

ACC 10000/146/407

L.S.C./153

LATINIA

MAY 1945

LATINIA

MAY 1945

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE
INDUS

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> SOCIETA' TELEFONICA ITALICA (S.T.I.) <u>WORKERS:</u> TELEPHONE WORKERS																								
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>																								
A) MEN & WOMEN HEADS OF FAMILY WOMEN OVER 21 NOT HEADS OF FAMILY UNDER 21 ANNUALS 16-18 YEARS OF AGE UNDER 16 YEARS OF AGE B) OFFICE EMPLOYEES ("INVESTIGATI") C) MANUAL WORKERS ("OPERAI") D) TELEPHONE OPERATORS TO ALL WORKERS E) MEN AND WOMEN OVER 18 YEARS OF AGE UNDER 18	1. 5. 45 IN FORCE TILL 31.3.45																								
<u>PARTICULARS OF CHANGES IN COND</u> 1. <u>EMERGENCY INDEMNITY (IN LIRE PER DAY)</u> <table border="1"> <thead> <tr> <th>ROME & FLORENCE</th> <th>OTHER CITIES GROUP II (1)</th> <th>GROUP II (2)</th> </tr> </thead> <tbody> <tr> <td>120</td> <td>120</td> <td>112</td> </tr> <tr> <td>110</td> <td>100</td> <td>92</td> </tr> <tr> <td>80</td> <td>80</td> <td>72</td> </tr> <tr> <td>50</td> <td>50</td> <td>42</td> </tr> <tr> <td>30</td> <td>30</td> <td>22</td> </tr> </tbody> </table> 2. <u>SPECIAL INDEMNITY (FOR ALL CITIES):</u> MONTHLY AMOUNT RANGING FROM 2,400 TO 300 LIRE 2,400 300 LIRE 2,000 250 LIRE 1,600 200 LIRE 1,200 150 LIRE 800 100 LIRE 400 50 LIRE 3. <u>TRANSPORTATION INDEMNITY (THIS INDEMNITY INCLUDES ASSISTANCE)</u> ROME 15 LIRE; OTHER LOCALITIES 10 LIRE PER EACH 4. <u>"CARIOVITA" AND PRESENCE INDEMNITIES TO BE PAID AS FOLLOWS:</u> <table border="1"> <thead> <tr> <th>ROME</th> <th>OTHER LOCALITY</th> </tr> </thead> <tbody> <tr> <td>1200 LIRE PER MONTH</td> <td>1/10 LIRE PER MONTH</td> </tr> <tr> <td>800</td> <td>150</td> </tr> </tbody> </table> 5. OTHER SPECIAL INDEMNITIES ARE PROVIDED FOR SOME HEAVY WORK 6. DETAILS ARE GIVEN FOR THE PAYMENT OF OVER-TIME WORK, DISMISSAL		ROME & FLORENCE	OTHER CITIES GROUP II (1)	GROUP II (2)	120	120	112	110	100	92	80	80	72	50	50	42	30	30	22	ROME	OTHER LOCALITY	1200 LIRE PER MONTH	1/10 LIRE PER MONTH	800	150
ROME & FLORENCE	OTHER CITIES GROUP II (1)	GROUP II (2)																							
120	120	112																							
110	100	92																							
80	80	72																							
50	50	42																							
30	30	22																							
ROME	OTHER LOCALITY																								
1200 LIRE PER MONTH	1/10 LIRE PER MONTH																								
800	150																								
<u>SOURCE OF INFORMATION:</u> COPY OF THE AGREEMENT REACHED BETWEEN: REGIONAL TELEPHONE WORKERS TRADE UNION AND INDUSTRIALISTS CONFEDERATION.																									
<u>REMARKS</u> (including extent to which agreement has been made operative): LIVERNO, PISA, LUCCA, VITERBO, PORDENONE, PISTOIA, MONTICATELLO, S. MARCELLO PISTOIESE, VOLTERRA, CIVITAVECCHIA, TIVOLI, VELLETRI, AND OTHER SMALL CITIES. WITH ROME & FLORENCE: 2000 WORKERS INVOLVED.																									
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																									

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

LAZIO & TUSCANY

PLACE:

TELEPHONE

INDUSTRY:

DATE OF AGREEMENT:

"SOCIETA' TELEFONICA ITALIANA" (S.T.I.)

EMPLOYERS: TELEPHONE WORKERS

NOTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.																																										
FULLY OF FULLY OF AGE OF AGE GATTI 10 YEARS OF AGE	1. 1. 45 IN FORCE TILL 31.8.45	1. <u>EMPLOYMENT INCENTIVE (IN LIRE PER DAY)</u> <table><thead><tr><th>ROME & FLORENCE</th><th>OTHER CITIES GROUP II (1)</th><th>GROUP II (2)</th></tr></thead><tbody><tr><td>120</td><td>120</td><td>112</td></tr><tr><td>110</td><td>100</td><td>97</td></tr><tr><td>100</td><td>85</td><td>79</td></tr><tr><td>90</td><td>53</td><td>49</td></tr><tr><td>80</td><td>34</td><td>32</td></tr></tbody></table> 2. <u>SPECIAL INCENTIVE (FOR ALL CITIES):</u> MONTHLY AMOUNT RANGING FROM 2,400 TO 300 LIRE <table><tbody><tr><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td></tr><tr><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td></tr><tr><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td><td>.</td></tr></tbody></table> 3. <u>TRANSPORTATION INCENTIVE (THIS INCENTIVE INCLUDES ASSIDUITY BONUS)</u> ROME 15 LIRE; OTHER LOCALITIES 10 LIRE FOR EACH DAY WORKED. 4. <u>"SCAROVITA" AND PRESENCE INCENTIVES TO BE PAID AS FOLLOWS:</u> <table><thead><tr><th>ROME</th><th>OTHER LOCALITIES</th></tr></thead><tbody><tr><td>1500 LIRE PER MONTH</td><td>1120 LIRE PER MONTH</td></tr><tr><td>120</td><td>112</td></tr></tbody></table> 5. OTHER SPECIAL INCENTIVES ARE PROVIDED FOR LONG HEAVY WORKS. 6. DETAILS ARE GIVEN FOR THE PAYMENT OF OVER-TIME WORK, DOMESTICAL INCENTIVE, ANNUAL LEAVE & HOLIDAYS, ETC. THIS INCENTIVE ASSURES THE "SCAROVITA" INCENTIVE FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS. THESE INCENTIVES ARE NOT CONSIDERED AS A PART OF THE BASIC SALARY AND THEY ARE NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS.	ROME & FLORENCE	OTHER CITIES GROUP II (1)	GROUP II (2)	120	120	112	110	100	97	100	85	79	90	53	49	80	34	32	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	ROME	OTHER LOCALITIES	1500 LIRE PER MONTH	1120 LIRE PER MONTH	120	112
ROME & FLORENCE	OTHER CITIES GROUP II (1)	GROUP II (2)																																										
120	120	112																																										
110	100	97																																										
100	85	79																																										
90	53	49																																										
80	34	32																																										
.	.	.	.	.	.																																							
.	.	.	.	.	.																																							
.	.	.	.	.	.																																							
ROME	OTHER LOCALITIES																																											
1500 LIRE PER MONTH	1120 LIRE PER MONTH																																											
120	112																																											

COPY OF THE AGREEMENT REACHED BETWEEN INTERPROVINCIAL TELEPHONE WORKERS TRADE UNION AND INDUSTRIALISTS CONFEDERATION.

DATE: MAY 24, 1945

including extent to which agreement has been made operative): (1) GROUP I CITIES OF EMPOLI, PONTEDERA, VIAREGGIO, PRATO, LIVORNO, PISTOIA, MONTECATINI, S. MARCELLO PISTOIESE, CIVITAVECCHIA, VITERBO, VELLETRI, AND OTHER SMALL CITIES.

(2) GROUP II CITIES OF: SIENA, AREZZO, Grosseto, FROSINONE, ORVIETO, LATINA.

THE AGREEMENT WAS REACHED WITHOUT STRIKE.

ED FORCES PAID RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> BUILDERS				
	<u>WORKERS:</u> BUILDING WORKERS				
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>			
	16.2.45	<u>BASE-PAY</u>	<u>PRESENCE indemnity</u> (in lire	<u>"CARO-VITA" indemnity</u> per each day	<u>COS</u> wor
a) Labourers		36,80	18	30	
b) Masons		54,80	18	30	
c) Women		24,40	18	15	
d) Juveniles 16-18 years of age.		24,40	18	15	
e) " under 16 years of age.		19,20	18	15	
NO CHANGES					
<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial Camera del Lavoro and the builders					
<u>REMARKS</u> (including extent to which agreement has been made operative): This accord is but in the nature of temporary advances, pending final					
<u>EFFECT ON ARMED FORCES</u> AGE RATES AND ACTION TAKEN:					

2494

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: FORMIAINDUSTRY: BUILDING INDUSTRY

EMPLOYERS: BUILDERS DATE OF AGREEMENT: ?
 WORKERS: BUILDING WORKERS

<u>EFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>				
	16.2.45	<u>BASE-PAY</u>	<u>PRESENCE indemnity</u> (in lire per each day	<u>"CARO-VITA" indemnity</u> worked)	<u>COST OF LIVING bonus</u>	<u>TOTAL WAGES</u>
rs		36,80	18	30	95,20	180,-
		54,80	18	30	197,20	300,-
		24,40	18	15	72,60	130,-
les 16-18 years of age.		24,40	18	15	54,60	112,-
under 16 years of age.		19,20	18	15	43,80	96,-
NO CHANGES						

INFORMATION: Copy of the agreement reached between the Provincial
 Camera del Lavoro and the builders

DATE: May 12, 1945

including extent to which agreement has been made operative):
 is accord is but in the nature of temporary advances, pending final negotiation.

2494
 RECOMMENDED PURCHASE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLAC

INDU

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>INDUSTRIALISTS</u>	
	<u>WORKERS:</u> <u>INDUSTRIAL WORKERS</u>	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
	8.4.1945 12.2.1945	1. EMERGENCY INDEMNITY (STARTING FROM): 18.4.45 12.2.45
a) Employees and qualified workers		133 90
b) Labourers and women head of family		85 45
c) Women not head of family		50 40
d) Juveniles, 16-18 years of age		50 30
e) " under 16 " " "		50 30
		2. For the Communes of Terracina, Cisterna For the Communes in the Province of La
SOURCE OF INFORMATION: ROME NEWSPAPER "IL LAVORO" DATED APRIL 27, 1945		
REMARKS (including extent to which agreement has been made operative): Other details are not yet known because the agreement is not yet available - Efforts		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: LATINIAINDUSTRY: ALL INDUSTRIESEMPLOYERS:.....INDUSTRIALISTS.....
EMPLOYEES:.....INDUSTRIAL WORKERS.....DATE OF
AGREEMENT: 1

<u>TITLE</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
qualified workers	8.4.1945 12.2.1945	1. EMERGENCY INDEMNITY (STARTING FROM): 18.4.45 12.2.45 138 90 85 45 50 40 50 30 50 30
women head of		
of family		
18 years of age		
or 16 " " "		
		2. For the Communes of Terracina, Oisteria, Gaeta e Formia: 10% more For the Communes in the Province of Latina " : 15% less

SOURCES: ROME NEWSPAPER "IL LAVORO" DATED APRIL 27, 1945DATE: APRIL 30, 1945

Extent to which agreement has been made operative):

Details are not yet known because the agreement is not yet available - Efforts will be made to get a copy of it

FORCES IN PLACE RATES AND ACTION TAKEN:

0499