

ACC 10000/146/377 L.S.C./1501 ANCONA

Apr - May 1945

NA  
MAY 1945

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:  
INDUSTRO

| <u>INTERESTS INVOLVED:</u>                                                                                      | <u>EMPLOYERS:</u>                            | <u>WORKERS:</u> | <u>EMPLOYER ATTACHED TO "U.R.E.S." OFFICE:</u>                                             | <u>EFFECTIVE DATE OF CHANGE</u> | <u>PARTICULARS OF CHANGE IN CONDITIONS:</u>                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------|--------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A. <u>OFFICE EMPLOYEES:</u>                                                                                     | GRADE 1 1/8<br>" 1 7/8<br>" 2 1/8<br>" 2 7/8 |                 |                                                                                            | 1.1.45                          | 1. NEW HIRE BASIC SALARY:<br>GRADE LINE PER MONTH<br>3300 " " "<br>3600 " " "<br>3900 " " "<br>4200 " " "                                                                                                                                                                                                            |
| B. <u>MANUAL WORKERS:</u>                                                                                       | " 1<br>" 1 1/8<br>" 1 1/4                    |                 |                                                                                            |                                 | 2. EMERGENCY INCENTIVE FOR A MONTHLY BASIS OF 30 DAYS PER YEAR OVER 35 YRS OF AGE & WOMEN NOT HEADS OF FAMILY<br>WOMEN HEADS OF FAMILY<br>125 LINE PER DAY 52.50 LINE PER DAY<br>110 " " " 77 " " "<br>100 " " " 70 " " "<br>90 " " " 65 " " "<br>85 " " " 59.50 " " "                                               |
| A. <u>OFFICE EMPLOYEES:</u>                                                                                     | " 1 1/8<br>" 1 7/8<br>" 2 1/8<br>" 2 7/8     |                 |                                                                                            | 16.2.45                         | 3. FOR COMPANIES WITH POPULATION BETWEEN 10,000 AND 20,000 : 25% LESS<br>OVER 20,000 : 25% LESS<br>4. THIS INCENTIVE REPLACES COMPANY INCENTIVE FOR THE WORKMEN<br>5. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS & WIFE 50% OF THIS INCENTIVE<br>6. OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PAY |
| B. <u>MANUAL WORKERS:</u>                                                                                       | " 1<br>" 1 1/8<br>" 1 1/4                    |                 |                                                                                            |                                 |                                                                                                                                                                                                                                                                                                                      |
| <u>SOURCE OF INFORMATION:</u>                                                                                   |                                              |                 | COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS & "UNESP." |                                 |                                                                                                                                                                                                                                                                                                                      |
| <u>REMARKS</u> (including extent to which agreement has been made operative):<br>AND OFFICE EMPLOYEES INVOLVED. |                                              |                 |                                                                                            |                                 |                                                                                                                                                                                                                                                                                                                      |
| <u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>                                                      |                                              |                 |                                                                                            |                                 |                                                                                                                                                                                                                                                                                                                      |

No. 785021

LABOUR SUB-COMMISSION  
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ~~ANDALUSIA-ANDALUSIA-ANDALUSIA-ANDALUSIA~~  
INDUSTRY: ~~ELECTRICAL~~

DATE OF AGREEMENT:  
APRIL 9, 1945

1990年11月25日

EMPLOYEES ATTACHED TO "U.S.S.S." OFFICE STAFF.

| EFFECTIVE DATE OF CHANGE                           | PARTICULARS OF CHANGE IN CONDITIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 16.2.45                                            |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------|------------------|-----------------|-----------|---------|-----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|-------------------------------------------------------------------------------------------------------------------------|---|---------------------------------------------------------------------------------------------|
| 1.1.45                                             | <p>1. NEW MENIAL BASIC SALARY:</p> <table> <tr><td>2000</td><td>:</td><td>:</td><td>:</td></tr> <tr><td>1800</td><td>:</td><td>:</td><td>:</td></tr> <tr><td>1600</td><td>:</td><td>:</td><td>:</td></tr> <tr><td>1400</td><td>:</td><td>:</td><td>:</td></tr> <tr><td>1200</td><td>:</td><td>:</td><td>:</td></tr> <tr><td>1000</td><td>:</td><td>:</td><td>:</td></tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 2000                                               | :                             | :                | :               | 1800      | :       | :         | :       | 1600     | :       | :        | :       | 1400     | :       | :        | :       | 1200     | :       | :        | :       | 1000     | :       | :                                                                                                                       | : | INCREASES RANGING FROM 7 LIME PER DAY UP TO 12 PROVIDED FOR EACH YEAR OF SERVICE SENIORITY. |
| 2000                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 1800                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 1600                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 1400                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 1200                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 1000                                               | :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | :                                                  | :                             |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 16.2.45                                            | <p>2. <u>EMERGENCY INDEMNITY</u> (ON A MONTHLY BASIS OF 30 DAYS PER MONTH)</p> <table> <tr> <th>NEW OVER 30 YRS OF AGE &amp; WOMEN NOT HEADS OF FAMILY</th><th>JUVENILES UNDER 16 YRS OF AGE</th></tr> <tr> <td>120 LIME PER DAY</td><td>10 LIME PER DAY</td></tr> <tr> <td>110 " " "</td><td>9 " " "</td></tr> <tr> <td>100 " " "</td><td>8 " " "</td></tr> <tr> <td>90 " " "</td><td>7 " " "</td></tr> <tr> <td>80 " " "</td><td>6 " " "</td></tr> <tr> <td>70 " " "</td><td>5 " " "</td></tr> <tr> <td>60 " " "</td><td>4 " " "</td></tr> <tr> <td>50 " " "</td><td>3 " " "</td></tr> <tr> <td>40 " " "</td><td>2 " " "</td></tr> <tr> <td>30 " " "</td><td>1 " " "</td></tr> </table> <p>3. FOR COMBEN WITH POPULATION BETWEEN 10,000 AND 20,000 : 15% LESS<br/>(UNDER 10,000 : 25% LESS)</p> <p>4. THIS INDEMNITY INCLUDES CARPINE INDEMNITY FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS.</p> <p>5. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS &amp; MORE ILLNESS EXCEED 6 DAYS (UP TO 30) WILL RECEIVE 50% OF THIS INDEMNITY.</p> <p>6. OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PRESENCE &amp; CARPINE INDEMNITIES.</p> | NEW OVER 30 YRS OF AGE & WOMEN NOT HEADS OF FAMILY | JUVENILES UNDER 16 YRS OF AGE | 120 LIME PER DAY | 10 LIME PER DAY | 110 " " " | 9 " " " | 100 " " " | 8 " " " | 90 " " " | 7 " " " | 80 " " " | 6 " " " | 70 " " " | 5 " " " | 60 " " " | 4 " " " | 50 " " " | 3 " " " | 40 " " " | 2 " " " | 30 " " " | 1 " " " | THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY & IT IS NOT SUBJECT TO SOCIAL & INSURANCE CONTRIBUTIONS. |   |                                                                                             |
| NEW OVER 30 YRS OF AGE & WOMEN NOT HEADS OF FAMILY | JUVENILES UNDER 16 YRS OF AGE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 120 LIME PER DAY                                   | 10 LIME PER DAY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 110 " " "                                          | 9 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 100 " " "                                          | 8 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 90 " " "                                           | 7 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 80 " " "                                           | 6 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 70 " " "                                           | 5 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 60 " " "                                           | 4 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 50 " " "                                           | 3 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 40 " " "                                           | 2 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |
| 30 " " "                                           | 1 " " "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                    |                               |                  |                 |           |         |           |         |          |         |          |         |          |         |          |         |          |         |          |         |          |         |                                                                                                                         |   |                                                                                             |

COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS & UNIONS. DATE: MAY 30, 1945

to which agreement has been made operative):  
300 OFFICE EMPLOYEES INVOLVED.

AGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLAC  
INDU

|                                                                                                                                                                                                                 |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>INTERESTS INVOLVED:</u>                                                                                                                                                                                      | <u>EMPLOYERS:</u> ... PRIVATE INDUSTRY ..... |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                                                                 | <u>WORKERS:</u> ... INDUSTRIAL WORKERS ..... |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>GRADES AFFECTED</u>                                                                                                                                                                                          | <u>EFFECTIVE DATE OF CHANGE.</u>             | <u>PARTICULARS OF CHANGE IN CON</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A) MANUAL WORKERS * OPERAI * -<br>B) OFFICE EMPLOYEES * IMPIEGATI *<br><br>A) MEN & WOMEN HEADS OF FAMILY<br>B) WOMEN NOT HEADS OF FAMILY<br>C) JUVENILES 16-18 YRS OF AGE<br>D) " UNDER 16 YRS OF AGE          | 1.4.45<br><br><br><br>12.3.45                | 1. INCREASE OF THE BASIC SALARY (AS AT DEC. 1943) :<br>150% -<br>150% ON THE FIRST 2000 LIRE EARNED PER MONTH<br>2. EMERGENCY INDENITY (1)<br>60 LIRE PER EACH DAY WORKED (OVER 4 HOUR DAY)<br>30 " " " " " " " " " " " "<br>20 " " " " " " " " " " " "<br>10 " " " " " " " " " " " "<br>WORKERS WHO WORK LESS THAN 4 HOUR-DAY WILL RECEIVE A PR<br>3. OVER-TIME WORK PAY WILL INCLUDE ALSO AN HOURLY RATE OF<br>AND CASH-VITA INDENITIES.<br>4. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND<br>RECEIVE 50% OF THE EMERGENCY INDENITIES. |
| <u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL INDUSTRIALISTS ASSOCIATION                                                              |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>REMARKS</u> (including extent to which agreement has been made operative):<br>(1) SUCH AMOUNTS ARE DUE TO WORKERS OF: ANCONA- OSIMO- SINIGALLIA- JESI- FABRIANO.<br>FOR WORKERS OF OTHER COMPANIES 10% LESS. |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>EFFECT OF ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>                                                                                                                                                      |                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ANCONAINDUSTRY: ALL INDUSTRIES (MINING EXCLUDED)EMPLOYERS: PRIVATE INDUSTRY

DATE OF AGREEMENT:

APRIL 10, 1945

WORKERS: INDUSTRIAL WORKERS

| AS AFFECTED                                                                                                                            | EFFECTIVE<br>DATE OF<br>CHANGE.   | PARTICULARS OF CHANGE IN CONDITIONS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WORKERS * OPERAI * -<br>EMPLOYEES * IMPIEGATI *<br>MEN HEADS OF FAMILY<br>7 HEADS OF FAMILY<br>10-15 YRS OF AGE<br>UNDER 16 YRS OF AGE | 1.4.45<br><br><br><br><br>12.3.45 | 1. INCREASE OF THE BASIC SALARY (AS AT DEC. 1943) :<br>150% -<br>150% ON THE FIRST 2000 LIRE EARNED PER MONTH<br>2. EMERGENCY INDEMNITY (1)<br>60 LIRE PER EACH DAY WORKED (OVER 4 HOUR DAY)<br>30 " " " " " " " " " " " "<br>20 " " " " " " " " " " " "<br>10 " " " " " " " " " " " "<br>WORKERS WHO WORK LESS THAN 4 HOUR-DAY WILL RECEIVE A PROPORTIONAL HOURLY RATE OF THIS BONUS.<br>3. OVER-TIME WORK PAY WILL INCLUDE ALSO AN HOURLY RATE OF THE ABOVE MENTIONED BENEFITS AND OF PRESENCE<br>AND CARO-VITA INDEMNITIES.<br>4. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 60) WILL<br>RECEIVE 50% OF THE EMERGENCY INDEMNITIES. <p style="text-align: right;">THESE INCREASES ABSORB "CARO-PANE"<br/>             INDEMNITY FOR THE WORKER HIMSELF,<br/>             BUT NOT FOR HIS DEPENDANTS.</p> |

OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL CAMERA DEL LAVORO AND THE PROVINCIAL  
 INDUSTRIALISTS ASSOCIATION

DATE:

MAY 24, 1945

(including extent to which agreement has been made operative):

[1] SUCH AMOUNTS ARE DUE TO WORKERS OF: ANCONA-OSIMO-SINIGALLIA-TESTI-FABRIANO.  
 FOR WORKERS OF OTHER COMPANIES 10% LESS.

ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:  
 INDUSTRY:

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>INTERESTS INVOLVED:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <u>EMPLOYERS:</u> . . . . SOCIETA' MONTICATI<br><u>WORKERS:</u> . . . . MINERS |                                                                                                                                                                                                                                                                                                                                                                                                              |
| <u>GRADES AFFECTED</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <u>EFFECTIVE DATE OF CHANGE.</u>                                               | <u>PARTICULARS OF CHANGE IN CONDITIONS</u>                                                                                                                                                                                                                                                                                                                                                                   |
| A) OFFICE EMPLOYEES ("MONTICATI")<br>a) MEN AND WOMEN HEADS OF FAMILY<br>b) WOMEN NOT HEADS OF FAMILY<br>c) JUVENILES 16-18 YRS OF AGE<br>d) " UNDER 16 YRS "<br>B) MANUAL WORKERS ("OPERATI")<br>a) MEN AND WOMEN HEADS OF FAMILY<br>b) WOMEN NOT " " "<br>c) JUVENILES 16-18 YRS OF AGE<br>d) " UNDER 16 YRS OF AGE<br>A) OFFICE EMPLOYEES ("MONTICATI")<br>B) MANUAL WORKERS ("OPERATI")<br>a) MEN OVER 16 YRS OF AGE - GRADE I<br>b) " " " " " " " " II<br>c) " " " " " " " " III<br>d) " " " " " " " " IV<br>e) WOMEN " " " " " " " "<br>f) JUVENILES 16-18 YRS OF AGE<br>g) " UNDER 16 YRS OF AGE | 1943.45                                                                        | 1. EMERGENCY INDEMNITY<br><br>60 LIRE PER DAY<br>30 " " "<br>20 " " "<br>10 " " "<br><br>75 LIRE PER DAY<br>35 " " "<br>25 " " "<br>12 " " "<br><br>2. INCREASE OF THE BASIC SALARY.<br>150 L. ON THE FIRST 2000 LIRE EARNED MEN MONTH (GROSS AMOUNT)<br>MINIMUM WAGE RATES GRANTED (IN LIRE)<br>112 LIRE PER DAY (EIGHT HOUR DAY)<br>105 " " "<br>100 " " "<br>90 " " "<br>72 " " "<br>72 " " "<br>60 " " " |
| <u>SOURCE OF INFORMATION:</u> ROVE NEWSPAPER "IL LAVORO" DATED MAY 25, 1945 AND INFORMATION FROM "SOCIETA' MONTICATI"                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                              |
| <u>REMARKS</u> (including extent to which agreement had been made operative):<br><br>THE AGREEMENT IS OPERATIVE FOR WORKERS ATTACHED TO THE MINES OF CAVENARDI AND PERCOZZONE (ABOUT 500 WORKERS INVOLVED).<br>COPY OF THE AGREEMENT IS BEING OBTAINED.                                                                                                                                                                                                                                                                                                                                                 |                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                              |
| <u>EFFECT OF ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                              |

## LABOUR SUB-COMMISSION

## REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: FERRARIO (MILANO)INDUSTRY: mining (SILVER)EMPLOYERS: SOCIETA' MONTICATTIDATE OF AGREEMENT:  
MAY 21, 1945

| EMPLOYERS                             | EFFECTIVE DATE OF CHANGE | PARTICULARS OF CHANGE IN CONDITIONS                          |
|---------------------------------------|--------------------------|--------------------------------------------------------------|
| EMPLOYERS: <u>SOCIETA' MONTICATTI</u> | 12.3.45                  | 1. EMERGENCY INDEMNITY                                       |
| WORKERS: <u>MINERS</u>                |                          | 60 LIRE PER DAY                                              |
|                                       |                          | 30 " " "                                                     |
|                                       |                          | 20 " " "                                                     |
|                                       |                          | 10 " " "                                                     |
|                                       |                          | 75 LIRE PER DAY                                              |
|                                       |                          | 55 " " "                                                     |
|                                       |                          | 25 " " "                                                     |
|                                       |                          | 12 " " "                                                     |
|                                       |                          | 2. INCREASE OF THE BASIC SALARY.                             |
|                                       |                          | 150 % ON THE FIRST 2000 LIRE EARNED PER MONTH (GROSS AMOUNT) |
|                                       |                          | MINIMUM WAGE RATES GRANTED (IN LIRE)                         |
|                                       |                          | 112 LIRE PER DAY (EIGHT HOUR DAY)                            |
|                                       |                          | 105 " " " " " " "                                            |
|                                       |                          | 100 " " " " " " "                                            |
|                                       |                          | 90 " " " " " " "                                             |
|                                       |                          | 72 " " " " " " "                                             |
|                                       |                          | 72 " " " " " " "                                             |
|                                       |                          | 60 " " " " " " "                                             |

INFORMATION: ROME NEWSPAPER "IL LAVORO" DATED MAY 21, 1945 AND INFORMATION FROM "SOCIETA' MONTICATTI" DATE: MAY 21, 1945

Extent to which agreement has been made operative):

AGREEMENT IS OPERATIVE FOR WORKERS ATTACHED TO THE MINES OF CARBONARO AND PERCOZZONE (ABOUT 500 WORKERS INVOLVED)  
COPY OF THE AGREEMENT IS BEING OBTAINED.

IN FORCE OF WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION  
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: FA  
 INDUSTRY:

|                                                                                                                                                                 |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <u>INTERESTS INVOLVED:</u>                                                                                                                                      | <u>EMPLOYERS:...</u> "S.A. MILLANI"..... |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|                                                                                                                                                                 | <u>WORKERS:...</u> PAPER WORKERS.....    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| <u>GRADES AFFECTED</u>                                                                                                                                          | <u>EFFECTIVE DATE OF CHANGE.</u>         | <u>PARTICULARS OF CHANGE IN CONDITIONS</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
| A. Office employees (Impiegati) men<br>" " " " women<br>B. Manual workers (Operai) Gr. 1st men<br>" " " " 2nd "<br>" " " " 3rd "<br>" " " " women and juveniles | 15.5.45                                  | 1. <u>Emergency indemnity</u><br>40 lire per day ) In addition to the<br>25 " " " ) granted on May 1st<br>35 " " " )<br>30 " " " ) Men 106 lire p<br>20 " " " ) Women 70 "<br>15 " " " )<br>2. <u>Overtime work to be paid as follows:</u><br>a) first 2 Hours 30% increase<br>b) after first 2 Hours & holidays 40% "<br>c) if during actual production of the paper 50%<br>3. <u>15 Days annual leave with pay</u><br>4. <u>The number of apprentices must not be over 10%</u><br>5. <u>Workers in the Forces are entitled to return to</u><br>6. <u>Dismissal indemnity will be paid on the basis of</u><br><u>of dismissal, including all indemnities.</u> |  |
| <u>SOURCE OF INFORMATION:</u> ROME NEWSPAPER "IL LAVORO" DATED MAY 23, 1945                                                                                     |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| <u>REMARKS</u> (including extent to which agreement has been made operative):<br>1500 workers involved                                                          |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| <u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>                                                                                                      |                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |

## LABOUR SUB-COMMISSION

## ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: FABRIANO (ANCONA)INDUSTRY: PAPERS.A. MILLANI  
PAPER WORKERSDATE OF AGREEMENT:  
MAY 12, 1945

| <u>EFFECTIVE<br/>DATE OF<br/>CHANGE.</u> | <u>PARTICULARS OF CHANGE IN CONDITIONS.</u>                                                                                     |                                                              |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| 15.5.45                                  | 1. <u>Emergency indemnity</u>                                                                                                   |                                                              |
|                                          | 40 lire per day                                                                                                                 | ) In addition to the emergency indemnity granted on May 1st: |
|                                          | 25 " " "                                                                                                                        | )                                                            |
|                                          | 35 " " "                                                                                                                        | )                                                            |
|                                          | 30 " " "                                                                                                                        | ) Men 106 lire per day                                       |
|                                          | 20 " " "                                                                                                                        | ) Women 70 " " "                                             |
|                                          | 15 " " "                                                                                                                        | )                                                            |
|                                          | 2. <u>Overtime work to be paid as follows:</u>                                                                                  |                                                              |
|                                          | a) first 2 Hours                                                                                                                | 30% increase on the hourly basic pay                         |
|                                          | b) after first 2 Hours & holidays                                                                                               | 40% " " " " "                                                |
|                                          | c) if during actual production of the paper                                                                                     | 50% increase on the hourly basic pay                         |
|                                          | 3. <u>15 Days annual leave with pay</u>                                                                                         |                                                              |
|                                          | 4. <u>The number of apprentices must not be over 10% of skilled workers</u>                                                     |                                                              |
|                                          | 5. <u>Workers in the Forces are entitled to return to their employment</u>                                                      |                                                              |
|                                          | 6. <u>Dismissal indemnity will be paid on the basis of the salary received at time of dismissal, including all indemnities.</u> |                                                              |

CON: ROME NEWSPAPER "IL LAVORO" DATED MAY 23, 1945

DATE: MAY 23, 1945

extent to which agreement has been made operative):

1500 workers involved

RATES AND ACTION TAKEN:

0127