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TELEPHONE

MAY - AUG. 1945

TELEPHONE

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LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: -TU
 INDUSTRY: 2

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> "SOCIETA' TELEFONICA INTER-REGIONALE LOMBARDA-PIEMONTESE"- <u>WORKERS:</u> TELEPHONE WORKERS																										
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																									
a) Heads administrative service b) Head, office c) Technical assistant d) Specialised worker e) Qualified f) Unskilled labourer	1.7.45	The agreement gives a complete regulation of conditions consists of the equalisation in basic pay between office and industrial workers who will be paid now monthly instead of hourly. <u>The following are new typical wage rates:</u> <table border="0"> <tr><td>6.000</td><td>lire</td><td>per</td><td>month</td></tr> <tr><td>5.400</td><td>"</td><td>"</td><td>"</td></tr> <tr><td>3.200</td><td>"</td><td>"</td><td>"</td></tr> <tr><td>3.400</td><td>"</td><td>"</td><td>"</td></tr> <tr><td>3.000</td><td>"</td><td>"</td><td>"</td></tr> <tr><td>2.400</td><td>"</td><td>"</td><td>"</td></tr> </table> Emergency indemnity provided according to the agreement for industrial workers in the province of Turin. (See report)		6.000	lire	per	month	5.400	"	"	"	3.200	"	"	"	3.400	"	"	"	3.000	"	"	"	2.400	"	"	"
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2.400	"	"	"																								
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Internal Commission of Workers and "Societa' Telefonica Interregionale Lombarda e Piemontese. (S.T.I.P.E.L.)																											
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G.																											
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																											

2320

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: TURININDUSTRY: TELEPHONE

(S.T.I.P.E.L.)

SOCIETA' TELEFONICA INTERREGIONALE LOMBARDA-PIEMONTESE -
TELEPHONE WORKERSDATE OF AGREEMENT: August 29, 45

2320

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.7.45

The agreement gives a complete regulation of conditions of employment. The main change consists of the equalization in basic pay between office employees and manual workers who will be paid now monthly instead of hourly.

The following are new typical wage rates:

6.000 lire per month

5.400 " " "

3.200 " " "

3.400 " " "

3.000 " " "

2.400 " " "

Emergency Indemnity provided according to the agreement reached in to 7.45 for all industrial workers in the province of Turin.

(See report of 22-7-45).

Copy of the agreement reached between the Internal Commission of
Societa' Interregionale Lombarda e Piemontese. (S.T.I.P.E.L.)

DATE: September 20, 1945

to which agreement has been made operative):

The agreement was approved by A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LiguriaINDUSTRY: Telephone

(Societa' Telefonica)

1231

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> "Societa' Telefonica Tirrenica" (T.S.T.I.) <u>WORKERS:</u> Telephone workers																
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>															
OFFICE EMPLOYEES AND MANUAL WORKERS	1.6.45	The agreement provides for the extension of provision the agreement reached in Rome on 15-5-45 (see report to all dependants residing in Liguria Region. Cities of Liguria region are grouped as follows: <table border="0"> <tr> <td><u>Group I</u></td> <td><u>Group II</u></td> <td><u>Group III</u></td> </tr> <tr> <td>Genova</td> <td>Savona</td> <td>Other</td> </tr> <tr> <td>Ran Remo</td> <td>Imperia</td> <td>local</td> </tr> <tr> <td></td> <td>Chiavari</td> <td></td> </tr> <tr> <td></td> <td>La Spezia</td> <td></td> </tr> </table>	<u>Group I</u>	<u>Group II</u>	<u>Group III</u>	Genova	Savona	Other	Ran Remo	Imperia	local		Chiavari			La Spezia	
<u>Group I</u>	<u>Group II</u>	<u>Group III</u>															
Genova	Savona	Other															
Ran Remo	Imperia	local															
	Chiavari																
	La Spezia																
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Internal Commission of telephone Workers - and the General Manager and deputy Manager of Company T.S.T.I.																	
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.C.																	
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																	

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: Liguria (Region)INDUSTRY: Telephone
(Societa' Telefonica Italiana)EMPLOYERS: "Societa' Telefonica Italiana" (S.T.I.)
EMPLOYEES: Telephone workersDATE OF AGREEMENT: July 25, 1945

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>						
AL CHANGES	1.6.45	The agreement provides for the extension of provisions granted by the agreement reached in Rome on 18-5-45 (see report of 24-5-45) to all dependants residing in Liguria Region. Cities of Liguria region are grouped as follows: <table> <tr> <td><u>Group I</u></td><td><u>Group II</u></td><td><u>Group III</u></td></tr> <tr> <td>Genova San Remo</td><td>Savona Imperia Chiavari La Spezia</td><td>Other localities</td></tr> </table> Emergency indemnity for men & women heard of family is therefore: Group I : 125 lire per day Group II: 120 lire per day Group III: 112 lire per day	<u>Group I</u>	<u>Group II</u>	<u>Group III</u>	Genova San Remo	Savona Imperia Chiavari La Spezia	Other localities
<u>Group I</u>	<u>Group II</u>	<u>Group III</u>						
Genova San Remo	Savona Imperia Chiavari La Spezia	Other localities						

Copy of the agreement reached between the Internal Commission of telephone Workers - and the General Manager and deputy Manager of Company S.T.I.

DATE: September 15 - 1945

(Content to which agreement has been made operative):

The agreement was approved by A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LAZIO
 INDUSTRY: TELEPHONE

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	" SOCIETA' TELEFONICA TERRANICA " (T.E.T.T.) TELEPHONE WORKERS.																																											
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																																											
A) MEN & WOMEN HEADS OF FAMILY B) WOMEN OVER 21 NOT HEAD OF FAMILY C) UNDER 21 D) JUVENILES 16-18 YRS OF AGE E) " UNDER 16 YRS OF AGE A) OFFICE EMPLOYEES ("INTEGATI") B) MANUAL WORKERS ("OPERAI") C) TELEPHONE OPERATORS TO ALL WORKERS A) MEN & WOMEN OVER 18 YRS OF AGE B) " " " UNDER 18 " " "	1.3.45 IN FORCE TILL 31.8.45	1. <u>EMERGENCY INDEMNITY (IN LIRE PER DAY)</u> <table border="1"> <thead> <tr> <th>ROME & FLORENCE</th> <th>OTHER CITIES</th> <th>GROUP II(1)</th> <th>GROUP III(2)</th> </tr> </thead> <tbody> <tr> <td>120</td> <td>120</td> <td>112</td> <td></td> </tr> <tr> <td>110</td> <td>102</td> <td>97</td> <td></td> </tr> <tr> <td>100</td> <td>85</td> <td>79</td> <td></td> </tr> <tr> <td>90</td> <td>55</td> <td>49</td> <td></td> </tr> <tr> <td>80</td> <td>34</td> <td>32</td> <td></td> </tr> </tbody> </table> THIS INDEMNITY FOR THE FIRST 15 DAYS. WHERE INDEMNITY OF THE BASIC SOCIAL CONTRIBUTION IS PAID. 2. <u>SPECIAL INDEMNITY (FOR ALL CITIES)</u> MONTHLY AMOUNT RANGING FROM 2,400 TO 300 LIRE <table border="1"> <thead> <tr> <th>ROME</th> <th>OTHER CITIES</th> </tr> </thead> <tbody> <tr> <td>300</td> <td>200</td> </tr> <tr> <td>250</td> <td>150</td> </tr> <tr> <td>200</td> <td>100</td> </tr> <tr> <td>150</td> <td>50</td> </tr> <tr> <td>100</td> <td>0</td> </tr> </tbody> </table> 3. <u>TRANSPORTATION INDEMNITY</u> (THIS INDEMNITY INCLUDED ASSIGNMENT BONUS) ROME 15 LIRE OTHER LOCALITIES 10 LIRE PER EACH DAY WORKED 4. <u>"CAPO-VITA" & PRESENCE INDEMNITIES TO BE PAID AS FOLLOWS:</u> <table border="1"> <thead> <tr> <th>ROME</th> <th>OTHER LOCALITIES</th> </tr> </thead> <tbody> <tr> <td>1500 LIRE PER MONTH</td> <td>1300 LIRE PER MONTH</td> </tr> <tr> <td>650</td> <td>650</td> </tr> </tbody> </table> 5. OTHER SPECIAL INDEMNITIES ARE PROVIDED FOR SOME HEAVY WORKS. 6. DETAILS ARE GIVEN FOR THE PAYMENT OF OVER-TIME WORK, DISMISSAL INDEMNITY, ETC.		ROME & FLORENCE	OTHER CITIES	GROUP II(1)	GROUP III(2)	120	120	112		110	102	97		100	85	79		90	55	49		80	34	32		ROME	OTHER CITIES	300	200	250	150	200	100	150	50	100	0	ROME	OTHER LOCALITIES	1500 LIRE PER MONTH	1300 LIRE PER MONTH	650	650
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SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN INTERPROVINCIAL TELEPHONE WORKERS TRADE UNION & INDUSTRIALISTS CONFEDERATION.																																													
REMARKS (including extent to which agreement has been made operative): (1) GROUP I: CITIES OF EMPOLI, FORTINERA, VIAREGGIO, PRATO, LIVORNO, PISA, LUCCA, VITERBO, FROSINONE, PISTOIA, MONTECATINI, S. MARCELLO, PISTOIA, SIENA, AREZZO, GROSSETO, FROSINONE, ORVIETO, LATINA, VOLTERRA, CHIUSI, S. MARITTIMA, CIVITAVECCHIA, TIVOLI, VELLETRI, & OTHER SMALL CITIES. WITH ROME & FLORENCE THE AGREEMENT WAS REACHED WITHOUT STRIKE.																																													
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																																													

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LAZIO & TUSCANY

INDUSTRY: TELEPHONE

"SOCIETA' TELEFONICA TIRRENICA" (T.E.T.I.)
TELEPHONE WORKERS.

DATE OF AGREEMENT:
MAY 18, 1945

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.3.45

IN FORCE TILL
31.8.45

1. EMERGENCY INDEMNITY (IN LIRE PER DAY)

ROME & FLORENCE

130
110
90
66
54

OTHER CITIES

GROUP II(1)

130
102
88
63
54

GROUP II(2)

112
97
79
49
32

THIS INDEMNITY ASSUMES THE "CAPO-PAGE" INDEMNITY FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS.

THESE INDEMNITIES ARE NOT CONSIDERED AS A PART OF THE BASIC SALARY AND THEY ARE NOT SUBJECT TO SOCIAL CONTRIBUTIONS.

2. SPECIAL INDEMNITY (FOR ALL CITIES)

MONTHLY AMOUNT RANGING FROM 2,400 TO 300 LIRE

• • • • • 2,400 • 400 •
• • • • • 210 • 230 •

3. TRANSPORTATION INDEMNITY (THIS INDEMNITY INCLUDES ASSURANCE BONUS)

ROME & FLORENCE

10 LIRE

OTHER LOCALITIES 10 LIRE PER EACH DAY WORKED

4. "CAPO-VITA" & PRESENCE INDEMNITIES TO BE PAID AS FOLLOWS:

1300 LIRE PER MONTH

850

OTHER LOCALITIES

1300 LIRE PER MONTH

850

5. OTHER SPECIAL INDEMNITIES ARE PROVIDED FOR SOME HEAVY WORKS.

6. DETAILS ARE GIVEN FOR THE PAYMENT OF OVER-TIME WORK, DISMISSAL INDEMNITY, ANNUAL LEAVE & HOLIDAYS ETC.

COPY OF THE AGREEMENT REACHED BETWEEN INTERPROVINCIAL TELEPHONE WORKERS TRADE UNION & INDUSTRIALISTS CONFEDERATION.

DATE: MAY 24, 1945

Plant to which agreement has been made operative):
OF EMPOLI, PORTOFERRA, VIAREGGIO, PRATO, LIVORNO, PISA, LIGCA, VIVERO, PONSERIO, PISTOIA, MONTECATINI, S. MARCELLO, FISTOFERE; (2) GROUP II CITIES OF:
PISTOIA, LATINA, VOLTERRA, CHIESA, S. MARITTIMA, CIVITAVECCHIA, TIVOLI, VELLETRI, & OTHER SMALL CITIES. WITH ROME & FLORENCE: 2500 WORKERS INVOLVED.
THE AGREEMENT WAS REACHED WITHOUT STRIKE.

AS VAGR RATES AND ACTION TAKEN:

0035