

ACC 100001146/376 LSC/1500 PREVAILING RATES OF WAGE + REPORT OF CHANGES
IN CONDITION OF EMPLOYMENT - ALESSANDRIA

RATES OF WAGE + REPORT OF CHANGES
LOCATION OF EMPLOYMENT - ALESSANDRIA

June - AUG. 1945

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALBINDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> CEMENT INDUSTRIALISTS <u>WORKERS:</u> CEMENT WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
a) Specialised workers b) Qualified " c) Common " d) Unskilled labourers over 16 years of age	1.9.45	1. <u>New minimum daily basic pay</u> (eight hour 120 lire per day 112 " " " 104 " " " 96 " " " 2. Mining operators 30% more unloading and saching workers 25% more 3. <u>Daily temporary indemnity</u> 32 lire per day 24 " " "
a) Heads of family b) Not heads of family		
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION INDUSTRIALISTS		
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (Piemonte)INDUSTRY: Cement Factories

CEMENT INDUSTRIALISTS
 CEMENT WORKERS

DATE OF AGREEMENT:
 AUGUST 29, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
1.9.45	1. <u>New minimum daily basic pay (eight hour day)</u> 120 lire per day 112 " " " 104 " " " 96 " " " 2. Mining operators 30% more unloading and saching workers 25% more 3. <u>Daily temporary indemnity</u> 32 lire per day 24 " " "

COPY OF THE AGREEMENT REACHED BETWEEN PROVINCIAL "CAMERA
 DEL LAVORO" AND THE PROVINCIAL ASSOCIATION INDUSTRIALISTS
 to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

DATE: OCTOBER 16, 1945

WAGE RATES AND ACTION TAKEN:

LAPOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIAINDUSTRY: ALL IND
(Affecting: manual work)

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> INDUSTRIAL WORKERS																							
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITION</u>																						
A) Men & women heads of family with 1 dependant B) Per each dependant over 1 (up to 3) C) Men & women not heads of family over 18 yrs of age D) Men & women not heads of family under 18 yrs of age	1.5.45 in force till 30.9.45	1. <u>See Emergency Indemnity</u> : (See also report of 18.7.45) <table border="1"> <thead> <tr> <th><u>Manual workers</u></th> <th><u>Office employees</u></th> <th></th> </tr> </thead> <tbody> <tr> <td>100 lire per day</td> <td>2.500 lire per month</td> <td><u>Far ind</u></td> </tr> <tr> <td>14 " " "</td> <td>350 " " "</td> <td>be paid</td> </tr> <tr> <td>75 " " "</td> <td>1.875 " " "</td> <td>This in</td> </tr> <tr> <td>50 " " "</td> <td>1.250 " " "</td> <td>a part</td> </tr> <tr> <td></td> <td></td> <td>not sub</td> </tr> <tr> <td></td> <td></td> <td>tributi</td> </tr> </tbody> </table> 2. <u>Emergency indemnity to be paid in full</u> in the communes of: Alessandria, Tortona, Novi Ligure, Casale Monferrato, Acqui, Ovada, Valenza; for other communes of province 10% less. 3. <u>Suspended or short-time workers</u> will receive 50% of basic pay and emergency from the "Cassa Integrations" and 25% from the employer.		<u>Manual workers</u>	<u>Office employees</u>		100 lire per day	2.500 lire per month	<u>Far ind</u>	14 " " "	350 " " "	be paid	75 " " "	1.875 " " "	This in	50 " " "	1.250 " " "	a part			not sub			tributi
<u>Manual workers</u>	<u>Office employees</u>																							
100 lire per day	2.500 lire per month	<u>Far ind</u>																						
14 " " "	350 " " "	be paid																						
75 " " "	1.875 " " "	This in																						
50 " " "	1.250 " " "	a part																						
		not sub																						
		tributi																						
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Industrialists.																								
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G.																								
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																								

DATE:

FOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (PIEMONTE)INDUSTRY: ALL INDUSTRIES

(Affecting: manual workers and office employees).

THE INDUSTRY
MANUAL WORKERSDATE OF AGREEMENT: August 11, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS										
1.8.45 in force till 30.9.45	1. <u>Emergency Indemnity</u> : (See also report of 18.7.45). <table border="1"> <thead> <tr> <th>Manual workers</th><th>Office employees</th></tr> </thead> <tbody> <tr> <td>100 lire per day</td><td>2.500 lire per month</td></tr> <tr> <td>14 " " "</td><td>350 " " "</td></tr> <tr> <td>75 " " "</td><td>1.875 " " "</td></tr> <tr> <td>50 " " "</td><td>1.250 " " "</td></tr> </tbody> </table> <u>See indemnity</u> of 20 lire per day to be paid in addition. This indemnity is not considered as a part of the basic salary and is not subject to social insurance contributions. 2. <u>Emergency indemnity to be paid in full</u> in the communes of: Alessandria, Tortona, Novi Ligure, Casale Monferrato, Aquis, Grada, Valenza; for other communes of province 10% less. 3. <u>Suspended or short-time workers</u> will receive 50% of basic pay and emergency from the "Cassa Integrations" and 25% from the employer. The agreement provides for payment of emergency indemnity also for <u>over-time</u> but approval by A.M.G. was not given to the clause.	Manual workers	Office employees	100 lire per day	2.500 lire per month	14 " " "	350 " " "	75 " " "	1.875 " " "	50 " " "	1.250 " " "
Manual workers	Office employees										
100 lire per day	2.500 lire per month										
14 " " "	350 " " "										
75 " " "	1.875 " " "										
50 " " "	1.250 " " "										

the agreement reached between the Provincial "Camera del Lavoro"
Provincial Association of Industrialists.

DATE: September 27, 1945

which agreement has been made operative):
The agreement was approved by A.M.G.

DATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALB
 INDUSTRY:
 (Excluding: Hotels-Pen
 Cafe')

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
	Traders Commercial workers		
<u>GRADES AFFECTED</u>			
a) Men & Women Heads of family with 1 dependant		1.7.45	1. <u>EMERGENCY INDEMNITY</u> 100 lire per day
b) Per each dependant over 1 (up to 3)			14 " " "
c) Men not heads of family over 20 years of age			82 " " "
d) Women not " " " " "			72 " " "
e) Men & Women not head of family 15-20 years of age			62 " " "
f) Juveniles under 15 years of age			50 " " "
This indemnity not considered and it is not Contributions. The agreement 15-20 years of within the limit (see report)			
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Traders			
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED A.M.G.			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (PIEMONTE)INDUSTRY: Commerce

(Excluding: Hotels-Pensions-Restaurants-Canteens - Bars & Cafe')

DATE OF AGREEMENT: July 11, 1945EMPLOYERS: Traders
UNIONS: Commercial workers

	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
Family with 1 1 (up to 3) over 20 years " " " family 18-20 years of age	1.7.45	1. <u>EMERGENCY INDEMNITY</u> 100 lire per day 14 " " " 52 " " " 72 " " " 62 " " " 50 " " " This indemnity absorbs war indemnity. It is not considered as a part of the basic salary and it is not subject to Social and Insurance Contributions. The agreement fixed an higher rate for women 18-20 years of age but approval was given only within the limits fixed by Milan agreement. (see report 30-6-1945)

NOTE: Copy of the agreement reached between the Provincial "Camera del Lavoro" DATE: September 20-1945
and the Provincial Association of Traders

(extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED A.M.G.

PROPOSED WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA

INDUSTRY: AGRICULTURE
AFFECTING AGRICULTURE

INTERESTS INVOLVED:	EMPLOYERS: * CONSORZIO AGRARIO *	WORKERS: EMPLOYEES OF "CONSORZIO AGRARIO"
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
A) OFFICE EMPLOYEES GRADE I I - HEAD SERVICE II - TECHNICIENS	1. 5. 45	1 NEW MINIMUM BASIC WAGES (EIGHT HOUR DAY): 4,500 LIRE PER MONTH 4,000
B) OFFICE EMPLOYEES GRADE II I - SUB OFFICES MANAGER II - HEAD STOREMAN - HEAD OFFICE - INSPECTOR III CASHIER & ACCOUNTANT IV - MANAGER OF AGENCIES		3,700 3,600 3,200 FROM 3,200 UP TO 2,000 LIRE PER MONTH
C) OFFICE EMPLOYEES GRADE III I - ASSISTANT OF ACCOUNTANT II - STOREMAN III FILER - STENOGRAPHER ETC. IV - CLERK AND TYPIST		2,500 LIRE PER MONTH 2,300 2,200 1,900
D) MANUAL WORKERS I - PORTER, MESSENGER & DRIVER OVER 18 YRS OF AGE II - " " " " UNDER " " " " III - SPECIALISED WORKER IV - QUALIFIED WORKER V - UNSKILLED LABOURER VI - WOMEN		2,200 LIRE PER MONTH 1,400 700 600 450
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF WORKERS AND THE "CONSORZIO AGRARIO".		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A. M. G.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (PIEMONTE)INDUSTRY: AGRICULTURE

AFFECTING AGRICULTURAL PRODUCERS CORPORATION

DATE OF AGREEMENT:

JULY 19, 1945

CONSORZIO AGRARIO *
OFFICES OF "CONSORZIO AGRARIO"

PARTICULARS OF CHANGES IN CONDITIONS

EFFECTIVE DATE OF CHANGE	
1. 5. 45	1. NEW MONTHLY BASIC WAGES (EIGHT HOUR DAY):
	4,500 LIRE PER MONTH
	4,000 " " " "
	3,700 " " " "
	3,600 " " " "
	3,200 " " " "
	FROM 3,200 UP TO 2,000 LIRE PER MONTH
	2,500 LIRE PER MONTH
	2,350 " " " "
	2,200 " " " "
	1,800 " " " "
	2,200 LIRE PER MONTH
	1,800 " " " "
	1,600 " " " "
	1,400 " " " "
	1,200 " " " "
	1,000 " " " "

DATE: AUGUST 23, 1945COPY OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF WORKERS AND THE
CONSORZIO AGRARIO*.

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A. M. G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> INDUSTRIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CO</u>
Industrial workers	25.6.45	This agreement is identical to the agreement reached the emergency indemnity to all industrial workers ing with men. This latter feature has been referred Government and so far no decision has been given. (See Report of 22.7.45)
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE ALESSANDRIA "CAMERA DEL LAVORO" AND THE "UNIONE INDUSTRIE VARIE DEL GASALESE"		
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSIONPLACE: CASAL MONFERRATO (PIEMONTE)ON CHANGES IN CONDITIONS OF EMPLOYMENTINDUSTRY: ALL INDUSTRIESDATE OF AGREEMENT:
JULY 16, 1945S: PRIVATE INDUSTRY
INDUSTRIAL WORKERSEFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

25.6.45

This agreement is identical to the agreement reached in Turin on 10.7.45 granting the emergency indemnity to all industrial workers but places women on a equal footing with men. This latter feature has been referred for approval to the Italian Government and so far no decision has been given.

(See Report of 22.7.45)

N: COPY OF THE AGREEMENT REACHED BETWEEN THE ALESSANDRIA "CAMERA DEL LAVORO"
AND THE "UNIONE INDUSTRIE VARIE DEL CASALESE"

DATE: AUGUST 21, 1945

Extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: ALESSANDRIAINDUSTRY: AGRICULTURE

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> LAND-OWNERS <u>WORKERS:</u> AGRICULTURAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>
A. <u>PERMANENT WORKERS:</u> a. heads of family b. not heads of family c. juveniles under 18 yrs of age B. <u>CASUAL WORKERS:</u> a. heads of family b. not heads of family c. juveniles under 18 yrs of age	17.45	1. <u>EMERGENCY INDEMNITY</u> (eight hour day) 80 lire per day 60 " " " 40 " " " 100 lire per day 75 " " " 50 " " "
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF LAND-OWNERS		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR AND COMMISSION

PLACE: ALESSANDRIA (PINDMONTE)

OF CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: AGRICULTURELAND-OWNERS
AGRICULTURAL WORKERS

DATE OF AGREEMENT:

JUNE 23, 1945

PARTICULARS OF CHANGE IN CONDITIONS

EFFECTIVE
DATE OF
CHANGE

17.45

1. EMERGENCY INDEMNITY (eight hour day)

80	lire	per	day
60	"	"	"
40	"	"	"

100	lire	per	day
75	"	"	"
50	"	"	"

yrs of age

yrs of age

ON: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" DATE: AUGUST 21, 1945
AND THE PROVINCIAL ASSOCIATION OF LAND-OWNERS

extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> INDUSTRIAL WORKERS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>
a) workers heads of family (who are entitled to war indemnity)	7.7.45 in force till 7.8.45
b) workers not heads of family	
c) juveniles under 18 yrs of age	
1. <u>Temporary emergency indemnity:</u> 100 lire per each day worked 75 " " " " " 50 " " " " " 2. <u>No working days : 40% less.</u>	
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of industrialists. <u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G. <u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>	

LABOUR SUB-COMMISSION
ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (PIEMONTE)
 INDUSTRY: ALL INDUSTRIES

SECTOR: PRIVATE INDUSTRY
INDUSTRIAL WORKERS

DATE OF AGREEMENT:
June 26, 1945

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
Family to war indemnity of family yrs of age	7.7.45 in force till 7.8.45	1. <u>Temporary emergency indemnity:</u> 100 lire per each day worked 75 " " " " " 50 " " " " " 2. <u>No working days : 40% less.</u>

NOTE: Copy of the agreement reached between the Provincial Camera di Commercio and the Provincial Association of industrialists.

Extent to which agreement has been made operative):

The agreement was approved by A.M.G.

CHANGES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	TRADERS COMMERCIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>	
a)workers heads of family (who are entitled to family allowance) b)workers not heads of family c)juveniles 16-18 yrs of age d) " under 16 " " "	30.6.45	1. <u>Advance</u> granted pending final agre 2.000 lire (lump sum) corro 1.500 " " " the 1.000 " " " inde 500 " " "	
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Came del Lavoro" and the Provincial Association of Traders			
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.G.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION
ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ALESSANDRIA (PIEMONTE)
INDUSTRY: COMMERCE

RS: TRADERS
COMMERCIAL WORKERS

DATE OF AGREEMENT:
June 26, 1945

	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
family to family allowance) of family rs of age " " "	30.6.45	1. <u>Advance</u> granted pending final agreement: 2.000 lire (lump sum) corresponding approximately to 1.500 " " " the amount of <u>20 days emergency</u> 1.000 " " " <u>indemnity</u> still to be provided. 500 " " "

ION: Copy of the agreement reached between the Provincial "Camera" DATE: July 18, 1945
the Provincial Association of Traders

extent to which agreement has been made operative):

The agreement was approved by A.M.G.

FORCES WAGE RATES AND ACTION TAKEN:

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