

ACC 10000/146/374 L.S.C. /1907 BAR CAFE, HOTELS, RESTAURANTS
MAR - Apr. 1945

HOTELS, RESTAURANTS

Apr. 1945

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
INDUSTRY

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> HOTELS <u>WORKERS:</u> WORKERS ATTACHED TO HOTELS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>
FOR ALL WORKERS A) FOR WORKERS WHO DON'T RECEIVE FOOD & LODGING B) FOR HOUSE PERSONNEL WHO RECEIVE FOOD & LODGING C) FOR OUTER PERSONNEL " " " " "	8. 3. 45 1. THE CAROVITA INDEMNITY PROVIDED BY THE DECREE OF 2.11.44, N° 303, SERVICE PERCENTAGE 16% OF THE ACCOUNTS OVER 1000 LIRE WEEKLY FOR THE HOTELS PROPORTIONAL REDUCED 20% OF " " UNDER 1000 " " NUMBER OF ROOMS OCCUPIED 2. FOR THE PURPOSE OF CALCULATING THE AMOUNTS OF CHRISTMAS BONUS INDEMNITY WILL BE INCLUDED AS FOLLOWS: FULL AMOUNT THE CHRISTMAS BONUS AND THE EXTRAORDINARY 50% LESS PROVIDED BY THE DECREE OF 25.1. 1945 N° 1 66,66 % LESS 3. MORE ADVANTAGEOUS BENEFITS GRANTED TO WORKERS WILL BE KEPT IN 4. DETAILS ARE GIVEN FOR THE PAYMENT OF ARREARS.
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL HOTELS TRADE UNION	
REMARKS (including extent to which agreement has been made operative):	
THIS AGREEMENT IS IN APPLICATION OF THE CAROVITA INDEMNITY PROVIDED BY THE DECREE 2.11.1944 N° 303 TO WORKERS WHO RECEIVE PAY IN KIND.	
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:	

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: CATANZARO

INDUSTRY: HOTEL INDUSTRY

EMPLOYERS: HOTELS

EMPLOYEES: WORKERS ATTACHED TO HOTELS

DATE OF AGREEMENT:

MARCH 20, 1945

EMPLOYERS	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.									
RECEIVING FOOD & LODGING RECEIVING FOOD & LODGING " " " "	B. 3. 45	1. THE CAROVITA INDEMNITY PROVIDED BY THE DECREE OF 2.11.44, N° 303 IS ABSORBED BY THE SERVICE PERCENTAGE 15% OF THE ACCOUNTS OVER 1000 LIRE WEEKLY FOR THE HOTELS REQUISITIONED BY THE ALLIES THERE WILL BE A PROPORTIONAL REDUCTION OF THESE PERCENTAGES, ACCORDING TO THE NUMBER OF ROOMS OCCUPIED. 20% OF " " UNDER 1000 " " 2. FOR THE PURPOSE OF CALCULATING THE AMOUNTS OF CHRISTMAS BONUS AND EXTRAORDINARY BONUS, THE CAROVITA INDEMNITY WILL BE INCLUDED AS FOLLOWS: <table border="0"> <tr> <td>FULL AMOUNT</td><td> </td><td>THE CHRISTMAS BONUS AND THE EXTRAORDINARY BONUS WERE PROVIDED BY THE DECREE OF 25.1. 1945 N° 13</td></tr> <tr> <td>50% LESS</td><td> </td><td></td></tr> <tr> <td>65.66 % LESS</td><td> </td><td></td></tr> </table> 3. MORE ADVANTAGEOUS BENEFITS GRANTED TO WORKERS WILL BE KEPT IN FORCE 4. DETAILS ARE GIVEN FOR THE PAYMENT OF ARREARS.	FULL AMOUNT		THE CHRISTMAS BONUS AND THE EXTRAORDINARY BONUS WERE PROVIDED BY THE DECREE OF 25.1. 1945 N° 13	50% LESS			65.66 % LESS		
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50% LESS											
65.66 % LESS											

NOTATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL HOTELS TRADE UNION

DATE: MAY 10, 1945

the extent to which agreement has been made operative):

IT IS IN APPLICATION OF THE CAROVITA INDEMNITY PROVIDED BY THE DECREE 2.11.1944 N° 303 TO WORKERS WHO RECEIVE A PART OF THE

FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLAQUE:
INDUSTRY

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> HOTELS AND RESTAURANTS OWNERS <u>WORKERS:</u> EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS									
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>									
a) EMPLOYEES MEN & WOMEN HEAD OF FAMILY WHOSE GROSS EARNINGS ARE UNDER 8500 LIRE PER MONTH MEN & WOMEN NOT HEAD OF FAMILY JUVENILES UNDER 18 YRS OF AGE b) EMPLOYERS MEN & WOMEN HEAD OF FAMILY WHOSE GROSS EARNINGS ARE UNDER 8500 LIRE PER MONTH MEN & WOMEN NOT HEAD OF FAMILY JUVENILES UNDER 18 YRS OF AGE a) EMPLOYEES b) LABOURERS c) BAR-MEN d) WAITERS	11.2.1945									
<u>PARTICULARS OF CHANGE IN CONDITIONS:</u> 1. EMERGENCY INDEMNITY: <table border="0" style="width: 100%;"> <tr> <td>75 LIRE BASED ON 30 DAYS PER MONTH</td> <td rowspan="3" style="border-left: 1px solid black; padding-left: 10px;"> THIS INDEMNITY IS NOT COM- IT IS NOT SUBJECT TO 50% REDUCED AS FOLLOWS: A) FOR COMMES WITH 40. B) " " 25. C) " " UNDER 25. </td> </tr> <tr> <td>50 LIRE " " " " " "</td> </tr> <tr> <td>30 LIRE " " " " " "</td> </tr> <tr> <td colspan="2"> 60 LIRE FOR EACH DAY WORKED <table border="0" style="width: 100%;"> <tr> <td>60 " " " " " "</td> <td rowspan="2" style="border-left: 1px solid black; padding-left: 10px;"> 2. CAROPANE AND CAROPASTA INDEMNITY 500 LIRE PER MONTH FOR JUVENILES 20 LIRE PER EACH DAY WORKED UNDER 18 YRS OF AGE THESE RATES ARE RE- DUCED BY A 75% </td> </tr> <tr> <td>42 " " " " " "</td> </tr> </table> </td> </tr> </table> 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE IN- RECEIVE 50% OF THEIR INCREASE IN ADDITION TO SICK BENEFITS PAID 4. CAROVITA, PRESENCE AND BOMBING INDEMNITIES WILL BE CONSIDERED OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY AFTER 11.2.1945		75 LIRE BASED ON 30 DAYS PER MONTH	THIS INDEMNITY IS NOT COM- IT IS NOT SUBJECT TO 50% REDUCED AS FOLLOWS: A) FOR COMMES WITH 40. B) " " 25. C) " " UNDER 25.	50 LIRE " " " " " "	30 LIRE " " " " " "	60 LIRE FOR EACH DAY WORKED <table border="0" style="width: 100%;"> <tr> <td>60 " " " " " "</td> <td rowspan="2" style="border-left: 1px solid black; padding-left: 10px;"> 2. CAROPANE AND CAROPASTA INDEMNITY 500 LIRE PER MONTH FOR JUVENILES 20 LIRE PER EACH DAY WORKED UNDER 18 YRS OF AGE THESE RATES ARE RE- DUCED BY A 75% </td> </tr> <tr> <td>42 " " " " " "</td> </tr> </table>		60 " " " " " "	2. CAROPANE AND CAROPASTA INDEMNITY 500 LIRE PER MONTH FOR JUVENILES 20 LIRE PER EACH DAY WORKED UNDER 18 YRS OF AGE THESE RATES ARE RE- DUCED BY A 75%	42 " " " " " "
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SOURCE OF INFORMATION: COPY OF THE AGREEMENT BETWEEN THE CAMERA DEL LAVORO AND THE PROVINCIAL UNIONS OF COMMERCIAL FIRM										
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT IS OPERATIVE FOR EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS ALL ROUND THE PROVINCE OF NAPLES										
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:										

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NAPLES

INDUSTRY: HOTELS AND RESTAURANTS

EMPLOYERS: HOTELS AND RESTAURANTS OWNERS		DATE OF AGREEMENT: APRIL 26, 1945	
WORKERS: EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS			
EFFECTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.	
WOMEN HEAD OF FAMILY NOT HEAD OF FAMILY AGES UNDER 18 YRS OF AGE WOMEN HEAD OF FAMILY NOT HEAD OF FAMILY AGES UNDER 18 YRS OF AGE	11.2.1945	1. EMERGENCY INDEMNITY: 75 LIRE BASED ON 50 DAYS PER MONTH 50 LIRE " " " " " " 35 LIRE " " " " " " 90 LIRE FOR EACH DAY WORKED 60 " " " " " " 42 " " " " " " 2. CAROVITA AND CAROPASTA INDEMNITY 500 LIRE PER MONTH FOR JUVENILES UNDER 18 YRS OF AGE 20 LIRE PER EACH DAY WORKED THESE RATES ARE REDUCED BY A 75% 50 " " " " " " 33 " " " " " " 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 60 DAYS) WILL RECEIVE 50% OF THIS INCREASE IN ADDITION TO SICK BENEFITS PAID BY THE ISTITUTO MALATTIA 4. CAROVITA, PRESENCE AND BOMBING INDEMNITIES WILL BE CONSIDERED AS A PART OF THE SALARY IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO THE WORKERS WHO HAVE BEEN DISMISSED AFTER 11.2.1945 THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS. IT IS REDUCED AS FOLLOWS: A) FOR COMMUNES WITH 40,000 POPULATION & OVER: 10% LESS B) " " " 25,000 - 40,000 POPULATION 15% LESS C) " " " UNDER 25,000 POPULATION 20% LESS THIS INDEMNITY IS PAID ONLY TO THE EMPLOYEES AND LABOURERS WHO ARE EXCLUDED FROM THE EMERGENCY INDEMNITY. BUT, ON THE BASIS OF A RECENT DECISION BY THE MINISTER OF LABOUR THE DEPENDANTS OF ALL WORKERS WILL BE ENTITLED TO THE LEGAL CAROPASTA INDEMNITY OF 95 LIRE PER MONTH	
INFORMATION: COPY OF THE AGREEMENT BETWEEN THE CAMERA DEL LAVORO AND THE PROVINCIAL UNIONS OF COMMERCIAL FIRMS		DATE: APRIL 27, 1945	
(including extent to which agreement has been made operative): OPERATIVE FOR EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS ALL ROUND THE PROVINCE OF NAPLES			
UNEMPLOYED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

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 PLACE:
 INDUSTRY

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS: BAR-CAFE! AND RESTAURANTS</u> <u>WORKERS: ...WAITERS AND HOUSE PERSONNEL</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>
1 - <u>WAITERS</u> 2. <u>HOUSE PERSONNEL:</u> a) men and women heads of family b) women not heads of family c) Juveniles under 18 years of age	1.3.45 1. The "carovita indemnity" provided by n° 303 is absorbed by the: <u>Service percentage:</u> Bar-Café and similar Re 1st category 20% 2nd " 15% 2. The "<u>caro-vita indemnity</u>" is fixed Restaurants 1st category Oth 9 lire per day 12 6 " " 8 4,50" " " 6
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial Cam del Lavoro and the Provincial Restaurants Trade-Union	
<u>REMARKS</u> (including extent to which agreement has been made operative): This agreement is in application of the "caro-vita" indemnity provided N° 303 to workers who receive a part of the pay in kind.	
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>	

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: CATANZAROINDUSTRY: BAR-CAFE' AND RESTAURANT

EMPLOYERS: <u>BAR-CAFE' AND RESTAURANTS</u>	DATE OF AGREEMENT:
WORKERS: <u>WAITERS AND HOUSE PERSONNEL</u>	<u>March 26, 1945</u>

<u>EFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>														
<u>PERSONNEL:</u> men heads of heads of family under 18 years of	1.3.45	1. The "carovita indemnity" provided by the Decree of 2.11.1944, n° 303 is absorbed by the: <u>Service percentage:</u> <table><tr><td>Bar-Café and similar</td><td>Restaurants</td></tr><tr><td>1st category 20%</td><td>15%</td></tr><tr><td>2nd " 15%</td><td>10%</td></tr></table> 2. The "<u>caro-vita indemnity</u>" is fised as follows: <table><tr><td>Restaurants 1st category</td><td>Other categories</td></tr><tr><td>9 lire per day</td><td>12 lire per day</td></tr><tr><td>6 " " "</td><td>8 " " "</td></tr><tr><td>4,50" " "</td><td>6 " " "</td></tr></table>	Bar-Café and similar	Restaurants	1st category 20%	15%	2nd " 15%	10%	Restaurants 1st category	Other categories	9 lire per day	12 lire per day	6 " " "	8 " " "	4,50" " "	6 " " "
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INFORMATION: Copy of the agreement reached between the Provincial Camera del Lavoro and the Provincial Restaurants Trade-Union DATE: MAY 10, 1945

(including extent to which agreement has been made operative):
The agreement is in application of the "caro-vita" indemnity provided by the Decree 11.2.1945 303 to workers who receive a part of the pay in kind.

FORCED FORCES WAGE RATES AND ACTION TAKEN:

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