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1945

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: AMUL
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>FIRM "U.N.E.S."</u>	<u>WORKERS:</u> <u>EMPLOYEES ATTACHED TO "U.N.E.S." OFFICE STAFFS.</u>
<u>TRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A. <u>OFFICE EMPLOYEES:</u> GRADE 1/A " 1/B " 2 " 3/A " 3/B	1.1.45	1. <u>NEW MINIMUM BASIC SALARY:</u> 3500 LIRE PER MONTH 3320 " " " 3070 " " " 2650 " " " 2100 " " "
B. <u>MANUAL WORKERS:</u> " 1 " 2 " 3	16.2.45	2. <u>EMERGENCY INDENITY (ON A MONTHLY BASIS OF 30 DAYS PER MONTH)</u> MEN OVER 18 YRS. OF AGE & WOMEN NOT HEADS OF FAMILY JUVENILES UNDER 18 YRS OF AGE WOMEN HEADS OF FAMILY 125 LIRE PER DAY 87.50 LIRE PER DAY 35 LIRE 110 " " " 77 " " " 28.50 " " " 100 " " " 70 " " " 25 " " " 90 " " " 63 " " " 22.50 " " " 85 " " " 57.50 " " " 20 " " " 110 " " " 77 " " " 30 " " " 90 " " " 68 " " " 25 " " " 75 " " " 52.50 " " " 21 " " "
A. <u>OFFICE EMPLOYEES:</u> " 1/A " 1/B " 2 " 3/A " 3/B		3. <u>FOR COMPANIES WITH POPULATION BETWEEN 10,000 AND 20,000 : 10% L</u> <u>UNDER 10,000 : 25% LESS</u>
B. <u>MANUAL WORKERS:</u> " 1 " 2 " 3		4. <u>THIS INDENITY ABSORBS CAROPANE INDENITY FOR THE WORKER HIMSELF</u> 5. <u>WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS & WHOSE ILLNESS IS OF THIS INDENITY.</u> 6. <u>OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PRESENCE</u>
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS & "UNES".		
<u>REMARKS (including extent to which agreement has been made operative):</u> 200 OFFICE EMPLOYEES INVOLVED.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

9966

LABOUR SUB-COMMISSION
CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ARLITA-ARCONA-ARCOLI-ESCAPA-PERUGIA-INDUSTRY: ELECTRICALFIRM: U.N.E.S.DATE OF AGREEMENT:
APRIL 9, 1945EMPLOYEES ATTACHED TO: "U.N.E.S." OFFICE STAFFS.EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

1.1.45

1. NEW MINIMUM BASIC SALARY:

3000	LIRE PER MONTH
3320	"
3070	"
2750	"
2420	"

INCREASES RANGING FROM 7 LIRE PER DAY UP TO 12 -
PROVIDED FOR EACH YEAR OF SERVICE SENIORITY.

15.2.45

2. EMERGENCY INDEMNITY (ON A MONTHLY BASIS OF 30 DAYS PER MONTH)

MEN OVER 18 YRS OF AGE & WOMEN NOT HEADS OF FAMILY		JUVENILES UNDER 18 YRS OF AGE	
125 LIRE PER DAY	87.50 LIRE PER DAY	55 LIRE PER DAY	
110 " " " "	77 " " " "	50 " " " "	
100 " " " "	70 " " " "	45 " " " "	
90 " " " "	63 " " " "	40 " " " "	
85 " " " "	55.50 " " " "	35 " " " "	
110 " " " "	77 " " " "	50 " " " "	
90 " " " "	63 " " " "	40 " " " "	
75 " " " "	52.50 " " " "	35 " " " "	

THIS INDEMNITY IS NOT
CONSIDERED AS A PART OF
THE BASIC SALARY & IT IS
NOT SUBJECT TO SOCIAL &
INSURANCE CONTRIBUTIONS.

3. FOR COMPANIES WITH POPULATION BETWEEN 10,000 AND 20,000 : 15% LESS
 UNDER 10,000 : 25% LESS
 4. THIS INDEMNITY ABSORBS CAROVITA INDEMNITY FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS.
 5. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS & WHOSE ILLNESS EXCEED 6 DAYS (UP TO 30) WILL RECEIVE 50% OF THIS INDEMNITY.
 6. OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PRESENCE & CAROVITA INDEMNITIES.

COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS & "U.N.E.S."

DATE: MAY 30, 1945

to which agreement has been made operative):

300 OFFICE EMPLOYEES INVOLVED.

WAGE RATES AND ACTION TAKEN:

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