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July - Dec 1944

Declassified b.o. 12356 Section 3.3/RWD No. 785021

REGONTE (LAW, OMBIA)

- Dec. 1964

43263

HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
APO. 394

DW

1st December 1944

Subject: November report

To : Labor Sub-Commission

A. STAFF CHANGES, TRANSFER, etc.

No Changes.

B. LABOR RELATIONS, LAWS, AND REGULATIONS.

1.- The new Indennità Carovita and Assegni di famiglia Decrees were finally published and made law. Thus ended the boiling of the pot that has continued for over two months. Labor is settling down to absorb the advantages these concession of law has given them. The position of Italian General Confederation of Labor has strengthened considerably in these past two months. Organized labor in Rome have clearly established their activation and operating procedures, and through the medium of the Rome Chamber of Labor professional assistance and promotion in formation of labor unions is granted. The mechanics of organizing being clearly worked out, the work of banding together employee groups is proceeding quietly and smoothly.

2.- This office conducted informal conversations with various labor leaders earlier in the month. Points of interest were the excessive "strike talk" that cropped up toward end of October, and the obviously innocent omission to isolate labor dependent from the military. Reminder was extended that the labor leaders, more so than the laborers, would be held personally responsible for the cessation of any operation upon which the military was dependent. Particular attention was called to the fact that any intelligent presentation of labor differences would be given sincere consideration, but that prefacing the presentation with strike threats would not be tolerated. The conversations were friendly but emphatic and it is now reported that "strike talk" has practically ceased.

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3.- Part of the program of the Italian General Confederation of Labor, and of course also of the Rome Chamber of Labor, was the "Mense Aziendale" which is similar to the mid-shift meal of Allied employees, though broader in its application. Illustration of the progress made is evident that from first of November to fifteenth of November the number of such workers messes increased from 234 to over 500 in Rome.

4.- The presence of known fascists in private industry, public utilities, and semi-governmental organizations is a continuing source of irritation to organized labor. Spuriation appears to be nil.

C. WAGES, HOURS AND LABOR CONDITIONS.

1.- The Indennità Carovita increase in wages, consistent with new Italian laws, under Administrative Memorandum N° 48 of Allied Force Headquarters applies only to territory under Italian Government control. Consequently Allied Forces employees of Provinces of Terni and Perugia, still under Allied Military Government, are paid less than employees of same categories in private industry, which latter employees received the increases.

2.- On 19 November 1944 this Region received a letter from HQ. AC stating : " The Allied Commission will interpose no objection to application of Indennità Carovita Decree in the A.M.G. provinces of Terni and Perugia with the exception of Article X which provides for certain arbitration procedures. In place of Article X the ruling of General Order N°28 will obtain".

Based on this ruling the attached memo was sent to Provincial Commissioners and Division Chief to clarify the application of this decree of Italian Government.

3.- Administrative memos N° 47 and 48 of A.F.H., do not set forth clearly the authorized wages of employees of private contractors under contract with Allied Forces. The muddle of confusion resulting from this omission is very difficult to clarify. Since private contractors are obligated under specific Italian Social Security Laws they cannot adhere to the Allied Force Basic Wage Scale and still pay their employees a net wage comparable to collective contracts and

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the equitable scale in private industry.

Specific attention is called to situation in Perugia where a Provincial Wage Order, approved by 8th Army, was published on 24th September 1944 applicable to all workers, except governmental, setting forth maximum wages which will be paid. This wage scale is comparable to A.P. Basic Wage Scale; but in addition the private employers, whether under contract to Allied Forces or otherwise are still obligated under Italian Social Security Laws to pay Indemnities and Family Allowances that on the average exceed 75 lire a day per worker. Consequently these workers are entitled to be paid in excess that of direct employees of Allied Forces. This is an unfavorable differential affecting labor supply for Allied Forces in Perugia. Furthermore, private employers under contract with Allied Forces say they cannot pay Indemnities and Allowances under Italian Social Security Laws, and then the base wage under their collective contracts with employees and still be within maximums of Allied Forces Basic Wage Scale.

4.- Meetings were held in Rome this month for readjustment of wage scale of Hotel and Restaurant workers which were embodied in new Allied Forces Basic Wage Scale. It is felt by many that the margin between wages of unskilled labor in Rome, which is 4650 lire for 30 days month, is so slight as compared with many skilled labor rates. Since a notable larger number of the personnel of the many Allied Headquarters in Rome is skilled labor, or persons with professional and occupational training, this differential between the pay received by unskilled labor and that received by trained personnel is very noticeable. This is particularly observable in the monthly pay grades of appendix A, B, and C, where, although there is a maximum, labor reports they are actually receiving closer to the minimum. It is felt that the minimum scale for skilled labor and professionally or technically trained personnel should not be less than that for unskilled labor in Rome. For example the Basic Wage Scale minimum for a "typist shorthand, English speaking" is 3740 lire monthly and for a "typist" it is 3630 lire, both of which earn considerably less than unskilled labor.

D. SOCIAL INSURANCE BENEFIT AND TRAINING

1.- Due to fact that all social security agencies have their National Headquarters here in Rome and further there being present here the Headquarters of Allied Commission, there is a tendency for the local agencies to present their problems

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direct to HQ.AC through their national headquarters. In field trips though the provinces the Regional Labor Director and also the Regional Labor Officers for the provinces assure themselves that the local Social Security Agencies are functioning satisfactorily. We can thus keep informed but in addition have requested these National Headquarters to have the seven provinces in this region to submit each a one page monthly statistical summary of provincial activity.

2.- There appears to be unrest of a political character in the Forlanini Hospital that is reflecting on the care of its 2,500 patients. Politics should not be permitted to encroach upon the professional medical personnel of an institution where the principle curative element is rest and quiet. This is an activity of Istituto Nazionale della Previdenza Sociale, the leading Social Security Agency in Italy.

E. STATISTIC, MANPOWER AND REGISTRATION PROBLEMS

1.- The request for supply of labor to Allied Units showed increase this month and our labor supply office has been very active. Difficulty is frequently encountered in the skilled trades. Individuals present themselves at Employment Placement Office and represent themselves as having a skill, which naturally pays more money, but when on trial or test it is found they are little better than day laborers. We attempt to cull out these before reporting them to military unit but an occasional slips through. A lot of women call up wanting a job in Post Exchange.

2.- During the month 65 requests from Allied Units were processed for a total of 1105 employees in categories as indicated below:

Drivers	8	Mechanics	1
Bartenders	5	Plumbers	4
Waiters	9	Masons	347
Tailoress	1	Pastry cooks	3
Drivers, engine	5	Welders	9
Cooks	30	Handyman	1
Edile	14	Tinsmiths	25
Electricians	95	Ironing women	1
Blacksmiths	1	Turners	3
Carpenters	232	Glass maker	1
Boilermen	4	Typist	1
Armistiners	4	Armature winder	5
Common workers	396		

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Most requests were satisfactorily filled within twenty four hours, however some cases required longer time. These delays are due to the necessity of calling in the registered unemployed which can only be done by sending invitations by means of bicycle messengers. Very frequently those registered find other work and do not inform Employment Placement Office, and do not report when called.

3.- There are a large number of independent labor employment offices in Rome among the Allied Units usually sponsored by the unit civilian personnel officers. Labor is therefore wandering from office to office seeking employment where it can find it. Further many allied civilian personnel offices do not advise us of their needs but search independently.

4.- The exact statistics on number of persons unemployed and available for work is difficult to obtain. There are registered in the Rome Province Labor Office 49,725 unemployed which is not a complete return. However, based upon population comparisons as well as considering the destruction by war, there are much more than that in the six provinces outside of Rome. A conservative estimate would be at least 125,000 unemployed in this Region.

P. MISCELLANEOUS

1.- In conjunction with Dott. Togni, Rome Province Labor Director, a visit was made to the Travertine Quarries at Tivoli where three thousand (3,000) workers are unemployed due to inactivity of the quarries.

This is another example of a community industry, centuries old, where the workmen from generation to generation have passed their whole life-time in the restricted sphere of the industry. They know no other occupation and will be unemployed as long as this inactivity is allowed to continue. Every assistance and priority should be given such community industries that depend so much on manual labor and need so little materials to be reactivated.

It is estimated that a very large percentage of such workers engage in black market activities, in order to feed their families because they are not able to work in their trade. Most are not merchants and prefer their trade if they can work it. There are coal mines in Rieti that have been idle as well as factories in Perugia, all of which require very little for reactivation. With winter at our door every

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quick means for re-employment of the idle and reactivation of small community industries should be grasped and let the long term "big shot" industrial projects wait till spring.

2.- The Minister of Labor is making drastic cuts in the Budgets of the Provincial Labor Offices which, of course, will eventually result in restriction of their accomplishment. And further in this connection the Minister is calling for nomination of Comunal Collocatori which in operation will replace the Collocamenti of Provincial Labor Offices.

Ned A. Holseth
NED.A.HOLSETH
Captain QMC.
Chief Labor Division

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HEADQUARTERS
ALL THE MILITARY GOVERNMENT
TAIWAN UNITED REGION
APO 104

1st November 1945

Subject : October Report

To : Labor Sub-Commission AC

A.- STAFF CHANGES, TRANSFERS, etc.

- 1.- Captain Matthew Adams assigned to this Region.
2.- Pfc. Walter V. Durst returned to duty this month from
Labor Sub-Commission.

B.- LAW IN RELATION, LAWS AND REGULATIONS

- 1.- The following small labor pressure group, for "ir-
denibili carovita" continued through out the month and reached
its climax on the 27th when Chamber of Labor for Rome and
provinces authorized a work stoppage of a half an hour in all
factories, shops and offices to occur on 3rd. They excluded
sanitary services and public transportation but attention
is directed to the fact that they did not exclude military
or activities dependent upon the military. Furthermore,
in the circular sent out they were careful to state that this
is the circular sent out they were careful to state that this
half hour would be at beginning of return to work if after
noon, except in the case of those who follow "l'orario con-
tinuato" who would suspend work a half hour before the
normal schedule. They called their plan a "manifestation
of collective protest."

On afternoon of the 30th, the Prime Minister Bonomi
called a meeting at which was present Minister of Labor
and the three Secretaries of the Italian General
Confederation of Labor, Grandi, De Vittorio and Lizzadro.
~~Attention was to the fact called~~ that the law had already
been passed and only awaited publication which would be
done on 1st. As a result the C.G.L.I. directed the
Chamber of Labor to suspend the manifestation planned.

- 2.- This office has received notice from the employer that
the employees of Società Nazionale dei Trasporti Fratelli
Gondola have started to strike. The matter was immediate-
ly referred to Regional Labor Office Director On. Morici.

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who brought together the representatives of employer and employees to an agreement of accord. Dr. Morici observes that "this agreement has been reached with normal discussion between employer and labor and not under tension conditions due to friction between them." This was a case where the employer sought to cast onus on workers in eyes of "Comando Silento," for the latter to intervene in his behalf. And when instead the matter was referred to Italian government representative settlement was made speedily and without fuss.

C.- WAGES, HOURS AND LABOR CONDITIONS:

1.- There is much strike talk in the news items and often labor is prefacing its demands with a strike threat. This was true in case of typographers in Rome who really wanted protection and transportation on their return home from work during small hours of the night. This is to be given them paid for in part by the Ministry of the Press and Information and in part by Association of Newspaper Editors. There was no strike, one newspaper Editorial says the threat to strike was reason their demand was quickly satisfied.

2.- As a result of the decree of indemnità carovita, which labor group say was undoubtedly with approval of Allied Authorities, a question is raised by the Rome Chamber of Labor. The law says this indemnity will be paid by private employers regardless who they are and it does not exclude private employees of contractors working for the allies. They call attention that this is not being done nor has retrospective payments been made.

3.- The matter has come up again of U.S. Army employees unpaid when the military units left and people want to know to whom they present their claim for wages due.

4.- There is an unpleasant disparity between the wage of civil servants of government agencies and private employment. Civil servants, by and large, are excessively underpaid and prime for graft. This arises with respect to Genio Civile in Perugia where laborers working for Construction Contractors earn more than professional engineers on Genio Civile staff.

I.- SOCIAL INSURANCE BENEFITS AND TRAINING:

1.- The question arises unnecessarily of paying social insurance contributions, required by Italian law, for employees of contractors working under supervision or for Allied Forces.

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It should be emphasized that the impossible allied
to furnish certain guarantees personally by the con-
tractor in proof of the power and conformity with the
law, since the guarantee should be required only for
the first three constructions.

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THE MISCELLANEOUS

- 1.- The office which Oñate later to deteriorado de behalf of
him to the military responsible by the Minister Comandante
of a factory building known as Cine. Maestro de Rietta, to him
have done an arbitration would have resulted in order that
distracted unemployment of approximately 400 people to the
Government of finding the only available time was
totally disturbed by the General. The matter was reported
in the presence of Col. Casares, Regi. Bata. Section 18, 10,
and that civilian work would continue with military
order allotted a portion of the general.

2.- The establishment of Provincial Labor Office in Tucumán
is proposed. This is the first province to set up.

3.- The Director of Provincial Labor Office is in charge that
regulation could be in time and personnel of which this office
does not have sufficient.

4.- Ministry of Industry, Commerce and Labor were
particularly Licenciado General del Lavoro, to be granted
the Regional Labor Director, Mr. Monroy, and proceeding direct
with problems to the Provincial Labor Director and in this
regarding encouraging them to disregard the Regional Labor
Director. This is particularly noticeable in the case of Rome

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Province where are situated the offices of all three. The office personnel of the Ministry should be directed not to entertain Provincial Labor Office personnel and any matter sent direct to Ministry should be returned for attention of Regional Labor Director. This is a matter of organization and for discipline. If the Ministry personnel ignore the Regional Office it puts the latter in a very silly position. Unless the Minister of Labor will support the Regional Labor Director the latter can not control or exercise his authority over the Provincial Labor personnel.

5.- One of the major activities of the Regional Office is our sole Delegation in which we persuade, cajole, or otherwise induce other Allied agencies that labor interests and Italian Government Labor and Social Insurance Offices need circulation permits, automobile licenses, curfew passes, gasoline, oil, etc. Most of which deals with movement and without freedom of movement how can there be a free labor movement. The paperwork involved in these activities is considerable.

6.- The Provincial Labor Director of Rome has completed this month a "comparative study between the cost of living and recompense for labor at Rome and at Naples." Copy of this 85 page mimeographed volume is enclosed. Attention is directed to the graphic illustrations in rear which summarize results of study.

7.- The Minister of Labor in a circular this month notified Provincial Labor Directors that persons nominated to positions by Allies are temporary and will be sacked if the "Central Administration" does not consider their work satisfactory. Two of the principal executives in the Regional Labor Office resigned on the threat of impermanence of their status contained in the circular.

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TED A. NOTTER
Captain QMC
Regional Labor Officer

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HEADQUARTERS
ALLIED MILITARY GOVERNMENT
LAZIO UMBRIA REGION
APO. 394

September 5, 1944

To : Labor Sub-Commission
From : Labor Division
Subject: September Report

A. STAFF CHANGES

1. - Captain John A. Moffitt relieved from duty this region for duty with Labor Sub-Commission on September 26, 1944.
2. - Captain Murray I. Schnee and Pfc. Walter V. Ruisi relieved from duty this region for duty with Labor Sub-Commission on September 30, 1944.

B. LABOR RELATIONS, LAWS AND REGULATIONS

1. - Labor relations generally are satisfactory and an attitude is observable on the part of both labor and employers to understand and develop solutions for their mutual problems. The National Institute of Insurance threatened a "demonstration" on part of 2,500 employees but this was averted by Dott. Togni, Provincial Labor Director of Rome, when he importuned the respective parties to exhaust the possibilities of conference. This was done and after many hours of discussion over a period of days, and running on into the night, an understanding was reached, averting thereby the "demonstration." After the lynching incident in Palace of Justice at trial of ex-fascist police chief Caruso, it was held by many persons Italian and others, that public demonstrations were best avoided during the period of tension and emotional stress of the epuration trials.
2. - The tendency is observable of labor organizations to seek for themselves all inclusive superintendence of an activity to the end that their prospectus indicates they are employer and employee. As for example, a labor cooperative group at Civitavecchia, claiming 300 members of old time stevedores of the port, seek an almost monopolistic position in the port with the result that they will unload all ships on a tariff basis, and with no one else to be permitted to unload ships except through their cooperative.

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Another example is the Federazione Provinciale dei Lavoratori della Terra which claims to include farmers, landowners, and farm labourers.

The progress that both these groups have set out for themselves would establish them as employees and employers with the monopolistic status in the respective industrial and commercial transactions arising.

There is need for a registration and inspection authority to establish authenticity of a labor organization and its claims as a representative of labor in its respective field.

C. WAGES, HOURS AND LABOR CONDITIONS

1. - The precedent for increasing wages as established in Brigadier General Hume's Rome order of 13th June 44 is gaining momentum among private employment and labor is imposing on management to concede increases consistent with the optional provisions of article II of said order.
2. - The demands for increased wages consistent with living costs continue and particular attention was focused during the month on Indennità carovita because of publicity in the Italian press that it was approved by Italian Council of Ministers and ACC.
3. - We continue to have former United States employees reporting that they were not paid before military Unit left and that no provision exists for them to get consideration of their claims.

D: SOCIAL INSURANCE, BENEFITS AND TRAINING.

1. - The payment of unemployment benefit is effected independently of collocamento, "unemployment placement office". This should be a "combined operation" and unemployment benefit withheld until evidence is received that the person presented himself as available for employment at the collocamento.
2. - Otherwise nothing particular to report.

E: STATISTIC, MANPOWER AND REGISTRATION PROBLEM

1. - The number of placements of unemployed persons in private enterprises is increasing and a trend is observable of reactivation of private initiative in commercial and limited industrial activities. Reemployment in private industry is restricted however by inability of employers to obtain materials which have been blocked by the military.
2. - This Regional Labor Office, in conjunction with collocamento of Rome Province, functions as a clearinghouse on personnel requirements of Allied Armed Services.

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3. - Greater supervisorial responsibility over the collocamento was extended to the Rome Province Labor Director.
4. - The project for establishment of zone neighborhood collocamenti in Rome is delayed because of necessity to obtain locations through Italian Government channels. The Real Estate Section, RAAC, denied our request to requisition on grounds that collocamento is essentially an Italian Government function.

F. MISCELLANEOUS

1. - Attached is statistical report for September of Rome collocamento as well as monthly report of activity of Office of Regional Director of Labor.
2. - Attention is directed to the nomination by Prefect Decrees of Provincial Labor Directors for Provinces of Viterbo and Pisti and the resultant establishment of Provincial Labor Offices in both Provinces.
3. - The establishment of Provincial Labor Office in Perugia is pending and will be effected in October.

Holsten
TED A. HOLSTEN
Captain QMC.
Regional Labor Officer

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LABOR SUB-COMMISSION
A.O.C.
Routing Slip

	Initials	Date
Colonel BAIN	M	1/1
Colonel SMITH	M	1/1
Major HAPCOCK	BH	
Major ALBRIGHT	BA	
Major GOTTSCHE	P	
Capt. DORF		
Capt. WOLFE		
Capt. GIANCARO		
Capt. SOLEMINGER		
Mr. CROSSETTO		
Mr. SACUS		
Mr. DI PIETE		
Mr. GERRITZ		
Chief Clerk	Z	

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*Labor S/C
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HEADQUARTERS
ALLIED MILITARY GOVERNMENT
REGION IV
AFC 394

Q326
September 1st, 1944

Subject : August report
To : Labor Sub-Commission A.C.C.

I.- LABOR SUPPLY

1.- During the month of August four continuing major tasks were in progress:

- a) Registration and classification of unemployed workers.
- b) The transfer of placement records from old style Italian forms to the new and improved placement forms. This involved retyping and refiling of one hundred thousand records.
- c) The carrying on of the study and work involved in writing and occupational dictionary and guide. In this connection twenty industries have been visited and the jobs performed in each industry recorded and analysed. This dictionary now contains in excess of five hundred job descriptions.
- d) The securing for the armed service and private Italian employers of employees in many classifications. Approximately 2511 persons were placed during the month.

2.- General Observations

- a) Much difficulty has been experienced because of military units leaving the area before paying civilian employees. No solution to this problem has been found. It is a matter that is causing hardship to innocent workers and a general loss of faith by the working public in the honesty of our armed services.
- b) Experience in placing workers, close contact with the working public and more knowledge of the cost of living, strengthens our previous opinion that the armed service wage level is 30% too low. In general private employers are paying wages above those paid by the various armed services.
- c) Contrary to an order published by the Comdg General R.A.A.C. the D.A.E.L. (British) continues to operate a duplicating employment service.

HEADQUARTERS

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It is therefore possible and very probable that many persons securing employment thru the D.A.D.L. may be or are, also in receipt of unemployment compensations payments.

- d) The staff of the placement office was placed on the Italian State payroll.

II.- LABOR ORGANIZATION

The spread of free unionism is gaining momentum with the Italian General Confederation of Labor increasing in influence as the recognized voice of organized Labor.

III.- WAGE RATES

The disparity between cost of living and income levels increases. Insufficient supply to serve the demand due to inadequate control of distribution transportation is indicated. Lack of free competition in distribution of basic living needs gives the seller license to dispose of his commodity if, as, and when he sees fit on terms and conditions established by the seller.

The buyer, to supply the needs of his family, has no voice in influencing the terms of the purchase, and to provide his family with basic minimum necessities involves an expenditure greater than the ability of the breadwinner to earn. Two to three persons in a family group must be employed to earn enough for daily requirements of the unit, allowing little or nothing in excess for relaxing amusements or future contingencies.

This is particularly true of those not engaged in the mercantile field which latter can control their income by increasing the price of the commodities they sell. Those not so engaged are restricted by the fixed wage scales.

Organized Labor and pressure groups are clamoring for an "indennità carovita" to augment the higher cost of living due to war over established wage scales.

IV.- LABOR RELATIONS

Have been generally satisfactory. Work stoppage did occur in Societă Romana Gas for a period of several hours on the morning of the 29th. Employees Committee stated it was only a demonstration and not a strike. The difference with the management was satisfactorily settled and involved a matter already agreed upon. The management agreed to pay back wage increases due under Brigadier General EE Humes order of 13th, June 44 entitled "An order relating to Labor and wages". The date of payment was set by management as 5th September 44. The employees wanted immediate payment. The matter was compromised and employees given a partial payment of L.1000

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on 30th, August, 44.

The employees of Peroni Brewery are agitating for dismissal of 9 fascists (one of whom is chief Brewmaster as well as a Director whom management claims is indispensable) This is under discussion and a satisfactory solution is anticipated. There has been no work stoppage and it is further anticipated that Brewery will be in full scale operation around 15th of September under auspices of NAAFI-EPI employing approximately 700 persons as compared with 160 now employed.

V.- SOCIAL SECURITY

The Social Security Agencies are functioning in all provinces under the policies of Labor Sub-Commission ACC with particular attention to Previdenza, Infortuni, and Malattia.

VI.- REGIONAL AND PROVINCIAL LABOR OFFICES

On 2nd of July by appointment of Brigadier J.K. Dunlop the following Provincial Labor Director were appointed:

Province of Littoria Dott. Giulio Donadio
Province of Frosinone Dott. Arnaldo Marzi

Consequently the provincial activity in both provinces was that of organization and administrative establishment of the respective Provincial Labor Offices.

On the 31st of August, by Prefect Decree, Mr. Alfredo Urbinati was nominated Provincial Labor Director for province of Terni.

The appointments for Rieti and Viterbo are pending action in a few days.

Holster
MED.A. HOLSTER
Captain QMC
Regional Labor Officer

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LIAISON SUB-COMMISSION
A.C.C.
Routing Slip

From	To
Colonel BAIN	7040
Colonel SMITH	
Major BABCOCK	
Major AIRRIGHT	
Capt. DORF	
Capt. SCHOLZ	
Capt. ADAMS	
Capt. TOPLISS	
Capt. WILLIAMS	
Lt. GIAMARCO	
Lt. SOLENBERGER	
Chief Clerk	

REMARKS :

Labad J.C. 8493

HEADQUARTERS
ALLIED MILITARY COMMAND
REGION IV
APO. 394

August 1st, 1944

Subject : July Report

To : Labor Sub- Commission A.C.C.

1.- LABOR SUPPLY.

During the past month this office has been engaged in four major projects

- a) Placement of unemployed persons with both of the Armed Forces and Civilian employers. In this connection 3.358 persons have been so placed - 37.377 are still registered for employment.-
- b) The registration of workers and the giving of certificates of registration so that these persons could claim unemployment benefits - 41.391 persons were so registered.
- c) The institution of a new system of placement records. A copy of the form now in use is attached. The staff now numbers 52 persons as it was necessary, due to co-operation with Germans, to dismiss the old and experienced staff the entire staff has to be trained.
- d) A study is being completed looking to the decentralization of the placement function to five zone offices. An occupational guide and dictionary is in the process of preparation. The moving of the premises from 6 Via Lucullo to 16 Via Balbo.

2.- WAGE RATES.

A rather difficult situation in wages appears to exist. Common labor employed directly by the Allied Armed Services is paid 65 lire for 8 hour day. This rate is promulgated by A.A.I. in their Adm.Inst.n.24. In addition to this wage, workers receive protection against industrial accident, Adm.Inst.n.24 directs that labor in the employe of contractors working on contracts for the armed services be paid the rates laid down in Adm.Inst.n.24, but that in addition the contractor must pay the legal pay-roll taxes and make the necessary pay-roll deductions so that his workers will be able to receive the benefits and protection of the several social benefits provided by Italian law. It would therefore appear at this time that the worker has more to gain as an employee of a private contractor than as a direct employee of a Unit of the Allied Forces.-

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In addition to this rather general problem another local problem appears to exist. An order was issued in Rome on 13 June 1944 by BRIGADIER GENERAL E.E. HUME, U.S.ARMY- SENIOR CIVIL AFFAIRS OFFICER - FIFTH ARMY -, entitled an " Order Relating to Labor and Wages". This order recognized collective contracts in existence and permits certain increases over collective wages in effect on 1st of Sept. 1942. Usually it has been the practice to examine the wage level of existing collective labor contracts in newly occupied territory before establishing the Armed Forces Legal Wages rates in the territory. For some undoubtly good reason this does not appear to have been done in Rome. We therefore find contractors engaged in contractual work for the armed service, who entered into collective contracts with their employees prior to our occupancy, paying wages in excess of the scale laid down in Adm.Instr.n.24, and doing it in good faith, with certainly some legal justification.

As a result the employing units of the armed services are experiencing a heavy labor turn over with a resultant loss of efficiency.

3.- LABOR ORGANIZATION.

The Italian General Confederation of Labor which was organized in Rome appears to have extended its influence to other parts of Italy.

The General Confederation of Labor organized at Naples is attempting to extend its influence to Rome. The Labor organizations in Rome recognized the jurisdiction of the Italian Confederation.

4.- REGIONAL AND PROVINCIAL LABOR OFFICES.

*Initials
Monici
Togni*
On July 1st, 1944 Giovanni Monici was appointed Regional Labor Director and Giuseppe Togni Provincial Labor Director. Both the regional and provincial offices were opened at 101 Via Buoncompagni, and have been functioning satisfactorily.-

5.- LABOR RELATIONS.

*Initials
Monici
Togni*
Have been satisfactory. There has been some friction, mostly political, in the Telephone Company and in Italcable.

6.- SOCIAL SECURITY.

The Social Security Agencies are functioning in Rome under the policies of the Labor Sub- Commission A.C.C. Special attention has been given to Previdenza, Infortuni, and Malattia.

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A number of employees at the National level were transferred to the Provincial level just prior to our entry. In view of the expected transfer to the Italian Government the "status quo" is being maintained in the administrative organization of all Social Security Institutions.

Thomas A. Lane
THOMAS A. LANE
Lt. Colonel CE
Regional Labor Officer

HEADQUARTERS
ALLIED CONTROL COMMISSION
Public Works and Utilities Sub-Commission
APO 394

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GEN/MC

check
hand delivered
by [unclear]

5 July 1944

ACC/101/PNU

Subject:- Area, Population, and Density Statistics (Regions).

To :- R.C. & M.G. Section.

1. Based on the most recent map of the various regions, i.e. Nos. I to XII, and Rome, this Sub-Commission has (for its own purposes) recently had figures worked out relating to the above.

2. A copy of the tabular statement is attached and is self-explanatory. It is thought that the information given may be of value in matters such as allocation of personnel, and also possibly to the various Regions. Similarly, other Sub-Commissions may be interested, and we are forwarding to them a copy of the statement.

3. Should you wish to have further copies, for distribution, they can be furnished by us.

G. E. Rhodes

G. E. RHODES,
Lieut-Colonel R.E.,
Deputy Director.

Copy to Economic Section.
" all Sub-Commission

Enc: Statement.

SEARCHED	INDEXED
SERIALIZED	FILED
JULY 5 1944	

3

PUBLIC WORKS AND UTILITIES SUB-COMMISSIONArea, Population, & Density Statistics (Regions)

REGION	POPULATION (1938 CENSUS)	AREA IN Sq.Kms.	POPULATION DENSITY per Sq.Km.
Rome, Region	1,562,580	5,473	285.5
Region I	4,000,078	25,709	155.6
" II	3,180,284	22,149	143.5
" III	3,698,695	13,505	273.9
" IV	1,810,426	20,192	89.7
" V	2,878,702	32,231	89.3
" VI	1,034,206	24,089	42.9
" VII	1,771,651	15,083	117.5
" VIII	2,974,439	22,951	129.6
" IX	3,339,058	22,136	150.8
" X	4,973,049	34,793	142.9
" XI	5,836,342	23,791	245.2
" XII	5,934,092	48,088	123.4
TOTALS	22,993,602	310,190	138.6
Average for whole Country			

138.6

to file
JUL 2
ADVANCE HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

MEMORANDUM:

TO : Major J.C. Beacock, Assistant Deputy Director, Labor Sub-Commission

1. I have ordered Capt. Robertson to replace for temporary duty as Acting Labor Officer for Region III. For the next few days Lt. Moffitt is running the Collocamento office which he finds to be disorganized, and under my instructions is proceeding to set it up as a model office. Order Giannarco up here at once giving him permanent charge of Station to Labor Sub-Commission, Rome, and then loan him out at this end to get into the Collocamento picture for Rome Area.

2. As already discussed with you, please assign Fraser to Region VIII.

3. Two hotels specially set up for Italian civilian employees we bring in from out of town already functioning with mess facilities. You can, therefore, send forward any specialists you have in mind for work here.

4. I spoke with Major Labre of Legg's office who appeared very closely about the elimination of the mid-shift meal from the B-ration scale. He seemed to think that all that was needed to make such a change was Brig. Lush's signature, that it was initiated and O.M.U. by Labre and any clearance with A.A.I. was a secondary matter. Such a statement, if true, will put the onus for the change on Legg's shoulders, although I gathered from my conversation with you that Legg had not taken such deliberate action. Labre was under the impression that Legg had discussed the matter with you prior to writing up new instructions. I would certainly like to have this matter cleared up, and it be brought forcefully to Legg's and Lush's attention that such proposals must not be initiated without A.A.I. clearance.

5. I conferred with Minister Gronchi yesterday and today. His behavior can give definite word on the labor law within a week. Please have Albright follow this very closely. Gronchi plans to be in Rome every Tuesday, Wednesday and Thursday, and in Salerno Friday, Saturday and Sunday. He is submitting a list of recommendations of Commissariato to liquidate the dissolved fascist corporations. I have also secured his advice on our selections for Provincial and Regional Labor Directors in this area, since he is a member of the Committee of Liberation and would normally have been consulted because of that connection. We also discussed the status of the three directors of Providence, ~~inertia~~, ^{infortune} now in Salerno, and decided that status quo be maintained until Bondi decides what comes he and Gronchi went to submit to A.C.C. for approval as their final selection for Rome. The whole matter is considerably involved and will probably remain so until the Ministers are located here. On top of all this there is considerable feeling and dissension between Rome Area Commissario (Major General Johnson); Rome City Region (Colonel Pellegrini); Reggio IV (Brigadier Danelli); A.C.C. Commissario (Major General Johnson); and the other members of the Commission.

1. I have ordered Capt. Robertson to his files for temporary duty as Acting Labor Officer for Region III. For the next few days Lt. Worritt is running the Collocamento office which he finds to be disorganized, and under my instructions is proceeding to set it up as a model office. Order clearance up here at once giving him permanent charge of station to Labor Sub-Commission, Rome, and then loan him out at this end to get into the Collocamento picture for Rome area.

2. As already discussed with you, please assign Frasser to Region VIII.

3. Two hotels specially set up for Italian civilian employees we bring in from out of town already functioning with these facilities. You can, therefore, send forward any specifications you have in mind for work here.

4. I spoke with Major Imbro of Legg's office who appeared very clearly about the elimination of the mid-shift meal from the ration scale. He seemed to think that all that was needed to make such a change was Brig. Lush's signature, that it was initiated and O.K.'d by Legg and easy clearance with A.A.I. was a secondary matter. Such a statement, if true, will put the onus for the change on Legg's shoulders, although I gathered from my conversation with you that Legg had not taken such deliberate action. Imbro was under the impression that Legg had discussed the matter with you prior to writing up new instructions. I would certainly like to have this matter cleared up, and it be brought forcefully to Legg's and Lush's attention that such proposals must not be initiated without A.A.I. clearance.

5. I conferred with Minister Gronchi yesterday and today. He believes he can give definite word on the labor law within a week. Please have Albright follow this very closely. Gronchi plans to be in Rome every Tuesday, Wednesday and Thursday, and in Salerno Friday, Saturday and Sunday. He is submitting a list of recommendations of Commissari to liquidate the dissolved Fascist Corporations. I have also secured his advice on our selections for Provincial and Regional Labor Directors in this area, since he is a member of the Committee of Liberation and would normally have been consulted because of that connection. We also discussed status of the three directors of Providence, Malfatti, Infortuni now in Salerno, and decided that status quo be maintained until Bonomi decides what names he and Gronchi want to submit to A.C.U. for approval as their final selection for Rome. The whole matter is considerably involved and will probably remain so until the Ministers are located here. On top of all this there is considerable feeling and dissension between Rome Area Commissari (Major General Johnson), Rome City Region (Colonel Polletti); Region IV (Brigadier Danley); A.C.U., and now A.A.I.

6. My latest understanding is that our entire Sub-Commission can move up here any time, but I feel that a skeleton crew (1) be maintained (a) until Colonel Danley returns, (b) until all of A.A.I. moves up here. You might confirm this impression by talking to Colonel Adams.

Patricia
My class is learning

24/12/2013

Hunt

JUN 16 H. 2011 P.M.
Colonel • 40000
D/ Director, Labor Sub-Commission 100

Chase

9. Enclosed herewith are several copies of General Orders No. 4, Rome Area Allied Command, dated 27 June, listing the temporary amendments to Administrative Instruction No. 24.

James V. Hunt

JAMES V. HUNT,
Colonel, USA, G.
D/Director, Labor Sub-Commission

*Peynt.
This is honest.*

THE SOUTHERN CALIFORNIA
COLLEGE OF THE BIBLE

27 JULY 1972

CENTRAL CHURCH

THE USE OF SUGAR IN TREATMENT

Due to urgent long distance delivery
connection to go on no 24, 2011
Tape was recorded 26 JUNE 2011
by Robert L. McGinnis, Sheriff
of Marion County, Indiana
and transcribed by
Robert L. McGinnis, Sheriff
of Marion County, Indiana
and transcribed by
Robert L. McGinnis, Sheriff
of Marion County, Indiana

THE CHIEF SECRETARY TO THE GOVERNMENT OF INDIA,
THE COLONIAL OFFICE, LONDON,
19/10/1914.
SIR,
I HAVE THE HONOUR TO COMMUNICATE WITH YOU
THE FOLLOWING REPORT FROM THE
CHIEF SECRETARY FOR CYPRUS.

be given to the following collection boxes in the German Hall.

35 CONSTITUTION OF THE STATE OF GEORGIA

• 340-5256 • COTTONWOOD • SINGAPORE • TEL

卷之三

Alfredo Gómez

DONALD H. BREWER,
Lie Col., AGD,
Adjutant General.

Declassified E.O. 13526 Section 3.3/NND No. 785 Ad 1

786021

Excerpts from Headquarters Instruction No. 15, dated 26 January 1944, Subject: "Conditions of
Employment and Wage Scale for Civilian Personnel by the Armed
Services in Italy" made effective in the area of the Army
Fronts in Italy, 1 July 1944.

These allowances are prorated under the authority granted in Par 5, Administrative Instruction No 24, P.H.C., ADVAD Schedule, CIE, 1940, 22 January 1944, providing for temporary adjustment in wage scale areas in this specific area due to the current higher cost of living.

all offices employing civilian labor in this area will be guided by this order.

By command of Major General JOHNSON:

THOMAS J. SHROYER, JR,
Colonel, CSC,
Chief of Staff.

OFFICIAL:



DONALD H. BAKER,
Lt Col, AGO,
Adjutant General.

1. Intel:
Appendix "A" - Wage Scale

DISTRIBUTION:
W.H.B.

RATES OF PAY - CIVILIAN LABOR
CIVILIAN & SUPERVISORY RATES

	<u>Min.</u>	<u>Lire</u>	<u>Max.</u>
Accountant	2100		4500 per month
Assistant Purchasing Agent	3000		5500 "
Bookkeeper (Male)	2000		4000 "
Bookkeeper (Female)	1800		3500 "
Clerk, Office, Female	30	100 per day	
Clerk, Office, Male	90	115 "	
Cashier, Chief, (Male)	2550	3500 per month	
Draughtsman	2000	6000 "	
Draughtsman, Chief	2500	4500 "	
Interpreter, Oral	70	120 per day	
Interpreter, Translation	100	140 "	
Professional man: (doctor, lawyer, dentist, construction, civil or mechanical engineer)	4000	9000 per month	
Typist (Male)	85	120 per day	
Typist (Female)	70	110 "	
Typist - Shorthand (stenographer)	100	120 "	
English speaking			
Telephone Operator, English speaking (Female)	80	120 "	
Shop Superintendent	3000	5000 per month	
Warehouseman Superintendent	2500	4000 "	
Secretary, English speaking	120	150 per day	
Secretary, Executive	150	200 "	

CLASSIFIED ARTISAN AND SKILLED GRADUS

	<u>Min.</u>	<u>Max.*</u>
Apprentices, all grades	50	85 per day
Artisan's Mate (Helper)	85	100
Artisan's Winder	90	130
Armer	90	140
Asphalt Layer	90	105
Blacksmith	90	120
Battery Worker	85	105
Boilermaker	90	120
Bookbinder's Assistant	90	110

Draughtsman, Chief	2500
Oral Interpreter, Translating	70
Professional man (doctor, lawyer, dentist, construction, civil or mechanical engineer)	100
Typist (Male)	85
Typist (Female)	70
Typist - Shorthand (stonemasoner)	100
English speaking Telephone Operator, English speaking (Female)	80
Shop Superintendent	3000
Warehouseman Superintendent	2500
Secretary, English speaking	120
Secretary, Executive	150

CLASSIFIED ARTISAN AND SKILLED GRADES

Foremen (artisan and skilled labor) 10 lire per day more than Highest paid man under his supervision.
Chief Foreman (artisan and skilled labor) 10 lire per day more than Highest paid foremen under his supervision.

	<u>Min.</u>	<u>Max.</u>
Apprentices, all grades	50	35 per day
Artisan's mate (helper)	85	100
Armature-welder	90	130
Armorer	90	130
Asphalt layer	90	105
Blacksmith	90	120
Battery worker	65	105
Baker	90	120
Boilermaker	90	110
Bookbinder	70	85
Bricklayer	85	110
Boilerman	90	120
Carpenter	85	105
Caulker	90	115
Clothing Classifier	65	85
Checher	70	120
Couch Builder	90	120
Cobbler	85	115
Coppersmith	90	120
Compositor	85	100
Compositor's Assistant	85	120
Compositor's Chief	120	135
Chamferer	85	100

785.031

	<u>Min.</u>	<u>Max.</u>
Sheet Metal Worker	90	115 per day
Smelter (ore smelting)	95	
Slater	80	
Stone cutter (hand)	95	105
Stone cutter (hand) Assistant	85	115
Tent Mendor	95	105
Tinsmith	85	105
Toclmaker	95	120
Tailor	100	120
Trimmer Coal	100	100
Turner	90	110
Timber Keeper	95	130
Track Walker (Railroad)	90	130
Title Layer	85	105
Unlicenizer	90	115
Welder	90	120
Wetchman	95	120
Warehouseman or Storekeeper	85	95
Washer Mechanic (Male)	100	140
Washer Machine (Female)	90	110
Washer, Hand (Female)	70	80
Store Woman	70	80
Wheelwright	70	80
Wireless Operator (Sender and Receiver)	100	120
	3000	4500 per month

UNCLASSIFIED GRADES

Foreman or Gangster unskilled -- 11 lire per day more than rate paid to his men.
Chief Foreman or Chief Gangster -- 10 lire per day more than rate paid to his men.
Paid to Gangster or Foreman.
 Unskilled labor (Male)
 Unskilled labor (Female)
 Boys up to 17 (Female)

85 lire per day
 70 lire per day
 40 lire per day

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortunio; prompt reports of accidents must be made to this agency by the employing officer.
 2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority.
 Description of the position and present salary and position, proposed terms of employment and proposed terms of occupation, proposed terms of empl-

Title Labor	105
Vulcanizer	90
Welder	95
Watchman	85
Warehouseman or Storeskeeper	100
Washer Machine (Male)	90
Washer Machine (Female)	70
Washer, Hand (Female)	70
Store Woman	70
Wheelwright	100
Wireless Operator (Sender and Receiver)	3000
	4500 per month

UNCLASSIFIED GRADES

Foreman or Ganger unskilled -- 11 lire per day more than rate paid to his men.

Chief Foreman or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman.

Unskilled labor (Male)	85 lire per day
Unskilled Labor (Female)	70 lire per day
Boys up to 17	40 lire per day

NOTES: 1. Employees (civilian) of the Armed Forces are protected against industrial accidents by the Cassa d'Impunità; prompt reports of accidents must be made to this agency by the employing officer.

2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

C-G-H-2-1-D-3-N-P-T-A-

BONEZ AND CO., LTD. TORONTO
REG. #756, T.S. 2512

DAB/MS
27 June 1974

GENERAL ORDERS
NUMBER.....

I. WAGE SCALE FOR CIVILIAN EMPLOYEES:

Due to operational necessity the following temporary assignments to Administrative Instruction No 24, AFHQ, Army Headquarters, G3, dated 24 January 1947, Subject: "Conditions of Employment and Wage Scale for Civilians employed by the Armed Forces in Italy", are made effective in the area of the Rome Command, 1 July 1974.

These appointments are delineated under the authority granted in Part 5, Administrative Instruction No 24, AFHQ, Army Headquarters, G3, 1970, 24 January 1947, pertaining to temporary adjustments in wage scale and schedule in this specific area due to the current higher cost of living.

All offices employing civilian labor in this command will be guided by this order.

By command of Major General Johnson:

GENERAL:

Donald H. Baker

DONALD H. BAKER,
Lt Col, AGD,
Adjutant General.

Thomas J. Shirrock, Jr.,
Colonel, CSC,
Chief of Staff.

Concord, 1 July 1944.

These statements are dictated under the authority
of General Order 10, Part 5, Alarming, Warning and Reporting
of Accidents, in the Scale Grade 27, 1940, 27, 1940, 27, 1940,
to the current time scale grade 10, 1944, and are made due
to the current time scale grade 10, 1944, and are made due
to the current time scale grade 10, 1944, and are made due

all officers employing civilian labor in this command will
be subject to this order.

By command of Major General JENNISON:

THOMAS J. SHAWOCK, JR.,
Second Lieutenant, USAF
Commander, 1st Squadron, 1st
Chlorine Service.

OFFICIAL:

Donald H. Baker

DONALD H. BAKER,
Lieutenant, AGC,
Adjutant, Second.

1. Item: Appendix "A" - Wage Scale
V.C.

DISPENSING

12-27-66

C-O-M-2-1-D-2-1-1-2-1
- 1 -

ARMED FORCES
APR 1947, U.S. Army

2-O-N-E-I-D-E-Z-N-T-L-E-L
RATES OF PAY - CIVILIAN LABOR
Dated 27 June, 1947.

	Min.	Max.
Accountant	2100	4500 per month
Assistant Purchasing Agent	2000	5500 "
Bookkeeper (Male)	2000	4000 "
Bookkeeper (Female)	1800	3500 "
Clerk, Office, Female	80	100 per day
Clerk, Office, Male	90	115 "
Cashier, Chief, Male	2500	3500 per month
Draughtsman, Chief	2000	4000 "
Interpreter, Oral	2500	4500 "
Interpreter, Translating	70	120 per day
Professional译者 (doctor, lawyer, dentist, construction, civil or mechanical engineer)	100	140 "
Typist (Male)	35	4000 per month
Typist (Female)	70	110 per day
Translator - Shorthand (stenographer)	100	130 "
Telephone Operator, English Speaking (Female)	80	120 "
Telephone Operator, English Speaking (Male)	100	5000 per month
Svcg Superintendent	3000	4000 "
Warehouseman Superintendent	2500	4500 per day
Secretary, English speaking	120	200 "
Secretary, Executive	150	

CLASSIFIED ARTISAN AND SKILLED GRADES

Foremen (artisan and skilled labor) 10 lire per day more than Highest paid man under his supervision.
Chief Foreman (artisan and skilled labor) 10 lire per day more than Highest paid foreman under his supervision.

	Min.	Max.
Apprentices, all grades	50	85 per day
Artist's Mate (helper)	90	100
Armature winder	90	130
Armorer	90	105
Asphalt layer	90	120
Blacksmith	85	105
Bottle Worker	90	120
Baker	90	120
Boilermaker	90	110
Bookbinder	70	85

Draughtsman, Chief	2500	120 per day
Interpreter, Oral	70	140 "
Translator	100	9000 per month
Professional man (doctor, lawyer, dentist, construction, civil or mechanical engineer)	4000	120 per day
Typist (Male)	85	110 "
Typist (Female) - Shorthand (stenographer)	70	110 "
English speaking Telephone Operator, English speaking (Female)	100	130 " "
Shop Superintendent	80	120 "
Warehouseman Supervisor	3000	5000 per month
Secretary, English speaking	2500	2000 "
Secretary, Executive, English speaking	120	150 per day
Secretary, Executive	150	200 "

CLASSIFIED ARTISAN AND SKILLED GRADES

Foreman (artisan and skilled labor) 10 lire per day more than Highest paid man under his supervision.
Highest paid man under his supervision.
 Chief Foreman (artisan and skilled labor) 10 lire per day more than
Highest paid man under his supervision.

	<u>Min.</u>	<u>Max.</u>
Apprentices, all grades	50	85 per day
Artisan's Mate (helper)	65	100
Armature Winder	90	130
Armorer	90	130
Asphalt Layer	90	105
Blacksmith	85	120
Battery Worker	90	105
Baker	90	120
Boilermaker	90	110
Bookbinder	70	85
Bookbinder's Assistant	90	120
Bricklayer	85	110
Butcher	85	120
Boilerman	90	105
Carpenter	85	75
Caulker	65	85
Clothing Classifier	70	120
Checker	90	115
CochBuilder	85	120
Cobbler	90	120
Coppersmith	90	100
Compositor	85	125
Compositor's Assistant	120	100
Compositor's Chief	85	100
Chainman		

CONFIDENTIAL

Appendix to General Order No. 4 (cont'd)

Min. Max.

per day

	85	115
Concretor	35	110
Cooper	35	110
Chauffeur or Driver	85	115
Chauffeur - Mechanic	90	115
Core Worker (Foundry)	85	95
Chefier, m/c & proportioners (Male)	65	75
Chefier, m/c & proportioners (Female)	65	110
Driver, Truck	65	120
Driver, Mech. Truck - Long distance out of town trips	90	135
Driver, Truck - Long distance out of town trips	110	110
Driver, M.R. Electric	90	110
Driver, Crane or Winch	90	120
Driver, Steam Roller or T.C.	95	120
Stationary	95	110
Electricians	85	120
Carrier	90	110
Pireeman, Oil, Fuel	90	110
Pireeman, Coal, Steel, Loco	70	110
Fitter or Mechanic, Automobile	100	130
Foundryman	85	110
Glazier	85	105
Greaser	85	130
Grinder, Precision	100	105
Hatteria, or Striker	95	120
Joiner	100	130
Linen-man	100	140
Linotype operator	100	100
Lighthouse	80	80
Markers and Sorters (Female)	65	60
Messenger, English speaking	85	95
(under 17)		
Messenger, English speaking	85	95
(over 17)		
Laboratory and Dispensary	110	120
Assistant (Male)		
Laboratory and Dispensary	90	110
Assistant (Female)	100	115
Lithographer	85	120
Lithographer's Assistant	95	120
Machinist	90	120
Masochs		
Mechanics, Instrument, Sewing	95	120
Mechanic, Typewriter, Circulars	95	100
Mechanic's Assistant	90	115
Moulders	25	100
Machine Binders	70	85
Mechanic Binders Assistant	70	120
Painter, Varnisher, Sign-writer	85	110
Pavement Layer	95	115
Parquet Layer	100	120
Pattern Layer	85	100
Pointerman	100	120
Printer (Printing)	95	120

Driver, Steam Roller or I.C.	95
Stationery Electricians	95
Fitter, Oil, Fuel	90
Firerman, Coal, Stone Loco	90
Fitter or Mechanic, Automobile	100
Foundryman	85
Grazier	85
Greaser, Precision	100
Grindur, Hammer or Striker	85
Joiner	100
Linenmen	100
Linotype operator	100
Lighthouse Workers and Sorters (Female)	80
Messenger, English speaking (under 17)	60
Messenger, English speaking (over 17)	95
Laboratory and Dispensary Assistant (Male)	110
Laboratory and Dispensary Assistant (Female)	90
Lithographer	100
Lithographer's Assistant	85
Machinist	90
Masons	95
Mechanics, Instrument, Sewing Machine, Typewriter, Threadless	120
Mechanic's Assistant	90
Moulders	95
Machine Binders	70
Machine Binders Assistant	95
Painter, Varnisher, Signwriter	95
Pavement Layer	95
Patterson Layer	100
Pointers	85
Pistolar (Printing)	100
Plumber	95
Printer	100
Paintlayer, Railroad Permanent Way Inspector	90
Quarryman	85
Rubber Worker	95
Rivettor	85
Rivettor, Holdup	95
Roadworker, Semi-skilled	85
Road Supervisor	90
Sawdust	95
Sawyer	85
Saw Repairer and Sharpener	90

O-O-N-E-T-D-E-M-T-L
Appendix to General Order No. 4 (Cont'd)

	<u>Min.</u>	<u>Max.</u>
Sheet Metal Worker	90	115 per day
Smelter (ore smelting)	95	115
Slater	80	105
Stone cutter (hand)	95	115
Stone cutter (hand) Assistant	85	105
Tent Lendor	85	105
Tinsmith	95	120
Toolmaker	100	130
Tailor	100	120
Tailoress	80	100
Turner	90	110
Time Keeper	95	120
Track Walker (Railroad)	85	105
Tile Layer	90	115
Vulcanizer	90	115
Welder	95	120
Wetchman	85	95
Warehouseman or Storekeeper	100	140
Washer Machine (Male)	90	110
Washer Machine (Female)	70	80
Washer, Hand (Female)	70	80
Store Woman	70	20
Wheelwright	100	120
Wireless Operator (Sender and receiver)	3000	4500 per month

UNCLASSIFIED GRADES

Foreman or Gangor unskilled -- 1 lire per day more than rate paid to his men.
Chief Foreman or Chief Gangor -- 10 lire per day more than rate paid to foreman or foreman.
 Unskilled Labor (Male)
 Unskilled Labor (Female)
 Boys up to 17

85 lire per day
 70 lire per day
 40 lire per day

NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Cassa d'Infortuni; prompt reports of accidents must be made to this agency by the employing officer.
 2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

Title	Laborer	90
Vulcanizer	90	115
Welder	95	115
Watchman	85	95
Warehouseman or Storekeeper	100	120
Washer Machine (Male)	90	140
Washer Machine (Female)	70	110
Washer, Hand (Female)	70	80
Scre Woman	70	60
Wheelwright	100	20
Wireless Operator (Sender and receiver)	3000	120

UNCLASSIFIED GRADES

Foreman or ganger unskilled -- 10 lire per day more than rate paid to his men.
Chief Foreman or Chief Ganger -- 10 lire per day more than rate paid to Ganger or Foreman.
 Unskilled Labor (Male) 85 lire per day
 Unskilled Labor (Female) 70 lire per day
 Boys up to 17 40 lire per day

NOTES: 1. Employees (civilian) of the Armed Forces are protected against industrial accidents by the Cassa d'Infortuna; prompt reports of accidents must be made to this agency by the employing officer. 2. Applications for the establishment of new classifications or changes of existing rates should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

2-O-N-2-I-D-3-N-T-I-A-L

HOME AREA ALLIED COMBINED
PRO #796, US ARMY

DMB/wat
27 June 1944

GENERAL ORDERS

NUMBER

1. WAGE SCALE FOR CIVILIAN EMPLOYEES:

Due to operational necessity the following temporary arrangements to Administrative Instruction No 27, AFHQ, AFM, echelon, CIE, dated 2 January 1944, Subj ect: "Conditions of Employment and Wage Scale for Civilians Employed by the Armed Forces in Italy", were made effective in the area of the Rome Command, 1 July 1944.

These arrangements are preludated under the authority granted in Par 5, Administrative Instruction No 24, AFHQ, AFM, dated 26 Jan 1944, providing for competency adjustment in wage scale and schedule in this specific area due to the current higher cost of living.

All offices employing civilian labor in this command will be guided by this order.

By command of Major General JENNISON:

THOMAS J. SHIMROCK, JR.,
Colonel, CSC,
Chief of Staff.

OFFICIAL:

Donald H. Baker

DONALD H. BAKER,
Lt Col, ACD,
Adjutant General.

Zehnlein, OIS, directed Civilian Employment by the Army
Employment and Wage Scales for Effective in the Area of the Home
Forces in Italy, Army Materiel Command, 1 July 1944.

These漫ements are promulgated under the authority
granted in Par 5, Administrative Instruction No 24, dated 6 July 1943, Adm
Am Zehnlein, Cpt, 19/03, January 1944, providing for temporary
adjustment in wage scale and schedule in this specific area due
to the current higher cost of living.

All offices employing civilian labor in this command will
be guided by this order.

By command of Major General Johnson:

THOMAS J. SHAWOCK, JR.,
Colonel, GSC,
Chief of Staff.

OFFICIAL:

Donald H. Baker

DONALD H. BAKER,
Lt Col, AGC,
Adjutant General.

1 Incl:
Appendix "A" - Wage Scale

DISTRIBUTION:
W.H.B.

HOME AREA MILITARY COMBINED
AFCO HQ, 794, U.S. Army

APPENDIX TO CIVILIAN ORDER NO. 2
Dated 27 June, 1944.

RATES OF PAY - CIVILIAN LABOR
CIVILIAN EQUIVALENT GRADES

	<u>Rate</u>	<u>Rate</u>
Accountant, Purchasing Agent	2100	4500 per month
Assistant Purchasing Agent	2000	5500 "
Bookkeeper (Male)	2000	4000 "
Bookkeeper (Female)	1300	3500 "
Clerk, Office, Female	800	2100 per day
Clerk, Office, Male	750	115 "
Cashier, Clerk, (Male)	2500	3500 per month
Draughtsman, Chief	2000	4500 "
Interpreter, Translating	170	120 per day
Professional man (Doctor, Lawyer, Dentist, Construction, Civil or Mechanical Engineer)	4000	9000 per month
Typist (Female)	85	120 per day
Typist (Female)	70	110 "
Typist - Shoeshine (steamerbox)	100	130 "
Telephone Operator, English	80	120 "
Spelling (Chinese)	3000	5000 per month
Shoe Superintendent	2500	4000 "
Warehouseman Supervisor	1200	150 per day
Secretary, English speaking	150	200 "
Secretary, Executive		

CLASSIFIED, INTELLIGENCE AND SKILLED TRADES

Foremen (intelligent and skilled labor) 10 rates per day more than highest paid man under his supervision.
Chief Foreman (intelligent and skilled labor) 10 rates per day more than highest paid man under his supervision.

Apprentices, all grades	50	<u>Rate</u>
Advertiser's Helper (helpless)	65	90
Baker	90	90
Blacksmith	95	95
Boilermaker	90	90
Brewer	100	100
Butcher	120	120
Cobbler	105	105
Cook	120	120
Cutter	110	110

Draughtsman, Civil	2500	"
Interpreter, Civil	700	"
Professional man (Actor, Lawyer, dentist, construction, civil or mechanical engineer)	4000	9000 per month
Typist (Male)	25	120 per day
Typist (Female)	70	110 "
Typef - Clerical (Intergangher)	100	"
English speaking telephone Operator, English speaking (Female)	80	120 "
Shop Superintendent	3000	5000 per month
Warehouseman Superintendent	2500	4000 "
Secretary, English speaking	120	150 per day
Secretary, Executive	150	200 "

CLASSIFIED ARTISAN AND SKILLED TRADES

Foreman (Artisan and skilled labor) 10 lire per day more than

Highest paid man under his supervision.

Chief Foremen (Artisan and skilled labor) 10 lire per day more than
Highest paid man under his supervision.

	<u>Max.</u>	<u>Min.</u>
Adventitious, all grades	60	50
Advertiser's letter (holder)	65	55
Architectural Worker	90	80
Armorer	90	80
Asphalt Lancer	90	80
Blacksmith	90	80
Battery Worker	85	75
Baker	90	80
Bailor	90	80
Bookbinder	90	80
Bookbinder's Assistant	70	60
Brazier	90	80
Butcher	85	75
Cabinetman	110	100
Carpenter	90	80
Caulker	85	75
Clothing Classifier	55	45
Choker	70	60
Cobbler	90	80
Coffermaker	115	105
Coppersmith	90	80
Cooper	90	80
Compositor's Assistant	25	20
Compositor's Chief	120	115
Chairman	85	75

-1-

CONT'D ON THE NEXT PAGE

CONFIDENTIAL
Appendix to General Order No. 4 (cont'd)

Concretor Min. 85 Max. 115 per day

Cooper 85 Chauffeur or Driver 85 Chauffeur - Mechanic 85

Coco Maker (Poultry) 90 Drier, m/c & preparers (Male) 85 Drier, m/c & preparers (Female) 65

Driver, Truck 85 Driver, Mech. Truck - Long Distance out of town trips 110

Driver, M.R. Electric 90 Driver, Cane or Winch 90

Driver, Steam Roller or T.C. Stationary 95

Electricians 95瓦特器 85

Fireman, Oil, Fuel 90 Fireman, Coal, Steam Loco 90

Fitter or Mechanic, Automobile 100 Foundryman 85

Glassier 85 Glazier 85

Grinder, Precision 100 Hammerman or Striker 85

Joiner 100 Lineman 100 Linotype Operator 100

Lighthouse 100 Markers and Sortors (Female) 65

Messenger, English speaking (under 17) 100

Messenger, English speaking (over 17) 85

Laboratory and Dispensary Assistant (Male) 110

Laboratory and Dispensary Assistant (Female) 90

Lithographer 100 Lithographer's Assistant 85

Machinist 95 Masons 90

Mechanics, Instrument, Sewing Machine, Typewriter 95

Mechanic's Assistant 90 Caulkers 90

Machining Liners 85 Machine Liners Assistant 70 Painter, Varnisher, Signwriter 95

Pavement Layer 85 Parquet Layer 95 Pattern Marker 100 Paintsman 100

Plasterer (Painting) 100

Stationary Electricians	95	85	120
Firerunner	90	90	110
Firerunner, Coal, Steam Locom.	90	90	110
Putter or Mechanic, Automobile	100	100	130
Foundryman	85	85	110
Glazier	85	85	105
Grinder, Precision	100	85	130
Hairdresser or Striker	100	100	105
Joiner	100	100	120
Linenress	100	100	130
Linotype Operator	100	100	140
Lighthouse Markers and Sorters (Female)	65	80	100
Messenger, English speaking (under 17)	85	95	100
Messenger, English speaking (over 17)	95	95	100
Laboratory and Dispensary Assistant (Male)	110	120	120
Laboratory and Dispensary Assistant (Female)	90	110	110
Lithographer's Assistant	100	100	120
Machinist	85	95	120
Masons	90	90	120
Mechanics, Instrument, Sewing Machine, Typewriter, Airless	95	95	100
Mechanic's Assistant	90	90	115
Moulders	85	85	100
Machine Minders Assistant	70	70	85
Painter, Varnisher, Signwriter	95	95	120
Pavement Layer	85	85	110
Parquet Layer	100	100	130
Pattern Maker	85	85	100
Pointerman	100	100	120
Plasterer (Printing)	95	95	120
Plumber	95	95	120
Printer	100	100	130
Plate-layer, Railroad Permanent Way Inspector	85	85	105
Quarryman	25	25	110
Rigger	95	95	115
Rivet Hoister	85	85	100
Riveter	95	95	110
Riveter, Holder Up	85	85	95
Roadworker, Semi-skilled	85	85	95
Road Supervisor	90	90	120
Saddler	95	95	110
Sawyer	85	85	110
Saw repairer and Sharpener	90	90	110

<u>Sheet Metal Worker</u>	<u>115</u>	<u>Max.</u>	<u>115</u>	<u>per day</u>
Silversmith (org. smelting)	95	80	115	105
Stone cutter (hand)	95	85	115	105
Stone cutter (hand) assistant	85	85	105	105
Tinsmen	95	100	120	120
Tinsmith	95	100	120	120
Turner	90	80	100	100
Turner Coal	90	80	110	110
Turner Iron	95	90	110	110
Turner Lead	95	85	110	110
Turner Tin	90	90	115	115
Watchmen	95	95	115	120
Waiter-Houseman or Stockkeeper	100	90	120	125
Washer Machine (Male)	90	80	110	140
Washer Machine (Female)	70	80	80	80
Washer, Hand (Female)	70	80	80	80
Store Woman	70	80	80	80
Wheelwright	100	120	120	120
Wireless Operator (Sender and Receiver)	1000	4500	4500	4500 per month
<u>UNCLASSIFIED GRADES</u>				
<u>For</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<u>For</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
<u>For</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>
<u>For</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>
<u>For</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>
<u>For</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>
<u>For</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>
<u>For</u>	<u>29</u>	<u>30</u>	<u>31</u>	<u>32</u>
<u>For</u>	<u>33</u>	<u>34</u>	<u>35</u>	<u>36</u>
<u>For</u>	<u>37</u>	<u>38</u>	<u>39</u>	<u>40</u>
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<u>For</u>	<u>53</u>	<u>54</u>	<u>55</u>	<u>56</u>
<u>For</u>	<u>57</u>	<u>58</u>	<u>59</u>	<u>60</u>
<u>For</u>	<u>61</u>	<u>62</u>	<u>63</u>	<u>64</u>
<u>For</u>	<u>65</u>	<u>66</u>	<u>67</u>	<u>68</u>
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<u>For</u>	<u>73</u>	<u>74</u>	<u>75</u>	<u>76</u>
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<u>For</u>	<u>85</u>	<u>86</u>	<u>87</u>	<u>88</u>
<u>For</u>	<u>89</u>	<u>90</u>	<u>91</u>	<u>92</u>
<u>For</u>	<u>93</u>	<u>94</u>	<u>95</u>	<u>96</u>
<u>For</u>	<u>97</u>	<u>98</u>	<u>99</u>	<u>100</u>
<u>For</u>	<u>101</u>	<u>102</u>	<u>103</u>	<u>104</u>
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<u>For</u>	<u>193</u>	<u>194</u>	<u>195</u>	<u>196</u>
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<u>For</u>	<u>257</u>	<u>258</u>	<u>259</u>	<u>260</u>
<u>For</u>	<u>261</u>	<u>262</u>	<u>263</u>	<u>264</u>
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<u>For</u>	<u>285</u>	<u>286</u>	<u>287</u>	<u>288</u>
<u>For</u>	<u>289</u>	<u>290</u>	<u>291</u>	<u>292</u>
<u>For</u>	<u>293</u>	<u>294</u>	<u>295</u>	<u>296</u>
<u>For</u>	<u>297</u>	<u>298</u>	<u>299</u>	<u>300</u>
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<u>For</u>	<u>333</u>	<u>334</u>	<u>335</u>	<u>336</u>
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<u>For</u>	<u>341</u>	<u>342</u>	<u>343</u>	<u>344</u>
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<u>For</u>	<u>377</u>	<u>378</u>	<u>379</u>	<u>380</u>
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<u>For</u>	<u>385</u>	<u>386</u>	<u>387</u>	<u>388</u>
<u>For</u>	<u>389</u>	<u>390</u>	<u>391</u>	<u>392</u>
<u>For</u>	<u>393</u>	<u>394</u>	<u>395</u>	<u>396</u>
<u>For</u>	<u>397</u>	<u>398</u>	<u>399</u>	<u>400</u>
<u>For</u>	<u>401</u>	<u>402</u>	<u>403</u>	<u>404</u>
<u>For</u>	<u>405</u>	<u>406</u>	<u>407</u>	<u>408</u>
<u>For</u>	<u>409</u>	<u>410</u>	<u>411</u>	<u>412</u>
<u>For</u>	<u>413</u>	<u>414</u>	<u>415</u>	<u>416</u>
<u>For</u>	<u>417</u>	<u>418</u>	<u>419</u>	<u>420</u>
<u>For</u>	<u>421</u>	<u>422</u>	<u>423</u>	<u>424</u>
<u>For</u>	<u>425</u>	<u>426</u>	<u>427</u>	<u>428</u>
<u>For</u>	<u>429</u>	<u>430</u>	<u>43</u>	

Vulcanizer	70	113
Welder	90	115
Wet-chemical	95	120
Wet-washer or Stereocaster	85	95
Wet-washer Machine (Male)	100	140
Wet-washer Machine (Female)	90	110
Wet-washer, Hand (Female)	70	80
Stereo Woman	70	80
The Wright	70	80
Wireless Operator (Senior and Receiver)	100	120
	2000	4500 per month

UNCLASSIFIED GR.DES

<u>Portuguese</u>	<u>Anglo-English</u>	— 1 lire per day more than rate paid to Sic. Govt.
Saint Domingo or Char. Ganzot	— 10 lire per day more than rate paid paid to Ganzot or Gotozen.	
Unskilled Labor (Male)		85 lire per day
Unskilled Labor (Female)		70 lire per day
Boy or girl age 17		40 lire per day

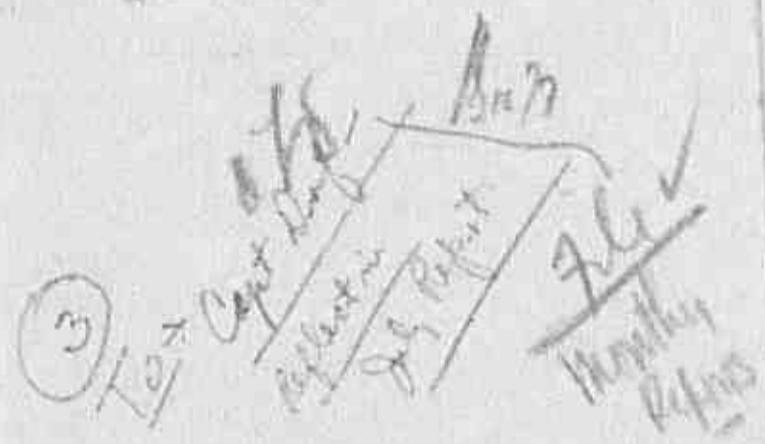
NOTES: 1. Employees (civilian) or the Armed Forces are protected against industrial accidents by the Casse d'Infortune; prompt reporting of accidents must be made to this agency by the employing employer.

2. Applications for the establishment of new classification or changes of existing status should be made in writing to the Labor Division for reference to higher authority. Applications for new classifications must include a complete job description of the position contemplated, proposed terms of employment and present salary and position.

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L-0-N-P-T-D-S-N-T-T-L

1. Dr. Smith ^{BS}
2. Major Babcock



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fact~~

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HEADQUARTERS
ALLIED MILITARY GOVERNMENT
ROME REGION
APO 304

2 July 1944

SUBJECT: Report, Labor Division - Rome Region.

/TO : Labor Sub-Commission, ACC.

LABOR SUPPLY. The Italian Collocamento was reopened at No. 6 Via Lucullo. The records and files were intact. The personnel were not present and new personnel have been engaged. The old personnel could not be used because of their close collaboration with the German forced labor program. Approximately 10,000 workers have been furnished the Armed Forces through this office. There is an over supply of labor in all classifications except English speaking typists.

SOCIAL SECURITY. All Social Security Institutions have been reopened and are functioning in the Rome Area. New Directors have been installed in all the "Enti."

A hasty survey indicates that all phases of Social Security can be continued without financial aid except Provvidenza which has funds for one month operation only. The Social Insurance payments will be facilitated when the Postal Service permits letter mail.

LABOR RELATIONS. Labor Relations have been satisfactory. Two disputes have arisen between management and labor in the telephone company and Italcable. The disputes concern hours of labor and the removal of alleged Fascist officials and employees.

FASCIST SYNDICATES. The order abolishing the Fascist Corporative System and permitting free organizations of employers and employees was issued on June 17th. This order included titles creating Italian Labor Offices and adjusting wages of Government and private employees.

/s/ Thomas A. Lane
Lt Colonel C.E.
Regional Labor Officer.

13 Jul
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