

ACC

100000/46/333

L.S.C. /1916

COMMERCE

MAR - JULY 1915

1945

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

2171

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADERS</u> <u>COMMERCIAL WORKERS</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>																		
<u>GRADES AFFECTED</u>																						
A) <u>MANUAL WORKERS:</u>			25-6-45	<u>1. MISERABLE DEPENDENCY:</u> <table border="1"> <thead> <tr> <th>COMMENTS OF : VARESE-GALLARATE-ILIANO</th> <th>OTHER COMMENTS OF PROVINCE</th> </tr> </thead> <tbody> <tr> <td>114 lire per day</td> <td>102</td> </tr> <tr> <td>95 " " "</td> <td>85</td> </tr> <tr> <td>15 " " "</td> <td>15</td> </tr> <tr> <td>95 " " "</td> <td>85</td> </tr> <tr> <td>76 " " "</td> <td>58</td> </tr> <tr> <td>68.40 " " "</td> <td>62</td> </tr> <tr> <td>60.80 " " "</td> <td>55</td> </tr> <tr> <td>53.20 " " "</td> <td>48</td> </tr> </tbody> </table>	COMMENTS OF : VARESE-GALLARATE-ILIANO	OTHER COMMENTS OF PROVINCE	114 lire per day	102	95 " " "	85	15 " " "	15	95 " " "	85	76 " " "	58	68.40 " " "	62	60.80 " " "	55	53.20 " " "	48
COMMENTS OF : VARESE-GALLARATE-ILIANO	OTHER COMMENTS OF PROVINCE																					
114 lire per day	102																					
95 " " "	85																					
15 " " "	15																					
95 " " "	85																					
76 " " "	58																					
68.40 " " "	62																					
60.80 " " "	55																					
53.20 " " "	48																					
A) Men heads of family with 1 dependent B) Women " " " " 1 C) For each dependent over 1 (up to 3) D) Men not heads of family over 20 years of age E) " " " " 18-20 F) WOMEN " " " over 20 G) " " " " 18-20 H) Juveniles under 18																						
<u>SOURCE OF INFORMATION:</u>																						
<u>REMARKS</u> (including extent to which agreement has been made operative):																						
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																						

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: YARUM (LOMBARDIA)INDUSTRY: CONSTRUCTION

DATE OF AGREEMENT:

NOT KNOWN

TRADE:
COMMERCIAL WORKERS

PARTICULARS OF CHANGE IN CONDITIONS

EFFECTIVE DATE OF CHANGE	1. <u>IMMEDIATE INCREASE:</u> COMMUNITIES OF : <u>VAUGHN-GALLAGHER-LIVING</u> <u>EMTO ANSELIO-MARCHIO</u> 11 1/2 lire per day		OTHER COMMUNITIES OF PROVINCE	(<u>SEE INCREASE OF 20 LIRE</u> <u>PER DAY FOR HEADS OF FAMILY</u> <u>ABOVE 1000</u>) THIS INCREASE IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS
25-6-45			102	
Dependant			85	
(up to 3)			15	
over 20 years of age			85	
1-20			68	
2-30			62	
3-40			55	
4-50			48	
5-60				
6-70				
7-80				
8-90				
9-100				

DATE:

Content to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: YAROSLAVINDUSTRY: CO

2170

INTERESTS INVOLVED:	EMPLOYERS: <u>TRADERS</u> WORKERS: <u>COMMERCIAL WORKERS</u>	GRADES AFFECTED	EFFECSIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND
		B) <u>OFFICE EMPLOYERS:</u>		
		A) Men heads of family with 1 dependant		2,850 lire per month 2,250
		B) Women " " " 1 " "		2,375 " " " 2,125
		C) Per each dependant over 1 (up to 3)		375 " " " 375
		D) Men not heads of family over 20 years of age		2,375 " " " 2,125
		E) " " " " 18-20 " " "		1,900 " " " 1,700
		F) Women " " " over 20 " " "		1,710 " " " 1,530
		G) " " " " 18-20 " " "		1,520 " " " 1,360
		H) Juveniles under 18 " " "		1,330 " " " 1,200
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Industrialists.				
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.C.				
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:				

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: YAROSLAV (LOMBARDIA)INDUSTRY: COMMERCE

DATE OF AGREEMENT:

NOT KNOWN

INDICES

COMMERCIAL WORKERS

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS			
Wants 3) years of age " " " "	"	2.850 lire per month		2.250	
		2.375	"	2.125	
		375	"	375	
		2.375	"	2.125	
		1.900	"	1.700	
		1.710	"	1.530	
		1.520	"	1.360	
		1.830	"	1.200	

of the agreement reached between the Provincial "Camera del Lavoro"
Provincial Association of Industrialists.

DATE: October 19-1945

to which agreement has been made operative):

The agreement was approved by A.M.O.

DATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BRASILINDUSTRY: Commerce & food shops

2189

INTERESTS INVOLVED:	EMPLOYERS: <u>TRADERS</u> WORKERS: <u>COMMERCIAL WORKERS</u>	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																											
GRADES AFFECTED		25.6.45	1. <u>Lawrence indemnity</u> : <table border="1"> <thead> <tr> <th>A <u>Manual workers</u></th> <th>B <u>Office employees</u></th> <th>(<u>Value</u> <u>ab</u>)</th> </tr> </thead> <tbody> <tr> <td>120 lire per day</td> <td>3,000 lire per month</td> <td></td> </tr> <tr> <td>100 " " "</td> <td>2,500 " " "</td> <td>this</td> </tr> <tr> <td>100 " " "</td> <td>2,500 " " "</td> <td>as a</td> </tr> <tr> <td>80 " " "</td> <td>2,000 " " "</td> <td>10</td> </tr> <tr> <td>72 " " "</td> <td>1,800 " " "</td> <td>10</td> </tr> <tr> <td>64 " " "</td> <td>1,600 " " "</td> <td>10</td> </tr> <tr> <td>42 " " "</td> <td>1,050 " " "</td> <td></td> </tr> <tr> <td>25 " " "</td> <td>625 " " "</td> <td></td> </tr> </tbody> </table>	A <u>Manual workers</u>	B <u>Office employees</u>	(<u>Value</u> <u>ab</u>)	120 lire per day	3,000 lire per month		100 " " "	2,500 " " "	this	100 " " "	2,500 " " "	as a	80 " " "	2,000 " " "	10	72 " " "	1,800 " " "	10	64 " " "	1,600 " " "	10	42 " " "	1,050 " " "		25 " " "	625 " " "	
A <u>Manual workers</u>	B <u>Office employees</u>	(<u>Value</u> <u>ab</u>)																												
120 lire per day	3,000 lire per month																													
100 " " "	2,500 " " "	this																												
100 " " "	2,500 " " "	as a																												
80 " " "	2,000 " " "	10																												
72 " " "	1,800 " " "	10																												
64 " " "	1,600 " " "	10																												
42 " " "	1,050 " " "																													
25 " " "	625 " " "																													
A) Men heads of family B) Women " " C) Men not heads of family over 20 yrs " " " " 18-20 yrs D) Women not heads of family over 20 yrs " " " " 18-20 yrs E) Juveniles 16-18 " F) " " " " under 16 yrs																														
SOURCE OF INFORMATION: Copy of the agreement reached between the provincial "Consorzio del Lavoro" and the Provincial Association of Traders.																														
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.C.																														
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																														

LABOUR SUB COMMISSIONCHANGES IN CONDITIONS OF EMPLOYMENTPLACE: BERGOGIA (LOMBARDIA)INDUSTRY: Commerce (including restaurants-cafe's-
bars & food shops selling retailed stuffs only)TRADE:
COMMERCIAL WORKERSDATE OF AGREEMENT:
July 25, 1945

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS					
25.6.45	1. <u>Insurance indemnity:</u>	<u>A. Manual workers</u>			<u>B. Office employees</u>		(War and war insurance indemnities absorbed by this indemnity). This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions.
		120 lire per day			3,000 lire per month		
		100 " " "			2,500 " " "		
		100 " " "			2,500 " " "		
		80 " " "			2,000 " " "		
		72 " " "			1,800 " " "		
		64 " " "			1,600 " " "		
		52 " " "			1,050 " " "		
		42 " " "			625 " " "		
		25 " " "					

Copy of the agreement reached between the provincial "Camera del Lavoro"
and the Provincial Association of Traders.

DATE: October 19, 1945

nt to which agreement has been made operative):
The agreement was approved by A.S.G.WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PAVIAINDUSTRY: Restaurant

Restaurant

2168

INTERESTS INVOLVED:	EMPLOYERS: Traders WORKERS: Commercial workers	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND
A) <u>MANUAL WORKERS:</u>		1-7.45 in force till 1.11.45	1. <u>EMERGENCY DISABILITY:</u> Communes of : PAVIA-VIGEVANO FOGHERA OTHER COMM OF PROV
A) Men heads of family			90 lire per day 82
B) Women " " "			68 " " " 62
C) Per each dependant (up to 4)			15 " " " 15
D) Men not heads of family over 20 years of age			90 " " " 82
E) Women " " " 20 " " "			68 " " " 62
F) JUVENILES UP TO " " " 20 " " "			58 " " " 53
B) <u>OFFICE EMPLOYEES:</u>			
A) Men heads of family			2.500 lire per month 2.050
B) Women " " "			1.700 " " " 1.562
C) Per each dependant (up to 4)			15 " " " 15
D) Men not heads of family over 20 years of age			2.250 " " " 2.050
E) Women " " " 20 " " "			1.700 " " " 1.562
F) Juveniles up to " " " 20 " " "			1.450 " " " 1.325
SOURCE OF INFORMATION: Copy of the agreement reached between the provincial "Camera del Lavoro" and the Provincial Association of Industrialists.			
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB COMMISSION

PLACE: DAVIA (Lombardia)INDUSTRY: Commerce - Printing - Bakeries
Restaurant - Bars - Cafes

DATE OF AGREEMENT:

August 3, 1945

Traders
Commercial workersEFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1. EMERGENCY INDEMNITY :
Commence of :DAVIA-VIGEVANO
VIGEVANOOTHER COMMUNES
OF PROVINCE(EAR INDEMNITY OF
20 lire per day for
heads of family absorbed)
This indemnity is not
considered as a part of
the basic salary and it
is not subject to social
and insurance contribu-
tion.1-7.45
in force
till
1.11.45

90 lire per day

82

68 " " "

62

15 " " "

15

90 " " "

82

68 " " "

62

58 " " "

53

2.500 lire per month

2.050

1.700 " " "

1.562

15 " " day

15

2.250 " " month

2.050

1.700 " " "

1.562

1.450 " " "

1.325

Copy of the agreement reached between the provincial "Camera del Lavoro"
and the Provincial Association of Industrialists.

DATE: October 19-1945

ent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ComoINDUSTRY: Commerce

2167

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																		
<u>GRADES AFFECTED</u>		1.7.45	1. <u>Emergency indemnity</u> <table border="1"> <thead> <tr> <th><u>Manual worker</u></th> <th><u>Office employees</u></th> </tr> </thead> <tbody> <tr> <td>117 lire per day</td> <td>2,325 lire per month</td> </tr> <tr> <td>97 " " "</td> <td>2,425 " " "</td> </tr> <tr> <td>15 " " "</td> <td>375 " " "</td> </tr> <tr> <td>97 " " "</td> <td>2,425 " " "</td> </tr> <tr> <td>78 " " "</td> <td>1,950 " " "</td> </tr> <tr> <td>70 " " "</td> <td>1,750 " " "</td> </tr> <tr> <td>62 " " "</td> <td>1,550 " " "</td> </tr> <tr> <td>55 " " "</td> <td>1,370 " " "</td> </tr> </tbody> </table> 2. This indemnity to be paid in full*in communes* Capoluogo di circondario d di mandamento. For other communes of province 5% less.	<u>Manual worker</u>	<u>Office employees</u>	117 lire per day	2,325 lire per month	97 " " "	2,425 " " "	15 " " "	375 " " "	97 " " "	2,425 " " "	78 " " "	1,950 " " "	70 " " "	1,750 " " "	62 " " "	1,550 " " "	55 " " "	1,370 " " "
<u>Manual worker</u>	<u>Office employees</u>																				
117 lire per day	2,325 lire per month																				
97 " " "	2,425 " " "																				
15 " " "	375 " " "																				
97 " " "	2,425 " " "																				
78 " " "	1,950 " " "																				
70 " " "	1,750 " " "																				
62 " " "	1,550 " " "																				
55 " " "	1,370 " " "																				
a. Men heads of family with 1 dependant b. Women " " " 1 c. per each dependant over 1 (up to 3) d. Men not heads of family over 20 yrs of age e. " " " 18-20 f. Women " " " over 20 g. " " " 18-20 h. Juveniles under 18																					
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS																					
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.																					
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																					

LABOUR SUB COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: COMO (LOMBARDIA)INDUSTRY: Commercio-esploringi consorzi agrari
Provinciali smerci di fruit-hotels-barsDATE OF AGREEMENT: cafe-wholesale
textiles

2167

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS			
1.7.45		1. <u>Emergency indemnity</u>		(War and Mass indemnities absorbed by this indemnity)	
		<u>Manual worker</u>	<u>Office employees</u>		
1 dependant		117 lire per day	2.325 lire per month		
"		97 " " "	2.425 " " "		
(up to 3)		15 " " "	375 " " "		
over 20 yrs of age		97 " " "	2.425 " " "		
5-20 " " "		78 " " "	1.950 " " "		
over 20 " " "		70 " " "	1.750 " " "		
5-20 " " "		62 " " "	1.550 " " "		
25 " " "		55 " " "	1.370 " " "		
		2. This indemnity to be paid in full "in communes" Esposizione di circondario d di mandamento. For other communes of province 5% <u>less</u> .			

This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS

DATE: OCTOBER 18, 1945

ent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.N.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILINDUSTRY: 0

INTERESTS INVOLVED:	EMPLOYERS: TRADERS WORKERS: COMMERCIAL WORKERS	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND
GRADES AFFECTED	1.6.45	1. New minimum basic pay:	
a. Managers		Men 7,200 lire per month	Women 6,500
b. Heads Section		5,800 " " "	5,500
c. Assistants head section		4,500 " " "	3,500
d. Interpreters & correspondants		4,000 " " "	3,300
e. Clerks and Cashiers		3,800 " " "	3,000
f. Assistant clerks		3,500 " " "	2,700
g. Chief Specialised workers		3,300 " " "	2,500
h. Specialised Workers		3,900 " " "	2,400
i. Qualified		1,400 " " "	2,300
j. Juveniles 18-21 years of age		2,500 " " "	1,800
k. " 17-18 " " "		1,700 " " "	1,500
l. " 16-17 " " "		1,300 " " "	1,200
m. " 14-16 " " "		1,000 " " "	900
		2. Mass provided by the firm for 5 lire a 1st course and	
		3. The above rates to be paid in full communes of Milan	
		for others communes of the province 5% less	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS			
REMARKS (including extent to which agreement has been made operative):			
THE AGREEMENT WAS APPROVED BY A.M.C.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

2166

(including
war index
paid in

LABOUR SUB COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILAN (LOMBARDIA)INDUSTRY: COMMERCE

TRADERS
COMMERCIAL WORKERS

DATE OF AGREEMENT:
JUNE 21, 1945

2166

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.6.45

1. New minimum basic pay:

Men	Women
7,200 lire per month	6,900
6,800 " " "	6,600
6,400 " " "	6,300
6,000 " " "	6,000
5,600 " " "	5,700
5,200 " " "	5,400
4,800 " " "	5,100
4,400 " " "	4,800
4,000 " " "	4,500
3,600 " " "	4,200
3,200 " " "	3,900
2,800 " " "	3,600
2,400 " " "	3,300
2,000 " " "	3,000
1,600 " " "	2,700
1,200 " " "	2,400
800 " " "	2,100

(including mesh indemnity)
War indemnity of 20 lire per day to be
paid in addition to heads of family

2. Meals provided by the firm for 5 lire a 1st course and 8 lire a 2nd course
3. The above rates to be paid in full communes of Milan Sesto S. Giovanni and Monza
for others communes of the province 5% less

COPIES OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO"
AND THE PROVINCIAL ASSOCIATION OF TRADERS

DATE: OCTOBER 18, 1945

at to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.S.

WAGE RATES AND ACTION TAKEN:

PLACE: _____

INDUSTRY:

INTERESTS INVOLVED:	EMPLOYERS: WORKERS:	TRADE COMMERCIAL WORKERS	2165
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND	
Commercial workers	1.6.45	1. The agreement is equal to that approved for Milan () 2. The new minimum basic pay rates to be paid in full Treviglio - For other communes of province 5% less	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CASSERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADES			
REMARKS (including extent to which agreement has been made operative):			
THE AGREEMENT WAS APPROVED BY A.M.S.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB COMMISSIONCHANGES IN CONDITIONS OF EMPLOYMENTPLACE: BERGAMO (LOMBARDIA)INDUSTRY: COMMERCETRADESMEN
COMMERCIAL WORKERSDATE OF AGREEMENT:
SEPTEMBER 12, 1945

2165

EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

1.6.45

1. The agreement is equal to that approved for Milan (See report of 18.10.45)
2. The new minimum basic pay rates to be paid in full in communes of Bergamo and Treviglio - For other communes of province 5% less.

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CASSA DEL LAVORO"
AND THE PROVINCIAL ASSOCIATION OF TRADESMEN

DATE: OCTOBER 18, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

AGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

Bare-Restaurants-Hotels

2164

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	Traders Commercial workers	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>														
<u>GRADES AFFECTED</u> A) Men over 20 years of age B) Women " 20 " " " C) Men 18-20 " " " D) Women 18-20 " " " E) Juveniles under 18 years of age F) For each dependant over 2 (upto 30)			1.8.1945	1. <u>EMERGENCY IMMUNITY:</u> <table border="1"> <thead> <tr> <th><u>HEADS OF FAMILY</u></th> <th><u>NOT HEADS OF FAMILY</u></th> </tr> </thead> <tbody> <tr> <td>80 lire per day</td> <td>65 lire per day</td> </tr> <tr> <td>65 " " "</td> <td>50 " " "</td> </tr> <tr> <td>60 " " "</td> <td>45 " " "</td> </tr> <tr> <td>55 " " "</td> <td>40 " " "</td> </tr> <tr> <td>45 " " "</td> <td>30 " " "</td> </tr> <tr> <td>13 " " "</td> <td>- " " "</td> </tr> </tbody> </table> 2. The above rates to be paid in full in communes of CREMONA - CASALMAGGIORE - PIZZIGNETTONE - SORENTINO - FOR OTHER COMMUNES 10 % less - FOR CREMONA THE RATES WILL BE FIXED BY THE LOCAL "CAMERA DEL LAVORO"	<u>HEADS OF FAMILY</u>	<u>NOT HEADS OF FAMILY</u>	80 lire per day	65 lire per day	65 " " "	50 " " "	60 " " "	45 " " "	55 " " "	40 " " "	45 " " "	30 " " "	13 " " "	- " " "
<u>HEADS OF FAMILY</u>	<u>NOT HEADS OF FAMILY</u>																	
80 lire per day	65 lire per day																	
65 " " "	50 " " "																	
60 " " "	45 " " "																	
55 " " "	40 " " "																	
45 " " "	30 " " "																	
13 " " "	- " " "																	
SOURCE OF INFORMATION: Copy of the agreement reached between the provincial "Camera del Lavoro" and the Provincial Association of Traders																		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.																		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																		

LABOUR SUB COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: Cremona (Lombardia)INDUSTRY: Commerce - including: RetailersBars - Restaurants - Hotels & Catering

DATE OF AGREEMENT:

September 7, 1945Traders
Commercial workers

2164

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.8.1945

1. EMERGENCY INDEMNITY:HEADS OF FAMILY

80 lire per day

65 " " "

60 " " "

55 " " "

45 " " "

13 " " "

NOT HEADS OF FAMILY

65 lire per day

50 " " "

45 " " "

40 " " "

30 " " "

- " " "

(For indemnity absorbed)

This indemnity is not considered as a part of the salary and it is not subject to social and insurance contributions.

2. The above rates to be paid in full in communes of
CREMONA - CASALMAGGIORE - PIZZIGNETTONE -
SOLERA - FOR OTHER COMMUNES 10 % less - FOR
CREMONA THE RATES WILL BE FIXED BY THE
LOCAL "COMITATO DEL LAVORO"

Age
(up to 30)DATE: October 18, 1945

Copy of the agreement reached between the provincial
"Comitato del Lavoro" and the Provincial Association of Traders
(to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MA

INDUSTRY:

Restaurants-H

INTERESTS INVOLVED:	EMPLOYERS: Traders WORKERS: Commercial workers	2163
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COM
	1.8.45	1. EMERGENCY IDENTITY
A) MEN HEADS OF FAMILY WITH 1 DEPENDANTS		A) MANUAL WORKERS B) OFFICE EMPLOYERS
B) Women " " " 1		120 lire per day 3.000 lire per month
C) Per each dependant over 1 (up to 3)		100 " " " 2.500 " " "
D) Men not heads of family over 20 years of age		15 " " " 375 " " "
E) " " " " 18-20 " " "		100 " " " 2.500 " " "
F) Women " " " over 20 " " "		80 " " " 2.000 " " "
G) " " " " 18-20 " " "		72 " " " 1.800 " " "
H) Men " " " " 17-18 " " "		60 " " " 1.600 " " "
I) " " " " 16-17 " " "		56 " " " 1.400 " " "
L) " " " " 14-16 " " "		40 " " " 1.000 " " "
M) Women " " " " 17-18 " " "		24 " " " 600 " " "
N) " " " " 16-17 " " "		44 " " " 1.100 " " "
O) " " " " 14-16 " " "		30 " " " 750 " " "
		20 " " " 500 " " "
SOURCE OF INFORMATION:	COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL SINDACATO DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF TRADERS	
REMARKS (including extent to which agreement has been made operative):		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MANTOVA (Lombardia)INDUSTRY: Commerce-excluding: Food Shops
Restaurants-Bars & Cafes

DATE OF AGREEMENT:

Traders
Commercial workers

2163

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS			
1.8.45		1. <u>EMERGENCY INDEMNITY:</u>			
		A) <u>MANUAL WORKERS</u>		B) <u>OFFICE EMPLOYEES</u>	
		120 lire per day		3,000 lire per month	
		100	"	2,500	"
		15	"	375	"
		100	"	2,500	"
		80	"	2,000	"
		72	"	1,800	"
		64	"	1,600	"
		56	"	1,400	"
		48	"	1,000	"
		24	"	600	"
		44	"	1,100	"
		30	"	750	"
		20	"	500	"
		(WAR INDEMNITY ABOLISHED)			
		This indemnity is not considered as a part of the salary and it is not subject to Social and Insurance Contributions.			

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL
CAMERA DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF TRADERSDATE: OCTOBER 18-1945

to which agreement has been made operative):

RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: large cafe' bakeries

2152

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>Traders</u> <u>WORKERS:</u> <u>Commercial workers</u>				
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>			
	1.7.55	1. <u>EMERGENCY INDEMNITY:</u> <u>Food-stops and bakeries</u> <u>Others</u>			
A. Men heads of family with 1 dependant		90	lire per day	100	lire per day
B. Women " " " " " "		75	" " "	83	" " "
C. Men & Women with more dependants		12.50	" " "	12.50	" " "
D. Men not heads of family over 20 yrs of age		75	" " "	80	" " "
" " " " " 15-20 yrs of age		60	" " "	66	" " "
E. Women " " " " " over 20 " " "		48	" " "	60	" " "
" " " " " 15-20 " " "		45	" " "	50	" " "
F. Men " " " " " under 15 " " "		32	" " "	32	" " "
G. Women " " " " " 15 " " "		25.60	" " "	25.60	" " "
		2. For other communes of the province except the "ca <u>18% less</u>			
<u>SOURCE OF INFORMATION:</u> <u>PROVINCE REGION WAGE COUNCIL No. 50</u>					
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.C.					
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>					

LABOUR SUB COMMISSION
ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: VIENNA (AUSTRIA)INDUSTRY: Commerce (Excluding Hotels, Restaurants, bars, cafe, bakeries & professional classes)

Traders
 Commercial workers

DATE OF AGREEMENT: SEPTEMBER 17, 1945

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS				
Dependent " yrs of age rs of age " " " "	1.7.45	1. <u>WAR INDEMNITY:</u>				(War indemnity of 20 lire per day absorbed) (This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions.)
		<u>Food-shops and bakeries</u>		<u>Others</u>		
		90	lire per day	100	lire per day	
		75	" " "	85	" " "	
		12.50	" " "	12.50	" " "	
		75	" " "	50	" " "	
		60	" " "	65	" " "	
		54	" " "	60	" " "	
		45	" " "	40	" " "	
		30	" " "	30	" " "	
		25.60	" " "	25.60	" " "	
		2. For other communes of the province except the "comuni di mandamento" <u>194 lire</u>				

THE REGIONAL WAGE ORDER No. 40

DATE: OCTOBER 6, 1945

to which agreement has been made operative):
 THE AGREEMENT WAS APPROVED BY A.N.S.

WAGE RATES AND ACTION TAKEN:

LABOUR SET COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

216

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	Traders Commercial workers
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A) Men & Women Heads of Family B) Per each dependant over 1 (up to 3) C) Men & women not heads of family over 20 years of age D) Men & women not heads of family over 18-20 years of age E) Men & women not heads of family under 18 years of age	15-7-45	1. <u>DAILY EMERGENCY INDEMNITY</u> 100 lire per day 12 " " " 82 " " " 62 " " " 42 " " " 2. For other conditions see agreement of workers in Aosta Province. (see report of 21-8-45)
<u>SOURCE OF INFORMATION:</u>	Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of traders	
<u>REMARKS</u> (including extent to which agreement has been made operative):	The agreement was approved by A.M.G.	
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSIONCHANGES IN CONDITIONS OF EMPLOYMENTPLACE: AOSTA (PIEMONTE)INDUSTRY: COMMERCE

216

Traders
Commercial workersDATE OF AGREEMENT: August 22-1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
15-7-45	1. <u>DAILY EMERGENCY INDEMNITY</u> 100 lire per day 12 " " " 82 " " " 62 " " " 42 " " " 2. For other conditions see agreement of 18.7.45 for industrial workers in Aosta Province. (see report of 21-8-45)

Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of traders (to which agreement has been made operative):

The agreement was approved by A.M.G.

RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: GUNEO

INDUSTRY: Commerce

(Hotels-Cafe's & Bars-Restaurants-Canteens)

INTERESTS INVOLVED:	EMPLOYERS: Traders WORKERS: Commercial workers	2160
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
COMMERCIAL WORKERS	1.7.45	1. <u>EXTENSION</u> to commercial workers of the agreement reached on 14-7-45 for industrial workers in Guneo province 2. <u>EMERGENCY INDEMNITY</u> : As provided by this agreement absorbs also the mass indemnity of L. 8 p (see report of 20.9.45)
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders		
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.G.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SET COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: GUMEO (PINOMONTE)INDUSTRY: Commerce - excluding :
(Hotels-Cafe's & Bars-Restaurants-Canteens-Butcheries)TRADE: Traders
Commercial workersDATE OF AGREEMENT: July 1945

<u>EFFECTIVE</u> <u>DATE OF</u> <u>CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
1-7-45	1. <u>EXTENSION</u> to commercial workers of the agreement reached on 14-7-45 for industrial workers in Gumeo province 2. <u>EMERGENCY INDEMNITY</u> : As provided by this agreement absorbs also the mass indemnity of L. 8 per day (see report of 20.9.45)

Copy of the agreement reached between the Provincial
"del Lavoro" and the Provincial Association of Traders
(to which agreement has been made operative):DATE: September 27 - 1945

The agreement was approved by A.M.C.

WAGE RATES AND ACTION TAKEN:

PLACE: LA 4

INDUSTRY: C

ARTICLE 13. *NOTES* 11

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> HOTELS & RESTAURANTS <u>WORKERS:</u> WORKERS ATTACHED TO HOTELS AND RESTAURANTS	2157
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
HOTELS & RESTAURANTS - ST CLASS - NO CLASS - NO CLASS CITY'S IRISH - - QUALITY BOYS ALL THE WHEN FOR THE ABOVE CHANGE SECRETARIES (NEW) (LONGER) FLORIS LITORS - - - -	1. 8. 49 IN FORCE TILL 10.8.49	1. NEW SERVICE PERCENTAGES FOR WAITERS (MEN & WOMEN) ON THE GRANT PROVIDED TO THE CUSTOMER. 2. NEW WAGE SCALE FOR HOTEL PERSONNEL HOTEL LINE PER MONTH - - - - - HOTEL LINE PER MONTH - - - - 3. FREE MEALS PROVIDED FOR ALL HOTEL PERSONNEL 4. THE WAGES IN LINE FOR PERSONNEL WORKING IN SMALL HOTELS AND RESTAURANTS HOTEL LINE PER MONTH - - - - 5. FOOD SUBSIDY FOR THIS CATEGORY: 60 LIRE PER DAY (IN LIEU OF MEALS) 6. FOR THE DAYS OF THE STRIKE THE DAILY WAGES WILL BE PAID ALL THE SAME.
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF WORKERS.		DA
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY AMS		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LA SPEZIA (Liguria)INDUSTRY: COMMERCEAFFECTING: Hotels and Restaurants

HOTELS & RESTAURANTS

EMPLOYERS ATTACHED TO HOTELS AND RESTAURANTS

DATE OF AGREEMENT: 1

JULY 27, 1945

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1. 8. 45
IN FORCE TILL
30.6.45

NEW SERVICE PERCENTAGES FOR WAITERS (MEN & WOMEN)

10% } ON THE REVENUE PERMITTED
15% } TO THE CUSTOMER

2. NEW WAGE SCALE FOR JEWELLERS

WAGE LINE PER MONTH
1000
1200
1400
1600
1800
2000
2200
2400
2600
2800
3000
3200
3400
3600
3800
4000
4200
4400
4600
4800
5000
5200
5400
5600
5800
6000
6200
6400
6600
6800
7000
7200
7400
7600
7800
8000
8200
8400
8600
8800
9000
9200
9400
9600
9800
10000

3. FREE MEALS PROVIDED FOR ALL HOUSE PERSONNEL

4. NEW WAGES IN LINE FOR PERSONNEL WORKING IN SMALL HOTELS

WAGE LINE PER MONTH
1000
1200
1400
1600
1800
2000
2200
2400
2600
2800
3000
3200
3400
3600
3800
4000
4200
4400
4600
4800
5000
5200
5400
5600
5800
6000
6200
6400
6600
6800
7000
7200
7400
7600
7800
8000
8200
8400
8600
8800
9000
9200
9400
9600
9800
10000

5. FOOD INCENTIVE FOR THIS CATEGORY: 50 LIRE PER DAY (IN LIEU OF MEALS)

6. FOR THE DURATION OF THE STRIKE THE DAILY WAGES WILL BE PAID ALL THE SAME.

WAITERS WILL BE PAID EXCLUSIVELY BY THE
SERVICE PERCENTAGES.WORKING HOURS MUST NOT BE MORE THAN 11.
FOR OVER-TIME SPECIAL INCENTIVE ARE TO BE
PAID.MEALS TO BE COMPOSED AS FOLLOWS: 1 SOUP, 1 SECOND
COURSE, 1 LIGHT WINE, BREAD (WITH BUTTER CREAM).OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE
METAL ASSOCIATION OF TRADERS.

DATE: SEPTEMBER 21, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY AM

BE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY:
(Affecting)

2158

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	TRADERS COMMERCIAL WORKERS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>
a) Men heads of family over 20 years of age b) For each dependant over 1 (up to 3)	1.8.45	1. <u>Emergency indemnity</u> : 95 lire per day 15 " " " Details
<u>SOURCE OF INFORMATION:</u> Lombardina Labour Division report 12.9.49.		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.A.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: SILWA (LOMBARDIA)INDUSTRY: commerce
(Affecting wholesale & retail commerce)5: TRADERS
COMMERCIAL WORKERS

2153

DATE OF AGREEMENT:

Not available

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
over 20	1.5.45	1. <u>Emergency indemnity</u> :
er 1 (up		95 lire per day
		15 " " "
		Details are not known.

Lombardia Labour Division report 12.9.45.

DATE: September 20, 1945

ent to which agreement has been made operative):
The agreement was approved by A.M.G.WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALL
 INDUSTRY: ALL
 (Excluding: Hotels-Resorts
 Canteens)

2157

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
	Traders Commercial workers		
		1.7.45	1. <u>URGENT INDEMNITY</u> 100 lire per day 14 " " " 32 " " " 72 " " " 62 " " " 50 " " "
a) Men & Women Heads of family with 1 dependant b) Per each dependant over 1 (up to 3) c) Men not heads of family over 20 years of age d) Women not " " " " " " e) Men & Women not head of family 18-20 years of age f) Juveniles under 18 years of age			This indemnity is not considered as Contributions. The agreement of 18-20 years of age within the limit (see report 30)
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" DA and the Provincial Association of Traders			
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED A.M.S.			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALBANY (PIEMONTE)INDUSTRY: Commerce

(Excluding: Hotels-Pensions-Restaurants-Canteens - Bars & Cafes)

DATE OF AGREEMENT: July 31, 1945RS: Traders
Commercial workers

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
1.7.45	1. <u>EMERGENCY INDEMNITY</u> This indemnity absorbs war indemnity. It is not considered as a part of the basic salary and it is not subject to Social and Insurance Contributions. The agreement fixed an higher rate for women 15-20 years of age but approval was given only within the limits fixed by Milan agreement. (see report 30-6-1945) 100 lire per day 14 " " " 82 " " " 72 " " " 62 " " " 50 " " "

Copy of the agreement reached between the Provincial "Camera del Lavoro" DATE: September 20-1945
the Provincial Association of Traders

ent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED A.N.S.

WAGE RATES AND ACTION TAKEN:

LABOUR SUR COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: BEIRUTINDUSTRY: Textile
Affecting clothINTERESTS
INVOLVED:EMPLOYERS: TRADERSWORKERS: COMMERCIAL WORKERS

2156

<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
a) Workers entitled to family allowance with sons on charge. b) Workers entitled to family allowance but without sons c) Workers not entitled to family allowance over 21 years of age d) Workers not entitled to family allowance 18-21 years of age e) Workers not entitled to family allowance under 18 years of age f) Woman g) Messengers	1.8.45	1. <u>Emergency indemnity:</u> 2,400 lire per month 2,100 " " " 1,800 " " " 1,100 " " " 700 " " " 10 % less 20 % less
SOURCE OF INFORMATION: <u>Venezia Region Wage Order No 22</u>		
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.O.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION

PLACE: BELLINO (VENEZIA)

CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: COMMERCE

Affecting clothing, furnishing & industrial products

TRADESMEN
COMMERCIAL WORKERSDATE OF AGREEMENT:
August, 31, 1945

2156

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS	This indemnity is not considered as a part of the basic salary & it is not subject to social & in- surance contributions.
1.8.45	1. <u>Emergency indemnity:</u> 2.400 lire per month 2.100 " " " 1.800 " " " 1.100 " " " 700 " " " 10 % less 20 % less	

Venezia Region Wage Order No 22

DATE: September 11, 1945

to which agreement has been made operative):
 The agreement was approved by A.M.O.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LDINE (V)

INDUSTRY: COMMERCE

2155

INTERESTS INVOLVED:	EMPLOYERS: TRADERS WORKERS: COMMERCE WORKERS	
GRANDES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
A) WORKERS ENTITLED TO FAMILY ALLOWANCE WITH BONS ON CHARGE.	1.7.85 IN FORCE TILL 30.9.85	1. EMERGENCY INCAPACITY; 3,000 LIRS PER MONTH
B) WORKERS ENTITLED TO FAMILY ALLOWANCE WITHOUT BONS ON CHARGE.		2,500 " " "
C) WORKERS NOT ENTITLED TO FAMILY ALLOWANCE OVER 21 YEARS OF AGE.		2,000 " " "
D) WORKERS NOT ENTITLED TO FAMILY ALLOWANCE 18-21 YEARS OF AGE.		1,500 " " "
E) WORKERS NOT ENTITLED TO FAMILY ALLOWANCE UNDER 18 YEARS OF AGE.		500 " " "
F) WOMEN		20 x LESS
COMMERCE CHIEF TOWNS OF DISTRICT (EXCEPT LDINE AND FOGGIONE)		10 x LESS
OTHER COMMERCE OF PROVINCE		20 x LESS
SOURCE OF INFORMATION: VENEZIA REGION WAGE CATCH No. 27		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.S.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

THIS PART SUB 9011

THE TO 1 THAN

DATE

LABOUR SUB COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LODINE (VENEZUE)

INDUSTRY: COMMERCE

DATE OF AGREEMENT:
AUGUST 31, 1945

ADAPTERS
ECONOMY WORKERS

2155

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
1. 7.25 IN FORCE TILL 30.9.45	1. EMERGENCY INDEMNITY:
WITH	3,000 LBS PER MONTH
WITHOUT	2,500 " " "
ANCE OVER	2,000 " " "
ANCE TO-	1,500 " " "
ANCE UNDER	1,000 " " "
CEPT LODINE	750 " " "
	20 % LESS
	10 % LESS
	20 % LESS

THIS INDEMNITY IS NOT CONSIDERED AS A
PART OF THE BASIC SALARY AND IT IS NOT
SUBJECT TO SOCIAL AND INSURANCE CONTRI-
BUTIONS.

THE EMERGENCY INDEMNITY WILL BE NOT PAID
TO THE WORKERS WHO VOLUNTARILY WORK LESS
THAN HALF OF THE FIXED WORKING HOURS.

VENEZUELA REGISTRATION ORDER No. 27

DATE: SEPTEMBER 11, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.N.S.

AGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURIN

INDUSTRY: COMMERCIAL

Affecting Restaurants

1517

INTERESTS INVOLVED:	EMPLOYERS: TRADERS WORKERS: COMMERCE WORKERS	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
All workers		1.7.45	1 - <u>Emergency indemnity</u>: Implementation of the agreement for commercial workers with a de corresponding to the value of fe by the Restaurants. (See Report 2 - <u>New minimum basic wages</u>: (presence indemnity excluded) Restaurants: 1st cat. 2nd cat. 3rd cat. 4th cat. 2.500 lire per month 2.050 lire per month 1.550 lire per month 1.750 : : : 1.350 : : : 1.050 : : : 1.050 : : : 750 : : : 550 : : : 3 - <u>New service percentages on total takings</u>: Restaurants 1st and 2nd cat. 3rd and 4th cat. 11 % 9 % 3 % 2 % 4 - To personnel working at "Mense del Popolo", Fixed-pr provisions above reported are not extended, the emer as follows:) Basic wa 2,40 lire per each person waited(be less 0,60 " " " " ") attached category
a) Head cooks (men) b) Helper c) Others			
a) Waiters b) Cooks (men)			
a) Waiters b) Cooks (men)			
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders -			
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.G.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LARGE SUB COMMISSION

PLACE: TURIN (PIEMONTE)

CHARTER IN CONDITIONS OF EMPLOYMENT

INDUSTRY: COMMERCE

Affecting Restaurants, Canteens, and similar.

July, 23, 1945

MADERS
COMMERCE WORKERSEFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.7.45

- 1 - Emergency indemnity: Implementation of the agreement reached in Turin on 11.7.45 for commercial workers with a deduction of 60 lire per day corresponding to the value of food daily provided to workers by the Restaurants. (See Report of 21.8.45) -
- 2 - New minimum basic wages: (presence indemnity excluded)
 Restaurants: 1st cat. 2nd cat. 3rd cat. 4th cat.
 2,500 lire per month 2,050 lire per month 1,550 lire per month
 1,750 : : : 1,350 : : : 1,050 : : :
 1,050 : : : 750 : : : 550 : : :
- 3 - New service percentages on total takings:
 Restaurants 1st and 2nd cat. 3rd and 4th cat.
 11 % 9 %
 3 % 2 %
- 4 - To personnel working at "Mense del Popolo". Fixed-price Restaurants to which the provisions above reported are not extended, the emergency indemnity will be paid as follows:
 2,40 lire per each person waited (Basic wages for this category not to be less than those paid to personnel attached to Restaurants of 3rd & 4th category.)
 0.60 " " " " " " " " " " " "

of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders -

DATE: September 11, 1945

to which agreement has been made operative):

The agreement was approved by A.M.G.

GE. STATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BrindisiINDUSTRY: 04

2153

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	Traders Commercial workers
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u> Brindisi
a) men over 21½ of age & women heads of family. b) men & women 16-21 yrs of age c) juveniles up to 16 yrs of age	NOT AVAILABLE	1. <u>EMERGENCY INDEMNITY:</u> 100 lire per day 75 " " " 30 " " "
<u>SOURCE OF INFORMATION:</u> C.G.I.L. Communication of 28.8.45		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION

PLACE: Brindisi (Puglia)INDUSTRY: Commerce

DATE OF AGREEMENT:

Not availableTraders
Commercial workersEFFECTIVE
DATE OF
CHANGEBrindisi
PARTICULARS OF CHANGE IN CONDITIONSNOT
AVAILABLE1. EMERGENCY INDEMNITY:

100 lire per day

75 " " "

30 " " "

C.G.I.L. Communication of 28.8.45

DATE: September 5, 1945

ent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: TURIN (I)INDUSTRY: COM

Parts Making

237

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADERS</u> <u>COMMERCIAL WORKERS</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
<u>GRADES AFFECTED</u>				
a. men heads of family with 1 dependant b. women " " " " c. per each dependant over 20 up to 3 d. Men not heads of family over 20 yrs of age e. " " " " 18-20 yrs " " f. women " " " " over 20 " " g. " " " " 18-20 " " h. juveniles under 18 yrs of age			1.7.45	1. <u>EMERGENCY INDEMNITY</u> (eight hour day): 100 lire per day 98 " " " 18 " " " 82 " " " 62 " " " 64 " " " 58 " " " 50 " " " (This inden) a part of bl (not subject) tions. It (indemnities
				2. For other Communes of Province: 10% less
<u>SOURCE OF INFORMATION:</u>		COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS		
<u>REMARKS</u> (including extent to which agreement has been made operative):		THE AGREEMENT WAS APPROVED BY A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>				

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURIN (PIEMONTE)INDUSTRY: COMMERCE Excluding Bakeries -
Pasta Making & Hospitals

DATE OF AGREEMENT:

JULY 11, 1945

TRADESMEN

COMMERCIAL WORKERS

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.7.45

1. EMERGENCY INDEMNITY (eight hour day):

100 lire per day

98 " " "

14 " " "

82 " " "

62 " " "

64 " " "

58 " " "

50 " " "

(This indemnity is not considered as
(a part of the basic salary and it is
(not subject to social & insurance contribu-
(tions. It absorbs the mess and the war
(indemnities.
(
(
(2. For other Communes of Province: 10% less

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADESMEN

DATE: AUGUST 21, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.R.O.

AGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ASTI (PI)INDUSTRY: COMMERCIALMaking

DATE:

INTERESTS
INVOLVED:EMPLOYERS:
WORKERS:TRADERS
COMMERCIAL WORKERS

2151

GRADES AFFECTEDEFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITION

1.7.45

This agreement is on the basis of the reported agreement of Turin, but women have been allowed higher indemnities wh "ceiling" fixed by the Italian Government through the Milan

The women's indemnities will be paid at the present recog ing a change for this "ceiling" by the Italian Government.

SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADES

DATE:

REMARKS (including extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.C.

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

BOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ASTI (PIEMONTE)INDUSTRY: COMMERCE including: Bakerie - Pasta Making - Hotels & Restaurants - Hospitals

DATE OF AGREEMENT:

JULY 19, 1945

LEADERS
COMMERCIAL WORKERSPARTICULARS OF CHANGE IN CONDITIONSEFFECTIVE
DATE OF
CHANGE

1.7.45

This agreement is on the basis of the reported agreement for commercial workers of Turin, but women have been allowed higher indemnities which surpass the "ceiling" fixed by the Italian Government through the Milan Agreement.

The women's indemnities will be paid at the present recognised "Ceiling", pending a change for this "ceiling" by the Italian Government.

OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO"
THE PROVINCIAL ASSOCIATION OF TRADES

DATE: AUGUST 21, 1945

(Union agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.C.

RATES AND ACTION TAKEN:

LABOUR SURVEILLANCE
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACER
INDUSTRIAL

0217

<u>INTERESTS INVOLVED:</u>		<u>EMPLOYERS: TRAINERS</u>	
		<u>WORKERS: COMMERCIAL WORKERS</u>	
<u>GRADES AFFECTED</u>		<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN C</u>
a.	men heads of family with 1 dependant in force	1.7.45	1. EMERGENCY INDEMNITY:
b.	men not heads of " over 21 yrs of age & women heads of family	1.11.45	1.000 lire per month
c.	women not heads of family over 21 yrs of age	30.9.45	2.500 " " "
d.	men & women 18-21 yrs of age		.900 " " "
e.	" " 17-18 " " "		.650 " " "
f.	" " under 17 yrs of age		.400 " " "
			.000 " " "
			2. Should one of the firms transfer it to premises in another commune with less than 10.000 population, emergency indemnity by 15%.
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS			
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY ADO			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

PLACENTOSA (LIDURIA)

INVEST COF. PAGE

DATE OF AUDIT: 11/11/11

JULY 26, 1945

TRADE UNION
COMMERCIAL WORKERS

PARTICULARS OF CHANGE IN CONDITIONS

Dependent	Age	Emergency Indemnity
1.7.45	1.7.45	1.000 lire per month
2.500	2.500	500 " " "
30.9.45	30.9.45	900 " " "
600	600	600 " " "
400	400	400 " " "
200	200	200 " " "

2. Should one of the firms transfer it its premises in another Province or in a Comune with less than 10.000 population, emergency indemnity will be reduced by 15%.

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS DATE MARCH 15, 1945

extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY AIG

WAGE RATES AND ACTION TAKEN:

LABOUR AND COMMISSION
REPORT OF CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: STILLINDUSTRY: CO

612

<u>INTERESTS INVOLVED:</u>		<u>EMPLOYERS:</u> TRADERS			
		<u>UNIONERS:</u> COMMERCIAL WORKERS			
<u>GRADES AFFECTED</u>		<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGES IN CONDITIONS</u>		
A) OFFICE EMPLOYEES ("IMPREGATI") GRADE I GRADE II GRADE III GRADE IV B) MANUAL WORKERS ("OPERAI") SPECIALIZED WORKERS (MEN) SPECIALIZED WORKERS (WOMEN) HOUSE DRIVERS UNSKILLED LABOURERS (MEN) UNSKILLED LABOURERS (WOMEN) C) TO EACH OFFICE EMPLOYEE D) TO EACH MANUAL WORKER E) TO EACH MANUAL WORKER F) TO EACH OFFICE EMPLOYEE OR MANUAL WORKER G) TO EACH DEPENDANT H) JUVENILES 16-18 YEARS OF AGE I) APPRENTICES OVER 18 YEARS OF AGE J) WOMEN (OFFICE EMPLOYEES) EXCEPT FOR GRADES I & II			1. NEW MINIMUM BASIC SALARY (EIGHT HOUR DAY): 4400 LIRE PER MONTH 3000 " " " " 2200 " " " " 2000 " " " " 20 LIRE PER DAY 15 " " " " 10 " " " " 5, 20 " " " " 2. "CAROVITA" INCENTIVITY: 1000 LIRE PER MONTH 50 LIRE PER DAY 3. SUPPLEMENTARY INCENTIVITY: 25 LIRE PER DAY 4. FOOD INCENTIVITY: 500 LIRE PER MONTH 100 LIRE PER MONTH 5. REDUCTION FOR JUVENILES - APPRENTICES - WOMEN 20 " " " " 30 " " " " 40 " " " " 50 LIRE PER MONTH LESS 6. OVER TIME A) DAY B) NIGHT 7. IN CASE 50 LIRE ADDITION 8. OTHER AND DE		
<u>SOURCE OF INFORMATION:</u>		COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS.			<u>DATE:</u> A
<u>REMARKS (including extent to which agreement has been made operative):</u> THE AGREEMENT WAS APPROVED BY "CAROVITA" AND SUPPLEMENTARY INCENTIVITIES BEING ABSORBED BY ANY OTHER EVENTUAL AGREEMENT (CONCLUDED ON A PROVINCIAL BASIS) FOR EMERGENCY					
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>					

LAVORO E COMMISSIONI

CAMBI IN CONDIZIONI DI EMPLOYMENT

PLACE: BIELLA (PIEMONTE)INDUSTRY: COMMERCE

TRADERS

DATE OF AGREEMENT:

NOT AVAILABLE

2119

COMMERCIAL WORKERS

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1. NEW MINIMUM BASIC SALARY (EIGHT HOUR DAY):

4400	LIRE PER MONTH
4200	"
4000	"
3800	"
3600	"

INCLUDING

PRESENCE

INDENITY

20	LIRE PER DAY
15	"
10	"
5	"
0	"

2. "CASSA" INDEMNITY:

1000	LIRE PER MONTH
50	LIRE PER DAY

3. SUPPLEMENTARY INDEMNITY:

24	LIRE PER DAY
----	--------------

4. FOOD INDEMNITY:

900	LIRE PER MONTH
100	LIRE PER MONTH

5. REDUCTION FOR JUVENILES - APPRENTICES - WOMEN

2000	LIRE PER MONTH
1500	"
1000	"
500	"
0	"

6. OVER TIME WORK PAY (FOR OFFICE EMPLOYEES AND
MANUAL WORKERS)

a) DAY WORK (OVER 48 HOURS WEEK)	20 % MORE
b) NIGHT WORK & HOLIDAYS	50 % MORE

7. IN CASE OF ILLNESS MANUAL WORKERS WILL RECEIVE
50 LIRE PER EACH DAY OF ILLNESS (OVER 3) IN
ADDITION TO BENEFITS PAID BY "CASSA MALATTIA".8. OTHER DETAILS ARE GIVEN FOR ANNUAL LEAVE PAY
AND DISMISSAL INDEMNITY PAYMENT.

GRADS I & II

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL
ASSOCIATION OF TRADERS.

DATE: AUGUST 7, 1948

nt to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.S. SUBJECT TO CONDITION THAT
INDEMNITIES BEING ASSIGNED BY ANY OTHER EVENTUAL AGREEMENT (CONCLUDED ON A PROVINCIAL BASIS) FOR EMERGENCY INDEMNITY.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: VENICEINDUSTRY: COMM

2117

INTERESTS
INVOLVED:

EMPLOYERS: TRADERS
WORKERS: COMMERCIAL WORKERS.

<u>GRADES AFFECTED</u>	<u>EFFECTIVE</u> <u>DATE OF</u> <u>CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
A) HEADS OF FAMILY WITH CHILDREN UNDER AGE B) " " " WITHOUT " " C) NOT HEADS OF FAMILY OVER 18 YEARS OF AGE D) ADULTS UNDER 18 YEARS OF AGE E) WOMEN F) MESSENGERS	1.7.45	<u>1. EMERGENCY INDEMNITY</u> 3,200 LIRE PER MONTH (25 DAYS MONTH) 2,800 " " " " " " 2,000 " " " " " " 800 " " " " " " 20 % LESS 10 % LESS

THIS INDEMNITY ABOVE
 (LIMITED DANGER INDEMNITY)

SOURCE OF INFORMATION:

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL
 ASSOCIATION OF TRADERS.

DATE:

REMARKS (including extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.E. (DISE ORDER N° 10)

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SIDE COMMISSIONOF CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: VENICE (VENEZIA)INDUSTRY: COMMERCETRADERS
COMMERCIAL WORKERS.

DATE OF AGREEMENT:

JULY 5, 1945

EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

1.7.45

1. EMERGENCY INDEMNITY

3,200 LIRE PER MONTH (25 DAYS MONTH)

2,000 " " " " " "

2,000 " " " " " "

800 " " " " " "

20 % LESS

10 % LESS

THIS INDEMNITY REPLACES THE "LIMITATO PERICOLO"
(LIMITED DANGER INDEMNITY)COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL
ASSOCIATION OF TRADERS.

DATE: JULY 30, 1945

ent to which agreement has been made operative):

ED BY A.M.E. (PAGE NUMBER 10)

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

217

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	TRADERS COMMERCIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men & women heads of family b) " " not " " c) juveniles under 18 yrs of age	not available	1. <u>Emergency indemnity</u> : 70 lire per day 55 " " " 30 " " " This indemnity is paid to the worker himself and his dependents;	
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders.			
REMARKS (including extent to which agreement has been made operative):			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: SIRACUSA (SICILY)INDUSTRY: COMMERCE
(ALL TRADES)

DATE OF AGREEMENT:

July 1945

TRADERS
COMMERCIAL WORKERSEFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONSnot
available1. Emergency indemnity :

70 lire per day

55 " " "

30 " " "

This indemnity absorbs "caro-
pane" indemnity for the worker
himself but not for his depen-
dents;family
" "
years of ageCopy of the agreement reached between the Provincial "Camera"
Provincial Association of Traders.

DATE: July 20, 1945

ent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE
INDUST

2146

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> TRADERS <u>WORKERS:</u> COMMERCIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COM</u>
a) workers heads of family (who are entitled to family allowance) b) workers not heads of family c) juveniles 16-18 yrs of age d) " under 16 " " "	30.6.45	1. <u>Advance</u> granted pending final agr 2,000 lire (lump sum) corr 1,500 " " " the 1,000 " " " inde 500 " " "
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Cam del Lavoro" and the Provincial Association of Traders		
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.S.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALEXANDRIA (PIEDMONT)INDUSTRY: COMMERCEEMPLOYERS: TRADERS
UNION: COMMERCIAL WORKERSDATE OF AGREEMENT:
June 26, 1945

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
family allowance) of family age " " "	30.6.45	1. <u>Advance</u> granted pending final agreement: 2.000 lire (lump sum) 1.500 " " " 1.000 " " " 500 " " " corresponding approximately to the amount of <u>20 days emergency</u> <u>indemnity</u> still to be provided.

NOTE: Copy of the agreement reached between the Provincial "Camera" and the Provincial Association of Traders

DATE: July 18, 1945

(Extent to which agreement has been made operative):

The agreement was approved by A.B.G.

CHANGES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADERS</u> <u>COMMERCIAL WORKERS</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
to all commercial workers	7.7.45	1. <u>Advance</u> granted pending final agree 1,000 lire (lump sum)
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders		
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.S.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ASTI (PIEMONTE)INDUSTRY: COMMERCEEMPLOYERS: TRADERS
UNION: COMMERCIAL WORKERSDATE OF AGREEMENT:
June 16, 1945

ID	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
workers	7.7.45	1. <u>Advance</u> granted pending final agreement; 1.000 lire (lump sum) corresponding approximately to the amount of ten days emergency indemnity still to be fixed.

NOTE: Copy of the agreement reached between the Provincial Camera
 of the Provincial Association of Traders

DATE: July 18, 1945

(extent to which agreement has been made operative):

The agreement was approved by A.M.G.

FORCES WAGE RATES AND ACTION TAKEN:

PLACE: _____
INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADERS</u> <u>COMMERCIAL WORKERS</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
	1.4.45	1. <u>Advances</u> granted pending final negot A) Workers earning up to 6000 lire per B) " " more than 6000 lire 2000 lire (lump sum) - the difference the total actual 1500 " " " - the difference the total actual 1250 " " " - the difference the total actual 500 " " "
a) men & women heads of family b) men not " " " c) women not " " " d) juveniles under 18 yrs of age		
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT OF ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: COMMERCES: TRADERS

DATE OF AGREEMENT:

COMMERCIAL WORKERSMarch 28, 1945

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
	1.4.45	1. <u>Advances</u> granted pending final negotiations
		A) Workers earning up to 6000 lire per month
		B) " " more than 6000 lire per month.
of family		2000 lire (lump sum) - the difference between L.8000 & the total actual wages.
" "		1500 " " " - the difference between L.7500 & the total actual wages.
" "		1250 " " " - the difference between L.7250 & the total actual wages.
3 yrs of age		500 " " "

Copy of the agreement reached between the Provincial
"Camera del Lavoro" and the Provincial Association ofDATE: April 10, 1945Traders.

(ent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

21
12

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADERS</u> <u>COMMERCIAL WORKERS</u>	<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
			A) <u>OFFICE EMPLOYEES ("IMPINGATI")</u> a) men & women heads of family b) women not c) juveniles 16-18 yrs of age d) " under 16 " " " B) <u>MANUAL WORKERS ("OPERAI")</u> a) men over 18 yrs of age b) juveniles 16-18 yrs of age c) " under 16 " " " C) <u>MANAGEMENT</u> a) men over 18 yrs of age b) juveniles 16-18 yrs of age c) " under 16 " " "	16.2.45	1. <u>Emergency indemnity:</u> 3000 lire per month 2160 " " " 1350 " " " 810 " " " For Livorno & Pistoia 100 lire per day 50 " " " 30 " " " For other communes of Province: 15% less 3000 " " month 1350 " " " 810 " " " 2. Over-time work increased by 35% of the basic pay. Indemnities, for work during the day and by 50% for 3. workers who are unable to work because of illness 6 days (up to 60) will receive 50% of this emergency 4. Details given for the payment of dismissal indemnity

SOURCE OF INFORMATION:

Copy of the agreement reached between the provincial "Sindacato del Lavoro" & the Provincial Association of Traders

REMARKS (including extent to which agreement has been made operative):

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LIVORNO (TUSCANY)INDUSTRY: COMMERCIAL
(ALL TRADES)DATE OF AGREEMENT:
May 25, 1945TRADE:
COMMERCIAL WORKERS

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGES IN CONDITIONS																						
16.2.45	1. Emergency indemnity: <table border="0"> <tr> <td>3000 lire per month</td><td></td></tr> <tr> <td>2160 " " "</td><td>For Livorno</td></tr> <tr> <td>1350 " " "</td><td>&</td></tr> <tr> <td>810 " " "</td><td>Pistoia</td></tr> <tr> <td>100 lire per day</td><td>For other</td></tr> <tr> <td>50 " " "</td><td>Communes</td></tr> <tr> <td>30 " " "</td><td>of Province:</td></tr> <tr> <td></td><td>15% less</td></tr> <tr> <td>3000 " " month</td><td></td></tr> <tr> <td>1350 " " "</td><td></td></tr> <tr> <td>810 " " "</td><td></td></tr> </table> 2. Over-time work increased by 35% of the basic pay, plus presence & "care-vita" indemnities, for work during the day and by 50% for night & holiday work. 3. Workers who are unable to work because of illness & whose illness exceeds 6 days (up to 60) will receive 50% of this emergency indemnity. 4. Details given for the payment of dismissal indemnity to workers dismissed after 25.2.45	3000 lire per month		2160 " " "	For Livorno	1350 " " "	&	810 " " "	Pistoia	100 lire per day	For other	50 " " "	Communes	30 " " "	of Province:		15% less	3000 " " month		1350 " " "		810 " " "	
3000 lire per month																							
2160 " " "	For Livorno																						
1350 " " "	&																						
810 " " "	Pistoia																						
100 lire per day	For other																						
50 " " "	Communes																						
30 " " "	of Province:																						
	15% less																						
3000 " " month																							
1350 " " "																							
810 " " "																							
of the agreement reached between the provincial "Camera del Lavoro" and the Provincial Association of Traders	DATE: June 22, 1945																						
to which agreement has been made operative):																							
RATES AND ACTION TAKEN:																							

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE
INDUS

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	TRADERS COMMERCIAL WORKERS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CON</u>
<u>Workers in service since 21.4.45 only:</u> a) men & women heads of family b) women not " " " c) juveniles under 18 yrs of age	20.6.45	1. <u>ADVANCES</u> granted pending final agr 3.000 lire (lump sum) 2.000 " (" ") 1.500 " (" ")
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of traders.		
<u>REMARKS</u> (including extent to which agreement has been made operative): (1) Baking - Food wholesale - cakes confectionary - Bars, cafes & restau		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: SALVADORINDUSTRY: COMMERCE ALL TRADES (1)

DATE OF AGREEMENT:

June 20, 1945EMPLOYERS: TRADERS
WORKERS: COMMERCIAL WORKERS

<u>DETAILED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
<u>Since since</u>	20.6.45	1. <u>ADVANCES</u> granted pending final agreement (to be reached no later than 30.6.45)
<u>heads of family</u>		3.000 lire (lump sum)
" " "		2.000 " (" ")
<u>under 15 yrs of age</u>		1.500 " (" ")

INFORMATION: Copy of the agreement reached between the Provincial
"del Lavoro" and the Provincial Association of traders.

DATE: June 22, 1945

(indicating extent to which agreement has been made operative):

Shop - Food wholesale - cakes confectionary - Bars, cafes & restaurants - Hospitals excluded.

FORCES WAGE RATES AND ACTION TAKEN:

PLACE:
INDUST

INTERESTS INVOLVED:		EMPLOYEES: <i>Bars & Cafe's owners</i>	
		WORKERS: <i>Barman</i>	
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND	
a) Men over 21 yrs of age	16.2.45	1. Emergency indemnity:	
b) Women " 21 " " (Paying of Indemnity)	14 Feb 45	50 lire per day (on a monthly basis of 30 days per month)	
c) " " 21 " " (not " ")	15.2.45	55 " " " "	
d) Juveniles 18-21 yrs of age		45 " " " "	
e) " under 18 " " "		40 " " " "	
f) Waiters		35 " " " "	
		2. The personnel admitted to the payment of indemnity to receive this indemnity.	
		3. The emergency indemnity absorbs "accidents" but not for his dependants: it will not be <u>dispositional indemnity</u> .	
		4. The emergency indemnity to be paid in full illness.	
SOURCE OF INFORMATION: <i>Copy of the agreement reached between the Provincial Camera del Lavoro & the Provincial Association of Bars & Cafe's owners</i>			
REMARKS (including extent to which agreement has been made operative):			
- 15 workers involved -			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY COMMENTARY

Barra e Caffè

EMPLOYERS: None

DATE: _____

DATE OF AGREEMENT:
JUNE 15, 1945

DATE	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
1947 " (Revised Form)	15.2.47 15.2.47	1. Emergency indemnity: 50 lire per day) (on a monthly basis of 30 days per month) 50 " " ") 40 " " ") 20 " " ") 50 " " ")
(not of age " ")		2. The personnel admitted to the payment of service percentage is not entitled to receive this indemnity. 3. The emergency indemnity absorbs "emergency" indemnity for the worker himself but not for his dependants: it will not be included in the payment of <u>disability indemnity</u> . 4. The emergency indemnity to be paid in full during annual leave & in case of illness.

Copy of the agreement reached between the Provincial Camera del Lavoro
 & the Provincial Association of Paris & Gelfe's owners

DATE June 19. 1945

(ing extent to which agreement has been made operative):

- 15 workers involved -

FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

INTERESTS INVOLVED:	EMPLOYERS: PAINT RETAILERS WORKERS: COMMERCIAL WORKERS		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGES IN CONDITIONS</u>	
a) men & women heads of family b) women not " " " c) Juveniles 18-21 yrs of age d) " under 18 yrs "	16.2.45	1. <u>Emergency indemnity</u> (on a monthly basis) 100 lire per day 70 " " " 55 " " " 30 " " " 2. Workers who are unable to work because of illness exceeds 30 days will receive 50% 3. "Caro-vita" and emergency indemnities to <u>annual leave</u> (on a monthly basis) This indemnity is part of the basic subject to social tions. It absorbs "care-worker himself by and it will not be ment of dismissal	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF PAINT RETAILERS			
REMARKS (including extent to which agreement has been made operative):			
500 Workers involved			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCEPAINT SHOPSRE: PAINT RETAILERS
COMMERCIAL WORKERSDATE OF AGREEMENT:
June 15, 1945

	<u>EFFECTIVE</u> <u>DATE OF</u> <u>CHANGE</u>	<u>PARTICULARS OF CHANGES IN CONDITIONS</u>
of family " " s of age yrs "	16.2.45	1. <u>Emergency indemnity</u> (on a monthly basis of 30 days per month) 100 lire per day 70 " " " 55 " " " 30 " " " This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It absorbs "<u>care-pens</u>" indemnity for the worker himself but not for his dependants and it will not be included in the payment of <u>dismissal indemnity</u>. 2. Workers who are unable to work <u>because of illness</u> and whose illness exceeds 30 days will receive 50% of this indemnity. 3. "<u>Care-vita</u>" and emergency indemnities to be paid in full during <u>annual leave</u>

ON: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL
SINDACATO DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF PAINT RETAILERS

DATE: June 19, 1945

(Extent to which agreement has been made operative):

500 Workers involved

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: SHOP

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	FURNITURE & UPHOLSTERY TRADERS COMMERCIAL WORKERS	2136
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
A) <u>OFFICE EMPLOYEES</u> ("impiegati")	16.2.45	1. <u>EMERGENCY INDEMNITY</u>	This indemnity part of the b subject to so It absorbs "e will not be i dismissal ind
a) men & women heads of family		3.000 lire per month	
b) women not " " "		2.500 " " "	
c) juveniles 18-21 yrs of age		2.150 " " "	
d) " under 18 yrs "		1.300 " " "	
B) <u>MANUAL WORKERS</u> ("operai")			
a) men & women heads of family		110 " " day	
b) women not " " "		85 " " "	
c) juveniles 18-21 yrs of age		70 " " "	
d) " under 18 yrs "		40 " " "	
		2. Workers who are <u>unable to work</u> because illness exceeds 5 days (up to 60) will indemnity.	
		3. Emergency indemnity to be paid in full	
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Furni			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
800 WORKERS INVOLVED			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: **COMMERCE**

SHOPS SELLING FURNITURE & UPHOLSTERY

FURNITURE & UPHOLSTERY TRADERS
COMMERCIAL WORKERS

DATE OF AGREEMENT:

DESCRIPTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

"impiegati") 16.2.45

of family

Page 10

personal family

1990

110

111

1. EMERGENCY INDEMNITY

3.000	lire	per	month
2.500	"	"	"
2.150	"	"	"
1.300	"	"	"

day	110	85	70	40
1	100	75	60	30
2	100	75	60	30
3	100	75	60	30
4	100	75	60	30
5	100	75	60	30
6	100	75	60	30
7	100	75	60	30
8	100	75	60	30
9	100	75	60	30
10	100	75	60	30
11	100	75	60	30
12	100	75	60	30
13	100	75	60	30
14	100	75	60	30
15	100	75	60	30
16	100	75	60	30
17	100	75	60	30
18	100	75	60	30
19	100	75	60	30
20	100	75	60	30
21	100	75	60	30
22	100	75	60	30
23	100	75	60	30
24	100	75	60	30
25	100	75	60	30
26	100	75	60	30
27	100	75	60	30
28	100	75	60	30
29	100	75	60	30
30	100	75	60	30
31	100	75	60	30
32	100	75	60	30
33	100	75	60	30
34	100	75	60	30
35	100	75	60	30
36	100	75	60	30
37	100	75	60	30
38	100	75	60	30
39	100	75	60	30
40	100	75	60	30
41	100	75	60	30
42	100	75	60	30
43	100	75	60	30
44	100	75	60	30
45	100	75	60	30
46	100	75	60	30
47	100	75	60	30
48	100	75	60	30
49	100	75	60	30
50	100	75	60	30
51	100	75	60	30
52	100	75	60	30
53	100	75	60	30
54	100	75	60	30
55	100	75	60	30
56	100	75	60	30
57	100	75	60	30
58	100	75	60	30
59	100	75	60	30
60	100	75	60	30
61	100	75	60	30
62	100	75	60	30
63	100	75	60	30
64	100	75	60	30
65	100	75	60	30
66	100	75	60	30
67	100	75	60	30
68	100	75	60	30
69	100	75	60	30
70	100	75	60	30
71	100	75	60	30
72	100	75	60	30
73	100	75	60	30
74	100	75	60	30
75	100	75	60	30
76	100	75	60	30
77	100	75	60	30
78	100	75	60	30
79	100	75	60	30
80	100	75	60	30
81	100	75	60	30
82	100	75	60	30
83	100	75	60	30
84	100	75	60	30
85				

This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It absorbs "care-pays" indemnity and it will not be included in the payment of dismissal indemnity.

2. Workers who are unable to work because of illness and whose illness exceeds 5 days (up to 60) will receive 50% of this indemnity.

3. Emergency indemnity to be paid in full during annual leave.

Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Furniture upholstery traders DATE: June 18, 1945

10-10-68

800 WORKERS INVOLVED

FINDINGS, REMEDIES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: **ROMA**INDUSTRY: **SHOPS SELLING TYPEWRITERS**

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> Office machines traders <u>WORKERS:</u> Commercial workers	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) men & women heads of family b) women not " " " c) juveniles under 18 yrs of age	16.2.45	1. <u>EMERGENCY INDEMNITY:</u> 100 lire per day on a monthly basis of 30 days per month. 75 " " " " 40 " " " " 2. The emergency indemnity to be paid in full up to 7.000 lire per month. For workers 7.000 lire per month it is reduced by 60% (between the maximum and the actual total amount enclosed). 3. The emergency indemnity to be paid in full
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF OFFICE MACHINISTS		
REMARKS (including extent to which agreement has been made operative): 300 WORKERS INVOLVED		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCE

SHOPS SELLING TYPEWRITERS & SIMILAR MACHINES

DATE OF AGREEMENT:
May 11, 1945Office machines traders
Commercial workers

	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGES IN CONDITIONS
Family " of age	16.2.45	1. <u>EMERGENCY INDEMNITY:</u> 100 lire per day on a monthly 75 " " " basis of 30 40 " " " days per month. This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It absorbs "care-pans" indemnity for the worker himself but not for his dependants and it will not be included in the payment of dismissal indemnity. 2. The emergency indemnity to be paid in full to workers earning up to 7,000 lire per month. For workers earning more than 7,000 lire per month it is reduced by 60% of the difference between the maximum and the actual total wages (family allowances excluded). 3. The emergency indemnity to be paid in full in case of illness.

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL
"DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF OFFICE MACHINES TRADERS

DATE: JUNE 17, 1945

to which agreement has been made operative):

300 WORKERS INVOLVED

WAGE RATES AND ACTIONS TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____
 AFFECTING: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>FORWARDING AGENCIES</u> <u>FORWARDING AGENTS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
A) MANUAL WORKERS ("operai") a) men & women over 18 yrs age b) " " under 18 yrs "	16.2.45	1. <u>Emergency indemnity</u> 145 lire per day 70 " " " 4.000 lire per month 2.000 " " " 1.500 " " " 2. Workers who are <u>unable to work</u> because of illness in full the emergency indemnity per each 30 days. 3. Over-time work pay will include also a "cure-vita" indemnities. 4. <u>Travelling bonus</u> : 300 lire per day, plus night allocation.	
B) OFFICE EMPLOYERS ("impiegati") a) men & women heads of family b) women not " " " c) juveniles under 18 yrs age			
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Forwarding Agencies			
REMARKS (including extent to which agreement has been made operative): (500 workers involved)			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION

ON CHARGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCE

AFFECTING FORWARDING AGENTS

DATE OF AGREEMENT:

MAY 3, 1945

FORWARDING AGENCIES

FORWARDING AGENTS

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
("parati") 16.2.45 18 yrs age 18 yrs " ("impiegati") of family " " 8 yrs age	1. <u>Emergency indemnity</u> 145 lire per day 70 " " " 4.000 lire per month 2.000 " " " 1.500 " " " This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It will not be included in the payment of <u>dismissal indemnity</u>. 2. Workers who are <u>unable to work because of illness</u> will receive in full the emergency indemnity per each day of illness up to 30 days. 3. Over-time work pay will include also a proportion of presence and "care-vita" indemnities. 4. <u>Travelling bonus</u>: 300 lire per day, plus 400 lire per each night allocation.

Copy of the agreement reached between the Provincial "del Lavoro" and the Provincial Association of Forwarding Agencies.

DATE: June 17, 1945

Extent to which agreement has been made operative):

(500 workers involved)

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROME
 INDUSTRY: COM
 of

9/17/76

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>"SOC. AN. LE AFFISSIONI D'ITALIA"</u> Commercial workers	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men & women heads of family b) women not " " " c) juveniles under 18 yrs of age	1.4.45	1. <u>Emergency indemnity</u> 100 lire per day 75 " " " 36 " " " 2. To office employees ("impiegati") the same be paid on a monthly basis of 30 days per Workers who work less than 5 hours day with of this bonus. 3. Workers who are <u>unable to work</u> because of illness exceeds 6 days (up to 60) will receive bonus.	This indemnity is part of the basic subject to social tions. It is not payment of dismissal.
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the "Soc.An. LE AFFISSIONI D'ITALIA"			
<u>REMARKS</u> (including extent to which agreement has been made operative): 100 WORKERS INVOLVED			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCIALaffecting Posters

DATE OF AGREEMENT:

May 4, 1945

"SOC. AN. LE AFFISSIONI D'ITALIA"

Commercial workers

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
Family	1.4.45	1. <u>Emergency indemnity</u> 100 lire per day 75 " " " 36 " " "
"		This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It is not be included in the payment of dismissal indemnity
Age		2. To office employees ("impiegati") the emergency indemnity to be paid on a monthly basis of 30 days per month. Workers who work less than 5 hours day will receive a proportion of this bonus.
		3. Workers who are <u>unable to work because of illness and whose illness exceeds 6 days (up to 60)</u> will receive 50% of this bonus.

Copy of the agreement reached between the Provincial "Camera del Lavoro" and the "Soc.An. LE AFFISSIONI D'ITALIA"

DATE:

June 17, 1945

Extent to which agreement has been made operative:

100 WORKERS INVOLVED

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>		<u>EMPLOYERS:</u> Wood merchants <u>WORKERS:</u> Commercial workers	
<u>GRADES AFFECTED</u>		<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) men & women over 21 yrs of age b) men " " 18-21 yrs of age c) " " " 14-18 " " "			1. <u>EMERGENCY INDEMNITY</u> : 100 lire per day on a monthly basis of 36 days per month 70 " " " 40 " " " 2. Workers unable to work because of illness emergency indemnity in full during the illness and 50% of the same on next 75 days 3. The emergency indemnity to be paid in full 4. "Caro-pane" indemnity to be paid according to Decree 22.2.1945, N° 38
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial " Camera del Lavoro" and the wood merchants association.			
<u>REMARKS</u> (including extent to which agreement has been made operative): 500 WORKERS INVOLVED			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: Commerce wholesale wood merchantsRS: Wood merchants
Commercial workersDATE OF AGREEMENT:
May 14, 1945

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>							
Years of service of age " "		1. <u>EMERGENCY INDEMNITY</u> : <table> <tr> <td>100 lire per day</td><td>on a monthly</td><td rowspan="3">This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions</td></tr> <tr> <td>70 " " "</td><td>basis of 36</td></tr> <tr> <td>40 " " "</td><td>days per month</td></tr> </table> 2. <u>Workers unable to work because of illness</u> will receive the emergency indemnity in full during the first 15 days of illness and 50% of the same on next 75 days. 3. The emergency indemnity to be paid in full during <u>annual leave</u> 4. "Caro-pane" indemnity to be paid according to the Decree of 22.2.1945, N° 38	100 lire per day	on a monthly	This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions	70 " " "	basis of 36	40 " " "	days per month
100 lire per day	on a monthly	This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions							
70 " " "	basis of 36								
40 " " "	days per month								

Copy of the agreement reached between the Provincial
"Camera del Lavoro" and the wood merchants association.DATE: June 16, 1945

Extent to which agreement has been made operative):

500 WORKERS INVOLVED

ES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
INDUST:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u>"COMPAGNIA ITALIANA TURISMO" (C.I.T.)	218A
	<u>WORKERS:</u>WORKERS ATTACHED TO C.I.T.	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) men and women heads of family b) women not heads of family c) Juveniles under 18 years of age	15.2.45	1. <u>Emergency indemnity</u>) 128 lire per day) This indemnity is on 80 " " ") basic salary and it 56 " " ") surance contribution) for the worker himse) it is not included 2. "Care-vita" and emergency indemnity to be paid and in case of <u>illness</u> 3. Workers are admitted to the Cooperative "Le cantine
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE "PROVINCIAL CAMERA DEL LAVORO" AND THE "COMPAGNIA ITALIANA TURISMO" (C.I.T.)		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
250 WORKERS INVOLVED		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCEAFFECTING TOURIST AGENCIESEMPLOYERS: "COMPAGNIA ITALIANA TURISMO" (C.I.T.)

DATE OF AGREEMENT:

EMPLOYEES: WORKERS ATTACHED TO C.I.T.MAY 23, 1945

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
Number of family family years of age	15.2.45	1. <u>Emergency indemnity</u>) 128 lire per day) This indemnity is not considered as a part of the 80 " " ") basic salary and it is not subject to social and in- 56 " " ") surance contributions. It absorbs "Carovita" indemnity) for the worker himself but not for his dependants and) it is not included in the payment of <u>dismissal indemnity</u> 2. "Caro-vita" and emergency indemnity to be paid <u>in full</u> during <u>annual leave</u> and in case of <u>illness</u> 3. Workers are admitted to the Cooperative "La Previdita" and to the firm's canteen

NOTE: COPY OF THE AGREEMENT REACHED BETWEEN THE "PROVINCIAL CAMERA DEL LAVORO" AND THE "COMPAGNIA ITALIANA TURISMO" (C.I.T.) DATE: JUNE 16, 1945

(extent to which agreement has been made operative):

250 WORKERS INVOLVED

WAGES MADE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: GLASS

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS: WORKERS:</u>	<u>GLASSES & MIRROR TRADERS</u> <u>COMMERCIAL WORKERS</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>
a) men & women heads of family b) women not " " " c) juveniles 18-21 yrs of age d) " under 18 yrs "		1. <u>Emergency indemnity</u> 120 lire per each day worked 80 " (height hour day) 60 " workers who work less 36 " than 5 hour day will receive a proportion of this indemnity. 2. Over-time work pay will include also a "vita" and <u>presence</u> indemnities. 3. The emergency indemnity to be paid in f during the first 3 days and it will be 4. Arrears to be paid no later than 20.5.4
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the "Provincial Camera del Lavoro" and the Glass & Mirror traders association		
<u>REMARKS</u> (including extent to which agreement has been made operative): 300 workers involved		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCE
GLASS & MIRROR SHOPSGLASSERS & MIRROR TRADERS
COMMERCIAL WORKERSDATE OF AGREEMENT:
May 15, 45

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
of family " " of age yrs "		1. <u>Emergency indemnity</u> 120 lire per each day worked 80 " (height hour day) 60 " workers who work less 36 " than 5 hour day will receive a proportion of this indemnity. 2. Over-time work pay will include also a proportion of "<u>caro-vita</u>" and <u>presence</u> indemnities. 3. The emergency indemnity to be paid in full in case of illness during the first 3 days and it will be reduced by 50% afterwards. 4. Arrears to be paid no later than 20.5.45 This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions. It absorbs "<u>caro-pane</u>" indemnity for the worker himself, but not for his dependants and it is not included in the payment of <u>dismissal indemnity</u>.

Copy of the agreement reached between the "Provincial Camera del Lavoro" and the Glass & Mirror traders association

DATE: June 16, 1945

(Text to which agreement has been made operative):

300 workers involved

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLAC
INDU

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> Hotels & boarding-houses <u>WORKERS:</u> Workers attached to Hotels & boarding-houses
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>
a) <u>Men employed in:</u> luxury & 1st class hotels (earning L.6000 per month) II & III class hotels & 1st class boarding-houses (: : 300 : :) IV class hotels & II class boarding-houses (: : 100 : :) III class hotels (: : 500 : :)	46.2.45
b) <u>Women not heads of family</u> <u>Juveniles under 18 yrs of age</u>	1. <u>Emergency indemnity</u> (on a monthly basis of 70 litre per day { 70 : : : : In addition to food (e 70 : : : : 70 : : : : For workers <u>earning more than the fixed emergency indemnity</u> is <u>reduced</u> by 50% of the actual earnings. 30 % less 70% 2. <u>Emergency indemnity</u> to be paid <u>in full</u> during 3. <u>Arrears</u> of the emergency indemnity to be paid later than 15.8.45. 4. <u>Presence</u> & <u>care-vital</u> & emergency indemnity payment of <u>disability indemnity</u>.
<u>SOURCE OF INFORMATION</u> Copy of the agreement	
<u>REMARKS</u> (including extent to which agreement has been made operative): (3,000 workers involved)	
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>	

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMANIA
INDUSTRY: COAL MININGRS: Hotels & Boarding-houses

Workers attached to Hotels & Boarding-houses

(Hotels & gathering agreement)

June 6, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
16.2.45	1. <u>Emergency indemnity</u> (on a monthly basis of 30 days per month) 70 lire per day { 70 " " " { In addition to food (computed as worthy 30 lire per day) 70 " " " { 70 " " " { For workers earning more than the fixed maximum the monthly amount of the emergency indemnity is reduced by 50% of the difference between the maximum & the actual earnings. 30% loss 2. Emergency indemnity to be paid in full during annual leave & in case of illness. 3. Arrears of the emergency indemnity to be paid in two monthly installments no later than 15.8.45. 4. Presence & care-vital & emergency indemnities will not be included in the payment of <u>diurnal indemnity</u>.

ON Copy of the agreement

DATE: June 15, 1945

extent to which agreement has been made operative):
(3,000 workers involved)

PROCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: RO

INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>BARBER-SHOPS</u> <u>BARBERS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
All workers	5.2.45	1. <u>Service percentage</u> increased up to 10%	
a) manicure	1.5.45	2. <u>Emergency indemnity:</u> This indemnity as a part of it is not su insurance co It is not in of dismissal	
b) other workers		20 lire per day	
		50 " " "	
		3. No workers who are <u>unable</u> to work because in full of this indemnity on the first	
		4. Payment in full of emergency indemnity	
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
3.000 WORKERS INVOLVED			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCIAL
(ARTISANAL HARBORS)DATE OF AGREEMENT:
June 1, 1945HARBOR-SHOPS
HARBORS

1317

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

5.2.45

1. Service percentage increased up to 10% of the weekly takings

1.5.45

2. Emergency indemnity:20 lire per day
50 " " "This indemnity is not considered
as a part of the basic salary and
it is not subject to social and
insurance contributions.
It is not included in the payment
of dismissal indemnity3. To workers who are unable to work because of illness payment
in full of this indemnity on the first 3 days of illness.4. Payment in full of emergency indemnity during annual leave

COPY OF THE AGREEMENT

DATE: June 14, 1945

ent to which agreement has been made operative):

3.000 WORKERS INVOLVED

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLAC
INDU

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	COAL WHOLESALE TRADING COMMERCIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGES IN CO</u>	
a) MEN & WOMEN OVER 21 YRS OF AGE b) " " " 18-21 YRS OF AGE c) JUVENILES UNDER 18 YRS " " TO PERSONNEL TRANSPORTING THE COAL ONLY	10.3.45 1.6.45	1. EMERGENCY INCENTIVE (PAID ON A MONTHLY BASIS OF 50 DAYS PER 100 LIME PER DAY. THIS INCENTIVE IS NOT CONSIDERED 50 " " " NOT SUBJECT TO SOCIAL AND INDEMNITY 50 " " " IT WILL NOT BE INCLUDED IN THE PAY 2. "CARGO-VITA" AND EMERGENCY INCENTIVES TO BE PAID IN FULL 3. THIS INCENTIVE ASSUMES "CARGO-PAY" INCENTIVE FOR THE WORK 4. TRANSPORTATION BONUS A) TRANSPORT IN HOME CITY: BY CAR OR TRUCK UP TO 50 LIME : 5 LIME PER 4.45 (TO BE 30-70 B) TRANSPORT OUTSIDE HOME CITY: FOR THE JOURNEY UP TO 50 LIME. 10 LIME PER 0.15 (" " " " FROM 50 TO 99 Re. 150 " PER EACH DAY " " " 50 " 75 " 300 " " " " " " OVER 75 Re. 450 " " " PLUS 200 " PER EACH NIGHT C) TRANSPORT BY HORSE & CART: FOR THE 1st JOURNEY : 40 LIME PER PERSON SUBSEQUENT 20 " " " FOR JOURNEY UP TO 2 MI. FROM THE STATION SIDE OF THE JO HOME ADVANTAGES IN RESPECTS GRANTED BY THE FIRM'S MANAG 5.	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT			
REMARKS (including extent to which agreement has been made operative): (400 WORKERS INVOLVED)			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: ~~CONFIDENTIAL~~

(COAL WHOLESALE)

DATE OF AGREEMENT:

MAY 29, 1943

EMPLOYERS: COAL INDUSTRY TRADERS
WORKERS: COMMERCIAL WORKERS

[illegible]

FORMATION: COPY OF THE AGREEMENT

DATE: JUN 14, 1945

ending extent to which agreement has been made operative):

(401) 432-9000 FAX (401) 432-9001

FD FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	Photo-shops Commercial workers	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>	
a) men & women heads of family b) women not " " " c) juveniles 18-21 yrs of age d) " 16-18 " " "	16.2.45	1. <u>Emergency indemnity</u> (paid on a monthly basis month) 100 lire per day 85 " " " 55 " " " 30 " " " This indemnity is not of the salary and is social insurance co "care pane" indemnity self, but not for h not included in the indemnity. 2. Workers who are unable to work because of in full "care-vita" and emergency indemnity 3 days of illness and 50% of these indemnity 3. Payment in full of "care-vita" and emergency during annual leave.	
<u>SOURCE OF INFORMATION:</u>		Copy of the agreement	
<u>REMARKS</u> (including extent to which agreement has been made operative):			
250 workers involved			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

2129

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: Commerce
(Photo-shops)Photo-shops
Commercial workersDATE OF AGREEMENT:
June 5, 1945

2129

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
of family	16.2.45	1. <u>Emergency indemnity</u> (paid on a monthly basis of 30 days per month) 100 lire per day 85 " " " 55 " " " 30 " " " This indemnity is not considered as a part of the salary and it is not subject to social insurance contributions. It absorbs "care pana" indemnity for the worker himself, but not for his dependants and it is not included in the payment of <u>dismissal indemnity</u> .
"		2. Workers who are <u>unable to work because of illness</u> will receive <u>in full</u> "care-vita" and emergency indemnity during the first 3 days of illness and 50% of these indemnities afterwards.
ys of age		3. Payment in full of "care-vita" and emergency indemnities during <u>annual leave</u> .
" " "		

Copy of the agreement

DATE: June 14, 1945

Text to which agreement has been made operative):

250 workers involved

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>"MERCATI GENERALI"</u>	221
	<u>WORKERS:</u> <u>Cashiers and accountants</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
MEN AND WOMEN	15.2.45	1. EMERGENCY INDEMNITY (in addition to indemnity already paid) 100 lire per day. 2. This indemnity to be paid on 15 days per month, including period of illness. 3. Workers unable to work because of illness exceeds 5 days (up to 15 days) of this indemnity.
<u>SOURCE OF INFORMATION:</u>		Rome Newspaper "IL LAVORO" dated June, 2, 1945
<u>REMARKS</u> (including extent to which agreement has been made operative):		
1150 employees involved.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: RomeINDUSTRY: Commerce

(fruit & vegetables wholesale)

EMPLOYERS: "MERCATI GENERALI"

DATE OF AGREEMENT:

EMPLOYEES: Cashiers and accountants

May 30, 1945

EMPLOYED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
MEN AND WOMEN	15.2.45	1. EMERGENCY INDEMNITY (in addition to "caro-pane" indemnity) 100 lire per day. 2. This indemnity to be paid on a monthly basis of 30 days per month, including period of <u>annual leave</u>. 3. Workers unable to work because of illness and whose illness exceeds 6 days (up to 60) will receive 50% of this indemnity.

SOURCES: Rome Newspaper "IL LAVORO" dated June, 2, 1945DATE: June 2, 1945

(indicating extent to which agreement has been made operative):

1150 employees involved.

FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:

INDUST

(affectin

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... "Istituto vigilanza privata"..... <u>WORKERS:</u> Night watchmen in shops.....	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>
to all workers	15/2/45	1. <u>EMERGENCY INDEMNITY</u> 80 lire per day 2. This indemnity to be paid in full 50% in case of illness.
<u>SOURCE OF INFORMATION:</u> Rome Camera del Lavoro Bulletin, n° 4, April 1945		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: Commerce
(affecting night watchmen in shops)EMPLOYERS: "Istituto vigilanza privata"EMPLOYEES: Night watchmen in shopsDATE OF AGREEMENT:
April 21, 1945

EMPLOYERS	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
	15/2/45	1. <u>EMERGENCY INDEMNITY</u> 80 lire per day 2. This indemnity to be paid in full on weekly day-off and 50% in case of illness.

ACTION: Rome Camera del Lavoro Bulletin, n° 4, April 1945DATE: May 30, 1945

(to extent to which agreement has been made operative):

WORKERS WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... PERSONS & STATIONERY TRADING		2126
	<u>WORKERS:</u> ... COMMENCE OF PAPER BOOKS & CHANGING WORK		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men over 18 yrs of age & women heads of family b) women not heads of family c) juveniles under 18 yrs of age	7	I. <u>EMERGENCY INDEMNITY</u> : 100 lire per day This indemnity of the basic social & insurance 70 " " " of the basic social & insurance 90 " " " of the basic social & insurance 2. The emergency indemnity will not be included indemnity.	
<u>SOURCE OF INFORMATION:</u> Roma Camera del Lavoro Bulletin No.4, April 1945			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

ROME

INDUSTRY: _____

COMMERCIAL (PAPER, BOOKS & STATIONERY)

DATE OF AGREEMENT:

April 24, 1945

PAPER, BOOKS & STATIONERY TRADING

COMMERCIAL (PAPER, BOOKS & STATIONERY WORK)

EFFECTIVE
DATE OF
CHANGE.

PARTICULARS OF CHANGE IN CONDITIONS.

I. EMERGENCY INDEMNITY :

100 lire per day

70 " " "

30 " " "

This indemnity is not considered as a part
of the basic salary and it is not subject to
social & insurance contributions.

2. The emergency indemnity will not be included in the payment of dismissal
indemnity.

Rome Camera del Lavoro Bulletin No.4, April 1945

DATE: May 30, 1945

Content to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____
 LIT

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <i>Societa' Vinicola</i> <u>WORKERS:</u> <i>IMPIANTI TRAPI TO "NOVITA" TRAPI TRAPI</i>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u> 15.2.45	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u> 1. <u>EMERGENCY INDEMNITY</u> : 100 lire per day on a monthly basis of 30 days per 2. This indemnity is not considered as a part of the not subject to social & insurance contributions. 3. <u>Workers unable to work because of illness will</u> <u>indemnity and "sarc-vita".</u>
<u>SOURCE OF INFORMATION:</u> <i>Roma Corriere del Lavoro Bulletin No 4- April 1945</i>		DATE
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY ~~COMMERCIAL RETAIL DISTRIBUTION OF CHOCOLATE & SUGAR CONFECTIONRY~~

DATE OF AGREEMENT: _____

April 18, 1945

EFFECTIVE
DATE OF
CHANGE.

PARTICULARS OF CHANGE IN CONDITIONS.

15-2-45

1. EMERGENCY INDEMNITY :
100 lire per day on a monthly basis of 30 days per month
2. This indemnity is not considered as a part of the basic salary and it is not subject to social & insurance contributions.
3. Workers unable to work because of illness will receive full amount of this indemnity and "sano-vita".

N: Decreto Camera del Lavoro Sull'etia No 4- April 1945

DATE: May 30, 1945

Extent to which agreement has been made operative):

ES PAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... <u>COMMERCIAL & PHARMACY TRAINERS</u> <u>WORKERS:</u> ... <u>COMMERCIAL CHEMICAL & PHARMACY WORKERS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) men over 16 yrs of age & women heads of family b) women not heads of family c) juveniles under 16 yrs of age	15.2.45	1. <u>EMERGENCY INDEMNITY</u> : 100 lire per day This indemnity is 70 " " the basic salary & 30 " " ial & insurance of 2. This indemnity absorbs " <u>caro-pene</u> " indemnity for his dependants. 3. Workers <u>unable to work because of illness</u> will indemnity and " <u>caro-vita</u> ".
<u>SOURCE OF INFORMATION:</u> <u>Scema Generale del Lavoro Bulletin No. 2, April 1945</u>		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
..... workers involved		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: COMMERCIAL (CHEMICAL & PHARMACY
 1. CHEMICAL & PHARMACY TRAINERS
COMMERCIAL CHEMICAL & PHARMACY WORKERS

 DATE OF AGREEMENT: PRODUCTS
April 25, 1945

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>						
Family of age	15.2.45	1. <u>EMERGENCY INDEMNITY</u> : <table><tr><td>100 lire per day</td><td>This indemnity is not considered as a part of the basic salary and it is not subject to social & insurance contributions.</td></tr><tr><td>70 " " "</td><td></td></tr><tr><td>30 " " "</td><td></td></tr></table> 2. This indemnity absorbs '<u>caro-papo</u>' indemnity for the worker himself but not for his dependents. 3. <u>Workers unable to work because of illness</u> will receive full amount of this indemnity and '<u>caro-vita</u>'.	100 lire per day	This indemnity is not considered as a part of the basic salary and it is not subject to social & insurance contributions.	70 " " "		30 " " "	
100 lire per day	This indemnity is not considered as a part of the basic salary and it is not subject to social & insurance contributions.							
70 " " "								
30 " " "								

 OR: Roma Camera del Lavoro Italiana No. 4, April 1945
 (Extent to which agreement has been made operative):

 DATE: May 10, 1945

..... workers involved

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> COMMERCIAL FIRMS	<u>WORKERS:</u> COMMERCIAL WORKERS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A) MEN AND WOMEN HEAD OF FAMILY B) SINGLE C) WOMEN NOT HEAD OF FAMILY D) JUVENILES 10-21 YEARS OF AGE E) " 14-18 " " "	16.2.1948	1. <u>EMERGENCY INDEMNITY</u> 100 LIRE PER DAY 85 " " " 70 " " " 55 " " " 30 " " " 2. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE WIVES WILL RECEIVE SOME OF THIS INCREASE. 3. WORKERS WHO WORK LESS THAN 6 HOURS A DAY WILL RECEIVE A PROPORTIONATE INCREASE. 4. THE FOLLOWING ARE THE MAXIMUM OF EARNINGS GRANTED: 12,000 PER MONTH 11,000 " " 9,500 " " 7,000 " "
A) CATEGORY A OF THE WORK CONTRACT B) " " " " " " C) " " " " " " D) " " " " " "		THE EMERGENCY INDEMNITY WILL BE PAID FOR THE FIRST 30 DAYS OF ILLNESS. IT ABSORBS "CARE-PAGE" INDEMNITY FOR HIS DEPENDANTS. EMERGENCY INDEMNITY INCLUDED; FAMILY ALLOWANCE, "CARE-PAGE" FOR THE WIFE AND OVERTIME WORK EXCLUDED.
<u>SOURCE OF INFORMATION:</u> ROME NEWSPAPER, DATED MAY 4, 1948		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: R O M EINDUSTRY: COMMERCE (TEXTILE, CLOTHING, FUR LEATHER, SHOES AND SIMILAR.)COVERS: COMMERCIAL FIRMS
WORKERS: COMMERCIAL WORKERSDATE OF AGREEMENT:
MAY 3, 1945

DATE	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
FAMILY BY OF AGE • • CONTRACT • • •	16.2.1945	1. <u>EMERGENCY INDEMNITY</u> 100 LIRE PER DAY 65 " " " } THE EMERGENCY INDEMNITY WILL BE PAID ON A BASIS OF 30 DAYS PER MONTH. 70 " " " } IT ABSORBS "CARO-PANE" INDEMNITY FOR THE WORKER HIMSELF, BUT NOT FOR 85 " " " } HIS DEPENDANTS. 90 " " " 2. WORKERS WHO ARE <u>UNABLE TO WORK BECAUSE OF ILLNESS</u> AND WHOSE ILLNESS EXCEEDS 3 DAYS (UP TO 60) WILL RECEIVE 80% OF THIS INCREASE. 3. WORKERS WHO WORK LESS THAN 6 HOURS A DAY WILL RECEIVE A PROPORTIONAL PART OF THIS INDEMNITY. 4. THE FOLLOWING ARE THE <u>MAXIMUM OF EARNINGS GRANTED</u>: 12,000 LIR MONTH } EMERGENCY INDEMNITY INCLUDED; 11,000 " " } FAMILY ALLOWANCE, "CARO-PANE" FOR THE WORKER'S DEPENDANTS 9,500 " " } AND OVERTIME WORK EXCLUDED. 7,000 " "

DATE: ROME NEWSPAPER, DATED MAY 4, 1945DATE: MAY 4, 1945

(the extent to which agreement has been made operative):

FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>COMMERCIAL FIRMS</u> <u>WORKERS:</u> <u>COMMERCIAL WORKERS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>
a. Men and Women b. Juveniles 15-21 years of age c. " 14-18 years of age	16.2.1945	1. <u>EMERGENCY INDEMNITY:</u> 100 Lire per day } The emergency indemnity 70 " " " } basis of 30 days per 40 " " " } 2. Workers who are unable to work because of illness exceeding 6 days (up to 60) will receive 50% of their wages. 3. Workers who work less than 5 hours a day will receive 50% of this indemnity. 4. "Caropane indemnity" will be paid separately.
SOURCE OF INFORMATION: <u>ROME NEWSPAPER "IL LAVORO", DATED MAY 4, 1945</u>		
REMARKS (including extent to which agreement has been made operative):		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: CONSUMER (IRON, METAL AND MACHINERY)

CONFIDENTIAL JUNE

CONFIDENTIAL JUNE

DATE OF

AGREEMENT: MAY 3, 1945

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>					
of age of age	16.2.1945	1. <u>EMERGENCY INDEMNITY:</u> <table><tr><td>100 Lire per day</td><td rowspan="3">}</td><td rowspan="3">The emergency indemnity will be paid on a basis of 30 days per month.</td></tr><tr><td>70 " " "</td></tr><tr><td>40 " " "</td></tr></table> 2. Workers who are <u>unable to work because of illness</u> and whose illness exceeds 6 days (up to 60) will receive 90% of this indemnity. 3. Workers who work <u>less than 5 hours a day</u> will receive a proportional part of this indemnity. 4. <u>"Careless indemnity"</u> will be paid separately.	100 Lire per day	}	The emergency indemnity will be paid on a basis of 30 days per month.	70 " " "	40 " " "
100 Lire per day	}	The emergency indemnity will be paid on a basis of 30 days per month.					
70 " " "							
40 " " "							

ROME NEWSPAPER "IL LAVORO", DATED MAY 4, 1945

DATE: MAY 4, 1945

tent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> . . . <u>COMMERCIAL FIRMS</u> <u>WORKERS:</u> . . . <u>WORKERS ATTACHED TO COMMERCIAL FIRMS</u>		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men and women heads of family b) others 18 years of age and over c) juveniles under 18 years of age	15.3.45	1. <u>ADVANCES</u> , granted, pending final negotiation 1000 lire 750 " 500 " 2. The final agreement is to be reached no further	
SOURCE OF INFORMATION: <u>COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL ASSOCIATION OF COMMERCIAL FIRMS</u>			
<u>REMARKS</u> (including extent to which agreement has been made operative): <u>THE AGREEMENT 2 BUTCHERS, HOTELS AND RESTAURANTS, FOR WHICH SPECIAL AG</u>			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: BARCELONAINDUSTRY: COMMERCEEMPLOYERS: COMMERCIAL FIRMSEMPLOYEES: WORKERS ATTACHED TO COMMERCIAL FIRMS

DATE OF

AGREEMENT: MAY, 9, 1945

<u>ED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
of family age and over years of age	15.3.45	1. <u>ADVANCES</u>, granted, pending final negotiations: 1000 lire 750 " 500 " 2. The final agreement is to be reached no further than April 15, 1945

NOTION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORODATE: MAY 9, 1945

AND THE PROVINCIAL ASSOCIATION OF COMMERCIAL FIRMS
 extent to which agreement has been made operative): THE AGREEMENT IS NOT APPLIED TO BAKERS,
 BUTCHERS, HOTELS AND RESTAURANTS, FOR WHICH SPECIAL AGREEMENT ARE TO BE REACHED.

WORKERS WAGE RATES AND ACTION TAKEN:

INDUSTRY:

<u>INTERESTS INVOLVED:</u>		<u>EMPLOYERS:</u> COMMERCIAL FIRMS	<u>WORKERS:</u> COMMERCE EMPLOYEES AND WORKERS	INDUSTRY:																		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>																				
<u>a) EMPLOYEES</u> ADULTS, MEN AND WOMEN HEAD OF FAMILY. whose earnings are under 10000 lire month-ly. * WOMEN NOT HEAD OF FAMILY. JUVENILES, UNDER 16 YEARS OF AGE. <u>b) LABOURERS</u> ADULTS, MEN AND WOMEN HEAD OF FAMILY. whose earnings are under 6000 lire month-ly. * WOMEN NOT HEAD OF FAMILY. JUVENILES, UNDER 16 YEARS OF AGE. <u>c) EMPLOYEES WHO ARE EXCLUDED FROM THE EMERGENCY INCENTIVITY</u> <u>d) LABOURERS</u> * * * * * FOR ALL WORKERS..... * * * * * *	11.2.45	1. <u>EMERGENCY INCENTIVITY</u> (IN LIRE OR FOOD, PREVIOUS NEGOTIATIONS SET THIS INCENTIVITY IS NOT CONSIDERED AND IT IS NOT SUBJECT TO SOCIAL TAXES IN THE PROVINCE IT IS REDUCED) <table border="0"> <tr> <td>75 BASED ON 30 DAYS PER MONTH</td> <td rowspan="3">{</td> <td rowspan="3">a) FOR COMMUNES WITH 40,000 POPULATION b) " " " 25,000 TO 40,000 c) " " UNDER 24,000</td> </tr> <tr> <td>50 " " " " " "</td> </tr> <tr> <td>35 " " " " " "</td> </tr> <tr> <td>90 FOR EACH DAY WORKED</td> <td></td> <td></td> </tr> <tr> <td>60 " " " " " "</td> <td></td> <td></td> </tr> <tr> <td>40 " " " " " "</td> <td></td> <td></td> </tr> </table> 2. <u>"CARO-PANE"</u> AND <u>"CARO-PASTA"</u> INCENTIVITY <table border="0"> <tr> <td>550 LIRE MONTHLY</td> <td rowspan="2">{</td> <td rowspan="2">ON THE BASIS OF A RECENT DECISION BY THE PROVINCIAL UNION OF COMMERCIAL FIRMS DEPENDANTS OF ALL WORKERS WILL RECEIVE IN ADDITION TO SICK BENEFITS</td> </tr> <tr> <td>20 " FOR EACH DAY WORKED</td> </tr> </table> 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE EARNINGS WILL RECEIVE SON OF THIS INCREASE, IN ADDITION TO SICK BENEFITS. 4. <u>"CARO-VITA"</u>, PRESENCE AND DOMINGUS INCENTIVITIES WILL BE CONSIDERED IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INCENTIVITY TO			75 BASED ON 30 DAYS PER MONTH	{	a) FOR COMMUNES WITH 40,000 POPULATION b) " " " 25,000 TO 40,000 c) " " UNDER 24,000	50 " " " " " "	35 " " " " " "	90 FOR EACH DAY WORKED			60 " " " " " "			40 " " " " " "			550 LIRE MONTHLY	{	ON THE BASIS OF A RECENT DECISION BY THE PROVINCIAL UNION OF COMMERCIAL FIRMS DEPENDANTS OF ALL WORKERS WILL RECEIVE IN ADDITION TO SICK BENEFITS	20 " FOR EACH DAY WORKED
75 BASED ON 30 DAYS PER MONTH	{	a) FOR COMMUNES WITH 40,000 POPULATION b) " " " 25,000 TO 40,000 c) " " UNDER 24,000																				
50 " " " " " "																						
35 " " " " " "																						
90 FOR EACH DAY WORKED																						
60 " " " " " "																						
40 " " " " " "																						
550 LIRE MONTHLY	{	ON THE BASIS OF A RECENT DECISION BY THE PROVINCIAL UNION OF COMMERCIAL FIRMS DEPENDANTS OF ALL WORKERS WILL RECEIVE IN ADDITION TO SICK BENEFITS																				
20 " FOR EACH DAY WORKED																						
SOURCE OF INFORMATION: COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND THE PROVINCIAL UNION OF COMMERCIAL FIRMS.																						
REMARKS (including extent to which agreement has been made operative):																						
THE AGREEMENT IS OPERATIVE FOR ALL THE EMPLOYEES AND WORKERS ATTACHED TO COMMERCIAL FIRMS, ALL ROUND THE PROVINCE OF NAPLES.																						
EFFECT ON ARMED FORCES TRADE UNIONS AND ACTION TAKEN:																						

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NAPLESINDUSTRY: COMMERCIALCOMMERCIAL FIRMS
COMMERCIAL EMPLOYEES AND WORKERSDATE OF
AGREEMENT: 7EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS.

11.2.45

1. EMERGENCY INDEMNITY (IN LIRE OR FOOD, PREVIOUS NEGOTIATIONS BETWEEN THE PARTIES CONCERNED)

75 BASED ON 30 DAYS PER MONTH	{ THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL OR INSURANCE "TRATTENUTE". IN THE PROVINCE IT IS REDUCED AS FOLLOWS:
50 " " " " " "	
35 " " " " " "	
90 FOR EACH DAY WORKED	a) FOR COMMUNES WITH 40,000 POPULATION AND OVER: 10% LESS
60 " " " " " "	b) " " " 25,000 TO 40,000 POPULATION: 15% LESS
40 " " " " " "	c) " " " UNDER 24,000 POPULATION : 20% LESS.
2. "CARO-PANE" AND "CARO-PASTA" INDEMNITY

550 LIRE MONTHLY	{ ON THE BASIS OF A RECENT DECISION BY THE MINISTER OF LABOUR, THE DEPENDANTS OF ALL WORKERS WILL BE ENTITLED TO THE LEGAL "CARO-PANE" INDEMNITY OF 55 LIRE PER MONTH.
20 " FOR EACH DAY WORKED	
3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 90 DAYS) WILL RECEIVE 50% OF THIS INCREASE, IN ADDITION TO SICK BENEFITS PAID BY THE "ISTITUTO MALATTIA".
4. "CARO-VITA", PRESENCE AND WORKING INDEMNITIES WILL BE CONSIDERED AS A PART OF THE BASIC SALARY IN COMPUTATION OF PENSION AND HOLIDAYS PAY.
5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO THE WORKERS WHO HAVE BEEN DISMISSED AFTER 1.2.1945.

COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND THE PROVINCIAL UNION OF COMMERCIAL FIRMS. DATE: APRIL 25, 1945.

ent to which agreement has been made operative):

TIVE FOR ALL THE EMPLOYEES AND WORKERS ATTACHED TO COMMERCIAL FIRMS, ALL ROUND THE PROVINCE OF NAPLES.

NOTES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

INTERESTS INVOLVED:	EMPLOYERS: <u>COMMERCIAL FIRMS</u>		WORKERS: <u>COMMERCIAL WORKERS</u>																
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																	
a) Men and women head of family	16.2.1945	1. <u>EMERGENCY IDENTITY</u>																	
b) Women not head of family		100 lire per day (for 30 days per month)																	
c) Juveniles		<table border="0"> <tr> <td>75</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> </tr> <tr> <td>36</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> <td>.</td> </tr> </table>			75	.	.	.	.	.	.	.	36	.	.	.	.	.	.
75	.	.	.	.	.	.	.												
36	.	.	.	.	.	.	.												
SOURCE OF INFORMATION: <u>Same newspaper, dated April 12, 1945</u>																			
REMARKS (including extent to which agreement has been made operative):																			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																			

LABOUR SUB-COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: COMMERCIALE: COMMERCIAL FIRMS
COMMERCIAL WORKERSDATE OF
AGREEMENT:EFFECTIVE
DATE OF
CHANGE.PARTICULARS OF CHANGE IN CONDITIONS.

16.2.1945

1. EMERGENCY DISENTITY

100 lire per day (for 30 days per month)

75 " " " " " " " "

36 " " " " " " " "

DATE: April 14, 1945

ON: Rome newspaper, dated April 12, 1945

extent to which agreement has been made operative):

WORKERS WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE
INDUS

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>COMMERCIAL ENTERPRISES</u> <u>WORKERS:</u> <u>COMMERCIAL EMPLOYEES</u>		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGES IN COND</u>	
a) men and women heads of family b) women not heads of family c) juveniles under 18 years of age		1. <u>ADVANCES</u> granted, pending final accord 1,500 lire per month 1,000 " " " 750 " " "	
<u>SOURCE OF INFORMATION:</u> <u>ROME NEWSPAPER, DATED MARCH 23, 1945</u>			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PALESTINE

INDUSTRY: COMMERCE

EMPLOYERS: COMMERCIAL ENTERPRISES

WORKERS: COMMERCIAL EMPLOYEES

DATE OF AGREEMENT:

7

AFFECTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
heads of family heads of family under 18 years of age		1. <u>ADVANCES</u> granted, pending final accord 1,500 lire per month 1,000 " " " 750 " " "

INFORMATION: ROME NEWSPAPER, DATED MARCH 23, 1945

DATE: MARCH 23, 1945

including extent to which agreement has been made operative):

ARMED FORCES WAGE RATES AND ACTION TAKEN:

