

ACC 10000/146/353

L.S.C./1436

PAPER INDUSTRY

MAY-SEPT 1945

INDUSTRY

SEPT 1945

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> STATE-OWNED INDUSTRIALISTS <u>WORKERS:</u> STATE-OWNED	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CON</u>
	17.9.45	The new minimum basic pay rates are equal to those for employed by industrial firms. (See report of 21.10.45)
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Comité del Lavoro" and the Provincial Association of Home Workers.		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.S.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: INDUSTRY: (affecting home-workers)

DATE OF AGREEMENT:

September 13, 1945

EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

17.9.45

The new minimum basic pay rates are equal to those fixed for paper workers employed by industrial firms. (See report of 21.10.45).

Copy of the agreement reached between the Provincial "União do Trabalho" and the Provincial Association of Home Workers.

DATE: October 21, 1945

(The agreement has been made operative):

The agreement was approved by A.S.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PAID-WORKING INDUSTRIALISTS
	<u>WORKERS:</u> PAID-WORKERS

<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>																		
A) Specialised workers B) Qualified " C) Common " D) Apprentices 16-18 yrs of age E) " under 16 " " "	23-3-55	1. <u>Max. typical minimum basic pay</u> (eight hour day) <table border="1"> <thead> <tr> <th></th> <th><u>MIN</u></th> <th><u>TOTAL</u></th> </tr> </thead> <tbody> <tr> <td>133.00 14hrs per day</td> <td></td> <td>75.40</td> </tr> <tr> <td>117.50 " " "</td> <td></td> <td>68.80</td> </tr> <tr> <td>107.40 " " "</td> <td></td> <td>66.00</td> </tr> <tr> <td>60.40 " " "</td> <td></td> <td>54.00</td> </tr> <tr> <td>50.40 " " "</td> <td></td> <td>48.40</td> </tr> </tbody> </table> 2. The above rates to be paid <u>in full</u> in course of province 10% lang.		<u>MIN</u>	<u>TOTAL</u>	133.00 14hrs per day		75.40	117.50 " " "		68.80	107.40 " " "		66.00	60.40 " " "		54.00	50.40 " " "		48.40
	<u>MIN</u>	<u>TOTAL</u>																		
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50.40 " " "		48.40																		

SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Comere del Lavoro" and the association of industrialists.

REMARKS (including extent to which agreement has been made operative):
 The agreement was approved by A.U.G.

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURININDUSTRY: PAPER-MACHINERY

W-BOARDING INDUSTRIALISTS
IN AGREEMENT

DATE OF AGREEMENT:
 September 12, 1945

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

23-3-45

1. Men's typical minimum wage per day (eight hour day)including presence
indemnity.

Rate	Per day
139.30	1100 per day
117.50	" " "
107.30	" " "
60.40	" " "
50.40	" " "

2. The above rates to be paid in full in case of Turin. For other communes of province 100% less.

of the agreement reached between the Provincial "Comitato del Lavoro"
 the association of industrialists.

DATE: October 21, 1945

to which agreement has been made operative):

The agreement was approved by A.M.G.

RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PERUINDUSTRY: PAPER

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PAPER-MAKING INDUSTRIALISTS <u>WORKERS:</u> PAPER-MAKING WORKERS																									
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>																								
<u>A. PERMANENT WORKERS</u>	15.8.45	1. <u>New daily minimum basic pay (eight hour day)</u> <table style="width: 100%;"> <tr> <th style="text-align: center;">Men</th> <th style="text-align: center;">Women</th> </tr> <tr> <td>120 lire per day</td> <td>72 lire per day</td> </tr> <tr> <td>112 " " "</td> <td>68 " " "</td> </tr> <tr> <td>108 " " "</td> <td>61.60 " " "</td> </tr> <tr> <td>102.40 " " "</td> <td>- " " "</td> </tr> <tr> <td>68 " " "</td> <td>- " " "</td> </tr> <tr> <td>49.20 " " "</td> <td>- " " "</td> </tr> <tr> <td>92 " " "</td> <td>57.60 " " "</td> </tr> <tr> <td>60 " " "</td> <td>49.20 " " "</td> </tr> <tr> <td>46.80 " " "</td> <td>44 " " "</td> </tr> <tr> <td>56.20 " " "</td> <td>49.20 " " "</td> </tr> <tr> <td>46 " " "</td> <td>44 " " "</td> </tr> </table> 108.80 lire per day 97.30 " " " 70.40 " " " 64 " " "	Men	Women	120 lire per day	72 lire per day	112 " " "	68 " " "	108 " " "	61.60 " " "	102.40 " " "	- " " "	68 " " "	- " " "	49.20 " " "	- " " "	92 " " "	57.60 " " "	60 " " "	49.20 " " "	46.80 " " "	44 " " "	56.20 " " "	49.20 " " "	46 " " "	44 " " "
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56.20 " " "	49.20 " " "																									
46 " " "	44 " " "																									
<u>B. DISCONTINUOUS WORKERS</u>																										
a. Drivers																										
b. Others																										
c. Nurses																										
d. Others																										
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS																										
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.S.																										
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																										

LABOUR SUB COMMISSION

PLACE: GENE (PIMENTA)

ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: PAPER - MAKINGPAPER-MAKING INDUSTRIALISTS
PAPER-MAKING WORKERSDATE OF AGREEMENT:
SEPTEMBER 13, 1945

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS	
yrs of age	15.5.45	1. New daily minimum basic pay (eight hour day)	
		Men	Women
		120 lire per day	72 lire per day
		112 " " "	68 " " "
		108 " " "	61.60 " " "
		102.40 " " "	- " " "
		98 " " "	- " " "
		89.20 " " "	- " " "
		92 " " "	57.60 " " "
		60 " " "	49.20 " " "
		46.80 " " "	44 " " "
		56.20 " " "	49.20 " " "
		46 " " "	44 " " "
		108.80 lire per day	
		97.30 " " "	
		79.40 " " "	
		64 " " "	

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO"
AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS

DATE: OCTOBER 16, 1945

ent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.O.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	SAND-PAPER INDUSTRIALISTS SAND-PAPER WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
A) Specialized workers B) Qualified " C) Apprentices under 18 years of age D) Unskilled labourers E) Women over 18 years of age F) " under 18 " " "	15-6-1945	1. NEW MINIMUM WAGE RATES (EIGHT HOUR DAY) 120 lire per day 100 " " " 80 " " " 80 " " " 72 " " " 56 " " " 2. OVER-TIME TO BE PAID AS FOLLOWS: Day work (over 48 hour week) 20% more Holiday work 25% " Night work 20% "	
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the provincial			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
THE AGREEMENT WAS APPROVED BY A.M.C.			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ASTI (PINDWATE)INDUSTRY: SAND-PAPEREMPLOYERS: SAND-PAPER INDUSTRIALISTS
WORKERS: SAND-PAPER WORKERSDATE OF AGREEMENT: AUGUST 4, 1945

2153

EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS	
Years of of age " "	15-6-1945	1. NEW MINIMUM WAGE RATES (EIGHT HOUR DAY)	Including all indemnities except emergency indemnity
		120 lire per day	
		100 " " "	
		80 " " "	
		60 " " "	
		72 " " "	
" "	56	2. OVERTIME TO BE PAID AS FOLLOWS:	
		Day work (over 48 hour week)	
		Holiday work	
		Night work	

Copy of the agreement reached between the provincial
and the Provincial Association of Industrialists
(to which agreement has been made operative):

DATE: September 28, 1945

THIS AGREEMENT WAS APPROVED BY A.M.C.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>Paper industrialists</u> <u>Paper workers</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COMBINATION</u>																											
Men & Women over 18 years of age " " " under 18 " " "			1.6.45	1. <u>EMERGENCY INDEMNITY</u> (War indemnity excluded) 100 lire per day 70 " " "																											
			16.7.45	2. <u>NEW TOTAL MINIMUM WAGES:</u>																											
				<table border="1"> <thead> <tr> <th></th> <th><u>MEN</u></th> <th><u>WOMEN</u></th> </tr> </thead> <tbody> <tr> <td>7.000 lire per month</td> <td></td> <td>5.000 lire per month</td> </tr> <tr> <td>6.500 " " "</td> <td></td> <td>4.700 " " "</td> </tr> <tr> <td>6.300 " " "</td> <td></td> <td>4.500 " " "</td> </tr> <tr> <td>6.300 " " "</td> <td></td> <td>-</td> </tr> <tr> <td>6.000 " " "</td> <td></td> <td>-</td> </tr> <tr> <td>4.200 " " "</td> <td></td> <td>-</td> </tr> <tr> <td>4.000 " " "</td> <td></td> <td>3.500 " " "</td> </tr> <tr> <td>3.500 " " "</td> <td></td> <td>3.500 " " "</td> </tr> </tbody> </table>		<u>MEN</u>	<u>WOMEN</u>	7.000 lire per month		5.000 lire per month	6.500 " " "		4.700 " " "	6.300 " " "		4.500 " " "	6.300 " " "		-	6.000 " " "		-	4.200 " " "		-	4.000 " " "		3.500 " " "	3.500 " " "		3.500 " " "
	<u>MEN</u>	<u>WOMEN</u>																													
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4.200 " " "		-																													
4.000 " " "		3.500 " " "																													
3.500 " " "		3.500 " " "																													
Workers grade I " " II " " III Skilled labourers over 18 years of age Unskilled " " 18 " " " " " 16-18 " " " Apprentices 16-18 " " " " 14-16 " " "			This agreement will be in force till 30.9.45	3. <u>SUPERSEDING OR SHORT-TIME WORKERS WILL RECEIVE:</u> A) 75% of the lump sum previously received B) war indemnity C) 75% emergency indemnity																											
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the provincial association of industrialists																															
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.O.																															
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																															

LABOUR SUB COMMISSION

STATEMENT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: GUATEMALA (Lignaria)INDUSTRY: PAPERDATE OF AGREEMENT: July 26, 1945Paper industrialists
Paper workersEFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.6.45

2. EMERGENCY INDEMNITY (War indemnity excluded)
100 lire per day
70 " " "

16.7.45

3. NEW TOTAL MINIMUM RATES:

M M M

M O M M M

7,000 lire per month

5,000 lire per month

6,500 " " "

4,700 " " "

6,300 " " "

4,500 " " "

6,100 " " "

-

6,000 " " "

-

4,200 " " "

-

4,000 " " "

3,800 " " "

3,500 " " "

3,400 " " "

4. EMPLOYED OR SHORT-TIME WORKERS WILL RECEIVE:
a) 75% of the lump sum previously received
b) war indemnity
c) 75% emergency indemnity

This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions.

This agreement will be in force from 1.9.45

of age
" "
" "
" "
" "

Copy of the agreement reached between the Provincial "Camera del Lavoro" and the provincial association of industrialists:

DATE:

September 15, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

CHANGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... <u>PAPER INDUSTRIALISTS</u> <u>WORKERS:</u> ... <u>PAPER INDUSTRY WORKERS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u> February 5, 1945	<u>PARTICULARS OF CHANGE IN CONDITIONS</u> <u>COST OF LIVING BONUS:</u>
1. Adults men 2. Adults women head of family 3. Adults women ^{not} head of family 4. Juveniles 16-18 years of age 5. Juveniles under 16 years of age		80 lire for each day worked (eight hour day) 80 lire for each day worked (eight hour day) 48 lire for each day worked (eight hour day) 40 lire for each day worked (eight hour day) 32 lire for each day worked (eight hour day)
<u>SOURCE OF INFORMATION:</u> Florence newspaper dated 19/2/1945		
<u>REMARKS</u> (including extent to which agreement has been made operative): Details are not known because the agreement is not yet available		
<u>EFFECT ON AGREED WAGES, RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: FLORENCEINDUSTRY: PAPER INDUSTRY
 PARTIES: PAPER INDUSTRIALISTS
PAPER INDUSTRY WORKERS

 DATE OF
 AGREEMENT:

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
of family of family years of age years of age	February 5, 1945	<u>COST OF LIVING BONUS:</u> 80 lire for each day worked (eight hour day) 80 lire for each day worked (eight hour day) 48 lire for each day worked (eight hour day) 40 lire for each day worked (eight hour day) 32 lire for each day worked (eight hour day)

DATE: April 24, 1945

SOURCE: Florence newspaper dated 19/2/1945

extent to which agreement has been made operative):

not known because the agreement is not yet available

PROPOSED WAGE RATES AND ACTION TAKEN:

PLACE: _____
INDUSTRY: _____

INTERESTS INVOLVED:	EMPLOYERS: "S.A. MILLANI" WORKERS: PAPER WORKERS	062
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITION
A. Office employees (Impiegati) men " " women B. Manual workers (Operai) Gr. 1st men " " 2nd " " " 3rd " " " women and juveniles	15.5.45	1. <u>Emergency indemnity</u> 40 lire per day) In addition to the 25 " " ") granted on May 1st 35 " " ") 30 " " ") Men 106 lire per 20 " " ") Women 70 " 15 " " ") 2. <u>Overtime work to be paid as follows:</u> a) first 2 Hours 30% increase b) after first 2 Hours & holidays 40% " c) if during actual production of the paper 50% " 3. <u>15 Days annual leave with pay</u> 4. <u>The number of apprentices must not be over 10%</u> 5. <u>Workers in the Forces are entitled to return to</u> 6. <u>Dismissal indemnity will be paid on the basis of</u> <u>of dismissal, including all indemnities.</u>
SOURCE OF INFORMATION: ROME NEWSPAPER "IL LAVORO" DATED MAY 23, 1945		
REMARKS (including extent to which agreement has been made operative): 1500 workers involved		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: FABRIANO (ANCONA)INDUSTRY: PAPER

DATE OF AGREEMENT:

MAY 12, 1945

"S.A. MILLANI"

PAPER WORKERS

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS.

15.5.45

Legati) men
women
Gr. 1st man
" 2nd "
" 3rd "
women and
juveniles

1. Emergency indemnity

40 lire per day

25 " " "

35 " " "

30 " " "

20 " " "

15 " " "

) In addition to the emergency indemnity
) granted on May 1st:

Men 106 lire per day

Women 70 " " "

2. Overtime work to be paid as follows:

a) first 2 Hours

30% increase on the hourly basic pay

b) after first 2 Hours & holidays

40%

c) if during actual production of the paper 50% increase on the hourly basic pay

3. 15 Days annual leave with pay

4. The number of apprentices must not be over 10% of skilled workers

5. Workers in the Forces are entitled to return to their employment

6. Dismissal indemnity will be paid on the basis of the salary received at time of dismissal, including all indemnities.

DATE: MAY 23, 1945

FOR: BOMB NEWSPAPER "IL LAVORO" DATED MAY 23, 1945

(extent to which agreement has been made operative):

1500 workers involved

GROSS WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ROINDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> BOOK MAKERS		
	<u>WORKERS:</u> PAPER AND BOOK WORKERS		
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men and women heads of family b) women not heads of family c) juveniles under 18 years of age	16.2.45	6122 1. <u>EMERGENCY INDIGNITY</u> 100 lire per day 75 " " " " 36 " " " " 2. This indignity will be paid to the workers also in case of illness.	
<u>SOURCE OF INFORMATION:</u> ROME LABOUR OFFICE BULLETIN No 78 of APRIL/MAY 1945			
<u>REMARKS</u> (including extent to which agreement has been made operative): THIS AGREEMENT ROUND LARIO			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSIONON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ROMEINDUSTRY: PAPER AND BOOK

S:..... <u>BOOK MAKERS</u>		DATE OF AGREEMENT: 7
..... <u>PAPER AND BOOK WORKERS</u>		
	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
family ally are of age	16.2.45	1. <u>EMERGENCY INDEMNITY</u> 100 lire per day 75 " " " " 36 " " " " 2. This indemnity will be paid to the workers also in case of illness.
N: <u>ROME LABOUR OFFICE BULLETIN No 78 of APRIL/MAY 1945</u>		DATE: <u>MAY 18 - 1945</u>
Extent to which agreement has been made operative):		<u>THIS AGREEMENT IS OPERATIVE ALL ROUND LAMIO REGION</u>
S <u>WAGE RATES AND ACTION TAKEN:</u>		

