

ACC 10000/146/364 LSC/1467 SHIPYARDS

MAR - AUG 1945

Unidentified L.O. 12325 Section 1.3/100 No.

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AUG. 1945

LARGO SEA COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: GENOA

INDUSTRY: SHIP

INTERESTS INVOLVED:	EMPLOYERS: "S.A. ENTE SACINI"	WORKERS: SHIPYARD WORKERS
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
A) ELECTRO-MECHANICS B) SAILORS C) CARPENTERS D) LADDERERS E) PORTERS F) WASH CLEANERS	1.8.45	1. THE AGREEMENT PROVIDES FOR A NEW COMPLETE REGULATION OF CONDITIONS OF THE FOLLOWING ARE THE NEW WAGE RATES: (EIGHT HOUR DAY) 155 LIRE PER DAY 134 " " " 155 " " " 113 " " " 115 " " " 64 " " " FOR CHIEFS OF WORKING SQUADS: 10% MORE. 2. ON THOSE DAYS ON WHICH THEY WORK AT THE CRANES, THE SAILORS WILL BE PAID 3. OVERTIME TO BE PAID AS FOLLOWS: A) HOLIDAY-WORK OR WORK DONE IN REST DAYS: 50% MORE. B) WEEK-DAYS & NIGHT WORK NOT IN REGULAR TURNS 25% MORE. C) NIGHT WORK IN REGULAR TURNS: 15% MORE. D) HOLIDAY-WORK IN HOURS OUT OF THE NORMAL WORKING HOURS 75% MORE. 4. IN CASE OF ILLNESS THE WORKER HAS A RIGHT TO KEEP HIS JOB FOR A PERIOD 5. INCREASED LIABILITY FOR WORKERS SENT ON SPECIAL DUTY: 80 LIRE A DAY PLUS 6. WORKING LIMITS TO BE PROVIDED TO WORKERS WHO MUST WORK OUT OF DOORS. 7. DISMISSAL BONUS FOR EACH YEAR OF CONTINUOUS SERVICE: A) 3 DAYS WAGE { 24 WORKING HOURS } FOR THE 1ST FOUR YEARS SERVICE B) 4 " " { 32 " " } " " 5TH TO 10TH YEARS SERVICE. C) 5 " " { 40 " " } " " 10TH YEARS UP.
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS.		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: SHIPYARD (S.A. INTE. MARIT.)

DATE OF AGREEMENT:
AUGUST 9, 1943

1.0.45

1. THE AGREEMENT PROVIDES FOR A NEW COMPLETE REGULATION OF CONDITIONS OF EMPLOYMENT. THE FOLLOWING ARE THE NEW WAGE RATES : (EIGHT HOUR DAY)

DATE	LINE	PER	DAY
01/01/01	000	000	000
01/01/01	000	000	000
01/01/01	000	000	000
01/01/01	000	000	000

FOR CHIEFS OF WORKING SQUADS 10% MORE.

2. FOR CHIEFS OF WORKING SQUADS : 10% MORE.
ON THOSE DAYS ON WHICH THEY WORK AT THE CRANES, THE SAILORS WILL BE PAID A BONUS OF 8 LIRE.

3. OVERTIME TO BE PAID AS FOLLOWS:

AT THE DAY-WORK OR WORK DONE IN REST DAYS: 50% MORE

01 WEEK-DAYS & NIGHT WORK NOT IN REGULAR TURNS 25% MORE.

WEEK-DAYS & NIGHT WORK: 15% MORE.
NIGHT WORK IN REGULAR TURNING: 15% MORE.

RIGHT WORK IN THE US OR FOREIGN THE NORMAL WORKING HOURS 75% MORE
HOLIDAY WORK IN HOURS OUT OF THE

4. IN CASE OF ILLNESS THE WORKER HAS A NORMAL WORKING HOUR. 7:30 AM. TO 5:30 PM. RIGHT TO KEEP HIS JOB FOR A PERIOD OF 5 MONTHS. ON SPECIAL DUTY: NO LINE A DAY PLUS ALL EXPENSES.

FOR WORKERS SENT ON SPECIAL DUTY: NO LINE A DAY PL
BE PROVIDED TO WORKERS WHO MUST WORK OUT OF DOORS.

7. DISTRESS HONOR FOR EACH YEAR OF CONTINUOUS SERVICE:

A	3 DAYS WAGE	{ 24 WORKING HOURS }	FOR THE 1ST FOUR YEARS SERVICE.
B	4 " "	{ 32 " " }	" " 5TH TO 10TH YEARS SERVICE.
C	5 " "	{ 48 " " }	" " 10TH YEARS UP.

DATE: SEPTEMBER 22, 1945

THE AGREEMENT WAS APPROVED BY A.H.G.

PAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	Navigation Companies: "Italia"- "Oriente"- "Adriatica"- "Tirrenia" Shipping workers
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
A) <u>Administrative and "State Hacklers" personnel:</u> Men and women over 18 years of age " " " under 18 " " "	1.1.45 1.6.45	1. Full application given to Spinelli decree 2. <u>Emergency indemnity:</u> 1,000 lire per month 2,100 " " "
B) <u>Manual workers:</u> Men and women over 18 years of age " " " under 18 " " "	16.6.45 This agreement will be in force till 30.9.45	100 lire per day 70 " " "
<u>SOURCE OF INFORMATION:</u> Copy of the Agreement reached between the shipping Workers Federation and the Navigation Companies: "Italia" "Oriente" "Adriatica" "Tirrenia"		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION

PLACE: GENOA (LIGURIA)

LIST OF CHARGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: ShippingNavigation Companies: "Italia"- "Oriente"- "Adriatica"- "Tirrenia"
Shipping workersDATE OF AGREEMENT: July 26 - 1945EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

Aggiore'	1.1.45	1. Full application given to Spinelli decree	50 % of this indemnity will
age	1.6.45	2. Emergency indemnity:	be considered as a part of
"		3.000 lire per month	the salary
		2.100 " " "	
	16.6.45		
age		100 lire per day	
"		70 " " "	
	This agree- ment will be in force till 30.9.45		

Copy of the Agreement reached between the shipping Workers Federation
and the Navigation Companies: "Italia" "Oriente" "Adriatica" "Tirrenia"DATE: September 18 - 1945

to which agreement has been made operative):

The agreement was approved by A.M.G.

THE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

INTERESTS INVOLVED:	EMPLOYERS: SHIP. + OWNERS									
	WORKERS: SHIP BUILDING WORKERS									
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.								
a) Specialized carpenters b) Qualified carp. (joiners & blacksmiths) c) Labourers 1st category d) " 2nd " e) Juveniles 18-20 years of age f) " 16-18 " " "	12.3.45	1. EMERGENCY INDEMNITY: <table> <tr> <td>105 lire per day</td> <td rowspan="5">} This indemnity is not of the basic salary and to social and insurance</td> </tr> <tr> <td>92 " " "</td> </tr> <tr> <td>95 " " "</td> </tr> <tr> <td>90 " " "</td> </tr> <tr> <td>85 " " "</td> </tr> <tr> <td>28 " " "</td> <td></td> </tr> </table> 2. The emergency indemnity absorbs the "Care-p" worker himself and the advances granted by stipulation of the present agreement.	105 lire per day	} This indemnity is not of the basic salary and to social and insurance	92 " " "	95 " " "	90 " " "	85 " " "	28 " " "	
105 lire per day	} This indemnity is not of the basic salary and to social and insurance									
92 " " "										
95 " " "										
90 " " "										
85 " " "										
28 " " "										
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN PROVINCIAL CAMERA DEL LAVORO & INDUSTRIALISTS ASSOCIATION										
REMARKS (including extent to which agreement has been made operative): This agreement is operative for the ship building workers all round the Province of Macerata										
EFFECT ON AGREED WAGES, WAGE RATES AND ACTION TAKEN:										

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MACERATAINDUSTRY: SHIPYARDSDATE OF
AGREEMENT: MARCH 22, 1945

SHIP. WORKERS

SHIP BUILDING WORKERS

EFFECTIVE
DATE OF
CHANGE:

PARTICULARS OF CHANGE IN CONDITIONS

12.3.45

1. EMERGENCY INDEMNITY:

105 lire per day
92 " " "
95 " " "
90 " " "
85 " " "
28 " " "

This indemnity is not considered as a part of the basic salary and it is not subject to social and insurance contributions

2. The emergency indemnity absorbs the "Care-pene" indemnity for the worker himself and the advances granted by the Firms, pending stipulation of the present agreement.

NOTE: COPY OF THE AGREEMENT REACHED BETWEEN PROVINCIAL CAMERA DEL LAVORO & INDIRIZZI
TRIALISTS ASSOCIATION

DATE: MAY 5, 1945

Extent to which agreement has been made operative)

is operative for the ship building workers all round the Province of Macerata

WAGE RATES AND ACTION TAKEN:

