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MAY 1945

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:

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<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> BANKS <u>WORKERS:</u> BANKING EMPLOYEES																								
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u> 20.2.48 1. <u>SPECIAL ALLOWANCE (IN LIRE PER MONTH)</u> COMPARIS OF : <table border="1"> <thead> <tr> <th>AVERSA</th> <th>CASTELLAMPE DI STABIE</th> <th>FRATTE MAJORE</th> <th>GIUGLIANO</th> <th>MODERA SUPERIORE</th> <th>PONTE CARINARO</th> </tr> </thead> <tbody> <tr> <td>450</td> <td>1500</td> <td>550</td> <td>450</td> <td>1300</td> <td>550</td> </tr> <tr> <td>150</td> <td>1200</td> <td>550</td> <td>150</td> <td>1000</td> <td>550</td> </tr> <tr> <td>150</td> <td>800</td> <td>250</td> <td>250</td> <td>400</td> <td>250</td> </tr> </tbody> </table>	AVERSA	CASTELLAMPE DI STABIE	FRATTE MAJORE	GIUGLIANO	MODERA SUPERIORE	PONTE CARINARO	450	1500	550	450	1300	550	150	1200	550	150	1000	550	150	800	250	250	400	250
AVERSA	CASTELLAMPE DI STABIE	FRATTE MAJORE	GIUGLIANO	MODERA SUPERIORE	PONTE CARINARO																				
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A) MEN AND WOMEN HEADS OF FAMILY B) SINGLE MEN AND WOMEN LIVING BY THEMSELVES C) OTHERS 2612																									
<u>SOURCE OF INFORMATION:</u>	COPY OF THE AGREEMENT																								
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT IS OPERATIVE FOR BANKING EMPLOYEES OF : "BANCA COMMERCIALE ITALIANA", "BANCA DI ROMA", "CREDITO ITALIANO" "BANCA NAZIONALE DEL LAVORO", (150 EMPLOYEES INVOLVED)-																									
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																									

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NAPLES

INDUSTRY: BANKING

LOYERS: BANKS
 WORKERS: BANKING EMPLOYEES

DATE OF AGREEMENT:

MAY 2, 1945

CTED	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
	20.2.45	1. <u>SPECIAL ALLOWANCE</u> (IN LIRE PER MONTH)
		COMMUNES OF :
		AVERSA CASTELLANAVE FRATTE MAG- GIUGLIANO NOCERA PONTE PORTICE SORRENTO TORRE ANNUNZIATA DI STABIA GIURLE INFERIORE CANAVE * DEL FRESCO
		450 1500 550 450 1300 550 1300 150 1000
		150 1200 550 150 1000 550 1000 150 1000
		250 800 250 250 600 250 600 250 500

2612

DATE: MAY 31, 1945

ing extent to which agreement has been made operative):
 IS OPERATIVE FOR BANKING EMPLOYEES OF : "BANCA COMMERCIALE ITALIANA", "BANCO DI ROMA", "CREDITO ITALIANO", "BANCA D'AMERICA E D'ITALIA",
 ZIONALE DEL LAVORO", (150 EMPLOYEES INVOLVED)-

FORCES WAGE RATES AND ACTION TAKEN:

PLACE: —

INDUSTRY:

INTERESTS INVOLVED:		EMPLOYERS: INDUSTRIALISTS		WORKERS: INDUSTRIAL WORKERS	
GRADES AFFECTED		EFFECTIVE DATE OF CHANGE		PARTICULARS OF CHANGE IN CONDITIONS	
a) Men and women head of family who are entitled to "carovita" indemnity of 35 lire daily.		1.2.1945		1. <u>EMERGENCY INDEMNITY</u> 90 lire per day	
b) Men and Women head of family who are entitled to "carovita" indemnity of 25 lire daily.				75 " " "	
c) Men and Women head of family who are entitled to "carovita" indemnity of 20 lire daily.				60 " " "	
d) Women not head of family who are entitled to "carovita" indemnity of 25 lire daily.				65 " " "	
e) Women not head of family who are entitled to "carovita" indemnity of 20 lire daily.				55 " " "	
f) Juveniles under 19 years of age who are entitled to "carovita" indemnity of 20 lire daily				55 " " "	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE CAMERA DEL LAVORO AND PROVINCIAL INDUSTRIAL ASSOCIATION.				2. Pending further decisions, no differentiation Naples and other Communes. 3. Workers who are unable to work because of illness (up to 60 days) will receive 50% of sick benefits paid by the "Istituto Malatti".	
REMARKS (including extent to which agreement has been made operative):					
THESE INCREASES ARE IN THE NATURE OF AN ADVANCE, PENDING FINAL RE-ADJUSTMENT OF WAGE.					
EFFECT ON ARMED FORCES "MAGGIORI" AND ACTION TAKEN:					

ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: ALL INDUSTRIES

INDUSTRIAL WORKERS

DATE OF AGREEMENT: MARCH 1st, 1945

	EFFECTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
Family provida in- y.	1.2.1945	1. <u>EMERGENCY INDEMNITY</u> 90 lire per day This indemnity is not considered as a part of the <u>basic salary</u> and it is not subject to social and insurance contributions
Family provida in- y.		75 " " "
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2. Pending further decisions, no differentiation is made between the city of Naples and other Communes.
3. Workers who are unable to work because of illness and whose illness exceeds 60 days (up to 60 days) will receive 50% of this increase, in addition to sick benefits paid by the "Istituto Malattia".

DATE: April 28, 1945

ON: COPY OF THE AGREEMENT REACHED BETWEEN THE CAMERA DEL LAVORO AND PROVINCIAL INDUSTRIAL ASSOCIATION.

extent to which agreement has been made operative):

BE IN THE NATURE OF AN ADVANCE, PENDING FINAL RE-ADJUSTMENT OF WAGE.

DES WITH DES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> HOTELS AND RESTAURANTS OWNERS <u>WORKERS:</u> EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u> 11.2.1945
a) EMPLOYEES MEN & WOMEN HEAD OF FAMILY WHOSE GROSS EARNINGS ARE UNDER 6500 LIRE PER MONTH b) EMPLOYERS MEN & WOMEN HEAD OF FAMILY WHOSE GROSS EARNINGS ARE UNDER 6500 LIRE PER MONTH c) EMPLOYEES d) LABOURERS e) WAITERS	1. EMERGENCY INDEMNITY: 75 LIRE BASED ON 30 DAYS PER MONTH 50 LIRE 35 LIRE 90 LIRE FOR EACH DAY WORKED 80 42 2. CAROVITA AND CAROPASTA INDEMNITY 500 LIRE PER MONTH FOR JUVENILES UNDER 18 YRS OF AGE 30 LIRE PER EACH DAY WORKED THESE RATES ARE REDUCED BY A 75% 50 35 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE RECEIVE SON OF THIS INCREASE IN ADDITION TO SYCK BENEFITS PAY 4. CAROVITA, PRESENCE AND BOMBING INDEMNITIES WILL BE CONSIDERED OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY AFTER 11.2.1945
SOURCE OF INFORMATION: COPY OF THE AGREEMENT BETWEEN THE CAMERA DEL LAVORO AND THE PROVINTA UNIONS OF COMMERCIAL F	
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT IS OPERATIVE FOR EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS ALL ROUND THE PROVINCE OF NAPLES	
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:	

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: HOTELS AND RESTAURANTS

YERS: HOTELS AND RESTAURANTS OWNERS
EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS

EMPLOYEE	EXECUTIVE DATE OF CHANGE.	PARTICULARS OF CHANGE IN CONDITIONS.
HEAD OF FAMILY HEAD OF FAMILY UNDER 18 YRS OF AGE HEAD OF FAMILY HEAD OF FAMILY UNDER 18 YRS OF AGE	11.2.1945	1. EMERGENCY INDENITY: 75 LIRE BASED ON 30 DAYS PER MONTH 50 LIRE " " " " " " 35 LIRE " " " " " " 90 LIRE FOR EACH DAY WORKED 60 " " " " " " 42 " " " " " " 2. CAROPANE AND CAROPASTA INDENITY 500 LIRE PER MONTH FOR JUVENILES 20 LIRE PER EACH DAY WORKED UNDER 18 YRS OF AGE 50 " " " " " " THESE RATES ARE RE- 35 " " " " " " DUCED BY A 75% THIS INDENITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS. IT IS REDUCED AS FOLLOWS: A) FOR COMMUNES WITH 40,000 POPULATION & OVER: 10% LESS B) " " 25,000 - 40,000 POPULATION 15% LESS C) " " UNDER 25,000 POPULATION 20% LESS THIS INDENITY IS PAID ONLY TO THE EMPLOYEES AND LABOURERS WHO ARE EXCLUDED FROM THE EMERGENCY INDENITY. IT IS ON THE BASIS OF A RECENT DECISION BY THE MINISTER OF LABOUR THE DEPENDANTS OF ALL WORKERS WILL BE ENTITLED TO THE LEGAL CAROPANE INDENITY OF 25 LIRE PER MONTH 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 30 DAYS) WILL RECEIVE 50% OF THIS INCREASE IN ADDITION TO SICK BENEFITS PAID BY THE ISTITUTO MALATTIA 4. CAROVITA, PRESENCE AND BOMBING INDENITIES WILL BE CONSIDERED AS A PART OF THE SALARY IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDENITY TO THE WORKERS WHO HAVE BEEN DISMISSED AFTER 11.2.1945

EXHIBIT - COPY OF THE AGREEMENT BETWEEN THE CAMERA DEL LAVORO AND THE PROVINCIAL UNIONS OF COMMERCIAL FIRMS. DATE: APRIL 27, 1945

ing extent to which agreement has been made operative):

WE FOR EMPLOYEES AND WORKERS ATTACHED TO HOTELS AND RESTAURANTS ALL ROUND THE PROVINCE OF NAPLES

FORCED WAGE RATES AND ACTION TAKEN:

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PLACE: MAINE

INDUSTRY: C

<u>INTERESTS INVOLVED:</u>		<u>EMPLOYERS:</u> COMMERCIAL FIRMS	<u>WORKERS:</u> COMMERCE EMPLOYEES AND WORKERS														
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>															
a) <u>EMPLOYEES</u> ADULTS, MEN AND WOMEN HEAD OF FAMILY whose earnings are under 8500 lire month ⁻¹ . " WOMEN NOT HEAD OF FAMILY JUVENILES, UNDER 18 YEARS OF AGE. b) <u>LABOURERS</u> ADULTS, MEN AND WOMEN HEAD OF FAMILY whose earnings are under 6500 lire month ⁻¹ . " WOMEN NOT HEAD OF FAMILY JUVENILES, UNDER 18 YEARS OF AGE.	19.2.48	1. <u>EMERGENCY INDEMNITY</u> (IN LIRE OR FOOD, PREVIOUS NEGOTIATIONS BETWEEN UNIONS AND FIRMS) <table border="0"> <tr> <td>75 BASED ON 30 DAYS PER MONTH</td> <td rowspan="4">{ THIS INDEMNITY IS NOT CONSIDERED AND IT IS NOT SUBJECT TO SOCIAL SECURITY TAXES. IF THE PROVINCE IT IS REDUCED AS FOLLOWS:</td> </tr> <tr> <td>50 " " " " "</td> </tr> <tr> <td>35 " " " " "</td> </tr> <tr> <td>20 FOR EACH DAY WORKED</td> </tr> <tr> <td>60 " " " " "</td> <td>a) FOR COMPANIES WITH 40,000 PO</td> </tr> <tr> <td>40 " " " " "</td> <td>b) " " " 25,000 TO</td> </tr> <tr> <td></td> <td>c) " " " UNDER 24,000 P</td> </tr> </table> 2. <u>"CARO-PANE"</u> AND <u>"CARO-PASTA"</u> INDEMNITY <table border="0"> <tr> <td>550 LIRE MONTHLY</td> <td rowspan="2">{ ON THE BASIS OF A RECENT DECISION BY THE COURTS, DEFENDANTS OF ALL WORKERS WILL RECEIVE AN INDEMNITY OF 30 LIRE PER MONTH.</td> </tr> <tr> <td>20 " PER EACH DAY WORKED</td> </tr> </table> 3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE EARNINGS WILL BE LESS THAN 50% OF THEIR USUAL EARNINGS, IN ADDITION TO SICK BENEFITS WILL RECEIVE 50% OF THIS INCREASE. 4. <u>"CARO-VITA"</u>, PRESENCE AND ABSENCE INDEMNITIES WILL BE CONSIDERED IN THE COMPUTATION OF PENSION AND HOLIDAYS PAY. 5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO THE UNION AFTER 1.1.1948.		75 BASED ON 30 DAYS PER MONTH	{ THIS INDEMNITY IS NOT CONSIDERED AND IT IS NOT SUBJECT TO SOCIAL SECURITY TAXES. IF THE PROVINCE IT IS REDUCED AS FOLLOWS:	50 " " " " "	35 " " " " "	20 FOR EACH DAY WORKED	60 " " " " "	a) FOR COMPANIES WITH 40,000 PO	40 " " " " "	b) " " " 25,000 TO		c) " " " UNDER 24,000 P	550 LIRE MONTHLY	{ ON THE BASIS OF A RECENT DECISION BY THE COURTS, DEFENDANTS OF ALL WORKERS WILL RECEIVE AN INDEMNITY OF 30 LIRE PER MONTH.	20 " PER EACH DAY WORKED
75 BASED ON 30 DAYS PER MONTH	{ THIS INDEMNITY IS NOT CONSIDERED AND IT IS NOT SUBJECT TO SOCIAL SECURITY TAXES. IF THE PROVINCE IT IS REDUCED AS FOLLOWS:																
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20 " PER EACH DAY WORKED																	
a) <u>EMPLOYEES</u> WHO ARE EXCLUDED FROM THE EMERGENCY INDEMNITY b) <u>LABOURERS</u> " " " " " " " " " " " " FOR ALL WORKERS " " " " " "	6002																
<u>SOURCE OF INFORMATION:</u> COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND PROVINCIAL UNION OF COMMERCIAL FIRMS.																	
<u>REMARKS</u> (including extent to which agreement has been made operative): THE AGREEMENT IS OPERATIVE FOR ALL THE EMPLOYEES AND WORKERS ATTACHED TO COMMERCIAL FIRMS, ALL ROUND THE PROVINCE OF NAPLES.																	
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>																	

LABOUR SUB-COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NAPLESINDUSTRY: COMMERCECOMMERCIAL FIRMS
COMMERCE EMPLOYEES AND WORKERSDATE OF
AGREEMENT: ↑EFFECTIVE
DATE OF
CHANGE.

11.2.45

PARTICULARS OF CHANGE IN CONDITIONS.

1. EMERGENCY INDEMNITY (IN LIEU OF FOOD, PREVIOUS NEGOTIATIONS BETWEEN THE PARTIES CONCERNED)

75 BASED ON 30 DAYS PER MONTH

50 " " " " " "

35 " " " " " "

30 FOR EACH DAY WORKED

60 " " " " " "

40 " " " " " "

THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL OR INSURANCE "TRATTAMENTO". IN THE PROVINCE IT IS REDUCED AS FOLLOWS:

- a) FOR COMMUNES WITH 40,000 POPULATION AND OVER : 10% LESS
- b) " " " 25,000 TO 40,000 POPULATION : 15% LESS
- c) " " " UNDER 25,000 POPULATION : 20% LESS

2. "CARO-FINE" AND "CARO-PASTA" INDEMNITY

500 LIRE MONTHLY

20 " PER EACH DAY WORKED

ON THE BASIS OF A RECENT DECISION BY THE MINISTER OF LABOUR, THE DEPENDANTS OF ALL WORKERS WILL BE ENTITLED TO THE LEGAL "CARO-PASTA" INDEMNITY OF 50 LIRE PER MONTH.

3. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEEDS 6 DAYS (UP TO 60 DAYS) WILL RECEIVE 50% OF THIS INCREASE, IN ADDITION TO SICK BENEFITS PAID BY THE "ISTITUTO MALATTIA".

4. "CARO-VITA", PRESENCE AND HOUSING INDEMNITIES WILL BE CONSIDERED AS A PART OF THE BASIC SALARY IN COMPUTATION OF PENSION AND HOLIDAYS PAY.

5. DETAILS ARE GIVEN FOR THE PAYMENT OF THE EMERGENCY INDEMNITY TO THE WORKERS WHO HAVE BEEN DISMISSED AFTER 1.1.45.

DATE: APRIL 25, 1945

IN: COPY OF COLLECTIVE AGREEMENT BETWEEN CAMERA DEL LAVORO AND PROVINCIAL UNION OF COMMERCIAL FIRMS.

Extent to which agreement has been made operative):

RATIVE FOR ALL THE EMPLOYEES AND WORKERS ATTACHED TO COMMERCIAL FIRMS, ALL ROUND THE PROVINCE OF NAPLES.

DES WAGE RATES AND ACTION TAKEN:

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