

Declassified E.O. 12356 Section 3.3/NND No. 785021

ACC 10000/46/413 LSC /1537

MILANO

4p - Oct 1945

AND

OCT 1945

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> CHEMICAL INDUSTRIALISTS <u>WORKERS:</u> CHEMICAL WORKERS	2609
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
A) Specialised workers B) Qualified workers C) Unskilled workers over 18 yrs of age D) " " under 18 " " " E) Unskilled labourers over 18 yrs F) " " under 18 " " G) Women grade I H) " " II I) " " III J) Discontinuous workers category A) K) " " " " " L) " " " " "	1.10.45	1. New minimum basic pay (eight hour day): 135 lire per day 120 " " " 120 " " " 90 " " " 112 " " " 80 " " " 80 " " " 80 " " " 72 " " " 100 " " " 115 " " " 80 " " "
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" & the Provincial Association of Industrialists.		DA
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.C.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION

PLACE: MILAN

CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: CHEMICALCHEMICAL INDUSTRIALISTS
CHEMICAL WORKERS

DATE OF AGREEMENT:

October 3, 1945

2608

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.10.45

1. New minimum basic pay (eight hour day):

130	100	100	100
120	100	100	100
110	100	100	100
100	100	100	100
90	100	100	100
80	100	100	100
70	100	100	100
60	100	100	100
50	100	100	100
40	100	100	100
30	100	100	100
20	100	100	100
10	100	100	100
0	100	100	100

2. Workers whose actual wage are higher than the rates reported above will receive the new minimum increased by the difference between the previous minimum and the actual wage up to a maximum of 20 lire per day for men, 16 lire for women and 10 lire for discontinuous workers.

3. Arrears for the period September 3 up to September 30 will be paid by a lump sum of 1,500 lire for men & 1,000 lire for women.

by of the agreement reached between the Provincial "Camera del Lavoro" & Provincial Association of Industrialists.

DATE: October 23, 1945

t to which agreement has been made operative):

The agreement was approved by A.I.O.

AGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: ITALYINDUSTRY: ---

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> OFFICE EMPLOYEES OF INDUSTRIAL FIRMS.	097																								
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>																								
	1.9.45	1. <u>New minimum basic salary:</u> <table style="width: 100%; margin-top: 10px;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%; text-align: center;"><u>Men</u></th> <th style="width: 20%; text-align: center;"><u>Women</u></th> </tr> </thead> <tbody> <tr> <td>A) Office employees grade I</td> <td style="text-align: right;">6.800</td> <td style="text-align: right;">6.800</td> </tr> <tr> <td>B) " " " " II over 21</td> <td style="text-align: right;">5.450</td> <td style="text-align: right;">4.600</td> </tr> <tr> <td>C) " " " " II under 21</td> <td style="text-align: right;">4.300</td> <td style="text-align: right;">3.600</td> </tr> <tr> <td>D) " " " " III over 21</td> <td style="text-align: right;">4.000</td> <td style="text-align: right;">3.400</td> </tr> <tr> <td>E) " " " " III 19-21</td> <td style="text-align: right;">3.400</td> <td style="text-align: right;">2.850</td> </tr> <tr> <td>F) " " " " III 17-19</td> <td style="text-align: right;">2.750</td> <td style="text-align: right;">2.350</td> </tr> <tr> <td>G) " " " " III under 17</td> <td style="text-align: right;">2.250</td> <td style="text-align: right;">1.900</td> </tr> </tbody> </table>		<u>Men</u>	<u>Women</u>	A) Office employees grade I	6.800	6.800	B) " " " " II over 21	5.450	4.600	C) " " " " II under 21	4.300	3.600	D) " " " " III over 21	4.000	3.400	E) " " " " III 19-21	3.400	2.850	F) " " " " III 17-19	2.750	2.350	G) " " " " III under 17	2.250	1.900
	<u>Men</u>	<u>Women</u>																								
A) Office employees grade I	6.800	6.800																								
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<u>SOURCE OF INFORMATION:</u> Copy of the agreement reached between the Provincial "Camera del Lavoro" & the Provincial Association Industrialists.																										
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.C.																										
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																										

LABOUR SUB COMMISSION

PLACE: MIAMI

CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: ALL INDUSTRIES (affecting office staff only)PRIVATE INDUSTRY
OFFICE EMPLOYEES OF INDUSTRIAL FIRMS.

DATE OF AGREEMENT:

October 11, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS	
1.9.45	1. <u>New minimum basic salary:</u>	
	<u>Men</u>	<u>Women</u>
	6,800 lire per month	6,800
	5,450 " " "	4,500
	4,300 " " "	3,500
	4,000 " " "	3,400
	3,400 " " "	2,850
	2,750 " " "	2,350
	2,250 " " "	1,900
over 21 under 21 over 21 19-21 17-19 under 17		

Copy of the agreement reached between the Provincial "Camera del Lavoro"
the Provincial Association Industrialists.

DATE: October 23, 1945

t to which agreement has been made operative):

The agreement was approved by A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LOMAINDUSTRY: PRINTINGINTERESTS
INVOLVED:EMPLOYERS: NEWSPAPERS' EDITORS
WORKERS: PRINTING WORKERS

609

GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND
<u>A. PRINTING WORKERS</u> a. Imaginators b. Compositors c. Forwarding workers 1st category <u>B. AUXILIARIES WORKERS</u> a. Specialised workers b. Qualified c. Common d. Unskilled e. Unskilled <u>C. DISCONTINUOUS WORKERS</u> a. Drivers b. Porters a. Men over 18 yrs of age b. Women c. Juveniles 16-18 yrs of age d. under 16 yrs of age	3.9.45	1. <u>New typical minimum daily basic pay (36 hour week)</u> 105.30, lire per day 94.30 " " " 90.70 " " " (48 hour week) 110.00 " " " 96.60 " " " 83.30 " " " 66.00 " " " 44.00 " " " 96.00 " " " 83.30 " " " 2. <u>Emergency indemnity increased by:</u> 50 lire per day 40 " " " 35 " " " 30 " " "

SOURCE OF INFORMATION:

REMARKS (including extent to which agreement has been made operative):

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LOMBARDIA (REGION)INDUSTRY: PRINTING - AFFECTING: Newspapers

DATE OF AGREEMENT:

SEPTEMBER 3, 1945

NEWSPAPERS' EDITORS

PRINTING WORKERS

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

3.9.45

1. New typical minimum daily basic pay (36 hour week)

105.30 lire per day

94.30

90.70

(48 hour week)

110.00

96.60

83.30

66.00

44.00

96.00

83.30

2. Emergency indemnity increased by:

50 lire per day

40

35

30

This indemnity is not subject
to social and insurance con-
tributions

DATE:

ent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LONGINDUSTRY: PRINT

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
				3. The above rates of pay and emergency indemnity to be paid in full in Milan. For Provinces include group I of Spinelli Decree 5% less - For those included in Group II 10% less
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF PRINTING WORKERS AND ASSOCIATION OF NEWSPAPERS' EDITORS IN NORTHERN ITALY				
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.				
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:				

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LOMBARDIA (REGION)

2.-

INDUSTRY: PRINTING-AFFECTING: NEWSPAPERS

DATE OF AGREEMENT:

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

3. The above rates of pay and emergency indemnity to be paid in full in Milan. For Provinces included in group I of Spinelli Decree 5% less - For those included in Group II 10% less

COPY OF THE AGREEMENT REACHED BETWEEN THE NATIONAL FEDERATION OF
PRINTING WORKERS AND ASSOCIATION OF NEWSPAPERS' EDITORS IN NORTHERN ITALYDATE: OCTOBER 18, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

AGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NYINDUSTRY:

INTERESTS INVOLVED:	EMPLOYERS: WORKERS:	TRAINERS: COMMERCIAL WORKERS	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND																												
GRADES AFFECTED a. Managers b. Heads Section c. Assistants head section d. Interpreters & correspondants e. Clerks and Cashiers f. Assistant clerks g. Chief Specialised workers h. Specialised Workers i. Qualified m. Juveniles 15-21 years of age n. " 17-18 " " " " 16-17 " " " " 14-16 " " "			1.6.45	1. New minimum basic pay: <table border="1"> <thead> <tr> <th>Men</th> <th>Women</th> </tr> </thead> <tbody> <tr> <td>7.200 lire per month</td> <td>6.500</td> </tr> <tr> <td>5.800 " " "</td> <td>4.800</td> </tr> <tr> <td>4.500 " " "</td> <td>3.500</td> </tr> <tr> <td>4.000 " " "</td> <td>3.300</td> </tr> <tr> <td>3.800 " " "</td> <td>3.000</td> </tr> <tr> <td>3.500 " " "</td> <td>2.700</td> </tr> <tr> <td>4.300 " " "</td> <td>2.500</td> </tr> <tr> <td>3.900 " " "</td> <td>2.400</td> </tr> <tr> <td>3.400 " " "</td> <td>2.300</td> </tr> <tr> <td>2.500 " " "</td> <td>1.800</td> </tr> <tr> <td>1.700 " " "</td> <td>1.500</td> </tr> <tr> <td>1.300 " " "</td> <td>1.200</td> </tr> <tr> <td>1.000 " " "</td> <td>900</td> </tr> </tbody> </table> 2. Mess provided by the firm for 5 lire a 1st course and 3. The above rates to be paid in full communes of Milan for others communes of the province 5% less	Men	Women	7.200 lire per month	6.500	5.800 " " "	4.800	4.500 " " "	3.500	4.000 " " "	3.300	3.800 " " "	3.000	3.500 " " "	2.700	4.300 " " "	2.500	3.900 " " "	2.400	3.400 " " "	2.300	2.500 " " "	1.800	1.700 " " "	1.500	1.300 " " "	1.200	1.000 " " "	900
Men	Women																															
7.200 lire per month	6.500																															
5.800 " " "	4.800																															
4.500 " " "	3.500																															
4.000 " " "	3.300																															
3.800 " " "	3.000																															
3.500 " " "	2.700																															
4.300 " " "	2.500																															
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1.300 " " "	1.200																															
1.000 " " "	900																															
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS																																
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.																																
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																																

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILAN (LOMBARDIA)INDUSTRY: COMMERCEDATE OF AGREEMENT:
JUNE 21, 1945TRAINERS
COMMERCIAL WORKERSEFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.6.45

1. New minimum basic pay:

Men	Women
7.200 lire per month	6.500
5.800 " " "	4.800
4.500 " " "	3.500
4.000 " " "	3.300
3.800 " " "	3.000
3.500 " " "	2.700
4.300 " " "	2.500
3.900 " " "	2.400
3.400 " " "	2.300
2.500 " " "	1.800
1.700 " " "	1.500
1.300 " " "	1.200
1.000 " " "	900

(Including mess indemnity)

War indemnity of 20 lire per day to be
paid in addition to heads of family

2. Mess provided by the firm for 5 lire a 1st course and 8 lire a 2nd course

3. The above rates to be paid in full communes of Milan Sesto S. Giovanni and Monza
for others communes of the province 5% lessBY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO"
THE PROVINCIAL ASSOCIATION OF TRADERS

DATE: OCTOBER 18, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

GE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____

(Excluding: _____)

INTERESTS
INVOLVED:EMPLOYERS: Private industry
WORKERS: Industrial workers

GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND
A) Men heads of family with 1 dependant B) Women C) For each dependant over 1 (up to 3) D) Men not heads of family over 20 yrs : : : 18-20 yrs : : : over 20 yrs E) Women : : : 18-20 yrs : : : over 20 yrs F) Juveniles under 18 yrs	6.8.45	The agreement provides as follows for the settlement of the agreement reached in Milan on 23.6.45 (See report) 1. <u>Emergency indemnity</u> rates to be modified as follows A) <u>Manual workers</u> L. 120 per day " 110 " " " 15 " " " 100 " " " 80 " " " 70 " " " 50 " " B) <u>Office employees</u> L. 3000 per month " 2750 " " " 2500 " " " 2250 " " " 2000 " " " 1750 " " " 1500 " " 2. The above reported amounts to be paid in full in case of: Bicocca-Settimo Milanese-Gussago-Inverigo sul Naviglio Inverigo-Asago-Sesto-Linate-Prato-S. Giuliano Vimercato-Cologno Monzese-Brasero-Corridore-Devote-80 Milanese-For communes of Monza and Legnano 2 class. 7% 1938. 3. Details are given for the payment of emergency indem workers on honey moon.
SOURCE OF INFORMATION: Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Industrialists.		
REMARKS (including extent to which agreement has been made operative): The agreement was approved by A.M.G.		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILAN (LOMBARDIA)INDUSTRY: ALL INDUSTRIES

(Excluding: driver-cabins-transport)

DATE OF AGREEMENT:

August 30, 1945

Private industry
Industrial workers

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																
6.8.45	The agreement provides as follows for the settlement of particular questions regarding the agreement reached in Milan on 29.6.45 (See report of 30.6.45). 1. Emergency indemnity rates to be modified as follows: <table border="0"> <tr> <td data-bbox="460 1516 766 1553">A) Manual workers</td><td data-bbox="978 1507 1327 1545">B) Office employees</td></tr> <tr> <td data-bbox="519 1553 766 1590">L. 120 per day</td><td data-bbox="1037 1545 1340 1582">L. 3000 per month</td></tr> <tr> <td data-bbox="519 1590 766 1627">110</td><td data-bbox="1037 1582 1340 1619">2750</td></tr> <tr> <td data-bbox="519 1627 766 1665">100</td><td data-bbox="1037 1619 1340 1656">2500</td></tr> <tr> <td data-bbox="519 1665 766 1702">90</td><td data-bbox="1037 1656 1340 1693">2250</td></tr> <tr> <td data-bbox="519 1702 766 1739">80</td><td data-bbox="1037 1693 1340 1730">2000</td></tr> <tr> <td data-bbox="519 1739 766 1776">70</td><td data-bbox="1037 1730 1340 1767">1750</td></tr> <tr> <td data-bbox="519 1776 766 1813">60</td><td data-bbox="1037 1767 1340 1804">1500</td></tr> </table> 2. The above reported amounts to be paid in full in communes of Milan-Gesto S. Giovanni Rho-Pero-Settimo Milanese-Cusago-Prese sul Naviglio-Corrate-Mozzano-Casano Boscone-Succhiasso-Assago-Quera-Lozate Trivigi-S. Giuliano Milanese-S. Donato-Liguglio-Legnano-Vigevano-Cologno Monzese-Bressana Bottarone-Bollate-Arese-Cinisello-Basiglio-Milanino-For communes of Monza and Legnano 2/3 less. For other communes of the province 7/8 less. 3. Details are given for the payment of emergency indemnity to injured workers and workers on honey moon.	A) Manual workers	B) Office employees	L. 120 per day	L. 3000 per month	110	2750	100	2500	90	2250	80	2000	70	1750	60	1500
A) Manual workers	B) Office employees																
L. 120 per day	L. 3000 per month																
110	2750																
100	2500																
90	2250																
80	2000																
70	1750																
60	1500																
Copy of the agreement reached between the Provincial "Camera del Lavoro" and the Provincial Association of Industrialists.	DATE: October 8, 1945																
at to which agreement has been made operative): The agreement was approved by A.M.G.																	
PAGE RATES AND ACTION TAKEN:																	

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____

INDUSTRY: _____
(Affecting)

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> TRADERS <u>WORKERS:</u> COMMERCIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDI</u>
a) Men heads of family over 20 years of age b) Per each dependant over 1 (up to 3)	1.8.45	1. <u>Emergency indemnity</u> : 95 lire per day 15 " " " Details a
<u>SOURCE OF INFORMATION:</u> Lombardia Labour Division report 12.9.45.		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by <u>A.M.G.</u>		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILAN (LOMBARDIA)INDUSTRY: COMMERCE
(Affecting wholesale & retail commerce workers).EMPLOYERS: TRADERS
EMPLOYEES: COMMERCIAL WORKERSDATE OF AGREEMENT: Not available

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
over 20 over 1 (up	1.8.45	1. <u>Emergency indemnity</u> : 95 lire per day 15 " " " Details are not known.
Lombardia Labour Division report 12.9.45.		
DATE: September 20, 1945		
ent to which agreement has been made operative): The agreement was approved by <u>A.M.G.</u>		
<u>WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LOMBINDUSTRY: BANK
("Banca d'America e d'Italia")

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> <u>WORKERS:</u>	<u>"Banca d'America e d'Italia"</u> Banking employees	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) Employees grade I (men) b) " " II " c) " " II (women) d) " " III (men) e) Counting House Clerks f) Others Clerks g) Watchmen-Cleaners - Drivers	1.1.1945	1. Salaries increased by monthly amounts varying as follows: Sub-offices of: Group I Group II Group III 1400-600 1250-350 850-275 700-400 600-275 550-200 900-500 700-400 600-300 900-500 800-400 700-350 900-500 700-400 500-300 700-250 500-200 350-150 400-200 300-150 200-100	
	1.1.1945	2. Emergency indemnity provided in a measure equal to that approved for other banks in Milan (see report of 22-7-1945)	
<u>SOURCE OF INFORMATION:</u>		Copy of the agreement reached between the representatives of Bank's Employees and the Manager of "Banca d'America e d'Italia"	
<u>REMARKS</u> (including extent to which agreement has been made operative):		DATE	
THE AGREEMENT WAS APPROVED BY A.M.C.			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: LOMBARDIA (REGION)INDUSTRY: BANKING
("Banca d'America e d'Italia")88: "Banca d'America e d'Italia"
Banking employeesDATE OF AGREEMENT: July 12, 1945EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.1.1945

1. Salaries increased by monthly amounts
varying as follows:

Sub-offices of:	Group I	Group II	Group III
	1400-600	1250-350	850-275
	700-400	600-275	550-200
	900-500	700-400	600-300
	900-500	800-400	700-350
	900-500	700-400	500-300
	700-250	500-200	350-150
	400-200	300-150	200-100

This increase is a supplement
to the basic wages with a
view to levelling up the
scales bringing them into
line with those of other
banking organization.

1.1.1945

2. Emergency indemnity provided in a measure equal
to that approved for other banks in Milan
(see report of 22-7-1945)Copy of the agreement reached between the representatives of Bank's
Employees and the Manager of "Banca d'America e d'Italia"

DATE: September 18 - 1945

nt to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

REPORT ON CHANGES
 REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

DATE: MT
 BA
 (N)

INTERESTS INVOLVED	EMPLOYER NAME	"BANCA COMMERCIALE ITALIANA"- "CREDITO ITALIANO"- "BANCO DI ROMA"	BANKING EMPLOYEES-
GRADES AFFECTED	EFFEKTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN GRADES	
	1.6.45	1. <u>Emergency indemnity:</u> <u>Cities with population :</u> over 200.000 from 50.000 under 50.000 to 200.000 a) married men & widowers 3.000 lire per month - 2.700 lire per month - 2.4 b) men & women over 30 yrs of age 3.000 " " " 2.700 " " " 2.4 c) single men & women 21-30 yrs of age 2.000 " " " 1.800 " " " 1.6 d) men & women 17-21 yrs of age 1.500 " " " 1.300 " " " 1.2 e) " " under 17 yrs of age 1.000 " " " 850 " " " 7 f) per each dependent up to 3 300 " " " 300 " " " 3 g) " " " over 3 150 " " " 150 " " " 1	
This indemnity is not considered as a part of t is not subject to social & insurance contributi			
SOURCE OF INFORMATION: Copy of the Agreement reached between the Provincial "Camera del Lavoro" and the Banks.			
REMARKS (including extent to which agreement has been made operative): The agreement was It will be used as a pattern for all banking organisation in Northern Italy.-			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

REPRODUCTION OF DOCUMENTS
 PARTIALS OF DOCUMENTS OF EMPLOYMENT

PLACE: MILAN (LOMBARDIA)
 BANKING
 (National Banks)

BANCA COMMERCIALE ITALIANA"- "CREDITO ITALIANO"- "BANCO DI ROMA"
 BANKING EMPLOYEES-

DATE OF AGREEMENT:
 June 18, 1945

PARTICULARS OF CHANGE IN CONDITIONS	
DATE OF CHANGE	
1.6.45	1. <u>Emergency indemnity:</u> <u>Cities with population:</u> over 200.000 from 50.000 to 200.000 under 50.000 3.000 lire per month - 2.700 lire per month - 2.400 lire per month 3.000 " " " 2.700 " " " 2.400 " " " 2.000 " " " 1.800 " " " 1.600 " " " 1.500 " " " 1.300 " " " 1.200 " " " 1.000 " " " 850 " " " 750 " " " 300 " " " 300 " " " 300 " " " 150 " " " 150 " " " 150 " " "

Copy of the Agreement reached between the Provincial Camera DATE: July 22, 1945

to which agreement has been made operative): The agreement was approved by A.M.G. -
 ern for all banking organisation in Northern Italy.-

AGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILANINDUSTRY: AL
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<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> INDUSTRIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) men heads of family with 1 dependant b) women " " " " " c) men & women heads of family with 2 dependants and over (up to 4) d) men not heads of family over 20 yrs of age e) " " " " 18-20 yrs of age f) women " " " over 20 yrs of age g) " " " " 18-20 yrs of age h) juveniles under 18 years of age	25.6.45	1. <u>Emergency indemnity:</u> <u>Manual workers ("Operai")</u> <u>Office Employees ("Impiegati")</u> 120 lire per day 3.000 lire per month 100 " " " 2.500 " " " 15 " " " 375 " " " (per day) 100 " " " 2.500 " " " 80 " " " 2.000 " " " 72 " " " 1.800 " " " 64 " " " 1.600 " " " 56 " " " 1.400 " " " 2. The emergency indemnity to be paid <u>in full</u> for workers of <u>Milan and Sesto S. Giovanni</u>; for <u>Communes of Monza and Legnano</u>: <u>5% less</u> for other <u>Communes of Province</u>: <u>15% less</u> 3. <u>Workers working less than 8 hour day</u> (up to 0) with rates of this indemnity. 4. <u>War indemnity payment ceased</u>
<u>SOURCE OF INFORMATION:</u> COPY OF AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS		
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.N.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MILAN

INDUSTRY: ALL INDUSTRIES excluding: Auto-transport
& dressmaking

DATE OF AGREEMENT:

JUNE 23, 1945

PRIVATE INDUSTRY
INDUSTRIAL WORKERS

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																		
25.6.45	1. <u>Emergency indemnity:</u> <table border="0"> <tr> <td data-bbox="460 1493 912 1536"><u>Manual workers ("Operai")</u></td><td data-bbox="963 1493 1496 1536"><u>Office Employees ("Impiegati")</u></td></tr> <tr> <td data-bbox="460 1536 753 1579">120 lire per day</td><td data-bbox="963 1536 1321 1579">3.000 lire per month</td></tr> <tr> <td data-bbox="460 1579 753 1622">100 " " "</td><td data-bbox="963 1579 1277 1622">2.500 " " "</td></tr> <tr> <td data-bbox="460 1622 753 1665">15 " " "</td><td data-bbox="963 1622 1786 1665">375 " " " (per each dependant over 1)</td></tr> <tr> <td data-bbox="460 1693 753 1736">100 " " "</td><td data-bbox="963 1693 1277 1736">2.500 " " "</td></tr> <tr> <td data-bbox="460 1736 753 1779">80 " " "</td><td data-bbox="963 1736 1277 1779">2.000 " " "</td></tr> <tr> <td data-bbox="460 1779 753 1822">72 " " "</td><td data-bbox="963 1779 1277 1822">1.800 " " "</td></tr> <tr> <td data-bbox="460 1822 753 1864">64 " " "</td><td data-bbox="963 1822 1277 1864">1.600 " " "</td></tr> <tr> <td data-bbox="460 1864 753 1907">56 " " "</td><td data-bbox="963 1864 1277 1907">1.400 " " "</td></tr> </table> 2. The emergency indemnity to be paid <u>in full</u> for workers working in the Communes of Milan and Sesto S. Giovanni; for Communes of Monza and Legnano: 5% less for other Communes of Province: 15% less 3. <u>Workers working less than 8 hour day</u> (up to 0) will receive 75% of the hourly rates of this indemnity. 4. <u>War indemnity payment ceased</u>	<u>Manual workers ("Operai")</u>	<u>Office Employees ("Impiegati")</u>	120 lire per day	3.000 lire per month	100 " " "	2.500 " " "	15 " " "	375 " " " (per each dependant over 1)	100 " " "	2.500 " " "	80 " " "	2.000 " " "	72 " " "	1.800 " " "	64 " " "	1.600 " " "	56 " " "	1.400 " " "
<u>Manual workers ("Operai")</u>	<u>Office Employees ("Impiegati")</u>																		
120 lire per day	3.000 lire per month																		
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56 " " "	1.400 " " "																		

BY OF AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO"
AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS

DATE: JUNE 30, 1945

at to which agreement has been made operative):

IT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: MI
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> ... PRIVATE INDUSTRY		2505
	<u>WORKERS:</u> ... ALL WORKERS		
<u>GRADE(S) AFFECTED</u>	<u>RESPECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>	
a) men and women heads of family b) women not heads of family c) juveniles under 18 years of age	1.5.1945	1. <u>LIBERATION BONUS:</u> 5,000 lire 3,500 lire 2,000 lire	
<u>SOURCE OF INFORMATION:</u> ROME NEWSPAPER "IL LAVORO" DATED MAY 16, 1945			
<u>REMARKS</u> (including extent to which agreement has been made operative):			
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>			

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: MILANINDUSTRY: ALL INDUSTRIESEMPLOYERS: PRIVATE INDUSTRY
EMPLOYEES: ALL WORKERS

DATE OF AGREEMENT:

APRIL 30, 1945

	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
needs of family of family 18 years of age	1.5.1945	2637 1. <u>LIBERATION BONUS:</u> 5,000 lire 3,500 lire 2,000 lire

NOTE: ROME NEWSPAPER "IL LAVORO" DATED MAY 16, 1945

DATE: MAY 16, 1945

(extent to which agreement has been made operative):

FORCES TAKE RATES AND ACTION TAKEN:

0750