Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/146/252 I.S.C. /1005
(162/22/2)

LABOR RECRUITMENT

Feb. - July 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

BEST COPY POSSIBLE
FILMED AS FOUND
IN COLLECTION

Declassified E.O. 12356 Section 3.3/NND No. 785021

Developed on separate Files

(a) Social Security.

(b) Security vetting.

(c) Reports.

(d) Agreement - Questionnaire - Nomination
To Depot - Arrival Report -
Selection of units - Selection of
Members replaced -

(e) Press Comment.

For above documents see Mr. Scott

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/ee

TEL. : 489081 - 493

11 July 1945.

REF. : LSC/1005.

SUBJECT: Royal Naval Labour Corps (Far East)
Narrative description of Scheme for general distribution. (Wage schedule on reverse).

TO : The Minister,
Ministry of Labour and Social Welfare.

1. As mentioned in our letter of the 6th July we had considered and were able to accept the general text of your draft of the leaflet describing the Scheme.

2. We now enclose for your information two copies of the narrative of this document as sent to the printers for setting up.

3. Proofs will be submitted to you for scrutiny as soon as they are available.

R. SCOTT
Labour Sub-Commission

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HEADQUARTERS ALLIED COMMISSION RS/ee
AFO 394
LABOUR SUB-COMMISSION

TEL. : 489081 - 493 11 Luglio 1943

REF. : LSC/1005.

OGGETTO: Lavoratori Italiani per l'Estremo Oriente.- Descrizione del sistema a scopo di diffusione (Tabella delle retribuzioni sul retro).

AL : Ministro del Lavoro e della Previdenza Sociale.

1. Come comunicatoVi con la nostra lettera del 6 Luglio abbiamo esaminato e siamo in grado di accettare il testo generale della Vostra bozza del foglio contenente la descrizione del sistema.

2. Uniamo alla presente, per Vostra informazione, due copie di questo documento, così come è stato trasmesso in tipografia per la composizione.

3. Non appena riceveremo le bozze di stampa, ci faremo premura di inoltrarVele per la revisione.

R. SCOTT
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081 - #93

REF. : LSC/1005.

SUBJECT: Italian Workers for the Far East.

TO : The Minister
Ministry of Labour and Social Welfare.

11 July 1945

1. We have to thank you for your letter of the 6th July and to reply as follows:-

(a) It is agreed that the description "controllori di macchine (combustione interna)" is not good, neither do we think that "conduttori di macchine" describes the category correctly. The difficulty seems to arise from the fact that the original English text is not sufficiently precise. In our opinion "Engine Hand (I.C.)" should read "Fitter (Internal Combustion Engines)" and we have amended the Schedule accordingly. This description describes the Fitter with specialised experience in the assembly, repair, and testing of I.C. engines, and is not in conflict with that of "Fitter (Motor Transport)", a category of worker also required for work on chassis, transmission, brakes, general maintenance etc.

We will have our view confirmed by the Admiralty and if further modification is necessary, it can be done when the printers proofs are received.

(b) The requirement for 200 electrician's mates is correct. The entry in the first Schedule for a smaller number was an error in copying.

(c) With regard to the classification of draughtsmen, the position is that a proportion of the draughtsmen have been included in category IV, to provide adequately for men of long experience in this occupation, capable of exercising supervision and acting as leading hands, and not because it was considered necessary to have draughtsmen possessing an University degree.



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We have already replied to the Architects' Union to this effect but in case doubt on this point still persists we give below an account of the work which will be undertaken by draughtsmen, as follows:-

" Drawing Office - For the larger schemes it is likely that the necessary designs will be furnished by the Admiralty. The draughtsmen of the corps must however be capable of preparing all such working drawings and sketches as the proper execution of the work may require; the design and preparation of drawings required for the application of general standard designs to differing sites and localities; the design and preparation of drawings of such minor structures as must necessarily be carried out on the spot; the necessary calculations involved in these operations. "

In the United Kingdom experienced draughtsmen would be fully competent to do such work but if the position in Italy should be in any way different, perhaps you will be good enough to let us have further information and we will again review the position.

R Scott

W. H. BRAINE
Director
Labour Sub-Commission

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081 - 493.

REF. : L90/1005.

OGGETTO: Lavoratori italiani per l'Estremo Oriente.

AL : Ministro del Lavoro e della Previdenza Sociale.

11 Luglio 1945.

1. Vi ringraziamo della vostra lettera del 6 luglio, alla quale rispondiamo quanto segue:-

(a) conveniamo che l'espressione "controllori di macchine (combustione interna)" non è appropriata, ma riteniamo anche che l'espressione "conduttori di macchine" non è atta a descrivere correttamente la categoria. Queste difficoltà derivano probabilmente dal fatto che il testo originale inglese non era abbastanza preciso. A nostro parere "Engine Hand (I. C.) " corrisponde a "Fitter (Internal Combustion Engines)" e abbiamo così modificato la tabella. Questa espressione si riferisce a un aggiustatore specializzato ed esperto nel montaggio, riparazione e collaudo di macchine a combustione interna, e non interferisce con quella di "Fitter (Motor Transport)", relativa ad una categoria di lavoratori per chassis, trasmissione, freni, manutenzione generale, ecc. La nostra opinione è stata confermata dall'Ammiragliato e se ulteriori modificazioni fossero necessarie, esse potrebbero essere fatte quando riceveremo le bozze di stampa.

(b) La richiesta di 200 aiuto-elettricisti è esatta. La richiesta nella prima edizione della Tabella, di un numero inferiore era uno sbaglio di copia.

(c) Per quanto riguarda la classificazione dei disegnatori, la situazione è questa: una parte di disegnatori è stata inclusa nella IV categoria, in modo da provvedere adeguatamente a persone di vasta esperienza in questo genere di lavoro, capaci di esercitare un controllo e di prendere iniziative quali dirigenti, e non perchè avessimo ritenuto necessario avere disegnatori laureati.

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Abbiamo già risposto a questo proposito all'Associazione degli Architetti, ma nel caso persistessero dei dubbi al riguardo, vi esponiamo qui di seguito quale genere di lavoro dovrà essere compiuto dai disegnatori:

" Ufficio Progetti - Per i lavori di più vasta portata è probabile che i progetti occorrenti vengano forniti dall'Ammiragliato. Il personale adibito ai progetti dovrà tuttavia essere in grado di preparare tutti i progetti necessari per la migliore esecuzione dei lavori; come pure i disegni richiesti per l'applicazione di disegni standard ai diversi posti e località; i progetti e la preparazione di disegni di minor importanza i quali dovranno necessariamente essere eseguiti sul posto; tutti i calcoli richiesti dalle suddette operazioni."

In Inghilterra disegnatori esperti avrebbero piena capacità di eseguire tali lavori, ma se la situazione in Italia dovesse essere per qualche modo diversa, vi preghiamo di volerci far avere ulteriori informazioni, e noi prenderemo di nuovo in considerazione la situazione.

R. SCOTT.

p.c. W. H. BRAINE
Director
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOUR SUB-COMMISSION

Tel. 489081 - 493

REF : LSC/1005

10 July 1945

SUBJECT: Italian Workers for the Far East
Syndical representatives

TO : The Minister
Ministry of Labour and Social Welfare.

1. We are pleased to have your letter of the 6th July and to note the terms of the reply to the letter from the Confederazione Generale Italiana del Lavoro. No copy of this letter was attached, but we assume that the one dated 13th June (of which we already had a copy) was the one to which you refer.

2. In order that no misunderstanding may arise we feel it advisable to let you have our interpretation of your views and to give our opinion on the submissions made by the C.G.I.L., item by item, as follows:-

i) Syndical representation - The proposal is that there should be one Syndical representation for each large Unit. These Unit representatives will be nominated on the spot by the workmen comprising the Unit. The C.G.I.L. will, however, nominate one or two representatives here in Italy, i.e. a senior official to be stationed at the Headquarters of the Corps, and an assistant to travel between units to afford such guidance as may be necessary to the representatives elected by the Units.

ii) The reference in this paragraph to Syndical representatives providing for moral as well as economic welfare is a little ambiguous, in that moral welfare will be taken care of very largely by the chaplains. The point is not one of difficulty, however, as the chaplains will doubtless agree with efforts of the Syndical representatives in this direction.

iii) Except in the matter of remuneration, a question dealt with later in this letter, it is agreed that Syndical representatives will enjoy the same conditions as other workers enrolled.



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iv) and v). It is agreed that the functions of Syndical representatives can best be determined by an exchange of letters.

v). The last sentence of this paragraph refers to the remuneration of Syndical representatives. It may well be that the C.G.I.L. would prefer to pay the salary of the two representatives nominated by them in Italy, but should they wish to make a "token" payment only, the British Admiralty will pay the salary of those two officials. The C.G.I.L. need not have anxiety regarding such payment, for quite independent of any cash transaction, circumstances are such that certain provisions will in any case have to be made for Syndical representatives by the Admiralty, and neither these nor any salary which might be paid in addition, would be expected to influence the independent thought of the C.G.I.L. nominees.

So far as the unit representatives are concerned they could either be paid as though they were working at their trade, or at the rate for highly skilled manual workers if their rate was less, provided they are prepared to revert to their former rate if and when they cease to be accredited Unit representatives.

2. It was mentioned earlier in this letter that the Office of the Senior C.G.I.L. nominee would be at the Headquarters of the Corps. It is expected that this will coincide with your suggestion that it should be established in the vicinity of the Italian Consular Office, but this point can be settled finally when we have your reply to our letters of the 9th June 1945 regarding the appointment of officers for Liaison and Consular functions.

3. We would say, in the light of the foregoing, that your views on the subject of CGIL representation conform with our own, and with normal British practice, and suggest that when you receive a reply from the CGIL a meeting might be held for the purpose of reaching final agreement.

R. SCOTT.

for W. H. BRAINE
Director
Labour Sub-Commission

0353

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 489081 - 493. 11 luglio 1945.

REF. : LSC/1005.

OGGETTO: Lavoratori Italiani in Estremo Oriente - Rappresentanza sindacale.

AL : Ministro del Lavoro e della Previdenza Sociale.

1. Siamo lieti di aver ricevuto la vostra lettera del 6 luglio e di aver preso visione dei termini della risposta alla lettera ricevuta dalla Confederazione Generale Italiana del Lavoro. Non essendo allegata copia di questa lettera, presumiamo che la lettera datata 13 giugno (della quale noi abbiamo già copia) sia quella a cui vi riferite.

2. Per evitare malintesi, riteniamo opportuno di dirvi la nostra interpretazione del vostro punto di vista e esprimervi punto per punto il nostro parere rispetto alle proposte fatte dalla C.G.I.L.

(i) Rappresentanza sindacale. - La proposta è che vi dovrebbe essere un rappresentante sindacale per ogni Unità. Questi rappresentanti delle Unità sarebbero nominati sul luogo dai lavoratori facenti parte di ogni singola Unità, mentre la C.G.I.L. nominerebbe qui in Italia uno o due rappresentanti, ossia un funzionario dirigente, che risiederebbe presso il Quartier Generale del Corpo, e un coadiutore che dovrebbe recarsi da una Unità all'altra, per dare le necessarie direttive ai rappresentanti eletti dalle singole Unità.

(ii) Il riferimento, in questo paragrafo, a rappresentanti sindacali i quali provvederebbero al benessere tanto morale che materiale è un poco ambiguo, in quanto l'assistenza morale sarà per massima parte data dai cappellani. Questo punto non presenta tuttavia delle difficoltà, dato che i cappellani certo non si opporranno alle iniziative prese al riguardo dai rappresentanti sindacali.

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(iii) Eccetto per quanto riguarda la retribuzione (questione trattata più avanti in questa lettera), resta inteso che i rappresentanti profitteranno delle stesse condizioni predisposte per gli altri lavoratori arruolati.

(iv) e (v) Resta inteso che le funzioni dei rappresentanti sindacali possono essere meglio determinate per mezzo di uno scambio di lettere.

(v) L'ultima frase di questo paragrafo si riferisce alla retribuzione dei rappresentanti sindacali. E' possibile che la C.G.I.L. preferisca pagare lo stipendio dei due rappresentanti da lei nominati in Italia, ma qualora essa desiderasse fare solo un pagamento pro-forma, l'Ammiragliato britannico provvederà alla corresponsione dello stipendio di questi due funzionari. La C.G.I.L. non deve preoccuparsi per questa corresponsione, poichè, a parte ogni questione finanziaria, le circostanze sono tali che l'Ammiragliato deve in ogni caso provvedere rispetto ai rappresentanti sindacali; e nè questa circostanza nè qualsiasi stipendio da pagarsi in aggiunta, può considerarsi come suscettibile di influenzare l'indipendenza dell'azione degli esponenti della C.G.I.L.

Per quel che riguarda i rappresentanti delle Unità, essi potrebbero essere pagati come se compissero il loro normale lavoro, oppure al tasso relativo ad un lavoratore altamente qualificato nel caso di paga inferiore, a condizione che essi siano disposti a ritornare alla loro paga originaria, nel caso e quando essi cessino di funzionare come rappresentanti dell'Unità.

2. E' stato già detto in questa lettera che l'Ufficio del funzionario dirigente nominato dalla C.G.I.L. dovrebbe essere presso il Quartier Generale del Corpo. Si presuppone che ciò coincida con la vostra proposta che tale ufficio dovrebbe essere istituito in prossimità dell'Ufficio consolare italiano; tuttavia la questione potrà essere definitivamente risolta, quando riceveremo la risposta alle nostre lettere del 9 giugno 1945, relative alla nomina di funzionari per il collegamento e per funzioni consolari.

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3. Da quanto precede possiamo dedurre che la nostra opinione rispetto ai rappresentanti della C.G.I.L. coincide con la

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vostra e con quella che è l'ordinaria prassi britannica, e proponiamo che, dopo che avrete ricevuto una risposta dalla C.G.I.L., si tenga una riunione allo scopo di venire ad un accordo definitivo.

R. SCOTT.

W. H. BRAINE
Director
Labour Sub-Commission

0980

Declassified E.O. 12356 Section 3.3/NND No. 785021

S. 1320b.
(Established - October, 1939)

# NAVAL MESSAGE.

TO: ALBPTY (R) CINC MED NAPLES POTALE RCE FROM:
S.A.C.S.E.A. S.C.R. E.T. FTT C.E. in C.
from: CIC EAST INDIES
110359 July

TOPSECRET.

With reference to paragraph (1) of A.M. 011724 July and paragraph (4) CINC MED's 271637 June, maximum number of Italians who can be held in CEYLON is 4500 vide my 161240 May. Earliest anticipated date for Italians to be moved to forward area in accordance with paragraph (6) of A.M. 220114 June is mid January. Therefore request that not more than 4500 Italians be despatched to arrive here before mid January after which 1500 a month can be accepted. Possibility of avoiding interruption of steady inflow of 1500 per month will be kept under constant review and further message will be sent if conditions permit removal of restriction. Request also confirmation that removal of P.O.W. on arrival of volunteers is acceptable. My 120430 June refers.

= 110359Z July 1945.

TOR 2235/11
T/P "M" CR 101 & 65 (In 2 parts)
65159/2734 & 55109/2173.

Dist: 5 5 9(3 copies) 9a 11 Log WEM

WEM

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/pm

TEL. : 489081 - 493 11 July 1945

REF. : L&S/1005

SUBJECT : Royal Naval Labour Corps (Far East)
Printing of necessary documents.

TO : A.C. Headquarters Commandants Branch
(For attention of Lt. Bongiorno).

1. This is to confirm arrangements made on the 9th July for the printing of the following documents:

(a) Narrative description of Scheme for employment of Italian workers in Italian Units ..... 4,000

(b) Questionnaire-answers to questions that will be asked by workers considering enrolment ..... 2,000

(c) Workers contract of enrolment .....19,000

(d) Brief description of Scheme with Schedule of wage rates on the reverse side ..... 43,000

(e) Schedule of labour requirements (front) Schedule of wage rates (reverse side) .... 2,000

(f) Form of application for enrolment .....25,000

2. Proofs of all documents will be made available for consideration by the Italian Government and actual printing will only commence when these have been approved and returned to you.

3. The number of copies required has been indicated. These figures are preliminary estimates and in certain cases may eventually be increased.

R. SCOTT 978
Labour Sub-Commission

FOR INFORMATION

CASERTA OCO

TARANTO OCO

RESTRICTED (CODE OR CYPHER TRAFFIC)

FOLLOWING FOR JELLETT. YOUR 021801. FIRST INTIMATION THIS AND OF ANY PROPOSAL ABANDON RECRUITMENT MITHRA. NO TRACE CINC MED 271634 JUNE.
NOR IS THERE ANY APPLICABLE REFERENCE THIS ASPECT IN REF'S 271637 JUNE. IN VIEW APPARENT CHANGE POSITION FROM THAT GIVEN IN SECTION 3 OF ENCLOSURE M OF YOUR LETTER 24 JUNE WOULD APPRECIATE AMPLIFICATION OF MATTER.

=080733B JULY

12/V

DIS: 9(3) 9a.

T/P P/L TOR 1123/12

6977

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Declassified E.O. 12356 Section 3.3/NND No. 785021

FOR INFORMATION

CASERTA CCO

TARANTO CCO

RESTRICTED (CODE OR CYPHER TRAFFIC)

FOLLOWING FOR JELISTT. YOUR 021801. FIRST INTIMATION THIS AND OF ANY PROPOSAL ABANDON RECRUITMENT ERITREA. NO TRACE CINC MED 271634 JUNE.
NOR IS THERE ANY APPLICABLE REFERENCE THIS ASPECT IN HQ'S 271637 JUNE. IN VIEW APPARENT CHANGE POSITION FROM THAT GIVEN IN SECTION 3 OF ENCLOSURE M OF YOUR LETTER 24 JUNE WOULD APPRECIATE AMPLIFICATION OF MATTER.

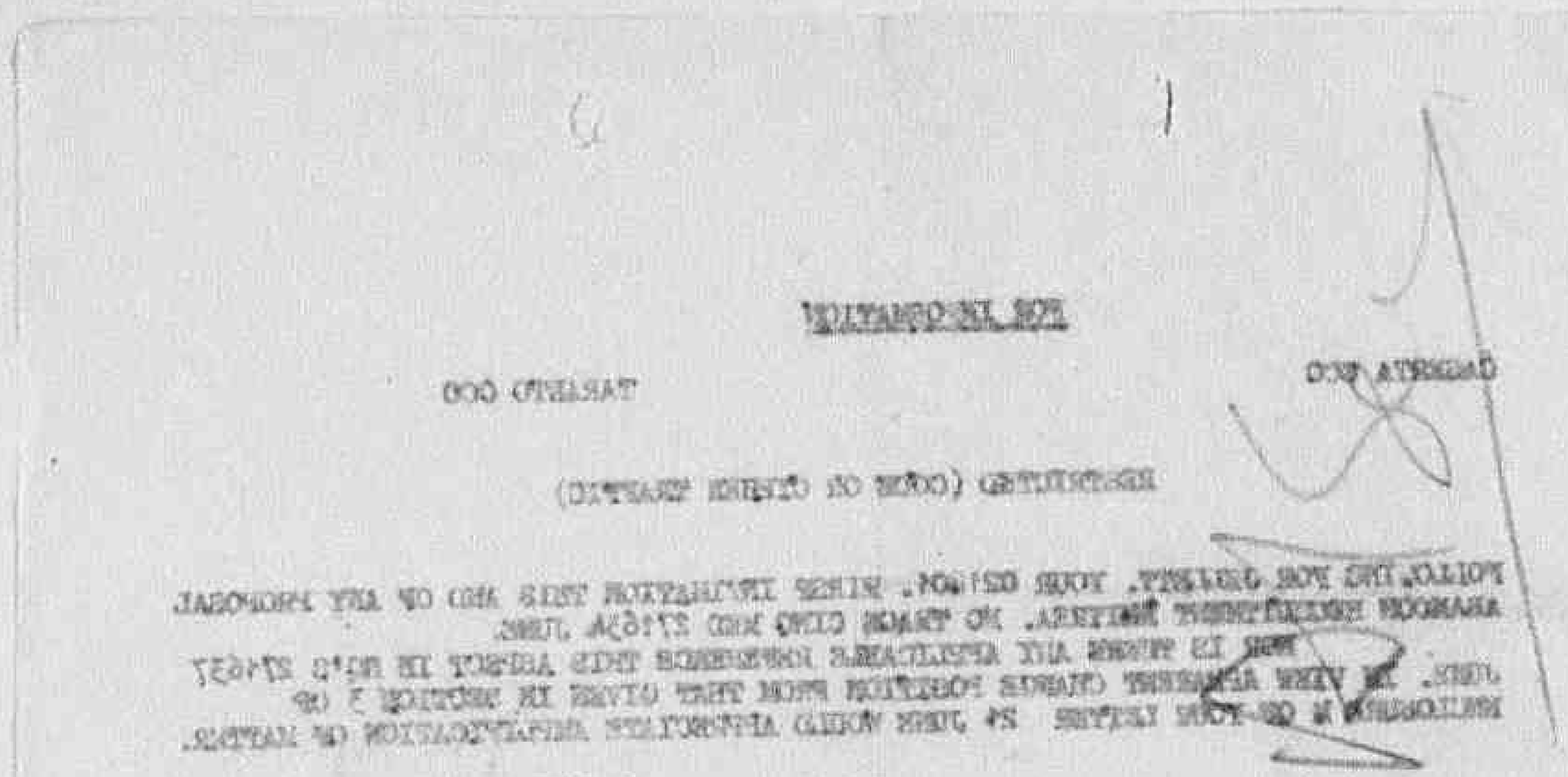
==080733B JULY

DIS: 9(3) 9a.

T/P P/L TOR 1123/12

12/7

6377



788021

Declassified E.O. 12356 Section 3.3/NND No. 785021

FOR INFORMATION

CASERTA CCO

TARANTO CCO

RESTRICTED (CODE OR CIPHER TRAFFIC)

FOLLOWING FOR JELLETT. YOUR 021801. FIRST INTIMATION THIS AND OF ANY PROPOSAL ABANDON RECRUITMENT ERITREA. NO TRACE CINC MED 271634. JUNE.
NOR IS THERE ANY APPLICABLE REFERENCE THIS ASPECT IN HQ'S 271637 JUNE. IN VIEW APPARENT CHANGE POSITION FROM THAT GIVEN IN SECTION 3 OF ENCLOSURE M OF YOUR LETTER 24 JUNE WOULD APPRECIATE AMPLIFICATION OF MATTER.

==080733B JULY

DIS: 9(3) 9a.

T/P P/L TOR 1129/12

12/7

6977

Authority: E.O. 12356 Section 3.3/NND No. 785021

Mr Scott
Nations Sub Committee

3 2 0 5

Declassified E.O. 12356 Section 3.3/NND No. 785021

(STA. 121 20)

(5836)(1) 2 & 1 (20,000+20,000)

# NAVAL MESSAGE

S. 1320d.
(Established—May, 1930)
(Revised—January, 1952)

To: ADMIRALTY (R) CINC MED

From: NOVALI NOVE
0708592 JULY

SECRET IMPORTANT

---

FOLLOWING FOR THE SECRETARY OF THE ADMIRALTY, BATH FROM LABOUR SUB-COMMISSION NAVAL. REFERENCE YOUR LETTER L 1351/43 OF 30TH JUNE PARA. 5, DEPENDING THAT RECRUITMENT OF 500 SKILLED WORKERS FOR GOVERNMENT OF INDIA SHOULD BE CONCURRENT WITH RECRUITMENT FOR ROYAL NAVAL BARGE CORPS (FAR EAST). WILL YOU PLEASE SAY WHETHER RATES OF WAGES AND PROVISION OF FOOD, ACCOMMODATION, CLOTHING AND OTHER CONDITIONS ARE TO BE AS FOR THE 48,000 GOING TO THE FAR EAST. IF THERE IS ANY VARIATION MAY WE HAVE PARTICULARS URGENTLY AS IT IS NECESSARY THAT WE HAVE FULL DETAILS OF CONDITIONS OF EMPLOYMENT BEFORE RECRUITMENT CAN BE CONSIDERED.

==0708592 JULY

DIS: 8(3), 9a, 3, 5, 11.

T/2 CYPHER TOO A.M./7 7/7

L.76

Declassified E.O. 12356 Section 3.3/NND No. 785021

...by

...lbs
Identifying Mark Weight

Time Date

Loading Arrived
Completed Destination
Out of INTO
Port PORT

P. Other entries are to be completed as instructions.

Material
To Load

No. Pieces Description Identifying Mark

Load
Received
At By Time

TIME: Out of / Port ... Loading / Begun ... Unloading / Completed ... Loading / Complete ... Out of / Port ... Arr / Dep / IN / PC

* Into port * entry is to be made in every case. Other entries are to be completed on

M. T. 1 C.

## ...atching Order

Green copy to be retained by dump. If load is ... driver. If no telephone available, send driver ...k of this ticket.

...Trailer
...tons No. Trailer ... Date ...

...d Time
... Dispatched ...

Follow
... Route ...

Dispatched
... by ...

...lbs
Identifying Mark Weight

Time Date

Loading Arrived
Completed Destination
Out of INTO
Port PORT

Other entries are to be completed on instructions.

## M. T. Dispatching Order

**Driver must turn in receipted copy to port. Green copy to be retained b... refused, telephone port for instructions for driver. If no telephone av... back to port with explanation written on back of this ticket.**

T. C. Trailer
Truck No. ... Capacity ... tons No. Trailer ...

Loaded at (Origin-Pulp No., Whse. etc.) Hatch No. Checked By Time Dispatched

Take to Use Exit No. Follow Route

Return to Enter Cabs No. Dispatched by

Material
To Load ...

No. Pieces Description Identifying Mark

Load
Received
At By Time

TIME: Out of / Port ... Loading / Begun ... Unloading / Completed ... Loading / Complete ... Out of / Port ... Arr / Dep / IN / PC

* Into port * entry is to be made in every case. Other entries are to be completed on

M. T. 1 C

...atching Order

Green copy to be retained by dump. If load is ... driver. If no telephone available, se... driver ...k of this ticket.

Trailer
...tons No. Trailer ... Date ...

## M. T. Dispatching Order

**Driver must turn in receipted copy to port. Green copy to be retained by refused, telephone port for ...structions for driver. If no telephone ava... back to port with explanation ...ritten on back of this ticket.**

T. C. Trailer
Truck No. ... Capacity ... tons No. Trailer ... D

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Ministry of Labour 6 July 1945

To Labour Sub-Commission
(Mr. Braine)

R O M E

SUBJECT: Italian Workers in the Far East
Syndical representatives.

The C.G.I.L. has sent us a letter - a copy of which is herewith enclosed - submitting us some comments and proposals regarding the syndical representatives to be attached to the Italian workers' units, which will be employed in the Far East by the British Admiralty.

This Ministry has answered that - in accordance with the agreement already reached with the British Admiralty in a meeting at which also some representatives of C.G.I.L. were present - the proposals as per para 1, 2, 3, 4 (lett. a, b and c) can be accepted, as they are on the same line of the general rule already agreed in the meetings which have been held by this Ministry - So far as point 5 is concerned, we have answered that an additional official statement or, more simply, an exchange of letters will specify, for the syndical representatives, their functions as well as the way in which they could be exercised on the place of employment.

So far as the establishment of a central syndical office is concerned, our opinion is that, prior agreement with the Italian Ministry for Foreign Affairs, this office could have its seat by the Italian Consular Office which will be established on the spot.

So far as the remuneration of syndical representatives is concerned, we have to make the following comments:

a) the syndical representatives who will be attached

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to the Central Office, could be appointed by C.G.I.L., and in view of the best policy, the C.G.I.L. would bear the expenses for this personnel and for the functioning of the Office;

b) the syndical representatives others than those attached to the central Office could be freely elected, on the spot, by the workers and among the workers; the system of direct designation could be used and one worker for each labour ~~unit~~ elected. In this way the workers could choose the representative who, for his professional and organizational attitudes would be fit for carrying out a useful action for his companions.

We have considered advisable to let you know our point of view on this subject, also because this could explain the reasons for the objections made to point 3 (a) and (h) of our letter n. 7843/IV/148 of 2 July.

THE MINISTER

4 of 4

RISERVATA

Roma 6-7-1945

MINISTERO DEL LAVORO E DELLA PREV.SOCIALE

~~Ministero dell'Industria, del Commercio e del Lavoro~~

All LABOUR SUB COMMISSION
(Mr.Braine)

Direzione Generale del Lavoro
Div.IV

ROMA

Prot N.° 154 Allegati Risposta al f. N.° del

OGGETTO : Lavoratori italiani in Estremo Oriente.
Rappresentanza sindacale.-

V

La Confederazione Generale Italiana del Lavoro ci ha diretto la lettera, di cui si rimette copia, con la quale sottopone alcune considerazioni e proposte in merito alla rappresentanza sindacale presso le costituende unità di lavoratori italiani da inviare in E.O. per i noti lavori da effettuare per conto dell'Ammiragliato Britannico.-

Questo Ministero ha risposto dichiarando che - dopo le intese verbali intervenute con i Rappresentanti dell'Ammiragliato Britannico, presenti anche i Rappresentanti della Confederazione Generale Italiana del Lavoro - le proposte contenute nei punti 1, 2, 3, 4 (lett.a, b) c), possono essere accolte, in quanto esse corrispondono ai criteri di massima concordati nelle riunioni tenutesi presso il Ministero.-

Per quanto si riferisce al punto 5, si è risposto che un protocollo addizionale o, più semplicemente, uno scambio di lettere, potrà precisare meglio le particolari funzioni dei rappresentanti sindacali e le modalità secondo le quali dette funzioni dovranno essere esercitate sul posto di lavoro.-

Circa la costituzione di un Ufficio Sindacale centrale, si ritiene, previ accordi col Ministero degli Affari Esteri Italiano, che esso possa avere la sua sede presso la rappresentanza consolare italiana da istituire "in loco".-

6873

Per quanto riguarda, infine, il trattamento economico dei rappresentanti sindacali, si è osservato che:

a)- i rappresentanti sindacali addetti all'Ufficio centrale, potrebbero essere designati dalla Confederazione stessa, a carico della quale, per evidenti ragioni di opportunità, dovrebbe però gravare l'onere sia per il personale sia per il funzionamento dell'Ufficio;

b)- gli altri rappresentanti sindacali potrebbero, invece, es-

Declassified E.O. 12356 Section 3.3/NND No. 785021

Rappresentanze sindacali.-

La Confederazione Generale Italiana del Lavoro ci ha diretto la lettera, di cui si rimette copia, con la quale sottopone alcune considerazioni e proposte in merito alla rappresentanza sindacale presso le costituende unità di lavoratori italiani da inviare in S.C. per i noti lavori da effettuare per conto dell'Ammiragliato Britannico.-

Questo Ministero ha risposto dichiarando che - dopo le intese verbali intervenute con i Rappresentanti dell'Ammiragliato Britannico, presenti anche i Rappresentanti della Confederazione Generale Italiana del Lavoro - le proposte contenute nei punti 1, 2, 3, 4 (lett.a, b, c), possono essere accolte, in quanto esse corrispondono ai criteri di massima concordati nelle riunioni tenutesi presso il Ministero.-

Per quanto si riferisce al punto 5, si è risposto che un protocollo addizionale o, più semplicemente, uno scambio di lettere, potrà precisare meglio le particolari funzioni dei rappresentanti sindacali e le modalità secondo le quali dette funzioni dovranno essere esercitate sul posto di lavoro.-

Circa la costituzione di un Ufficio Sindacale centrale, si ritiene, previ accordi col Ministero degli Affari Esteri Italiano, che esso possa avere la sua sede presso la rappresentanza consolare italiana da istituire "in loco".-

Per quanto riguarda, infine, il trattamento economico dei rappresentanti sindacali, si è osservato che:

a)- i rappresentanti sindacali addetti all'Ufficio centrale, potrebbero essere designati dalla Confederazione stessa, a carico della quale, per evidenti ragioni di opportunità, dovrebbe però gravare l'onere sia per il personale sia per il funzionamento dell'Ufficio;

b)- gli altri rappresentanti sindacali potrebbero, invece, essere liberamente scelti, sul posto, tra gli stessi lavoratori italiani arruolati ed uno per ogni unità di lavoratori, con il sistema della designazione diretta; scegliendo ed eleggendo, cioè, quello tra di loro che, per capacità tecnica ed organizzativa, dia maggiore garanzia di saper svolgere questa attività supplementare a beneficio degli stessi compagni di lavoro.-

.//.

Declassified E.O. 12356 Section 3.3/NND No. 785244

Si è creduto opportuno comunicare quanto sopra, perchè anche codesto On.Ufficio conosca quale sia il parere di questo Ministero al riguardo e perchè siano meglio chiarite le ragioni che hanno determinato le riserve fatte nel punto 3 lett.a) e b) della lettera n.7843/IV/148 del 2 corrente.-

IL MINISTRO .

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

MINISTRY OF LABOUR

Rome 6 July 1945

To Mr. BRAINE
Director
Labour Sub-Commission
Rome

SUBJECT: Italian Workers for the Far East

We have taken into consideration the Italian translation of the table showing labour requirement for the Far East, which has been sent by this Sub-Commission.

The following comments could be made:

1. Among the qualifications of the 12th category is also included the qualification "controllori di macchine (combustione interna)" as in the English text they are qualified as "Engine hand I.C.", we think that the most appropriate Italian expression would be "conduttori di macchine"(Combustione interna)" and we have amended the Italian text accordingly

2. The number of electricians' mates as indicated in the above mentioned table in the 14th category is 200, while in a previous list the number of workers of the same category was 40. We will appreciate your reaction on this subject.

3. The following qualifications are so classified in the various categories:

a) in the IV category:

Senior Draughtsmen (Architectural)
Senior Draughtsmen (Engineering)
Senior Draughtsmen (Mechanical)
Senior Draughtsmen (Surveying)

b) in the IX category:

Junior Draughtsmen (Architectural)
Junior Draughtsmen (Engineering)
Junior Draughtsmen (Mechanical)
Junior Draughtsmen (Surveying)

It seems necessary to us to clarify which is the difference between the qualifications of the IV category (senior) and the corresponding qualifications of the IX category (junior).

We will also be glad to know if senior and junior Draughtsmen (Architectural) of the IV and IX category must be people with a University degree. If a University degree is requested, the Architect Union has pointed out, in a letter N. 83 of 3 July, that the Architects must be classified in the first and II Category.

Would you please answer at an early date.

THE MINISTER

Roma 6-4-1945 19

MINISTERO DEL LAVORO E DELLA PREV.SOCIALE
~~Ministero dell'Industria~~
~~del Commercio e del Lavoro~~
Direzione Generale del Lavoro
Divis.IV
Pos. N.° 152 Allegati

Al Mr.BRAINE Direttore della
Sottocommissione del Lavoro
Via Veneto - R O M A =

Risposta al f.° N.°
del

OGGETTO Lavoratori Italiani per l'Estremo Oriente.-

Nell'esaminare il prospetto, tradotto in lingua italiana, delle categorie dei lavoratori richieste per l'Estremo Oriente, trasmesso da codesta Sottocommissione, si è rilevato quanto segue:

1)- Tra le categorie del 12° gruppo è compresa quella dei "controllori di macchine (combustione interna)"; poichè trattasi di "Engine hand I.C." sembra a questo Ministero che debba invece trattarsi di "conduttori di macchine (combustione interna)", e in tal senso si è provveduto alla rettifica.

2)- Il numero degli aiuti elettricisti indicato nel suddetto prospetto al gruppo 14, è di 200, mentre nel precedente elenco il numero dei lavoratori della predetta categoria è di 40.

Si gradirà un chiarimento al riguardo.

3)- Tra le altre, sono classificate, come appresso, le seguenti categorie di lavoratori:

a)- al 4° gruppo: architetti progettisti seniori
disegnatori geometri seniori
disegnatori meccanici seniori
geometri (periti) seniori

b)- al 9° gruppo: Architetti progettisti junior
disegnatori geometri junior
disegnatori meccanici junior
geometri (periti) junior.

Al riguardo sembra necessario precisare quale sostanziale differenza esista tra le predette categorie professionali del 4° (senior) e del 9° gruppo (junior).

Si gradirebbe altresì conoscere se per architetti progettisti,

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Nell'esaminare il prospetto, tradotto in lingua italiana, delle categorie dei lavoratori richieste per l'Estremo Oriente, trasmesso da codesta Sottocommissione, si è rilevato quanto segue:

1)- Tra le categorie del 12° gruppo è compresa quella dei "controllori di macchine (combustione interna)"; poichè trattasi di "Engine hand I.C." sembra a questo Ministero che debba invece trattarsi di "conduttori di macchine (combustione interna)", e in tal senso si è provveduto alla rettifica.

2)- Il numero degli aiuti elettricisti indicato nel suddetto prospetto al gruppo 14, è di 200, mentre nel precedente elenco il numero dei lavoratori della predetta categoria è di 40.

Si gradirà un chiarimento al riguardo.

3)- Tra le altre, sono classificate, come appresso, le seguenti categorie di lavoratori:

a)- al 4° gruppo: architetti progettisti seniori
disegnatori geometri seniori
disegnatori meccanici seniori
geometri (periti) seniori

b)- al 9° gruppo: Architetti progettisti junior
disegnatori geometri junior
disegnatori meccanici junior
geometri (periti) junior.

Al riguardo sembra necessario precisare quale sostanziale differenza esista tra le predette categorie professionali del 4° (senior) e del 9° gruppo (junior).

Si gradirebbe altresì conoscere se per architetti progettisti, compresi nel 4° e nel 9° gruppo, debbano intendersi professionisti mu-

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niti di laurea in Architettura, nel qual caso - giusta quanto l'Ordine degli Architetti di Roma e Provincia ha segnalato a codesta Sottocommissione con lettera n.83 del 3 luglio u.s.- spetterebbe loro il trattamento riservato ai professionisti che nel prospetto sono classificati nella I^ e 2^ categoria.

Si gradirà cortese sollecita risposta.- .

IL MINISTRO

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/ce

TEL. : 489081 - 493

REF. : LSC/1005.

6 July 1945

SUBJECT: Royal Naval Labour Corps (Far East)

TO : The Minister,
Ministry of Labour and Social Welfare,
R o m e .

1. We have to thank you for your letter of the 2nd July and to say that we have been able to accept the majority of the amendments proposed as little or no variation of policy was involved.

2. The following documents as amended are being forwarded to the printers and we will let you have proofs as soon as these are available.

(a) Workers contract of service
(b) Narrative description of scheme
(c) Questionnaire
(d) Descriptive leaflet (For general distribution, and especially to Trade Unions and Employment Offices) Schedule of wage rates to be printed on reverse side.
(e) Statement of labour requirements with schedule of wage rates on reverse side.
(f) Application form for use by recruiting agencies.
(g) Guidance to Medical Officers.

3. We think it advisable to mention now certain of the points raised in your letter have been dealt with, and would comment as follows:

(a) <u>General Agreement</u> - <u>Article 7.</u>

The last paragraph of the original text was deleted because even with British workers there are varying rates of pay and no general statement can therefore be made. You may be assured however that the rate for the job will be paid as par



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agreed wage schedule, and that the general conditions for Italian workers will be as favourable as these afforded British workers.

(b) General Agreement - Article 8.

The reference to the payment of a wage bonus by the Italian Government was deleted at the suggestion of the Italian Representatives when the General Agreement was considered on the 11th June, it being stated that the necessary statutory authority had not been obtained.

The clause has been reinserted in the terms used in the "Workers Contract of Service". This describes the bonus as amounting to 200 lire for each pound sterling received by the Italian Government in respect of wages and engagement premium payable in Italy. These are the terms of the original provision which differ from the suggestion in your letter which describes the bonus as being 50% of the payments made in Italy.

As this statement has been included in a number of documents we should be informed immediately if you do not agree with our view of your Government's intention.

(c) General Agreement - Article 11.

Leave conditions afforded Italian workers cannot be more favourable than those enjoyed by British workers and for this reason it is by no means certain that variations can be made in the amount of leave granted.

As promised on the 11th June the matter is however being taken up with the British Admiralty and the Agreement has been so worded as to permit of adjustment if any can be made, any such alteration being negotiated in an exchange of letters between the British and Italian Governments.

(4) Narrative description of Scheme - Article 6.

Reference to payment of discharge bonus in lire has been amended to make it clear that payment will be on a sterling basis although the cash received by the worker will be lire.



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(e) Descriptive leaflet (For general distribution and particularly to Trade Unions and Employment Offices).

The text as proposed by the Italian Government has been accepted with only slight modifications none of which affects policy.

4. In conclusion we would say that we appreciate the need for urgent action and will do everything possible to let you have printers' proofs within the next few days. The scrutiny of these documents in their final stages may take a little time, but we are sure that as a start with recruitment depends on their printing and subsequent distribution you will do everything possible to ensure their speedy return.

5. The Social Security Agreement is under consideration and we hope to be in a position to discuss its provisions with you very shortly. Meanwhile it would be of assistance to us if you could consider urgently revision of Articles 4, 13 and 18 to provide reports on the workers' enrolment, sickness or other change of conditions, affecting social insurance being accepted by one authority who would be responsible for disseminating the information to Institutes concerned.

We should be glad to have your reply on this matter as soon as possible as it is necessary for the procedure to be determined before we can proceed with the printing of the forms to be used in connection with the operation of the Scheme.

6. In conclusion we would add that if there is any way in which this Sub-Commission can give you assistance in these matters, we will be only too pleased to do so.

W. H. BRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

LRS/fc

TEL : 489051 - 493

5 Luglio 1945

REF : LSC/1005

OGGETTO: Corpo lavoratori Royal Navy (Estremo Oriente)

AL : Ministro del Lavoro e della Previdenza Sociale - Roma

1. Abbiamo ringraziarvi per la vostra lettera del 2 luglio e dirvi che ci e' stato possibile accogliere la maggior parte delle modificazioni proposte, dato che esse non implicavano alcun cambiamento o solo piccoli cambiamenti nella sostanza.

2. I seguenti documenti in tal modo riveduti sono stati inviati in tipografia, e vi faremo avere le bozze non appena sara' possibile:

a) Contratto di lavoro
b) Note illustrative del sistema
c) Questionario
d) Foglio illustrativo (da distribuirsi a tutti gli interessati e, in particolare, alle associazioni professionali ed agli uffici di collocamento). La tabella delle retribuzioni sara' stampata nel retro.
e) Lista della mano d'opera richiesta, con la tabella delle retribuzioni nel retro.
f) Modulo di domanda da usarsi dagli uffici addetti al reclutamento.
g) Guida per i medici

3. Riteniamo opportuno dirvi come alcune delle questioni sollevate nella vostra lettera sono state prese in considerazione ed hanno dato luogo alle seguenti osservazioni:

a. Accordo generale - Articolo 7

L'ultimo comma del testo originale fu eliminato, perche', anche nel caso di lavoratori britannici, esistono diverse tariffe salariali, e non e' quindi possibile stabilire disposizioni di carattere generale. Si puo' tuttavia essere sicuri che il compenso per ogni lavoro sara' pagato in conformita' alla tabella delle retribuzioni, e che le condizioni generali dei lavoratori italiani saranno altrettanto favorevoli che quelle concesse ai lavoratori britannici.

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b. Accordo generale - Articolo 5

Il riferimento alla corresponsione di una integrazione salariale da parte del Governo Italiano fu eliminato su proposta dei rappresentanti italiani nella seduta dell'11 giugno nella quale fu preso in considerazione l'accordo generale, in seguito all'affermazione che non era ancora stata ottenuta la necessaria autorizzazione.

La clausola e' stata di nuovo inserita secondo la forma usata nel "Contratto di Lavoro"; il sussidio viene specificato come ammontante a 200 lire per ogni sterlina che sara' ricevuta dal Governo Italiano rispetto ai salari ed al premio di assunzione che verranno pagati in Italia. La disposizione originaria e' in questi termini, i quali differiscono dalle proposte della vostra lettera, la quale descrive tale sussidio quale 50% dei pagamenti effettuati in Italia.

Dato che questa disposizione e' compresa in piu' documenti, dovremmo essere immediatamente informati se non siete d'accordo con la nostra opinione circa le intenzioni del vostro Governo.

c. Accordo generale - Articolo 11

I permessi concessi ai lavoratori italiani non possono essere superiori a quelli previsti per i lavoratori britannici, e per questa ragione non e' affatto certa la possibilita' di variazioni circa la durata dei permessi che saranno accordati.

Come fu promesso l'11 giugno, la questione e' stata prospettata all'Ammiragliato britannico, e l'accordo e' stato redatto in modo tale da permettere possibili variazioni, le quali potrebbero essere trattate per mezzo di uno scambio di lettere fra il Governo britannico e il Governo italiano.

d. Note illustrative del sistema - Articolo 6

Il riferimento al pagamento del premio di fine contratto in lire e' stato modificato in modo da chiarire che il pagamento verra' effettuato sulla base del valore della sterlina, anche se la somma ricevuta dal lavoratore sara' in lire italiane.

e. Foglio illustrativo (da distribuirsi a tutti gli interessati e, in particolare, alle associazioni professionali ed agli uffici uffici di collocamento

Il testo proposto dal Governo italiano e' stato accettato solo con alcune leggere modificazioni, nessuna di carattere sostanziale.

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4. In conclusione, vogliamo dirvi che ci rendiamo conto della necessita' di accelerare ogni iniziativa e che faremo tutto il possibile per farvi avere le bozze di stampa entro i prossimi giorni. L'esame dei documenti nel loro stadio finale richiedera' un poco di tempo, ma siamo sicuri che, poiche' l'inizio del reclutamento dipende da questi stampati e dalla loro distribuzione, voi farete tutto il possibile per restituirceli al piu' presto.

5. Se vi e' qualche cosa in cui questa Sotto-Commissione potrebbe esservi d'aiuto, noi saremmo ben lieti di farlo.

W. F. BRAINE
Director
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

OP

LCC/1005.

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/ce

TEL. : 489081 - 493

6 July 1945

REF. : LSC/1005.

SUBJECT: Royal Naval Labour Corps
(Far East) - Architects.

TO : The President, Council of the
College of Architects, Rome.

1. We have to thank you for your letter of the 3rd July and to say that it is not Architects but Draughtsmen with experience of architectural as distinct from mechanical drawing that are required.

2. The appropriate category in the wage schedule is therefore not the first or second, as you suggest, but the fourth which is applicable to draughtmen of various kinds.

R. SCOTT
Labour Sub-Commission

Declassified R.O. 12356 Section 3.3/NND No. 785021

RS/be

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

6 July 1945

TEL. : 489081 - 493

REF. : LSC/1005.

OGGETTO : Royal Naval Labour Corps (Far East) - Architetti.

AL : Presidente del Consiglio dell'Ordine degli Architetti di Roma e Provincia, Via del Mare 54, Casa dei Crescenzi, R o m a .

1. Ci pregiamo ringraziarVi della Vostra lettera in data 3 Luglio - Prot.nº 83 - e di farVi rilevare che non è richiesta l'opera di architetti, ma bensì di disegnatori esperti nel disegno architetturale, intendendo questo distinto da quello della meccanica.

2. Perciò, le tariffe da applicare non si riferiscono alla prima o alla seconda categoria, come da Voi proposto, ma alla quarta, e cioè ai disegnatori di vari tipi.

R. SCOTT,
LABOUR SUB-COMMISSION

Declassified E.O. 12356 Section 3.3/NND No. 785021

DSTA 101 201

ADMIRALTY (R) CIRC M[illegible] NAVAL MESSAGE

FOREIGN S. 1320d.
0512Z 27 JULY

To: SECRET FROM:

FOLLOWING FOR ABERCROMBIE FROM LABOUR SUB COMMISSION.
ITALIAN GOVERNMENT ARE INSISTING THAT NUMBER OF DAYS LEAVE GRANTED TO MANUAL WORKERS BE INCREASED FROM 12 TO AT LEAST 15 DAYS. THEY HAVE BEEN TOLD THAT LEAVE CONDITIONS AFFORDED ITALIAN WORKERS CANNOT BE MORE FAVOURABLE THAN THOSE ENJOYED BY BRITISH SUBJECTS. NEVERTHELESS WE SUPPORT THEIR CONTENTION THAT MANUAL WORKERS WILL BE IN GREATER NEED OF LEAVE THAN OTHER CATEGORIES BECAUSE OF CLIMATIC CONDITIONS AND SUGGEST THAT FAVOURABLE CONSIDERATION BE GIVEN TO THEIR REPRESENTATIONS IN SO FAR AS REGULATIONS PERMIT. ALL OTHER CONTENTIOUS MATTERS HAVE NOW BEEN RESOLVED EXCEPTING THOSE COVERED BY THE SOCIAL SECURITY AGREEMENT AND IN VIEW OF YOUR C1172/8 JULY THAT THE PROVISIONS OF THIS AGREEMENT ARE NOT TO BE REGARDED AS A HINDRANCE, ARRANGEMENTS FOR RECRUITMENT ARE PROCEEDING URGENTLY.

=0512Z/28 JULY

DUS: 3, 5, 9(2), 9a, 11.

T/P [illegible] TCS P.M./5 =/7

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Identifying Mark ..... lbs
Weight

Time ..... Date

Loading Completed ..... Arrived
Out of Port ..... Destination
INTO PORT

* Other entries are to be completed on instructions.

## atching Order

Green copy to be retained by dump. If load is driver. If no telephone available, send driver k of this ticket.

Trailer
tons No Trailer ..... Date .....

Time Dispatched .....

Follow Route .....

Dispatched by .....

Identifying Mark ..... lbs
Weight

Time ..... Date .....

Loading Completed ..... Arrived
Out of Port ..... Destination
INTO PORT

Other entries are to be completed on instructions.

## atching Order

Green copy to be retained by dump. If load is driver. If no telephone available, send driver k of this ticket.

Trailer
tons No Trailer ..... Date .....

Time

Material In Load

No. Pieces ..... Description ..... Identifying Mark .....

Load Received At ..... By .....

Time

T I M E
Out of Pool ..... Loading Begun ..... Loading Completed .....
Unloading Completed ..... Into Pool ..... Out of Port .....

* Into port * entry is to be made in every case. Other entries are to be completed on

M. T. 1 C.

## M. T. Dispatching Order

Driver must turn in receipted copy to port. Green copy to be retained b refused, telephone port for instructions for driver. If no telephone ar back to port with explanation written on back of this ticket.

T. C.
Truck No. ..... Capacity ..... Trailer
tons No Trailer .....

Loaded at ..... Hatch No. ..... Checked By .....
(Origin-Ship No., Wher, etc.)

Take to ..... Use ..... Time Dispatched .....
Exit No. ..... Follow
Route

Return to ..... Enter Gate No. ..... Dispatched by

Material Is Load

No. Pieces ..... Description ..... Identifying Mark .....

Load Received At ..... By .....

Time

T I M E
Out of Pool ..... Loading Begun ..... Loading Completed .....
Unloading Completed ..... Into Pool ..... Out of Port .....

* Into port * entry is to be made in every case. Other entries are to be completed on

M. T. 1 C.

## M. T. Dispatching Order

Driver must turn in receipted copy to port. Green copy to be retained by refused, telephone port for instructions for driver. If no telephone ava back to port with explanation written on back of this ticket.

T. C.
Truck No. ..... Capacity ..... Trailer
tons No Trailer .....

Hatch ..... Checked .....

Time

Declassified E.O. 12356 Section 3.3/NND No. 785021

ADMIRALTY (R) GTNZ MED **NAVAL MESSAGE** S. 1320d.

FOREIGN OFFICE (Established—May, 1939 Revised—January, 1941)

0912478 JULY

To: SECRET From:

FOLLOWING FOR ARRANGEMENTS FROM LABOUR SUB COMMISSION.
ITALIAN GOVERNMENT ARE INSISTING THAT NUMBER OF DAYS LEAVE GRANTED TO MANUAL WORKERS BE INCREASED FROM 12 TO AT LEAST 15 DAYS. THEY HAVE BEEN TOLD THAT LEAVE CONDITIONS AFFORDED ITALIAN WORKERS CANNOT BE MORE FAVOURABLE THAN THOSE ENJOYED BY BRITISH SUBJECTS. NEVERTHELESS WE SUPPORT THEIR CONTENTION THAT MANUAL WORKERS WILL BE IN GREATER NEED OF LEAVE THAN OTHER CATEGORIES BECAUSE OF CLIMATIC CONDITIONS AND SUGGEST THAT FAVOURABLE CONSIDERATION BE GIVEN TO THEIR REPRESENTATIONS IN SO FAR AS REGULATIONS PERMIT. ALL OTHER CONTENTIOUS MATTERS HAVE NOW BEEN RESOLVED EXCEPTING THOSE COVERED BY THE SOCIAL SECURITY AGREEMENT AND IN VIEW OF YOUR 0911248 JULY THAT THE PROVISIONS OF THIS AGREEMENT ARE NOT TO BE REGARDED AS A HINDRANCE, ARRANGEMENTS FOR RECRUITMENT ARE PROCEEDING URGENTLY.

=0912478 JULY

DIS: 3, 5, 9(2), 9a, 14.

S/P CYPHER TOD P.M./5 S/7

6961

Declassified E.O. 12356 Section 3.3/NND No. 785021

Identifying Mark ..... lbs
Weight .....

Time ..... Date .....

Loading .....
Completed .....
Out of .....
Port .....

Arrived .....
Destination .....
INTO
PORT .....

6. Other entries are to be completed on instructions.

Material
To Load

No. Pieces ..... Description ..... Identifying Mark .....

Load
Received ..... By ..... Time .....
At

T I M E — Out of Port ..... Unloading Completed .....

Loading Begun ..... Loading Completed ..... Out of Port .....

* Time port - entry is to be made in every case. Other entries are to be completed as

M. T. 10

## M. T. Dispatching Order

Driver must turn in receipted copy to port. Green copy to be retained by dump. If load is refused, telephone port for instructions for driver. If no telephone available, send driver back to port with explanation written on back of this ticket.

T. C. ..... Trailer .....
Truck No. ..... Capacity ..... tons No. Trailer .....

Loaded at ..... Hatch, Pier, Ship No., What etc. ..... No. ..... Checked By .....

Take to ..... Use ..... Exit No. .....

Return to ..... Ticket Gate No. .....

Material
To Load

No. Pieces ..... Description ..... Identifying Mark .....

Load
Received ..... By .....
At

T I M E — Out of Port ..... Unloading Completed .....

Loading Begun ..... Loading Completed ..... Out of Port .....

Time Dispatched .....
Follow Route .....
Dispatched by .....

Time .....

Arrived .....
Destination .....
INTO
PORT .....

Other entries are to be completed on instructions.

* Time port - entry is to be made in every case. Other entries are to be completed as

M. T. 10

## M. T. Dispatching Order

Driver must turn in receipted copy to port. Green copy to be retained by dump. If load is refused, telephone port for instructions for driver. If no telephone available, send driver back to port with explanation written on back of this ticket.

T. C. ..... Trailer .....
Truck No. ..... Capacity ..... tons No. Trailer .....

Loaded at ..... Hatch, Pier, Ship No., What etc. ..... No. ..... Checked By .....

Take to ..... Use ..... Exit No. .....

Return to ..... Ticket Gate No. .....

Material
To Load

No. Pieces ..... Description ..... Identifying Mark .....

Load
Received ..... By .....
At

T I M E — Out of Port ..... Unloading Completed .....

Loading Begun ..... Loading Completed ..... Out of Port .....

Time Dispatched .....
Follow Route .....
Dispatched by .....

Time .....

Arrived .....
Destination .....
INTO
PORT .....

Other entries are to be completed on instructions.

* Time port - entry is to be made in every case. Other entries are to be completed as

M. T. 10

## M. T. Dispatching Order

Driver must turn in receipted copy to port. Green copy to be retained by dump. If load is refused, telephone port for instructions for driver. If no telephone available, send driver back to port with explanation written on back of this ticket.

T. C. ..... Trailer .....
Truck No. ..... Capacity ..... tons No. Trailer .....

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

RS/rmw

TEL : 433031, Ext. 498

REF : LSC/1005

SUBJECT: Royal Naval Labor Corps (Far East)

TO : Mr. W. H. Braine

1. The Italian Government has today been advised that we have found it possible to make adjustments on the terms indicated in their letter of the 2nd of July, and that all documents necessary to recruitment are being prepared for printing.

When they actually reach the printers will depend on the speed with which Miss Sanseverino can make the necessary corrections to the Italian text.

2. The question of increasing leave of manual workers to at least 15 days has been referred to the Admiralty, Bath, whilst documents have been so phrased that any decision received can be implemented.

3. Other contentious matters still outstanding will come within the scope of future discussions on the Social Security Agreement.

4. The text of the General Agreement can now be regarded as agreed whilst Allen (Admiralty) is well advanced with the financial arrangements.

RS.

R. SCOTT
Labor Sub-Commission

W. T. #6

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ADMIRALLY (R.) C in C MED.

Following for the Secretary of the Admiralty, Bath. from Labour Sub-Commission Rome. Reference your letter L 1361/45 of 28th June paragraph 5. directing that recruitment of 500 Shipyard workers for Government of India should be concurrent with recruitment for Royal Naval Labour Corps (Far East). Will you please say whether rates of wages and provision of food, accomodation, clothing and other conditions are to be as far the 15.000 going to the Far East. If there is any variation may we have particulars urgently as it is necessary that we have full details of conditions of employment before recruitment can be commenced.

R. Scott.

4.7.45.

(935)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Letorrace /ie

COLLEGE OF ARCHITECTS OF ROME AND PROVINCE

Rome, 3 July 1945.

TO : Allied Commission
Labour Sub-Commission
Rome

and for information

Ministry of Labour
(Dr.Micheletti)

The Council of the College of Architects has taken cognizance of the table in which the various categories of workers, technicians and professional men for employment in Far East are classified.

In the aforementioned table architects belong to the 4th category; hence they are granted same economic benefits as granted to technical assistants, geometers and drawers.

The Council of the College of Architects of Rome and Province desires to inform the Labour Sub-Commission that in Italy the title of "Architect" is given to those who possess a university decree in architecture and that are however registered in the Role of Architects. Therefore according to law 24 June 1923 N°1395 , architects are entitled to economic benefits granted to the first and second category of the table in question.

We are sure the Labour Sub-Commission will look after the indespensable ratification.

Awaiting on answer we send best regards.

For the COUNCIL OF THE COLLEGE
OF ARCHITECTS
The President
(sgd) Alfredo Scalpelli

6553

ORDINE DEGLI ARCHITETTI DI ROMA E PROVINCIA

ROMA - VIA DEL MARE 54 - CASA DEI CRESCENZI

Prot. n. 83 /

Roma, 3 luglio 1945

Alla COMMISSIONE ALLEATA
= Sottocommissione del Lavoro -
Via Vittorio Veneto
ROMA

LSC/1005

e p. conoscenza
al Ministero del Lavoro (Dott. Micheletti)

Il Consiglio dell'Ordine degli Architetti di Roma e Provincia ha preso visione dello specchio nel quale sono classificate le categorie dei lavoratori , tecnici e professionisti , tra le quali è previsto l'ingaggio di personale , da parte dell'Ammiragliato Britannico , per i lavori in Estremo Oriente .

In tale specchio gli Architetti fanno parte della 4.a categoria e cioè quella che comprende gli Assistenti tecnici, Geometri e disegnatori , con lo stesso trattamento economico di questi .

Il Consiglio dell'Ordine degli Architetti di Roma e Provincia segnala a codesta Spett. Sottocommissione che in Italia il titolo di Architetto spetta a coloro che sono in possesso della Laurea in Architettura e che comunque sono inscritti nell'Albo professionale e che quindi agli effetti della Legge 24 giugno 1923 n.1395 , spetta a loro il trattamento riservato ai professionisti che nello specchio in questione sono clas-

Declassified E.O. 12356 Section 3.3/NND No. 785021

e p. conoscenza
al Ministero del Lavoro (Dott. Micheletti)

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In tale specchio gli Architetti fanno parte della 4.a categoria e cioè quella che comprende gli Assistenti tecnici, Geometri e disegnatori , con lo stesso trattamento economico di questi .

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.A.57

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Il Consiglio dell'Ordine confida che codesta Spett. Sottocommissione provvederà alla indispensabile rettifi_ ca .

In attesa di un cortese riscontro .

Saluti .

P . Il CONSIGLIO DELL'ORDINE
DEGLI ARCHITETTI DI ROMA E PROVINCIA

Il Presidente
Dott. Arch. Alfredo Scalfelli

12356 Section 3.3/NND No. 785021

Il Consiglio dell'Ordine confida che codesta Spett. Sottocommissione provvederà alla indispensabile rettifica .

In attesa di un cortese riscontro .

Saluti .

P . Il CONSIGLIO DELL'ORDINE
DEGLI ARCHITETTI DI ROMA E PROVINCIA

Il Presidente
Dott. Arch. Alfredo Scalpelli

ORDINE DEGLI ARCHITETTI DI ROMA E PROVINCIA

Archivio B.O. 1256 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Translation Baldazzi

LABOUR AND SOCIAL INSURANCE MINISTRY

General Direction of Labour
- Division IV -

7843-IV-148 July 2 - 1945

Dear Mr. Braine
Labour Sub-Commission

R O M E

SUBJECT : Italian workers in the Far East.

1. We are replying to the letter No. LSC/1005 of June 19 last.

2. We have duly considered the documents sent to this Ministry, along with the above mentioned letter, and we have considered also the further proposals set forth by the British Admiralty.

3. With respect to the draft general agreement we submit the following remarks:

a) Art. 2 (last paragraph); inasmuch as it has not been definitely specified in so far as either the special juridical position which the representatives of the Italian syndical organizations would assume, or the rules governing the enrolment of the same representatives, it seems that what has been said with respect to them does not have a definite character, because the respective text is still subject to changes.

b) Art. 3 (paragraph 2): the phrase : "from the railway station nearest to their home" in place of "from the capital of the province in which they reside". As it stands at present, serious material difficulties would arise above all on account of the present situation of Italian railways. Therefore we propose that

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the original wording should be maintained in the text. This we say also for the following reason: that in all the provincial capitals the Italian authorities (Provincial Labour Offices and Provincial Medical Commissions) will make arrangements for the preliminary examination (both for qualification and medical standard of the people to be enrolled for the Far East.

c) Art. 4 (paragraph 2): in place of the phrase "Se a cagione di un cambiamento nelle sue prospettive" (if, because of a change in its prospects) we propose to substitute the following: "se, in conseguenza di variazioni nel piano dei lavori" (if, in consequence of alterations in the plan of work). The latter phrase, besides being clearer as to its meaning, seems to us to interpret more faithfully the English text (If owing to a change of Plans). Likewise, the phrase in the last paragraph "apt to cause considerable repercussions" could be left out, or it could be made clearer, in the sense that it is a rescission of the enrolment contract, and, therefore, a mass repatriation before the expiration of the three years as previously contemplated.

d) Art. 5 (second paragraph): after the word "clothing", to ~~carry again~~ repeat the sentence already ~~compris-ed~~ included in the first draft: "and the necessary equipment, of which he is in need" because this would express better and more clearly an intention reasserted over and over again during the meetings by the British Admiralty representatives.

e) Art. 7 (second paragraph): we propose to adopt the text, which was already agreed upon in principle: "This wage shall be paid under the form specified in this article and in the following Art. 8, free from all deduction, except for disciplinary causes as per Art. 18 and in accordance with what shall be provided for in the special agreement for social security and assistance". Therefore the following questions could be dealt with in this special agreement:-
the payment of a bonus for life insurance (Art. 1, letter 1); indemnity for (accident during navigation, that is during the outward and return voyage (art.9); eventual deduction from the wage, in case of a considerable increase of social insurance contributions

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(Art. 8 of the draft labour agreement).

We have duly taken account of the suppression of the last paragraph, not owing to the ambiguous meaning of the sentence, but only because the Italian Government is confident that the British Admiralty will comply with the general rule that the Italians will not be subject to working conditions any ~~worse~~ WORSE than those of British workers (white), who are similarly employed.

f) Art. 8 - The British Admiralty has seen fit to suppress the last paragraph of the said article, pertaining to a "Wages supplement" paid by the Italian Government.

Repeating the reservations already raised on this subject during the meeting of 11 June last, this Ministry takes the liberty to insist on its point of view, and is submitting to you the following proposal: to maintain at least the second part of the paragraph in question, that is, to leave out the motives which have caused the Italian Government to take an action on behalf of the workers' families and of the workers themselves who are willing to be enrolled for the Far East. We must remember that the Italian Government will have to pay, on this account a sum of about two billions of lire.

The paragraph under consideration might be worded as follows: "The Italian Government shall supplement the said wages by the payment of a sum in Italian lire, equal to the 50% of the compensations sent to Italy" (namely, 50% of the enrolment bonus and of 4/5 of the wage.

g) Art. 11. During the discussion of these matters, the representatives of the Italian Government pointed out that it was necessary to increase the duration of the annual leave periods (vacations), especially with respect to the categories of manual workers (11-16 groups of the schedule). This Ministry is insisting on the proposal, because it represents a real necessity, taking account of the working places

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and of the heavy labour on which the workers in question will be employed. But we leave the Admiralty to decide the new length of annual leave, which we suggest might be the same for all groups of workers.

h) Art. 15 (second paragraph): to delete or at least hold in abeyance the phrase: "specially sent out for those purposes", concerning the syndical representatives (See our comments in para 2 (a) of this letter).

4. So far as the workers' contract of service is concerned, it is observed that:

a) Art. 3 (first para): see our comments in para 3 (e) of this letter (art; 7, second para, draft of general agreement);

b) Art. 4 (see our comments in para 3 (c) of this letter (art. 4 of the draft of the general agreement). Variation proposed "....e altresì che, quqlora il proprio servizio venga a cessare prima del compimento del primo anno di servizio, per ragioni dipendenti dall'Ammiragliato britannico...." (... and furthermore that, whereby service ceases before the first year is over owing to the fault of the British Admiralty...) omitting the phrase "a cagione di cambiamento nelle prospettive" (owing to changes of plans) which is not clear.

c) Art. 6 (see our comments in para (c) of this letter) (art. 7 second para of the general agreement). The whole article must be revised as indicated by this Ministry, as far as deductions and compensations are concerned.

d) Art. 8 - Instead of speaking of"sussidio" (subsidy) it is preferable to say "una integrazione della retribuzione" (a supplement to the remuneration). The phrase "rispetto ai 4/5" (in respect of 4/5) and "rispetto al premio di assunzione" (in respect of the engagement premium) to be substituted by the phrases "riferentisi ai 4/5" (referring to 4/5) and "riferentisi al premio di assunzione" (referring to the engagement premium)



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e) Art. 12 - See our comments in para 3 (d) of this letter. (Art. 5, second para of the general agreement) instead the phrase " e il vestiario di cui ha bisogno" (and the clothing which he needs) should be substituted "il vestiario e gli indumenti necessari di cui ha bisogno" (the clothing and garments which he needs).

5. Regarding the "~~tratteativo~~ narrative", in addition to the points already considered above i.e. Art. 5 Wages and Remunerations amendment to be made to the last para. regarding the term "vestiario" (clothing) and to the payment of a bonus for life insurance; art. 12 Sickness, Injury and Death. right to make deduction in the case of an increase in Social Insurance contribution - we draw the attention of the British Admiralty to what is stated in the last para. of Art. 6, pointing out the necessity of ensuring that in accordance with previous decisions, the discharge bonus must be paid to the workers in sterling and not in Italian lire, and that the Italian Government through the I.C.L.E. will arrange for the necessary exchange.

6. Only slight modifications are to be made in the "Questionnaire" since the phraseology and not the policy is at fault.

3rd Question..... Answer.... The phrase "se sarete addetto a titolo definitivo" (If you will be permanently employed) could be substituted, as we agreed, by the phrase "se sarete addetto in modo continuo" (if you will be employed continuously).

4th Question .... Answer.... (see "tabella delle retribuzioni"(table of remunerations). In the same way, at questions 10 and 11 instead of "spacchietto dei salari" (wage schedule) it would be better to say "tabella delle retribuzioni" (table of remunerations).

10th Question (second para) it is necessary to clarify what is intended to say by the words "oltre agli assegni da voi corrisposti e ricavati dalla retribuzione" (besides the allowances granted by you and drawn from your remuneration) because their meaning cannot be easily understood.

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Further down substitute the word "aussidio" (subsidy) could be substituted by the following phrase "integrazione della retribuzione" (integration of the remuneration).

13th Question - Answer: instead of using the phrase : "affidare al vostro immediato superiore" (entrust to your immediate superior) it would be better to use the following : "affidare a un fondo di risparmio, da istituire presso ogni unità di lavoratori" (entrust to a saving fund to be established by every working Unit).

14th Question - Instead of "soddisfatto della vostra sorte"(satisfied of your lot) it would be better to use " e rendervi soddisfatti della vostra situazione" (and to make you satisfied of your situation). Furthermore the phrase "fornirvi distrazioni" (provide ~~te~~ recreation) could be substituted by the phrase "per offrirvi degli svaghi" (to make arrangements for entertainments).

17th Question - Answer: Instead of the verb "ricevere"(una condanna) "receive" (a sentence),use "subisca una condanna" (undergo a sentence).

After the abovementioned amendments have been made also the "Questionnaire" could be printed: we would like to receive the proofs.

We have also examined the memorandum for syndical representatives.

First of all we point out that this memorandum ought to be distributed to all the Employment Offices through the Regional and Provincial Labour Offices.

The phraseology as well as the policy of the first draft have received some amendment, we are submitting to the British Admiralty the new text, compiled by the Ministry.

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The draft involves as supplementary documents: the Questionaire, the wage schedule, the list of the several groups of workers to be enrolled. These documents ought to be sent together with the above memorandum to the aforementioned Offices, in change

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of the enrolment operations preliminary.

If, as we believe, the proposals of this Ministry will be accepted, a great step forward will be made.

We also inform you that following the news given by the British and Italian press on the enrolment for the Far East, many applications have already been submitted, and the Italian workers as well as the Italian Offices are anxious for final news.

It is however advisable that even on your part every effort should be made in order to accelerate the conclusion of the agreement.

THE MINISTER



0850

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MINISTERO DEL LAVORO E DELLA PREVIDENZA SOCIALE

Direzione Generale del Lavoro

Divisione IV°

7843/IV/148

2 Luglio 1945

Gentilissimo Signor Braine
Labour Sub-Commission
R O M A

OGGETTO: Lavoratori italiani in Estremo Oriente.-

1 - Si risponde alla lettera n.LSC/1005 del 19 giugno.

2 - Sono stati esaminati i testi dei documenti rimessi a questo Ministero, con la lettera suindicata e sono state prese anche in esame le ulteriori proposte formulate al riguardo dall'Ammiragliato Britannico.

3 - Per quanto si riferisce allo schema di accordo generale si osserva:

a) art. 2 (ultimo comma): non essendo ancora definita la speciale posizioni giuridica che verrebbero ad assumere i rappresentanti delle organizzazioni sindacali italiane, nè le modalità dell'arruolamento dei predetti rappresentanti, quanto è detto, a loro riguardo, non può ancora assumere carattere definitivo, essendo il testo suscettibile di modificazioni.

b) art. 3 (comma 2): la frase: "dalla stazione ferroviaria più vicina alla loro residenza" in sostituzione di quella "dal capoluogo della Provincia di residenza" può presentare gravi difficoltà materiali, sopratutto in considerazione dello stato attuale delle ferrovie italiane. Si propone, quindi, che sia conser-

[illegible] nel testo la precedente dizione. E ciò anche perchè presso

R O M A

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OGGETTO: Lavoratori italiani in Estremo Oriente.-

1 - Si risponde alla lettera n.LSC/1005 del 12 giugno.

2 - Sono stati esaminati i testi dei documenti rimessi a questo Ministero, con la lettera suindicata e sono state prese anche in esame le ulteriori proposte formulate al riguardo dall'Ammiragliato Britannico.

3 - Per quanto si riferisce allo schema di accordo generale si osserva:

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b) art. 3 (comma 2): la frase: "dalla stazione ferroviaria più vicina alla loro residenza" in sostituzione di quella "dal capoluogo della Provincia di residenza" può presentare gravi difficoltà materiali, sopratutto in considerazione dello stato attuale delle ferrovie italiane. Si propone, quindi, che sia conservata nel testo la precedente dizione. E ciò anche perchè presso ogni capoluogo di Provincia viene effettuato, dalle competenti autorità italiane (Uffici Provinciali del lavoro e Commissioni sanitarie provinciali) il primo esame (tecnico e sanitario) degli arruolandi per l'E.O.

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A.M./L.I.

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c) art.4 (comma 2): in sostituzione della frase: "se, a cagione di un cambiamento nelle sue prospettive" si propone la seguente: "se, in conseguenza di variazioni nel piano di lavori" frase che, oltre ad essere più chiara nel concetto, sembra più corrispondente anche al testo inglese (If owing to a change of plans). Così la frase dell'ultimo periodo: "producente notevoli ripercussioni" potrebbe essere omessa, o chiarita nel senso che si tratti di rescissione del contratto di arruolamento, e quindi di rimpatrio in massa, "prima del compimento del triennio previsto".

b) art.5 (secondo comma): dopo la parola "vestiario", riportare la frase già inclusa nel primo schema, "e indumenti necessari di cui ha bisogno" corrispondendo meglio, e più chiaramente, al concetto costantemente espresso e ripetuto durante le riunioni da parte dei rappresentanti dell'Ammiragliato Britannico.

e) art.7 (secondo comma): si propone l'adozione del testo già concordato in linea di massima: "Tali compensi saranno corrisposti nel modo specificato nel presente articolo e nel successivo articolo 8, al netto di qualsiasi ritenuta, eccetto per i motivi disciplinari di cui all'art.18 e di quanto sarà stabilito nell'accordo speciale per la previdenza e per l'assistenza".
A questo speciale accordo potranno quindi, essere rinviate le questioni relative: al pagamento del premio per l'assicurazione vita (art.1, lett.l); all'indennizzo per catastrofe (infortuni) in navigazione, cioè durante il viaggio di andata e ritorno, via mare (art. 9); all'eventuale trattenuta sulle retribuzioni, in caso di sensibile aumento dei contributi per le assicurazioni sociali (art.6 dello schema di contratto di lavoro).

Si prende atto della soppressione dell'ultimo comma, non perchè la frase sia "ambigua," ma solo perchè il Governo Italiano è fiducioso dell'osservanza, da parte dell'Ammiragliato Britannico, del prin-

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b) art.5 (secondo comma): dopo la p[illegible] se già inclusa nel primo schema, "e indumenti necessari di [illegible] bisogno" corrispondendo meglio, e più chiaramente, al concetto costantemente espresso e ripetuto durante le riunioni da parte dei rappresentanti dell'Ammiragliato Britannico.

c) art.7 (secondo comma): si propone l'adozione del testo già concordato in linea di massima: "Tali compensi saranno corrisposti nel modo specificato nel presente articolo e nel successivo articolo 8, al netto di qualsiasi ritenuta, eccetto per i motivi disciplinari di cui all'art.18 e di quanto sarà stabilito nell'accordo speciale per la previdenza e per l'assistenza".
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Si prende atto della soppressione dell'ultimo comma, non perchè la frase sia "ambigua," ma solo perchè il Governo Italiano è fiducioso dell'osservanza, da parte dell'Ammiragliato Britannico, del principio generale che il trattamento fatto agli italiani non sarà inferiore a quello riservato ai lavoratori britannici di razza bianca;

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occupati con essi a parità di condizioni.

f) art.8. L'Ammiragliato Britannico ha creduto opportuno di sopprimere l'ultimo comma di detto articolo,che si riferiva alla "integrazione salariale" da parte dello Stato Italiano.

Richiamandosi alle riserve fatte durante la seduta dell'11 giugno, questo Ministero si permette d'insistere nel suo punto di vista, e propone che almeno la seconda parte del comma stesso sia conservata, togliendo cioè la enunciazione dei motivi che hanno determinato l'intervento dello Stato Italiano a favore delle famiglie dei lavoratori e dei lavoratori stessi, che intendono arruolarsi per l'Estremo Oriente. Si tenga presente che lo Stato Italiano dovrà pagare, a questo titolo, circa due miliardi di lire.

Il comma in esame potrebbe essere redatto nei seguenti termini: "Il Governo Italiano integrerà tali retribuzioni con la corresponsione di una somma in lire italiane corrispondente al 50% della quota di retribuzione trasmessa in Italia"(e cioè del premio di assunzione e dei 4/5 della retribuzione stessa).

g) art.11. Da parte italiana si era fatta presente, durante le discussioni, la necessità di aumentare la durata delle licenze (ferie) annuali, specie per quanto si riferisce alle categorie di lavoratori manuali (11-16 della tabella). Questo Ministero insiste sulla proposta, rappresentando essa effettivamente una necessità contingente, date le località e la natura gravosa dei lavori cui sono addette le categorie di cui trattasi. Ma lascia all'Ammiragliato la facoltà di stabilire questa nuova misura, che potrebbe essere anche uguale per tutte le categorie.

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giugno, questo Ministero si permette d'insistere nel suo punto di vista, e propone che almeno la seconda parte del comma stesso sia conservata, togliendo cioè la enunciazione dei motivi che hanno determinato l'intervento dello Stato Italiano a favore delle famiglie dei lavoratori e dei lavoratori stessi, che intendono arruolarsi per l'Estremo Oriente. Si tenga presente che lo Stato Italiano dovrà pagare, a questo titolo, circa due miliardi di lire.

Il comma in esame potrebbe essere redatto nei seguenti termini: "Il Governo Italiano integrerà tali retribuzioni con la corresponsione di una somma in lire italiane corrispondente al 50% della quota di retribuzione trasmessa in Italia"(e cioè del premio di assunzione e dei 4/5 della retribuzione stessa).

g) art.11. Da parte italiana si era fatta presente, durante le discussioni, la necessità di aumentare la durata delle licenze (ferie) annuali, specie per quanto si riferisce alle categorie di lavoratori manuali (11-16 della tabella). Questo Ministero insiste sulla proposta, rappresentando essa effettivamente una necessità contingente, date le località e la natura gravosa dei lavori cui sono addette le categorie di cui trattasi. Ma lascia all'Ammiragliato la facoltà di stabilire questa nuova misura, che potrebbe essere anche uguale per tutte le categorie.

h) art.15 (secondo comma): sopprimere, o quanto meno tenere in sospeso, la frase "espressamente inviati per questo scopo" riferentesi ai rappresentanti sindacali (vedi osservazione lettera a) art.2).

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4 - Per quanto riguarda il contratto di lavoro (o di arruolamento), si osserva:

a) art.3 (primo comma): si rimanda alla osservazione di cui alla lettera e) del punto 3 (art.7, comma secondo, schema di accordo generale).

b) art.4-Vedi osservazione alla lettera c) del punto 3 (art.4 dello schema di accordo generale). Variazione proposta ".....e altresì che, qualora il proprio servizio venga a cessare prima del compimento del primo anno di servizio, per ragioni dipendenti dall'Ammiragliato Britannico....." togliendo la frase, non chiara, "a cagione di cambiamenti nelle prospettive....."

c) art.6 - Vedi osservazioni alla lettera e) del punto tre (art.7, comma secondo, dell'accordo generale). Tutto l'articolo va riveduto nel senso indicato da questo Ministero, per le ritenute sulle retribuzioni.

d) art.8 - Invece di parlare di"sussidio" è preferibile dire "una integrazione della retribuzione". Alla parola "rispetto" ai 4/5, e "rispetto" al premio di assunzione, sostituire le seguenti "riferentisi" ai 4/5 e "riferentisi" al premio....."

e) art.12 - Vedi osservazione alla lettera d) (art.5, comma secondo dell'accordo generale) e cioè la frase "e il vestiario di cui ha bisogno" completarla così: "il vestiario e gli indumenti necessari di cui ha bisogno".

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5 - Sulla "Relazione Illustrativa", oltre alle osservazioni che riguardano gli argomenti già trattati più sopra, e cioè: art.5-salari - Retribuzioni, alle modifiche da apportare all'ultimo periodo riguardante la voce "vestiario", e per quanto si riferisce al pagamento del premio per l'assicurazione sulla vita; e infine all'art. 12 - malattie, infortuni e morte (diritto di effettuare ritenute

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mento del primo anno di servizio, per ragioni dipendenti
miragliato Britannico....." togliendo la frase, non chiara, "a
cagione di cambiamenti nelle prospettive....."

c) art.6 - Vedi osservazioni alla lettera e) del punto tre (art.7, comma secondo, dell'accordo generale). Tutto l'articolo va riveduto nel senso indicato da questo Ministero, per le ritenute sulle retribuzioni.

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non in lire italiane e che per le operazioni di cambio interverrà il Governo Italiano e per esso l'I.C.L.E.

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6 - Lievi sono le modificazioni da apportare al teste del "Questionario", trattandosi di variazioni formali, più che sostanziali.
3^ domanda.....Risposta....."Se sarete addetto "a titolo definitivo".....;questa frase va sostituita, come si era rimasti d'accordo, con la seguente: "se sarete addetto in modo continuo".....
4^domanda.....Risposta:(vedi tabella delle retribuzioni). Così alle domande 10 e 11, anzichè "specchietto dei salari" dire "tabella delle retribuzioni".
10^ domanda(secondo periodo) occorre chiarire che cosa si è voluto dire con le parole "oltre agli assegni da voi corrisposti e ricavati dalla retribuzione".....perchè non si comprenderà bene che cosa vogliano esse significare.

Più sotto alla parola"sudsidio" sostituire la seguente "integrazione della retribuzione".
13^ domanda.....Risposta: anzichè adoperare la frase: "affidare al vostro immediato superiore" conviene adoperare la seguente: "affidare ad un fondo di risparmio, da instituire presso ogni unità di lavoratori".
14^ domanda - Invece di "soddisfatto della vostra sorte" è meglio dire: "e rendervi soddisfatti della vostra situazione". E ancora: invece di:"fornirvi distrazioni" adoperare la frase: "per offrirvi degli svaghi".....
15^ domanda - Risposta: invece del verbo "riceva"(una condanna),

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declassified E.O. 12356 section 3.3/NND No. 785021

3ª domanda.....Risposta....."Se sarete addetto "a titolo definitivo".....;questa frase va sostituita, come si era rimasti d'accordo, con la seguente: "se sarete addetto in modo continuo".....

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14ª domanda - Invece di "soddisfatto della vostra sorte" è meglio dire: "e rendervi soddisfatti della vostra situazione". E ancora: invece di:"fornirvi distrazioni" adoperare la frase: "per offrirvi degli svaghi".....

15ª domanda - Risposta: invece del verbo "riceva"(una condanna), adoperare "subisca una condanna".

Anche il"questionario", con le variazioni su accennate, potrebbe essere senz'altro inviato per la stampa. Anche di esso si gradirà ricevere le bozze di stampa.

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Si è esaminato anche il "pro-memoria per i dirigenti sindacali". Si osserva, innanzi tutto, che detto pro-memoria converrebbe distribuirlo a tutti gli Uffici di Collocamento, per il tramite degli Uffici regionali e provinciali del lavoro.

Lo schema, predisposto a suo tempo, ha subito modificazioni di forma e di ordinamento della materia. Si sottopone all'esame dell'Ammiragliato Britannico il nuovo testo redatto dal Ministero. Lo schema presuppone, come documenti integrativi: il questionario; le tabelle delle retribuzioni e l'elenco delle categorie dei lavoratori da arruolare; documenti che dovrebbero essere inviati insieme con il pro-memoria agli Uffici predetti, incaricati delle operazioni necessarie all'arruolamento.

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Se, come si ha ragione di ritenere, le proposte di questo Ministero saranno accolte, un gran passo avanti sarà compiuto nello svolgimento delle trattative in corso.

Con l'occasione si fa presente che, in seguito alle notizie diffuse dalla stampa (italiana ed inglese) in merito al progettato arruolamento di lavoratori italiani per l'E.O. numerose sono le domande presentate dagli aspiranti e vivissime e continue sono le sollecitazioni di notizie che gli interessati stessi e gli uffici italiani rivolgono a questo Ministero.

Sarebbe, pertanto, opportuno, che anche da parte Vostra si facesse del tutto per addivenire ad una sollecita definitiva conclusione dell'accordo.

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le tabelle delle retribuzioni e l'elenco delle categorie dei lavoratori da arruolare; documenti che dovrebbero essere inviati insieme con il pro-memoria agli Uffici predetti, incaricati delle operazioni necessarie all'arruolamento.

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Sarebbe, pertanto, opportuno, che anche da parte Vostra si facesse del tutto per addivenire ad una sollecita definitiva conclusione dell'accordo.

0914

IL MINISTRO

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

DTG: 021756Z JULY

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DIS: 8(2), 9a.

4. THERE IS A PUBLICITY CONFLAGRATION OF 10% TO COVER PARTY ALLOCATIONS.

5. IN VIEW OF YOUR PARA. 2 ACTION TO LAUNCH SCHEME TO PROCEEDING HAVING BEEN TAKEN TO-
GETHER TO ACCOUNT OF COURT OVER TREASURY JUNCTION EXPRESSED IN YOUR 091423 JUNE
PARA. 5 AND YOUR 241144 JUNE PARA. 1.

6. ARRESTMENT OF ITALIAN AUTHORITIES TO FUNCTIONAL DOCUMENTS HAS NOT YET BEEN RECEIVED
BUT THEY ARE BEING PRESSED TO ASSIST TO LABOUR SUB COMMISSION LETTER OF JUNE 19TH.

7. FOUR PARA. 1 REFERENCE TO DATES CANNOT BE GUARANTEED AS THIS IS SUBJECT NOT
ONLY TO RATE OF APPLICATION BY GOVERNMENTS WHICH IS LIKELY TO BE ADEQUATE BUT ALSO
TO TIME REQUIRED FOR SECRETARY CHECKS, CALLING UP, TRADE TESTING, TRANSPORT TO
TARANTO, REMOBILMENT, KITTING UP, MEDICAL EXAMINATIONS AND INOCULATIONS.

8. THERE ARE NO DATA ON WHICH TO BASE ESTIMATES NOR THESE NOT SLOW SPEED OF POSTAL
AND PASSENGER COMMUNICATIONS THROUGH ITALY WILL BE A SERIOUS HANDICAP AT ALL STAGES.

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TOUR 011726. REALISING FROM LABOUR SUB COMMISSION AND CAIT. JULIETT JOINTLY.

2. CLAIM AS YOUR PARA. 4 IS BEING FORWARDED WITH OUR COMMENTS UNDER COVERING
MINUTE FROM CINC MED.

3. YOUR PARA. 3 COST IS 26.6% OF GROSS PAYROLL FIGURE (A/T PRESENT) EXCLUSIVE OF 50%
ALLOWANCE. THIS FIGURE MIGHT BE REDUCED SLIGHTLY BY REORGANIZATION BUT MAXIMUM
REDUCTION POSSIBLE IS TO 19% WITH 23% AS LOWEST FIGURE LIKELY TO SECURE ITALIAN
ACCEPTANCE.

4. THERE IS A PUBLICITY CONFLAGRATION OF 10% TO COVER PARTY ALLOCATIONS.

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ADMIRALTY (R) CINC MED

FROM:

POTAL ENER
021756B JULY

RESTRICTED

5 1320.
(Declassified E.O. 12356, Sec. 3.3)
(Revised Procedures, 1982)

NAVAL MESSAGE.

2. CLAIM AS YOUR PARA. 4 IS BEING FORWARDED WITH OUR COMMENTS UNDER COVERING MINUTE FROM CINC MED.

3. YOUR PARA. 3 COST IS 26.6% OF GROSS PAYROLL AT PRESENT FIGURE I.E. INCLUSIVE OF 50% AUGMENTATION. THIS FIGURE MIGHT BE REDUCED SLIGHTLY BY NEGOTIATION BUT MAXIMUM REDUCTION POSSIBLE IS TO 19% WITH 23% AS LOWEST FIGURE LIKELY TO SECURE ITALIAN ACCEPTANCE.

4. THERE IS A FURTHUR CONTRIBUTION OF 10% TO COVER FAMILY ALLOWANCES.

5. IN VIEW OF YOUR PARA. 2 ACTION TO LAUNCH SCHEME IS PROCEEDING HAVING BEEN HELD UP HITHERTO ON ACCOUNT OF DOUBT OVER TREASURY SANCTION EXPRESSED IN YOUR 091433 JUNE PARA. 5 AND YOUR 2?2114 JUNE PARA. 1.

6. AGREEMENT OF ITALIAN AUTHORITIES TO PRINCIPAL DOCUMENTS HAS NOT YET BEEN RECEIVED BUT THEY ARE BEING PRESSED TO REPLY TO LABOUR SUB COMMISSION LETTER OF JUNE 19TH.

7. YOUR PARA. 1 ADHERENCE TO ~~DETAILS~~ DATES CANNOT BE GUARANTEED AS THIS IS SUBJECT NOT ONLY TO RATE OF APPLICATION BY VOLUNTEERS WHICH IS LIKELY TO BE ADEQUATE BUT ALSO TO TIME REQUIRED FOR SECURITY CHECKS, CALLING UP, TRADE TESTING, TRANSPORT TO TARANTO, ENROLMENT, KITTING UP, MEDICAL EXAMINATIONS AND INOCULATIONS.

8. THERE ARE NO DATA ON WHICH TO BASE ESTIMATES FOR THESE BUT SLOW SPEED OF POSTAL AND PASSENGER COMMUNICATIONS THROUGH ITALY WILL BE A SERIOUS HANDICAP AT ALL STAGES.

=021756B JULY

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DIS: 9(2), 9a.

T/P P/L TOD 1854/2 3/7

Declassified Authority NND 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/ce

TEL. : 489081 - 493.

3 July 1945.

REF. : LSC/1005.

SUBJECT : Royal Naval Labour Corps (Far East) - Recruitment.

TO : Mr. W. H. Braine.

1. A signal received from Admiralty reads as follows:

" YOUR 271637. IT IS NECESSARY THAT DATES IN PARAGRAPH 4 SHOULD BEKEPT. 2. VOLUNTEERS CAN SAFELY BE TOLD THAT EQUIVALENT BENEFITS OF ITALIAN INSURANCE SCHEMES WILL BE AFFORDED TO THEM. 3. GIST OF THESE BENEFITS IS STILL SUBJECT OF DISCUSSION BETWEEN ADMTY AND ITALIAN AUTHORITIES. 4. AS INDICATED IN MY 242114 WE AWAIT REASONED REPEAT REASONED CLAIM FOR ADMTY CONTRIBUTION ON HIGHER SCALE THAN THAT ENVISAGED IN MARCH AND APRIL IN DISCUSSION BETWEEN ADMTY REPRESENTATIVE WITH LABOUR SUB-COMMISSION AND CAU.

DIST.9(2),9. =011724B. JULY. "

2. The reference to dates in the first paragraph advises us that our suggested recruitment programme of 1,500 men a month commencing July should be adhered to. This gives us just one month to get the first Unit assembled.

3. Paragraphs two and three of the signal modify the earlier Admiralty statement that Treasury approval could not be guaranteed and allows us to set aside the remaining financial problems and to get on with actual recruitment.

4. The last paragraph of the signal refers to the Italian proposals for Social Insurance which, with covering letters from Capt. Jellett and this Sub-Commission, are now on their way to Abercrombie via the Office of the Commander-in-Chief Mediterranean.



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Declassified E.O. 12356 Section 3.3/NND No. 785021

5. It is unlikely that Abercrombie will receive these documents for a day or two and, as we hope to have printing in hand by then, Capt. Jellett has sent him a signal advising him that

(a) the cost of Social Insurance will be 26.7%, with 10% added for Family Allowances, a total of 36.7% of total pay roll.

(b) the lowest cost we hope to achieve by negotiation will be approximately 29%, i.e. 19% for Social Insurance and 10% Family Allowances.

(c) his last signal has been taken as removing the previous qualification that Treasury sanction could not be guaranteed, and recruitment is being proceeded with.

6. It is understood that the C-in-C Med. has made two recommendations, viz. that Abercrombie's Dept. send a representative to conduct the final Social Insurance negotiations, and that Capt. Jellett, with a representative from A.C., commence recruitment of the first unit in Milan at once. It is thought that such an arrangement would permit of a good deal of short circuiting and enable us to get the first unit together in time.

7. The key to the position now is the return of the documents left with the Italian Government on the 19th June and we should be glad to know what progress you made with the Ministry of Labour to whom you were to mention this matter yesterday.

8. A note on our own staff arrangements is being addressed to you separately.

R. SCOTT
Labour Sub-Commission.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

RS/rmw

2 July, 1946

TEL : 489081, Ext. 497

REF : LSC/1005

SUBJECT: Work in connection with FNLC (Far East) --
Labor Sub-Commission Staff Arrangements.

TO : Mr. Braine

1. Although it was known that both Miss de Chenaz and Miss Sanseverino were engaged on important work in connection with the scheme for the recruitment of workers for the Far East they were given leave of absence at the same time and without my being advised.

2. Neither of these officers could of course be regarded as staff workers under my control for the simple reason that in this Sub-Commission there is no proper delegation of responsibility as regards staff. In this instance the result was to delay the transmission of important documents to England and to hold up certain difficult phases of the scheme for over a week.

3. We are now entering a final and important stage of the arrangements for the launching of this scheme and I should be glad if, as a temporary measure, it is made clear that we have first call on Miss Sanseverino's services.

4. It is also necessary that both Miss Stevenson and Miss Diamond should be available for this work until such time as the recruitment arrangements are functioning normally.

5. The suggestion has been made that an A.C. representative should cooperate with Capt. Jellett at Milan. This could be Mr. Airey or a Labor Supply Officer from this Sub-Commission. In the latter event I suggest that Mr. Hird, who has been to the North, might undertake this duty, particularly as he will ultimately be concerned with the scheme in its latter stages and this would be an opportune time for Mr. Hird to establish liaison with those officers of the Italian Government who will be responsible for the recruitment phase of the scheme.

R.

R. SCOTT
Labor Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

W.T. 37586/1-4318 Ltd. 1000m. C. W.L. 21 '38

# NAVAL MESSAGE.

S. 1320.
(Established—May, 1917)
(Revised—December, 1931)

TO: C. IN C. MED (R) C. IN C.M.I., FOTALI ROME.

FROM: ADMIRALTY.
O/1724.B. JULY.

IMPORTANT. UNCLASSIFIED.

" YOUR 271637. IT IS NECESSARY THAT DATES IN PARAGRAPH 4 SHOULD REMAIN.
2. VOLUNTEERS CAN SAFELY BE TOLD THAT EQUIVALENT BENEFITS OF ITALIAN INSURANCE SCHEMES WILL BE AFFORDED TO THEM.
3. GIST OF THESE BENEFITS IS STILL SUBJECT OF DISCUSSION BETWEEN ALMTY AND ITALIAN AUTHORITIES.
4. AS INDICATED IN MY 2/2114, WE AWAIT REASONED REPEAT REASONED CLAIM FOR ADMTY CONTRIBUTION ON HIGHER SCALE THAN THAT ENVISAGED IN MARCH AND APRIL IN DISCUSSION BETWEEN ADMTY REPRESENTATIVE WITH LABOUR SUB-COMMISSION AND CAV.

=O1172/B. JULY. "

DIST.9(2),9.

T.P. P.L. T.O.R.0842/2. 2/7/45.

LSC/1005

C-IN-C med
45 00180 2/7/45

II.

C-IN-C, MEDITERRANEAN STATION.
(Copies to :- Flag Officer Taranto, Adriatic and Ionian, Italy,(Rome).
Labour Sub Commission,
Allied Commission.

Submitted.

Before Mr. Abercrombie returned to the United Kingdom from Italy at the beginning of April, he delegated to Labour Sub Commission the responsibility of completing the negotiations with the Italian Authorities to decide the amount of the Admiralty contribution to Italian Social Insurance funds, required to keep members of the Royal Naval Labour Corps (Far East) in benefit with these funds, during their period of service.

2. It was a broad principle that the rate of contribution should in no case be more than the equivalent of the sum of similar contribution payable by employer and employee in Italy. This principle has recently been confirmed in Admiralty Message 2421/4/June, the relevant quotation from which is ".... If it were proposed to pay more than reasonable equivalent of current appropriate statutory employers and employees contribution calculated on rate of pay prior to 50% augmentation this must be supported by convincing new arguments and Treasury sanction cannot be guaranteed."

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3. It was moreover hoped that a contribution rather less than that payable by employers and employees in Italy might be negotiated in view of the considerable diminution of the risk to be borne by Italian Insurance funds which is represented by the provision at Admiralty expense of such services as free medical attention for the workers themselves and the payment of full wages for the first three weeks of sickness.

4. From notes which Mr. Abercrombie left behind for guidance, it is known that he had in mind a contribution of the order of 8 - 10% of the wages payable under the schedule first offered to the Italians. This schedule was, at a meeting on April 3rd, amended by an overall increase of 50% in all rates, but it was clearly understood that this

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Submitted.

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3. It was moreover hoped that a contribution rather less than that payable by employers and employees in Italy might be negotiated in view of the considerable distribution of the risk to be borne by Italian Insurance funds which is represented by the provision at Admiralty expense of such services as free medical attention for the workers themselves and the payment of full wages for the first three weeks of sickness.

4. From notes which Mr. Abercrombie left behind for guidance, it is known that he had in mind a contribution of the order of 8 - 10% of the wages payable under the schedule first offered to the Italians. This schedule was, at a meeting on April 3rd, amended by an overall increase of 50% in all rates, but it was clearly understood that this increase was not to be taken into account in computing rates of contribution for social insurance. Admiralty have recently emphasised their insistence of this latter principle in paragraph 5 of Admiralty Message 100608/June.

5. The Italian system of social Insurances is almost unbelievably complicated and there appears to be no single authority whose interpretation of its provisions can be taken as final. Calculation by two different persons of the rates of contributions payable under the various categories, may very well produce two different results, each reasonably correct in its own way, and this fact must be borne in mind in assessing the figures which are quoted in the succeeding paragraphs.

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6. After an enormous amount of work, the Labour Sub Commission have succeeded in producing a schedule of contributions, embodying as far as is humanly possible the Italian proposals.

7. This schedule shows a compounded contribution, exclusive of the amount required for family allowances, to which further reference will be made, of no less than 26·6% of the gross payroll as it stands at present. If this contibution is expressed as a percentage of the payroll prior to the 50% augmentation, in accordance with Admiralty instructions, it rises to 39·9% as compared with the 8 - 10% contemplated by Mr. Abercrombie.

8. It is admitted that some of the components of this contribution do not comply with the principle laid down by the Admiralty in the signal quoted in paragraph 2 above, as in certain instances, the Italians have tended to ask for more than equivalent rates payable in Italy. The disinration of risk referred to in paragraph 3 is more than outweighed in their minds by the alleged extra hazards of work in unknown and distant countries.

9. The other principle, on which the Admiralty lay stress as quoted in paragraph 4 above, is, to a large extent, rendered inoperative by the fact that many of the components of the compounded contribution consist of flat rate per capita payments independent of the rate of wages, while others are subject to a ceiling which comes into operation before the lowest rate of wages on the pre-augmentation schedule is reached. The only component, for which this principle might be invoked to affect any appreciable reduction, is that representing workmen's compensation, which I am advised by Labour Sub Commission is the most difficult type of insurance to disturb from the statury arrangements.

10. It is, in any case, estimated that the most ruthless pruning of these proposals to accord with the Admiralty instructions would not reduce the contribution to less than 19% of the present payroll equivalent to 28½% of the pre-augmentation figure.

11. In addition to the contributions for social Insurance, family allowances, the payment of which was expressly authorised in Admiralty Message 051810/May, require a payment of 20% of wages paid, up to the first 3600 lire per month only, a ceiling figure which again comes into operation before the lowest wage on the pre-augmentation schedule is reached. The total contribution under this heading amounts to a further 10% of the present payroll or 15% of the pre-augmentation figure.

12. In the circumstances the Labour Sub Commission feel they are unable to take the responsibility of concluding an agreement on these lines on behalf of the Admiralty, and the subject is not one on which I am either qualified or authorised to express an opinion.

13. It is submitted therefore that this correspondence should be forwarded to Admiralty by the most rapid means of despatch available with a

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in paragraph 4 above, is, to a large extent, [illegible] fact that many of the components of the compounded contribution consist of flat rate percapita payments independent of the rate of wages, while others are subject to a ceiling which comes into operation before the lowest rate of wages on the pre-augmentation schedule is reached. The only component, for which this principle might be invoked to effect any appreciable reduction, is that representing workmen's compensation, which I am advised by Labour Sub Commission is the most difficult type of insurance to disturb from the statury arrangements.

10. It is, in any case, estimated that the most ruthless pruning of these proposals to accord with the Admiralty instructions would not reduce the contribution to less than 1½% of the present payroll equivalent to 25% of the pre-augmentation figure.

11. In addition to the contributions for social Insurance, family allowances, the payment of which was expressly authorised in Admiralty Message 051810/May, require a payment of 20% of wages paid, up to the first 3600 lire per month only, a ceiling figure which again comes into operation before the lowest wage on the pre-augmentation schedule is reached. The total contribution under this heading amounts to a further 10% of the present payroll or 15% of the pre-augmentation figure.

12. In the circumstances the Labour Sub Commission feel they are unable to take the responsibility of concluding an agreement on these lines on behalf of the Admiralty, and the subject is not one on which I am either qualified or authorised to express an opinion.

6637

13. It is submitted therefore that this correspondence should be forwarded to Admiralty by the most rapid means of despatch available with a recommendation that Mr. Abercrobie should re-visit Italy at the earliest date possible for the purpose of concluding these negotiations.

14. I am authorised by Labour Sub Commission to say on their behalf that they fully support this course, as they consider that to attempt to resolve this problem by signal or other correspondence with Admiralty would not lead to an agreement be concluded except after a lapse of time which would be quite unacceptable.

J. Mayfield
CAPTAIN, R.N.V.R.

M.M.S.
30th June, 1945.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MS/ma

TSL. : 489081 - 493

REF. : L3C/1005 30 June 1945

SUBJECT : Royal Naval Labour Corps (Far East) - Social Security Agreement.

TO : Capt. J.H.Jellett for
M.K. Abercrombie, Labour Branch,
Admiralty, Bath.

1. The "Social Security" proposals of the Italian Government have now been received and copies are forwarded herewith for your consideration.

2. We would comment on these proposals as follows:-

Article 2 - Suggest deletion "or in other.... Italian Government."

" 3 - Modification of Statement that "contributions will be borne completely by the British Admiralty." Precise wording can only be determined when exceptions to this undertaking are known.

" 4 - The payment of contributions and premiums to the various Institutes is a matter between them and the Italian Government and variation of arrangements outlined in this Article will be necessary only if we are not in agreement with the Italian Governments proposals for the remittances that will be made to them by way of reimbursement.

" 5 - On the basis of the contribution and premium rates quoted we estimate that "Social Security" provisions will cost 479, 882, 191 lire or £. 1.199.705 sterling annually for a full works complement of 15,218 workers, that is to say 36.7% of the total payroll.

This is considerably in excess of your original

declassified E.O. 12356 Section 3.3/NND No. 785021

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This is considerably in excess of your original estimate of 18 to 10% and even allowing for the fact that the cost of "Family Allowances" which amounts to 10% may not have been taken into account in this calculation considerable modification will be necessary if cost of proposals now under consideration is to be brought within even double the cost contemplated originally.

In making the following comments on the prices

Declassified E.O. 12356 Section 3.3/NND No. 785021

quoted for the various types of insurance we have in mind the overiding consideration that any insurance is based on a balance between good and bad risks and the extent to which we can expect to contract out on good insurance risks is limited. This comment applies to each of the points made below:-

(A) Invalidity and old age, (B) Tuberculosis,

(C) Unemployment, (D) Marriage and maternity.

These four types of insurance are covered by payment of a specific contribution which is not in any way related to the amount of the wages paid.

In the case of (A) or (B) rates these are paid by Italian industry and there are no circumstances which would justify our seeking a reduction of the premium.

The position in the case of (C) and (D) is slightly different in that there is continuity of employment and no marriage or maternity risks in the second and third years. We cannot say however how long this position will obtain, for we guarantee no specified period of employment, or absence of the worker from home, and as in addition it might well be claimed that in both instances risks of calls on the insurance fund will be increased when the worker does return home, we would find it difficult to make any representation for a reduction in premiums, particularly as the cost of these two insurances (C) and (D) amounts to less than 0?2% and the premium is as paid by Italian Industry.

(E) Supplementary Insurances on (A), (B), (C) and (D) above.

The contribution for this type of insurance is calculated as a percentage on the first 3,600 lire a month of wages paid. As the lowest grade worker employed by the Admiralty will receive something like 6,000 lire a month the wage ceiling of 3,600$ brings the rate of contribution within the stipulation that payment must be made on not more than two-thirds of the individuals gross pay.

6935

As this particular insurance is not operative now, being the subject of impending legislation, it could be claimed that 33⅓% of the premium should be borne

Declassified E.O. 12356 Section 3.3/NND No. 785021

premium.

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6935

As this particular insurance is not operative here, being the subject of impending legislation, it could be claimed that 33.3% of the premium should be borne by the worker, as in Italian Industry the employer will only pay 66.6% of the premium. This would mean a saving of 1.9% but would necessitate amendment of Agreement and workers contract of Service.

(F) Family Allowances.

The basis of payment of contribution for Family Allowances is the same as for (E) above.



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Family allowances are an integral part of the Italian wage structure and in the case of Allied Force employees in Italy the liability has been compounded and an amount included in the base wage calculated on a notional family of three dependents. This is a practice now well understood in Italy and not objected to so long as the gross wage approaches the average paid in Italian Industry. It is thought that when the Admiralty increased their rates by 50% the family allowance calculated on the notional basis mentioned above, which produces 25 lire a day, could well have been regarded as included in the enhanced flat rate established.

As the wage schedule was agreed and an undertaking given to pay family allowances in addition thereto, nothing can be done at this stage to reduce the charge which is the same as that paid by Italian Industry and amounts in this instance to 10% of pay roll.

(G) Accidents and Industrial Deseases. (H) Sickness Insurance.

(I) Contributions to both these insurances are a percentage of the whole wage. In this connection the whole wage takes into account the value of anything received in kind as well as the normal cash payment.

Our assumption has been made on the basis of cash remuneration only, though it is by no means certain that we can produce convincing arguments that it should be so. It is true of course that for a time the worker will continue to receive free clothing, food etc. whilst an even better argument would be to say that the cash payment is the recognised rate for the job and contributions paid on this basis will procure for him benefits equivalent to those he would receive on similar work in Italy, but there is the further complication that the Admiralty decree that contributions shall only be paid on two-thirds of the gross wages

If we reduce the basis on which contributions are paid either by eliminating payment in kind or by agreeing to pay or two thirds of the cash remuneration both the General Agreement and Workers Contract of Service will require amendment.

The view of this Sub-Commission is that it would be most unwise to arrange for workmen's compensation by provisions that are outside Italian Law.

6934

(II) The second question which arises in connection with these two insurances is that of the rate at which contributions are to be paid.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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6934

(II) The second question which arises in connection with these two insurances is that of the rate at which contributions are to be paid.

In the case of works accidents and industrial deseases the rate claimed is 15% with an increase of 30%, on this rate for special hazards, Labour Sub-Commission



Declassified E.O. 12356 Section 3.3/NND No. 785021

computation is on the basis of the 1%, it being considered impracticable to provide a variable premium for application in special circumstances. As 1% is in any case a compounded rate adjustment can be made to provide for particular contingencies. Relative percentage paid in Italian Industry are Building 9.9%, Tunnelling 1%, Demolition 1 .0%, Harbour Constr. 3.6%, Bridge Construction 9.6% and Explosives 21.1%.

In considering the proposal of 1% we have to take into account the fact that the insurance provides for a considerably increased range of industrial diseases and the proposal is therefore not considered unreasonable.

The 6% charged for sickness is 1% in excess of that payable by Italian Industry. Labour Sub-Commission would suggest that the rate should not exceed 5% having regard to the fact that the Admiralty are responsible for the first three weeks and many of the worst illnesses are to be regarded as industrial diseases. These two last mentioned considerations might provide ground for a further reduction in either the 1% or the 6% rates but any submission would have to be based on factual information regarding the incidence of sickness in the Far East. Such details as are available to Labour Sub-Commission suggest that the possibility of heavy and prolonged sickness as compared with normal risks in Italy offset such considerations as three weeks invalidity being borne by the Admiralty.

(I) Supplementary Bonus-Discharge (Office grades only)

This insurance is met by contributions on whole salary and the considerations mentioned in Paras (G) and (H) apply in so far as basis of payment is concerned although it is not thought there is any possibility of severe repercussions if arrangements do not accord with Italian law.

As they provide a discharge bonus the Admiralty might contract out of this Insurance altogether though the saving made by so doing would only be 2.7%.

6933

(J) Special Life Insurance

The Italian Government have already been told that the Admiralty will only pay 50% of this premium and documents

Declassified E.O. 12356 Section 3.3/NND No. 785021

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percussions if arrangements do not accord with Italian law.

As they provide a discharge bonus the Admiralty might contract out of this insurance altogether though the sav-
ing made by so doing would only be 0.2%.

6933

(J) Special Life Insurance

The Italian Government have already been told that the Admiralty will only pay 50% of this premium and documents
amended to this effect are now with them.

General

The problem of negotiations with the Italian Govt. on rates of contribution etc are dealt with in the concluding
paragraphs of this letter.

Article 7

Para. (1) amend "prior" to "after"
Para. (2) delete "worker .....may be" and insert "dur-
ing the period of engagement".
Para. (3) delete "tropical" and "as indicated in Art. 10"



Declassified E.O. 12356 Section 3.3/NND No. 785021

Article 8

As there are three "waiting days" before benefits are payable it is recommended the 18 days be substituted for 21 days.

Article 9

To be redrafted as responsibility should be borne by "Social Security" and not by the British Admiralty.

Article 11

Suggest delation of second and third paragraphs.

Article 12

Para.1 is linked with and can only be finally decided on when provisions of Finance agreement are settled.

Para.3 considered impracticable and will have to be subject of negotiation.

Article 13

Para.2 (b) - Delete "or other localities as indicated by Art. 2."

Article 19

Para.1 (a) Delete "or in other localities named under Art.2."

Article 20

Amend to provide for payment of 50% of premium by worker.

3. In view of the greatly increased cost of the Italian proposals as compared with original Admiralty estimates, and the difficulty of effecting any appreciable reduction, it has been considered inadvisable to have discussions with the Italian Authorities until the Admiralty have had the opportunity of considering the position and their views on the proposals are known.

4. It is suggested therefore that the form/agreement be considered in the light of the foregoing and that Labour Sub-Commission be advised as to the maximum limit within which they can negotiate. This information would obviate any likelihood of protracted negotiations with consequent delay, and if it is not possible to indicate the maximum Labour Sub-Commission suggests that the final phase of these negotiations be conducted by an Admiralty representative empowered to make a final decision.

Declassified E.O. 12356 Section 3.3/NND No. 785021

para.3 considered [illegible]
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6932

R. J. SCOTT
Labour Sub-Commission



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Declassified E.O. 12356 Section 3.3/NND No. 785021

MINISTRY OF INTERIOR
Gen.Dir.Public Health

30 June 1945

Div.A.G.Sec.IV
prot. nº 22400

SUBJECT: Voluntary Recruitment of Italian Workers for employment In the Far East Medical Examination.

TO : Brigadier G.S.PARKINSON
Director Public Health S/C
HQ. AC. ROME

In reply to your request concerning the method of preliminary medical inspection of workers destined for the Far East, we wish to point out, that to achieve favourable results and also in the interest of the British Admiralty, it is of maximum importance to find out the physical conditions of the individuals and to exclude those who are suffering from trivial complaints or symptoms of disease which would not affect them under local working conditions but would incapacitate them in other climates.

Though we are certain that rigorous examination will be made during the control examinations of the British Health Authorities, it is also none-the-less necessary that the preliminary examinations be strictly carried out. As it does not seem possible that this can be done in all the small communes where the doctors have neither the necessary equipment nor the assistance of specialists, it would appear desirable that the preliminary examination be carried out in the chief town of each province by the Medico Provinciale together with two other experienced doctors. In addition, where necessary, laboratory examinations can also be undertaken at these centers.

By this means one can also reduce to a minimum the number of those who, judged to be healthy at the first examination are sent to the point of departure only to be found unfit at the control examination, and returned disillusioned to their own communs.

As regards payment for these examinations 200 lire would appear to be sufficient for each person examined. This will include the expenses of special investigation. As to the method of payment, if the examination are made in the office Medico Provinciale, it will be necessary to make out a nominal roll of the patients examined and send it through the General Direction of Public Health to the appropriate British Office, which on the basis of the nominal roll, will forward the appropriate sum in payment to the Provincial Health Office.

Declassified E.O. 12356 Section 3.3/NND No. 785021

If these proposals are agreed to, the General Direction will issue instructions to the Medici Provinciali concerning the requisite physical standards as set out in the attached letter.

It is also pointed out that each worker should have a medical history sheet which should be maintained from the moment of recruitment until his return to Italy.

The first entries on the medical history sheet will not be at the preliminary examination but at the control examination, only of course, if the candidate is found physically fit.

Lastly we wish to take the opportunity of saying that the doctors who will be appointed for the medical care of the workers in the Far East (3 for each group of 1500 workers) should be chosen with a special view to their knowledge of experience of tropical medicine.

THE GENERAL DIRECTOR
OF PUBLIC HEALTH
Sollmona

Translated by Miss An.Acanfora
1s A.

3/a

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

NS/GS

28 June 1945.

REF. : 489cdl - 493.

NSF. : L3C/1005.

SUBJECT: Royal Naval Labour Corps - Far East.
Proposal for attachment of C.G.I.L. representatives to the Corps.

TO : Captain J. H. JELLETT
c/o. Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters.

1. Attached is a copy of a letter which the C.G.I.L. have addressed to the Italian Government regarding the conditions which they seek for their representatives who will accompany the Labour Corps. A copy of a report on a meeting held on the 22nd June on this subject is also attached.

2. Up to the present we have received no communication from the Italian Government on this question of C.G.I.L. representation, and to save time we are taking the C.G.I.L. letter as a broad indication of what their proposals are likely to be.

3. As will be seen from the report mentioned we have already informed the C.G.I.L. that their proposals in so far as they concern remuneration are likely to be quite unacceptable to the Admiralty.

4. I have asked Mr. Braine if he will use his influence with the C.G.I.L. to get them to modify their proposals, suggesting that gradings as highly skilled artisan would be more appropriate than those of Chief and Assistant Civil Engineers. Meanwhile it would be helpful if we could have some idea of what the Admiralty have in mind, there being no information on this point in the notes left by Mr. Abercrombie.

5. The foregoing is in keeping with previous negotiations but, before we finally commit ourselves, I have suggested to Mr. Braine that it would be as well to make sure that C.G.I.L. nominees will be accepted by the workers. In Italy they have Shop Stewards just as in England and there is a distinct possibility that the workers may wish to follow normal practice and nominate their own representatives.

If after enquiries any doubt persists it might be as well to await until the first unit is ready at Taranto and see what the feeling is before making final arrangements.

0929

R. SCOTT
Labour Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

File

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

LSC/cc

TEL. : 489681 - 493.

REF. : LSC/1005.

28 June 1945

OGGETTO: Lavoratori italiani in Estremo Oriente.

AL : Comm. SIMONE, Direttore Generale per il Lavoro.
Ministero per il Lavoro. R o m a

Come d'accordo, Le rimetto qui-unito due copie della traduzione italiana (non ufficiale) della lettera inviata il 19 Giugno 1945 a S.E. Parasco.

R. SCOTT
Labour Sub-Commission.

2 allegati.

6528

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/gg

REL. : 489081 - 493. 28 June 1945.

REF. : LSC/1005.

SUBJECT: Royal Naval Labour Corps (Far East).
Payment of expenses in lieu of rations.

TO : Capt. J. H. JELLETT, c/o. Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters.

1. We have received a letter dated 21st June, reference Med.45/00180/28, from the Office of the Commander-in-Chief, Mediterranean Station, A.F. Headquarters giving subsistence rates payable to recruits.

2. It is not considered advisable to introduce this variation in conditions while documents are under consideration by three separate authorities and it is proposed that the matter be raised at the next meeting with the Italian government.

3. Meanwhile it would be helpful to have some clarification of basis on which allowances will be paid, i.e. on the time of a normal journey from various Recruiting Centres.

R. SCOTT
Labour Sub-Commission.

0479

Declassified E.O. 12356 Section 3.3/NND No. 785021

LRS/ce

HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOUR SUB-COMMISSION

27 June 1945.

The workers employed by the British Admiralty will be granted, besides the normal benefits provided for by the Italian social insurance system, the following supplementary benefits:-

(a) an additional life insurance, providing in case of death of the workers, a bonus of 40,000 lire, and for which a yearly contribution of 500 lire must be paid, half by the British Admiralty and half by the worker (art.1 b);

(b) the period of the trip to Far East and return is considered as a period of work, also so far as workmen's compensation is concerned (art.2 and art.9);

(c) the British Admiralty will pay also the contributions which in Italy are to be paid by the worker (social insurance and sickness assistance) (art.3);

(d) some tropical diseases specified in art.10 will be compensated as accidents while at work;

(e) not only manual workers, but also office workers will be covered by the insurance against accidents while at work and industrial diseases;

(f) payment of the whole salary for the first three weeks and 1/3 of the salary for the next period, in case of sickness or disability;

(g) office workers and dependants, member of their family will be entitled to the same sickness assistance as provided for manual workers.

LRS.

6520

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RH/ee

27 June 1945

REF : LSC/1005.

SUBJECT: Royal Naval Labour Corps - Far East.
Proposal for attachment of C.G.I.L. representatives to the Corps.

TO : Mr. W. H. MRAINE.

1. Attached is a copy of the C.G.I.L. letter to the Italian Government outlining the conditions which they seek for their representatives who will accompany the Royal Naval Labour Corps to the Far East.

2. Also attached is a copy of a report on a meeting with C.G.I.L. representatives held at this office on the same subject on the 22nd June.

3. Up to the present we have received no communication from the Italian Government regarding C.G.I.L. representation and to save time are taking the contents of the letter which the C.G.I.L. have addressed to the Government as some indication of what the eventual proposals will be.

4. It is thought that we can meet the C.G.I.L. on most of the points they make, excepting that of remuneration.

5. There is no record anywhere of the Admiralty's view of the conditions which these representatives should enjoy, but I am sure they never envisaged offering anything like the gradings of Chief and Assistant Civil Engineers, and would suggest grading of highly skilled operative as being more appropriate.

6. It would be helpful if you would use your influence and take this question up with the Secretariat of the C.G.I.L. to see if some modification of their views can be secured.

7. The foregoing is in keeping with the basis on which negotiations have proceeded so far, but before this further step is taken I suggest that it might be as well to make sure that workers are likely to accept C.G.I.L. nominees as their representatives. In Italy they have the Shop Steward system just as we have it in England, and there is the possibility that the workers would prefer to follow normal practice and nominate their own representatives.

8. Delayed action on the C.G.I.L. letter was due to it being sent to translators out of normal course for letters from this source.

c525

R. SCOTT
Labour Sub-Commission.

Declassified E.O. 12356 Section 3.3/NND No. 785021

CINC MED (R) POTALI ROME ADMIRALTY

RESTRICTED

YOUR 221208. FOLLOWING FOR CAPTAIN JELLETT RNVR. PERSONAL FROM ABERCROMBIE.-
BEGINS: NO (R) NO CEILING FIGURE FOR OVERALL COST SOCIAL INSURANCE HAS BEEN
ESTABLISHED BUT IF IT IS PROPOSED TO PAY MORE THAN REASONABLE EQUIVALENT
CURRENT APPROPRIATE STATUTORY EMPLOYERS AND EMPLOYEES GOVERNMENT CONTRIBUTION
CALCULATED RATE OF PAY PRIOR 50% AUGMENTATION THIS MUST BE SUPPORTED BY
NECESSARY(?) NEW (R) NEW ARGUMENTS AND TREASURY SANCTION CAN NOT BE GUARANTEED.
(2) YOUR LETTER 21ST JUNE RECEIVED SUNDAY(?) NO (R) NO OBJECTION EXCHANGES
EXCEPT ARTICLE 11 (E) 11 OF WORKER'S CONTRACT STILL REQUIRE AMENDMENT TAKING
INTO ACCOUNT ARTICLE 6. IT APPEARS FROM (4) OF SCOTT'S LETTER TO YOU OF
19TH JUNE THAT REFERENCE A.M. 091433 PARA. 6 (B) WAS MISREAD ON THIS POINT
AS REFERENCE TO ARTICLE 7
11 (5) WE HAD EXPECTED MISSIONARY PR (W) STS BELONGING TO RELIGIOUS ORDER WOULD
BE DETAILED FOR DUTY BY VATICAN UNDER SEPARATE ARRANGEMENT BUT PRESUME BRANDT
AS LABOUR ATTACHE TO EMBASSY REGARDS CURRENT PROPOSAL AS INEVITABLE. "

=242114B JUNE

DES: 9(2),9a.

T/P CYPHER TOR 0718/25 0524 25/6

# NAVAL MESSAGE.

S 1320z.

To:

FROM:

Capt Follett

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

FROM: D.C.S.R.BOMBAY
220905

C IN C MED (R)(RETAXANDUM?) LONDON

SECRET IMPORTANT

Recruitment by Admiralty of Italian Civilian shipyard workers for Government of India. Admiralty are being asked by Government of India to agree to increase total number to 608 (Half 1916) instead of 500 originally agreed to. Numbers and trades required are:-

| | |
|---|---|
| Machinists | 23 |
| Turners | 63 |
| Diesel fitters | 26 |
| Marine Engineering fitters | 24 |
| Pattern makers | 9 |
| Moulders (C.I.) | 12 |
| Core Makers | 2 |
| Tool and Jig Makers | 4 |
| Boilermakers | 50 |
| Platers (Ship) | 46 |
| Riveters (Machine) | 75 |
| Smiths (Angle Iron) | 2 |
| Firemen (Ship) | 18 |
| Telephone Mechanics | 5 |
| Armature Winders | 8 |
| Electrical fitters | 18 |
| Instrument makers | 3 |
| Radio Mechanics | 2 |
| Light Turners | 5 |
| Brass Finishers | 6 |
| Coppersmiths | 17 |
| plumbers (Ships) | 32 |
| Joiners | 8 |
| Electric Welders | 52 |
| Oxy Acetylene Welders | 4 |
| Mobile (Maude?) drivers | 4 |
| Blacksmiths | 10 |
| Caulker | 5 |
| Drillers | 5 |
| Carpenters with loft experience | 10 |

0923

Request if possible at least two of each trade be English speaking to act as interpreters in the two Shipyards in which civilians will be employed. Question of recruitment of Italian Administrative and Camp Staffs for these Technical personnel is under consideration by Government of India

| | |
|---|---|
| Pattern makers | 3 |
| Moulders (C.I.) | 12 |
| Core Makers | 2 |
| Tool and Jig Makers | 4 |
| Boilermakers | 30 |
| Platers (Ship) | 46 |
| Riveters (Machine) | 75 |
| Smiths (Angle Iron) | 2 |
| Wiremen (Ship) | 18 |
| Telephone Mechanics | 5 |
| Armature Winders | 3 |
| Electrical fitters | 16 |
| Instrument makers | 3 |
| Radio Mechanics | 2 |
| Light Turners | 5 |
| Brass Finishers | 6 |
| Coppersmiths | 17 |
| plumbers (Ships) | 32 |
| Joiners | 8 |
| Electric Welders | 52 |
| Oxy Acetylene Welders | 4 |
| Mobile (Knudsen?) drivers | 4 |
| Blacksmiths | 10 |
| Caulker | 5 |
| Drillers | 5 |
| Carpenters with loft experience | 10 |

0923

Request if possible at least two of each trade be English speaking to act as interpreters in the two Shipyards in which civilians will be employed. Question of recruitment of Italian Administrative and Camp Staffs for these Technical personnel is under consideration by Government of India from DGSR Bombay.

= 220305Z June 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION RS/ce
APO 394
LABOUR SUB-COMMISSION

Report on meeting held on the 22nd June at request of Confederazione Generale Italiana del Lavoro to consider their proposals as to conditions under which representatives would accompany the Royal Naval Labour Corps to the Far East.

**PRESENT**

| Labour Sub-Commission: | Confederazione Generale Italiana del Lavoro: |
|---|---|
| Mr. R. Scott | Dott. Cuzzaneti |
| Cpl. A. Firani | " Baldelli. |

1. The Dott. Cuzzaneti stated that he wished to discuss with Labour Sub-Commission the arrangements by which representatives of the C.G.I.L. would accompany the Royal Naval Labour Corps to the Far East.

2. He said that the C.G.I.L. proposal was for one representative to accompany each large unit and for one to be attached to the Headquarters of the Corps, making 11 representatives in all.

3. Mr. Scott stated that he had examined the proposals of the 13th June and it seemed that agreement could be reached on the functions of these representatives but that he was afraid there was no possibility of the British Admiralty accepting the suggestion that remuneration be at the rates for the Civil Engineers in charge and their ~~his~~ Assistant Engineers, i.e. the first two grades. He said it would be helpful to know if this high wage claim was actuated by considerations affecting status or wages, or both.

Dott. Baldelli in reply said that the C.G.I.L. had both these considerations in mind for unless

Declassified E.O. 12356 Section 3.3/NND No. 785021

Mr. R. Scott
Cpl. A. Firani

Dott. Cuzzaneti
" Baldelli.

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Dott. Baldelli in reply said that the C.G.I.L. had both these considerations in mind for unless representatives were paid the same as the two senior grades they would not have sufficient standing to conduct negotiations.

This contention was not accepted by Mr. Scott who reminded the C.G.I.L. representatives that this was to be a British concern and that in accordance with practice representations made by workers would receive consideration whatever the status of their representative provided only that he was duly accredited.



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Dott. Baldelli however went on to say that Italian workers would not understand this as in Italy individual status was determined by the pay received and that if representatives received the same as workers they would have no authority with the workers or the Management.

Dott. Cuzzaneti made the further point that the representatives would have to be specially selected persons if they were to function properly, and as many of the men they had in mind as representatives were already in employment some inducement was necessary if they were to be persuaded to undertake this work for the C.G.I.L. in the Far East.

4. Mr. Scott said that these views would be conveyed to the British Admiralty together with the proposals made but he suggested that the C.G.I.L. should meanwhile give further consideration to the question of remuneration.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

154/1005

Office of the Commander-in-Chief,
Mediterranean Station,
Allied Force Headquarters.
21st June, 1945.

Med.45/00166/28.
THE DIRECTOR, LABOUR SUB COMMISSION,
HEADQUARTERS, ALLIED COMMISSION.

ITALIAN CIVILIANS FOR VOTE TO WORK IN FAR EAST.

With reference to your LSC/1005 dated 15th June 1945, it is requested that you will inform the Italian Government that in view of the inability of the Royal Navy to provide food, compensation in the form of a cash bonus will be paid to each volunteer on arrival at the Reception Camp, based on the time of a normal journey from the various Recruiting Centres.

2. It is proposed that this bonus should be calculated on a basis of:-

(i) 175 lire for every twenty four hours of travel.

(ii) For absences of more than ten but less than twenty-four hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

(iii) For absence involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph (ii) above.

(iv) No allowances are payable under (ii) above if rations are provided in kind, or under (iii) above if quarters are provided.

3. It is requested that the details of the agreement reached with the Italian Government may be communicated in due course.

0320

Authority F.O. 1256 Section 3.3/NND No. 785021

With reference to your I&C/3065 dated 19th June 1945, it is requested that you will inform the Italian Government that in view of the inability of the Royal Navy to provide food, compensation in the form of a cash bonus will be paid to each volunteer on arrival at the Reception Camp, based on the time of a normal journey from the various Recruiting Centres.

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0920

H.B. Haug

for ADMIRAL

Declassified E.O. 12356 Section 3.3/NND No. 785021

Reader 29/6. RL

LSC/1005

FROM: Captain J.H. Jellett, R.N.V.R.
c/o Fleet Civil Engineer, Staff of Commander-in-Chief,
Mediterranean.

DATE: 21st June, 1945.

TO: Headquarters Allied Commission, Labour Sub. Commission.

---

SUBJECT: Recruitment of Italian Workers for Far East

I have to acknowledge receipt of two letters reference LSC/1005 both of the 19th June, 1945, enclosing:-

(a) General Agreement
(b) Workers Contract of Service
(c) Financial Agreement
(d) Proposal for Chaplains
(e) Narrative description of Scheme
(f) Questionnaire.

Copies of all these documents are being despatched to Mr.Abercrombie at Admiralty by the fastest means available with the request that he should signal his concurrence or otherwise to their contents. Subject to any remarks Admiralty may wish to make and ~~specifying~~ that I am not authorised to give final approval to these documents on behalf of the Admiralty, I am prepared to agree that those of them which are not affected by the terms still under negotiation for our contribution in respect of social insurance benefit should be put before the Italian authorities as a final Admiralty offer.

Will you, therefore, please accept this letter as written confirmation of my verbal agreement already given to your action in forwarding (a), (b), (c) and (f) to the Italian Under Secretary of Labour in the terms of your letter to him dated 19th June, 1945.

The financial agreement is being studied by Mr. Allen and any amendments thereto which he may wish to make will be incorporated in the copy sent to Mr. Abercrombie before despatch. I understand from Mr. Allen that these are likely to be very slight.

I have also to acknowledge receipt of your further letter of the 19th June advising me of further postponement of the proposed meeting with Commendatore Cau on the subject of social insurance. I will await your advice at Naples or at the Reception Camp at Taranto when you are in a position to discuss the Italians proposals on this subject. I would be glad if you would inform Mr. Allen at the same time as you advise me if I should happen to be in Taranto at that time.

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(e) Narrative description of Scheme
(f) Questionnaire.

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I concur in your view that there is no purpose in holding any final meeting on the subject of finance until the position of the closely related subject of social insurance is more clearly defined.

J. W. Jellett
CAPTAIN, R.N.V.R.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

AMBASSADE
DE LA RÉPUBLIQUE FRANÇAISE
EN ITALIE

EN ITALIE

Rome, le 27 Juin 1945

Monsieur,

J'ai bien reçu l'exemplaire du contrat qui doit être employé pour le recrutement des travailleurs italiens destinés à l'Extrême-Orient.

Je vous remercie très vivement d'avoir bien voulu me communiquer ces indications et je vous serais obligé de vouloir bien me faire part de tous renseignements complémentaires.

Très sincèrement à vous,

J. Beaumarchais

M. R. SCOTT
Labour Sub-Commission
Allied Commission
Via Vittorio Veneto
ROME

6918

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/1005.

HEADQUARTERS ALLIED COMMISSION RS/ce
APO 394
LABOUR SUB-COMMISSION

TEL. : 489051 - 493. 20/6/45

REF. : LSC/1005.

SUBJECT: Recruitment of Italian workmen by the British Admiralty for employment in the Far East.

TO : M. Jacques de Beaumarchais
French Embassy
Palazzo Farnese, Rome.

1. Attached for your information is a copy of the "Contract of Service" which it is expected will be used in connection with the recruitment of Italian workers for the Far East.

2. Although alterations in the text may still be suggested by the Italian Government, they are likely to be of a minor character and the document in its present form should give a general idea of the conditions under which the British Admiralty will enrol volunteers in their Scheme.

RS.

R. SCOTT,
Labour-Sub-Commission.

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BEST COPY POSSIBLE

FILMED AS FOUND

IN COLLECTION

Redd 2/7
R1

COPY

Any further communication should be addressed to:-

The Secretary of the Admiralty, S.W.1.

quoting: L.1361/45.

Commander-in-Chief,
Mediterranean.

Copies to:- Commander-in-Chief, East Indies
Director General of Ship Building, Admty.
F.O.T.A.I.I. (Taranto), F.O.I. (Naples)
F.O.I.A.I.I. (Rome)

I am to acquaint you that agreement has now been secured with the appropriate Italian and other authorities for the recruitment of civilian volunteers in Italy for work in the Far East. It is understood that the military authorities in Italy are also prepared to facilitate the recruitment of volunteers there. The recruits will form the "R.N.Labour Corps, Far East."

2. Their Lordships approve that all the necessary executive arrangements should be made locally, [illegible] being entrusted with the Admiralty responsibility for this so long as his appointment lasts, and thereafter [illegible] Unit, Taranto. In particular, the [illegible] details of remuneration applicable in the case of volunteers from E. Italy will be for local discussion between Captain Collett and the military authorities there, subject to the general principle that the cost to the Crown per recruit must not exceed that which would be incurred in Italy.

3. The Deputy Accountant-General (Navy) will be responsible for all matters relating to payment of pay, wages, allotments, etc., to [illegible] Italy in connection with the scheme, and [illegible] personal records of the recruits, [illegible] to be transmitted to the Far East with the Units of the [illegible] which are to remain in the hands of the [illegible]

4. I am to request that a full report may be forwarded at an early date showing all particulars of the terms and conditions of service finally determined for the scheme; and that a further report may be forwarded, at regular intervals of - say - one month, [illegible] of recruitment both in Italy and in Africa.

6916

5. Their Lordships have agreed with [illegible] Government of India that the Admiralty should also account for all [illegible] the recruitment and trade testing in Italy [illegible]

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I am to acquaint you that agreement has now been secured with the appropriate Italian and other authorities for the recruitment of civilian volunteers in Italy or Italians at work in the Levant. It is understood that the military authorities in Egypt are also prepared to facilitate the recruitment of volunteers there. The recruits will form the "R.N.Labour Corps, Far East."

2. Their Lordships approve that all the necessary executive arrangements should be made locally. Captain [illegible], R.N., being entrusted with the military responsibility for this Corps as his appointment lasts, and thereafter the Officer-in-Charge, Key Port Unit, Taranto. In particular, the form of contract of service and the details of remuneration applicable in the case of volunteers from Egypt will be for local discussion between Captain Jellett and the military authorities there, subject to the general principle that the cost to the Crown per recruit must not exceed that which will be incurred in Italy.

3. The Deputy Accountant Officer and Accountant Clerk, R.N., will be responsible for all matters relating to payment of fees, wages, allotments, etc., [illegible] in connection with the scheme, and for ensuring the correctness of all personal records of the recruits, which [illegible] to be brought to the Far East with the units of the R.N.Labour Corps (Far East), and those which are to remain in the hands of the Key Port Unit in Italy.

4. I am to request that a full report may be furnished at early date showing all particulars of the terms and conditions of service finally determined for the Corps, and further brief reports may be forwarded, at regular intervals of - say - one month, showing the progress of recruitment both in Italy and in Egypt.

6916

5. Their Lordships have agreed with the proposal made to them by the Government of India that the Admiralty should also accept responsibility for the recruitment and trade testing in Italy, and the employment in India, of up to 500 skilled workmen in shipbuilding trades for the purpose of ship repair work in Indian ports. I am therefore to request that you will cause arrangements to be made for this purpose, establishing as necessary with the Director General of Ship Repairs, Bombay, [illegible] Admiralty Representative, who has been invited to communicate to you the matters involved in each trade. It is suggested that an officer in the staff of the Fleet Constructive Officer should be detailed to co-operate in the necessary executive arrangements with Captain Jellett; the work of trade testing

/is....

x Mr Brooke
You may wish to mention this to the Minister of Labour today RJ 2/7

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is to be carried out in whatever manner you consider most appropriate, the services of Naval technical officers, and of Dockyard officers on overseeing duties, being utilised as required. Volunteers will be enrolled, if suitable, in the R.N.Labour Corps (Far East), and should be accommodated pending passage in the reception unit at Taranto. Any expenditure incurred in connection with the recruiting of this party, i.e. trade testing, accommodation, feeding, etc., is recoverable from the Government of India and a detailed report of such expenditure should be forwarded to the Director of Navy Accounts for the necessary claim action to be taken.

BY COMMAND OF THEIR LORDSHIPS.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified per E.O. 12356

U.S.O.A.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION RS/rmw

TEL : Ext. 416 19 June 1945

REF : LSC/1005

SUBJECT: Royal Navy Labor Corps - Far East.

TO : Mr. Malcolm
British Embassy

1. Enclosed for your information is a copy of the proposed agreement with the Italian Government for the recruitment of Italian workers for the Far East. This was mentioned to you by Mr. Braine in a recent minute, but one or two articles have since been revised in the light of further information received from the British Admiralty.

R.

R. SCOTT
Labor Sub-Commission

Attachment

copy of 1) sub-kind contract
2) Wage schedule
3) Statement of labour requirements.

2 ks kontrakten.

R 17/6

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LSC/1005.

HEADQUARTERS ALLIED COMMISSION MAB/a
APO 394
LABOUR SUB-COMMISSION

REF : LSC/1005. 19 June 45.

SUBJECT: Royal Navy Labour Corps (Far East)

TO : H.E. Enrico Parenco, Under-secretary
Ministry of Industry, Commerce and Labour,
R o m e .

1. Replies received from the British Admiralty to the various points submitted as a result of the meetings held on the 2nd, 4th and 5th June have necessitated some revision of the "General Agreement" which was considered at the further meeting held on the 11th June.

2. We therefore forward for your consideration amended copies of the "General Agreement" and of the other documents affected by the alterations, i.e. the "Worker's Contract of Service", the "Narrative Account of the Scheme" and the "questionnaire". The leaflet for distribution to the Trade Unions may also require revision but the draft submitted to you on 29th May has not yet been returned to us. (2 copies of each)

3. It would be appreciated if you would examine these documents, which in their revised form should be regarded as representing the British Admiralty's final offer, and say whether the conditions as outlined are considered satisfactory and acceptable to your Government.

4. In the hope that they will assist you our comments on the more important alterations are as follows:-

(a) - Proportionate payment of discharge bonus.

The amendment provides for a reversion to the arrangement made at the meeting on the 2nd June, which was for the payment of one year's discharge premium, as a "disturbance compensation", if policy changes happen to terminate employment before one year's service is completed; this provision being amplified by an undertaking

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to consider the question of pro rata calculation and payment of discharge bonus in the event of anomalies arising out of mass repatriation at a later stage owing to change in Admiralty plans.

(b) - Life insurance.

Whilst it is felt that it would be unwise not to make adequate provision against such a contingency as the death of a worker, we must agree with the Admiralty that their responsibility be limited to the exceptional premium payable for the Far East which in this case will amount to 250 lire per worker annually. Admitting the principle of individual responsibility, which in this instance would also amount to 250 lire annually, we could not then suggest that the worker's share be met by adjustment of social security payments, but on our part we would be prepared to consider alternative means for the payment of the worker's portion of the premium under the Social Security Agreement when that is considered.

(c) - Injury on passage.

The question of injury on passage has not been included in the "General Agreement". It is agreed, however, that it should be clear where the responsibility lies. The Admiralty's view is that injury on passage should be regarded as injury whilst at work, as the worker will be on their payroll. In any event care will have to be taken to see that this point is mentioned specifically in the Social Security Agreement.

(d) - Wages - General Agreement, Article 7.

The last sentence of Article 7 has been deleted, as it was considered too ambiguous. Nothing has been substituted as the point it was designed to meet had bearing on currency valuation, a matter which is not considered proper to the Agreement.

5. You will wish to know that satisfactory progress has been made with the Financial Agreement and we are expecting to receive proposals for the Social Security Agreement from Coma. Can to-morrow.



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6. No proposals have been yet received from the C.G.I.L. for the attachment of their representatives to the Corps. It is urgently necessary that we should have these, and anything you can do to expedite matters will be appreciated.

7. It was arranged that the "Job Description" should be prepared both in Italian and in English and we should be glad if you would return copy as approved so that printing can be proceeded with.

R.S.

R. SCOTT
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION MAS/ce
AFC 394
LABOUR SUB-COMMISSION

REF : LSC/1005. 19 Giugno 45.

OGGETTO: Lavoratori Italiani
in Estremo Oriente.

A : S.E. Enrico Paresce,
Sottosegretario al Ministero
dell'Industria, Commercio e
Lavoro, R o m a

1. In seguito a risposte ricevute dall'Ammiragliato Britannico sui vari punti fatti presenti come risultato delle riunioni tenutesi il 2, 4 e 5 Giugno, è stato necessario rivedere l'Accordo Generale, il che fu fatto nella riunione che ebbe luogo l'11 Giugno.

2. Sottoponiamo pertanto alla vostra attenzione alcune copie dell'Accordo Generale riveduto e degli altri documenti corrispondentemente riveduti, e cioè, il "Contratto di lavoro", la "Relazione illustrativa" ed il "Questionario". Può darsi che anche il foglio da distribuirsi alle Associazioni Professionali richieda qualche revisione, ma non abbiamo ancora ricevuto di ritorno il testo progettato, trasmessovi il 29 Maggio.

3. Saremo grati se vorrete esaminare tali documenti che, nella loro presente forma, dovranno essere considerati come la offerta definitiva dell'Ammiragliato Britannico, facendoci in seguito sapere se le condizioni in essi contenute risultano di piena soddisfazione ed accettabili per il Governo Italiano.

4. Sperando che possano esservi utili, vi esponiamo alcune nostre osservazioni sui più importanti cambiamenti apportati:-

(a) Rateizzazione nel pagamento dell'indennità di licenziamento.

L'emendamento prevede il ripristino dell'accordo

./.

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di cui alla riunione del 2 Giugno, che era per il pagamento di un premio di licenziamento, commisurato ad un anno, quale "indennità speciale" ("disturbance compensation") per il caso in cui cambiamenti di direttive dovessero determinare la fine dell'ingaggio prima della decorrenza di un anno; questa disposizione è stata ampliata nell'intento di prendere in considerazione la questione di un calcolo "pro rata" ed il pagamento dell'indennità di licenziamento nel caso di inconvenienti che potessero verificarsi in seguito a rimpatri in massa, dovuti a variazioni nei piani dell'Ammiragliato.

(b) Assicurazione sulla vita.

Mentre siamo d'avviso che sarebbe inopportuno di non provvedere adeguatamente per il caso di morte di un lavoratore, dobbiamo d'altra parte associarci all'opinione dell'Ammiragliato che la sua responsabilità sia limitata alla quota eccezionale del premio pagabile per l'Estremo Oriente che, in questo caso, ammonterebbe a lire 250 annue per ogni lavoratore. Ammettendo il principio di un contributo individuale, che in questo caso ammonterebbe pure a lire 250 annue, non potremmo proporre che la quota del lavoratore sia coperta dagli accordi fatti per i pagamenti delle assicurazioni sociali, ma da parte nostra saremmo disposti a considerare altre soluzioni per il pagamento della parte del premio a carico del lavoratore in virtù dell' "Accordo per le Assicurazioni Sociali", qualora questo sia preso in considerazione.-

(c) Infortuni durante il viaggio.

La questione degli infortuni durante il viaggio non è stata inclusa nell'Accordo Generale. Si è però d'accordo che dovrà essere chiarito a chi tocchi la responsabilità. L'Ammiragliato è d'avviso che l'infortunio durante il viaggio dovrebbe essere considerato quale infortunio sul lavoro, poichè il lavoratore figurerà nel libro-paga fin dal momento dell'ingaggio. Ad ogni modo sarà necessario di provvedere che questo punto sia considerato specificamente nell'Accordo per le Assicurazioni Sociali.

(d) Salari - Accordo Generale, Art.7.- 6909

L'ultima frase dell'Articolo 7 è stata cancellata, aven-

./.

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dola considerata troppo ambigua. Nulla vi è stato sostituito poichè l'argomento che doveva essere trattato riguardava la valutazione della moneta, ossia un argomento al di fuori dell'Accordo.

5. Sarete lieti di sapere che soddisfacenti progressi siano stati fatti nei riguardi dell'Accordo Finanziario, mentre attendiamo per domani dal Comm. Cau proposte per l'Accordo delle Assicurazioni Sociali.

6. Non sono state ancora ricevute proposte dalla C.G.I.L. per la designazione di suoi rappresentanti presso il Gruppo.

Avendo assoluta necessità di avere queste proposte vi saremmo grati se vorrete intervenire a rendere sollecita la cosa.

7. Si era convenuto che la "Descrizione dei Lavori" (Job description) sarebbe stata preparata nello stesso tempo in italiano ed in inglese e vi preghiamo di volercene restituire una copia approvata, in modo che si possa provvedere a passarla alle stampe.

R. SCOTT
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/1005.

/ce

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

TEL. : 48908 - 493. 19/6/45.

REF. : LSC/1005.

SUBJECT: Royal Naval Labour Corps (Far East).-
Social Security Agreement.

TO : Capt. J. H. Jellett,
c/o. Fleet Civil Engineer,
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters.

1. We have had word this morning from Comm. Gau to say that the agreement covering Social Insurance, as proposed by the Italian Government, is still not ready.

2. This is the fourth postponement and enquiries made by Comm. Gau today regarding certain details suggest that it is unlikely that it will be available tomorrow.

3. In the circumstances there seems to be no point in your waiting in Rome and we will advise you at Naples as soon as we are in possession of the document, have been able to consider its provisions, and are in a position to discuss it with you and Mr. Allen.

4. The Finance people are ready for and want a final meeting but we feel we cannot proceed until the provisions of the Social Security Agreement are known.

RS.

R. SCOTT,
Labour Sub-Commission.

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/rmw/pm

TEL : Ext.493 19 June 1945

REF : LSC/1005

SUBJECT : Recruitment of Italian Workers for Far East: (a) General Agreement; (b) Workers' Contract of Service; (c) Financial Agreement; (d) Proposal for Chaplains.

TO : Captain J. H. Jellett
C/o Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters

1. Forwarded herewith are copies of the general agreement, the workers' contract of service, the financial agreement, and the Italian proposal for chaplains. (Copy to follow)

2. It will be seen that suggested amendments have been made in the general agreement and the workers' contract of service in the light of the views expressed by the Admiralty in their signals 082355 and 091433, and having regard also to the fact that we feel it advisable to consider amendment of proposals at whatever stage they are submitted, always providing they are practicable and likely to contribute to the soundness of the scheme, a circumstance which applies to the points answered by the signals referred to.

3. Comment on the Admiralty signals and on the amendments which have been made necessary, is as follows: 0700

(a) - <u>General agreement and workers contract of service</u>.

(I) <u>Proportionate Payment of Discharge Bonus</u> -- Amendment provides for reversion to arrangement for the payment of the discharge premium as for one year, as a disturbance compensation, if policy changes should terminate employment before one year's service is completed; amplified by the further provision that consideration will later be given to the question of pro

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/rmw/pm

TEL : Ext.493 19 June 1945

REF : LSC/1005

SUBJECT : Recruitment of Italian Workers for Far East: (a) General Agreement; (b) Workers' Contract of Service; (c) Financial Agreement; (d) Proposal for Chaplains.

TO : Captain J. H. Jellett
C/o Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters

1. Forwarded herewith are copies of the general agreement, the workers' contract of service, the financial agreement, and the Italian proposal for chaplains. (Copy Enclosed)

2. It will be seen that suggested amendments have been made in the general agreement and the workers' contract of service in the light of the views expressed by the Admiralty in their signals 082355 and 091433, and having regard also to the fact that we feel it advisable to consider amendment of proposals at whatever stage they are submitted, always providing they are practicable and likely to contribute to the soundness of the scheme, a circumstance which applies to the points answered by the signals referred to.

3. Comment on the Admiralty signals and on the amendments which have been made necessary, is as follows: 0908

(a) - <u>General agreement and workers contract of service</u>.

(I) <u>Proportionate Payment of Discharge Bonus</u> — Amendment provides for reversion to arrangement for the payment of the discharge premium as for one year, as a disturbance compensation, if policy changes should terminate employment before one year's service is completed; amplified by the further provision that consideration will later be given to the question of pro

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rata calculation and payment of discharge bonus in event of anomalies arising out of mass repatriation in similar circumstances.

We do not consider this as entirely satisfactory for whilst there is some suggestion of admitting the principle on which our original proposal was based, it restricts its application. Nevertheless the Italian Government is likely to accept provision as now amended.

(II) Life Insurance — There is record of the fact that the question of death indemnity was raised by the Italian Government. As it was not clear whether any decision was taken it is fortunate they again referred to this subject of compensation in event of death as it would be unwise not to make adequate provision against such a contingency, particularly as it has been stated that conditions may on occasion be dangerous.

We would agree that the Admiralty might limit their responsibility to the exceptional premium payable for the Far East, which in this case would amount to 250 lire per worker annually. Admitting the principle of individual responsibility which in this instance would also amount to 250 lire annually, we cannot then suggest that it be met by adjustment of social security payments. Our amendment is made having these considerations in mind and on the assumption that the Italian Government will agree, and it only remains for a clause to be inserted in the financial agreement providing for collection of premium from the worker.

(b) - General. 6905

(I) Injury on Passage — The question of injury on passage was not pressed by the Italians and not included in the agreement. It is agreed, however, that it should be clear where the responsibility lies and also that it may be possible to regard injury on passage as injury while at work, as the worker will be on the Admiralty payroll. Care will have to be taken to see that this point is mentioned specifically in the social security agreement.

(II) Basis on which Social Security Premiums are Payable — The basis on which premiums are payable must remain an open question until we know precisely what the Italian

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proposals are. It is to be regretted that there is no record of the accord reached on this important issue. Nevertheless, we feel that as maximum benefits are in any case involved we can take the line suggested by the Admiralty and any submission made to the Italian Government in connection with the payment of premiums will be on this basis.

4. We should be glad if you would consider the documents mentioned, make any further amendment you feel is necessary, and return one copy so that the text, as amended, can be submitted to the Italian Government as the final proposal of the British Admiralty. When making such revision we would be glad if you would deal with the question of payment of expenses in lieu of rations and also the amendment to Para 1 of Workers' Contract of Service suggested in Para 6 of Admiralty signal 091433. This last amendment has not been made here as it does not appear relevant to Para 1, or necessary as it is already included in Para 6.

5. The Financial Agreement -- We should be glad, if after considering the Financial Agreement with Mr. Allen, you would return one copy, amended if necessary, to conform with Admiralty policy.

6. We have no information of the conditions under which it was intended chaplains should be recruited, and you will probably wish to send the enclosed proposal to Abercrombie with a request that he indicate how far the Admiralty are prepared to go in this matter. For his information you might add that we have learned that the cost of the clerical vestments mentioned would amount to 25,000 lire per priest.

R.

R. SCOTT
Labor Sub-Commission

Attachments (4)

0004

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/rmw

19 June 1945

TEL : Ext. 492

REF : LSC/1005

SUBJECT: Recruitment of Workers for Far East --
(a) Narrative description of Scheme; (b) Questionnaire.

TO : Capt. J. H. Jellett
c/o Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters

1. Attached are copies of the "Narrative Description of the Scheme" and the "Questionnaire".

2. These have been revised in the light of Admiralty signals 082355 and 091433. We should be glad if you would consider them and after making any further amendments necessary, return one copy so that the text as revised can be submitted to the Italian Government as the final proposal of the British Admiralty.

Rl.

R. SCOTT
Labour Sub-Commission

6983

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/TMW

19 June 1945

TEL : Ext. 493

REF : L&C/1005

SUBJECT: Recruitment of Italian Workers for Far East.
(a) Consular representation in Ceylon; (b) Appointment of Liaison Officer for Corps.

TO : Capt. J. H. Jellett
c/o Fleet Civil Engineer
Staff of the Commander-in-Chief
Mediterranean Allied Force Headquarters

1. Attached for your information are copies of letters addressed to H.E. Paresce, Undersecretary for Industry, Commerce and Labour, dealing with the consular representation in Ceylon and the appointment of a Liaison Officer for the Labour Corps.

RL.
R. SCOTT
Labour Sub-Commission

Attachments.

6962

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

HS/rmw

19 June 1945

TEL : Ext. 493

REF : LSC/1005

SUBJECT: Recruitment of Italian Workers for the Far East - Repatriation of Families of Workers Recruited in Eritrea.

TO : H.E. Enrico Paresce
Undersecretary of Industry, Commerce and Labour

1. Following our telephone conversation with your Department we have informed the British Admiralty that the Italian Government would view favourably the immediate repatriation to Italy of the families of the workers recruited in Eritrea for employment in the Far East.

2. We should be glad if you would be so good as to let us have formal confirmation that we have expressed the views of your Government correctly.

R. SCOTT
Labour Sub-Commission

1959

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

RS/rmw/ac

TEL : Int. 493 19 Giugno 1945

TEST : LSC/1005

OGGETTO: Reclutamento di Operai Italiani per l'Estremo Oriente - Rimpatrio di Famiglie di Operai reclutati in Eritrea.

AL : S.E. Enrico Paresce
Sottosegretario del Lavoro.

1. In seguito alla conversazione telefonica avuta con il Suo Reparto, abbiamo comunicato all'Ammiragliato Britannico che il Governo Italiano sarebbe favorevolmente disposto all'immediato rimpatrio in Italia delle famiglie di operai reclutati in Eritrea per impiego nell'Estremo Oriente.

2. Gradiremmo una Sua conferma per iscritto di quanto sopra affine di essere sicuri di avere espresso correttamente il punto di vista del Governo Italiano.

R. SCOTT
Sottocommissione del Lavoro

6900

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Rec'd 25/6 Letter.

18th June 1945.

Dear Scott.

Attached please find copy of the Minutes of the last financial meeting as promised.

Yours sincerely

Wm.

R. Scott Esq
Labour Sub Commission,
Allied Commission,
Rome.

6893

Copy for Labour Sub-Commission, A.C., Rome

MINUTES OF MEETING OF FRIDAY, 15TH JUNE 1945, HELD AT OFFICES OF LABOUR SUB-COMMISSION, A.C., ROME, AT 1130.

SUBJECT:- FINANCIAL QUESTIONS, WITH PARTICULAR REFERENCE TO ALLOTMENTS.

| | | | |
|---|---|---|---|
| Present | - | Mr. G.C. ALLAN | Admiralty Cashier, Naples. |
| | | Lt.Cdr. M.E. BROWN | Admiralty Deputy Cashier. |
| | | Commendatore [illegible] | Italian Treasury. |
| | | S. GRAZIADEI | Commissioner of I.C.I.E. |
| | | M. [illegible] | Chief Accountant, I.C.I.E. |
| | | Mr. L. [illegible] | Labour Sub-Commission. |
| | | Miss. [illegible] | - " - |

The meeting was convened to consider in detail necessary arrangements to ensure prompt payment of allotments, and subsequent alterations thereto, and other financial questions such as subscription premiums, claims etc.

I.C.I.E. - In Admiralty's opinion of allotment, couldn't provision be made against death of allottee, by giving details of a 2nd. and 3rd. allottee, who would only be used in the event of the previous allottee's death. Could it also provide for small donations to charitable institutions, etc.,

Admiralty - No, to avoid confusion, only one allottee should be nominated at a time. The man would be informed in the event of allottee's death and would be asked to name the successor. As for small items such as donations to charities etc, the man would have to ask the allottee to arrange these out of the allotment received, and would have to rely on that.

How did I.C.I.E. propose to pay allotments.

I.C.I.E. - From previous experience, in view of scattered localities which would presumably be covered, payment would be by means of certified cheques. When allotment was due a registered envelope would be sent to allottee containing a covering letter, certified cheque, and stamped postcard to be receipted by allottee and returned to I.C.I.E. The cheque would be negotiable anywhere.

[illegible] could I.C.I.E. begin to pay allotment after

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| | | |
|---|---|---|
| | [illegible] | Commissioner of I.C.L.S. |
| | N. [illegible] | Chief Accountant, I.C.L.S. |
| | Mr. L. [illegible] | Labour Sub-Commission. |
| | Miss. [illegible] | - " - |

The meeting was convened to consider in detail necessary arrangements to ensure prompt payment of allotments, and subsequent alterations thereto, and other financial questions such as exhumation premiums, claims etc.

I.C.L.S. - In Admiralty's notification of allotment, couldn't provision be made against death of allottee, by giving details of a 2nd. and 3rd. allottee, who would only be used in the event of the previous allottee's death. Could it also provide for small donations to charitable institutions, etc.,

Admiralty - No, to avoid confusion, only one allottee should be nominated at a time. The man would be informed in the event of allottee's death and would be asked to name successor. As for small items such as donations to charities etc, the man would have to ask the allottee to arrange these out of the allotment received, and would have to rely on that.

How did I.C.L.S. propose to pay allotments.

I.C.L.S. - From previous experience, in view of scattered localities which would presumably be covered, payment would be by means of certified cheques. When allotment was due a registered envelope would be sent to allottee containing a covering letter, certified cheque, and stamped postcard to be receipted by allottee and returned to I.C.L.S. The cheque would be negotiable anywhere.

Admiralty - How soon could I.C.L.S. begin to pay allotment after receiving Admiralty's notification.

I.C.L.S. - About 10 days for first payment, thereafter each payment would be made on its due date.

Admiralty - Admiralty would want payments to be automatic once I.C.L.S. had been informed of commencement of allotment.

I.C.L.S. - I.C.L.S. agreed and stated that would simplify matters.

Admiralty - How were allotments paid in Italy.

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I.C.I.E. - For manual workers, weekly; for office workers, monthly.

Admiralty - The contract of service, allowed for payment fortnightly.

I.C.I.E. - This could be done. Fortnightly payment would reduce costs

Admiralty - Admiralty did not want some allotments paid on one Saturday and others on the following Saturday. For simplicity in accounting and in checking claims, Admiralty, would want all allotments, paid on the same Saturday, each fortnight, irrespective of date of engagement of worker. This would mean that for a worker joining on a Thursday, the first payment of allotment would be either 3 or 10 days, according to position of that Thursday relative to the fixed Saturday of the fortnight on which allotments were due. This would be made clear in Admiralty's notification of allotment.

I.C.I.E. - This could be arranged.

Admiralty - Stoppage of allotment should be carried out promptly to prevent overpayment.

I.C.I.E. - As cheques originated from I.C.I.E., internal organisation would ensure immediate action when notification of stoppage was received, and of course, in these circumstances no cheque would be issued.

Admiralty - Agreed procedure would be for Reception Unit to inform I.C.I.E. of stoppage by telegram, and confirm by letter.

I.C.I.E. - Stated telegraphic addresses were not now in operation in Italy but address was 58, Ballustiana, Rome.

Admiralty - Allotment to Man's account. These accounts should be kept in the ledgers as sterling figures, so than when the worker withdraws, he does so in lire at the official rate of exchange current at the time of withdrawal. Account would in other words, be a paper transaction. The credit, in sterling would be placed as agreed with the Italian Government.

I.C.I.E. - This was understood, and no difficulty was foreseen.

Admiralty - Can Commodatore COSSA confirm that the sterling credit would be at a London Bank to be designated by Italian Government, as he had stated previously.

6897

COSSA - This was confirmed.

All Admiralty's notification re changes in allotment

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Admiralty's notification of changes.

I.C.L.E. - This could be arranged.

Admiralty - Stoppage of allotment should be carried out promptly to prevent overpayment.

I.C.L.E. - As cheques originated from I.C.L.E., internal organisation would ensure immediate action when notification of stoppage was received, and of course, in these circumstances no cheque would be issued.

Admiralty - Agreed procedure would be for Reception Unit to inform I.C.L.E. of stoppage by telegram, and confirm by letter.

I.C.L.E. - Stated telegraphic addresses were not now in operation in Italy but address was 58, Sallustiana, Rome.

Admiralty - Allotment to Man's account. These accounts should be kept in the ledgers as sterling figures, so than when the seaman withdraws, he does so in lire at the official rate of exchange current at the time of withdrawal. Account would in other words, be a paper transaction. The credit, in sterling would be placed as agreed with the Italian Government.

I.C.L.E. - This was understood, and no difficulty was foreseen.

Admiralty - Can Commendatore CORSA confirm that the sterling credit would be at a London Bank to be designated by Italian Government, as he had stated previously.

6897

CORSA - This was confirmed.

Admiralty - Will Admiralty's notification re changes in allotment also serve at the same time for changes of benefits under the Social Insurance scheme.

I.C.L.E. - Stated that their Institute would not be involved in payment of Social Insurance benefits.
It was agreed Commendatore CAU should be consulted re a central authority for insurance benefits, possibly the Ministry of Labour.

Admiralty - Had Italian Government decided on the London Bank where sterling credits should be made.

CORSA - Yes, Head Office of Barlays Bank, London. Credit to Bank of Italy, Central Administration, Rome, headed Italian Treasury, Italian Workers in Far East.

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Admiralty - Admiralty will keep this account in funds: credits will be based on estimated amounts due, according to Cashier, Reception Unit, Taranto.

Regarding claims, Admiralty would want necessary details in order to check the claims against Taranto records. Both sides will draft a form of claim for consideration and agreement.

A certificate will be required that the amounts claimed have actually been paid to allottees or credited to bank accounts.

When worker embarks, an embarkation premium will become due to some person as allotment. It would be a single payment only. Admiralty would inform I.C.I.E. when due - a list of names numbers and amounts due. Admiralty would like I.C.I.E. to present separate claims for these embarkation premiums.

I.C.I.E. - Agreed.

If a certified cheque went astray, who would be responsible.

Admiralty - I.C.I.E. would be responsible, and they would have to take action as normal in Italy to trace it back to the negotiator and proceed against that person.

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HEADQUARTERS ALLIED COMMISSION
APO 334
LABOUR SUB COMMISSION

RS/ao

TEL: 478904 - 493

REF : L&C/1005 18 June 1945

SUBJECT: Recruitment of Italian Workers for Far East - Repatriation of Families from Eritrea.

TO : Capt. J.H. Jellett, c/o Fleet Civil Engineer Staff of the Commander - in - Chief, Mediterranean Allied Force Headquarters.

Enquiries have been made following receipt of your Signal 081210 and we are informed that the Italian Government would view favourably repatriation of the families of workers enrolled in Eritrea.

RS

W. H. BRAINE
Director,
Labour Sub-Commission

0895

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25C/1005

CINC MED (R) FOTALI ROME

FROM ADMIRALTY BATH

IMPORTANT

TOUR 091217. NO ADMIRALTY OBJECTION TO YOURS RECOMMENDED BUT CONSIDER THIS SHOULD FIRST BE DISCUSSED AND AGREED WITH OFFICER IN CHARGE RECREATION UNIT IF THIS HAS NOT ALREADY BEEN DONE.
2. IMPORTANT ALSO THAT LABOUR SUBCOMMISSION SHOULD BE INFORMED AT ONCE. SUGGEST THEREFORE THAT FOTALI SHOULD PASS THIS SIGNAL TOGETHER WITH YOUR 091217 TO LABOUR SUB COMMISSION.

==1119462 JUNE

17/6

T/P P/L TOR 2100/16

1594

DIS: 9(2) 9a. LABOUR S/C.

REP: ITALIANS FOR VOTE TO WORK.

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# NAVAL MESSAGE.

25C/1005

S. 1320e.
(Established—May, 1941)
(Revised—December, 1941)

TO:

FROM:

ADMIRALTY (R) POTALI POTALI HOME CINC MED

CONFIDENTIAL

QUESTION OF SUPPLYING FOOD TO ITALIAN CIVILIANS FOR VOTE 10 WORK IN THE FAR EAST WHEN EN ROUTE FROM THEIR HOMES TO BLATDAMURA CAMPT HAS BEEN EXAMINED AND OWING TO INSUPERABLE DIFFICULTIES IN MAINTAINING STOCKS OF PROVISIONS AT WIDELY SEPARATED BASES ALL OVER ITALY AND ACCOUNTING DIFFICULTIES IT IS STRONGLY RECOMMENDED THAT AUTHORITY SHOULD BE GIVEN TO THE PAYMENT OF SUBSISTENCE ALLOWANCE TO RECRUITS ON ARRIVAL AT THE CAMP. SUBSISTENCE ALLOWANCE TO BE AT THE RATES NOW PAID TO ITALIAN CIVILIANS EMPLOYED BY THE ALLIED FORCES WHO ARE REQUIRED TO TRAVEL IN ITALY PRINCIPALLY AS LORRY DRIVERS AND WHO ARE ABLE TO PURCHASES THEIR REQUIREMENTS OF FOOD DURING THE PERIODS THEY ARE ABSENT FROM THEIR NORMAL PLACE OF DUTY.

6853

==091217B JUNE

T/P P/L TOR 1907/9

17/6

Declassified E.O. 12356 Section 3.3/NND No. 785021



CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO

Roma, 16 June 1945

TO Mr.W.H.BRAINE
Director
Labour Sub-Commission
Rome

Dear Mr.Braine:

herewith attached is copy of the letter we have sent to the Ministry of Industry, Commerce and Labour regarding employment of Italian workers in Far East.

Best Regards

(sgd) LIZZADRI

Declassified E.O. 12356 Section 3.3/NND No. 785021

CONFEDERAZIONE GENERALE
ITALIANA DEL LAVORO

13 June 1945

SUBJECT: Italian workers in Far East.

TO : Ministry of Industry, Commerce and Labour (Direzione Gen.del Lavoro)
R o m e

In relation to the establishment of a permanent syndical representation for the 15,000 Italian Volunteer Workers to be engaged by the British Admiralty in the Far East and to be used for civil employment, the C.G.I.L. proposes the following:-

1) The persons who will form part of the syndical representation must be sufficient in number to enable one person to be attached to each large working unit.

CONFEDERAZIONE GENERALE
ITALIANA DEL LAVORO

13 Giugno 45

OGGETTO: Lavoratori italiani in Estremo Oriente.

On. MINISTERO DELL'INDUSTRIA, del COMMERCIO e del LAVORO
Direzione Generale del Lavoro - Divisione IV°
= ROMA =

In relazione alla istituzione di una rappresentanza sindacale permanente presso le unità costituite per l'arruolamento volontario dei 15.000 lavoratori italiani da adibire a lavori civili in Estremo Oriente ed a disposizione dell'Ammiragliato Britannico, la CGIL propone quanto segue:-

1°) Le persone che dovranno costituire la rappresentanza sindacale siano in numero tale da potere essere presenti a fianco di ciascuna grande unità lavorativa.

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2) The syndical representatives will provide economic and moral welfare for all Italian workers and at the same time chaplains and consular agents will provide for religious and civil assistance.

2°) La rappresentanza sindacale avrà esattamente funzione di rappresentanza del complesso dei lavoratori italiani per quanto si attiene alla tutela morale ed economica. in correlazione alle funzioni di rappresentanza più generale sotto gli aspetti religioso e civile demandate rispettivamente ai cappellani ed agli agenti consolari.

785021

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3) The basis of working conditions is represented by the agreement made between the British and Italian Government, and, in particular, by the worker's contract of service.

The above mentioned conditions will be effective for all syndical representatives as well as for each individual enrolled.

3) Base per le condizioni di lavoro è quanto risulta nel complesso e nella fattispecie dalla Convenzione stipulata fra il Governo Inglese e il Governo Italiano e, in particolare, dal contratto di arruolamento personale.

Come per ogni singolo arruolato, così anche per le persone facenti parte della ruppresentanza sindacale hanno valore gli atti di cui sopra.

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4) Though it is a settled principle that all collective and individual labour relations will be carried out on a parity basis between Italian and British workers (white), and that the workers are subject to the Civil and Penal laws of the locality, we particularly mention the points on which the function of the syndical representation may be exercised, i.e.:-

a) - the enrolment agreement be examined by the British Military Command ant the syndical representation for eventual interpretation.

b) - for every development of the enrolment conditions, that may take place in Far East, the syndical representation acts for C.G.I.L. following the criterion of settling every dispute pacifically.

c) - especially in regard to the following articles of the agreement:

Art.10 - Working hours,
Art.11 - Day-off und vacations,
Art.12 - Determination of qualifications,
Art.14 - Social security provisions,
Art.18 - Possibility of pre-examining the reasons for cases being brought before the Judicial Authorities or of proposed disciplinary measures.

Art.19 - Functions of employment offices and branches.

4) Fermo restando il principio che tutti i rapporti di lavoro, ai ogni effetto collettivo e individuale, abbiano a svolgersi su una base di parità tra i lavoratori italiani e i lavoratori inglesi di razza bianca, e che gli atti di giurisdizione si svolgano secondo le leggi civili e penali vigenti in luogo, si fa particolare menzione dei punti sui quali l'opera della rappresentanza sindacale potrà essere moralmente esercitata, epicè:

a) il contratto di arruolamento per ogni sua eventuale interpretazione sia esaminato insieme tra il Comando Militare Britannico e la rappresentanza sindacale;

b) per ogni sviluppo delle condizioni di arruolamento, quali dovessero risultare dalle situazioni di fatto man mano verificantisi in luogo, la rappresentanza sindacale fa le veci della CGIL, seguendo il criterio di dover dirimere ogni controversia per vie pacifiche e quindi consensuali;

c) in special modo per quanto riguarda i riflessi di cui agli articoli della Convenzione:

Art.10 - Orario di lavoro;
Art.11 - giornate di riposo e ferie;
Art.12 - determinazione qualifiche;
Art.14 - trattamento di previdenza;
Art.18 - possibile preesame dei motivi di denuncia alla autorità giudiziaria o di proposte per provvedimenti disciplinari;
Art.19 - Funzioni dell'Ufficio di collegamento e degli eventuali uffici distaccati.

6888

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5) Syndical representatives therefore have to sign the general agreement as regards the part concerning their functions as syndical representatives, whereas for their special functions an additional letter may indicate their powers and the way in which they may carry out their syndical duties.

Syndical representatives will enjoy economic benefits of first and second categories: first if central, second if local.

THE SECRETARIAT.

5) Personalmente gli addetti alla rappresentanza sindacale firmano perciò come tutti il contratto di arruolamento - ridotto a quelle parti che sono proprie della prestazione in qualità di rappresentante sindacale -; mentre per le loro particolari funzioni una lettera aggiuntiva potrà precisare quali siano i titoli ed i modi per l'esercizio della rappresentanza sindacale stessa.

I componenti la rappresentanza sindacale avranno il trattamento economico della prima e della seconda categoria: prima se centrale, seconda se locale.

Con perfetta osservanza.

LA SEGRETERIA.

6887

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HEADQUARTERS ALLIED COMMISSION
A.C.O 394
LABOUR SUB COMMISSION

RS/ac

TEL: 489081 - 493

REF : L80/1005

15 June 1945

SUBJECT: Recruitment of Italian Workers for the Far East - Journey to Reception Unit - Cash in lieu of Rations.

TO : Capt. J.K. Jellett, c/o Fleet Civil Engineer
Staff of the Commander - in - Chief,
Mediterranean Allied Force Headquarters.

1. It is noted from Admiralty Signal 111948 that it has now been decided to make a cash payment in lieu of rations which it was intended should be issued to Italians proceeding to the Reception Unit at Taranto. Furthermore that such payment should be at the rates now paid to Italian civilians employed by the Allied Forces who are required to travel in Italy, principally as lorry Drivers, and who are able to purchase their requirements of food during the periods they are absent from their normal place of duty.

2. As the Admiralty have hitherto held that there would be no cash paid in this connection we were careful when considering Agreement to eliminate reference to payment of expenses on journey and it will therefore now be necessary to consult the Italian Government regarding this change in policy and in so doing to state clearly the scale of payment proposed.

3. We should be glad therefore if you would consider the following extract from Administrative Memo. 17 of the 29th March which sets out subsistence rates and, having regard to the fact that these scales presuppose payment of a daily wage which enrolled worker will not receive en route, and also that the scale for lorry drivers who in Rome receive 302 lire a day cannot well be applied to all categories of workers travelling, let us have firm proposals to submit to the Italian Government.

4. The extract referred to above is as follows: 6883

"RATES OF SUBSISTENCE ALLOWANCE TO CIVILIANS EMPLOYED BY THE ALLIED FORCES IN ITALY, SICILY AND SARDINIA.

Section III, A.M.G. Administrative Memorandum Number 65, 1944, is rescinded and the following substituted therefor:

"1. Civilian employees when travelling on duty involving absence from the normal place of duty and home may, in the absence of Service accommodation, and rations, be paid subsistence allowance at the following rates for each full day's absence of 24 hours:

| Monthly Basic Wage | Daily Subsistence Allowance |
|---|---|
| 9,600 lire and more | 230 lire |

Declassified E.O. 12356 Section 3.3/NND No. 785021



| | |
|---|---|
| 6,000 lire to 9,999 lire | 225 lire |
| 4,500 lire to 5,999 lire | 175 lire |
| 3,500 lire to 4,499 lire | 150 lire |
| less than 3,500 lire | 125 lire |

| Daily Basic Wage | Daily Subsistence Allowance |
|---|---|
| 370 lire and more | 250 lire |
| 231 lire to 369 lire | 225 lire |
| 170 lire to 230 lire | 175 lire |
| 135 lire to 169 lire | 150 lire |
| less than 135 lire | 125 lire |

a. For absences of more than ten but less than 24 hours which involve the procurement of meals only, an allowance of one fifth of the daily allowance rate above may be paid for each meal at the discretion of the Commanding Officer.

b. For absences involving procurement of sleeping accommodation by the traveller at his own expense, two fifths of the daily allowance rate above may be paid for this item in addition to any allowance payable under paragraph a above.

2. No allowances are payable under paragraph a above if rations are provided in kind, or under paragraph b if quarters are provided.

3. These rates will become effective for travel performed on and after 1 March 1945."

BY COMMAND OF FIELD MARSHAL ALEXANDER:"

RI - 6885

W. N. BRAINE
Director,
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

20 JUN 1945 RH/ATP/jm

MINUTES OF MEETING OF 15th JUNE 1945
HELD AT OFFICES OF LABOUR SUB-COMMISSION - 17.00 hrs

Present: Mr. ALLEN — British Admiralty
Lt.Comm.BROWN — RN
Comm.Cosse — Italian Finance Ministry
Mr.PROCTOR — Lab. Sub-Commission
Miss SANSEVERINO — " "

MINUTS N°28

The meeting was convened to consider the draft financial proposals which had been submitted on 12th June 1945 by Comm. Cosse on behalf of the Italian Government and also the various points which had been referred to Comm.Cosse, particularly that regarding the initial payment of allottments.

ARTICLE 1.

On the suggestion of Mr.Allen it was agreed temporarily to exclude item (a) pending the clarification of the position in regard to Social Insurance.

ARTICLE 2.

It was agreed to redraft this Article to read as follows: "The British Admiralty will undertake payment periodically of contributions due to Italian Social Insurance, including that part due to the worker, as well as contributions in respect of Family Allowances.

ARTICLE 3.

This could not be agreed, and would form the subject of further discussion in the light of the Admiralty's decision as to insurance of the industrial worker.

ARTICLE 4.

6884

It was agreed to delete the words-"on the place of work".

Declassified E.O. 12356 Section 3.3/NND No. 785021

After further discussion it was decided to defer further consideration of the item pending a decision on the question of individual insurance (see Article 5 above).

ARTICLE 5.

Comm.Cossa stated that the basis of this Article was a letter received by the Italian Government from Finance Sub-Commission. Mr.Allen asked that discussion on this point be defined until a copy of the letter was available.

ARTICLE 6.

Agreed. The word "to" to be inserted at the beginning of sub para (a), and insert "by" after specified, in the same sub para.

Delete the words "of the sterling" in the last line of sub para (b).

ARTICLE 7.

Mr.Allen asked that discussion on the point be deferred.

ARTICLE 8. - do -

ARTICLE 9.

It was decided to redraft the whole of this article. Mr.Allen would submit suggested new draft.

ARTICLE 10. Agreed.

ARTICLE 11.

Redrafted as follows: "The attached detailed tables are an integral part of the agreement".

ARTICLE 12. Agreed.

MINUTE N° 89

6883

It was arranged that Mr.Allen should consult Col. Frizelle of Public Health Sub-Commission in regard to the question of the method of payment of Med-

Declassified E.O. 12356 Section 3.3/NND No. 785021

ical Officers carrying out medical examination of applicants. It was also suggested that Transportation Sub-Commission be approached by Admiralty representatives in regard to reimbursement of Italian State Railways in respect of travelling warrants.

MINUTE N°30

Comm. Cossa stated he was not in a position to discuss details of the I.C.L.R. financial arrangements and undertook to arrange for a Director of I.C.L.R. to attend the resumed meeting to be convened for Friday 15 June 1945.

The meeting terminated at 13,45 hrs.

# NAVAL MESSAGE

S. 1212e.
(Establishment—May, 1943)
(Revised—December, 1943)

To: ADMIRALTY (R) POTALI

From: POTALI ROME C IN C MED.

CONFIDENTIAL.

---

QUESTION OF SUPPLYING FOOD TO ITALIAN CIVILIANS FOR VOTE 10 WORK IN FAR EAST WHEN EN ROUTE FROM THEIR HOMES TO BLANDAMURA CAMP HAS BEEN EXAMINED AND OWING TO INSUPERABLE DIFFICULTIES IN MAINTAINING STOCKS OF PROVISIONS AT WIDELY SEPARATED BASES ALL OVER ITALY AND ACCOUNTING DIFFICULTIES IT IS STRONGLY RECOMMENDED THAT AUTHORITY SHOULD BE GIVEN TO THE PAYMENT OF SUBSISTANCE ALLOWANCE TO RECRUITS ON ARRIVAL AT THE CAMP. SUBSISTANCE ALLOWANCE TO BE AT THE RATES NOW PAID TO ITALIAN CIVILIANS EMPLOYED BY THE ALLIED FORCES WHO ARE REQUIRED TO TRAVEL IN ITALY PRINCIPALLY AS LORRY DRIVERS AND WHO ARE ABLE TO PURCHASE THEIR REQUIREMENTS OF FOOD DURING THE PERIODS THEY ARE ABSENT FROM THEIR NORMAL PLACE OF DUTY.

091217 B JUNE.

DIS. 9.(2)

P.L.T.P. TOR 1907/9 COPY 12/6/45.

6881

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/1005

CINC MED (R) POTAKI ROOM FROM ADMIRALTY BATH

RESTRICTED IMPORTANT

YOUR 091217. NO ADMIRALTY OBJECTION TO COURSE RECOMMENDED BUT CONSIDER THIS SHOULD FIRST BE DISCUSSED AND AGREED WITH OFFICER IN CHARGE RECEPTION UNIT IF THIS HAS NOT ALREADY BEEN DONE.
(2) IMPORTANT ALSO THAT L. BOUP SUB-COMMISSION SHOULD BE INFORMED AT ONCE. SUGGEST TELEPHONE THAT PO ALI SHOULD PASS THIS SIGNAL TOGETHER WITH YOUR 091217 TO LABOUR SUB-COMMISSION.

=1119402Z JUNE

DIS: 9 (2) 9e, LABOUR S/C.

REF: VOTE 10

T/S P/L TOR 0555/12 (13/6)

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

FP/ja

Tel.489081 - Ext.204

12 giugno 1946

REF. : LSC/1005

OGGETTO: Reclutamento di mano d'opera italiana per l'Estremo Oriente.

A : UFFICIO PROVINCIALE DEL LAVORO
Chieti

1. In relazione alla Vostra lettera del 30 maggio 1946, si desidera informare che un progetto di reclutamento di un rilevante numero di lavoratori italiani per l'Estremo Oriente è attualmente in corso con il Governo Italiano.

2. Le notizie particolareggiate circa il progetto non sono ancora disponibili; tuttvia si spera che complete informazioni saranno diramate attraverso il Governo Italiano nel corso dei prossimi giorni.

W. H. BRAINE
Director
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOUR SUB COMMISSION

WHE/ec

REF : LSC/1005

9 June 1945

SUBJECT: Labour Recruitment for the Far East.

TO : H.E. Paresce,
Undersecretary for Labour.

Dear Mr. Paresce,

1. I have to transmit to you proposals from the British Admiralty regarding the appointment of an Italian Liaison Officer to serve as the accredited representative of the Italian Government in matters concerning Labour recruitment for the Far East. It would also be the duty of the Italian Liaison Officer to advise the British Admiralty's Assistant Civil Engineer in Chief, East Indies, on quest ons which might arise from the Labour units and conversely, to explain to Italian Officers in charge of units any general instructions which might have to be issue to them. The British Admiralty is also prepared to allow the Italian Liaison Officer to exercise supervision of voting rights. It is considered that he would be the proper person to arrange with local Admiralty in any territory concerned for the institution of machinery to collect votes.

2. The Italian Liaison Officer would be attached to the Assistant Civil Engineer in Chief, East Indies, whose Headquarters are in Ceylon. The salary which the British Admiralty proposed would be the same as that of an Italian Civil Engineer in charge of a unit, that is to say £ 1 - 10/0 ( one pound ten shillings) per day. If the Italian Government thought it desirable, the British Admiralty would not insist on 4/5 of this salary being remitted to Italy; nor would the British Admiralty see any objection if the Italian Government wished to pay him a salary in addition.

3. I should add that the discharge of Consular functions 6878 is regarded as a separate issue with which the proposed Italian Liaison Officer should not concern himself A separate letter is being sent on this subject.

4. If there are any points of doubt arising from this proposed appointment I should be glad to discuss them at your convenience. If the Italian Government agreed to the proposal, I should be glad to receive the name of their nominee for the position.

Yours sincerely,

W. H. Braine

W. H. BRAINE
Director,
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

TRADUZIONE NON GARANTITA.

9 Giugno 1945

REF : LSC/1005

OGGETTO: Emigrazione per l'Estremo Oriente.

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro.

Gent. Sig. Paresce,

1. Le trasmetto le proposte dell'Ammiragliato Britannico concernenti la nomina di un'Ufficiale Italiano di Collegamento, il quale fungera' cosi rappresentante accreditato del Governo Italiano per questioni che riguardano il reclutamento di lavoratori per l'Estremo Oriente. L'Ufficiale Italiano di Collegamento avrebbe anche il compito di dare consigli all'Ingegnere Assistente Civile in Capo (Indie Orientali) dell'Ammiragliato Britannico, su problemi che potrebbero sorgere nelle Unita' di lavoratori; ed ugualmente, egli potrebbe spiegare agli Ufficiali Italiani incaricati della sorveglianza di ciascuna Unita' le istruzioni di carattere generale che dovrebbero all'occasione essere loro spiegate. L'Ammiragliato Britannico e' anche disposto a permettere all'Ufficiale Italiano di Collegamento di effettuare la sorveglianza dei diritti di voto. Si crede che egli sarebbe la persona addatta per prendere disposizioni con l'Ammiragliato del luogo, in qualsiasi territorio, per il funzionamento del meccanismo occorrente per raccogliere i voti.

2. L'Ufficiale Italiano di Collegamento sarebbe addetto all' Ingegnere Assistente Civile in Capo (Indie Orientali) il quale ha il suo quartier generale a Ceylon. Lo stipendio che l'Ammiragliato Britannico pensa di corrispondere sarebbe uguale a quello di un'Ingegnere Italiano incaricato di una Unita', vale a dire di £1 - 10/- (una sterlina e dieci scillini) al giorno. Se il Governo Italiano ritenesse opportuno, l'Ammiragliato Britannico non esigerebbe che i 6/5 di questo salario venissero rimessi in Italia; e l'Ammiragliato Britannico non si opporrebbe a cio' che il Governo Italiano gli pagasse uno stipendio a parte.

3. Dovrei aggiungere che il disimpegno di funzioni consolari e' considerato un fatto a parte, che il proposto Ufficiale Italiano di Collegamento non dovrebbe intraprendere. Una lettera a parte Le sara' inviata su questo argomento.

W. H. BRAINE
Direttore della
Sottocommissione del Lavoro

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

WEB/ac

9 June 1945

REF : LSC/ac

SUBJECT: Labour Recruitment for the Far East.

TO : H. E. Paresce,
Undersecretary for Labour

Dear Sig. Paresce,

1. In connection with the recruitment of Italian civilian workers for employment with the British Admiralty in the Far East, the question has been raised regarding the establishment of a consular representative. I have now to say that the authorities concerned are prepared to allow Commander Petroni to take charge of the Italian interests in Ceylon pending the re-establishment of consular relations. They will grant him such facilities as they consider necessary for the discharge of his functions which would not, however, include secret means of communication.

2. I shall be glad if you would communicate this decision to the appropriate Italian authorities.

Yours sincerely,

W. H. Braine

W. H. BRAINE
Director,
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

TRADUZIONE NON GARANTITA

NRP : :SC/1005 9 Giugno 1945

OGGETTO: Emigrazione per l'Estremo Oriente

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro

Cent. Sig. Paresce,

1. Riguardante la questione del reclutamento di operai Italiani civili per impiego con l'Ammiragliato Britannico nell'Estremo Oriente, e' sorta la questione dell'istituire un rappresentante consolare. Posso ora affermare che le autorita' competenti sono disposte a permettere al Commandante Petroni di incaricarsi degli interessi Italiani a Ceylon, in attesa del ripristinio di rapporti consolari. Gli verranno concesse tali facilitazioni quali sono considerate necessarie per il disimpegno delle sue funzioni, le quali, pero', non comprenderebbero mezzi segreti di comunicazione.

2. Le sarei grato se volesse comunicare questa decisione alle Autorita' Italiane addatte.

Cordialmente la saluto,

W. H. BRAINE
Direttore della
Sottocommissione del Lavoro

6875

Declassified E.O. 12356 Section 3.3/NND No. 785021

c 5c/1005

POTALJ (ROME) CAIRO 000

DATE LAID RESTRICTED

FOLLOWING IS PASSED TO YOU AS RECEIVED IN MASTER CODE 991351.
BEGINS:
FROM LONDON CAIRO. NO IDEAS (R) ATTITUDE OF C.C.S.
RESTRICTED IMMEDIATE
FOLLOWING FROM SCOTT FOR MASTER SUB. CONSIDERATION. REQUEST
YOU ASCERTAIN REASONS OF ITALIAN GOV. TO ACCEPT IMMEDIATE
REPATRIATION OF PRISONERS OF RECORDS CONSIDERED AS ARTICLES IN
DESTINED.
2. ADVANTAGE OF SPECIAL C AIR CONDITIONS ACTIVITIES THEREBY SHOULD BE
POINTED OUT. 000 12 JUNE
ENDS.

000 17 JUNE

DIS: 9 (2) LAND S/C.
T/P S/T. NR 1916, 8

S/S 6874

Declassified E.O. 12356 Section 3.3/NND No. 785021

ADMIRALTY
C IN C MED

FOTALI (ROME)
041727B JUNE

RESTRICTED

FOLLOWING FROM JELLETT ALTHOUGH CONDITIONS STILL FLUID AS EVIDENCE FOTALI RAMR 031104 AND 041655 INTEND TO ADHERE TO PROGRAMME AS FOTALI ROME 031029 TO EXPEDITE START IN ERITREA. SUBJECT TO IT BEING UNDERSTOOD NO ACTUAL EMBARKMENTS CAN TAKE PLACE THERE UNTIL COPIES OF DOCUMENTS AS FINALLY AGREED ARE AVAILABLE

= 041727B JUNE

1803/4 5/6/45
..... 21, 22, 31, 32, 42 IOGS B26

.....

20 JUN 1945

/ce

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION.

RECRUITMENT OF ITALIAN WORKERS FOR THE FAR EAST.

Minutes of Meeting held on the 11. June, at the Offices of the Italian Ministry of Labour to continue the discussions of the 2nd, 4th and 5th June on the general arrangements for the recruitment of Italian workers for employment with the British Admiralty in the Far East.

Present:

Allied Commission
Labour Sub-Commission.

Mr. W.H. Braine.
" R. Scott.
Miss L. Riva Sanseverino
" A. de Chanaz.

Italian Government.

H.E. Paresce, Undersecretary for Labour.
Comm. Simeone, General Director of Undersecretary for Labour.
Comm. Masi, Foreign Office
Comm. Cau, General Director Social Insurance
Comm. Cossa, Treasury
Dott. Micheletti, Ministry of Industry, Commerce & Labour
Dott. Marceletti, do.
Dott. Grisolia,
Dott. Di Donna, Inspector
Dott. Di Denaro, Secretary to H.E. Paresce
Emigration Centre Rep.
Confederazione Gen. Italiana del Lavoro.
On. Melchiorre
Prof. Giannitelli.

0572

Minute 24. Consular representation on Ceylon (Foreign Office Telegram No. 152b)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Present:

**Allied Commission**
**Labour Sub-Commission.**

Mr. W.H. Braine.
" R. Scott.
Miss L. Riva Sanseverino
" A. de Chamaz.

**Italian Government.**

H.E. Parvese, Undersecretary for Labour.
Comm. Simeone, General Director of Undersecretary for Labour.
Comm. Masi, Foreign Office
Comm. Cau, General Director Social Insurance
Comm. Cossa, Treasury
Dott. Micheletti, Ministry of Industry, Commerce & Labour
Dott. Marceletti, do.
Dott. Griselia,
Dott. Di Donna, Inspector
Dott. Di Denaro, Secretary to H.E. Parvese
Emigration Centre Rep.
**Confederazione Gen. Italiana del Lavoro.**
Cm. Melchiorre
Prof. Giannitelli.

6872

**Minute 24.**

**Consular representation on Ceylon (Foreign Office Telegram No. 1526)**

A letter of the 9th June, from Mr. Braine, setting out conditions under which the British Authorities would approve of Italian representation on Ceylon for the purpose of taking charge of the interests of Italian workers, was handed to H.E. Parasce, who promised to let Labour-Sub-Commission have a reply at an early date.



declassified E.O. 12356 Section 3.3/NND No. 785024

Minute 25.

**Appointment of Italian Liaison Officer ( Foreign Office Telegram No. 152(S.)**

The proposals of the British Admiralty for the appointment of an Italian Liaison Officer were conveyed to H.E. Paresce in a letter of the 9th June from Mr. Braine.

These were indications that the Italians wished to preserve some independence in this matter but they were nevertheless interested in the Admiralty offer to pay the salary of the Liaison officer and their promised reply will cover this point.

Minute 26.

**General Agreement between the British and Italian Governments for the recruitment of Italian workers for the Far East.**

Mr. Braine informed the Italian Government representatives that their proposed form of agreement had been examined and certain amendments suggested. These amendments were then considered as follows:-

Article 1 - Deletion of clauses restricting recruitment and describing make up of units was agreed.

Article 2 - Deletion of undertaking to make destination known on enrolment and mention of special enrolments for chaplains and T.U. rep. agreed.

It was also agreed that reference to recruitment in Eritrea should be deleted from this agreement.

Article 3 - Rewording agreed.

Article 4 - Deletion of clause providing for payment of whole of discharge bonus on premature termination of service because of redundancy and substitution, subject to Admiralty Agreement, of clause providing for proportionate payment - agreed.

Article 5 - Rewording agreed. 6871

Article 6 - Rewording of first two sentences and deletion of sentence referring to Italian officers in charge being responsible for discipline - agreed.

Declassified E.O. 12356 Section 3.3/NND No. 785021

been examined and certain amendments suggested. These amendments were then considered as follows:-

Article 1 - Deletion of clauses restricting recruitment and describing make up of units was agreed.

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It was also agreed that reference to recruitment in Eritrea should be deleted from this agreement.

Article 3 - Rewording agreed.

Article 4 - Deletion of clause providing for payment of whole of discharge bonus on premature termination of service because of redundancy and substitution, subject to Admiralty Agreement, of clause providing for proportionate payment - agreed.

Article 5 - Rewording agreed.

0871

Article 6 - Rewording of first two sentences and deletion of sentence referring to Italian officers in charge being responsible for discipline - agreed.

Article 7 - Deletion of reference to charge in sterling value, and addition of statement that wages in sterling will never be less than wages paid, under the same conditions to British workers (white) agreed.

Article 8 - Clause relating to payment of 200 lire subsidy deleted at request of Italian representatives.

Article 9 - Clause inserted that quality of food would be dependent on supplies available.



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Article 10 - Deletion of clause requiring questions of maximum working hours to be referred to T.U. Representative - agreed.

Article 11 - It was agreed that a weekly day of rest should be a definite entitlement. Mr. Braine promises to support suggestion that manual workers receive at least 15 days leave instead of 12 as provided.

Article 13 - Re-wording agreed.

Article 15 - Re-wording agreed.

Article 17 - Deletion of provision permitting choice of destination on Repatriation, agreed.

Article 18 - Deletion of clause providing for loss of grade and rewording of sentence dealing with imprisonment, agreed.

Article 19 - Rephrasing agreed.

Article 20 - Deletion of clause which referred to Italy's desire to contribute to United Nations war effort, agreed.

Minute 27. **Date of next meeting:**

It was agreed that the next representative meeting be called as soon as it had been possible to give consideration to the Finance & Social Security agreements

6870

Released under F.O.I.A. 1235/56 Section 3.3/NND No. 785021

Article 21 - Deletion of clause providing for loss of grade and rewording of sentence dealing with imprisonment, agreed.

Article 19 - Rephrasing agreed.

Article 20 - Deletion of clause which referred to Italy's desire to contribute to United Nations war effort, agreed.

Minute 27.

Date of next meeting:

It was agreed that the next representative meeting be called as soon as it had been possible to give consideration to the Finance & Social Security agreements

6870



Declassified E.O. 12356 Section 3.3/NND No. 785021

H. of C.

Foreign Office Telegram No. 1526.

I have discussed with the Italian authorities the question of consular representation in Ceylon and the appointment of an Italian liaison officer; and I have confirmed that a letter was sent on each subject to Caroese, the Under-Secretary for Labour. He has promised an early reply.

With regard to the Italian Liaison Officer, I think they would like to preserve some independence of control by themselves paying all his salary and allowances but they are attracted by the offer of the Admiralty to pay him salary on a scale of an Italian Civil Engineer in charge of a unit, viz., 30/- per day. Their reply will cover this point.

To-day we have also agreed the text of a proposed intergovernmental agreement of which I will send a complete copy as soon as it can be typed. The one point of difficulty was my insistence upon the deletion of any reference to the Italian Government's share in the war effort of the United Nations.

Ministry of Foreign Affairs letter of 7th June.

I notice that de Gasperi refers to his pleasure that Italy might have a new opportunity to contribute to the Allied war effort, etc.

I think that the request for the return of Italian prisoners of war in India is a political consideration aimed at obtaining the release of these Italians from their state as prisoners. From the point of view of employment the returning prisoners of war and the repatriation of Italian workers from Germany and Austria is viewed with dismay in other Italian quarters which are already concerned with fear of mass unemployment.

De Gasperi asks for a gradual release of Italians from the state of prisoner of war and this is no doubt part of a general question no confined to those who are now in India. He also asks that the ships that take the volunteer workers to Ceylon might bring back the equivalent number of repatriated prisoners from India. Unfortunately movements of shipping are not arranged on a trip basis in this way and no doubt the Admiralty will have made adequate arrangements for the use of these ships after they disembark Italian volunteers.

[illegible] point of view the

Declassified E.O. 12356 Section 3.3/NND No. 785021

viz., 30/- per day.

To-day we have also agreed the text of a proposed intergovernmental agreement of which I will send a complete copy as soon as it can be typed. The one point of difficulty was my insistence upon the deletion of any reference to the Italian Government's share in the war effort of the United Nations.

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De Gasperi asks for a gradual release of Italians from the state of prisoner of war and this is no doubt part of a general question no confined to those who are now in India. He also asks that the ships that take the volunteer workers to Ceylon might bring back the equivalent number of repatriated prisoners from India. Unfortunately movements of shipping are not arranged on a trip basis in this way and no doubt the Admiralty will have made adequate arrangements for the use of these ships after they disembark Italian volunteers.

In short, from a pure efficiency point of view the services of Italian prisoners of war are not in general required in Italy though there may be particular cases where some of them would be of use. The evidance is that there will be no shortage of man-power in Italy for some time to come. But sentimental and political reasons for obtaining the release of Italians from the state of prisoner of war and for obtaining their return to Italy may outweigh the simple considerations of efficiency.

11th June, 1946.

Declassified E.O. 12356 Section 3.3/NND No. 785021

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

REF : LSC/ac 9 June 1945

SUBJECT: Labour Recruitment for the Far East.

TO : M. E. Paresce,
Undersecretary for Labour

Dear Sig. Paresce,

1. In connection with the recruitment of Italian civilian workers for employment with the British Admiralty in the Far East, the question has been raised regarding the establishment of a consular representative. I am now to say that the authorities concerned are prepared to allow Commandar Petroni to take charge of the Italian interests in Ceylon pending the re-establishment of consular relations. They will grant him such facilities as they consider necessary for the discharge of his functions which would not, however, include secret means of communication.

2. I shall be glad if you would communicate this decision to the appropriate Italian authorities.

Yours sincerely,

W. H. BRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
AMG 394
LABOUR SUB COMMISSION

TRASMESSI IN NON GARANTITA

RIF : 130/1005 9 Giugno 1945

OGGETTO: Emigrazione per l'Estremo Oriente

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro

Cont. Sig. Paresce,

1. Riguardante la questione del reclutamento di operai Italiani civili per impiego con l'Esercito Britannico nell'Estremo Oriente, e' sorta la questione dell'istituire un rappresentante consolare. Posso ora affermare che le autorita' competenti sono disposte a permettere al Commendante Petroni di incaricarsi degli interessi Italiani a Ceylon, in attesa del ripristinio di rapporti consolari. Gli verranno concesse tali facilitazioni quali sono considerate necessarie per il disimpegno delle sue funzioni, le quali, pero', non comprenderebbero mezzi segreti di comunicazione.

2. Le sarei grato se volesse comunicare questa decisione alle Autorita' Italiane addette.

Cordialmente la saluta,

E. H. BRAIM
Direttore della
Sottocommissione del Lavoro

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

TRADUZIONE NON GARANTITA

RSP : 130/1005 9 Giugno 1945

OGGETTO: Emigrazione per l'Estremo Oriente

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro

Gent. Sig. Paresce,

1. Riguardante la questione del reclutamento di operai Italiani civili per impiego con l'Armata Britannica nell'Estremo Oriente, e' sorta la questione dell'istituire un rappresentante consolare. Posso ora affermare che le autorita' competenti sono disposte a permettere al Commandante Petroni di incaricarsi degli interessi Italiani a Ceylon, in attesa del ripristinio di rapporti consolari. Gli verranno concesse tali facilitazioni quali sono considerate necessarie per il disimpegno delle sue funzioni, le quali, pero', non comprenderebbero mezzi segreti di comunicazione.

2. Le sarei grato se volesse comunicare questa decisione alle Autorita' Italiane addatte.

Cordialmente la saluto,

W. H. BRAINE
Direttore della
Sottocommissione del Lavoro

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

WEB/mc

REF : Lab/1005 9 June 1945

SUBJECT: Labour Recruitment for the Far East.

TO : M.E. Parsons,
Undersecretary for Labour.

Dear M. Parsons,

1. I have to transmit to you proposals from the British Admiralty regarding the appointment of an Italian Liaison Officer to serve as the accredited representative of the Italian Government in matters concerning Labour recruitment for the Far East. It would also be the duty of the Italian Liaison Officer to advise the British Admiralty's Assistant Civil Engineer in Chief, East Indies, on questions which might arise from the labour units and conversely, to explain to Italian officers in charge of units any general instructions which might have to be issued to them. The British Admiralty is also prepared to allow the Italian Liaison Officer to exercise supervision of voting rights. It is considered that he would be the proper person to arrange with local Admiralty in any territory concerned for the institution of machinery to collect votes.

2. The Italian Liaison Officer would be attached to the Assistant Civil Engineer in Chief, East Indies, whose Headquarters are in Ceylon. The salary which the British Admiralty proposed would be the same as that of an Italian Civil Engineer in charge of a unit, that is to say £ 1 - 10/0 ( one pound ten shillings) per day. If the Italian Government thought it desirable, the British Admiralty would not insist on 4/5 of this salary being remitted to Italy; nor would the British Admiralty see any objection if the Italian Government wished to pay him a salary in addition.

3. I should add that the discharge of Consular functions is regarded as a separate issue with which the proposed Italian Liaison Officer should not concern himself. A separate letter is being sent on this subject.

4. If there are any points of doubt arising from this proposed appointment I should be glad to discuss them at your convenience. If the Italian Government agreed to the proposal, I should be glad to receive the name of their nominee for the position.

Yours sincerely,

6866

W. H. MACKEN
Director,
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEAD QUARTERS ALLIED COMMISSION
APO 534
LARGE AND CONFIDENTIAL

REF : L91/1005 9 Giugno 1945

OGGETTO: Emigrazione per l'Estremo Oriente.

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro.

Gent. Sig. Paresce,

1. Le trasmetto le proposte dell'Ammiragliato Britannico concernenti la nomina di un'Ufficiale Italiano di Collegamento, il quale fungerà come rappresentante accreditato del Governo Italiano per questioni che riguardano il reclutamento di lavoratori per l'Estremo Oriente. L'Ufficiale Italiano di Collegamento avrebbe anche il compito di dare consigli all'Ingegnere Assistente Civile in Capo (Indie Orientali) dell'Ammiragliato Britannico, su problemi che potrebbero sorgere nelle Unita' di lavoratori; ed ugualmente, egli potrebbe spiegare agli Ufficiali Italiani incaricati della sorveglianza di ciascuna Unita' le istruzioni di carattere generale che dovrebbero all'occasione essere loro spiegate. L'Ammiragliato Britannico e' anche disposto a permettere all'Ufficiale Italiano di Collegamento di effettuare la sorveglianza dei diritti di voto. Si crede che egli sarebbe la persona adatta per prendere disposizioni con l'Ammiragliato del luogo, in qualsiasi territorio, per il funzionamento del meccanismo occorrente per raccogliere i voti.

2. L'Ufficiale Italiano di Collegamento sarebbe addetto all'Ingegnere Assistente Civile in Capo (Indie Orientali) il quale ha il suo quartier generale a Ceylon. Lo stipendio che l'Ammiragliato Britannico pensa di corrispondere sarebbe uguale a quello di un'Ingegnere Italiano incaricato di una Unita', vale a dire di £1 - 10/- (una sterlina e dieci scillini) al giorno. Se il Governo Italiano ritenesse opportuno, l'Ammiragliato Britannico non esigerebbe che i 4/5 di questo salario venissero rimessi in Italia; e l'Ammiragliato Britannico non si opporrebbe a cio' che il Governo Italiano gli pagasse uno stipendio a parte.

3. Dovrei aggiungere che il disimpegno di funzioni Consolari e' considerato un fatto a parte, che il proposto Ufficiale Italiano di Collegamento non dovrebbe intraprendere. Una lettera a parte le sara' inviata su questo argomento.

6863

W. H. BRIDE
Direttore della
Sottocommissione del Lavoro

Declassified E.O. 12356 Section 3.3/NND No. 785021

FOTALI (HOME) (R) C IN C MED, FOLEM, ENGHQ CAIRO

FROM: ADMIRALTY 082355B/JUNE

IMPORTANT RESTRICTED

YOUR C31104 FOLLOWING FOR LABOUR SUB-COMMISSION. BEGINS:
NO OBJECTION TO ALTERATIONS EMPLOYING IN PARA. 2 AND 3.
REGARDING DISCHARGE PREMIUM AND LEAVE ENTITLEMENT. ENDS.

2. FOLEM PASS TO ENGHQ CAIRO FOR CAPT JELLETT RNVRQ
FOTALI'S (HOME) C31029 REFERS.

082355B/JUNE

72 B 1007/9 W.6
REF: FORM OF AGREEMENT TO SEMI OFFICIAL LETTER JELLETT
TO ABERCROMBIE

DIST: 1-13, 15, 21, 22, 31, 32, 42, LOGS, A. 26.

6834

Declassified E.O. 12356 Section 3.3/NND No. 785021

ADMIRALTY, C IN C MED FROM FOTALI ROME 041655B JUNE

RESTRICTED

My 031104. Following further from Labour Sub-Commission, begins:-
Italians now propose discharge premium calculated pro rata on each completed month of service subject to minimum qualifying period of 3 months from date of embarkation.
2. Ref. clause 9 form of agreement they now further request we should effect additional to benefit of one months wages already covenanted under normal Italian Social Insurance. Premium 500 lira per man per annum.
3. They also state that neither this insurance nor normal social insurance can't held to cover marine and war risks wile on sea passage for which they ask we should accept full lisbility.
4. A proposal for the rate of social insurance contributions to be paid by us is now being prepared by the Italian authorities but the propriety of disregarding for this purpose the 50% increase granted on April 3rd is being questioned as being in conflict with the statement in Clause 9 of the Agreement that insurance benefits will be those accruing under Italian Government Schemes under the latter relationship between benefits, contributions and wages is statutory.
5. Request early guidance as to how far these request s can be met.

041655B JUNE

T/P P/L TOR. 1800 W.B. 5/6/45

DIST:- O-13 15 21 22 54 LOGS B.26

Declassified E.O. 12356 Section 3.3/NND No. 785021

# NAVAL MESSAGE

FOTALI ROME (R) CINC MED FOLEM FROM ADMIRALTY
RNGHQ CAIRO

RESTRICTED IMPORTANT

FROM ABERCROMBIE LABOUR BRANCH ADMIRALTY BATH.
YOUR 041655. FOLLOWING FOR LABOUR SUB-COMMISSION. BEGINS:

IT IS PRESUMED THAT YOUR STATEMENT IN FOTALI'S 031104 PARA. 4 WAS BASED ON EXPRESSION OF AGREEMENT BY RESPONSIBLE ITALIAN SPOKESMAN. IN THIS CASE ADMIRALTY VIEW WOULD BE STRONGLY OPPOSED TO RE OPENING FIRST TWO QUESTIONS MENTIONED IN FOTALI'S 04.655.

2. SHOULD IT BE ABSOLUTELY NECESSARY IN YOUR JUDGEMENT TO DISUUSS THESE TWO MATTERS WE CONSIDER THE PROPOSAL REGARDING DISCHARGE PREMIUM NOT (R) NOT ACCEPTABLE AT THIS STAGE PARTICULARLY AS FIRST FEW MONTHS SERVICE EVEN DATING FROM EMBARKATION MUST BE LARGELY UNPRODUCTIVE. NO OBJECTION HOWEVER TO FIRM OFFER OF CONSIDERING CALCULATION PRO RATA IN EVENT OF MASS REPATRIATION INVOLVING APPRECIABLE ANOMALIES FOR EXAMPLE THOUSANDS OF MEN DISCHARGED AFTER TWO YEARS AND ELEVEN MONTHS.

3. PROPOSAL REGARDING LIFE INSURANCE WAS DISCUSSED AT LENGHT WITH C.A.U. 2ND APRIL AND CONCLUSION WAS THAT ADMIRALTY WOULD CONSIDER QUESTION BUT AFTERWARDS FELT THAT LATER WAGES CONCESSIONS MADE THIS UNNECESSARY. LIFE INSURANCE IS REGARDED AS MATTER FOR INDIVIDUALS AND IN PRINCIPLE PREMIUMS CAN ONLY BE REIMBURSED FROM PUBLIC FUNDS IN RESPECT OF AMOUNT BY WHICH INSURANCE ABROAD (I.E.FAR EAST) COSTS MORE THAN INSURANCE AT HOME (I.E. ITALY) SHOULD YOU DEEM IT NECESSARY TO RE OPEN QUESTION, THE ITALIAN PROPOSAL CAN THEREFORE ONLY BE ACCEPTED IE SOME ABATEMENT EITHER FROM WAGES OR FROM CONTRIBUTION TO SOCIAL INSURANCE IS MADE TO OFF SET PART OF LIFE INSURANCE PREMIUMS.

4. ABERCROMBIES MANUSCRIPT NOTE OF MEETING ON 2ND APRIL UNMISTAKEABLY SHOWS THAT ITALIANS AGREED THAT NO DISTINCTION NEED BE MADE BETWEEN INJURY ON PASSAGE AND INJURY ON JOB SHOULD IT PROVE IMPOSSIBLE FOR YOU TO HOLD THEM TO THIS ADMIRALTY DOES NOT (R) NOT OBJECT TO ACCEPTING LIABILITY

Declassified E.O. 12356 Section 3.3/NND No. 785021

PROVIDED ACCOUNT OF THIS IS TAKEN IN DETERMINING AMOUNT OF OUR SOCIAL INSURANCE CONTRIBUTIONS.

5. ADMIRALTY CONSIDER THAT QUESTIONING OF PROPRIETY OF DISREGARDING 50 PER CENT ADDITION IS SERIOUS BREACH OF FAITH OBSERVING THAT THIS STIPULATION WAS CLEARLY EXPRESSED TO PARESCE ETC. ON APRIL 3RD AS INTEGRAL PART OF ADMIRALTY OFFER WHICH HAS SINCE BEEN FORMALLY ACCEPTED BY ITALIAN GOVERNMENT. FURTHERMORE NO (R) NO RECESSION FROM THIS POSITION COULD BE AGREED WITHOUT TREASURY SANCTION WHICH IS MOST UNLIKELY TO BE GRANTED. SUGGEST FOR CONSIDERATION THAT (A) DIFFICULTY CAN BE OVERCOME AS ITALIANS SUGGESTED ON 3RD APRIL BY TREATING 50 PER CENT ADDITION AS A BONUS. (B) AS PRECISE STATUTORY EQUILIBRIUM BETWEEN WAGES AND BENEFITS IS ACCEPTABLY DISTURBED BY ADMIRALTY'S PROVISION OF CERTAIN EXTRA STATUTORY BENEFITS SUCH AS FREE MEDICAL TREATMENT AND THREE WEEKS ON FULL PAY IT IS NOT (R) NOT UNREASONABLE TO EXTEND PRINCIPLE SO AS TO COVER THIS DISREGARD WHICH AS STATED HAS BEEN IMPLICITLY AGREED BY ITALIAN GOVERNMENTS ACCEPTANCE OF OUR TERMS.

6. REFERENCE BRAINS LETTER TO JELIETT OF 29 MAY PARA. 2 ADMIRALTY AGREE WITH DOCUMENTS ENCLOSED SUBJECT TO (A) AMENDMENTS NOTIFIED IN FOTALI'S 031104 PARAS 2, 3, AND 5 (B) INSERTION IN PARA. 1 OF FORM OF AGREEMENT OF REFERENCE TO POSSIBILITY OF REDUCTION OF WAGE RATES AS PROVIDED IN PARA. 6 OF SAME DOCUMENT (C) SCRUTINY BY FLEET MEDICAL OFFICER ON STAFF OF CINC MED AT CASERTA OF DOCUMENT STANDARD OF MEDICAL FITNESS WHICH HAS NOT (R) NOT BEEN EXAMINED AT HEADQUARTERS. ENDS.

7. FOLEM PLEASE PASS TO RNCHQ FOR CAPT. JELIET RNVR.

=091433B JUNE

DIS: 9, 9A, LABOUR S/C

T/P P/L TOR 2112/AC 11/5

0361

Declassified E.O. 12356 Section 3.3/NND No. 785021

ORIGINATOR' CORRECTION

ADMIRALTY (R) OINC MED

FOTALI ROME
031104B June

RESTRICTED

Following from Labour Sub-Commission. Begins:-

Ref. For of agreement enclosure C to semi-official letter JKLLETT to ABERCROMBIE 31st May.

2. Clauses 1 and 4. Italian representatives request payment minimum discharge premium as for one year as disturbance compensation if policy changes terminate employment before one year service. We suggest this acceptable presuming operational policy now sufficiently defined to ensure nugatory recruitment unlikely.

3. Clause 10. Propose to substitute "will be granted" for "may be granted" and "at the convenance of" "for "subject to the requirements of" in first sentence. British conception of paid leave as a privilege and not a negotiable right is foreign to Italian notions. Unless leave is clearly guaranteed and in fact compulsory they will expect to be paid extra for leave not taken and even to be allowed to trade leave for extra pay if they so desire.

4. Request approval to above alterations. Final drafts otherwise complete and agreed.

5. Note. Italians have now dropped means test qualifications for lira bonus ends.

6. Repeat reply to FOLEM and R.N.G.H.Q. for information JELLET ERITRA . My 031029 refers.

= 031104B June

T/P P/L 1135/3/45 023 6/6/45
Ref not held not requested.
Dist. 1-13 15 21 22 LOGS 56
31 32 42
Corrected by C.C.O. 061016 ADMTY

6860

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION

Mr Scott

RS/rmw

8 June 1945

MEMORANDUM FOR MR. BRAINE

Subject: Royal Naval Labour Corps (Far East)

Several matters arising from the present negotiations which concern the Embassy are detailed as follows:-

1. It is thought that as a question of policy is involved the British Embassy will be interested in the suggestion of the Italian Government that the general arrangements should be the subject of a formal agreement between themselves and the British Government, and, similarly that there should be subsidiary agreements covering the Social Security and Financial provisions of the Scheme.

A further meeting is being held on the 11th of June to examine the draft proposals for the general agreement and by that date we should be glad to be advised

(a) as to the propriety of making the Scheme the subject of agreement between the two Governments,

(b) if agreed in principle, whether Article 20, which reads as follows, is acceptable:

"The present agreement will become effective on the date set out by an exchange of diplomatic correspondence.

"As the understandings in this agreement are reached in connection with the exceptional requirements as a result of the second World War - by the express desire of the Italian Government to contribute also in this field to the United Nations' war effort - the present agreement is recognized by both contracting parties as being of an exceptional nature and no part of it may thereby be called upon to form a precedent for other agreements."

6859

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At what stage would the Embassy wish to handle this proposed agreement? At the moment we are working on the assumption that the formalities will be taken over once we have checked the extent to which it conforms with policy and meets the requirements of the British Admiralty.

2. It was understood that as the issue of passports was a question which was primarily the concern of the Italian Foreign Office, they would be taking the initiative in the making of the necessary arrangements. Although they have gone some way in considering with the Embassy the form which passports should take and, at our suggestion, are now approaching their Ministry of the Interior to see whether endorsement of the workers' pay book would be sufficient, they do not seem to have decided on what security check they want before a visa is granted. Any ideas Comm. Masi had on this point seemed to envisage a check seperate to that arranged for by the Admiralty, i.e., local police check in the case of non-confidential grades and AFHQ check for those filling more responsible posts.

It is essential that we should know what security measures the Italian Foreign Office wish taken so that they be co-ordinated with our own.

Comm. Masi was asked to supply this information and any action that can be taken to expedite it will be appreciated. Meanwhile, we cannot finally determine procedure or the layout of documents involved.

3. Telegram 152 from Secretary of State, Foreign Office, London, clears the question:-

(a) of visa of passports of workers in Ceylon, and

(b) Italian interests in Ceylon - the authorities agreeing that Commander Petroni act pending re-establishment of Consular relations.

It also deals with the appointment of a liaison officer to be attached to Assistant Civil Engineer-in-Chief, East Indies, whose Headquarters are in Ceylon. This liaison officer would act as the accredited representative of the Italian Government in matters concerning labour, i.e., he would advise C-in-C on matters coming up for settlement and conversely explain to Italian officers in charge of units any general instructions issued to them.

The Admiralty would pay such a liaison officer at the rate of the Italian Civil Engineer-in-Charge, i.e., L 1-10-0 per day and they would have no objection if Italian Government wished

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to pay him a salary in addition. If, however, the Italian Government want to be entirely responsible for this official's remuneration, the matter has to be referred back to London.

The Admiralty would be prepared to allow the labour liaison officer to exercise supervision of voting rights and to arrange for machinery to collect votes, but his primary concern would be labour matters, and if the question of anything like Consular representation of this group arises it will necessitate a second appointment and will have to be regarded as a seperate issue.

Mr. Malcolm states that no nominations have been received for the post of liaison officer (labour). , though he suggests a Colonel Augeloni who has applied for work. A nomination is therefore wanted urgently and should have priority over any appointment that may be necessary to provide for anything like Consular representation.

R. SCOTT
Labour Sub-Commission

Unclassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

Tel. 489081 - 493

REF : L3C/1005

6 June 1945

SUBJECT: Royal Naval Labour Corps (Far East)
Recruitment of Italian workers.

TO : Brig. A.P. Grafftey Smith
Director Finance Sub-Commission

1. There have been further discussions with the Italian Government in connection with the Scheme for recruiting Italian workers for employment in the Far East and minutes of meetings held on the 2nd, 4th and 5th June are forwarded for your information.

2. It is thought that you will be particularly interested in the suggestion of the Italian Government that provisions relating to Social Insurance and Finance should be the subject of formal agreements between themselves and the British Government (See Minute 1).

3. A meeting to consider these agreements in draft form is being held on the 11th inst. The time has not been determined but you will be advised of this later as it is thought you may wish to be represented.

R. Scott.

R. SCOTT
Labour Sub-Commission

6856

Copy for Labour Attaché.

4393.

LOCKING

The Secretary of State, Foreign Office.

1526
4/6/45.

20.37 4/6/45
09.35 5/6/45

OTP

Rome 1526 4/6/45.
Washington Saving

Copied to:
Labour Attaché

Addressed to Rome telegram no. 1526, 4th June, repeated to Washington Saving.

IMPORTANT

My telegram no. 1456.

No special form of visa is required. Until further notice visas should be made valid for journey to Ceylon.

2. As a result of request reported in your telegram no.116 the authorities concerned are prepared to allow Commander Petroni to take charge of Italian interests in Ceylon pending the re-establishment of Consular relations and to grant him such facilities as they consider necessary for the discharge of his functions. For security reasons this would not at present include secret means of communication.

Admy ? not repd ?

3. What the Admiralty want however is that an Italian liaison officer should be attached to Assistant Civil Engineer-in-Chief, East Indies, whose H.Q. are in Ceylon. This officer would act as the accredited representative of the Italian Government in matters concerning labour recruitment for the Far East; he would at the same time advise the Assistant Civil Engineer-in-Chief East Indies on questions which might come up for settlement from labour units and conversely explain to Italian Officers in charge of units any general instructions which might have to be issued to them. The Admiralty would be willing to pay his salary [illegible]

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copied to:

Labour Attaché

to Washington Saving.

IMPORTANT

My telegram no. 1456.

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Admy
? not repd ?

3. What the Admiralty want however is that an Italian liaison officer should be attached to Assistant Civil Engineer-in-Chief, East Indies, whose H.Q. are in Ceylon. This officer would act as the accredited representative of the Italian Government in matters concerning labour recruitment for the Far East; he would at the same time advise the Assistant Civil Engineer-in-Chief East Indies on questions which might come up for settlement from labour units and conversely explain to Italian officers in charge of units any general instructions which might have to be issued to them. The Admiralty would be willing to pay his salary which would be the same as that of Italian civil Engineer-in-charge of a unit. If the Italian Government wished to pay him a salary in addition, the Admiralty would have no objection nor would they insist on 4/5ths of his salary being remitted to Italy if the Italian Government considered such an exception desirable.

4. Please put the Admiralty's proposal to the Italian Government and if they agree ask them to submit the name of their nominee. For your guidance Admiralty see advantage in paying salary of liaison officer since this would give them a measure of control and would also be a recognition of the fact that the officer would be working for them as well as the Italian Government. If however the Italian Government proposed for him to be paid by themselves only and to be solely their representative with the Admiralty, the latter

/would

Declassified E.O. 12356 Section 3.3/NND No. 785021

would be prepared to give further consideration to the proposal and you should accordingly refer to me.

5. You will appreciate that while the Italian Government might be satisfied with the appointment of a liaison officer as desired by the Admiralty, the Admiralty would not (repeat not) be satisfied with an appointment on the lines indicated in para.2 above. No doubt both may prove necessary, but liaison officer is the more urgent need and must have priority.

6. If acceptable to the Italian Government the Admiralty is prepared to allow the liaison officer to exercise supervision of voting rights. In any case liaison officer would be the proper person to arrange with local Admiralty authorities in any territory concerned for institution of machinery to collect votes.

7. I presume negotiations on foregoing will be conducted by Mr. Braine.

C/C/AS.

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ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RECRUITMENT OF ITALIAN WORKERS FOR NEAR EAST

Consolidated Minutes of the three meetings held on the 2nd, 4th, and 5th of June respectively, at the Offices of the Italian Ministry of Labour, to discuss the general arrangements for the recruitment of Italian workers for employment with the British Admiralty in the Near East.

Present

British Admiralty

5 - Capt. S. H. Jellett
Lt. Comdr. Brown
Mr. C. C. Allen

Allied Commission

Labour Sub-Commission

Mr. E. Scott
Miss L. Niva Sanseverino
Miss A. de Cornes

Italian Government

H. E. Paresce, Undersecretary for Labour
Comm. Simone, Gen. Director of Undersecretary for Labour
Comm. Masi, Foreign Office
1- Comm. Ceu, Gen. Director, Social Insurance
4- Dott. Micheletti, Ministry of Industry, Commerce & Labour
2,4- Dott. Moncelletti,
5- Dott. Grisolia, Institute di Sanita'
4- Dott. Cossa, Treasury
5 -Dott. Di Donna, Inspector
Dott. Di Lenaro, H.E. Paresce's Sec.

Confederazione Gen. Italiana del Lavoro

4,5- Dott. Rubinacci, C.G.I.L.

(Note: Numerals denote dates of meetings which representatives mentioned above did not attend.)

Minute 1 - Suggestion that general provisions of Scheme be embodied in formal agreement between the British and Italian Governments.

It was stated by H.E. Paresce that the Italian Government wished to make the general provisions of the Scheme the subject of an agreement, with the British Government, and to have subsidiary agreements covering Social Insurance and Financial matters.

He was advised by Labour Sub-Commission Representative that this was a matter which would have to be referred to the British Embassy but that it would be helpful, meanwhile, if their proposals could be examined to ensure suggestions were not at variance with

Mr. C. G. Eller.

Allied Commission

Labour Sub-Commission

Mr. R. Scott
Miss L. Alva Passeverino
Miss J. de Chenax

Undersecretary for Labour
Comm. Resi, Foreign Office
1- Comm. Cou, gen. Director, Social Insurance
4- Dott. Micheletti, Ministry of Industry, Commerce & Labour
2,4- Dott. Mancelletti,
5- Dott. Grisolia, Institute di Credito
4- Dott. Cocca, Treasury
5 -Dott. Di Donna, Inspector
Dott. Di Benero, P.S. Presidency Dec.

Confederazione Gen. Italiana del Lavoro

4,5- Dott. Rubinacci, P.S.

(Note: Numerals denote dates of meetings which representatives mentioned above did not attend.)

Minute 1 - Suggestion that general provisions of Labour be embodied in formal agreement between the British and Italian Governments.

It was stated by H.E. Perasso that the Italian Government wished to make the general provisions of the Labour the subject of an agreement, with the British Government, and to have subsidiary agreements covering Social Insurance and Financial matters.

He was advised by Labour Sub-Comission Representative that this was a matter which would have to be referred to the British Embassy but that it would be helpful, meanwhile, if their proposals could be examined to ensure suggestions were not at variance with Allied policy. A draft of the proposed agreement was then submitted, but in view of the numerous amendments necessary following discussions, it was later withdrawn; a revised draft being promised to permit of consideration at meeting to be held on Monday, 11th June.

8854

The British Embassy is being advised of this development.

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Minute 2 - Individual Agreement (Workers Contract of Service).

(1) Period of employment - (Para 1.)

The Italian Government Representative said that no period of employment was guaranteed and that there should be some compensation for the worker for dislocation of domestic arrangements if Service was wound up prematurely. The view of the Admiralty Representatives was that this proposal was a departure from previously agreed financial provisions but both they and the Italian Government Representatives accepted suggestion of Labor Sub-Commission Representative that the point would be met by the payment of the discharge bonus on a monthly instead of a yearly basis. Labor Sub-Commission Representative later introduced a qualification of three months to ensure that only those embarking for the Far East would qualify and this also was accepted. Paragraph 4 was amended accordingly.

(2) Discharge Bonus - (Para. 4.)

Admiralty Both have been asked if they agree to modification as described in preceding paragraph.

(3) Social Security - Rates of Contribution - (Para. 4.)

It was explained by the Italian Government Representative that legislation now pending would alter the basis on which contributions were paid. As the change was likely to become effective almost immediately it was agreed by both the Admiralty and Labour Sub-Commission Representatives, that the Italian Government's proposals should be on the revised basis. The consideration they had in mind in agreeing to this was that the alterations envisaged would, in the main, be designed to secure greater contributions by increasing the base on which percentage was payable and not the percentage itself so that it was unlikely that there would be any change to pass on to the worker as provided for in the reservation contained in this paragraph.

The Italian Government Representatives also suggested that contributions should be paid on the whole of the worker's wage and not on two-thirds, as suggested by Labour Sub-Commission, acting on instructions left by Mr. Abercrombie, in their letter of the 30th of July addressed to the Director General, Social Security. The point was that benefits are directly related to the worker's wage so that if payment was only on two-thirds, workers would not receive benefits according to Italian law. Both Admiralty and Labour Sub-Commission Representatives doubted the propriety of paying on a proportion of the wage, even if it could be arranged, as it conflicted with the policy that workers should benefit in full from the Social Security laws of their country and Admiralty both have been asked for a decision on this point.

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Admiralty both have been asked for their views on the proposal described in the preceding paragraph.

(c) Social security - Rates of Contributions - (Para. 6)

It was explained by the Italian Government representative that legislation now pending would alter the basis on which contributions were paid. As the change was likely to become effective almost immediately it was agreed by both the Admiralty and Labour sub-Commission representatives, that the Italian Government's proposals should be on the revised basis. The consideration they had in mind in agreeing to this was that the migration envisaged would, in the main, be designed to secure greater contributions by increasing the base on which percentage was payable and not the percentage itself so that it was unlikely that there would be any change to pass on to the worker as provided for in the reservation contained in this paragraph.

The Italian Government representatives also suggested that contributions should be paid on the whole of the workers wage and not on two-thirds, as suggested by Labour sub-Commission, acting on instructions left by Mr. Alarcon de la, in their letter of the 30th of May addressed to the Director General, Social Security. The point was that benefits are directly related to the worker's wage so that if payment was only on two-thirds, workers would not receive benefits according to Italian law. Both Admiralty and Labour Sub-Commission Representatives doubted the propriety of paying on a proportion of the wage, even if it could be arranged, as it conflicted with the policy that workers should benefit in full from the Social Security Laws of their country and Admiralty both have been asked for a decision on this point.

(d) Bonus payable by Italian Government - (Para. 8) 6633

M.P. Parenco said that following representatives from the CGIL they had amended their proposal and payment of the bonus would not now be subject to means test. Para. 8 amended accordingly.

(e) Compensation and sickness benefits - Death of worker - (Para. 9)

It was explained that on the death of a worker his heirs received payment both from the employer and the Social Security Institute. In the case of the former, this amounted to two weeks pay for every year of service with that employer for office workers, and one weeks pay for each year's service for manual workers, there being no provision for professional workers. The Social Security Institute,

on the other hand, paid a worker's dependants a pension calculated on and qualified for by contributions paid. If the worker is not entitled to a pension his dependants receive a special indemnity of not less than 500, and not more than 1,000 lire.

It seems that this provision for normal conditions in Italy was not considered sufficient cover for men accepting unusual hazards abroad and the Italian Government asked for life insurance cover for each worker which would provide 40,000 lire on death; the premium being 500 lire per man per year.

They were informed that no decision could be given on this point but the provision has not been deleted from the draft agreement going to the printers as it was considered by Labour Sub-Commission Representative that the death of a worker was a contingency which should be provided against adequately. Admiralty both have been asked for guidance as this is a question of policy not covered on notes left for guidance on negotiations.

(?) Leave - (Para. 10)

The Italian Government Representatives said that the proposal that leave may be granted subject to the requirements of the British Admiralty was too indefinite when related to manual workers and was likely to occasion discontent. Their further suggestion that payment in lieu should be provided for were rejected but the amendment proposed by Labor Sub-Commission Representative that leave will be granted at the convenience of the British Admiralty was agreed and the clause amended accordingly.

(?) Conditions of employment - Upgrading - (Para. 11)

The Italian Government Representatives asked if there would be opportunities of workers improving their status. The Admiralty Representatives agreed that there would be such opportunity if vacancies existed, but declared it the suggestion that any work calling for a higher degree of skill should automatically secure an increased rate of pay, because of the impossibility of accounting such variations. Labour Sub-Commission Representative held that there must be provision for paying upgraded workers the appropriate rate and eventually their suggestion that workers regularly employed on work calling for a higher degree of skill should receive the rate for the job was agreed. It was assumed that workers would not be put on upgraded work unless they were qualified and there were prospects of their being so employed regularly and, on the other hand, that if exceptionally workers were assigned odd jobs these would not be regarded as qualifying for upgraded rates.

(?) Medical examination - Risks attending immunisations, etc. - (Para. 12)

Labour Sub-Commission Representatives agreed with the

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(F) Leave - (Para. 10)

The Italian Government Representatives said that the proposal that leave may be granted subject to the requirements of the British Admiralty was too indefinite when related to manual workers and was likely to occasion discontent. Their further suggestion that payment in lieu should be provided for were rejected but the amendment proposed by Labour Sub-Commission Representative that leave will be granted at the convenience of the British Admiralty was agreed and the clause drafted accordingly.

(G) Conditions of employment - Upgrading - (Para. 11)

The Italian Government Representatives asked if there would be opportunities of workers improving their status. The Secretary Representatives agreed that there would be such opportunity if vacancies existed, but desired at the suggestion that any work calling for a higher degree of skill should automatically mean an increased rate of pay, because of the impossibility of ascertaining such variations. Labour Sub-Commission Representative held that there must be provision for paying upgraded workers the appropriate rate and eventually their suggestion that workers regularly employed on work calling for a higher degree of skill should receive the rate for the job was agreed. It was assumed that workers would not be put on upgraded work unless they were qualified and there were prospects of their being so employed regularly and, on the other hand, that if exceptionally workers were assigned odd jobs there would not be regarded as qualifying for upgraded rates.

(H) Medical examination - Risks attending inoculations, etc. - (Para. 12)

Labour Sub-Commission Representatives agreed with the suggestion of the Italian Government Representatives that it was unreasonable that inoculations, etc., should be at the worker's risk and their suggestion that any such risk should be regarded as covered by the provision for workmen's compensation was accepted and the clause amended accordingly.

(I) Discipline - (Para. 14)

The phrase "obeying the orders of my superior officer" was altered to "obeying the orders of my superiors".

A clause was added providing that in any disciplinary measure the worker should have the help and guidance of his S. C. representative.

(J) Interpretation of conditions - (Para. 16)

The Italian Government Representatives suggested that the

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phrase "in the event of any dispute the English text as interpreted by the British Admiralty is binding" was too arbitrary. After discussion it was decided to delete "as interpreted by the British Admiralty".

(K) General

The Italian Government Representatives agreed with the suggestion of the Labour Sub-Commission Representative that the printing of the form which constituted the worker's contract of service should be proceeded with and that any amendment necessary when replies from Admiralty were received be made at the "proof" stage and printing is being put in hand

Minute 3 - Narrative description of Scheme.

No amendments necessary other than those needed to bring this document in line with the worker's contract of service as now revised and raising of minimum age to 21 years.

Italian Government Representatives questioned translation and promised revised version to permit of setting up being undertaken by printers within the course of a day or two.

Minute 4 - Questionnaire.

Position as in Para. 3 above.

Minute 5 - Leaflet for Trades Unions.

Position as in Para. 3 above.

Minute 6 - Schedule of labour requirements.

No changes necessary.

Minute 7 - Schedule of wage rates.

No changes necessary. Arranged that this should be printed on the reverse of both the schedule of labour requirements and the leaflet for issue to Trade Unions.

Minute 8 - Medical standards of fitness.

The Italian Government Representative suggested a Commission composed of Italian doctors to examine men, but after discussion it was decided to make no change in the arrangements which provide for a preliminary examination locally and final examination at Toronto.

Minute 9 - Suggested recruitment procedure.

This was received by the Italian Government Representatives

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and circulated revised versions of [illegible]
by printers within the course of [illegible]

Minute 4 - Questionnaire.

Position as in Para. 3 above.

Minute 5 - Leaflet for Trades Unions.

Position as in Para. 3 above.

Minute 6 - Schedule of labour requirements.

No changes necessary.

Minute 7 - Schedule of wage rates.

No changes necessary. Arranged that this should be printed on the reverse of both the schedule of labour requirements and the leaflet for issue to Trade Unions.

Minute 8 - Medical standards or fitness.

The Italian Government Representative suggested a Commission composed of Italian doctors to examine men, but after discussion it was decided to make no change in the arrangements which provide for a preliminary examination locally and final examination at Taranto.

Minute 9 - Suggested recruitment procedure.

This was received by the Italian Government Representatives who will be submitting their version for consideration by Labour Commission. There were no essential differences apparent.

Minute 10 - Job description.

The Italian Government Representatives asked that the job description be provided in English as well as Italian because of the difficulty of effecting true translations of technical terms. It was agreed that this should be done.

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Minute 11 - Publicity - posters.

The Italian Government Representatives agreed that it would be advisable to have posters and said they would let Labour Sub-Commission have text for consideration.

Minute 12 - Printing and distribution.

Printing was agreed as follows:-

(A) Worker's contract of service.

16,000 For use at Mlandemura Reception Camp.

2,000 For Italian Government to distribute (for information) to all offices and agents concerned with recruitment.

(2,000 For use in Eritrea to be printed in Egypt.)

(B) Narrative description of scheme.

10,000 For distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(C) Questionnaire.

4,000 For distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(D) Leaflet for Trade Unions.

Wage scale to be printed on reverse.

50,000 For distribution by the Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(E) Schedule of workers required.

4,000 copies for distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(F) Schedule of wage rates.

To be printed on reverse of leaflet for Trade Unions

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(2,000 For use in Eritrea to be printed in Egypt.)

(A) Narrative description of Scheme.

10,000 For distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(C) Questionnaire.

4,000 For distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(D) Leaflet for Trade Unions.

Wage scale to be printed on reverse.

50,000 For distribution by the Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(F) Schedule of workers required.

4,000 copies for distribution by Italian Government in Italy. (Copies required in Eritrea to be printed in Egypt.)

(F) Schedule of wage rates.

To be printed on reverse of leaflet for Trade Unions (See Para (D) above), and also on reverse of Schedule of workers required (see Para (E) above.)

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(G) Job description.

To be printed both in Italian and English. Numbers of copies not decided.

(H) Standards of physical fitness.

5,000 copies for distribution by Italian Government.

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(I) Report on volunteers to Reception Unit. (Admiralty Form A)

20,000 will be required for distribution but form may still be subject of amendment and no decision was taken.

(J) Memo. for guidance of Recruiting Offices and Agents.

Arrangements not yet agreed.

(K) Posters.

Awaiting text from Italian Government.

Minute 13 - Arrangements for obtaining passports and visas.

The Italian Foreign Representative, Comm. Masi, stressed the importance of the security check and the difficulty of carrying it out in view of the destruction of documents. He was invited by Labour Sub-Commission Representative to say what arrangements he wished to have made so that the wishes of the Italian Government in this matter could be provided for. Later the Italian Government Representatives undertook to consider a suggestion that the worker's pay book should be visaed and regarded as a Passport for the purpose of this Scheme.

Comm. Masi, also asked about Consular representation and he was advised that this was a question which he should take up with the British Embassy.

Minute 14 - Military Service.

The Italian Government Representatives said that this was a question which they would raise with the War Office and that any restrictions because of obligation for military service would be included in their instruction to Recruiting Offices.

Minute 15 - Transportation facilities - repayment of fares, etc.

Transportation Sub-Commission, Allied Commission, making necessary arrangements at request of Admiralty Representatives.

Minute 16 - Postal facilities.

Owing to the fact that there is no parcel post operating in Italy at the present time, difficulty was anticipated in returning workers' belongings to their homes. Various possibilities were explored and with the idea of recruitment by Regions it now seems that alternative arrangements can be made.

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Comm. Mari, also asked about Consular representation and he was advised that this was a question which he should take up with the British Embassy.

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Transportation Sub-Commission, Allied Commission, making necessary arrangements at request of Admiralty Representatives.

Minute 16 - Postal facilities.

Owing to the fact that there is no parcel post operating in Italy at the present time, difficulty was anticipated in returning workers' belongings to their homes. Various possibilities were explored and with the idea of recruitment by Regions it now seems that alternative arrangements can be made.

So far as ordinary postal facilities are concerned, letters and telegrams will be accepted without charge.

Minute 17 - Arrangement for Priests.

The Italian Government Representatives stated that they had already contacted Monsig. Giordani, Emigrant's Bishop, and the suggestion was that there be ten priests, i.e., one for each unit of 1,500, with one priest in charge. In reply to questions as to the

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conditions for the attachment of priests to the Corps, the Labour Sub-Commission Representative said that priests would be outside the normal workers' contract of service and conditions would have to be set out seperately. Therefore, before any information could be given it would be necessary to have some indication of the arrangements which the Bishop expected to have made. It was agreed by the Italian Government Representatives that they would take steps immediately to get this information.

Minute 18 - Appointment of Trade Union Representatives.

It was clear from the discussions on the first day that the CGIL expected representatives to be nominated but as they were not present at the two following meetings detailed arrangements could not be discussed. Separate approval being made.

Minute 19 - Payment of Allotments.

H. T. Paresce stated that consultation with the Bank were not complete but that the arrangements by which allotments would be paid would be inclmed in the draft general agreement which would be forwarded to Labour Sub-Commission within a day or two, and later be discussed at the meeting to be held on the 11th of June.

Minute 20 - Social Insurance - Considerations mentioned in Labour Sub-Commission Letters of 18th March to Director, Social Security.

Comm. Cau explained the importance of Social Security and submitted memo giving information which related to contributions payable by Italian industry. He said that the application of Social Security to the Admiralty Scheme, i.e., contributions payable, etc., would be embodied in the agreement which they were preparing and discussion was deferred until the next meeting when the draft agreement would be considered in detail.

Comm. Cau also said that Social Security provisions in Eritrea differed in some respects to those operating in Italy and they would prefer that arrangements be on the basis of the latter so far as men recruited in Eritrea were concerned.

Minute 21 - Welfare.

In reply to questions the Italian Government Representatives were advised that facilities would be provided for the dispatch of Italian books and papers to the men in the Far East.

6818

Minute 22 - Regional Recruitment.

The Italian Government Representatives suggested that it would be advisable to recruit by districts. They were told there would be no objection to this if recruits were in numbers sufficient to allow of such arrangements which it was appreciated had very definite advantages.

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not complete but that the arrangements by which allotments would be paid would be included in the draft general agreement which would be forwarded to Labour Sub-Commission within a day or two, and later be discussed at the meeting to be held on the 11th of June.

Minute 20 - Social Insurance - Consideration mentioned in Labour Sub-Commission letters of 14th March to Director, Social Security.

Comm. Ceu explained the importance of Social Security and submitted memo giving information which related to contributions payable by Italian industry. He said that the application of Social Security to the Admiralty Scheme, i.e., contributions payable, etc., would be embodied in the agreement which they were preparing and discussion was deferred until the next meeting when the draft agreement would be considered in detail.

Comm. Ceu also said that Social Security provisions in Eritrea differed in some respects to those operating in Italy and they would prefer that arrangements be on the basis of the latter so far as men recruited in Eritrea were concerned.

Minute 21 - Welfare.

In reply to questions the Italian Government Representatives were advised that facilities would be provided for the dispatch of Italian books and papers to the men in the Far East.

6818

Minute 22 - Regional Recruitment.

The Italian Government Representatives suggested that it would be advisable to recruit by districts or regions. They were told there would be no objection to this if recruits were in numbers to allow of such arrangements which it was appreciated had very definite advantages. It was then said that enquiries and applications were now being received and it looked as though it could be arranged.

Minute 23 - Date and time of next meeting.

The next meeting will be held on Monday, 11th June, time to be determined later.

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MINUTE SHEET. *Reference*

Labour Attaché

Royal Naval Labour Corps.

This morning I saw Signor Scopieri and Signor Masi of the Overseas Italians Section of the Ministry of Foreign Affairs on the subject of the issue of passports.

2. The Italians do not wish to issue a regular normal passport to each individual as this would be too expensive in printing, binding and paper. Instead, they propose to issue -

(a) A collective passport for each group of workers. This would carry each worker's name with a number opposite it, and would be entrusted to the officer, British or Italian, in charge of the party.

(b) A much simpler identity document to each individual. The form of wording of this has not been decided yet, and the actual issue is the business of the Ministry of the Interior. The present proposal, however, is that it should be printed in English and Italian and that it should be, so far as the Italian Government is concerned, valid only for the journey to the place of work and return to Italy.

3. I said I thought that these ideas would be quite acceptable to us. I then said that I supposed the Colonial Governments concerned might wish to put an entry visa on one or other, or both, of these documents. Had the Italians any preference? In reply, they suggested that it would save the Colonial Governments trouble if the entry visa was made collective and so put only on the collective passport, but they said that they certainly had no objection if the Colonial Governments wished to put the entry visa on each individual document as well. ~~The Army~~ will be no ~~a Army~~ difficulty if the Colonial Governments decide to stamp each man's individual paper with a visa framed in restrictive terms so that he will not be free to wander about the Colony if he decides to desert from the Labour Centre. The Admiralty representatives are very anxious about this point. As regards the visa in question, we await instructions in London where Mr. Abercrombie was to have taken the matter up - although from the last telegram from the Foreign Office, it does not appear that they have ever heard of the matter. He may however be handling it direct with the Colonial Office. It does not in any case follow that such a restrictive visa would be acceptable to the Italians, but as to that we must wait and see what London proposes.

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4. I then said that I understood that it was intended to start the actual recruitment of the workers at Taranto about June 20th, and asked whether it would be possible for the Ministry of the Interior to send officials down there so that necessary documents could be issued to the men as they were inducted into service. Signor Scopieri seemed a little surprised at the choice of Taranto and appeared to imagine that it had been intended to recruit the men at some more central point such as Rome. I said that the proceedings at Taranto, as I understood it, would only be the final act and that some preliminary examinations were being arranged by the Admiralty representative at other points in Italy. I asked him to get into direct touch with Captain Collett, if he needed any details on that side

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business of the Ministry of the Interior. The present proposal, however,
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6817

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5. I attach a spare copy of this minute in case you wish to send it to Captain Gellett.

A.C.S. Malcolm.
1st June, 1945



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HEADQUARTERS ALLIED COMMISSION
APO 394 RD/ef
LABOUR SUB-COMMISSION

Ext. 493

REF. : LAB. 810/1005 31 May 1945

SUBJECT: Employment of Italian workers abroad.

TO : Major Ralph R. SMALL, Regional Labour Officer
HQ. Tuscans Region A.M.G.

1. You may advise the Provincial Commissioner, Lucca Province that arrangements are being made to obtain Italian workmen for employment in the Far East and India.

2. Full details of the Scheme will be issued shortly but it is mentioned meanwhile for your information that the present requirement is for 15,000 Building and Civil Engineering workers for the Far East and 500 Engineers and Shipyard workers for India.

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3. We understand that an assembly point for this Labour force may be established in Ceylon but have no information about any other European Labour being required for that country or of the Brazilian Government offering Italians employment in Brazil.

R. Scott
Labour Sub-Commission

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[illegible] ALLIED COMMISSION
AFO 394
LABOUR SUB COMMISSION

REF : L&S/1005 29 May 1945

SUBJECT: Recruitment of Italian Workers by the British Admiralty for Employment in the Far East.

TO : H.M. Parlso Iarasco, Undersecretary for Labour.

1. I have to refer to your letter of the 17th May and to say that we have now completed the drafts of the documents which will be used in connection with the scheme and the following are forwarded for your consideration.

(a) Narrative description of Scheme.

(b) Questionnaire - information for intending recruits.

(c) Memorandum for Trade Unions.

(d) Schedule of workers required.

(e) Schedule of wage rates.

(f) Statement of standards of physical fitness for guidance of doctors examining recruits.

(g) Form of agreement.

(h) Suggested memorandum for guidance of recruiting officers or Agencies.

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2. I should be very grateful if you would have these considered and arrange for an early discussion on any points which you feel call for further clarification or explification.

3. In the hope that it may prove to be a help and facilitate examination we have given the texts of these documents both in Italian and in English. Our Italian translation will however need careful scrutiny to ensure that the terms, as set out in English, are correctly and fairly conveyed to those workers interested in offer of employment represented by this scheme.

4. Other matters outstanding in connection with the general arrangements which might be dealt with with advantage when recruitment procedure is discussed are as follows:

(a) Arrangements for printing and distribution of forms mentioned in this letter.

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(b) Facilities for obtaining passports and photographs.

(c) The desirability of making some reference to the position of men accepted under the Scheme in relation to their normal obligations under military service.

(d) The method by which Italian State Railways and other transport undertakings will seek reimbursement for the fares of men transported.

(e) Postal facilities to be granted to workers and in particular the best arrangements for securing the safe despatch of their clothing, etc., from the Reception Unit to their homes.

(f) The best method to employ to ensure that their allotments are properly payable and there is no delay in payment.

(g) The manner in which the Italian Government will wish the money paid which is to provide payment of allotments.

5. In addition to the documents already mentioned, I have also enclosed a copy of my letter to Cmmn. Gen in order that you may see what other financial arrangements are being considered, there being the possibility that you may wish to link the reimbursement of allotments with the payment of contributions and premiums.

6. I appreciate that the foregoing will involve your Ministry in a good deal of extra work and hope you will not fail to approach me if there is any way in which you feel we can be of assistance.

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H. M. Blaker

H. M. BLAKER
Director,
Labour Sub-Commission

Note:

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

/ef

RIF. : LSC/1005 29 maggio 1945

OGGETTO : Reclutamento di lavoratori italiani da parte dell'Ammiragliato Britannico per lavori in Estremo Oriente.

A : S.E. Enrico Faresco,
Sotto-Segretario per il Lavoro.

1. Con riferimento alla vostra lettera del 17 maggio, vi informiamo che abbiamo portato a termine i progetti per i documenti che saranno usati in connessione con il suddetto reclutamento; sottoponiamo ora al vostro esame i seguenti documenti:

(a) Descrizione del sistema.

(b) Questionario. Informazioni per gli aspiranti all'ingaggio.

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(c) Pro-memoria per i candidati.

(d) Elenco dei lavoratori richiesti.

(e) Elenco delle tariffe salariali.

(f) Determinazione dei requisiti fisici necessari, da servire di guida per l'esame medico degli aspiranti al reclutamento.

(g) Modulo di contratto.

(h) Progetto di pro-memoria da servire di guida per i funzionari o gli uffici che si incaricheranno del reclutamento.

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2. Vi saremmo molto grati se vorreste esaminare questi documenti e provvedere ad una sollecita discussione su quei punti che a vostro parere richiedono ulteriori chiarimenti o estensioni.

3. Nella speranza che questo vi possa essere di aiuto e facilitare il vostro esame, vi inviamo i testi di questi documenti tanto in italiano che in inglese. Le nostre traduzioni italiane dovranno tuttavia essere attentamente esaminate, in modo da assicurare che i vari dati, quali sono espressi in inglese, possano essere comunicati correttamente e nella forma migliore ai lavoratori che abbiamo interesse al reclutamento in esame.

4. Altre questioni in sospeso connesse con gli accordi generali e che potrebbero essere utilmente prese in considerazione in occasione delle discussione sulla procedura di reclutamento, sono le seguenti:

(a) accordi per la stampa e la distribuzione dei documenti menzionati in queste lettere.

(b) facilitazioni per provvedere i passaporti e le fotografie.

(c) opportunità di dare qualche indicazione sulla posizione dei lavoratori accettati per l'arruolamento, per quanto riguarda i loro obblighi in materia di servizio militare.

(d) il sistema per mezzo del quale le Ferrovie dello Stato italiano e le altre imprese di trasporto provvederanno a farsi rimborsare le spese di trasporto dei lavoratori.

(e) facilitazioni postali da accordarsi ai lavoratori e, in particolare, il miglior modo per assicurare la sicura spedizione dei loro indumenti, ecc. dalla Unità incaricata di riceverli alle loro case.

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(f) il miglior sistema da impiegarsi per assicurare che le rimesse dei lavoratori siano pagate debitamente e senza ritardo.

(g) la forma nella quale dovrebbero essere corrisposti al Governo Italiano i mezzi finanziari con i quali si deve provvedere al pagamento delle rimesse.

3. Oltre ai documenti sopramenzionati, allego anche copia di una mia lettera al Gen. Cau, in modo che vi possiate rendere conto di quali altri accordi di carattere finanziario siano necessari, tenendo presente anche la possibilità che voi desideriate collegare il rimborso delle rimesse con il pagamento dei premi e dei contributi.

6. Mi rendo conto che tutto ciò richiederà al vostro Ministero una notevole quantità di lavoro non previsto, e spero che voi non mancherete di richiedere la nostra collaborazione ogni qual volta esso possa comunque esservi di aiuto.

William H. Brains
Director,
Labour Sub-Commission

6841

Declassified E.O. 12356 Section 3.3/NND No. 785021

/hr

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

Tel.: 489081 - 493

REF. : L30/1005 29 May 1945

SUBJECT : Voluntary recruitment of Italian Workers for Employment in Far East by the British Admiralty.

TO : Capt. J.H. JELLETT, c/o Fleet Civil Engineer Staff of the Commander-in-Chief, Mediterranean Allied Force Headquarters.

1. Attached for your consideration are copies of documents for use in connection with the Scheme for recruiting Italian workers for employment in the Far East.

2. The text of these is given both in English and Italian, and the second copy is for urgent transmission to Mr. Abercrombie who should be asked to signal whether or not he is in agreement with them in their present form.

3. Comment on these documents, which are listed below, is as follows:

6810

A - Narrative description of Scheme - No important change in English text except that description of bonus payable by the Italian Government has now been included. The Italian translation as received from Legal Sub-Commission has required considerable amendment. It is not proposed however to resubmit this or other documents to them for further vetting for quite apart from the time factor involved there is the point that the English text, which is the authoritative document, is practically unaltered and it is thought that we can rely on the Italian Government, who have been supplied with both the English and the Italian versions, to see that

Declassified E.O. 12356 Section 3.3/NND No. 785021

in their final form these documents convey to the workers the conditions of employment correctly.

Subject to any alterations suggested by the Italian Government, or yourself, either in the text or in scope of distribution, we intend arranging for the printing of 10,000 ~~5,000~~ copies to provide supplies for the Ministry of Labour; Regional, Provincial, and Local Labour Offices; the C.G.I.L.; and Camere del Lavoro; Camere dei Commercio; Prefects and Mayors.

h - Questionnaire - information for intending recruits. Paragraph referring to possible devaluation of lire has been deleted. Further comment as in para. 3 (a) above except that arrangements are to have 4000 copies printed for distribution to the Ministry of Labour; Regional, Provincial and Local Labour Offices; the C.G.I.L.; and Camere del Lavoro.

g - Memorandum for T.U. reps. etc.

It was intended originally to have one leaflet for operatives and another for professional workers. Advice, however, now is that Trade Unions now tend to provide for both groups and the two leaflets have accordingly been amalgamated.

Apart from this comment and the fact that printing arrangements are for 50,000 copies for distribution to Ministry of Labour; Regional and Provincial and Local Labour Offices; C.G.I.L.; Camere del Lavoro; Camere del Commercio; Prefects and Mayors; Social Security Offices; Parish Priests etc., the position is as described in para. 3 (a) above.

i - Form of Agreement.

On this document there are several important alterations; details are as follows: -

6839

Para 3. Amplified to show when payment would be made, to both the worker and his dependants.

Para 8. Inclusion of details of bonus payable by the Italian Government, and legal definition of a dependant for use in this connection.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Para 11. Undertaking that pay will not be reduced, in event of work allocated being other than that for which the individual was engaged.

Printing arrangements are for 20.000 copies for distribution as under:

2.000 Admiralty Civil Cashier
Navy House Naples (For Eritrea)

16.000 Blandamura Reception Camp
c/o Naval Officer i/c Taranto

3 [illegible].000 Italian Government for distribution to all Offices, Agencies and Persons concerned with recruitment.

x x - Schedule of Workers required

It has been necessary to group workers according to the rates of pay they will receive, firstly to give a definite indication of what each individual will be paid and secondly to provide information necessary to permit of calculation of Social Insurance premiums, bank commissions etc. Arrangements are for printing 4.000, distribution as at (b) above.

Reverse of TU x

f - Schedule of wage rates

Various groups have been formed that are in line with those in the Schedule described at (e) above. These groupings have been worked out by this Sub-Commission and should be carefully checked to see that they accord with the Admiralty's ideas. The demand for draughtsmen has for instance been split to provide, for at least a proportion of the draughtsmen, something better that the clerks rate which was the original Admiralty proposal.

Arrangements are for printing 4.000, distribution as at (b) abbve.

g - Statement of qualifications and duties of professional personnel.

The translation of this document has not yet been satisfactorily completed and it has therefore not been possible to send copy to H. E. Perasso.

Declassified E.O. 12356 Section 3.3/NND No. 785021

This will however be done and printing and distribution of 4.000 copies as at para (e) above.

h - Standards of physical fitness.

Amendments have been necessary as documents were based on standards applied to British Naval personnel which would not be known to Italian Doctors. Document as it now stands should be checked and we should also be glad of instructions as to printing. This Sub-Commission recommends distribution as at (b) above.

i - Suggested memo. for guidance of recruiting offices and agencies.

This statement has been prepared by Labour Sub-Commission and is for the detailed consideration of both the Admiralty and the Italian Government to whom it has been submitted.

l - Report on volunteer to Reception Unit.

Printing of 30.000 to be arranged and distribution as advised by Italian Government.

4. Enclosed for your information is a copy of our letter to H.E. Perasso. You will see from this that copies of all documents mentioned in the preceding paragraph have been forwarded to him for examination and that it is expected to discuss all other matters outstanding when we meet to make final recruiting arrangements.

5. We shall be glad to have your comments on the foregoing so that any points you raise may be taken into account in establishing the final arrangements with the Italian Government. 6837

W. H. BRAINE
Director
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

) M Scott
Copies to LA

The Secretary of State, Foreign Office.

1456
27/5/45.

07.35
09.45
Rome

28/5/45
28/5/45
1456 27/5/45

Addressed to Rome, telegram no. 1456 of 27/5/45.

Your telegram no. 862 [Italian workers in the Far East].

6836

This is first we have heard of points (a) and (b) except in so far as (b) arises out of your telegram no.116. We hope to send constructive replies on the points during the coming week.

C/C/AS.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
Public Health Sub-Commission

AC/3018/9/PH

PH/GAS/mto
23 May, 1945

SUBJECT: - Voluntary Recruitment of Italian Workers.

TO : - H.Q. Labour Sub-Commission.

1. Reference your LSC/1005 dated 20th May the discussions with the Italian Authorities were terminated before any examination of points (a), (b) and (c) mentioned in your letter was ever begun.

2. As, however, the matter is now reopened, these questions will be raised with the Italian Government.

For Brigadier C.E. PARKINSON.

G. M. FITZELLE, Lt. Colonel,
Chief, Public Health Branch.

6835

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

To: Foreign Office

Telegram

No.862.

22.5.45. 23rd May.

Addressed to Foreign Office, telegram No. 862 of 23rd May.

Your telegram No. 1343 [of 15th May: Italian workers in the Far East]

Please see my despatch No. 189 [of 8th May.]

2. Italian Government now agrees to pay bonus where need for supplementation of Admiralty rates is established. This offer is independent of any question of use of credits and is sufficient to make the conditions acceptable to the workers. Arrangements to put the scheme into immediate operation are now in hand. Recruitment will commence about 3rd June. Progress may be slow in the South but prospects in the North are excellent, provided that improvement in transport facilities will not be too long delayed so that full advantage may be taken of the labour resources available.

3. I have been expecting instructions from you on two of the three points mentioned in last sentence of paragraph 2 of my telegram No. 603 [of 13th April] which Admiralty representative was going to take up in London. These were (a) form of a visa for issue on behalf of Colonial Governments which would restrict holder's movements within a Colony. (b) Attachment of an Italian Consular official to main body of workers for normal consular purposes and especially to supervise workers' exercise of voting rights in connexion with Italian elections - a matter to which Italian Government attach importance.

4. I should be glad to have your views on these matters by telegraph. As regards appointment of an Italian consul in Ceylon please refer to my telegram No. 116 [of 16 January] and subsequent correspondence.

6834

- -

Declassified E.O. 12356 Section 3.3/NND No. 785021

L/S 1005

c/o Fleet Civil Engineer,
Staff of the Commander-in-
Chief, Mediterranean,
Allied Force Headquarters.
23rd May, 1945

LABOUR SUB-COMMISSION,
ALLIED COMMISSION, ROME

The attached statement of the standards of medical fitness required for recruits under the Admiralty scheme for civilian employment in the Far East has been drawn up by the Fleet Medical Officer, and is forwarded for inclusion in the instructions to the Italian Authorities now in course of preparation.

J.W. Jellett

CAPTAIN, R.N.V.R.

Enclosure

0033

Enclosure to the Fleet Civil Engineer, Mediterranean's letter dated 23rd May, 1945

## STANDARD OF FITNESS FOR ITALIAN PERSONNEL FOR SERVICE IN THE FAR-EASTERN THEATRE

### PRELIMINARY EXAMINATION

The standards are normally the same as those for British Naval personnel considered fit for shore or harbour service at home or abroad.

The following special points are set down for guidance only and should be considered in conjunction with the general clinical condition of the rating upon which the final decision must always rest.

### PAST HISTORY

The following points in the past history should usually be a bar to service in the Far East:- Recurrent malaria, Black Water Fever, Asthma, Chronic Bronchitis, Bronchiectasis, Pulmonary Tuberculosis, Diabetes, Chronic Colitis, Renal Calculus, Chronic Nephritis.

### PRESENT CONDITION

The following points found on examination should usually be a bar to service in the Tropics:- Enlarged Spleen, High Refractive Error, Blepharitis, Chronic Otitis externa or media, Organic Heart Disease - only if there is clinical evidence of heart failure, Hypertension - only where there is evidence of cardiac or renal damage, (a diastolic pressure of over 100 should normally be a bar), Varicose veins only if complicated by ulcers, Hernia, Urethral stricture, Chronic Sinuses or Fistulas.

### DENTAL STANDARDS

6832

Teeth and gums should be in such a condition that no detriment to health results from their condition and they are sufficient for mastication.

Admiralty B.O. 12356 Section 3.3/NMD No. 785021

The following special points are set down for guidance only and should be considered in conjunction with the general clinical condition of the rating upon which the final decision must always rest.

PAST HISTORY

The following points in the past History should usually be a bar to service in the Far East:- Recurrent Malaria, Black Water Fever, Asthma, Chronic Bronchitis, Bronchiectasis, Pulmonary Tuberculosis, Diabetes, Chronic Colitis, Renal Calculus, Chronic Nephritis.

PRESENT CONDITION

The following points found on examination should usually be a bar to service in the Tropics:- Enlarged Spleen, High Refractive Error, Blepharitis, Chronic Otitis externa or media, Organic Heart Disease - only if there is clinical evidence of heart failure, Hypertension - only where there is evidence of cardiac or renal damage, (a diastolic pressure of over 100 should normally be a bar), Varicose veins only if complicated by ulcers, Hernia, Urethral stricture, Chronic Sinuses or Fistulas.

DENTAL STANDARDS

6832

Teeth and gums should be in such a condition that no detriment to health results from their condition and they are sufficient for mastication.

(2) Well fitting dentures will be accepted as replacing lost natural teeth provided that all the natural teeth that remain are sound or readily conservable.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MS/ma

Tel. 489081 - 204

REF. : LSC/1005

23 May 1945

SUBJECT : Recruitment of Italian workers by British Admiralty for Employment in the Far East.

TO : Brig. A.P. GRAFFTEY SMITH
Director Finance Sub-Commission.

We are now considering the question of contributions which will be payable, by the British Admiralty, in respect of the provision which Social Security legislation makes for Italian workers and a copy of our letter to the Director General Social Security is attached for your information.

W. H. BRAINE
Director
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

Telegram 21st May 45

F.O.

No.

of 21/5

en clair

W.H.B.

21/5/45.

Your telegram No. 1643 of 16th May
[Italian Workers in the Far East]

The Italian Government now agrees to pay bonus where need for supplementation of Admiralty rates is established. This offer is independent of any question of use of credits and is sufficient to make the conditions acceptable to the workers. Arrangements to put the scheme into immediate operation are now in hand. Recruitment will commence about 3rd June. Progress may be slow in the South but prospects in the North are excellent, provided that improvement in transport facilities will not be too long delayed so that full advantage may be taken of the labour resources available.

6830 21/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

MAS/fg

Ext. 493

REF : LSC/1005

20 May 1945

SUBJECT: Voluntary recruitment of Italian Workers for employment in the Far East - Medical examination.

TO : Lt.Col. G.M. Frisella,
Public Health Sub-Commission

1. In connection with the British Admirally's Scheme for the recruitment of Italian Workers for employment in the Far East, a Mr. Abercrombie approached your Sub-Commission earlier in the year for guidance as to the best method to adopt for the preliminary medical examination in their home district of men applying for employment under this scheme.

2. Arrangements have now to be made to permit of an immediate start being made with recruitment and we should be glad if you could say

(a) what was the system suggested for the preliminary medical examination of recruits in their home districts,

(b) the proposed scale of fees, and

(c) the method of paying the Doctor?

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J. W. H. BRAINE
Director
Labour Sub-Commission

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Declassified E.O. 12356 Section 3.3/NND No. 785021

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ADMIRALTY (R) C IN C MED. FOTALI ROME.

RESTRICTED IMPORTANT.

FOLLOWING FOR ABERCROMBIE, HEAD OF LABOUR BRANCH FROM LABOUR SUB-COMMISSION.
REF. ITALIAN VOLUNTEERS FOR FAR EAST.
REQUEST INSTRUCTIONS WHETHER ALLOTMENTS ARE TO BE PAID IN ADVANCE OR ARREAS.
NORMAL ITALIAN PRACTICE IS TO PAY FORTNIGHTLY EITHER WAY ACCORDING TO PARTICULAR WAGES CONTRACT. IN VIEW OF POSSIBLE DELAYS WE SUGGEST FORTNIGHTLY PAYMENT IN ADVANCE. EARLY REPLY REQUESTED AS THIS MUST BE EMBODIED IN FORM OF CONTRACT.

191406 B MAY.

DIS. 9. LABOUR S/C.

T.P. CYPHER TOD 1524/19 20/5/45.

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Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

LRS/er

RIF. : LSC/1005 Roma, 19 maggio 1945

OGGETTO : Assicurazioni sociali per i lavoratori ingaggiati dall'Ammiragliato Britannico per l'Estremo Oriente.

AL : Ministero dell'Industria, Commercio e Lavoro.
Direzione Generale della Previdenza Sociale.

1. Come è a vostra conoscenza, è stato concordato che i lavoratori italiani ingaggiati dall'Ammiragliato Britannico per essere impiegati nell'Estremo Oriente continueranno a beneficiare delle varie forme di assistenza e previdenza sociale previste dalla legislazione italiana.

A tal fine l'Ammiragliato Britannico si è impegnato a versare i contributi assicurativi ai vari Istituti che amministrano le assicurazioni sociali, tanto per la quota a carico dell'Ammiragliato quale datore di lavoro che per quella a carico del lavoratore, sulla base delle retribuzioni originariamente proposte, cioè due terzi delle cifre salariali attualmente concordate.

2. Poichè è ora necessario provvedere all'attuazione pratica di questo sistema, vi saremmo grati se poteste esserci di aiuto ad ottenere dai singoli Istituti interessati le seguenti informazioni:

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(a) Dati esaurienti sui contributi da pagarsi per le varie forme di previdenza e di assistenza amministrate dall'Istituto Nazionale della Previdenza Sociale:

I) assicurazione invalidità e vecchiaia;
II) assicurazione contro la disoccupazione;
III) assicurazione contro la tubercolosi;
IV) assicurazione natalità e nuzialità;
V) assegni familiari (va ricordato che nel caso in esame gli assegni familiari non saranno pagati direttamente al lavoratore, ma alla di lui famiglia.

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(b) Dati sui contributi che dovranno essere pagati dall'Ammiragliato Britannico per quanto riguarda l'assicurazione malattie amministrata dall'Istituto Nazionale Assistenza Malattia ai Lavoratori. A questo proposito va tenuto presente come sia stato concordato che l'indennità malattia dovrà essere corrisposta integralmente, indipendentemente da qualsiasi prestazione corrisposta dall'Ammiragliato Britannico.

(c) Rispetto all'assicurazione contro gli infortuni sul lavoro e le malattie professionali, amministrata dall'Istituto Nazionale Infortuni, saremmo lieti di avere informazioni sui seguenti punti:

I) Quali malattie, dovute al clima od alla località in cui i lavoratori saranno impiegati, dovranno essere considerate come "malattie professionali";

II) il premio che dovrà essere pagato dall'Ammiragliato per l'assicurazione infortuni e malattie professionali, avendo riguardo al precedente paragrafo (I) e tenendo presente che l'Ammiragliato assumerà a proprio carico ogni assistenza medica e pagherà al lavoratore infortunato o colpito da malattia professionale l'intera retribuzione per un periodo di tre settimane.

(d) Dati sui contributi da pagarsi per l'assicurazione amministrata attraverso l'Istituto Nazionale delle Assicurazioni, con la quale si provvede al trattamento di quiescenza per gli impiegati.

3. Circa le modalità di pagamento dei contributi assicurativi, ecc., l'Ammiragliato Britannico desidererebbe avere a che fare con una sola determinata Banca, la quale dovrebbe provvedere alla riscossione dei contributi (questi contributi saranno pagati in sterline) ed al loro versamento ai singoli Istituti interessati. Vi preghiamo di volerci dire il vostro parere circa la convenienza di un simile sistema, e se voi credete opportuno interpellare la Banca del Lavoro anche riguardo all'aggio che dovrebbe esser pagato per un tale servizio. Oppure vogliate suggerirci qualsiasi altro sistema che a voi sembri preferibile.

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4. Saremmo anche lieti di sapere quali accordi sarebbero desiderabili per i singoli Istituti allo scopo di rendere loro possibile di avere dati

(a) sull'assunzione dei lavoratori, in modo da rendere possibile il computo dei contributi da versarsi;

(b) sul loro impiego e anche sulla loro composizione familiare, in modo da stabilire il diritto alle prestazioni ed assicurarne l'immediato pagamento.

W.H. BRAINE
Director,
Labour Sub-Commission



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HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

LRS/ef

REF. : LSC/1005

Rome, 20 May 1945

SUBJECT: Social Insurance for Italian Workers employed by the British Admiralty in the Far East.

TO : The Ministry of Industry, Commerce and Labor, Director General Social Security.

1. As you are aware it is intended that Italian workers engaged by the British Admiralty for employment in the Far East will continue to enjoy the various forms of assistance and social security provided by Italian legislation.

To this end the British Admiralty has undertaken to pay insurance contributions to the various Institutions concerned with Social Security; in respect of both themselves, as employers, and the workers, on the basis of the original wage offer, i.e. two thirds of wage rates now agreed.

2. As arrangements are now being made to put this scheme into operation we should be glad if you could assist us by obtaining from the various Institutions concerned the following information:

(a) Full particulars of the contributions payable for the various kinds of insurance and assistance administered by the National Institute of Social Security:

I) Insurance against disability or old age;
II) Unemployment insurance;
III) Insurance against tuberculosis;
IV) Birth and marriage insurance;
V) Family allowances.(It should be remembered that in this case family allowances will not be paid directly to the worker, but to his family).

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(b) Particulars of the contributions which will be payable by the British Admiralty in respect of the sickness insurance administered by the Istituto Nazionale Assistenza Malattie ai Lavoratori. In this connection it will be recalled that the arrangement was that sickness indemnity would be paid in full, independently from any payment made by the Admiralty.

(c) With regard to insurance against injury and industrial diseases, administered by the Istituto Nazionale Infortuni, we should be glad to have the following particulars:

I) The diseases, due to climate and locality where workers will be employed, which are to be considered as "industrial diseases".

II) The premium to be paid by the Admiralty for insurance against injury and industrial diseases having regard to (I) above and bearing in mind that the Admiralty will undertake all medical assistance and will pay the worker who is injured or afflicted by an industrial disease the whole wage for a period of three weeks.

(d) Particulars of premiums payable for the insurance administered through the Istituto Nazionale delle Assicurazioni, which provides employees with a bonus on discharge.

3. As to the method of payment of insurance contributions, etc., the British Admiralty would prefer to deal with one specified authority, which would undertake the collection of contributions (such payment will be made in sterling) and the payment of these to each Institute concerned. Perhaps you would be good enough to advise us to the desirability of this arrangement and if you consider it suitable to consult the Banco Nazionale del Lavoro regarding the fees which would have to be paid for these services, alternatively, to suggest any other method there you may consider preferable.

6823

4. We should also be glad to know what arrangements the various Institutes would wish to have made so that they might have such particulars of

Declassified E.O. 12356 Section 3.3/NND No. 785021

(a) the workers when engaged to permit of calculation of premiums due, and

(b) of their employment and also the composition of the family to enable entitlement to benefits to be determined and also to arrange the prompt payment thereof.

William H. Eraine
Director
Labour Sub-Commission

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HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/pm

Tel. 489081 - 493

REF. : LSC/304

18 March 1945

SUBJECT : Recruitment of Italian workers by British Admiralty for Employment in the Far East.

TO : Brig. A.F. Grafftey Smith;
Director, Finance Sub-Commission.

1. Action was taken on the suggestion contained in the Second paragraph of your minute of the 12 inst. and for your information we attach copy of reply received from H.E. Paresce and of a further letter sent to him.

2. As the bonus now offered is not to be available generally it has been impossible to refer to it as remuneration. Indeed it is difficult to mention the conditions without admitting that the rates we offer may be inadequate and in the circumstances the bonus has been described rather as an insurance against misfortune. The following is the type of reference which we propose to make:

" As a further safeguard and to ensure that Italian Workers going abroad under this Scheme may have no possible anxiety regarding the economic well being of their families or other dependants, the Italian Government has arranged to pay a bonus should need exist. Such bonus, as and when payable, will be calculated on the basis of a payment of 200 lire for each pound sterling being allotted by the worker to his family or dependants."

R.

R. SCOTT
Labour Sub-Commission

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HEADQUARTERS ALLIED COMMISSION
AFO 394
LABOUR SUB COMMISSION

Extn.: 493

REF. : LSC/HNLC (Far East) 18th May 1945

SUBJECT : Forms to be used in connection with the voluntary recruitment of Italian Workers for employment with the British Admiralty in the Far East.

TO : Legal Sub-Commission.

1. As explained telephonically this morning we have prepared a number of forms for use in connection with a British Admiralty Scheme to recruit some 15000 Italian workers for employment in the Far East.

2. One is the form of agreement which will be signed by the workers and most of the others are designed to give intending recruits an accurate idea of the conditions attached to employment available under the scheme.

3/ It will be appreciated that, both from the legal standpoint and that of correct translation, it is necessary to have these documents "vetted" and as you were good enough to say you would arrange for the necessary examination of our drafts, that of the form of agreement is attached for consideration.

4. The other forms will be sent up to you as they are completed but so far as their return is concerned it is understood that as they all have a bearing one upon another you may wish to examine all drafts before any are returned.

R. SCOTT
Labour Sub Commission

18/5

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Sott. 4 4 4

Roma, li 17-V-1945

*Il Sottosegretario di Stato al Lavoro*

W.H.BRAINE Esq.
Direttore della Sottocommissione del Lavoro della Commissione Alleata
= R O M A =

OGGETTO: Arruolamento volontario di lavoratori italiani per l'Estremo Oriente.

Gentilissimo Signor Braine,

rispondo ai quesiti che Ella ha formulati con la lettera del 15 corrente, - circa l'arruolamento volontario di lavoratori italiani, da adibirsi per conto dell'Ammiragliato Britannico in lavori civili, in Estremo Oriente.-

1°)- Allo scopo di assicurare il miglior esito dell'arruolamento predetto, il Governo Italiano - e per esso il Ministero del Tesoro - è pronto ad intervenire con la concessione di un sussidio alle famiglie o alle persone indicate dagli emigrandi.

2°)- Per la concessione di questo sussidio il Ministero del Tesoro ha stabilito:

a)- il sussidio è fissato in Lit: 200 per ogni sterlina ceduta, indipendentemente da qualsiasi questione di cambio, inteso unicamente a fornire agli emigrandi la tranquillità economica nei riguardi delle famiglie o delle persone da essi indicate. Infatti, come è stato fatto rilevare più volte durante le riunioni, le condizioni economiche offerte dalla Parte Inglese, pur non risultando meno favorevoli di quelle fatte per gli altri lavoratori, anche se ingles

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si di razza bianca, non sono tali da assicurare condizioni di vita sufficienti alle famiglie degli arruolati, rimaste in Italia.-

b)-Condizione necessaria per la corresponsione del sussidio è lo stato di bisogno, che sarà dimostrato periodicamente dall'avvenuta cessione - in conformità delle leggi vigenti - delle retribuzioni complessive in sterline godute dal lavoratore; eccezion fatta del quinto direttamente corrispostogli sul luogo di lavoro dalle Autorità britanniche.

c)- Posso anche confermarLe che le retribuzioni fissate dai rappresentanti dell'Ammiragliato Britannico durante l'ultima seduta, integrate dal sussidio concesso dal Governo Italiano come alle lett:a) e b), sono considerate soddisfacenti dai rappresentanti della Confederazione Generale Italiana del Lavoro.

Siamo in attesa di conoscere le decisioni dell'Ammiragliato Britannico per poter presentare i testi dell'accordo generale e degli accordi particolari e, quindi, iniziare le pratiche relative al reclutamento, impartendo le conseguenti istruzioni agli Organi ed Uffici dipendenti.-

Colgo l'occasione per inviarLe, Signor Braine, i miei particolari saluti.-

(E.PARESCE)
Dottosegretario al Lavoro

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION

Rome, 17.5.45

SUBJECT: Voluntary Enrolments of Italian workers for the Far East.

TO : Mr. W. E. Braine, Director, Labour Sub-Commission Allied Commission, Rome.

Dear Mr. Braine,

I am answering the questions put to me in your letter of the 15th inst. on the voluntary enrolment of Italian workers to be detailed by the British Admiralty for civil work in the Far East.

1. In order to insure a greater success to the above mentioned enrolment, the Italian Government - and for them the Ministry of the Treasury - is ready to come forward with the grant of a subsidy to the families or persons specified by the emigrants.

2. For the granting of this subsidy the Ministry of the Treasury has so arranged:

(a) The subsidy is fixed at 200 lire for each pound sterling granted, independently from any question of exchange, solely with the intention of providing the emigrants with economic peace of mind concerning their families or persons indicated by them. In fact, as has been brought to notice several times during the meetings, the economic conditions offered by the British side, though no less favourable than those afforded to other workers, both white and British subjects, are not sufficient to insure adequate livelihood to the enrolled men's families, who remain in Italy.

(b) The necessary condition for the payment of the bonus is a state of want, which will be proved at regular intervals following the first grant - according to the present law - of the global wages in sterling enjoyed by the worker; exception to be made of the fifth paid directly to him at the place of work by the British Authorities.

(c) I can also assure you that wages established by the representatives of the British Admiralty during the last meeting, rounded off by the subsidy granted by the Italian Government as stated in (a) and (b), are considered satisfactory by the CGIL representatives.

6818

We are waiting to learn the decisions of the British Admiralty to present the texts of the general agreement and detailed agreements, and then we can begin taking steps for the recruitment, imparting the resulting instructions to the dependent organs and offices.

Yours sincerely,

/s/ G. PARRINI Undersec. for Labour

17/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

Roma, li 2 gennaio 1947

*Il Sottosegretario di Stato al Lavoro*

Mrs. DAVID C. SACHS
Deputy Director,
Labour sub Commission

= R O M A =

Rispondo alla Sua lettera del 17 corr. dichiarando che:

1)- secondo il mio parere, le condizioni che verranno stabilite nell'accordo per il reclutamento di lavoratori italiani per l'E.C. dovrebbero essere identiche per tutti i cittadini italiani, sia che essi vengano arruolati nel territorio nazionale, sia per quelli ingaggiati fuori del territorio stesso.

2)- Sono d'accordo che gli arruolati fuori del territorio nazionale non debbano far numero a parte, ma rientrino nelle 15.000 unità richieste dall'Ammiragliato Britannico, Però, sembrerebbe opportuno che nell'accordo fosse indicata la percentuale di posti da assegnare ai lavoratori italiani da arruolarsi fuori del territorio nazionale e riterrei che questa percentuale non fosse Superiore del 10%.

E.Paresce
Sottosegretario per il Lavoro

E Paresce

Ma/

declassified E.O. 12356 Section 3.3/NND No. 785021

Rome, 2 June 1945

Mr. David C. Sachs

Deputy Director
Labour Sub-Commission.

I. This is the answer to your letter of 17 June.

2. My opinion is that the conditions established in the agreement for the recruitment of Italian Workers for Far East must be the same for all Italian citizens, both in the case in which they would be recruited on the Italian territory, or in the case in which they would be recruited elsewhere.

3. I agree that workers recruited outside the Italian territory must not be considered separately, but should be included in the 15.000 workers requested by the British Admiralty. It would however be suitable that the percentage of workers to be recruited outside the Italian territory appear in the agreement and my opinion is that the percentage in question should not be more than 10%.

E. PARESCE

Declassified E.O. 12356 Section 3.3/NND No. 785021

NAT. ARCHIVES

HEADQUARTERS ALLIED COMMISSION
A.C. 394
LABOUR SUB COMMISSION

RS/ac

REF : LSC/SELC(Far East)1005 17 May 1945

SUBJECT: Voluntary Enrolment of Italian Workers for the Far East.

TO : H.E. Enrico Paresce, Undersecretary for Labour

(Thank you)

1. Thanks for your letter of today's date describing the measures which your Government is being so good as to take to ensure the success of the scheme.

2. The information will permit of our completeing texts of general agreement and detailed agreements and these will be submitted to you for approval at a very early date.

3. Whilst we hesitate to trouble you further with other details it would be of great assistance if you could advise us meanwhile as to whether the provisions outlined in your letter mentioned above will apply to any Italians who may be recruited under this scheme from Eritrea, whose families are resident in Italy. Any such would of course be included within the total of 15.000 and not be additional to that number.

6815

DAVID C. SACHS
Deputy Director,
Labour sub Commission

17/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
A.C. 394
LABOUR SUB COMMISSION

REF : LSC/RELO(Estremo Oriente)1005 17 Maggio 1945

OGGETTO: Arruolamento Volontario di Operai Italiani per l'Estremo Oriente.

A : S.E. Enrico Paresce
Sottosegretario del Lavoro.

1. Cordiali ringraziamenti per la Sua lettera in data di oggi, nella quale sono delineati i provvedimenti cortesemente presi dal Suo Governo al fine di assicurare il successo di questa impresa.

2. Le informazioni pervenuteci permetteranno di completare il testo dell'accordo generale ed i testi degli accordi particolari, questi le verranno sottoposti al piu' presto possibile.

3. Mentre esitiamo a disturbarla con altri dettagli, sarebbe di massimo aiuto se ci potesse comunicare se le sue misure, profilate nella Sua lettera sopracitata, si applicheranno ai Italiani che verranno reclutati secondo questo proggetto dall'Eritrea, le famiglie dei quali risiedono in Italia. Questi lavoratori verrebbero naturalmente compresi nei 15.000 e non farebbero numero a parte.

DAVID C. SACHS
Vice Direttore, 6814
Sottocommissione del Lavoro.

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 234
LABOR SUB-COMMISSION

RC/rmm

TEL : Ext. 416 15 May 1945

REF : LSC/1005

SUBJECT: Recruitment of Italian civilian labor for British Admiralty work in the Far East.

TO : Brig. H. C. Lush
Executive Commissioner

1. This is in reply to your telephoned request today for a report on the above subject.

2. The British Admiralty decided, with Treasury sanction, to recruit 15,000 Italian civilian workmen, including laborers and skilled workers, for employment for three years in the Far East. A statement of the number of men required in the respective categories is shown in Appendix I, attached.

Discussions on questions of principle and detail proceeded until 30th April. From 17th February to 7th April, an Admiralty Mission under Mr. N. J. Abercrombie was in Italy and conducted negotiations, in conjunction with Labor Sub-Commission of the Allied Commission, with Italian Government Departments and the Italian General Confederation of Labor. Agreement was reached on all matters affecting recruitment, transport, living conditions, conditions of employment, safeguarding of social insurance rights.

3. Difficulty arose in the course of the negotiations by the Admiralty Mission with regard to the rates of pay. The Treasury sanction for maximum pay rates was given with service pay and allowances for corresponding service grades of tradesmen as the ceiling, and at the time when the scheme was formulated the corresponding lira equivalent at the official rate of exchange was not unduly out of step with the prevailing rates of wages in Italian industry. In February and March, 1945, considerable increases in wages were agreed in Italian industry in an attempt to meet the rising cost of living and these increases made the Admiralty rates unattractive even after free accommodation, food and clothing overseas were taken into account. This unfavorable contrast was more marked when the effect of subsidiary activities and relative value of goods in kind obtainable in private employment in Italy were taken into account.

4. The Italian Government were willing in principle to agree to the recruitment. Although in the early part of 1945 there was little unemployment among men of the types required in

6813

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Declassified E.O. 12356 Section 3.3/NND No. 785021



liberated Italy, the Italian Government feared considerable unemployment after the liberation of the North of Italy and welcomed the opportunity of relieving the situation in this manner. They also welcomed the possible availability of sterling credits resulting from the decision that the workers should draw not more than one-fifth of their pay in local advances and should remit the remaining four-fifths to Italy for their dependents or for eventual use on expiration of the contract. Italian organized labor as represented by the Italian General Confederation of Labor also welcomed the scheme and were particularly gratified by the arrangements proposed for welfare, living conditions and other benefits. They saw in these arrangements by a potential employer of so considerable a number of men as 15,000 constructional workers, the setting of a standard for future schemes of engagement of labor for work overseas or of large scale emigration to other countries.

Both the Italian Government and the Confederation of Labor were, however, of the opinion that the rates of pay limited by the Treasury sanction would not, at the official rate of exchange of 400 lire to the pound, produce a lire equivalent which would attract Italian workers to volunteer for service overseas. The Italian Government therefore voluntarily proposed to subsidize the scheme by paying a bonus in lire from Italian funds in addition to Admiralty wages. As a condition of such subsidy, however, the Italian Treasury required an assurance that the sterling credits in respect of workers' remittances might be freely operated without restriction as to use within the sterling area. Some delay occurred before the Italian Government accepted the British Treasury decision that an assurance of this nature could not be given. On 20th April, 1948, the Italian Minister of the Treasury (Soleri) confirmed that Italian Government would make a considerable contribution to the wages payable to volunteers, accepting the restriction that sterling credits on account of remittances from such workers would be available for use only in the sterling area. A somewhat ambiguous phrase employed in the Minister's letter, implying an understanding that so long as the sterling is so used in the sterling area it would not be subject to other restrictions, led to further delay, but it is now understood that full agreement has been reached on this matter.

6812

5. The Undersecretary for Labor, H.E. Enrico Persico, has today been written to and asked to let us have precise details of the bonus now being offered by his Government and also confirmation that the arrangements as they now stand are regarded as satisfactory by the Workers Representatives. Once this confirmation is received the various forms can be completed, giving rates of pay and conditions of receipt of Italian bonus. The assistance of Italian

Declassified E.O. 12356 Section 3.3/NND No. 785021



Government Labor Offices and of Trade Union Camere del Lavoro and other agencies will be enlisted with a view to making the scheme known and inviting volunteers. Arrangements for prior medical examination, transportation and trade testing are being undertaken by the British Admiralty in Italy, who are establishing a Reception Unit at Taranto.

DAVID C. SACKS
Deputy Director
Labor Sub-Commission

Attachment (1)

Declassified E.O. 12356 Section 3.3/NND No. 785021

Adm. Scott

HEADQUARTERS ALLIED COMMISSION
APO 534
LABOUR SUB-COMMISSION

RS/ae

REF : L.33/AC/3(Far East)1005 15 May 1945

SUBJECT: Employment of Italian Workers by the British Admiralty in the Far East.

TO : R.H. Enrico Peressa, Undersecretary for Labour.

1. We understand your Ministry of Treasury is under the impression that full agreement has been reached in the matter of payment of a bonus to Italian workers accepting employment with the British Admiralty in the Far East.

2. It would be appreciated therefore if you would be so good as to let us have:

(a) precise details of the bonus which your Government intends paying workers who take up work in the Far East under the British Admiralty's Scheme,

(b) the conditions under which such bonus will be payable, and

(c) an indication of whether the arrangements as they now stand, that is to say the Admiralty rates as previously detailed plus the Italian Government's bonus, are regarded as satisfactory by the Workers Representatives.

3. We should be glad to have information on these points at your earliest convenience, it now being a matter of urgency that general arrangements be advanced so as to permit of a start being made with recruitment.

6810

/s/ DAVID C. SACHS, D/Director

for: W. H. EVANS
Director,
Labour Sub-Commission.

157

Declassified E.O. 12356 Section 3.3/NND No. 785021



HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION

RS/ms

REF : LSC/ADLC(Extremo Oriente)1005 15 Maggio 1945

OGGETTO: Impiego di Lavoratori Italiani da parte dell'Ammiragliato Britannico nell'Estremo Oriente.

A : S.E. Enrico Paresce,
Sottosegretario del Lavoro.

1. Gradiamo comprendere che il Suo Ministero del Tesoro ha l'impressione che e' stato raggiunto un completo accordo sulla questione di pagamento di un sussidio agli operai italiani che accetteranno impiego alle dipendenze dell'Ammiragliato Britannico nell'Estremo Oriente.

2. Si apprezzerebbe perciò la cortesia se, da parte Sua, ci potesse fornire quanto segue:

(a) i dettagli precisi circa il sussidio che il Suo Governo ha intenzione di versare ai lavoratori che si impegnano a lavorare nell'Estremo Oriente secondo il progetto dell'Ammiragliato Britannico,

(b) le condizioni sotto le quali questo sussidio sara' corrisposto, e

(c) indicazioni se gli accordi sono stati presi, vale a dire se le paghe dell'Ammiragliato sono precedentemente prospettate con l'aggiunta del sussidio fornito dal Governo Italiano, sono considerati soddisfacenti dai Rappresentanti dei Lavoratori.

3. Gradiremmo avere informazioni su questi punti al piu' presto possibile, essendo ora urgente che i provvedimenti generali vengano introdotti al fine di permettere l'inizio del reclutamento.

6809

W. H. BRAITH
Director,
Labour Sub-Commission.

Pay

Is engagement premium operative instead of increase after 3 months.

How much is such premium and does it vary according to grade. — List

Method of payment. — List

Discharge premium, conditions for award and minimum period required. Finally approved scales of pay for grades. — List

Sickness

Position when sickness or invaliding due to own fault. — Sheet. ~~Signal from overseas~~

Is 3 weeks on pay finally decided. — do

Position when hurt on duty. — do

Rate payable whilst sick 1/5 or 1/7 after 3 weeks if injured. — 1/5

Leave

List of grades entitled to 12, 19 and 26 days. — I. Italy Trieste 12, Non Enlisted 19, Administration 26. } Premises known

Medical exam.

Has scale of fees been agreed. If so, what: Will Italian Govt. pay local doctor and send composite claim to us, or how will claim be preferred. — Enquiries from Fripatka AC

Passports

Who will arrange ? at Camp, and for photographs. — Italians to be both personnel 6808 photos

Railway travel.

How will Italian Govt. ~~for~~ ~~accept~~ claim cost from us. — Enquiries from Transports ~~Major~~ Capt. Pollett

Declassified E.O. 12356 Section 3.3/NND No. 785021

invalidingg due to own fault.

Is 3 weeks on pay finally decided.

Position when hurt on duty.

Rate payable whilst sick 1/5 or 1/7 after 3 weeks if injured.

Louvre

List of grades entitled to 12, 19 and 26 days.

Medical exam.

Has scale of fees been agreed. If so, what. Will Italian Govt. pay local doctor and send composite claim to us, or how will claim be preferred.

Passports

Who will arrange ? at Camp, and for photographs.

Railway travel.

How will Italian Govt. ~~bar~~ claim cost from us.

Italian bonus.

Presume we have nothing to do with.

Civilian clothes.

By Registered post at Admiralty expense ? Any special conditions for registered post.

Discharges

To whom should notification be sent for Social Insurance purposes

1/5

Industrials 12 } Premium
Non Industrial 19 } basis
Administration 26

Enquiries from Frigate
AC

Italians to be 6808 photos
both passports

Enquiries from Transport
Capt Tillett

Declassified E.O. 12356 Section 3.3/NND No. 785021

Contracts.

All to be sent to Camp when printed. Initial supply as quickly as possible. How many printed

Literature.

Will N.C. or It. Govt. distribute to Centres. We shall want copies and stocks for local distribution, and list of approved centres and addresses.

Postage.

On letters or telegrams, do we pay or not.

Social Insu.
& Family Allce.

To be paid by Admiralty on original rates of pay only (2/3). Has amount been agreed between N.C. and Insu.Committee, and how will claim be presented and at what intervals.

Allotments

Initial weeks. How do we pay, cheque, P.O. or telegraph to some agency. Prompt payment essential: Are postal services working to North and how long do letters take. Subsequent payments, procedure to be followed. i.e.? telegraph central agency or local agency and confirm by letter. How do It. Govt. pay i.e. are Allot. Books necessary ? How long before Itnl. Allotment procedure works.

Procedure to ensure prompt stoppage and what notification to insure Insu benefits.

Allots to Peaks.

6807

Authority NND 785021 By NARS, Date 12/16/76

family alive.

To be paid by Admiralty on original rates of pay only (2/3). Has amount been agreed between A.C. and Insp.Committee, and how will claim be presented and at what intervals.

Allotments

Initial weeks. How do we pay, cheque, P.O. or telegraph to some agency. Prompt payment essential: Are postal services working to North and how long do letters take. Subsequent payments, procedure to be followed. i.e. telegraph central agency or local agency and confirm by letter. How do It.Govt. pay i.e. are Allot. Books necessary ? How long before Ital. Allotment procedure works.

Procedure to ensure prompt stoppage and what notification to insure Insp benefits.

Allots to Banks.

Any special procedure, i.e. shall we have to send cheques to banks or will Banco di Lavoro do this as part of service for which commission is charged.

Cash Plan for Sicily

6807

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Outstanding Items
Name & Color Cloth.

Claims.

- How will Ital. Govt. reclaim cost of allotments.~? quarterly with paid vouchers or do we pay on figures from our records and send details with payment.

Payment to It. Govt.

How is payment for allotments, Social Insn. Railway travel and any other expenses to be made ?~ by A.G. or sterling credit from London.

Materials for Sh/t construction Land works.

6806

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/1005

HEADQUARTERS ALLIED COMMISSION
APO 394
FINANCE SUB-COMMISSION.

13012/F. 12 May 1945.

SUBJECT: Recruitment of Italian Workers by British Admiralty for Employment in the Far East.

TO : Labour Sub-Commission.

1. With reference to your LSC/1005 of 10 May 1945.

2. I spoke to Minister Soleri thismorning regarding the question raised in your letter. He stated that the matter had been agreed entirely with Parece who presumably is aware of the demands of CGIL. He said that the arrangement was that the Treasury would pay 50% of existing family allowances. I received the impression that Soleri had not handled this matter himself and was rather vague as to details. I would suggest, however, that you should inform Parece that the Minister of Treasury is under the impression that full agreement has been reached; and request him to confirm the arrangement in writing sending a copy to you.

A.P. Grobtey Smith

Brigadier,
Joint Director,
FINANCE SUB-COMMISSION.

6803

12/5

HEAD QUARTERS ALLIED COMMISSION.
APO 394.
LABOUR SUB COMMISSION

Fil

RS/sc

TEL : 495

10 [illegible] 1945

REF : LSC/[illegible] 1005

SUBJECT: Recruitment of Italian Workers by British Admiralty for Employment in the Far East

TO : Brig. General A.F. Crafftey-Smith, Director, Finance Sub-Commission.

1. Attached for your information is a copy of the Admiralty signal which was mentioned during conversation on the 8th inst.

2. We are anxious to comply with the request, contained in the second paragraph, and to get confirmation that the Unions consider the subsidy offered by the Italian Government to be adequate. As however H.E. Soleri's letter of the 30th April does not say precisely what is proposed we are not in a position to communicate direct with the Confederazione Generale Italiana del Lavoro on the matter. In the circumstances we should be glad if you would ask H.E. Soleri if he will say precisely what his Governments proposal now is for the payment of a bonus and also whether the workers representatives have expressed themselves as satisfied. It is not thought that H.E. Soleri will have any difficulty in replying to this last point for as the object of the Italian Government in offering a subsidy is to stimulate interest in the scheme, it is reasonable to suppose that they have confirmed that their proposal is acceptable to the workers.

R. Scott.

R. SCOTT
Labour Sub-Commission

Declassified E.O. 12356 Section 3.3/NND No. 785021

TO : Brig. General A.P. Grafftey-Smith,
Director, Finance Sub-Commission.

1. Attached for your information is a copy of the Admiralty signal which was mentioned during conversation on the 8th inst.

2. We are anxious to comply with the request, contained in the second paragraph, and to get confirmation that the Unions consider the subsidy offered by the Italian Government to be adequate. As however H.E. Solari's letter of the 30th April does not say precisely what is proposed we are not in a position to communicate direct with the Confederazione Generale Italiana del Lavoro on the matter. In the circumstances we should be glad if you would ask H.E. Solari if he will say precisely what his Government's proposal now is for the payment of a bonus and also whether the workers representatives have expressed themselves as satisfied. It is not thought that H.E. Solari will have any difficulty in replying to this last point for as the object of the Italian Government in offering a subsidy is to stimulate interest in the scheme, it is reasonable to suppose that they have confirmed that their proposal is acceptable to the workers.

R. Scott.

R. SCOTT
Labour Sub-Commission

6804

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

NAVAL MESSAGE

TO: FOTALI ROME FROM: ADMIRALTY

---

PASS FOLLOWING TO BRAINE DIRECTOR LABOUR SUB COMMISSION FROM ABERCROMBIE PERSONAL. BEGINS:-

REFERENCE FAMILY ALLOWANCES FOR DEPENDANTS OF ITALIAN RECRUITS. AS INDICATED IN NOTES OF MEETINGS HELD ON SECOND APRIL, FAMILY ALLOWANCES WILL BE PAYABLE TO DEPENDANTS IN ITALY AND THESE PAYMENTS WILL BE ADMINISTERED ENTIRELY BY ITALIAN GOVERNMENT. SEE ALSO POST SCRIPT TO NOTES OF MEETING 2ND APRIL WITH C.A.U. REGARDING MANNER OF CALCULATING PERCENTAGE FOR BRITISH CONTRIBUTION. PARA. 5. OF DRAFT OF CONTRACT REFERS. SEE ALSO REVELENT PARTS OF OTHER DOCUMENTS LEFT WITH A.C. TO PREPARE FOR PRINTER.

2. WE WILL OBTAIN TREASURY INSTRUCTIONS FOR GRAFFTY SMITH ON MONDAY, AND A SIGNAL WILL BE MADE TO HIM THEN. MEANWHILE REQUEST NO DOUBT BE ALLOWED TO PERSIST WHETHER UNIONS CONSIDER PROPOSED GOVERNMENT SUBSIDY ADEQUATE.

3. AS INDICATED IN FOREIGN OFFICE TELEGRAM NO. 1134 of 26 APRIL TO ROME PRIME MINISTER CONSIDERS MATTER URGENT. ENDS.

051810 B MAY.

DIS. 9. LABOUR S/C.

P.L.T.P. TOR 1018/6 6/5/45.

6863

MR. BRAINE

HEAD QUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB COMMISSION RS/ee

TEL : 493 10 March 1945

REF : LSC/304

SUBJECT: Recruitment of Italian Workers by British Admiralty for Employment in the Far East

TO : Brig. General A.P. Grafftey-Smith,
Director, Finance Sub-Commission.

1. Attached for your information is a copy of the Admiralty signal which was mentioned during conversation on the 8th inst.

2. We are anxious to comply with the request, contained in the second paragraph, and to get confirmation that the Unions consider the subsidy offered by the Italian Government to be adequate. As however H.E. Soleri's letter of the 30th April does not say precisely what is proposed we are not in a position to communicate direct with the Confederazione Generale Italiana del Lavoro on the matter. In the circumstances we should be glad if you would ask H.E. Soleri if he will say precisely what his Governments proposal now is for the payment of a bonus and also whether the workers representatives have expressed themselves as satisfied. It is not thought that H.E. Soleri will have any difficulty in replying to this last point for as the object of the Italian Government in offering a subsidy is to stimulate interest in the scheme, it is reasonable to suppose that they have confirmed that their proposal is acceptable to the workers.

R. SCOTT
Labour Sub-Commission

6802

Declassified E.O. 12356 Section 3.3/NND No. 785021

SUBJECT: Recruitment of Italian Workers by British Admiralty for Employment in the Far East

TO : Brig. General A.P. Grafftey-Smith,
Director, Finance Sub-Commission.

1. Attached for your information is a copy of the Admiralty signal which was mentioned during conversation on the 8th inst.

2. We are anxious to comply with the request, contained in the second paragraph, and to get confirmation that the Unions consider the subsidy offered by the Italian Government to be adequate. As however H.E. Soleri's letter of the 30th April does not say precisely what is proposed we are not in a position to communicate direct with the Confederazione Generale Italiana del Lavoro on the matter. In the circumstances we should be glad if you would ask H.E. Soleri if he will say precisely what his Governments proposal now is for the payment of a bonus and also whether the workers representatives have expressed themselves as satisfied. It is not thought that H.E. Soleri will have any difficulty in replying to this last point for as the object of the Italian Government in offering a subsidy is to stimulate interest in the scheme, it is reasonable to suppose that they have confirmed that their proposal is acceptable to the workers.

R. SCOTT
Labour Sub-Commission

6862

10/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

C5C/304

# NAVAL MESSAGE.

S. 1320e.

TO:

FROM:

FOR DAND

FOTALI ROME

ADMIRALTY.

---

PASS FOLLOWING TO ERAINE DIRECTOR LABOUR SUB COMMISSION FROM ABERCROMBIE PERSONAL. BEGINS :-

REFERENCE FAMILY ALLOWANCES FOR DEPENDANTS OF ITALIAN RECRUITS. AS INDICATED IN NOTES OF MEETINGS HELD ON SECOND APRIL, FAMILY ALLOWANCES WILL BE PAYABLE TO DEPENDANTS IN ITALY AND THESE PAYMENTS WILL BE ADMINISTERED ENTIRELY BY ITALIAN GOVERNMENT. SEE ALSO POST SCRIPT TO NOTES OF MEETING 2ND APRIL WITH C.A.U. REGARDING MANNER OF CALCULATING PERCENTAGE FOR BRITISH CONTRIBUTION. PARA. 5. OF DRAFT OF CONTRACT REFERS. SEE ALSO REVELENT PARTS OF OTHER DOCUMENTS LEFT WITH A.C. TO PREPARE FOR PRINTER.

2. WE WILL OBTAIN TREASURY INSTRUCTIONS FOR GRAFFETY SMITH ON MONDAY, AND A SIGNAL WILL BE MADE TO HIM THEN. MEANWHILE REQUESTS NO DOUBT BE ALLOWED TO PERSIST WHETHER UNIONS CONSIDER PROPOSED GOVERNMENT SUBSIDY ADEQUATE.

3. AS INDICATED IN FOREIGN OFFICE TELEGRAM NO. 1134 OF 26 APRIL TO ROME PRIME MINISTER CONSIDERS MATTER URGENT. ENDS.

051810 B MAY.

DIS. 9. LABOUR S/C.

P.L.T.P. TOR 1018/6

6/5/45..

0881

Declassified E.O. 12356 Section 3.3/NND No. 785021

Form 1.

NOT L N V I L DOCK CORPS (F P KAMP).

PRIVATE PERSONS OR VOLUNTARY BODIES IT IS A AGENCY

Name and address of private agency .....

.....

Details are given of a volunteer for service as a .....
in the Royal Naval Labour Corps (Far East).

Surname .....Christian Names .....

Identity Card No. ..... Nationality .....

Address .....

Date of Birth: ..... Place of Birth .....

Subject's trade - skilled or semi .....

Subject's previous trade .....

Name and address of present employer .....

.....

Signature .....

II

REPORT OF LOCAL POLICE

Certified that I have examined the above, and find that he is medically fit/unfit (normal, or necessary) for service in the Far East in the occupation described above.

Signature ..... Qualifications .....

Address .....

III

REPORTS BY LOCAL POLICE

6800

(Delete (a) or (b), as necessary. If (b) applies, state reasons.

(a) Certified that there is nothing in local police records to indicate that this man is unsuitable for employment.

(b) Enrolment of this man is not recommended on account of.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

Soldier's name - Grade or rank .....

Father's maiden name .....

Name and address of present employer .....

.....

Signature .....

II

CERTIFICATE OF LOCAL BOARD

Certified that I have examined the above, and find that he is actually fit/unfit (cancel, as necessary) for service in the War Dept in the occupation described above.

Signature ..... Qualifications .....

Address .....

III

6800

STATEMENT BY LOCAL BOARD

Delete (a) or (b), as necessary. If (b) applies, state reason.

(a) Certified that there is nothing in local union records to indicate that this man is unsuitable for employment.

(b) Enrolment of this man is not recommended on account of.....

.....

Signature ..... Rank .....

Address .....

IV

To - GENERAL OF THE ARMY, HEADQUARTERS ARMY, WASHINGTON 25, D.C.

Forwarded for consideration. Volunteer will be available to travel in ..... days after receipt of notification if so employed.

Signature ..... Date .....

Address of Agency .....

185

Declassified E.O. 12356 Section 3.3/NND No. 785021

[redacted] E.O. 12356 Section 3.3/NND No. 785021

Form A

Foglio A. Unità di lavoratori della R. Marina Britannica (Estremo Oriente) 147

(ROYAL NAVAL LABOUR CORPS (FAR EAST)

volontari

RUOLO DI MATRICOLA DEI LAVORATORI DELL'ASSE ITALIANI

NOME DI MATRICOLA DELL'ASSE ITALIANO .....

riguardante un lavoratore preso in qualità di

Dettagli ~~sono dati circa~~ volontario pervenuto ~~al~~ ..... nel Royal Naval Labour Corps (Estremo Oriente).

Cognome ..... Nome .....

Carta d'Identità No. ..... Codice .....

Indirizzo .....

Data di Nascita ..... Luogo di Nascita .....

Nazionalità: di o fu .....

Nazionalità: di o fu .....

Cognome ed indirizzo del precedente datore di lavoro .....

.....

Firma .....

II

RAPPORTO DEL MEDICO LOCALE

Certifico che ho esaminato il sopra nominato ~~lavoratore~~, ritengo che egli è IDONEO/NON IDONEO (cancellare, ~~se~~ se necessario) per/partito ~~per~~ il lavoro descritto nell'occupazione ~~sopra~~ sopra descritta, prestare

Firma ..... Qualifica .....

Indirizzo .....

III

RAPPORTO DELLA POLIZIA LOCALE

6795

(a) Certifico che dalle note di questa polizia non risulta ~~nessun motivo~~ per cui dubiti a dichiarare che quest'uomo non è idoneo ad essere assunto in servizio.

(b) L'arruolamento di quest'uomo non è consigliabile .....

(Cancellare (a) o (b) se necessario. Se (b) specificare ragione.

.....

Declassified E.O. 12356 Section 3.3/NND No. 785021

Domicilio: di e fu .....

Cognome ed indirizzo del prossimo parente di [illegible] .....

.....

Firma .....

II

PARERE DEL MEDICO LOCALE

Certifico che ho esaminato il sopra nominato ~~[illegible]~~ e' idoneo/non idoneo (cancellare, se necessario) per servizio ~~[illegible]~~ (vedasi nell'osservazione sopra descritta, prestare

Firma ..... Qualifica .....

Indirizzo .....

III

PARERE DELLA POLIZIA LOCALE

6795

(a) Certifico che le sulle note di questa polizia non risulta ~~nessun motivo~~ che osti all'autorità a dichiarare che quest'uomo non è idoneo ad essere assunto in servizio.

(Cancellare (a) o (b) se non necessario. Se (b) specificare ragione.

(b) L'arruolamento di quest'uomo non e' consigliabile per la seguente ragione .....

.....

Firma ..... Grado .....

Indirizzo .....

IV.

ALL'UFFICIALE QUARTIERMASTRO, - MINISTERO DI RIFORNIMENTO, - (MARINA, CASERMA) TARANTO.

Inviato per opportuno esame - Il lavoratore sopra descritto, prestare servizio presso questo Ufficio, in ..... giorni dopo quello di accettazione.

Firma ..... Data .....

Indirizzo dell'Agenzia .....

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

RUMBOLD, INDIA OFFICE, LONDON

Proposal to recruit Italian Shipyard workers for employment in India discussed with Labour Sub-Commission, Allied Commission, Rome, seventh May.

I find that quite elaborate arrangements are needed for recruitment, trade testing, transportation in Italy, accommodation pending embarkation and workmen's remittances home.

My recommendation is therefore that the requirement of 500 men for the Government of India be made part of the scheme for recruitment of Italian labour for employment in the Far East now sponsored by the British Admiralty who are providing all necessary facilities in conjunction with the Allied Military and Italian Authorities.

If the two schemes are coordinated as suggested rates for the grades of operatives required in India will be on the basis of 11/- to 12/- a day, seven days a week for a normal working week of six days. Equipment, clothing, accommodation and premiums to provide family allowances and to maintain workers rights under Italian Social Security laws will also have to be provided as in the case of the British Admiralty Scheme if recruitment for India is to be successful. It is suggested that such provision for the workers going to India should be made by the British Admiralty and that any necessary adjustments should be a matter for negotiation between British Admiralty and the Government of India.

Please repeat this telegram to Deputy Controller Admiralty London and Supply Department New Delhi.

Labour Sub-Commission are in agreement with suggestion to coordinate the two Schemes and should be advised as soon as possible of decision. 6798

Proceeding forthwith Bombay

Henderson

7/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

RS/rmw

7 May 1945

RECRUITMENT OF ITALIAN WORKMEN FOR EMPLOYMENT IN INDIA.

Subject: Visit on Visit by Mr. W. A. Henderson, Director of Merchant Ship Repairs, Supply Department, Government of India to the Labor Sub-Commission, Allied Commission, CMu.

1. The Department of the Indian Government who are concerned in this matter, is that of the Director General, Shipbuilding and Repairs (Vice-Admiral Collin Cantlie, C.B., D.S.O., Reserve Bank Building, Mint Road, Bombay). While in London contact is with Rear Admiral Phillips, Deputy Controller and Mr. Hancock, Director of Naval Contract Labor.

2. The proposals is to recruit 800 tradesmen, i.e., 100 fitters, 50 diesel fitters, 150 machinists, 35 ship plumbers, 15 coppersmiths, 35 ship electricians, 15 armature winders, 50 shipwrights, wood and iron, 85 electric welders and 20 platers, for employment in India.

3. The conditions of employment have not been established in detail as it was considered necessary to first ascertain what the British Admiralty proposals were for recruitment of Italian labor for the Far East in order that arrangements might be so made as to avoid competition between that scheme and the new proposal to recruit men for India, particularly so far as wage scales are concerned.

4. The Government of India have, as yet, made no independent arrangements for recruitment, trade-testing, transportation, etc., etc.

6797

5. Having regard to the absence of any definite scheme, and to the fact that the British Admiralty have not only agreed rates with the Italian Government but have in hand arrangements for recruitment, trade-testing and transportation for 15,000 men for the Far East, it is considered that the recruitment of men for India would be facilitated if it were coordinated with the general scheme for the Far East. Indeed, at this stage and in view of the urgency of the position, there would appear to be no alternative.

R. SCOTT
Labor Sub-Commission

for A. Buchanan, Deputy C.S.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Your telegram No 6185 dated March 19th. Recruitment of free Italian labour for ship repairs.

1. (A) Maximum daily basic wage. Indian labour Rs 3/4/-. Chinese labour Rs. 5/- in all ports except Calcutta where it is Rs.6/-. Minimum daily basic wage Indian labour Rs.1/12/-. Chinese labour Rs.1/-. These rates are for 8½ hour day or a 54 hour week and apply to boiler makers braziers carpenters coppersmiths drillers electricians including wiremen fitters and armature winders fitters both shop and afloat markers off motor mechanics pattern makers moulders riggers riveters shipwrights templete makers turners welders both electric and oxy-acetylene.

1. (B) and (C) Rates for overtime. From 54 hours to 60 hours time and one quarter. Above 60 hours time and one half except in Bombay where if a man completes 60 hours and is required to work on Sunday he gets doubletime. These rates apply to Indian labour. Chinese labour get a flat rate of time and one half for all over time at all ports except Calcutta where double time is paid. Average over-time worked amounts to about 50 basic pay. In Bombay for trades mentioned above dearness allowance is paid to Chinese and Indian labour at a percentage of the basic pay percentage being calculated at half the difference between 100 and the current cost of labour living index. Percentage for February was 641/2. Dearness allowance also paid to the low paid workers at cost of living index figures. Amount paid for February was Rs. 23/5/- for 22 working days. In Calcutta dearness allowance for Indian labour is Rs.11/- per month. In addition food grains are sold at concessional rates and this gives benefit of Rs.7/8/- to Rs.10/- per month. In Vizagapatam and in Madras the dearness allowance is from ½ to ¾ and 5% respectively of total wages earned in Cochin it is from Rs.11/- to Rs.14/- per month while in Karachi it is Rs.30/- per month for lower paid workers and Rs.13/- per month for those on the higher rates. No dearness allowance is paid to Chinese labour.

2. (A) Maximum and minimum for Europeans and Anglo-Indians are Rs.1000 and Rs.650 and Rs.450 and Rs.250 respectively per month for 8 1/2 hour day.

2 (B) No over-time allowance is paid.

6796

Declassified E.O. 12356 Section 3.3/NND No. 785021

2. (C) Europeans receive a dearness allowance of Rs.150 (single) and Rs.300 (married) per month. In most cases free and partly furnished quarters are provided for single men. Anglo-Indians receive no dearness allowance or other allowances.

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

NAVAL MESSAGE

TO: FOTALI ROME FROM: ADMIRALTY

---

PASS FOLLOWING TO MRAINE DIRECTOR LABOUR SUB COMMISSION FROM AUSCROMBIE PERSONAL. BEGINS:-

REFERENCE FAMILY ALLOWANCES FOR DEPENDANTS OF ITALIAN RECRUITS. AS INDICATED IN NOTES OF MEETINGS HELD ON SECOND APRIL, FAMILY ALLOWANCES WILL BE PAYABLE TO DEPENDANTS IN ITALY AND THESE PAYMENTS WILL BE ADMINISTERED ENTIRELY BY ITALIAN GOVERNMENT. SEE ALSO POST SCRIPT TO NOTES OF MEETING END APRIL WITH C.A.U. REGARDING MANNER OF CALCULATING PERCENTAGE FOR BRITISH CONTRIBUTION. PARA. 5. OF DRAFT OF CONTRACT REFERS. SEE ALSO REVELENT PARTS OF OTHER DOCUMENTS LEFT WITH A.C. TO PREPARE FOR PRINTER.

2. WE WILL OBTAIN TREASURY INSTRUCTIONS FOR GRAFFTY SMITH ON MONDAY, AND A SIGNAL WILL BE MADE TO HIM THEN. MEANWHILE REQUEST NO DOUBT BE ALLOWED TO PERSIST WHETHER UNIONS CONSIDER PROPOSED GOVERNMENT SUBSIDY ADEQUATE.

3. AS INDICATED IN FOREIGN OFFICE TELEGRAM NO. 1134 of 26 APRIL TO ROME PRIME MINISTER CONSIDERS MATTER URGENT. ENDS.

051810 B MAY.

DIS. 9. LABOUR S/C.

P.L.T.P. TOM 1018/6 6/5/45.

6794

6/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy for Labour Attache'

SECRET

4/5/45

The Secretary of State, Foreign Office.

727

of 4/5/45.

10.30 5/5/45

Foreign Office.

Caserta 145 Saving

OTP

Copied to:

Passed, Rome,

and

Labour Attache

Addressed to Foreign Office, telegram no. 727 of 4/5/45, repeated to Caserta No.145 Saving.

Your telegram no. 1093 [of 19th April: Eritrean Italians for R.A.O.C. and R.A.A.F.I.].

If it is intention of H.M. Government to proceed with recruitment irrespective of any opposition from Italian Government, I think it is undesirable to seek their concurrence at all. In view of Eritrea's situation it also seems unnecessary.

2. But in either event I would strongly urge that terms to be offered should be brought into line with those offered by Admiralty for recruitment in Italy especially in view of the fact that the Admiralty propose also to recruit in Eritrea for civil engineering work in Far East. Direct enlistment into British Army should surely not be suggested to Italian Government if we wish to go on denying them pretexts for declaring war on Japan (see my telegram no. 603 [of 13th April] paragraph 4) and on these grounds would seem better avoided altogether.

3. I am afraid your telegram under reply does not in any case contain enough financial information about the present scheme for me to obtain Italian Government's concurrence, other factors apart. I feel that any scheme which you may wish me to take up with them should be as fully explained as was Admiralty's scheme referred to above.

MC/ACEW/A/TO/AS.

6793 5/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

H. of C.

I attach herewith four copies of a report on the recruitment of Italian labour for British Admiralty purposes in the Far East. I have already sent two copies direct to the Ministry of Labour and National Service.

W. P.

4th May, 1945.

6752 4/5

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy for Labour Attaché.

? 15/1067

LIMITED

The Secretary of State, Foreign Office.

1191 2/5/45

10.03 12.50 Rome

3/5/45 3/5/45

OTP 1191 2/5/45

Copied to: Addressed to Rome, telegram 1191 of 2/5/45.

Labour Attaché IMPORTANT

My telegram no. 856.

Henderson, Director of Merchant Ship Repairs India is leaving for Italy shortly and hopes to arrive in Rome on May 5th. The purpose of visit is to obtain first hand information in regard to negotiations for recruitment of labour before proceeding to India. Please give him all necessary facilities and inform Mr. Braine.

ACEM/TC/BC/AS

[Minute by Mr. Malcolm - Labour attaché informed 3/5/45].

0791

H. of C.

I now attach copy and translation of the letter of 30th April from Soleri to Grefftey Smith. The first paragraph is satisfactory in that it states that the Italian Government "is willing to accept the conditions established by the British Treasury concerning the restriction of the use of sterling in the sterling area".

The paragraph also says that Italian Government will undertake to make a considerable contribution to the wages payable to the workers and to their families. I am asking for a statement in writing of the terms of that "considerable contribution".

The second paragraph of Soleri's letter looks innocuous but may be dangerous. In so far as any sterling balance remains with the Italian Government on this account it will probably be fair to say that so long as it is used in the sterling area it will not be subject to other restrictions. But Grafftey Smith points out that the knowledge that the Italian Government may handle sterling credits resulting from the remittances to Italian workers overseas, may look out and other parties who may have claims against the Italian Government for services or reparations might demand the earmarking of all or some of these assets. In the long run, therefore, there might remain little for the Italian Government to operate in the Italian area; and therefore the second paragraph might be taken as implying an obligation on the British Government to ensure that sterling credits from this particular source are guaranteed to the Italian Government for use in the sterling area and are safeguarded from any other counter-claim.

Because of this possibility Grafftey Smith is pursuing the question in order to clear the air and we are not yet ready to launch the scheme. Captain Jellett, R.N.V.R., who is the Admiralty representative sent to Italy to supervise the arrangements for the scheme is returning to England by air to-day to report, and will return shortly, we hope, with clearance on these various points which Grafftey Smith is also pursuing at this end.

2nd May, 1945.

6790

Declassified E.O. 12356 Section 3.3/NND No. 785021

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2nd May, 1945.

6790

215

Declassified E.O. 12356 Section 3.3/NND No. 785021

declassified E.O. 12356 Section 3.3/NND No. 785021

OCR

TRANSLATION

IL MINISTRO DEL TESORO. 30 April 1945.

SUBJECT: Recruiting Italian Civilians to work in the Far East.

TO : Gen. Crafftey-Smith,
AC - Firenze Sub-Commission.

Reference to your letter of the 26th inst. relating to the subject. I am glad to tell you that the Italian Government, wishing to confirm its desire to collaborate with the British Government, even as far as regards the manpower required for works in the Far East, besides taking upon itself the expenditure for a contribution in salaries paid to the workmen who will leave Italy with their families, is willing to accept the conditions established by the British Treasury relating to the restriction that pound sterling will only be used in the pound sterling area.
According to verbal information received, we understand that the Italian Government can use pound sterling freely and with no other restrictions in the pound sterling area.
I shall be grateful to you if you kindly confirm this to me.

(Sgd) SCIARI.

Declassified E.O. 12356 Section 3.3/NND No. 785021

SECRET

D. . Valute Prot. 1588

Roma, 30.4.45

MINISTERO DEL TESORO

Al Generale
GR [illegible]
Commissione Alleata
Sottocommissione Finanziaria
Roma

Oggetto: Reclutamento di civili italiani per lavori nell'Estremo Oriente.

Mi riferisco alla Sua del 26 corrente concernente quanto in oggetto.

Mi e' gradito comunicarle in proposito che il Governo Italiano, allo scopo di riconfermare il desiderio di collaborare con il Governo di S.M. Britannica, anche in relazione al fabbisogno di mano d'opera occorrente per i lavori in M.O., oltre ad assumersi l'onere di un notevole contributo nelle retribuzioni da pagarsi agli operai che partiranno ed alle loro famiglie, e' disposto ad accettare le condizioni formulate dal Tesoro di S.M. Britannica concernente la limitazione dell'utilizzo delle sterline nella sola area della sterlina.

Dalle informazioni verbali avute si e' compreso che il Governo Italiano potra' utilizzare le sterline entro l'area della sterlina liberamente e senza altre limitazioni. Mi sarebbe gradito di avere un cenno di conferma al riguardo.

Le invio, egregio Signor Generale, i miei migliori ossequi.

/s/ Bolzri

Declassified E.O. 12356 Section 3.3/NND No. 785021

TRANSLATION A. de Chenes 2 May 1945

---

IL MINISTRO DEL TESORO 30 April 1945

SUBJECT: Recruiting of Italian Civilians to work in the Far East

TO : General Crafftey -Smith, AC - Finance Sub-Commission

Reference your letter of the 26th inst. relating to above subject. I am glad to tell you that the Italian Government, wishing to confirm its desire to collaborate with the British Government, even as far as regards the manpower required for works in the Far East, besides taking upon itself the burden of a considerable contribution to the wages payable to the workmen who will leave Italy and to their families, is willing to accept the conditions established by the British Treasury relating to the restriction that pound sterling will only be used in the pound sterling area.

According to verbal information received, we understand that the Italian Government can use pound sterling freely in the pound sterling area and with no other restrictions.

I shall be grateful to you if you kindly confirm this to me.

(Sgd.) SOLERI.

6787

30/4

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY

TRANSLATION

IL MINISTRO DEL TESORO. 30 April 1945.

SUBJECT: Recruiting Italian Civilians to work in the Far East.

TO : Gen. Grafftey-Smith,
AC - Finance Sub-Commission.

Reference to your letter of the 26th inst. relating to the subject. I am glad to tell you that the Italian Government, wishing to confirm its desire to collaborate with the British Government, even as far as regards the manpower required for works in the Far East, besides taking upon itself the expenditure for a contribution in salaries paid to the workmen who will leave Italy with their families, is willing to accept the conditions established by the British Treasury relating to the restriction that pound sterling will only be used in the pound sterling area.
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I shall be grateful to you if you kindly confirm this to me.

(Sgd) SCIARI.

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy for Info Attached

INCOMING

Lord Killearn, Cairo

53

28.4.45.

20.40 28.4.45.

09.00 29.4.45.

Foreign Office 967 28.4.45.

FOR

Rome 35
Caserta
Washington
Bagdad (Saving)
Tehran "

Addressed to Foreign Office, telegram no.967 repeated to Rome, Caserta, Washington and Saving to Tehran and Bagdad.

Your telegram no.648.

We do not want any more Italians here. There are already too many. If it is considered essential in the interests of the war effort that the proposal in your telegram 1093 to Rome should be proceeded with it would be necessary so far as Egypt is concerned that Italians from Eritrea should be enlisted into the army outside Egypt and brought here as members of British forces. In no circumstances should they be discharged in Egypt and British military authorities would have to make all arrangements for removing them from Egypt when their services were no longer required, but before they were demobilised.

2. Under this procedure consent of Egyptian Government would not strictly speaking be necessary, though it is probable that when this move became known, as it inevitably would, bad feeling would be caused.

VTC
ALS

3. Considerations urged by H.M. Ambassador, Bagdad, in paragraph 2 (a) and (c) of his telegram no.506 apply with equal force to Egypt.

4. In short, I see every objection to this scheme and strongly hope it may be abandoned.

6783 28/4

H. of C.

Attached is a copy of a letter which Grafftey Smith sent to Soleri on 26th April, following his conversation of 24th April. This leaves the next step with the Italian Government.

I suggest that a letter should be sent to Prunas from the Embassy referring to his letter of 6th April and H.E's letter of 14th April and saying British Treasury's decision on the disposal of sterling balances has been communicated by Grafftey Smith to Soleri; and asking nevertheless for the Italian Government's agreement and co-operation in the operation of the scheme.

28th April, 1945.



Declassified E.O. 12356 Section 3.3/NND No. 785021

balances has been communicated by Grafftey Smith to Soleri; and asking nevertheless for the Italian Government's agreement and co-operation in the operation of the scheme.

28th April, 1945.

6784

284

Declassified E.O. 12356 Section 3.3/NND No. 785026

Mr Scott

H. of C.

1. Presumably Commander-in-Chief, Middle East, is the Military Commander-in-Chief, which means that the War Office is approaching this issue differently from the Admiralty. It would be advisable to ask Foreign Office to relate the two schemes because the details are so different.

2. The telegram does not give information on a number of points about which the Italian Government would probably enquire since it is assumed that the Italians in Eritrea are still Italian subjects and the Government will probably wish to know:-

(a) The number of men proposed to be recruited.

(b) The respective rates of pay.

(c) The provision for remittances to dependants, whether in Eritrea or in Italy.

(d) The duration of the service - retention until N.A.A.F.I. no longer require service seems rather vague and might continue for some years after the end of hostilities.

(e) Repatriation requires to be defined. It may be repatriation to place of engagement (Eritrea) or to Italy. The reservation about readmission of Italians to Eritrea is the doubtful point, on which the Italian Government would be certain to raise a query.

3. The enlistment of Italian subjects into the Royal Army Service Corps would certainly revive the suggestion that the Italian Government are taking an active part in the prosecution of the war against Japan - a suggestion we have been careful to counter.

4. I do not think that in the absence of information on the points mentioned above an approach can be made to the Italian Government. I suggest that the War Office official working out this scheme in London should get in touch with Abercrombie of the Admiralty and that Foreign Office should then get a scheme from War Office in some agreement with the Admiralty scheme. The Admiralty were proposing to recruit men in Eritrea for the Royal Naval scheme and there should not be competition. On the contrary, there should be some uniformity. 6703

5. Incidentally, Crafftey Smith told Soleri orally on 24th April that sterling credits resulting from the employment of Italian civilians in the Far East could be operated only within the sterling area and Soleri undertook to think the matter over. So far we have not received a definite rejection or acceptance.

W G Hamie

Declassified E.O. 12356 Section 3.3/NND No. 785021

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(b) The respective rates of pay.

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W.J. Brown

26th April, 1945.

264

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

LSC/211

HEAD QUARTERS ALLIED COMMISSION
APO 394.
FINANCE SUB-COMMISSION

26 April 1945.

SUBJECT: Recruitment of Italian Civilians for Work in the Far East.

TO : H.E. The Minister of Treasury.

1. Following our conversation on Tuesday 24 April, regarding the accretion of sterling balances resulting from the employment of Italian civilians in the Far East and in accordance with your oral request, I write to state that His Brittanic Majesty's Treasury requested me, during my recent visit to London, to inform you that they are unable to grant permission to the Italian Government to transfer any sterling balances, under their control, outside the sterling area.

2. It is to be hoped that this restriction, which is not discriminatory against the Italian Government but is applied to all holders of sterling, will not interfere with the proposed scheme which would considerably increase the sterling revenue of the Italian Government.

aes

Brigadier,
Joint Director,
FINANCE SUB-COMMISSION.

AFCS/ht.

6782

Copy to Mr. Brame - Labour S/C

26/4

Declassified E.O. 12356 Section 3.3/NND No. 785021

Copy to Labour Attache.

[illegible].

Secretary of State, Foreign Office.

113.
25.4.45

27.10 27.4.45

09.45 27.4.45

/DIP

Rome 1134 26.4.45

Caserta
Washington.

Copy for
Labour Attache.

Addressed to Rome, telegram No. 1134 April 26th repeated to Caserta and Washington.

IMPORTANT.

My telegram No. 1097 [of April 20th: Employment of Italian technicians]

The Prime Minister is taking a personal interest in this matter and considers it urgent.

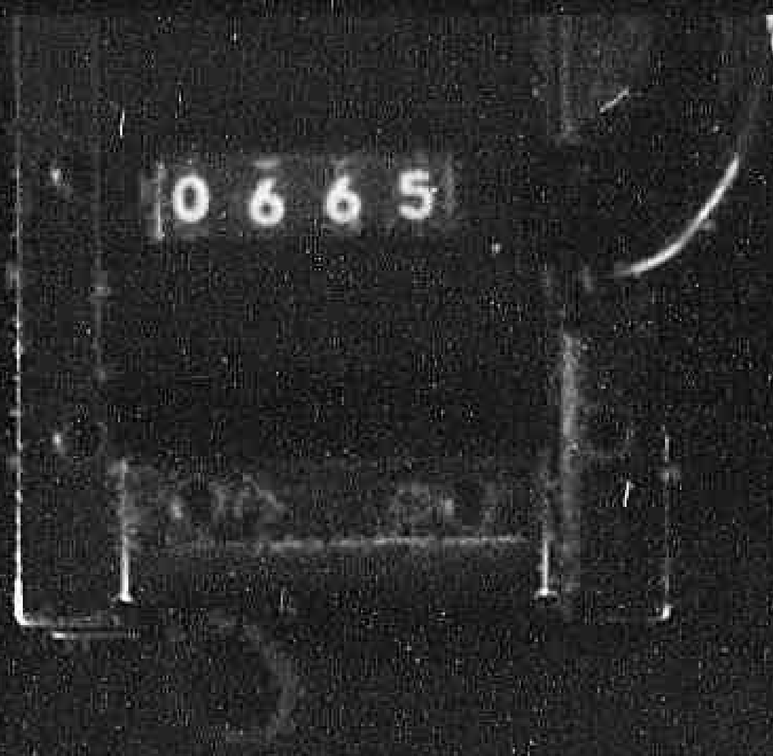
2. Please ask Colonel Grantham Smith how soon he thinks he will be able to reach a solution.

a&c/ii.

[Labour Attache informed, and is taking action]

6781

264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ACC 10000/146/252 A.S.C. /1005

(2 of 2 folders)

LABOR RECRUITMENT

Feb. - July 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021



LABOR RECRUITMENT

Feb. - July 1945

Declassified E.O. 12356 Section 3.3/NND No. 785021

BEST COPY POSSIBLE
FILMED AS FOUND
IN COLLECTION

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Copy to Labour Attache.

FOREIGN.

Earl of Halifax, Washington.

| | | | |
|---|---|---|---|
| 91. | 15.23 | 25.4.45 | |
| 25.4.45 | 09.00 | 27.4.45 | |
| | Foreign Office | 2904 | 25.4.45 |

/OTP

Bagdad
Rome, Caserta,
Tehran, R.M. Cairo.

Addressed to Foreign Office, telegram No. 2904 of April 25th, repeated to Bagdad, Rome, Caserta, Tehran, and R.M. Cairo.

Copy for Labour Attache.

Cairo pass to Ambassador as my telegram No. 71.

Your telegram No. 361.

Recruitment of Italians for service in British Army particularly Italians from former Italian colonies might be misunderstood here. For this reason and in the light of H.M. Ambassador's at Bagdad telegram No. 306 to Foreign Office, I am making no repeat no communication to the State Department pending further instructions.

2. Foreign Office pass to Bagdad as my telegram No. 11.

ccn/1f

0780

25/4

ROYAL NAVAL LABOUR CORPS (FAR EAST).

Recruiting Procedure.

1. Volunteer presents himself at local Italian agency.

2. Italian agency refers volunteer's name etc. to Italian Police for security check.

Medical examination.

3. On clearance by Italian Police, agency forwards volunteer's particulars, including Police clearance to Reception Unit (Form "A").

4.(i) For non-confidential grades, Reception Unit notifies agency where volunteer should report for trade test and gives travelling instructions (Form "B").

(ii) For confidential grades, Reception Unit forwards appropriate particulars to AFHQ and requests Headquarters security check (Form "C").

5. For confidential grades, AFHQ reply to 4(ii) by suitable endorsement on Form "C". Reception Unit then take action as 4(i).

6. If trade test is to be held at any other centre than Taranto, R.U. will, when taking action as 4(ii), forward particulars to appropriate testing centre with request for test to be conducted (Form "D").

7. On completion of test, testing centre will notify R.U. of result by endorsement on Form "D", and will arrange for onward routing of candidate, either to Taranto or back home according to result of test.

8. This appears to complete the arrangements as far as getting the candidate to Taranto are concerned.

9. Depending on the outcome of the discussions with "Q" (Movements), on the arrangements for transport and victualling between candidates' homes and Taranto, another form may be found necessary as a request to movement officers to arrange such a journey between two specified points. (Form "E")

10. If Form "E" materialises, then one of these should be enclosed with Form "B", terminating at the selected testing centre. A blank Form "E" should also be enclosed with Form "D" for completion by the testing authority after the test.

0779

Prepare draft circular in Italian.

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taking action as 4(i)forward particulars to appropriate testing centre with request for test to be conducted (Form "D").

5. On completion of test,testing centre will notify R.U. of result by endorsement on Form "D",and will arrange for onward routing of candidate,either to Taranto or back home according to result of test.

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0773

Prepare draft circular on Thalian.

204

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Declassified E.O. 12356 Section 3.3/NND No. 785021

Recruitment Procedures

ROYAL NAVAL LABOUR CORPS (FAR EAST).

Recruiting Procedure.

Forms of Correspondence.

FORM 'A'.

From : Local Italian agency.

To : Officer i/c Reception Unit.

Subject. Notifies availability of volunteer.

Spaces for-; Security particulars viz. Surname : Identity Card No.: Christian Names : Address : Father's Name : Mother's Maiden Name : Father alive or dead : Date of birth : Place of birth : Proposed Employment.
Italian Police Clearance.

Medical Examination report.

FORM 'B'.

From : Officer i/c Reception Unit.

To : Local Italian Agency.

Subject. Confirms candidate may come forward.

Spaces for-: Security Particulars as far as necessary for identification.
Name of Trade Testing centre.
Travelling Instructions.

FORM 'C'.

From : Officer i/c Reception Unit.

To : Allied Force Headquarters,Security.

Subject. Requests Headquarters Security Check.

Spaces for-: Security Particulars.
Endorsement by A.F.H.Q.

6778

FORM 'D'.

From : Officer i/c Reception Unit.

To : Blank (Space for address of selected trade testing centre).

Subject. Requests Trade Test may be made.Instructs re disposal after test.

Spaces for-: Security Particulars as far as necessary for identification.

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FORM 'B'.

From : Officer i/c Reception Unit.

To : Local Italian Agency.

Subject. Confirms candidate may come forward.

Spaces for-: Security Particulars as far as necessary for identification.
Name of Trade Testing centre.
Travelling Instructions.

FORM 'C'.

From : Officer i/c Reception Unit.

To : Allied Force Headquarters,Security.

Subject. Requests Headquarters Security Check.

Spaces for-: Security Particulars.
Endorsement by A.F.H.Q.

6778

FORM 'D'.

From : Officer i/c Reception Unit.

To : Blank (Space for address of selected trade testing centre).

Subject. Requests Trade Test may be made.Instructs re disposal after test.

Spaces for-: Security Particulars as far as necessary for identification.

FORM 'E'.

From : Officer i/c Reception Unit,or Officer i/c Testing Centre.

To : Movement Officer. (in appropriate locality ).

Subject. Requests transport & victualling for specified journey.

Spaces for-: Security Particulars as far as necessary for identification.
Terminal points of journey.

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ITALIAN CIVILIAN LABOUR FOR VOTE 10

WORK IN FAR EAST

TRADE TESTING

1) Commodore Superintendent, Taranto and B.S.O. were interviewed on April 12th, to ascertain possibilities of dockyard assisting.

2) Opinion was existing supervisory staff are already fully committed, and plant and workshop space for the purpose were very limited.

3) Decided to forward copies of provisional complement of trades so that exact extent of problem could be estimated and report made.

4) Draft letter from Commander-in-Chief put through F.E.[illegible] and F.H.C.O. to Com.(Q) on April 13th.

---

5) Brig. Calwell, M.V.O. Commanding 52 Area was also interviewed on April 12th, to sound possibilities of C.R.E. and R.E.M.E. assistance.

6) Very willing to help. C.R.E. will be prepared to take men in batches of 50 for the building trades.

7) Opinion was expressed that the proportion of rejects will be very high, perhaps 2 out of 3. This points to the desirability of testing men nearer home to save a number of profitless journeys to Taranto.

8) Decided to take up question of setting up a number of local testing centres all over Italy.

9) Three copies of provisional complement forwarded to Brig. Calwell under semi-official letter 14th April. 6777

---

10) Re 7 and 8. The ideal is to be able to test a man before he leaves home. Brig. Edwards, Director of Works, was accordingly interviewed on April 14th, as to whether C.R.E. and R.E.M.E. establishments were sufficiently widely spread to make this possible in even the majority of cases only.

11) Brig. Edwards' view is that this is not possible. It would be necessary to set up special testing depots at Naples, Florence, Rome, etc. Engineer section could probably supply necessary technical

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11) Brig. Edwards' view is that this is not possible. It would be necessary to set up special testing depots at Naples, Florence, Rome, etc. Engineer section could probably supply necessary technical experts but accomodation of recruits under test arises.

12) The accommodation question reproduces the problems of Blandesura Camp all over again on a smaller scale and in a number of places.

13) The problem thus resolves itself into a choice between

(a) putting up camps where there are the necessary technical facilities for testing,

or

(b) installing the N.T.F.T. at the place where we have decided to put the main camp, i.e. Taranto, and accepting the waste of effort in transporting rejects up and down Italy.

14) Or these/....

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14) Of these two alternatives (a) involves difficulties of staff and building; (b) those of plant installation.

15) Before referring matter to Admiralty, decided to discuss with Allied Commission on next visit to Rome.

---

16) The question was discussed with Messrs Scott and Procter of Labour Sub-Commission in Rome on April 16th. It was concluded that there were no Italian Civilian facilities for trade testing which were either sufficiently widespread or reliable to enable men to be tested before leaving home.

17) It is reasonable to expect however that quite a large proportion of applicants will be drawn from the neighbourhood of large towns such as Naples, Rome, Florence, Bari and later on Milan, Genoa, Turin, where service facilities for testing are likely to exist within normal daily travelling distance of their homes.

18) In the case of part of the remainder who live substantially nearer to one of the above testing centres than to Taranto, the possibility of paying subsistence to applicants to find their own accomodation in the town while under test could be explored. The Army could be asked to accept responsibility for victualling over this period as an extension of the arrangements for victualling in transit.

19) The home address of an applicant will always be known to the O.i/c Reception Camp before any move is made, and instructions as to the procedure to be followed for testing could be issued to suit each case, the form of notification being drafted to facilitate this.

20) Decided to re-approach A.F.H.Q. on these lines, these notes to be forwarded to Admiralty at once as an interim report.

6775

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OUTGOING.

13th April, 1945.

Foreign Office.

603. 10.15 14.4.45

13.4.45 Foreign Office.

Caserta Saving 134.
Washington Saving 7.

Addressed to Foreign Office, telegram No. 603 of 13th April, repeated to Caserta Saving No. 134 and Washington Saving No. 7.

Your despatch No. 88 [of 10 February: recruitment of Italian technicians for naval work in Far East]

General approval of Italian Government was sought in writing on March 3rd. Meanwhile Admiralty representative and Labour Attache have been conducting technical discussions at departmental level in order to gain time and facilitate official acceptance.

2. Italian authorities have been quite willing in principle, their main motives being to relieve much-feared unemployment in Italy and to gain sterling credits. Negotiations are now suspended by disagreement on two financial points, viz (a) rates of pay and (b) use of sterling credits outside sterling area. Admiralty representatives have returned to London and will report in detail on these points, and on three minor matters remaining for settlement by Embassy with Ministry of Foreign Affairs.

3. Signor Prunas replied on April 6 to our letter of March 3, declaring that the Italian Government were in principle wholly favourable and mentioning points of disagreement. He described Italian Government's request for free use of sterling credits as "legitimate" and asked my support. I am sending non-committal reply.

4. At two points in letter he referred to the "common war effort" in connection with this scheme. Labour Attache tells me that Italian representative also did so during his discussions, but that he made a firm statement, of which due note was made, that this scheme was solely a civil affair, voluntary on the part of all concerned and was in no way to be regarded as connected with Italian co-operation in the war against Japan. He is of opinion that main Italian motives are as stated in para-

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MC/ede/ir

5. ANSA news-agency issued a communique on April 6 saying that various Ministers had met to discuss urgent problem of emigration connected with currency question Carandini and Governor of Bank of Italy being present. Inspired commentaries revealed that they were discussing proposal to send 15,000 workers to Ceylon. One paper used headline: "England opens Ceylon to Italian emigration" but another entreated Italian Government to investigate climate of Ceylon before agreeing.

6. United States Embassy have been informed of present position.

7. Full report by Labour Attache follows.

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9 April 1945.

Parenco stated that the proposal made by the Government of India would be acceptable to the Italian Government. Parenco will in the meantime confirm this with the CGIL. He added that if wage rates could be improved, the difficulties with the Italian Treasury would be avoided.

Mr. Luzzatto will be very pleased if you will lunch with him tomorrow, Tuesday 10 April at 1300 hours at No. 5 Via Romagna.

Hd C.

6774

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ACTION TO BE TAKEN IN U.K.

1. Report to First Lord and Prime Minister.
2. Expedite appointment of Dy-Cashier to Reception Unit.
3. Secure agreement of Colonial Office:
   (a) to admit men into Ceylon,
   (b) on a formula for endorsement of passports.
4. Inform Treasury of decisions taken about pay etc.
5. Communicate decision regarding currency to A.C. for Italian Treasury.
6. Request War Office to instruct Army authorities at Asmara and Eritrea to cooperate with Admiralty locally, and to ask A.L. to C.in.C Med to see the scheme is brought.
7. Define terms of appointment of Italian liaison officer with A.C.S. in C.
8. Explore mail arrangements with G.P.O.
9. Discuss with GOCRM possibility of supplying some British disciplinary officers.
10. Follow up supply of stores with D. of V., C.E. in C., D. of S., M.D.G.
11. Establish with D. of ST. the organisation for eventual transport abroad.
12. Discuss amenities with D. of M.

---

Mr Scott.
Captain Jellett
Mr Abercrombie
Mr Roberts
CE in C

6773

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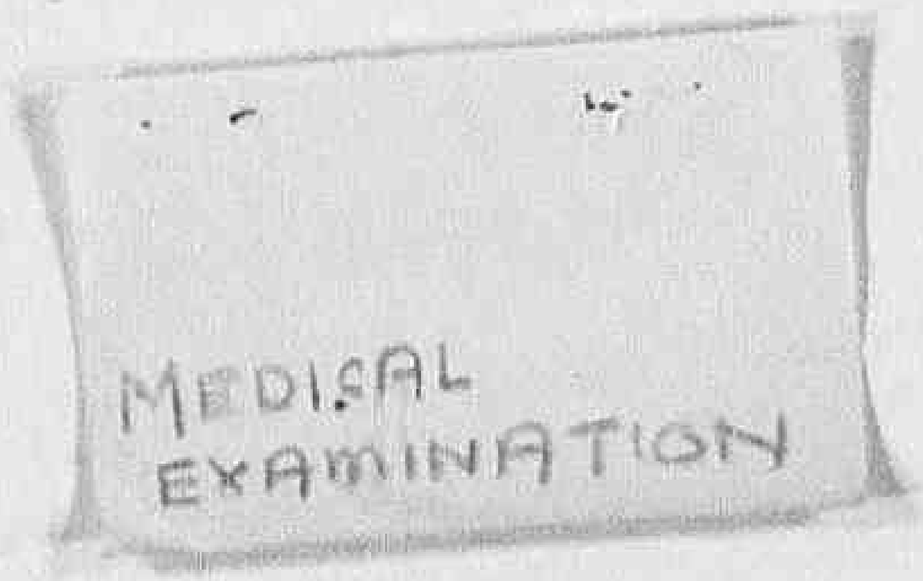

MEDICAL ARRANGEMENTS (RECRUITING)

Note of Conversations
Mr. Roberts - Lt. Col. Frizelle
6 April 1945

1. Lt. Col. Frizelle has interviewed representative of Ministry of Interior.

2. Latter stated, doctors Italian Colonial Service would probably be available in sufficient numbers.

3. Matter of salaries is, of course, important and question of recruitment cannot be pursued until we are in a position to make a firm offer.

4. Mr. Roberts stated that as soon as firm decision on the whole scale of enrolments has been reached, the information with pertinent extracts from the schedule, would be passed to Lt. Col. Frizelle by Mr. Scott (Labour Sub-Commission).

5. Lt. Col. Frizelle agreed that, on receipt of this information, the recruitment of doctors could be pursued.

6. Capt. Jellett and Mr. Scott informed accordingly.

Distribution:
Mr. Roberts
Capt. Jellett
Mr. Scott
Lt. Col. Frizelle

6772

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Distribution:
Mr. Roberts
Capt. Jellett
Mr. Scott
Lt. Col. Priselle

6772

6/4

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Receipt of Documents to Attribute

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WORK OF AGREEMENT, AID PROPAGANDA DOCUMENTS.

Mr. Scott agreed that copies of the final drafts of the following documents should be sent by air-mail to Mr. Abercrombie and Mr. Roberts (copy for each) as soon as they are available:

1. Form of Agreement
2. Memo for T.Us.
3. Full Narrative
4. Memo for Professional Associations
5. Questionnaire.

Mr. Scott also agreed that the above documents should be shown to the appropriate Italian authorities for agreement before final drafts are determined and sent for printing.

It was also agreed that copies of the printed versions (copy each for Mr. Abercrombie and Mr. Roberts) should be sent when available.

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Eden Hotel
Rome

6 April 1945.

Dear Malcolm,

It is perhaps desirable that you should have a copy of this document, though it is understood that you will not initiate action on any of the three points directly concerning you, until you hear further from us following our return to U.K.

Labour Sub-Commission will know Jellett's movements.

Yours sincerely,

NJH

ACH Malcolm Esq.
Embassy.

6770

6/4

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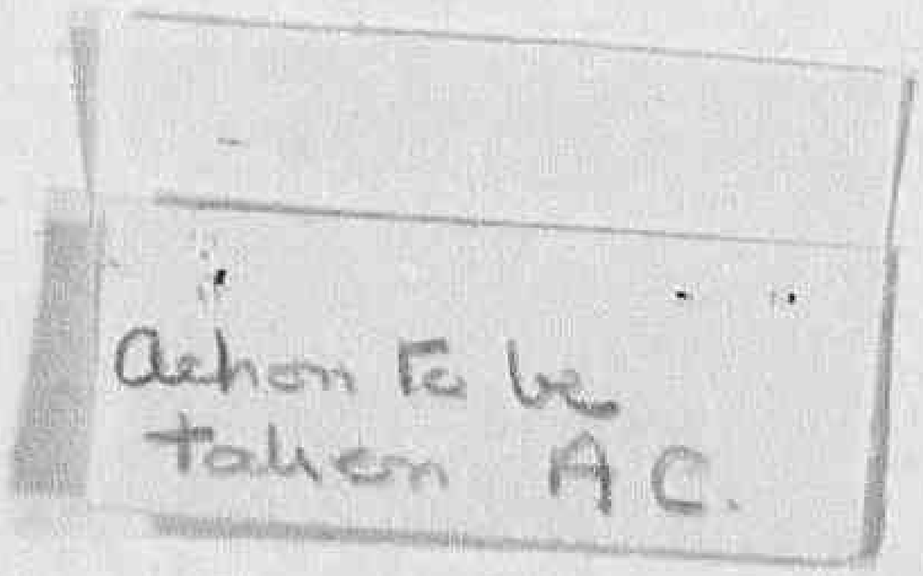

(Distribution overleaf).

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOUR SUB-COMMISSION

RS/fg

SECURITY

# Action in Italy

Action by:

**A.C.** A.C. will be responsible for printing and distribution of propaganda, chargeable to Navy Voter.

**A.C.** A.C. will arrange local recruiting centres, and equip them with all necessary instructions and documents. Documents are already in the hands of A.C., and should require no further amendment except that the contract should be vetted by a lawyer. Instructions for local centres have yet to be framed - by A.C., in consultation with Captain Jellett, both being in possession of all necessary material for this purpose from the Admiralty side.

**A.C.**
**A.C.**
**Jellett**

**Com Q**
**FC.E.**
**F.M.O.**
**Jellett, D.A.C.**

A.F.H.Q. will complete the process of establishing a reception unit near Taranto: Captain Jellett, who will be assisted as soon as possible by a Deputy Cashier, will set up the necessary administration for correspondence with local centres, vetting and enrolment of candidates, running the Reception Unit itself, and co-ordinating transport abroad of parties with Eritrean recruiting agency. Printing of forms etc. will probably be done at Caserta.

**Jellett**
**Abercrombie**

The transport of candidates to the reception unit, and their feeding and accommodation en route, are matters which Captain Jellett will take up at A.F.H.Q. on the lines already discussed, namely, that official (Allied) means of transport will be used between local pick-up points and the reception unit, and that men cannot be expected to virtual or billet themselves while in transit. Similar facilities will be used for the return of rejects. War office will be asked to instruct AFHQ to co-operate.

**Jellett**
**Malcolm**

The question of Italian passports, or equivalent, will be taken up with Italian F.O. by Embassy, Mr. Malcolm being already briefed. Captain Jellett will keep in touch.

**Abercrombie**

The appointment of an Italian Liaison Officer for duty with ACS in C will be the subject of Board decision and further communicating to C in C Med.

**Malcolm** X

Consular representation, and electoral arrangements, will be discussed by Embassy with Italian F.O.

**A.C.** X'

**Jellett**
**A.C.**
**F.M.O.**
**A.C.**

A.C. will arrange with the Vatican for appointment of priests, and with C.G.I.L. for nomination of their representatives. Captain Jellett will complete the arrangements already in train for the recruitment and selection of superior officers, F.M.O. will follow-up the recruiting arrangements for medical staff.

**Jellett**

6769

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F.M.O. ) Jellett, D.A.O.

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A.C.

Jellett
A.C.
F.M.O.
A.C.

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Jellett
Abercrombie

Captain Jellett will arrange for exchange of information as necessary with Eritrea: War office will be asked to instruct the local authorities to co-operate.

Jellett

With the proposed "complement" as a guide, Captain Jellett will determine in the light of experience the best form of internal organization of units, laying down fixed rules of responsibility between the various officers, and preparing a standard model of rules for unit discipline. A report should be forwarded to the Admiralty in due course.

D.A.O.
A.C.

It will be the responsibility of the Paying Officer at the reception unit to ensure that the first allotment of each man enrolled is made at once - preferably through the local centre, assuming that telegraphic communications exist, or through D.A.D.L.

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4/4

Declassified E.O. 12356 Section 3.3/NND No. 785021

Declassified E.O. 12356 Section 3.3/NND No. 785021

Conference held on Monday morning, 2nd April.

1. Conditions of climate and surroundings in locality of immigration.

On the Italian side, information is desired in detail about the places of residence of the emigrating workers, so that they can be educated and informed about the places of residence and the precautions to be taken before departure.

NOTE: The emigrants will work and live in the Far East, in tropical and sub-tropical climate. Care will be taken at the Reception Unit to educate them in hygiene etc. The Italian examining doctors at the places of recruitment can supply a modicum of general information.

2. Minimum and Maximum Age Limits for Emigrants.

Though it is not thought absolutely necessary to establish unalterable age limits, it is thought suitable that workers should be mainly recruited between the ages of 18 and 45.

For office workers and superior officials the maximum age limit could be fixed at 50.

NOTE: Accepted by Admiralty.

3. Physical health.

It would be suitable that a list should be made of diseases, defects and drawbacks which would make workers unsuitable for emigration.

NOTE: F.M.O. has given this document to Colonel Prizelle for the information of all concerned.

4. Winter and summer personal outfit.

It is necessary to know the exact number and quality of garments (clothes, underclothes, shoes, etc.) which will be allotted to each worker so as to know if the items supplied will have to be in any way supplemented.

It seems suitable that garments should be definitely given and not lent at the indicated prices so as to encourage each worker to take good care of them.

NOTE: "No "supplement" of personal clothing will be necessary, or allowed. Men's own clothes will be returned to their losses (by registered post) on enrolment.
Uniform clothing will be issued gratis, and reasonable replacements will be made free: excessive replacements willbe at official prices.

6768

5. Equipment for camps and living quarters.

It will be suitable to determine what the standard of accommodation will be for superior officials, office workers and ordinary workers in camps and hostels.

It is also necessary to know what equipment for living quarters, toilet articles and cutlery, etc. will be allotted to each worker, especially in case they do not find arrangements already made.

/ NOTE: 2/4

Declassified E.O. 12356 Section 3.3/NND No. 785021



NOTE: Standards of accommodation will vary, but will be similar to those afforded to British personnal.
No private equipment will be necessary, beyond what is provided or purchasable in the units.

6. Method of Recruitment.

The selection of those concerned should be effected in the communes of residence by mobile Anglo-Italian commissions, who should ascertain in each case:

(1) The general physical fitness and particular suitability for work to be undertaken by the recruit;
(2) Professional suitability according to certificate and, for workers, according to the result of the trade test to which they will be put in British workshops;
(3) Moral qualifications which will be ascertained through penal and good conduct certificates, and if necessary, through information obtained from competent police authorities.

NOTE: The method of recruitment proposed by the Admiralty was briefly explained, and accepted.

7. Travel and Residence Documents.

It is advisable that the emigrants be furnished with a regular passport for abroad, on which can be stated any particular to be agreed upon.

NOTE: The Admiralty sees no necessity for more than one document of identity - the paybook; but the Italian F.O. and the Embassy will reach agreement upon the question.

8. Arrangements for grouping in view of embarcation, stopping points and arrival.

Owing to the present transport difficulties, it is necessary that the grouping of emigrants at embarcation points be effected by British transport which will pass by the workers' various communes of residence.

Besides transportation fixed stopping and grouping points must be furnished with supplies.

Arrangements must also be made for the feeding of the workers travelling to grouping points and also to working centres upon arrival.

NOTE: The Admiralty accepts the view that transport, and provisioning en route, is not an Italian responsibility. Arrangements will be made for the use of Allied resources, provided that candidates present themselves at pick-up points, to be determined. Rejected candidates will be sent home in the same way.

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9. Arrangements during voyage and intermediary ports.

Emigrants should be grouped into appropriate classes on board ship and will receive suitable accommodation according to category.

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The Italian side wishes that on each ship carrying emigrants there should be an Italian official in charge of welfare and discipline on board.

NOTE: There will be no difficulty in grouping emigrants into appropriate classes on board ship.
Under the supreme authority of the captain of the ship, the executive head of the Italian party will be responsible for discipline and welfare. In large parties, one of his subordinates will no doubt be detailed to assist him in this function.

10. Organisation and discipline of work and communities.

General instructions should be issued from now for organisation and discipline of work and communities. The authorities which will undertake organisation and enforcement of discipline laid down will have to be chosen.

It should also be known whether it will be obligatory for workers to live in community.

NOTE: It was explained that the emigrants will be subject to the criminal and civil law established for white men wherever they go; also that they will be subject to a standard civil code of discipline within the unit, sanctioned by fines; the British system of civil servants' appeals was explained.

It will be obligatory to live in a community.

11. Economic, Health, Religious and Moral Welfare.

The Italian authorities would prefer that welfare undertakings should be looked after by Italians with means thought suitable by the British so as to conform as much as possible to Italian requirements and mentality.

NOTE: The Admiralty agrees, and one of the Italian officers in each unit will be responsible for welfare. Also we intend to appoint chaplains. The C.G.I.L. will be officially represented. An (Italian) Liaison Officer will be appointed to serve with the local Naval authorities. The Admiralty will seek the co-operation of Italian Government in providing films, special broadcasts, etc.

12. Social Insurance.

It is thought that special arrangements should be made for obligatory social insurance and payment of family allowance to be agreed upon between specialists, according to Italian Law.

NOTE: This was agreed, and a further conference of specialists arranged.

13. Currency and allotments.

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Similarly, the question of currency and allotments should be studied by specialists.

NOTE: It did not appear that these questions present any special problem beyond those which were to be discussed in connection with wages.

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14. Postal Facilities.

Before departure, workers would like to know if and within what limits and by what means correspondence can be maintained with their families.

NOTE: The Admiralty will see to it that the emigrants have the same facilities as British personnel.

15. Deaths.

What will be the procedure in case of death of emigrants outside Italian territory: death indemnity, repatriation of bodies, return of personal effects to families.

NOTE: Repatriation of bodies cannot be undertaken, but proper burial will be carried out. Personal effects will be returned to families. The requirements of the Italian authorities in the matter of certification will be met.

The further question of Consular representation would be discussed between Italian F.O. and Embassy.

16. Repatriation.

Procedure of repatriation at end of contract to be established. Also, it would be useful to know already now, if emigrants will be allowed to settle on the spot at the end of the contract.

NOTE: Repatriation will, if possible, be effected in homogeneous and coherent units.

Permanent immigration into the Far East is a matter which individuals may take up directly with the appropriate authorities there after they have completed their contract with the Admiralty.

17. Work Contract.

The parties, directly concerned in the separate work relationships which will be formed, should at the time of engagement both sign a standard work contract, drawn up on lines agreed to, and containing details pertaining to:

(a) date of beginning and ending of contract;
(b) kind of work to be undertaken;
(c) daily working hours;
(d) weekly days of rest and holidays;
(e) annual holidays;
(f) rates of pay and various indemnities;
(g) rates of pay in case of forced inactivity;
(h) rates of pay in case of sickness;
(i) repatriation before end of contract because of sickness, serious family reasons, etc.;
(j) rates of pay in case of transfer from one point of work to another.

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Concerning questions arising in special cases (social insurance, allotments, currency, etc.) reference will be made to the cases themselves.

/ NOTE:

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Information wanted by Italians.

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NOTE: Agreed, except that the Admiralty could not specify a maximum or standard figure of working hours, and would not express in the written contract their intention to facilitate return home in exceptional "compassionate" cases. This intention will, however, be made clear in explanations of the scheme.

It was agreed that sufficient means will exist for the exercise of due vigilance by Italian authorities to prevent excessively long hours.

M Scott
Captain Jellett
Mr Abercrombie
Mr Roberts
CE in C

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Memorandum from H.S. Perasso - 29 March 1945.

1. The notes submitted by the Admiralty have been studied and on the whole it can be said that on the Italian side the proposal could be taken into consideration, provided that the Admiralty should be considered , for the purpose of the application of the proposal in question to Italian workers, to be employed, as a real and proper Italian employer.

2. The exemption from the payment of contributions to the fund of Wage Integration and of the indemnity for re-calling to arms is acceptable. It is thought on the contrary that contributions ~~that contributions~~ for the social security of office - workers should be paid, provided that such contributions are comprised in the labour enrolment contracts of workers with qualification of office - employees but, on the other hand, it is agreed that no contributions are due, either for the professional trainin or premiums to the "Banco del Lavoro" except if, in the last case, the said Bank is entrusted with the task of the remittance of insurance contributions.

3. It is thought that contributions must be made for Family Allowances, as these benefits should be assured to members of the worker's family in Italy; on the other hand, the exemption from any contribution for the 53rd week and 13th month can be accepted.

4. It is agreed upon the suggestion of the payment of contributions for social insurance (disablement and old age, tubercolosis, unemployment, birth and marriage) and it is likewise to be recalled that that there should be contemplated also, for the same insurances, the contributions to be established shortly in connection with the additional benefits to be granted to those insured. We reserve the right to study the proportion of the payment to be made.

5 & 6. It must be stated beforehand that regarding indemnities in case of injury, the nature of the risks to which the workers would be exposed should be known, so as to establish the payments to be made. It is of particular interest to learn if the workers will be employed on salvage of ships or of sunk craft, or demolition of surface craft, minesweeping or unloading of ammunition. Reservations are made on this subject. Will the Admiralty provide at their own charge, as it would appear, medical attention and hospitalisation and, in the case of injured workers being sent back to Italy, also bear the expenses? Concerning suggestions made about indemnities it is understood that the Admiralty will pay the injured worker full wages for the first three weeks, and 1/5 of the wage until repatriation or death.

Consequently, there should remain to be paid by the Italian Insurance Institute (a) the integration for the weeks following the 3rd week - of the indemnity (1/5 of the wages)directly paid by the Admiralty) to the extent of 55% of the appointment to be paid in the case of temporary disablement, as per the Italian law on insurances; (b) the granting of the indemnity contemplated by the above mentioned law for cases of permanent disablement or death.

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This being forestablished, and reservations made on principle for more serious risks, it is thought that for normal risks the bonus could be established on a 10% basis rather than at 8.32% of the wages, as suggested.

Finally, it would be necessary to establish whether payment for injury on passage would be made by the Admiralty, otherwise it would be necessary to take this into consideration in the benefit.

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7. It is understood that the same measures to be taken in case of injury, by the Admiralty, should be afforded also in the event of sickness, and it would be necessary to establish if medical assistance and hospitalisation would be provided free by the Admiralty during all the time the worker is out of Italy.

It should therefore be agreed upon that the following are to be borne by the Italian Insurance Institute:

(a) the integration of the indemnity to be paid directly in cash by the Admiralty during a specified period for the worker's service overseas;

(b) medical attention and hospitalisation of the workers in Italy after their return, and the payment of the indemnity due in accordance to present laws in Industry;

(c) benefits to the family, always according to the laws, and within the established limits.

Concerning this burden, the proposal could be agreed upon to fix a contribution of 5% for normal workers and 2% for office - employees.

8. The questions of maximums has already been dealt with on all points that are of actual interest, and we will return to them.

9. Although the question does not pertain to labour service and social insurance, it does not seem that the payment of Income Tax is due on the workers' wages.

On the other hand, it seems that in the place of such a payment, it would be convenient to consider the possibility of fixing a contribution for the establishment of a General Assistance Fund, for the granting of subsidies of an extraordinary character, for the cases in which social insurance is unable to provide damages suffered by the worker and family.

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6762

M Scott

NOTES FOR SECOND CONFERENCE WITH COMM. CAU.

The Admiralty would desire to start from the following two assumptions (a) that Italian workers recruited by the British Admiralty, wherever employed, remain Italians, and, as such, morally entitled to the full benefits of Italian Social Insurance laws; (b) that the simplest means of securing this is that we should be prepared to act - in respect of Social Insurance Schemes etc., - as though the Admiralty were an Italian employer. The following notes have been prepared on this basis; but, provided that the interests of the workers can be fully safeguarded, the Admiralty do not rule out an alternative method, and the following notes show the extent to which they are prepared to go:

2. (Cassa Integrazione Salari
(Indennita' Ricalamo alle Armi.

The Admiralty desire exemption from payment of the normal employers' contribution under these heads, on the ground that neither a short week, nor call-up, are possible under the Admiralty's proposed arrangements. It may be that the same argument applies in the case of

(Cassa Previdenza Impiegati
(Aggro alla Banca del Lavoro
(Contributo Ente Addestramento Professionale

but this is not yet clear.

3. The Admiralty also desire exemption from payment of contribution for

(Assegno Familiari
(53a Settimana
(13o Mese

on the ground that we shall provide equivalent benefits directly.

It is understood that the interests of the employees will not be affected at all for the future b the fact that no contributions are made, for a period, to the schemes described here and in para. 2.

4. It appears that benefits under the following schemes are directly related to the value of contributions paid:-

Assicurazioni Sociali:

Invalidita' e Vecchiaia
Tubercolosi
Disoccupazione
Natalita' e Nuzialita'

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If so, it would be unjust to deprive our employees of the possibility of continuing to contribute while they are in our employment. We are therefore ready to pay a sum agreed as a fair equivalent of the amount of premiums due (both for employer and employed) in respect of all recruits - having convenanted to pay wages nett. (This would be 10.65% or a reasonable percentage of the total basic wages and salaries of the party).

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R Scott

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5. Workmens' Compensation.

The fundamental difference between English and Italian systems of compensation for injury is that the italian basis is one of contributory insurance, which (since the premiums are relatively high) enables substantial continuous

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benefits to be paid, whereas the English basis is employers' liability. The British Treasury regulations, which would apply to our Italian employees, if no special arrangement were made, would result in the issue of full pay for a period of two or three weeks, then half pay for another short period, and thereafter, in case of death, (attributable to the injury) an annual allowance (equal to 8/60ths of the husband's pay) to a widow as long as she remains unmarried and of good character.; in case of total incapacity, an annual allowance equal to 15/60ths of pay; in case of partial incapacity, a lump sum, gratuity equal to a half, whole or one and a half years' pay. By contrast, the Italian system provides 2/3rds pay as an annual allowance in all cases of otal incapacity or death, and a reduced annual allowance in case of partial incapacity.

6. In order to do justice to our Italian employees, who would enjoy the benefits of the Italian sheme if they worked for an Italian employer, we are prepared(and would propose):-

(a) to authorise the continuance of full pay during the first two or three weeks' "absence hurt", and to continue the payment of of 1/5th pay locally through this period of engagement (i.e. until his death or return to Italy).

(b) in cases of longer duration, to signal particulars to Italy, so that the man's allotment of pay should cease, and his dependents receive instead the full benefits of Assicurazione Infortuni from the appropriate Italian company or authority; where the man has made no allotment, these benefits could be paid direct into his credit account in Italy.

(c) to inform the appropriate Italian authorities by signal of his return to duty on recovery so that allotments can be resumed.

(d) if recovery within a reasonable period is unlikely, the man will be repatriated invalided, and once he has returned to Italy, no further direct liability would rest with the Admiralty.

(e) in case of death, dependents' benefits to be a charge on the appropriate Italian authority, who would be informed by signal.

For these services, the Admiralty will pay so much of the normal employers' contribution (of 8.32% of wages) as appears reasonable, in view of our accepting sole liability in respect of short absences.

7. In exactly the same way, we should be prepared to continue full pay for two or three weeks in cases of sickness, and thereafter to hand the case over to the Cassa Mutua Malattie, ourselves paying only 1/5th pay (locally). For this we should pay a fair proportion of the normal employers'and employees' contributions ( or 5% of wages, and 2% of salaries) - the employees' wages being nett.

8. With the present proposed rates of wages, there need be no question of increased massimali; should conditions change, this could be reconsidered when it arises.

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incapacity.

6. In order to do justice to our Italian employees, who would enjoy the benefits of the Italian scheme if they worked for an Italian employer, we are prepared(and would propose):-

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8. With the present proposed rates of wages, there need be no question of increased massimali; should conditions change, this could be reconsidered when it arises.

9. In another connection, if the Italian Government requires payment of 8.16% (salaries) and 4.08% (wages) on account of Ricchezza Mobile, we should prefer to pay this direct, wages being nett.

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## R.N. Labour Corps - (Far East).

(Hand-out to T.U's, etc.)

In order to provide essential building services in the Far East, the British Admiralty has decided to seek civilian volunteers in Italy, who must be fit men willing to work abroad for as much as three years if necessary, in the following occupations:-

Doctors;

Civil, Mechanical and Electrical Engineers;

Surveyors;

Technicians and workmen of all categories in the Building and Civil Engineering industries;

Cooks, Tailors, Shoemakers, Barbers, etc.

The rates of pay offered, which are on the basis of sterling, and fully guaranteed by the British Admiralty, are generous, and will provide an assured and ample income for dependants in Italy, or alternatively provision will be made for the accumulation of sterling credits to be drawn on return to Italy.

The conditions of service will include free transportation and repatriation; a day of rest in each week (unless urgent work makes this occasionally impossible) and annual leave of from 12 days upwards; free food, prepared by Italians to meet Italian requirements; free lodging and free use of (uniform) clothing; free medical attention; preservation in full of all rights to benefit under Italian state insurance schemes. The corps will not be under military discipline and everything possible will be done for their well-being. They will be expected to conform to proper standards of civilian conduct.

/ Volunteers

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Volunteers should apply to the nearest ....., ,where they will be furnished with further information, including the actual rates of pay for their own category. Applicants for enrolment will be medically examined in their own district, and, if they appear to be suitable, they will be given a free travel pass to the reception unit. Subject to satisfactory interview, trade test, and final medical examination by a Medical Officer of the R.N., they will then be enrolled, and form part of the Corps.

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## PROPOSED MACHINERY FOR RECRUITMENT.

1. **Locally.**

The following functions should be carried out in this order by the Labour Offices or the Mayor's office or (in King's Italy) whatever organisation is considered most appropriate for the purpose:-

(a) The supply of information: for this purpose a very full official hand-out will be prepared in the form of a questionnaire and additions can be made as experience dictates. It would probably be desirable to issue this document also to the Trade Unions, at least down to the level corresponding with the English District Official.

(b) The recording of particulars of applicants as follows: name; age; parentage; address; trade, etc. To be forwarded (in duplicate at least) to the Officer in Charge of the Reception Unit; simultaneously

(c) arrangements for medical examination of applicants locally by Italian doctors who willhave to be supplied with a clear official indication of the standards required. The Labour Office, etc. will record a note of the doctor's verdict.

(d) As soon as the Reception Unit gives a clearance for the applicant and assuming that the local medical verdict is satisfactory, the Labour Office should issue a travel warrant post-dated by a few days to enable the man to arrange his domestic affairs before proceeding to the Reception Unit, and

/ (e)

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(e) ~~to~~ inform the officer in charge of the Reception Unit of the estimated time of arrival of each applicant.

N.B. Accounts for expenditure incurred under the headings (c) and (d) (if any) should be rendered weekly ~~or fortnightly~~ (as experience may suggest) to Civil Cashier, Naples

2. Reception Unit (initially one perhaps at Bari; later it be convenient to have two).

(a) On receipt of information from local centres (see 1(b)) the Reception Unit will check the existence of vacancies in the trade concerned and if the man's services are not required will immediately notify the Local Centre. If there are vacancies, particulars should be forwarded to the Security authorities.

(b) On receipt of security clearance the local centre will be notifiedby the Reception Unit in the form of a clearance.

(c) On the arrival of the recruit the Reception Unit will arrange for trade test; men who fail their trade test in the occupation mentioned when they applied for enrolment should invariably be offered suitable alternative employment.

(d) If the result of the trade test is satisfactory the applicant will be submitted to final medical examination by a Naval Medical Officer.



/ (e)

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(e) Applicants who have failed either of the tests described in (c) and (d) will be issued with free warrents to return to their point of departure. Successful applicants will be invited to sign their contract of service.

N.B. The reception unit will have to keep some central authority such as Allied Commission informed of variations in the numbers of vacancies outstanding. It will be most important to ensure that once men have signed their contracts they are not allowed to leave the Reception Unit to go home; this implies that the Officer in Charge will require expert assistance on the welfare side to assist men to sort out the difficulties which they have forgotten or failed to clear before leaving home.

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FORM OF AGREEMENT.

I ..... of ..... hereby agree to become an employee of the British Admiralty as a ..... under the following conditions:-

(1) The term of my employment shall be for three years, calculated ~~as~~ from the day on which I sign this form, or for such shorter period as may be determined by the British Admiralty, ~~save that I understand that I am liable to dismissal before the expiration of such a period under the terms set out at paragraph ..... below.~~

(2) The place of my employment shall be a matter for decision by the British Admiralty.

(3) During my employment as a ..... my wages shall be at the rate of ..... a day for seven days a week, subject to any deduction which may be made under the terms of paragraph ...9.... below. I understand that this wage is inclusive, ~~as~~ for all time worked. I also understand that the British Admiralty will grant me ~~an~~ a cost allowance of ..... a day subject to my services being satisfactory; in the event of any misdemeanour on my part or of unsatisfactory service I understand that this special allowance will be withdrawn. 6754

(4) I agree that only one-fifth of my wages, ~~as described in paragraph (3) above~~, will be payable to me in cash; and I further agree that the remaining four-fifths of my wages shall be transmitted to the Italian Government for (a), payment to my wife/father or mother ..... of ..... or (b) payment to the bank of ..... to be held /for

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for me against my return to Italy.

(5) I understand that, of the payments described in paragraph (4) above, that which is paid to me shall be paid in sterling or in the currency of the country in which I am employed at the official rate of exchange for that currency; and that the portion which shall be paid to (a) my wife, (b) into the bank of ..... shall be payable in lire at the current official rate of exchange. ~~which is in existence at any given time.~~

(6) I understand that I shall be expected to work seven days a week if circumstances so require and normally for six days a week; and that I may be granted ..... days leave in each separate year of my service, subject to the requirements of the British Admiralty.

(7) The British Admiralty will provide me, during my period of service, with food, accommodation and clothing and when necessary medical and dental treatment.

(8) I understand that the above conditions of employment are subject to my good conduct and to my obeying the orders of my superior officers. I agree that, in the event of my misconducting myself or contravening ~~special~~ regulations as may be laid down from time to time by the British Admiralty, I shall be subject to such disciplinary action, including temporary stoppages of pay, as the British Admiralty may deem right and necessary; save that I shall not be liable to imprisonment except by sentence of ~~the established~~ civil or military courts in the country where I am employed. In particular I understand and agree that the British

/ Admiralty

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Admiralty shall have the right to terminate my employment for any misconduct or offence against such regulations as may be made from time to time.

(9) I understand that, upon the expiration of my term of employment, I shall be entitled to free passage for the purpose of repatriation and pay during passage unless my employment has been terminated under (8) above.

I have read the above conditions of employment and, being fully aware of their meaning, I desire to engage myself, of my own free will, with the British Admiralty under the aforesaid conditions.*

Signature .....

Counter-signature
of Admiralty Officer .....

Date .....

* If the candidate is illiterate, the following should be substituted for the last paragraph of the agreement:-

"I have had the conditions of employment explained to me by ~~the~~ an Admiralty Officer ~~Officer in Charge, Reception Unit~~ ..... and, being fully aware of their meaning, I desire to engage myself, of my own free will, with the British Admiralty under the aforesaid conditions."

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Mark of applicant .....

Counter-signature
of Admiralty Officer .....

Date .....

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QUESTIONNAIRE FOR APPLICANTS.

Question: If I join the R.N. Labour Corps (Far East), how long shall I be expected to serve abroad?

Answer: For aslong as your services are required by the British Admiralty, up to a maximum of three years. It is not possible to define each individual's actual period of service more exactly than this because the situation in the Far East is fluid; but as matters now stand it seems likely that the Corps will be required for the full three years.

Question: When shall I ~~start?~~ be employed

Answer: You will be asked to sign a contract as soon as you have passed the final medical and trade tests; you will be on full pay from that date and transportation abroad will be arranged as soon as possible.

Question: What kind of work shall I be expected to do?

Answer: Your own job, whether as surveyor, engineer, carpenter, etc.

Question: How shall I be paid?

Answer: ~~The [redacted] rate for the job~~ (See schedule).

Question: Can I get increases of pay? 6751

Answer: If you give satisfactory service for three months you will be eligible for a satisfactory service allowance - 3d per day for workmen, 6d or 1/- a day for higher grades - which is liable to forfeiture for shortcomings, in discipline or efficiency. Should vacancies arise in your unit in ranks higher than your own, you will be eligible for promotion into such vacancies, according to efficiency.

/ Question:

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Question: How much will it cost me to live?

Answer: Nothing for essentials. You will be housed, clothed and fed free and will receive allnecessary medical attention free.

Question: What sort of accomsodation shall I be given?

Answer: This depends on what is possible in the various places to which you will be sent. Sometimes you may be under canvas, sometimes in huts or in other forms of housing.

Question: What sort of clothes shall I wear?

Answer: You will be issued free with suitable uniform clothing, consisting of shorts and shirts, etc; apart from a shoulder flash there will be nothing to suggest military uniform about these clothes.

Question: What sort of food shall I get?

Answer: Your food will be as much as possible like what you are accustomed to at home and will be prepared by Italians.

Question: Can I get tobacco, cigarettes, soap, and such necessities as while I am in the Far East?

Answer: Yes, and cheaply.

6750

Question: How can I send money home?

Answer: At least four-fifths of your pay will be paid by the British Admiralty, at your discretion either into a bank account for you on your return, or to your wife, or father or mother, or part one way and part the other.

211

Question: Will this be enough for my dependants?

Answer: If you study the schedule you can see for yourself at a glance how

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how much money will be available each week for your dependants' household needs.

Question: How much Can I save in this way?

Answer: If you have no dependants and if you serve for the full period of three years, your savings in Italy will amount to £ (sf) ..... sterling if you are a carpenter - and for other grades proportionally more or less. (Full details will be found in the schedule).

Expand about sterling

Question: What will become of my savings or my dependants if the cost of living in Italy should rise as it has in certain other European countries already?

Answer: If the cost of living in Italy rises out of all proportion to present costs, this will be accompanied by a devaluation of the lire. As your pay is based on sterling your dependants and your savings will ~~be looked after.~~ not fluctuate with Italian exchange

Removed X

Question: What shall I do with my money in the Far East where there will not be much to spend it on?

Answer: You may save what you do not spend. The British Admiralty will ~~guarantee safe custody~~ arrange for any sums which you entrust to your local officer week by week, and you can withdrawn your money whenever you like.

6749

Question: Shall I have any leisure or holidays?

Answer: You will not be expected to work more than six days a week, unless occasionally extreme pressure of urgent work makes it necessary. No definite undertaking about daily hours of work can be given at this stage but you can rely on the British Admiralty to ensure that you are not expected to work longer hours than are good for your health - they are as much

/ interested

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interested as you are yourself in keeping you fit. If you are a workman you will be given 12 holidays in each year. If you are in a higher paid category you will get more than that. You understand of course that the Admiralty cannot in advance give times and seasons for these holidays and that circumstances may delay the taking of the leave to which you may be entitled, but once again it is clear that your employers will be interested to keep you in good health and contented with your lot, and will recognise the necessity of relaxation. For the same reason they will do all they can toprovide you with entertainment while you are abroad.

Question: Can I correspond with my family and friends?

Answer: Yes. You will have the same mail service as the Royal Navy.

Question: Shall I be subject to discipline?

Answer: You will not be subject to military discipline because you are and will remain a civilian. You will of course be expected to obey such rules as may be laid down to ensure the full efficiency of the Corps while you are at work, and the well-being of yourself and your fellows while you are off duty.

Question: Can I be punished, and if so how?

Answer: If by inefficiency at your work or misbehaviour you show that you have not deserved satisfactory service allowances, you will forfeit that, and in the same way a leading hand might have to be demoted to a lower grade. For particular offences against disciplinary regulations a man may have his pay stopped for a day or for two or three days in worse cases. You will be subject to the law of the place where you are working and to its

/penalties

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penalties if you break the law: a man who incurred sentence of imprisonment in this way would lose his pay while in prison.

Question: Have I any redress if I am punished unfairly?

Answer: You can state your grievances to your superior (with the help of a friend if you like) and if you are not satisfied with his decision you can insist that he reports the matter to his superior and so on. You will have in the last resort the right to appeal to the British Admiralty.

Question: Shall I have access to a priest?

Answer: Yes, and he will be ready to help you in any private difficulties which you bring to his notice, quite apart from questions of religion.

Question: What will become of me if I cannot find a job when I can back in Italy?

Answer: Your unemployment insurance position will be preserved and you will be no worse off than if you had been employed in Italy.

Question: What if I fall sick while abroad or am hurt in an accident?

Answer: All necessary medical attention will be provided for you in the Far East; should it be necessary to send you home invalided your insurance position will be the same as if you had been employed in Italy.

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Question: What will become of my family if I should die while serving in the Far East?

Answer:

Question: Can I use my vote if there are political elections in Italy while I am away?

Answer: Yes, by proxy; you will be able to nominate your proxy before you leave.

Question: If my affairs at home should become desperate through ~~health or other~~ grave misfortune shall I be allowed to go home before my contract has expired?

Answer: Naturally it will be necessary to examine any such request very seriously; but if your presence at home is proved to be indispensably ~~necessary~~ ~~arrangements~~ efforts will can be made to bring you back. If it is at all possible.

6746

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| GRADE | Daily rate of pay for seven days a week. | Daily rate of satisfactory service allowance. | Amount payable weekly to dependents (or heir account) | Total amount payable in respect of three years service. In Italian Lire. | In pounds Sterling |
|---|---|---|---|---|---|
| Civil Engineer in Charge, Medical Officer in Charge. | 400 | 20 | 2240 | 349 440.00 | 573 - 12 |
| Civil Engineer, Mechanical Engineer, Medical Officer. | 310 | 20 | 1736 | 270 816.00 | 677 - 0 |
| Cashier. | 260 | 20 | 1456 | 227 136.00 | 567 - 16 |
| Assistant Civil Engineer, Assistant Mechanical Engineer, Assistant Electrical Engineer. | 205 | 10 | 1148 | 179 088.00 | 447 - 14 |
| Assistant Surveyor. | 200 | 10 | 1120 | 174 720.00 | 436 - 16 |
| Foreman of Works, Mechanical Foreman, Electrical Foreman, Signalling Officer. | 195 | 10 | 1092 | 170 352.00 | 425 - 17 |

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| Daily rate of pay for seven days a week. | Daily rate of subsistence allowance. | Amount payable weekly to dependents (or bank account) | Total amount payable in Italy in respect of three years service. | |
|---|---|---|---|---|
| | | | In Italian Lire. | In pounds sterling |
| 400 | 20 | 2240 | 349 440.00 | 873 - 12 - 0 |
| 310 | 20 | 1736 | 270 816.00 | 677 - 0 - 0 |
| 260 | 20 | 1456 | 227 136.00 | 567 - 16 - 0 |
| 205 | 10 | 1148 | 179 088.00 | 447 - 14 - 0 |
| 200 | 10 | 1120 | 174 720.00 | 436 - 16 - 0 |
| 195 | 10 | 1092 | 170 352.00 | 425 - 17 - 0 |

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| GRADE | Daily rate of pay for seven days a week. | Daily rate of satisfactory service allowance | Amount payable weekly to dependents (or bank account) | Total amount payable in respect of three years Service | |
|---|---|---|---|---|---|
| | | | | In Italian Lire | In pounds Sterling |
| Supply Assistant, Paymaster Assistant, Quartermaster, Technical Assistant, Interpreter. | 190 | 10 | 1064 | 165 934.00 | 414 - 19 |
| Assistant Signalling Officer. | 185 | 10 | 1036 | 161 616.00 | 404 - 0 |
| Assistant Quartermaster. | 175 | 10 | 980 | 152 880.00 | 382 - 4 |
| Technical Clerks, Clerks, Draughtsmen, Tracers. | 165 | 5 | 924 | 144 144.00 | 360 - [illegible] |
| Tradesmen (Grade I) | 160 | 5 | 896 | 139 776.00 | 349 - [illegible] |
| Tradesmen (Grade II) (e.g. Painter, Carpenter, Plumber.) | 150 | 5 | 840 | 131 040.00 | 327 - 1[illegible] |
| Tradesmen (Grade III) (e.g. Bricklayer, Blacksmith.) | 145 | 5 | 812 | 126 672.00 | 316 - 1[illegible] |

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| GRADE | Daily rate of pay for seven days a week. | Daily rate of satisfactory service allowance | Amount payable weekly to dependants or bank account) | Total amount payable in respect of three years Service | |
|---|---|---|---|---|---|
| | | | | In Italian Lire | In pounds Sterling |
| Supply Assistant, Paymaster Assistant, Quartermaster, Technical Assistant, Interpreter. | 190 | 10 | 1064 | 165 984.00 | 414 - 19 |
| Assistant Paymaster Officer. | 185 | 10 | 1036 | 161 616.00 | 404 - 0 |
| Assistant Quartermaster. | 175 | 10 | 980 | 152 880.00 | 382 - 4 |
| Technical Clerks, Clerks, Draughtsmen, Tracers. | 165 | 5 | 924 | 144 144.00 | 360 - |
| Tradesmen (Grade I) | 160 | 5 | 896 | 139 776.00 | 349 - 8 |
| Tradesmen (Grade II) (e.g. Painters, Carpenters, Fitters.) | 150 | 5 | 840 | 131 040.00 | 327 - 10 |
| Tradesmen (Grade III) (e.g. Refrigerator Mechanic.) | 145 | 5 | 812 | 126 672.00 | 316 - 1 |

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| Daily rate of pay for normal days a week. | C<br>Daily rate of satisfactory service allowance | Amount payable weekly to dependents (or bank account) | D<br>Total amount payable in Italy in respect of three years service<br>In Italian lire | <br>In pounds sterling. |
|---|---|---|---|---|
| 190 | 10 | 1062 | 165 934.00 | 414 - 19 - 0 |
| 185 | 10 | 1036 | 161 616.00 | 404 - 0 - 0 |
| 175 | 10 | 980 | 152 880.00 | 382 - 4 - 0 |
| 165 | 5 | 924 | 144 144.00 | 360 - 7 - 0 |
| 160 | 5 | 896 | 139 776.00 | 349 - 8 - 0 |
| 150 | 5 | 840 | 131 040.00 | 327 - 12 - 0 |
| 145 | 5 | 812 | 126 672.00 | 316 - 13 - 0 |

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| GRADE | Daily rate of pay for seven days a week. | Daily rate of satisfactory service allowance | Amount payable weekly to dependants (or bank account) | Total amount payable in Italy in respect of three years' Service | |
|---|---|---|---|---|---|
| | | | | In Italian Lire | In pounds Sterling. |
| Fetoa, Helpers, semi-skilled Labourers. | 140 | 5 | 704 | 122 304.00 | 305 - 15 - |
| Labourers (unskilled). | 135 | 5 | 756 | 117 936.00 | 294 - 16 - |
| Orderlies. | 130 | 5 | 728 | 113 560.00 | 283 - 18 - |

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| | Daily rate of pay for SEVEN days a week. | Daily rate of satisfactory service allowance | Amount payable weekly to dependents (or bank account) | Total amount payable in Italy in respect of three years Service | |
|---|---|---|---|---|---|
| | | | | In Italian Lire | In pounds Sterling. |
| | 140 | 5 | 784 | 122 304.00 | 305 - 15 - 0 |
| | 135 | 5 | 756 | 117 936.00 | 294 - 16 - 0 |
| | 130 | 5 | 728 | 113 568.00 | 283 - 18 - 0 |

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COPY.

Ministero degli Affari Esteri
Il Segretario Generale

Roma, 8 March 1945.

Caro Mosworthy,

rispondo alla Sua cortese nota del 3 Marzo corrente. Ricordo benissimo la segnalazione a suo tempo fattami da Hopkinson. Le vostre attuali proposte sono tuttavia, com' Ella giustamente osserva, molto piu larghe e comunque tali che meritano da parte nostra an esame approfondito.

Mi affretto ad assicurarLa che tale esame procedera con ogni sollecitudine e che non mancherò di darle, appena possibile, una risposta in merito.

Mi creda, molto cordialmente.

R. Prunas.

Signor R.D. Mosworthy,
Commercial Minister
Ambasciata d'Inghilterra,
Roma.

L.A.

Mr. Abercrombie and others from Admiralty called and I read them this letter. I said I saw no harm in their talking to Cosm. Ceu about insurance for the 24 divers, nor about the whole scheme once he showed knowledge of it. I understand you agree.

As regards getting a quick answer from the It. Govt. I suggest you find out from Sig. Gronchi's who in his Dept. is dealing with this and then turn the Admiralty men on at that level to explain details etc. This should both facilitate and expedite a favourable decision, and save time generally once the green light is given.

(Intd.) A.C.M.M.
9/iii.

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COPY.

233/15/45.

British Embassy,
Rome.

3rd March, 1945.

I understand from Hopkinson that he spoke to you in January about the Admiralty's desire to engage, under contract, skilled Italian labour for civilian work in the Far East, and that you personally saw no political objection to the idea, I believe that you afterwards wrote to His Excellency the Minister of Labour.

2. The necessary detailed instructions have now been received from the Admiralty who are anxious to proceed with the scheme. What the Admiralty require are ten self-contained units, each consisting of about 1300 tradesmen, 50 technical and administrative officers, and 200 miscellaneous personnel, making a total requirement of about 15,000 to be recruited as soon as circumstances permit, and transported to the Far East in pairs of units.

3. Discussions have taken place regarding the terms of a standard form of contract, and agreement has been reached in London by all concerned upon the following outline of what will probably be suitable.

Period of Service: Three years, if so long required; men would be repatriated to Italy, or other place selected by the men and approved by the Admiralty, at the end of the period of service.

Pay: will be based on official Italian Trade Rates.

Satisfactory Service Allowance: Payable after 3 months' good service, and liable to forfeiture at any time for disciplinary shortcomings or inefficiency at rates varying between 3d a day and 1/-d a day according to rank.

(NOTE: All payments would be made in local currency at the official rate of exchange).

Accommodation, etc: No charge will be made for accommodation or food from the time a man reports at the port of embarkation until his return to Italy. Uniform, probably of the same type as that worn by the Royal Naval Labour Corps in Italy, will be provided on loan, free.

Hours of Work, etc: No extra payments will be made for overtime or Sunday work, nor will any standard working week be laid down; but one day in seven will always be allowed as a rest day whenever the state of the work permits.

Leave: Leave and holidays will be granted annually on a scale varying between 12 days for the lowest-paid grades to 26 days for the highest-paid grades.

Insurance: Arrangements will be made to ensure the protection of the workers' interests in Italian Social Insurance Schemes. 713

Sickness and Accidents: Subject to certain overriding maximum provisions, it is proposed to guarantee to the Italians terms of sick leave etc. equivalent to those which they could reasonably expect in comparable employment with an Italian concern.

/ Discipline:

M.E.Dott. Renato Prunas,
Secretary-General of the Ministry of Foreign Affairs,
Palazzo Chigi, Rome.

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Discipline: Disciplinary arrangements will be on a civilian basis, allowing for the special circumstances in which the men will be employed.

Allotments: Each man will be required to set aside four-fifths of his pay, which will either be issued to his nominee in Italy or will be banked for him pending his return. It will be necessary to organise an efficient, trustworthy, and popular system for paying out the money to dependants, etc. against sterling advances, at the current official rate of exchange, and this will presumably be a responsibility of the Italian Government.

4. It is not proposed to recruit any tradesmen or technical officers from Italian shipyards.

5. It is considered desirable to arrange that a sufficient number of Italian Priests should be sent overseas with the men, not only for strictly spiritual purposes but also to exercise some of the functions of welfare officers.

6. It is proposed that the units mentioned in paragraph 2 above shall be constituted the "Royal Naval Labour Corps (Italians Overseas) in the Far East". It is however not intended that the Italian personnel shall be part of the Italian Armed Forces nor part of any British combatant corps.

7. You will notice that the scheme is rather different and of a much larger scope than was the case when Hopkinson spoke to you. I do not know what may have been the reactions of Dott. Gronchi to the letter which you wrote to him but even if, as I hope, they were favourable, I feel it most desirable that we should be assured of the Italian Government's general approval of the scheme as it stands to-day. An early expression of the Italian Government's opinion would, of course, be greatly appreciated. Technical arrangements could then be made by direct discussion between the competent Allied and Italian authorities.

R.L. HOSWORTHY.

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COPY.

(ZM 753/182/G)

SECRET.

FOREIGN OFFICE, S.W.1.

10th February, 1945.

Dear Braine,

With reference to our despatch of to-day's date, No. 88, regarding the recruitment of Italian constructional labour for Admiralty account, I attach below the text of an Admiralty message for your modifying the instructions contained in the Admiralty memorandum of the 31st January.

Message begins.

"Reference Memorandum of 31st January on recruitment of building trade labour. Maximum rates proposed were based on information received regarding current official Italian Trade Rates. Now seems likely that this information was inaccurate. Rates to be negotiated will in that case bear relation to actual trade rates and not repeat not to those quoted in Memorandum."

Message ends.

Yours ever,

(Signed) A.D.M. ROSS.

W.H. Braine, Esq.,
Rome.

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1/3

Dear Malcolm,

I have amended the "Pay" section of the Admiralty memo. and now think that a letter as drafted by you could go forward.

Yours ever,

(Signed) W.H. BRAINE.

6711

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COPY.

233/13/45.
Foreign Office, S.W.1.

No.88
(ZM 755/182/G)
SECRET.

10th February, 1945.

[Rough draft discussed by L.A. with Min.on 21/ii. See his slip of March 1 and final draft submitted herewith. A.C.M.M. 3/iii]

Sir,

As you were informed in my telegram No. 389 of the 30th January, it has been decided to take steps to recruit in Italy certain constructional labour required by the Admiralty for work in the Far East. At the same time it has been decided that while the consent of the Italian Government will not doubt be necessary to the recruitment, the Italian Government must not be allowed to take advantage of this to claim the right to declare war on Japan or to demand any improvements in their status in return.

2. I am informed by the Admiralty that Mr. Hopkinson and Mr. Bruine have already taken certain action with the Italian Government, and are prepared to proceed with negotiations with Italian trade unions and other interested parties on behalf of the Admiralty in connexion with a minor question concerned with the recruitment for the Far East of Italian skilled salvage personnel to the number of about twenty-four, and it has been suggested that the same procedure should be followed in order to give effect to the above-mentioned decision in regard to the much more important question of constructional labour. I am disposed to accept this suggestion as far as the practical details of the scheme are concerned. It is clear, however, that the first approach to the Italian Government should be made either by Your Excellency or by the Chief Commissioner of the Allied Commission, with whom I assume that you and your staff will maintain the closest contact. In any such approach you will no doubt bear in mind the political considerations which are referred to in paragraph 1 above and to which your attention was drawn in Foreign Office telegram No. 128 Saving of the 20th November.

3. I enclose a memorandum prepared by the Admiralty setting out their requirements and the terms of service which they propose should be offered. The total requirement is given in the memorandum as about 15,000, but it should be made clear to the Italian Government and any other authorities concerned that the rate of recruitment will depend on the possibilities of absorbing the labour in the areas in question. The Admiralty have stated in another connexion that they intend to recruit some of the required labour in Eritrea. This is, however, not a matter for discussion with the Italian Government at this stage.

4. I shall be grateful if you will report to me as soon as you are in a position to judge of the prospects of meeting the Admiralty requirements and in particular if you will inform me of the reactions of the Italian Government. Thereafter once the proposal has been accepted in principle I see no objection to routine correspondence passing through any channel which those principally concerned find most convenient. I assume, however, that you will keep me informed of any developments of special importance, particularly from the political point of view.

5. Your Excellency should keep your United States colleague generally informed.

/ 6.

His Excellency
Sir Noel Charles, Bt., K.C.M.G., M.C.,
etc., etc., etc.,
Rome.

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6. I am sending copies of this despatch to the Minister Resident at Allied Force Headquarters, Mediterranean and to His Majesty's Ambassador at Washington, whom I am instructing to inform the United States Government of this proposal.

I am, with great truth and respect,
Sir,
Your Excellency's obedient Servant,
(For Mr. Attlee)

(Signed) ?

Declassified E.O. 12356 Section 3.3/NND No. 785021

COPY.

COPY.
(CM 753/182/C)

MEMORANDUM

The Prime Minister has decided that in order to meet Naval requirements of building trade labour in the Far East recourse shall be had to the recruitment of Italians on a civilian contract of service.

2. The actual requirement of the Admiralty is for ten self-contained units, each consisting of about 1300 trades, 50 technical and administrative officers, and 200 miscellaneous personnel, making a total requirement of about 15000 to be recruited as soon as circumstances permit, and transported to the Far East in pairs of units.

3. Discussions have taken place regarding the terms of a standard form of contract, and agreement has been reached in London by all concerned upon the following outline of what will probably be suitable.

Period of Service.

Three years, if so long required; men would be repatriated to Italy, or other place selected by the man and approved by the Admiralty, at the end of the period of service.

Pay (Maxima)

Civil Engineer in charge of Unit £1.13.0d a day
Other Officers from £1.4.6d a day down to 12/- a day, according to status of post.
Tradesmen, Draughtsmen, etc. 11/- a day.
Navvies 9/- a day.

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Satisfactory Service Allowance.

Payable after 3 months' good service, and liable to forfeiture at any time for disciplinary shortcomings or inefficiency, at rates varying between 3d a day and 1/- a day according to rank.

(NOTE: All payments would be made in local currency at the official rate of exchange.)

Accommodation, etc.

No charge will be made for accommodation or food from the time a man reports at the port of embarkation until his return to Italy. Uniform, probably of the same type as that worn by the Royal Naval Labour Corps in Italy, will be provided on loan, free.

Hours of Work, etc.

No extra payments will be made for overtime or Sunday work, nor will any standard working week be laid down; but one day in seven will always be allowed as a rest day whenever the state of the work permits.

Leave.

Leave and holidays will be granted annually on a scale varying between

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12 days for the lowest-paid grades to 26 days for the highest-paid grades.

Insurance.

Arrangements will be made to ensure the protection of the workers' interests in Italian Social Insurance Schemes.

Sickness and Accidents.

Subject to certain overriding maximum provisions, it is proposed to guarantee to the Italians terms of sick leave etc. equivalent to those which they could reasonably expect in comparable employment with an Italian concern.

Discipline.

Disciplinary arrangements will be on a civilian basis, allowing for the special circumstances in which the men will be employed.

6737

Allotments.

Each man will be required to set aside four-fifths of his pay, which will either be issued to his nominee in Italy or will be banked for him pending his return. It will be necessary to organise an efficient, trustworthy, and popular system for paying out the money to dependants etc. against sterling advances, at the current official rate of exchange, and this will presumably be a responsibility of the Italian Government.

4. It is not proposed to recruit any tradesmen or technical officers from Italian shipyards.

5. It is considered desirable to arrange that a sufficient number of Italian Priests should be sent overseas with the men, not only for strictly spiritual purposes but also to exercise some of the functions of welfare officers.

6. Two representatives of the Civil Engineer in Chief of the Admiralty (Captain Jellett and one assistant) will proceed to Italy by the earliest practicable means, and will report to the Naval Commander-in-Chief, Mediterranean, on their arrival. They will be able to stay in Italy for the purpose of supervising recruitment etc. for a period of three months in the first instance.

7. As soon as the agreement of the Italian Government appears to be obtainable in principle and before actual negotiations on the terms of the standard contract begin with Italian Trade Unions etc., two representatives of the Secretary of the Admiralty (Messrs. N.J. Abercrombie and E.S. Roberts) can go to Italy, in order to assist during the initial stages, when detailed rates of pay have to be fixed, and questions of policy (financial and other) may arise.

31st January, 1945.

4

SAVINGRAM

To: The Secretary of State, Foreign Office.

From: The British Embassy, Rome.

26th June, 1945.

SAVINGRAM NO.160

Addressed to Foreign Office, telegram no. 160 Saving of 26/6/45 (en clair - by bag).

Copied to Labour Attaché

My immediately preceding telegram [Royal Naval Labour Corps]. 0136

On June 7th Italian Minister of Foreign Affairs wrote to me on this subject saying that recruiting could begin as soon as agreement was reached on all details and expressing confidence that many Italians would volunteer. He expressed pleasure that Italy should thus have a new opportunity of contributing to the Allied war effort in its last phase and to the first work of reconstruction afterwards.

2. As reported in para.4 of my telegram no. 603 [of 13th April] Labour Attaché duly resisted this pretension when it first appeared in negotiations and he also got it watered down from first Italian text of Article 20 of draft agreement to the form quoted in paragraph 2 of my immediately preceding telegram. However in view of subsequent decision to allow Italy to declare war on Japan, I presume I can now accept the Ministry of Foreign Affair's thesis totidem verbis, and amend Article 20 suitably.

3. Signor de Gasperi goes on to ask (a) whether the ships which take Italian workers to the Far East could not bring back to Italy a first instalment of Italian prisoners of war now in India and (b) whether, from the date when recruitment of Free Italian workers begins, we could not start abandoning the practice of keeping other Italian workers in the status of prisoners and of more or less forced labour, and thus in a state of absolute inferiority, juridical, political and moral. He adds that the replacement of 15,000 workers will be very useful for the reconstruction of Italy.

4. With large scale unemployment threatening especially in the industrial north, it is not of course to the interest of Italy to argue thus: but interest and sentiment here conflict. As regards (b) para.1 of my

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My immediately preceding telegram [Royal Naval Labour Corps].

On June 7th Italian Minister of Foreign Affairs wrote to me on this subject saying that recruiting could begin as soon as agreement was reached on all details and expressing confidence that many Italians would volunteer. He expressed pleasure that Italy should thus have a new opportunity of contributing to the Allied war effort in its last phase and to the first work of reconstruction afterwards.

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4. With large scale unemployment threatening especially in the industrial north, it is not of course to the interest of Italy to argue thus: but interest and sentiment here conflict. As regards (b) para.1 of your despatch no.88 of 10th February laid down that the Italian Government must not be allowed to claim any improvement of their status in return for allowing this recruitment. In any case their present request is not very relevant and need not, I think, be considered in the present context.

5. To Signor de Gasperi's first request (a) the answer is no doubt the same, with the addition, if true, that movements of shipping are not arranged in the way he supposes and that Admiralty have more pressing uses for these ships when they have discharged Italian volunteers.

/6.

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6. I should be glad to know whether you would wish me to reply on these lines. A severe answer will, I think, be made rather undesirable in view of (a) Italian Government's financial contribution to volunteers' wages, (b) impending declaration of war by Italy on Japan which rather changes the character of volunteers' service in the Far East, and (c) natural Italian sentiments about their prisoners of war.

MC/ACHH/AS.

Declassified E.O. 12356 Section 3.3/NND No. 785021

UP

MAYUKRAM

To: The Secretary of State, Foreign Office.

From: The British Embassy, Rome.

26/6/45.

MAYUKRAM No.152

Addressed to Foreign Office, telegram no. 150 saving of 26/6/45 (en clair - by bag).

Copied to Labour Attaché.

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IMPORTANT

Your telegram no. 1526 [of 4th June: Royal Naval Labour Corps].

Your proposals regarding Consular and Liaison officers are being considered by Italian authorities who have promised early replies.

2. Labour Sub-Commission of Allied Commission has almost reached final agreement with Italian authorities on text of a draft agreement. I presume its contents are available at Admiralty, but I should be glad of your instructions as to the form which it should take. Two subsidiary agreements (on finance and on social security) are contemplated in it. These are not yet agreed. My own view is that inter-governmental agreements would be appropriate, and that they could best be in the form of one or more exchanges of notes, in which I would take the initiative. Present draft begins: "The Government of the United Kingdom and the Italian Government agree that, etc." It ends (Article 20) as follows: "The present agreement will become effective on the date set out by an exchange of diplomatic correspondence. As the understandings in this agreement are reached in connection with the exceptional requirements as a result of the second World War the present agreement is recognised by both contracting parties as being of an exceptional nature and no part of it may thereby be called upon to form a precedent for other agreements. Made in Rome, double original in Italian and English, both equally guaranteed."

3. If you favour an exchange of notes I would propose the following form: "Your Excellency, on instructions

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3. If you favour an exchange of notes I would propose the following form: "Your Excellency, on instructions from His Majesty's Principal Secretary of State for Foreign Affairs, I have the honour to refer to conversations which have taken place between representatives of the Italian Government on the one hand and representatives of the Allied Commission and of the British Admiralty on the other, regarding the raising in Italy of a Royal Naval Labour Corps for civilian labour in the Far East. As a result of these discussions I have the honour to propose that the following terms for recruitment should be agreed between our two Governments (here insert text of Articles 1 - 20, less introductory words to Article 1, and omitting first and last sentences of Article 20). If Your Excellency will be good enough to confirm that these terms are acceptable to the Italian Government I would propose that this note and Your Excellency's reply shall be regarded as placing on record the two Governments'

/understanding

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understanding on the matter and that the texts of our two notes, the one in English and the other in Italian, should have equal validity. I would further propose that the agreement should become effective on the date of Your Excellency's reply to the present note."

4. Draft contract of service would form an annex to my note, and text of draft agreement would state, at appropriate points, that subsidiary agreements on finance and social security would be embodied in separate exchanges of notes in due course.

5. Please see my immediately following telegram.

MC/HCEH/AS

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