

ACC 10000/146/422

LSC /1546

DESCARA

AP - MAY 1945

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MAY 1945

LABOUR SUB-COMMISSION
REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE:
 INDUSTRY:

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> BUILDERS																							
	<u>WORKERS:</u> BUILDING WORKERS																							
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE</u>	<u>PARTICULARS OF CHANGE IN COND</u>																						
A) MASONS GRADE I MASONS GRADE II LABOURERS GRADE I LABOURERS GRADE II APPRENTICES JUVENILES	(1) 30.4.45 (2) 31.7.45	1. NEW DAILY WAGE RATES (OVER 4 HOUR DAY) <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center;">(1)</td> <td style="width: 50%; text-align: center;">(2)</td> </tr> <tr> <td style="text-align: center;">LIRE PER DAY</td> <td style="text-align: center;">LIRE PER DAY</td> </tr> <tr> <td style="text-align: center;">170</td> <td style="text-align: center;">230</td> </tr> <tr> <td style="text-align: center;">150</td> <td style="text-align: center;">210</td> </tr> <tr> <td style="text-align: center;">130</td> <td style="text-align: center;">190</td> </tr> <tr> <td style="text-align: center;">110</td> <td style="text-align: center;">170</td> </tr> <tr> <td style="text-align: center;">90</td> <td style="text-align: center;">150</td> </tr> <tr> <td style="text-align: center;">80</td> <td style="text-align: center;">100</td> </tr> </table>		(1)	(2)	LIRE PER DAY	LIRE PER DAY	170	230	150	210	130	190	110	170	90	150	80	100					
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A) MASONS GRADE I MASONS GRADE II LABOURERS GRADE I LABOURERS GRADE II APPRENTICES WOMEN JUVENILES	(1) 16.2.45 (2) 1.5.45	2. EMERGENCY INDEMNITY <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center;">(1)</td> <td style="width: 50%; text-align: center;">(2)</td> <td style="width: 50%;"></td> </tr> <tr> <td style="text-align: center;">LIRE PER DAY</td> <td style="text-align: center;">LIRE PER DAY</td> <td></td> </tr> <tr> <td style="text-align: center;">78.00</td> <td style="text-align: center;">130.00</td> <td rowspan="7" style="vertical-align: middle; font-size: 2em;">}</td> </tr> <tr> <td style="text-align: center;">68.64</td> <td style="text-align: center;">128.54</td> </tr> <tr> <td style="text-align: center;">60.00</td> <td style="text-align: center;">110.80</td> </tr> <tr> <td style="text-align: center;">48.56</td> <td style="text-align: center;">106.56</td> </tr> <tr> <td style="text-align: center;">57.04</td> <td style="text-align: center;">107.04</td> </tr> <tr> <td style="text-align: center;">20.84</td> <td style="text-align: center;">60.84</td> </tr> <tr> <td style="text-align: center;">23.84</td> <td style="text-align: center;">60.84</td> </tr> </table> THIS INDEMNITY SALARY AND CONTRIBUTION IT RECOVERS BUT NOT FOR IN THE PAYMENT		(1)	(2)		LIRE PER DAY	LIRE PER DAY		78.00	130.00	}	68.64	128.54	60.00	110.80	48.56	106.56	57.04	107.04	20.84	60.84	23.84	60.84
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23.84	60.84																							
3. WORKERS WHO WORK LESS THAN 4 HOUR DAY WILL RECEIVE A PROPORTIONATE																								
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL BUILDERS ASSOCIATION.																								
REMARKS (including extent to which agreement has been made operative):																								
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:																								

LABOUR SUB-COMMISSION

REPORT ON CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: PESCARA (ABRUZZI)INDUSTRY: BUILDINGEMPLOYERS: BUILDERS
WORKERS: BUILDING WORKERS

DATE OF AGREEMENT:

MAY 18, 1945

ECTED	EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																				
	(1) 30.4.45 (2) 31.7.45	1. NEW DAILY WAGE RATES (OVER 4 HOUR DAY) <table><tr><td>(1)</td><td>(2)</td></tr><tr><td>170 LIRE PER DAY</td><td>230 LIRE PER DAY</td></tr><tr><td>150 " " "</td><td>210 " " "</td></tr><tr><td>130 " " "</td><td>190 " " "</td></tr><tr><td>110 " " "</td><td>170 " " "</td></tr><tr><td>90 " " "</td><td>150 " " "</td></tr><tr><td>70 " " "</td><td>130 " " "</td></tr><tr><td>50 " " "</td><td>110 " " "</td></tr></table>	(1)	(2)	170 LIRE PER DAY	230 LIRE PER DAY	150 " " "	210 " " "	130 " " "	190 " " "	110 " " "	170 " " "	90 " " "	150 " " "	70 " " "	130 " " "	50 " " "	110 " " "				
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	(1) 16.2.45 (2) 1.5.45	2. EMERGENCY INDEMNITY <table><tr><td>(1)</td><td>(2)</td></tr><tr><td>70.00 LIRE PER DAY</td><td>130.00 LIRE PER DAY</td></tr><tr><td>60.00 " " "</td><td>120.00 " " "</td></tr><tr><td>50.00 " " "</td><td>110.00 " " "</td></tr><tr><td>40.00 " " "</td><td>100.00 " " "</td></tr><tr><td>30.00 " " "</td><td>90.00 " " "</td></tr><tr><td>20.00 " " "</td><td>80.00 " " "</td></tr><tr><td>10.00 " " "</td><td>70.00 " " "</td></tr><tr><td>0.00 " " "</td><td>60.00 " " "</td></tr><tr><td>0.00 " " "</td><td>50.00 " " "</td></tr></table> THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS. IT ASSURES "CAROPANE" INDEMNITY FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS AND IT WILL NOT BE INCLUDED IN THE PAYMENT OF DISMISSAL INDEMNITY.	(1)	(2)	70.00 LIRE PER DAY	130.00 LIRE PER DAY	60.00 " " "	120.00 " " "	50.00 " " "	110.00 " " "	40.00 " " "	100.00 " " "	30.00 " " "	90.00 " " "	20.00 " " "	80.00 " " "	10.00 " " "	70.00 " " "	0.00 " " "	60.00 " " "	0.00 " " "	50.00 " " "
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		3. WORKERS WHO WORK LESS THAN 4 HOUR DAY WILL RECEIVE A PROPORTION OF THIS INDEMNITY.																				

INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN THE PROVINCIAL "CAMERA DEL LAVORO" AND THE PROVINCIAL BUILDERS ASSOCIATION.

DATE: JUNE 21, 1945

(ing extent to which agreement has been made operative):

FORCES WAGE RATES AND ACTION TAKEN:

PLACE: AQUILA
INDUSTRY:

INTERESTS INVOLVED:		EMPLOYERS:	TUP, U.E.S.P.
		WORKERS:	EMPLOYEES ATTACHED TUP, U.E.S.P. OFFICE STAFFS
GRADES AFFECTED		EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS
A. OFFICE EMPLOYEES: GRADE 1/A " 1/B " 2 " 3/A " 3/B B. MANUAL WORKERS: " 1 " 2 " 3 A. OFFICE EMPLOYEES: " 1/A " 1/B " 2 " 3/A " 3/B B. MANUAL WORKERS: " 1 " 2 " 3		16.2.45	1. NEW MINIMUM BASIC SALARY: 1600 LINE PER MONTH 1500 " " " 3070 " " " 2650 " " " 2160 " " " 2200 " " " 1900 " " " 1800 " " " 2. EMERGENCY INDEMNITY (ON A MONTHLY BASIS OF 30 DAYS PER MONTH) MEN OVER 18 YRS. OF AGE & WOMEN NOT HEADS OF FAMILY WOMEN HEADS OF FAMILY 120 LINE PER DAY 87.50 PER DAY 35 LINE PER DAY 110 " " " 77 " " " 30 " " " 100 " " " 70 " " " 20 " " " 80 " " " 63 " " " 15 " " " 50 " " " 59.80 " " " 24 " " " 110 " " " 77 " " " 30 " " " 90 " " " 63 " " " 25 " " " 70 " " " 52.50 " " " 21 " " " 3. FOR COMMUNES WITH POPULATION BETWEEN 10,000 AND 30,000: 15 % LE UNDER 10,000: 25 % LESS 4. THIS INDEMNITY ABSORBS EUROPEAN INDEMNITY FOR THE WORKER HIMSELF 5. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNE 6. OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PRESENCE AN
SOURCE OF INFORMATION: COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS AND "UNES"			
REMARKS (including extent to which agreement has been made operative): 200 OFFICE EMPLOYEES INVOLVED.			
EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:			

LABOUR SUB-COMMISSION

REPORT OF CHANGES IN CONDITIONS OF EMPLOYMENT

PLACE: AQUILA-ANCONA-ANCONA-VERGARA-PERUSIA

INDUSTRY: ELECTRICAL

DATE OF AGREEMENT: 2637

APRIL 1, 1945

EMPLOYERS: CONFEDERATION
EMPLOYEES ATTACHED TO U.S. OFFICE STAFFS

EFFECTIVE DATE OF CHANGE	PARTICULARS OF CHANGE IN CONDITIONS																																																								
16.2.45	1. NEW MINIMUM BASIC SALARY: <table><tr><td>2400</td><td>"</td><td>"</td><td>"</td></tr><tr><td>2200</td><td>"</td><td>"</td><td>"</td></tr><tr><td>2000</td><td>"</td><td>"</td><td>"</td></tr><tr><td>1800</td><td>"</td><td>"</td><td>"</td></tr><tr><td>1600</td><td>"</td><td>"</td><td>"</td></tr><tr><td>1400</td><td>"</td><td>"</td><td>"</td></tr><tr><td>1200</td><td>"</td><td>"</td><td>"</td></tr><tr><td>1000</td><td>"</td><td>"</td><td>"</td></tr></table> INCREASES RANGING FROM 7 LIRE PER DAY UP TO 12 PROVIDED FOR EACH YEAR OF SERVICE SENIORITY. 2. EMERGENCY INDEMNITY (ON A MONTHLY BASIS OF 30 DAYS PER MONTH) <table><tr><th>WOMEN OVER 10 YRS OF AGE & WOMEN NOT HEADS OF FAMILY</th><th>JUVENILES UNDER 10 YRS OF AGE</th></tr><tr><td>125 LIRE PER DAY</td><td>87.50 LIRE PER DAY</td></tr><tr><td>110 " " " "</td><td>77 " " " "</td></tr><tr><td>100 " " " "</td><td>63 " " " "</td></tr><tr><td>90 " " " "</td><td>59.50 " " " "</td></tr><tr><td>80 " " " "</td><td>52.50 " " " "</td></tr><tr><td>70 " " " "</td><td>45 " " " "</td></tr><tr><td>60 " " " "</td><td>37.50 " " " "</td></tr><tr><td>50 " " " "</td><td>30 " " " "</td></tr><tr><td>40 " " " "</td><td>22.50 " " " "</td></tr><tr><td>30 " " " "</td><td>15 " " " "</td></tr><tr><td>20 " " " "</td><td>7.50 " " " "</td></tr></table> THIS INDEMNITY IS NOT CONSIDERED AS A PART OF THE BASIC SALARY AND IT IS NOT SUBJECT TO SOCIAL AND INSURANCE CONTRIBUTIONS. 3. FOR COMMUNES WITH POPULATION BETWEEN 10,000 AND 20,000 : 15 % LESS UNDER 10,000 : 25 % LESS 4. THIS INDEMNITY ALSO INCLUDES CAROVITA INDEMNITY FOR THE WORKER HIMSELF BUT NOT FOR HIS DEPENDANTS. 5. WORKERS WHO ARE UNABLE TO WORK BECAUSE OF ILLNESS AND WHOSE ILLNESS EXCEED 6 DAYS (UP TO 60) WILL RECEIVE 50% OF THIS INDEMNITY 6. OVERTIME WORK PAY WILL INCLUDE A PROPORTIONAL RATE OF PRESENCE AND CAROVITA INDEMNITIES.	2400	"	"	"	2200	"	"	"	2000	"	"	"	1800	"	"	"	1600	"	"	"	1400	"	"	"	1200	"	"	"	1000	"	"	"	WOMEN OVER 10 YRS OF AGE & WOMEN NOT HEADS OF FAMILY	JUVENILES UNDER 10 YRS OF AGE	125 LIRE PER DAY	87.50 LIRE PER DAY	110 " " " "	77 " " " "	100 " " " "	63 " " " "	90 " " " "	59.50 " " " "	80 " " " "	52.50 " " " "	70 " " " "	45 " " " "	60 " " " "	37.50 " " " "	50 " " " "	30 " " " "	40 " " " "	22.50 " " " "	30 " " " "	15 " " " "	20 " " " "	7.50 " " " "
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ACTION: COPY OF THE AGREEMENT REACHED BETWEEN NATIONAL FEDERATION OF ELECTRICAL WORKERS AND "UNES"

DATE: MAY 30, 1945

Extent to which agreement has been made operative):

EMPLOYEES INVOLVED:

FORCES WAGE RATES AND ACTION TAKEN:

LABOUR SUB-COMMISSIONREPORT ON CHANGES IN CONDITIONS OF EMPLOYMENTPLACE: PESCARAINDUSTRY: CH

<u>INTERESTS INVOLVED:</u>	<u>EMPLOYERS:</u> .. MONTECATINI. COMPANY..... <u>WORKERS:</u> ... WORKERS. ATTACHED. TO. "MONTECATINI". PLANT.....	
<u>GRADES AFFECTED</u>	<u>EFFECTIVE DATE OF CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
For all workers	?	1. <u>EMERGENCY INDEMNITY:</u> 90 lire per day 2. Same salary increases are also reported of the agreement are not yet available
SOURCE OF INFORMATION: ROME NEWSPAPER DATED APRIL 21, 1945		
<u>REMARKS</u> (including extent to which agreement has been made operative):		
<u>EFFECT ON ARMED FORCES WAGE RATES AND ACTION TAKEN:</u>		

LABOUR SUB-COMMISSIONCHANGES IN CONDITIONS OF EMPLOYMENTPLACE: PESCARAINDUSTRY: CHEMICAL AND FERTILIZER
INDUSTRY

MONTECATINI COMPANY.....
WORKERS ATTACHED TO "MONTECATINI" PLANT.....

DATE OF
AGREEMENT: APRIL 20,
1945

2636

<u>EFFECTIVE</u> <u>DATE OF</u> <u>CHANGE.</u>	<u>PARTICULARS OF CHANGE IN CONDITIONS.</u>
?	1. <u>EMERGENCY INDEMNITY:</u> 90 lire per day 2. Same salary increases are also reported, but details of the agreement are not yet available.

ROME NEWSPAPER DATED APRIL 21, 1945

DATE: APRIL 21, 1945

ent to which agreement has been made operative):

WAGE RATES AND ACTION TAKEN:

0838