

ACC 10000/146/415

LSC /1539 - NOVARA

MAY - SEPT 1945

RA
SEPT 1945

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: 031

INDUSTRY: TRAN

INTERESTS INVOLVED:	EMPLOYERS: TRANSPORTERS WORKERS: TRANSPORT WORKERS																																																																																	
GRADUS AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN COND																																																																																
UNSKILLED LABOURERS DRIVERS - MECHANICS - STOREMEN MOTOR DRIVERS JOINERS APPRENTICES 14-18 OF AGE 18-16	1.6.45	1. NEW DAILY BASIC PAY (EIGHT HOUR DAY - 48 HOUR WEEK) <table border="1"> <thead> <tr> <th>WORKING DAYS</th> <th>LINE PER DAY</th> <th>NO WORKING DAYS</th> <th>44 LINE PER DAY</th> </tr> </thead> <tbody> <tr> <td>7</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>8</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>9</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>10</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>11</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>12</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>13</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>14</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>15</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>16</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>17</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>18</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>19</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>20</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>21</td> <td>100</td> <td>44</td> <td>100</td> </tr> <tr> <td>22</td> <td>100</td> <td>44</td> <td>100</td> </tr> </tbody> </table> 2. EMERGENCY INDEMNITY: 30 LINE PER DAY. 3. SUPPLEMENTARY INDEMNITY: 24 LINE PER DAY. 4. FOOD INDEMNITY: FOOD PROVIDED FOR A VALUE OF 500 LINE PER MONTH TO E AND 100 LINE TO EACH DEPENDANT. 5. OVER-TIME WORK TO BE PAID AS FOLLOWS: <table border="1"> <thead> <tr> <th></th> <th>10% INCREASE ON TOTAL WAGES</th> </tr> </thead> <tbody> <tr> <td>FROM 40 TO 48 HOUR WEEK</td> <td>20%</td> </tr> <tr> <td>OVER 48 HOUR WEEK</td> <td>25%</td> </tr> <tr> <td>NIGHT SHIFT WORK</td> <td>30%</td> </tr> <tr> <td>NIGHT CONTINGUOUS WORK</td> <td>35%</td> </tr> <tr> <td>HOLIDAYS WORK</td> <td>50%</td> </tr> </tbody> </table>	WORKING DAYS	LINE PER DAY	NO WORKING DAYS	44 LINE PER DAY	7	100	44	100	8	100	44	100	9	100	44	100	10	100	44	100	11	100	44	100	12	100	44	100	13	100	44	100	14	100	44	100	15	100	44	100	16	100	44	100	17	100	44	100	18	100	44	100	19	100	44	100	20	100	44	100	21	100	44	100	22	100	44	100		10% INCREASE ON TOTAL WAGES	FROM 40 TO 48 HOUR WEEK	20%	OVER 48 HOUR WEEK	25%	NIGHT SHIFT WORK	30%	NIGHT CONTINGUOUS WORK	35%	HOLIDAYS WORK	50%
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SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE "CAMERA DEL LAVORO" AND ASSOCIATION OF LAND OWNERS.																																																																																		
REMARKS (including extent to which agreement has been made operative):																																																																																		
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EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																																																																																		

DARGOIR STE COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: STELLA (PIEDMONT)INDUSTRY: TRANSPORTATION

REPORTERS

REPORT WORKERS

DATE OF AGREEMENT:

JUNE 7, 1945

EFFECTIVE
DATE OF
CHANGE

1.6.45

PARTICULARS OF CHANGE IN CONDITIONS

1. NEW DAILY BASIC PAY (EIGHT HOUR DAY - 48 HOUR WEEK)

WORKING DAYS	76 LIRE PER DAY
100	• • •
90	• • •
80	• • •
70	• • •
60	• • •
50	• • •

NO WORKING DAYS	44 LIRE PER DAY
44	• • •
44	• • •
44	• • •
30	• • •
22	• • •

2. EMERGENCY INDENITY: 30 LIRE PER DAY.3. SUPPLEMENTARY INDENITY: 24 LIRE PER DAY.4. FOOD INDENITY: FOOD PROVIDED FOR A VALUE OF 500 LIRE PER MONTH TO EACH WORKER AND 100 LIRE TO EACH DEPENDANT.

PRICE OF FOOD STUFF DISTRIBUTED TO BE AGREED BY THE PARTIES CONCERNED.

5. OVER-TIME WORK TO BE PAID AS FOLLOWS:

FROM 40 TO 48 HOUR WEEK	10% INCREASE ON TOTAL WAGES
OVER 48 HOUR WEEK	20% " " " "
NIGHT SHIFT WORK	25% " " " "
NIGHT CONTINUOUS WORK	30% " " " "
HOLIDAYS WORK	50% " " " "

OF THE AGREEMENT REACHED BETWEEN THE "CAMERA DEL LAVORO" AND ASSOCIATION OF LAND OWNERS.

DATE: SEPTEMBER 14, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY AT N.S.

E RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PAGE: NOV

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INTERESTS INVOLVED:	EMPLOYERS: LAND OWNERS WORKERS: AGRICULTURE WORKERS																												
PRINCIPAL AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN EMPLOYMENT																											
	15.6.1945	1. <u>New wage rates</u>, eight hour day <table border="1"> <thead> <tr> <th></th> <th>permanent gardeners</th> <th>casual gardeners</th> </tr> </thead> <tbody> <tr> <td>A - Head gardeners</td> <td>4.125 lire per month</td> <td>165 lire per day</td> </tr> <tr> <td>B - Gardeners</td> <td>3.750 " " "</td> <td>150 " " "</td> </tr> <tr> <td>C - Helpers</td> <td>3.550 " " "</td> <td>142 " " "</td> </tr> <tr> <td>D - Auxiliaries</td> <td>3.375 " " "</td> <td>135 " " "</td> </tr> <tr> <td>E - Apprentices 16-18 years of age</td> <td>- " " "</td> <td>100 " " "</td> </tr> <tr> <td>F - " 14-16 " " "</td> <td>- " " "</td> <td>70 " " "</td> </tr> <tr> <td>G - Unskilled labourers (men)</td> <td>- " " "</td> <td>125 " " "</td> </tr> <tr> <td>H - " " (women)</td> <td>- " " "</td> <td>115 " " "</td> </tr> </tbody> </table> 2. <u>Over-time</u> work will be paid 25% more-holiday's work 50%		permanent gardeners	casual gardeners	A - Head gardeners	4.125 lire per month	165 lire per day	B - Gardeners	3.750 " " "	150 " " "	C - Helpers	3.550 " " "	142 " " "	D - Auxiliaries	3.375 " " "	135 " " "	E - Apprentices 16-18 years of age	- " " "	100 " " "	F - " 14-16 " " "	- " " "	70 " " "	G - Unskilled labourers (men)	- " " "	125 " " "	H - " " (women)	- " " "	115 " " "
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SOURCE OF INFORMATION:	COPY OF THE AGREEMENT BETWEEN THE "PROVINCIAL CAMERA DEL LAVORO" AND PROVINCIAL ASSOCIATION OF LAND OWNERS																												
REMARKS (including extent to which agreement has been made operative):																													
THE AGREEMENT WAS APPROVED BY A.M.G.																													
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																													

LABOURERS COMMISSION

PLACE: NOVARA (PIEDMONT)

INDUSTRY: AGRICULTURE
Affecting gardenersLAND OWNERS
AGRICULTURE WORKERS

JULY 24, 1945

APPROVING
DATE OF
CHANGE

DETAILS OF CHANGE IN CONDITIONS

15.6.1945

1. New wage rates, eight hour day

permanent gardeners

casual gardeners

4,125 lire per month

165 lire per day

3,750 " " "

150 " " "

3,550 " " "

142 " " "

3,375 " " "

135 " " "

- " " "

100 " " "

- " " "

70 " " "

- " " "

125 " " "

- " " "

115 " " "

2. Over-time work will be paid 25% more-holiday's work 50% moreCOPY OF THE AGREEMENT BETWEEN THE "PROVINCIAL CAMERA DEL LAVORO" AND
PROVINCIAL ASSOCIATION OF LAND OWNERS

DATE: SEPTEMBER 13, 1945

ent to which agreement has been made operative).

THE AGREEMENT WAS APPROVED BY A.M.O.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NOVARA

INDUSTRY: ALL

INTERESTS INVOLVED:	EMPLOYERS: Private Industry WORKERS: Industrial workers	
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
	1-8-1945	The new agreement provides for the implementation of the agreement reached in <u>Turin</u> on 10-7-1945 granting an <u>emergency indemnity</u> to all industrial workers. (see report of 22-7-45)
SOURCE OF INFORMATION: Copy of the agreement reached between the "Camera del Lavoro and the Provincial Association of Industrialists"		DATE
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY <u>A.M.G.</u>		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:		

LABOUR SIDE COMMISSIONPLACE: NOVARA (Piedmont)CHANGES IN CONDITIONS OF EMPLOYMENTINDUSTRY: ALL INDUSTRIESPrivate Industry
Industrial workersDATE OF AGREEMENT:

02/2

EFFECTIVE
DATE OF
CHANGEPARTICULARS OF CHANGE IN CONDITIONS

1-8-1945

The new agreement provides for the implementation of the agreement reached in Turin on 10-7-1945 granting an emergency indemnity to all industrial workers.
(see report of 22-7-45)

This agreement substitutes the Decree issued by the Novara Prefect on 30-6-45
(See Report of 18-7-45)

Copy of the agreement reached between the "Camera del Lavoro
e the Provincial Association of Industrialists"

DATE: September 13, 1945

(to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.THE DATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NOVARA

INDUSTRY: Insurance

INTERESTS INVOLVED:	EMPLOYERS: Insurance Agents WORKERS: Insurance employees															
GRADES AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS														
a) men over 21 years of age b) women heads of family c) " not heads of family over 21 years of age d) men under 21 years of age e) women " " " " f) Per each dependant up to 3 g) " " " over 3		1. <u>Emergency indemnity</u> equivalent to 30% of monthly salary including presence indemnity 2. <u>Special indemnity</u> (lump sum): <table border="0"> <tr> <td>1.600 lire</td> <td></td> </tr> <tr> <td>1.500 "</td> <td></td> </tr> <tr> <td>1.200 "</td> <td></td> </tr> <tr> <td>900 "</td> <td></td> </tr> <tr> <td>600 "</td> <td></td> </tr> <tr> <td>300 "</td> <td></td> </tr> <tr> <td>150 "</td> <td></td> </tr> </table> 3. For other communes of the Province both indemnity will be <u>reduced</u> by 20 %	1.600 lire		1.500 "		1.200 "		900 "		600 "		300 "		150 "	
1.600 lire																
1.500 "																
1.200 "																
900 "																
600 "																
300 "																
150 "																
SOURCE OF INFORMATION: Copy of the agreement reached between the Insurance Agents Association and Insurance employees Trade Union		DATE:														
REMARKS (including extent to which agreement has been made operative):																
This agreement was approved by A.M.C.																
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NOVARA (Piedmont)INDUSTRY: InsuranceInsurance Agents
Insurance employeesDATE OF AGREEMENT:
July 23, 1945

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS	
y over	- Emergency indemnity equivalent to 30% of monthly salary including presence indemnity - Special indemnity (lump sum): 1.600 lire 1.500 " 1.200 " 900 " 600 " 300 " 150 " - For other communes of the Province both indemnity will be <u>reduced</u> by 20 %	This indemnity not considered as a part of the basic salary and it is not subject to social and insurance contributions
y of the agreement reached between the Insurance Agents Association and Insurance employees Trade Union	DATE: September 13, 1945	
to which agreement has been made operative):	This agreement was approved by <u>A.M.G.</u>	
E RATES AND ACTION TAKEN:		

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BIELLA (IR)

INDUSTRY: ELECTRIC

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> "SOCIETA' NAZIONALE FERROVIE ELETTRICHE BIELLESI" <u>WORKERS:</u> ELECTRICAL WORKERS	261																
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>																
HEAD OFFICES EMPLOYEES OR WORKERS GRADE I II III IV V VI CLERKS & TYPIST OR LABORERS	1.5.45	1. <u>NEW BASIC SALARY:</u> OFFICE EMPLOYEES (7 HOUR DAY) - MANUAL WORKERS (8 HOUR DAY) <table border="0"> <tr> <td>5,500 LIRE PER MONTH</td> <td>140 LIRE PER DAY</td> </tr> <tr> <td>4,800 " " "</td> <td>135.56 " " "</td> </tr> <tr> <td>4,600 " " "</td> <td>133.33 " " "</td> </tr> <tr> <td>4,400 " " "</td> <td>130 " " "</td> </tr> <tr> <td>4,300 " " "</td> <td>- " " "</td> </tr> <tr> <td>4,200 " " "</td> <td>- " " "</td> </tr> <tr> <td>4,100 " " "</td> <td>126.56 " " "</td> </tr> <tr> <td>2,800 " " "</td> <td>- " " "</td> </tr> </table> 2. <u>EMERGENCY INDEMNITY</u> 1,300 LIRE PER MONTH 26.56 PER DAY 3. <u>FAMILY INDEMNITY:</u> 100 LIRE PER MONTH 3.33 PER DAY 4. OVER-TIME TO BE PAID AS FOLLOWS: DAY WORK AND NIGHT SHIFT WORK 25 % 5. MATERIAL FOR SERVICE UNIFORM TO BE PROVIDED FOR EACH WORKER 6. TRAVELLING BONUS: PER EACH JOURNEY OVER 24 HOURS: 350 LIRE - FROM 12 UP FROM 4 UP TO 7 HOURS: 40. 7. LENGTH OF JOURNEY INDEMNITY (FOR TRAVELLING PERSONNEL ONLY) VARYING 8. SPECIAL INDEMNITY ACCORDING TO THE NUMBER OF TRAVELLERS & THE NUMBER	5,500 LIRE PER MONTH	140 LIRE PER DAY	4,800 " " "	135.56 " " "	4,600 " " "	133.33 " " "	4,400 " " "	130 " " "	4,300 " " "	- " " "	4,200 " " "	- " " "	4,100 " " "	126.56 " " "	2,800 " " "	- " " "
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4,200 " " "	- " " "																	
4,100 " " "	126.56 " " "																	
2,800 " " "	- " " "																	
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF FIRM'S WORKERS AND THE "SOC. NAZ. FERROVIE ELETTRICHE BIELLESI"																		
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY THE A.V.O.																		
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																		

LABOUR SUE COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BIELLA (PIEMONTE)INDUSTRY: ELECTRICAL RAILWAYS

"SOCIETA' NAZIONALE FERROVIE ELETTRICHE BIELLESI"

ELECTRICAL WORKERS

DATE OF AGREEMENT:

JUNE 25, 1945

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1.5.45

1. NEW BASIC SALARY:

OFFICE EMPLOYEES (7 HOUR DAY)-MANUAL WORKERS (8 HOUR DAY)

5,500 LIRE PER MONTH

4,800 " " "

4,600 " " "

4,400 " " "

4,200 " " "

4,000 " " "

3,800 " " "

3,600 " " "

3,400 " " "

3,200 " " "

3,000 " " "

2,800 " " "

140 LIRE PER DAY

136.66 " " "

133.33 " " "

130 " " "

126.66 " " "

2. EMERGENCY INDEMNITY

1,500 LIRE PER MONTH

26.66 PER DAY

3. FAMILY INDEMNITY:

100 LIRE PER MONTH

3.33 PER DAY

4. OVER-TIME TO BE PAID AS FOLLOWS: DAY WORK AND NIGHT SHIFT WORK 25 % MORE, HOLIDAY WORK 50 % MORE.

5. MATERIAL FOR SERVICE UNIFORM TO BE PROVIDED FOR EACH WORKER.

6. TRAVELLING BONUS: PER EACH JOURNEY OVER 24 HOURS: 150 LIRE-FROM 12 UP TO 24 HOURS: 100-FROM 7 UP TO 12 HOURS: 100

7. LENGTH OF JOURNEY INDEMNITY (FOR TRAVELLING PERSONNEL ONLY) VARYING FROM 20.15 TO 18.75 LIRE PER EACH 1000 KM

8. SPECIAL INDEMNITY ACCORDING TO THE NUMBER OF TRAVELLERS & THE NUMBER OF TONS CARRIED BY THE TRAIN.

COPY OF THE AGREEMENT REACHED BETWEEN THE INTERNAL COMMISSION OF FIRM'S WORKERS AND THE "SOC. NAZ.

"FERROVIE ELETTRICHE BIELLESI"

DATE: August 20, 1945

to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY THE A.N.O.

PAGE RATES AND ACTION TAKEN:

MAY 1965 CONTINUED

REPORT ON THE WAGE AND SALARY SURVEY OF INDUSTRIAL WORKERS

STELLA (PTED)

METAL REG

DAY

INTERVIEWED EMPLOYED:	EMPLOYER: PRIVATE INDUSTRY INDUSTRIAL WORKERS	DATE OF CHANGE	PARTICULARS OF CHANGE IN COVERED
GRADES APPLIED: A) SPECIALISED WORKERS QUALIFIED C1) SPECIALIST LABOURERS OVER 18 YRS OF AGE D1) UNSKILLED E1) SPECIALIST APPRENTICES F1) APPRENTICES 16-18 YRS OF AGE G1) " " 14-15 " " " H) WOMEN GRADE: I1) " " 21 L1) " " 121 M1) " 16-18 YRS OF AGE N1) " 14-15 " " " ALL WORKERS " "		15.6.45	1. NEW MINIMUM BASIC PAY - (EIGHT HOUR DAY): LIRE PER DAY 118 " " " 100 " " " 80 " " " 66 " " " 52 " " " 38 " " " 26 " " " 16 " " " 10 " " " 51 " " " 34 " " " 2. "CARD-VITA" INDENITY: 30 LIRE PER DAY. 3. SUPPLEMENTARY INDENITY: 24 LIRE PER DAY. 4. WORKERS WORKING AT REDUCED HOURS WILL RECEIVE 75 % OF THE BASIC PAY, "CARD-VITA" & SUPPLEMENTARY INDENITIES. 5. OVERTIME DAY WORK NIGHT CONTINUED HOLIDAY 6. IN CASE WORKER ADDITIONAL 7. CHILD 1 MONTH 8. FOOD CONTINUED TO BE (WORK IN)
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS.			DATE:
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.S.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

TRADERS COMMERCIAL WORKERS		PERCENTAGE OF CHANGE IN COST OF LIVING	
GRADING ATTACHED	DATE OF CHANGE		
A) OFFICE EMPLOYEES ("INTERMEDIATE") 1) GRADE I 2) GRADE II 3) GRADE III 4) GRADE IV B) MANUAL WORKERS ("OPERATIVE") 1) SPECIALIZED WORKERS (MEN) 2) SPECIALIZED WORKERS (WOMEN) 3) HORSE DRIVERS 4) UNSKILLED LABOURERS (MEN) 5) UNSKILLED LABOURERS (WOMEN) A) TO EACH OFFICE EMPLOYEE B) TO EACH MANUAL WORKER TO EACH MANUAL WORKER A) TO EACH OFFICE EMPLOYEE OR MANUAL WORKER B) TO EACH DEPENDANT A) JUVENILES 16-18 YEARS OF AGE B) JUVENILES 14-16 C) APPRENTICES OVER 18 YEARS OF AGE D) WOMEN (OFFICE EMPLOYEES) EXCEPT FOR GRADES I & II		1. NEW MINIMUM BASIC SALARY (EIGHT HOUR DAY): 4400 LIRE PER MONTH 3600 " " " " 2500 " " " " 2000 " " " " 80 LIRE PER DAY 62 " " " " 68 " " " " 62 " " " " 55.30 " " " " 2. "CAROVITA" INDEMNITY: 1000 LIRE PER MONTH 30 LIRE PER DAY 3. SUPPLEMENTARY INDEMNITY: 24 LIRE PER DAY 4. FOOD INDEMNITY: 500 LIRE PER MONTH 100 LIRE PER MONTH 5. REDUCTION FOR JUVENILES - APPRENTICES - WOMEN 20 % LESS 30 % LESS 20 % LESS 300 LIRE PER MONTH LESS	5. OVER 6. IN 7. IN 8. OT
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS.		DATE	
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF TRADERS. "CAROVITA" AND SUPPLEMENTARY INDEMNITIES BEING ABSORBED BY ANY OTHER EVENTUAL AGREEMENT (CONCLUDED ON A PROVINCIAL BASIS) FOR EMERGENCY.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

TRADERS
COMMERCIAL WORKERS

BIELLA (PIEDMONT)

COMMERCE

DATE OF AGREEMENT

NOT AVAILABLE

PARTICULARS OF CHANGE IN CONDITIONS

1. NEW MINIMUM BASIC SALARY (EIGHT HOUR DAY):

4400 LIRE PER MONTH
3600 " " " "
2900 " " " "
2000 " " " "

INCLUDING
PRESENCE
INDEMNITY

98 LIRE PER DAY
82 " " " "
68 " " " "
52 " " " "
52.20 " " " "

2. "CAROVITA" INDEMNITY:
1000 LIRE PER MONTH
30 LIRE PER DAY

3. SUPPLEMENTARY INDEMNITY:
24 LIRE PER DAY

4. FOOD INDEMNITY:
500 LIRE PER MONTH
100 LIRE PER MONTH

5. REDUCTION FOR JUVENILES - APPRENTICES - WOMEN
20 % LESS
30 % LESS
30 % LESS
300 LIRE PER MONTH LESS

6. OVER TIME WORK PAY (FOR OFFICE EMPLOYEES AND
MANUAL WORKERS)
A) DAY WORK (OVER 40 HOURS WEEK) 20 % MORE
B) NIGHT WORK & HOLIDAYS 50 % MORE

7. IN CASE OF ILLNESS MANUAL WORKERS WILL RECEIVE
50 LIRE PER EACH DAY OF ILLNESS (OVER 3) IN
ADDITION TO BENEFITS PAID BY "CASSA MALATTIA".

8. OTHER DETAILS ARE GIVEN FOR ANNUAL LEAVE PAY
AND DISMISSAL INDEMNITY PAYMENT.

COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL
ASSOCIATION OF TRADERS.

DATE: AUGUST 7, 1945

ment to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.O. SUBJECT TO CONDITION THAT
Y INDEMNITIES BEING ABSORBED BY ANY OTHER EVENTUAL AGREEMENT (CONCEDED ON A PROVINCIAL BASIS) FOR EMERGENCY INDEMNITY.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

PLACE: BIELLA (PIEMONTE)

INDUSTRY: SPECIAL

INTERESTS INVOLVED:		EMPLOYERS:	GARDEN-OWNERS	WORKERS:		SPECIALIZED GARDENERS	PARTICULARS OF CHANGE IN CONDITIONS																					
GRADES AFFECTED			EFFECTIVE DATE OF CHANGE																									
A) CHIEF GARDENERS B) GARDENERS GRADE I C) GARDENERS GRADE II D) HELPERS A) CHIEF GARDENERS B) OTHER WORKERS TO ALL WORKERS (CHIEF GARDENERS EXCLUDED) A) TO EACH WORKER B) DEPENDANT APPRENTICES FROM 14 TO 15 YRS OF AGE : : 15 : 16 : : : : : 16 : 17 : : : : : 17 : 18 : : :			1.5.45		1. NEW MINIMUM BASIC PAY (EIGHT HOUR DAY) INCLUDING PRESENCE INDEMNITY: <table border="0"> <thead> <tr> <th colspan="2">M E N</th> <th colspan="2">W O M E N</th> </tr> </thead> <tbody> <tr> <td>3,500</td> <td>LIRE PER MONTH</td> <td>3,500</td> <td>LIRE PER MONTH</td> </tr> <tr> <td>102</td> <td>" " DAY</td> <td>70</td> <td>" " DAY</td> </tr> <tr> <td>78</td> <td>" " "</td> <td>54</td> <td>" " "</td> </tr> <tr> <td>62</td> <td>" " "</td> <td>50</td> <td>" " "</td> </tr> </tbody> </table> 2. "CARO-VITA" INDEMNITY: 1,200 LIRE PER MONTH 50 " " DAY 3. SUPPLEMENTARY INDEMNITY 24 LIRE PER DAY 4. FOOD INDEMNITY 500 LIRE PER MONTH 100 " " " 5. TOTAL DAILY WAGES FOR APPRENTICES 32 LIRE PER DAY 52 " " " 72 " " " 84 " " "				M E N		W O M E N		3,500	LIRE PER MONTH	3,500	LIRE PER MONTH	102	" " DAY	70	" " DAY	78	" " "	54	" " "	62	" " "	50	" " "
M E N		W O M E N																										
3,500	LIRE PER MONTH	3,500	LIRE PER MONTH																									
102	" " DAY	70	" " DAY																									
78	" " "	54	" " "																									
62	" " "	50	" " "																									
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE GARDEN-OWNERS.					6. IN CASE OF ILLNESS WORK DAY OF ILLNESS (OVER 8) "CASSA MALATTIA". 7. OTHER DETAILS ARE GIVEN INDEMNITY PAYMENT.																							
REMARKS (including extent to which agreement has been made operative): THE AGREEMENT WAS APPROVED BY A.M.G.					DATE:																							
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																												

LABOUR SUB COMMISSION

CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: BIELLA (PIEMONTE)INDUSTRY: SPECIAL GARDENERS

GARDEN-OWNERS

SPECIALIZED GARDENERS

DATE OF AGREEMENT:

NOT AVAILABLE

EFFECTIVE
DATE OF
CHANGE

PARTICULARS OF CHANGE IN CONDITIONS

1-5-45

1. NEW MINIMUM BASIC PAY (EIGHT HOUR DAY) INCLUDING PRESENCE INDENITY.

M E N			
3,500	LIRE	PER	MONTH
102	"	"	DAY
78	"	"	"
62	"	"	"

W O M E N			
3,500	LIRE	PER	MONTH
78	"	"	DAY
54	"	"	"
30	"	"	"

2. "CARO-VITA" INDENITY:

1,200	LIRE	PER	MONTH
50	"	"	DAY

3. SUPPLEMENTARY INDENITY

24 LIRE PER DAY

4. FOOD INDENITY

500	LIRE	PER	MONTH
100	"	"	"

5. TOTAL DAILY WAGES FOR APPRENTICES

32	LIRE	PER	DAY
52	"	"	"
72	"	"	"
94	"	"	"

6. IN CASE OF ILLNESS WORKERS WILL RECEIVE 75 LIRE PER EACH DAY OF ILLNESS (OVER 3) IN ADDITION TO BENEFITS PAID BY "CASSA MALATTIA".

7. OTHER DETAILS ARE GIVEN FOR ANNUAL LEAVE PAY AND DISMISSAL INDENITY PAYMENT.

IN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE GARDEN-OWNERS.

DATE: AUGUST 7, 1945

at to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A.M.G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: STELLINDUSTRY: MECHANICAL

261A

INTERESTS
INVOLVED:EMPLOYERS: FIRM "PIAGGIO"
WORKERS: MECHANICAL WORKERS

DATE:

GRADRS AFFECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITI
A) SPECIALIZED WORKERS B) QUALIFIED WORKERS C) SPECIALISED LABOURERS OVER 18 YEARS OF AGE D) SKILLED LABOURERS OVER 18 YRS OF AGE E) APPRENTICES OVER 18 YEARS OF AGE F) APPRENTICES 16-18 YEARS OF AGE G) APPRENTICES 14-16 YEARS OF AGE H) WOMEN GRADE I I) WOMEN GRADE II J) WOMEN 16-18 YEARS OF AGE K) WOMEN 14-16 YEARS OF AGE TO ALL WORKERS TO EACH DEPENDANT A) SPECIALIZED AND QUALIFIED WORKERS B) SPECIALIZED AND UNSKILLED LABOURERS C) APPRENTICES OVER 18 YRS OF AGE D) APPRENTICES 16-18 YEARS OF AGE E) APPRENTICES 14-16 YEARS OF AGE F) WOMEN GRADE I G) WOMEN GRADE II H) WOMEN GRADE III I) WOMEN 16-18 YEARS OF AGE J) WOMEN 14-16 YEARS OF AGE	20.6.45	1. EMERGENCY INDEMNITY (EIGHT HOUR DAY): 80 LIRE PER DAY 65.20 LIRE PER DAY 57.60 " " " 42.40 " " " 34.40 " " " 28.80 " " " 44 " " " 40 " " " 40 " " " 27.60 " " " 2. SUPPLEMENTARY INDEMNITY: 24 LIRE PER DAY TO EACH WORKER 3. FOOD INDEMNITY: 500 LIRE PER MONTH 100 " " " 4. WORKERS WORKING REDUCED HOURS WILL RECEIVE 75 % OF BASIC SALARY AND 75 % OF EM 5. SPECIAL BONUS: 1500 LIRE (LUMP SUM) 1200 " " " 1440 " " " 780 " " " 720 " " " 1500 " " " 1200 " " " 1020 " " " 600 " " " 540 " " " 6. OVER TIME WORK PAID AS FOLLOWS: DAY WORK (OVER 48 HOURS WEEK) 10 % MORE NIGHT SHIFT WORK 25 % MORE CONTINUOUS NIGHT WORK 35 % MORE HOLIDAYS WORK 50 % MORE 7. IN CASE OF ILLNESS WORKERS WILL RECEIVE 50 LIRE PER EACH DAY OF ILLNESS IN ADD MALATTIA". 8. CHILD BIRTH BONUS: 50 LIRE PER DAY DURING 1 MONTH BEFORE AND 5 MONTHS AFTER TH

SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS.

DATE: A

REMARKS (including extent to which agreement has been made operative):

THE AGREEMENT WAS APPROVED BY A. R. S.

EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB COMMISSION

PLACE: BIELLA (PIEMONTE)

CHANGES IN CONDITIONS OF EMPLOYMENT

INDUSTRY: MECHANICAL - FIRM "PIAGGIO"

DATE OF AGREEMENT:

MAY 29, 1945

FIRM "PIAGGIO"

MECHANICAL WORKERS

	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																																								
AGE	20.6.45	1. EMERGENCY INDEMNITY (NIGHT HOUR DAY): <table><tr><td>80 LIRE PER DAY</td><td></td><td></td><td></td></tr><tr><td>65.20</td><td>LIRE</td><td>PER</td><td>DAY</td></tr><tr><td>57.60</td><td>"</td><td>"</td><td>"</td></tr><tr><td>42.40</td><td>"</td><td>"</td><td>"</td></tr><tr><td>34.40</td><td>"</td><td>"</td><td>"</td></tr><tr><td>28.80</td><td>"</td><td>"</td><td>"</td></tr><tr><td>44</td><td>"</td><td>"</td><td>"</td></tr><tr><td>40</td><td>"</td><td>"</td><td>"</td></tr><tr><td>40</td><td>"</td><td>"</td><td>"</td></tr><tr><td>27.60</td><td>"</td><td>"</td><td>"</td></tr></table> 2. SUPPLEMENTARY INDEMNITY: 24 LIRE PER DAY TO EACH WORKER 3. FOOD INDEMNITY: 500 LIRE PER MONTH 100 " 4. WORKERS WORKING REDUCED HOURS WILL RECEIVE 75 % OF BASIC SALARY AND 75 % OF EMERGENCY INDEMNITY 5. SPECIAL BONUS: 1500 LIRE (LUMP SUM) 1200 " " " 1440 " " " 780 " " " 720 " " "	80 LIRE PER DAY				65.20	LIRE	PER	DAY	57.60	"	"	"	42.40	"	"	"	34.40	"	"	"	28.80	"	"	"	44	"	"	"	40	"	"	"	40	"	"	"	27.60	"	"	"
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COPY OF THE AGREEMENT REACHED BETWEEN THE "PROVINCIAL CAMERA DEL LAVORO" AND THE PROVINCIAL ASSOCIATION OF INDUSTRIALISTS.

DATE: AUGUST 7, 1945

at to which agreement has been made operative):

AGREEMENT WAS APPROVED BY A. N. G.

WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: _____
 INDUSTRY: _____

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> PRIVATE INDUSTRY <u>WORKERS:</u> INDUSTRIAL WORKERS	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
a) workers heads of family or with dependants b) workers not heads of family c) juveniles under 18 yrs of age	15.6.45 in force till 31.7.45	1. <u>Temporary emergency indemnity</u> : 85 lire per each day worked 80 " " " " " 70 " " " " " 2. <u>No working days</u> : 25% less.
<u>SOURCE OF INFORMATION:</u> Information from Novara Prefect.		
<u>REMARKS</u> (including extent to which agreement has been made operative): The agreement was approved by A.M.G.		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSION

ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: NOVARA (PIEDMONTE)INDUSTRY: ALL INDUSTRIES

DATE OF AGREEMENT:

June 26, 1945PRIVATE INDUSTRY
INDUSTRIAL WORKERS

	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS</u>
Family of family yrs of age	15.6.45 in force till 31.7.45	1. <u>Temporary emergency indemnity</u> : 85 lire per each day worked 80 " " " " " 70 " " " " " 2. <u>No working days</u> : 25% <u>less</u>.

Information from Novara Prefect.

DATE: July 18, 1945

Extent to which agreement has been made operative):
 The agreement was approved by A.M.G.

WAGE RATES AND ACTION TAKEN: