

ACC 10000/146/326

L.S.C. /1409 BRICK FURNACE

MAR. - JULY 1945

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Y 1945

CITIES	WAGE CHANGES	DATE OF REPORT	COPY OF ITEM	TABLE
GROSSETO	COST OF LIVING BONUS	26.4.45		

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURIN
 INDUSTRY: TILE

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>Tile-making industrialists</u> <u>Industrial workers</u>	1887																																
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																																	
A - Firemen B - Qualified workers C - Common workers D - Unskilled labourers over 18 yrs of age E - " " 16-18 " " F - " " under 17 " " G - Women who do work usually done by men	Season 1945 (from June to August)	1. <u>New minimum basic pay 8 hour day:</u> A. <u>Tiles made by machine:</u> <table border="0"> <tr> <td></td> <td align="center">men</td> <td></td> <td align="center">women</td> </tr> <tr> <td>146 lire per day</td> <td></td> <td>---</td> <td></td> </tr> <tr> <td>112 " " "</td> <td></td> <td>81,60 lire per day</td> <td></td> </tr> <tr> <td>104 " " "</td> <td></td> <td>---</td> <td></td> </tr> <tr> <td>96 " " "</td> <td></td> <td>76 " " "</td> <td></td> </tr> <tr> <td>72 " " "</td> <td></td> <td>64 " " "</td> <td></td> </tr> <tr> <td>56 " " "</td> <td></td> <td>48 " " "</td> <td></td> </tr> <tr> <td>20% less</td> <td></td> <td></td> <td></td> </tr> </table> 2. <u>Piece-work to be paid with a minimum increased by</u> B. <u>Tiles made by hands</u> tiles (a group of 1.000) 450 full bricks (a group of 1.600) 1.000			men		women	146 lire per day		---		112 " " "		81,60 lire per day		104 " " "		---		96 " " "		76 " " "		72 " " "		64 " " "		56 " " "		48 " " "		20% less			
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20% less																																			
<u>SOURCE OF INFORMATION:</u>	COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" DATA AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS																																		
<u>REMARKS</u> (including extent to which agreement has been made operative):	THE AGREEMENT WAS APPROVED BY <u>A.M.G.</u>																																		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																																			

LABOUR SURVEY COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURIN (PIEDMONT)

INDUSTRY: Tile-making and brick-furnaces

Tile-making industrialists
Industrial workers

DATE OF AGREEMENT:
JULY 16, 1945

2681

EFFECTIVE DATE OF CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

Season 1945
(from June to August)

1. New minimum basic pay 8 hour day:

A. Tiles made by machine:

	men	women
146 lire per day		---
112 " " "		82.60 lire per day
104 " " "		---
96 " " "	76	" " "
72 " " "	6h	" " "
56 " " "	4g	" " "
20% less		

Emergency indemnity applied is that agreed upon for the Province (see report of 22.7.45)

2. Piece-work to be paid with a minimum increased by 15% of normal work

B. Tiles made by hands

tiles (a group of 1.000) 450
full bricks (a group of 1.600) 1.000

8 yrs of age
" " "
7 " " "
done by men

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS DATE: SEPTEMBER 13, 1945

(to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONPLACE: ROVIGOREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTINDUSTRY: Brick

(affecting piece-

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> BRICK FURNACES PIECE WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
PIECE WORKERS	4.6.45 in force during season 1945	1. <u>EMERGENCY INDEMNITY:</u> Full bricks 6x13x26 made by hand (group of Tiles made by hand=45 angle (" "Tavelle" and brick "selice" ("
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "CAMERA DEL LAVORO" and the Provincial Association of Industrialists DA		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G. (Wage Order N° 20)		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION

PLACE: ROVIGO (VENEZIE)

ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: Brick-furnaces
(affecting piece-workers)

PRIVATE INDUSTRY
BRICK FURNACES PIECE WORKERS

DATE OF AGREEMENT:
JULY 17, 1945

<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
4.6.45 in force during season 1945	<p>1. <u>EMERGENCY INDEMNITY:</u></p> <p>Full bricks 6x13x26 made by hand (group of 1.000) 300 lire Tiles made by hand=45 angle (" ") 410 " "Tavelle" and brick "selice" (" ") 300 "</p>

Copy of the agreement reached between the Provincial "LAVORO" and the Provincial Association of Industrialists

DATE: AUGUST 29, 1945

to which agreement has been made operative):
agreement was approved by A.M.G. (Wage Order N° 20)

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> BRICK-FURNACES INDUSTRIALISTS
	<u>WORKERS:</u> BRICK-FURNACES WORKERS

<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A FIREMEN B OVEN MEN C OTHER SKILLED WORKERS D LABOURERS E CLAY DINGERS F APPRENTICES G JUVENILES 16-18 YRS OF AGE H " " UP TO 16 " " " I OVEN J ELECTRICIANS, ELECTRICIENS, SMITHS, JOINERS K HORSE DRIVERS	4.6.45	1. <u>NEW DAILY BASIC PAY (EIGHT HOUR DAY) :</u> 164 LIRE PER DAY 140 " " " 144 " " " 132 " " " 120 " " " 104 " " " 104 " " " 88 " " " 88 " " " 144 " " " 150 " " " 2. <u>ANNUAL LEAVE WITH PAY (12 DAY YEAR)</u> 3. <u>WORKERS SPENDING NIGHT AWAY FROM NORMAL RESIDENCE WILL RECEIVE 100% OVER TIME WORK PAY INCREASED BY 25% IN THE FIRST 2 HOURS WORKED.</u> 4. <u>NIGHT WORK PAY " " 150%</u> <u>HOLIDAYS WORK PAY " " 50%</u>

SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" & THE BRICK-FURNACES INDUSTRIALISTS. DATE: _____

REMARKS (including extent to which agreement has been made operative):

 AGREEMENT APPROVED BY A.F.O.

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: REGGIO EMILIA
 INDUSTRY: BRICK-FURNACES

S: BRICK-FURNACES INDUSTRIALISTS
BRICK-FURNACES WORKERS

DATE OF AGREEMENT:
JUNE 14, 1945

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

4.6.45

1. NEW DAILY BASIC PAY (EIGHT HOUR DAY) :
 144 LIRE PER DAY
 140 " " "
 144 " " "
 132 " " "
 120 " " "
 104 " " "
 104 " " "
 96 " " "
 96 " " "
 144 " " "
 150 " " "
2. ANNUAL LEAVE WITH PAY (12 DAY YEAR)
3. WORKERS SPENDING NIGHT AWAY FROM NORMAL RESIDENCE WILL RECEIVE 120 LIRE PER DAY FOR FOOD & LODGING.
4. OVER TIME WORK PAY INCREASED BY 25% IN THE FIRST 2 HOURS WORKED.
 NIGHT WORK PAY " " 150
 HOLIDAYS WORK PAY " " 500

OTHERS

N: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" & THE BRICK-FURNACES INDUSTRIALISTS.

DATE: JULY 17, 1945

(Extent to which agreement has been made operative):

AGREEMENT APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
INDUSTRI

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u>	FIRMS: "S.A. GALOTTI"- "S.A. S.A.L.G.A."- "COOP. FORNACIARI"
	<u>WORKERS:</u>	"SOC. EMILIANA"- "DITTA TIGNOLI"- WORKERS ATTACHED TO BRICK-FURNACES.
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>
a) firemen b) masons c) mechanics d) porters & unskilled labourers (men) e) external machine operator (women) f) internal machine operator (women) to all workers	1.5.45	1. <u>New temporary basic pay</u> (eight h 152 lire per day 144 " " " 136 " " " 128 " " " 64 " " " 136 " " " 48 " " " 2. <u>Emergency indemnity</u> (eight hour 56 lire per day.
SOURCE OF INFORMATION: Copy of the agreement reached by Provincial "Camera del Lavoro" and the above mentioned firms.		
REMARKS (including extent to which agreement has been made operative): Agreement approved by A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BOLOGNA (EMILIA)
 INDUSTRY: BRICK-FURNACES

FIRMS: "S.A. GALOTTI" - "S.A. S.A.L.C.A." - "COOP. FORNACIARI"
 "SOC. EMILIANA" - "DITTA TIGNOLI"
 WORKERS ATTACHED TO BRICK-FURNACES.

DATE OF AGREEMENT:
 May 18, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
1.5.45	<p>1. <u>New temporary basic pay (eight hour day)</u></p> <p>152 lire per day 144 " " " 136 " " " 128 " " " 120 " " " 64 " " " 136 " " " 48 " " "</p> <p>2. <u>Emergency indemnity (eight hour day)</u> 56 lire per day.</p>

NOTE: Copy of the agreement reached by Provincial "Camera del" DATE: July 14, 1945
 above mentioned firms.

(extent to which agreement has been made operative):
 Agreement approved by A.M.G.

CHANGES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

INTERESTS INVOLVED:

EMPLOYERS:... GRUPA PROMETA.....

WORKERS:.... WORKERS AND EMPLOYEES ATTACHED TO WHICH FUNDING.....

<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
A) ADULTS, MEN AND WOMEN HEAD OF FAMILY B) " WOMEN NOT HEAD OF FAMILY C) JUVENILES, UNDER 18 YEARS OF AGE FOR ALL WORKERS 	13. 2. 1965 (RENEWABLE IN ONE YEAR)	1. <u>EMERGENCY INDEMNITY</u> (ASSUMES "CARD-PAY") 80 LIRE PER EACH DAY WORKED (8 HOUR DAY) } THIS INDEMNITY IS NOT 50 " " " " " " " " } <u>SALARY</u> AND IT IS NOT 42 " " " " " " " " } "TRATTENUTE". 2. <u>OVER-TIME WORK</u> WILL BE PAID ON THE BASIS OF HOUR-SALARY, INCLUDING DURING INDEMNITIES. WORKERS WHO WORK LESS THAN 4 HOURS A DAY OF THE EMERGENCY INDEMNITY. 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILL WILL RECEIVE 50% OF THIS INCREASE, IN ADDITION TO SICK BENEFITS. 4. THE "CARD-VITA", PRESENCE AND BOARDING INDEMNITIES WILL BE CONSIDERED IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO AFTER 11.2.1965.

SOURCE OF INFORMATION: COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND PROVINCIAL INDUSTRIALISTS ASSOCIATION. DA

REMARKS (including extent to which agreement has been made operative):
 THIS AGREEMENT IS OPERATIVE ALL ROUND THE PROVINCE OF GROSSETO.

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: GROSSETO
INDUSTRY: BRICK FURNACES

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.....

DATE OF AGREEMENT: MARCH 3, 1945

FAMILY
ONLY
AGE

EFFECTIVE DATE OF CHANGE.

12. 2. 1945
(RENEWABLE IN ONE YEAR)

PARTICULARS OF CHANGE IN CONDITIONS.

1. EMERGENCY INDEMNITY (WORKERS "CARTO-PANE")
60 LIRE PER EACH DAY WORKED (8 HOUR DAY) } THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL OR INSURANCE "TRATTAMENTO".
50 " " " " " " " " "
42 " " " " " " " " "

2. OVER-TIME WORK WILL BE PAID ON THE BASIS OF HOUR-SALARY, INCLUDING ALSO "CARTO-VITA", PRESENCE AND BOILING INDEMNITIES. WORKERS WHO WORK LESS THAN 4 HOURS A DAY WILL RECEIVE A PROPORTIONAL PART OF THE EMERGENCY INDEMNITY.

3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 60 DAYS) WILL RECEIVE 50% OF THEIR INCREASE, IN ADDITION TO SICK BENEFITS PAID BY "ISTITUTO MALATTIA".

4. THE "CARTO-VITA", PRESENCE AND BOILING INDEMNITIES WILL BE CONSIDERED AS A PART OF THE BASIC SALARY IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY.

5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO THE WORKERS WHO HAVE BEEN DISMISSED AFTER 11.2.1945.

ON: COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND PROVINCIAL INDUSTRIALISTS ASSOCIATION. DATE: APRIL 26, 1945

(extent to which agreement has been made operative):
OPERATIVE ALL OVER THE PROVINCE OF GROSSETO.

WAGES WAGE RATES AND ACTION TAKEN:

2012