

ACC 10000146/483

091.4343

OFFICIAL ORDERS - UMBRIA, LAZIO REGION

Jan. - Nov. 1944

1382 Allied Military Government

Order relating to labor and wages

I, Brigadier General EDGAR ERSKINE HUME, U. S. Army, Senior Civil Affaire Officer, Fifth Army by virtue of the authority vested in me by Lieutenant General MARK W. CLARK, Commanding Fifth Army, hereby order as follows:

TITLE ONE. - LABOR RELATIONS

Article I. - Abolition of Certain Fascist Organizations.

The Fascist Corporative System, all Fascist Confederations and National Federations of employers and of employees, all Fascist Corporations, and all sub-divisions, branches, constituent syndicates, unions, and other dependencies thereof, and all organizations affiliated with any of the foregoing, including (without limiting the generality of the foregoing) the following:

- (1) Confederazione Fascista degli Industriali
- (2) Confederazione Fascista degli Agricoltori
- (3) Confederazione Fascista dei Commercialisti
- (4) Confederazione Fascista delle Aziende del Credito e delle Assicurazioni
- (5) Confederazione Fascista dei Lavoratori dell'Agricoltura
- (6) Confederazione Fascista dei Lavoratori dell'Industria
- (7) Confederazione Fascista dei Lavoratori del Commercio
- (8) Confederazione Fascista dei Lavoratori delle Aziende del Credito e delle Assicurazioni
- (9) Confederazione Fascista dei Professionisti e degli Artisti
- (10) Associazione Fascista degli Addetti alle Aziende Industriali dello Stato
- (11) Associazione Fascista dei Ferrovieri dello Stato
- (12) Associazione Fascista dei Posteografici
- (13) Associazione Fascista del Pubblico Impiego
- (14) Unione Provinciale Fascista Lavoratori dell'Industria
- (15) Unione Provinciale Fascista Lavoratori dell'Agricoltura
- (16) Unione Provinciale Fascista Lavoratori del Credito ed Assicurazioni
- (17) Unione Provinciale Fascista Lavoratori del Commercio
- (18) Unione Fascista degli Industriali
- (19) Unione Fascista degli Agricoltori
- (20) Unione Fascista dei Commercialisti
- (21) Unione Fascista del Credito
- (22) Unione Provinciale Fascista Professionisti ed Artisti
- (23) Consiglio Provinciale delle Corporazioni

are hereby dissolved, and the laws authorising their existence and operation are hereby abrogated.

Article II. - Formation of New Labor Organizations

- (16) Unione Fascista degli Industriali
- (19) Unione Fascista degli Agricoltori
- (20) Unione Fascista dei Commercialisti
- (21) Unione Fascista del Credito
- (22) Unione Provinciale Fascista Professionisti ed Artisti
- (23) Consiglio Provinciale delle Corporazioni

are hereby dissolved, and the laws authorising their existence and operation are hereby abrogated.

Article II. - Formation of New Labor Organizations.

Hereafter, all employees and all employers shall be free to form such organizations for collective bargaining and for other lawful purposes as they shall desire, provided however, that the activities of such organizations shall not be permitted to interfere with the prosecution of the war.

Article III. - Creation of Labor Offices.

There are hereby created:

- (a) A Regional Labor Office, under a civilian director to be appointed by the Senior Civil Affairs Officer, Fifth Army, for all occupied territory in which military government is the responsibility of the Fifth Army.
- (b) Provincial Labor Office under civilian directors to be appointed as aforesaid, for each province or part thereof in such Fifth Army area.
- (c) A Rome Area Labor Office under a civilian director to be appointed as aforesaid, for the Governatorato of Rome. The Regional Labor Office shall:

- (1) Facilitate the re-establishment of independent labor organizations in the area;
- (2) Act as conciliator, mediator, and arbitrator in labor disputes which are of economic significance or interest throughout the area, provided, however, that the settlement thereof shall be subject to the approval of the Senior Civil Affairs Officer, Fifth Army;
- (3) Supervise the work of the Provincial Labor Offices and of the Rome Area Labor Office, and generally to do all such things in connection with labor matters within the area as may be deemed desirable.

The Provincial Labor Offices shall:

- (1) Facilitate the re-establishment of independent labor organizations within provinces;
- (2) Establish offices for the registration and supply of labor;
- (3) Act as conciliator, mediator, and arbitrator in labor disputes arising within a province, provided, however, that the settlement thereof shall be subject to the approval of the Provincial Commissioner, and generally to do all such things in connection with labor matters within the province as may be deemed desirable. The Rome Area Labor Office shall have the same functions with respect to the Governatorato of Rome as the Provincial Labor Offices have with respect to the provinces.

TITLE TWO. - WAGES

Article I. - Increase in Wages of Government Employees.

Pursuant to the provisions of Article IX of Proclamation No. 2, employees of permanent and temporary status of the State, Province, Commune, Enti Para-Statali, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units, shall receive an increase in salaries equivalent to the following percentages of their total salaries in effect September 1 1943, (base, plus ordinary and extraordinary indemnities which normally represent an integral part of their total salaries):

	On 1st	L. 1000	per month (or fraction thereof)	70 %
On 2nd	"	"	"	60 %
On 3rd	"	"	"	30 %
On 4th	"	"	"	20 %
On 5th	"	"	"	10 %

TITLE TWO. - WAGES

Article I. - Increase in Wages of Government Employees.

Pursuant to the provisions of Article IX of Proclamation No. 2, employees of permanent and temporary status of the State, Province, Commune, Enti Para-Statale, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units, shall receive an increase in salaries equivalent to the following percentages of their total salaries in effect September 1 1943, (base, plus ordinary and extraordinary indemnities which normally represent an integral part of their total salaries):

On 1st	L. 1000	per month (or fraction thereof)	70 %
On 2nd	"	" " " "	60 %
On 3rd	"	" " " "	30 %
On 4th	"	" " " "	20 %
On 5th	"	" " " "	10 %

Salaries exceeding L. 5000 per month shall be increased a flat L. 1900 per month in lieu of the foregoing.

The foregoing increases shall become effective as of the first day of the month in which this order is posted.

Article II. - Permissive Increase in Wages for Private Employees.

Private employers are hereby authorized to grant increases in salaries and wages, effective hereafter, which shall not exceed the amounts specified in Article I of this Title. Such increases shall be calculated upon salaries and wages fixed by the Collective Labor Contracts which were in effect upon the 1st day of September, 1942. Anything to the contrary herein notwithstanding, however, no increase is permitted if an increase in salaries or wages equal to or greater than the amounts hereabove specified has previously been granted since the 1st day of September, 1942; and no increase shall exceed in amount that required to make the adjusted salary or wage equivalent to the salary or wage in effect on the 1st day of September, 1942, plus the percentages thereof hereinabove specified.

Article III. - Exception for employees of Allied Forces.

Title TWO of this order does not apply to persons directly employed by branches of the Allied Forces.

TITLE THREE. - PENALTIES AND EFFECTIVE DATE. Article I. - Penalties.

Any person violating any provision of this order shall, on conviction by Allied Military Court, be liable to punishment by imprisonment of fine or both, as the court may determine.

Article II. Effective Date.

This order shall become operative in each province or part thereof within the Fifth Army area on the date of its first publication therein, except as specified in Article I of Title Two.

First published in Roma 13th June 1944

EDGAR ERSKINE HUME
Brigadier General, U. S. ARMY
Senior Civil Affairs Officer,
Fifth Army

Governo Militare Alleato

Ordine riguardante il lavoro e le paghe

Io, Brigadiere Generale EDGAR ERSKINE HUMES, U. S. Army, Ufficiale Capo per gli Affari Civili, quinta Armata, in virtù del potere affidatomi dal Luogotenente Generale MARK W. CLARK, Comandante della quinta Armata, per questo mezzo ordino quanto segue:

TITOLO I. - RELAZIONI DEL LAVORO **Articolo I. - Abolizione di alcune istituzioni fasciste.**

Il sistema Corporativo Fascista, tutte le Confederazioni fasciste e Federazioni nazionali per datori di lavoro ed impiegati, tutte le Corporazioni fasciste e tutte le diramazioni costituenti Sindacati, Unioni ed altri organi da essi rispettivamente dipendenti, e tutte le filiali delle predette Organizzazioni, incluse (senza limitare le generalità delle predette) le seguenti:

- (1) Confederazione Fascista degli Industriali
- (2) Confederazione Fascista degli Agricoltori
- (3) Confederazione Fascista dei Commercialisti
- (4) Confederazione Fascista delle Aziende del Credito e delle Assicurazioni
- (5) Confederazione Fascista dei Lavoratori dell'Agricoltura
- (6) Confederazione Fascista dei Lavoratori dell'Industria
- (7) Confederazione Fascista dei Lavoratori del Commercio
- (8) Confederazione Fascista dei Lavoratori delle Aziende del Credito e delle Assicurazioni
- (9) Confederazione Fascista dei Professionisti e degli Artisti
- (10) Associazione Fascista degli Addetti alle Aziende Industriali dello Stato
- (11) Associazione Fascista dei Ferrovieri dello Stato
- (12) Associazione Fascista dei Posteografici
- (13) Associazione Fascista del Pubblico Impiego
- (14) Unione Provinciale Fascista Lavoratori dell'Industria
- (15) Unione Provinciale Fascista Lavoratori dell'Agricoltura
- (16) Unione Provinciale Fascista Lavoratori del Credito ed Assicurazioni
- (17) Unione Provinciale Fascista Lavoratori del Commercio
- (18) Unione Fascista degli Industriali
- (19) Unione Fascista degli Agricoltori
- (20) Unione Fascista dei Commercialisti
- (21) Unione Fascista del Credito
- (22) Unione Fascista Professionisti ed Artisti
- (23) Consiglio Provinciale delle Corporazioni

sono con questo ordine disciolte e le leggi che autorizzano la loro esistenza ed il loro funzionamento sono con questo ordine abrogate.

- (16) Unione Provinciale Fascista Lavoratori del Credito ed Assicurazioni
- (17) Unione Provinciale Fascista Lavoratori del Commercio
- (18) Unione Fascista degli Industriali
- (19) Unione Fascista degli Agricoltori
- (20) Unione Fascista dei Commercialisti
- (21) Unione Fascista del Credito
- (22) Unione Fascista Professionisti ed Artisti
- (23) Consiglio Provinciale delle Corporazioni

sono con questo ordine disciolte e le leggi che autorizzano la loro esistenza ed il loro funzionamento sono con questo ordine abrogate.

Articolo II. - Creazione di nuove organizzazioni del lavoro.

Da oggi, tutti i datori di lavoro ed impiegati potranno creare tali organizzazioni per contratti collettivi e per altri scopi legali da essi desiderati, purché le attività di queste organizzazioni non interferiscano col proseguimento della guerra.

Articolo III. - Creazione degli Uffici del lavoro.

Vengono col presente ordine creati:

- (a) Un Ufficio Regionale del Lavoro sotto la direzione di un Direttore civile nominato dall'Ufficiale Capo per gli affari civili, *V Armata*, per tutti quei territori occupati in cui il Governo Militare responsabile è quello della *V Armata*;
- (b) Uffici Provinciali del Lavoro sotto la direzione di direttori civili nominali come sopra per ogni provincia o parte di essa sotto la giurisdizione della *V Armata*;
- (c) Un Ufficio del Lavoro per il territorio di Roma sotto la Direzione di un direttore civile nominato come sopra, per il Governatorato di Roma.

L'Ufficio Regionale del Lavoro ha il compito:

- (1) Facilitare la ricostruzione delle Organizzazioni indipendenti del Lavoro nel territorio;
- (2) Funzionare quale conciliatore, mediatore e arbitro in materia di controversie sul lavoro che siano di una importanza economica o di interesse nel territorio, disponendo affinché la risoluzione delle medesime sia soggetta all'approvazione dell'Ufficiale Capo per gli Affari Civili;
- (3) Soprintendere al funzionamento degli Uffici Provinciali del Lavoro e dell'Ufficio del Lavoro di Roma e compiere generalmente tutte le altre funzioni connesse con i problemi del lavoro nei limiti di territorio che può essere ritenuto opportuno.

Gli Uffici Provinciali del Lavoro hanno il compito di:

- (1) Facilitare la ricostruzione delle Organizzazioni Indipendenti del Lavoro nelle provincie.
- (2) Creare Uffici per la registrazione ed il collocamento della mano d'opera;
- (3) Funzionare da conciliatori, mediatori ed arbitri in materia di controversie sul lavoro che possano sorgere nella provincia disponendo affinché la risoluzione delle medesime sia soggetta all'approvazione del Commissario provinciale, e compiere generalmente tutte le altre funzioni connesse con i problemi del lavoro nel territorio fissato. L'Ufficio del Lavoro di Roma avrà le stesse funzioni rispetto al Governatorato di Roma che gli Uffici provinciali del Lavoro hanno rispetto alle provincie.

TITOLO II. - PAGHE

Articolo I. - Aumento di stipendi per gli impiegati dello Stato.

Facendo seguito ai provvedimenti dell'articolo 9 dell'ordinanza N. 2, agli impiegati di ruolo ed eventizi, Provincie, comuni, Enti Parastatali, Pubbliche Istituzioni, Aziende amministrate da un qualsiasi Ufficio Governativo summenzionato verrà corrisposto un aumento di stipendio o salario equivo-

TITOLO II. - PAGHE

ordinarie che normalmente rappresentano una parte rilevante delle prime L. 1000 per mese (o frazioni di essa)

1,900.

I predetti aumenti entreranno in vigore dal primo del mese in corso.

Articolo II. - Sistemazione facoltativa degli stipendi per impiegati ed operai privati.

Articolo III. - Eccezione per gli impiegati ed operai delle Forze Alleate.

G.M.A..

Articolo I. - Penalità.

Articolo 11. - Data di effetto.

l'articolo uno del titolo secondo.

EDGAR ERSKINE HUME
Brigadiere Generale Esercito S. U.
Ufficiale Capo degli Affari Civili
Quinta Armata

Quinta Armata

HEADQUARTERS ALLIED COMMISSION
APO 394
LABOR SUB-COMMISSION

52/58

Ref. 091.4343

23 November, 1944

SUBJECT: Occupational Classification List in Italian and English

TO : Lazio Region (Capt. Adams)

Herewith two copies of list of occupations for
which Armed Force Wage rates exist together with Italian
translation.

J. TOPLISS
Capt. RA 803 CA
Statistical Division

5115

HEADQUARTERS
ALLIED CONTROL COMMISSION
LABOR SUB-COMMISSION
APO 394

File

(13)

LAB. 091.4384

24 July 1944

SUBJECT: Work Stoppage - Suggestion Of Col.
Henderson and Order Issued in Region III

TO : Brigadier Lush, Executive Commissioner, A.C.C.

1. The Labor Sub-Commission recommend that an order, parallel to the one issued by Col. J.W. Chapman, be issued throughout all occupied territory. A typical order, acceptable to the Labor Sub-Commission follows:

SUBJECT: Labor Demonstration, Work stoppage and strikes

TO : Workers, Employees and Labor Organizations

1. There must not be any work stoppage or strikes on the part of any workers or employees in connection with any dispute or disagreement with employees.

2. Disputes and disagreements between employees or workers and employers will be submitted to the appropriate Regional Office for mediation without any stoppage of work.

3. Workers and employees are warned that any voluntary work stoppages in violation of proclamation NO. 2 will be severely punished.

4. The matter of removal of Fascists from position in administrations and undertakings is for action by Allied Military Government and not by workers or employees.

REGIONAL COMMISSIONER

511
J.T.R. BAIN
Colonel,
Director, Labor Sub-Commission

(6)

*Cpy to
E. C. S. T.*

goc

file 4384
D.H.H.

HEADQUARTERS REGION 4 MAIN
Allied Military Government
APO 394

TO: Labour Sub-Commission
Allied Control Commission

FROM: Labour Division, Region 4

SUBJECT: General Order No. 5 and the Rules and
Regulations for that order

REF: R4/LA/60

DATE: 6 February 1944

1. Attached for your files are 12 copies each of
General Order Number 5 and the Rules and Regulations
issued in connection therewith. *See 192*

For Director of Labour Division

R.W. Fleming
R. W. FLEMING
2nd Lt. C.M.P.

Incl.
12 copies General Order No. 5
12 copies Rules and Regulations for
General Order No. 5

5112

(4)

File
Are the "representatives"
pressing the news?

Thank not

6/1/61

Discussed with
H. Fleming -
who is to
amplify

6/1/61

Prepare minutes

- (1) What type of uniform index card has been prepared. Ask for specific Maj. Lamm's name on card
- (2) Must be specific in all such statements
Ask him to amplify
- (3) Difficult to reconcile with (2) - strikes as self done he achieved without organization
- (4) How the ~~for~~ his work came about. strength
What was the adjustment Lamm knows who should inform us
over

HEADQUARTERS REGION 4 MAIN
Allied Military Government
APO 394

4384
File
Report IV

TO: Labour Sub-Commission
Allied Control Commission
FROM: Labour Division, Region 4
SUBJECT: Monthly Report
REF: R4/LA/130
DATE: 5 January 1944

1. Reference 091.432, transmitted herewith is the January monthly report on labour conditions in territory under the jurisdiction of Region 4.

2. Major S. C. Tanner, Director of the Region 4 Labour Division; is presently hospitalized, and this report has been prepared by his assistant, 2nd Lt. R. W. Fleming.

For Major S.C.TANNER

R. W. Fleming
R. W. Fleming
2nd Lt. C.M.P.
Labour Division
Region 4

Incl:
1 copy January Labour Report

3

REPORT ON LABOR CONDITIONS IN
TERRITORY UNDER THE CONTROL OF
REGION 4 - JANUARY 1944

REGIONAL LABOR OFFICE:

The order authorizing such an office has been issued, but the office is not yet established.

PROVINCIAL LABOUR OFFICES:

A Provincial Labor Office for Foggia Province has been established and is beginning to operate. At the last report, candidates for the position of Civilian Director were being vetted and the appointment was to be made in the near future.

ISPETTORATO DEL LAVORO:

Disposition of the Ispettorato del Lavoro awaits the development of a Regional Labor Office.

COLLOCAMENTI:

In Foggia Province, at the present time, The Army, in cooperation with A.M.G., has established joint employment offices at Foggia, San Severo, Cerignola, and Manfredonia. At Lucera there is an employment office which will now come under the direction of the newly appointed Direttore del Lavoro. Central Collocamenti di Lavoro are being established throughout the Province by the new labor office. Arrangements have been made for the exchange of statistical data regarding registration and employment of civilians. Uniform employment index cards have been printed and will be used in all offices, thus facilitating and permitting transfer of control at any time between the Army and the Direttore del Lavoro.

LABOR UNREST AND DISTURBANCES:

Captain Bailey, Region 4 Labour Representative in Foggia, reports that there have been a number of threatened strikes which so far have not materialized, altho Communist influences are trying hard to bring them about. Minor discontent in the extreme low wage groups is also mentioned. It is claimed that a 70% wage increase does not produce a large enough monetary increase.

(1)

(2)

ISPETTORATO DEL LAVORO:

Disposition of the Ispettorato del Lavoro awaits the development of a Regional Labor Office.

COLLOCAMENTI:

In Foggia Province, at the present time, the Army, in cooperation with A.M.G., has established joint employment offices at Foggia, San Severo, Cerignola, and Manfredonia. At Lucera there is an employment office which will now come under the direction of the newly appointed Direttore del Lavoro. Central Collocamenti di Lavoro are being established throughout the Province by the new labor office. Arrangements have been made for the exchange of statistical data regarding registration and employment of civilians. Uniform employment index cards have been printed and will be used in all offices, thus facilitating and permitting transfer of control at any time between the Army and the Direttore del Lavoro.

LABOR UNREST AND DISTURBANCES:

Captain Bailey, Region 4 Labour Representative in Foggia, reports that there have been a number of threatened strikes which so far have not materialized, although Communist influences are trying hard to bring them about. Minor discontent in the extreme low wage groups is also mentioned. It is claimed that a 70% wage increase does not produce a large enough monetary increase.

TRADE UNION ORGANIZATION:

None as yet.

TRADE ASSOCIATION ORGANIZATION:

None as yet.

(2)

CHAMBERS OF COMMERCE:

None as yet.

ECONOMIC SITUATION:

No up to date picture of the economic situation in Foggia can be given because the January monthly report of the SCAO has not yet been filed. (Although this report is expected momentarily it may be that Foggia Province will be under the jurisdiction of Region 5 before it is prepared.)

In general, while the black market is active, it is not as pronounced as it was. And since the Province is primarily agricultural there is a sufficiency, if not an abundance, of food.

It has already been mentioned in connection with labor unrest that there has been some dissatisfaction in the extreme low brackets with the wage increase order.

Two wage adjustments were made during the month with the approval of the SCAO and the DCCAO. The first involved grain loaders who are casual employees of the Consorzio Agrario. They are paid at piece rates. During the present year only about half as much grain as usual was amassed, but the same number of crewmen were required to do the work. In order to obtain the necessary labor it was essential to adjust the rates upwards.

The other case involved the Road Cantoniere. They are charged with the construction and repair of roads. The Army turned road repair work over to them for supervision, but labor was employed by the Army at Army rates. The result was that the supervisory Cantoniere were actually drawing less pay than the laborers working under them.

No current information is available on employment and unemployment, but a brief report concerning the organization and activities of the employment offices in Foggia, makes no mention of unemployment as a problem in the Province.

Relief has been entirely in the hands of the Public Welfare Division of Region 4. Comprehensive reports are being prepared which will be available on application to them.

SOCIAL SECURITY MACHINERY:

It has already been mentioned in connection with labor unrest that there has been some dissatisfaction in the extreme low brackets with the wage increase order.

Two wage adjustments were made during the month with the approval of the SC&O and the DCCAO. The first involved grain loaders who are casual employees of the Consorzio Agrario. They are paid at piece rates. During the present year only about half as much grain as usual was amassed, but the same number of crewmen were required to do the work. In order to obtain the necessary labor it was essential to adjust the rates upwards.

The other case involved the Road Cantoniere. They are charged with the construction and repair of roads. The Army turned road repair work over to them for supervision, but labor was employed by the Army at Army rates. The result was that the supervisory Cantoniere were actually drawing less pay than the laborers working under them.

No current information is available on employment and unemployment, but a brief report concerning the organization and activities of the employment offices in Foggia, makes no mention of unemployment as a problem in the Province.

Relief has been entirely in the hands of the Public Welfare Division of Region 4. Comprehensive reports are being prepared which will be available on application to them.

SOCIAL SECURITY MACHINERY:

The Finance and Public Health Divisions of Region 4 have handled the matter jointly, altho representatives of the Public Health Division feel strongly that future administration is their province.

For Major S.C. TANNER

R.W. Fleming
R.W. FLEMING
2nd Lt. C.M.P.

5 January 1944

HEADQUARTERS ALLIED CENTRAL MEDITERRANEAN FORCES
Allied Military Government

**RULES AND REGULATIONS WITH REGARD TO LABOUR OFFICES
ISSUED PURSUANT TO GENERAL ORDER NO. 5**

The Regional Labour Offices

1. The Regional Labour Office for each Region as may be established, will be organized at such place as the Regional Civil Affairs Officer of each Region may from time to time direct.
2. The Regional Labour Office shall be in the charge of a civilian director to be known as the Regional Director of Labour, to be appointed by the Regional Civil Affairs Officer of each Region or an officer duly appointed by him in that behalf. His staff shall be composed of civilian clerical staff, labour economists, labour investigators and such other selected personnel as he may require and the said Regional Civil Affairs Officer may approve.
3. The powers, duties and functions of each Regional Labour Office will be as follows:
 - (a) To co-ordinate the functions and activities of the various Provincial Labour Offices.
 - (b) To act in an advisory capacity to Provincial Labour Offices.
 - (c) To compile statistical information on employment, child labour, wages and labour relations (including disputes, mediation, conciliation and arbitration) in the region; such statistical information to be based upon information supplied by the Provincial Labour Offices and checked and compared with all other available information.
 - (d) To report monthly to the Regional Civil Affairs Officer on the labour situation generally in the said region.
 - (e) To publish quarterly in the form of a report to the Regional Civil Affairs Officer a summary of and deductions from the statistical information so compiled and to make such report available for inspection by and publication to the public.
 - (f) To act as or to appoint conciliators, mediators or arbitrators in any labour dispute referred to it by any labour office or by the Regional Civil Affairs Officer, but so always that any conciliation, mediation, arbitration or other decision given in any such dispute shall be submitted for approval by the Regional Civil Affairs Officer. Any decision which appears adverse to affect the interests of the Allied Forces in the territory, or which is in conflict with any policy affecting the public interest in the territory may at the discretion of the Regional Civil Affairs Officer be reviewed or rescinded by him for further evidence and consideration.
 - (g) To consider forthwith the most practicable and expeditious method of re-establishing and assuring freedom of labour organizations and representation throughout the Region.
 - (h) To deal with such other matters relevant to labour and labour relations in the said Region as the Regional Civil Affairs Officer may refer to it.

Provincial Labour Office

4. The Provincial Labour Office for each Province will be established in the capital city or town of the Province or in such place as the Senior Civil Affairs Officers of the Army Area or Province may direct.
5. Each Provincial Labour Office will be in the charge of a civilian director to be known as the Director of Labour to be appointed by the Regional Civil Affairs Officer.

about the Region.

(b) To deal with such other matter relevant to labour and labour relations in the said Region as the Regional Civil Affairs Officer may refer to it.

Provincial Labour Office

4. The provincial Labour Office for each Province will be established in the capital city or town of the Province or in such place as the Senior Civil Affairs Officers of the Army Area or Province may direct.

5. Each Provincial Labour Office will be in the charge of a Civilian director to be known as the Director of Labour to be appointed by the Prefetto and approved by the Senior Civil Affairs Officer of the Army Area or Province. His staff shall consist of clerical employees and such labour economists and investigators as he may require.

6. The powers, duties and functions of each Provincial Labour Office will be as follows:

(a) To compile statistical information on employment, unemployment, child labour and wages in the province.

(b) To establish central employment offices as and where necessary and there to:

(i) Register all unemployed labour by craft and skill.

(ii) Furnish labour (on application) to the Allied Forces.

(iii) Furnish labour (on application) to civilian employers.

(c) To act as or to appoint conciliators, mediators or arbitrators in labour disputes but so always that any conciliation, mediation, arbitration or other decision given in any such dispute shall be submitted for approval to the Senior Civil Affairs Officer of the Army Area or Province. Any decision which appears adversely to affect the interests of the Allied Forces in the territory, or which is in conflict with any policy affecting the public interest in the territory may at the discretion of said Senior Civil Affairs Officer, be reviewed or reopened by him for further evidence and consideration. Upon the establishment of Regional Administration, such decisions shall be submitted for approval to the Regional Civil Affairs Officer through the Senior Civil Affairs Officer, whereupon the Regional Civil Affairs Officer will exercise such power of review.

(d) To report monthly to the Prefetto and the Senior Civil Affairs Officer of the Army Area or Province on its work in the past month and on the labour situation generally in the Province.

(e) To institute forthwith a study of wages in the Province.

(f) To establish such sub-offices and to appoint such representatives as efficient administration may require.

(g) To deal with such other matters relevant to provincial labour and labour relations as the Prefetto or the Senior Civil Affairs Officer of the Army Area or Province may refer to it.

Records and Files of the Dissolved Institutions

7. The records and files of the institutions dissolved by Article 1, Title Two, of General Order No. 5 shall be delivered to the Director of Labor of the Province or as he shall direct. Upon the establishment of Regional Administration, such records and files shall be delivered to the Director of Labor of the Region or as he shall direct.

Assets of Dissolved Institutions

8. (a) Senior Civil Affairs Officers of each Army Area or Province will furnish to the Assistant Controller of Property assigned to their respective areas or Provinces a list of all property of the said institutions and inventories of contents, stating:

(i) The physical condition of the property and

(ii) Its disposition, i. e., whether occupied by the Armed Forces, AMG, Italian Government Officials, or leased to third parties, etc.

Upon receipt of the above information the Controller of Property shall, if the Senior Civil Affairs Officer or Controller of Property shall, if the

Senior Civil Affairs Officer, whereupon the Regional Civil Affairs Officer will exercise such power of review.

- (d) To report monthly to the Prefetto and the Senior Civil Affairs Officer of the Army Area or Province on its work in the past month and on the labour situation generally in the Province.
- (e) To institute forthwith a study of wages in the Province.
- (f) To establish such sub-offices and to appoint such representatives as efficient administration may require.
- (g) To deal with such other matters relevant to provincial labour and labour relations as the Prefetto or the Senior Civil Affairs Officer of the Army Area or Province may refer to it.

Records and Files of the Dissolved Institutions

7. The records and files of the institutions dissolved by Article 1, Title Two, of General Order No. 5 shall be delivered to the Director of Labor of the Province or as he shall direct. Upon the establishment of Regional Administration, such records and files shall be delivered to the Director of Labor of the Region or as he shall direct.

Assets of Dissolved Institutions

8. (a) Senior Civil Affairs Officers of each Army Area or Province will furnish to the Assistant Controller of Property assigned to their respective areas or Provinces a list of all property of the said institutions and inventories of contents, stating:

- (i) The physical condition of the property and.
- (ii) Its disposition, i. e., whether occupied by the Armed Forces, AMG, Italian Government Officials, or leased to third parties, etc.

Upon receipt of the above information the Controller of Property shall to the Senior Civil Affairs Officer or Regional Civil Affairs Officer so directs, take formal custody of such property.

(b) Regional Labour Offices and Provincial Labour Offices may be permitted to use all or any of the buildings and premises of the said institutions and no payment of rent or compensation for such use shall be made; and:

(c) No monies of the said Institutions shall be applied without the specific direction of the Senior Civil Affairs Officer of the Army Area or Province, for any purpose of the Provincial Labour Offices. Upon the establishment of Regional Administration, such approval shall be given by the Regional Civil Affairs Officers or by the Regional Finance Officer.

Dated: 16 January 1944.

M. S. LUSH

Brigadier
Deputy Chief Civil Affairs Officer

L. Lonardi - Nypo

HEADQUARTERS ALLIED CENTRAL MEDITERRANEAN FORCES

ALLIED MILITARY GOVERNMENT

GENERAL ORDER No. 5

Whereas by Proclamation N. 8 of the General Officer Commanding the Allied Forces in Occupied Territory, a general limitation on wages was declared, and the Allied Military Government was given power in Article II thereof to alter rates of wage, and:

Whereas by Proclamation N. 7 the Chief Civil Affairs Officer was given power by General Order to dissolve the organisation of any body affiliated to or controlled by the Fascist Party;

Now, therefore, I, Maurice Stanley Lush, G. B. E., M. C., Brigadier, Deputy Chief Civil Affairs Officer, hereby order as follows:

TITLE ONE. - TEMPORARY WAGE ADJUSTMENT

ARTICLE I. - Wage Adjustment for Government Employees

SECTION ONE - Employees of permanent and temporary status of the State, Province, Commune, Enti Para-Statale, and Public Institutions and Agencies (Aziende) which are administered by any of the foregoing governmental units shall receive a "Temporary Wage Adjustment", which shall be calculated on the basis of present total salaries (base plus ordinary and extraordinary indemnities which normally represent an integral part of their total salary) as described in Article IV of this Title.

SECTION TWO - Increases under Section One of this Article shall become effective in each Commune as of the first day of the month in which this Order is first posted in such Commune, or as of such date as the Senior Civil Affairs Officer of the Army Area or Province may determine.

ARTICLE II. - Permissive Wage Adjustment for Private Employees

SECTION ONE - Private employers are permitted to grant increases in both salaries and wages, effective thereafter, which shall not exceed the percentages described in Article IV of this Title. Such increases shall be calculated upon the salaries and wages fixed by the Collective Labour Contracts which were in effect upon the 1st day of September, 1942. However, within such city or area as may be designated by the Senior Civil Affairs Officer of the Province or Army Area, the said percentage increases shall be based upon the contract wage so fixed plus the indemnity of Presenza. These increases shall in no way affect or be affected by the ASSEGNI FAMILIARI.

SECTION TWO - If increases in salaries and wages have been granted since 1st September 1942 and such increases are less than the amount of increase computed in accordance with the terms of the preceding section, the computed increase alone shall be added to the salary or wages fixed by the Collective Labour Contracts which were in effect upon 1st September 1942. If increases in salaries and wages are equal to or greater than the percentage increase as computed under Section One of this Article, no further increase is permitted.

SECTION THREE - Any disputes which arise between employer and employee or employees under this Article shall be adjusted in accordance with the machinery provided in Title Two of this Order.

ARTICLE III. - Exception for Employees of Allied Forces

Title One of this Order does not apply to persons directly employed by branches of the Allied Forces or by contractors rendering services to said forces.

effective thereafter, which shall not exceed the percentages described in Article IV of this Title. Such increases shall be calculated upon the salaries and wages fixed by the Collective Labour Contracts which were in effect upon the 1st day of September, 1942. However, within such city or area as may be designated by the Senior Civil Affairs Officer of the Province or Army Area, the said percentage increases shall be based upon the contract wage so fixed plus the indemnity of Presenza. These increases shall in no way affect or be affected by the ASSEGNI FAMILIARI.

SECTION TWO - If increases in salaries and wages have been granted since 1st September 1942 and such increases are less than the amount of increase computed in accordance with the terms of the preceding section, the computed increase alone shall be added to the salary or wages fixed by the Collective Labour Contracts which were in effect upon 1st September 1942. If increases in salaries and wages are equal to or greater than the percentage increase as computed under Section One of this Article, no further increase is permitted.

SECTION THREE - Any disputes which arise between employer and employee or employees under this Article shall be adjusted in accordance with the machinery provided in Title Two of this Order.

ARTICLE III. - Exception for Employees of Allied Forces

Title One of this Order does not apply to persons directly employed by branches of the Allied Forces or by contractors rendering services to said forces.

ARTICLE IV. - Scale of Wage Adjustment

SECTION ONE - The foregoing provisions shall be applied in accordance with the following schedule:

	On 1st L. 1000 per month (or fraction thereof),	70 %
On 2nd	"	"
On 3rd	"	"
On 4th	"	"
On 5th	"	"
		60 %
		30 %
		20 %
		10 %

SECTION TWO - There shall be one maximum indemnity of L. 1,900 per month for salaries or wages which exceed L. 5,000 per month.

TITLE TWO. - LABOUR RELATIONS

ARTICLE I. - Abolition of Certain Fascist Institutions

The Fascist Corporate Syndicate System and following unions and councils, that is to say:

- Unione Provinciale Fascista Lavoratori dell'Industria;
- Unione Provinciale Fascista Lavoratori dell'Agricoltura;
- Unione Provinciale Fascista Lavoratori del Commercio;
- Unione Provinciale Fascista Lavoratori del Credito Assicurazioni;
- Unione Fascista degli Industriali;
- Unione Fascista degli Agricoltori;
- Unione Fascista dei Commercialisti;
- Unione Fascista del Credito;
- Unione Provinciale Fascista Professionisti ed Artisti;
- Consiglio Provinciale delle Corporazioni;

and all branches, constituent syndicates, units and other dependencies and successor organisations thereof, are hereby dissolved.

ARTICLE II. - Creation of Labour Offices

The following institutions are hereby created:

- A Regional Labour Office for each of such Regions as may be established in Occupied Territory.

- a) - Unione Provinciale Fascista Lavoratori dell'Industria;
- b) - Unione Provinciale Fascista Lavoratori dell'Agricoltura;
- c) - Unione Provinciale Fascista Lavoratori del Commercio;
- d) - Unione Provinciale Fascista Lavoratori del Credito Assicurazioni;
- e) - Unione Fascista degli Industriali;
- f) - Unione Fascista degli Agricoltori;
- g) - Unione Fascista dei Commercialisti;
- h) - Unione Fascista del Credito;
- i) - Unione Provinciale Fascista Professionisti ed Artisti;
- l) - Consiglio Provinciale delle Corporazioni;

and all branches, constituent syndicates, units and other dependencies and successor organisations thereof, are hereby dissolved.

ARTICLE II. - Creation of Labour Offices

The following institutions are hereby created:

- a) - A Regional Labour Office for each of such Regions as may be established in Occupied Territory.
- b) - A Provincial Labour Office for each Province in occupied territory.

ARTICLE III. - Rules and Regulations

Rules and Regulations will be issued by the Allied Military Government to enable the Regional and Provincial Labour Offices to fulfill their objects and perform and carry out their powers, duties and functions.

ARTICLE IV. - Objects of the Regional Labour Office

Subject to the Rules and Regulations to be issued as aforesaid, each Regional Labour Office will have the following powers, duties and functions, respectively:

- a) - To consider the most practicable and expeditious method of re-establishing and assuring freedom of labour organisation and representation throughout the Region.
- b) - The co-ordination of the work of and the information and statistics compiled by the Provincial Labour Offices.
- c) - The compilation of similar Regional statistics and information.
- d) - The issuing of periodical reports and bulletins on labour questions for issue to the public or otherwise.
- e) - To act as conciliator, mediator, and arbitrator in labour cases which are of special economic significance or of interest to the entire Region.
- f) - Generally to do all such other things in connection with labour matters within each Region as may be required.

ARTICLE V. - Objects of Provincial Labour Offices

Subject to the Rules and Regulations to be issued as aforesaid, each Provincial Labour Office will have the following powers, duties and functions within the Province in which it is established, and may exercise such powers, duties and functions pending the establishment of a Regional Labour Office:

- a) - Until the establishment of a Regional Labour Office with jurisdiction over the Province, to take steps for the re-establishment and guarantee of freedom of labour organisation and representation throughout the Province.
- b) - The compilation of information and statistics on labour.
- c) - The establishment of offices for the registration and supply of labour.
- d) - To act as conciliators, mediators or arbitrators in labour disputes.

ARTICLE III. - Rules and Regulations

Rules and Regulations will be issued by the Allied Military Government to enable the Regional and Provincial Labour Offices to fulfill their objects and perform and carry out their powers, duties and functions.

ARTICLE IV. - Objects of the Regional Labour Office

Subject to the Rules and Regulations to be issued as aforesaid, each Regional Labour Office will have the following powers, duties and functions, respectively:

- a) - To consider the most practicable and expeditious method of re-establishing and assuring freedom of labour organisation and representation throughout the Region.
- b) - The co-ordination of the work of and the information and statistics compiled by the Provincial Labour Offices.
- c) - The compilation of similar Regional statistics and information.
- d) - The issuing of periodical reports and bulletins on labour questions for issue to the public or otherwise.
- e) - To act as conciliator, mediator, and arbitrator in labour cases which are of special economic significance or of interest to the entire Region.
- f) - Generally to do all such other things in connection with labour matters within each Region as may be required.

ARTICLE V. - Objects of Provincial Labour Offices

Subject to the Rules and Regulations to be issued as aforesaid, each Provincial Labour Office will have the following powers, duties and functions within the Province in which it is established, and may exercise such powers, duties and functions pending the establishment of a Regional Labour Office:

- a) - Until the establishment of a Regional Labour Office with jurisdiction over the Province, to take steps for the re-establishment and guarantee of freedom of labour organisation and representation throughout the Province.
- b) - The compilation of information and statistics on labour.
- c) - The establishment of offices for the registration and supply of labour.
- d) - To act as conciliators, mediators or arbitrators in labour disputes.
- e) - Generally to do all such other things in connection with labour matters within the Province as may be required.

ARTICLE VI. - Penalties

Any person violating any provision of either Title of this Order shall upon conviction by an Allied Military Court be liable to punishment by imprisonment or fine or both.

ARTICLE VII. - Effective Date

This Order will become operative in each Province or part thereof within the occupied territory on the date of its first publication therein.

First posted within the Province of on the day of 194

M. S. LUSH BRIGADIER
Deputy Chief Civil Affairs Officer

QUARTIER GENERALE DELLE FORZE ALLEATE NEL MEDITERRANEO CENTRALE

GOVERNO MILITARE ALLEATO

ORDINE N. 5

Poichè col Proclama N. 8 dell'Ufficiale Capo delle Forze Alleate nel Territorio Occupato è stato dichiarato il blocco delle paghe e, in dipendenza dell'art. II venne dato al Governo Militare Alleato facoltà di cambiare la tariffa degli stipendi e salari, e;

Poichè l'ordine n. 7 autorizza l'Ufficiale Capo degli Affari Civili a disciogliere qualsiasi organizzazione affiliata o controllata dal Partito Fascista;

Ora, io, Maurice Stanley Lush, G. B. E., M. C., Brigadiere Generale, Ufficiale Delegato Capo per gli Affari Civili, per questo mezzo ordino quanto segue:

TITOLO I. - SISTEMAZIONE TEMPORANEA DEGLI STIPENDI

ARTICOLO I. - Sistemazione degli Stipendi per Impiegati Governativi

SEZIONE PRIMA - Gli impiegati di ruolo ed avventizi dello Stato, Provincia, Comune, Enti Parastatali e Aziende ed Istituzioni Pubbliche, i quali sono dipendenti da qualsiasi ufficio governativo summenzionato, riceveranno una sistemazione provvisoria degli stipendi e salari che sarà calcolata sulla base del presente totale di paghe percepite (paga base più le indennità ordinarie e straordinarie che normalmente rappresentano una parte integrale dello stipendio o salario totale) come specificato nel seguente articolo IV.

SEZIONE SECONDA - Gli aumenti sotto la sezione prima di questo articolo entreranno in vigore in ciascun comune dal primo giorno del mese in cui quest'ordine viene affisso in tale comune, oppure dalla data che l'Ufficiale Superiore degli Affari Civili della zona militare o Provinciale può determinare.

ARTIC. II. - Sistemazione Facoltativa degli Stipendi per Impiegati ed Operai privati

SEZIONE PRIMA - Ai datori di lavoro privati è consentito di accordare aumenti di salari e stipendi a partire dalla data di quest'ordine; Gli aumenti però non dovranno eccedere la percentuale indicata nell'articolo IV. Tali aumenti saranno applicati sulla base dei salari e stipendi stabiliti dai Contratti di lavoro collettivi già in effetto dal 1 settembre 1942. Tuttavia, nei limiti di quella città o zona che potranno essere nominati dall'Ufficiale Superiore degli Affari Civili della Provincia o zona militare, i menzionati aumenti percentuali saranno basati sul contratto di paghe così stabilito più l'indennità di presenza. Questi aumenti non dovranno avere alcun effetto o influenza agli assegni familiari.

SEZIONE SECONDA - Se gli aumenti di stipendi e salari sono stati accordati dopo il 1 settembre 1942 e tali aumenti sono inferiori a quelli stabiliti nei termini della sezione precedente, l'aumento computato solo sarà aggiunto allo stipendio o salario stabilito dai Contratti di Lavoro Collettivi che erano in vigore al 1 settembre 1942. Se gli aumenti di stipendi e salari sono uguali o superiori agli aumenti percentuali come stabilito dalla sezione prima di questo articolo, nessun altro aumento sarà permesso.

SEZIONE TERZA - Qualsiasi controversia che possa sorgere tra i datori di lavoro ed i lavoratori in base a questo articolo, sarà sistemata secondo le norme sancite nel titolo II di quest'ordine.

ARTICOLO III. - Eccezione per gli Impiegati ed Operai delle Forze Alleate

Il titolo primo di quest'ordine non riguarda persone direttamente impiegate colle Forze Armate o

aumento sarà permesso.

SEZIONE TERZA - Qualsiasi controversia che possa sorgere tra i datori di lavoro ed i lavoratori in base a questo articolo, sarà sistemata secondo le norme sancite nel titolo II di quest'ordine.

ARTICOLO III. - Eccezione per gli impiegati ed Operai delle Forze Alleate

Il titolo primo di quest'ordine non riguarda persone direttamente impiegate colle Forze Armate o Governo Militare Alleato, o datori di lavoro che svolgono le loro attività alle dipendenze delle Forze Alleate.

ARTICOLO IV. - Prospetto di Sistemazione delle Paghe

SEZIONE PRIMA - Le disposizioni suddette saranno applicate in base al seguente prospetto:

Sulle prime	L. 1000 al mese (o frazione)	70% di aumento
" seconde "	" "	60% "
" terze "	" "	30% "
" quarte "	" "	20% "
" quinte "	" "	10% "

SEZIONE SECONDA - Per quegli stipendi o salari che eccedono L. 5000 al mese vi sarà un aumento di L. 1,900.

TITOLO II. - RELAZIONI DEL LAVORO

ARTICOLO I. - Abolizione di alcune istituzioni fasciste

Il sistema sindacale corporativo fascista e le seguenti Unioni e Consigli, cioè:

- Unione Provinciale Fascista Lavoratori dell'Industria;
- Unione Provinciale Fascista Lavoratori dell'Agricoltura;
- Unione Provinciale Fascista dei Lavoratori del Commercio;
- Unione Provinciale Fascista Lavoratori del Credito e Assicurazioni;
- Unione Fascista degli Industriali;
- Unione Fascista degli Agricoltori;
- Unione Fascista dei Commercianti;
- Unione Fascista del Credito;
- Unione Provinciale Fascista Professionisti ed Artisti;
- Consiglio Provinciale delle Corporazioni;

e tutte le diramazioni costituenti Sindacati, Uffici ed altri organi da essi rispettivamente dipendenti, sono per quest'ordine disciolti.

ARTICOLO II. - Creazione degli Uffici del Lavoro

Le seguenti istituzioni vengono con il presente ordine create:

- Un Ufficio Regionale del Lavoro per ogni e tali Regioni come può essere stabilito nel territorio occupato.
- Un Ufficio Provinciale del Lavoro per ciascuna Provincia nel territorio occupato.

ARTICOLO III. - Norme e Regolamenti

Norme e regolamenti saranno emanati dal Governo Militare Alleato al fine di permettere che l'Ufficio Regionale e Provinciale del Lavoro possano perseguire i loro fini ed esercitare i loro poteri, obblighi e funzioni.

ARTICOLO IV. - Compiti dell'Ufficio Regionale del Lavoro

Soggetti alle norme e regolamenti che saranno emanati come qui sopra accennato, ogni Ufficio Regionale del Lavoro avrà i seguenti poteri, obblighi e funzioni:

- Prendere in esame il sistema più pratico e spedito per ristabilire ed assicurare la libertà di lavoro e di rappresentanza del Lavoro in tutta la Regione.

lavoro per ciascuna Provincia nel territorio occupato.

ARTICOLO III. - Norme e Regolamenti

Norme e regolamenti saranno emanati dal Governo Militare Alleato al fine di permettere che l'Ufficio Regionale e Provinciale del Lavoro possano perseguire i loro fini ed esercitare i loro poteri, obblighi e funzioni.

ARTICOLO IV. - Compiti dell'Ufficio Regionale del Lavoro

Soggetti alle norme e regolamenti che saranno emanati come qui sopra accennato, ogni Ufficio Regionale del Lavoro avrà i seguenti poteri, obblighi e funzioni:

- a) - Prendere in esame il sistema più pratico e spedito per ristabilire ed assicurare la libertà di organizzazione e di rappresentanza del Lavoro in tutta la Regione.
- b) - Il coordinamento del lavoro degli Uffici Provinciali del Lavoro e delle informazioni e statistiche da essi fornite.
- c) - La compilazione di simili informazioni e statistiche per la Regione.
- d) - La pubblicazione di relazioni periodiche e di bollettini su problemi del lavoro per la distribuzione al pubblico od altrimenti.
- e) - Funzionare quale conciliatore, mediatore od arbitro in materia di controversia sul lavoro, che sia di speciale importanza economica o di interesse per l'intera Regione.
- f) - Compiere generalmente tutte le altre funzioni connesse con i problemi del lavoro entro la sopradetta Regione.

ARTICOLO V. - Compiti degli Uffici Provinciali del Lavoro

Soggetti alle norme e regolamenti che saranno emanati come qui sopra accennato, ogni ufficio Provinciale del Lavoro avrà i seguenti poteri, funzioni e obblighi nella provincia in cui risiede, e può esercitare tali poteri, obblighi e funzioni fino a quando non verrà stabilito un Ufficio Regionale del Lavoro:

- a) - Provvedere per il ristabilimento e garanzia della libertà per l'organizzazione del lavoro e rappresentanza nella provincia fino a quando un Ufficio Regionale del Lavoro con giurisdizione sulla provincia sia stabilito.
- b) - La compilazione di rapporti informativi e di statistiche in materia di lavoro.
- c) - La costituzione di uffici per la registrazione ed il collocamento della mano d'opera.
- d) - Funzionare quali conciliatori, mediatori ed arbitri in materia di controversia sul lavoro.
- e) - Compiere generalmente tutte le altre funzioni connesse con i problemi del lavoro nel limiti della Provincia come può essere richiesto.

ARTICOLO VI. - Penalità

Ogni violazione delle disposizioni contenute in quest'ordine, sarà punita da un Tribunale Militare Alleato con imprigionamento, multa od entrambi.

ARTICOLO VII. - Data di Effetto

Quest'ordine entrerà in vigore in ogni provincia o parte del territorio occupato dalla data della prima pubblicazione in quella località.

li 16 Gennaio 1944

M. S. LUSH, BRIGADIERE GENERALE
Ufficiale Delegato, Capo degli Affari Civili

Affisso entro il territorio della Provincia di il giorno di 194

