20 yrs H/F	170	222	392	335	365	395	57	27	- 3
" " " not H/F	170	222	392	250	270	290	142	122	102
ALIFIED, over 20 yrs H/F	140	225	365	305	335	365	60	30	
" " " not H/F	140	225	365	220	240	260	145	125	105
I-SKILLED," 20 yrs H/F	125	232	357	290	320	350	67	37	7
" " " not H/F	125	232	357	205	225	245	152	132	112
" 18-20 yrs not H/F	110	235	345	182	200	218	163	145	127
SKILLED over 20 yrs H/F	100	235	335	265	295	325	70	40	10

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" " " not H/F	100	115	215	180	200	220	35	15	+ 5
" 18-20 yrs not H/F	90	115	205	162	180	198	43	25	7
" 16-18 yrs not H/F	70	89	159	130	145	160	+21	+36	+ 51
SE AREA (INCLUDES NAPLES).									
PECIALISED, over 20 yrs H/F	170	162	332	335	365	395	+ 3	+33	+63
" " " not H/F	170	162	332	250	270	290	82	62	42
UALIFIED, over 20 yrs H/F	140	165	305	305	335	365		+30	+60
" " " not H/F	140	165	305	220	240	260	85	65	45
EMI-SKILLED " 20 yrs H/F	125	172	297	290	320	350	7	+23	+53
" " " not H/F	125	172	297	205	225	245	92	72	52
" 18-20 yrs not H/F	110	175	285	182	200	218	103	85	67
NSKILLED, over 20 yrs H/F	100	145	245	265	295	325	+20	+50	+80
" " " not H/F	100	145	245	180	200	220	65	45	25
" 18-20 yrs not H/F	90	145	235	162	180	198	73	55	37
" 16-18 yrs not H/F	70	89	159	130	145	160	9	+ 6	+81
HOME AREA									
CIALISED, over 20 yrs H/F	170	222	392	335	365	395	57	27	+ 3
" " " not H/F	170	222	392	250	270	290	142	122	102
ALIFIED, over 20 yrs H/F	140	225	365	305	335	365	60	30	
" " " not H/F	140	225	365	220	240	260	145	125	105
I-SKILLED, " 20 yrs H/F	125	232	357	290	320	350	67	37	7
" " " not H/F	125	232	357	205	225	245	152	132	112
" 18-20 yrs not H/F	110	235	345	182	200	218	163	145	127
KILLED over 20 yrs H/F	100	235	335	265	295	325	70	40	10
" " " not H/F	100	235	335	180	200	220	155	135	115
" 18-20 yrs not H/F	90	235	325	162	180	198	163	145	127
" 16-18 yrs not H/F	70	109	179	130	145	160	49	34	19
2 DISTRICT.									
ECIALISED, over 20 yrs H/F	170	202	372	335	365	395	37	7	+23
" " " not H/F	170	202	372	250	270	290	122	102	82
ALIFIED, over 20 yrs H/F	140	205	345	305	335	365	40	10	+20
" " " not H/F	140	205	345	220	240	260	125	105	85
I-SKILLED, " 20 yrs H/F	125	212	337	290	320	350	47	17	+13
" " " not H/F	125	212	337	205	225	245	132	112	92
" 18-20 yrs not H/F	110	215	325	182	200	218	143	125	107
KILLED, over 20 yrs H/F	100	215	315	265	295	325	50	20	+10
" " " not H/F	100	215	315	180	200	220	135	115	95
" 18-20 yrs not H/F	90	215	305	162	180	198	143	125	107
" 16-18 yrs not H/F	90	104	174	130	145	160	44	29	14

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WAGE SCALE OF WORKERS OF THE ALLIED FORCES

GRADES - MEN	BASIC WAGE		VARIABLE COST OF LIVIN	
	MIN.	MAX.	A	B
1. Specialised workers H.F.	170	200	165	195
" " Not H.F.	170	200	80	100
2. Qualified workers H.F.	140	170	165	195
" " Not H.F.	140	170	80	100
3. Apprentices 18-20 Not H.F.	135	150	72	90
" (not qualified) " "	120	135	72	90
" " " 16-18 " "	85	95	60	75
4. Semi-skilled workers H.F.	125	140	165	195
" " " Not H.F.	125	140	80	100
" " " 18-20 not H.F.	110	120	72	90
5. Unskilled workers H.F.	100	125	165	195
" " not....H.F.	100	125	80	100
" " 18-20 not...." "	90	100	72	90
" " 16-18 not"	70	85	60	75

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ANNEXURE III

WAGE SCALE OF WORKERS OF THE ALLIED FORCES

BASIC WAGE		VARIABLE COST OF LIVING BONUS		
MIN.	MAX.	A	B	C
170	200	165	195	225
170	200	80	100	120
140	170	165	195	225
140	170	80	100	120
135	150	72	90	108
120	135	72	90	108
85	95	60	75	90
125	140	165	195	225
125	140	80	100	120
110	120	72	90	108
100	125	165	195	225
100	125	80	100	120
90	100	72	90	108
70	85	60	75	90

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GRADES - TO BE	BASIC WAGE		VARIABLE COST OF LIVING	
	MIN.	MAX.	A	B
2. Qualified workers H.F.	100	120	152	180
" " not H.F.	100	120	70	87
4. Semi-skilled workers H.F.	90	100	152	180
" " not H.F.	90	100	70	87
" " 18-20 " " "	75	85	56	70
5. Unskilled workers H.F.	70	90	152	180
" " not H.F.	70	90	70	87
" "18-20 not H.F.	60	70	56	70
" "16-18 not H.F.	50	60	50	63

OBSERVATIONS.

1. The cost-of-living bonus, as opposed to the basic pay which remains unchanged three months in proportion to the percentage variations which the index of t will show according to each province or zone; the data on the cost of living pubblications of the Central Institute of Statistics.
2. The classification of the provinces or zones according to the three grades o living bonus will be entrusted to the local Allied Military Commands, who wi tion with the Uffici del Lavoro and the Camere Confederali del Lavoro, so th ed classification will correspond as much as possible to living conditions

/s/

3334

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	BASIC WAGE		VARIABLE COST OF LIVING BONUS		
	MIN.	MAX.	A	B	C
.	100	120	152	180	208
.	100	120	70	87	104
.	90	100	152	180	208
.	90	100	70	87	104
	75	85	56	70	84
.	70	90	152	180	208
.	70	90	70	87	104
.	60	70	56	70	84
.	50	60	50	63	76

nus, as opposed to the basic pay which remains unchanged, will vary every rtion to the percentage variations which the index of the cost-of-living r each province or zone; the data on the cost of living will be furnished by Central Institute of Statistics.

the provinces or zones according to the three grades of variable cost-of- ntrusted to the local Allied Military Commands, who will decide in conjunc- del Lavoro and the Camere Confederali del Lavoro, so that the above-mention l correspond as much as possible to living conditions in the various zones.

/s/ SIMONE

ANNEXURE III

MINUTES OF THE SIXTH OF 52 AREA LABOUR & WAGES SUB-COMMITTEE HELD ON 8TH FEBRUARY '46 RE-ASSEMBLED ON 12TH FEBRUARY '45.

PRESENT:-	Major STILEMAN	R.A.	Chairman
	" DENT	R.E.	Docks Supt.
	" BARKER	RASC	D.A.D.S.T.
	" CHANDLER		S.L.C.O. 2910 C.L.U
	Capt. HOWIE		L.C.O. CROTONE
	Lieut. ROWE	R.E.	699 A.W. Coy. R.E.
	" McILROY	R.E.M.E.	748 Service Stn. REME
	" SPENCER	RASC	38 D.I.D.
	" BOARDMAN	A/SEC.	2910 C.L.U.

IN ATTENDANCE:

Dr. CASTELLI	Director Ufficio Provinciale del Lavoro, Taranto.
Mayor of SAN GIOVANNI (Calabria)	

There were no representatives of R.M. or R.A.F. available.

1. MINUTES OF PREVIOUS MEETING: - The minutes of the 5th meeting were read and approved.

2. STRIKE AT SAN GIOVANNI (CALABRIA).

Information having been put forward by the employing service regarding a strike by the employees in the San Giovanni area, it was recommended by the chairman that the meeting be adjourned and fuller information be obtained as to general conditions prevailing in this area.

Due consideration being paid to the difficulties of communication in this area, reasonable time should be given for a comprehensive enquiry to be made and the findings to be placed before the committee on 12.2.46.

The committee then adjourned reassembling on the 12.2.46.

3. EXTENSION OF FINANCIAL POWERS OF LOCAL LABOUR & WAGES SUB-COMMITTEES: -

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del Lavoro, Taranto.
Mayor of SAN GIOVANNI (Calabria)

There were no representatives of R.M. or R.A.F. available.

1. MINUTES OF PREVIOUS MEETING: - The minutes of the 5th meeting were read and approved.

2. STRIKE AT SAN GIOVANNI (CALABRIA).

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Due consideration being paid to the difficulties of communication in this area, reasonable time should be given for a comprehensive enquiry to be made and the findings to be placed before the committee on 12.2.46.

The committee then adjourned reassembling on the 12.2.46.

3. EXTENSION OF FINANCIAL POWERS OF LOCAL LABOUR & WAGES SUB-COMMITTEES: -

The following extract from G.H.Q. Signal FX 60255 of 7 Feb 46 was read to the committee.

"Reference is made to para 11 of Minutes of Meeting of Allied Force Labour and Wages Committee held on 28 Dec 45.

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1. Approval is given for extension of financial powers of Local Labour Sub Committees up to but not exceeding 100 lire per day for adults and 40 lire per day for juveniles.

2. This authority to be employed at discretion for the purpose of adjusting Allied Forces civilian wage scale with any further increases in rates of pay in Italian private industry and in additional to amount authorised by para 6 Admin Memo 25/45.

4. STRIKE AT SAN GIOVANNI (CALABRIA).

Detailed information was placed before the committee on the causes of a strike by employees in the San Giovanni Area. It had originally been stated that the cause was due to delay in the issue of rations on repayment, delay in pay and the non availability of civilian rations, but on close investigation by the L.C.O. in the area it was found that general dissention was caused through increase in the already very high cost of living.

Rations on repayment and payment of labour were now up to date and the causes for the delay (miscalculation of numbers of rations required and non completion of Muster Rolls by the employing service owing to a change over in unit personnel) had now been rectified.

It was pointed out by the Chairman that A.C. representative had been consulted regarding the non availability of civilian rations and that this state was general throughout Italy owing to a disastrous harvest last year, caused by adverse weather conditions and it was obvious that this was in no small way responsible for the increase in the cost of living.

L.C.O. Crotone, after consultation with the Uffici Provinciali del Lavoro in Catanzaro and Cosenza, presented to the meeting evidence showing increases in the cost of living in

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the causes of a strike by employees in the San Giovanni Area. It had originally been stated that the cause was due to delay in the issue of rations on repayment, delay in pay and the non availability of civilian rations, but on close investigation by the L.C.O. in the area it was found that general dissention was caused through increase in the already very high cost of living.

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L.C.O. Crotone, after consultation with the Uffici Provinciali del Lavoro in Catanzaro and Cosenza, presented to the meeting evidence showing increases in the cost of living in those areas and it was unanimously agreed that an increase in the Cost of Living Bonus as under be brought into force w.e.f. 15th February 1946.

Daily Wage Group

Adults	50 lire per day
Juveniles	10 lire per day

Public Records Office, F.O. 12356 Section 3.3/NND No. 785021

Monthly Wage Group

Adults	1300 lire per month
Juveniles	260 lire per month.

The above increases to be effective in the area under command of 9 C.R.E. Crotone.

There not being any discrepancy between civilian and Allied Forces rates of pay in this area this increase cannot be supported by a Special Comparison Table.

5. SPECIALIST LABOUR - CALABRIA AREA.

Job Description - The handling of logs weighing upwards of one to one and a half tons in the River Netto whilst the water is in full spate, maintaining a temporary dam and effecting all necessary repairs. It is necessary to work for periods of up 5 or 6 hours waist deep in water. The work calls for a high degree of skill in manhandling the logs and no labour of this kind being available specialist labour has been imported from Belluno.

General Conditions Effecting Labour. - The work is seasonal and will only last for a period of 8 weeks. Living away from home necessitates those employees who are married maintaining a home and family in Belluno. The work is particularly arduous and the area is above the snow line. Special diet is necessary to ensure utmost efficiency.

Take Home Wage - It is recommended that the net take home wage from the date of commencing work be 450 lire per day. This rate will not be subject to the increased Cost of Living Bonus w.e.f. 16 Feb. 46 applicable for the area. Owing to the extraordinary conditions governing this labour and the work only being of a temporary nature this rate will be considered as a special rate and not be submitted as a new grade for inclusion in "Regulations for the employment of Civilian Labour (Italy, Sicily & Sardinia)".

6. INCREASE IN RATES OF PAY TO CIVILIAN EMPLOYEES.

...ish Table (Appendix "A") prepared by S.L.C.C.

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footing all necessary repairs. [illegible]
periods of up 5 or 6 hours waist deep in water. The work calls for a high degree of skill in manhandling the logs and no labour of this kind being available specialist labour has been imported from Belluno.

General Conditions Effecting Labour. - The work is seasonal and will only last for a period of 8 weeks. Living away from home necessitates those employees who are married maintaining a home and family in Belluno. The work is particularly arduous and the area is above the snow line. Special diet is necessary to ensure utmost efficiency.

Take Home Wage - It is recommended that the net take home wage from the date of commencing work be 450 lire per day. This rate will not be subject to the increased Cost of Living Bonus w.e.f. 16 Feb. 46 applicable for the area. Owing to the extraordinary conditions governing this labour and the work only being of a temporary nature this rate will be considered as a special rate and not be submitted as a new grade for inclusion in "Regulations for the employment of Civilian Labour (Italy, Sicily & Sardinia)".

6. INCREASE IN RATES OF PAY TO CIVILIAN EMPLOYEES.

A Comparison Table (Appendix "A") prepared by S.L.C.O. in conjunction with the Director Ufficio Provinciale del Lavoro - Taranto - showing average rates paid in civilian industry against those paid by the Allied Forces was presented to the meeting. Similarity in grades in civilian industry with those in Allied Forces Establishments can only be assessed on an average bases. A more specialized system of grading is in force in civilian industry and the grades shown on the Comparison Table are generally of a slightly higher classification in the various grades in civilian establishments than those employed by Allied Forces.

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After careful examination and in view of the variance, an increase in the net take home wage was approved for all grades.

This increase to be an addition to the existing C.O.L.B. and to take effect in 52 Area excluding Calabria (the Area under command 9 C.R.E.) as from 1st March 46 and to be issued at the following rates:

Monthly Wage Group

Administrative Office & Clerical Grades	2080 lire per month
Hotel & Mess Grades	1350 " "
Juveniles	520 " "

Daily Wage Group

Artisan Grades	80 lire per day
Marine & Unskilled Grades	50 lire "
Juveniles	20 " "

Owing to fluctuation in the cost of living and a general tendency to a constant increase, it was recommended that these rates be again reviewed at the meeting of the committee, date to be fixed later.

(F.H.STILEMAN, Major, DAQMG)
Chairman

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SPECIAL COMPARISON TABLE I ...VILIAN LABOUR RATES

52 APRIL - FEB. 1946

	M. or D.	ALLIED FORCES RATES				ITALIAN INDUSTRY RATES								
						PLUS								
		Basic Rate Unit.	PLUS C.O.L. Bonus	TAKE HOME	BASIC RATE	Presence Indemnity	Family Allow.	Contingency Bonus	Caro Vita	BONUSES (1)	Caro Pane	Allow	Soc. Ins.	Inc. Tax
Accountant	M	5400	2510	7910	4562	375	1196	3000	300	2035	-	-	366	935
Junior Admin.Asst.	M	5400	2510	7910	4361	375	1193	3000	300	2035	-	-	306	935
Clerk Office	M	3600	2730	6330	3423	375	1196	3000	600	1284	-	-	294	827
Typist	M	3600	2730	6330	3425	375	1196	3000	600	1284	-	-	294	827
COOK	M	4000	2730	6730	2623	300	1353	2633	-	-	1500	-	87	432
Waiter	M	3700	2730	6430	2506	300	1353	2633	-	-	1800	-	84	414
Fitters	D	115	107	242	70	10	40	100	30	142	-	-	9.50	16.
Electricians	D	135	107	242	70	10	40	100	30	142	-	-	9.50	16.
Joiners	D	125	112	237	90	10	40	100	30	142	-	-	9.50	16.
Hammerman	D	105	115	215	63	10	40	100	30	130	-	-	9.50	10.
U/S Labourer	L	65	115	200	56	10	40	100	30	118	-	-	9.50	14.
Juveniles	D	48	39	84	29	6	-	90	15	71	-	-	9.00	7.
Engineer (Harbour Craft)	D	140	105	245	96.08	10	45.12	88.70	-	-	59.99	12	1.35	15.
Lighterman	D	105	115	220	94.80	10	45.12	89.59	-	-	59.99	12	1.35	15.

(1) The rates shown in the Bonuses column are approximation of what a worker in civilian industry receives in the forms of: Piecework bonuses temporarily granted in order to meet the higher Cost of Living.

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SPECIAL COMPARISON TABLE I - CIVILIAN LABOR RATES

SO AREA - FEB. 1946

ITALIAN INDUSTRY RATES												EXCESS CIVILIAN RATES OVER AF RATES
BASIC RATE	PLUS							MINUS				TAKE HOME	
	Presence Indemnity	Family Allow.	Contingency Bonus	Cere Vita	BONUSES (1)	Cere Pane	Allow	Soc. Ins.	Inc. Tax	Sick. Tax	Special Insuran. Clerical Grades		
4362	375	1196	3000	300	2035	-	-	306	935	36	36	9954	2044
4361	375	1196	3000	300	2035	-	-	306	935	36	36	9954	2044
3403	375	1196	3000	600	1284	-	-	294	827	34	34	8689	2359
3403	375	1196	3000	600	1284	-	-	294	827	34	34	8689	2359
2623	300	1353	2633	-	-	1800	-	87	432	36	-	8154	1424
2306	300	1353	2633	-	-	1800	-	84	414	36	-	7850	1420
70	10	40	100	30	142	-	-	9.50	16.00	5.30	-	361.20	119
70	10	40	100	30	142	-	-	9.50	16.00	5.30	-	361.20	119
80	10	40	100	30	142	-	-	9.50	16.00	5.30	-	361.20	124
63	10	40	100	30	130	-	-	9.50	17.20	4.80	-	343.50	120
56	10	40	100	30	118	-	-	9.50	14.45	4.38	-	325.70	125
29	6	-	90	15	71	-	-	9.00	7.60	2.50	-	171.70	87
96.00	10	45.12	88.70	-	-	89.99	12	1.35	15.30	5.60	-	288.64	44
94.80	10	45.12	88.39	-	-	89.99	12	1.35	15.30	5.60	-	288.25	69

(1) are approximation of what a worker in civilian industry receives in the forms of: Piece-work, Cash in lieu of food and other
er to meet the higher Cost of Living.

ANNEXURE I7

SUBJECT: Civilian Labour - Sardinia

3 District
Tel: 11538
3 Dist/456/L
21 Feb 46

The Secretariat
Allied Force Labour & Wages Committee
c/o Labour Branch
HQ, RAAC.

Labour Directorate GHQ (2) (your DL/56/1 of 18 Feb 46 refers)
"Q"

1. Air HQ RAF Italy have raised the question of rates of pay for employees of RAF Sardinia. It appears that a very considerable discrepancy exists between WD rates at present in force and those paid by local industry.

2. This discrepancy has always been a source of irritation as it means that the more skilled artisans in any trade find employment elsewhere and only inferior grades, finding no other employment, will accept RAF rates.

3. It appears that there has been no change in the scale of payment of civilians employed by the RAF since the WD scales were initially fixed whereas local wages have increased three times (in the form of Cost of Living bonus) since that time. Rates paid at present by RAF conform with the original rates laid down in the 'Buff Book'.

4. A comparison table has been prepared and is attached as Appendix 'A' to this memo. It will be readily observed that the difference in rates is great. Daily paid workers only have been given as examples and it is not at present known whether any monthly grades are employed. It is known however that the total employed is small. Air HQ Italy have signalled RAF Sardinia for detailed figures of numbers employed by grades and this information, when obtained, will be forwarded.

5. There is at present no local Sub-Committee in formation that can investigate this situation (Sardinia comes directly

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pay for employees of RAF Sardinia. It appears that a very considerable discrepancy exists between WD rates at present in force and those paid by local industry.

2. This discrepancy has always been a source of irritation as it means that the more skilled artisans in any trade find employment elsewhere and only inferior grades, finding no other employment, will accept RAF rates.

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4. A comparison table has been prepared and is attached as Appendix 'A' to this memo. It will be readily observed that the difference in rates is great. Daily paid workers only have been given as examples and it is not at present known whether any monthly grades are employed. It is known however that the total employed is small. Air HQ Italy have signalled RAF Sardinia for detailed figures of numbers employed by grades and this information, when obtained, will be forwarded.

5. There is at present no local Sub-Committee in formation that can investigate this situation (Sardinia comes directly under command 3 District) and there are no labour representatives on the island. 5930

It is requested therefore that the main committee discuss this question with a view to granting an immediate increase of 100 Lire per day to daily and monthly paid workers (male) and 85 Lire per day to daily and monthly paid workers (female).

/s/ (J.S. POPE SMITH) Col;
DDL.

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Appendix "A"
dated [illegible]

GRADE	W.D. RATES BASIC Per hour	W.D. RATES BASIC Per day	W.D. RATES COLB	W.D. RATES TOTAL	LOCAL RATES BASIC Per hour	LOCAL RATES BASIC Per day	LOCAL RATES COLB	LOCAL RATES Attendance	LOCAL RATES Brea
BRICKLAYER	9.90	79	75	154	6.37	51.00	30	10	72
CARPENTER	9.90	79	75	154	6.57	52.50	30	10	72
CONCRETER	9.90	79	75	154	4.74	37.90	30	10	72
PAINTER	9.90	79	75	154	5.76	46.10	30	10	72
ELECTRICIAN	9.90	79	75	154	6.68	53.40	30	10	72
PLUMBER	9.90	79	75	154	5.57	44.60	30	10	72
TURNER	9.90	79	75	154	6.68	53.40	30	10	72
WELDER	9.90	79	75	154	5.57	44.60	30	10	72
UNSKILLED	7.33	58.60	75	133.60	3.91.	31.30	30	10	72

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Appendix 'A' to 3Dis:456/L
dated Feb 46.

ES		LOCAL RATES							
OLB	TOTAL	BASIC		OOLB	Attendance	Bread	2nd OOLB	TOTAL	DIFFERENCE
		per hour	per day						
75	154	6.37	51.00	30	10	72	100	263	100
75	154	6.57	52.50	30	10	72	100	264.5	110.5
75	154	4.74	37.90	30	10	72	100	249.9	95.9
75	154	5.76	46.10	30	10	72	100	258.1	104.1
75	154	6.68	53.40	30	10	72	100	265.4	111.4
75	154	5.57	44.60	30	10	72	100	256.6	102.6
75	154	6.68	53.40	30	10	72	100	265.4	111.4
75	154	5.57	44.60	30	10	72	100	256.6	102.6
75	133.60	3.91.	31.30	30	10	72	100	243.8	110.8

ANNEXURE V

THE LOCAL SUBCOMMITTEE OF THE
LABOUR AND WAGES CONTROL COMMITTEE IN AND FOR PENINSULAR
BASE SECTION LEGS SOUTHERN DISTRICT.

MINUTES

1. The fourth meeting of the above named subcommittee was held at 0930 hours on 18 February 1946 at Headquarters Peninsular Base Section.

MEMBERS PRESENT:

Major Herman H. Bell, CPO. PBS (Chairman) representing PBS.
Major Stanley Beatty, representing AMG/AC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Leghorn.
Hq., 66th AA Bde.
G.O.C., District I.
CO, MRTA

IN ATTENDANCE: REPRESENTATIVES OF:

Provost Marshall Section, PBS.
Fiscal Section, PBS.
Headquarters Commandant, PBS.
Army Exchange Service, PBS.
Signal Section, PBS.
Ordnance Section, PBS.
Special Service Section, PBS.
Quartermaster Section, PBS.

2. Since neither the British nor the Italians were represented, it was decided to adjourn the meeting and to reconvene at 1330 hours, 18 February 1946.

3. The second sitting of the fourth meeting of the above named subcommittee was begun at 1330 hours on 18 February 1946 at Head-Quarters Peninsular Base Section.

MEMBERS PRESENT:

Major Herman H. Bell, CPO. PBS (Chairman) representing PBS.
Major Stanley Beatty, representing AMG/AC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Leghorn.
Hq., 66th AA Bde.
G.O.C., District I.

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Provost Marshall Section, PBS.
Fiscal Section, PBS.
Headquarters Commandant, PBS.
Army Exchange Service, PBS.
Signal Section, PBS.
Ordnance Section, PBS.
Special Service Section, PBS.
Quartermaster Section, PBS.

2. Since neither the British nor the Italians were represented, it was decided to adjourn the meeting and to reconvene at 1330 hours, 18 February 1946.

3. The second sitting of the fourth meeting of the above named subcommittee was begun at 1330 hours on 18 February 1946 at Headquarters Peninsular Base Section.

MEMBERS PRESENT:

Major Herman N. Rell, CPO, PBS (Chairman) representing PBS.
Major Stanley Beatty, representing MMC/MC.

MEMBERS ABSENT: REPRESENTATIVES OF:

Royal Navy, Leghorn.
Hq., 66th AA Bde.
G.O.C., District I.
CG, MRTA.

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IN ATTENDANCE: REPRESENTATIVES OF:

Ufficio Provinciale del Lavoro, Leghorn.
Genio del Lavoro, Leghorn.
Ufficio Provinciale del Lavoro, Pisa.
Genio del Lavoro, Pisa.
Provost Marshall Section, PBS.
Fiscal Section, PBS.
Headquarters Commandant, PBS.
Army Exchange Service, PBS.
Signal Section, PBS.
Ordnance Section, PBS.
Special Service Section, PBS.
Quartermaster Section, PBS.

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4. It was pointed out by the Chairman that MSTA has been inactivated and that it had been learned from the British Town Major, Dedhorn, that District I (Br), and Hq., 56 AA Bde. had also been inactivated and that he thought that since the British were employing so few Italians in this area that he did not consider British representation on the subcommittee as being necessary. It was decided to proceed with the business at hand after speaking with Major Davy, Secretary (Br) to the Allied Force Labour and Wages Committee, AFHQ.

5. The minutes of the third meeting of the above named subcommittee held on 4 August 1945 were approved.

6. AFHQ Administrative Memo 25, 1945, was read and explained to those present pointing out that local subcommittee had been empowered to authorize provisional increases in local wages and bonuses over the existing Allied Force Basic Wage Scale and bonuses (as of 31 March 1945) within the territory under their jurisdiction, by an amount not exceeding 100 lire per day per adult (40 lire per day for juveniles).

7. It was explained that at the second meeting of the above named subcommittee held 16 and 23 June 1945, the following increases had been granted:

a. Daily wage group, adults 40 lire per day, juveniles 21 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 1040 lire per month (40 lire per day figured for a 26 day month), juveniles 546 lire per month (21 lire per day figured for a 26 day month).

c. Monthly wage group (those employed in hotels, messes, or clubs who receive full maintenance) adults 780 lire per month (26 lire per day figured for a 30 day month), juveniles 390 lire per month (13 lire per day figured for a 30 day month).

8. It was pointed out that financial powers of local labour subcommittees had been extended up to but not exceeding 100 lire per adult and 40 lire per day per juvenile under the authority of AFHQ Cable FX 60255 dated 7 February 1946.

9. Taking into consideration the extension granted per AFHQ Cable FX 60255 dated 7 February 1946 and the increases granted at the second meeting of the above named subcommittee, it was pointed out that at present the above named subcommittee was empowered to grant provisional increases as follows:

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a. Daily wage group. Adults 40 lire per day, juveniles 21 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 1040 lire per month (40 lire per day figured for a 26 day month), juveniles 546 lire per month (21 lire per day figured for a 26 day month).

c. Monthly wage group (those employed in hotels, messes, or clubs who receive full maintenance) adults 780 lire per month (26 lire per day figured for a 30 day month), juveniles 390 lire per month (13 lire per day figured for a 30 day month).

8. It was pointed out that financial powers of local labour subcommittees had been extended up to but not exceeding 100 lire per adult and 40 lire per day per juvenile under the authority of AFHQ Cable FX 60255 dated 7 February 1946.

9. Taking into consideration the extension granted per AFHQ Cable FX 60255 dated 7 February 1946 and the increases granted at the second meeting of the above named subcommittee, it was pointed out that at present the above named subcommittee was empowered to grant provisional increases as follows:

a. Daily wage groups, adults 100 lire per day, juveniles 59 lire per day.

b. Monthly wage groups (other than those employed in hotels, messes or clubs who receive full maintenance) 160 lire per day, juveniles 59 lire per day.

c. Monthly wage groups (those employed in hotels, messes or clubs 174 lire per day, juveniles 67 lire per day.

10. Taking into consideration:

a. The relationship of wages paid in private industry to those paid Allied Forces employees. (See Appendix "A").

A.G.O. 1235 Section 3.3/END No. 7850211

b. The balance available to the above named subcommittee. (See Minute 9 above).

the subcommittee resolved that the cost of living bonus of employees of the Allied Force should be increased as specified below whether employees be male or female.

11. AMOUNT OF INCREASE:

a. Daily wage group, adults 100 lire per day, juveniles 59 lire per day.

b. Monthly wage group (other than those employed in hotels, messes or clubs who receive full maintenance) adults 100 lire per day (2600 lire per month figured for a 26 day month), juveniles 59 lire per day (1534 lire per month figured for a 26 day month).

c. Monthly wage groups (those employed in hotels, messes or clubs who receive full maintenance) adults 100 lire per day (3000lire per month figured for a 30 day month), juveniles 57 lire per day (2010 lire per month figured for a 30 day month).

12. EFFECTIVE DATE OF INCREASE: In each unit, the first day of the first pay period beginning after 28 February 1946.

13. EFFECTIVE AREA OF INCREASE: All territory of Peninsular Base section less Southern District and Rome Province.

14. The subcommittee then adjourned to meet again at the call of the Chairman.

/s/ HERMAN N. NEIL
Major, A.U.S.
Chairman

Incls (2)
Appendix "A", Special Cooperation Table.
Appendix "B", Questionnaire.

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APPENDIX 'A'

SPECIAL COMPARISON TABLE: ITALIAN CIVILIAN LABOUR RATES 1945

CLASSIFIED WORK

ADMINISTRATIVE OFFICE, CLERICAL AND SUPERVISORY EMPLOYEES

CLASSIFICATION	Lire Per Month	
	Pvt Industry	Allied Force
Accountant	11520	7910
Assistant Purchasing Agent	10489	8770
Bookkeeper	10489	7730
Cashier	11520	6330
Cashier, Chief	12300	7130
Cinema Manager	11520	6630
Clerk, Office	10489	6330
Draughtsman	10489	7730
Draughtsman, Chief	11520	7910
Executive (Business analysts, exporters, etc.)	12300	13470
Interpreter, General, Male or Female	12300	6630
Interpreter, Technical	11520	7630
Junior Adm. Assistant, Clerk Supervisors	10489	7910
Professional Worker (electrical engineer, Doctor, Lawyer, dentist, construction, civil mechanical engineer)	*****	13470
Senior Administrative Assistant, Sub-Professional worker	11520	9270
Shop Superintendent	*****	9270
Supervisor of labour (must have at least two deputy supervisors and labour under his supervision)	11520	12470
Supervisor of Labour, Deputy (must have at least 3 Assistant Deputy Supervisors of labour under his supervision)	10489	10970
Supervisor of labour, Assistant Deputy (must have at least 3 Chief Foremen under his supervision)	9431	9270
Teacher, language, whole-time	12601	7630
Telephone operator, English-speaking (male or female)	10489	6330
Telephone Operator, non-English speaking (male or Female)	9431	5490
Typist, (male or female)	9431	6330
Typist Shorthand, English-speaking, (male or female)	12300	6630
Warehouse Superintendent	11520	7730
Wireless Operator (Sender & Receiver)	10489	7910
Average	11090	8006
Monthly Differential		-3084
Daily Differential		- 123

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Senior Administrative Assistant, Sub-Professional worker	11520	9270
Shop Superintendent	*****	9270
Supervisor of labour (must have at least two deputy supervisors and labour under his supervision)	11520	12470
Supervisor of Labour, Deputy (must have at least 3 Assistant Deputy Supervisors of labour under his supervision)	10489	10970
Supervisor of labour, Assistant Deputy (must have at least 3 Chief Foreman under his supervision)	9431	9270
Teacher, Language, whole-time	12600	7630
Telephone operator, English-speaking (male or female)	10489	6330
Telephone Operator, non-English speaking (male or Female)	9431	5490
Typist, (male or female)	9431	6330
Typist shorthand, English-speaking, (male or female)	12300	6630
Warehouse Superintendent	11520	7730
Wireless Operator (Sender & Receiver)	10489	7910
Average	11090	8004
Monthly Differential		-3084
Daily Differential		- 119

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UNSKILLED LABOUR

	Wage per day	
	Pvt Industry	Allied Force
Chief Foreman (supervising 3 or more foremen)	404	304
Foreman	400	217
Laborer, Adult	371	200
Laborer, Juvenile (under 18-Male or Female)	280	95
Average	364	204
Daily Differential		-160

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APPENDIX "B"

QUESTIONNAIRE

1. REASON FOR MEETING

There was evidence of disparity between rates of wages payable by the Allied Forces and those being paid by Civilian Industry.

2. SOURCE OF INFORMATION FOR THE ITALIAN INDUSTRY RATES AS ON THE ATTACHED FORMS:

Ufficio Provinciale del Lavoro, Leghorn
Ufficio Provinciale del Lavoro, Pisa

3. STEPS TAKEN TO VERIFY THE INFORMATION REFERRED TO IN PAR 2 ABOVE.

Personal investigation by the Chairman.
Personal investigation by Major Beatty of AMG/AC.
Investigation by employees of the office of the chairman.

4. INCREASE/DECREASE ASKED, WITH EXPLANATION OF ANY VARIATIONS IN PROPORTIONS OF THE AWARD AS BETWEEN OCCUPATIONS.

As in par 11 of these Minutes.

5. IS THE AWARD IN THE FORM OF A BONUS OR OF AN AUGMENTATION OF THE BASIC RATE

Cost of living bonus.

6. EFFECTIVE DATE ASKED AND ARR. OF AWARD

As in par 12 and 13 of these Minutes.

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SKILLED LABOR

CLASSIFICATION	Ltrs per day Pvt Industry	Allied Force
Chief Foreman (Skilled Labour) Supervising 3 or more foreman)	449	326
Foreman (Skilled Labor)	423	309
Artisans		
Ammunition Mechanic	408	262
Anti-Material Laborer	371	205
Apprentices, all grades	260	205
Armature Winder	405	270
Armorer	408	250
Baker, Clothing and soft goods	400	270
Barber	400	230
Battery Worker	400	242
Blacksmith	400	237
Boilermaker	400	237
Bookbinder	400	230
Bookbinder's Assistant	371	215
Brakeman	390	235
Bricklayer	400	235
Butcher	390	225
Caretaker (Cemetery)	372	240
Carpenter	430	235
Charcoal Maker	371	235
Chauffeur Mechanic	410	237
Chauffeur or Driver	400	225
Chairman	371	230
Checker	400	210
Checker, Railway Goods Yards	400	290
Coach Builder	400	255
Cobbler	400	237
Compositor	400	237
Compositor's Assistant	390	225
Compositor's Chief	410	242
Coppersmith	390	242
Coremaker (Foundry)	400	235
Cutters	400	237
Dental Mechanics	420	237
Driver, Truck	400	230
Driver, DR Electric	400	240
Driver, Steam Roller or IC Stationary	400	240
Driver, Mechanic Truck	410	237
Driver, Truck & Trailer	420	240
Driver, Engine Locomotive	400	240

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Boilermaker	400	237
Bookbinder	400	237
Bookbinder's Assistant	371	215
Brakeman	390	235
Bricklayer	400	235
Butcher	390	225
Caretaker (Cemetery)	371	240
Carpenter	430	235
Charcoal Maker	371	235
Chauffeur Mechanic	410	237
Chauffeur or Driver	400	229
Chairman	371	230
Checker	400	210
Checker, Railway Goods Yards	400	230
Coach Builder	400	235
Cobbler	400	237
Compositor	400	237
Compositor's Assistant	390	225
Compositor's Chief	410	242
Coppersmith	390	242
Coremaker (Foundry)	400	235
Cutters	400	237
Dental Mechanics	420	237
Driver, Truck	400	230
Driver, MR Electric	400	240
Driver, Steam Roller or IC Stationary	400	240
Driver, Mechanic Truck	410	237
Driver, Truck & Trailer	420	240
Driver, Engine Locomotive	400	240
Electricians	400	242
Elevator Repairer Mechanic	400	242
Boot Machinist	400	235
Boot Machine operator Mechanic	410	237
Cutter, Machine	420	242
Cutter Pattern	460	290
Cutter, Assistant	420	210
Embroiderer (male or female)	400	230
Machine operator (male or female)	390	220
Examiners of Bodies	390	210
Farrier	400	230
Farrier with own anvil	420	242
Foundryman	400	230
Gardener	390	210
Glazier	390	230

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Exhibit No. 785021 Section 3.3/NRD Regulations S.O. 12356

CIVILIAN LABOR (CONT'D)

CLASSIFICATION	Lire per day Pvt Industry	Allied Govt
Grinder	371	220
Grinder, precision	400	242
Groom or Stableman	390	210
Hammerman or Striker	400	220
Inspector, Precision work	400	275
Joiner	400	237
Laboratory & Dispensary Assistant	400	237
Lightkeeper Keeper	371	215
Lineman	390	242
Linotype Operator	400	260
Lithographer	400	250
Litho Engravers	400	270
Lithographers' Assistant	370	220
Machinist	400	242
Markers & Sorters (Male or Female)	410	215
Masons	400	237
Mechanic or Fitter, Automobile or MT	410	242
Mechanic or Fitter, Aero, radial diesel	400	250
Mechanics, Sewing machine	400	262
Mechanics, typewriters	420	242
Mechanics, Wireless	400	242
Mechanics, Marine Engr (RM)	400	242
Mechanics, Assistant	390	220
Messenger, English speaking under 18	350	115
Messenger, English speaking over 18	420	205
Motion Picture Operator	410	242
Moulders	400	242
Nurses (Hospital)	390	230
Occupational Therapist	390	290
Packer	390	210
Painter, varnisher, sign writer	400	295
Paper Cutter Operator	400	237
Parquet Layer	400	250
Pattern Maker	400	237
Pavement Layer	400	230
Pier Supervisor	450	245
Plasterer	410	235
Plate Layer (railroads)	400	220
Plumber	390	235
Pointsman (railroad)	371	210
Presser, hand	400	225
Pressers, machine (Hoffman Steam Press)	390	237
Printer	400	242
Photo developer, single or machine	430	235
Quarryman	400	230
Repairer, Watch and precision Instrument	420	270
Rigger	400	235
Riveter	390	235
Road Supervisor	450	237

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Messenger, English speaking under 18	350	115
Messenger, English speaking over 18	420	205
Motion Picture Operator	410	242
Moulders	400	242
Nurses (Hospital)	390	230
Occupational Therapist	390	230
Packer	390	210
Painter, varnisher, sign writer	400	235
Paper Cutter Operator	400	237
Parquet Layer	400	230
Pattern Maker	400	237
Pavement Layer	400	230
Pier Supervisor	459	245
Planerman	410	235
Plate Layer (railroads)	400	220
Plumber	390	235
Pointsman (railroad)	371	210
Presser, Hand	400	225
Pressers, machine (Hoffman Steam Press)	390	237
Printer	400	242
Photo Developer, single or machine	430	235
Quarryman	400	230
Repairer, Watch and precision Instrument	420	270
Rigger	400	235
Riveter	390	235
Road Supervisor	450	237
Road Worker	390	210
Saddler	400	230
Sail Repairer & Sailmaker	390	230
Sawyer	371	230
Sewing, Hand (male or female)	390	200
Sheet Metal Worker	400	242
Shoe Maker (Special Boot & Surgical Work)	410	242
Shunter or Brakeman	371	220
Smelter (Ore smelting)	400	235
Stevedore	390	225
Stevedore	390	225
Stevedore, Head	410	237

Immigration P.O. 12356 Section 3.3/NND No. 785021

SKILLED LABOR (CONT'D)

CLASSIFICATION	Lire per day Pvt Industry	Allied Force
Stereotyper	425	250
Stone Handcutter	390	235
Storeman or Storewoman	371	215
Tailors (with own machine)	490	237
Tailors (without own machine)	460	220
Tentmaker (with own machine)	420	237
Tentmaker (without own machine)	400	220
Time-keeper	400	242
Tinsmith	390	235
Tool Maker	400	237
Trackwalker, Railroad	359	220
Tire Grinder	410	242
Upholsterer	410	235
Vulcanizer	410	235
Warehouseman or Storekeeper	400	242
Watchman	400	205
Welder	400	242
Wheelwright	390	230
Average	402	241
Daily Differential		-161

MESS AND CLUB EMPLOYEES

CLASSIFICATION	Lire per Month Pvt Industry	Allied Force
Barman	9178	5555
Cashier	11520	4805
Cook	10395	5955
Cook, Assistant	8378	4005
Cook, Head	11596	6335
Dishwasher	6500	4005
Housekeeper (female)	9000	4005
Juveniles (male & female under 18 yrs) all grades	5900	1120
Laundry, Hand (Male)	9900	4705
Linen Keeper, (linen hand female)	8900	4005
Manager	12060	7335
Manager, Assistant	10600	6005
Waiter	6900	4805
Waiter, Assistant	6300	4005
Waiter, Head	7900	6005
Waitress	6446	4805

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Watchman	400	205
Welder	400	242
Wheelwright	390	230
Average	402	241
Daily Differential		-161

MESS AND CLUB EMPLOYEES

CLASSIFICATION	Ltrs per Month Pvt Industry	Allied Force
Barman	9170	5555
Cashier	11520	4805
Cook	10396	5955
Cook, Assistant	8378	4095
Cook, Head	11596	6335
Dishwasher	6500	4005
Housekeeper (female)	9000	4505
Juveniles (male & female under 18 yrs) all grades	5900	1120
Laundry, Hand (Male)	9900	4705
Linen Keeper, (linen hand female)	8900	4605
Manager	12060	7335
Manager, Assistant	10600	6005
Waiter	6900	4855
Waiter, Assistant	6300	4005
Waiter, Head	7900	6005
Waitress	6444	4905
Average	8955	4844
Monthly Differential		-4111
Daily Differential		- 137

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HOTEL EMPLOYEES

CLASSIFICATION	Lire per Month Civ Industry	Allied Force
Barman	9175	5565
Bookkeeper	11520	5055
Cashier, Chief	12900	5455
Chambermaids	7600	4205
Cook	10366	4455
Cook, Assistant	8370	4005
Cook, Head or Chief	11596	7095
Dishwasher	6600	4005
Elevator Operator	6261	4005
Hall Porter	9600	6735
Hotel Boilerman	9000	4355
" Carpenter	10200	4355
" Electricinn	10200	4305
" Mason	10200	4505
" Painter	10200	4355
" Plumber	10860	4655
" Watchman	10520	4955
Housekeeper (female)	10520	4605
Laundryman (male)	9900	4705
Laundryhand (female) or Ironing woman	8753	4105
Linen keeper, Linen hand (female)	8900	4605
Manager	15000	8235
Manager, Asst: Head receptionist, personnel controller	12000	6735
Porter	9600	4505
Pot & Utensil washer	6600	4205
Storeman, pantryman	10200	4205
Telephone Operator (English speaking, male or female)	10439	4805
Telephone Operator (Non-Eng. Speaking, male or female)	9491	3705
Waiter	7612	5455
Waiter, Assistant	6900	4005
Waiter, Head	7900	7335
Waitress	6844	4305
Average	9522	5004
Monthly Differential		-4518
Daily Differential		- 151

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Cook, Head or Chief	8370	6005
Dishwasher	11596	7835
Elevator Operator	6600	4005
Hall Porter	6263	4005
Hotel Boilerman	9600	6735
" Carpenter	9000	4355
" Electrician	10200	4355
" Mason	10200	4005
" Painter	10200	4505
" Plumber	10200	4355
" Watchman	10560	4355
Housekeeper (female)	10520	4955
Laundryman (male)	10520	4605
Laundryhand (female) or ironing woman	9900	4705
Linen keeper, Linen hand (female)	8758	4105
Manager	8900	4605
Manager, Asst: Head receptionist, personnel controller	15000	6235
Porter	12000	6735
Pot & Utensil washer	9600	4505
Storeman, pantryman	9600	4205
Telephone Operator (English speaking, male or female)	10200	4205
Telephone Operator(Non-Eng.Speaking, male or female)	10489	4805
Waiter	9491	3705
Waiter, Assistant	7612	5455
Waiter, Head	6900	4005
Waitress	7900	7335
	6844	4305
Average	9522	5004
Monthly Differential		-4518
Daily Differential		- 151

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ANNEXURE VI

HEAD QUARTERS
NAPLES LIAISON OFFICE
ALLIED COMMISSION
APO 394

R/ 7498 21 February 1946.

SUBJECT : Free transportation for Civilian Employees.

TO : See distribution.

1. The following letter has been sent to us by the Direttore Compartimentale delle Ferrovie dello Stato:

" The Società Strade Ferrate Meridionali has brought to our attention the irregularities which occur on the railways, caused by the employees of the Allied Forces travelling with passes issued by said authorities. It is a known fact that it is not possible for the railway personnel to control these travel permits, consequently this causes false permits to be used by the travellers.
Due to the remarkable scarcity of means of transportation, regulations should be adopted which will enable us to eliminate said inconveniences, while the employees or labourers in possession of passes, could be allowed to travel free of charge.
The new regulations as follows should be adopted:
1) the Allied authorities will continue to issue the permits as usual;
2) the said permits will not be valid to travel on the trains until they have been shown to the railways authorities, who in exchange will issue travel tickets valid for the period mentioned in the permits themselves.
The Allied authorities will no longer forward to our office the lists of permits issued since we will be able to reimburse the railway companies the cost of transportation according to the list forwarded by the mentioned companies.
Will you, please, examine the above request and forward your remarks. "

2. This Headquarters is in agreement with the new method

Declassified E.O. 12356 Section 3.3/NND No. 785021

railway personnel to control these travel permits, consequently this causes false permits to be used by the travellers.

Due to the remarkable scarcety of means of transportation, regulations should be adopted which will enable us to eliminate said inconveniences, while the employees or labourers in possession of passes, could be allowed to travel free of charge.

The new regulations as follows should be adopted:

1) the Allied authorities will continue to issue the permits as usual;

2) the said permits will not be valid to travel on the trains until they have been shown to the railways authorities, who in exchange will issue travel tickets valid for the period mentioned in the permits themselves.

The Allied authorities will no longer forward to our office the lists of permits issued since we will be able to reimburse the railway companies the cost of transport ation according to the list forwarded by the mentioned companies.

Will you, please, consider the above request and forward your remarks."

2. This Headquarters is in agreement with the new method outlined in said letter. It will, therefore, no longer be necessary to send lists of civilian employees to whom free travel permits were being issued either to the Ministry of Communications local representatives, or to the Capo Compartimentale delle Ferrovie dello Stato, Napoli.

For the Chief Liaison Officer,

/s/ T.E. Ramsey,
Capt. S.F.
Transportation Officer.

DISTRIBUTION:

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No. 56 Area
Adjutant's File.

Declassified E.O. 12356 Section 3.3/NND No. 785027

Declassified E.O. 12356 Section 3.3/NND No. 785021

1352

21 FEBRUARY 1944

AIRDROME HEADQUARTERS CITY AIRDROME

[illegible] (Southern Division)
For Civilian Personnel Department - Mr. [illegible] - Mr. [illegible] AIR FORCE GENERAL

[illegible] - Mr. [illegible] - Mr. [illegible] COMD. [illegible]
A/Mr. [illegible] APO [illegible], POST, ITALY.

[illegible]

[illegible]

[illegible] TO

[illegible] TO ADVISE LABOUR MADE CONDITIONS DATED SUNDAY FEBRUARY [illegible] TO

[illegible] TO MEETING ON TUESDAY SIX FEBRUARY WILL NOT REPEAT NOT BE HELD IN

AIRDROME TO

[illegible] TO REQUIRED PLACE PROCEED TO LABOUR BUREAU ONE FORTH FLOOR ONE

HEADQUARTERS ROOM AREA ALLIED COMMAND PIAZZA VENEZIA NINE TO

[illegible] TO TIME AND DATE SAME NINE THREE ZERO HOURS SIX TUESDAY TWENTY SIX

FEBRUARY.

[illegible]
LABOUR LIAISON CONTROLLER

[illegible]
ARMY ADJUTANT

2723

LSC/930

ALLIED FORCE LABOUR & WAGES COMMITTEE

A.F.H.Q.

REF. : AFLWC/A/16

16 February 46

Postal Address
c/o Labour Branch, (Br.),
Rome Area Allied Command,
A.P.O. 794, U.S. ARMY

SUBJECT: Allied Force Labour & Wages Committee - Agenda.

The third meeting of the Labour and Wages Committee will be held at 09.30 hours on Tuesday, 26 February 1946, in Room 31, 1st floor, H.Q., Allied Commission, Via Vittorio Veneto, Rome, to consider the following Agenda:

1. Minutes of the second meeting of the Committee held on the 31 January 46.

2. Minutes of the seventh meeting of the Rome Area Local Sub-Committee, held on 7 February 46 (copy attached).

3. Minutes of the second meeting of the Labour & Wages Special Sub-Committee, held on 15 February 46 - second session to be held on 19 February 46. Copies of minutes will be presented to members at the meeting.

4. An application from HQ 88th Infantry Division, U.S. ARMY, for membership on the Labour and Wages Committee.

   This Division employs 613 civilians. They are normally represented by XIII Corps but claim that as the method of payment by U.S. differs from British methods, they should be represented in order to insure that decisions made may be complied with and required funds for payrolls obtained, if necessary, prior to effective date of changes.

5. Any other business.

6. To set a date for the next meeting.

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1. Minutes of the second meeting of the Committee held on the 31 January 46.

2. Minutes of the seventh meeting of the Rome Area Local Sub-Committee, held on 7 February 46 (copy attached).

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5. Any other business.

6. To set a date for the next meeting.

WILLIAM E. DAVY, Major
Secretary (Br.)
for Joint Secretariat

Declassified E.O. 12356 Section 3.3/NND No. 785024

ALLIED FORCE LABOUR & WAGES COMMITTEE

DISTRIBUTION LIST

	AGENDA
A.F.H.Q. GROUP	
C-in-C, MED	2
CAO, AFHQ	1
DCAO, AFHQ	1
G-5, AFHQ	2
MTOUSA GROUP	
CG, MTOUSA	1
G-4, MTOUSA	8
Engineer Section, MTOUSA	1
AG Civ Pers Div, MTOUSA	1
Fiscal Director, MTOUSA	
G.H.Q. GROUP	
Q (Maint), GHQ CMF	1
Q(AE), GHQ CMF	1
D.W., GHQ CMF	1
Ord, GHQ CMF	1
REME, GHQ CMF	1
S & T, FHQ CMF	1
Labour, GHQ CMF	2
DPIC, GHQ CMF	1
F.A., GHQ, CMF.	1
MISCELLANEOUS GROUP I	
A.O.C., AIR HQ RAF, Italy	1
F.A. & Chief Auditor, HQ RAF, MEDME, Cairo, MEF	1
A/F.A., AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ, XIII Corps	2+
D.M.R., Italy	2
R.B.S. GROUP	
CG, PBS	2+
CO, PBS (South)	2+
AG Civ Pers Div, PBS	1
AG Civ Pers Div, PBS (South)	1
DISTRICTS & AREAS GROUP	
HQ, No 2 District	

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Declassified E.O. 12356 Section 3.3/NND No. 785021

G.H.Q. GROUP	
Q (Maint), GHQ CMF	1
Q(AE),GHQ CMF	1
D.V.,GHQ CMF	1
Ord, GHQ CMF	1
REME, GHQ CMF	1
S & T, GHQ CMF	1
Labour, GHQ CMF	1
DPIC, GHQ CMF	2
F.A., GHQ, CMF.	1
	1
MISCELLANEOUS GROUP I	
A.O.C., AIR HQ RAF, Italy	1
F.A. & Chief Auditor, HQ RAF, MEIME, Cairo,MEF	1
A/F.A., AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ, XIII Corps	2+
D.M.R., Italy	2
R.B.S. GROUP	
CG, PBS	2+
CO, PBS (South)	2+
AG Civ Pers Div,PBS	1
AG Civ Pers Div, PBS (South)	1
DISTRICTS & AREAS GROUP	
HQ, N° 2 District	8
HQ, N° 3 District	10+
CG, Rome Area Allied Command	6+

(+) NOTE - Include copy/copies for Local Sub-Committee(s) for information.

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	AGENDA
NAVAL GROUP	
FOIL, Rome	1
A.N.S.O., FOIL, Rome	1
SENALUSNO, ITALY	1
Resident Naval Officer, ROME	1
CS, TARANTO	1
COMNOB, PALERMO	1
NOIC, NAPLES AREA	2
NOIC, TRIESTE	1
SNO, Eastern Sicily	1
M.W.T.B.	1
W.S.A.	1
ALLIED COMMISSION GROUP	
Chief Commissioner, HQ ALCOM	1
HQ, ALCOM	1
Vice-President Economic Section, HQ ALCOM	1
Economic Section, HQ ALCOM	6
Finance Sub-Commission, HQ ALCOM	1
Labour Sub-Commission, HQ ALCOM	2
MVTB & Shipping Sub-Commission	1
MISCELLANEOUS GROUP II	
DSP, UDP, CMP	1
8 Base Command Pay Office	-
Mr. John ADAMS, Labour Attaché, American Embassy	1
CHAIRMAN GROUP	
Chairmen, Allied Force Labour & Wages Committee	1

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ROME ARE. ALLIED COMMAND.
A.F.H.Q. 794, U.S. ARMY.

ALLIED FORCE LABOUR & WAGES COMMITTEE.
ROME ARE. SUB-COMMITTEE.

MINUTES.

The SEVENTH meeting of the Rome Area Sub-Committee of the Labour & Wages Committee was held on Thursday the 7th February 1946 in the Labour Conference Room, Headquarters, Rome Area Allied Command.

PRESENT.

Major A. Seguso	DADL	Chairman
Capt. C.P. Newton		US Army
Lt. R.T. Anderson		US Army
Lt. L.E. Pickett		US Army (Hotel Management)
Mr R. Scott		Labour Sub-Commission, AC.
F/Lt. F.P. Brotherton		2 Base Area, RAF.
Major E.A. Cameron		104 CRE Works
Capt. D.N. Priestley		S & T.
Capt. O.T. Hill		2902 CLU.

IN ATTENDANCE.

Dott. Amore	Camera del Lavoro
Avv. R. Ciccone	Ufficio Regionale Lavoro
Signa F. Ambrogi	Ufficio Provinciale Lavoro
Dott. C. Sigismondo	Unione Industriale
Sig. Signorini)	Hotel Proprietors' Assn.
Sig. Bettoia)	

1. INTRODUCTION.

The Chairman explained that the meeting had been called to consider the adequacy or otherwise of the wage rates being paid to Allied Force civilian employees in Rome Province.

The Representatives of Camera del Lavoro and Uffici Regionale and Provinciale Lavoro (Ministry of Labour) were then invited to submit evidence of current wage rates in Italian industry.

The rates quoted by them have been included in the comparative statement attached to these minutes and it is noteworthy that the basis of wages quoted was an agreement for the building trade which had been signed the previous day and a proposed agreement for an increase in the Cost of Living Bonus which it was expected will become operative in the near future.

2. COMPARISON OF ALLIED FORCE AND CIVILIAN WAGE RATES.

a. Industrial Grades.

The Committee considered the information as supplied by the representatives of the Camera del Lavoro, Ufficio Regionale Lavoro, Ufficio Provinciale Lavoro and Unione Industriale (see statement attached) and agreed that the Allied Force wage rates for Rome Province were less than the rates being paid in civilian industry.

The Committee considered that whilst the eventual disparity might be as much as 110 lire per day for daily workers, only 60 lire (resulting from an increase in [illegible] rates) of this amount could be regarded as an immediate deficiency, the agre-

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Archives A.F.H.Q. 12356 Section 3.3/NND No. 785021

IN ATTENDANCE,

Dott. Amoro	Camera del Lavoro
Avv. R. Ciccone	Ufficio Regionale Lavoro
Signa F. Ambrogi	Ufficio Provinciale Lavoro
Dott. C. Sigismondo	Unione Industriale
Sig. Signorini)	Hotel Proprietors' Assn.
Sig. Bettoin)	

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The Committee considered that whilst the eventual disparity might be as much as 110 lire per day for daily workers, only 60 lire (resulting from an increase in basic rates) of this amount could be regarded as an immediate deficiency, the agreement for the remaining 50 lire (proposed increase in Cost of Living Bonus) not having been concluded as yet.

They therefore decided that for daily paid workers they would recommend an increase of 60 lire for males, 50 lire for females and 40 lire for juveniles and that the award of an additional 50 lire would be considered immediately agreement was reached by Italian industry regarding the proposed increase in the Cost of Living Bonus.

B. Clerical and Administrative Grades.

Consideration of the rates paid to clerical and similar grades showed that Allied Force rates were less than those paid in Italian Industry. There was no comprehensive agreement to permit of direct comparison as there had been in the case of the daily paid workers, but isolated grades included in Building and Engineering Agreements and on information supplied by AC Representatives it was

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reasonably certain that the disparity was practically the same as in the case of the daily paid workers, and the Committee therefore recommended an increase on the same basis of 60 lire a day for males, 50 lire for females and 40 lire for juveniles.

C. Hotel and Mess Grades.

It was then suggested that the 60,50 and 40 lire a day increases recommended for other categories should also be granted to Hotel and Mess Grades.

The Chairman of the Hotel Proprietors' Association said, however, that such an increase was inadequate. Eventually the Italian representatives agreed that an immediate award was necessary and that this could best be arranged by granting an increase in Cost of Living Bonus of 60 lire pending examination of the basic rates, and the Committee recommended accordingly.

3. RECOMMENDATIONS.

Having regard to the foregoing, and in particular with regard to the view of the Italian Ministry of Labour Representatives that the proposed increases were justified, the Committee recommended:

A. That the following increases in Cost of Living Bonus for Allied Forces employees be authorised throughout Rome Province w.e.f. 1st February, 1946.

1) Daily paid grades:	Male	60 lire per day
	Female	50 lire per day
	Juvenile	40 lire per day
2) Monthly paid grades: (Clerical & Supervisory)	Male	1560 lire per month
	Female	1300 lire per month
	Juvenile	1040 lire per month
3) Monthly paid grades: (Hotel, Mess & Club)	Male	1800 lire per month
	Female	1500 lire per month
	Juvenile	1200 lire per month

B. That the Committee be granted a further 200 lire per day as foreseen in para. 6(B) of AFHQ Memorandum No.25 dated 18 April, 1945, to cover proposed increases and that immediate action be taken by the Allied Force Labour and Wages Committee to obtain this necessary authority from C.C.O., A.F.H.Q.

4. INTRODUCTION OF NEW GRADES OF SKILLED CIVILIAN EMPLOYEES.

It was reported that difficulty was being experienced in obtaining and retaining workers in certain cases owing to the fact that adequate wages could not be paid within the limits imposed by "Buff Book" scales.

The Chairman pointed out that, when it is considered absolutely necessary to pay a particular civilian in excess of the maximum rate of pay laid down, the case will be represented through Labour channels to D.D. Labour, CHQ, who will refer it to the Secretariat of the Allied Forces Labour and Wages Committee for consideration before submitting it to "G" Branch, or G-4 MTOUSA, CHQ., for final decision.

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4. INTRODUCTION OF NEW GRADES OF SKILLED CIVILIAN EMPLOYEES.

It was reported that difficulty was being experienced in obtaining and retaining workers in certain cases owing to the fact that adequate wages could not be paid within the limits imposed by "Staff Book" scales.

The Chairman pointed out that, when it is considered absolutely necessary to pay a particular civilian in excess of the maximum rate of pay laid down, the case will be represented through Labour channels to D.D. Labour, GHQ, who will refer it to the Secretariat of the Allied Forces Labour and Wages Committee for consideration before submitting it to "Q" Branch, or G-4 MTOUSA, GHQ., for final decision.

A. SEGUNI,
Major,
Chairman,
DADL HQ Rome Area.

C.L.P.
mj/ff.

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SCALE COMPARISON TABLE: CIVILIAN LABOUR RATES. ROME PROVINCE.

FEBRUARY, 1946.

Grades	A.M.L.G. FORCES (Max)			MINIMUM CURRENT RATES IN PRIVATE						
	Basic	C.L.E.	Take Home	Basic	Family Allow.	Presence Indem'ty	Caro Vita	Contingency	Total	Deductio
Specialized Worker										
Mason	135	167	302	172.32	40	18	35	128	393.32	.11
Qualified Worker										
Carpenter, Bricklayer	130	170	300	149.84	40	18	35	128	370.00	11
Mechanic, M.T.	145	165	310	168.00	40	18	35	128	389.00	11
Unskilled										
Male	95	175	270	143.04	40	18	35	128	365.00	11
Juvenile	55	69	124	75.00	-	-	-	92	167.00	-
Office Worker										
Typist, Gen. Clerk	3960	4290	8250	3400.00	1196	468	1050	3840	9954.00	286

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...: CIVILIAN LABOUR RATES. ROME PROVINCE.

...RUARY, 1946.

	MINIMUM CURRENT RATES IN PRIVATE INDUSTRY						Proposed Increase
	Presence Indem'ty	Caro Vita	Contingency	Total	Deductions	Take Home	
	18	35	128	393.32	11	382	60
	18	35	128	370.00	11	359	60
	18	35	128	389.00	11	378	60
40	18	35	128	365.00	11	354	60
-	-	-	92	167.00	-	167	40
36	468	1050	3840	9954.00	286	9668	1560

DISTRIBUTION:

COPY No.

1. Commanding General, HQ RAAC.
2. Commander, Br Tps, Rome.
3. Commanding-General, HQ PBS.
4. Commanding General, French Forces, Italy.
5. Senior US Liaison Offr (Italy) HQ AC.
6. Senior Br Naval Offr HQ AC.
7. Commander 2 Base Area RAF.
8. Establishments Section, HQ AC.
9. G.O, AFHQ.
10. Labour Directorate, AFHQ.
11. H.Q. ALCOM, Rome.
12. G-4(US) RAAC.
13. G-4(Br) RAAC.
14. 2902 CLU.
15/17. Labour Sub-Commission HQ AC.
18. BDL 2 Dist.
19. BDL 3 Dist.
20. ADL XIII Corps.
21/26. HQ 3 Dist.
27. Hotel Management (US) RAAC.
28. Hotel Management (Br) RAAC.
29/37. Attending Members.
38/60. Spares.

PLUS 120 Copies AF Labour and Wages Committee.

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ALLIED FORCE LABOUR & WAGES COMMITTEE
A.P.M.G.

/Jm

REF. : AFLWC/A/13

Postal Address:
c/o Labour Sub-Commission
HQ, Allied Commission
Rome

11 February 46.

SUBJECT: Wage Adjustment on behalf of Workers in the Employ of the Allied Armed Forces.

TO : Ministero del Lavoro e delle Previdenza Sociale, Rome.

With reference to your letters 1309/pg 17 dated 15 January 1946 and 1599/Pg 17 dated 4 February 1946, addressed to the Labour Sub-Commission, Head-quarters Allied Commission.

A meeting of the Committee will be held in Room 53, Labour Sub-Commission, HQ Allied Commission, at 9.30 a.m. on Friday, 15 February 1946.

It would be appreciated if the representatives nominated in your letters would kindly arrange to attend.

Yours faithfully

(WILLIAM S. DAVY, Major)
Secretary (Br.)
for Joint Secretariat

3918

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COPY

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ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

REF. : AFLWC/M/26

Postal Address:
c/o Labour Branch
HQ, Rome Allied Area Command
Q.M.F.

9 February 46.

SUBJECT: Additional Increase to Power of Local Sub-Committees.

TO : G. - 4 MTOUSA
Q (Maint) AFHQ

For information

: Labour Directorate GHQ, CMF
C.G. PBS
C.O. Southern District PBS
HQ 61 Area, CMF

With reference to paragraphs 2 and 4 of the minutes of the Allied Force Labour & Wages Committee reference AFLWC/M/20 dated 1 February 1946, requesting an extension of existing financial powers on behalf of the Local Sub-Committees, Southern District PBS and 61 Area respectively.

Approval given by the CAO, AFHQ in cable, FX 60255 dated 7th February 1946, for the extension of financial powers of Local Sub-Committees up to but not exceeding, 100 lire per day for adults and 40 lire per day for juveniles covers the request of the above named Sub-Committees; therefore no application will be made on their behalf.

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/s/ William E.Davy
(WILLIAM E.DAVY, Major)
Secretary (Br.)
for Joint Secretariat

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ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q. /3a

REF. : AFLWC/GC/19

6 February 1946

Postal Address:
c/o Labour Branch
HQ Rome Area Allied Command
A.A.F.

SUBJECT: Industrial Agreement - Treatment of Surplus Labour in Northern Italy.

The attached document dated 19 January 1946 is forwarded for your perusal and retention.

(WILLIAM K.DAVY, Major)
Secretary (Br.)
for Joint Secretariat

TO : Major CURTIS J.IVEY, A.U.S.
Civilian Personnel Division
A.G. Section
Southern District PBS
A.P.O 782
U.S.ARMY

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LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. HIRD	MRJ	4/2
Mr. SCOTT	S	4/2
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

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Lib LTC 930

ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

/3a

REF. : AFLWC/M/24

4 February 1946

Postal Address:
c/o Labour Branch
HQ, Rome Allied Area Command
Q.M.G.

SUBJECT: Approval-Minutes.

TO : A.A. & Q.M.G., HQ, 61 Area as Chairman 61 Area Local Labour Sub-Committee

1. The Allied Force Labour & Wages Committee at its meeting on the 31 January 46 approved the minutes of the 61 Area Local Sub-Committee meeting held on the 19 January 1946.

2. Application has been made to C.A.O. AFHQ for an extension of financial powers for the Sub-Committee to the extent of 20 lire per day for adults and 30 lire per day for juveniles.

William E Davy

(WILLIAM E.DAVY, Major)
Secretary (Br.)
for Joint Secretariat

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ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

/Jm

REF. : AFLWC/M/22

2 February 1946

Postal Address:
c/o Labour Branch
HQ Rome Area Allied Command
A.P.O.

SUBJECT: Approval of Minutes.

TO : A.D.L. HQ XIII Corps as Chairman XIII Corps Local Labour Sub-Committee.

1. The Allied Force Labour & Wages Committee at its meeting on the 31 January 46 approved the minutes of the XIII Corps Local Sub-Committee meeting held 21 January 1946.

(WILLIAM E.DAVY, Major)
Secretary (Br.)
for Joint Secretariat

5914

LSC/930

ALLIED FORCE LABOUR & WAGES COMMITTEE

A.F.H.Q.

REF. AFLWC/M/20

1 February 1946.

Postal Address:
c/o Labour Branch
HQ Rome Area Allied Command
C.M.F.

ALLIED FORCE LABOUR AND WAGES COMMITTEE - MINUTES

The second meeting of the Labour and Wages Committee was held at 09.30 hours on the 31 January 1946 in Room 31, HQ, Allied Commission, ROME.

PRESENT:

CHAIRMAN
Mr.W.H.BRAINE, Labour Sub-Commission ALCOM

REPRESENTATIVES OF:

Labour Directorate, CMFQ, CMF
CG, PBS
AOC Air HQ RAF Italy
HQ, 2 District
HQ, 3 District
HQ, XIII Corps
CG Rome Area Allied Command
CG Southern District PBS
DME Italy
HQ Naples Air Force General Depot
HQ Allied Commission

IN ATTENDANCE; REPRESENTATIVES OF:

American Embassy, Rome
FA, GHQ, CMF
FA, RAF, Italy, CMF
CSO AFHQ
8 Command Pay Office

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Mr.W.H.BRAINE, Labour Sub-Commission ALCOM

REPRESENTATIVES OF:

Labour Directorate, GHQ, CMF
OC, PBS
AOC Air HQ RAF Italy
HQ, 2 District
HQ, 3 District
HQ, XIII Corps
CG Rome Area Allied Command
CG Southern District PBS
DMR Italy
HQ Naples Air Force General Depot
HQ Allied Commission

IN ATTENDANCE; REPRESENTATIVES OF:

American Embassy, Rome
FA, GHQ, CMF
FA, RAF, Italy, CMF
CSO AFHQ
8 Command Pay Office

5913

1. The Minutes of the first meeting of the Labour and Wages Committee were received and approved.

MINUTE 4 - COMPENSATING INDEMNITY

The Chairman reported that the CAO, AFHQ had raised the question of a more direct assumption by the Italian Government of responsibility for the cost of wages paid to civilian employees of the Allied Forces and that action on the recommendation of the Labour & Wages Committee was suspended pending decision on this point. A draft memorandum had been called for by AFHQ, and had been presented by the So-

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Declassified S.O. 12356 Section 3.3/NND No. 785021

cretariat. Further [illegible] awaited

MINUTE 5 - XIII CORPS LOCAL SUB-COMMITTEE

It was reported that the Sub-Committee's request for the extension of powers up to a further 100 lire per day had been granted.

Representative XIII Corps confirmed that the disparity in wages of unskilled labourers had been considered together with new fluctuations, and the findings of the Sub-Committee would be presented for consideration at this meeting (See Minute 3).

MINUTE 6 - 61 AREA LOCAL SUB-COMMITTEE

The Secretariat stated that revised minutes of the first meeting of the Sub-Committee had been received and would be presented.

MINUTE 9 - SIMPLIFICATION OF ALLIED FORCE WAGE SCALE

The Chairman informed members that the first meeting of the Special Sub-Committee had been held and minutes of that meeting would be presented.

MINUTE 11 - EXTENSION OF FINANCIAL POWERS OF LOCAL SUB-COMMITTEES.

The Committee was informed that application had been made to CAO AFHQ and that a reply was awaited. It was understood that a decision would be given after clarification of the direct responsibility of the Italian Government.

2. SOUTHERN DISTRICT PBS LOCAL SUB-COMMITTEE - NAPLES

The minutes of the second session of the fourth meeting of the Local Sub-Committee held on 11 January 1946 were approved (Annexure 1 refers).

The Chairman commended the local Sub-Committee on having the Italian labour representatives in attendance at the meeting.

first meeting of the Sub-Committee had been held and and would be presented.

MINUTE 9 - SIMPLIFICATION OF ALLIED FORCE WAGE SCALE

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The Committee was informed that application had been made to CAO AFHQ and that a reply was awaited. It was understood that a decision would be given after clarification of the direct responsibility of the Italian Government.

2. SOUTHERN DISTRICT PBS LOCAL SUB-COMMITTEE - NAPLES

The minutes of the second session of the fourth meeting of the Local Sub-Committee held on 11 January 1946 were approved (Annexure 1 refers).

The Chairman commended the local Sub-Committee on having the Italian labour representatives in attendance at the meeting.

It was agreed that additional power of 100 lire for the PBS - Southern District Committee be requested from CAO AFHQ. This additional power required immediately to eliminate disparity that now exists in wage Scales of AFHQ and Private Industry.

It was disclosed that private firms in Naples that are large enough to maintain an employees mess furnish, free of charge, a four course midshift meal to their employees and firms that are too small to maintain such mess pay their employees an average of 35 lire per day in lieu thereof. This information was supported by Representative of XIII Corps Area

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to the effect that a survey of XIII Corps Area showed that only 40% of present employees in XIII Corps Area accepted the midshift meal as prescribed by AMG because of inferiority of calorie content.

The Committee noted that the provision of midshift meal to AF employees was not the same incentive to enter or remain in Allied Force employment that it had represented during past periods.

3. XIII CORPS LOCAL SUB-COMMITTEE.

The Minutes of the fifth meeting of the Local Sub-Committee held on 21 January 1946 were approved (Annexure II refers).

Representative XIII Corps explained that all areas with the exception of Venezia Giulia had been effected by the recent Milan Agreement for Civil Industry in Northern Italy. He stated that the/shown in para 3 (d) of the minutes were essential in order to eliminate disparity; adding that in no cases would the proposed increases raise the Allied Force wage level above that obtaining in Civil Industry.

The Committee approved the suggested increases unanimously.

4. 61 AREA LOCAL SUB-COMMITTEE - ANCONA

Minutes of the second meeting of 61 Area Local Sub-Committee held on the 18 January 46 were presented by Representative HQ 3 District (Annexure III refers).

The Committee proceeded to study the proposed increases in the light of the comperative tables set out in Appendices A to G of the above minutes, and after due deliberation expressed doubt with regard to the compilation of the Italian Industrial Scale.

It was pointed out that the practice of calculating female rates in comperative tables by reducing the male rate 15% recommended by the Labour & Wages Committee (AFLR Board) at their meeting of the 23rd August 45 had not been agreed to, result

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the exception of Venezia Giulia had been affected by the recent Milan Agreement for Civil Industry in Northern Italy. He stated that the increases shown in para 3 (d) of the minutes were essential in order to eliminate disparity; adding that in no cases would the proposed increases raise the Allied Force wage level above that obtaining in Civil Industry.

The Committee approved the suggested increases unanimously.

4. 61 AREA LOCAL SUB-COMMITTEE - ANCONA

Minutes of the second meeting of 61 Area Local Sub-Committee held on the 18 January 46 were presented by Representative HQ 3 District (Annexure III refers).

The Committee proceeded to study the proposed increases in the light of the comparative tables set out in Appendices A to G of the above minutes, and after due deliberation expressed doubt with regard to the compilation of the Italian Industrial Scale.

It was pointed out that the practice of calculating female rates in comparative tables by reducing the male rate 15% recommended by the Labour & Wages Committee (AFLR Board) at their meeting of the 23rd August 45 had not been adhered to, resulting in much complication in the aforementioned apprentices.

Finally it was agreed that the [illegible] be approved pending investigation by the Chairman & Secretariat, and should such investigation prove the Sub-Committee's recommendations to be justified the Secretariat would apply to CAO AFHQ for extension of powers of the Sub-Committee to enable an additional 20 lire per day for adults and 30 lire per day for juveniles to be granted in the Perugia area.

...(NOTE)...

e.5912

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NOTE: A conference was held between the Chairman, Secretariat, Representatives, Labour Directorate, GHQ, CMF, HQ 3 District, and 61 Area on the 2nd February when a thorough investigation was made, and after considerable deliberation it was confirmed that the recommended increases should be approved. Representative 61 Area being requested to advise the Sub-Committee in the adoption of correct procedure in respect of comparative tables.

The Attention of the Local Labour Sub-Committee PBS Leghorn will be drawn to the increases in pay approved for the Florence area.

5. LABOUR & WAGES COMMITTEE - SPECIAL SUB-COMMITTEE

The minutes of the first meeting of the Special Sub-Committee, held on 15 January 1946 were received (Annexure IV refers).

(a) Simplification of Allied Force Wage Scale

The Chairman drew the attention of the Committee to the fact that although the first meeting had discussed preliminary details, concrete proposals could not be made until all propositions had been discussed with Italian Government Representatives who would be invited to the next meeting of the Sub-Committee.

(b) Travel Allowance for Italian Employees of the Allied Armed Forces.

Minute 3 en. Appendix II of the Sub-Committee Minutes refer .

The Secretariat stated that replies had been received from the F.A. (Br.) AFHQ, and FA, RAF, to the effect that recommendations could not be made due to insufficient evidence presented.

Representative FA (Br.) AFHQ confirmed that similar views were held by the Fiscal Adviser MTOUSA.

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refers).

(a) Simplification of Allied Force Wage Scale

The Chairman drew the attention of the Committee to the fact that although the first meeting had discussed preliminary details, concrete proposals could not be made until all propositions had been discussed with Italian Government Representatives who would be invited to the next meeting of the Sub-Committee.

(b) Travel Allowance for Italian Employees of the Allied Armed Forces.

Minute 3 and Appendix II of the Sub-Committee Minutes refer.

The Secretariat stated that replies had been received from the F.A. (Br.) AFHQ, and FA, RAF, to the effect that recommendations could not be made due to insufficient evidence presented.

Representative FA (Br.) AFHQ confirmed that similar views were held by the Fiscal Adviser MTOUSA.

The Chairman invited Members to forward all available evidence obtainable in their respective areas to the Secretariat.

It was hoped that such data would be forwarded speedily to enable the Sub-Committee to arrive at an early decision.

6. CHRISTMAS BONUS - 1945.

The Secretariat presented verbally official complaints from the Italian labour representatives on the payment of the

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Christmas Bonus for 1945. Mainly concerning employees of Allied Force discharged prior to Dec.20, 1945, and employees that had had a break in employment during the year.

It was agreed by the Committee that nothing further could be done in payment of the 1945 Christmas Bonus, that consideration had been given to employees of above mentioned cases making original proposal and that it was found that records of past employment would be difficult to obtain for individuals that had been dismissed prior to Dec.20, 1945, or had had a break in service.

7. EMPLOYMENT OF LUMBERMEN - SPECIALISTS BY CRE CROTONE.

Representative Labour Directorate presented a request received from CRE Crotone, for the approval of rates of pay in connection with the employment of 20 specialist, lumbermen, who are unobtainable in that area. It was pointed out that this being seasonal employment of 8 weeks duration the same men were recruited each year from the Belluno Area, there being no existing Rate for such grades in Allied Force Wage Scales. The following rates and conditions were proposed.

1. Rate per day 450 to 500 lire (inclusive of Cost of Living Bonus).

2. Free Food and Accomodation.

Representative XIII Corp brought out that wages having been increased in the north the proposed rates and accomodation were extremely favorable in comarison with existing rates in the home locality.

The Committee after deliberation agreed to the proposed Rates of 450 to 500 lire per day inclusive of Cost of Living Bonus plus free food and accomodation. It was further agreed that Q (Maint), if objecting to free food and accomodation, fix an appropriate increase as an equivalent thereof.

The Secretariat was asked to prepare a letter to the CAO

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Representative Labour Directorate presented a request received from CRS Crotone, for the approval of rates of pay in connection with the employment of 20 specialist, lumbermen, who are unobtainable in that area. It was pointed out that this being seasonal employment of 8 weeks duration the same men were recruited each year from the Belluno Area, there being no existing Rate for such grades in Allied Force Wage Scales. The following rates and conditions were proposed.

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The Committee after deliberation agreed to the proposed Rates of 450 to 500 lire per day inclusive of Cost of Living Bonus plus free food and accomodation. It was further agreed that Q (Maint), if objecting to free food and accomodation, fix an appropriate increase as an equivalent thereof.

The Secretariat was asked to prepare a letter to the CAO requesting this authority.

8. METHOD OF APPLICATION FOR RATES OF PAY IN RESPECT OF SPECIALIST GRADES.

Representative Labour Directorate, in view of changes in organization since earlier procedure was devised, proposed that request for special classification and special wage rates be presented to Secretariat Labour & Wages Committee for consideration and forwarding to F.A., Q (Maint) and G-4 MTOUSA for appr val.

NARA Records of the U.S. Army Commands, 1942-1950 Record Group 331 Section 3.3/NND No. 785027

The Committee agreed that this proposal if approved would save time in the employment of specialists for which no classification exists. Since time is an all important factor in requests of this nature the proposal was approved.

The Committee asked the Joint Secretariat to personally take this request to G-4 MTOUSA and Q (Maint) for decision.

9. NEXT MEETING

It was decided to hold the next meeting on the 26 February 1946.

Signed (CURTIS J.IVEY, Major)
Secretary, (Amer.)

Signed (WILLIAM E.DAVY, Major)
Secretary (Br.)

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ALLIED FORCE LABOUR & WAGES COMMITTEE

DISTRIBUTION LIST

	Minutes
A.F.H.Q. GROUP	
- C-in-C, MEL	2
- CAO, AFHQ	1
- DCAO, AFHQ	1
- G-5, AFHQ	2
MTOUSA GROUP	
- CG, MRCUSA	1
G-4, MTOUSA	8
- Engineer Section, MTOUSA	1
- AG Civ Pers Div, MTOUSA	1
- Fiscal Director, MTOUSA	1
G.H.Q.GROUP	
- Q (Maint), GHQ CMF	1
- Q (AE), GHQ CMF	1
- D.W., GHQ CMF	1
- Ord, GHQ CMF	1
- REME, GHQ CMF	1
- S & T, GHQ CMF	1
Labour, GHQ CMF	2
- DPIC, GHQ CMF	1
- F.A., GHQ, CMF.	1
MISCELLANEOUS GROUP I.	
- A.O.C., AIR HQ RAF, Italy	1
- F.A. & Chief Auditor, HQ RAF, MEINE, Cairo, MEF.	1
- A/F.A., AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ, XIII Corps	2+
D.M.R., Italy	2
P.B.S. GROUP	
CG, PBS	2+
C.O., PBS (South)	2+
-AG Civ Pers Div, PBS	1

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- Q (Maint), GHQ CMF	1
- Q (AE), GHQ CMF	1
- D.W., GHQ CMF	1
- Ord, GHQ CMF	1
- REME, GHQ CMF	1
- S & T, GHQ CMF	1
Labour, GHQ CMF	2
- DPIC, GHQ CMF	1
- F.A., GHQ, CMF.	1

MISCELLANEOUS GROUP I.

- A.O.C., AIR HQ RAF, Italy	1
- F.A. & Chief Auditor, HQ RAF, MEINE, Cairo, MEF.	1
- A/F.A., AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ, XIII Corps	2+
D.M.R., Italy	2

P.B.S. GROUP

CG, PBS	2+
C.O., PBS (South)	2+
- AG Civ Pers Div, PBS	1
- AG Civ Pers Div, PBS (South)	1

DISTRICTS & AREAS GROUP

HQ, No 2 District	8+
HQ, No 3 District	10+
CG, Rome Area Allied Command	6+

NOTE (+) Includes copy/copies for Local Sub-Committee(s) for information.

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	Minutes
NAVAL GROUP	
FOIL, Rome	1
A.N.S.O., FOIL, Rome	1
SENALUSNO, ITALY	1
Resident Naval Officer, ROME	1
CS, TARANTO	1
COMNOR, PALERMO	1
NOIC, NAPLES AREA	2
NOIC, TRIESTE	1
SNO, Eastern Sicily	1
M.W.T.B.	1
W.S.A.	1
ALLIED COMMISSION GROUP	
Chief Commissioner, HQ ALCOM	1
HQ, ALCOM	1
Vice-President Economic Section, HQ ALCOM	1
Economic Section, HQ ALCOM	6
Finance Sub-Commission, HQ ALCOM	1
Labour Sub-Commission, HQ ALCOM	2
MWTB & Shipping Sub-Commission	1
MISCELLANEOUS GROUP II	
DSP, UDF, CMF	1
8 Base Commend Pay Office	1
Mr.John ADAMS, Labor Attaché, American Embassy	1
CHAIRMAN GROUP	
Chairman, Allied Force Labour & Wages Committee	1

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ANNEXURE I.

THE LOCAL SUB-COMMITTEE OF THE LABOUR AND WAGES COMMITTEE IN AND FOR SOUTHERN DISTRICT PENINSULAR BASE SECTION.

MINUTES.

1. The second session of the 4th meeting of the above-named Committee was begun at 1000 hrs on 11 January 1946 at Hqs. Southern District, Peninsular Base Section.

2. The following members and their indicated advisors were present :

Southern District P.B.S.	Major R.B. Eaton, Chairman
	Major Curtis J. Ivey.
	Major W.R. Watson
56 Area	Sub-Lt(S) H.W.Aveyard, RNVR. (Absent)
Naples Area, RN.	Capt. M.I. Marsh
1 Base Area, RAF.	Capt. J.R. Chambers
Naples Air Force C. Depot	Major C.J. Cerrillo
Liaison Office, AC, Naples	(Absent)
Commander, US Naval Forces N.A.W.	

3. The following were in attendance :

Major F.F. Beeson	HQ. III District
Cav. Francesco Salvaggi	Prefect of Naples
Avv. Alfredo Boccia	Ufficio Provinciale del Lavoro (Naples)
Sig. Ettore d'Alessandro	Camera del Lavoro, Naples
Sig. Enrico Vellineti	Camera del Lavoro, Pozzuoli
Lt. W.J. Bruser	HQ. Command, AFHQ.

4. The Chairman presented to the Committee letter of the Commander, US Naval Forces, N.A.W. resigning his seat on the Committee. The resignation was accepted by the Committee.

5. The application for membership of H.Qs. Command, AFHQ (reference minute 7 of 6 December meeting of the Committee) was approved by the Committee. Lt. W.J. Bruser, as Labour Officer of that Command, was seated on the Committee.

6. The Prefect stated generally that he favoured the condition of equality between private and AF wage scales. The Committee asked the local Italian labour representatives attending the meeting to state the present wage scales in private industry for specialized, qualified, semi-skilled and common labour, and for clerical workers. Enquiry was also made regarding the increase of cost of living since May 1944. Representative of Ufficio del Lavoro and representative of the Camera del Lavoro of Naples were not prepared to give the Committee any specific information, but believed generally that both wages and cost of living had risen 50% to 60% since May 1945. The Committee regretted the absence of the detailed information and asked the Italian labour representatives to prepare complete complete statistical information in regard to wage and cost of living increases since May to present such information to the Committee

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3. The following were in attendance :

Major F.J. Pecson	HQ III District
Cav. Francesco Selvaggi	Prefect of Naples
avv. Alfredo Boccia	Ufficio Provinciale del Lavoro (Naples)
Sig. Attilio d'Alessandro	Camera del Lavoro, Naples
Sig. Enrico Vellineti	Camera del Lavoro, Pozzuoli
Lt. W.J. Bruser	HQ. Command, AFHQ.

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7. Data contrasting the wage scales of local private industry with AF wages scales was presented to the Committee by representatives of F.B.S., [redacted] and 56 Area, and was taken under advisement.

8. A general discussion of the data mentioned above was held, with all members agreeing that private wages in Naples were currently in excess of the AF wage scale but that no AF employing agency had experience or was experiencing any difficulty in obtaining or retaining labour as a direct result of low wages.

9. The Committee recessed until 0930 14 January 46.

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1. The third session of the fourth meeting of the above-named committee was begun at 0930 hrs of 14 January 1946 at Naples, Southern District, Peninsular Base Section.

2. The following members and their indicated advisors were present :

Southern District, P.B.S.	Major R.B. Eaton, Chairman.
	Major Curtis J. Ivey.
56 Area, C.M.P.	Major W.N. Watson,
Naples Area, RM.	Sub. Lt. (S) H.L. Kenyon, RNVR.
1 Base Area, R.A.F.	Flt.Lt. David Longlands
Naples Air Force G. Depot	Capt. M.I. Hersh
Liaison Office, A.C, Naples.	Major C.J. Carrillo.
Hq. Command, A.F.	Lt. W.C. Bruser.

3. The following were in attendance:

Major F.W. Boeson	Hq 3 District.
Avv. Alfredo Boccia	Ufficio Provinciale del Lavoro, Naples.
Sig. Ettore d'Alessandro	Camera del Lavoro, Naples.
Sig. Enrico Vellineti	Camera del Lavoro, Pozzuoli.

4. The Director of the Ufficio del Lavoro presented to the Committee a series of statistical tables showing, for each month from June 1945 to November 1945, the rates of wages paid in various local industries to various types of workers. The representative of Camera del Lavoro of Naples stated that he concurred in the accuracy of the figures presented by the Ufficio del Lavoro. Such representative also submitted to the Committee the text of an agreement made 3 October 1945 between the Industrial Union of Metals and the Federation of Metal Workers of Naples. A translation of such agreement is attached marked Exhibit "A". The representative of the Camera del Lavoro of Pozzuoli stated that he had nothing to add to his previous report. (Minute 6,, second session).

5. The Director of the Ufficio del Lavoro also presented to the Committee a tabulation of monetary and comparative index figures showing the cost of food in Naples for each month from January 1944 to November, 1945. Significant extracts from such tabulation, with explanatory column headings added, are attached hereto, marked Exhibit "B".

6. The Committee then undertook a detailed comparative consideration of available statistical information respecting wages paid in private industry in Naples. Such information was derived from the following sources,-

PBS, as a result of enquiries of 7 firms in metal working trades, one mill, and one oxygen plant (Minute 7, Second Session); 56 Area, as a result of enquiries of 4 firms in Metal working trades (Minute 7 Second Session); Naples Air Force General Depot, as result of enquiries of 2 firms in Metal working trades (Minute 7, Second Session); Camera del Lavoro of Pozzuoli, as a result of enquiries of 1 large metal working firm and a few small shops (Minute 6, Second Session); and Camera del Lavoro of Naples in consequence of official agreements and of enquiries of 47 large firms, in food processing, chemical, building, textiles, edible oils, metal working and mechanical trades (Minute 4, third and present session). The information thus made

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3. The following were in attendance:

Major F.W. Boorson — HQ 3 District.
Avv. Alfredo Boccia — Ufficio Provinciale del Lavoro, Naples.

Sig. Ettore d'Alessandro — Camera del Lavoro, Naples.
Sig. Enrico Vellineti — Camera del Lavoro, Pozzuoli.

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7. The Committee in making its comparison considered in respect to each major category of workers the average figure submitted by PBS, by 56 Area, by NAPGD and by Camera del Lavoro of Naples; and then in turn averaged such averages. The resulting consolidated average was then compared with the average of Allied Force Wage rates for the appropriate classifications of workers. From such comparison, the Committee concluded that the following disparities were shown to exist between Armed Force and private wage rates to the advantage of the latter, except as indicated :

Continued.....

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Clerical, male, 1st class	- 2[illegible] lire per month		(85 per day)
" " 2nd class	- 4260 " " "		(164 " ")
" " 3rd class	- 3643 " " "		(140 " ")
" female, 3rd class	-1456 " " "		(56 " ")
Manual, male, adult, specialised	-	101 lire per day	
" " " qualified	-	83 " " "	
" " " unskilled	-	80 " " "	
" " " common	-	82 " " "	
" " juvenile, qualified	-	69 " " "	
" " juvenile, common	-	34 " " "	
" female, adult, qualified	-	Minus 6 lire per day	
" " " common	-	20 lire per day.	

The Committee also examined that, in view of the foregoing information and of the rise in cost of living above noted, it might be presumed that a disparity exceeding 1050 lire per month (35 lire per day) existed in male Hotel, Mess and Club grades. The Committee believed, however, that, except in clerical grades, no marked disparity in respect of female rates of pay was demonstrated.

8. Pursuant to its duty to establish a suitable relationship between Allied Armed Forces wage scales and local private wage scales, the Committee thereupon unanimously resolved that the cost of living bonus of employees of the Allied Armed Forces should be increased as specified below :

a. Extent of increase :
(1) Clerical workers, male and female, - adults 910 lire per month, juveniles (under 18) - 130 lire per month.
(2) Manual workers, skilled & (inc. [illegible] grades) and unskilled, male only - adults 35 lire per day, Juveniles (under 18) - 19 lire per day.
(3) Hotel, Mess and Club employees, male only - adults 1050 lire per month. Juveniles (under 18) 660 lire per month.

b. Effective date of increase:
The first day of the pay period beginning next after 15 January, 1946.

c. Effective area of increase.
All territory of Southern Italy [illegible] not including Pacatus and Castellammare enclaves and Rome Province, but including AFHQ and MTOUSA enclaves, [illegible] enclaves of Air Corps, III Districts, and RN in Naples, the islands of Capri, Ischia, Procida and Ischia, and the Torre Annunziata enclave.

The prescribed questionnaire regarding the increase here granted is attached hereto, marked Exhibit "D".

9. The Committee considered that the increase above granted did not suffice to establish a suitable relationship between Armed Forces wage scales in Naples. The Committee noted, however, that such increases, coupled with increases previously granted (minute 19, 2nd meeting, 25 May 1945, and minute 16, 3rd meeting, 5 July 1945) had exhausted the original powers in reference to all clerical workers, all male skilled manual workers, all juvenile male manual workers.

[illegible] further to increase the compensation of

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that the cost of living bonus of employees in the [illegible]
as specified below :

a. Extent of increase :
(1) Clerical workers, male and female, - adults 910 lire per month, juveniles (under 18) - 130 lire per month.
(2) Manual workers, skilled x (inc. [illegible] and unskilled, male only - adults 35 lire per day, juveniles (under 18) - 19 lire per day.
(3) Hotel, Mess and Club employees, male only - adults 1050 lire per month. Juveniles (under 18) 660 lire per month.

b. Effective date of increase:
The first day of the pay period [illegible] next after 15 January, 1946.

c. Effective area of increase.
All territory of Southern Line of C. .S. not including Paestum and Castellammare enclaves and Rome province, but including AFHQ and MTOUSA enclaves, [illegible] Naval enclaves of Air Corps, III Districts, and HQ in Naples, the islands of Capri, Ischia, Procida and Ponza, and the Torre Annunziata enclave.

The prescribed questionnaire respecting the increase here granted is attached hereto, marked exhibit "D".

9. The Committee considered that the increase above granted did not suffice to establish a suitable relationship between Armed Force wage scales in Naples. The Committee [illegible] to, however, that such increases, coupled with increases previously granted (minute 15, 2nd meeting, 25 May 1945, and minute 14, 3rd meeting, 5 July 1945) had exhausted the original powers in reference to all clerical workers, all male skilled manual workers, all juvenile male manual workers.

10. The Committee did not consider it appropriate to further to increase the remuneration of other categories of workers without enlarged increases in the categories so [illegible]. The Committee further considered that enlarged increases, particularly in reference to clerical workers and skilled male manual workers [illegible] appropriate and necessary.

11. The Committee therefore unanimously recommends that Allied Labour and Supply Committee ask the C.C, [illegible] add by increase section an additional 100 lire per day in all categories to the increases in compensation which the Committee is authorized to grant.

12. The Committee adjourned to meet upon the call of the Chairman.

(sgd) R.T. [illegible], Major,
Civilian Personnel Officer,
Southern Districts,
Chairman.

x Including all musicians and the skilled workers in the printing trades employed in the Italian printing press (Minute 1, 1st session).

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Exhibit "A"

AGREEMENT FOR IRON WORKERS OF THE PROVINCE OF NAPLES.

On October 3rd, 1945 in Rome at the Labour Ministry before the Minister of Labour, Gaetano Barbareschi, assisted by doct. Alterelli and Pistillo, of the same Ministry,

between

the iron workers section of the Unione Industriale of the Province of Naples, represented by proxy by Mr Augusto Moschini, Lawyer Felice Camphamore, Dr Italo Cosmo, Eng. Giuseppe Capobianco, assisted by Mr Elio Rossmo of the Unione Industriale of Naples and by lawyer Rosario Fasano of the Confederazione Generale of Italian Industry.

and

the Italian Confederation of Iron Workers and Clerks (FIOM) Naples Section, represented by proxy by Mr Luigi Aprile, Mr Luigi Russo, Mr Mario Mesty, assisted by Mr Giovanni Parodi, Mr Arturo Chiari and Mr Mario Pinna of the National Mechanical Workers.

It has been agreed as follows :

1) The following minimum wages to be effective October 1st 1945 have been fixed for iron workers of the province of Naples :

Categories	Basic wage per month	Indemnity of province	1st C. of L.	2nd C. of L.	Take Home pay p.month
MALE WORKERS					
I cat.(tech.Adm.)	9375	375	1050	2700	13500
II cat.	6875	375	1050	2700	11000
III cat.	4575	375	1050	2700	8700
IIIb cat.(Adm.only)	3875	375	1050	2700	8000
N.B. Regarding the male juvenile workers (under 18) the above minimum are reduced by 1750 lire.					
FEMALE WORKERS.					
I cat.(head of fam)	9375	200	1050	2700	13325
Not head of fam.	9375	200	750	1950	12275
II cat.(H. of F.)	4550	200	1050	2700	8500
Not head of F.	4550	200	750	1950	7450
IIIa cat.(H. of F.)	3350	200	750	1950	6250
IIIa (18 y. old)	3250	200	600	1650	5800
IIIb cat.(H. of F.)	2550	200	1050	2700	6500
IIIb (not H. of F.)	2550	200	750	1950	5450
IIIb (18 y. old)	2550	200	600	1650	5000
IIIb (not h. of f.)	3350	200	750	1950	6250

Allied Commission A.C. 1256 Section 3.3/NND No. 785021

represented by proxy by Mr Luigi aprile, Mr Luigi Russo, Mr Mario Mauy, assisted by Mr Giovanni Zoroni, Mr Arturo Chiari and Mr Mario Pinna of the National Mechanical Workers.

It has been agreed as follows :

1) The following minimum wages to be effective October 1st 1945 have been fixed for iron workers of the province of Naples :

Categories	Basic Wage per month	Indemnity of presence	1st C. of L.	2nd C. of L.	Take Home pay p.month
MALE WORKERS					
I cat.(town.Adm.)	9375	375	1050	2700	13500
II cat.	6875	375	1050	2700	11000
III cat.	4575	375	1050	2700	8700
IIIb cat.(Adm.only)	5875	375	1050	2700	8000

N.B. Regarding the male juvenile workers (under 18) the above minimum are reduced by 1750 lire.

FEMALE WORKERS.

I cat.(head of fam)	9375	200	1050	2700	13325
Not head of fam.	9375	200	750	1950	12275
II cat.(H. of F.)	4550	200	1050	2700	8500
Not head of F.	4550	200	750	1950	7450
IIIa cat.(H. of f.)	3350	200	750	1950	6250
IIIa (18 y. old)	3250	200	600	1650	5800
IIIb cat.(H. of F.)	2550	200	1050	2700	6500
IIIb (not H. of F.)	2550	200	750	1950	5450
IIIb (18 y. old)	2550	200	600	1650	5000
IIIa (not h. of f.)	3350	200	750	1950	6250

Labourers.

Categories	Basic wage per hour.	Basic Wage 8 hours	Indemnity of presence	C. of L. I	C. of L. II.	Take Home pay p. day
Lab. specif.	20,12	165	10	35	90	320
Lab. qualif.	20,00	160	10	35	90	295
S/Skilled	17,50	140	10	35	90	275
S/Sk.(under 18)	16,75	134	6	20	55	215
Com. Lab.	14,37	115	10	35	90	250
C.Lab. under 18.	13,62	109	6	20	55	190
Female						
cat.a.(he of f.)	9,87	79	6	35	90	210
cat.a.(not h. of f.)	9,87	79	6	25	65	175
cat.b.(he of f.)	7,37	59	6	35	90	190
cat.b.(not h.of f.)	7,37	59	6	25	65	155
spec. 18-21	14,37	115	10	35	90	250
16-18	13,62	109	6	20	55	190
Juveniles	7,37	59	6	20	55	140

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The wages as above include the basic wages, the indemnity of presence, in the measure set by the National Collective Labour Contract, April 21, 1943, the daily cost of living bonus, set by the decree dated November 2, 1944 No. 293, the new cost of living bonus specified in the Interconfederal agreement dated 24 February 1945, integrated with the provincial agreement dated March 5, 1945. The firms can add the increases which might come from the minimums above specified to the cost of living bonus up to the amount set for each of them while eventual and further increases will be added to the wage or salary; of course for labourers who are not entitled to any increase, the previous situation about the measure of each increase of the total wages (wages plus indemnities) will remain the same.

2) The total wages set as above include, according to the system mentioned in the last but one paragraph of the previous article, all indemnities given at present by firms under any name. On the contrary the following indemnities will be considered separately:

a) Special indemnities given for certain services as indemnity for work on board of ships, indemnity for work out of dry-dock and so on.

b) The name indemnity up to a maximum of 12 lire per day for those firms that eventually give such indemnities instead of food.

c) The three daily indemnities granted by law or collective contracts, that is the indemnity of presence, the cost of living bonus and new cost of living bonus.

To avoid having increases of earnings for piecework already higher than minimum as by contract proceed from the above mentioned operation, the firms can introduce into the system of piece work the necessary variations, keeping the same measure for the minimum set by contract. The firms that on account of the present circumstances give the percentage for rent of piece work can include part or all of this percentage in the basic wages. In exceptional cases it is established that until the second cost of living bonus (derived from the Interconfederal to Agreement 24/2/45 integrated by the provincial agreement March 5, 1945, modifying what was established in the above said agreement) is effective, the indemnity will be also granted in the following cases:

National holiday;
Christmas bonus set by contract;
Notice of dismissal not given but indemnity given for it;
Continuous overtime more than 8 hours per day or 48 per week, in the measure of 1/8 for each hour of overtime.

3) To labourers who have been working at last 3 months in the firm at the date of this agreement is granted a special bonus of 500 lire for each employee. They will be considered also to be in service those labourers who have been temporarely absent for sickness, accident, leave, pregnancy, confinement, regular periods, interruption not disciplinary, and leaves not above six months. To workers that at the date of this agreement have not worked for 3 months will be granted so many sixths of the above said bonus as the number of fortnights of work. The payment of the bonus must be paid by the firms not later that November 15, 1945.

4) The piece work percentage established by the present regulations at 10% of basic wage remains unchanged and it is agreed that labourers who usually work piece work and that exceptionally for technical reasons cannot work piece work will be granted

Filmed as C.O. 1235 Section 3.3/NND No. 785021

c) The three daily indemnities granted by [illegible]
in the indemnity of presence, the cost of living bonus and new cost of living bonus and new cost of living bonus.

To avoid having increases of earnings for piecework already higher than minimum as by contract proceed from the above mentioned question, the firms can introduce into the system of piece work the necessary variations, keeping the same measure for the minimum set by contract. The firms that on account of the present circumstances give the percentage for want of piece work can include part or all of this percentage in the basic wages. In occupational areas it is established that until the second cost of living bonus (derived from the Interconfederate Agreement 24/2/45 integrated by the provincial agreement March 5, 1945, modifying what was established in the above said agreement) is effective, the indemnity will be also granted in the following cases:

National holiday;
Christmas bonus not by contract;
Notice of dismissal not given but indemnity given for it;
Continuous overtime more than 8 hours per day or 48 per week, in the measure of 1/8 for each hour of overtime.

3) To labourers who have been working at last 3 months in the firm at the date of this agreement is granted a special bonus of 500 lire for each employee. They will be considered also to be in service those labourers who have been, temporarely absent for sickness, accident, leave, pregnancy, confinement, regular permits, interruption not disciplinary, and leaves not above six months. To workers that at the date of this agreement have not worked for 3 months will be granted so many sixths of the above said bonus as the number of fortnights of work. The payment of the bonus must be paid by the firms not later that November 15, 1945.

4) The piece work percentage established by the present regulations at 10% of bar wage remains unchanged and it is agreed that labourers who usually work piece work and that exceptionally for technical reasons cannot work piece work will be granted an indemnity substituted for the piece work earning in the measure of 20% of basic wages, except in the case of better condition. In cases in which the tariff for piecework is wrong there will be a review of wages effective from the beginning of the piecework considered wrong. It is also agreed that labourers not working piece work whose work is directly and usually connected with the work of other piecework labourers will get in addition to the basic wages the average profit of the group they work with.

5) Labourers (time work) who don't get any premium or indemnity or benefit for the work performed will be granted a premium of 10 lire per every working day; such a premium will be granted to labourers who during the fortnight have neither unjustified absences nor punishments and did not arrive late at the job. Such indemnity will not be considered as a retribution for the work performed (example overtime, leaves, discharge indemnities etc.)

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6) The parties state that by the setting of the minimum global retribution as specified in art. 1, they don't mean to change the individual situation of better condition now under way.

7) This agreement will last six months (as a minimum) effective Oct. 1, 1945, except complete variations of general nature for what is not regulated in the agreement reference is made to the rules of collective contracts in use for industry employees and labourers of the iron industry.

Besides the parties exceptionally agree on what follows :

a) On the request of F.I.O.M. in consideration of the peculiar difficult situation caused by the surplus of labourers the employers agree exceptionally that, for a period of three months starting from the date of this agreement, the F.I.O.M. can give the firms the names of labourers listed to be discharged - If the firms decides according to its needs to discharge labourers they will get the usual indemnities set by contract.

b) as to workers employed in non steady jobs to the purpose of favoring a greater number of labourers than the present number it is agreed that keeping unchanged the present rules every firm can consider the convenience of using eight hour turns. In any case with the new working hours the present compensation for ten hours shall not be worse.

c) The parties have the right to discuss in local offices the possibility to apply for the Winter period an extra assistance to sick labourers belonging to those firms that have not taken care of the matter.

The present document has been read, approved and signed.

Rome, October 3, 1945.

Agreement for the acknowledgement of the conventional seniority to labourers discharged in 1943 on account of war events by steel plants located in the province of Naples as it is after the establishment of the new province of Caserta.

Firms working at present.

Employees discharged in 1943 because of war events and working at the date of August 8, 1945, in the same firm to which they belonged at the time of discharge, the seniority acquired at the time of discharge will be added to the seniority acquired as a result of the new engagement.

Besides the period between the discharge and re-hiring will not affect anything.

But the above-mentioned benefit applies only to those who as a result of the new hiring have acquired a new seniority not less than one year. Such a limit does not apply to those workers discharged not for their faults.

The aforesaid conventional seniority does not grant the right for any economic and moral revision already gotten for leaves, sickness, Christmas bonus, etc., during 1943 and 1944.

Firms not working at the date of August 8, 1945.

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The present document has been read, approved and signed.

Rome, October 3, 1945.

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The aforesaid conventional seniority does not grant the right for any economic and social revision already gotten for leaves, sickness, Christmas bonus, etc., during 1943 and 1944.

Firms not working at the date of August 8, 1945.

For these firms the benefit, as above specified, is granted to those who will be re-hired before December 31, 1946.

Settlement Indemnity.

The amount cashed at the time of discharge if not given back in money is considered a labourer's debt and this debt will be figured in occasion of successive settlement for the rescission of the new connection.

Veterans

For the employees who are qualified veterans and are discharged as above said, the benefits will be granted without limit of rehiring dates above fixed.

In any case, all the most favourable reasons coming by law or collective contracts already existing or to be issued, will be kept.

Naples August 13, 1945.

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EXHIBIT "B"

COST OF LIVING IN NAPLES
(According to Ufficio Regionale del Lavoro)

Month	Actual Amount of money required per week to feed a family of 5 persons 2623 calories per day for each.	Comparative index of Cost of Food as per preceding column, with January 1944 as a base equivalent to 100.
January 1944	3458.18 lire	100.00
February	- -	- -
March	3579.40 lire	103.51
April	3371.60 "	97.50
May	3485.73 "	100.73
June	3453.02 "	99.86
July	2336.78 "	67.50
August	2763.11 "	77.44
September	3481.18 "	100.67
October	3245.35 "	93.79
November	3140.01 "	90.80
December	2818.88 "	81.51
January 1945	3800.00 lire	109.88
February	4072.34 "	117.76
March	3814.04 "	110.29
April	4559.99 "	131.38
May	4361.61 "	126.12
June	3172.49 "	91.74
July	2851.21 "	82.45
August	3242.01 "	93.75
September	3236.51 "	93.59
October	4059.94 "	117.40
November	4281.21 "	123.80

5906

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Exhibit "D"

QUESTIONNAIRE.

1. Reason for Meeting.

There was increasing evidence of marked disparity of rates of wages, particularly in regard to skilled male manual workers.

2. Source of Information for the Italian Industry Rates as in the attached Form.

The several sources used are shown on the right hand margin of the form itself.

3. Steps taken to verify the information referred to in para. 2 above.

The rates shown were submitted by responsible officials of the private firms named; by the Director of the Public Ufficio del Lavoro, with the concurrence of the Camera del Lavoro of Naples; and by the secretary of the Camera del Lavoro of Pozzuoli. The persons named are in a position accurately to know what private rates are; and as their statements agree reasonably well, it is logical to conclude that they have accurately stated what they know.

4. Increase/Decrease agreed, with explanation of any variations of Award as between Occupations.

Increases were authorised as follows : Adult clerical workers, Adult male skilled and unskilled manual workers (inc. marine grades), Adult male Hotel, Mess and Club workers - 35 lire per day; Juvenile clerical workers (if any) - 5 lire per day; Juvenile male skilled and unskilled manual workers - 15 lire per day; Juvenile male Hotel, Mess and Club workers - 22 lire per day. These rates were the maximum allowable for all clerical workers, for all skilled male manual workers and for male juveniles (except Hotel and Mess Grades). Indeed higher rates would have been warranted by the evidence. No increases were granted to females(except clerical), as Italian industry makes a wide differentiation and hence no increase seemed necessary. No increase beyond 35 lire per day was granted to adult male labourers lest the present differentials between skilled and common labour be obscured.

5. Is the Award in the form of a Bonus or of an Augmentation of Basic Pay?

The increases above described are additions to Cost of Living Bonus.

6. Effective date and Area of the Award.

The increases are effective with the first pay period beginning after 15 January 1946; and apply to Southern District, P.B.S., less Rome Province and exclaves at Paestum and Castellamare, but including all enclaves and the exclave at Torre Annunziata.

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Classified R.O. 12356 Section 3.3/NND No. 785021

Unclassified E.O. 12356 Section 3.3/NND No. 785021

S.C.L.I. COMPARISON TABLE: CIVILIAN LABOUR Area: '40. manual labour specialised

Grade	Male or Female	Allied Force Basic Rate: Basic Max	PLUS C of L	Total	Base Pay (1),(2)	Presence Indemn'y	PLUS: Life (3)	2 Child- ren (3)	Cre.	2nd C' vit.	Winter vite	Bonus.	Center Bonus.	MINUS: Soc. Ins.	(5)
Manual Labour Specialised.	Male	(-)													
Armature Wdr		165	130	295	236		14	26	135					1.5	4
Armourer		145	130	275	184	10	14	26	135					1.5	3.5
Carpenter		120	140	260	208		14	26	135					1.5	4
Cooper		150	130	280	265		14	26						1.5	4
Cutter Ptt.		185	120	315	165	10	14	26	35	90				1.5	3.5
Cutter Coor		165	130	295	230.3	10	14	26	135					1.5	4
Inspt. Precan.		170	130	300	134.3	10	14	26	128	108.8	100	46.5		1.5	6.5
Linotype Op.		145	130	275	350	10	14	26	132.6	69.2	100	142.3		1.5	9.6
Litho Engraver		165	130	295	320		14	26						1.5	6
Mech. Aero.(dies)		145	130	275											
Pier Supervisor		140	130	270											
Process Engraver		165	130	295											
Repairer Patch.		165	130	295											
Stereotyper		145	130	275											

Average for A.F. Basic Rate 287.

Average for Italian Rates 388

Differential 101

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hr working day will be used.
(3) The National family of man, wife, and 2 dependent children will be used for comparison purposes.
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

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...ON TAREZ: CITTOLA' LaBOUR Rates '40, manual labour specialised

Base ray (1)(2)	Presence Indem'y	FIAT Wife (3)	2 Chil- dren(j)	Cyc 2nd C' vita	Winter vita	ITALIAN INDUSTRY RATES Winter Bonus.	Conter Bonus.	PIPPS See. Ins.	(75)		T.U. RATES
236		1¼	26	135				1.5	4	405.5	Treichler (Foundry)
184	10	1¼	26	135				1.5	3.5	364	Meccanotecnica (Mac.Sp.)
208		1¼	26	135				1.5	4	377.5	Bufola (Carshop)
265		1¼	26					1.5	4	399.5	Bombini Parodi(Mach Sp.
185	10	1¼	26	35	80			1.5	3.5	355	Magnachi (Mach.Shop)
230.3	10	1¼	26	135				1.5	4	409.8	S. Ilva(Steel Foundry)
134.5	10	1¼	26	128	108.8	100	46.5	1.5	6.5	559.8	Ossigeno(Oxygen Plant)
350	10	1¼	26	132.6	69.2	100	142.3	1.5	9.6	x833	
320		1¼	26					1.5	6	352.5	Camera del Lav. Pesa.
										355	Silurificio
										386	Anaclido
										394	Naval Meccanico
										383	Ilva
										383	Breda & Naval Mac.
										389	Camera del Lavoro, Naples.

Average for Italian Rates x Not included in average.

		388
	-	287
Differential		101

...nt to be given.
...tes on 8 hr working day will be used.
...ual 2 dependent children will be used for comparison purposes.
...o be inserted.
...be inserted.

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES '46.

Grade	Male Allied Female or Female	MUS	Male Rate Rate (1)(2)	Rate Pay (1)(2)	MUS Presence Indemnity	MUS Wife (3)	INDIAN INDUSTRY RATES 2 Children(3)	Cumulative	2nd Cumulative	(4)	(4)	MINIMUM Soc. Ins.
Clerical 3rd Class	(Male or female for road jobs.)											
Cashier	3600	3580	6980	9250								203
Clerk, office	3600	3580	6980	7467				4125				203
Interpreter General	3600	3580	6980	4675	375			1050	2700			203
Typist	3600	3580	6980	8700								203
Tel. Opr.(no Eng.)	2500	3640	6140	2084	240			750	1950	3000	1200	203
Tel. Opr.(Eng.)	3600	3580	6980	8700								203

Average A.F. Rates 6840

Average Indian Rates 10483 − 6840 = 3643 (140 pa

Differential

(1) The date of the collective contract to be given.
(2) For the purpose of comparison of rates an 8 hr working day will be used.
(3) The notional family of man, wife, and 2 dependant children will be used for comparison purposes.
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

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Comparison ITALY: CIVILIAN LABOUR RATES '46.

Base Pay (1)(2)	Provincial Indemnity	FLAS Wife (3)	FLAS 2 Children (3)	ITALIAN INDUSTRY RATES Carovita	2nd Carovita	(4)	(4)	MINUS. Soc. Ins.	(5)	T.E.C. HOME
9250								203	1.80	8867 Bombrini Parodi
7467				4125				203	131	11258 Ilva
4675	375			1050	2700			203	166	8331 Magnachi
8700								203	174	8323 Mocanotecnica
2054	240			750	1950	3000	1200	203	180	8853 Casigano
8700								203	174	9701 Camera del Lavoro Pozzuoli
										8840 Silurificio
										11030 Ansaldo
										12775 Ilva
										11022 Breda & Naval
										10471 Camera del Lavoro of Naples

Average Italian Rates 10433
- 6840
Differential 3643 (140 per day)

working day will be used.
nt children will be used for comparison purposes.
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See attached sheet for juvenile labour.

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES 1945 Manual Labour Com

Grade	Male or Female	Allied Force Basic Rate: Basic Max (2)	PLUS C of L	TAKE HOME	Base Pay (1)(2)	Presence Indem'y	PLUS Wife (3)	2 Chil-dren(3)	ITALIAN INDUSTRY RATES: Cero vits	2nd C° vits	Winter Bonus.	Contoy Bonus.	MINUS Soc. Ins.	(5)
Manual Labour Common	Male	85	110	195	122	10	14	26	125				1.5	3
					263		14	26					1.5	3
					115	10	14	26	35	90			1.5	2.5
					182		14	26	85				1.5	2.5
					86.4	10	14	26	40.3	103.8	100	57.6	1.5	3.5
					215		14	26					1.5	3.5

Average A.F. Rates
195

Average Italian Rates
277
- 195
Differential 82

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The National Family of man, wife, and two dependent children will be used for comparison purpos
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

Declassified E.O. 12356 Section 3.3/NND No. 785021

See attached sheet for Juvenile Labour.

COMPARISON TABLE: CIVILIAN LABOUR RATES 1945 Manual Labour Common

Presence Indm'y	PLUS Wife (3)	2 Chil- dren(3)	Caro vita	2nd C' vita	Winter Bonus.	Contoy Bonus.	MINUS Soc. Ins.	(5)	TAKE HOME	
							1.5	3	292.5	
10	14	26	125				1.5	3	298.5	
	14	26					1.5	2.5	286	
10	14	26	35	90			1.5	2.5	205	
	14	26	85				1.5	3.5	433.1	Ossigeno(Oxygen Pt.)
10	14	26	40.3	103.8	100	57.6	1.5	3.5	250	Camera del Lavoro Posguoli
	14	26								

299	Silurificio	Gross Av. 300
308	Ansaldo	
292	Naval Meccanica	
300	Ilva	
251	Breda & Naval Mecc.	
290	Camera del Lavoro of Naples	

Average Italian Rates
277
- 195
Differential 82

...rcement to be given.
... of rates on 8 hour working day will be used.
...wife, and two dependent children will be used for comparison purposes.
...tics to be inserted.
...ns to be inserted.

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES '46 Manual Labour Un

Grade	Male or Female	Allied Force Basic Rate Basic Wage (2)	PLUS C of L	TAKE HOME	Base Pay (1)(2)	Presence Indem'y	PLUS Life (3)	Italian Household Rates 2 Children (3)	Centro-vitn.	2nd Centro-vita.	Winter Bonus.	Xmas Bonus.	Soc. Ins.	(5)
Manual Labour Unskilled	Male													
Artisans Mate		105	110	215	171.6	10			135				1.5	6.
Chauffer		105	140	245	140		14	26	135				1.5	3.
Checker		95	140	235	140	10	14	26	125				1.5	3.
Greaser		105	140	245	160		14	26	135				1.5	3.
Hammerman		105	140	245	291		14	26					1.5	3.
Lithographers Asst.		105	110	215	140	10	14	26	35	90			1.5	3.
Mechanics Asst		105	110	215	172.7	10	14	26	135				1.5	3.
Printing Mech. Mate		105	110	215	97.7	10	14	26	40.2	103.8	100	69.2	1.5	3.
Rivet Heater		105	140	245										
Road Worker		95	140	235										
Stevedore		110	140	250										
Watchman		90	140	230										
Machine Minder Asst.		90	110	200										

Average A.F. Rates 230

Average for Italian Rates 318

Differential 88

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The National Family of man, wife, and two dependent children will be used for comparis
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

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SPECIAL COMPARISON Metal: CIVILIAN LABOUR RATES '46 Manual Labour Unskilled

Base Pay (1)(2)	Presence Indem'y	PLUS Wife (3)	Italian Family Allow. 2 Children(3)	Cero-vita.	2nd Cero-vita.	Winter Bonus.	Summer Bonus.	MINUS Ins. (5)	TAX: HOME	
171.6	10			135				1.5	6.0	309.1 S. Ilva(Foundry)
140		14	26	135				1.5	3.0	310.5 Treichler "
140	10	14	26	125				1.5	3.0	310.5 Meccanotecnica(Mech.Sp)
160		14	26	155				1.5	3.5	330.0 Bufola (Car Shop)
291		14	26					1.5	3.5	326.0 Bombini Parodi(Mech.Sp)
140	10	14	26	35	90			1.5	3.5	310.5 Magnachi(Mech.Shop)
172.7	10	14	26	135				1.5	3.5	352.7 S. Ilva (Foundry)
97.7	10	14	26	40.2	103.8	100	69.2	1.5	3.0	298. Ossigeno(Oxygen Plant)

326	Silurificio	Av. 331
345	Ansaldo	
322	Naval Meccanica	
331	Ilva	
313	Breda & Naval Mecc	
309	Camera del Lavoro Naples	

Average for Italian Rates
318
- 230
Differential 88

collective agreement to be given.
of comparison of rates an 8 hour working day will be used.
ily of man, wife, and two dependent children will be used for comparison purposes.
ther indemnities to be inserted.
ther deductions to be inserted.

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SPECIAL COMPARISON DATA : CIVILIAN RATES '45.

Grade	Male or Female	Allied Force Basic Rate: Basic Pay(2)	PLUS Cost of Living	TAKE HOME	Base Pay (1)(2)	PLUS: Presence Indem'ty	Wife (3)	2 Ch'n (3)	Corovitn	2nd Corovitn	(4)	(4)	Soc. Ins.	(5)	
Manual Labour Qualified	Female (Head of Family)	(See male rates for manual labour qualified less 15% of basic)			155.7	10			131				1.5	2	293.2
					79	6		26	35	90			1.5	2	252.5
															228
															237
															264
															202
		Average for A.F. Rates 244						Average Italian Rates				238			
												- 244			
								Differential				6			
Manual Labour	Female (Head of family)	(See male rates for manual labour common, less 15% of basic)			59	6		26	35	90			1.5	2	212.5 x 94.85
															228
															215
															264
															183
															180
		Average for A.F. Rates 182						Average Italian Rates				202			
												- 182			
								Differential				20			

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The National family of man, wife, and two dependant children will be used for comparison pur
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

x Not incl

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: CIVILIAN RATES '45.

	PLUS						ITALIAN INDUSTRY RATES MINUS			
quence dep'ty	Wife (3)	2 Ch'n (3)	Coro vita	2nd Coro vita	(4)	(4)	Soc. Ins.	(5)	TAKE HOME	
10			131				1.5	2	293.2 Ilva	
6		26	35	90			1.5	2	232.5 Magnachi	263 Av.
									228 Ansaldo	
									237 Naval Meccanica	
		Average Italian Rates				238			284 Ilva	
						- 214			202 Breda & Naval	216 Area Av.
		Differential				6				
6		26	35	90			1.5	2	212.5 Magnachi	
									x 94.85 S. Pietro	212 Av.
									228 Ansaldo	
									215 Naval Meccanica	
									208 Ilva	233 Area Av.
									183 Breda & Naval	
		Average Italian Rates				202			180 Camera del Lavoro	
						- 182				
		Differential				20				

: to be given.

x Not included in average.

tes an 8 hour working day will be used.

al two dependant children will be used for comparison purposes.

be inserted.

be inserted.

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SPECIAL COMPARISON E.G.: CIVILIAN RATES OF PAY '45

Grade	Male or Female	Allied Force Basic Rate: Basic Hrx	PLUS C of L	T.R. HONG	Base Pay (1)(2)	PLUS: Presence Indem'ty	Wife (3)	2 Ch'dn (3)	Care Allo Vita	2 C' vita	(4)	(4)	Local Industry Rates MINUS: Soc. Ins.	(5)
Juvenile	Male				109	6			20	55			1.5	2.
Labourers					80	6			75				1.5	1.5
Qualified					196								1.5	2.5
Apprentices		90	50	140	196								1.5	2.5
Messengers		65	50	115										
		Average 127									Average 211			
												211		
												- 127		
									Differential			84		
Juvenile Labourers Common or Very Young		45	50	95	91								1.5	1.5
					166								1.5	2.0
		Average 95										Average 164		
										Differential		- 95		
												69		

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(5) Details of any other deductions to be inserted.

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L COMPARISON TABLE: CIVILIAN RATES OF PAY '45

Base Pay (1)(2)	PLUS Presence Indem'ty	Fire (3)	2 Ch'dn (3)	Cost Vita	2 C' vita	(4)	(4)	Soc. Ins.	(5)	Union Industry Rates Plus TAKE HOME	
109	6			20	55			1.5	2.	106.5 Magnachi	
80	6			75				1.5	1.5	159 Meccanteenica	F.B.S.
196								1.5	2.5	192. S.Pietro	Av.182
190								1.5	2.5	192 Bombini Perodi	
										219 Ansaldo	56 Ar
										218 Naval Meccanica	Av. 22
										229 Ilva	
										214 Broda & Naval Mecc.	
										195 Camera del Lavoro	
					Average 211						
					211						
					- 127						
				Differential	84						
91											
166								.5	1.5	88 Bugola	F.B.S.
								1.5	2.0	163.5 Bombini Perodi	Av. 125
										162 Ansaldo	
										170 Naval Mecc.	56 Area
										206 Broda & Naval Mec.	Av. 166
										160 Camera del Lavoro	
					Average 164						
					- 95						
				Differential	69						

t to be given.
tes an 8 hr working day will be used.
d 2 dependant children will be used for comparison purposes.
be inserted.
be inserted.

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SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES 1945. Clerical 1st Class.

Grade	Male or Female	Allied Force Basic Rate: Basic Wage	PLUS C of L	TOTAL WAGE	Base Pay. (1)(2)	PLUS ITALIAN INDUSTRY RATES: Presence Indem'ty	Wife (3)	2 Ch'dn (3)	Chro Vita	2nd C' vita	Winter Bonus	Cont'y Bonus	Soc. Ins.	MINUS (5)
Clerical 1st class	Male	6300	3120	9420	14500								203	290
Asst. Sub. ...		11100	312[illegible]	14120	9375	375							203	187
Executive		11100	3120	14120	9660				4125				203	173
Pro. Service					6618.20		3078	6178					203	213
									1050	2700			203	270
Supt.of Lab.		10000	31[illegible]	13120	13500				1050	2700	3000	1200	203	21[illegible]
Dup.Supt.of Lab.		8500	3120	11620	6000	450							203	260
					13500		459	919						
		Average A.F. Basic 12450										Average Italian Rates 14713		
												- 12480		
							Differential					2233	(86 per da	

(1) The d te of the collective agreement to be given.
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(3) The national family of man, wife, and 2 dependent children will be used for comparison purposes.
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

2065

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COMPARISON TABLE: CIVILIAN LABOUR RATES 1945. Clerical 1st Class.

Basic Pay. (1)(2)	PLUS ITALIAN INDUSTRY RATES: Presence Indust'y	Fire (3)	2 Ch'dn (3)	Cara Vita	2nd C' vita	Winter Bonus	Cont'y Bonus	MINUS Soc. Ins.	(5)	TAX HOME		
14500								203	290	8700	Bombini Parodi.	
9375	375							203	187	9860	Negrichi	
9660				4125				203	175	13407	S. Ilva.	
6418.20		3078	6178					203	213	15258	S. Pietro	PBS Av.
13500				1050	2700			203	270	16777	Meccanotecnica	1312
8000	480			1050	2700	3000	1200	203	211	14786	Ansaldo	
13500		459	919					203	260	14615	Camera del Lavoro Pozzuoli.	
										13900	Silurificio	
										17060	Ansaldo	56 Aro
										14475	Ilva.	Av.
										15510	Breda & Naval.	15145
										15070	Camera del Lavoro of Naples.	
					Average Italian Rates		14713					
							- 12480					
		Differential					2233	(86 per day)				

to be given.
tes on 8 hr working day will be used.
nd 2 dependant children will be used for comparison purposes.
be inserted.
be inserted.

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SPECIAL COMPARISON BASE: CIVILIAN RATES AS AT '45. Clerical

Grade	Male or Female	Allied Forces Basic Rate			Base Pay (1)(2)	MEI			TABLE OF STRAIT RATES				Annual Leave
		Basic Max	Allowance % of B.	Basic Min.		Presence Indem'ty	Wife (3)	2 Ch'ren (3)	Corresp vite	2nd C'ship	Winter Bonus.	Country. Bonus	Soc Ins.
Clerical 2nd Class	Male												
Accountant		5400	3160	3560	12000								203
Shop Supt		5800	3160	3920	8161				1125				203
Teach(Lang)		4900	3300	3280	6875	375							203
Whse Super.		5000	3300	3380	11000				1050	2700			203
					3435	450			1050	2700	3000	1200	203
					11000		499	919					203
			Average A.F. Rates 8535							Average	Italian Rates 12803 - 8535		
								Differential			4268	(164 per	day

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hr working day will be used.
(3) The National Family of man, wife, and two dependent children will be used for comparison purposes.
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.

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SPECIAL COMPARISON Basic: CIVILIAN RATES R.T.S '45. Clerical 2nd Class.

Basic day 1/12	PAY: Presence Indem'ty	Allce (3)	2 Ch'dn (3)	Cost of Living Allce 1st Child	2nd Child	Winter Bonus.	Convey. Bonus	Basic Rate Soc. Ins.	(5)	TAX RED		
12000								203	240	11557	Bombini Parodi	PBS Av.
8161				4125				203	245	11838	S. Ilva	11[illegible]
6875	375							203	137	9910	Magrachi	
11000				1050	2700			203	2.95	14252	Meccanotecnica	
3485	450			1050	2700	3000	1200	203	2.28	11657	Ossigeno	
11000		459	918					203	2.20	11955	Camera del Lavoro Pozzuoli	
										12100	Silurificio	56 Av.
										13070	Ansaldo	Av.
										13575	Ilva	12915
										13184	Breda & Naval	
										13253	Camera del Lavoro of Naples	
				Average Italian Rates		12803						
						- 8535						
			Differential			4268	164 per day					

to be given.
an 8 hr working day will be used.
two dependent children will be used for comparison purpose.
inserted.
inserted.

ANNEXURE II

Rear HQ 13 Corps
22 Jan 46

ALLIED FORCE LABOUR AND WAGES COMMITTEE

13 CORPS LOCAL SUB-COMMITTEE

The FIFTH Meeting of the 13 Corps Local Sub-Committee of the Allied Force Labour and Wages Committee was held at Rear HQ 13 Corps on 21 Jan 46.

PRESENT

CHAIRMAN Lieut.Col.C.ESSELY -ADL 13 Corps

REPRESENTATIVES OF

88 (US) Division - 1st Lieut.S.L. CUMMINGS
HQ D.A.F. - W/Cdr. E.BOWMAN
N.O.I.C. Trieste - Comdr (S) R. HARPER-SMITH
'Q' Rear 13 Corps- Major B.A.E. FITZGERALD
RE (Wks) Rear 13 Corps - Major W.R. CATHROW
ST Rear 13 Corps - Major J.O.PENROSE
2901 Civil Labour Unit - Major D.G.H. NUGENT
2920 Civil Labour Unit - Major J.D.MITCHELL

IN ATTENDANCE

ALG LO ex Region XII - Capt.P.L.YOUNG
ORD Rear 13 Corps - Capt.L.COLBRIDGE
HQ 201 Sub-Area - Capt. D.E.WARNER

SECRETARY

Major I.M.PATASCHNICK - DADL 13 Corps

1. The Minutes of the FOURTH Meeting held on 29 Nov.45 were approved.

2. MATTERS ARISING OUT OF THE MINUTES OF THE FOURTH MEETING

(a) At the request of the RE representative it was agreed to drop the question [illegible]

Public Records Office, Kew, Surrey. File Reference WO 204/12558 Section 3.3/NND No. 785021

88 (US) Division - 1st Lieut.S.L. CUMMINGS
HQ D.A.F. - W/Cdr. E.BOWMAN
N.O.I.C. Trieste - Comdr (S) R. HARPER-SMITH
'Q' Rear 13 Corps - Major B.A.E. FITZGERALD
RE (Wks) Rear 13 Corps - Major T.R. CATHROW
ST Rear 13 Corps - Major J.O.PENROSE
2901 Civil Labour Unit - Major D.G.H. NUGENT
2920 Civil Labour Unit - Major J.D.MITCHELL

IN ATTENDANCE

ALG LO ex Region XII - Capt.P.L.YOUNG
ORD Rear 13 Corps - Capt.L.COLERIDGE
HQ 201 Sub-Area - Capt. D.N.WARNER

SECRETARY

Major I.M.PATASCHNICK - DADL 13 Corps

1. The Minutes of the FOURTH Meeting held on 29 Nov.45 were approved.

2. MATTERS ARISING OUT OF THE MINUTES OF THE FOURTH MEETING

(a) At the request of the RE representative it was agreed to drop the question of rations for Government-employed roadworkers.

(b) Compensating Indemnity, National Holidays and Leave

The Chairman informed the Committee of the recommendations made by the Allied Force Labour and Wages Committee regarding:- 901

(i) Paid National Holidays
(ii) Compensating indemnity to cover Christmas bonus, paid annual leave and dismissal indemnity.

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(c) Cost of Living Bonus

The Chairman informed the Committee

(i) That the increase of Cost of Living Bonus for VENEZIA GIULIA, awarded at the last meeting, had been authorised by the Allied Force Labour and Wages Committee and had been promulgated by a Corps Routine Order with effect from the 1 Nov 45.

(ii) That the recommendation of the Local Sub-Committee at its last meeting, asking AFHQ to grant the Sub-Committee authority for an additional Cost of Living Bonus up to 100 lire for adults and 40 lire for juveniles, had been approved.

3. (a) The Sub-Committee then proceeded to exmine Appendices 'A' to 'J' to these minutes. (+)

(b) The Chairman pointed out that the Allied Force Labour and Wages Committee had suggested to the Sub-Committee that, while the proposals of the latter regarding the increased Cost of Living Bonus in Venetia Giulia were approved, consideration be given to the fact that there was still a disparity in wages of common labourers after the recommended increase had been granted. In view of this observation, rates of pay for VENETIA GIULIA were reviewed (Appendices 'G' to 'I' to these Minutes). (+)

(c) The Chairman informed the Committee that in Civilian Industry, rates of pay for the whole of Italy were now graded according to three geographical zones with various sub gradings. It was considered impractical to adhere to this zoning in 13 Corps and it was agreed to consider the all-round position for all provinces within 13 Corps (Appendix "J" to these minutes) (+)

(d) It was agreed that the differential shown between Allied Force Wages and those applicable to Civilian Industry in 13 Corps called for an increased Cost of Living Bonus, and the following increases were approved with effect from 1 Nov 45 under authority of AFHQ Admin Memo N°25, dated

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proved.

3. (a) The Sub-Committee then proceeded to examine Appendices 'A' to 'F' to these minutes. (+)

(b) The Chairman pointed out that the Allied Force Labour and Wages Committee had suggested to the Sub-Committee that, while the proposals of the latter regarding the increased Cost of Living Bonus in Venetia Giulia were approved, consideration be given to the fact that there was still a disparity in wages of common labourers after the recommended increase had been granted. In view of this observation, rates of pay for VENETIA GIULIA were reviewed (Appendices 'G' to 'I' to these Minutes). (+)

(c) The Chairman informed the Committee that in Civilian Industry, rates of pay for the whole of Italy were now graded according to three geographical zones with various sub gradings. It was considered impractical to adhere to this zoning in 13 Corps and it was agreed to consider the all-round position for all provinces within 13 Corps (Appendix "J" to these minutes) (+)

(d) It was agreed that the differential shown between Allied Force Wages and those applicable to Civilian Industry in 13 Corps called for an increased Cost of Living Bonus, and the following increases were approved with effect from 1 Nov 45 under authority of AFHQ Admin Memo N° 25, dated 18 April 45, in addition to the increases for VENETIA GIULIA awarded by Minute 8 (para. seven (a)) of the Minutes of the Meeting held on 29 Nov 45.

Daily Paid Workers	Venetia Giulia	Outside Venetia Giulia
Male	20	120 lire per day
Female	-	80 lire per day
Juvenile	-	40 lire per day
Monthly Paid Workers (Admin, Office and Clerical Grades	o/o	

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	Venetia Giulia	Outside Venetia Giuli
Monthly Paid Workers (Adm., Office and Clerical Grades)		
Male	1040	3.640 lire per month
Female	-	2.080 lire per month
Juvenile	520	1.560 lire per month
Monthly Paid Workers (Mess, Club and Hotel Grades)		
Male	1200	4.200 lire per month
Female	-	2.400 lire per month
Juvenile	-	1.200 lire per month

The above increases will have the effect of standardizing rates of pay for the whole of 13 Corps.

Retrospective adjustments of Christmas Bonus will not be permitted.

4. A statement appears at Appendix 'K' showing the progressive increases in Cost of Living Bonus in 13 Corps since 26 July 45 and the balance of AFHQ grants in hand after each award.

5. SLCO 2901 Civil Labour Unit (Venice) pointed out that the above increases would still leave him below the new rates in PADUA (which is only 15 miles from VENICE) resulting from the recent increases introduced by HQ 2 District. This would seem an anomalous position, since 2 District's and the above increases are based on a comparison with the same Italian rates, i.e. those contained in the Milan agreement. Variations occur in matching A.F. and Italian grades and categories. However, the Committee could only base its award on the evidence before it (Appendices 'B', 'D' and 'F'). SLCO 2901 Civil Labour Unit will report on the position after the above increases have been implemented. (+)

(sgd) (I.N.PATASCHNICK) Major
D.A.D.L
Secretary.

N.B. In agreement with the Chairman, Local Labour and Wage Sub-Committee, XIII Corps the Appendices A to J have not been reproduced. Information contained in Appendices to the Minutes of the f urth meeting of the Sub-Committee (Annex II to Agenda of 1st Meeting of Labour & Wages Committee refers).

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Retrospective adjustments [illegible]

4. A statement appears at Appendix 'K' showing the progressive increases in Cost of Living Bonus in 13 Corps since 16 July 45 and the balance of AFHQ grants in hand after each award.

5. SLCO 2901 Civil Labour Unit (Venice) pointed out that the above increases would still leave him below the new rates in PADUA (which is only 15 miles from VENICE) resulting from the recent increases introduced by HQ 2 District. This would seem an anomalous position, since 2 District's and the above increases are based on a comparison with the same Italian rates, i.e. those contained in the Milan agreement. Variations occur in matching A.F. and Italian grades and categories. However, the Committee could only base its award on the evidence before it (Appendices 'B', 'D' and 'F'). SLCO 2901 Civil Labour Unit will report on the position after the above increases have been implemented. (+)

(sgd) (I.M.PATASCHNICK) Major
D.A.D.L
Secretary.

N.B. In agreement with the Chairman, Local Labour and Wage Sub-Committee, XIII Corps the Appendices A to J have not been reproduced. Information contained in Appendices to the Minutes of the [illegible]th meeting of the Sub-Committee (Annex II to Agenda of 1st Meeting of Labour & Wages Committee refers) 900 and attached Appendix K (i) (ii) (iii) being considered sufficient.

WILLIAM E.DAVY, Major
Secretary (Br)
for Joint Secretariat

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CIVILIAN LABOUR - COST OF LIVING BONUS - IN 13 CORPS

(a) DAILY WAGE GROUP (1) Adult Group	VENETIA GIULIA										OUTSIDE VENETIA GI				
	w.e.f. 16 July 45		w.e.f. 1 Oct.45		w.e.f. 1 Nov.45		w.e.f.		w.e.f.		w.e.f. 16 July 45		w.e.f. 1 Oct.45		1
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Up to and incl.120 lire	75	75	100	95	200	175					75	75	100	95	
From 121 to 125 lire	72	72	97	92	217	172					72	72	97	92	
From 126 to 130 lire	70	70	95	90	215	170					70	70	95	90	
From 131 to 135 lire	67	67	92	87	212	167					67	67	92	87	
From 136 to 165 lire	65	65	90	85	210	165					65	65	90	85	
From 166 to 170 lire	62	62	87	82	207	162					62	62	87	82	
From 171 to 175 lire	60	60	85	80	205	160					60	60	85	80	
From 176 to 180 lire	57	57	82	77	202	157					57	57	82	77	
From 181 lire and above	55	55	80	75	200	155					55	55	80	75	
BALANCE IN HAND AFTER INCREASE	100	100	75	80	55	100					100	100	175	180	
(b) Juvenile	29		39		79						29		39		
BALANCE IN HAND AFTER INCREASE	40		30		30						40		70		

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APPENDIX I

Sheet n° 1

OF LIVING BOARD - IN 13 CORPS

VENETIA GIULIA							OUTSIDE VENETIA GIULIA							
f.	w.e.f. 1 Nov.45		w.e.f.		w.e.f.		w.e.f. 16 July 45		w.e.f. 1 Oct.45		w.e.f. 1 Nov.45		w.e.f.		w.e.f.	
F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
95	200	175					75	75	100	95	220	175				
90	217	172					72	72	97	92	217	172				
90	215	170					70	70	95	90	215	170				
87	212	167					67	67	92	87	212	167				
85	210	165					65	65	90	85	210	165				
82	207	162					62	62	87	82	207	162				
80	205	160					60	60	85	80	205	160				
77	202	157					57	57	82	77	202	157				
75	200	155					56	55	80	75	200	155				
0	55	100					100	100	175	180	55	100				
	79						20		39		79					
	30						40		70		30					

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(b) MONTHLY WAGE GROUP (Admin, Office and Clerical Grades)

(1) Adult Group

	VENETIA GIULIA								OUTSIDE VENETIA					
	w.e.f. 16 July 45		w.e.f. 1 Oct.45		w.e.f. 1 Nov.45		w.e.f.		w.e.f.		w.e.f. 16 July 45		w.e.f. 1 Oct. 45		w.e
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
Up to and incl.3,000 lire	1,950	1,950	2,600	2,470	6,240	4,550					1,950	1,950	2,340	2,470	6,2
From 3,001 to 3,100 lire	1,920	1,920	2,570	2,440	6,210	4,520					1,920	1,920	2,470	2,440	6,2
From 3,101 to 3,200 lire	1,870	1,870	2,520	2,390	6,160	4,470					1,870	1,870	2,520	2,390	6,1
From 3,201 to 3,300 lire	1,820	1,820	2,470	2,340	6,110	4,420					1,820	1,820	2,470	2,340	6,1
From 3,301 to 3,400 lire	1,770	1,770	2,420	2,290	6,060	4,370					1,770	1,770	2,420	2,290	6,0
From 3,401 to 3,500 lire	1,720	1,720	2,370	2,240	6,010	4,320					1,720	1,720	2,370	2,240	6,0
From 3,501 to 5,000 lire	1,690	1,690	2,340	2,210	5,980	4,290					1,690	1,690	2,340	2,210	5,9
From 3,501 to 5,000 lire	1,690	1,690	2,340	2,210	5,980	4,290					1,690	1,690	2,340	2,210	5,9
From 5,001 to 5,100 lire	1,620	1,620	2,270	2,140	5,910	4,220					1,620	1,620	2,270	2,140	5,9
From 5,101 to 5,200 lire	1,570	1,570	2,220	2,090	5,860	4,170					1,570	1,570	2,220	2,090	5,8
From 5,201 to 5,300 lire	1,520	1,520	2,170	2,040	5,810	4,120					1,520	1,520	2,170	2,040	5,8
From 5,301 to 5,400 lire	1,470	1,470	2,120	1,990	5,760	4,070					1,470	1,470	2,120	1,990	5,7
From 5,401 and above	1,430	1,430	2,080	1,950	5,720	4,030					1,430	1,430	2,080	1,950	5,7
BALANCE IN HAND AFTER INCREASE	100	100	75	80	35	100					100	100	175	180	
(11) Juveniles	754		1,014		2,574						754		1,914		
BALANCE IN HAND AFTER INCREASE	20		30		10						40		70		

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APPENDIX "K"

Sheet n 2

VENETIA GIULIA						OUTSIDE VENETIA GIULIA									
w.e.f. 1 Nov.45		w.e.f.		w.e.f.		w.e.f. 16 July 45		w.e.f. 1 Oct. 45		w.e.f. 1 Nov.45		w.e.f.		w.e.f.	
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
6,240	4,500					1,[illegible]	1,860	2,[illegible]	2,[illegible]	6,240	4,500				
6,210	4,520					1,920	1,920	2,[illegible]	2,[illegible]	6,210	4,520				
6,160	4,470					1,870	1,870	2,520	2,300	6,160	4,470				
6,110	4,420					1,820	1,820	2,470	2,340	6,110	4,420				
6,060	4,370					1,770	1,770	2,420	2,290	6,060	4,370				
6,010	4,320					1,720	1,720	2,370	2,240	6,010	4,320				
5,980	4,290					1,690	1,690	2,340	2,210	5,980	4,290				
5,980	4,290					1,690	1,690	2,340	2,210	5,980	4,290				
5,910	4,220					1,620	1,620	2,270	2,140	5,910	4,220				
5,860	4,170					1,570	1,570	2,220	2,090	5,860	4,170				
5,810	4,120					1,520	1,520	2,170	2,040	5,810	4,120				
5,760	4,070					1,470	1,470	2,120	1,990	5,760	4,070				
5,720	4,030					1,430	1,430	2,080	1,950	5,720	4,030				
100	35	100				100	100	175	100	35	100				
4	2,574					764		1,914		2,574					
0	10					40		70		10					

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(c) EMPLOYEES IN ALLIED HOTELS, CLUBS AND MESSES AND OTHER EMPLOYERS WHOSE WAGES ARE PAID PARTLY IN KIND

(i) Adult Group

	VENEZIA GIULIA										OUTSIDE	
	w.e.f. 16 Jul 45		w.e.f. 1 Oct 45		w.e.f. 1 Nov 45		w.e.f.		w.e.f.		w.e.f. 16 Jul 45		w.e.f. 1 Oct 45	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Up to and incl. 3600 lire	1325	1325	1975	1845	6175	4245					1325	1325	1975	18
From 3601 to 3700 lire	1275	1275	1925	1795	6125	4195					1275	1275	1925	17
From 3701 to 3800 lire	1225	1225	1875	1715	6075	4145					1225	1225	1875	17
From 3801 to 4900 lire	1175	1175	1825	1695	6025	4095					1175	1175	1825	16
From 4901 to 5000 lire	1125	1125	1775	1645	5975	4045					1125	1125	1775	16
From 5001 to 5100 lire	1075	1075	1725	1595	5925	3995					1075	1075	1725	15
From 5101 to 5200 lire	1025	1025	1675	1545	5875	3945					1025	1025	1675	15
From 5201 lire and above	955	955	1605	1475	5805	3875					955	955	1605	14
BALANCE IN HAND AFTER INCREASE	100	100	75	80	35	100					100	100	175	
(ii) Juveniles	430		390		1590						130		390	
BALANCE IN HAND AFTER INCREASE	40		30		30						40		70	

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APPENDIX "K"

Sheet n.3

...TLY IN KIND

...A GIULIA						OUTSIDE VENEZIA GIULIA									
w.e.f. 1 Nov 45		w.e.f.		w.e.f.		w.e.f. 16 Jul 45		w.e.f. 1 Oct 45		w.e.f. 1 Nov 45		w.e.f.		w.e.f.	
M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
6175	4245					1325	1325	1975	1845	6175	4245				
6125	4195					1275	1275	1925	1795	6125	4195				
6075	4145					1225	1225	1875	1745	6075	4145				
6025	4095					1175	1175	1825	1695	6025	4095				
5975	4045					1125	1125	1775	1645	5975	4045				
5925	3995					1075	1075	1725	1595	5925	3995				
5875	3945					1025	1025	1675	1545	5875	3945				
5805	3875					955	955	1605	1475	5805	3875				
35	100					100	100	175	180	35	100				
1590						130		390		1590					
30						40		70		30					

Appendix 'L'

QUESTIONNAIRE

1. REASON FOR MEETING

(~~a.~~ was there evidence of disparity of rates of wages?)

There was evidence of disparity between rates of wages payable by the Allied Forces and those being paid by Civilian Industry.

2. SOURCE OF INFORMATION FOR THE ITALIAN INDUSTRY RATES AS ON THE ATTACHED FORMS :

Uffici Del Lavoro, TRIESTE, UDINE, MESTRE

3. STEPS TAKEN TO VERIFY THE INFORMATION REFERRED TO IN PARA. 2 ABOVE

SLOOs interviews with civilian firms and an examination of "The Wage Agreement for Industry in Northern Italy" compiled at the Rome Joint Conference 13 to 24 Nov 45.

4. INCREASE/DECREASE AGREED, WITH EXPLANATION OF ANY VARIATIONS IN PROPORTIONS OF THE AWARD AS BETWEEN OCCUPATIONS

As in para. 3(d) of these Minutes

5. IS THE AWARD IN THE FORM OF A BLEND OR OF AN AUGMENTATION OF THE BASIC RATE

Cost of living Bonus

6. EFFECTIVE DATE AND AREA OF AWARD

As in para. 3(d) of these Minutes.

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ANNEXURE III.

HQ 61 Area,
16A/3/Q.
19 Jan 46.

ALLIED FORCES LABOUR AND WAGES COMMITTEE,

61 AREA LOCAL SUB-COMMITTEE.

1. The SECOND meeting of the 61 Area Local Sub-Committee of the Allied Force Labour and Wages Committee was held at HQ 61 Area on 18 Jan 46.

2. PRESENT,
CHAIRMAN. Lt. Col. H.F. WHITEHOORD, RA. AA & QMG 61 Area.

REPRESENTATIVES OF :-

DADL 2911 CLU	-	Major C.S. BOSWELL.
DCRE 5/4 Yorks Sqn RE.		Capt. A. DAYKIN.
DADS 61 Area	-	Major G.H. HOLDAWAY.
CRASC 29 Wt. Col. RASC.		Capt. A.G. CRYELL.
Mov. 61 Area	-	Capt. W.E. BRIDGES.

IN ATTENDANCE - representatives of :-

2 Polish Corps
3 Coy 16 L of C. Signals
DADMS 61 Area
13 CRASC Supply Units
ADMS 61 Area
2906 CLU.

SECRETARY A/DADL 2906 CLU. - Capt. F.K. WALKER.

3. The Chairman explained that the purpose of the meeting was to reconsider the recommendations of the first Committee Meeting held 28th November 45 regarding bonus adjustments for civilian employees of the Allied Forces within 61 Area, since they had not been approved by the main Committee.

4. PROVINCE OF ASCOLI PICENO.

Comparison tables and details of civilians employed in the province by Allied Units were submitted by 2906 CLU.

It was explained that no monthly grades were employed and that the total of employees in the daily wage group was only 215. Comparison tables showed an average discrepancy of 20 lire between military and civilian rates for male labourers and male artisans. It was agreed that an adjustment of the wage scales was desirable in order to avoid discontent amongst W.D. employees.

The Sub-Committee accordingly recommended :-

That the Cost of Living Bonus for all adult male employees in the daily wage group within the province be increased by 20 lire per day.

5. PROVINCE OF FLORENCE.

DADL 2911 CLU submitted comparison tables and details for this Province. He explained that reliable figures had been obtained from Italian industry, [illegible]

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3 Coy 16 L of C. Signals
DADMS 61 Area
13 CRASC Supply Units
ADMS 61 Area
2906 CLU.

SECRETARY A/HADL 2906 CLU. - Capt. P.K. WALKER.

3. The Chairman explained that the purpose of the meeting was to reconsider the recommendations of the first Committee Meeting held 28th November 45 regarding bonus adjustments for civilian employees of the Allied Forces within 61 Area, since they had not been approved by the main Committee.

4. PROVINCE OF ASCOLI PICENO.

Comparison tables and details of civilians employed in the province by Allied Units were submitted by 2906 CLU.

It was explained that no monthly grades were employed and that the total of employees in the daily wage group was only 215. Comparison tables showed an average discrepancy of 20 lire between military and civilian rates for male labourers and male artisans. It was agreed that an adjustment of the wage scales was desirable in order to avoid discontent amongst W.D. employees.

The Sub-Committee accordingly recommended :-

That the Cost of Living Bonus for all adult male employees in the daily wage group within the province be increased by 20 lire per day.

5. PROVINCE OF FLORENCE.

HADL 2911 CLU submitted comparison tables and details for this Province. He explained that reliable figures had been obtained from Italian industry, except in the case of Hotel, Mess and Club grades and he asked that when the necessary figures were available the Committee would consider an increase in these grades. The representative of the ADMS raised a query to the comparison tables enquiring if in Allied Force rates a man was paid as if maintaining 2 children and as to why a female in Italian industry was credited with maintaining wife in assessing her pay. HADL 2911 CLU assured the Committee that Allied Force rates assumed a man had to support some family and that for the purposes of comparison this procedure was correct in both cases. It was agreed that an adjustment of the Wage Scales was desirable in respect of the monthly wage groups, male and female, and daily wage groups, male, female and juvenile.

Continued .....

Extracted from A.C. 12356 Section 3.3/NND No. 785021

The Sub-Committee accordingly recommended the following increases in the Cost of Living Bonus :-

Classification	Monthly Wage Group less Hotel, Mess and Club Grades. Lire per month.	Daily Wage Group Lire per day
Adult Male	1170	50
Adult Female	650	30
Juvenile	-	19

6. PROVINCE OF SIENA.

DADL 2911 CLU submitted that in view of the decreasing military commitments in this Province, the discrepancy between military and civilian rates did not warrant any changes. This was agreed by the Sub-Committee.

7. PROVINCE OF AREZZO.

DADL 2911 CLU submitted comparison tables and details. He explained that Labour commitments in the Province were small but that the discrepancy between rates paid by WD and those paid by civilian industry was great. He suggested that in the case of juveniles (Hotel, Mess and Club grades and daily wage group) it would be necessary to request extra powers from the Main Committee so that an increase of 1,500 lire and 50 lire respectively could be authorised. A/DADL 2966 CLU asked how many juveniles would be affected. As only 3 juveniles were employed in the province, the Sub-Committee decided that 1,200 lire and 40 lire respectively would be adequate.

The Sub-Committee accordingly recommended the following increases in the Cost of Living Bonus :-

Classification	Monthly Group (Lire per month)		Daily Wage Group (Lire per day)
	Monthly Group less Hotel, Mess & Club Grades.	Hotel, Mess & Club Grades.	
Adult Male	2,600	3,000	100
Adult Female	1,170	2,100	80
Juveniles	-	1,200	40

Public Records Office, Kew, Surrey TW9 4DU
Catalogue Reference: WO 204/7850
Image Reference: 21

that Labour commitments in the Province were small but that the discrepancy between rates paid by WD and those paid by civilian industry was great. He suggested that in the case of Juveniles (Hotel, Mess and Club grades and daily wage group) it would be necessary to request extra powers from the Main Committee so that an increase of 1,900 lire and 50 lire respectively could be authorised. A/Member 2966 CLU asked how many Juveniles would be affected. As only 5 Juveniles were employed in the province, the Sub-Committee decided that 1,200 lire and 40 lire respectively would be adequate.

The Sub-Committee accordingly recommended the following increases in the Cost of Living Bonus :-

Classification	Monthly Group (Lire per month)		Daily Wage Group (Lire per day)
	Monthly Group less Hotel, Mess & Club Grades.	Hotel, Mess & Club Grades.	
Adult Male	2,600	3,000	100
Adult Female	1,170	2,100	80
Juveniles	-	1,200	40

8. PROVINCE OF FOGGIA.

Comparison figures and details were submitted by HADL 2911 CLU. The Chairman remarked that there had been some discontent amongst the employees of 13 Vehicle Park RAOC at FOGGIA. HADL 2911 CLU explained that in order to arrive at a fair rate of pay for WD employees it would be necessary for the Sub-Committee to apply for powers additional to those authorised under para. 6(a) to Memorandum No. 25 of 18 April, 1945.

It was agreed that an adjustment of the Wage Scales for all grades was desirable in view of the importance of FOGGIA as a link in the main L. of C.

Continued.....

Public Record Office WO 176 Section 3.3/NND No. 785021

8. The Sub-Committee accordingly recommended the following increases in the Cost of Living Bonus :-

Classification	Monthly Wage Group (Lire per month)		Daily Wage Group (Lire per day)
	Monthly group less Hotel, Mess & Club grades.	Hotel, Mess and Club Grades	
Adult Male	2,210	2,400	120 x
Adult Female	312	1,650	100
Juveniles	-	1,200	70 x

x These increases are in excess of the powers granted by para. 6(a) to Admin. Memorandum No. 25 of 18 April, 45. Authority is requested from the Main Committee under para. 6(b) of the a/quoted memorandum, to grant a further 20 lire per day in the case of Adult Males, and 30 lire per day in the case of Juveniles.

9. EFFECTIVE DATES OF INCREASES.

Subject to the approval of the above proposals by the Allied Force Labour and Wages Committee, the Sub-Committee agreed that the increases recommended should be effective in the case of the monthly wage group 1 Feb 46, and in the case of the daily wage group 30 Jun 46.

10. After consideration, the Sub-Committee requested that powers additional to those given under para. 6(a) to Admin. Memorandum No. 25 of 18 April 45 be granted by the Main Committee in order that future applications for adjustments in the Allied Force Wage Scale might be considered.

11. There being no other business, the Sub-Committee adjourned sine die.

(sgd) F.K. WALKER,
Capt., for Major,
DADL 2906 CLU.
(Secretary).

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x These increases are in excess of the powers granted by para. 6(a) to Admin. Memorandum No. 25 of 18 April, 45. Authority is requested from the Main Committee under para. 6(b) of the a/quoted memorandum, to grant a further 20 lire per day in the case of Adult Males, and 30 lire per day in the case of Juveniles.

9. EFFECTIVE DATE OF INCREASES.

Subject to the approval of the above proposals by the Allied Force Labour and Wages Committee, the Sub-Committee agreed that the increases recommended should be effective in the case of the monthly wage group 1 Feb 46, and in the case of the daily wage group 30 Jan 46.

10. After consideration, the Sub-Committee requested that powers additional to those given under para. 6(a) to Admin. Memorandum No. 25 of 18 April 45 be granted by the Main Committee in order that future applications for adjustments in the Allied Force Wage Scale might be considered.

11. There being no other business, the Sub-Committee adjourned sine die.

(sgd) F.K. WALKER,
Capt., for Major,
DADL 2906 CLU.
(Secretary).

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SECTION III.

APPENDIX "A"

1. REASON FOR MEETING.
To reconsider the recommendations of the first meeting of the 61 Area Local Sub-Committee held on 25 November 1945 regarding the provinces of ASCOLI PICENO, FLORENCE, SIENA, AREZZO and PERUGIA.

2. SOURCE OF INFORMATION FOR ITALIAN INDUSTRY RATES AS IN THE ATTACHED PROPOSALS. Ufficio del Lavoro. Camera del Lavoro.

3. STEPS TAKEN TO VERIFY ALL INFORMATION REFERRED TO IN PARA. 2 ABOVE. By interview with Civilian industrial firms by Officers of 2906 & 2911 CLU.

4. PERCENTAGE/DESCRIPTION QUOTED, WITH EXPLANATION OF ANY VARIATIONS IN PROPORTION OF THE AWARD AS BETWEEN OCCUPATIONS. Increases as detailed in App. 'B' to this report.

5. IS THE AWARD IN THE FORM OF A BONUS OR AN AUGMENTATION OF THE BASIC PAY? Cost of Living Bonus.

6. EFFECTIVE DATE AND AREA OF THE AWARD. 1.(a) Monthly Wage Group: 1 Feb 46.
(b) Daily Wage Group 30 Jan 46.
2. Provinces of ASCOLI PICENO, FLORENCE, AREZZO, PERUGIA.

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Appendix "J".

PROVINCE	Male, Female or Juvenile	MONTHLY WAGE GROUPS (Lire per month)		Daily Wage Group (Lire per day)
		All monthly grades less Hotel, Mess & Club Grades	Hotel, Mess & Club Grades	
ASCOLI PICENO	M	NIL	NIL	20
	F	NIL	NIL	NIL
	J	NIL	NIL	NIL
FLORENCE	M	1170	NIL	50
	F	650	NIL	30
	J	NIL	NIL	19
ANCONA	M	2600	3000	100
	F	1170	2100	80
	J	NIL	1200	40
PERUGIA	M	2210	2400	120 x
	F	312	1650	100
	J	NIL	1200	70 x

x Extra powers applied for under para. 6(b) of Admin. Memorandum No. 25 of 18 April 45.

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* Extra powers applied for under para. 6(b) of Admin. Memorandum No. 25 of 18 April 45.

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Declassified per E.O. 13526, Section 3.3/NND No. 785021

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PROVINCE OF ASCOLI PICENO (within territory 290 C.L.U.)

BUFF BOOK GRADE UNDER CONSIDERATION	BUFF BOOK RATES			BASIC EQUIVALENT of Buff Book Grade	BASIC L.I.	ITALIAN INDUSTRY (SALGAT) RATES					
	Basic Max	C. of L. Plus	Take Home			Wife	2 Children plus	Caro-vita	Ind. conss.	Ass. Soc. Obbl.	Ist Ass Mal
DAILY BASIS.				DAILY BASIS.							
Labourer (M)	85	75	160	Labourer (M)	85	14	26	30	42	1.41	4.
Labourer (F)	72	75	147	Labourer (F)	72	14	26	30	18	1.51	2.
Labourer (J)	42	29	74	Labourer (J)	72	-	-	15	13	1.51	2.
Carpenter (M)	120	75	195	Carpenter (M)	98	14	26	30	52	1.51	2.
Dvr Truck (M)	115	75	190	Dvr Truck (M)	98	14	26	30	52	1.51	2.
Plator MT (M)	135	67	202	Plator MT (M)	105	14	26	30	70	1.51	2.
MONTHLY BASIS.				MONTHLY BASIS							
Cook (M)	4000	1175	5175	Cook (M)	2734	364	676	780	1600	36.40	73.
Clerk Off (M)	3600	1690	5290	Clerk Off (M)	4130	364	676	900	3510+ 375	71.45	70.
Typist (F)	3600	1690	5290	Typist (F)	2730	364	676	900	2720+ 375	71.45	70.

NOTES: 1. Particulars were obtained by an officer of 290 C.L.U. by interview with the Director, Pr Ascoli Piceno and have been verified by the Camera del Lavoro.

2. Approx. numbers employed by ND in the Province : 220.

3. Chief employers : 2 Polish Corps.

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PROVINCES OF ASCOLI PICENO (within territory 290S C.I.U.) APPENDIX "G"

RATES			ITALIAN INDUSTRY (TALLEST) RATES							
Take Home	TALLEST equivalent of Buff Book Grade	BASIC RATE	Wife	2 Children	Cerovite	Ind. comm.	Ass. Soc. Obbl.	1st Ass. Malat.	Ricch. Mob.	Take Home
			Plus					Minus		
	DAILY BASIS.									
160	Labourer (M)	85	14	26	30	42	1.41	2.35	6.35	169.81
147	Labourer (F)	72	14	26	30	18	1.51	2.35	6.30	149.84
14	Labourer (J)	72	-	-	15	18	1.51	2.35	5.90	95.24
192	Carpenter (M)	98	14	26	30	52	1.51	2.35	6.44	265.70
190	Dvr Truck (M)	93	14	26	30	52	1.51	2.35	6.44	263.70
202	Fitter IIA (M)	105	14	26	30	70	1.51	2.35	6.63	294.43
	MONTHLY BASIS									
5175	Cook (M)	2134	364	676	780	1600	36.40	70.50	210.70	6032.40
5290	Clerk Gr. (M)	2130	364	676	900	3510+ 375	71.45	70.50	314.55	9504.50
5290	Typist (M)	2350	364	676	900	2720+ 375	71.45	70.50	217.55	7325.70

Obtained by an officer of 290S C.I.U. by interview with the Director, Provincial Labour Office, have been verified by the Ufficio del Lavoro.

Employed by ND in the Province : 220.

2 Polish Corps.

APPENDIX "F"

Notes on Appendices "D" "E" "G"

1. Source of information and steps taken to verify same:-

Information as to all industrial rates was obtained by C.L.U. Officers from Provincial Officers of the UFFICIO DEL LAVORO. These rates were checked with records kept by the UFFICIO DEL LAVORO and by interviews with local industrialists.

2. Numbers employed in the Provinces under discussion:-

PROVINCE	Clerical & Supervisory	Hotel & Mess	Arts	U/S Lab.	TOTAL
FLORENCE	205	1101	365	1023	2694
AREZZO	4	3	24	80	111
PERUGIA	72	189	430	610	1301
SIENA	1	15	1	35	52

3. Main grades employed:-

Comparison rates are given for the main grades employed in the different provinces.

4. Comparison of rates:-

In all cases the maximum Allied Force rates are compared with the minimum Italian industrial rates. From interviews with Italian Provincial Labour Directors it would appear that there is no ceiling on what an employee can earn in excess of the minimum rate.

5. Hotel, Mess and Club employees

Information was obtained to the effect that all such grades in Italian Industry receive food free from their employers. In order, therefore, to arrive at a comparison figure the lower Allied Force C.O.L.B. has been quoted in the attached Comparison Tables, and 90¢ lire deducted for food provided to such employees.

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	Supervisory	Male	Female	U/S Lab.	Total
FLORENCE	203	1101	305	1023	2631
AREZZO	4	3	24	80	111
PERUGIA	72	189	430	610	1301
SIENA	1	15	1	35	52

3. Main grades employed:-

Comparison rates are given for the main grades employed in the different provinces.

4. Comparison of rates:-

In all cases the maximum Allied Force rates are compared with the minimum Italian industrial rates. From interviews with Italian Provincial Labour Directors it would appear that there is no ceiling on what an employee can earn in excess of the minimum rate.

5. Hotel, Mess and Club employees

Information was obtained to the effect that all such grades in Italian Industry receive food free from their employers. In order, therefore, to arrive at a comparison figure the lower Allied Force C.O.L.S. has been quoted in the attached Comparison Tables, and 900 lire deducted for food provided to such employees.

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AREA: N.C. THCE. (FLORENCE PROVINCE) SPECIAL COMPARISON TABLE: CIVILIAN LABOUR RATES. JANUARY 1946.

Serial	Grade	Sex	Age	ALLIED FORCES RATES					ITALIAN INDUSTRIAL RATES				
				Basic Wage	PLUS CLB	PLUS Extra CLB	MINUS Total Deductions	Take Home Wage	Basic Wage	PLUS Presence Indemnity.	PLUS Wife	PLUS Two Children	PLUS Cost of Living Allowance
1	Clerk Office	M	M	3600	1690	1040	-	6330	1437	442	416	780	5355
2	" "	F	M	3060	1920	1040	-	6020	977	234	416	780	5037
3	Typist	M	M	3600	1690	1040	-	6330	1212	442	416	780	5355
4	"	F	M	3600	1690	1040	-	6330	782	234	416	780	5037
5													
6													
7													
8													
9													
10													
11													
12													
13													
14													
15	Carpenter	M	D	120	75	40	-	235	50	17	14	26	342
16	Driver Truck	M	D	115	75	40	-	230	50	17	14	26	337
17	Fitter MT	M	D	135	67	40	-	242	57	17	14	26	356
18	U/S Labourer	M	D	85	75	40	-	200	30	17	14	26	317
19	" "	F	D	72	75	40	-	187	21	9	-	-	217
20	" "	J	D	45	29	21	-	95	21	9	-	-	125

REMARKS:- See appendix "D"

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "B"

COMPARISON TABLE: CIVILIAN LABOUR RATES. JANUARY 1946.

ALLIED FORCE RATES			ITALIAN INDUSTRY RATES.							Amount Allied Force Behind Industrial Wage
	MINUS Total Deductions	Take Home Wage	Basic Wage	PLUS Presence Indemnity.	Wife.	Two Children	Caro-vita	MINUS Total Deductions	Take Home Wage	
	-	6330	1437	442	416	780	5350	892	7533	1203
	-	6020	977	234	416	780	5050	775	6682	562
	-	6330	1212	442	416	780	5350	878	7322	992
	-	6330	782	234	416	780	5050	757	6505	175
	-	235	56	17	14	26	209	31	291	56
	-	239	50	17	14	26	197	30	274	44
	-	242	57	17	14	26	201	30	285	43
	-	200	31	17	14	26	201	28	260	60
	-	187	21	9	14	26	170	19	221	34
	-	95	21	9	-	-	102	17	115	20

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ANNEX- ARMY (ARMED PROVIDs.)

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES.

Serial	Grade	V or J	V or D	ARMED FORCES RATES: Basic Max	PLUS: CLB	PLUS: Extra CLB	MINUS: Total Deductions	Take Home Wage	CIVILIAN INDUSTRY: Basic Max	PLUS: Presence Indemnity	PLUS: Wife	PLUS: Two Children
1	Clerk office	M	M	3600	1690	-	-	5290	1114	450	416	780
2	" "	F	M	3060	1920	-	-	4980	665	250	416	780
3	Typist	M	M	3600	1690	-	-	5290	1114	450	416	780
4	"	F	M	3600	1690	-	-	5290	665	250	416	780
5	Cook (Mess)	M	M	4000	1175	-	900	4275	368	450	416	780
6	" (")	F	M	3400	1325	-	900	3825	473	250	416	780
7	Waiter (Mess)	M	M	3700	1275	-	900	4075	967	450	416	780
8	Waitress(Mess)	F	M	3100	1325	-	900	3525	367	250	416	780
9	Juvenile (Mess)	J	M	1500	130	-	900	730	234	250	-	-
10	Dvr truck	M	D	115	75	-	-	193	47	18	14	26
11	Electrician	M	D	135	67	-	-	202	50	18	14	26
12	Fitter MT.	M	D	132	67	-	-	202	57	18	14	26
13	U/S Labourers	M	D	85	75	-	-	160	35	18	14	26
14	" "	F	D	72	75	-	-	147	30	15	14	26
15	" "	J	D	45	29	-	-	74	25	10	-	-

Remarks: See appendix "D"

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ANNEX "H"

AL COMPARISON TABLE : CIVILIAN LABOUR RATES.

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ALLIED FORCE RATES					ITALIAN INDUSTRY RATES						
PLUS		MINUS			PLUS				MINUS		Amount Allied Force behind Industrial Wage
CLB	Extra CLB	Total Deductions	Take Home Wage	Basic Max	Presence Indemnity	Wife	Two Children	Caro-Vita	Total Deductions	Take Home Wage	
1690	-	-	5290	1114	450	416	780	5995	720	8035	2745
1920	-	-	4980	665	250	416	780	4695	576	6230	1250
1690	-	-	5290	1114	450	416	780	5995	720	8035	2745
1690	-	-	5290	665	250	416	780	4695	576	6230	940
1175	-	900	4275	868	450	416	780	5573	756	7351	3076
1325	-	900	5425	473	250	416	780	4107	477	5629	1803
1275	-	900	4075	667	450	416	780	5573	751	7335	3260
1325	-	900	5525	867	250	416	780	4107	751	5749	2224
130	-	900	730	254	350	-	-	2114	339	2279	1549
75	-	-	150	47	18	14	26	203	17	291	101
67	-	-	202	50	18	14	26	210	17	301	99
67	-	-	202	57	18	14	26	210	18	307	105
75	-	-	160	35	18	14	26	183	14	262	102
75	-	-	147	30	15	14	26	156	11	230	83
29	-	-	74	25	10	-	-	97	9	123	49

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AREA : PERUGIA and FOLIGNO
(PERUGIA PROVINCE)

SOCIAL COMPARISON TABLE: CIVILIAN LABOUR RATES. JANUARY 1946.

Serial	Grade	Sex M or J	Age M or D	ALLIED FORCE RATES					PLUS				
				Basic Wage	PLUS CLB	PLUS Extra CLB	MINUS Total Deductions	Take Home Wage	Basic Wage	Presence Indemnity	Wife	Two Children	Caro-vita
1	Clerk Grade I	M	M	3600	1690	-	-	5290	2325	540	364	676	3900
2	" "	F	M	3060	1920	-	-	4980	1606	300	364	675	2570
3	Typist	M	M	3600	1690	-	-	5290	2325	540	364	676	3900
4	"	F	M	3600	1690	-	-	5290	1606	300	364	676	2570
5	Cook (Hotel)	M	M	4400	1175	-	900	4675	1100	240	371	718	4800
6	" "	F	M	3740	1225	-	900	4065	990	150	371	718	3430
7	Waiter (Hotel)	M	M	4400	1175	-	900	4675	1112	240	371	718	4800
8	Waitress(")	F	M	3100	1325	-	900	3525	900	150	371	718	3430
9	Juvenile(")	J	M	1500	130	-	900	730	150	150	-	-	1750
10	Cook (Mess)	M	M	4000	1175	-	900	4275	1100	240	371	718	4800
11	Cook (")	F	M	3400	1325	-	900	3825	990	150	371	718	3490
12	Orderly(Mess)	M	M	3000	1325	-	900	3425	537	240	371	718	4800
13	Bricklayer	M	D	120	75	-	-	195	135	18	14	126	130
14	Carpenter	M	D	120	75	-	-	195	148	18	14	26	130
15	Dvr Truck	M	D	115	75	-	-	190	135	18	14	26	130
16	Fitter MT	M	D	135	67	-	-	202	157	18	14	26	130
17	U/S Labourer	M	D	85	75	-	-	160	108	18	14	26	130
18	" "	F	D	72	75	-	-	147	92	15	14	26	110
19	" "	J	D	45	29	-	-	74	53	10	-	-	90

REMARKS : See Appendix "D"

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CIAL COMPARISON TABLE: CIVILIAN LABOUR RATES. JANUARY 1946. APPENDIX "G"

OLD FORCE RATES

	MINUS		PLUS				MINUS		Amount Allied Force behind Industrial
tra LB	Total Deductions	Take Home Wage	Maid Max	Presence Indemnity	Wife	Two Children	Caro-vita	Total Deductions	Take Home Wage
-	-	5290	2325	540	364	676	3900	322	7485
-	-	4980	1605	300	364	676	2570	219	5297
-	-	5290	2325	540	364	676	3900	322	7483
-	-	5290	1606	300	364	676	2570	219	5297
	900	4675	1100	240	371	718	4800	309	6920
	900	4065	990	150	371	718	3490	237	5482
	900	4675	1112	240	371	718	4800	271	6970
	900	3525	900	150	371	718	3490	205	5424
	900	730	150	150	-	-	1750	150	1900
	900	4275	1100	240	371	718	4800	309	6920
	900	3825	990	150	371	718	3490	237	5482
	900	3425	537	240	371	718	4800	238	6428
-		195	135	18	14	26	130	15	308
-		195	148	18	14	26	130	15	321
-		190	135	18	14	26	130	15	308
-		202	157	18	14	26	130	15	330
-		160	108	18	14	26	130	13	283
-		147	92	15	14	26	110	10	247
-		74	53	10	-	-	90	7	146

Amount Allied Force behind Industrial
[illegible]
2173
317
2195
2215
1417
229
1859
1171
2615
1657
3003
113
126
118
128
123
100
72

declassified E.O. 12356 Section 3.3/NND No. 785021

File 15c/93c

UFFICIO TRASPORTI E. ROMA
Ordinanza Governo Militare Alleato 1 Luglio 1944
GESTIONE STRALCIO
ROMA
Corso d'Italia, 34 - Tel. 849135 - 864.477

Prot.n. 23485

Roma 26 Gennaio 1946

Allied Force Labour and Wages Committee
A.F.H.Q.
c/o Labour Sub Commission
HQ Allied Commission
R O M A

Si rimette lettera AFLWC/GC/7 del 5 Gennaio corr. pervenuta a questo Ufficio per errore.

ALLEGATO 33
All.N.33
All.1 c.s.

UFFICIO TRASPORTI DI ROMA
ORDINANZA GOVERNO MILITARE ALLEATO
1° luglio 1944
GESTIONE STRALCIO

RO/dua

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Unclassified E.O. 12356 Section 3.3/NND No. 785021

C O 45/930

ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q. /Js

REF. : AFLWC/GC/16

TEL. : 489081/Ext.493

25 January 1946.

SUBJECT: Appointment - Brigadier J.B. Hillary, CBE - Director of Labour War Office.

TO : Personal Asst. to Chief of Staff
Hq Allied Commission

With reference to telephone conversation of today - Junior Commander Carlisle - Major Davy speaking.

It is confirmed that Brigadier Hillary will meet Brigadier Lush, in the latter's office, at 16,00 hours on Tuesday, 29th January 1946.

William E. Davy

(WILLIAM E.DAVY, Major)
Secretary (Br.)
Joint Secretariat

5891

Declassified E.O. 12356 Section 3.3/NND No. 785021

USC/92c

ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

/je

REF. : AFLWC/GC/14

Postal Address:
c/o Labour Branch
H.Q. Rome Area Allied Command
C.M.F.

23 January '46

SUBJECT: Lavoratore civile - Gratifica natalizia.

TO : Sig.GIANFAGNA GIUSEPPE
Frosolone (Campobasso)

Con la presente si risponde alla Vostra lettera del 28 dicembre 1945, che è stata trasmessa per conoscenza al nostro Quartier Generale.

Vi preghiamo di indicarci con precisione il nome dell'unità militare per la quale lavoraste a Monte Cassino, specificando inoltre la durata e la data esatta della Vostra occupazione. Questi dati sono indispensabili per poter condurre un'inchiesta in merito al vostro reclamo.

William E. Davy

(WILLIAM E.DAVY, Major)
Secretary (Br.)
for Joint Secretariat

5890

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

L 56/930

Temporary Postal Address:

c/o Labour Sub Commission
Hq. Allied Commission

REF. AFLWC/SC/11

23 January 1946

TO: Communication Sub Commission

SUBJECT: Civilian Employees - Travel Allowance

With reference to your letter T.22.106.CS, dated 15th January 46 , passed to this Hq. for reply.

It is realised that the present scale of travel allow_ ances for civilian employees appears to be inadequate. The matter has been presented to a special Sub - Committee of the Labour and Wages Committee for investigation, and it is anticipated that recommendations will be presented to the Labour and Wages Committee at its next meeting which should take place on or about the 31 January 1946.

William L. Davy, Major
Secretary (Br.)
for Joint Secretariat

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W.H. BRAINE		
Mr. HIRD		
Mr. SCOTT		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

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45c/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

REF. : AFLWC/2A

17 January 1946

Temporary Postal Address:
c/o LABOUR SUB-COMMISSION
HQ Allied Commission
Rome

SUBJECT: Allied Force Labour and Wage Committee-Agenda.

The second meeting of the Labour and Wages Committee will be held at 09,30 hours on Thursday, 31 January 1946, in Room 31, 1st floor, HQ Allied Commission, Via Vittorio Veneto, Rome, to consider the following Agenda:

1. Minutes of the first meeting of the Labour and Wages Committee, held on the 28th Dec.45, in HQ Allied Commission, Rome.

2. Minutes of the fifth meeting of the Southern District, PBS, Local Sub-Committee held on the 11th to 14th January 46 - Minutes to be presented at meeting:

3. Any other business.

4. To set a date for the next meeting.

(WILLIAM E.DAVY, Major)
Secretary (Br.)

.007

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Extra Copy file 15c/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

REF. : AFLWC/2A

17 January 1946

Temporary Postal Address:
c/o LABOUR SUB-COMMISSION
HQ Allied Commission
Rome

SUBJECT: Allied Force Labour and Wage Committee-Agenda.

The second meeting of the Labour and Wages Committee will be held at 09.30 hours on Thursday, 31 January 1946, in Room 31, 1st floor, HQ Allied Commission, Via Vittorio Veneto, Rome, to consider the following Agenda:

1. Minutes of the first meeting of the Labour and Wages Committee, held on the 28th Dec.45, in HQ Allied Commission, Rome.

2. Minutes of the fifth meeting of the Southern District, PBS, Local Sub-Committee held on the 11th to 14th January 46 - Minutes to be presented at meeting:

3. Any other business.

4. To set a date for the next meeting.

(WILLIAM E.DAVY, Major)
Secretary (Br.)

9886

45C/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

Tel. : 489081 (Ext.493)

REF. : AFLWC/SUB/1

Postal Address:
Temporary Postal Address:
c/o Labour Sub-Commission
H.Q. Allied Commission
ROME

15 January 1946

ALLIED FORCE LABOUR AND WAGES COMMITTEE (SPECIAL SUB-COMMITTEE) - MINUTES

The first meeting of the Labour and Wages Committee, (Special Sub-Committee), appointed by minute 9 (a) of the minutes of the first meeting of the Labour and Wages Committee held at 09.30 hours on the 15th January 1946 in Room 31, H.Q. Allied Commission, ROME.

PRESENT:

Chairman - Mr. T.N.BRAINE - Labour Sub-Commission - ALCOM

Representatives of:

Labour Directorate, G.H.Q., O.M.F.
C.G. P.B.S. (South)
C.G. H.Q., Rome Area Allied Command
H.Q. Allied Commission

In attendance Representatives of:

No. 8 Base Command Pay master
U.N.R.R.A.

1. The Chairman opened the meeting by referring to the terms of reference, as contained in para 9 (a) of the first meeting of the Labour and Wages Committee, and then proceeded to item one on the Agenda.

2. Simplification of Allied Forces Wage Scale

(a) Representative H.Q. ALCOM referred to the Italian Wage Agreement in respect of Industrial Workers in Northern Italy

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Representatives of:

Labour Directorate, G.H.Q., C.M.F.
C.G. P.B.S. (South)
C.G. H.Q., Rome Area Allied Command
H.Q. Allied Commission.

In Attendance Representatives of:

No. 2 Base Command Pay master
U.N.R.R.A.

1. The Chairman opened the meeting by referring to the terms of reference, as contained in para 3 (a) of the first meeting of the Labour and Wages Committee, and then proceeded to item one on the Agenda.

2. Simplification of Allied Forces Wage Scale

(a) Representative H.Q. ALCOM referred to the Italian Wage Agreement in respect of Industrial Workers in Northern Italy (App. "I" to No 2 District Local Labour and Wages Sub-Committee - Minutes, ref. 1214/8/91 dated 19th Dec.45 refers).

(b) Representative H.Q. ALCOM then submitted a comparative table (Annexure I refers) which he explained gave information which would permit of the Committee considering whether Armed Forces occupations and wage scales could be grouped and operated in the manner recently adopted by Italian Industry. The basis on which this comparative table had been prepared was as follows:

a. SECTION I (Italian Industry)

1. RATES (BASIC) are now minimum rates for ostly paid workers in Northern Italy in Iron, Mechanical, Building and Woodworking Industries effective as from 1st Oct.1945.

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2. There are proportionate differentials for other industries, but except in the case of quarries for which a reduction of 9.8% on these rates is provided. Allied Forces would not be concerned with the lower wage groups of industries.

3. The BASIC R'TES established are MINIMUM R'TES for certain specified categories of workers. Average MAXIMUM BASIC R'TES would be up to 4.00 lire per hour higher though in exceptional cases, i.e., seasonal workers, they may increase as much as 50% on the minimum basic rates.

4. The MINIMUM BASIC R'TES are established for three ZONES, viz:
ZONE 1. Towns with population exceeding 500,000
ZONE 2. Capital town of Provinces and other big towns.
ZONE 3. Small towns,
where proportionately lower rates have been stipulated for districts, a reduction of up to 5% can be negotiated for such districts. This proviso has been ignored in preparing schedule as it is considered most unlikely that any such reductions would be agreed.

5. FAMILY ALLOWANCE. To permit of comparison between Italian and Allied Force gross wages the former include family allowances on the basis of three dependents for all men over 20 years.

6. CONTINGENCY BONUS (COST OF LIVING). The CONTINGENCY BONUS is an integral part of the wage and is to be varied at intervals of 3 months according to changes in the cost of living. The first adjustment was to have been made 1st January but information is that new cost of living index has not yet been established and that contingency bonuses under existing Agreements are being paid. In any case it is most unlikely that a reduced bonus will be introduced for any district.

In the case of ZONE 1 the bonus for Milan is given which is appropriate as Milan is in ZONE 1. In ZONES 2 and 3 "notional" bonuses have had to be

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ed for districts, a reduction of up to 5% can be negotiated for such districts. This proviso has been ignored in preparing schedule as it is considered most unlikely that any such reductions would be agreed.

5. FAMILY ALLOWANCE. To permit of comparison between Italian and Allied Force gross wages the former include family allowances on the basis of three dependents for all men over 20 years.

6. CONTINGENCY BONUS (COST OF LIVING). The CONTINGENCY BONUS is an integral part of the wage and is to be varied at intervals of 3 months according to changes in the cost of living. The first adjustment was to have been made last January but information is that new cost of living index has not yet been established and that contingency bonuses under existing agreements are being paid. In any case it is most unlikely that a reduced bonus will be introduced for any district.

In the case of ZONE 1 the bonus for Milan is given which is appropriate as Milan is in ZONE 1. In ZONES 2 and 3 "notional" bonuses have had to be shown but figures given can be taken as typical of amounts payable in these zones.

It is important to note that for men over 20 years the contingency bonus is calculated on the basis of "head of family" with three dependents. With the family allowance mentioned earlier this makes the adult man's gross wage 80 or 90 lire above that of the single man.

7. General

Having regard to the foregoing the gross wages can be taken as truly representative of the amounts paid to categories of workers with which the Allied Forces would be concerned in the three zones.

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B. SECTION 2. (Allied Force Employees)

1. ALLIED FORCE BASIC RATES - Occupations have been grouped according to SKILL to correspond to the categories on which the Italian wage agreement is based.

2. To the lowest and to the highest of these maximums are added cost of living bonuses, giving gross wages District by District.

(c) The Committee proceeded to discuss the aforementioned information, and made comparison between the Italian and Allied Force Schedules. It was finally agreed that:

(i) The system of "zoning" should not be adopted, as it was considered too cumbersome, especially due to the fact that Allied Force Districts and Areas do not conform to the Italian Zones. Furthermore, upon investigation it was determined that the possible disparity between Italian and Allied Force rates of pay caused by disregarding the zoning system, would not be appreciable as far as zones II and III were concerned. It was decided to recommend to the Labour and Wages Committee that there should be one scale with the minimum rates analogous to Zone II in the Italian Agreement, covering all military areas in Italy, as far as the Allied Forces were concerned, and that certain specified large industrial cities, should receive an increase similar to that at present applicable to Base Area, (for example, an additional 10 lire per day over and above the rate of pay applicable in the general zone).

(ii) Representative U.S. ALCOM undertook to revise the proposed schedule of grouping of trades into the various categories.

(iii) It was further agreed that the basic rate should include family allowance for wife and two children and that a Cost of Living Bonus should be added, to vary according to the cost of living index, which will be published quarterly by the Italian Government in agreement with Industry and Organized Labour.

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...disparity between Italian ... Allied Forces rates of pay caused by disregarding the zoning system, would not be appreciable as far as zones II and III were concerned. It was decided to recommend to the Labour and Wages Committee that there should be one scale with the minimum rates analogous to Zone II in the Italian Agreement, covering all military areas in Italy, so far as the Allied Forces were concerned, and that certain specified large industrial cities, should receive an increase similar to that at present applicable to Rome (zone I) (for example, an additional 10 lire or more per day over and above the rate of any applicable in the general zone).

(ii) Representative H.O. Nixon undertook to revise the proposed schedule of grouping of trades into the various categories.

(iii) It was further agreed that the basic rate should include family allowance for wife and two children and that a Cost of Living Bonus should be added, to vary according to the cost of living index, which will be published quarterly by the Italian Government in agreement with Industry and Organized Labour.

(iv) The minimum and maximum basic rates as indicated on the chart (Annexure I refers) in respect of Allied Force employees, were provisionally agreed, and it was decided to confirm the figures shown by reference to the respective Commands and to the Italian Government.

(v) All the above deliberations would be subject to amendment at the next Sub-Committee meeting upon obtaining the views and agreement of the Italian Government representatives.

(i) It was also agreed that separate consideration should be given to the revision of the scales of Hotel and Mess Employees, but that it might be possible to include Administrative, Executive and Clerical Employees in the

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categories to be prepared.

3. Travel Allowances for Italian Employees of the Allied Armed Forces.

In connection with this question, referred from the Labour and Wages Committee, the Secretariat produced a schedule, (Annexure II refers) of "Subsistence Indemnities for Italian State Employees", and it was explained that Italian State employees had the option of presenting individual expenses sheets, based upon receipted hotel bills, etc., or of claiming a flat rate as shown in the schedule. It was evident that as far as the Allied Forces were concerned it would not be possible to allow actual expenses to be claimed. The only alternative was a scale similar to that shown in the schedule, which was also used by the Italian State to assess allowances.

It was reported that the F.A., G.H.Q., C.C.F., Fiscal Director AFHQ, and A/F.A. H.Q. R.A.F., Italy had been asked to comment upon a proposal for the following rates:

(a) Lowest grade (including bookkeepers, drivers, labourers, etc.) -
350 lire per day

(b) Secretaries, senior supervisory grades - 450 lire per day

(c) Senior executives, professional, senior administrative officers - 800 lire per day.

It was agreed that members of the Sub-Committee would be prepared to comment on these rates, or to offer alternative proposals based on experience of civilian employees, at the next meeting.

4. Date of Next Meeting

The next meeting is to be called by the Secretariat as soon as practicable.

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upon a proposal for the following rates:

(a) Lowest grade (including housekeepers, drivers, labourers, etc.) -
350 lire per day

(b) Secretaries, senior supervisory grades - 450 lire per day

(c) General executives, professional male, senior administrative officers - 800 lire per day.

It was agreed that members of the Sub-Committee would be prepared to comment on these rates, or to offer alternative proposals based on experience of civilian employees, at the next meeting.

4. Date of Next Meeting

The next Meeting is to be called by the Secretariat as soon as practicable.

WILLIAM S.D'VI. Major
Secretary (Br)
for Joint Secretariat,
I.F. Labour & Wages Committee

declassified E.O. 12356 Section 3.3/NND No. 785021

D I S T R I B U T I O N

Flag Officer, Italy & Liaison (Rome)	1
Labour Directorate, GHQ, CMF	2
C.G., PBS	1
C.G. Southern District P.B.S.	1
HQ 2 District	2
HQ 3 District	2
C.G. Base Area Allied Commn.	2
D.E.S Italy (Rome)	2
H.Q. Allied Commission (Labour S/C)	2
F.A., GHQ, CMF.	1.
A.A. AIR H.Q. R.A.F., Italy	1
No 5 Base Command Pay Office, Rome	1
H.Q. U.S.S.A.F.I., Rome	1
H.Q. Naples Air Force General Depot.	2

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Public Records Office W.O. 12356 Section 3.3/NND No. 785021

C.G., PBS	1
C.G. Southern District P.B.S.	1
HQ 2 District	2
HQ 3 District	2
C.G. Br a Free Allied Commend.	2
D.M.R Italy (Rome)	2
H.C. Allied Commission (Labour S/C)	2
F.A., GHQ. CMF.	1
F. AIR H.Q. R.A.F. , Italy	1
No 8 Base Command Pay Office, Rome	1
H.Q. U.N.R.R.A., Rome	1
H.Q. Naples Air Force General Depot.	2

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Authority S.O. 12356 Section 3.3/NND No. 785024

Declassified E.O. 12356 Section 3.3/NND No. 785021

PAYED FORCE GROSS WAGES FOR EQUIVALENT C-TROOPERS ACCORDING TO BOARD PAY-SCALE IN VARIOUS DISTRICTS

(CALCULATED ON BASIS OF 30 HOURS

CATEGORY / MEN	DAILY BASIC RATE: MIN. OF CATEGORIES AS GRADED — LOWEST	DAILY BASIC RATE: MIN. OF CATEGORIES AS GRADED — HIGHEST	GROSS DAILY RATE (INCL. C of L BONUS AS APPLIED BY DISTRICT COMMITTEE): NO. 2 DISTRICT SUB-COMMITTEE — C of L BONUS	NO. 2 DISTRICT SUB-COMMITTEE — LOWEST	NO. 2 DISTRICT SUB-COMMITTEE — HIGHEST	15TH CORPS AREA SUB-COMMITTEE — C of L BONUS	15TH CORPS AREA SUB-COMMITTEE — LOWEST	15TH CORPS AREA SUB-COMMITTEE — HIGHEST	ROME-NAPLES SUB-C'ttee (ROME PROVINCE TAKEN AS LINE NO. 1 RPHQ PRINTING PRESS NAPLES.) — C of L BONUS	ROME-NAPLES SUB-C'ttee — LOWEST	ROME-NAPLES SUB-C'ttee — HIGHEST	[illegible] — C of L BONUS
1 SPECIALISED	155.0	165.0	357/195	342	390	410/140	327	375	485/155	302	390	155/[illegible]
2 QUALIFIED 1ST GRADE	115.0	165.0	315/265	320	335	270/140	275	326	175/155	280	330	140/[illegible]
3 " 2ND GRADE	120.0	150.0	215/205	315	355	200/190	300	340	155/155	275	315	110/[illegible]
4 APPRENTICES (QUALIFIED 18-20 YRS)	80.0	90.0	215/215	300	305	200/200	288	292	175/175	240	265	140/[illegible]
" (16-18 YEARS)	50.0	80.0	175/165	220	194	75/75	119	169	69/69	109	150	50/[illegible]
5 SEMI-SKILLED (OVER 20 YRS)	95.0	125.0	215/212	300	337	280/197	288	322	175/175	280	297	140/[illegible]
" " (18-20 YEARS)	85.0	125.0	215/212	300	337	280/197	288	322	175/175	280	297	110/[illegible]
" " (16-18 YEARS)												
6 UNSKILLED (OVER 20 YRS)	105.0	115.0	215/215	300	330	201/200	286	315	175/175	260	290	110/[illegible]
" (18-20 YEARS)	80.0	85.0	215/215	300	300	200/280	288	288	175/175	280	280	110/[illegible]
" (16-18 YEARS)	45.0	45.0	165/165	149	119	79/79	124	124	69/69	114	114	50/[illegible]
C O P E N												
1 SPECIALISED	115.0	155.0	170/157	285	323	175/162	250	320	150/127	265	305	140/[illegible]
2 QUALIFIED 1ST GRADE	80.0	140.0	170/160	259	305	175/165	254	305	150/140	239	280	140/[illegible]
3 " 2ND GRADE	85.0	120.0	170/165	255	291	175/170	260	298	150/145	285	275	140/[illegible]
4 APPRENTICES (QUALIFIED 18-20 YRS)	72.0	77.0	170/170	242	260	175/175	247	282	150/150	222	227	140/[illegible]
" (16-18 YEARS)	34.0	77.0	104/104	130	109	79/79	113	136	69/69	103	146	50/[illegible]
5 SEMI-SKILLED (OVER 20 YRS)	72.0	106.0	170/170	242	276	175/175	247	281	150/150	252	256	140/[illegible]
" " (18-20 YEARS)	72.0	106.0	170/170	242	276	175/175	242	281	150/150	222	256	110/[illegible]
" " (16-18 YEARS)												
6 UNSKILLED (OVER 20 YRS)	90.0	95.0	170/170	242	260	175/175	247	275	150/150	222	240	110/[illegible]
" (18-20 YEARS)	72.0	72.0	170/170	242	242	175/175	247	247	150/150	222	222	110/[illegible]
" (16-18 YEARS)	45.0	45.0	104/104	149	149	79/79	124	124	69/69	114	114	50/[illegible]

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ANNEXURE I

AVERAGE GROSS WAGES AND EQUIVALENT CASUALTIES ACCORDING TO RATES PAYABLE IN VARIOUS DISTRICTS

(CALCULATED ON BASIS OF WHAT IS AGREED WITH THREE DEPENDENTS)

	BASIC DAILY RATE (INCL. C of L BONUS AS APPLIED BY DISTRICT COMMITTEES														
	NO. 2 DISTRICT SUB-COMMITTEE			15TH CORPS AREA SUB-COMMITTEE			ROME - RIFLES SUB-C'tte FOR PROVINCE (ADD TO LEVE NO. 1 AFHQ PRINTING PRESS NAPLES.			NAPLES SUB-COMMITTEE SOUTHERN DISTRICT (LESS DEFENCE AREAS)			LEGHORN SUB-COMMITTEE AREA (LESS SOUTHERN DISTRICT AND 52 AREA)		
HIGHEST	C of L RATES	LOWEST	HIGHEST	C of L RATES	LOWEST	HIGHEST	C of L RATES	LOWEST	HIGHEST	C of L RATES	LOWEST	HIGHEST	C of L RATES	LOWEST	HIGHEST
150.0	270/195	340	345	195/195	325	330	165/155	302	350	192/120	295	315	102/90	215	245
165.0	245/205	350	395	205/195	355	395	175/165	290	330	145/130	245	295	115/105	230	275
150.0	215/205	315	350	205/195	305	340	175/165	275	315	110/135	250	280	115/115	235	255
140.0	215/215	325	350	205/205	340	350	175/175	260	295	110/140	225	250	115/115	200	265
90.0	105/105	155	195	70/70	155	160	85/85	105	155	50/50	95	140	50/50	95	140
135.0	215/212	300	337	200/197	285	322	175/172	240	297	110/107	195	252	115/112	210	237
135.0	215/212	300	337	200/197	285	322	175/172	260	287	110/107	195	252	115/112	200	237
115.0	215/215	300	335	200/200	285	315	175/175	260	290	110/110	195	225	115/115	200	230
115.0	215/215	300	300	200/200	285	285	175/175	260	260	110/110	195	195	115/115	200	200
85.0	105/105	145	145	70/70	135	135	85/85	115	115	50/50	95	95	50/50	95	95
145.0	175/155	295	325	175/155	260	325	150/135	265	305	140/127	256	295	115/102	230	260
140.0	195/160	250	300	195/155	264	305	150/140	259	280	140/130	229	270	115/105	204	245
120.0	175/165	255	295	175/130	260	290	150/145	235	275	140/135	225	265	115/115	205	245
77.0	130/175	245	245	175/175	247	252	150/150	227	227	110/110	212	212	115/115	187	192
77.0	101/101	130	131	75/75	115	156	89/89	103	146	50/50	95	127	50/50	98	127
105.0	170/170	242	276	175/175	247	281	150/150	262	256	110/110	195	216	115/115	187	221
105.0	170/170	242	276	175/175	247	281	150/150	222	256	110/110	102	216	115/115	187	221
95.0	170/170	242	281	175/175	247	253	150/150	222	210	110/110	102	200	115/115	177	213
77.0	170/170	242	242	175/175	247	247	150/150	222	222	110/110	102	142	115/115	187	187
85.0	101/101	143	143	75/75	124	124	89/89	114	114	50/50	95	95	50/50	95	95

D I S T R I B U T I O N

Flag Officer, Italy & Liaison (Rome)	1
Labour Directorate, GHQ, CMF	2
C.G., PBS	1
C.G. Southern District P.B.S.	1
HQ 2 District	2
HQ 3 District	2
C.G. Rome Area Allied Command.	2
D.M.R Italy (Rome)	2
H.C. Allied Commission (Labour S/C)	2
F.A., GHQ, CMF.	1.
FA. AIR H.Q. R.A.F. , Italy	1
No 8 Base Command Pay Office, Rome	1
H.Q. U.N.R.R.A., Rome	1
H.Q. Naples Air Force General Depot.	2

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ANNEXURE I

MINIMUM WAGE RATES FOR NORTHERN ITALY - ENGG. MECHANICAL, BUILDING AND WOODWORKING INDUSTRIES

(Calculated on basis of adult male with [illegible] dependents)

	HOURLY BASIC RATE						FAMILY ALL. (THREE DEPENDENTS)	ZONE 1.			ZONE 2.			ZONE 3.		
	ZONE 1.		ZONE 2.		ZONE 3.			ACTUAL COST OF LIVING BONUS	DAILY WAGE (BASIS FOR 8 HOUR DAY)		"NOTIONAL" COST OF LIVING BONUS	DAILY WAGE (BASIS - FOR 8 HOUR DAY)		"NOTIONAL" COST OF LIVING BONUS	DAILY WAGE (BASIS - FOR 8 HOUR DAY)	
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.			MIN.	MAX.		MIN.	MAX.		MIN.	MAX.
	21.00		19.75		18.75		40.0	110	356		130	136		123	313	
DE	19.60		17.85		16.85		40.0	150	342		126	329		123	298	
DE	18.50		17.40		16.45		40.0	150	338		120	317		123	295	
	18.50		17.40		16.45			90	230		92	221		62	214	
	13.20		12.20		11.55			75	179		68	163		58	158	
83	17.00		16.05		15.05		40.0	150	333		124	311		123	291	
	16.10		15.15		14.35			90	219		92	205		67	197	
	12.50		11.80		11.15			45	125		66	116		66	115	
	16.20		15.30		14.75		40.0	150	322		128	302		123	281	
	14.85		13.95		13.25			90	209		92	194		82	198	
	11.50		10.85		10.25			75	167		68	155		66	148	

RATES AS FOR MEN IF EMPLOYED ON MEN'S WORK WITH EQUAL EFFICIENCY - OTHERWISE ACCORDING TO FOLLOWING SCHEDULE

LIVING BONUS AND FAMILY ALLOWANCE

RATES GIVEN APPLY TO WOMEN NOT HEADS OF FAMILIES. WOMEN WHO ARE HEADS OF FAMILIES RECEIVE RATES APPLICABLE TO MALE HEADS OF FAMILIES.

	13.20		12.30		11.80			69	185		90	180		80	175	
00	12.95		12.15		11.6			67	181		86	177		80	172	
	12.65		12.10		11.5			70	178		84	161		84	158	
	9.10		8.50		8.1			63	136		56	126		56	123	
81	11.85		11.0		11.35			87	187		96	176		80	169	
	11.27		10.6		10.05			70	160		84	148		63	144	
	8.75		8.35		7.8			63	133		50	124		58	130	
	11.55		10.85		10.30			87	179		80	166		80	158	
	10.10		9.74		9.26			70	153		64	142		64	138	
	8.0		7.6		7.17			63	127		58	118		58	116	

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MINIMUM WAGE RATES FOR NORTHERN [illegible] ALY - [illegible] MECHANICAL, BUILDING AND WOODWORKING

(Calculated on basis of

CATEGORY	HOURLY BASIC RATES						FAMILY ALLOWANCE (THREE DEPENDENTS)	ZONE 1.			ZONE 2
	ZONE 1.		ZONE 2.		ZONE 3.			AMOUNT OF COST OF LIVING BONUS	DAILY RATE (BASIS FOR 8 HOUR DAY)		AMOUNT OF COST OF LIVING BONUS
MEN	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.			MIN.	MAX.	
1 SPECIALISED	21.60		19.75		18.20		40.0	130	350		130
2 QUALIFIED - 1st GRADE	19.00		17.85		16.90		40.0	150	342		135
3 " - 2nd GRADE	18.50		17.40		16.45		40.0	150	335		130
4 APPRENTICES (QUALIFIED 18-20 YRS)	18.00		17.40		16.15			90	230		92
" 16-18 YRS	13.50		12.95		11.55			75	179		66
5 SEMI-SKILLED (OVER 20 YRS)	17.10		16.05		15.05		40.0	150	315		120
" " (18-20 YRS)	16.10		15.15		14.35			90	219		82
" " (16-18 YRS)	12.50		11.80		11.15			75	170		66
6 UNSKILLED (OVER 20 YRS)	16.50		15.50		14.70		40.0	150	322		120
" (18-20 YRS)	14.80		13.95		13.25			90	204		80
" (16-18 YRS)	11.30		10.65		10.20			75	167		56
WOMEN - BASIC RATES AS PER MEN IF EMPLOYED ON MENS WORK WITH EQUAL EFFICIENCY - OTHERWISE ACCORDING TO											
* - COST OF LIVING BONUS AND FAMILY ALLOWANCE							RATES GIVEN APPLY TO WOMEN NOT HEADS OF FAMILIES. FAMILIES RECEIVE RATES SUFFICIENT TO MALE HEADS OF				
2 QUALIFIED 1st GRADE	13.30		12.50		11.85			82	193		80
3 " 2nd GRADE	12.95		12.19		11.6			87	191		80
4 APPRENTICES (QUALIFIED 18-20 YRS)	12.55		12.10		11.5			70	124		54
" (16-18 YRS)	9.10		8.50		8.1			63	156		50
5 SEMI-SKILLED (OVER 20 YRS)	12.55		11.8		11.16			87	187		60
" " (18-20 YRS)	11.27		10.6		10.05			70	160		64
" " (16-18 YRS)	8.75		8.26		7.8			63	133		50
6 UNSKILLED (OVER 20 YRS)	11.55		10.85		10.30			87	179		80
" (18-20 YRS)	10.40		9.75		9.26			70	153		64
" (16-18 YRS)	8.0		7.6		7.17			63	127		56

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ANNEXURE I

RATES FOR NORTHERN AUSTRALIA - IRON, MECHANICAL, BUILDING AND WOODWORKERS INDUSTRIES

[Calculated on basis of adult male with ... ex dependents]

BASIC RATE			FAMILY ALLOWANCE (TABLE DIFFERENTIALS)	ZONE 1.			ZONE 2.			ZONE 3.		
ZONE 2.	ZONE 3.			NATIONAL COST OF LIVING INDEX	DAILY WAGE (RATES PER 8 HOUR DAY)		"NATIONAL" COST OF LIVING INDEX	DAILY WAGE (RATES PER 8 HOUR DAY)		"OFFICIAL" COST OF LIVING INDEX	DAILY WAGE (RATES PER 8 HOUR DAY)	
					MIN.	MAX.		MIN.	MAX.		MIN.	MAX.
[illegible]	33.70		40.0	130	350		138	358		123	313	
[illegible]	16.30		40.0	150	562		458	511		135	296	
[illegible]	16.45		40.0	150	390		138	317		125	295	
[illegible]	16.45			90	234		82	229		82	211	
[illegible]	16.45									34	158	
[illegible]	17.55			75	179		66	183		123	291	
[illegible]	17.55				333		138	353		82	197	
[illegible]	15.95		40.0	150	333		62	263		66	255	
[illegible]	15.95			90	219		66	160		123	281	
[illegible]	14.35			75	175		138	362		82	198	
[illegible]	14.15			150	362		82	196		66	156	
[illegible]	14.75		40.0	90	209		66	153				
[illegible]	13.25			75	187		58					
[illegible]	[illegible]											

(a) EMPLOYEE OF MEN'S WORK WITH LESS EFFICIENCY - OTHERWISE ACCORDING TO FOLLOWING SCHEDULE

FAMILY ALLOWANCE — RATES GIVEN APPLY TO WOMEN NOT HEADS OF FAMILIES. WOMEN ARE ARE HEADS OF FAMILIES RECEIVE RATES SIMILARLY TO MALE HEADS OF FAMILIES.

[illegible]	[illegible]	11.80			47	195		80	180		80	175
11.30		11.80			47	191		82	177		70	173
11.15		11.8			70	178		64	151		64	156
12.10		11.8			43	136		58	130		58	125
[illegible]		8.4			87	182		80	178		80	169
11.8		11.15			70	165		62	140		64	143
10.45		10.05			43	133		58	124		58	125
10.15		7.9			67	179		82	168		66	172
8.35		10.30			43	153		62	142		64	138
10.85		9.35			43	137		58	113		58	115
9.70		9.17			63							
7.8												

ANNEXURE II

SUBSISTENCE INDEMNITY FOR STATE EMPLOYEES

	1	2	3	4
G R A D E	D.L.N°76 27.2.42	D.L.n°131 9 MAY 44 (70% increase)	Actual daily rate DLI n.320 of 7.6.45	
			Towns with less than 500.000 inhabitants	Towns with more than 500.000 inhabit.s
1°	160	272	816	1088
2°	150	255	765	1020
3°	130	221	663	884
4° Senior executive	120	204	612	816
5° Executive	100	170	510	680
6° Professional	90	153	459	612
7° (Chief accountant)	80	136	408	544
8° Senior Supervisory	70	119	357	476
9° Secretary	60	102	306	408
10° Book-keeper	55	93,50	280,50	374,50
11° Steno-typist	55	93,50	280,50	374,50
12° Typist	50	85	255	340
13° Clerk	45	76,50	229,50	306

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2°	150	255	765	1020
3°	130	221	663	884
4° Senior executive	120	204	612	816
5° Executive	100	170	510	680
6° Professional	90	153	459	612
7° (Chief account-ant)	80	136	408	544
8° Senior Super-visory	70	119	357	476
9° Secretary	60	102	306	408
10° Book-keeper	55	93.50	280.50	374.50
11° Steno-typist	55	93.50	280.50	374.50
12° Typist	50	85	255	340
13° Clerk	45	76.50	229.50	306

N.B. Column 1 - Old Scale Rate
Column 2 - Column 1 including 70% increase
Column 3 - Column 2 multiplied by three
Column 4 - Column 2 multiplied by four

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OO OO -5C/920

AIGHR HEADQUARTERS CITE AGLAB

R& HTUSNA - LABCOM GHQ, CHI - HQ ELEVAB AIR FORCE GENERAL DEPOT -
CG JENBASE - DEPOT - PILOTHOUSE - JENBASE SCOTT - HQ GHQ, CHI -XIII CORPS -

452

UNCLASSIFIED

UNCLASSIFIED FD

PARA ONE FD MEETING OF LABOUR RACKS COMMITTEE WILL BE HELD IN ROOM
TWO ONE ONA FIRST FLOOR GHA HEADQUARTERS AIGHR ROOM ON THIRTYFIRST
INSTAT THIRTYTWO JANUARY AT NINE NINE THREE ZERO HOURS FD

PARA TWO FD AGENDA FOLLOWS FD

PRIORITY

LABCOM SUB COMMISSION

20A

O.J ELDER
MAJOR AGD. USA

L881

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.L.W.C.

/pm

TEL. : 489081 (Ext. 493)

REF. : AFLWC/SCA/1

§ January 1946

Temporary Postal Address:
c/o Labour Sub-Commission
HQ Allied Commission
R O M E

SUBJECT : Special Sub-Committee of AF
Labour & Wages Committee - Agenda -

TO : HQ Allied Commission
Labour Directorate CMFH, CMF
C.G. Southern District, PBS, APO 782
DAD Labour, HQ Rome Allied Area Command
OC Naples Air Force General Depot.

Copies to : 'A' (Maint) AFHQ
G4 MTOUSA

The first meeting of the Special Sub-Committee of the Allied Force Labour & Wages Committee, authorized by minute 9 of the first meeting of the A.F. Labour & Wages Committee, will be held at 09.30 hours on Tuesday 15 January 1946 in Room 31, 1st floor, HQ Allied Commission, Via Vittorio Veneto, Rome, to consider the following Agenda :

1. Certain Documentary evidence to be presented by rep. HQ Allied Commission, relating to civilian wage structure in support of the Simplification of Allied Force Wage Scale.

2. Information held by the Secretariat in relation to the present scale of travel allowances afforded to Italian State employees.

3. To set a date for the next meeting.

WILLIAM E. DAVY, Major
Secretary (Br.)
for Joint Secretariat

Declassified E.O. 12356 Section 3.3/NND No. 785021

CC 00 File 154/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.P.W.C.

TEL. : 480081 (Ext. 493)

REF. : APWC/M/1

Temporary Postal Address/
c/o Labour Sub-Commission
Hq. Allied Commission
R O M E

3 January 1946

TO: 'G' Maint A.F.H.Q., G 4 (A) WDGSA

SUBJECT : Procedure Relating to Correspondence.

C.A.O. Office letter CAO/207/15/1, dated 4th January 46 refers.

It is regretted that correspondence emanating from this office has been incorrectly addressed, and it is hoped that such procedure has caused no inconvenience. In future care will be taken to insure that all correspondence is forwarded as laid down in para 6 of Adm. Memo No. 52 of 1945.

A copy of the minutes of the first meeting of the Allied Force Labour and Wages Committee is attached, and the existing distribution list has been amended accordingly.

William E. Davy

(WILLIAM E. DAVY, Major)
Secretary (Br.)
for Joint Secretariat.

Copy to : C.A.O. Office, A.F.H.Q.
Labour Directorate, G&Q, CMF

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Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q. /3a

REF. : AFLWC/M/1 9 January 1946

Postal Address:
CIVILIAN PERSONNEL DIVISION
AG Section
Southern District
FBS
APO 782
U.S. ARMY

TO : Major R.B.KATOW A.U.S.

SUBJECT : Extension of Financial Powers of Local Labour Wages Sub-Committees.

Enclosed letter, CAO/307/15/1 dated 4th Jan. refers.

Action taken by the CAO's office has been noted. In so far as the footnote is concerned a copy of the minutes of the first meeting of the AFLWC has been forwarded to Q (Maint) and OB STORES; the distribution list has been amended accordingly.

WILLIAM B.KAYE Major
Secretary (Br.)
for Joint Secretariat

5878

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

SECRET

ALLIED FORCE HEADQUARTERS
G.A.O. Office

GAO/357/10/1

MEMORANDUM FOR: 'Q'
G-4(A)
G-5

SUBJECT : Extension of Financial Powers of Local Labour and Wages Sub-Committees.

A copy of AFLWC/M/1 of 29 Dec 45 which was incorrectly addressed to this Section is forwarded to you for your recommendations prior to submission to the CAO. Please ensure Financial Adviser is consulted.

G-5 are requested to clear the proposal with the A.G.

/s/ D.M. Stapleton
D.M. STAPLETON, Lt-Col,
for Major General, CAO

4 Jan 46
DMS/ww.

Copy to: - Secretariat,
Allied Force Labour and Wages Committee,
c/o Labour Directorate, G(S) SHAEF,
(who are requested to note procedure
in para 6 of Adm Memo No.53 of 1945).

/10

5877

Declassified E.O. 12356 Section 3.3/NND No. 785021

ESC/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A. F. H. Q.

REF. : AFLWC/EM

Temporary Postal Address:
c/o Labour Sub Commission
Hq Allied Commission
R O M E

7 January 1946

Dear, Mr. Adams,

I am enclosing a copy of the minutes of the first meeting of the above committee for your information.

The Chairman of the Committee, Mr. Braine, has requested me to invite you to attend all subsequent meetings - you will, of course, be notified of date, time and place - and I should be glad to have your concurrence.

Yours sincerely,

William E. Davy

(William E. Davy, Major)
Secretary (Rm)
for Joint Secretariat

TO : Mr. JOHN ADAMS ,
Labour Attaché,
American Embassy
R O M E

5876

Declassified E.O. 12356 Section 3.3/NND No. 785021

Page 1 of 2 pages

No	Date	To	REMARKS	From
5	6/1	Labor S/C	1. For dispatch.	
			2. Pls make certain that hereafter, in all letters addressed to military formations, the phrase: "FOR THE CHIEF COMMISSIONER:" precedes the signature of the A/VP.	CFF 20.

DO NOT WRITE BELOW THIS LINE

1873

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 384
ECONOMIC SECTION

ROUTING AND WORK SHEET

Each note must be numbered and each space completely filled in. THIS WORK SHEET MUST NOT BE REMOVED FROM THE CORRESPONDENCE TO WHICH ATTACHED UNTIL ACTION IS COMPLETED AND THEN FILED WITH FILE COPIES OF COMMUNICATION TO WHICH IT PERTAINS. A line will be drawn the full width of the page under each note.

SUBJECT: Labor + Wages Sub-Committee

No	Date	To	REMARKS	From
1	3/Jan	A/VP	Shall Labor S/C ✱ recommend the representative of AC, and prepare a ltr, for signature of Ch Comm, notifying the committee of the designee?	C/ES.O.
2	3/1/46	S.O.	To Labor S/C for recommendation/action.	R.
3	3/1/	Labor S/C	After action, file.	C/ES.O.
4	5/1	Econ.Sect.	Attached is letter drafted for Mr. Cleveland's signature in reply to incoming letter from AFL & W.C. R Scott W. H. BRAINE, Dir.	Lab S/C C/

PAGE 1.

Use other side

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR S/c FILE COPY (To be returned after signature)

LSC/930

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

TO/rmw

TO : Ext. 350

5 January 1946

REF : LSC/946

SUBJECT: Labor and Wages Sub-Committee

TO : The Secretary, Labor and Wages Committee
A.F.H.Q.
Civilian Personnel Division, A.C. Section
Southern District, F.B.S.
APO No. 782, U. S. Army.

1. With reference to your letter of the 29th of December, we have to advise you that Mr. H. Scott, Labor Sub-Commission has been nominated to represent Allied Commission on the Sub-Committee being formed to consider Allied Force wage rates and subsistence allowances.

FOR THE CHIEF COMMISSIONER:

(s/d)

HARLAN CLEVELAND
Acting Vice President
Economic Section

5874

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCES LABOUR & WAGES COMMITTEE.
A.P.H.Q.

CSPEC 3.1 DEC 79

REF:- APLWC/M/1

29 December 1945

4.04

Postal Address:
Civilian Personnel Division,
A.G. Section,
Southern District,
P.B.S.
A.P.O. No. 782
U. S. ARMY

SUBJECT: Appointment of Sub-Committee

TO: Ch. Com., ALCOM
D Lab. G.H.Q., C.M.F.
CG, P B S
CO. N.A.F. Gen. Depot.

1. The Allied Force Labour and Wages Committee, at its meeting of 28 December, 1945, has selected your command to be represented on a special sub-committee.

2. Such special sub-committee is constituted as provided below

a) Terms of reference:

(i) To study existing particular classifications of Armed Force Employees with a view to consolidating such classifications into a relatively few general categories, as is now being done in Italian Wage Agreements.

(ii) To study existing local variations in Armed Force Wage Scales with a view to systematic grouping of such variations by zones.

(iii) To consult with the Italian Government, Italian Labour Organizations and the employing Military Services on the the above points and to inform the latter of conclusions reached.

(iv) To recommend travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendations to the Chairman,

/ 2

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Declassified E.O. 12356 Section 3.3/NND No. 785021

who, with the Secretariat, is authorized to present such recommendations to the C.A.O., A.F.H.Q., for his action.

(b) Membership:

H.Q., ALCOM.
D Lab. G.H.Q., C.M.F.
One other representative delegated by D. Lab.
GG. P B S
Naples Air Force General Depot.

(c) Place of Meeting:

ROME.

(d) Date of Meeting:

To be decided.

3. It is requested that your command be represented at meetings of the sub-committee. The Secretariat of this Committee will communicate the times and places of such meetings.

I.

R B Eaton
(R.B.EATON, Major)
Secretary (Amer.)

William E. Davy
(William.E.DAVY, Major)
Secretary (Br.)

5872

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394

Suspense _____ Date 5/1/46

FROM		TO	FROM		TO
	Staff Officer to EC			Political Advisers	
	Executive Commissioner			Establishment Section	
	Messages Center			Executive Officer (A)	
	Liaison Division			Executive Officer (B)	
	Civil Affairs Section			G-1 (A)	
	Dis Per & Penal			G-1 (A) Civilian Emp.	
	Local Govt			G-1 (B)	
	Patriots Branch			G-4 (A)	
	Public Safety			G-4 (B)	
	Security Division			2675th Post	
	Public Health			Headquarters Commandant	
	Legal			Allied Civ. Info. Director	
	Education			Adjutant, Allied Commission	
	Monuments & Fine Arts			Navy	
	Economic Section / Mr. Cleveland			Land Forces (MMLA)	
	Requisition Branch			Air	
	Agriculture			Communications	
	Commerce			Civil Censorship Group	
	Coal Div			MMD & POW	
	Finance			Truck Operating Group	
	Property Control Div			Public Relations Branch	
	Food			Information Division	
	Industry			Archivist	
	Mining Division				
✓	Labor				
	Public Works & Utilities				
	Shipping				
	Transportation				

Signature ✓
Remarks & Recommendations _____
Information _____
Approval/Disposal _____
Appropriate Action _____
Investigation & Report _____
Dispatch _____

Remarks: Immediate Action 5871

Declassified E.O. 12356 Section 3.3/NND No. 785021

/gm

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

ref/93.

Temporary Postal Address:
c/o Labour Sub Commission
HQ Allied Commission
R O M E

REF. : AFLWC/GO/6

5 January 1946

SUBJECT: Christmas Bonus 1945

With reference to your letter dated 31 December 45, which has been passed to this HQ for reply.

The Labour and Wages Committee recommended and confirmation was made by AFHQ that,

a) Italian civilian employees in the employ of the Allied Forces on 20 December 45 are entitled to receive a Christmas Bonus
b) The amount of Bonus for each employee will be two days current basic pay and cost of living bonuses for each completed month of continuous service during the year 1945 with the present employing unit or the predecessors thereof

Apart from the general ruling it is noticed that HQ Allied Commission in Daily Bulletin No 341 dated 19 Dec 45, para 7, clause 3(b) state for the purpose of calculating Christmas Bonus for the year 1945, "only employment with Allied Commission or AMG, whether in Rome or in the provinces, or with P.W.B. will be considered.

It will be appreciated that it is only possible for this HQ to quote the resolution of the Committee as confirmed by AFHQ, any question of the correct designation of the predecessor of HQ Allied Commission being a matter for the latter to decide.

WILLIAM E. DAVY, Major
Secretary (Br)
for Joint Secretariat

TO: Elvira Ciardullo (French Repr.)
Giovanna Salvucci (Legal S/C)

5870

Declassified E.O. 12356 Section 3.3/NND No. 785021

ltr
25c/93D

ALLIED FORCES LABOUR AND WAGES COMMITTEE
A. F. H. Q.

REF.: AFLWC/GC/7

Temporary Postal Address:
c/o Labour Sub Commission
Hq Allied Commission
R O M E

5 January 1946

SUBJECT: Italian Employees - Christmas Bonus.

TO : Office of the British Ministry of War Transport.

With reference to your letter dated the 28 Dec 45.

It has been ruled by AFHQ that Italian civilian in the employ of the Allied Forces on the 20th Dec 45 are entitled to the Christmas Bonus, and that he is entitled to Bonus relative to the length of his employment with his present employing unit or the predecessor thereof.

However, it is considered that as your organisation cannot be classed as a unit of any one of the three Services, R.N., ARMY, R.A.F., you are free to use your own discretion in this matter

William E. Davy

WILLIAM E. DAVY, Major
Secretary (Br)
for Joint Secretariat

5869

Declassified E.O. 12356 Section 3.3/NND No. 785021

CO CO

KD/tr

LSC/93

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

Postal Address:
Civilian Personnel Division
A.G. Section
Southern District
P.B.S.
A.F.O. No 782
U.S. ARMY

REF. : AFLWC/GO/3

4 January 1946

SUBJECT: Civilian Labour - Gioia del Colle (Bari)

TO : Major R.B. Eaton

With reference to the attached memo LSC/203 dated 3 January 1946.

It appears evident that the unit in question ~~were~~ was under command A.B.C., Bari, and therefore it is felt that you could make appropriate enquiries.

William E. Davy

WILLIAM E. DAVY, Major
Secretary (Br)
for Joint Secretariat.

5868

Declassified E.O. 12356 Section 3.3/NND No. 785021

File LSC/930

ALLIED FORCE LABOUR & WAGES COMMITTEE

A.F.H.Q.

Postal Address:

Civilian Personnel Division,
A.G. Section
Southern District
P.B.S.
A.P.O. 782
U.S. ARMY

REF. : AFLWC/GC/2

TO : Major R.B. KATOW,

SUBJECT : Civilian Labour - Claim for Unpaid Wages.

The attached correspondence is forwarded to you due to the fact that the Employing Unit was U.S. Army, and it is therefore assumed that it should be forwarded to the appropriate U.S. Army Command.

(WILLIAM B. DAVY, Major)
Secretary (Br.)
for Joint Secretariat.

5867

Declassified E.O. 12356 Section 3.3/NND No. 785021

RD/tr

LSC/930

ALLIED TOKYO LABOUR & WAGES COMMITTEE
A.F.H.Q.

Postal Address:
Civilian Personnel Division
A.G. Section,
Southern District
P.B.S.
A.P.O. 782
U.S. ARMY

ref; AFLWC/GO/5

4 January 1946

SUBJECT: Armed Forces Civilian Labour - Christmas Bonus.

TO : Sindacato Italiano Lavoratori del Petrolio - ROMA

With reference to your letter dated 28 Dec. 45 and addressed to HQ Allied Commission.

Your letter has been passed to this HQ. for reply, and in consequence it is desired to explain that although the Labour and Wages Committee bore in mind the fact that a certain number of ex-employees might be somewhat inconvenienced it was regretfully decided that only civilians in the employ of the Allied Forces on 20 Dec. 45 should be eligible to receive the Christmas Bonus; any scheme involving payments to workers discharged from the employ of the Allied Forces during the year was not considered possible due to administrative difficulty in establishing individual work histories for each such employee.

William E Davy

WILLIAM E. DAVY, Major
Secretary (Br)
for Joint Secretariat

Copy to Major R.B. Eaton, AUS

5866

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. HIRD	RH	3/4/1
Mr. SCOTT		
Miss STEVENSON		6/1
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

L8C/930

ALLIED FORCE LOCAL RESOURCES SECTION
APHQ

LRS/201/90.

Postal Address:
APLRS, Rome Area Allied Command,
C.M.F.

SUBJECT : Inactivation of APLRS.

Tel: ROME 66275.

TO : Distribution as below.

31 December 1945.

1. In accordance with APHQ Admin Memo No. 54 dated 28 Dec 45, Allied Force Local Resources Section will be inactivated at 23.59 hours 31 Dec 45.

2. The authority for the disbandment of the British component of APLRS (WE CM/1095/2) is GHQ CMF letter 1054/A-1 (Ser.3894) dated 6 Dec 45.

WALTER G. CREARY, Major, QMC,
Chief of Section (US),
A.P.L.R.S.

S.J.B. LOUREN, Major, DACMC,
Chief of Section (Br),
A.P.L.R.S.

DISTRIBUTION.

C-in-C, Med.
A.O.C. Air HQ, RAF Italy.
CAO, APHQ.
D/CAO, APHQ.
G-5, APHQ.
CG, MTOUSA.
G-1, MTOUSA.
G-2, MTOUSA.
G-3, MTOUSA.
G-4, MTOUSA.
QM, MTOUSA.
CE, MTOUSA.
OMD, MTOUSA.
Fiscal Director, MTOUSA.
AG Civ Pers Div, MTOUSA.
Army Exchange Service, MTOUSA.
Dep.Mil.Sec. AFHQ, CMF.
G-1, GHQ, CMF.
G-2, " "
G-3, " "
G(Maint) GHQ, CMF.
G(AA) GHQ, CMF.
PMOS, Italy.
TW (Main) ROME, C.M.F.
US AAF/MTO.
Naples Air Force General Depot.
HQ 21A Group RAF.
APL Air HQ RAF Italy.
HQ XIII Corps, CMF.
DADP, HDQ, CMF.
FA & CA HQ RAF, MTOAF, CCIMO, MEF.
CG, PBS.
CE, PBS.
CS, PBS (South)
OMG, PBS.
OPD, PBS (South)
C.O. PBS, (South)
C.O. PBS (East)
Signals, PBS.
Signals PBS (South)
QM, PBS.
QM, PBS (South)
AG, Civ.Pers.Div, PBS.
AG, Civ.Pers.Div, PBS (South).

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Declassified E.O. 12356 Section 3.3/NND No. 785021

WALTER G. GREAVY, Major, GSC,
Chief of Section (US),
A.F.L.R.S.

R.G.R. LOVEEN, Major, DSO,
Chief of Section (Br),
A.F.L.R.S.

DISTRIBUTION.

C-in-C, Med.
A.O.C. Air HQ, RAF Italy.
CAO, AFHQ.
D/CAO, AFHQ.
G-5, AFHQ.
CO, MTOUSA.
G-1, MTOUSA.
G-2, MTOUSA.
G-3, MTOUSA.
G-4, MTOUSA.
QM, MTOUSA.
CE, MTOUSA.
ORD, MTOUSA.
Fiscal Director, MTOUSA.
AG Civ Pers Div, MTOUSA.
Army Exchange Service, MTOUSA.
Dep.Mil.Sec. CMH, CMF.
G-1, (PW), CMF.
G-2, " "
G-3, " "
G(Maint) QMG, CMF.
G(AS) QMG, CMF.
Engrs, " "
Works, " "
Postal, " "
Signals, " "
ST, " "
Medical, " "
ORD, " "
REME, " "
Prints, " "
Labour, " "
C.ESP, " "
P.L., " "
S.P.I.C. " "
Commandement Militaire Francaise en Italie.

DMSE, Italy.
TN (Main) ROME, C.M.T.
US AAF/ATC.
Naples Air Force General Depot,
HQ 211 Group RAF.
APA Adv HQ RAF Italy.
HQ XIII Corps, CMF.
DSP, MTF, CMF.
FL & CA HQ RAF, MEDME, CMED, MTF.
CO, PBS.
CE, PBS.
CE, PBS (South)
ORD, PBS.
ORD, PBS (South)
C.O. PBS, (South)
C.O. PBS (East)
Signals, PBS.
Signals PBS (South)
QM, PBS.
QM, PBS (South)
AG. Civ.Pers.Div, PBS.
AG, Civ.Pers.Div, PBS (South)
HQ No. 2 District.
CE, No. 2 District.
HQ No. 3 District.
CE, No. 3 District.
CC, Rome Area Allied Command.
C.LIO, ZPI, Rome Area Allied Command.
Vice Admiral MAIN & Central Med.
REIL, MOME.
JHQO, REIL, ROME.
SIRACUSA, Italy.
C.S. TARANTO.
COMMOS, PALERMO.
NOIC, NAPLES Area.
NOIC, TRIESTE.
SNO, Eastern Sicily.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Resident Naval Officer, BARI.
Officer for Co-ordination of Supplies M.E.T..
M.W.C.B.
W.S.A..
Port Steward, WD., NAPLES.
AMOS, GHP (Italy) CMD.
C.O.C. 557 B.C.D.
Base Command Pay Office.
Chief Commissioner Allied Commission.
HQ AIOCM.
Vice President Economic Section, HQ AIOCM.
Economic Section, HQ AIOCM.
Finance Sub-Commission,
Industry & Utilities Sub-Com, HQ AIOCM.
Labour Sub-Commission, HQ AIOCM.
Food & Agric. Sub-Commission, HQ AIOCM.
Wines & Shipping Sub-Commission, HQ AIOCM.
AMGOT, HQ AIOCM.

Local Distribution.

C-1, Rome Area Allied Command.
C-2, " " " "
C-3, " " " "
C-4, " " " "
Signals, " " " "
MP, " " " "
Med, " " " "
Ord, " " " "
RASC, " " " "
Lab, " " " "
Camp Commandant, " " "
Provost, " " " "
Real Estate " " " "
Welfare,
1AK, C.F.E.
57, D.C.R.E.
CO, 57 B.I.S.
C.O. 24 A.C.O.
C.O. 144 GE Coy. (Teatope).
Central M.I. Room.
AMGOT, Depy.
2902 Civil Labour Unit.
C.O. Twin Guard Control.

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File c5/930

ALLIED FORCE LABOUR & WAGES COMMITTEE
A.F.H.Q.

REF: - AFLWC/M/1

29 December 1945

Postal Address:
Civilian Personnel Division,
A.G. Section,
Southern District,
P.B.S.
A.F.O. NO.782
U.S.ARMY

SUBJECT: Appointment of Sub-Committee

TO : Ch.Comm.ALCOM
D Lab. G.H.Q., C.M.F.
CO, FBS
CO. N.A.F. Gen.Depot.

1. The Allied Force Labour and Wages Committee, at its meeting of 28 December, 1945, has selected your command to be represented on a special sub-committee.

2. Such special sub-committee is constituted as provided below

a) Terms of reference:

(i) To study existing particular classifications of Armed Force Employees with a view to consolidating such classifications into a relatively few general categories, as is now being done in Italian Wage Agreements.

(ii) To study existing local variations in Armed Force Wage Scales with a view to systematic grouping of such variations by zones.

(iii) To consult with the Italian Government, Italian Labour Organisations and the employing Military Services on the above points and to inform the latter of conclusions reached.

(iv) To recommend travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendations to the Chairman, who, with the Secretariat, is authorised to present such recommendations to the C.A.O., A.F.H.Q., for his action.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

(b) Membership:

H.Q., ALCOM
D Lab. G.H.Q., C.M.F.
One other representative delegated by D.Lab.
CG. P B S
Naples Air Force General Depot.

(c) Place of Meeting:

ROME.

(d) Date of Meeting:

To be decided.

3. It is requested that your command be represented at meetings of the sub-committee. The Secretariat of this Committee will communicate the times and places of such meetings.

(sgd)
(S.B.EATON, Major)
Secretary (Amer.)

(sgd)
(WILLIAM E.DAVY, Major)
Secretary (Br.)

5863

Declassified E.O. 12356 Section 3.3/NND No. 785021

Miss Diamond

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. ~~W.H.~~ BRAINE		
Mr. HERD	AL	4/1
Mr. SCOTT	RJ	
Miss STEVENSON		6/1
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

Jeffs

yi

Circulation

LSC/930

ALLIED FORCE LABOUR WAGES COMMITTEE
A.F.H.Q.

REF.: AFHQ/IN

28 December 1945

Postal Address: -
Civilian Personnel Division
A.G. Section
Fen. Base South
A.P.O. No 782
U.S. ARMY

ALLIED FORCE LABOUR AND WAGES COMMITTEE - MINUTES

The first meeting of the Labour and Wages Committee (appointed by AFHQ memorandum No 52, dated 17 December 45) was held at 09.30 hours on the 28th December 1945 in Room 31 HQ. Allied Commission, Rome.

PRESENT:

Chairman

Mr. W. H. Braine - Labour Sub Commission ALCOM.

Representatives of:

Flag Officer Italy and Liaison.
Labour Directorate, G.H.Q., C.M.F.
D.M.S. Italy.
H.Q., Naples air Force General Depot.
C.G., P.B.S.
HQ 2 District
HQ. 3 District
HQ. P.B.C. (South)
C.G., Rome Area Allied Command
HQ. Allied Commission.

In Attendance, Representatives of:

F.A., R.A.F., Italy, C.M.F.
F.A., C.M.F., C.M.F.

1981

1. The minutes of the second meeting of the Allied Force Labour/Wages Committee, (previously existing) were received.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Representatives of:

Wing Carlton Italy and Liaison.
Labour Directorate, S.H.A.E., A.A.F.
S.H.A.E. Italy.
H.Q., Naples Air Force General Depot.
C.C., P.B.S.
HQ 2 District
HQ. 3 District
HQ. P.B.C. (South)
C.S., Rome Area Allied Command
HQ. Allied Commission.

In attendance, Representatives of:

F.A., B.A.F., Italy, C.M.F.
F.A., G.H.Q., C.M.F.

1861

1. The minutes of the second meeting of the Allied Force Labour/Wages Committee, (previously existing) were received.

2. 52 Area Wages Sub Committee - Sorrento

According to the minutes of the 5th meeting (Annexure 1 attached) the 52 Area Wages Sub Committee has accepted the comments of the A.A., C.M.F., C.C. referred to the Sub Committee by minute 1 of the 2 Joint Allied Force Labour and Wages Committee.

3. Chairman's Report

The chairman reported for the information of members that the Circulars Items had been approved by A.F.H.Q., and that the Italian Government authorities had formally expressed thanks and appreciation.

- 1 -

Records Section S.H.A.E./NND No. 785224

4. Compensating Indemnity, National Holidays and Leave

The Committe took note of the recommendations made by the Joint Finance Committee at its meeting of 18 December 45. It was particularly noted that the Finance Committee had recommended the pay ent by the Italian Government of Christmas Bonus, Dismissal Bonus and Paid Holidays to Allied Armed Force employees. The Labour and Wages Committee decided that, if the CAO, AFHQ, approved the foregoing recommendation the Chairman and Secretariat should be authorised to propose to the Italian authorities the making of such payments.

5. XIII Corps Local Sub Committee - Trieste.

The minutes of the fourth meeting of the Local Sub Committee held on 29 November 45 were approved.

The Committee requested representative Labour Directorate, CMF to suggest to the Sub Committee that consideration be given to the disparity of wages of common labourers after the recommended increase had been granted.

The Secretariat was instructed to request from the CAO, AFHQ, interim action in granting the Sub Committee an additional 100 lire as requested within the terms of Administrative Memo. 25.

6. 61 Area Local Sub Committee - Ancona

The minutes of the first meeting of this Sub Committee held on 28 Nov. 45 were withdrawn from the consideration of the Committee by representative HQ, 3 District.

7. Southern District P.B.S. Local Sub Committee - Naples

The minutes of the fourth meeting of the Local Sub Committee held on the 6 December 45 were approved (Annexure II refers).

8. 2 District Local Sub Committee - Milan

The minutes of the third meeting of this Local Sub Committee held on the 19 Dec 45 were approved.

It was noted that an additional 100 lire per day had been granted to this Sub Committee by the CAO, AFHQ, and the Committee endorsed the action taken by the Chairman and Secretariat to this end.

The Committee approved the retroactive effect to 1 Dec 45 of the increases authorized by this minute in view of the fact that comparable Italian private wage increases were paid with effect from

Declassified E.O. 12356 Section 3.3/NND No. 785021

100 lire as requested within the terms of administrative [illegible]

5. 61 Area Local Sub Committee - Ancona

The minutes of the first meeting of this Sub Committee held on 28 Nov. 45 were withdrawn from the consideration of the Committee by representative HQ, 3 District.

7. Southern District P.B.S. Local Sub Committee - Naples

The minutes of the fourth meeting of the Local Sub Committee held on the 6 December 45 were approved (Annexure II refers).

8. 2 District Local Sub Committee - Milan

The minutes of the third meeting of this Local Sub Committee held on the 19 Dec 45 were approved.

It was noted that an additional 100 lire per day had been granted to this Sub Committee by the CAO, AFHQ, and the Committee endorsed the action taken by the Chairman and Secretariat to this end.

The Committee approved the retroactive effect to 1 Dec 45 of the increases authorized by this minute in view of the fact that comparable Italian private wage increases were paid with effect from 1 October 45 and that the Sub Committee had acted speedily on receipt of the notification of private industry wage adjustments.

9. Simplification of Allied Forces Wage Scale

The Committee considered a letter addressed to APLRS (Labour and Wages Committee) RAC, from the Deputy Director of Labour, CMP. requesting simplification of the Bonus and Basic wage position of Allied Forces employees. It took note of the recent wage agreement for Italian private industry in Northern Italy which eliminated various indemnities and provided a basic rate with an adjustable cost of living bonus, with differentials for skill and locality.

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The Committee agreed that a simplified wage structure for Armed Force employees was desirable, to be as far as possible consistent with Italian practice. The Committee therefore formed a Sub Committee as follows:

(a) Terms of reference:

(i) To study existing particular classifications of Armed Force Employees with view to consolidating such classifications into a relatively few general categories, as is now being done in Italian wage agreements.

(ii) To study existing local variations in Armed Force Wage Scales with a view to systematic grouping of such variations by zones.

(iii) To consult with the Italian Government, Italian Labour Organizations, and the employing Military Services on the above points and to inform the latter of conclusions reached.

(b) Membership:

HQ. AFSOUTH
[illegible] D. Lab., C. Hq CINCSOUTH
One other representative delegated by D.Lab.
CO. PSG
Naples Air Force General Depot.

(c) Place of Meeting: Rome

(d) Date of Meeting: To be decided.

10. Request received from HQ Allied Commission regarding the present scale of travel allowances (Annexure III refers)

The Committee agreed that travel allowances now authorised for Italian civilian employees were inadequate to meet present costs for food and lodging for travellers. The terms of reference of the Sub Committee appointed by the preceding minute were enlarged as follows: To recommend travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendation to the Chairman, who (with the Secretariat.) is authorized to present such recommendation to the C.A.C., A.F.H.Q. for his interim action.

11; Extension of financial powers of Local Sub-Committees.

The Committee considered that Local Sub-Committees had in the past used their powers with discretion; but noted a steady increase in Italian private wage scales, and observed that one Local Sub-Committee had received an enlargement of powers by interim action, another Committee was requesting such enlargement, and two others were about to do the same.

It was evident

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One other representative delegated by S.Lab. Co. PBS
Naples Air Force General Depot.

(c) Place of Meeting: Rome

(d) Date of Meeting: To be decided.

10. Request received from HQ Allied Commission regarding the present scale of travel allowances (Annexure III refers)

The Committee agreed that travel allowances now authorised for Italian civilian employees were inadequate to meet present costs for food and lodging for travellers. The terms of reference of the Sub Committee appointed by the preceeding minute were enlarged as follows:

To recommend travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendation to the Chairman, who (with the Secretariat.) is authorised to present such recommendation to the C.A.O., A.F.H.Q. for his interim action.

11; Extension of financial powers of local Sub-Committees.

The Committee considered that Local Sub-Committees had in the past used their powers with discretion; but noted a steady increase in Italian private wage scales, and observed that one local Sub-Committee had received an enlargement of powers by interim action, another Committee was requesting such enlargement, and two others were about to do the same. It was evident

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evident that sub committees were reaching, or had reached, the limits of their present powers. The Committee therefore recommended that all Local Sub Committees established or to be established under AFHQ Administrative Memo. 25, 1945, be now authorized to increase the compensation of civilian employees by not exceeding 100 lire per day, in addition to the amounts previously authorized by Administrative Memo. 25. The Committee believed that such additional authority would be employed by Sub Committees with similar discretion.

The Committee further decided that, if any Sub Committee should have urgent present necessity to request the additional authority above recommended the Chairman and Secretariat should be authorized to request from the CAO, AFHQ, interim action for the benefit of such Sub Committee.

12. Next Meeting.

It was decided to hold the next meeting on 31 January 46.

(B.B. EATON, Major)
Secretary (U.S.)

(WILLIAM H. DAVY, Major)
Secretary (Br)

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ALLIED FORCE LABOUR & WAGES COMMITTEE

DISTRIBUTION LIST

	MINUTES
A.F.H.Q. GROUP	
C-in-C, MED	2
CAO, AFHQ	1
DCAO, AFHQ	1
G-5, AFHQ	2
MTOUSA GROUP	
CG, MTOUSA	1
G-4, MTOUSA	8
Engineer Section, MTOUSA	1
AG Civ Pers Div, MTOUSA	1
Fiscal Director, MTOUSA	1
G.H.Q. GROUP	
Q. (Maint), GHQ CMF	1
Q (AE), GHQ CMF	1
D.W., GHQ CMF	1
Ord, GHQ CMF	1
MEME, GHQ CMF	1
S & T, GHQ CMF	1
Labour, GHQ CMF	2
DPIC, GHQ CMF	1
P.A., GHQ, CMF	1
MISCELLANEOUS GROUP I.	
A.O.C., AIR HQ RAF, Italy	1
F.A. & Chief Auditor, HQ RAF, MEDME, Cairo, MEF.	1
A/P/A/, AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ. XIII Corps	2+
D.M.R., Italy	2
P.B.S. GROUP	
CG, PBS	2+
CO, PBS (South)	2+
CO, PBS (East)	1
AG Civ Pers Div.PBS	1
AG Civ Pers Div, PBS (South)	1

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S & T, GHQ CMF	1
Labour, GHQ CMF	1
DPIC, GHQ CMF	2
F.A., GHQ, CMF	1
	1

MISCELLANEOUS GROUP I.

A.O.C., AIR HQ RAF, Italy	
F.A. & Chief Auditor, HQ RAF, MEDME, Cairo, MEF.	1
A/F/A/, AIR HQ RAF, Italy	1
Naples Air Force General Depot	1
HQ, 214 Group R.A.F.	2
HQ. XIII Corps	2
D.M.R., Italy	2+
	2

P.B.S. GROUP

CG, PBS	
CO, PBS (South)	2+
CO, PBS (East)	2+
AG Civ Pers Div, PBS	1
AG Civ Pers Div, PBS (South)	1

DISTRICTS & AREAS GROUP

HQ, No 2 District	
HQ, No 3 District	8+
CG, Rome Area Allied Command	10+
	6+

NOTE (+) Includes copy/copies for Local Sub-Committee (s) for information.

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	MINUTES
NAVAL GROUP	
FOIL, Rome	1
A.NS.O., FOIL, Rome	1
SENALUSNO, ITALY	1
Resident Naval Officer, ROME	1
C.S., TARANTO	1
COMNOB, PALERMO	1
NOIC, NAPLES AREA	2
NOIC, TRIESTE	1
SNO, Eastern Sicily	1
M.W.T.B.	1
W.S.A.	1
ALLIED COMMISSION GROUP	
Chief Commissioner, HQ ALCOM	1
HQ, ALCOM	1
Vice-President Economic Section, HQ ALCOM	1
Economic Section, HQ ALCOM	6
Finance Sub-Commission, HQ ALCOM	1
Labour Sub-Commission, HQ ALCOM	2
MWTB & Shipping Sub-Commission	1
MISCELLANEOUS GROUP II.	
DSP, UDF, CMF.	1
8 Base Command Pay Office	1
CHAIRMAN GROUP	
Chairman, Allied Force Labour & Wages Committee	1

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ANNEX I

MINUTES OF FIFTH MEETING OF 52 AREA LABOUR SUB-COMMISSION
HELD ON FRIDAY 21st DECEMBER 45 AT 14.30 HRS.

Present:

Major Stileman, R.A. (Chairman)	DAQMG.
Major Nell, R.A.S.C.	A.D.S.T.
Major Dent, R.E.	Dock Supt.
Lieut. Lane, R.N.	A.B.E.O.
Sub Lieut. Winch, R.N.	R.N. Civil Labour Officer
Sub Lieut. Gibson, R.N.	B.E.O. Staff.
Lieut. McIlroy, R.E.M.E.	748 SERVICE Station R.E.M.E.
Capt. Cullen, P.C. (Secretary)	A/S/L/C/O/

1. Minutes of Previous Meeting.
The Minutes of the Fourth Meeting were read and approved.

2. Sapio Oxygen and Acetylene Factory, Taranto - New Grades.
The Chairman read the Financial Adviser (G.H.Q. C.M.F.)'s letter CM/58/1/(c) dated 15th November 45 in which it was suggested that the Sub-Committee re-examine rates established by the Sub-Committee's Fourth Meeting for special grades and rates of pay in the oxygen and acetylene plant, Taranto, with a view to discussing the practicability of reducing these rates to a more appropriate level, in view of their disparity with similar grades in other areas.

A.B.E.O. pointed out that the reduction of the committee's originally proposed rates was not practicable for the following reasons:-

(a) The rates are still below those paid by civilian employers to mechanics and labourers in Tosi's Shipyard, although the oxygen and acetylene workers employed by the R.N. are more skilled and difficult to replace.

(b) The workers concerned are practically irreplaceable, and a reduction in wages now would have the effect of encouraging them to leave their present employment for more highly paid jobs elsewhere.

(c) From now until about March 1946 a heavy programme of work will be in hand, for which these workers are essential.

(d) Only a small number (about 19) workers are affected, and they will probably not be needed after March 1946.

The following proposals were then made to the Committee, in accordance with suggestions in the a/quoted letter of the Financial Adviser:-

(i) A.B.E.O. proposed that the rates recommended in the Minutes of the Fourth Meeting should apply only to the

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by the Sub-Committee's Fourth Meeting for special grades and rates of pay in the oxygen and acetylene plant, Taranto, with a view to discussing the practicability of reducing these rates to a more appropriate level, in view of their disparity with similar grades in other areas.

A.B.E.C. pointed out that the reduction of the committee's originally proposed rates was not practicable for the following reasons:-

(a) The rates are still below those paid by civilian employers to mechanics and labourers in Tosi's Shipyard, although the oxygen and acetylene workers employed by the R.N. are more skilled and difficult to replace.

(b) The workers concerned are practically irreplaceable, and a reduction in wages now would have the effect of encouraging them to leave their present employment for more highly paid jobs elsewhere.

(c) From now until about March 1946 a heavy programme of work will be in hand, for which these workers are essential.

(d) Only a small number (about 19) workers are affected, and they will probably not be needed after March 1946.

The following proposals were then made to the Committee, in accordance with suggestions in the a/quoted letter of the Financial Adviser:-

(i) A.B.E.C. proposed that the rates recommended in the Minutes of the Fourth Meeting should apply only to the present number of workers employed.
The proposal was seconded by A.D.S.T. and carried unanimously.

(ii) Dock Superintendent proposed that the rates and grades should be regarded as "special", and not published for general information. This was seconded by Sub Lieut. Gibson, R.N., and carried unanimously.

The Chairman wished it to be recorded that para (iii) of the Financial Adviser's letter would be borne in mind by the Committee.

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3. Local Guides in Calabria.

A/S.L.C.O., 2910 C.L.U., stated that a request had been received from 13 Field Survey Section R.E. for the approval of a rate of 50 Lire per hour to civilian guides employed for short periods in September and November in Calabria.

It was the general opinion of the Committee that since a rate of 120 Lire per day (basic) had already been recommended for a similar grade in the AQUILA area by the R.A.A.C. Sub-Committee in its meeting of the 4th September 45, there was no point in suggesting a different rate for 52 Area.

There being no further business the meeting was closed.

(F.H. STILEMAN, Major, DAQMG),
Chairman.

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ANNEXURE II

TEN LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

MINUTES

1. The fourth meeting of the above named committee was begun at 0930 hours on 6 December 1945 at Headquarters Southern District, Peninsular Base Section.

2. The following members and their indicated advisers were present.

Representatives of:

Southern District, PBS	-	Major R. B. Eaton, Chairman
56 Area	-	Major W. M. Watson
Naples Area, NW	-	Lt. (S)E. R. Grindle, RNVR - Sub. Lt. (S) H.I. Kenyon, RNVR
1 Base Area, RAF	-	S/Ldr W. T. Dawson F/Lt. David Lampleugh.
3 Air Force S. Depot	-	Capt. Henry Hersh
Commune of Naples, ANG	-	Capt. T.F. Ramsey
U.S. Naval Det, Naples	-	(Absent)

3. The following were in attendance.

Major C. S. Boswell	III District
Lt. W. J. Brusse	Hq. Command, ANG
Lt. E. G. Rourke	2904 CLU, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFLRB Labor and Wages Control Committee (paragraph 189, minutes of 19 July 1945 meeting of Control Committee).

b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 30 July by 56 Area, but lapse of time had rendered it obsolete.

c. Recommendation for increase in basic pay rate of farmer (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFLRB Labor and Wages Control Committee for general application but the Control Committee stated that the Local Sub-Committee might act locally thereupon (paragraph 205, minutes of 23 August meeting of Control Committee).

5. A request from the Commissioner, Commune of Naples, ANG, dated 24 August 1945, for approval of a liberation bonus was not favorably con-

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3. The following were in attendance.

Major C. B. Boswell	III District
Lt. W. J. Bruser	Hq. Command, AFHQ
Lt. E. G. Rourke	2904 CIU, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFLRB Labor and Wages Control Committee (paragraph 139, minutes of 19 July 1945 meeting of Control Committee).

b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 30 July by 5th Area, but lapse of time had rendered it obsolete.

c. Recommendation for increase in basic pay rate of foremen (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFLRB Labor and Wages Control Committee for general application but the Control Committee stated that the Local Sub-Committee might act locally thereupon (paragraph 206, minutes of 27 August meeting of Control Committee).

5. A request from the Commissioner, Commune of Naples, AMG, dated 24 August 1945, for approval of a liberation bonus was not favorably considered in view of the rejection of such proposal by the AFLRB Labor and Wages Control Committee (paragraph 211, minutes of 27 August meeting of Control Committee).

6. The Chairman reported to the committee the nature of pending proposals for a Christmas bonus, paid holidays and a Compensating Indemnity (paragraphs 17, 18 and 19, minutes of 21 November meeting of AF Labor and Wages Committee).

7. An application of Headquarters Command AFHQ for membership on the committee, dated 24 July 1945 and based on the employment by that command of more than 3000 civilian employees, was taken under advisement.

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8. The representative of the SG Area presented to the Committee the text of two agreements, made on 8 August 1945 and 25 Oct. 1945 respectively, between the Italian [illegible] of Printing Employees and the Industrial Union of Naples. The former such agreement specified basic wages and all allowances (except 1st and 2nd carovita) for a variety of skilled printing trades. The second such agreement provided for an increase of 40% (39% for women heads of families, 30% for women not heads of families and juveniles) in the total of 1st and 2nd carovita allowances payable in the printing industry. The representative of Southern District, Peninsular Base Section submitted a table of rates of compensation paid by Esercizio Stabilimento Mast, one of the larger printing firms of Naples. The wage data secured from the agreements and table mentioned is abstracted on the attached wage forms, marked "Exhibit A".

9. The committee was also informed that the application of the Naples Printing Trades agreements in private industry had produced acute dissatisfaction in No. 4 AFHQ Printing Press in Naples; and that sundry valued employees of the such Press were threatening to leave or had left their employ in the Press in order to accept jobs in private industry. Enquiry respecting similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the wage forms and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFHQ Printing Press. It was believed that such adjustments might well be substantial; but as the present reading of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more th[illegible] such study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grades affected rather than in cost of living bonus.

12. The Committee, having in view the foregoing, thereupon resolved (ANG dissenting) that the maximum limit of the basic wage of the specific

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directing to leave or had left their employ in the Press in order to accept jobs in private industry. Enquiry respecting similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples arrangements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFHQ Printing Press. It was believed that such adjustments might well be substantial; but as the present residue of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 18 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more th ough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grades affected rather than in cost of living bonus.

12. The Committee, having in view the foregoing, thereupon resolved (ANG dissenting) that the maximum limit of the basic wage of the specific grades listed below should be increased, effective with the current pay period, by 35 lire per day, such increase to be effective in Number 4 AFHQ Printing Press only.

Grades increased:

Bookbinder
Bookbinders Assistant
Compositor
Compositors Assistant
Compositor Chief
Linotype Operator
Litho Turnover
Lithoreuher
Lithoreuher's Assistant
Molder
Paper Cutter Operator
Printer
Process Turnover
Printing Machine Minder
Printing Machine Mate
Stereotyper

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The prescribed questionnaire is attached hereto marked "Exhibit 3".

13. It was further resolved that if it should appear that the Manila agreements had been extended to Cmarts or that the existence of such agreements or of the increase in pay above granted was causing dissatisfaction among Armed Force printing tradesmen there or elsewhere, the Chairman should in his discretion be empowered to extend the specified increase in pay to printing establishments other than No. 4 AFWC Printing Press.

14. It was generally agreed by the Committee that various increases in compensation of workers had recently occurred in diverse private business and industries in the Manila area, as well as in the printing trades; and the Committee, in the performance of its duty to produce a suitable relationship between Armed Force and private wages locally paid, thereupon determined to employ the resources of its members in the preparation of a thorough statistical study of Manila private wage rates.

15. For the purpose last mentioned, the Committee recessed until a date and hour to be specified by the Chairman.

R. D. KATON
Major
Civilian Personnel Officer
Southern District, PMR
Chairman

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R. J. TAYLOR
Major
Civilian Personnel Officer
Southern Division, NAVFAC
Chesapeake

3-3-83

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SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES 1945

GRADE	MALE OR FEMALE	ALLIED FORCE BASIC RATES			BASE P.Y (1)(2)	FLCG ITALIAN INDUSTRY RATES							
		Basic Wk. (2)	Plus % of L.	Take Home		Prem Indemnity	Wife (3)	2 Children (3)	Caro vita	2nd Caro vita	70% Basic my Plus P.I.	Cost. allow	25 Oct. Increase of Caro vita
Bookbinder	Male	125	137	262	(A)								
Bookbinder	Female	106	140	246	14.48	6		26	35	90	14.32	69.20	43.75
Bookbinders Assistant	Male	100	140	240	(A)								
Bookbinders Assistant	Female	81	140	225	11.84	6		26	35	90	12.48	2[illegible].79	43.75
					6.80	6		26	35	90	9.00	34.24	43.75
Compositor	Male	125	137	262	(A)		(SEE PRINTER. 2nd GRADE)						
Compositors Assistant	Male	105	140	240	(A)		(SEE PRINTER. 3rd GRADE)						
Compositor Chief	Male	131	132	263	(A)		(SEE PRINTER. 1st GRADE)						
Linotype Operator	Male	141	130	275	(A) 44.48	10	14	26	35	90	38.08	75.44	50
Lithographer	Male	105	130	295	(A)		(SEE PRINTER. 1st GRADE)						
Lithographer	Male	141	130	275	(B)189 (A)	10	14 (SEE	26 PRINTER.	35 2nd	90 GRADE)	139		50
Lithographers Assistant	Male	131	110	245	(A)		(SEE PRINTER. 3rd GRADE)						
Moulder	Male	135	132	267	(A)		(SEE PRINTER. 2nd GRADE)						
Paper Cutter Operator	Male	125	137	262	(A)		(SEE PRINTER. 3rd GRADE)						

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L COMPARISON TABLE: CIVILIAN LABOR RATES 1945

EXHIBIT "A"

...E Y ...)(2)	ITALIAN INDUSTRY RATES								MEANS		
	Fmly Indem nity	Wife (3)	2 Children (3)	Caro vita	2nd Caro vita	70% Basic Hourly Flun F.I.	Cost. Allow	25 Oct. Increase of Caro vita	Social Insur.	Sick. Insur.	TAKE HOME
...48	6		26	35	90	14.32	69.20	43.75	1.5	3.	294.25 (Head of Family)
...84	6		26	35	90	12.48	27.'5	43.75	1.5	2.5	262.75(2nd Gr)
...40	6		26	35	90	9.00	34.24	43.75	1.5	2.5	246.79(3rd Gr) (Head of Fam.)
...)		(SEE PRINTER, 2nd GRADE)									
...)		(SEE PRINTER, 3rd GRADE)									
...)		(SEE PRINTER, 1st GRADE)									
...)											
...18	10	14	26	35	90	38.08	75.44	50	1.5	4.	378.5
...)		(SEE PRINTER, 1st GRADE)									
...89	10	14	26	35	90	139		50	1.5	5.5	560
...)		(SEE PRINTER, 2nd GRADE)									
...)		(SEE PRINTER, 3rd GRADE)									
...)		(SEE PRINTER, 2nd GRADE)									
...)		(SEE PRINTER, 3rd GRADE)									

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SPECIAL COMPARISON TABLE: CIVILIAN LABOR RATES 1945

TYPE	MALE OR FEMALE	ALLIED FORCES BASIC PAY			BASE PAY (1) (2)	PLUS ITALIAN INDUSTRY RATES								
		Basic Pay (2)	Plus 5 of L.	Take Home		Prod. Indemnity	Wife (3)	2 Children (3)	Dependent	2nd Dependent	40% Basic Pay Plus P.I.	Cost. Allow	25% Dep. Increase of Dependents
Printer	Male	135	132	267	(A)35.60 (B)110.4	10 10	14 14	26 26	35 35	90 90	51.92 84.3	82.lire	50 50
					(A)31.36 (B)53.3	10 10	14 14	26 26	35 35	90 90	28.88 44.4	81.76	50 50
					(A)22.2 (B)17.2	10 10	14 14	26 26	35 35	90 90	22.56 19.	89.20	50 50
Process Engraver	Male	165	130	295	(A)			(SEE PRINTER, 1st GRADE)					
Printing Machine Minder	Male	135	132	267	(A)			(SEE PRINTER, 2nd GRADE)					
Printing Machine Mate	Male	105	210	245	(A)			(SEE PRINTER, 3rd GRADE)					
Stereotyper	Male	145	130	175	(A)			(SEE PRINTER, 1st GRADE)					

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The National Family of man, wife, and two dependent children will be used for comparison purposes.
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.
(A) Collective agreements.
(B) Decreto Stabilimento Maui.

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EXHIBIT "A"

PATTERSON PARK: CIVILIAN LABOR RATES '45

PLUS ITALIAN INDUSTRY RATES

	Wife (3)	2 Children (1)	Care with	2nd Care with	70% Theatre Pay Plus P.I.	Cont. Allow	35 Oct. Increase of Care with	MISC Social Ins.	MISC Sick Ins.	TAX RATE
	10	26	28	90	31.92	82.40	50	1.5	2.	369.5(1st Class)
	12	26	35	90	41.3		50	1.5	2.	425.2
	12	26	35	90	28.82	81.76	50	1.5	3.5	362. (2nd Class)
	14	26	45	90	41.1		50	1.5	3.	327.20
	14	26	35	90	25.56	79.20	50	1.5	3.5	354. (3rd Class)
	14	26	35	90	19.		50	1.5	2.5	265.20
		(SEE PAINTER, 1st GRADE)								
		(SEE PAINTER, 2nd GRADE)								
		(SEE PAINTER, 3rd GRADE)								
		(SEE PAINTER, 1st GRADE)								

to be given.
d on 8 hour working day will be used.
two dependent children will be used for comparison purposes.
n inserted.
inserted.

"Exhibit B"

QUESTIONNAIRE

1. Reason for Meeting

There was evidence of disparity of rates in the printing trades, as made apparent by the loss of skilled Armed Force employees to private industry; and lapse of time since the last previous meeting indicated the propriety of more general enquiry into disparity of rates.

2. Source of Information for the Italian Industry Rates as on the Attached Form.

The data shown was obtained from agreements of 8 August 1945 and 25 October 1945 between the Italian Federation of Printing Employees and the Industrial Union of Naples; and also from the firm Esercizio Stabilimento Masi of Naples.

3. Steps taken to verify the Information referred to in paragraph 2 above.

Copies of the notices published within the local printing industry describing the agreements above mentioned were obtained; and rates of the firm Masi were stated in writing by the managing director thereof.

4. Increase/decrease agreed, with explanation of any variations in proportion of award as between occupations.

The increase was 35 lire per day for all skilled workers in the printing trade; that trade being the only one in respect of which the Committee had before it evidence of present disparity of rates.

5. Is the award in the form of a bonus or of an augmentation of basic pay?

The increase is in the form of an addition to the maximum of the basic wage.

6. Effective date and area of the award.

The effective date of the award is the first day of the pay period ending next after the publication of the applicable instruction (which in fact was issued 8 December 1945); and the effective area of the award is Number 1 AFHQ Printing Press in Naples, Italy.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ANNEXURE III

Tel: 536 FRANCO BRITISH ALLIED COMMISSION BWF/mma/cf
APO 394
ECONOMIC SECTION

Ref: ES/2.04

27 December 1945

SUBJECT: Increase of Travel Allowance for Italian Employees

TO : Mr. William M. Braine, Chairman,
Allied Force Labor & Wage Committee, Labor Sub-Commission
(Thru: Civilian Personnel Officer, G-1 (A))

1. It has been brought to the attention of this Section that the travel allowance paid to Italian employees of this Headquarters, is not adequate to cover expenses incurred while away on official duty.

2. The Allied Commission assumes no responsibility for the billeting of Italian Allied Commission employees. Therefore, it has been necessary to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. DENSMORE
Colonel, FA
Deputy Vice President

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Declassified E.O. 12356 Section 3.3/NND No. 785021

to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. DRUMMOND
Colonel, FA
Deputy Vice President

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File copy

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

REF: AFLWC/M/I

29 December 1945

Postal Address:
Civilian Personnel Division
A.G. Section
Southern District
P.B.S.
A.P.O. # 782
U.S. ARMY

SUBJECT: Travel Allowance - Italian Employees

TO : Economic Section, HQ. Allied Commission

With reference to your letter, ES/204 dated 27 Dec. 1945.

The Committee at its meeting on 28 Dec. 1945 carefully considered your request and recommendation, and in consequence has convened a special Sub-Committee for the purpose of making full investigation and report.

R.B. Eaton

(R.B. EATON, Major)
Secretary (Amer.)

William E. Davy

(William E. DAVY, Major)
Secretary (Br.)

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ALLIED FORCE LABOUR AND WAGES COMMITTEE
A.F.H.Q.

Postal Address:
Civilian Personnel Division
A.G. Section
Southern District
P.B.S.
A.P.O. # 782
U.S. ARMY

REF: AFL:C/M/1

29 December 1945

SUBJECT: Approval of Minutes

TO : ADL, XIII Corps as Chairman, XIII Corps Local Labour Sub-Committee

1. The Allied Force Labour and Wages Committee, at the meeting of 28 December 1945 approved the minutes of the XIII Corps Local Sub-Committee meeting held 29 November 1945.

2. The request of the Sub-Committee for an additional L. 100 of authority was submitted by the Committee to the CMO, AFHQ, with the recommendation that he favourably consider interim action thereon.

R B Eaton
(R.B. EATON, Major)
Secretary (Amer.)

William E. Davy
(William E. DAVY, Major)
Secretary (Br.)

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Declassified E.O. 12356 Section 3.3/NND No. 785021

File copy

ALLIED FORCE HEADQUARTERS
AFHQ

REF:-AFHQ/M/1.

29 December 1945.

Postal Address:
Civilian Personnel Division.
A.G. Section.
Southern District
F.B.S.
A.P.O. No. 782
U.S. ARMY

SUBJECT: Extension of Financial Powers of Local Labour & Wages Sub-Committees.

TO : G.A.G. , A.F.H.Q.

The Committee at its meeting on the 28 December 1945 received a proposal from representative 3 District to the effect that an all round grant of 100 lire per day to all. Local Labour & Wages Sub-Committees would be a desirable step to insure that such Committees had immediate financial powers to meet any further increases in rates of pay in private industry.

The Committee agreed that in the past Sub-Committees had used their powers with discretion. It noted a steady increase in Italian private wage scales and the fact that two Local Sub-Committees had requested additional powers, and two others were about to do the same. It was quite evident that Sub-Committees were reaching, or had reached the limits of their present powers under AFHQ Adm.Memo 25 (1945). The Committee therefore recommends and requests that all Local Sub-Committees established, or to be established under AFHQ Adm . Memo 25, be now authorized to increase the compensation of civilian employees by not exceeding 100 lire per day, in addition to the amount previously authorized by Adm. Memo. 25.

R.B. Eaton

(R.B. EATON, Major)
Secretary (Amer.)

William E. Davy

(WILLIAM E. DAVY, Major)
Secretary (Br.)

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45C/930

ALLIED FORCE LABOUR WAGES COMMITTEE
A.F.H.Q.

REF.: AFLWC/IN

28 December 1945

Postal Address: -
Civilian Personnel Division
A.G. Section
Pen. Base South
A.P.O. No 782
U.S. ARMY

ALLIED FORCE LABOUR AND WAGES COMMITTEE - MINUTES

The first meeting of the Labour and Wages Committee (appointed by AFHQ memorandum No 52, dated 17 December 45) was held at 09.30 hours on the 28th December 1945 in Room 31 HQ. Allied Commission, Rome.

PRESENT:

Chairman

Mr. W. H. Breine - Labour Sub Commission ALCOM.

Representatives of:

Flag Officer Italy and Liaison.
Labour Directorate, G.H.Q., C.M.F.
D.M.R. Italy.
H.Q., Naples Air Force General Depot.
C.G., P.B.S.
HQ 2 District
HQ. 3 District
HQ. P.B.S. (South)
C.G., Rome Area Allied Command
HQ. Allied Commission.

In Attendance, Representatives of:

F.A., R.A.F., Italy, C.M.F.
F.A., G.H.Q., C.M.F.

1. The minutes of the second meeting of the Allied Force Labour/Wages Committee, (previously existing) were received.

2. 52 Area Local Sub Committee - Toronto

Declassified E.O. 12356 Section 3.3/NND No. 785021

PRESENT:

Chairman

Mr. W. H. Erskine - Labour Sub Commission ALCOM.

Representatives of:

Flag Officer Italy and Liaison.
Labour Directorate, G.H.Q., C.M.F.
D.M.E. Italy.
H.Q., Naples Air Force General Depot.
C.G., P.B.S.
HQ 2 District
HQ. 3 District
HQ. P.B.S. (South)
C.G., Rome Area Allied Command
HQ. Allied Commission.

In Attendance, Representatives of:

F.A., H.A.F., Italy, C.M.F.
F.A., G.H.Q., C.M.F.

1. The minutes of the second meeting of the Allied Force Labour/Wages Committee, (previously existing) were received.

2. 52 Area Local Sub Committee - Taranto

According to the minutes of the 5th meeting (Annexure 1 attached) the 52 Area Local Sub Committee has accepted the comments of the F.A., G.H.Q., C.M.F. referred to the Sub Committee by minute 14 of the former Allied Force Labour and Wages Committee.

3. Christmas Bonus 1945.

The Chairman reported for the information of members that the Christmas Bonus had been approved by A.F.H.Q., and that the Italian Government authorities had formally expressed thanks and appreciation.

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Defence H.Q. 1235 Section 3.3/NND No. 785021

4. Compensating Indemnity, National Holidays and Leave

The Committe took note of the recommendations made by the Joint Finance Committee at its meeting of 18 December 45. It was particularly noted that the Finance Committee had recommended the payment by the Italian Government of Christmas Bonus, Discissal Bonus and Paid Holidays to Allied Armed Force employees. The Labour and Wages Committee decided that, if the CAO, AFHQ, approved the foregoing recommendation the Chairman and Secretariat should be authorised to propose to the Italian authorities the making of such payments.

5. XIII Corps Local Sub Committee - Trieste.

The minutes of the fourth meeting of the Local Sub Committee held on 29 November 45 were approved.

The Committee requested representative Labour Directorate, CMF to suggest to the Sub Committee that consideration be given to the disparity of wages of common labourers after the recommended increase had been granted.

The Secretariat was instructed to request from the CAO, AFHQ, interim action in granting the Sub Committee an additional 100 lire as requested within the terms of Administrative Memo. 25.

6. 61 Area Local Sub Committee - Ancona

The minutes of the first meeting of this Sub Committee held on 28 Nov. 45 were withdrawn from the consideration of the Committee by representative HQ, 5 District.

7. Southern District L.S.S. Local Sub Committee - Naples

The minutes of the fourth meeting of the Local Sub Committee held on the 6 December 45 were approved (Annexure II refers).

8. 2 District Local Sub Committee - Milan

The minutes of the third meeting of this Local Sub Committee held on the 19 Dec 45 were approved.

It was noted that an additional 100 lire per day had been granted to this Sub Committee by the CAO, AFHQ, and the Committee endorsed the action taken by the Chairman and Secretariat to this end.

The Committee approved the retroactive effect to 1 Dec 45 of the increases authorised by this minute in view of the fact that comparable Italian private wage increases were paid with effect from 1 October 45 and that the Sub Committee had acted speedily on receipt of the notification of private industry wage adjustments.

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The Secretariat was instructed to request from the CAO, APHQ, interim action in granting the Sub Committee an additional 100 lire as requested within the terms of Administrative Memo. 25.

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7. Southern District L.R.S. Local Sub Committee - Naples

The minutes of the fourth meeting of the Local Sub Committee held on the 6 December 45 were approved (Annexure II refers).

8. 2 District Local Sub Committee - Milan

The minutes of the third meeting of this Local Sub Committee held on the 19 Dec 45 were approved.

It was noted that an additional 100 lire per day had been granted to this Sub Committee by the CAO, APHQ, and the Committee endorsed the action taken by the Chairman and Secretariat to this end.

The Committee approved the retrospective effect to 1 Dec 45 of the increases authorized by this minute in view of the fact that comparable Italian private wage increases were paid with effect from 1 October 45 and that the Sub Committee had acted speedily on receipt of the notification of private industry wage adjustments.

9. Simplification of Allied Forces Wage Scale

The Committee considered a letter addressed to AFLRS (Labour and Wages Committee) L.H.Q. from the Deputy Director of Labour, GHQ, CMF. requesting simplification of the Bonus and Basic wage position of Armed Forces employees. It took note of the recent wage agreement for Italian private industry in Northern Italy which eliminated various inequalities and provided a basic rate with an adjustable cost of living bonus, with differentials for skill and locality.

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The Committee agreed that a simplified wage structure for Armed Force employees was desirable, to be as far as possible consistent with Italian practice. The Committee therefore formed a Sub Committee as follows:

(a) Terms of reference:

(i) To study existing particular classifications of Armed Force Employees with view to consolidating such classifications into a relatively few general categories, as is now being done in Italian wage agreements.

(ii) To study existing local variations in Armed Force Wage Scales with a view to systematic grouping of such variations by zones.

(iii) To consult with the Italian Government, Italian Labour Organizations, and the employing Military Services on the above points and to inform the latter of conclusions reached.

(b) Membership:

Hq. ALCOM
2. Lab., G. Hq CMF
One other representative delegated by 2.Lab.
OG. PBS
Naples Air Force General Depot.

(c) Place of Meeting: Rome

(d) Date of Meeting: To be decided.

10. Request received from HQ Allied Commission regarding the present scale of travel allowances (Annex re III refers)

The Committee agreed that travel allowances now authorised for Italian civilian employees were inadequate to meet present costs for food and lodging for travellers. The terms of reference of the Sub Committee appointed by the preceding minute were enlarged as follows:

To recommended travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendation to the Chairman, who (with the Secretariat.) is authorized to present such recommendation to the C.A.C., A.F.H.Q. for his interim action.

11. Extension of financial powers of Local Sub-Committees.

The Committee considered that Local Sub-Committees had in the past used their powers with discretion; but noted a steady increase in Italian private wage scales, and observed that one Local Sub-Committee had received an enlargement of powers by interim action, another Committee was requesting such enlargement, and two others were about to do the same.

It was evident

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(b) Membership:

HQ. AFCOM
2. Lab., 9. Hq CMF
One other representative delegated by 2.Lab.
CG. PBS
Naples Air Force General Depot.

(c) Place of Meeting: Rome

(d) Date of Meeting: To be decided.

10. Request received from HQ Allied Commission regarding the present scale of travel allowances (Annexure III refers)

The Committee agreed that travel allowances now authorised for Italian civilian employees were inadequate to meet present costs for food and lodging for travellers. The terms of reference of the Sub Committee appointed by the preceding minute were enlarged as follows:

To recommended travel allowances commensurate with costs necessarily incurred and with Italian practice; and promptly to communicate their recommendation to the Chairman, who (with the Secretariat.) is authorized to present such recommendation to the C.A.C., A.F.H.Q. for his interim action.

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It was evident

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evident that sub committees were reaching, or had reached, the limits of their present powers. The Committee therefore recommended that all Local Sub Committees established or to be established under AFHQ Administrative Memo. 25, 1945, be now authorized to increase the compensation of civilian employees by not exceeding 100 lire per day, in addition to the amounts previously authorized by Administrative Memo. 25. The Committee believed that such additional authority would be employed by Sub Committees with similar discretion.

The Committee further decided that, if any Sub Committee should have urgent present necessity to request the additional authority above recommended the Chairman and Secretariat should be authorized to request from the CAO, AFHQ, interim action for the benefit of such Sub Committee.

12. Next Meeting.

It was decided to hold the next meeting on 31 January 46.

(R.B. EATON, Major)
Secretary (U.S.)

(WILLIAM E. DAVY, Major)
Secretary (Br)

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ALLIED FORCE LABOUR & WAGES COMMITTEE

DISTRIBUTION LIST

	MINUTES
A.F.H.Q. GROUP	
C-in-C, MED	2
CAO, AFHQ	1
DCAO, AFHQ	1
G-5, AFHQ	2
MTOUSA GROUP	
CG, MTOUSA	1
G-4, MTOUSA	8
Engineer Section, MTOUSA	1
AG Civ Pers Div, MTOUSA	1
Fiscal Director, MTOUSA	1
G.H.Q. GROUP	
Q. (Maint), GHQ CMF	1
Q (AE), GHQ CMF	1
D.W., GHQ CMF	1
Ord, GHQ CMF	1
REME, GHQ CMF	1
S & T, GHQ CMF	1
Labour, GHQ CMF	2
DPIC, GHQ CMF	1
P.A., GHQ, CMF	1
MISCELLANEOUS GROUP I.	
A.O.C., AIR HQ RAF, Italy	1
F.A. & Chief Auditor, HQ RAF, MEDME, Cairo, MEF.	1
A/F/A/, AIR HQ RAF, Italy	1
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2
HQ. XIII Corps	2+
P.M.R., Italy	2
P.B.S. GROUP	
CG, PBS	2+
CO, PBS (South)	2+
CO, PBS (East)	1
AG Civ Pers Div.PBS	1

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Declassified F.O. 1225 Section 3.5/NND No. 785024

AG Civ Pers Div, MTOUSA	1
Fiscal Director, MTOUSA	
G.H.Q. GROUP	1
Q. (Maint), GHQ CMF	1
Q (AE), GHQ CMF	1
D.W., GHQ CMF	1
Ord, GHQ CMF	1
REME, GHQ CMF	1
S & T, GHQ CMF	2
Labour, GHQ CMF	1
DPIC, GHQ CMF	1
F.A., GHQ, CMF	
MISCELLANEOUS GROUP I.	1
A.O.C., AIR HQ RAF, Italy	
F.A. & Chief Auditor, HQ RAF,	1
MEDME, Cairo, MEF.	1
A/F/A/, AIR HQ RAF, Italy	2
Naples Air Force General Depot	2
HQ, 214 Group R.A.F.	2+
HQ. XIII Corps	2
D.M.R., Italy	
P.B.S. GROUP	2+
CG, PBS	2+
CO, PBS (South)	1
CO, PBS (East)	1
AG Civ Pers Div.PBS	1
AG Civ Pers Div, PBS (South)	
DISTRICTS & AREAS GROUP	8+
HQ, No 2 District	10+
HQ, No 3 District	5+
CG, Rome Area Allied Command	

NOTE (+) Includes copy/copies for Local Sub-Committee (s) for information.

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	MINUTES
NAVAL GROUP	
FOIL, Rome	1
A.NS.O., FOIL, Rome	1
SENALUSNO, ITALY	1
Resident Naval Officer, ROME	1
C.S., TARANTO	1
COMNOR, PALERMO	1
NOIC, NAPLES AREA	2
NOIC, TRIESTE	1
SNO, Eastern Sicily	1
M.W.T.B.	1
N.S.A.	1
ALLIED COMMISSION GROUP	
Chief Commissioner, HQ ALCOM	1
HQ, ALCOM	1
Vice-President Economic Section, HQ ALCOM	1
Economic Section, HQ ALCOM	6
Finance Sub-Commission, HQ ALCOM	1
Labour Sub-Commission, HQ ALCOM	2
MWTB & Shipping Sub-Commission	1
MISCELLANEOUS GROUP II.	
DSP, UDF, CMF.	1
8 Base Command Pay Office	1
CHAIRMAN GROUP	
Chairman, Allied Force Labour & Wages Committee	1

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ANNEX I

MINUTES OF FIFTH MEETING OF 52 AREA LABOUR SUB-COMMISSION
HELD ON FRIDAY 21st DECEMBER 45 AT 14.30 HRS.

Present:

Major Stileman, R.A. (Chairman)	DAQMG.
Major Neil, R.A.S.C.	A.D.S.T.
Major Dent, R.E.	Dock Supt.
Lieut. Lane, R.N.	A.B.E.O.
Sub Lieut. Winch, R.N.	R.N. Civil Labour Officer
Sub Lieut. Gibson, R.N.	B.B.O. Staff.
Lieut. McIlroy, R.E.M.E.	748 SERVICE Station R.E.M.E.
Capt. Cullen, P.C. (Secretary)	A/S/L/C/O/

1. Minutes of Previous Meeting.
The Minutes of the Fourth Meeting were read and approved.

2. Sapio Oxygen and Acetylene Factory, Taranto - New Grades.
The Chairman read the Financial Adviser (G.H.Q. C.M.F.)'s letter CM/58/1/(c) dated 15th November 45 in which it was suggested that the Sub-Committee re-examine rates established by the Sub-Committee's Fourth Meeting for special grades and rates of pay in the oxygen and acetylene plant, Taranto, with a view to discussing the practicability of reducing these rates to a more appropriate level, in view of their disparity with similar grades in other areas.

A.B.E.O. pointed out that the reduction of the committee's originally proposed rates was not practicable for the following reasons:-

(a) The rates are still below those paid by civilian employers to mechanics and labourers in Tosi's Shipyard, although the oxygen and acetylene workers employed by the R.N. are more skilled and difficult to replace.

(b) The workers concerned are practically irreplaceable, and a reduction in wages now would have the effect of encouraging them to leave their present employment for more highly paid jobs elsewhere.

(c) From now until about March 1946 a heavy programme of work will be in hand, for which these workers are essential.

(d) Only a small number (about 19) workers are affected, and they will probably not be needed after March 1946.

The following proposals were then made to the Committee in accordance with suggestions in the a/quoted letter of the Financial Adviser:-

(1) A.B.E.O. proposed that the rates recommended in the

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Public Record Office PRO Ref. No. ADM 1/23562 Section 3.3/NND No. 785021

rates of pay in the oxygen and acetylene plant, Taranto, with a view to discussing the practicability of reducing these rates to a more appropriate level, in view of their disparity with similar grades in other areas.

A.B.E.C. pointed out that the reduction of the committee's originally proposed rates was not practicable for the following reasons:-

(a) The rates are still below those paid by civilian employers to mechanics and labourers in Tosi's Shipyard, although the oxygen and acetylene workers employed by the R.N. are more skilled and difficult to replace.

(b) The workers concerned are practically irreplaceable, and a reduction in wages now would have the effect of encouraging them to leave their present employment for more highly paid jobs elsewhere.

(c) From now until about March 1946 a heavy programme of work will be in hand, for which these workers are essential.

(d) Only a small number (about 19) workers are affected, and they will probably not be needed after March 1946.

The following proposals were then made to the Committee in accordance with suggestions in the n/quoted letter of the Financial Adviser:- 5817

(i) A.B.E.C. proposed that the rates recommended in the Minutes of the Fourth Meeting should apply only to the present number of workers employed.
The proposal was seconded by A.D.S.T. and carried unanimously.

(ii) Dock Superintendent proposed that the rates and grades should be regarded as "special", and not published for general information. This was seconded by Sub Lieut. Gibson, R.N., and carried unanimously.

The Chairman wished it to be recorded that para (iii) of the Financial Adviser's letter would be borne in mind by the Committee.

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3. Local Guides in Calabria.

A/S.L.C.O., 2910 C.L.U., stated that a request had been received from 13 Field Survey Section R.E. for the approval of a rate of 50 Lire per hour to civilian guides employed for short periods in September and November in Calabria.

It was the general opinion of the Committee that since a rate of 120 Lire per day (basic) had already been recommended for a similar grade in the AQUILA area by the R.A.A.C. Sub-Committee in its meeting of the 4th September 45, there was no point in suggesting a different rate for 52 Area.

There being no further business the meeting was closed.

(F.H. STILEMAN, Major, DAQMG),
Chairman.

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ANNEXURE II

THE LOCAL SUBCOMMITTEE OF THE LABOR AND WAGES
COMMITTEE IN AND FOR SOUTHERN DISTRICT
PENINSULAR BASE SECTION

M I N U T E S

1. The fourth meeting of the above named committee was begun at 0930 hours on 6 December 1945 at Headquarters Southern District, Peninsular Base Section.

2. The following members and their indicated advisers were present.

Representatives of:

Southern District, PBS	-	Major R. B. Eaton, Chairman
56 Area	-	Major W. N. Watson
Naples Area, RN	-	Lt. (S)P. R. Grindle, RNVR - Sub. Lt. (S) H.J. Kenyon, RNVR
1 Base Area, RAF	-	S/Ldr W. T. Dawson F/Lt. David Lansdale.
3 Air Force S. Depot	-	Capt. Henry Hersh
Commune of Naples, AMG	-	Capt. T.E. Ramsey
U.S. Naval Det, Naples	-	(Absent)

3. The following were in attendance.

Major C. S. Boswell	III District
Lt. W. J. Brauer	Hq. Command, AFHQ
Lt. E. G. Rourke	2904 CLU, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFLRB Labor and Wages Control Committee (paragraph 189, minutes of 19 July 1945 meeting of Control Committee).

b. Study of juvenile rates (paragraph 16, minutes of 5 July meeting) - A report was submitted on 30 July by 56 Area, but lapse of time had rendered it obsolete.

c. Recommendation for increase in basic pay rate of foremen (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFLRB Labor and Wages Control Committee for general application but the Control Committee stated that the Local Sub-Committee might act locally thereupon (paragraph 206, minutes of 23 August meeting of Control Committee).

5. A request from the Commissioner, Commune of Naples, AMG, dated 24 August 1945, for approval of a liberation bonus was not favorably con-

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5 Air Force G. Depot — Capt. Henry Hersh
Commune of Naples, AMG — Capt. T.S. Kenney
U.S. Naval Det. Naples — (Absent)

3. The following were in attendance.

Major C. S. Boswell	III District
Lt. W. J. Bruner	Hq. Command, AFHQ
Lt. E. G. Rourke	290th CIU, Salerno

4. The Chairman reported to the committee the following dispositions taken in respect to matters arising from the minutes of the third meeting of the committee held on 5 July 1945:

a. Proposed plan for weighted voting of members (paragraph 10, minutes of 5 July meeting) - This plan was disapproved by AFHQ Labor and Wages Control Committee (paragraph 189, minutes of 19 July 1945 meeting of Control Committee).

b. Study of juvenile rates (paragraph 15, minutes of 5 July meeting) - A report was submitted on 30 July by 5th Area, but lapse of time had rendered it obsolete.

c. Recommendation for increase in basic pay rate of farmen (paragraph 17, minutes of 5 July meeting) - This recommendation was not approved by the AFHQ Labor and Wages Control Committee for general application but the Control Committee stated that the Local Sub-Committee might act locally thereupon (paragraph 205, minutes of 23 August meeting of Control Committee).

5. A request from the Commissioner, Commune of Naples, AMG, dated 24 August 1945, for approval of a liberation bonus was not favorably considered in view of the rejection of such proposal by the AFHQ Labor and Wages Control Committee (paragraph 211, minutes of 23 August meeting of Control Committee).

6. The Chairman reported to the committee the nature of pending proposals for a Christmas bonus, paid holidays and a Compensating Indemnity (paragraphs 17, 18 and 19, minutes of 21 November meeting of AF Labor and Wages Committee).

7. An application of Headquarters Command AFHQ for membership on the committee, dated 24 July 1945 and based on the employment by that command of more than 3000 civilian employees, was taken under advisement.

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8. The representative of the SC Area presented to the Committee the text of two agreements, made on 2 August 1945 and 25 Oct. 1945 respectively, between the Italian Federation of Printing Employees and the Industrial Union of Naples. The former such agreement specified basic wages and all allowances (except 1st and 2nd carovita) for a variety of skilled printing trades. The second such agreement provided for an increase of 40% (35% for women heads of families, 30% for women not heads of families and juveniles) in the total of 1st and 2nd carovita allowances payable in the printing industry. The representative of Southern District, Peninsular Base Section submitted a table of rates of compensation paid by Esercizio Stabilimento Musi, one of the larger printing firms of Naples. The wage data secured from the agreements and table mentioned is abstracted on the attached pro forma, marked "Exhibit A".

9. The committee was also informed that the application of the Naples Printing Trades agreements in private industry had produced acute dissatisfaction in No. 4 AFHQ Printing Press in Naples; and that sundry valued employees of the such Press were threatening to leave or had left their employ in the Press in order to accept jobs in private industry. Enquiry respecting similar dissatisfaction in other establishments revealed that, so far as the members of the Committee were aware, there was no other establishment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFHQ Printing Press. It was believed that such adjustments might well be substantial; but as the present residue of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grades effected rather than in cost of living bonus.

12. The Committee, having in view the foregoing, thereupon resolved

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ment in Naples where skilled workmen in the printing trades were directly employed by the Allied Armed Forces. This circumstance results from the fact that most commands have found it more convenient to have their printing done on a contract basis. Headquarters Command, AFHQ, indicated, however, that it operated a small printing plant at Caserta, but believed that the Naples agreements had not exerted any competitive pressure in respect thereto.

10. The Committee, considering the data contained in the pro forma and the information given in the preceding paragraph, concluded that wage adjustments must be made at Number 4, AFHQ Printing Press. It was believed that such adjustments might well be substantial; but as the present residue of the Committee's power was limited to a 35 lire per day increase (a 65 lire per day increase having already been granted skilled tradesmen by paragraph 15 of the minutes of the 25 May 1945 meeting of the Committee), it was determined for the present to limit the increase to 35 lire. Application to the Labor and Wages Committee for an extension of powers was deferred pending a more thorough study of the entire Naples private wage structure.

11. Inasmuch as the agreements above mentioned applied only to one industry, the printing trades - and only to the skilled workmen therein, it was deemed appropriate that adjustments in response thereto should be made in basic pay of the particular grades affected rather than in cost of living bonus.

12. The Committee, having in view the foregoing, thereupon resolved (ABC dissenting) that the maximum limit of the basic wage of the specific grades listed below should be increased, effective with the current pay period, by 35 lire per day, such increase to be effective in Number 4 AFHQ Printing Press only.

Grades increased:

Bookbinder	Lithotransfer's Assistant
Bookbinders Assistant	Molder
Compositor	Paper Cutter Operator
Compositors Assistant	Printer
Compositor Chief	Process Engraver
Linotype Operator	Printing Machine Minder
Litho Engraver	Printing Machine Mate
Lithotransfer	Stereotyper

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The prescribed questionnaire is attached hereto marked "Exhibit 3".

13. It was further resolved that if it should appear that the Manila agreements had been extended to Canarts or that the existence of such agreements or of the increase in pay above granted was causing dissatisfaction among Armed Force printing tradesmen there or elsewhere, the Chairman should in his discretion be empowered to extend the specified increase in pay to printing establishments other than No. 4 AFHQ Printing Press.

14. It was generally agreed by the Committee that various increases in compensation of workers had recently occurred in diverse private business and industries in the Manila area, as well as in the printing trades; and the Committee, in the performance of its duty to produce a suitable relationship between Armed Force and private wages locally paid, thereupon determined to employ the resources of its members in the preparation of a thorough statistical study of Manila private wage rates.

15. For the purpose last mentioned, the Committee recessed until a date and hour to be prescribed by the Chairman.

N. B. EATON
Major
Civilian Personnel Officer
Southern District, PTS
Chairman

5845

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Declassified E.O. 12356 Section 3.3/NND No. 785021

J. J. SAXON
Major
Civilian Personnel Officer
Southern District, ATC
Chairman

5B4

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL CONTRACT (A) TABLE. CENTRAL LABOR RATES 194-

GRADE	MALE OR FEMALE	ALLIED FORCE BASIC RATE			BASE PAY (1)(2)	PAY INDICATOR	(3)	2 CH. 2-3 (3)	FIRST YEAR DIFFERENT RATES				
		Basic Rate (2)	Plus of L.	Take Home					Care vita	2nd Care vita	70% Basic Pay Plus F.I	Cont.	25 00 Incre of Ca vita
Bookbinder Bookbinder	Male Female	12[illegible] 106	137 140	262 246	(A) 11.48	6		26	[illegible]	99	14.32	69.20	[illegible]
Bookbinders -Assistant Bookbinders -Assistant	Male Female	100 88	140 140	240 225	(A 11.[illegible]4 6.90	6 6		26 26	35 35	90 90	12.48 9.00	[illegible]7 34.24	43.7 43.7
Compositor	Male	12[illegible]	137	262	(A)		(SEE PRINTER, 2nd GRADE)						
Compositors -Assistant	Male	10[illegible]	140	240	(A)		(SEE PRINTER, 3rd GRADE)						
Compositor Chief	Male	13[illegible]	132	267	(A)		(SEE PRINTER, 1st GRADE)						
Linotype Operator	Male	14[illegible]	1[illegible]	[illegible]75	(A) 44.48	10	[illegible]4	26	35	90	30.08	75.44	50
Lithographer	Male	14[illegible]	130	275	(B)189 (A)	10	14 (SEE	26 PRINTER,	35 2nd GRADE)	90	13.		50
Lithographers -Assistant	Male	10[illegible]	140	245	(A)		(SEE PRINTER, 3rd GRADE)						
Molder	Male	13[illegible]	132	267	(A)		(SEE PRINTER, 2nd GRADE)						
Paper Cutter Operator	Male	12[illegible]	137	262	(A)		(SEE PRINTER, 3rd GRADE)						

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SPECIAL CURRACOW PAPER & PRINTING LABOR RATES 1945

BASIC Weekly Hours	BASE PAY (1)(2)	Area Inducement (3)	2 Ch'd Allow. (3)	Over-time	Sat. Over-time	702 Rate per C.O.L.A.	Cont. Allow.	25 Cent. Increase or Over-time	EXTRA Special Hours	EXTRA Special Hours	Gross Week
262	(A)										
246	24.38	6	26	35	90	14.32	69.20	43.75	1.5	3.	294.25 (End of Weekly)
240	(A										
225	21.14	6	26	35	90	12.48		43.75	1.5	2.5	262.75(2nd Gr.)
	6.00	6	24	35	90	9.00	34.24	43.75	1.5	2.5	246.75(3rd Gr.)
262	(A)		(SEE PRINTER, 2nd GRADE)								(Week of Pay.)
240	(A)		(SEE PRINTER, 3rd GRADE)								
267	(A)		(SEE PRINTER, 1st GRADE)								
	(A)										
	44.88	10	14	26	35	90	38.08	75.44	30	1.5	4. 370.5
	(B)139	10	14	26	35	90	13.		50	1.5	5.5 560
	(A)		(SEE PRINTER, 2nd GRADE)								
	(A)		(SEE PRINTER, 3rd GRADE)								
	(A)		(SEE FINISH, 2nd GRADE)								
	(A)		(SEE PRINTER, 3rd GRADE)								

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SPECIAL COMPARISON DATA: CIVILIAN EATON DATA 1946

AREA	MALE OR FEMALE	ALLIED FORCES BASIC RATE			BASE PAY (1) (2)	PLUS USUAL INDUSTRY RATES							
		Basic (as (2)	Plus C of L.	Take Home		Pres Indemnity	Wife (3)	2 Children (3)	Corovita	2nd Corovita	70% Basic Pay Plus C.I.	Cost. Allow	25 Oct. Increase of Corovite
Printer	Male	135	132	267	(A)35.60 (B)110.4	10 10	14 14	26 26	35 35	90 90	31.92 84.3	$2.40	50 50
					(A)31.36 (B)51.3	10 10	14 14	26 26	35 35	90 90	28.56 44.8	$1.76	50 50
					(A)22.24 (B)17.2	10 10	14 14	26 26	35 35	90 90	22.68 19.	$3.20	50 50
Process Engraver	Male	165	130	295	(A)			(SEE PRINTER, 1st GRADE)					
Printing Machine Minder	Male	135	132	267	(A)			(SEE PRINTER, 2nd GRADE)					
Printing Machine Mate	Male	105	140	245	(A)			(SEE PRINTER, 3rd GRADE)					
Stereotyper	Male	145	130	175	(A)			(SEE PRINTER, 1st GRADE)					

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The National Family of man, wife, and two dependent children will be used for comparison pu
(4) Details of any other indemnities to be inserted.
(5) Details of any other deductions to be inserted.
(A) Collective agreements.
(B) Exercizio Stabilimento Most.

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STATE: CIVILIAN LABOR RATES '45 EXHIBIT "A"

1945 ITALIAN INDUSTRY RATES						MINUS		
2 Children (3)	Corovita	2nd Corovita	20% Basic Pay Plus T.I.	Cont. Allow	25 Oct. Increase of Corovita	Social Ins.	Sick Ins.	TAX RATE
26	35	90	71.92	82.45	50	1.5	4.	369.5(1st Class)
26	35	90	84.5		50	1.5	4.	425.2
26	35	90	28.88	71.75	50	1.5	3.5	302. (2nd Class)
26	35	90	44.4		50	1.5	3.	327.20
26	34	90	22.56	89.20	50	1.5	3.5	341. (3rd Class)
26	35	90	19.		50	1.5	2.5	265.20
(SEE PRINTER, 1st GRADE)								
(SEE PRINTER, 2nd GRADE)								
(SEE PRINTER, 3rd GRADE)								
(SEE PRINTER, 1st GRADE)								

ven.
our working day will be used.
ndent children will be used for comparison purposes.
ll.
f.

'Exhibit B'

QUESTIONNAIRE

1. Reason for Meeting

There was evidence of disparity of rates in the printing trades, as made apparent by the loss of skilled Armed Force employees to private industry; and lapse of time since the last previous meeting indicated the propriety of more general enquiry into disparity of rates.

2. Source of Information for the Italian Industry Rates as on the Attached Form.

The data shown was obtained from agreements of 8 August 1945 and 25 October 1945 between the Italian Federation of Printing Employees and the Industrial Union of Naples; and also from the firm Emerefalo Stabilimento Masi of Naples.

3. Steps taken to verify the information referred to in paragraph 2 above.

Copies of the notices published within the local printing industry describing the agreements above mentioned were obtained; and rates of the firm Masi were stated in writing by the managing director thereof.

4. Increase/decrease agreed, with explanation of any variations in proportion of award as between occupations.

The increase was 35 lire per day for all skilled workers in the printing trade; that trade being the only one in respect of which the Committee had before it evidence of present disparity of rates.

5. Is the award in the form of a bonus or of an augmentation of basic pay?

The increase is in the form of an addition to the maximum of the basic wage.

6. Effective date and area of the award.

The effective date of the award is the first day of the pay period ending next after the publication of the applicable instruction (which in fact was issued 8 December 1945); and the effective area of the award is Number 4 AFHQ Printing Press in Naples, Italy.

Section 3.3/NND No. 785021

ANNEXURE III

Tel: 536 HEADQUARTERS ALLIED COMMISSION BNF/man/cf
APO 794
ECONOMIC SECTION

Ref: ES/2.04

27 December 1945

SUBJECT: Increase of Travel Allowance for Italian Employees

TO : Mr. William H. [illegible], Chairman,
Allied Force Labor & Wage Committee, Labor Sub-Commission
(Thru: Civilian Personnel Officer, G-1 (A))

1. It has been brought to the attention of this Section that the travel allowance paid to Italian employees of this Headquarters, is not adequate to cover expenses incurred while away on official duty.

2. The Allied Commission assumes no responsibility for the billeting of Italian Allied Commission employees. Therefore, it has been necessary to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. EMMONS
Colonel, FA
Deputy Vice President

Declassified E.O. 12356 Section 3.3/NND No. 785021

ine of Italian Allied Commission employees. Therefore, it has been necessary to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. DENSMORE
Colonel, FA
Deputy Vice President

5813

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS		
Mr. HIRD	RH	24/12
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

5842

Declassified E.O. 12356 Section 3.3/NND No. 785021

0 0 1 0

Use/930

ALLIED FORCE LABOUR AND WAGES COMMITTEE

Postal address: c/o Labour Sub-Commission
HQ., A. C.
Rome

REF : AFL/GC/X

27 December 1945

SUBJECT: Christmas Bonus - Harbour Employees.

Sirs,

With reference to your letter dated 18 December 45, containing a request on behalf of ex-employees of the Allied Forces in the SALERNO region and NAPLES harbours for participation in the Christmas Bonus, passed to this H.Q. for reply by HQ. AC.

The Labour and Wages Committee, at their meeting on 21 November 45, realized that a certain amount of hardship might be caused to Allied Force employees who were not in receipt of the Christmas Bonus due to the termination of their employment prior to the Christmas period.

It is emphasised that great consideration was given to this point; however, with regret it was decided that any scheme involving payments to workers discharged from the employ of the Allied Forces during the year was not considered possible due to the administrative difficulty of establishing individual work histories for each such employee; consequently it was agreed that only employees in the employ of the Allied Forces on 20 December 1945 should be eligible to receive the Christmas Bonus.

William E. Davy.

(William E. DAVY, Major)
Secretary (Dr.)

for Joint Secretariat,
A.F.Labour and Wages Committee

TO : Sig. Verdoliva Raffaele - Angri (Salerno)

COPY TO: Labour Sub-Commission,
(for the attention of Mr. Bird)

5811

Declassified E.O. 12356 Section 3.3/NND No. 785021

ANNEXURE III
25/9/20

Tel: 536 HEADQUARTERS ALLIED COMMISSION RWH/maa
APO 394
ECONOMIC SECTION

Ref: ES/2.04 27 December 1945

SUBJECT: Increase of Travel Allowance for Italian Employees

TO : Mr. William H. Braine, Chairman, Allied Force Labor & Wage Committee, Labor Sub-Commission
(Thru: Civilian Personnel Officer, G-1 (A))

1. It has been brought to the attention of this Section that the travel allowance paid to Italian employees of this Headquarters, is not adequate to cover expenses incurred while away on official duty.

2. The Allied Commission assumes no responsibility for the billeting of Italian Allied Commission employees. Therefore, it has been necessary to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. Densmore

L. D. DENSMORE
Colonel, FA
Deputy Vice President

5840

Declassified E.O. 12356 Section 3.3/NND No. 785021

Tel: 536

HEADQUARTERS ALLIED COMMISSION
APO 394
ECONOMIC SECTION

RWR/maa

Ref: ES.204

27 December 1945

SUBJECT: Increase of Travel Allowance for Italian Employees

TO : Mr. William H. Braine, Chairman, Allied Force Labor & Wage Committee, Labor Sub-Commission
(Thru: Civilian Personnel Officer, G-1 (A))

1. It has been brought to the attention of this Section that the travel allowance paid to Italian employees of this Headquarters, is not adequate to cover expenses incurred while away on official duty.

2. The Allied Commission assumes no responsibility for the billeting of Italian Allied Commission employees. Therefore, it has been necessary to restrict the travel of certain employees of this Section for the reason that the authorized travel allowance does not cover the high cost of food and lodging. To order these Italian civilian employees on such trips necessitates the payment of expenses by the individual from his own personal funds.

3. It is understood that UNRRA is paying 800 lire per day, according to Major O'Shaughnessy, Administrative Officer of UNRRA.

4. It is, therefore, requested and recommended that the travel allowance for Italian employees be increased to an amount that will cover necessary expenses of travel.

FOR THE ACTING VICE PRESIDENT:

L. D. DENSMORE
Colonel, FA
Deputy Vice President

(B37)

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. BRAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

Major Dares

Please

Minute Secretariat
to all the Committees

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mr Scott

ALLIED FORCE LOCAL RESOURCES SECTION
AFHQ.

LRS/21AG/21.

Postal Address:
AFHQ, Base Area Allied Command,
C.M.F.

SUBJECT : Allied Force Labour & Wages Committee.

21 December 1945.

TO : Labour, GHQ, CMF.
Div.Pers, Div. Perbare (South)

TEL: BASE 66273.

The attached copies of correspondence with regard to the rates of pay of female employees of the W.D. at BARI are passed to you for further action in view of the change in the Secretariat of the Allied Force Labour & Wages Committee, as laid down in AFHQ Administrative Memorandum No. 52 dated 17 Dec 45.

G.F. WICKLOW, Captain,
for Chief of Section (Lr),
A.F.L.R.S.

GFW/hwa.

Copy to: HQ AACSM, Labour Sub-Commission.
(For attention Mr. W.F. Freire)

5837

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT: Civilian Labour Pay of Female Employees - BANI.

3 District
Baseball 16
334 Q

14 Dec 45.

AFLRS
Rome Area Allied Command.

Lst

Reference your LRS/214W/10 dated 8 Nov 45.

1. The decision contained in para 2 of your a/q letter was communicated to N.Z. 54 Area, and in reply a new comparison of rates with added justification for the continued payment of the increases originally granted has now been produced.

2. Attached are copies of the schedules now produced for further consideration and amendment of your original decision.

3. Schedule A shows a comparison between the maximum W.D. rates plus cost of living bonus applied in 54 Area and the maximum rates paid by civilian industry to female employees. When comparing maximum W.D. rates of pay, it is considered that civilian maximums must also be used in order that a fair comparison may be struck. Former schedules quoted average rates only, and were consequently ambiguous for this reason.

Schedule B shows

(a) a comparison between male rates paid in civilian industry less 15% and WD rates of basic pay to female employees plus WD cost of living bonus, and

(b) a comparison between the bonus necessary to equalise the two rates mentioned in (a) and the bonus applied in 54 Area.

4. The fact emerges that the bonus addition to female employees does not bring the total wage to a sum exceeding that paid in civilian industry.

(Signed) J.E. WILLIAMS, Maj.
for Maj Gen
Comd.

5836

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/21AF/1C.

Postal Address:
ALLAS, Main Advd Allied Command,
A.F.H.Q.

SUBJECT : Allied Force Labour & Wages Committee.

Tel: MAIN 66275.

TO : H.Q. No. 3 District.

8 November 1945.

Reference your 334 G dated 6 Nov 45.

1. Your representative at the meeting suggested that although future female employees be paid at a revised and reduced rates, present female employees might be permitted to continue at the rates now being paid in order to avoid discontent.

2. This suggestion was not acceptable to the Committee nor to the Financial Advisers who were in attendance and it was consequently agreed that all future payments to female employees in Bari should be brought in line with the general policy on this matter.

(Signed) S.J.B. LONDON, Major, D.C.M.O.
Acting Chief of Section (Br),
A.F.L.R.S.

SUBJECT: Allied Force Labour & Wages Committee.

ALLAS,
Main Adv. Allied Command.

3 District
LRS/21AF 16
324 G

G 54 Arm
Lab
File 529/3 G

Reference your LRS/21AF/1 of 26 Oct 45.

1. At para 4 it is stated that steps will be taken by this H.Q. representative to ensure that future payments to Female Labour at Bari are brought into line with general policy.

2. While it is agreed that the rate now in operation should not be paid to new employees, it is considered that after the lapse of time since the increase under review was instituted discontent would be caused among old employees now suffering a decrease in take home wages.

3. For this reason, it is intended, with your agreement to continue the payment of current take home wages to old employees. It is considered that as the numbers involved are not great, and as there is [illegible]

5835

Declassified E.O. 12356 Section 3.3/NND No. 785021

agreed that all future payments to female employees in Bari should be brought in line with the General policy on this matter.

(Signed) E.J.S. [illegible], Major, RAOC.
Acting Chief of Section (Br),
A.F.H.Q.

SUBJECT: Allied Force Labour & Wages Committee.

LFLWS,
Base Area Allied Command.

3 District
G.T.C.M.M.L 16
334 Q

Q 54 Area
Lst
File 529/3 Q

Reference your L&S/21A.T/4 of 26 Oct 45.

1. At para 4 it is stated that steps will be taken by this H.Q. representative to ensure that future payments to Female Labour at Bari are brought into line with General policy.

2. While it is agreed that the rate now in operation should not be paid to new employees, it is considered that after the lapse of time since the increase under review has instituted discontent would be caused among old employees now suffering a decrease in take home wages.

3. For this reason, it is intended, with your agreement to continue the payment of current take home wages to old employees. It is considered that as the numbers involved are not great, and as changes of personnel employed often occur, the required reduction will gradually be achieved with less friction than would be the case if cuts were introduced.

4. The basis upon which the revised rate will be paid where applicable, will be as laid down in para 6 of your L&S/21A.GT/16 of 28 Sep 45 ie, "The customary differential of 15% between male and female rates be applied by Local Sub-Committee after arriving at the rates for males in private industries except as regards those exceptional cases where common rates prevail."

(Signed) J.E. WILLIAMS, Capt.
for Maj Gen,
Comd.

5835

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES

GRADE		M or F	Allied Force Basic Rate			ITALIAN INDUST		
			Basic Max	Cost of Living	TAE HOME	Basic Max (1) (2)	Presence Indemnity	2 childn
WASHERWOMAN	Paid Daily	F	95	150	245	100	6	26
PRESSER		F	94	150	244	100	6	26
U/S LABOUR		F	72	150	222	100	6	26
CASHIER	Paid Monthly	F	3060	3870	6930	3380	208	676
TYPIST		F	3600	3640	7240	3380	208	676
CLERK		F	3060	3870	6930	4160	208	676

(1) The date of the collective agreement to be given.
(2) For the purpose of comparison of rates an 8 hour working day will be used.
(3) The 'National Family' of man, wife, and two dependant children will be used for comparis
(4) Details of any other indemnities to be inserted.
(5) Details of any other deduction to be inserted.

NOTES

(1) All computations based on 26 day month.
(2). Virtually all WD and civilian female employees are heads of families, which accounts fo seek employment.
(3) In addition to the 26 lire given for 2 children, local practice is to pay 11.50 lire p

E 8 3 A

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Schedule A.

PARISON TABLE : CIVILIAN LABOUR RATES

Basic Rate TAKE HOME	Basic Rate Pay (1) (2)	ITALIAN INDUSTRY RATES Presence Indemnity	2 chiln	PLUS Carovita	MINUS Insurance	MINUS Malattia	TAKE HOME
245	100	6	26	130	1.30	5.05	255.65
244	100	6	26	130	1.30	5.25	255.45
222	100	6	26	130	1.30	4.90	255.80
6930	3380	208	676	3580	114.40	158.60	7371.-
7240	3380	208	676	3580	111.80	154.70	7377.50
6930	4160	208	676	3380	114.40	158.60	8151.-

ement to be given.
of rates an 8 hour working day will be used.
ife, and two dependant children will be used for comparison purposes.
on to be inserted.
to be inserted.

ay month.
female employees are heads of families, which accounts for the fact that they

en for 2 children, local practice is to pay 11.50 lire per day for each dependant.

Authenticated E.O. 12356 Section 3.3/NND No. 785021

Schedule

GRADE	Male Industry Rates less Family Allowances	Female equivalent i.e. Col(1) less 15%	Female T.D. Rates at 31 May 45	Bonus necessary to equalise Cols 3 & 2
	(1)	(2)	(3)	(4)
CLERK	9724	8266	4980	3286
CASHIER	8164	6940	4980	1960
TYPIST	9074	7713	5290	2423
UNSKILLED LABOUR	280	238	147	91
WASHERWOMAN	see note (1)			
PRESSER	see note (1)			

NOTES (1) No equivalent grade exists for Washerwoman and Presser. Only females are employed in civil in

(2) Family Allowance has been omitted in all cases.

(3) All Computations based on 26 day month.

5833

Declassified E.O. 12356 Section 3.3/NND No. 785021

Schedule B.

...nale equivalent ...c. Col(1) less 15%	Female T.D. Rates at 31 May 45	Bonus necessary to equalise Cols 3 & 2	Bonus given at 1 Jun 45
(2)	(3)	(4)	(5)
8266	4980	3286	1950
6940	4980	1960	1950
7713	5290	2423	1950
238	147	91	75

...hemical and Process. Only females are employed in civil industry.

...d in all cases.

...month.

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LOCAL HEADQUARTERS SECTION
APWJ

L&R/2142/477.

Postal Address:
APWJS, Base Area Allied Command,
S.E.F.

SUBJECT : Allied Force Labour & Wages Committee.

Tel: [illegible] 46275.

TO : CinC, APWJ.
Labour, G(S), GHQ.
Civ.Pers.Div, Paskaas (South)
HQ AIOSG, Labour Sub-Commission
(for attention Mr. W.F. Erwine).

23 December 1945.

Reference this Section's letter L&R/2142/470 dated 11 Dec 45.

The Chief Commissioner, Allied Commission in his letter reference L&R/906/950 dated 18 December 1945 (copy attached) has agreed to make Mr. W.F. Erwine available to serve as Chairman of the Allied Force Labour & Wages Committee.

S.J.B. Lound

S.J.B. LOUND, Major, RASC,
Chief of Section (Lr),
A.F.L.H.Q.

GPW/mem.

5832

Declassified E.O. 12356 Section 3.3/NND No. 785021

IRAQ/BALTICS ALLIED COMMISSION
Office of the Chief Commissioner.

APO 394

REF : IRC/906/350 16 December 1945.

SUBJECT : Allied Force Labour & Wages Committee.

TO : Allied Force Local Resources Section,
Persia Area Allied Command, C.M.F.

1. This is in reply to your LRS/2140/470 of 11 December 1945.

2. This will advise that in order to insure continuity in the functioning of this Committee it is quite agreeable that Mr. W. H. Brading, at present Director of the Labour Sub-Commission, serve as Chairman of this Committee.

(Signed) HILLERY W. STONE

W/ Hillery W. Stone,
Rear Admiral, USNR
Chief Commissioner

5831

Declassified E.O. 12356 Section 3.3/NND No. 785021

LABOR SUB-COMMISSION
A.C.
Routing Slip

	Initials	Date
Mr. W. H. HEAINE		
Mr. SACHS		
Mr. HIRD		
Mr. SCOTT		
Mr. PROCTOR		
Miss STEVENSON		
Miss SANSEVERINO		
Chief Clerk		

REMARKS:

LS4/906

LSC/2/93c

RESTRICTED

ALLIED FORCE HEADQUARTERS
APO 512

ADMINISTRATIVE MEMORANDUM)
:
NUMBER 52) 17 December 1945.

ALLIED FORCE LABOUR AND WAGES COMMITTEE.

1. In order to carry out the continuing functions of the former Labor and Wages Control Committee of AFHQ(I) Board relative to the coordination and control of the level of rates of pay and conditions of employment of Italian civilians employed By the Allied Forces, there is hereby established the ALLIED FORCE LABOUR AND WAGES COMMITTEE.

2. a. This committee, initially, shall be composed of labour representatives of the following commands:

Flag Officer Italy & Liaison, RN	Hq, MTOUSA
US Naval Forces NW African Waters	Hq, PBS.
Air HQ, RAF, Italy	Hq, PBS (Southern District)
GHQ, CMF	Hq, AICOM.
Military Railways, Italy	Hq, XIII Corps
Hq, Naples Air Force General Depot	Hq, 2 District
Hq, Rome Area Allied Command	Hq, 3 District

b. A command which is about to be dissolved or which has ceased to employ Italian civilians will automatically cease to be a member of the Committee. Any command, which employs local civilians and which initially was not a member of the committee may be entitled to membership therein by vote of the committee.

3. The Chairman of the Committee will be designated by AFHQ. There will be a joint Anglo-American Secretariat. One U.S. Officer will be provided by the Civilian Personnel Division, PBS and one British Officer will be provided by the Labour Directorate, GHQ CMF.

4. The committee will meet as and when considered necessary by the Chairman in consultation with the Secretariat. The location of meeting will be fixed by the Secretariat.

5. The committee shall be empowered:

a. To review rates of compensation and all other conditions of employment for Italian civilian employees of the Allied Forces in Italy.

b. To recommend any regulations considered necessary to control such compensation and other conditions of employment.

Declassified E.O. 12356 Section 3.3/NND No. 785021

of the following commands:

Flag Officer Italy & Liaison, MW	Hq, MTOUSA
US Naval Forces MW African Waters	Hq, PBS.
Air Hq, RAF, Italy	Hq, PBS (Southern District)
GHQ, CMF	Hq, ALCOM.
Military Railways, Italy	Hq, XIII Corps
Hq, Naples Air Force General Depot	Hq, 2 District
Hq, Rome Area Allied Command	Hq, 3 District

b. A command which is about to be dissolved or which has ceased to employ Italian civilians will automatically cease to be a member of the Committee. Any command, which employs local civilians and which initially was not a member of the committee may be entitled to membership therein by vote of the committee.

3. The Chairman of the Committee will be designated by AFHQ. There will be a joint Anglo-American Secretariat. One U.S. Officer will be provided by the Civilian Personnel Division, PBS and one British Officer will be provided by the Labour Directorate, GHQ CMF.

4. The committee will meet as and when considered necessary by the Chairman in consultation with the Secretariat. The location of meeting will be fixed by the Secretariat.

5. The committee shall be empowered:

a. To review rates of compensation and all other conditions of employment for Italian civilian employees of the Allied Forces in Italy.

b. To recommend any regulations considered necessary to control such compensation and other conditions of employment.

c. To exercise the powers vested in AFLRS by AFHQ Administrative Memorandum Number 25, 1945; and to approve or disapprove the actions of Local Sub-Committees established in accordance with that memorandum.

6. The Secretariat will submit the Committee minutes and any other business for final action through G-4 MTOUSA and Q(Maint) GHQ CMF to the Chief Administrative Officer who will be responsible for the necessary Allied and/or Italian coordination.

BY COMMAND OF LIEUTENANT GENERAL MORGAN:

(Signed) EDMUND R. SHEDAKT
Colonel, AGD
Adjutant General

DISTRIBUTION:
C

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

CC/930

ALGOA HEADQUARTERS CITY AGLAM 21 DECEMBER 1945

GAS APHQ - G MAINT - G 4 (A) (APHQ)

No 2 DISTRICT

9555 UNCLASSIFIED.

UNCLASSIFIED FD

PARA ONE FD SUBJECT IS PUBLIC RESTRICTION OF FINANCIAL POWERS OF LOCAL WAGES AND LABOUR SUB COMMITTEE CMA NUMBER TWO DISTRICT CMA TO MEET RECENT WAGE INCREASES IN PRIVATE INDUSTRY IN NORTHERN ITALY FD ADMINISTRATIVE MEMO NUMBER TWENTY FIVE PARA SIX REFERS FD

PARA TWO FD LABOUR DIRECTORATE CMA CHAIRMAN NUMBER TWO DISTRICT SUB COMMITTEE AND DEPUTY LABOUR SUB COMMISSION AD CHAIRMAN LABOUR AND WAGES COMMITTEE HAVE CONSIDERED URGENTLY POSITION IN NORTHERN ITALY AND RECOMMENDATIONS OF NUMBER TWO DISTRICT SUB COMMITTEE AT MEETING OF NINETEEN DECEMBER NINETEEN HUNDRED FORTY FIVE FD SUB COMMITTEE CONSIDERS THAT FOR DAILY PAID WORKERS AN INCREASE OF SIXTY FIVE LIRE PER DAY MEN CMA AND SIXTY LIRE PER DAY WOMEN ESSENTIAL TO KEEP IN STEP WITH ITALIAN INDUSTRIAL WAGES FOLLOWING RECENT GENERAL AGREEMENT IN PRIVATE INDUSTRY FD FOR MONTHLY PAID WORKERS AN INCREASE EQUIVALENT OF ONE HUNDRED LIRE PER DAY FD WITHIN EXISTING AUTHORITY SUB COMMITTEE CAN GRANT AND HAS RECOMMENDED TWENTY FIVE LIRE PER DAY AND THEREFORE REQUIRES EXTENSION OF AUTHORITY UNDER PARA SIX PARER BAKER PAREN ADMINISTRATIVE MEMO NUMBER TWENTY FIVE TO ENABLE BALANCE OF INCREASE TO BE GRANTED FD

PRIORITY

LABOUR SUB COMMISSION

5829 G. J. LEONE
CPO USA
ASST ADJUTANT

48906:1
EXT. 304

Declassified E.O. 12356 Section 3.3/NND No. 785021

9555

UNCLASSIFIED

- 2 -

PARA THREE FD IT IS CONFIRMED THAT FOLLOWING LABOR NEGOTIATIONS IN TURIN AND ROME A NEW WAGE AGREEMENT HAS BEEN MADE FOR ITALIAN PRIVATE INDUSTRY IN NORTHERN ITALY GRANTING RETROACTIVE INCREASES FD IT IS ALSO CONFIRMED THAT COMPARISON OF NEGOTIATED WAGE RATES REVEALS DIFFERENCES BETWEEN ALLIED FORCE PAYMENT IN NORTHERN ITALY AND ITALIAN INDUSTRY RATES THAT THIS DIFFERENCE REQUIRES INCREASES AS RECOMMENDED BY NUMBER TWO DISTRICT LOCAL SUB COMMITTEE FD

PARA FOUR FD LABOR DIRECTORATE AND ORIENTATE LABOR AND WAGES COMMITTEE THEREFORE SUPPORT NUMBER TWO DISTRICT REQUEST FOR EXTENSION OF FINANCIAL POWERS OF SUB COMMITTEE AND RECOMMEND SUCH EXTENSION BY ONE HUNDRED LIRE PER DAY FD SUCH EXTENSION WILL COVER PRESENT EMERGENCY AND PROVIDE SMALL MARGIN FOR FUTURE VARIATIONS FD NEXT MEETING OF LABOR AND WAGES COMMITTEE WILL BE HELD AFTER CHRISTMAS AND AS A MATTER OF URGENCY EXTENSION AUTHORITY IS REQUESTED TO ENABLE NUMBER TWO DISTRICT TO TAKE SPEEDY ACTION FD

5828

PRIORITY

LABOR SUB COMMISSION

452051
NXP 204

G. J. LINES
LTC USA
ASST ADJUTANT

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy

LSC/930.

ALLIED FORCES LABOUR & WAGES COMMITTEE 21 DECEMBER 1945

HQ MTOUSA - LABOUR GHQ CMF - HQ NAPLES AIR FORCE GENERAL DEPOT - CG PENBASE - DISTRO - DISTHREE - PENBASE SOUTH - PENBASE EAST - FA GHQ CMF - XIII CORPS - SEMALUSNO

XXXXXXXXX ITALY.

9566 UNCLASSIFIED

UNCLASSIFIED FD

PARA ONE PD MEETING OF LABOUR AND WAGES COMMITTEE WILL BE HELD IN ROME THREE ONE CMA FIRST FLOOR CMA HEADQUARTERS ALOOK ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS FD AGENDA FOLLOWS FD

Copy sent also to: FLAG OFFICER ITALY & Elba
ACC AIR RAF ITALY - DIRECTOR OF MILITARY RAILW.
ITALY - CG RAAC - FA RAF - HQ NLCOM

5827

PRIORITY
LABOUR SUB COMMISSION

G. J. LEONE
CWO USA
ASST ADJUTANT

489081
EXT 493

HEADQUARTERS ALLIED COMMISSION

OUTGOING MESSAGE

Originator do not write above this line

	DATE-TIME OF ORIGIN
FROM (A) ALLIED FORCE LABOUR & WAGES COMMITTEE	20 DECEMBER 1945

TO (FOR ACTION) ~~FLAG OFFICER ITALY & LIAISON~~ - ~~AOC AIR RAF ITALY~~ HQ MTOUSA - LABOUR GHQ CMF - DIRECTOR OF MILITARY ~~RAILWAYS ITALY~~ - HQ NAPLES AIR FORCE GENERAL DEPOT -

TO (INFORMATION) CG PENBASE - DISTWO - DISTHREE - PENBASE SOUTH - PENBASE EAST - ~~CO NASO~~ - FA GHQ CMF - XIII CORPS - ~~RA RAF~~ - ~~HQ ADGOC~~ - SENALUSNO ITALY

Ref No ~~9530~~ 9541

Classification UNCLASSIFIED

UNCLASSIFIED PD

PARA ONE PD MEETING OF LABOUR AND WAGES COMMITTEE WILL BE HELD IN ROOM THREE ONE CMA FIRST FLOOR CMA HEADQUARTERS ALCOM ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS PD AGENDA FOLLOWS PD

By hand - Maj Office Staff Labour - HQ. AAC
CG AAC
HQ ALCOM.

5826

Precedence PRIORITY

Authenticated

Declassified E.O. 12356 Section 3.3/NND No. 785021

Ref. No 9994 Classification UNCLASSIFIED

UNCLASSIFIED PD

PARA ONE PD MEETING OF LABOUR AND WAGES COMMITTEE WILL BE HELD IN ROOM THREE ONE CMA FIRST FLOOR CMA HEADQUARTERS ALCOM ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS PD AGENDA FOLLOWS PD

By hand - Duty Officer Italy & Liaison - AC. HQ.
C.G. PMAC
HQ ALCOM.

5826

Precedence PRIORITY

Office of origin LABOUR SUB COMMISSION HQ ALCOM

Originator's Tel. No. 49098 Signature L.E. Davy Major.

Ext: 493

Authenticated T. H. Gruby 1st Lt
G. J. LEONE
CWO, USA

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED FORCE LABOUR & WAGES COMMITTEE 20 DECEMBER 1945

FLAG OFFICER ITALY & LIAISON - ACC AIR RAP ITALY - HQ MTOUSA - LABOUR GHQ CMF - DIRECTOR OF MILITARY RAILWAYS ITALY - HQ NAPLES AIR FORCE GENERAL DEPOT - CG PENBASE - DISTWO - DISTHREE - PENBASE SOUTH - PENBASE EAST - CG RAAC - FA GHQ CMF - XXXI CORPS - FA RAP - HQ ALCOM - SENALUSNO ITALY. UNCLASSIFIED

9541
~~9530~~

UNCLASSIFIED FD

PARA ONE PD. MEETING OF LABOUR AND WAGES COMMITTEE WILL BE HELD IN ROOM THREE ONE CMA FIRST FLOOR CMA HEADQUARTERS ALCOM ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS PD AGENDA FOLLOWS FD

3825

PRIORITY

LABOUR SUB COMMISSION HQ ALCOM

G. J. LEONE
GHQ USA

AFOAR.

HEADQUARTERS ALLIED COMMISSION

OUTGOING MESSAGE

Originator do not write above this line

DATE-TIME OF ORIGIN
20 Dec. 1945 -

FROM (A) ALLIED FORCE LABOUR & WAGES COMMITTEE

TO (FOR ACTION) (1) FLAG OFFICER ITALY & LIAISON (2) AOC AIR RAP ITALY, (3) HQ. MTOUSA HQ. Naples Air Force General Depot (4) LABOUR GHQ CMF (5) DIRECTOR OF MILITARY RAILWAYS ITALY (6) [redacted] (7) CG PENBASE (8) [redacted] DISTWO (9) [redacted] DISTHREE (10) [redacted] PENBASE SOUTH (11) HQ PENBASE EAST (12) CG RAAC (13) FA GHQ CMF (14) XIII CORPS (15) FA RAP (16) HQ ALCOM (17) SENALUSNO, ITALY.

Ref No [redacted] 9530

Security Classification UNCLASSIFIED

UNCLASSIFIED PD

PARA ONE PD MEETING OF LABOUR & WAGES COMMITTEE WILL BE HELD IN ROOM THREE ONE CMA FIRST FLOOR CMA HQ ALCOM ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS PD AGENDA FOLLOWS

1824

FG Cse/930

E.O. 12356 Section 3.3/NND No. 785021

Ref No [illegible] Classification [illegible]

9530

UNCLASSIFIED PD

PARA ONE PD MEETING OF LABOUR & WAGES COMMITTEE WILL BE HELD IN ROOM THREE ONE CMA FIRST FLOOR CMA HQ ALCOM ROME ON TWENTY EIGHT DECEMBER FORTY FIVE AT ZERO NINE THREE ZERO HOURS PD AGENDA FOLLOWS

5824

Precedence ROUTINE	Authenticated G. J. LEONE CWO, USA Asst. Adjutant
Office of origin AFHQ Labour Sub-Commission HQ ALCOM Originator's	
Tel. No. ~~66275~~ 49081 Ext 493. Signature	

Declassified E.O. 12356 Section 3.3/NND No. 785021

Labour c/c

COPY No. 98

A/C/F10

ALLIED FORCE LABOUR AND WAGES COMMITTEE
A. F. H. Q.

Postal Address:

REF. AFLWC/2A

Civilian Personnel Division,
A.C.D. Section
Fen Ham South
A.P.O. No. 782
U.S. ARMY

21 Dec. 45

Allied Force Labour and Wages Committee - Addendum to Agenda
(Ref. AFLWC/1A dated 18 Dec 45)

With reference to para 5 of a/a agenda.

Minutes of a meeting held by 2 District Local Sub-Committee on 19th Dec 45 are attached.

(William T. Davy, Major)
Secretary (Br.)

for Joint Secretariat,
A. F. Labour and Wages Committee

3623

Declassified E.O. 12356 Section 3.3/NND No. 785021

ALLIED JOINT LABOUR ADVISORY COMMITTEE

DISTRIBUTION LIST

	AGENDA	MINUTES
A.F.H.Q. GROUP		
C-in-C, MED.	2	2
CAO, AFHQ	1	1
DCAO, AFHQ	1	1
G-5, AFHQ	2	2
MTOUSA GROUP		
CG, MTOUSA	1	1
G-4, MTOUSA	8	8
Engineer Section, MTOUSA	-	1
AG Civ Pers Div, MTOUSA	1	1
Fiscal Director, MTOUSA	1	1
G.H.Q. GROUP		
Q (Maint), GHQ CMF	1	1
Q (AE), GHQ CMF	1	1
D.W., GHQ CMF	1	1
Ord, GHQ CMF	1	1
REME, GHQ CMF	1	1
S & T, GHQ CMF	2	2
Labour, GHQ CMF	1	1
DPIC, GHQ CMF	1	1
P.A., GHQ, CMF		
MISCELLANEOUS GROUP I.		
A.O.C., AIR HQ RAF, Italy	1	1
F.A. & Chief Auditor, HQ RAF, MEDME, Cairo, MEF.	1	1
A/F.A., AIR HQ RAF, Italy	1	1
Naples Air Force General Depot	2	2
HQ, 214 Group R.A.F.	2	2
HQ. XIII Corps	2+	2+
D.M.R., Italy	2	2
P.B.S. GROUP		
CG, PBS	2+	2+
CO, PBS (South)	2+	2+
CO, PBS (East)	1	1
AG Civ Pers Div. PBS	1	1
AG Civ Pers Div, PBS (South)	1	1
DISTRICTS & AREAS GROUP		
HQ, No 2 District	8+	8+
HQ, No 3 District	10+	10+
[illegible] Allied Command	6+	6+

Declassified E.O. 12356 Section 3.3/NND No. 785021

G.H.Q. GROUP		
Q (Maint), GHQ CMF	1	1
Q (AE), GHQ CMF	1	1
D.W., GHQ CMF	1	1
Ord, GHQ CMF	1	1
REME, GHQ CMF	1	1
S & T, GHQ CMF	2	2
Labour, GHQ CMF	1	1
DPIC, GHQ CMF	1	1
F.A., GHQ, CMF		
MISCELLANEOUS GROUP I.		
A.O.C., AIR HQ RAF, Italy	1	1
F.A. & Chief Auditor, HQ RAF,	1	1
MEDME, Cairo, MEF.	1	1
A/P.A., AIR HQ RAF, Italy	2	2
Naples Air Force General Depot	2	2
HQ, 214 Group R.A.F.	2+	2+
HQ. XIII Corps	2	2
D.M.R., Italy		
P.B.S. GROUP		
CG, PBS	2+	2+
CO, PBS (South)	2+	2+
CO, PBS (East)	1	1
AG Civ Pers Div. PBS	1	1
AG Civ Pers Div, PBS (South)	1	1
DISTRICTS & AREAS GROUP		
HQ, No 2 District	8+	8+
HQ, No 3 District	10+	10+
CG, Rome Area Allied Command	6+	6+

NOTE (+) Includes copy/copies for Local Sub-Committee (s) for information.

Declassified E.O. 12356 Section 3.3/NND No. 785021

	AGENDA	MINUTES
NAVAL GROUP		
FOIL, Rome	1	1
A.N.S.O.,FOIL, Rome	1	1
SENALUSNO, ITALY	1	1
Resident Naval Officer, ROME	1	1
CS, TARANTO	1	1
COMNOB, PALERMO	1	1
NOIC, NAPLES AREA	2	2
NOIC, TRIESTE	1	1
SNO, Eastern Sicily	1	1
M.W.T.B.	1	1
W.S.A.	1	1
ALLIED COMMISSION GROUP		
Chief Commissioner, HQ ALCOM	1	1
HQ, ALCOM	1	1
Vice-President Economic Section, HQ ALCOM	1	1
Economic Section, HQ ALCOM	6	6
Finance Sub-Commission, HQ ALCOM	1	1
Labour Sub-Commission, HQ ALCOM	2	2
MWTB & Shipping Sub-Commission	1	1
MISCELLANEOUS GROUP II.		
DSP, UDF, CMF.	1	1
8 Base Command Pay Office	-	1
CHAIRMAN GROUP		
Chairman, Allied Force Labour & Wages Committee	1	1

5821

Declassified E.O. 12356 Section 3.3/NND No. 785021

HQ No. 2 District CMF
1214/8/Q1

19 DEC 45.

NO. 2 DISTRICT LOCAL LABOUR AND WAGES SUB-COMMITTEE

M I N U T E S

19. The Third Meeting of No. 2 District Local Labour and Wages Sub-Committee was held, at 10.00 hours, on Wednesday, 19 Dec 1945, in the Conference Room of HQ No. 2 District.

PRESENT:

CHAIRMAN

Lt.Col. J.P.A. McADAM, CMF - A/DDL 2 DISTRICT

VICE CHAIRMAN

Lt.Col. R.O. WADE - C.O. 91 Group Pioneer Corps

REPRESENTATIVES OF:

(ADV) HQ ALLIED COMMISSION
'Q' BRANCH NO. 2 DISTRICT
HQ 2 GROUP PIONEER CORPS
59 AREA
217 AREA
60 SUB-AREA

IN ATTENDANCE:
ADL HQ XIII CORPS

6620

20. MINUTES OF THE SECOND MEETING

The minutes of the second meeting held on 23 July 1945 were approved.

21. WAGES AGREEMENT NORTHERN ITALY

The Chairman explained the terms and outlined the effect of "The Agreement for the Equalisation of Wages in respect of Industrial Workers, Northern Italy", dated 6 Dec 1945, of which the pertinent extracts are attached as Appendix "A".

The representative of (Adv) HQ Allied Commission confirmed the Chairman's summary and that the new wage scales laid down for Industrially employed civilians in Northern Italy, are already being paid in most Zones, and will be put into effect, totally, in the immediate future retroactive to either

Declassified S.O. 11356 Section 3.3/NND No. 785021

CHAIRMAN

Lt.Col. J.P.A. McADAM, ONF - A/DAG 2 DISTRICT

VICE CHAIRMAN

Lt.Col. R.O. WADE - O.C. 91 Group Pioneer Corps

REPRESENTATIVES OF:

(ADV) HQ ALLIED COMMISSION
'Q' BRANCH NO. 2 DISTRICT
HQ 2 GROUP PIONEER CORPS
59 AREA
217 AREA
60 SUB-AREA

IN ATTENDANCE:
ADL HQ XIII CORPS

6820

20. MINUTES OF THE SECOND MEETING

The minutes of the second meeting held on 23 July 1945 were approved.

21. WAGES AGREEMENT NORTHERN ITALY

The Chairman explained the terms and outlined the effect of "The Agreement for the Equalisation of Wages in respect of Industrial Workers, Northern Italy", dated 6 Dec 1945, of which the pertinent extracts are attached as Appendix "A".

The representative of (Adv) HQ Allied Commission confirmed the Chairman's summary and that the new wage scales laid down for Industrially employed civilians in Northern Italy, are already being paid in most Zones, and will be put into effect, totally, in the immediate future retroactive to either 1 Oct or 15 Oct 1945. In addition he stated that dissatisfaction had already been expressed by deputations from Allied employed civilians, at the discrepancy between the Allied "take home" packet and that of Civilian Industry.

22. COMPARATIVE TABLES

The Chairman drew attention to the comparative tables attached as Appendices 'B' and 'C', and obtained confirmation from the representatives of (Adv) HQ Allied Commission, 59 Area, 217 Area and 60 Sub-Area that the tables indicated a true comparison between Allied Scales of Wages and bonuses and those now being paid, or about to be paid, as a result of the new agreement.

declassified E.O. 12356 Section 3.3/NND No. 785021

22. COMPARATIVE TABLES (cont'd)

The Committee agreed that additional Bonuses should be granted to Allied employed civilians so that the maximum Allied 'take home' packet, throughout 2 District, should be in line with the minimum obtaining in civilian industry in No. 1 Area. (see Article I and Article III of the Agreement)

23. RECOMMENDATIONS

On the invitation of the Chairman, the representative of 59 Area, which includes all No. 1 Area of the Agreement, submitted a proposal, which after discussion emerged as the following firm recommendations by the Sub-Committee:

(a) that an immediate award be made throughout 2 District, suitably scaled between Male, Female and Juvenile, up to the limit of the powers of the Sub-Committee, as laid down in para 6(a) of AFHQ Admin Memo No . 25 dated 18 April 1945.

This will result in the following immediate awards:

		59 AREA (Less Provinces of PARMA and PIACENZA)	217 AREA (Plus the Provinces of PARMA and PIACENZA) and 60 SUB-AREA
MONTHLY PAID GRADES: (Less Hotel, Mess and Club Grades, for whom full rations are drawn)	MALE	650 Lire	2600 Lire
	FEMALE	520 Lire	2080 Lire
	JUV.	- -	1040 Lire
HOTEL, MESS AND CLUB GRADES (for whom full rations are drawn)	MALE	600 Lire	2400 Lire
	FEMALE	450 Lire	1950 Lire
	JUV	300 Lire	1050 Lire
DAILY PAID GRADES:	MALE	25 Lire	100 Lire
	FEMALE	25 Lire	85 Lire
	JUV	- -	40 Lire

(b) that this Sub-Committee be granted further powers of award, of 100 lire per day, as foreseen in para 6(b) of AFHQ Admin Memo No. 25 dated 18 April 1945; and that immediate action be taken by AFHQ to obtain this additional power from GHQ CMF;

(c) that conditional on the grant of this new power, in accordance with minute 23(b), the following further awards be authorised throughout 2 District.

MONTHLY PAID GRADES: (Less Hotel, Mess and Club Grades for whom full rations are drawn)	MALE	1950 Lire
	FEMALE	1820 Lire
	JUV	910 Lire
HOTEL, MESS AND CLUB GRADES :	MALE	2100 Lire

5819

WO 204/12356 Section 3.3/NND No. 785021

(Less Hotel, Mess and Club Grades, for whom full rations are drawn)	MALE	650 Lire	2600 Lire
	FEMALE	520 Lire	2080 Lire
	JUV.	- -	1040 Lire
HOTEL, MESS AND CLUB GRADES (for whom full rations are drawn)	MALE	600 Lire	2400 Lire
	FEMALE	450 Lire	1950 Lire
	JUV	300 Lire	1050 Lire
DAILY PAID GRADES:	MALE	25 Lire	100 Lire
	FEMALE	25 Lire	85 Lire
	JUV	- -	40 Lire

(b) that this Sub-Committee be granted further powers of award, of 100 lire per day, as foreseen in para 6(b) of AFHQ Admin Memo No. 25 dated 1st April 1945; and that immediate action be taken by AFHQ to obtain this additional power from CHQ CMP:

(c) that conditional on the grant of this new power, in accordance with minute 23(b), the following further awards be authorised throughout 2 District.

MONTHLY PAID GRADES: (Less Hotel, Mess and Club Grades for whom full rations are drawn)	MALE	1950 Lire
	FEMALE	1820 Lire
	JUV	910 Lire
HOTEL, MESS AND CLUB GRADES : (for whom full rations are drawn)	MALE	2100 Lire
	FEMALE	1950 Lire
	JUV	900 Lire

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23. (cont'd)

DAILY PAID GRADES:	MALE	40 Lire
	FEMALE	35 Lire
	JUV	35 Lire

24. OTHER BUSINESS

There being no further business the meeting was declared closed.

Major,
DALM,
Secretary,
No. 2 District Local Labour and Wages Sub-Committee

JPAM/vbm

5818

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Secretary,
No. 2 District Local Labour and Wages Sub-Committee

JFAM/vbn

5818

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EXTRACTS From:- APPENDIX 'A'

AGREEMENT FOR THE EQUALISATION OF WAGES IN RESPECT OF INDUSTRIAL WORKERS N. ITALY

---

6 Dec 45, MILAN

Between the Italian General Confederation of Industry and the Italian General Confederation of Workers.

. . . . . .

FOREWORD

Representatives of the Camera del Lavoro and the Industrial Associations, N ITALY, assisted by the representatives of IGC of Workers and IGC of Industry, taking into consideration:-

(1) The desire to better the country's economic position, it's reconstruction and improvement in the standard of living.

(2) The necessity to terminate the existing race between wages and cost of living, having as an aim, a reduction in cost of production and therefore a reduction in the retail price of products.

(3) The desire to obtain peaceful and useful work:-

(a) by the elimination of wage differences in the different provinces and localities which tend to cause agitation.

(b) by the elimination of workers having to request increase of pay, because of continued increase in the cost of living.

K..... they have as a whole agreed .....

(a) To bring all industries into line, bearing in mind the difference between groups, and areas of production.

(b) Establish a sliding scale of wages, by groups and areas.

(c) Revised conditions of work and methods of payments, to result in the betterment of workers' interests and general production.

Bearing this in mind the following stipulations were made:-

ART. 1

Minimum hourly rates of pay for workers of industrial firms in Lombardia, Piemonte, Liguria, Veneto and Emilia regions (i.e. the part of Italy north of the Gothic Line) are established, but differ according to the location with local cost of material and the local cost of industry.

5817

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and cost of living, having as an aim, a reduction in cost of production and therefore a reduction in the retail price of products.

(3) The desire to obtain peaceful and useful work:-

(a) by the elimination of wage differences in the different provinces and localities which tend to cause agitation.

(b) by the elimination of workers having to request increase of pay, because of continued increase in the cost of living.

K..... they have as a whole agreed .....

(a) To bring all industries into line, bearing in mind the difference between groups, and areas of production.

(b) Establish a sliding scale of wages, by groups and areas.

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Bearing this in mind the following stipulations were made:-

ART. 1

Minimum hourly rates of pay for workers of industrial firms in Lombardia, Piemonte, Liguria, Veneto and Emilia regions (i.e. the part of Italy north of the Gothic Line) are established, but differ according to the location with local cost of material and the local cost of industry.

st Area : MILANO, GENOVA, TORINO

nd Area : BOLOGNA, VENEZIA, NOVARA, VERCELLI, AOSTA, ASTI, VARESE, COMO, SAVONA, BRESCIA, ALESSANDRIA, LA SPEZIA, SAVIGLIANO, PADOVA, BOLZANO: reduction of 6% in respect of the 1st Area.

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3rd Area : IMPERIA, AOSTA, BELLUNO, CREMONA, FERRARA, MANTOVA, MODENA, PARMA, REGGIO EMILIA, ROVIGO, SONDRIO, TRENTO, TREVISO, UDINE, VERONA, BERGAMO, FORLI', PIACENZA, RAVENNA, CUNEO (exclusive Savigliano), VICENZA, PAVIA: reduction of 11% in respect of the 1st Area.

In the provinces - except Bergamo and Pavia - where after the liberation, wages were agreed with foresight in respect of communes not classified as main towns, the local authorities must exercise the reduction of wages if considered necessary.

This must not exceed 5%, but workers in Group C, however, the minimum wage of 14 lire must not fall below that figure.

ART. 11

GROUPS

Group O (zero) Individuals or firms as for Group A, who are established through many years in these trades/productions.

" A Metalurgists, mechanics, building, (excluding those in Group O). Woodworkers (joinery, carpentry, furniture, upholstery, etc.)

" B Rubber, chemistry, electricity, tannery - Group A -5%.

" C Paper, brush manufacture, manufacturing tailors, button manufacture, buckle manufacture, pottery (excluding arts), sand and gravel - Group B - 5%.

Categories not included in A,B,C to be dealt with later under provincial arrangements.

" T Textile.

5816

ART. 111

TABLES OF PAY - Minimum hourly rates of pay for male workers aged 20 and over.

In relation to the new minimum rates of pay, workers are divided into the following categories:-

Specialised workers, qualified workers, specialised labourers, unskilled labourers.

Firms are divided into groups A, B, & C for different areas 1, 2 & 3.
The rates of pay are as follows:-

Category Area	Specialised	Qualified	Specialised	Unskilled

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" A — Metallurgists, mechanics, [illegible] in Group C). Woodworkers (joinery, carpentry, furniture, upholstery, etc.)

" B — Rubber, chemistry, electricity, tannery - Group A -5%.

" C — Paper, brush manufacture, manufacturing tailors, button manufacture, buckle manufacture, pottery (excluding arts), sand and gravel - Group B - 5%.

Categories not included in A,B,C to be dealt with later under provincial arrangements.

" T — Textile.

5816

ART. 111

TABLES OF PAY - Minimum hourly rates of pay for male workers aged 20 and over.

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Specialised workers, qualified workers, specialised labourers, unskilled labourers.

Firms are divided into groups A, B, & C for different areas 1, 2 & 3.
The rates of pay are as follows:-

Category	Area	Specialised Workers	Qualified Workers	Specialised Labourers	Unskilled Labourers
A	1	21,00	19,00	17,90	16,50
	2	19,75	17,85	16,85	15,50
	3	18,70	16,90	15,95	14,70
B	1	20,00	17,90	17,00	15,60
	2	18,80	16,85	16,00	14,65
	3	17,80	16,00	15,15	14,00
C	1	19,00	17,00	16,15	14,80
	2	17,85	16,00	15,20	14,00
	3	16,90	15,15	14,40	14,00

Scheduled s.o. 12356 Section 3.3/NND No. 785021

For the branches of industry which do not fall within the above schedule, it has been decided that the National Association for the Confederation of Industry may form a second category of trade for each of those shown in the above schedule or may even alter completely the system of classification to that akin to the trade.

ART IV

WOMEN & JUVENILES

New rate of pay for women over 18 years will be:-

(a) Qualified workers - Cat. 1 -) Reduction of 30% Groups
(b) Specialised unskilled-Cat 2-) A, B & C (except where
(c) Unskilled -Cat 3-) present reduction is less than 30%)

JUVENILES - MALE

Minimum rate of pay for male juvenile under 20 years:-

(a)	Specialised unskilled	18 - 20	yrs -	reduction of	10%
(b)	" "	16 - 18	" -	" "	30%
(c)	Unskilled	18 - 20	" -	" "	10%
(d)	"	16 - 18	" -	" "	30%

JUVENILES - FEMALE

Minimum rate of pay for female juveniles from 16 - 18 yrs and both sexes under 16 yrs will be calculated as for apprentices (ART V).

Females between 16 and 18 yrs and under 16 yrs will be paidon calculations made in Cats. 2 & 3.

Male juveniles under 16 yrs - Cat. 4 (unskilled)

Females undergoing the same conditions of work and/or replacing males, will be paid at the male rate.

Where work is performed and additional gratuity is given for amount and quality produced (cottimo),male and female will receive the same payment.

. . . . . .

ART IX

5815

CLERKS

Wages for TURIN & VENICE from 1st Oct and in all other localities except those specifically excluded from Art. 1 from 15 Oct, will compare with the rates for MILAN authorised by the contract of 11 Oct 45.

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(b)	"	16 - 18	" -	"	" 30%
(c)	Unskilled	18 - 20	" -	"	" 10%
(d)	"	16 - 18	" -	"	" 30%

JUVENILES - FEMALE

Minimum rate of pay for female juveniles from 16 - 18 yrs and both sexes under 16 yrs will be calculated as for apprentices (ART V).

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Where work is performed and additional gratuity is given for amount and quality produced (cottimo), male and female will receive the same payment.

. . . . . .

ART IX

CLERKS

5815

Wages for TURIN & VENICE from 1st Oct and in all other localities except those specifically excluded from Art. 1 from 15 Oct, will compare with the rates for MILAN authorised by the contract of 11 Oct 45.

The following scale will be effective from Dec 1st 45 - minimum rates, with exclusion as above:-

Clerks - 1st Class ..... L. 7,500
" - 2nd Class ..... L. 6,000
" - 3rd Class ..... L. 4,400

For women and juveniles, deductions will be calculated from these new minimum rates in the same way as outlined in the contract of 11 Oct 45.

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For contingency bonuses, see Art. 10.

ART X

CONTINGENCY BONUS - Women and Juveniles.

For women and men under 20, calculations will be based on the full contingency bonus for males according to the following percentages:-

Men over 20 yrs of age	100%
Men between 18 & 20 years	90%
Men between 16 & 18 years	75%
Men under 16 years	50%
Women over 20 years	87%
Women between 18 & 20 yrs	70%
Women between 16 & 18 yrs	63%
Women under 16 years	50%

ART X

These percentages will take effect from Jan 1st.
Percentages to be calculated to the nearest 50 cents i.e.
73.40 = 73,5 lire
73.60 = 74.0 lire

. . . . . .

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SPECIAL COMPARISON TABLE CIVILIAN LABOUR RATES 1945

MILAN, GENOA, TURIN ("ZONE I" UNDER THE ITALIAN GOVT AGREEMENT FOR CIVIL INDUSTRY IN NORTHERN ITALY)

ALLIED FORCE BASIC RATE			PLUS				ITALIAN INDUSTRY RATES					MINUS	
							F	L	U	S			
GRADE	MALE OR FEMALE	BASIC MAX	C. OF L.	TAKE HOME	BASE PAY (1)	PRESENCE INDEMNITY	WIFE	2 CHILDREN	CARO VITA	EMER BONUS		SOCIAL INS.	
ACCOUNTANT	M	5400	3420	8820	3500			804		3750			
DOCK KEEPER	M	5000	3640	8640	6000			804		3750			
CLERK	M	3600	3640	7240	6000			804		3750			
CASHIER	M	3600	3640	7240	7500			804		3750			
COOK (MESS & CLUB)	M	4000	2975	6975	4560			840		4500			
WAITER (MESS & CLUB)	M	3700	3075	6775	4200			840		4500			
BLACKSMITH	M	125	147	272	160			28		150			
BRICKLAYER	M	120	150	270	152			28		150			
CARPENTER	M	120	150	270	160			28		150			
DRIVER, TRUCK	M	115	150	265	152			28		150			
ELECTRICIAN	M	135	142	277	160			28		150			
JOINER	M	125	147	272	160			28		150			
MASON	M	125	147	272	160			28		150			
MECHANIC	M	135	142	277	152+1			28		150			
PAINTER	M	120	150	270	152			28		150			
STOREMEN	M	100	150	250	144			28		150			
TIMEKEEPER	M	135	142	277	144			28		150			
WELDER	M	135	142	277	152			28		150			
UNSKILLED	M	85	150	235	136			28		150			
UNSKILLED	F	72	135	207	96			28		130			
UNSKILLED	JUV	45	69	114	92			-		56			

(1) THE DATE OF THE COLLECTIVE AGREEMENT IS 6 DEC 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX "D"

COMPARISON TABLE CIVILIAN LABOUR RATES 1945

RATE 1ª UNDER THE ITALIAN GOVT AGREEMENT FOR CIVIL INDUSTRY

(NORTHERN ITALY)

ITALIAN INDUSTRY RATES								
		PLUS				MINUS		
	PRESENCE INDEMNITY	WIFE	2 CHILDREN	CARO VITA	EMERGENCY BONUS	SOCIAL INS.	TAKE HOME	
			604		3750		12134	
			604		3750		10634	
			604		3750		10634	
			604		3750		12134	
			945		4500		9900	
			840		4500		9630	
50			20		150		330	
52			20		150		330	
60			20		150		346	
52			20		150		330	
00			20		150		330	
00			20		150		330	
00			20		150		330	
52+1			20		150		330	
52			20		150		330	
44			20		150		322	
44			20		150		322	
52			20		150		330	
36			20		150		314	
36			20		150		254	
22			56		56		140	

AGREEMENT IS 6 DEC 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

SPECIAL COMPARISON TABLE CIVILIAN LABOUR RATES 1945

PADUA & BOLZANO ("ZONE II" UNDER THE ITALIAN GOVT AGREEMENT FOR CIVIL INDUSTRY IN NORTHERN ITALY)

ALLIED FORCE BASIC RATE					ITALIAN INDUSTRY RATES					
			PLUS				PLUS			
GRADE	MALE OR FEMALE	BASIC MAX	C. OF L.	TAKE HOME	BASE PAY (1)	PRESENCE INDEMNITY	WIFE	2 CHILDREN	CARO VITA	EMER BONUS
ACCOUNTANT	M	5400	1470	6870	7050			884		3750
BOOK KEEPER	M	5000	1690	6690	5640			884		3750
CLERK	M	3600	1690	5290	4110			884		3750
CASHIER	M	3600	1690	5290	5640			884		3750
COOK (MESS & CLUB)	M	4000	1175	5175	4000			884		3000
WAITER (MESS & CLUB)	M	3700	1225	4925	7000 (2)			884		-
BLACKSMITH	M	125	72	197	143			20		150
BRICKLAYER	M	120	75	195	143			20		150
CARPENTER	M	120	75	195	143			20		150
DRIVER , TRUCK	M	115	75	190	143			20		150
ELECTRICIAN	M	135	67	202	150			20		150
JOINER	M	125	72	197	143			20		150
MASON	M	125	72	197	143			20		150
MECHANIC	M	135	67	202	143			20		150
PAINTER	M	120	75	195	143			20		150
STOREMAN	M	100	75	175	143			20		150
TIMEKEEPER	M	135	67	202	159			20		150
WELDER	M	135	67	202	150			20		150
UNSKILLED	M	85	75	160	124			20		15
UNSKILLED	F	72	75	147	07			20		125
UNSKILLED	JUV	45	29	74	07			-		5

(1) THE DATE OF THE COLLECTIVE AGREEMENT IS 6 DEC 1945

(2) THIS INCLUDES REPRESENTATIVE AVERAGE MONTHLY SUM RECEIVED IN GRATUITIES.

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APPENDIX "C"

N TABLE CIVILIAN LABOUR RATES 1945

UNDER THE ITALIAN GOVT AGREEMENT FOR CIVIL INDUSTRY

N NORTHERN ITALY)

ITALIAN INDUSTRY RATES									
		PLUS					MINUS		
BASE PAY (1)	PRESENCE INDEMNITY	WIFE	2 CHILDREN	CARO VITA	EMER BONUS	SOCIAL INS.		TAKE HOME	
7950			004		3750			11604	
5640			004		3750			10234	
4440			004		3750			07794	
5640			004		3750			10234	
4000			004		3000			7004	
7000 (2)			004		-			0604	
143			20		150			321	
143			20		150			321	
143			20		150			321	
143			20		150			334	
150			20		150			321	
143			20		150			321	
143			20		150			321	
143			20		150			321	
143			20		150			337	
143			20		150			336	
143			20		150			302	
159			20		150			24[illegible]	
150			20		125			143	
124			20		56				
07			-						
07									

045

UM RECEIVED IN GRATUITIES.

APPENDIX 'D'

QUESTIONNAIRE

1. REASON FOR MEETING

(i.e. was there evidence of disparity of rates of wages?)

There was evidence of disparity between rates of wages payable by the Allied Forces and those being paid by civilian industry.

2. Source of information for the Italian Industry Rates as on the attached forms.

Uffici and Camere del Lavoro in No 2 District territory. Confirmed by representative (Adv) HQ Allied Commission.

3. Steps taken to verify the information referred to in para 2 above.

Visits by SLCOs to civilian firms, and a study made of "The Agreement for the Equalisation of Wages in respect of Industrial Workers, Northern Italy", dated 6 Dec 1945.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations.

As in minute 23(a) (b) and (c), it was found that Monthly Paid Workers were on a proportionately higher rate of pay than Daily Paid Workers.

5. Is the Award in the form of a Bonus or of an Augmentation of the Basic Rate.

The Award is in the form of a Bonus to be known as the Emergency Bonus in order to distinguish it from the Cost of Living Bonus on a sliding scale.

6. Effective date and area of award.

1 Dec 1945 throughout No 2 District.

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1608

[illegible] E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/246 ASC/930 ALLIED FORCE LABOR + WAGES COMMITTEE

(2 of 2 folders)

DEC. 1945 - FEB. 1946

Declassified E.O. 12356 Section 3.3/NND No. 785021

OFFICE LABOR - WAGES COMMITTEE - (REESTABLISHED DECEMBER 1945)

DEC 1945 - FEB 1946

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150/930

ECONOMIC SECTION

Date 14th Sept

	Acting Vice President		Finance S/C
	Deputy Vice President		Commerce (Fi) S/C
	Price Branch	✓	Labor S/C
	Chief Staff Officer		
	Staff Officer		Chief Commissioner
	Administrative Asst.		Exec. Commissioner
	Admin. & Fgrs. Br.		Civil Affairs Sec.
	Admin. Officer, FEA		Establishments Sec.
	Regions Center		G-1 (A)
			G-1 (B)
✓	Supply Group - [illegible]		
	Proc. Coordination Br.		
	Requisition Br.		
	Surplus & Sp. Mat. Br.		
	Captured Enemy Mat. Br.		ATTENTION OF:
	Food & Agr. S/C		Mr. Carl Sack
	Ind. & Utilities S/C		
	Tr. & Shipping S/C		

	For appropriate action	✓	Information
	Please see me		Investigation & Report
	Dispatch	✓	Note & Retain
	Circulation & return		File
	Note & return		Remarks/ Recommendation
	Signature		Concurrence

NOTE: Initials should be placed on correspondence and not on this sheet. Please use Routing & Work Sheet for comments.

5810

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COPY

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

ES/400 10 December 1945

SUBJECT: Dissolution of AFLR (Italian) Board.

TO : Allied Force Local Resources Section
A.F.H.Q. (RAAC).

Paragraph 1 to paragraph 5 omitted.

6. With regard to the Allied Force Labor and Wages Committee (Section III), it is pointed out that present plans call for the abolition of the Labor Sub-Commission when AMG is removed from Northern Italy. In view of this prospective development, it is suggested that:-

(a) The Allied Commission, in its capacity as an employer of Italian civilian labor, continue to be represented even after the Labor Sub-Commission is abolished.

(b) The British and American Labor Attaches (at the Embassies) be invited to be represented on the Committee.

(c) Because of his experience and to provide continuity of policy, Mr. William H. Braine (B), who holds both the position of Director of our Labor Sub-Commission and Labor Attache at the British Embassy, be retained by AFHQ as the chairman of the Allied Force Labor and Wages Committee.

7. It is therefore recommended that Section III para 3 be amended to read:-

"The Chairman of the Committee will be designated by AFHQ. There will be a joint Anglo-American Secretariat. One U.S. Officer will be provided by the Civilian Personnel Division PBS and one British Officer will be provided by the Labor Directorate, G.H.Q. CMF."

5809

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Copy to:
CAO, AFHQ (your CAO/205/8 dated 30 Nov 45 refers)

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

ES/ACC

10 December 1945

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A.F.H.Q. (RAAC).

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3608

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Copy to:
CAO, AFHQ (your CAO/205/8 dated 30 Nov 45 refers)

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

FS/400 10 December 1945

SUBJECT: Dissolution of AFLR (Italian) Board.

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A.F.H.Q. (RAAC).

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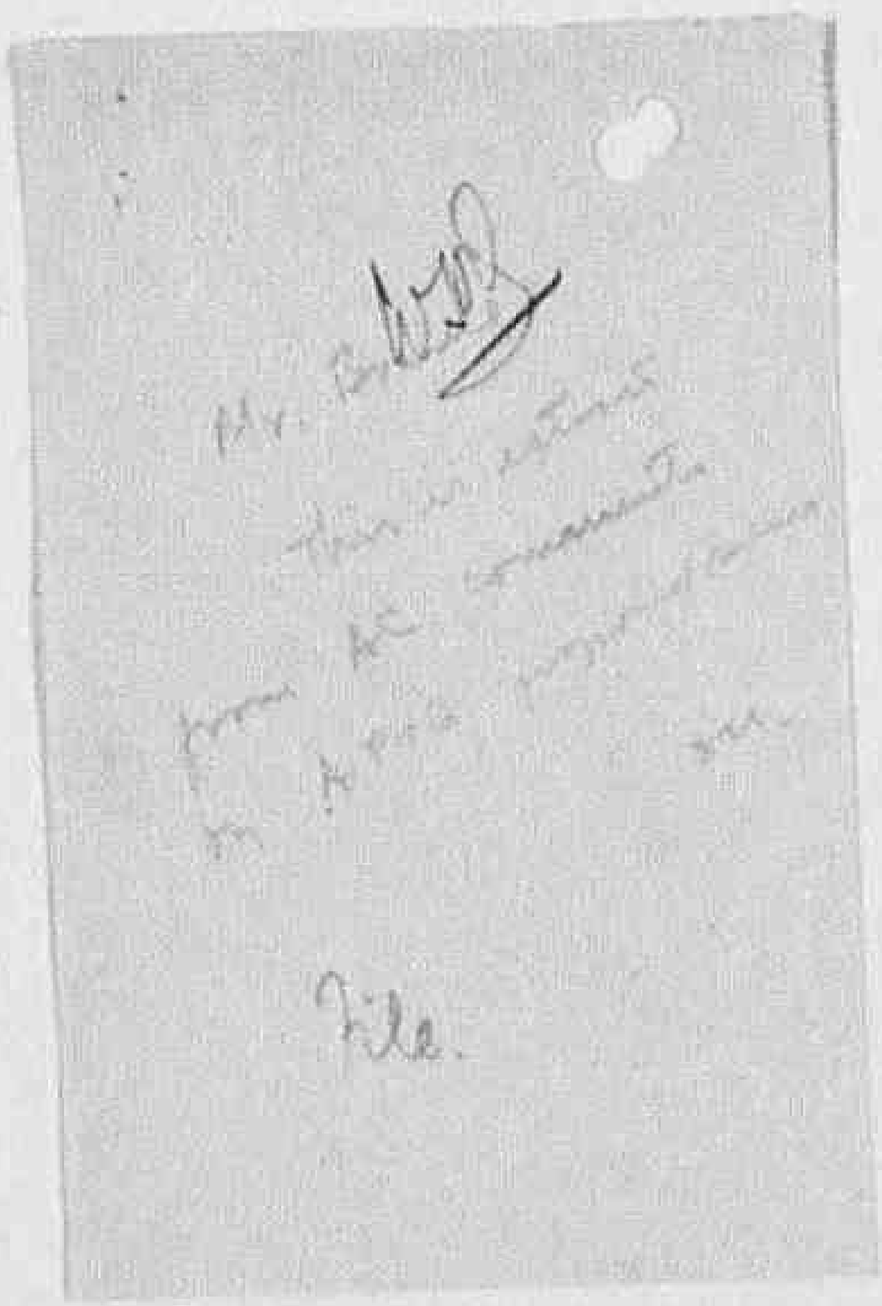
5807

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Copy to:
CAC, AFHQ (your CAO/205/8 dated 30 Nov 45 refers)

Declassified E.O. 12356 Section 3.3/NND No. 785021



File.

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ALLIED FORCE LABOUR AND WAGES COMMITTEE
A. F. H. Q.

AFLWC/1A

Postal Address:

Civilian Personnel Division,
A.G.D. Section
Fen Base South
A.P.O. No. 782
U.S. ARMY

18 Dec. 45

Allied Force Labour and Wage Committee - Agenda

The first meeting of the Labour and Wages Committee will be held at 09.30 hours on Friday 28 Dec 45 in Room 31, 1st floor, H.Q. Allied Commission, Via Vittorio Veneto, to consider the following Agenda:

1. Minutes of the second meeting of the Allied Force Labour and Wages Committee (A.F.L.W.S.) held on the 21 Nov. 45 - Annexure I refers.

2. Minutes of the fourth meeting of the XIII Corps Local Sub-Committee held on the 25 Nov. 45 - Annexure II refers.

3. Minutes of the first meeting of the 61 Area Local Sub-Committee held on the 28 Nov. 45 - Annexure III refers.

4. Minutes of the fourth meeting of the Southern District F.L.W.S. Local Sub-Committee held on the 6th Dec 45 - Annexure IV refers.

5. Minutes of a meeting to be held by 2 Districts Local Sub-Committee on the 19 Dec 45. Copies will be forwarded to members as soon as possible.

6. To receive a letter addressed to A.F.L.W.S. (Labour and Wages Committee), S.A.A.C. from the Deputy Director of Labour, G.M.Q., C.M.F. (Annexure V refers), containing a proposition relating to the combination of the present Basic Rate and Cost of Living Bonus as paid by the Allied Forces.

7. Any other business.

8. To set a date for the next meeting.

(William E. Levy, Major)
Secretary (Jr)

Restricted F.O. 12356 Section 3.3/NND No. 785021

held on the 25 Nov. 45 - Annexure II refers.

3. Minutes of the first meeting of the 61 Area Local Sub-Committee held on the 26 Nov. 45 - Annexure III refers.

4. Minutes of the fourth meeting of the Southern District P.W.D. Local Sub-Committee held on the 6th Dec 45 - Annexure IV refers.

5. Minutes of a meeting to be held by 2 District Local Sub-Committee on the 19 Dec 45. Copies will be forwarded to members as soon as possible.

6. To receive a letter addressed to A.F.L.W.S. (Labour and Wages Committee), H.A.A.C. from the Deputy Director of Labour, G.H.Q., S.W.P.A. (Annexure V refers), containing a proposition relating to the combination of the present Basic Rate and Cost of Living Bonus as paid by the Allied Forces.

7. Any other business.

8. To set a date for the next meeting.

6856

(William F. Davy, Major)
Secretary (Sr)

for Joint Secretariate,
A.F. Labour and Wages Committee

SEE DISTRIBUTION

tg/

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ADM. [illegible] ROUTE [illegible] ATTACHED

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MTOUSA GROUP		
CG, MTOUSA	1	1
G-4, MTOUSA	8	8
Engineer Section, MTOUSA	-	1
AG Civ Pers Div, MTOUSA	1	1
Fiscal Director, MTOUSA	1	1
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A.O.C., AIR HQ R.A.F., Italy	1	1
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A/F.A., AIR HQ R.A.F., Italy	1	1
Naples Air Force General Depot	2	2
HQ, 21¢ Group R.A.F.	2	2
HQ. XIII Corps	2+	2+
D.M.R., Italy	2	2
P.B.S. GROUP		
CG, PBS	2+	2+
CO, PBS (South)	2+	2+
CO, PBS (East)	1	1
AG Civ Pers Div. PBS	1	1
AG Civ Pers Div, PBS (South)	1	1
DISTRICTS & AREAS GROUP		
HQ, No 2 District	8+	8+

Declassified E.O. 12356 Section 3.3/NND No. 785021

G.H.Q. GROUP		
Q (Maint), GHQ CMF	1	1
Q (AE), GHQ CMF	1	1
D.N., GHQ CMF	1	1
Ord, GHQ CMF	1	1
REME, GHQ CMF	1	1
S & T, GHQ CMF	1	1
Labour, GHQ CMF	2+	2
DPIC, GHQ CMF	1	1
F.A., GHQ, CMF	1	1
MISCELLANEOUS GROUP I.		
A.O.C., AIR HQ R.A.F., Italy	1	1
F.A. & Chief Auditor, HQ R.A.F., MEDME, Cairo, MEF.	1	1
A/F.A., AIR HQ R.A.F., Italy	1	1
Naples Air Force General Depot	2	2
HQ, 214 Group R.A.F.	2	2
HQ. XIII Corps	2+	2+
D.M.R., Italy	2	2
P.B.S. GROUP		
CG, PBS	2+	2+
CO, PBS (South)	2+	2+
CO, PBS (East)	1	1
AG Civ Pers Div. PBS	1	1
AG Civ Pers Div, PBS (South)	1	1
DISTRICTS & AREAS GROUP		
HQ, No 2 District	8+	8+
HQ, No 3 District	10+	10+
CG, Rome Area Allied Command	6+	6+

NOTE (+) Includes copy/copies for Local Sub-Committee (s) for information.

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	AGENDA	MINUTES
NAVAL GROUP		
FOIL, Rome	1	1
A.N.S.O.,FOIL, Rome	1	1
SENALUSNO, ITALY	1	1
Resident Naval Officer, ROME	1	1
CS, TARANTO	1	1
CONNOB, PALERMO	1	1
NOIC, NAPLES AREA	2	2
NOIC, TRIESTE	1	1
SNO, Eastern Sicily	1	1
M.W.T.B.	1	1
W.S.A.	1	1
ALLIED COMMISSION GROUP		
Chief Commissioner, HQ ALCOM	1	1
HQ, ALCOM	1	1
Vice-President Economic Section, HQ ALCOM	1	1
Economic Section, HQ ALCOM	6	6
Finance Sub-Commission, HQ ALCOM	1	1
Labour Sub-Commission, HQ ALCOM	2	2
MWTB & Shipping Sub-Commission	1	1
MISCELLANEOUS GROUP II.		
DSP, UDF, CMF.	1	1
8 Base Command Pay Office	-	1
CHAIRMAN GROUP		
Chairman, Allied Force Labour & Wages Committee	1	1

5803

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ANNEX I

COPY NO: _____

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

LRS/21/M/12

Postal Address
A.F.L.R.S.
ROMA AREA ALLIED COMMAND
C.M.F.

TEL : 66275 : Rome

21st November 1945

ALLIED FORCE LABOUR & WAGES COMMITTEE

M I N U T E S

12. The second meeting of the Allied Force Labour & Wages Committee was held on Wednesday, 21 November 1945, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Chairman

Mr. W. H. BRAINE, Labour Sub-Commission, ALCOM

Representatives of:

Flag Officer Italy & Liaison
A.D.C., Air HQ, RAF, Italy
Labour, GHQ, CMF
D.M.S., Italy
C.C., P.B.S.
HQ, No 2 District
HQ, No 3 District
HQ, P.B.S. (Main)
HQ, P.B.S. (East)
CG, Rome Area Allied Command
HQ, XIII Corps
HQ, Allied Commission

IN ATTENDANCE:

Chief of Section (US) AFLRS (AFHQ)
D.A.Q.M.G. AFLRS (AFHQ)
A/F.A., Air HQ, RAF, Italy

and Representatives of:
F.A., GHQ, CMF

5804

13. MINUTES OF THE FIRST MEETING:

The minutes of the first meeting held on 26 October 1945 were approved.

14. [illegible] LOCAL [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

12. The second meeting of the Allied Force Labour & Wages Committee was held on Wednesday, 21 November 1945, in the AFLRS (AFHQ) Conference Room, ROME.

PRESENT:

Chairman

Mr. W. H. BRAINE, Labour Sub-Commission, ACCOM

Representatives of:

Flag Officer Italy & Liaison
A.O.C., Air HQ, RAF, Italy
Labour, CHQ, CMF
D.M.R., Italy
C.O., P.B.S.
HQ, No 2 District
HQ, No 3 District
HQ, P.B.S. (Main)
HQ, P.B.S. (Rear)
CG, Rome Area Allied Command
HQ, XIII Corps
HQ, Allied Commission

IN ATTENDANCE:

Chief of Section (US) AFLRS (AFHQ)
D.A.Q.M.G. AFLRS (AFHQ)
A/F.A., Air HQ, RAF, Italy

and Representatives of:

F.A., CHQ, CMF

5864

13. MINUTES OF THE FIRST MEETING:

The minutes of the first meeting held on 26 October 1945 were approved.

14. 42 AREA LOCAL SUB-COMMITTEE - TARANTO:

The comments of the Financial Adviser CHQ CMF (Annexure I attached) on the justification submitted by the 42 Area Local Sub-Committee for the rates of pay previously established for employees of the Sanic Oxygen & Acetylene Factory at Taranto were received by the Committee.

The Committee decided to refer this matter back to 42 Area Local Sub-Committee for reconsideration in the light of the Financial Adviser's observations.

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15. VAGE CHANGES IN NORTHERN ITALY:

HQ Allied Commission representative reported for the information of members that negotiations were in progress for the establishment of new scales of wages in industry in the five northern regions of Italy. Local Sub-Committees in these regions were advised to keep in close touch with the local labour organizations in order that suitable adjustment might be made in the wage scales of Allied Force employees.

16. ALLIED FORCE LABOUR & WAGES SUB-COMMITTEE:

The minutes of the Allied Force Labour & Wages Sub-Committee meetings of 9th and 19th November 1945 were received (Annexure II attached) and the recommendations contained therein are dealt with in minutes 17, 18, 19 and 20 below.

17. CHRISTMAS BONUS 1945:

As the result of representations made by the Italian Government to HQ Allied Commission the Committee had instructed the Sub-Committee to examine the alleged disparity in wages between Allied Force employees and employees of Italian civilian industry.

The Sub-Committee at its meetings held on the 9th and 19th November met with representatives of the Italian Government and of Italian labour (C.G.I.L.) and a proposal for the payment to Allied Force employees of a Christmas Bonus intended to be the equivalent of that to be received by employees of Italian civilian industry was submitted to the Sub-Committee on the 19th November by the Italian representatives. This proposal took into account the Allied Force method of consolidating indemnities and also based on a statement made at the Sub-Committee meeting of 9th November that Allied employing units would not be able to establish the employment history of their employees prior to 1st October 1945.

The Sub-Committee considered the scheme submitted by the Italian representatives and came to the conclusion that it would not be acceptable to the military financial authorities as a payment was proposed which was not directly related to work performed. It was also understood that employment history of workers would be readily available. A different proposal was consequently recommended by the Sub-Committee (minute 7 of Annexure II attached refers).

It was agreed by the Committee that:

(a) The evidence as submitted by the Italian Government representatives as to the law and custom establishing a Christmas Bonus payable to Italian civilian industrial employees was sufficient, and that no provision had hitherto been taken for such bonus in adjusting Allied Force wage scales.

(b) Following the established policy of keeping the conditions of employment and wage scales for Allied Force employees in step with those prevailing in Italian Industry, a Christmas Bonus should be paid to Allied Force employees for Christmas 1945.

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The Sub-Committee considered the scheme submitted by the Italian representatives and came to the conclusion that it would not be acceptable to the military financial authorities as a payment was proposed which was not directly related to work performed. It was also understood that employment history of workers would be readily available. A different proposal was consequently recommended by the Sub-Committee (minute 7 of Annexure II attached refers).

It was agreed by the Committee that:

(a) The evidence as submitted by the Italian Government representatives as to the law and custom establishing a Christmas Bonus payable to Italian civilian industrial employees was sufficient, and that no provision had hitherto been taken for such bonus in adjusting Allied Force wage scales.

(b) Following the established policy of keeping the conditions of employment and wage scales for Allied Force employees in step with those prevailing in Italian industry, a Christmas Bonus should be paid to Allied Force employees for Christmas 1945.

It was therefore recommended that all employees in the employ of the Allied Forces on 20 DEC 1945 should receive a Christmas Bonus equivalent to two days current basic pay and cost of living bonus for each month of completed continuous service during the year of 1945 with the unit concerned or the predecessors thereof. Those employees in employ as of 20 DEC 45 would be considered for the purpose of this commutation as having been employed for the whole month of December.

In making this recommendation the Committee placed on record the following observations:

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(a) The maximum bonus payable closely approximates to the maximum payable in Italian industry.

(b) The minimum bonus proposed to be payable however, namely two days current basic pay and cost-of-living bonus, is considerably less than the minimum expected to be paid by Italian industry, viz: one-third of one months' bonuses and allowances in respect of at least one weeks' employment from 15th to 22nd December. The Committee decided to submit a recommendation to higher authority maintaining the minimum payment of two days basic pay and bonuses in order to relate payments as nearly as possible to services performed. Nevertheless the Committee realized that unfavourable criticism would undoubtably be made when comparing the Italian practice with the one recommended above and decided to invite the attention of higher authority to the alternative of following more closely the Italian practice as regards the minimum.

(c) The above recommendation, if adopted, would apply to only some 250,000 workers in comparison with some 740,000 had the consolidated scheme, proposed in minute 19 below, been introduced earlier this year.

(d) Any scheme involving payments to workers discharged from the employ of the Allied Forces during the year was not considered possible due to the administrative difficulty of establishing individual work histories for each such employee.

(e) The recommendations made in minute 19 below, if adopted, would eliminate the need for the consideration of a bonus payment in the above form for Christmases subsequent to Christmas 1945.

18. NATIONAL HOLIDAYS:

The four National holidays with pay were among the items cited by the Italian Government where Allied Force employees were at a disadvantage in comparison with Italian industrial employees.

The Italian representatives' submission to the Sub-Committee that a percentage figure, representing the double pay for work performed on these days, should be included in the "Compensating Indemnity" referred to in minute 19 below, was not recommended by the Sub-Committee and it was considered that a closer approximation to the Italian practice could be achieved.

The Sub-Committee's recommendation (minute 6 of Annexure 2 attached refers) was considered by the Committee. It was agreed that the law and practice of granting four days as National Holidays with pay and of granting double pay for work performed on these days was established. The Committee consequently recommended that the following amendment be made to para 8 (c) of AFHQ Administrative Memorandum No. 34 of 1945:

5803

"(c) National Holidays

The following days may be granted as holidays with pay:

1st January

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employ of the Allied Forces during the war was not considered possible due to the administrative difficulty of establishing individual work histories for such such employees.

(c) The recommendations made in minute 19 below, if adopted, would eliminate the need for the consideration of a bonus payment in the above form for Christmases subsequent to Christmas 1945.

18. NATIONAL HOLIDAYS:

The four National holidays with pay were among the items cited by the Italian Government where Allied Force employees were at a disadvantage in comparison with Italian industrial employees.

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The Sub-Committee's recommendation (minute 6 of Annexure 2 attached refers) was considered by the Committee. It was agreed that the law and practice of granting four days as National Holidays with pay and of granting double pay for work performed on these days was established. The Committee consequently recommended that the following amendment be made to para 4 (c) of AFHQ Administrative Memorandum No. 7b of 1945:

5803

"(c) National Holidays

The following days may be granted as holidays with pay:

1st January
1st May
11th November
25th December

When employees are required to work on any of these days no extra pay will be given but such employees will be granted a holiday with pay in lieu thereof as soon as convenient.

Public holidays other than those designated above will not be recognized by any military unit or establishment and there will be no extra pay for work performed on these days or holidays".

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The Committee decided to specify the above four days in the absence of definite information as to those days which the Italian Government may decide to declare as National Holidays in the future, it being understood that some change from Fascist nominated days is contemplated.

19. COMPENSATING INDEMNITY:

As a result of the representations made by the Italian Government and by representatives of Italian labour to HQ Allied Commission a Sub-Committee of the Allied Force Labour & Wages Committee was established on 26 SEP 1945 to receive representatives of the Italian Government and of Italian labour. This Sub-Committee investigated the allegations that although the take-home wage on pay day for Allied employees is approximately equivalent to that of Italian employees the latter enjoy the following additional benefits:

(a) One month's wages as a Christmas Bonus

(b) Dismissal Bonus

(c) Annual Holidays with Pay

(d) Pay on National Holidays

(e) Extra Pay for work performed on Religious, etc. Holidays

These benefits had been taken into account when the original Allied Force Basic Wage Scale was established in FEB 1944 and the Scale having been made compensatingly higher than the Basic Wage in civilian industry. Due to subsequent amendments to the Allied Force Basic Wages and Bonuses and the prevailing practice of Local Sub-Committees in comparing the take-home wage packet of Allied Force employees with that of employees of Italian Industry without taking the above into account, the compensation for the above discrepancies between Allied Force and civilian Industrial employment had been lost.

The Italian Government had been asked, in conjunction with representatives of Italian civil labour to submit to the Sub-Committee their proposals for eliminating the above discrepance in a manner which could be adopted by Allied Force employers. These proposals were submitted to and considered by the Sub-Committee at its meeting on 19th November 1945 (Annexure 2 attached refers).

The Committee considered the Sub-Committee's recommendation in the matter, with the following results:

(a) Pay on National Holidays is dealt with by the recommendation contained in minute 18 above.

(b) In respect of extra pay for work performed on Religious, etc., holidays, the Committee did not feel that any additional payments should be made by the Allied Forces for work performed on these days.

(c) It was agreed by the Committee that:

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(c) Annual Holidays with Pay

(d) Pay on National Holidays

(e) Extra Pay for work performed on Religious, etc. Holidays

These benefits had been taken into account when the original Allied Force Basic Wage Scale was established in FEB 1944 and the Scale having been made compensatingly higher than the Basic Wage in civilian industry. Due to subsequent amendments to the Allied Force Basic Wages and Bonuses and the prevailing practice of Local Sub-Committees in comparing the take-home wage packet of Allied Force employees with that of employees of Italian Industry without taking the above into account, the compensation for the above discrepancies between Allied Force and civilian industrial employment had been lost.

The Italian Government had been asked, in conjunction with representatives of Italian civil labour to submit to the Sub-Committee their proposals for eliminating the above discrepancies in a manner which could be adopted by Allied Force employers. These proposals were submitted to and considered by the Sub-Committee at its meeting on 19th November 1945 (Annexure 2 attached refers).

The Committee considered the Sub-Committee's recommendation in the matter, with the following results:

(a) Pay on National Holidays is dealt with by the recommendation contained in minute 18 above.

(b) In respect of extra pay for work performed on Religious, etc., holidays, the Committee did not feel that any additional payments should be made by the Allied Forces for work performed on these days.

(c) It was agreed by the Committee that:

(i) Following the established policy of keeping the conditions of employment and wage scales for Allied Force employees in step with those prevailing in Italian Industry, a Compensating Indemnity to remove the present disparity in respect of Christmas Bonus, Annual Holidays with pay and Dismissal Indemnity should be paid to Allied Force employees.

(ii) The evidence as submitted by the Italian Government and representatives of Italian labour of these three items to Italian civilian industrial employees was sufficient.

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(d) It was therefore recommended that a Compensating Indemnity based on the items shown in minute 4 of Annexure II should be paid to all employees of the Allied Forces on the following scales w.e.f. 1st JAN 1946:

Clerical & Administrative Grades	25%	(¼)
Hotel, Mess and Club Grades		
(i) Clerical & Administrative Staff	20%	(1/5)
(ii) For all employees other than those in sub-para (i) above	16 2/3%	(1/6)
Classified Artisan, Skilled & Unskilled Grades	12½%	(1/8)
Marine Grades	12½%	(1/8)

The above indemnities are to be calculated on the worker's take-home wage at normal rates for work performed during a normal work period, i.e. less any payments for overtime and less all payments for working on the seventh day.

The Committee recognized that the method of computing and manner and time of payment was for the administrative authorities to decide, but it further recommended that such payments should be made not less frequently than every three months save in the case of dismissal when such amount as was accrued up to the date of dismissal could be paid. The recommendation was made notwithstanding the administrative difficulties in effecting a payment in this manner in view of the importance, in the opinion of the Committee, of the over-riding consideration of divorcing this indemnity from normal payments, so that it should in no circumstances be regarded as part of basic pay or earnings.

Should the above recommendation be approved the Committee was of the opinion that the fullest possible publicity both by notices prominently displayed where civilian labour is employed and through the civilian press should be given to the above Compensating Indemnity and the reasons for the payment clearly stated.

The Committee pointed out that the payment of such an Indemnity would eliminate the necessity for a repetition of the proposal made in minute 17 above in respect of Christmas Bonus 1945.

20. LEAVE:

5802

In view of the inclusion in the Compensating Indemnity of an element for annual leave, the Committee considered the Sub-Committee's recommendation and recommended that para 8 (a) of AFHQ Administrative Memorandum No. 34 of 1945 be amended as follows:

"Annual Leave with Pay

Leave with pay will no longer accrue to employees of the Allied Forces with effect from 1 JAN 46 but leave with pay which may have accrued prior to this date may be taken."

The Committee further recommended that employing units should be informed of the advisability of granting leave without pay, as authorised in para

Declassified E.O. 12356 Section 3.3/NND No. 785021

The Committee recognized that the method of computing and manner and time of payment was for the administrative authorities to decide, but it further recommended that such payments should be made not less frequently than every three months save in the case of dismissal when such amount as had accrued up to the date of dismissal could be paid. The recommendation was made notwithstanding the administrative difficulties in effecting a payment in this manner in view of the importance, in the opinion of the Committee, of the over-riding consideration of divorcing this indemnity from normal payments, so that it should in no circumstances be regarded as part of basic pay or earnings.

Should the above recommendation be approved the Committee was of the opinion that the fullest possible publicity both by notices prominently displayed where civilian labour is employed and through the civilian press should be given to the above Compensating Indemnity and the reasons for the payment clearly stated

The Committee pointed out that the payment of such an Indemnity would eliminate the necessity for a repetition of the proposal made in minute 17 above in respect of Christmas Bonus 1945.

5802

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"Annual Leave with Pay

Leave with pay will no longer accrue to employees of the Allied Forces with effect from 1 JAN 46 but leave with pay which may have accrued prior to this date may be taken."

The Committee further recommended that employing units should be informed of the advisability of granting leave without pay, as authorized in para 8 (b) of AFHQ Administrative Memorandum No. 34 of 1945, now that the reimbursement problem has been covered by the recommendation for the payment of the Compensating Indemnity.

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21. OTHER BUSINESS:

The Committee passed a vote of thanks to the Chairman for his services during his tenure of office and to A.F.L.R.S. for the excellent manner in which the secretarial work of the Committee has been performed.

There being no further outstanding business the Committee adjourned sine die.

S.J.B. LOUDEN, Major, DAQMG,
Secretary,
ALLIED FORCE LABOUR & WAGES COMMITTEE.

SJBL/ca

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S/TEL/28

ALLIED FORCE LABOR & WAGES COMMITTEE,
Secretary.

ANNEXURE II

Copy No.....

Rear H.Q.
XIII Corps

1 Dec 45

ALLIED FORCES LOCAL RESOURCES SECTION

LABOUR AND WAGES CONTROL COMMITTEE

XIII CORPS LOCAL SUB COMMITTEE

1. The FOURTH Meeting of the XIII Corps Local Sub-Committee of the Labour and Wages Control Committee was held at Rear H.Q. 13 Corps on 29 Nov. 45.

2. PRESENT

CHAIRMAN Lieut.Col. G.F. WATSON., M.B.E. - ADL XIII Corps

REPRESENTATIVES OF

N.O.I.C. TRINCOMALEE -	Comdr(S) R. PARKER R.N.V.R.
AMG. XIII Corps -	1st Lieut. J.J. CANTILLI
'Q' Rear XIII Corps -	Major R.A.F. FITZ-GERALD
MT(Wks) Rear XIII Corps -	Major W.R. CATHROW
2401 Civil Lab Unit -	Major D.G.F. HUGUET
2420 Civil Lab Unit -	Major J.D. MITCHELL

IN ATTENDANCE

H.Q., D.A.F. -	W/Cdr. W. BOWMAN
88 (U.S.) Division -	1st Lieut. F.W. RASMUSSEN
	1st Lieut. S.D. CUMMINGS
H.Q. 15 Area -	Capt. D.A. CARNIER
CRD Rear XIII Corps -	Capt. L. COLERIDGE

SECRETARY

Major I.N. PATARCHUCK - D.A.D.L. XIII Corps

3. APPOINTMENT OF CHAIRMAN

Lieut.Col. G.F. WATSON, M.B.E. was appointed Chairman.

4. MINUTES OF THE THIRD MEETING

The Minutes of the Third Meeting, held on 19 Oct. 45, were approved.

5. MATTERS ARISING OUT OF THE MINUTES OF THE THIRD MEETING

The question of rations for Govt. employed roadworkers could not be discussed, as a member of HT Branch XIII Corps competentenough to lay proposals before the meeting was not present.

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REPRESENTATIVES OF

N.O.I.C. TRINCO -	Comdr(S) S. PARKER SMITH
A.M.O. XIII Corps -	1st Lieut. J.J. CANTILLI
Q(I) Rear XIII Corps -	Major R.A.M. FITZ-GERALD
RE(Wks) Rear XIII Corps -	Major W.R. CATFORD
2901 Civil Lab Unit -	Major D.G.V. WRIGHT
2920 Civil Lab Unit -	Major J.D. MITCHELL

IN ATTENDANCE

H.Q., D.A.F. -	W/Cdr. W. BOWMAN
SS (U.S.) Division -	1st Lieut. F.M. HASMUSSEN
	1st Lieut. S.L. CUMMINGS
H.Q. 65 Area -	Capt. D.A. GARNIER
CRD Rear XIII Corps -	Capt. I. COLERIDGE

SECRETARY

Major I.M. PAPASOPHICK - D.A.D.L. XIII Corps

3. APPOINTMENT OF CHAIRMAN

Lieut.Col. D.F. WATSON, M.B.E. was appointed Chairman.

4. MINUTES OF THE THIRD MEETING

The Minutes of the Third Meeting, held on 19 Oct. 45, were approved.

5. MATTERS ARISING OUT OF THE MINUTES OF THE THIRD MEETING

The question of rations for Govt. employed roadworkers could not be discussed, as a member of RE Branch XIII Corps competentenough to lay proposals before the meeting was not present.

The Chairman pointed out that returns indicated that a high percentage of employees were now receiving the Mid-Shift Meal.

The issue of supplementary rations to heavy workers was satisfactory, but it was noted from an A.M.O. report that the supplementary rations for extra heavy workers were being issued to the extent of 200 grammes only instead of 400 grammes. As there have been no reservations it was decided to take no action in the matter.

861

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6. MINUTES OF THE FIRST AND SECOND MEETINGS - ALLIED FORCE LABOUR & WAGES CONTROL COMMITTEE

The meeting was informed that:

(i) increases in Cost of Living Bonuses agreed by the SECOND Meeting of this Sub-Committee had been approved by the Allied Force Labour and Wages Control Committee.

(ii) that the recommendation contained in para 10 (b) of the minutes of the local Sub-Committee meeting held on 21 Sept. 45 had been approved and Admin Memo No. 49 had been issued, amending Admin Memo No. 34, whereby all labour may now be paid up to the maximum rates after trade testing. Such trade testing may be effected on engagement.

(iii) the following indemnities had been considered and recommended by the Allied Forces Labour and Wages Control Committee.

Christmas Bonus for 1945
National Holidays
Compensating Indemnity

(iv) H.Q. Allied Commission had reported that negotiations were in progress for the establishment of new scales of wages in industry in the five Northern regions of Italy. Local Sub-Committees had been advised to keep in close touch with local Labour organisations in order that suitable adjustments might be made in the Wage Scales of Allied Force employees.

7. DISBANDMENT OF ALLIED FORCE LABOUR AND WAGES CONTROL COMMITTEE

The Chairman pointed out that the Allied Force Labour and Wages Control Committee was due to disband w.e.f. 30 NOV 45. Consequently, a signal had been despatched by Rear HQ XIII Corps to A.F.H.Q. requesting early information as to the procedure to be adopted after that date for effecting adjustments in civilian labour rates of pay, and the co-ordination of employment policy and practices. Furthermore, it was recommended in that signal that a substitute Committee with the terms of reference as before and the contingence of local sub-committees with A.F.H.Q. Admin Memo No. 25 as the terms of reference be formed. A reply to that signal had not yet been received.

As the disbandment date had not yet been reached, local sub-committees were still empowered to make decisions and recommendations.

(Since the meeting has been held a reply to the signal mentioned above has been received from A.F.H.Q. stating that a directive is now being prepared establishing the Allied Force Labour and Wages Committee to take the place of the former Committee. The new Committee will have substantially the same membership and terms of reference as the former Committee. The Local Sub-Committees

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Christmas Bonus for 1945
National Holidays
Compensating Indemnity

(14) H.Q. Allied Commission had reported that negotiations were in progress for the establishment of new scales of wages in industry in the five Northern regions of Italy. Local Sub-Committees had been advised to keep in close touch with local Labour organisations in order that suitable adjustments might be made in the Wage Scales of Allied Force employees.

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(Since the meeting has been held a reply to the signal mentioned above has been received from A.F.H.Q. stating that a directive is now being prepared establishing the Allied Force Labour and Wages Committee to take the place of the former Committee. The new Committee will have substantially the same membership and terms of reference as the former Committee. The Local Sub-Committees will continue as before and report to the new Committee).

8. COST OF LIVING BONUS

The Sub-Committee then proceeded to examine Appendices 'A', 'B', 'C', 'D', 'E', 'F' and 'G' to these Minutes.

The representative of A.M.G. XIII Corps (A Region) confirmed that the Take Home rates for VENEZIA GIULIA were as shown in Appendices 'A', 'B', and 'C' and were effective from 1 NOV 45; whereas no change had been made in the basic rate it was anticipated that during the month of December the additional Cost of Living bonus of approx 100 lire per day would be transferred to the basic rate. This is not expected to alter materially the actual 'Take Home'.

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Further, increases at present under consideration for provinces outside VENEZIA GIULIA are expected. These increases will be similar to those at present being paid in VENEZIA GIULIA. This has been confirmed by the S.L.C.C.s in MESTRE AND UDINE.

No representative from A.M.G. XIV Region was present at the meeting and therefore the observations of that organisation were not available.

It was agreed that the differential shown between Allied Forces Wages and those applicable to Civilian Industry in VENEZIA GIULIA called for an increased Cost of Living Bonus, and the following increases were approved w.e.f. 1 NOV 45 under authority A.F.H.Q. Admin Memo No. 25 of 12 April 1945, for VENEZIA GIULIA only: -

DAILY PAID WORKERS

MALES	Lire 75 per day
FEMALES	Lire 60 per day
JUVENILES	Lire 30 per day

ADMIN, OFFICE AND CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES	Lire 1950 per month
FEMALES	Lire 1560 per month
JUVENILES	Lire 780 per month

MESS, CLUB AND HOTEL GRADES (MONTHLY PAID WORKERS)

MALES	Lire 2250 per month
FEMALES	Lire 1800 per month
JUVENILES	Lire 900 per month

As, under Admin Memo 25, these were the maximum increases that could be awarded (except females) and it was apparent that higher increases were warranted, the Sub-Committee recommended: -

(a) that, in order to bring Allied Force Wages further into line with Civilian Industry and to permit further adjustments in the future without delay, immediate authority be given by A.F.H.Q. to the Sub-Committee to grant an additional Cost of Living Bonus up to 100 Lire for Adults and 40 Lire for Juveniles over and above the increases permitted by Admin Memo No. 25.

(b) that the proposed increase be effective from 1 Nov 45 and applied as and when considered necessary by the Sub-Committee.

See also Appendix "A" to these Minutes.

Subject to the approval of the above proposals by the Allied Force Labour and Wages Control Committee the Sub-Committee agreed: -

(a) that w.e.f. 1 Nov 45 the increased Cost of Living Bonus awarded to VENEZIA GIULIA be further increased as follows:

DAILY PAID WORKERS

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ADMIN, OFFICE AND CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES	Lire 1950 per month
FEMALES	Lire 1560 per month
JUVENILES	Lire 780 per month

MESS, CLUB AND HOTEL GRADES (MONTHLY PAID WORKERS)

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(b) that the proposed increase be effective from 1 Nov 45 and applied as and when considered necessary by the Sub-Committee.

See also Appendix "H" to these Minutes.

Subject to the approval of the above proposals by the Allied Force Labour and Wages Control Committee the Sub-Committee agreed: -

(a) that w.e.f. 1 Nov 45 the increased Cost of Living Bonus awarded to VENEZIA GIULIA be further increased as follows:

DAILY PAID WORKERS

5800

MALE	Lire 26 per day
FEMALE	Lire 20 per day
JUVENILES	Lire 10 per day

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ADMIN, OFFICE AND CLERICAL GRADES (MONTHLY PAID WORKERS)

MALES ..... Lire 540 per month
FEMALES ..... Lire 420 per month
JUVENILES ..... Lire 260 per month

MESS CLUB AND HOTEL GRADES (MONTHLY PAID WORKERS)

MALES ..... Lire 720 per month
FEMALES ..... Lire 600 per month
JUVENILES ..... Lire 300 per month

(b) that as soon as confirmation is received that the new rates at present under consideration for civilians in XIII Corps, excluding VENEZIA GIULIA, have been promulgated, the Sub-Committee would authorise an increase in the Cost of Living Bonus. Any such increase would be effective from the same date as that awarded by Civilian Industry, but not earlier than 1 Nov 45.

(c) that no increases in provinces in XIII Corps, except VENEZIA GIULIA, shall be paid without prior reference to this Sub-Committee.

(I.M.FARASCHUCK) Major.,
D.A.D.L.,
Secretary.

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(I.M.BARABTSVICK) Major.,
A.A.D.C.,
Secretary.

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VENEZIA GIULIA

SPECIAL COMPARATIVE RATES

ADMIN. OFFICE AND CLERICAL GRADES

MONTHLY RATES AS AT 25 NOV 1965

AFHQ 576

GRADES	ALLIED FORCES (MAX)			MINIMUM CURRENT RATES - PRIVATE INDUSTRY						AVERAGE ACTUAL TAKE HOME	DIFFERENTIAL ON MINIMUM	
	BASIC	C.L.I.	TAKE HOME	GROSS	S.I. CONTS.	CONT.	GROSS PAY	DEDUCTIONS	TAKE HOME		MONTHLY	DAILY
ACCOUNTANT	5400	2120	7520	4560	1176	5000	10636	919	9741	9700	2192	68
CLERK, OFFICE	3600	2540	5340	2320	1176	5000	9076	775	8257	9540	2357	74
MAJOR ADM ASST.	5400	2120	7520	5580	1176	5000	11756	1012	10739	10100	3109	125
TYPIST; MALE	3600	2540	5940	2800	1176	5000	9076	775	8257	7540	2357	74
							AVERAGE DIFFERENTIAL				2625	97
TYPIST, FEMALE	3600	2540	6140	2040	1176	5000	8256	706	7554	6990	1246	47

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SPECIAL COMPARATIVE RATES

CTL. OFFICE AND CLERICAL RATES

CTHLY RATES [AS AT 25 NOV 1945

APPENDIX "E"

M DIFFERENT RATES + PRIVATE INDUSTRY					AVERAGE ACTUAL TAKE HOME	DIFFERENTIAL ON MINIMUM		DIFFERENTIAL ON ACTUAL	
RATES	DAILY	GROSS PAY	DEDUCTIONS	TAKE HOME		MONTHLY	DAILY	MONTHLY	DAILY
	5000	9430	919	9219	8000	2197	68	520	126
	5000	8736	779	8527	8540	2557	90	2600	100
	5000	11725	1017	10709	8000	3165	123	3250	124
	5000	8736	771	8297	7960	2387	87	2720	104
			AVERAGE DIFFERENTIAL			2525	97	2540	114
	5000	7284	701	7854	6258	1246	47	1260	92

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VENEZIA GIULIA

Special Comparative Rates
Daily Paid Workers
as at 25 November 1945

Appendix

Grades	ALLIED FORCES (MAX)			MINIMUM CURRENT RATES PRIVATE INDUSTRY						Average Actual Take Home Private Industry	
ARTISANS	Basic	C.L.A.	Take Home	Basic	3 Dens	Cost.	Gross Pay.	Deductions	NET RATE HOME		
Baker	120	100	220	92	46	201	339	13	326	326	
Bricklayer	120	100	220	92	46	201	339	13	326	326	
Carpenter	120	100	220	92	46	201	339	13	326	326	
Driver Mech.	125	97	222	92	46	201	339	13	326	326	
Joiner	125	97	222	92	46	201	339	13	326	326	
Fitter or Turner (MT)	145	92	237	92	46	201	339	13	326	326	
Tailor (without machine)	105	100	205	92	46	201	339	13	326	326	
UNSKILLED MALE	85	100	185	72	46	200	318	12	306	314	
										AVERAGE INDUSTRIAL	
UNSKILLED FEMALE	72	95	167	53	46	160	259	9	250	-	
JUVENILES	45	39	84	61		92	153	6	147	-	

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Appendix "B"

Comparative Rates
Navy Yard Workers
as at 25 November 1944

Hourly Rates Private Industry				Average Actual Rate Paid Private Industry	Differential	
	Cent.	Gross Pay.	Deductions	Net Rate Paid		
	201	339	13	326	106	- 106	- 106
	201	339	13	326	454	- 106	- 134
	201	339	13	326	450	- 106	- 134
	201	339	13	326	350	- 106	- 124
	201	339	13	326	348	- 106	- 122
	201	339	13	326	348	- 101	- 122
	201	339	13	326	346	- 99	- 119
	201	339	13	326	336	- 121	- 131
	201	339	13	326			
	200	313	13	306	314	- 121	- 129
					AVERAGE DIFFERENTIAL	- 108	- 126
	160	299	9	290	-	- 82	
	92	153	6	147	-	- 63	

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VENEZIA PEGLIA

SPECIAL COMPARATIVE RATES

HOTEL AND MESS GRADES (MONTHLY RATES)

AS AT 2C NOV 47

BASED ON ALL BEING FED

GRADES	ALLIED FORCES (NAAFI)			MINIMUM CURRENT RATES OF PRIVATE ENTERPRISE					
	BASIC	C.I.P.	TAKE HOME	BASIC	3 DEPS	CONT.	GROSS PAY	DEDUCTIONS	NET TAKE HOME
WAITER (HOTEL)	5800	1625	8105	6000	1176	5000	12176	970	11456
WAITER (MESS OR CLUB)	5800	1625	7205	5500	1176	5000	11676	850	10726
PORTER (HOTEL)	3450	1375	4575	2700	1176	5000	8876	308	8568
COOK (HOTEL)	3500	1625	5125	4200	1176	5000	10376	308	10068
COOK (MESS OR CLUB)	3500	1625	4925	4000	1176	5000	10176	260	9916
WAITER (HOTEL)	3500	1825	5325	4400	1176	5000	10576	992	10584
WAITER (MESS OR CLUB)	2800	1525	4325	4600	1176	5000	10776	392	10384
ELEVATOR OPERATOR	1950	1375	3325	1800	1176	4500	7476	252	7224
MESS ORDERLY	2500	1875	4375	2400	1176	5000	8576	226	8350
FEMALE									
WAITRESS (HOTEL)	2200	1040	4246	2300	1176	3010	6986	332	6654
WAITRESS (MESS OR CLUB)	2200	1045	3245	2300	1176	3010	6986	252	6654
JUNIORS	670	330	1000	1500	-	870	1260	130	2370

AVERAGE DIFFERENCE

HOTEL - MESS RATES

IN ADDITION TO CERTAIN BENEFITS IN KIND

AUTHENTIC DETAILS OF WHICH ARE UNOBTAINABLE

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SPECIAL COMPARATIVE RATES

HOTEL AND MESS GRADES (MONTHLY RATES)

AS AT 25 NOV 81

BASED ON ALL METRO FED

APPENDIX "C"

S (MIL)	MINIMUM CURRENT RATES OF PRIVATE ENTERPRISE							DIFFERENTIAL	
	TAKE HOME	BASIC	3 MEPS	CONT.	GROSS PAY	DEDUCTIONS	NET TAKE HOME	MONTHLY	DAILY
	6105	6000	1476	5000	12576	950	11466	3681	107
	7265	5000	1476	5000	11636	950	10786	3521	117
	4378	4200	1476	5000	10976	368	10608	3103	139
	8535	4500	1476	4000	9976	368	9608	4771	366
	4985	4000	1476	5000	10476	368	9816	4801	163
	3525	4800	1476	5000	10976	352	10624	5352	125
	3725	4800	1476	5000	10976	352	10504	5885	196
	3975	1800	1476	4500	7776	252	7524	3349	112
	4035	2400	1476	5000	8576	296	8280	4203	140
							AVERAGE DIFFERENTIAL 15%		146
	1045	2300	1476	5000	8686	252	8434	2809	87
	4035	2700	1476	5000	9076	232	8844		
	240	1500	-	2250	3750	170	3580	3300	93

NOTE: - MOST HOTEL CHARGES INCLUDE IN ADDITION A CERTAIN PERCENTAGE AUTHENTICATED DETAILS OF WHICH ARE UNOBTAINABLE

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El Salvador (Explanation Page) CONFIDENTIAL

Special Comparative Rates
Adm. Clerical and Clerical Grades
(Weekly rates) as at 22 Nov 56

Grade	ALLIED FORCE (MAX)			MINIMUM: Current Rate in Private Industry						Max TAKE HOME under consideration	Current	
	Basic	T.L.F. (13 Cents)	MAX TAKE HOME	Basic	3 Dens	Cost.	Gross Pay	Deduction	NET TAKE HOME		Monthly	
ACCOUNTANT	5400	2120	7520	3800	1196	3750	8746	724	8022	10622	- 902	
CLERK, Office	3800	2340	5940	2500	1196	3740	[illegible]	77	6771	9470	- 931	
CLERK, GEN CLASS	3400	2120	7520	4500	1196	3750	9946	19	8946	11816	-1124	
CLERK, MALE	3600	2340	5940	2800	1196	3750	7146	475	6671	9470	- 931	
									AVERAGE DIFFERENTIAL		- 873	
CLERK, FEMALE	3600	2210	5810	2000	740	2500	5280	417	4863	7463	- 947	

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Specially Constructed Rates
Age 18 to 64 Electrical Grades
Hourly Rates as at 25 Nov 1945

Appendix "B"

Rate in Private Industry				Rate under consideration	Differentials			
Cent.	Basic Pay	Trade Time	Min RATE rates		Current Monthly	Daily	New Monthly	New Daily
				1				
3760	3746	724	8022	10622	- 902	- 19	- 1102	- 119
3760	3746	574	14672	9170	- 981	- 36	- 1550	- 140
3760	3746	574	14672	11216	-1125	- 43	- 1741	- 165
3760	3746	574	8430	9470	- 935	- 36	- 1550	- 140
3760	3746	574	6872	9470	- 935	- 36	- 1550	- 140
				AVERAGE DIFFERENTIAL	- 873	- 34	- 1473	- 134
2500	5280	417	4463	7463	+ 947	+ 36	- 1553	- 64

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15 CORPS (EXCLUDING VENEZIA GIULIA)

SPECIAL COMPARATIVE RATES
DAILY PAID WORKERS
AS AT 25 NOV. 45

GRADE	M OR F	ALLIED FORCES (MAX) BASIC	C.L.D. (13 CORPS)	MAX TAKE HOME	MINIMUM CURRENT RATES PRIVATE INDUSTRY BASIC	3 DEPS	CONT.	GROSS PAY	DEDUCTIONS	MIN TAKE HOME	MINIMUM NEW RATE UNDER CONSIDERATION PRIVATE IND BASIC	3 DEPS	CONT.	GROSS PAY	DEDUCTIONS
ARTISANS															
BAKER	M	120	100	220	125	40	130	295	16	279	125	40	130	295	16
BRICKLAYER	M	120	100	220	80	40	130	250	11	239	150	40	130	320	17
CARPENTER	M	120	100	220	80	40	130	250	11	239	150	40	130	320	17
DRIVER MECHANIC	M	125	97	222	80	40	130	250	11	239	150	40	130	320	17
JOINER	M	125	97	222	80	40	130	250	11	239	150	40	130	320	17
FITTER OR MECHANIC (M.T.)	M	135	92	227	80	40	130	250	11	239	150	40	130	320	17
TAILOR	M	105	100	205	80	40	130	250	11	239	150	40	130	320	17
SKILLED	M	85	100	185	60	40	130	230	10	220	135	40	130	305	16
UNSKILLED FEMALE		72	95	167	60	40	130	230	10	220	135	40	130	305	16
JUVENILE		45	39	84							147				

AVERAGE DIFFERENTIAL

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SPECIAL COMPARATIVE RATES

DAILY PAID WORKERS

AS AT 25 NOV. 45

APPENDIX "E"

RATES PRIVATE INDUSTRY				MINIMUM NEW RATE UNDER CONSIDERATION PRIVATE INDUSTRY						DIFFERENTIAL ON	
CONT.	GROSS PAY	DEDUCTIONS	NEW TAKE HOME	BASIC	3 DEPS	CONT.	GROSS PAY	DEDUCTIONS	NEW TAKE HOME	CURRENT	NEW
130	295	16	279	125	40	130	295	16	279	59	59
130	250	11	239	150	40	130	320	17	303	19	83
130	250	11	239	150	40	130	320	17	303	19	83
130	250	11	239	150	40	130	320	17	303	17	81
130	250	11	239	150	40	130	320	17	303	17	81
130	250	11	239	150	40	130	320	17	303	12	76
130	250	11	239	150	40	130	320	17	303	34	98
130	230	10	220	135	40	130	305	16	289	35	104
						AVERAGE DIFFERENTIAL				26.5	83
130	230	10	220	135	40	130	305	16	289	59	122
				147							63

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13 Corps (Excluding Venezia Giulia)

Special Comparative Rates
Hotel and Mess Grades
(Monthly Rates)
as at 25 Nov 1945
Based on all being fed

GRADE	ALLIED FORCES (MAX) Minimum Current rates of Private Enterprise									New Rates under consideration	Cu... Mon...
	Basic	C.L.I.	Take Home	Basic	3 Deps	Cont	Gross Pay	Deductions	MIN TAKE HOME		
Managur(Hotel)	6500	1605	8105	4000	1196	3750	8946	742	8204	11200	-
Manager (Mess or Club)	5600	1605	7205	3500	1196	3750	8446	686	7760	10760	- 5
Cook (Hotel)	3500	1825	5325	3200	1040	3750	7990	375	7615	10615	-22
Handyman	1900	1975	3875	1300	1040	3750	6090	241	5849	8849	-19
Mess Orderly	2100	1975	4075	1300	1040	3750	6090	241	5849	8849	-17
									AVERAGE DIFFERENTIAL		-13

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Special Comparative Rates
Hotel and Mess Grades
(Monthly Rates)
as at 25 Nov 1945
Based on all being fed

Appendix 'F'

Minimum Current rates of Private Enterprise					New Rates under consideration	Differential			
						Current		New	
3 Depo	Cont	Gross Pay	Deduc-tions	MIN TAKE HOME		Monthly	Daily	Monthly	Daily
1196	3750	8946	742	8204	11200	- 99	- 3	-3095	- 104
1196	3750	8446	686	7760	10760	- 555	-18	-3555	- 118
1010	3750	7990	375	7615	10615	-2290	-76	-5290	- 176
1010	3750	6090	241	5849	8849	-1974	-66	-1974	- 166
1010	3750	6090	241	5849	8849	-1774	-59	-1774	- 159
				AVERAGE DIFFERENTIAL		-1338	-44	-4338	- 145

Appendix 'G'

AVERAGE DIFFERENTIALS

	VENEZIA GIULIA	OTHER PROVINCES	
	MINIMUM ACTUAL	Present (Based on MIN	New
MALE			
ARTISANS and UNSKILLED	- 108 - 126	- 26	- 83
ADM, OFFICE & CLERICAL	- 97 - 114	- 36	- 64
HOTEL	- 146	- 44	-145
Average	- 117 - 120	- 35	- 97
FEMALE			
UNSKILLED	- 83 -	- 53	-122
ADM, OFFICE & CLERICAL	- 67 - 92	+ 36	- 64
HOTEL	- 87 -		
Average	- 79 - 92	-	- 93
JUVENILE			
UNSKILLED	- 63		- 63
HOTEL	- 103		
Average	- 83		- 63

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Annexure 2.0. 12356 Section 3.3/KND No. 785021

Appendix 'H'

QUESTIONAIRE

1. Reason for Meeting
(i;e; Was there evidence of disparity of rates of wages)

Difficulty in recruiting all grades at existing W.D. Rates compared with Civilian Rates.

2. Source of information for the Italian Industry Rates as on the attached form

UFFICI DEL LAVORO, TRIESTE (confirmed by AMG Officer XIII
UDINE, MESTRE Corps),

3. Steps taken to verify the information referred to in para 2 above

S.L.C.O.s interviews with civilian firms and employees with examination of wage agreements.

4. Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations

As in para 8 of these Minutes.

5. Is the award in the form of a bonus or of an augmentation of the Basic Rate

Bonus

6. Effective date and area of award

As in para 8 of these Minutes.

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ANNEXURE III

HQ No. 3 DISTRICT
LABOUR AND WAGES CONTROL COMMITTEE A.F.L.R.S.

61 AREA LOCAL SUB-COMMITTEE

1. The FIRST Meeting of the 61 Area Local Sub-Committee was held on Wednesday 28 Nov. '45 at HQ 61 Area ANCONA under authority 61 Area Routine Order 705/45.

Present: Major I. DUNLOP FERGUSON Chairman
(DAQMG 61 Area) (For AA&QMG absent on duty).

A.C. Liaison Officer, ANCONA
(Capt. J.W. GUTHRIE SQUAIR)

D.A.D.L. 2906 C.L.U.
(Major J.V. HIND) (Secretary)

Representative 2911 C.L.U.
(Lieut. A.R.J. BEDFORD)

In Attendance : Staff Captain 'Q' HQ 61 Area

Reps 35 A.O.D.

D.A.D.O.S. 61 Area

A.D.M.S. 61 Area

D.A.D.M.E. 61 Area

29 G.T. Col. RASC.

HQ. 2 Pol Corps

16 L. of C. Signals

D.A.D.A.W.S. 61 Area

2906 C.L.U.

5791

2. The Chairman stated that the reason for the meeting was the disparity (which had been brought to their notice by employing units and by the Provincial Labour Offices) between WD Wage rates and these paid by local industry within the territory of 61 Area.

D.A.D.L. 2906 C.L.U. explained that the policy was to pay WD workers at rates which compared favourably with those paid by civil undertakings. The WD wished to be good employers and not to force civilians to work at a lower rate because there was no competition for employment at the moment.

Authorised E.O. 12356 Section 3.3/NND No. 785021

(DAQMG 61 Area) (For AA&QMG absent on duty).

A.C. Liaison Officer, ANCONA
(Capt. J.W. GUTHRIE SQUAIR)

D.A.D.L. 2906 C.L.U.
(Major J.V. HIND) (Secretary)

Representative 2911 C.L.U.
(Lieut. A.R.J. BEDFORD)

In Attendance : Staff Captain 'Q' HQ 61 Area

Reps 35 A.O.D.

D.A.D.O.S. 61 Area

A.D.M.S. 61 Area

D.A.D.M.E. 61 Area

29 G.T. Col. RASC.

HQ. 2 Pol Corps

16 L. of C. Signals

D.A.D.A.W.S. 61 Area

2906 C.L.U.

5791

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D.A.D.L. 2906 C.L.U. explained that the policy was to pay WD workers at rates which compered favourably with those paid by civil undertakings. The WD wished to be good employers and not to force civilians to work at a lower rate because there was no competition for employment at the moment.

He explained that in provinces other than ANCONA and MACERATA there was a considerable difference between WD rates and local civil rates whereas in the provinces of ANCONA and MACERATA rates compared more favourably and there had been no complaints from the workers or from employing units. He suggested that the adjustment of the disparity in the other provinces should be made by bringing the Cost of Living Bonus to that paid in ANCONA and MACERATA. It was stated that this course would accord with the

to sheet 2 .....

Extracted from W.O. 12356 Section 3.3/NND No. 785021

views recently expressed by Major P.B.H. BURTON DADL (Civil) 2911 C.L.U. (FLORENCE Command).

3. Pro-formae showing the disparity between wages paid by WD and those paid by Civil Industry in the provinces of ASCOLI PICENO, PERUGIA, FLORENCE, AREZZO and SIENA (See Appendices 'A', 'C', 'G', 'H', 'I') were then examined. It was generally agreed that there was a considerable difference.

4. Futher points were elicited as follows:-

(a) Representative from 2906 CLU said that complaints had been received from Polish units in the Province of ASCOLI PICENO regarding the Cost of Living Bonus.
(b) Representative 2911 CLU. spoke of Civilian complaints at FOLIGNO.
(c) Representative ORD, mentioned discontent at the Vehicle Park at FOLIGNO.
(d) Representative AC. quoted figures showing the increasing Cost of Living in the area. Suggested raising the cost of Living Bonus seasonally. Staff Capt. 'Q' 61 Area however considered that it was not advisable to reduce wages once an increase had been authorized.
(e) DADL 2906 C.L.U. advised that the province of TERNI be excluded from any recommendations that the meeting might make. WD rates in that province were already high owing to its proximity to ROME. They had been arrived at after lengthy negotiation with local labour authorities and as there had been no complaints recently, it was advisable to make no change.

5. The Sub-Committee, after consideration, recommended that wef 15 December 1945 the Cost of Living Bonus thoughout 61 Area (less the province of TERNI) should be standardized at the rates laid down in Appendix 'A' to 61 Area Routine Order nº 438 dated 12 Aug. 45 and 61 Area Routine Order 493/45 dated 4 Sep. 45. These rates are shown at Appendix 'J' to this report.

Signed ... Chairman

Public Records Office, Kew, Surrey, TW9 4DU, Section 3.3/NND No. 785021

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These rates are shown at Appendix 'J' to this report.

Signed ..... Chairman
61 Area Local Sub-Committee.

DISTRIBUTION :-

CAC. AFHQ
D.LAB. AFHQ
ALCOM ROME
A.F.L.R.S. ROME (3)
} Forwarded in accordance with AFHQ Adm Memo 25/45.

HQ 3 District (2) - 1 for D.D.I.
A.C. Liaison Officer : ANCONA
A.C. Liaison Officer : LIVORNO
8 Command Pay Office
HQ 61 Area (15)

WO 204/12356 Section 3.3/MND No. 7850/21

QUESTIONNAIRE

1.	Reason for Meeting.	To recommend an increase in the Cost of Living Bonus payable to WD employees in former 211 Sub-Area and 71 Sub-Area (exclusive of TERNI province) making a standard Cost of Living Bonus for all grades as laid down in ARO 438/45 and 493/45. See Appendix 'J'.
2.	Source of information for the Italian Industry Rates as in the Attached form.	Ufficio del Lavoro. Camera del Lavoro.
3.	Steps taken to verify the information referred to in para 2 above.	By interview by Officers of 2906 CLU and 2911 CLU.
4.	Increase/Decrease agreed, with explanation of any variations in proportions of the award as between occupations.	A standard Cost of Living Bonus as per Appendix 'A' to ARO 438/45 and ARO 493/45 See Appendix 'J' to this report.
5.	Is the award in the form of a Bonus or of an augmentation of the Basic Pay	Cost of Living Bonus.
6.	Effective date and area of the award.	(1) 15 Dec. 45 (2) 61 Area exclusive of TERNI Province.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Allied Forces Local Resources Section
Labour and Wages Control Committee
61 Area Local Sub Committee. 28 Nov. 1945.

1. Intention of Meeting. The establishment of necessary local wage scale or bonus adjustments for Civilian employees of the Allied Forces within 61 Area, having regard to the local Civilian rates paid in private industry.

2. Proposal. To standardise the Cost of Living Bonus throughout 61 Area at the rates laid down in Appendix 'A' to 61 Area Routine Order No. 438 dated 12 Aug. 45, and Appendix 'B' to 61 Area Routine Order 493/45 dated 4 Sep. 45.

3. Areas to be examined:

(a) Province of ASCOLI PICENO : See Appendices "A" and "B" CLU representative : 2906 C.L.U.
(b) Province of PERUGIA : See Appendices 'C', 'D' & 'E' CLU representative : 2911 C.L.U.
(c) Province of FLORENCE : See Appendices 'F' and 'G' 2911 C.L.U.
(d) Province of AREZZO : See Appendix 'H' 2911 C.L.U.
(e) Province of SIENA : See Appendix "I". 2911 C.L.U.

Public Records Office WO 204/12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

CSDIC

2906 C.L.U. - 61 Area

SPECIAL COMPARISON TABLE: CIVILIAN LABOUR: Province of ASCOLI PICENO as at 22 Nov. 19

BUFF BOOK Grade under consideration	M or F	BUFF BOOK Rates			TALIST equivalent of BUFF B. Grade	Basic Max.D.	ITALIAN INDUSTRY (3 TALIST*) Gr					
		Basic Max	Def.L	Take Home			Wife	2 Chln	L.Vita	Ind. c.a.	Ass.Soc. Obbl.	Cat. Mil
		F L O S					F L O S					
Electrician Max	M	135	67	202	Elettricista (1' classe)	105	14	26	30	70	1-3	
Electrician Min	M	95	75	170	Elettricista	98	14	26	30	52	1-3	
Bricklayer Max	M	120	75	195	Muratore 1' cl.	130	14	26	30	70	1-3	
Bricklayer Min	M	90	75	165	Muratore	98	14	26	30	52	1-3	
Labourer	M	85	75	160	Manovale	85	14	26	30	45	1-3	

REMARKS: There is a little discontent among the W.D. Workers in this Area due to the Allied Wage being below paid by civilian organisations' the Cost of Living Bonus north of this Area is 135 lire for daily r 150 lire. It is a relatively small Area covering some 40 miles on the coast and stretching 30 odd

At present there are sixteen units in the area employing 275 workers, of which, the majority ex addition to the above civilian "Take Home" Wage, the worker is given 12% of this total earnings for (Xmas) each year.

These rates of pay and allowances were obtained from the Regional Director of the "Ufficio Lab actually copied from the documents in his possession by an officer of 2906 C.L.U.

Declassified E.O. 12356 Section 3.3/NND No. 785021

785021

2906 C.L.U. - 61 Area

Appendix _____

SON TABLE: CIVILIAN LABOUR: Province of ASCOLI PICENO as at 22 Nov. 1945

ake ome	TALIST equivalent of BUT D. Grade	Basic Wkly.	ITALIAN INDUSTRY (3 TALIST*) Grade							TAKE HOME
			Wife	2 Chld	1 Wife	Ind. e.ze	Ass.Soc. Obbl.	Ass.Mal. Milittia	Ricch. Mobile	
			F	L	U	S	M	I	N	S	
202	Elettricista (1' classe)	105	14	26	30	70	1-3	2-5	4/2	237
170	Elettricista	98	14	26	30	52	1-3	2-2	3-9	212.6
295	Muratore 1' cl.	130	14	26	30	70	1-3	3	5-4	260.3
165	Muratore	98	14	26	30	52	1-3	2-2	3-9	212.6
160	Manovale	85	14	26	30	45	1-3	2	3	193.7

among the W.D. Workers in this Area due to the Allied Wage being below the equivalent rate
n' the Cost of Living Bonus north of this Area is 135 lire for daily rates and south is
small area covering some 40 miles on the coast and stretching 30 odd miles Inland.

teen units in the area employing 275 workers, of which, the majority are unskilled. In
"Take Home" Wage, the worker is given 12% of this total earnings for the year at Natale

llowances were obtained from the Regional Director of the "Ufficio del Lavoro" and were
ents in his possession by an officer of 2906 C.L.U.

Appendix _____

C O P Y

Subject: Adequate Pay for Labourers employed by Allied Forces in the Area PEDASO - PORTO S. GIORGIO

Ref: 10526 2C/ag.

Allied Military HQ ANCONA

Ref our letter No. 10450 dated 1 Sep 45 and further to your request received by us from the labourers concerned at PEDASO.

Herewith included find a list of the wages payed in this province (Ascoli Piceno) during last August.

It is pointed out that, owing to the meagre rations allowed by the rationing authorities and at the controlled prices, the majority of the food must be purchased by the labourers at black market prices.

These prices are reported in the last two columns of the attached list, which has been compiled by the Statistic Section of this labourers Office.

According to the calculations that have been worked out by our Statistic office the minimum cost of food alone for a normal size family amounts to lire 9276 monthly, to meet this expenditure it would be necessary for a daily wage of lire 371 for 25 working days.

It is therefore easily understood that even increasing their wages to the amount of Lire 225 a day the labourers will have to subject themselves to the strictest economies and sacrifices.

It is therefore sincerely hoped that your HQ will consider this matter and increase the wages to the amount of lire 225 a day.

The Director
(Signed) AVV. EURO-CLEMENTI.

Commonwealth War Graves Commission
Section 3.2/NRD No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

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AREA PERUGIA AND FOLIGNO — SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES DISTHREE as at 17 Nov.45

BUFF BOOK Grade Under consideration	M or F	BUFF BOOK Rates			TAKE HOME	TALUST equivalent of B.BOOK Grade	Basic Max	ITALIAN INDUSTRY (TALUST)				
		Basic Max	P L U S					Indennza	Wife	2 Chln	Caro Vita	
			C.of L.	Caro Pane								
Carpenter	M	120	60	15	195	Carpentiere	170	18	14	26	130	
Bricklayer	M	125	57	15	197	Muratore	152	18	14	26	130	
Electrician	M	135	52	15	202	Elettricista	152	18	14	26	130	
Mechanic	M	135	52	15	202	Meccanico	135	18	14	26	130	
Joiner	M	125	57	15	197	Falegname	135	18	14	26	130	
U/S Labour	M	85	60	15	160	Manovale	117	18	14	26	130	

Declassified E.O. 12356 Section 3.3/NND No. 785021

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Appendix _____

SPECIAL COMPARISON TABLE : CIVILIAN LABOUR RATES DISTRICT as at 17 Nov.45

T BOOK Rates P L U S C.of L.	Caro Pane	TAKE HOME	TALIST equivalent of B.BOOK Grade	Basic Max	ITALIAN INDUSTRY (TALIST) Rates Ind-enza	Wife	2 Chln	Caro Vita	Total Ritenute	TAKE HOME
60	15	195	Carpentiere	170	18	14	26	130	11.65	346.35
57	15	197	Muratore	152	18	14	26	130	10.95	329.05
52	15	202	Elettricista	152	18	14	26	130	10.95	329.05
52	15	202	Meccanico	135	18	14	26	130	10.30	312.70
57	15	197	Falegname	135	18	14	26	130	10.30	312.70
60	15	160	Manovale	117	18	14	26	130	9.65	295.35

Appendix : _____

HEADQUARTERS
2911 CIVIL LABOUR UNIT
FLORENCE COMLAND
CMF.

Tel. 1346

Subject: CIVILIAN LABOUR
RATES OF PAY AND COST OF LIVING BONUS.

M/L/11

To:- Commanding Officer
55 Group, Pioneer Corps. (2)

Reference telephone conversation (Major Howell - Major Burton)

1. Attached as Appendix "A" to this letter is Special Comparison Table for PERUGIA and FOLIGNO.

2. It is suggested that there is a strong case for bringing the CLB of PERUGIA and FOLIGNO into line with CLB paid in ANCONA.

3. It is hoped that the resultant raise will be authorised without the necessity for calling a local sub-committee to deal with the matter.

4. With regard to TERNI, a local sub-committee was called by No. 1 District and the result of their proposals subsequently authorised is shown at attached Appendix "B". It will be noted that not all grades employed and listed in the "Buff Book" received a raise in CLB.

5. It is suggested that in order to make the area uniform throughout CLB in TERNI should be brought into line with ANCONA. The result will make but a small difference in the actual rate of pay paid, but there will be simplification in administration and the elimination of inequality referred to in para. 4 above.

W.O. 1256 Section 3.3/NND No. 785021

Reference telephone conversation (Major Howell - Major Burton)

1. Attached as Appendix "A" to this letter is Special Comparison Table for PERUGIA and FOLIGNO.

2. It is suggested that there is a strong case for bringing the CLB of PERUGIA and FOLIGNO into line with CLB paid in ANCONA.

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In the Field
5th September 1945
PBHB/CJB

Signed P.B.H. Burton Major,
2911 Civil Labour Unit.

Declassified E.O. 12356 Section 3.3/NND No. 785021

APPENDIX

Subject :- CIVILIAN LABOUR

Ref.:- 13VP/RO/86/24

To:- Staff Captain 'A'
Headquarters, 61 Area
C.M.F.

Could this unit please be informed whether there is likely to be an increase in the cost of living bonus for civilian employees in the Perugia Province.

It appears, from investigation, that in the majority of the surrounding Provinces there has been an increase, while here still operating on A.F.H.Q. Adm Instructions No 18 of 25 Mar 45, which laid down the basic rates of cost of living bonus as 75 lire for persons earning up to 120 lire daily in respect of employees paid by the day, and 1950 lire for persons earning up to 3000 lire monthly in respect of those paid by the month.

Your early reply would be appreciated as I have received a deputation from my Civilian employees in connection with this matter.

FIELD
1 Nov 45

Captain R.A.,
Regimental Officer,
13 Vehicle Park R.A.O.C.

5787

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS
2911 CIVIL LABOUR UNIT
FLORENCE COMMAND
CMF

Tel. 1346

Subject:- INCREASE OF PAY CIVILIAN

M/L/9

To:- Wages Board Commission,
C.M.F.

Below is reproduced the letter received from Military Manager, Excelsior Hotel, FLORENCE.

T.H./2
Tel.No.Florence 1414/1450

To: Lieut. Lawton,
L.C.O. (Labour Control)
2911 C.L.U.,
FLORENCE

Subject:- Payment of Civilian Manager.

The Civilian Manager of the a/n Hotel, who is an employee of the Proprietor, is at present in receipt of a salary of 7400 li per month.

In view of the responsibility of his position and also of the size and importance of this hotel, I feel that this sum is a totally inadequate payment for his efforts, and that the amount of money he receives is too close to the payment made to lower grades of hotel employees.

Under these circumstances would you please ascertain whether it would be possible for special authority to be granted, so that this position could be rectified.

This Hotel is the only de luxe Hotel in Florence, and it is suggested that the application for this increase be made to augment the present payment by the addition of 4600 lire per month to his present salary.

Declassified E.O. 12356 Section 3.3/NND No. 785021

T.H./2
Tel.No.Florence 1411/1450

To: Lieut. Lawton,
L.C.O. (Labour Control)
2911 C.L.U.,
FLORENCE

Subject:- Payment of Civilian Manager.

The Civilian Manager of the a/n Hotel, who is an employee of the Proprietor, is at present in receipt of a salary of 7400 li per month.

In view of the responsibility of his position and also of the size and importance of this hotel, I feel that this sum is a totally inadequate payment for his efforts, and that the amount of money he receives is too close to the payment made to lower grades of hotel employees.

Under these circumstances would you please ascertain whether it would be possible for special authority to be granted, so that this position could be rectified.

This Hotel is the only de luxe Hotel in Florence, and it is suggested that the application for this increase be made to augment the present payment by the addition of 1600 lire per month to his present salary.

(Signed) ??????????
(W.E. COLLINGE, Captain)
Military Manager, Excelsior Hotel

November 1st, 1945

Remarks:- Major P.B.H. Burton D.A.D.L. 2911 Civil Labour Unit, as at 14th November 1945 suggested that a 100 lire per day (3000 lire per month be granted

In the Field
26th November 1945
EH/OP

Capt,
for DADL,
2911 Civil Labor Unit.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

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AREA: FLORENCE SPECIAL COMPARISON TABLE CIVILIAN L

BUFF BOOK Grade under consideration	BUFF BOOK Rates				TARE HOURS	TALIST equivalent of BUFF BOOK Grade	ITALIAN INDUSTRY (TALIST) Rat					
	M or B	BASIC Max	PLUS C.of L.	PLUS Carc Rate			Basic Max	F L U S Presence allow.	Wife	2 chln	Carc Vita	T DE
Mason	D	125	72	40	237	Muratore	43.60	17.00	13.45	25.91	190.24	
Turner	D	135	67	40	242	Tornitore	36.40	17.00	13.45	25.91	183.43	
Carpenter	D	120	75	40	235	Carpentiere	46.83	17.00	13.45	25.91	190.31	
Joiner	D	125	72	40	237	Falegname	45.80	17.00	13.45	25.91	186.95	
Painter	D	120	75	40	235	Pittore	52.46	17.00	13.45	25.91	190.42	
M/T Fitter	D	135	67	40	242	Aggiustatore	44.40	17.00	13.45	25.91	183.66	
M/T Mechanic	D	135	67	40	242	Meccanico	44.40	17.00	13.45	25.91	183.66	
Electrician	D	120	75	40	235	Elettricista	36.40	17.00	13.45	25.91	183.43	
G/S Labour	D	85	75	40	200	Manovale	33.00	17.00	13.45	25.91	183.36	

Declassified E.O. 12356 Section 3.3/NND No. 785021

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ECIAL COMPARISON TABLE CIVILIAN LABOUR RATES

Hours Per Week	TAKE HOME	TALIST equivalent of BUFF BOOK Grade	ITALIAN INDUSTRY (TALIST) Rates						
			Basic Max	P L U S MINUS Presence Allow.	Wife	2 chln	Caro Vita	TOTAL DEDUCTION	TAKE HOME
40	237	Muratore	43.60	17.00	13.45	25.91	190.24	11.05	279.10
40	242	Tornitore	36.40	17.00	13.45	25.91	183.43	10.30	265.90
40	235	Carpentiere	46.83	17.00	13.45	25.91	190.31	11.26	282.25
40	237	Falegname	45.80	17.00	13.45	25.91	186.35	11.06	278.06
40	235	Pittore	52.46	17.00	13.45	25.91	190.42	12.66	286.60
40	242	Aggiustatore	44.40	17.00	13.45	25.91	183.66	11.06	276.70
40	242	Meccanico	44.40	17.00	13.45	25.91	183.66	11.06	276.70
40	235	Elettricista	36.40	17.00	13.45	25.91	183.43	10.30	265.90
40	200	Manovale	33.00	17.00	13.45	25.91	183.36	10.08	261.15

Declassified E.O. 12356 Section 3.3/NND No. 785021

AREA: AREZZO SPECIAL COMPARISON TABLE CIVILIAN LABOUR

BUFF BOOK Grade Under Consideration	BUFF BOOK Grades				TARE HOUR	TALENT equivalent of BUFF BOOK Grade	ITALIAN INDUSTRY (TABLES					
	M or D	Basic Max	PLUS C.of L.	PLUS Caro Pane			Basic Wage	PLUS Territorial Allowance	PLUS Wife	PLUS 2 Child	PLUS Caro Vita	T
MAISON	D	125	57	.15	197	Muratore	49.52	18.00	14	26	214.60	
TURNER	D	135	52	.15	202	Tornitore	57.42	18	14	26	210.60	
CARPENTER	D	120	60	.15	195	Carpentiere	54.16	18	14	26	214.60	
JOINER	D	125	57	.15	197	Falegname	47.17	18	14	26	198.60	
PAINTER	D	120	60	.15	195	Pittore	52.70	18	14	26	214.60	
M/T FITTER	D	135	52	.15	202	Aggiustatore Meccanico	48.40	18	14	26	210.60	
M/T MECHANIC	D	135	52	.15	202	Meccanico Motorista	57.42	18	14	26	210.60	
Electrician	D	120	60	.15	195	Elettricista	49.52	18	14	26	198.60	
U/S Labour	D	85	60	15	160	Manovale	35.92	18	14	26	182.60	

Declassified E.O. 12356 Section 3.3/NND No. 785021

ARISON TABLE CIVILIAN LABOUR RATES

	TALIST equivalent of BUFF BOOK Grade	ITALIAN INDUSTRY (TALIST) Rates						
		Basic per hr	PLUS				MINUS	TAKE HOME
			Personal Allowance	Wife	2 Child	Caro Vita	TOTAL REDUCTION	
.	Muratore	49.52	18.00	14	26	214.60	14.20	307.95
.	Tornitore	57.42	18	14	26	210.60	14.30	312.25
.	Carpentiere	54.16	18	14	26	214.60	14.25	312.50
.	Falegname	47.17	18	14	26	198.60	13.10	290.65
	Fittore	52.70	18	14	26	214.60	14.25	311.05
.	Aggiustatore Meccanico	48.40	18	14	26	210.60	13.70	303.30
.	Meccanico Motorista	57.42	18	14	26	210.60	14.30	312.25
.	Elettricista	49.52	18	14	26	198.60	13.20	292.95
	Manovale	35.92	18	14	26	182.60	11.50	265.00

Declassified E.O. 12356 Section 3.3/NND No. 785021

785021

AREA SIENA SPECIAL COMPARISON TABLE CIVILIAN LABOUR

DUFF BOOK Grade under consideration	DUFF BOOK Rates				TAKE HOME	TALUST equivalent of DUFF BOOK Grade	ITALIAN INDUSTRY (TALUST)					
	M or D	Basic Max	PLUS C. of L.	CAIRO PLUS			Basic Max	FLUS Presence Allowance	Wife	2 chln	Cars Vita	TOTAL
Mason	D	125	57	15	197	Muratore	72.00	15	14	26	154	
Turner	D	135	52	15	202	Tornitore	54.56	15	14	26	134	
Carpenter	D	120	60	15	195	Carpentiere	50.32	15	14	26	140	
Joiner	D	125	57	15	197	Falegname	46.08	15	14	26	142	
Painter	D	120	60	15	195	Pittore	46.08	15	14	26	142	
M/T Fitter	D	135	52	15	202	Aggiustatore Meccanico	54.56	15	14	26	134	
M/T Mechanic	D	135	52	15	202	Meccanico Motorista	64.22	15	14	26	126	
Electrician	D	120	60	15	195	Elettricista	54.56	15	14	26	134	
G/S Labour	D	85	60	15	160	Manovale	60.00	15	14	26	154	

Declassified E.O. 12356 Section 3.3/NND No. 785021

785021

COMPARISON TABLE CIVILIAN LABOUR RATES

CAMP PAYE	TAKE HOME	TALBOT equivalent of BUFF BOOK Grade	ITALIAN INDUSTRY (TALBOT) rates						
			Basic Max	PLUS Pronounce Allowance	wife	2 chn	Cara Vita	MINUS TOTAL DEDUCTIONS	TAKE HOME
15	197	Magazzino	72.00	15	14	26	154	35.40	245.60
15	202	Tornitore	54.56	15	14	26	134	35.40	208.16
15	195	Carpentiere	50.32	15	14	26	140	35.40	200.00
15	197	Falegname	46.08	15	14	26	142	35.40	207.70
15	195	Fittore	46.08	15	14	26	142	35.40	207.70
15	202	Aggiustatore Meccanico	54.56	15	14	26	134	35.40	208.16
15	202	Meccanico Motorista	64.22	15	14	26	126	35.40	209.82
15	195	Elettricista	54.56	15	14	26	134	35.40	208.16
15	160	Manovale	60.00	15	14	26	154	35.40	233.60

Appx 'J'

APPX 'A' to 61 Area Routine Order No. 138 dated 12 Aug. 45

COST OF LIVING BONUS FOR ITALIAN CIVILIAN EMPLOYEES OTHER THAN THOSE COVERED BY APPENDIX 'B'

1. Daily Wage Group

(a) Adult Groups (Male and Female)

Basic Wage	Maximum Permissible Bonus
Up to and including 120 Lire	135 Lire
From 121 to 125 Lire	132 Lire
From 126 to 130 Lire	130 Lire
From 131 to 135 Lire	127 Lire
From 136 to 165 Lire	125 Lire
From 166 to 170 Lire	122 Lire
From 171 to 175 Lire	120 Lire
From 176 to 180 Lire	117 Lire
From 181 and above	115 Lire

(b) Juveniles will be paid a Cost of Living Bonus up to 56 per day.

2. Monthly Wage Group

(a) Adult Groups (Male and Female)

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 Lire	3510 Lire
From 3001 to 3100 Lire	3480 Lire
From 3101 to 3200 Lire	3430 Lire
From 3201 to 3300 Lire	3380 Lire
From 3301 to 3400 Lire	3330 Lire
From 3401 to 3500 Lire	3280 Lire
From 3501 to 5000 Lire	3250 Lire
From 5001 to 5100 Lire	3180 Lire
From 5101 to 5200 Lire	3130 Lire
From 5201 to 5300 Lire	3080 Lire
From 5301 to 5400 Lire	3030 Lire
From 5401 and above	2990 Lire

(b) Juveniles will be paid a Cost of Living Bonus up to 1454 Lire per month.

ARO 193.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS MESSES AND OTHER EMPLOYERS WHOSE RATES ARE PAID IN ITALIAN LIRE

Records Section A.G.O. Form No. 78S021

From 166 to 170 Lire	122 Lire
From 171 to 175 Lire	120 Lire
From 176 to 180 Lire	117 Lire
From 181 and above	115 Lire

(b) Juveniles will be paid a Cost of Living Bonus up to 56 per day.

2. Monthly Wage Group

(a) Adult Groups (Male and Female)

Basic Wage	Maximum Permissible Bonus
Up to and including 3000 Lire	3510 Lire
From 3001 to 3100 Lire	3460 Lire
From 3101 to 3200 Lire	3430 Lire
From 3201 to 3300 Lire	3380 Lire
From 3301 to 3400 Lire	3330 Lire
From 3401 to 3500 Lire	3280 Lire
From 3501 to 5000 Lire	3250 Lire
From 5001 to 5100 Lire	3180 Lire
From 5101 to 5200 Lire	3130 Lire
From 5201 to 5300 Lire	3080 Lire
From 5301 to 5400 Lire	3030 Lire
From 5401 and above	2990 Lire

(b) Juveniles will be paid a Cost of Living Bonus up to 1454 Lire per month.

AMG 193.

COST OF LIVING BONUS FOR ITALIAN CIVILIANS EMPLOYED IN ALLIED HOTELS, CLUBS MESSES AND OTHER EMPLOYERS WHOSE WAGES ARE PAID PARTLY IN KIND.

1. Adult Group (Male and Female)

Basic Wage	Maximum Permis Bonus
Up to and including 3600 Lire	2225 Lire
From 3601 to 3700	2175
From 3701 to 3800	2125
From 3801 to 4900	2075
From 4901 to 5000	2025
From 5001 to 5100	1975
From 5101 to 5200	1925
From 5201 and above	1955

2. Juveniles will be paid a Cost of Living Bonus up to 250 Lire per month.

Restricted M.O. 12356 Section 3.3/NND No. 785021

ANNEXURE IV

The minutes of the fourth meeting of the Southern District P.B.S. Local Sub Committee have been unavoidably delayed. Copies will be distributed to members at the meeting.

5784

Declassified E.O. 12356 Section 3.3/NND No. 785021

ANNEXURE V

SUBJECT: Civilian Labour - Rates of Pay

TO : AFLMS (Labour & Wages Committee) 13 Dec 45

COPY TO: Q(Maint) DL/57
GHQ CMF

1. Since the level of basic wages plus cost of living bonus of civilian workers employed by the Allied Forces has remained, for a considerable time, above the original level of basic wages authorised for CMF, and judging from reports, is likely to reach an even higher level in the near future, it is suggested to the Labour & Wages Committee that the time has now arrived for consideration of the raising of the level of basic wages in preference to further raises in the cost of living bonus.

2. While it is realised that the raising of basic wages is an acknowledgement that inflation throughout ITALY is likely to remain for, at least, a very considerable time, it would place wages upon a more rational and realistic level than they are on at present.

3. There would seem to be one obvious argument against the raising of the level of basic wages, i.e. that such a course does not accord with Italian practice, which appears to sanction a low basic wage in comparison with the total "take home" wage, the balance consisting of allowances and indemnities. This practice, however, is not considered economical of manpower since it is clear that a great deal more work is required, not only in making out acquittance rolls by units, but in their being checked by accounting departments, when bonuses have to be worked out than when a simple rate of pay has to be recorded. This consideration alone is felt to constitute an argument sound and reasonable enough for the establishment of a higher level of basic pay in preference to further raises in cost of living bonus in view of the necessity of relieving very depleted military staffs of as much work as possible.

4. It will be appreciated, therefore, if the above suggestions are discussed by the Labour and Wages Committee in the normal way.

5783

(Signed) C.R.B. KNIGHT

(C.R.B. KNIGHT) Colonel,
Deputy Director of Labour,

Declassified E.O. 12356 Section 3.3/NND No. 785021

consideration of the raising of the level of basic wages in preference to further raises in the cost of living bonus.

2. While it is realised that the raising of basic wages is an acknowledgement that inflation throughout ITALY is likely to remain for, at least, a very considerable time, it would place wages upon a more rational and realistic level than they are on at present.

3. There would seem to be one obvious argument against the raising of the level of basic wages, i.e. that such a course does not accord with Italian practice, which appears to sanction a low basic wage in comparison with the total "take home" wage, the balance consisting of allowances and indemnities. This practice, however, is not considered economical of manpower since it is clear that a great deal more work is required, not only in making out acquittance rolls by units, but in their being checked by accounting departments, when bonuses have to be worked out than when a simple rate of pay has to be recorded. This consideration alone is felt to constitute an argument sound and reasonable enough for the establishment of a higher level of basic pay in preference to further raises in cost of living bonus in view of the necessity of relieving very depleted military staffs of as much work as possible.

4. It will be appreciated, therefore, if the above suggestions are discussed by the Labour and Wages Committee in the normal way.

5783

(Signed) C.R.B. KNIGHT

(C.R.B. KNIGHT) Colonel,
Deputy Director of Labour.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Fld 1/C/930

REF : LRS/306/130 18 December 1945

SUBJECT: Allied Force Labour & Wages Committee

TO : Allied Forces Local Resources Section,
Home Area Allied Command, S.H.A.F.

1. This is in reply to your LRS/2143/470 of 11 December 1945.

2. This will advise that in order to insure continuity in the functioning of this Committee it is quite agreeable that Mr. F. E. Bruins, at present Director of the Labour Sub-Commission, serve as Chairman of this Committee.

HENRY W. STORK
Rear Admiral, USN
Chief Commissioner

5782

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/980/906

ECONOMIC SECTION

Date 12 DEC 1945

FROM	TO	FROM	TO
	Acting Vice President		Finance S/C
	Deputy Vice President		Commerce (FT) S/C
	Price Branch		Labor S/C ✓
	Chief Staff Officer		
✓	Staff Officer		Chief Commissioner
	Administrative Asst.		Exec. Commissioner
	Admin. & Fors. Sr.		Civil Affairs Sec.
	Admin. Officer, SSA		Establishments Sec.
	Message Center		G-1 (a)
			G-1 (S)
	Supply Group - Chief		
	Proc. Coordination Sr.		
	Requisition Sr.		
	Surplus & Sp. Mat'l Sr.		
	Captured Enemy Mat. Sr.	ATTENTION OF:	
	Food & Agr. S/C		
	Ind. & Utilities S/C		
	Tn. & Shipping S/C		

✓	For appropriate action		Information
	Please see me		Investigation & report
	Dispatch		Note & Retain
	Circulation & Return		File
	Note & Return		Remarks/ Recommendation
	Signature		Concurrence

NOTE: Initials should be placed on correspondence and not on this sheet. Please use Routing & Work Sheet for comments.

5781

Declassified E.O. 12356 Section 3.3/NND No. 785021

C C

LS 430 906

DEC 1945

4.04

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

Postal Address
A.F.L.R.S.
ROME AREA ALLIED COMMAND
C.M.F.

TEL : 66275 : ROME

LRS/2141/470.

11th December 45

SUBJECT : Allied Force Labour & Wages Committee.

TO : Chief Commissioner, Allied Commission.

1. An AFHQ Administrative Memorandum, in which Allied Commission has concurred, will shortly be published establishing inter alia the Allied Force Labour & Wages Committee.

2. The nomination of the Chairman of this Committee will be vested by the Memorandum in AFHQ.

3. In order to ensure continuity in the functioning of this Committee and in accordance with the recommendation contained in your letter ES/4.00 dated 10 DEC 45, it is requested that Mr. W. H. Braine the present Director of the Labour Sub-Commission be made available to serve as the Chairman of this Committee.

Attch - 41

S.J.B. LOUDEN, Major, DAQMG,
Acting Chief of Section (Br),
A.F.L.R.S.

SJBL/ss.

COPY TO: CAO, AFHQ.

Labour, GHQ CMF.

AG Civilian Personnel Division, P.B.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
Office of the Chief Commissioner
APO 394

F.8 4.04

Ref. F5/4.00 10 December 1945

SUBJECT: Dissolution of AFLR (Italian) Board.

TO : Allied Force Local Resources Section
A.F.H.Q. (RAAC).

1. Reference your LRS/201/34 dated 3 December 1945.

2. The Allied Commission concurs in the draft memorandum as submitted subject to the following amendments being incorporated therein.

3. (a) Section II.

Eliminate para 3 (a)
Amend para 3 (b) to read:-

"a. RESTRICTED ITEMS are those which can only be procured by the Allied Forces after it has been established by the appropriate screening agency of the Allied Commission (as a temporary measure) that:-

(i) the essential needs of the civilian population have been met and

(ii) their procurement will not adversely affect the Allied civilian supply and rehabilitation programme.

3779

The appropriate screening agency will be, in Italian Government territory, the Economic Section, Allied Commission and in AMG territory, except Venezia Giulia, the Economic Commissioner Northern Italy."

This change in the definition of restricted items is believed necessary to prevent the disruption of the Allied civilian supply and rehabilitation programme by unrestrained military procurement.

(b) It is believed to be essential to eliminate at this time the category of "controlled materials". Since there is no longer the justification of wartime necessity and emergency, and since the number of Allied troops in Italy is now

Declassified E.O. 12356 Section 3.3/NND No. 785021

relatively small, it should be possible for the military procurement services to plan their needs sufficiently far in advance to ensure that (a) their use of local resources does not unduly interfere with the rehabilitation of the Italian civilian economy - which is a prime objective of Allied policy; and (b) where the needs of the troops cannot be met from Italian local resources, such needs can be imported from elsewhere. With respect to the supply of timber, the Allied Commission will undertake to work out an arrangement for the supply of timber which satisfies the essential needs of the Allied forces without the necessity of holding large areas of forest under direct military control, as proposed in D.M. G.H.Q. CMF letter reference MMC/6425/PROD dated 23 October 1945 addressed to Industry Sub-Commission this headquarters.

4. Section II. Amend para 4, second sub-para to read:-

"Procuring agencies desirous of obtaining supplies of restricted items in any portion of Italy except Venezia Giulia will approach the appropriate screening agency of the Allied Commission to ascertain whether surpluses exist above the essential civilian needs and whether their procurement will not adversely affect the Allied civilian supply and rehabilitation programme. In Venezia Giulia, all transactions relative to the procurement of local resources will be handled by the military procuring agencies directly with the AMG XIII Corps. Detailed procedure in respect of locally produced foodstuffs is given in paragraph 5 below."

This amendment establishes the procedure to give effect to the recommendation in para 3 (a) above.

5. Section II. Delete sub-para 6 entirely together with Appendix B.

In view of the changed nature of military commitments in Italy, it is the opinion of Allied Commission that the present procedure whereby duly authorized purchasing agents of the Allied Forces are in no way restricted in obtaining their requirements of Italian Government controlled materials should be terminated. The inclusion of an item on the Italian Government controlled list implies that the availability is insufficient to meet the total civilian demand. By definition, Italian Government controlled items should therefore be included on the "restricted" list.

Appendix A. - Amend by adding to the Restricted List of Materials those items at present controlled by the Italian Government together with those items which form an integral part of the Allied pro-

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gram for civilian supply and rehabilitation financed with Allied or Italian funds.

6. With regard to the Allied Force Labor and Wages Committee (Section III), it is pointed out that present plans call for the abolition of the Labor Sub-Commission when AMG is removed from Northern Italy. In view of this prospective development, it is suggested that:-

(a) The Allied Commission, in its capacity as an employer of Italian civilian labor, continue to be represented even after the Labor Sub-Commission is abolished.

(b) The British and American Labor Attaches (at the Embassies) be invited to be represented on the Committee.

(c) Because of his experience and to provide continuity of policy, Mr. William H. Braine (B), who holds both the position of Director of our Labor Sub-Commission and Labor Attache at the British Embassy, be retained by AFHQ as the chairman of the Allied Force Labor and Wages Committee.

7. It is therefore recommended that Section III para 3 be amended to read:-

"The Chairman of the Committee will be designated by AFHQ. There will be a joint Anglo-American Secretariat. One U.S. Officer will be provided by the Civilian Personnel Division PBS and one British Officer will be provided by the Labor Directorate, G.H.Q. CMF."

/s/ Ellery W. Stone

ELLERY W. STONE
Rear Admiral, USNR
Chief Commissioner

Copy to:
CAO, AFHQ (your CAO/205/8 dated 30 Nov 45 refers)

5777

JUDIC

Declassified E.O. 12356 Section 3.3/NND No. 785021

2

Chief Commissioner.

Attached is submitted for your approval / signature / information MS 17/12

3

Econ Sec

Letter signed by the Chief Comm, returned for despatch
copies withdrawn for CC & EC files.

18/12

for Chief Secretary.

OFFICE OF THE EXECUTIVE COMMISSIONER

Declassified E.O. 12356 Section 3.3/NND No. 785021

Minute Sheet

- 1 -

To: The Executive Commissioner

Request approval and signature of Chief Commissioner on letter opposite.

L. H. Brereton

L. H. BRERETON
Colonel, G. S.
Deputy Vice President

Econ Sec
14 Dec 45
Tel. 267

5775

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/930

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

3rd December 45.

Mr. W. H. BRAINE,
Director Labour Sub-Commission,
Headquarters,
ALLIED COMMISSION.

Dear Mr. Braine,

The proposal that the Italian Government establish an organisation to handle the payment of Allied Force employees has been carefully considered at A.F.H.Q. and it has been decided that this is not a practicable possibility at this time.

Past efforts to induce the Italian Government to provide supplies required by the Allied Forces, make contract payments, and issue supplementary ration cards have, in general, been unsuccessful. The Italian Government has recently refused to place the necessary funds with their Capitani del Porto for the payment of stevedores. The payment of all Allied Forces directly employed labour would present still greater difficulties and it is not believed that a reliable supply of labour could be assured if this method of payment were to be attempted.

In view of the practical difficulties involved, and based on past experience, it is considered that the Allied Forces should continue to pay Italian labour with A.M. lire as at present. It is therefore not desired that the Italian Government should be approached on this matter.

Yours sincerely,

J. B. Lewis

5774

ALLIED FORCE HEADQUARTERS
AFO 512

ADMINISTRATIVE MEMORANDUM)
: December 1945
NUMBER)

ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD.....I
LOCAL RESOURCES IN ITALY, MAINLAND AND ISLANDS.....II
ALLIED FORCE LABOR AND WAGES COMMITTEE.....III
ELECTRIC POWER.....IV
ALLIED FORCE LOCAL RESOURCES SECTION.....V

I. ALLIED FORCE LOCAL RESOURCES (ITALIAN) BOARD

1. AFHQ Administrative Memorandum Number 44, 1944 is rescinded.

2. The Allied Force Local Resources (Italian) Board and the various Committees established by it are dissolved.

3. Matters, which formerly required the decision of the board, will be referred, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination.

II. LOCAL RESOURCES IN ITALY, MAINLAND AND ISLANDS

1. The following instructions are hereby rescinded:

Section III,	AFHQ Administrative Memorandum No. 42,	1944
Section III,	AFHQ Administrative Memorandum No. 46,	1944
	AFHQ Administrative Memorandum No. 52,	1944
Section I,	AFHQ Administrative Memorandum No. 2,	1945
Section I,	AFHQ Administrative Memorandum No. 12,	1945
Section II,	AFHQ Administrative Memorandum No. 24,	1945
Section I,	AFHQ Administrative Memorandum No. 29,	1945
Section II,	AFHQ Administrative Memorandum No. 32,	1945

5773

2. Consequent upon the termination of the activities of the Allied Force Local Resources (Italian) Board the following procedures will be adopted in obtaining local commodities within Italian territory.

3. The following definitions as applied to commodities/materials required by the procurement services and agencies of the Allied Forces will be adopted in all communications regarding local resources.

a. CONTROLLED ITEMS are those items which are not available to the civilian population until the Allied Forces' needs have been satisfied.

b. RESTRICTED ITEMS are those which may only be procured by the [illegible] of the civilian population

E2227 "O" Declassified E.O. 12356 Section 3.3/NND No. 785021

2. The Allied Force Local Resources (Italian) Board and the various Committees established by it are dissolved.

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Section III,	AFHQ Administrative Memorandum No. 42,	1944
Section III,	AFHQ Administrative Memorandum No. 46,	1944
	AFHQ Administrative Memorandum No. 52,	1944
Section I,	AFHQ Administrative Memorandum No. 2,	1945
Section I,	AFHQ Administrative Memorandum No. 13,	1945
Section II,	AFHQ Administrative Memorandum No. 24,	1945
Section I,	AFHQ Administrative Memorandum No. 29,	1945
Section II,	AFHQ Administrative Memorandum No. 32,	1945

3773

2. Consequent upon the termination of the activities of the Allied Force Local Resources (Italian) Board the following procedures will be adopted in obtaining local commodities within Italian territory.

3. The following definitions as applied to commodities/materials required by the procurement services and agencies of the Allied Forces will be adopted in all communications regarding local resources.

a. CONTROLLED ITEMS are those items which are not available to the civilian population until the Allied Forces' needs have been satisfied.

b. RESTRICTED ITEMS are those which can only be procured by the Allied Forces after the essential needs of the civilian population have been met.

Schedules of controlled and restricted items are attached at Appendix "A".

4. Procedure

Any known stocks of controlled items will be made available by the appropriate Ministry of the Italian Government to meet the needs of US/UK Military Services.

/Procuring, ...

- 1 -

Declassified E.O. 12356 Section 3.3/NND No. 785024

Procuring agencies desirous of obtaining supplies of restricted items in any portion of Italy except VENEZIA GIULIA will approach the appropriate Ministry of the Italian Government to ascertain whether surpluses exist above essential civilian needs. In VENEZIA GIULIA, all transactions relative to the procurement of local resources will be handled by the military procuring agencies directly with the proper AMG representatives in that area. Detailed procedure in respect of locally produced foodstuffs is given in paragraph 5 below.

5. Allocation of Locally Produced Foodstuffs

a. In principle, locally produced foods which are readily stored or transportable, and for which transportation can be secured, will not be made available for allocation to the Allied Forces. Specifically, the following are not so available:

Dried Vegetables
Dried Fruits.

b. Priorities and Procedure.

(1) Hospital Requirements. The certified minimum requirements for hospitals for patients only, both British and American, will be met, and nothing in this instruction is to be read as limiting the necessary minimum supply of locally produced products to hospitals.

(2) Ship's Crews, Italian Armed Forces and Midshift Meal Requirements. The requirements of foodstuffs for:

(a) The victualling of the Allied Navies which are operating from Italian ports and are unable to obtain their requirements elsewhere,

(b) The Italian Armed Forces,

(c) The provision of the locally produced element of the midshift meal for Italian civilian employees of the Allied Forces,

5772

will be made available as a second priority after meeting the needs of hospitals (see sub-para (1) above).

S & T, CCG (AF); QM, PBS, (both incorporating the needs of such other Allied services as they supply) and NAIL, will notify the Ministero Alimentazione of the Italian Government by the 10th of each month of their intended purchases during the following month of foodstuffs to meet the priority requirements as authorized in sub-paras (1) and (2) above, stating quantities and modes of requirement.

(3) Normal Maintenance. The Ministero Alimentazione will forward to S & T, CCG (AF), and QM, PBS, by the 20th of each month a declaration of the anticipated surpluses of foodstuffs above the essential needs of the civilian population, after deduction of the amounts

Declassified E.O. 12356 Section 3.3/NND No. 785021

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(a) The victualling of the Allied Navies which are operating from Italian ports and are unable to obtain their requirements elsewhere,

(b) The Italian Armed Forces,

(c) The provision of the locally produced element of the midshift meal for Italian civilian employees of the Allied Forces,

5772

will be made available on a second priority after meeting the needs of hospitals (see sub-para (1) above).

S & T, AFHQ (MGP), QMG, PBS, (both incorporating the needs of such other Allied services as they supply) and NAVY will notify the Ministero Alimentazione of the Italian Government by the 10th of each month of their intended purchases during the following month of foodstuffs to meet the priority requirements as authorized in sub-paras (1) and (2) above, stating quantities and rates of requirement.

(3) Normal Maintenance. The Ministero Alimentazione will forward to S & T, AFHQ (MGP), and QMG, PBS, by the 20th of each month a declaration of the anticipated surpluses of foodstuffs above the essential needs of the civilian population, after deduction of the amounts notified in sub-paras (1) and (2) above. The Ministero Alimentazione will not withold from declared surpluses any commodities for use outside the area in which they are produced unless it has been established that they can be delivered in good condition in the areas in which they are required. Such surpluses may be purchased by Allied procuring agencies to meet the normal maintenance requirements of the Allied Forces.

Allied Naval shore personnel, MWT and MTB vessels, and Allied Naval ships which can obtain their requirements elsewhere, will be considered in the same priority as the Allied Armies.

/S & T.....

E.O. 12356 Section 3.3/NND No. 785021

S & T, QMG CMP, and QM, PMG, will agree the proportions which each will obtain, taking into account the needs of other consumers (i.e. RN, RAF, ZPI, etc.) and will notify the Ministero Alimentazione of the allocations so made. Any case of dispute on allocations will be submitted to the office of the CAO, AFHQ for settlement.

c. Spot Surpluses

Surpluses additional to the declared anticipated surpluses referred to in para b(3) above may arise in some localities. These will be known as "spot" surpluses.

SEPLAL's (Sezione Provinciale Alimentazione) in Italian Government Territory and the Regional Supply Officers in AMG/AC Territory are responsible for ascertaining whether spot surpluses are required or not for civilian consumption in other areas and can be moved. If they are not required or cannot be moved, Allied Purchasing Agencies may procure such surpluses without reference to the Ministero Alimentazione.

d. Exchanges

When the surplus of green or root vegetables above civilian needs is inadequate to meet Allied Force requirements, Allied Services may offer the equivalent food value of preserved vegetables to the Ministero Alimentazione in substitution for such green and root vegetables as they require to be made available.

6. Italian Government Controlled Materials

The Italian Government is exercising a control over certain materials which do not necessarily appear on the "Controlled" or "Restricted" list of AFHQ.

A list of all materials controlled by the Italian Government is given at Appendix "B". 771

It is not the intention that the control by the Italian Government of the items enumerated should in any way prevent duly authorized agents of the Allied Forces from obtaining supplies as required.

To assist the Italian Government in its task and to avoid delay, all purchasing orders or similar documents of authority issued by Services in respect of any of the items listed at Appendix "B" must be endorsed prior to presentation to the person or firm holding the item concerned, by the Italian Provincial Ufficio del Commercio e dell' Industria.

III. ALLIED FORCE LABOR AND WAGES COMMITTEE

1. In order to carry out the continuing functions of the Labor and Wages Control Committee of AFHQ(I)Board relative to the coordination and control

Declassified E.O. 12356 Section 3.3/NND No. 785021

served, Allied Purchasing Agencies may provide such supplies [illegible] the Ministero Alimentazione.

d. Excluded

When the surplus of green or root vegetables above civilian needs is inadequate to meet Allied Force requirements, Allied Services may offer the equivalent food value of preserved vegetables to the Ministero Alimentazione in substitution for such green and root vegetables as they require to be made available.

e. Italian Government Controlled Materials

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To assist the Italian Government in its task and to avoid delay, all purchasing orders or similar documents of authority issued by Services in respect of any of the items listed at Appendix "B" must be endorsed prior to presentation to the person or firm holding the item concerned, by the Italian Provincial Ufficio del Commercio e dell' Industria.

III. ALLIED FORCE LABOR AND WAGES COMMITTEE

1. In order to carry out the continuing functions of the former Labor and Wages Control Committee of AFHQ(I)Board relative to the coordination and control of the level of rates of pay and conditions of employment of Italian civilians employed by the Allied Forces, there is hereby established the ALLIED FORCE LABOR AND WAGES COMMITTEE.

2. a. This committee, initially, shall be composed of labor representatives of the following commands:

Fld. Officer Italy & Liaison, RN	Hq, ACSAN
US Naval Forces NW African Waters	Hq, PBS
Air Hq, MAF, Italy	Hq, PBS (Southern District)
Hq CMF	Hq, NLOM
Military Railways, Italy	HQ, XIII Corps
Hq, Naples Air Force General Depot	HQ, 2 District
Hq, Rome Area Allied Command	HQ, 3 District

/b.....

NARA Date 12-18-96 Section 3.3/NND No. 787021

b. A command which is about to be dissolved or which has ceased to employ Italian civilians will automatically cease to be a member of the Committee. Any command, which employs local civilians and which initially was not a member of the committee may be entitled to membership therein by vote of the committee.

3. The Chairman of the Committee will be the Director of the Labour Sub Commission, Allied Commission. There will be a joint Anglo-American Secretariat. One U.S. officer will be provided by the Civilian Personnel Division, PBS and one British officer will be provided by the Labour Directorate, AFHQ G&P.

4. The committee will meet as and when considered necessary by the Chairman in consultation with the Secretariat. The location of meeting will be fixed by the Secretariat.

5. The committee shall be empowered:

a. To review rates of compensation and all other conditions of employment for Italian civilian employees of the Allied Forces in Italy.

b. To recommend any regulations considered necessary to control such compensation and other conditions of employment.

c. To exercise the powers vested in AFHQ by AFHQ Administrative Memorandum No. 28, 1945; and to approve or disapprove the actions of Local Sub-Committees established in accordance with that memorandum.

6. The Secretariat will submit the Committee minutes and any other business for final action through G-4 AFHQ and PCO(Maint) PBS G&P to the Chief Administrative Officer who will be responsible for the necessary Allied and/or Italian coordination.

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IV. ELECTRIC POWER

1. The control of electric power in Central and Southern Italy will be returned to the Italian Government by 30 November 1945 subject to priority of military requirements.

2. Interested sections of this headquarters, when necessary, initially will deal directly with the proper agency of the Italian Government on controversial matters relating to electric power. These sections may, if found necessary, convene such committees as may be desired to consider electric power matters. Matters having Allied implications will be submitted, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination.

3. The following PBS and services will be represented on any central committee which may be established by the Italian Government to coordinate the distribution and utilization of electric power:-

PBS (representing both PBS and AFHQ G-4)
PBS District

E.O. 12356 Section 3.3/NND No. 785024

c. To review rates of compensation and all other conditions of employment for Italian civilian employees of the Allied Forces in Italy.

b. To recommend any regulations considered necessary to control such compensation and other conditions of employment.

c. To exercise the powers vested in AFHQ by AFHQ Administrative Memorandum No. 25, 1945, and to approve or disapprove the actions of Local Sub-Committees established in accordance with that memorandum.

4. The Secretariat will submit the Committee's minutes and any other business for final action through G-4 AFHQA, and G(X-int) GS, CMF to the Chief Administrative Officer who will be responsible for the necessary Allied and/or Italian coordination.

IV. ELECTRIC POWER

1. The control of electric power in Central and Southern Italy will be returned to the Italian Government by 30 November 1945 subject to priority of military requirements.

2. Interested sections of this headquarters, when necessary, initially will deal directly with the proper agency of the Italian Government on controversial matters relating to electric power. These sections may, if deemed necessary, convene such committees as may be desired to consider electric power matters. Matters having Allied implications will be submitted, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination.

3. The following HQs and Services will be represented on any control committee which may be established by the Italian Government to coordinate the distribution and utilization of electric power:-

PBS (representing both PBS and RTOSA)
HQ 3 District
HQ Rome Area Allied Command
HQ Allied Commission
Director of Works (HQ CMF
Director of Military Railway Service

V. INDUSTRIAL COORDINATION

1. Controversial matters formerly handled by the Industrial Coordination Committee of AFHQ(I)Board will be referred, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination.

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NARA, Date 12-18-75 E.O. 12356 Section 3.3/NND No. 785024

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2. To effect the procedure outlined in paragraph 1 immediately above, sub-paragraphs c, d and e of paragraph 4 of AFHQ Administrative Memorandum No. 14, 1945 are rescinded, and the following substituted therefor:

"c. Allied Commission then may submit the matter, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination."

3. AFHQ Administrative Memorandum No. 14 of 1945 is amended as follows:

Para 2. DELETE: "Section III AFHQ Administrative Memorandum No. 46, 1944"

and SUBSTITUTE: "Section II of AFHQ Administrative Memorandum No....."

Para 5b DELETE: "Surplus materials, as declared under the provisions of Section III, AFHQ Administrative Memorandum No. 46, 1944, are subject to allocation as set forth in that Memorandum"

and SUBSTITUTE: "Controlled or restricted materials as specified in Section II of AFHQ Administrative Memorandum No..... are subject to allocation as set forth therein."

VI. ALLIED FORCE LOCAL SECURITY SECTION

1. The Allied Force Local Security Section will be inactivated by 31 December 1945.

2. Upon inactivation of AFLSS, Section II of AFHQ Administrative Memorandum No. 28, 1945 is rescinded.

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3. Matters formerly referred to the AFLSS will be taken up initially with that section of AFHQ, CAO CMP or AFOUSA having primary interest therein. Matters having allied implications will be submitted, for final action, to the Office of the CAO which will be responsible for the necessary Allied and/or Italian coordination.

BY COMMAND OF LIEUTENANT GENERAL WOOLNER

Declassified E.O. 12356 Section 3.3/NND No. 785021

Annex 2/C

CONTROLLED ITEMS

1. Standing timber in the two areas reserved for British services in CALABRIA.

2. Timber in that part of the Province of REGGIO lying to the north of LOCRI plus the area included by map references R 6460 - R 7560 - R 8060 - R 9380 (Sheet 2, Italian Army Map 1/200,000), subject to local industry being maintained.

RESTRICTED ITEMS

1. Phosphate Rock.

2. Tanning Materials.

3. Cellulose for paper making.

4. Soap.

5. All foodstuffs including olive oil but excluding wine and salt.

6. Carbon Bisulphide.

7. Poplar Wood.

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Appendix "A"

MATERIALS CONTRIBUTED BY THE INDIAN GOVERNMENT

METALS

1. Iron bars, iron plates, tin plates.
2. Steel - in blooms, ingots, billets and slabs - other than mould scrap and tool steel.
3. Structural steel, sectional dimension of 150 mm or less.
4. Aluminium in pig, ingots, billets or semi-finished materials (rolled, drawn, pressed, tubes, etc.).
5. Zinc, metals other than copper and lead.
6. Aluminium scrap.

TIMBER AND WOOD

7. Timber only of - fir, larch, pine, spruce and deodar kinds, average sectional dimension not less than 6 cm x 6 cm.
8. Sawn timber of the above mentioned trees (solid boards, planks, big planks, scantlings, etc.) of a thickness of 30 mm or more.
9. Beams of the above mentioned trees or timbers of similar feature (hewed or sawn), sectional dimension not less than 15 cm. x 15 cm.
10. Ball wood of the above mentioned trees or timbers of similar nature (hewed or sawn), sectional dimension not less than 7 cm x 7 cm.
11. Sleepers of the above mentioned trees or timbers of suitable sectional dimension and length.
12. Plank (sheet).

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CHEMICALS AND SOLVENTS

13. Chemicals for industrial purposes, excluding petroleum products.
14. Solvents (carbon tetrachloride, trichloride) excluding petroleum products.

TEXTILE FIBRES

15. Artificial textile fibres.
16. Cotton, cloth and other textile products.
17. Woollen textiles and jute, hessian or textile yarn.

EXPLOSIVES

18. Sulphuric acid (pure, to be employed for electrolyte accumulators).
19. Sulphur dust and precipitated sulphur.

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LSC/920

ALLIED FORCE LOCAL RESOURCES SECTION
A.F.H.Q.

1 DEC 45

LRS/20[illegible]/94

Dear Mr Braine.

I went down to AFHQ yesterday and have now obtained a copy of the draft Staff Memorandum which has been agreed throughout AFHQ. This memorandum covers all the activities of AFLRS and its Committees. I am enclosing herewith for your information an excerpt of that part dealing with the Allied Force Labour & Wages Committee.

The whole memorandum, after certain small amendments have been made to it by this Section, has to be passed to the Chief Commissioner, Allied Commission, for his approval. Consequently you should be obtaining official notification of AFHQ proposals in the course of the next few days.

Yours sincerely,

S.J.B. Landy

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W.H. Braine, Esq.,
Labour Sub-Commission,
HQ AIOCM.

SJH./MGM

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III. ALLIED FORCE LABOR AND WAGES COMMITTEE

1. In order to carry out the continuing functions of the former Labor and Wages Control Committee of AFHQ(I)Board relative to the coordination and control of the level of rates of pay and conditions of employment of Italian civilians employed by the Allied Forces, there is hereby established the ALLIED FORCE LABOR AND WAGES COMMITTEE.

2. a. This committee, initially, shall be composed of labor representatives of the following commands:

Flag Officer Italy & Liaison, RN	Hq, MTOUSA
US Naval Forces NW African Waters	Hq, PBS
Air HQ, RAF, Italy	Hq, PBS (Southern District)
GHQ CMP	Hq, ALCOM
Military Railways, Italy	HQ, XIII Corps
Hq, Naples Air Force General Depot	HQ, 2 District
Hq, Rome Area Allied Command	HQ, 3 District

/b.....

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b. A command which is about to be dissolved or which has ceased to employ Italian civilians will automatically cease to be a member of the Committee. Any command, which employs local civilians and which initially was not a member of the committee may be entitled to membership therein by vote of the committee.

3. The Chairman of the Committee will be the Director of the Labor Sub Commission, Allied Commission. There will be a joint Anglo-American Secretariat. One U.S. Officer will be provided by the Civilian Personnel Division, PBS and one British Officer will be provided by the Labour Directorate, GHQ CMF.

4. The committee will meet as and when considered necessary by the Chairman in consultation with the Secretariat. The location of meeting will be fixed by the Secretariat.

5. The committee shall be empowered:

a. To review rates of compensation and all other conditions of employment for Italian civilian employees of the Allied Forces in Italy.

b. To recommend any regulations considered necessary to control such compensation and other conditions of employment.

c. To exercise the powers vested in AFLRS by AFHQ Administrative Memorandum No. 25, 1945; and to approve or disapprove the actions of Local Sub-Committees established in accordance with that memorandum.

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6. The Secretariat will submit the Committee minutes and any other business for final action through G-4 MTOUSA and Q(Maint) GHQ CMF to the Chief Administrative Officer who will be responsible for the necessary Allied and/or Italian coordination.

ALLIED FORCE LOCAL RESOURCES SECTION
A.P.M.G.

LRS/55/214.

Postal Address:
ATLRS, Rome Area Allied Command,
C. M. T.

SUBJECT : Telephone Numbers.

Tel: 66275 ROME.

TO : Distribution As below.

3 December 1945.

It is notified for information that w.e.f. 1 Dec 45, the only telephone number of the British element of A.P.L.R.S. APM, will be :-

ROME 66275

C. F. WILSON, Captain,
for Chief of Section,
A.P.L.R.S.

CFW/nam.

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CAO, APM.
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ST, GHQ.
GHD, GHQ.
PDDR, GHQ.
LAS, GHQ.
INFIO, GHQ,
M., GHQ.
EPI, GHQ.
O.C.E.
A.O.C. Air HQ RAF Italy.
A/PM Air HQ RAF Italy.
HQ 214 Gp. RAF.
HQ XIII Corps.
DMR, Italy.
Tn (Main) ROME.

HQ No. 2 District.
HQ No. 3 District.
CG Rome Area Allied Command.
FOIL, Rome.
(ASO), FOIL, Rome.
NWTB.
Resident Naval Officer, Rome.
HQ AIOC.
HQ AIOC, Economic Section.
" " Industry & Utilities S.C.
" " Food & Agric. S.C.
" " Labour S.C.
" " Finance S.C.
" " WTB & Shipping S.C.
8 Base Command Pay Offices.

Local Distribution.
LRST, Rome Area Allied Command.
Signals, " " "
AIOS, " " "
AIOS, (Rear, " " "
Real Estate " " "
141 Station Transport Coy. W/Shops.
57 B.I.S.
52 Town Major.

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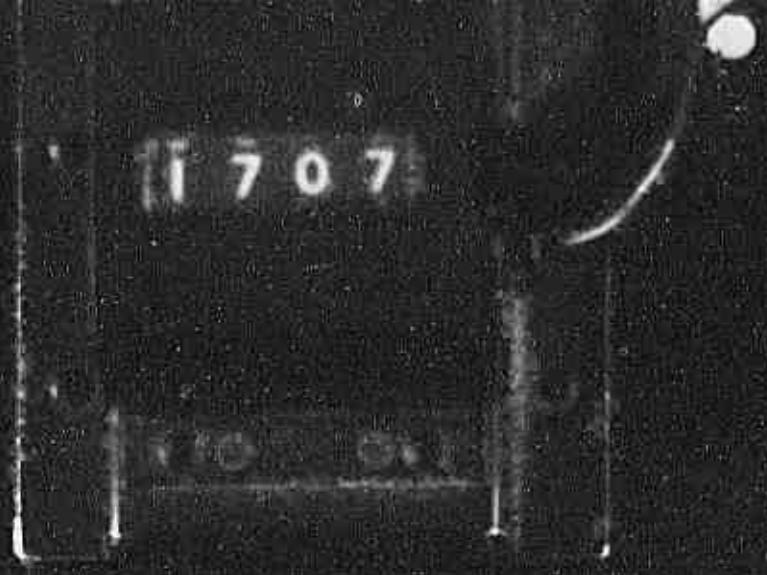
Declassified E.O. 12356 Section 3.3/NND No. 785021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