

ICC 1000011461347 LSC /430 INSURANCE

MAR - JULY 1945

Information 2-0 2220 Section 2.3.00 No. 785015

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JULY 1945

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: —
INDUSTRY: —

INTERESTS INVOLVED:	EMPLOYERS: WORKERS:	Insurance Companies Insurance employees		PARTICULARS OF CHANGE IN CONDITIONS OF EMPLOYMENT
		GRADE AFFECTED	DATE OF EFFECTIVE DATE OF CHANGE	
			1-6-1945 in force till	1. <u>EMERGENCY-INDENITITY:</u>
A)	Men heads of family with 1 dependant			3.000 lire per month
B)	" not " " over 21 years			2.500 " " "
C)	Women " " with 1 dependant			2.500 " " "
D)	" not " " over 21 years of age			1.900 " " "
E)	Men & women not heads of family 18-21 years of age			1.650 " " "
F)	Men & women not heads of " " 17-18 years of age			1.400 " " "
G)	Men & women not heads of " " under 17 years of age.			1.000 " " "
				2. <u>"CARO-PARIS" INDENITITY:</u>
	A) Men & Women			300 lire per month.

SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Insurance agencies Associazione Italiana (including extent to which agreement has been made operative):
The agreement was approved by A.R.G.

EFFECT ON ARMED FORCES PAY RATES AND ACTION TAKEN:

LAWYER'S COMMISSION
ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MONDOA (LIBERIA)INDUSTRY: MINING

DATE OF AGREEMENT:

July 21 - 1945

Insurance Companies
Insurance employees

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS	
	1	2
1-5-1945 in force till 1 dependent 25 years 1 dependent 21 years of family of " of "	1. <u>EMERGENCY-INDEMNITY:</u> 3.000 lire per month. 2.500 " " " 2.500 " " " 1.900 " " " 1.650 " " " 1.400 " " " 1.000 " " "	3 2 War indemnity absorbed by this indemnity. This indem- nity are not considered as a part of the basic salary and they are not subject to social and insurance contribu- tions.
	2. <u>"PAOLO-PANE" INDEMNITY:</u> 300 lire per month.	

Copy of the agreement reached between the Provincial
"Camera del Lavoro" and the Provincial Insurance agencies Association
nt to which agreement has been made operative):
The agreement was approved by A.M.C.

WAGE RATES AND ACTION NAMED:

DATE: September 28, 1945

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

NOVARA

PLACE:

TRE

INDUSTRY:

INTERESTS INVOLVED:	EMPLOYERS: WORKERS:	Insurance Agents Insurance employees	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDI
				1. Emergency indemnity equivalent to 30% of monthly salary including presence indemnity
a men over 21 years of age				2. Special indemnity (lump sum):
b women heads of family				1.600 lire
c " not heads of family over 21 years of age				1.500 "
d men under 21 years of age				1.200 "
e women " " " "				900 "
f Per each dependant up to 3				600 "
g " " " over 3				300 "
				5 " " "
				3. For other communes of the Province both indemnity will be reduced by 20%
SOURCE OF INFORMATION:	Copy of the agreement reached between the Insurance Agents Association and Insurance employees Trade Union			
REMARKS (including extent to which agreement has been made operative):	This agreement was approved by A.I.G.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:				

LABOUR AND COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

Insurance Agents

Insurance employees

NOVARA (Piedmont)

PLACE: INSURANCE

INDUSTRY:

DATE: SEPTEMBER 23, 1945

C
C
CEFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1. Emergency indemnity equivalent to 30% of monthly salary including presence indemnity
2. Special indemnity (lump sum):

1.600 lire
1.500 "1.200 "
900 "
600 "
300 "
150 "

3. For other communes of the Province both indemnity will be reduced by 20%

This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions

over

of the agreement reached between the Insurance Agents Association and Insurance employees Trade Union

September 13, 1945

DATE:

to which agreement has been made operative:
This agreement was approved by A.I.G.

RE RATES AND ACTION TAKEN:

REPORT OF CHANGE IN CONDITIONS OF EMPLOYMENT
REPORT OF CHANGES IN CONDITIONS OF EMPLOYMENT

INTERESTS INVOLVED	EMPLOYERS EMPLOYEES	INSURANCE COMPANIES EMPLOYEES OR AGENTS OF INSURANCE COMPANIES			DATE
		GRADE(S) AFFECTED	DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITION	
			1.5.45	1. Emergency indemnity (in lire) per month: Cities with population: over 200,000 from 50,000 under 50,000 to 200,000	
a) heads of family or widowers over 30 years of age.				3,000 2,700 2,400	
b) single men & women 21-30 yrs of age				2,000 1,800 1,600	
c) " " 17-21 " "				1,500 1,300 1,200	
d) juveniles under 17 yrs of age				1,000 850 750	
e) per each dependent up to 3				300 300 300	
f) " " over 3				150 150 150	
				2. Staff working reduced hours will receive an hourly	
SOURCE OF INFORMATION: H.Q. VENEZIA REGION - Wage Order No 5 -					DATE:
REMARKS (including extent to which agreement has been made operative):					
The agreement was approved by A.M.G.					
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:					

OVERVIEW

CONDITIONS OF EMPLOYMENT

VENDEIA REGION (all Provinces)

INSURANCE

INSURANCE COMPANIES
EMPLOYEES OF AGENTS OF INSURANCE COMPANIES

DATE OF AGREEMENT:

JULY 21, 1945

PARTICULARS OF CHANGE IN CONDITIONS

DATE OF CHANGE	1. Emergency indemnity (in lire) per month:			
	Cities with population:			
	over 200,000	from 50,000 to 200,000	under 50,000	
1.5.45	3.000	2.700	2.400	This indemnity is not considered as a part of the basic salary and it is not subject to social & insurance contributions.
	2.000	1.800	1.600	
	1.500	1.300	1.200	
	1.000	850	750	
	500	500	300	
	150	150	150	
	2. Staff working reduced hours will receive an hourly proportion of this bonus.			

DATE: July 30, 1945

I.Q. VENDEIA REGION - Wage Order No 5 -

to which agreement has been made operative):

The agreement was approved by A.M.G.

RATES AND ACTION TAKEN:

LABOUR 925-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:

INDUSTRY

INTERESTS INVOLVED	EMPLOYERS: WORKERS:	INSURANCE COMPANIES INSURANCE EMPLOYEES		PARTICULARS OF CHANGE IN CONDITIONS OF EMPLOYMENT
		GRADES AFFECTED	OPERATIVE DATE OF CHANGE	
			1.2.46	1. INCREASE OF 10% OF BASIC SALARY (AS AT SEPT. 1945) PROVIDED THE INCREASE PLUS PREVIOUS BASIC SALARY DOES NOT EXCEED MAXIMUM AS FOLLOWS:
			1.2.46	2. COST OF LIVING BONUS CHANGED AS FOLLOWS: 1,500 LKR FOR MONTH
				1,000 0 0
				1,000 0 0
				100 0 0
			15.4.46	3. HOURS PAYMENT INCREASED UP TO 20 LKR FOR EACH DAY WORKED
			15.4.46	4. OVER-TIME ALLOWANCE TO BE PAID ON THE BASIS OF THE NEWLY RAISED SALARY AND RATE OF "GAND-VISTA" HOURS PAYMENT AND COST OF LIVING BONUS
			22.5.46	5. SPECIAL ALLOWANCE
		OVERDUE SALARIES UP TO 300 LKR PER MONTH		100 LKR (LKRP 00)
		100 0 0		100 0 0
		100 0 0		100 0 0
		100 0 0		100 0 0
		100 0 0		100 0 0

SOURCE OF INFORMATION

COPY OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF INSURANCE EMPLOYEES AND THE NATIONAL ASSOCIATION OF INSURANCE COMPANIES.

DATE

REMARKS (including extent to which agreement has been made operative):

6,000 WORKERS INVOLVED

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION

PART ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: GENERAL

INDUSTRY INSURANCE

VERS:

INSURANCE COMPANIES
INSURANCE EMPLOYERS

DATE OF AGREEMENT:

22.3.1
27

SPECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS	DATE OF AGREEMENT:
1.2.46	1. INCREASE OF 40% OF BASIC SALARY (AS AT SEPT. 1945) PROVIDED THE INCREASE PLUS PREVIOUS BASIC DOES NOT AMOUNT MORE THAN A TOTAL OF 10,000 LIRE PER MONTH.	
1.3.46	2. COST OF LIVING DOWNS CHANGED AS FOLLOWS: 1,000 LIRE PER MONTH 1,000 " " " 1,000 " " " 1,000 " " "	
1.5.46	3. WORK BONUS INCREASED UP TO 20 LIRE PER EACH DAY WORKED	
1.6.46	4. WORK-TO-WORK TO BE PAID ON THE BASIS OF THE NEWLY RAISED SALARY INCLUDING ALSO A PROPORTIONAL RATE OF "WORK-TO-WORK" BONUS AND COST LIVING Bonus	
21.6.46	5. SPECIAL ALLOWANCE 2,000 LIRE (AS OF 1.1.46) 2,000 " " " 2,000 " " " 2,000 " " "	THIS ALLOWANCE WAS GRANTED TO MEET THE REQUEST MADE BY THE EMPLOYERS TO GET AWARDS OF THE INCREASE OF THE BASIC SALARY FROM 1.1.1946 TO 1.6.1946

COPY OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF INSURANCE EMPLOYERS AND THE NATIONAL ASSOCIATION OF INSURANCE COMPANIES.

DATE: MAY 26, 1946

extent to which agreement has been made operative):

6,000 WORKERS INVOLVED

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
CITY: _____

INTERESTS INVOLVED:	EMPLOYERS: WORKERS ATTACHED TO I.N.A. (ISTITUTO NAZIONALE ASSICURAZIONI)	INSURANCE COMPANIES																																							
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITION																																							
A. MEN HEADS OF FAMILY B. WOMEN C. SINGLE MRS D. WOMEN NOT HEADS OF FAMILY E. MEN AND WOMEN UNDER 18 YEARS OF AGE	1. 2. 1943	<p>1. INCREASE OF THE BASIC-SALARY (AS OF SEPTEMBER 1942)</p> <p>1.000 (MINIMUM OF 500 LIRE PER MONTH, PLUS AN ADDITIONAL OF 200 LIRE)</p> <table> <tr><td>1.000</td><td>500</td><td>200</td></tr> <tr><td>1.000</td><td>500</td><td>200</td></tr> <tr><td>1.000</td><td>500</td><td>200</td></tr> <tr><td>1.000</td><td>500</td><td>200</td></tr> <tr><td>1.000</td><td>500</td><td>200</td></tr> </table> <p>2. EMERGENCY INDENITY:</p> <table> <tr><td>1.000 LIRE PER MONTH</td><td>1.000</td><td>1.000</td></tr> <tr><td>1.000</td><td>1.000</td><td>1.000</td></tr> <tr><td>1.000</td><td>1.000</td><td>1.000</td></tr> <tr><td>1.000</td><td>1.000</td><td>1.000</td></tr> <tr><td>800</td><td>800</td><td>800</td></tr> <tr><td>800</td><td>800</td><td>800</td></tr> </table> <p>3. THE EMERGENCY INDENITY WILL BE REDUCED AS FOLLOWS:</p> <table> <tr><td>10% LESS</td><td>20% LESS</td><td>30% LESS</td></tr> <tr><td>10%</td><td>20%</td><td>30%</td></tr> </table>	1.000	500	200	1.000	500	200	1.000	500	200	1.000	500	200	1.000	500	200	1.000 LIRE PER MONTH	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	800	800	800	800	800	800	10% LESS	20% LESS	30% LESS	10%	20%	30%
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F. MEN AND WOMEN OVER 27 YEARS OF AGE G. WOMEN NOT HEADS OF FAMILY OVER 27 YEARS OF AGE H. SINGLE MEN UP TO 27 YEARS OF AGE I. WOMEN NOT HEADS OF FAMILY UP TO 27 YEARS OF AGE J. MEN AND WOMEN OVER 18 YEARS OF AGE																																									
K. CITIES UNDER 400,000 POPULATION L. 400,000 - 200,000 M. 200,000 - 20,000																																									

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

GENERAL

— 1 —

THE TIMES COMPAGNA

L'OPERAIO ATTIVISTA ED U.M.A. (ISTITUTO NAZIONALE ASSOCIAZIONI)

DATE OF AGREEMENT:

Page 13 of 19

INSURANCE COMPANIES WORKERS ATTACHED TO T.N.A. (ISTITUTO NAZIONALE ASSICURAZIONI)		DATE OF AGREEMENT: MARCH 13, 1949																																																																																				
ED ILY YEARS OF AGE	EXECUTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.																																																																																				
FAMILY OF AGE OVER 37 YEARS OF AGE IS OF AGE UP TO 27 YEARS OF AGE YEARS OF AGE	1. 7. 1949	<p>1. INCREASE OF THE BASE-SALARY (AS OF SEPTEMBER 1942)</p> <p>600 (INSTEAD OF 500 LIRE PER MONTH, PLUS AN ADDITIONAL OF 200 LIRE PER EACH DEPENDANT)</p> <table> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>600</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </table> <p>2. EMERGENCY INDEMNITY:</p> <p>1.500 LIRE PER MONTH</p> <table> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr><td>1.500</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </table> <p>3. THE EMERGENCY INDEMNITY WILL BE REDUCED AS FOLLOWS:</p> <p>10% LESS 20% LESS 30% LESS</p>	600	0	0	0	0	0	0	600	0	0	0	0	0	0	600	0	0	0	0	0	0	600	0	0	0	0	0	0	600	0	0	0	0	0	0	600	0	0	0	0	0	0	1.500	0	0	0	0	0	0	1.500	0	0	0	0	0	0	1.500	0	0	0	0	0	0	1.500	0	0	0	0	0	0	1.500	0	0	0	0	0	0	1.500	0	0	0	0	0	0
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EDITION: NEWSPAPER - DATE: MARCH 6, 1945

DATE: MARCH 15, 1965

(not to which agreement has been made operative);

DEFENSE MEASURES AND ACTION TAKEN:

