

ACC 10000/146/337 LSE /1420 ELECTRIC INDUSTRY
MAR. JUNE 1945

INDUSTRY

JUNE 1945

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: STELLENBOSCH
 INDUSTRY: ELECTRICITY

0612

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	"SOCIETA' NAZIONALE FERROVIE ELETTRICHE STELLENBOSCH" ELECTRICAL WORKERS																			
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																			
HEAD OFFICES EMPLOYEES OF WORKERS TRADE CLERKS & TYPIST OR LABORERS	1.5.45	1. <u>NEW BASIC SALARY:</u> <table style="width: 100%; border: none;"> <tr> <th style="text-align: left;">OFFICE EMPLOYEES (7 HOUR DAY)</th> <th style="text-align: left;">MANUAL WORKERS (8 HOUR DAY)</th> </tr> <tr> <td>5,500 LIRE PER MONTH</td> <td>140 LIRE PER DAY</td> </tr> <tr> <td>4,800 " " "</td> <td>130 " " "</td> </tr> <tr> <td>4,600 " " "</td> <td>125 " " "</td> </tr> <tr> <td>4,400 " " "</td> <td>120 " " "</td> </tr> <tr> <td>4,300 " " "</td> <td>115 " " "</td> </tr> <tr> <td>4,200 " " "</td> <td>110 " " "</td> </tr> <tr> <td>4,100 " " "</td> <td>105 " " "</td> </tr> <tr> <td>2,800 " " "</td> <td>125.66 " " "</td> </tr> </table> 2. <u>EMERGENCY INDEMNITY</u> 1,300 LIRE PER MONTH 26.66 PER DAY 3. <u>FAMILY INDEMNITY:</u> 100 LIRE PER MONTH 5.33 PER DAY 4. <u>OVER-TIME</u> TO BE PAID AS FOLLOWS: DAY WORK AND NIGHT SHIFT WORK 25 % 5. <u>MATERIAL FOR SERVICE UNIFORM</u> TO BE PROVIDED FOR EACH WORKER. 6. <u>TRAVELLING BONUS:</u> PER EACH JOURNEY OVER 24 HOURS: 350 LIRE - FROM 12 HOURS FROM 4 UP TO 7 HOURS: 40. 7. <u>LENGTH OF JOURNEY INDEMNITY</u> (FOR TRAVELLING PERSONNEL ONLY) VARYING 8. <u>SPECIAL INDEMNITY</u> ACCORDING TO THE NUMBER OF TRAVELLERS & THE NUMBER		OFFICE EMPLOYEES (7 HOUR DAY)	MANUAL WORKERS (8 HOUR DAY)	5,500 LIRE PER MONTH	140 LIRE PER DAY	4,800 " " "	130 " " "	4,600 " " "	125 " " "	4,400 " " "	120 " " "	4,300 " " "	115 " " "	4,200 " " "	110 " " "	4,100 " " "	105 " " "	2,800 " " "	125.66 " " "
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SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF FIRM'S WORKERS AND THE "SOC. NAZ. FERROVIE ELETTRICHE STELLENBOSCH"																					
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY THE A.M.S.																					
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																					

LABOUR SUB COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BIELLA (PIEMONTE)
INDUSTRY: ELECTRICAL RAILWAYS

DATE OF AGREEMENT:
JUNE 25, 1945

SOCIETA' NAZIONALE FERROVIE ELETTRICHE STELLERI*
ELECTRICAL WORKERS

0612

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																								
1.5.45	1. <u>NEW BASIC SALARY:</u> OFFICE EMPLOYEES (7 HOUR DAY)-MARITAL WORKERS (8 HOUR DAY) <table> <tr> <td>5,500 LIRE PER MONTH</td><td>140 LIRE PER DAY</td></tr> <tr> <td>4,800 " " "</td><td>130 " " "</td></tr> <tr> <td>4,600 " " "</td><td>125 " " "</td></tr> <tr> <td>4,400 " " "</td><td>120 " " "</td></tr> <tr> <td>4,200 " " "</td><td>115 " " "</td></tr> <tr> <td>4,000 " " "</td><td>110 " " "</td></tr> <tr> <td>3,800 " " "</td><td>105 " " "</td></tr> <tr> <td>3,600 " " "</td><td>100 " " "</td></tr> <tr> <td>3,400 " " "</td><td>95 " " "</td></tr> <tr> <td>3,200 " " "</td><td>90 " " "</td></tr> <tr> <td>3,000 " " "</td><td>85 " " "</td></tr> <tr> <td>2,800 " " "</td><td>80 " " "</td></tr> </table> 2. <u>EMERGENCY INDEMNITY</u> 1,500 LIRE PER MONTH 25.66 PER DAY 3. <u>FAMILY INDEMNITY:</u> 500 LIRE PER MONTH 5.33 PER DAY 4. OVERTIME TO BE PAID AS FOLLOWS: DAY WORK AND NIGHT SHIFT WORK 25 % MORE. HOLIDAY WORK 50 % MORE. 5. MATERIAL FOR SERVICE UNIFORM TO BE PROVIDED FOR EACH WORKER. 6. TRAVELLING BONUS: PER EACH JOURNEY OVER 24 HOURS: 350 LIRE-FROM 12 UP TO 24 HOURS: 100-FROM 7 P. TO 12 HOURS: 100 7. LEIGHT OF JOURNEY INDEMNITY (FOR TRAVELLING PERSONNEL ONLY) VARYING FROM 25.15 TO 19.75 LIRE PER EACH 1000 KM 8. SPECIAL INDEMNITY ACCORDING TO THE NUMBER OF TRAVELLERS & THE NUMBER OF TONS CARRIED BY THE TRAIN.	5,500 LIRE PER MONTH	140 LIRE PER DAY	4,800 " " "	130 " " "	4,600 " " "	125 " " "	4,400 " " "	120 " " "	4,200 " " "	115 " " "	4,000 " " "	110 " " "	3,800 " " "	105 " " "	3,600 " " "	100 " " "	3,400 " " "	95 " " "	3,200 " " "	90 " " "	3,000 " " "	85 " " "	2,800 " " "	80 " " "
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2,800 " " "	80 " " "																								

OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF FIRM'S WORKERS AND THE "SOC. NAZ.

DATE: August 20, 1945

OVIE ELETTRICHE STELLERI*

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY THE A.M.R.

BE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	FIAN "HENSEMBERGER" Industrial workers	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>	
a) men heads of family b) " not heads of family over 18 yrs of age c) women	9.6.45	1. <u>Liberation bonus</u> 5.000 lire (lump sum) 3.500 " " " 2.000 " " "	Implement granted to sold Northern (see Re)
	9.6.45	2. <u>Annual bonus</u> Basic pay for 192 hours	
<u>SOURCE OF INFORMATION:</u> Rome Newspaper "IL LAVORO" of 17.6.45			
<u>REMARKS</u> (including extent to which agreement has been made operative): 26 workers involved			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSIONCHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: Electrical Apparatus makingFIAM "HENSENBERGER"
Industrial workers

DATE OF AGREEMENT:

June 1, 1945

EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

9.6.45

1. Liberation bonus

5.000 lire (lump sum)

3.500 " " "

2.000 " " "

Implementation of the Allowance
granted to all workers in Milan
to celebrate the liberation of
Northern Italy
(see Report of 16.5.1945)

9.6.45

2. Annual bonus

Basic pay for 192 hours

Rome Newspaper "IL LAVORO" of 17.6.45

DATE: June 18, 1945

ent to which agreement has been made operative):

26 workers involved

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>TRADING</u> <u>COMMERCIAL WHERE</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>
A) MEN & WOMEN HEADS OF FAMILY B) MEN & WOMEN NOT HEADS OF FAMILY UNDER 21 YRS OF AGE C) JUVENILES 10-21 YRS OF AGE D) " 14-18 " " "	16.2.45	1. <u>EMERGENCY INCENTIVE</u> (ON A MONTHLY BASIS OF 30 DAYS PER MONTH) 100 LIME PER DAY 65 " " " 65 " " " 35 " " " 2. WORKERS WHO WORK LESS THAN 5 PERCENT DAY WILL RECEIVE A PROPORTIONATE SHARE OF THIS INCENTIVE. 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHO DO NOT RECEIVE 50% OF THIS INCENTIVE.
<u>SOURCE OF INFORMATION:</u>		
COPY OF THE AGREEMENT		
DATE		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
NO WORKERS INVOLVED.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

RONG

INDUSTRY: _____

COPPER

(ELECTRICITY SHOPS)

DATE OF AGREEMENT: _____

JUNE 7, 1945

TRADE:

COMMERCIAL WORKERS

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

12.2.45

1. EMERGENCY INDEMNITY (ON A MONTHLY BASIS OF 30 DAYS PER MONTH)

900 LIRE PER DAY

30 " " "

60 " " "

30 " " "

THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL & INSURANCE CONTRIBUTION.

IT ASSURES "CASE-CASE" INDEMNITY FOR THE WORKER HIMSELF, BUT NOT FOR HIS DEPENDENTS.

2. WORKERS WHO WORK LESS THAN 8 HOUR DAY WILL RECEIVE A PROPORTION OF THIS INDEMNITY.

3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 3 DAYS (UP TO 30) WILL RECEIVE 50% OF THIS INDEMNITY.

COPY OF THE AGREEMENT

DATE: _____

JUNE 13, 1945

to which agreement has been made operative):

300 WORKERS INVOLVED.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> SOCIETA' ROMANA ELETTRICITA'	<u>WORKERS:</u> ELECTRICAL WORKERS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A) MEN AND WOMEN HEAD OF FAMILY B) WOMEN NOT HEAD OF FAMILY (21 YEARS & OVER) C) JUVENILES (16-18 YEARS) (UNDER 18 YEARS) D) JUVENILES (UNDER 15 YEARS) A) EMPLOYEES 1ST CATEGORY A B) EMPLOYEES 1ST CATEGORY B C) EMPLOYEES 1ST CATEGORY C D) EMPLOYEES 1ST CATEGORY D A) MEN AND WOMEN HEAD OF FAMILY B) WOMEN NOT HEAD OF FAMILY C) JUVENILES UNDER 16 YEARS OF AGE A) 2ND CATEGORY A B) 2ND CATEGORY B C) 2ND CATEGORY C	12.245	1. <u>EMERGENCY INDEMNITY</u> 125 LIRE PER DAY 110 " " " 90 " " " 80 " " " 70 " " " 60 " " " 50 " " " 2. <u>FIRM INDEMNITY</u> 2,410 LIRE PER MONTH 2,000 " " " 1,400 " " " 1,100 " " " 700 " " " 500 " " " 400 " " " 3. <u>PREFERENCE AND CAROVITA INDEMNITIES</u> ROME: 1,200 OTHER PROVINCES: 1,200 1,000 " " " 500 800 " " " 400 4. <u>COMPENSATION INDEMNITY FOR WOMEN</u> ROME: 700 OTHER PROVINCES: 600 WORKER WOMEN ARE 600 " " " 500 BASIC SALARY 500 " " " 400 5. THE SUM CORRESPONDING TO THE 4 STRIKE DAYS PAY WILL BE GIVEN TO THE
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE F.I.A.E. (FEDERAZIONE ITALIANA AZIENDE ELETTRICHE) AND THE INDUSTRIALISTS CONFEDERATION.		
<u>REMARKS</u> (including extent to which agreement has been made operative): OTHER DETAILS ARE GIVEN FOR THE PAYMENT OF <u>THE OVERTIME PAY</u> AND THE <u>REDUCED INDEMNITY</u> TO BE PAID TO THE LABOURERS WHO HAVE HAD		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROME AND OTHER PROVINCESINDUSTRY: ELECTRICAL INDUSTRY

DATE OF AGREEMENT:

APRIL 25, 1945

EMPLOYER: SOCIETA' ROMANA ELETTRICITA'EMPLOYEES: ELECTRICAL WORKERSEFFECTIVE
DATE OF
CHANGE.

12.2.45

PARTICULARS OF CHANGE IN CONDITIONS.

1. EMERGENCY INDEMNITY

125 LIRE PER DAY
1000
1000
1000
1000

THESE INDEMNITIES ARE NOT CONSIDERED AS A PART OF THE BASIC SALARY AND THEY ARE NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS. THEY ABSORB THE CAROVITA INDEMNITY FOR THE WORKERS HIMSELF, BUT NOT FOR HIS DEPENDANTS.

2. FIRM INDEMNITY

2.410 LIRE PER MONTH
33.000
33.000
33.000
33.000
33.000
33.000
33.000
33.000
33.000
33.000

3. PRESENCE AND CAROVITA INDEMNITIES

ROME:	1.000	OTHER PROVINCES:	1.200
	1000		600
	500		400

4. COMPENSATION INDEMNITY FOR WOMEN

ROME:	700	OTHER PROVINCES:	600
	600		500
	500		400

WORKER WOMEN ARE ACTUALLY RECEIVING 20% LESS OF THE BASIC SALARY

5. THE SUM CORRESPONDING TO THE 4 STRIKE DAYS PAY WILL BE GIVEN TO THE COOPERATIVE ATTACHED TO THE FIRM.

NOTE: COPY OF THE AGREEMENT REACHED BETWEEN THE F.I.A.E. (FEDERAZIONE ITALIANA ALIENI ELETTRICI) AND THE INDUSTRIALISTS CONFEDERATION.

DATE: ROME, MAY 5, 1945

(extent to which agreement has been made operative):

FOR THE PAYMENT OF THE OVERTIME PAY AND THE BIENNIAL INDEMNITY TO BE PAID TO THE LABOURERS WHO HAVE BEEN DISMISSED AFTER 10.2.45

WORKERS WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> S.A. IMMOBILIARE & TRASPORTAZIONE <u>WORKERS:</u> ARMIATI ATTACCHI NO. 1 S.A. IMMOBILIARE & TRASPORTAZIONE		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>	
a) specialized workers b) qualified " c) skilled labourers d) common "	15.2.45	1. <u>NEW MINIMUM DAILY WAGE RATES:</u> 54 lire per day (eight hour day) } 76 " " " " " " " " } 68 " " " " " " " " } 60 " " " " " " " " } 2. <u>TRANSPORTATION ALLOWANCE</u> for works undertaken outside	
SOURCE OF INFORMATION: <u>Roma Camera del Lavoro Bulletin No. 4, April 1945</u>			
REMARKS (including extent to which agreement has been made operative): 250 workers involved -			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

DATE

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:

Rome

INDUSTRY:

Electricity & water works

DATE OF AGREEMENT:

April 4, 1945

S.A. DANNO & ORSATTININI
ORDER ATTACHED TO: G.A. TARDINI & ORSATTININI

<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>								
16.2.45	<table><tr><td>1. <u>NEW MINIMUM DAILY WAGE RATES:</u></td><td rowspan="5">) In addition to <u>emergency indemnity</u> provided by general agreement for all industrial workers in Rome province (see report of 30.3.45)</td></tr><tr><td>84 lire per day (eight hour day)</td></tr><tr><td>76 " " " " " "</td></tr><tr><td>68 " " " " " "</td></tr><tr><td>60 " " " " " "</td></tr><tr><td>2. <u>TRANSPORTATION ALLOWANCE</u> for works undertaken outside Rome city, 10 lire per day.</td><td></td></tr></table>	1. <u>NEW MINIMUM DAILY WAGE RATES:</u>	) In addition to <u>emergency indemnity</u> provided by general agreement for all industrial workers in Rome province (see report of 30.3.45)	84 lire per day (eight hour day)	76 " " " " " "	68 " " " " " "	60 " " " " " "	2. <u>TRANSPORTATION ALLOWANCE</u> for works undertaken outside Rome city, 10 lire per day.	
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Rome Camera del Lavoro Bulletin No. 4, April 1945									
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250 workers involved -									
<u>WAGE RATES AND ACTION TAKEN:</u>									

UNCLAS

[illegible]

EFFECT ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: ELECTRONICS

APRIL 2, 1949

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																																																																																																																																																																																																																																																																																																																																																																																																																								
6.7.75	1. <u>THIRD BASIC SALARY:</u> <table border="1"> <thead> <tr> <th>CLASS PER DAY</th> <th>1</th> <th>2</th> <th>3</th> </tr> </thead> <tbody> <tr> <td>1000</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1100</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1200</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1300</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1400</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1500</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1600</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1700</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1800</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>1900</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>2000</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>2100</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>2200</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>2300</td> <td>•</td> <td>•</td> <td>•</td> </tr> <tr> <td>2400</td> <td>•</td> <td>•</td> 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DATE OF AGREEMENT:
APRIL 12, 1945

INCREASES PROVIDED FOR EACH YEAR OF SERVICE LIABILITY.

DATE: MAY 6, 1948

40 EMPLOYERS IN-CLUSTER

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: AC

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> . SOCIETA' JACOPO ALBERTI <u>WORKERS:</u> ... ELECTRICAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
TO EACH WORKER	1.5.1945	ONE GIFT PACKAGE
SOURCE OF INFORMATION: <u>ROME NEWSPAPER "IL LAVORO" dated MAY 6, 1945</u>		
<u>REMARKS</u> (including extent to which agreement has been made operative): <u>THE GIFT PACKAGE IS</u> <u>CELEBRATE THE LIBERATION OF NORTHERN ITALY (</u> <u>been distributed).</u>		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

3 p. 12

LABOUR SUB-COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROMEINDUSTRY: ELECTRICAL INDUSTRY

UNION: UNIONE ALTRICA
ELECTRICAL WORKERS

DATE OF
 AGREEMENT: MAY 1st
1945

<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
1.5.1945	ONE GIFT PACKAGE

DATE: MAY 6, 1945

THE NEWSPAPER "IL LAVORO" dated MAY 6, 1945

at to which agreement has been made operative): THE GIFT PACKAGE HAS BEEN GRANTED TO
 CELEBRATE THE LIBERATION OF NORTHERN ITALY (50 pairs of shoes have
 been distributed).

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PALESTINE
 INDUSTRY: ELECTRICITY

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> S.G.E.S. (Società Generale Elettrica Siciliana).....		<u>DATE:</u>
	<u>WORKERS:</u> Electrical Workers.....		<u>AGE:</u>
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) Adults, men and women b) Juveniles, under 18 years of age	February 2, 1945	1. <u>INCREASE OF THE BASIC WAGE</u> AS AT 16.3.1945: 3,000 lire monthly 2,500 lire monthly { In this increase is not included indemnity*; it will be paid if statement provides for its payment for workers.	
For all Workers		2. <u>HOUSE RENT ALLOWANCE</u> : 900 lire monthly	
For all Workers		3. <u>FOOD</u> (OR THE EQUIVALENT IN LIRE); for a value of (food is provided "azienda")	
<u>SOURCE OF INFORMATION:</u> Florence newspaper dated 19.4.1945			
<u>REMARKS</u> (including extent to which agreement has been made operative): THE NEW CONDITIONS OF EMPLOYMENT ARE OPERATIVE FOR ALL THE ELECTRICAL WORKERS IN SICILY			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PALERMO AND PROVINCES

INDUSTRY: ELECTRIC INDUSTRY

O.E.S. (Societa' Generale Elettrotelegrafica)

Electrical Workers

DATE OF

AGREEMENT: March 3, 1945

	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
of age	February 2, 1945	1. <u>INCREASE OF THE BASIC WAGE</u> AS AT 16.3.1945: 3,000 lire monthly 2,500 lire monthly { In this increase is not included the 'caropane indemnity': it will be paid in the case of a general statement provides for its payment to industrial workers. 2. <u>WAGE INDEMNITY</u>: 900 lire monthly 3. <u>FOOD</u> (OR THE EQUIVALENT IN LIRE); for a value of 400 lire monthly (food is provided by the 'Spaccio Aziendale')

Florence newspaper dated 19.4.1945

DATE: April 24, 1945

ent to which agreement has been made operative):

IONS OF EMPLOYMENT ARE OPERATIVE FOR ALL THE ELECTRICAL WORKERS IN SICILY

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... <u>COMMUNE OF ROME</u> ... (A.O.E.A.)		1915						
	<u>WORKERS:</u> ... <u>ELECTRICAL AND WATER WORKERS</u>								
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>							
a) Technicians - Engineers b) Office Employees of 1st grade c) Manual workers	16.2.45	1. The increases granted vary on the basis of age. The agreement provides for an increase for the 7.200 lire per month, starting from a base salary. A ratio of 1 to 1.62 is maintained between the highest paid office employees. 2. The following are typical increases granted: <table border="0"> <tr> <td>187</td> <td>lire per day (from a base salary of 3.96)</td> </tr> <tr> <td>175</td> <td>" " " (" " " 3.50)</td> </tr> <tr> <td>121</td> <td>" " " (" " " 1.80)</td> </tr> </table>		187	lire per day (from a base salary of 3.96)	175	" " " (" " " 3.50)	121	" " " (" " " 1.80)
187	lire per day (from a base salary of 3.96)								
175	" " " (" " " 3.50)								
121	" " " (" " " 1.80)								
<u>SOURCE OF INFORMATION:</u> <u>ROME NEWSPAPER</u> , DATED APRIL 10, 1945									
<u>REMARKS</u> (including extent to which agreement has been made operative):									
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>									

LABOUR SUB-COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

ELECTRICAL INDUSTRYDATE OF
AGREEMENT: MARCH 1945... CONCERN OF ROME ... (A.G.B.A.) ELECTRICAL AND WATER WORKERS ...

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
	<u>16.2.45</u>	1. <u>The increases granted vary on the basis of salary</u> The agreement provides for an increase for the lowest paid labourers to 7.200 lire per month, starting from a base salary of 1.800 lire per month A ratio of 1 to 1.62 is maintained between lowest paid workers and highest paid office employees. 2. <u>The following are typical increases granted:</u> 187 lire per day (from a base salary of 3.960 to total wages of 11.670 per month) 175 " " " (" " " 3.900 to total wages of 10.800 per month) 121 " " " (" " " 1.800 to total wages of 7.200 per month)

DATE: APRIL 11, 1945ON: ROME NEWSPAPER, DATED APRIL 10, 1945

extent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

