

ACC 100001461339 LSC /422 Film Production  
1945

Approved by U.S. 43700 Section 2, 3-69

No. 785015

DUCTION

45

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: UNITED STATES

INTERESTS INVOLVED:	EMPLOYERS: . . . . .	INDUSTRIALISTS . . . . .	WORKERS: . . . . .	MANUAL WORKERS EMPLOYED IN FILM PRODUCTION . . . . .
GRADES AFFECTED		EXECUTIVE DATES OF CHANGES	PARTICULARS OF CHANGE & CONDITIONS	
A) MEN & WOMEN HEADS OF FAMILY B) WOMEN NOT . . . . . C) APPRENTICES		I.5.45	1. <u>EMERGENCY INDENITITY</u> : 128 lire per each day worked (eight hours) 90 : * * * * * * * * 56 : * * * * * * * * 2. <u>SPECIAL INDENITITY</u> (created because of short working days) 139 lire per each day worked (eight hours) 99 : * * * * * * * * 64 : * * * * * * * * 36 : * * * * * * * * 26 : * * * * * * * *	V61 C
A) SPECIALISED WORKERS B) QUALIFIED . . . . . GRADE I * . . . . . II C) APPRENTICES D) LABOURERS		I.5.45	3. <u>NIGHT-TIME PAY</u> pay will include also a private and special indemnities and it will work and 50% for night work & holidays. 4. <u>RISIDUAL INDENITITY</u> will include: presents. 5. For payment in case of illness and other of 28.3.45 for all industrial workers in	
SOURCE OF INFORMATION:	Copy of the agreement			
REMARKS (including extent to which agreement has been made operative):				
EFFECT ON ARMED FORCES PAY RATES AND ACTION TAKEN:				

## LABOUR SUB-COMMISSION

## REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROME  
INDUSTRY: FILM PRODUCTIONJOVEMAN: CINEMA INDUSTRIALISTS  
WORKERS: INDUSTRIAL WORKERS EMPLOYED IN FILM PRODUCTION

DATE OF AGREEMENT:

May 5, 1945EFFECTIVE  
DATE OF  
CHANGE:

## PARTICULARS OF CHANGE IN CONDITIONS.

HEAD OF FAMILY

- I. EMERGENCY INDEMNITY:  
 120 lire per each day worked (eight hour day)  
 90      "      "  
 56      "      "  
 2. SPECIAL INDEMNITY (granted because of short time worked during month)  
 133 lire per each day worked (eight hour day)  
 99      "      "  
 64      "      "  
 36      "      "  
 26      "      "
3. OVERTIME PAY will include also a proportional rate of presence "caro-vita" and special indemnities and it will be increased of 20% for daily work and 50% for night work & holidays.
4. DISMISSAL INDEMNITY will include: presence, "caro-vita" and special indemnities.
5. For payment in case of illness and other provisions see general agreement of 28.3.45 for all industrial workers in Rome Province (report of 30.3.45)

DATE: June 3, 1945COPIATION: Copy of the agreement

Valid extent to which agreement has been made operative:

ARMED FORCES VAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> CINEMA INDUSTRIALIS <u>WORKERS:</u> TECHNICIANS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS OF EMPLOYMENT</u>
A) ADULTS B) APPRENTICES	1.5.45	<ol style="list-style-type: none"> <li>1. <u>EMERGENCY INDEMNITY</u>: 128 lire per each day worked (eight hours) 56 " " " "</li> <li>2. <u>OVERTIME WORK</u> pay will include also a and "caro-vita" indemnities.</li> <li>3. <u>FOR DISMISSAL INDEMNITY</u>, payment in case see general agreement of 28.3.45 for all provinces (Report of 30.3.45)</li> </ol>
<u>SOURCE OF INFORMATION:</u> Copy of the agreement <u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES PAY RATES AND ACTION TAKEN:</u>		

## LABOUR DIS-COMMISSION

## REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROME

INDUSTRY FILM PRODUCTION

EMPLOYERS: CINEMA INDUSTRIAL S.p.A.  
TECHNICIANSDATE OF AGREEMENT:  
May 5, 1945

WORKERS:

EFFECTIVE  
DATE OF  
CHANGE:

## PARTICULARS OF CHANGE IN CONDITIONS.

1.5.45

1. EMERGENCY INDEMNITY:

128 lire per each day worked (eight hour day)  
 56 " " " "

2. OVER-TIME WORK pay will include also a proportional rate of presence  
 and "caro-vita" indemnities.

3. FOR DISMISSAL INDEMNITY, payment in case of illness and other provisions  
 see general agreement of 28.3.45 for all industrial workers in Rome  
 province (Report of 30.3.45)

WITNESS: Copy of the agreement

DATE June 3, 1945

Living extent to which agreement has been made operative):

ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:  
INDUSTRY

INTERESTS INVOLVED:	EMPLOYERS: CINEMA PRODUCERS AND DISTRIBUTORS WORKERS: CINEMA OFFICE EMPLOYEES ("IMPIEGATI")	EFFECTIVE DATE OF CHANGE:	PARTICULARS OF CHANGE IN CONDITIONS OF EMPLOYMENT
	GRADES AFFECTED	EFFECTIVE DATE OF CHANGE:	PARTICULARS OF CHANGE IN CONDITIONS OF EMPLOYMENT
a) Men & women heads of family b) women not heads of family c) juveniles 16-18 years of age d) " under 16 years of age	1.5.45 (in force till 1.6.45)	1. New emergency indemnity: 128 lire per each day worked (more than 4 hours) 90 " " " " " " " " " " 56 " " " " " " " " " " 36 " " " " " " " " " "	1. New emergency indemnity: 128 lire per each day worked (more than 4 hours) 90 " " " " " " " " " " 56 " " " " " " " " " " 36 " " " " " " " " " "
		2. To employees heads of family 15% more (18 lire per day) 30% " (36 " " " )	2. To employees heads of family 15% more (18 lire per day) ) to cover the emergency 30% " (36 " " " ) ) and the new
		3. The firms are entitled to deduct 1% of the basic in Trade-Unions	3. The firms are entitled to deduct 1% of the basic in Trade-Unions
		4. Provisions of the general agreement of 28.3.45 of employment adopted in this industry.	4. Provisions of the general agreement of 28.3.45 of employment adopted in this industry.
SOURCE OF INFORMATION:	COPY OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF THEATRICAL WORKERS AND NATIONAL FEDERATION OF CINEMA INDUSTRIALISTS		
REMARKS (including extent to which agreement has been made operative):	AGREEMENT REACHED WITHOUT ANY STRIKE 1.000 office employees ("Impiegati") involved		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION  
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: RomeINDUSTRY: FILMS PRODUCTION & DISTRIBUTION

VERSUS: CINEMA PRODUCERS AND DISTRIBUTORS ..... DATE OF AGREEMENT:  
 VERSUS: CINEMA OFFICE EMPLOYEES ("IMPiegati") ..... MAY 15, 1945

ID	EXECUTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.									
		1.	2.								
Family of age years of age	1.5.45 (in force till 1.5.45)	<p><u>New emergency indemnity:</u></p> <table> <tr><td>128 lire per each day worked (more than 4 hour day)</td><td>{ Implementation of general agreement</td></tr> <tr><td>90 " " " "</td><td>{ reached on 28.3.45 for</td></tr> <tr><td>56 " " " "</td><td>{ all industrial workers</td></tr> <tr><td>36 " " " "</td><td>{ in Rome Province (See Report of 30.3.45)</td></tr> </table> <p>2. To employees heads of family 15% more (18 lire per day) 30% " (36 " " ") ) to cover the difference between the emergency indemnity previously granted and the new award</p> <p>3. The firms are entitled to deduct 1% of the basic pay to employees enrolled in Trade-Unions</p> <p>4. Provisions of the general agreement of 28.3.45 regarding other new condi- tions of employment adopted in this industry.</p>	128 lire per each day worked (more than 4 hour day)	{ Implementation of general agreement	90 " " " "	{ reached on 28.3.45 for	56 " " " "	{ all industrial workers	36 " " " "	{ in Rome Province (See Report of 30.3.45)	
128 lire per each day worked (more than 4 hour day)	{ Implementation of general agreement										
90 " " " "	{ reached on 28.3.45 for										
56 " " " "	{ all industrial workers										
36 " " " "	{ in Rome Province (See Report of 30.3.45)										

COPIES OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF  
THEATRICAL WORKERS AND NATIONAL FEDERATION OF CINEMA INDUSTRIALISTS  
as extent to which agreement has been made operative:

DATE MAY 26, 1945

REACHED WITHOUT ANY STRIKE  
employees ("Impiegati") involved

FORCES, WAGE RATES AND ACTION TAKEN:

